Equality vs. Equity vs. Justice Leadership

Equality



The assumption is that everyone benefits from the same supports. This is equal treatment.

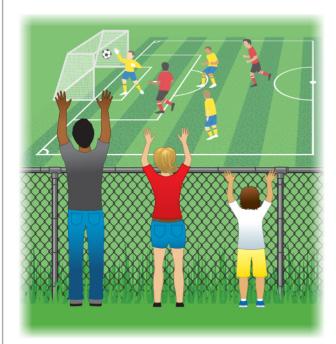
Equity



Everyone gets the supports they need

(this is the concept of "affirmative action"), thus producing equity.

Justice



All 3 can see the game without supports or accommodations because **the cause(s) of the inequity was addressed**. The systemic barrier has been removed.