



# Judicial Performance Review Results

## Iowa Supreme Court

	Brent Appel	Mark Cady	Daryl Hecht
5 - Excellent (performance is outstanding)			
4 - Good (performance is above average)			
3 - Satisfactory (performance is adequate)			
2 - Deficient (performance is below average)			
1 - Very Poor (performance is well below average and unacceptable)			
Knowledge and application of the law	4.19	4.50	4.24
Perception of factual issues	4.16	4.48	4.23
Attentiveness to arguments and testimony	4.34	4.61	4.40
Temperament and demeanor	4.30	4.70	4.50
Clarity and quality of written opinions	3.98	4.45	4.22
Promptness of rulings and decisions	3.99	4.37	4.26
<p>5 - Strongly Agree</p> <p>4 - Agree</p> <p>3 - Neither</p> <p>2 - Disagree</p> <p>1 - Strongly Disagree</p>			
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.36	4.62	4.52
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.04	4.39	4.21
Is courteous and patient with litigants, lawyers and court personnel.	4.46	4.70	4.60
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.47	4.68	4.56
Retention percentage	82	91	88
Number of respondents	397	413	395