

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

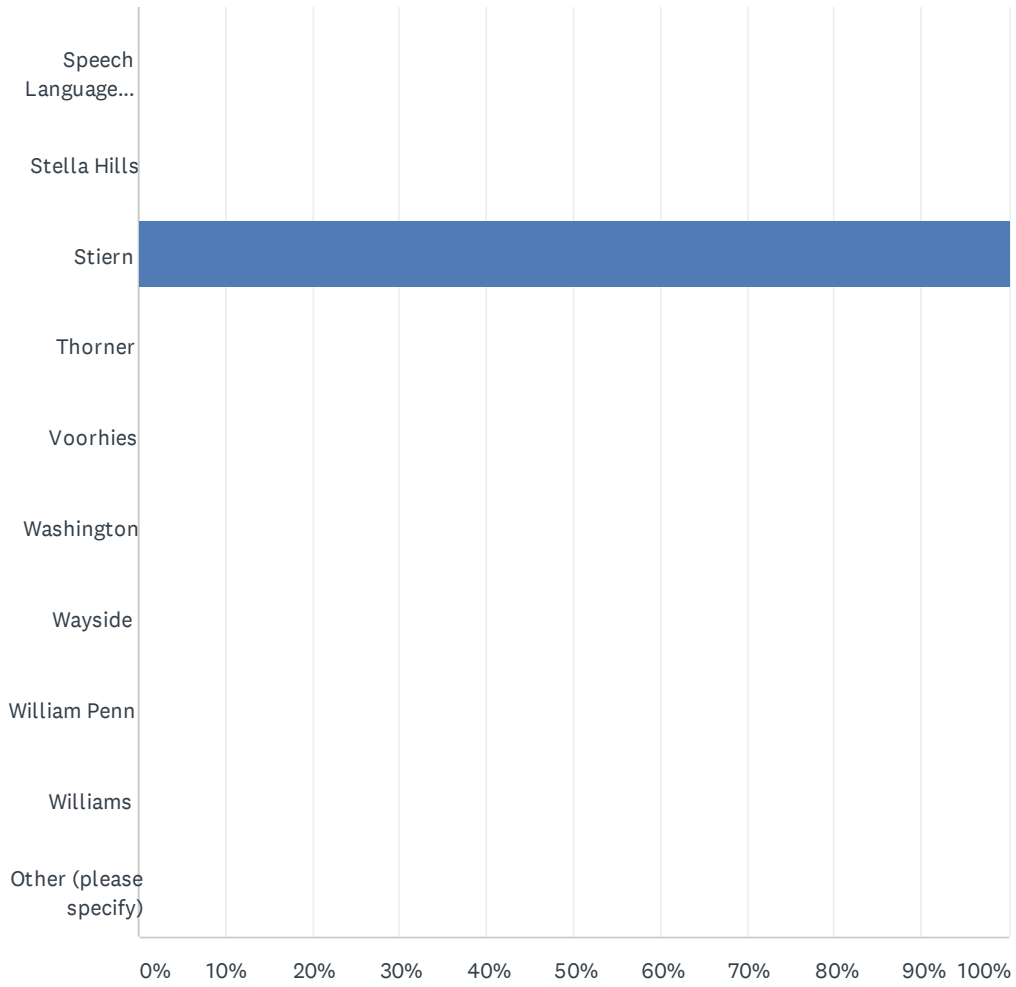
Answered: 23 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

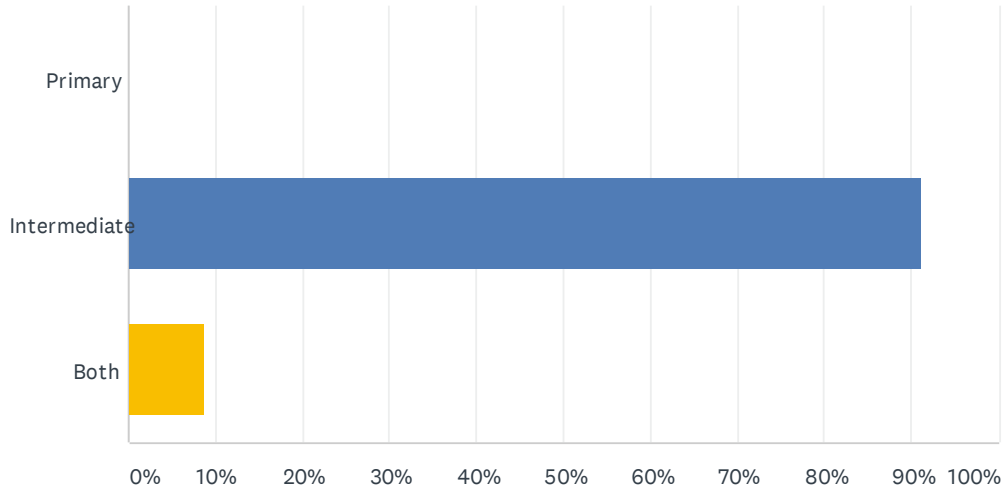
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	100.00%	23
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 23		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

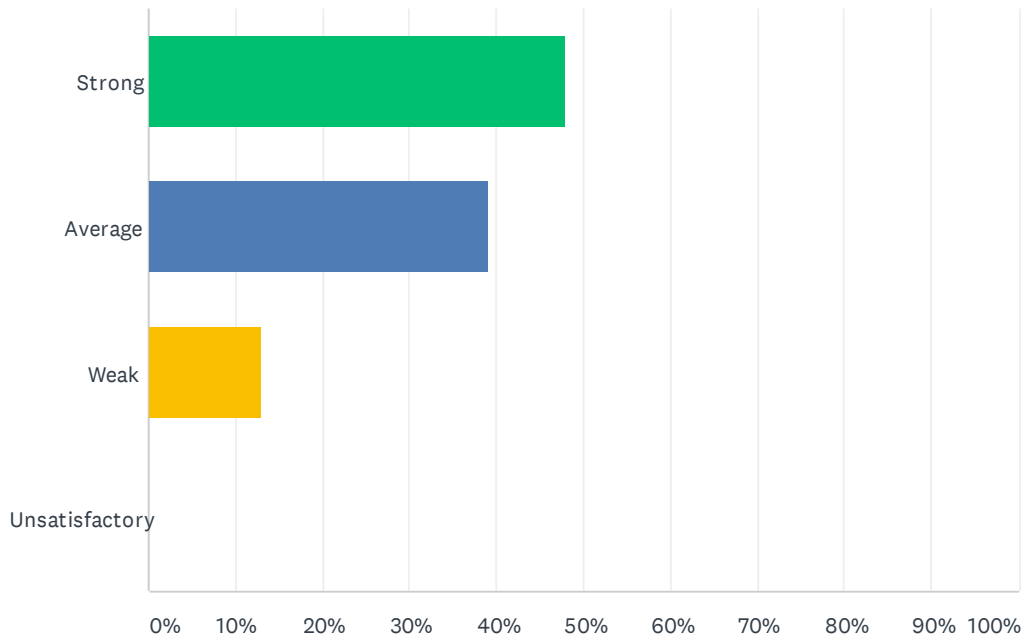
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	91.30% 21
Both	8.70% 2
TOTAL	23

Q3 Site administration is sensitive to the needs of students, staff, and community.

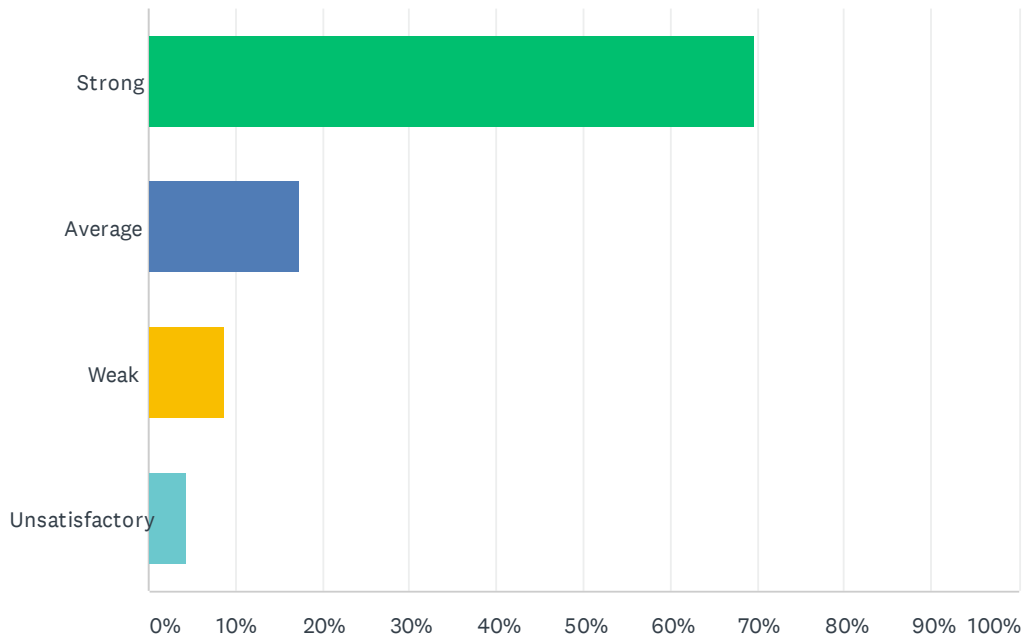
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	47.83%	11
Average	39.13%	9
Weak	13.04%	3
Unsatisfactory	0.00%	0
TOTAL		23

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 23 Skipped: 0

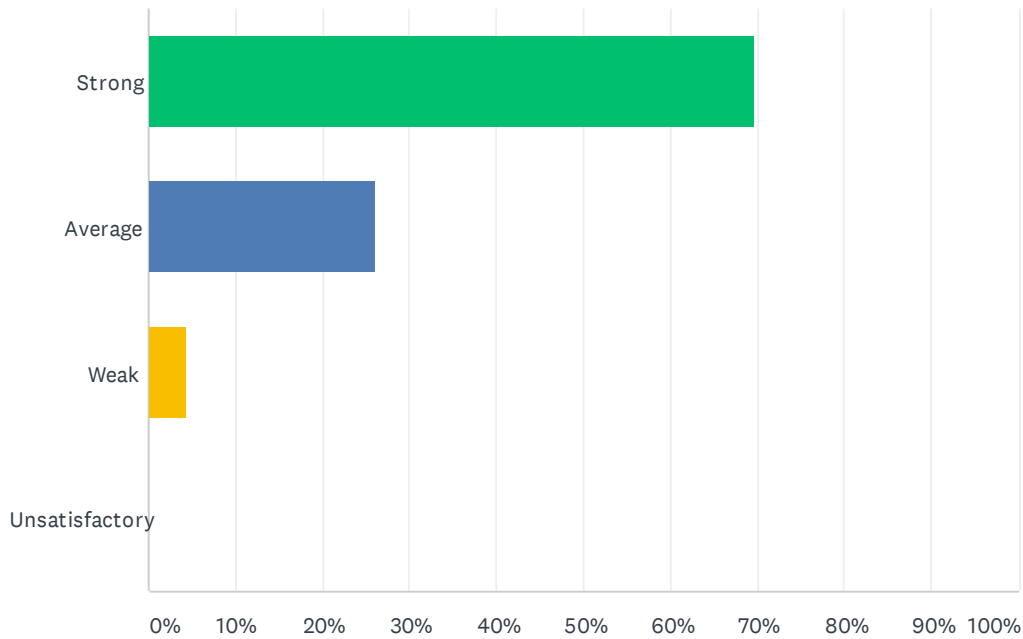


ANSWER CHOICES	RESPONSES
Strong	69.57% 16
Average	17.39% 4
Weak	8.70% 2
Unsatisfactory	4.35% 1
TOTAL	23

#	COMMENT	DATE
1	Caring, compassionate, and understanding.	2/20/2021 9:31 PM
2	When we bring up concerns/issues as a staff or individual the admin is quick to try to come up with solutions.	2/5/2021 12:29 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 23 Skipped: 0

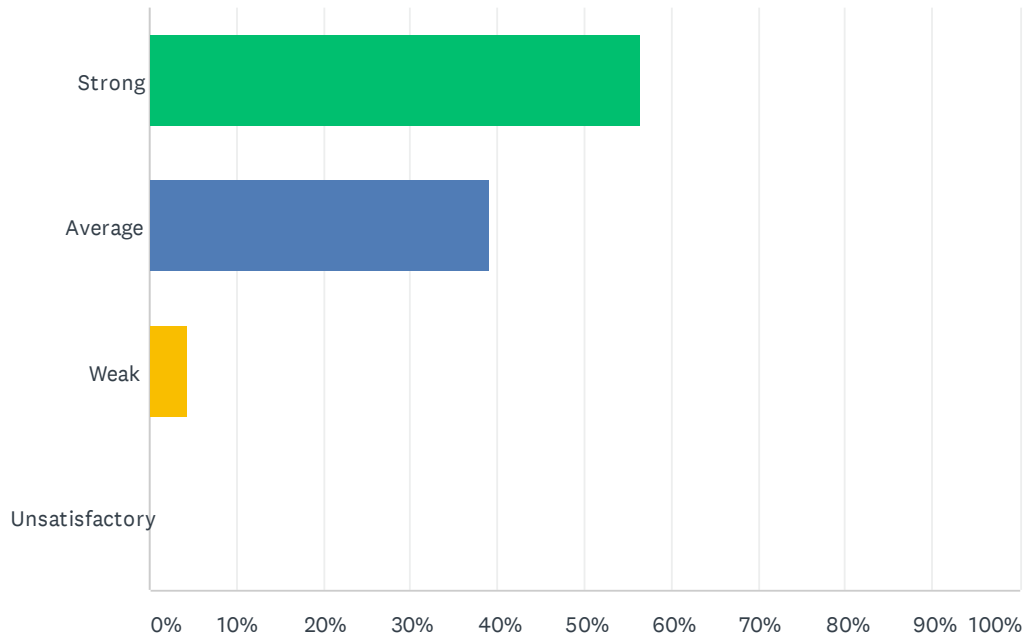


ANSWER CHOICES	RESPONSES
Strong	69.57% 16
Average	26.09% 6
Weak	4.35% 1
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT:	DATE
1	We get feedback within minutes of visit to my knowledge and they sneak in quietly for the most part.	2/5/2021 12:29 PM

Q6 Site administration follows the contract and respects personal rights.

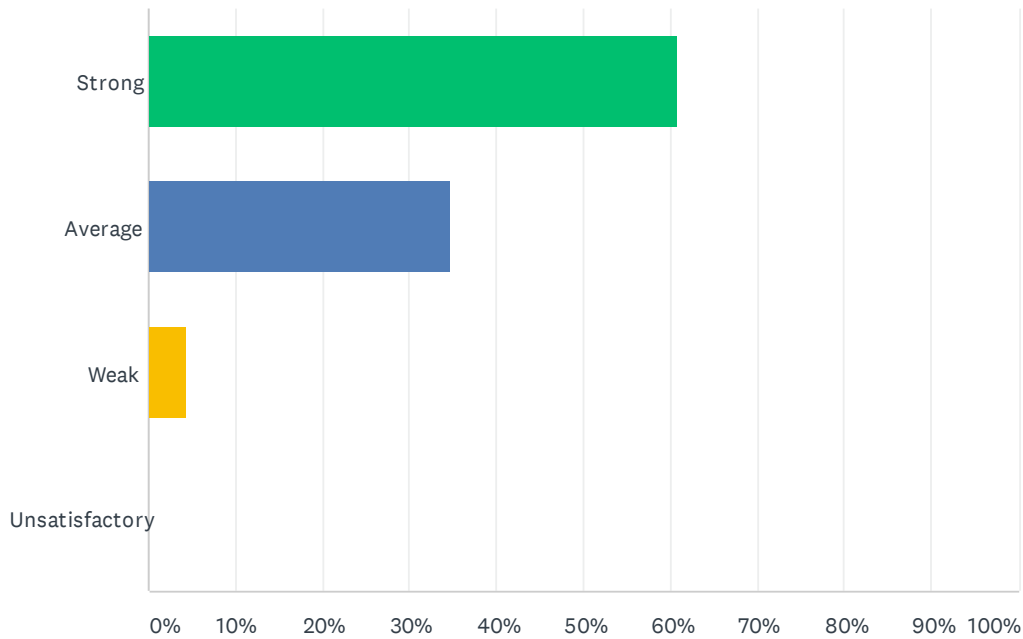
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.52%	13
Average	39.13%	9
Weak	4.35%	1
Unsatisfactory	0.00%	0
TOTAL		23

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 23 Skipped: 0

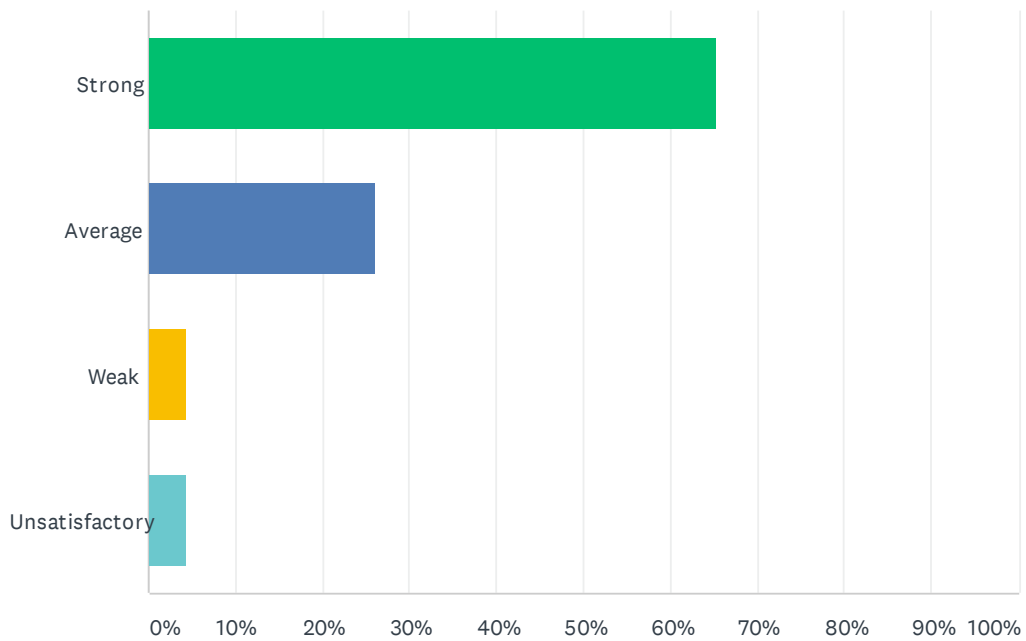


ANSWER CHOICES	RESPONSES
Strong	60.87% 14
Average	34.78% 8
Weak	4.35% 1
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
1	The coaches are not helping as much as they could with our struggling teachers. It feels like they are visiting every classroom about twice a week to check of a box they did it (it doesn't feel/seem like they are working with staff that needs help, just going to everyone)	2/5/2021 12:29 PM

Q8 Administration maintains open communication with staff, parents, and students.

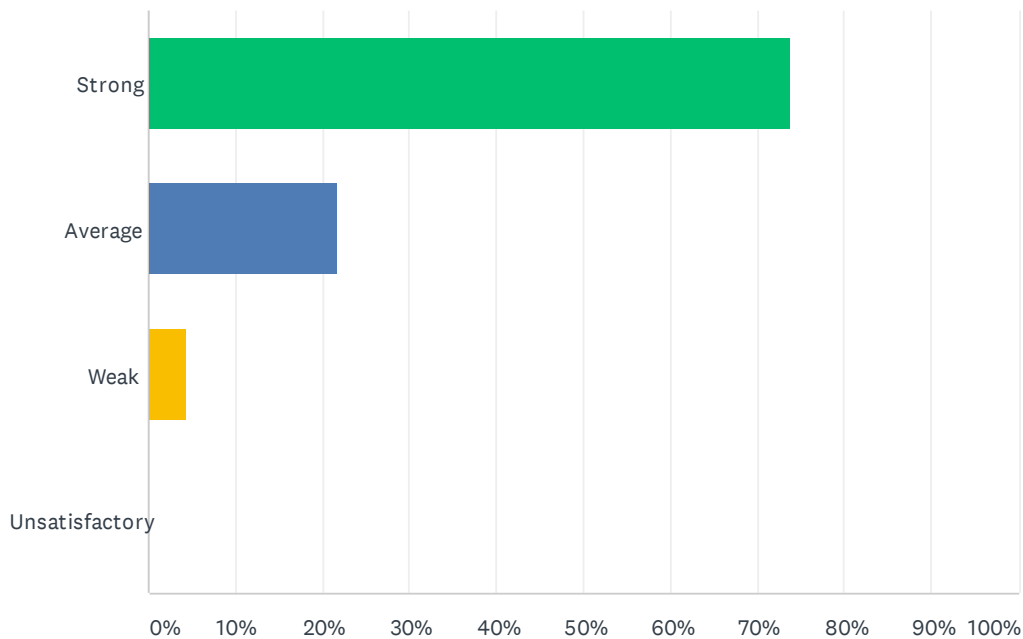
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	65.22%	15
Average	26.09%	6
Weak	4.35%	1
Unsatisfactory	4.35%	1
TOTAL		23

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 23 Skipped: 0

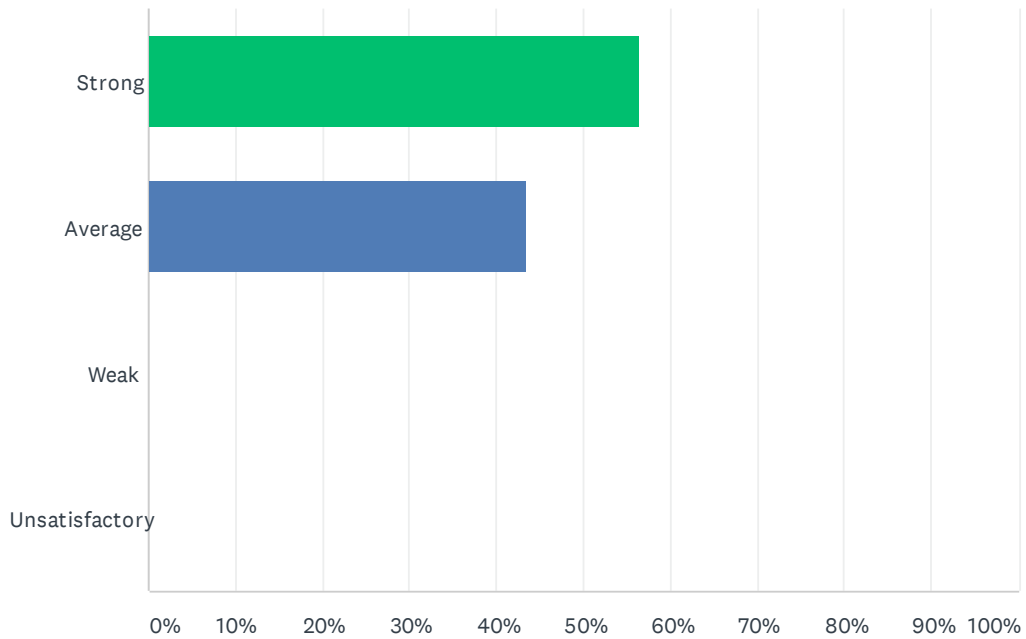


ANSWER CHOICES	RESPONSES	
Strong	73.91%	17
Average	21.74%	5
Weak	4.35%	1
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS	DATE
1	Communication to staff is weak : not a lot of staff meetings to update teachers on current situations. Especially with the new schedule rolling out for the 3rd trimester, there was not a lot of notice ahead of time. The information itself was not given in advance, but other sites had information about this before our school staff were aware of it.	2/18/2021 11:51 AM
2	Anytime we try to set up an impromptu conversation it seems they are being pulled in too many directions during the time teachers are available...it takes around a week to get together, but they do respond to emails quickly.	2/5/2021 12:29 PM

Q10 Administration supports staff against attacks and criticism from parents.

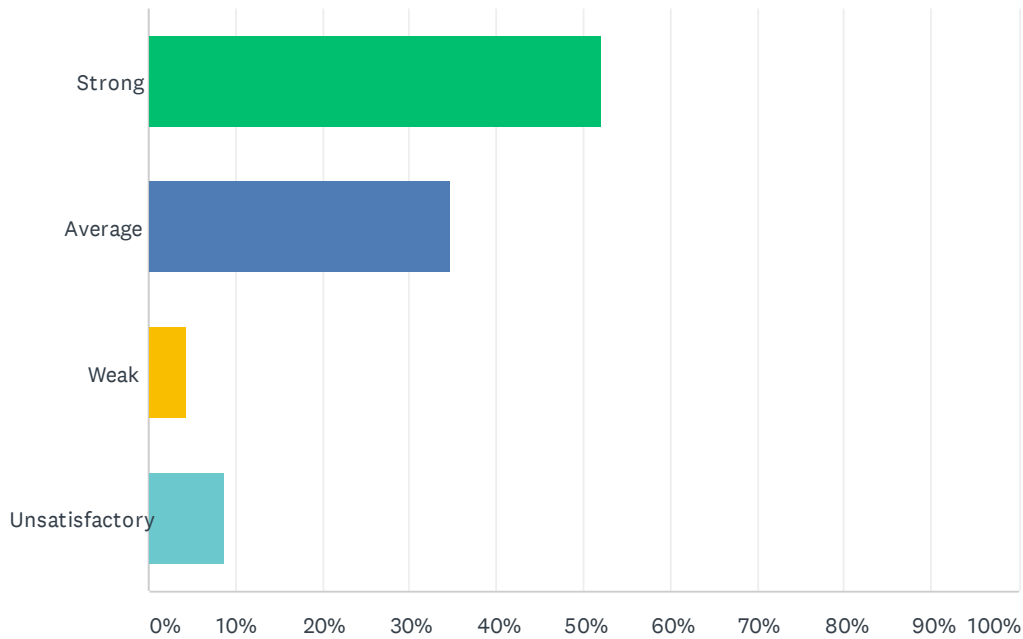
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.52%	13
Average	43.48%	10
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 23 Skipped: 0

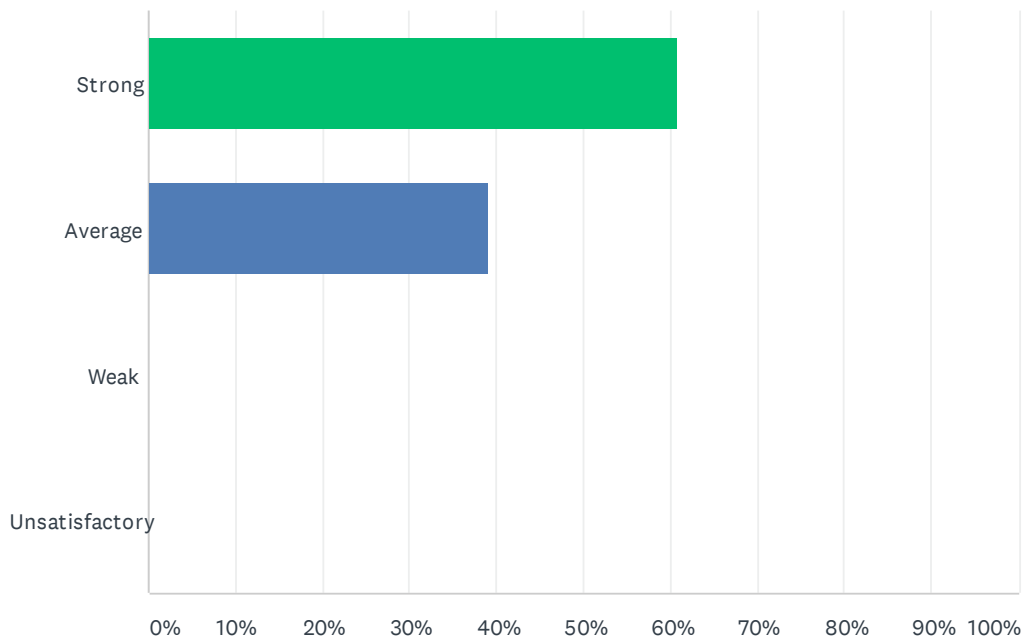


ANSWER CHOICES	RESPONSES
Strong	52.17% 12
Average	34.78% 8
Weak	4.35% 1
Unsatisfactory	8.70% 2
TOTAL	23

#	COMMENT	DATE
1	Sometimes I feel as if a few individuals in our team push over administrators and always get what they want without considering the rest of the team's efforts. Sometimes these few individuals will unjustly throw people under the bus to make them look bad. In reality, most teachers are just trying to do their best with all the tasks that teachers have to juggle with.	2/18/2021 5:41 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 23 Skipped: 0

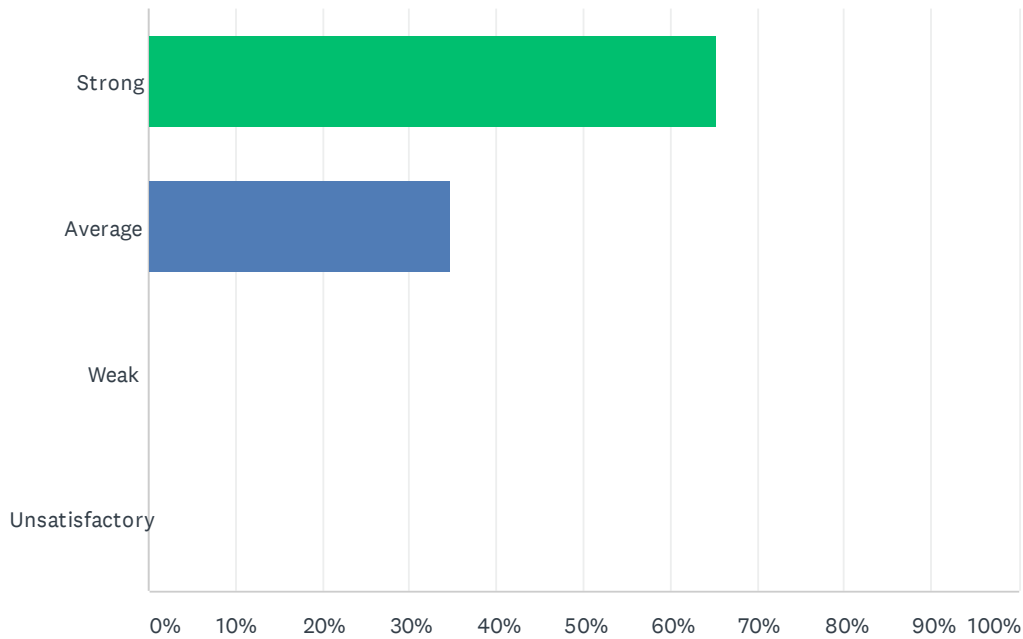


ANSWER CHOICES	RESPONSES
Strong	60.87% 14
Average	39.13% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENTS	DATE
1	With virtual learning, it is not clear what the disciplinary actions are when students are not behaving during zoom. I believe some measures are taken, but it is not completely clear.	2/18/2021 11:51 AM
2	Not sure if District changed discipline guidelines this year but things that are happening in zoom should be documented in Aeries and everything has instead been documented via google forms (we will have no records going into next year).	2/5/2021 12:29 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 23 Skipped: 0

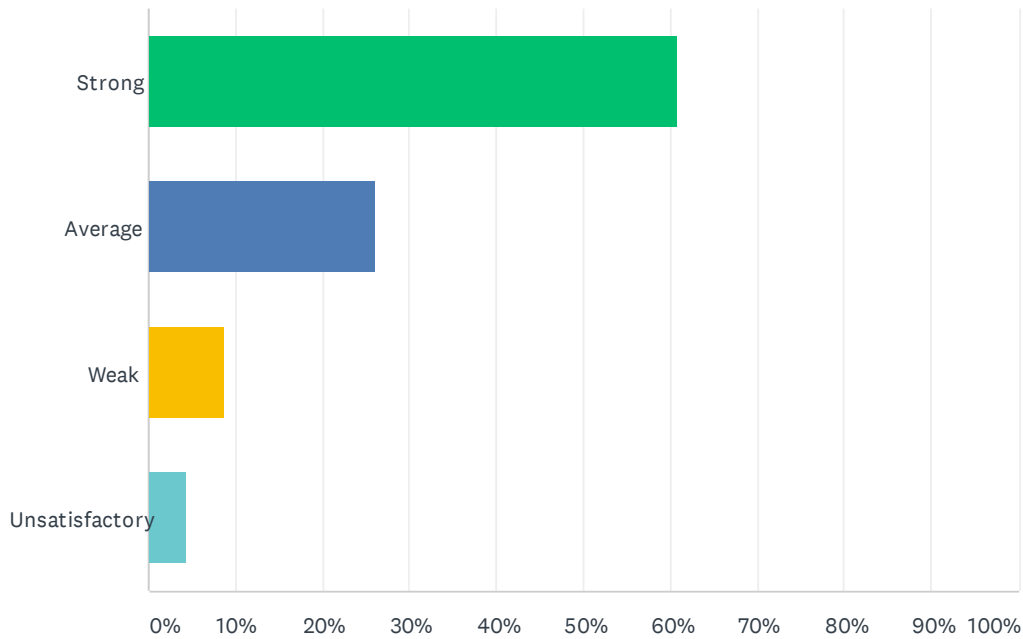


ANSWER CHOICES	RESPONSES
Strong	65.22% 15
Average	34.78% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENTS	DATE
1	I think it gets difficult when budgets are finalized before teachers know what they need. Often, a great resource is discovered and we are told the money has already been allocated. There should be a way to pay for things as they arise throughout the year.	2/7/2021 2:00 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 23 Skipped: 0

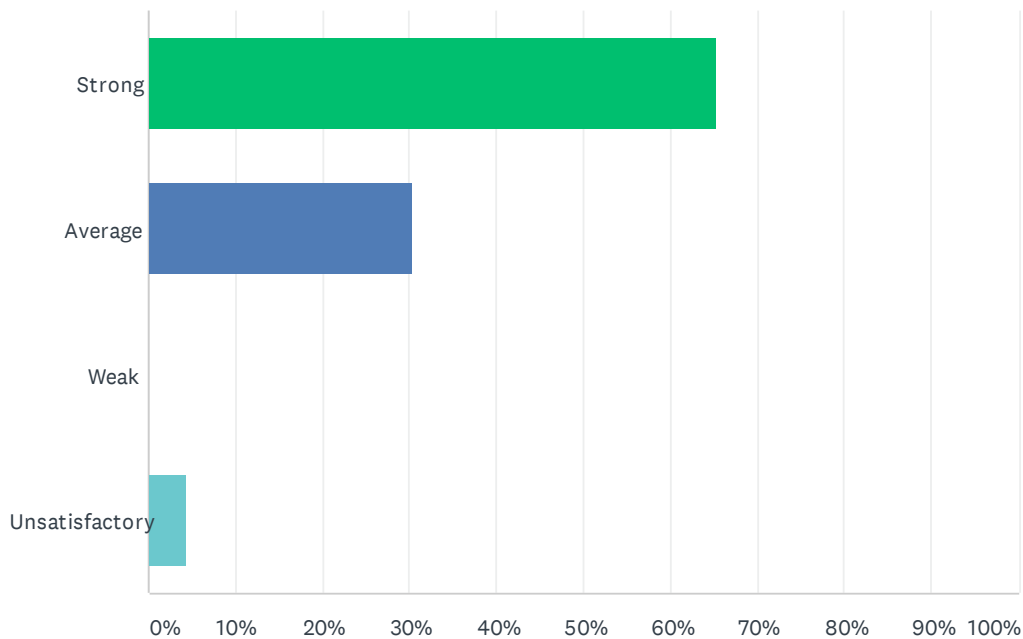


ANSWER CHOICES	RESPONSES
Strong	60.87% 14
Average	26.09% 6
Weak	8.70% 2
Unsatisfactory	4.35% 1
TOTAL	23

#	COMMENT	DATE
1	Many times admin has a meeting scheduled and cancels it or changes it to a "fill in your slide on the google doc at your time" to avoid taking up valuable prep time.	2/5/2021 12:29 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	65.22%	15
Average	30.43%	7
Weak	0.00%	0
Unsatisfactory	4.35%	1
TOTAL		23

#	COMMENT	DATE
1	We have been given 2 different forms to fill out for "office assistance needed." We have informed the admin through leadership meetings and other meetings that we aren't getting feedback after the forms are filled out. We don't know if the office got ahold of anyone or not. We thought we were "in trouble" about "having the highest number of F's in the junior highs" but have since been informed that was just to find solutions, "no one was in trouble." The expectation is you have tried to get students re-engaged in the learning and we just have to have documentation to prove it. So communication about the expectations has not been great and has been confusing at best.	2/5/2021 12:29 PM

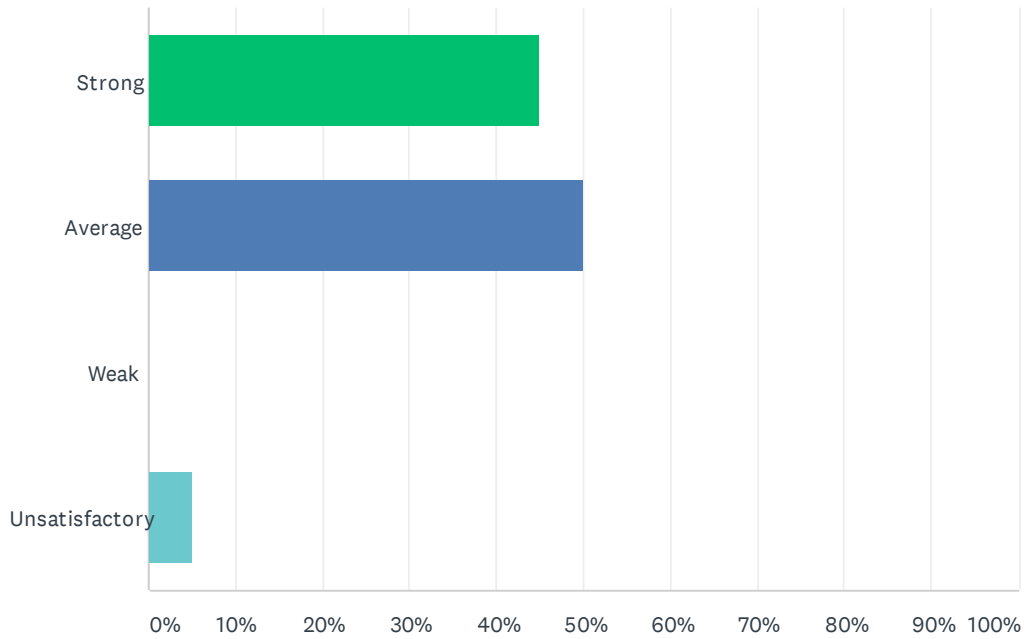
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 20 Skipped: 3

#	RESPONSES	DATE
1	I could not be happier at Stiern. I am supported and respected. I am met with positive support and motivation. Everyone is do the best they can given the ever changing guidance.	2/20/2021 9:31 PM
2	positively	2/18/2021 11:14 PM
3	positively	2/18/2021 9:02 PM
4	Along with all teachers, our administrators are doing their best in light of this situation we are now living.	2/18/2021 5:41 PM
5	Positive	2/18/2021 12:21 PM
6	Positively, as much as the school district allows.	2/18/2021 11:59 AM
7	Positively	2/18/2021 11:57 AM
8	Neither. They are okay. They are supportive nonetheless	2/18/2021 11:51 AM
9	My administrator has been positive in my experiences. I don't know how anyone else's experiences are.	2/18/2021 11:44 AM
10	I like and admire the admin and all support staff at my school site! Go Sharks!	2/7/2021 2:00 PM
11	When communicating clearly positive, when communication is weak/non-existent negative.	2/5/2021 12:29 PM
12	Negative	2/4/2021 10:56 PM
13	positively	2/4/2021 5:58 PM
14	Negatively	2/4/2021 3:31 PM
15	Positively	2/4/2021 3:21 PM
16	positive	2/4/2021 3:10 PM
17	Positively	2/4/2021 3:04 PM
18	Positively. During these virtual learning fiasco, she has been supportive, non intrusive, and positive!	2/4/2021 2:21 PM
19	Average	2/2/2021 12:36 AM
20	Positively	1/30/2021 1:32 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

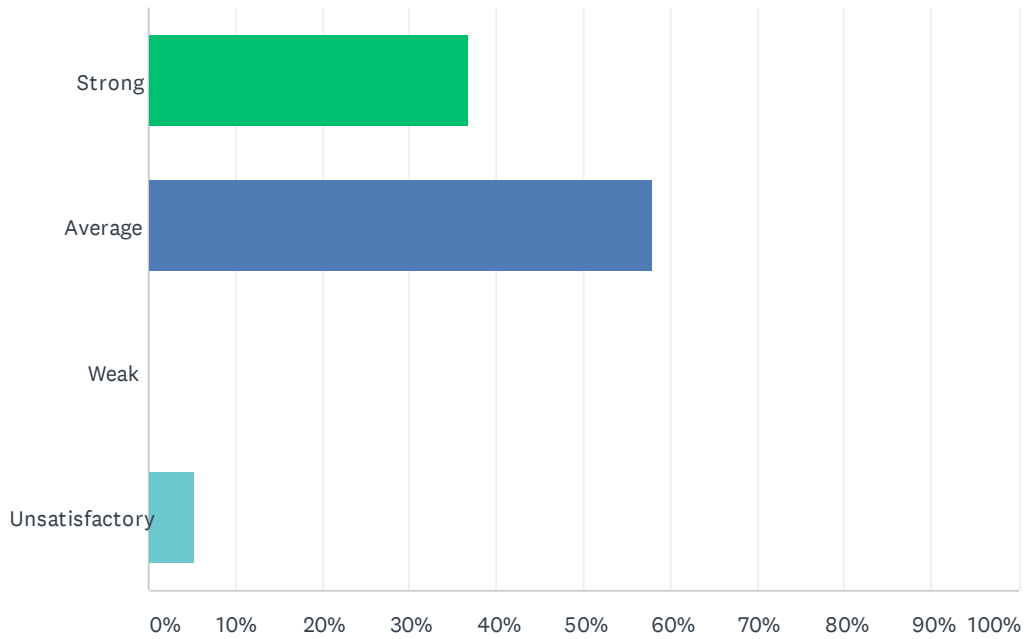
Answered: 20 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	45.00%	9
Average	50.00%	10
Weak	0.00%	0
Unsatisfactory	5.00%	1
TOTAL		20

Q18 Site meetings are productive and not excessive.

Answered: 19 Skipped: 4

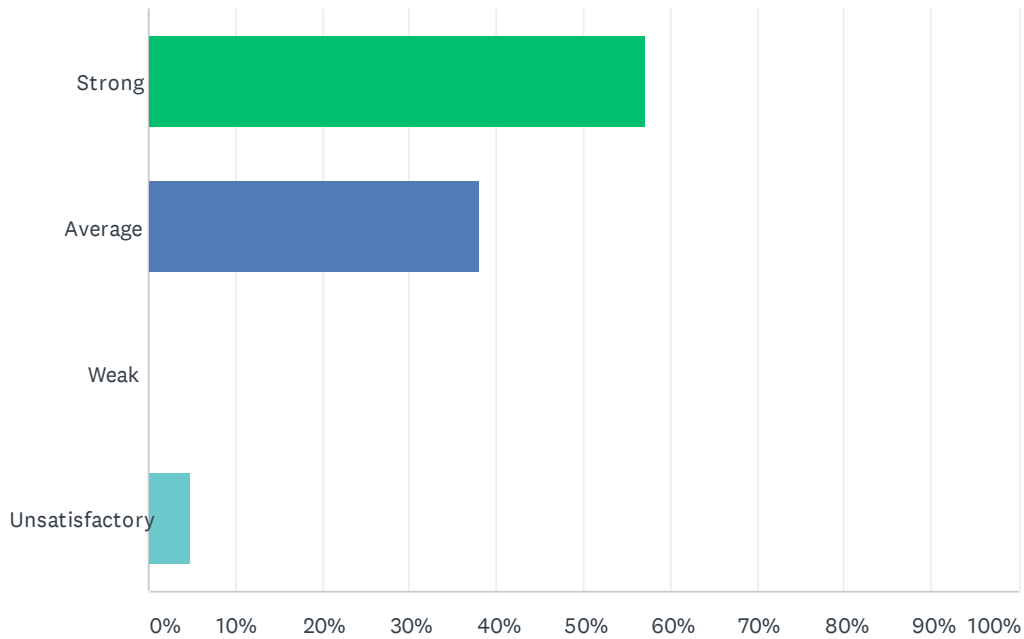


ANSWER CHOICES	RESPONSES
Strong	36.84% 7
Average	57.89% 11
Weak	0.00% 0
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENT	DATE
1	At the beginning of the year there were too many meetings, it is better now	2/18/2021 12:10 PM
2	Again, we don't have enough site meetings that it's hard to say whether they are productive or not. Haven't had too many meetings this year. Only at the beginning. I don't remember the last time we had an all staff meeting.	2/18/2021 11:52 AM
3	NA	2/4/2021 5:59 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 21 Skipped: 2

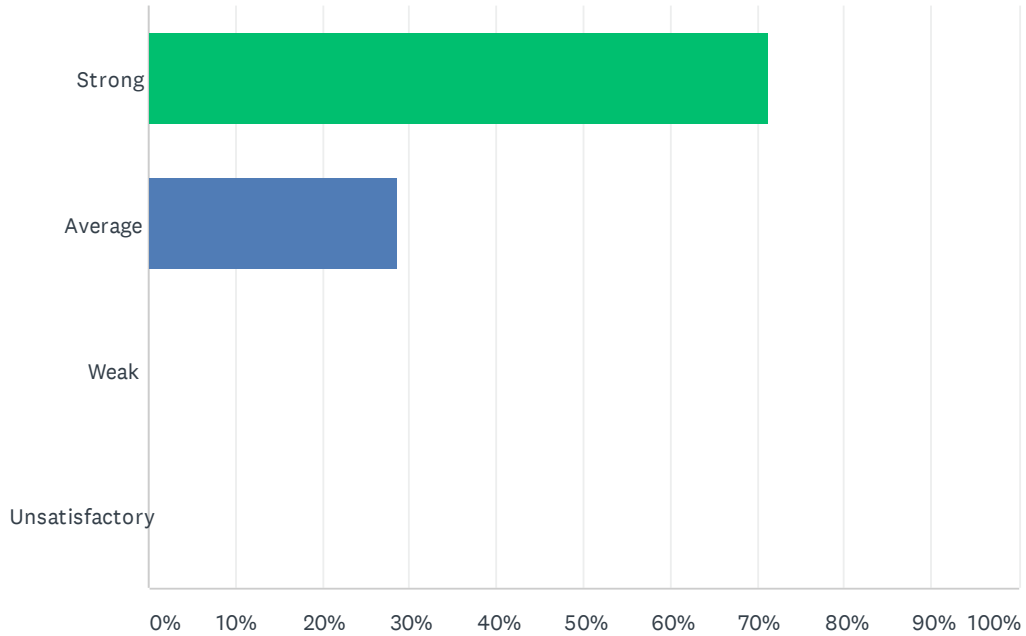


ANSWER CHOICES	RESPONSES
Strong	57.14% 12
Average	38.10% 8
Weak	0.00% 0
Unsatisfactory	4.76% 1
TOTAL	21

#	COMMENT	DATE
1	At the beginning of the year there were too many meetings, it is better now	2/18/2021 12:10 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 21 Skipped: 2

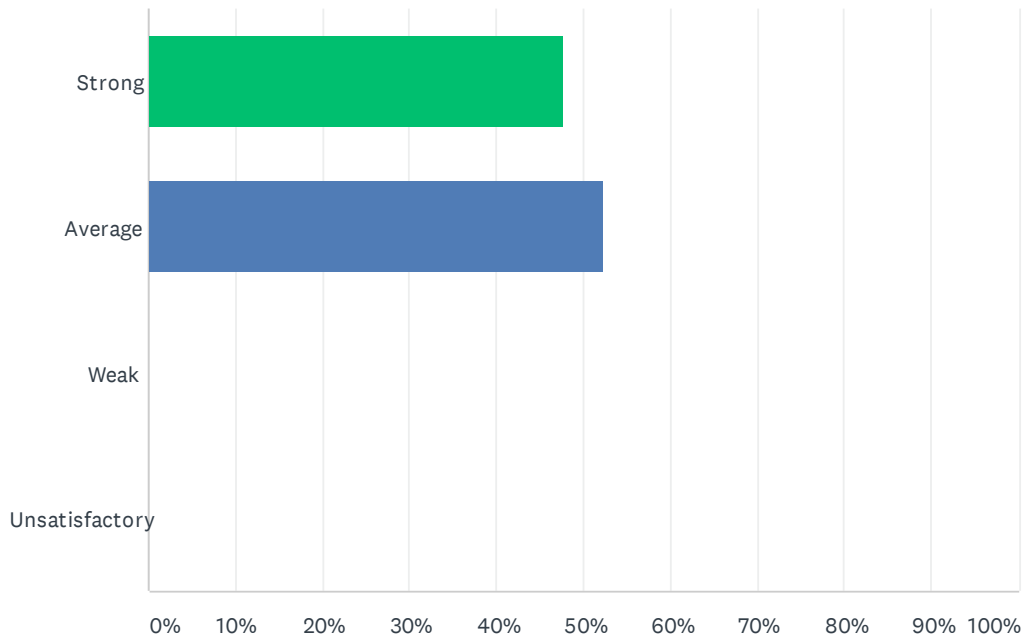


ANSWER CHOICES	RESPONSES
Strong	71.43% 15
Average	28.57% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	21

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

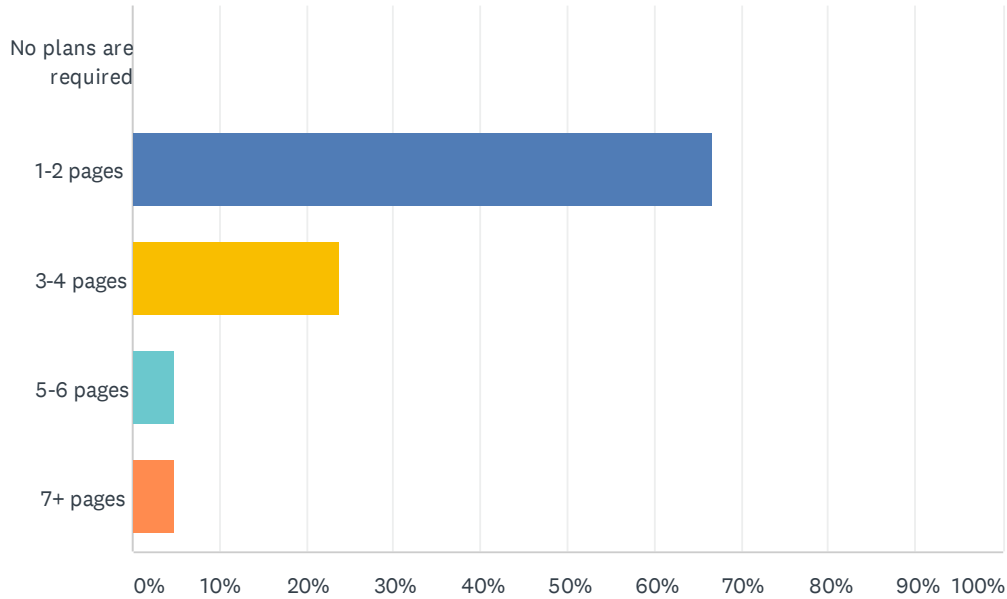
Answered: 21 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	47.62%	10
Average	52.38%	11
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		21

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 21 Skipped: 2

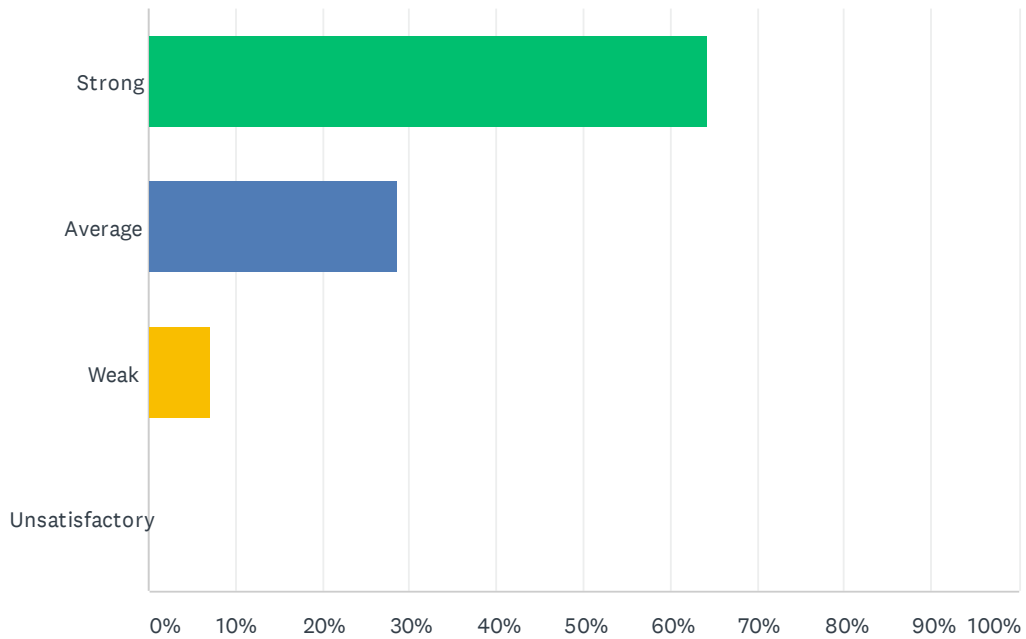


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	66.67% 14
3-4 pages	23.81% 5
5-6 pages	4.76% 1
7+ pages	4.76% 1
TOTAL	21

#	COMMENT	DATE
1	Lesson plans must include, the week, day, period/time, synchronous and asynchronous minutes for each class. This tends to be lengthy but there is not required page amount as long as you meet those guidelines.	2/20/2021 9:34 PM
2	These are the lesson plans specific to he needs of my students. I don't know about the other student populations' lesson plans.	2/4/2021 2:23 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

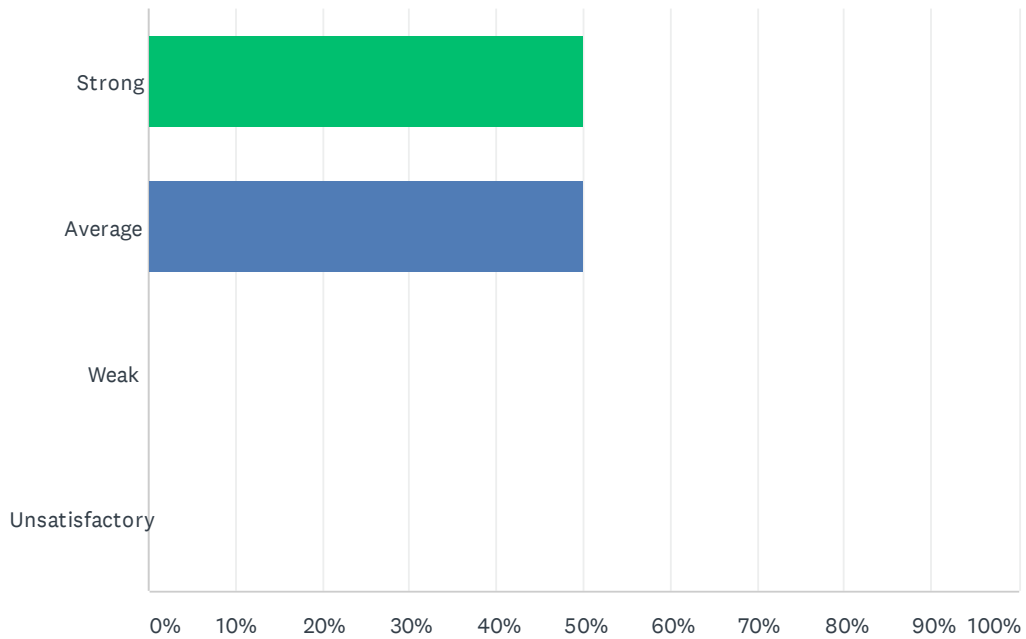
Answered: 14 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

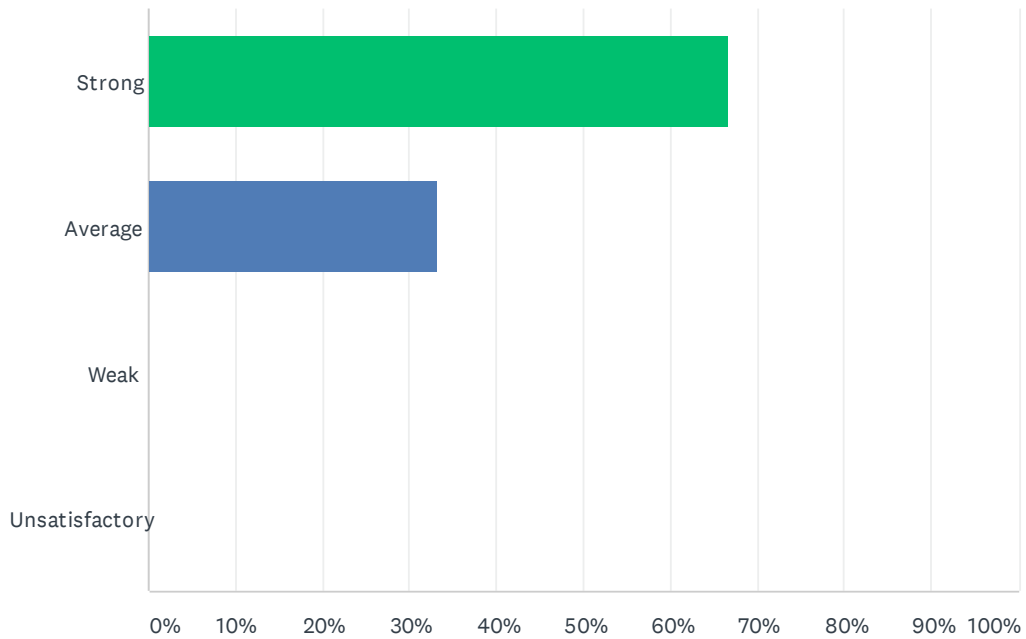
Answered: 14 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	50.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

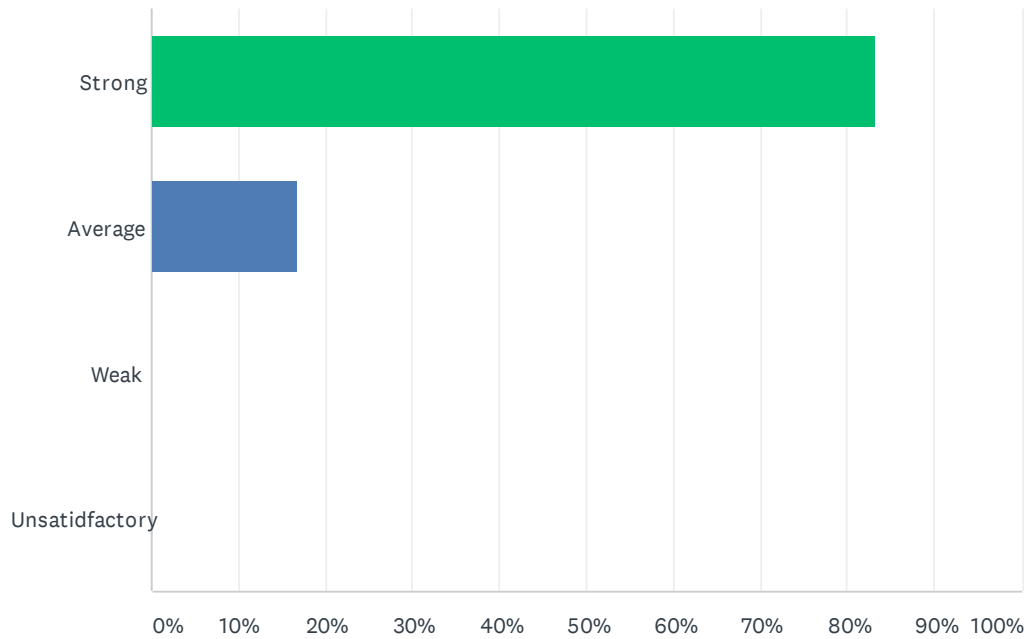
Answered: 12 Skipped: 11



ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Average	33.33% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

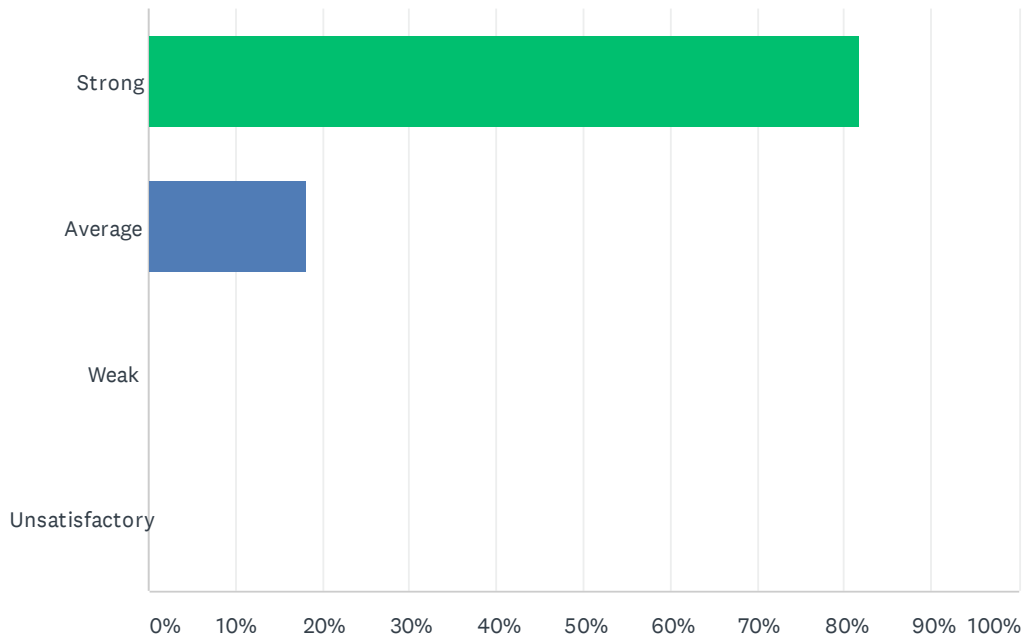
Answered: 12 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

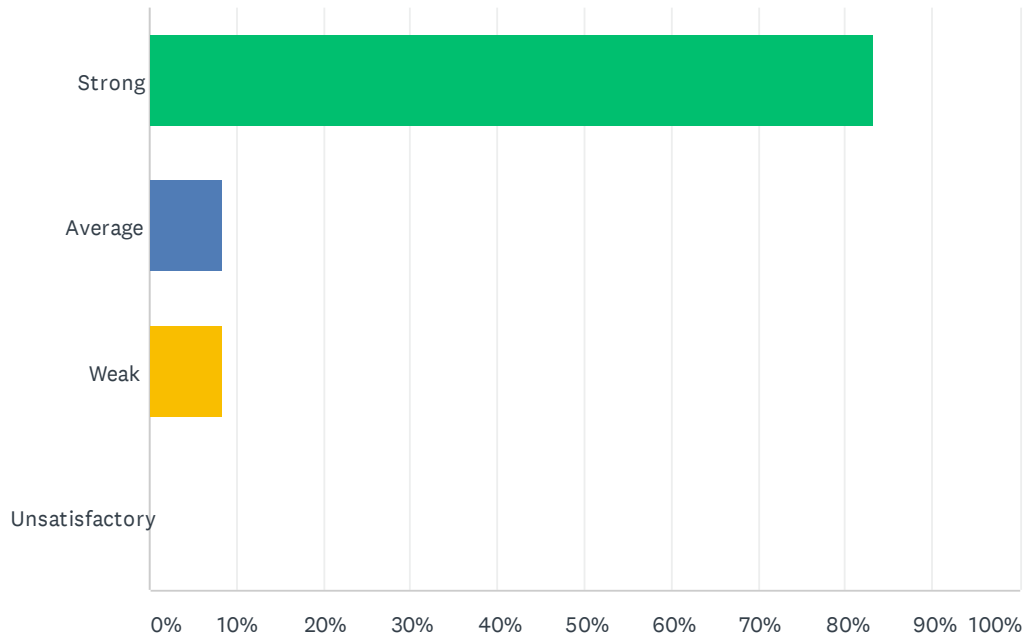
Answered: 11 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

Q28 The site principal is accessible to discuss special education issues.

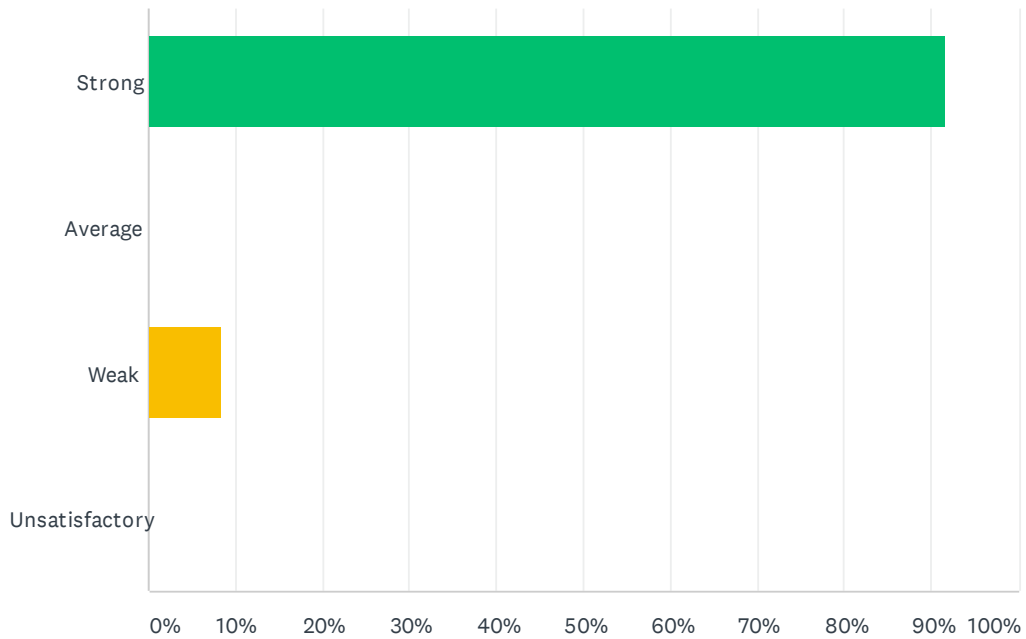
Answered: 12 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	8.33%	1
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

Q29 The site principal promotes equal opportunities for all students to learn.

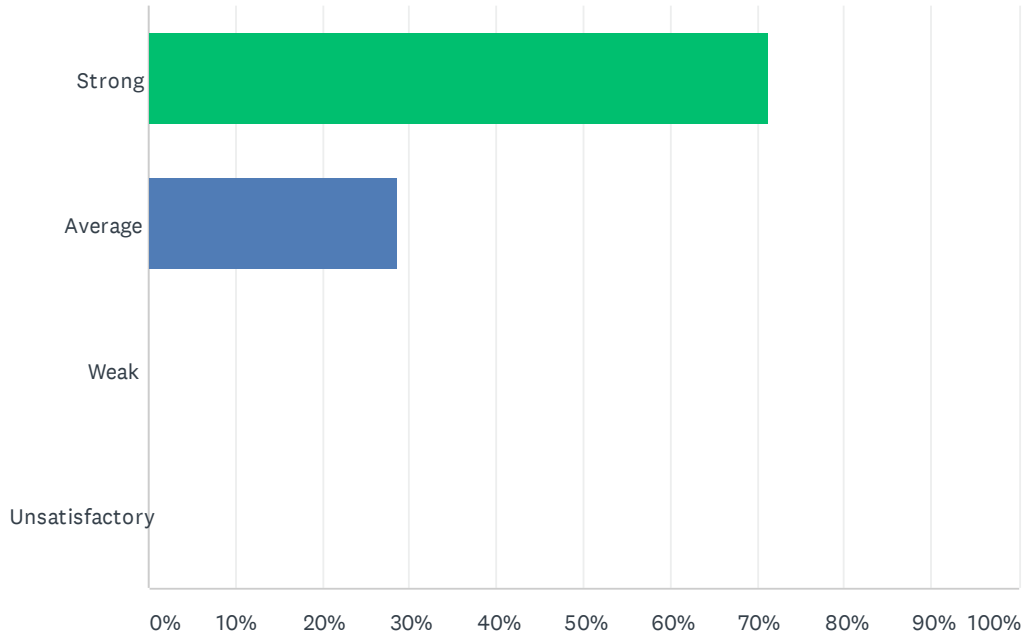
Answered: 12 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	91.67%	11
Average	0.00%	0
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

Q30 Staff and students feel safe while attending online classes.

Answered: 21 Skipped: 2

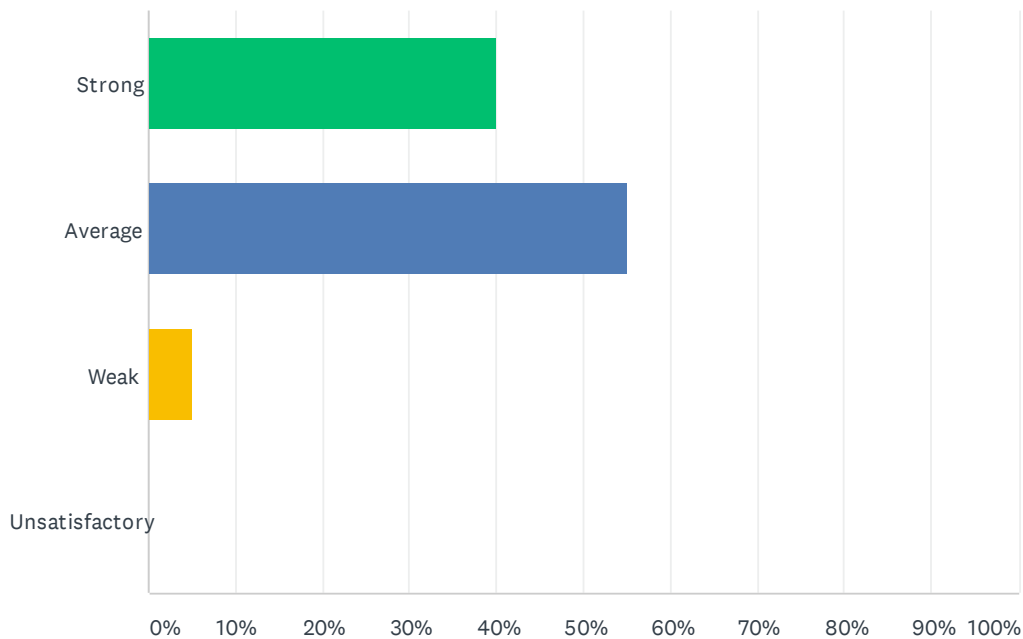


ANSWER CHOICES	RESPONSES
Strong	71.43% 15
Average	28.57% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	21

#	COMMENT	DATE
1	If students don't feel "safe" enough to turn on their cameras, and are not required to, I cannot effectively monitor their learning.	2/7/2021 2:07 PM
2	Any issue that happened in online learning this year was handled swiftly and efficiently.	2/5/2021 12:32 PM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 20 Skipped: 3

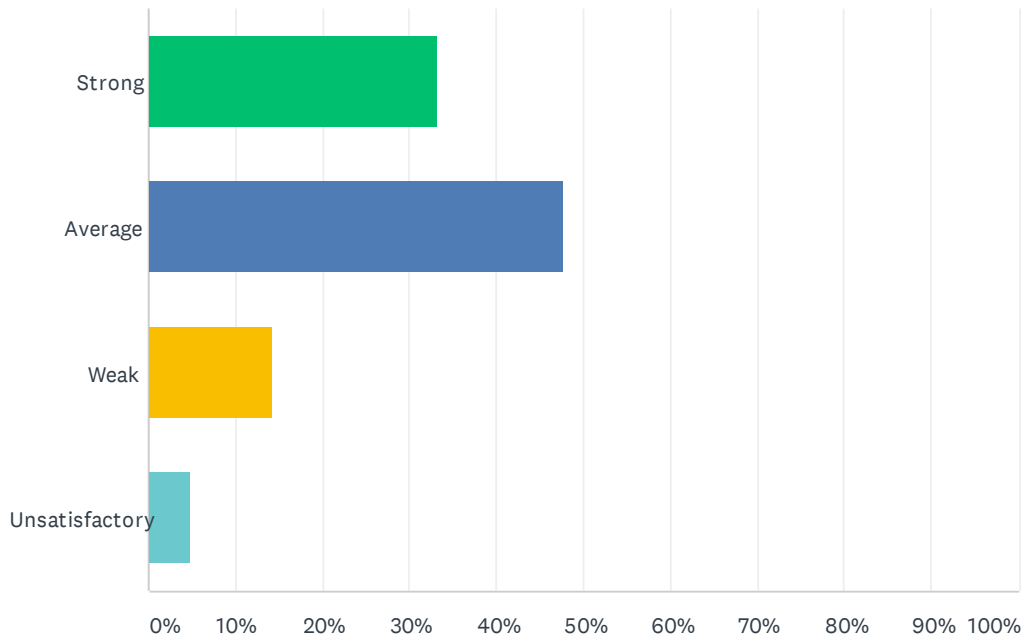


ANSWER CHOICES	RESPONSES
Strong	40.00% 8
Average	55.00% 11
Weak	5.00% 1
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
1	We are supported with options to document for ghosting students, however we don't get feedback on what has been done or consequences.	2/18/2021 12:01 PM
2	SH teacher: I don't need support for this	2/18/2021 12:00 PM
3	Yes, but there's only so much anyone can do with distance learning and students not doing well. So they are doing the best they can within these limitations	2/18/2021 11:55 AM
4	There is no discipline.	2/2/2021 12:39 AM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 21 Skipped: 2

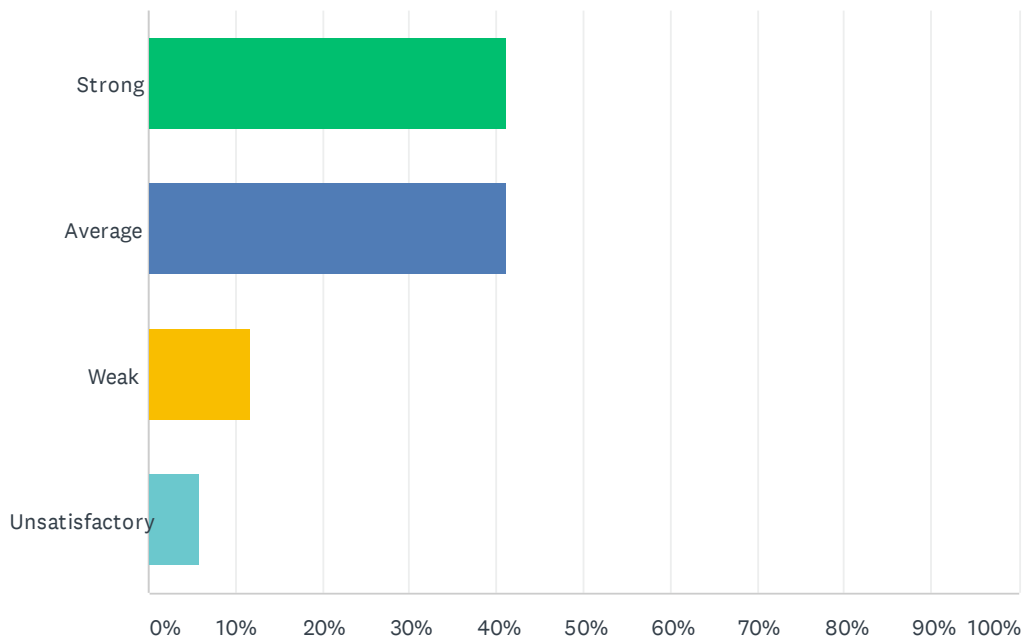


ANSWER CHOICES	RESPONSES
Strong	33.33% 7
Average	47.62% 10
Weak	14.29% 3
Unsatisfactory	4.76% 1
TOTAL	21

#	COMMENT	DATE
1	We have been given the tools and have enforced them, but students are still ghosting.	2/18/2021 12:01 PM
2	A professional development session on this topic may be useful. Just like site meetings, we haven't had a PD since September(?) I don't remember.	2/18/2021 11:55 AM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 6

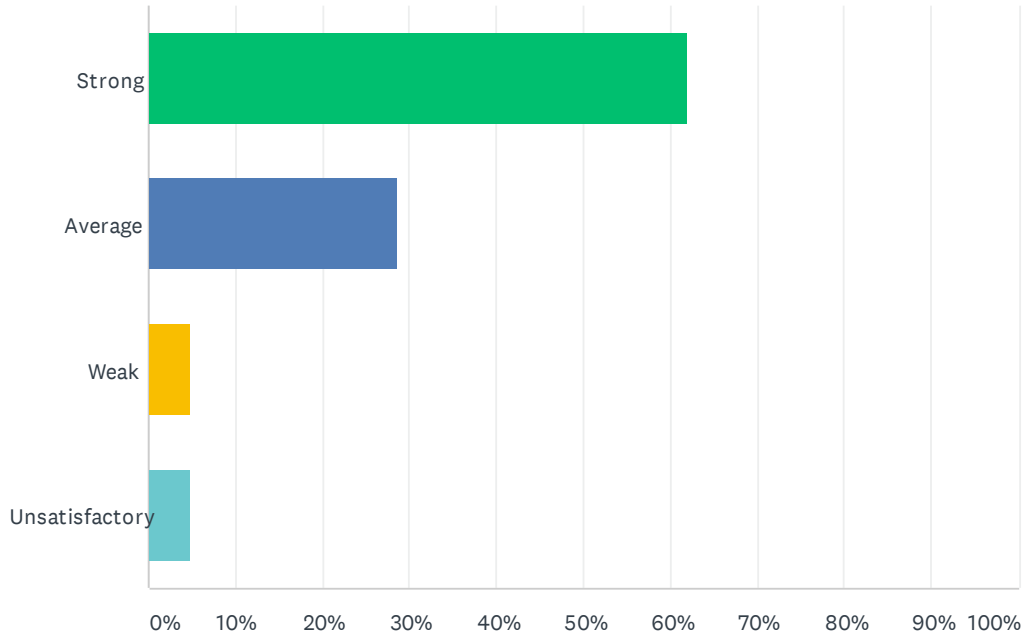


ANSWER CHOICES	RESPONSES
Strong	41.18% 7
Average	41.18% 7
Weak	11.76% 2
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	I have turned in an assertive discipline referral, but it has been changed to a regular discipline referral before. Some behaviors that occur repeatedly and considered assertive, seem to be dismissed or I have not heard any feedback about. If these behaviors occurred in the classroom, they would be automatic referrals and parents would be contacted. If parents are contacted or the problem has been resolved, there has rarely been feedback about what has taken place concerning that incident. Usually, the student still has the same behavior or is ghosting. Overall, administration is supportive with student behaviors, but recently there has been lack of feedback.	2/18/2021 12:01 PM
2	SH teacher: I don't need support for this	2/18/2021 12:00 PM
3	I don't give ODR's	2/4/2021 2:24 PM
4	We don't write them because there is no accountability for students and their actions.	2/2/2021 12:39 AM

Q34 My site has a positive atmosphere.

Answered: 21 Skipped: 2

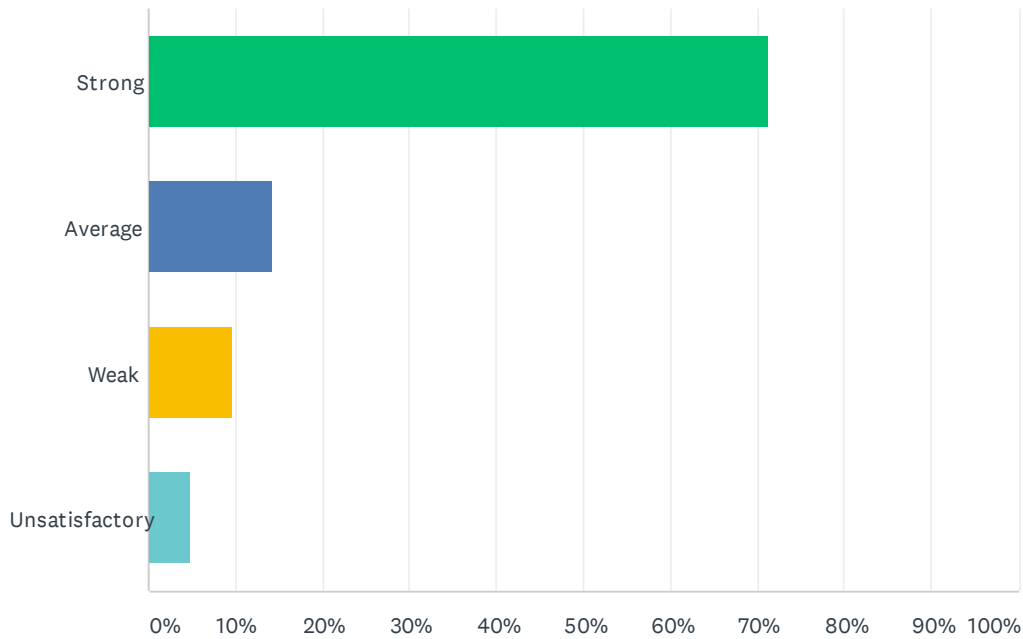


ANSWER CHOICES	RESPONSES	
Strong	61.90%	13
Average	28.57%	6
Weak	4.76%	1
Unsatisfactory	4.76%	1
TOTAL		21

#	COMMENT	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 21 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	71.43% 15
Average	14.29% 3
Weak	9.52% 2
Unsatisfactory	4.76% 1
TOTAL	21

#	COMMENT	DATE
1	I love working at Stiern, and I love the people I work with. For the most part, I receive support when needed.	2/18/2021 12:01 PM
2	Years past, I would've said no but there has been a definite shift due to new teachers, support staff as well as new administration.	2/18/2021 12:00 PM
3	Our staff is amazing no matter who the admin is.	2/5/2021 12:32 PM