

Gail Pursell Elliott “The Dignity and Respect Lady”



Gail Pursell Elliott is co-author of the book Mobbing: Emotional Abuse in the American Workplace which introduced the topic of workplace mobbing to the United States in 1999. Since then, she has written many articles about mobbing, bullying, and emotional abuse whether in workplaces or in schools. She has presented educational programs for HR and other professionals from 1999 through the present day. Her solo book School Mobbing and Emotional Abuse: See It – Stop It – Prevent It with Dignity and Respect was published by Taylor and Francis in 2003. Gail has been a guest on national news, local news, and radio programs as an expert on mobbing, bullying, and violence. Her advice and opinion has assisted attorneys, therapists, and targets of workplace mobbing. The book Mobbing: Emotional Abuse in the American Workplace is the definitive work on this subject and is still used as a resource and a touchstone by authors, psychologists, and other professionals. Gail and her coauthors received input, review, and approval from Dr. Heinz Leymann who originally identified Mobbing. He wrote the forward to their book.

Prior to founding Innovations in 1998, she had over 20 years of professional experience in health care and human services management, professional recruitment, and education. Clients have noticed and expressed appreciation for her intuitive insight into difficult situations involving employee relations issues and interactions, seeing past the surface to the substance. She does much of her consultation work by phone for both organizations and individuals targeted by workplace mobbing. Gail presents both teleconference/webinar programs and on-site training focusing on soft skills in the categories of Civility, Communication, Motivation, Mobbing/Bullying/Harassment, and Leadership Development, all of which include dignity and respect principles and perspectives.

Gail jokes that she was born with “save-the-world-itis”; she loves helping people and is passionate about the work that she does. She is grateful for the opportunity to meet people from diverse backgrounds and views and promotes treating people with dignity and respect as human beings. She writes insightful, inspirational articles titled Food for Thought, which have been distributed internationally since 2000. She has written several other books, sharing her insight and awareness. She is widely quoted in newsletters and on the internet. In addition, she enjoys tea, good hamburgers, and peanut M&Ms.

Gail has experience working with both for profit and not-for-profit organizations, cities, counties, state and federal government agencies, school districts, universities, and associations. She would be honored to work with your organization.

www.innovations-training.com

Food For Thought

"As a society, we have come to a point where people too often treat one another as objects and opportunities, rather than as fellow human beings. Respecting one another as individuals or not doing so, seriously impacts the future – for all of us." -- Gail