



Innovations “Training With A Can-Do Attitude”®

Consulting Services

Why Innovations Consulting Services?

- Professional, confidential services you can trust
- Based on Dignity and Respect principles
- Services are available by phone or in person
- Group facilitation and mediation assistance available.
- Fifteen years targeted experience in professional development

Organizations:

Administration - Consulting with Insight and Awareness

Employee Relations Issues, Situational Evaluation, Documentation Review, Recommendations, Intercept Assistance

Human Resources and Management

Surveys and Assessments – Hands-on or Evaluation and Support
Policy Review and Updates
Strategic Planning

Mobbing, Workplace Violence, Harassment, Abuse

Situational Evaluation, Employee Relations Issues, Documentation Review, Recommendations, Investigations, Intercept Assistance

Respectful Work Environment and Ethics

Situational Evaluation, Employee Relations Issues, Documentation Review, Recommendations, Intercept Assistance, Situational Healing and Trust Building
Investigations
Group Facilitation

Individuals:

Management - Mentoring and Coaching
Supervisory Development and Skill Refinement
Workplace Mobbing/Bullying – Dignity and Respect Counseling and Coaching

Expert Advisory Services – Workplace Mobbing

Documentation Review, Opinion and Synopsis, Recommendations

Innovations is “On-Call”

Have a situation? Pick up the phone and discuss it with a professional you can trust. Sometimes an on-site visit just isn't necessary or practical. Issues can be clarified and discussed by phone. If you need a conference call, Innovations can provide a private phone conference for groups. Policies can be faxed or emailed for review and recommendations. Feedback and modifications can be communicated by email.

Entrust your Consulting needs to

**Gail Pursell Elliott, “The Dignity and Respect Lady”
515-231-8828**

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