



Contingent Employment Offer

Driver Name: _____

I understand that Source Logistics has extended a conditional offer pending the verification of the following requirements which comply with DOT standards. I understand. I understand that based only on my information provided on my application, my rate of pay will be _____.

Standards:

- Minimum age requirement is 22
- 2 Years if verifiable Over The Road experience within the past 5 years
- No more than 3 moving violations with the last 3 years
- No DUI, DWI or Alcohol related charges within the last 5 years – never in a commercial vehicle
- No drug related charges of any kind on record
- No more than 2 preventable accidents on you safety record within the last 3 years
- No felony conviction on record in the last 10 years – Subject to Source Logistic approval
- Completion of DOT Physical & Drug screen
- Completion of Orientation
- Personal Interview

I also understand that Source Logistics has the right to withdraw the offer if the above mentioned requirements are not met or of any unacceptable information is obtained during my background investigation. I also understand that my rate of pay is subject to change from the information obtained from my past employers.

Driver Signature: _____

Date: _____

Continued Employment – Safety Regulations

If you are employed by Source Logistics in a position that requires you to drive company-owned/leased vehicles, it is imperative that you maintain a good driving record. Every driver is subject to immediate termination if they become uninsurable (based on the standards of the insurance carrier) due to citations, accidents and other issues during the course of employment. This is irrespective of fault.

You will be subject to an annual review every year you are employed with Source Logistics. You driving record and background will be reviewed each time.

I understand these employment terms and have been notified of the consequences if my driving standards are not acceptable.

Driver Signature: _____

Date: _____