

## Mark E Reader Nondiscrimination Notice

The office of Mark E. Reader complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The office of Mark E. Reader does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The office of Mark E. Reader, DO:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our office manager at 559-791-1779

If you believe that [Name of covered entity] has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Office Manager  
Mark E. Reader, DO  
390 N Pearson Drive  
Porterville, CA 93257  
Phone: 559-791-1779  
Fax: 559-791-9353

You can file a grievance in person or by mail or fax. If you need help filing a grievance our office manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room  
509FHHH Building  
Washington D.C. 20201  
1-800-368-1019/ 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.