## Blue Ridge Fire District

Policy Manual

# Oath of Office

#### 102.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that oaths, when appropriate, are administered to district members.

#### **102.2 POLICY**

It is the policy of the Blue Ridge Fire District that, when appropriate, district members affirm the oath of their office as an expression of commitment to the constitutional rights of those served by the District and the dedication of its members to their duties.

#### 102.3 OATH OF OFFICE

Upon employment, all sworn, appointed or elected personnel shall take and subscribe to the following oath or affirmation in addition to any other form of oath or affirmation required (ARS § 38-231).

State of Arizona, County of \_\_\_\_\_\_\_, I, [employee name], do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution and laws of the State of Arizona; that I will bear true faith and allegiance to the same and defend them against all enemies, foreign and domestic; and that I will faithfully and impartially discharge the duties of (name of position or office) according to the best of my ability, so help me God (or so I do affirm).

When a person to be sworn has conscientious scruples against taking an oath, he/she shall be permitted to be affirmed. The words of the affirmation shall be the same as the words of the prescribed oath, except that the word "affirm" shall be substituted for the word "swear" and the words "so help me God" shall be deleted.

### 102.4 MAINTENANCE OF RECORDS

The oath of office shall be filed as prescribed by law (ARS § 38-233).