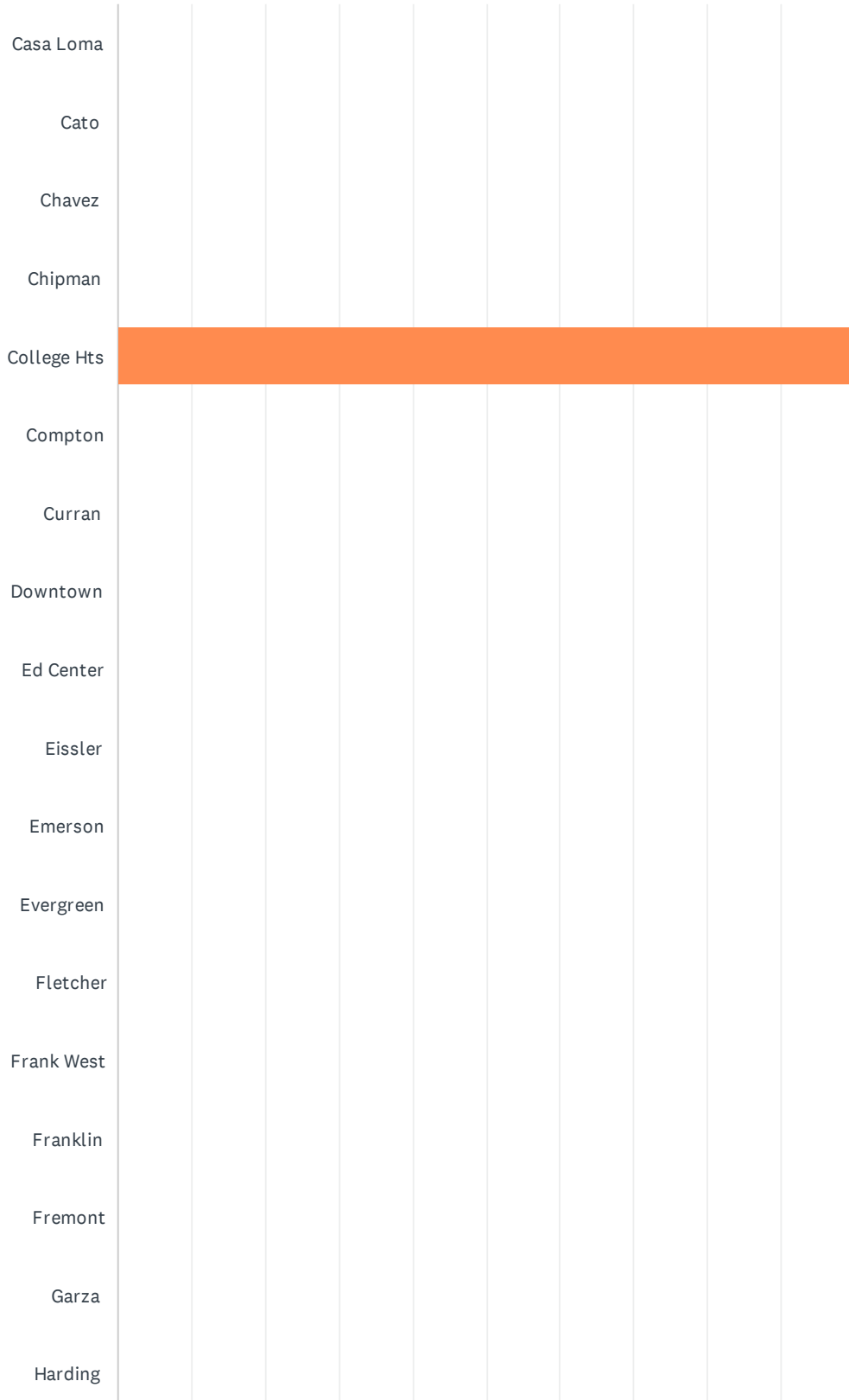


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

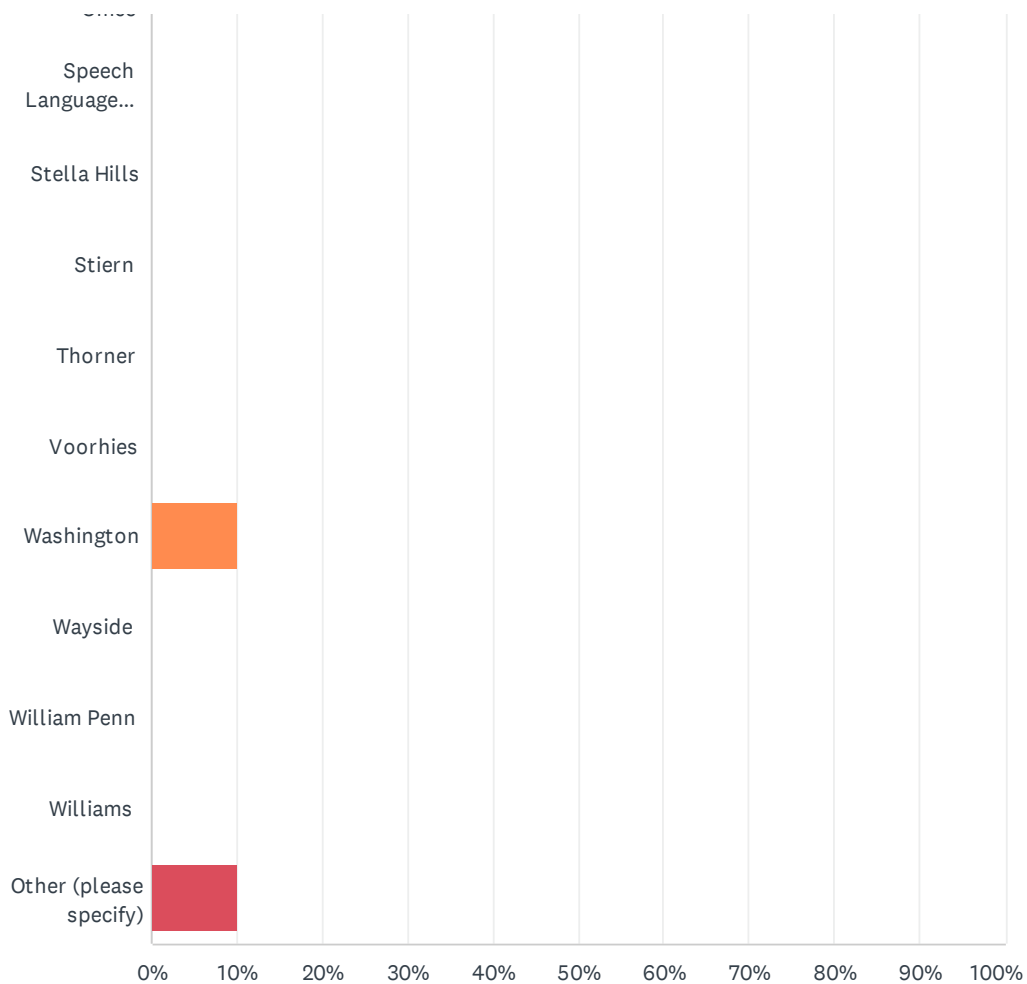
Answered: 10 Skipped: 0



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	100.00%	10
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	10.00%	1
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

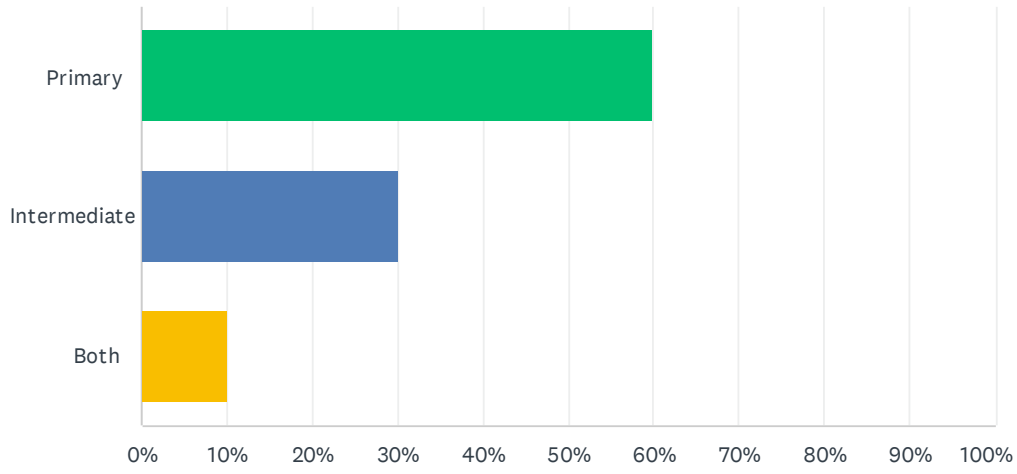
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	10.00%	1
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	10.00%	1
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
1	School health	2/9/2022 5:52 PM

Q2 Instructional Grade Level or Support Services

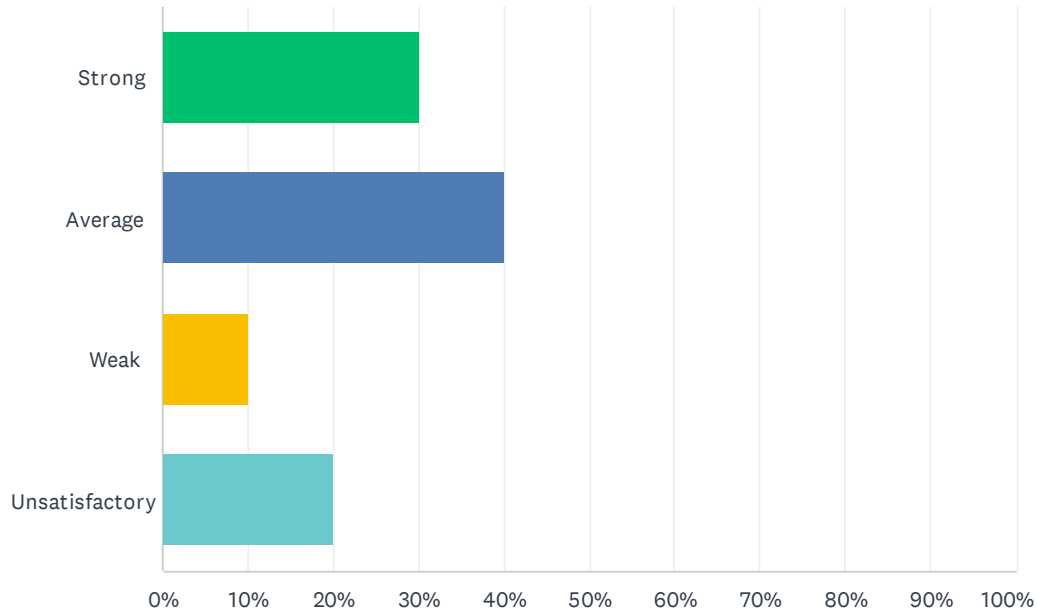
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	60.00% 6
Intermediate	30.00% 3
Both	10.00% 1
TOTAL	10

Q3 Site administration is sensitive to the needs of students, staff, and the community.

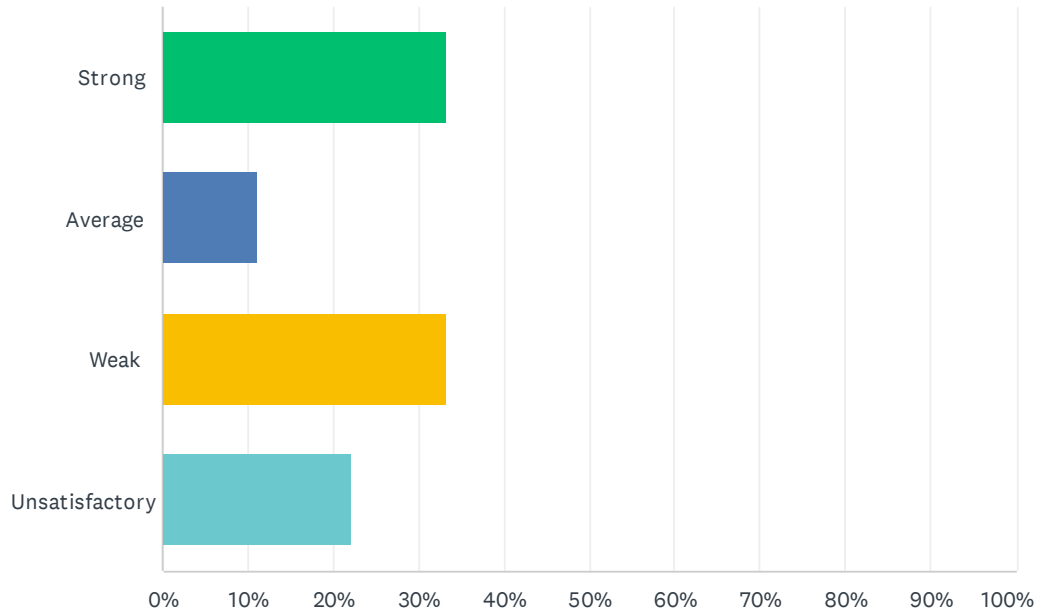
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 1

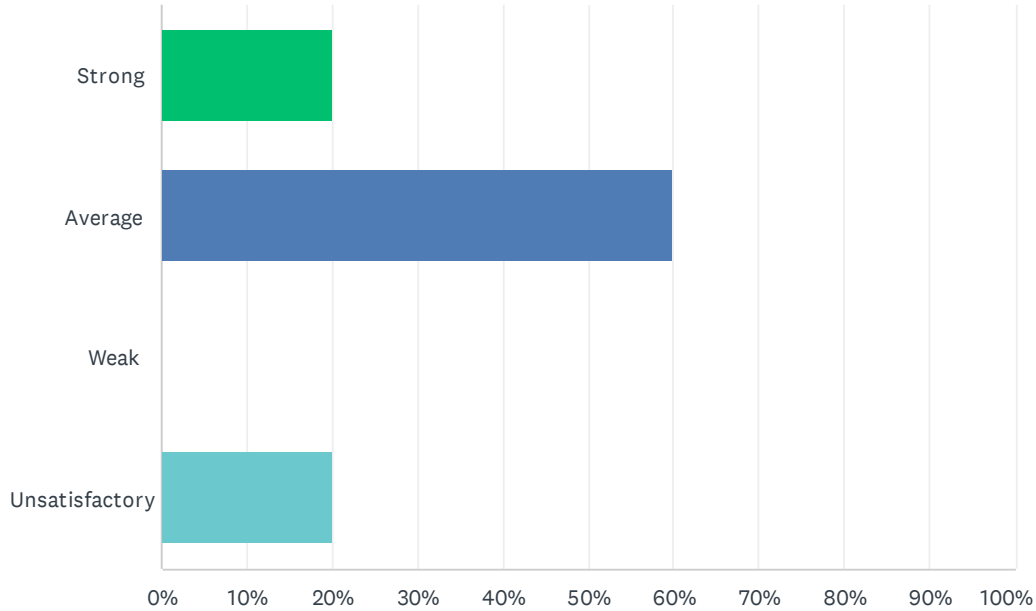


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	11.11% 1
Weak	33.33% 3
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT	DATE
1	Way too much favoritism from the principal towards her friends.	2/8/2022 8:06 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

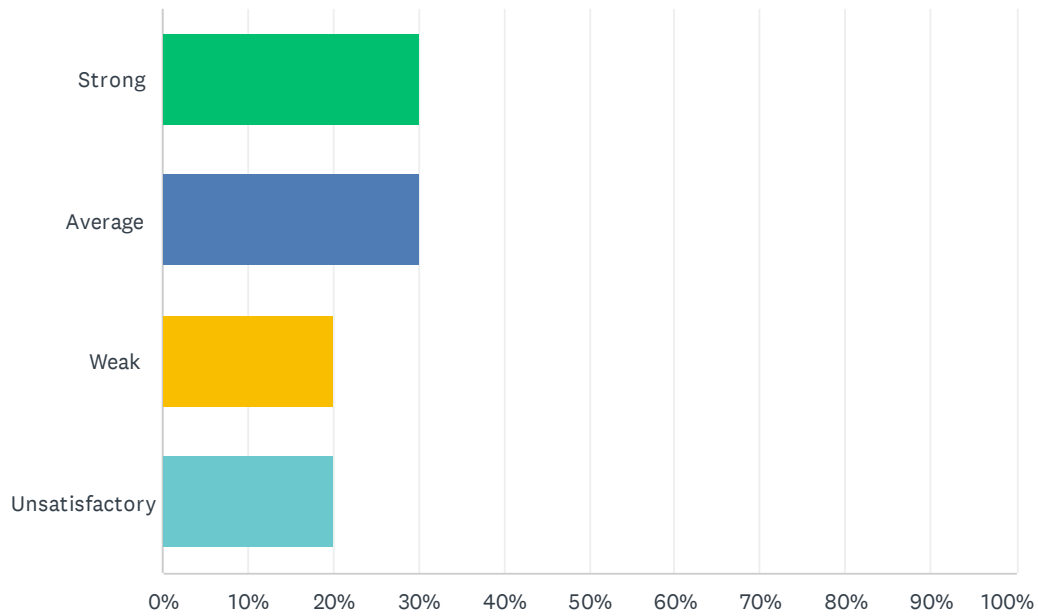


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	60.00% 6
Weak	0.00% 0
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT:	DATE
1	Site administration's feedback isn't clear.	3/18/2022 4:12 PM
2	Feedback is rare, however if the principal knows that you are a good teacher and is constantly driving your students to perform at their best, she will only visit at the beginning of the year, a few times, and allow you to do your job without very many visits the remainder of the year.	2/8/2022 8:06 PM

Q6 Site administration follows the contract and respects personal rights.

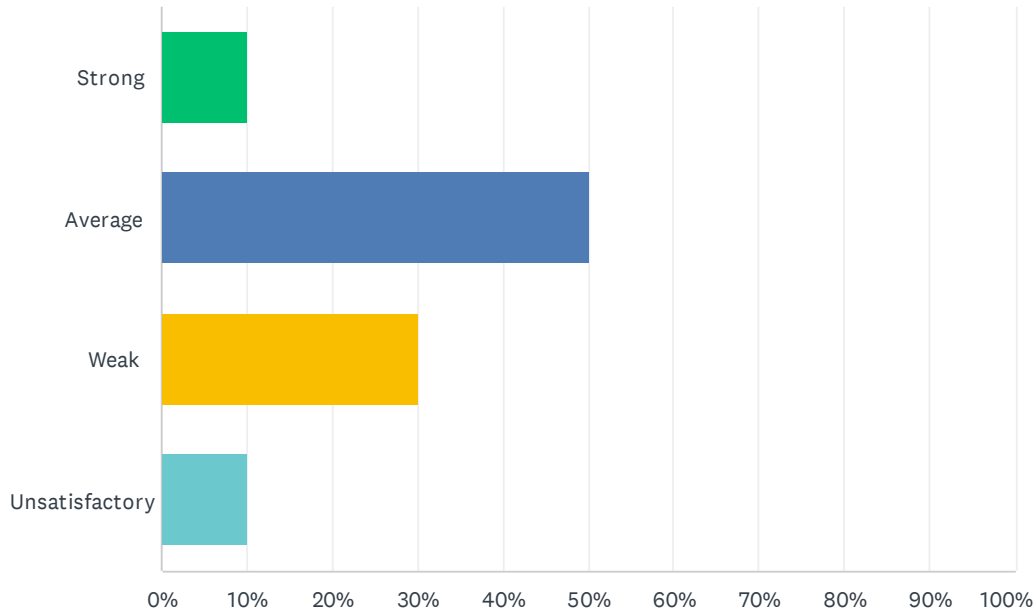
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	20.00% 2
TOTAL	10

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

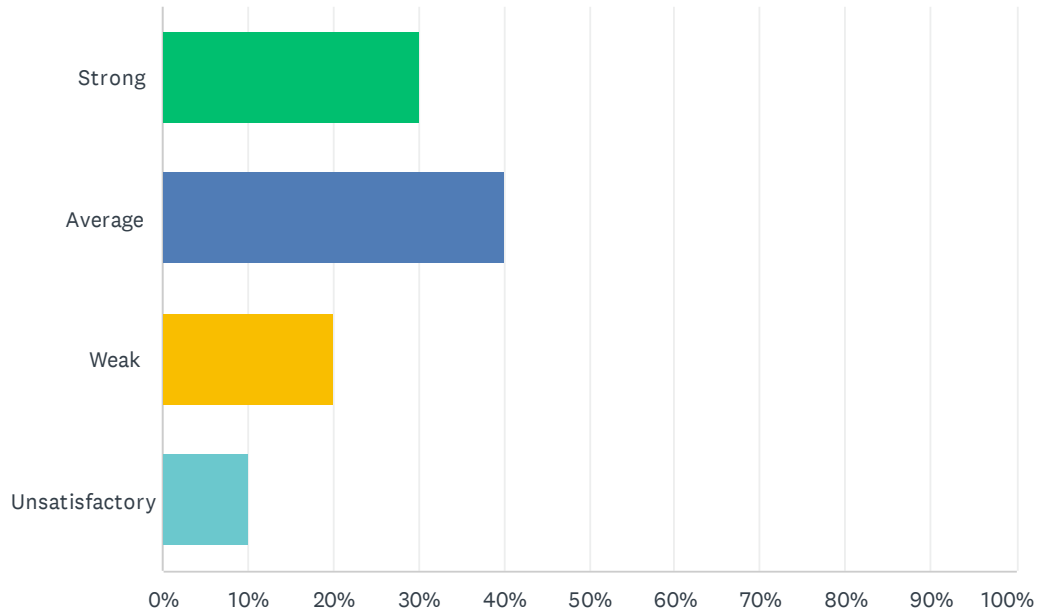


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	50.00% 5
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	When a teacher is absent, and no sub is available, that class is put in different classrooms. Coaches are not used as subs in classroom and continue with their regular duties.	1/25/2022 3:15 PM

Q8 Administration maintains open communication with staff, parents, and students.

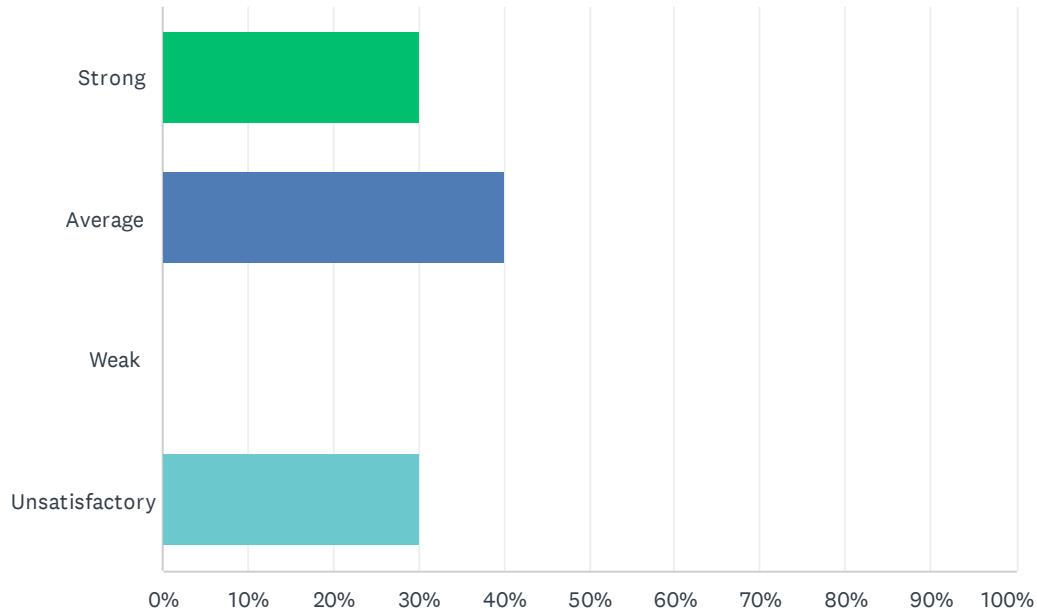
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

Q9 Administration supports staff against attacks and criticism from parents.

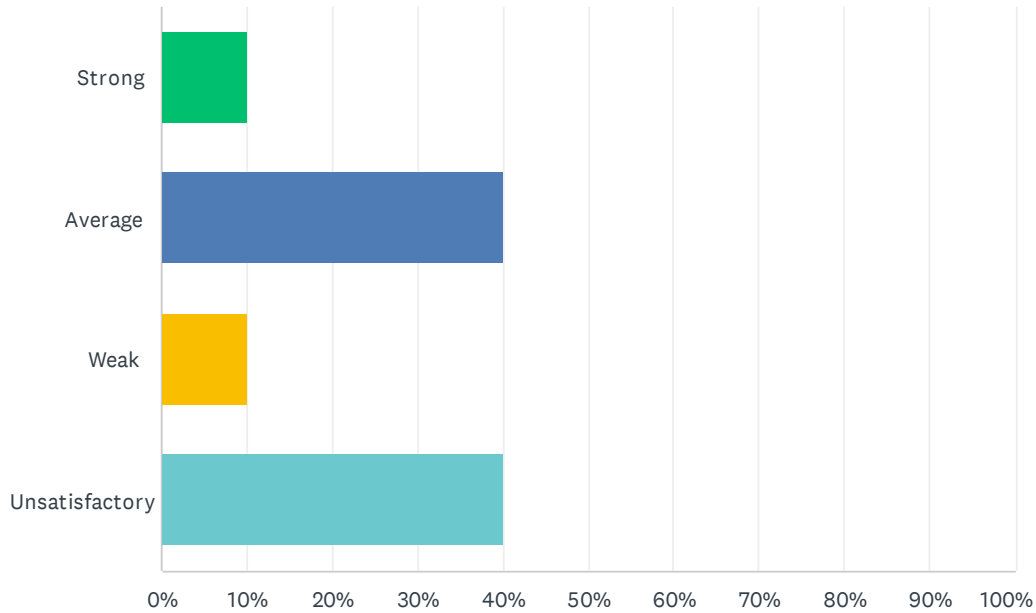
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	30.00%	3
TOTAL		10

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

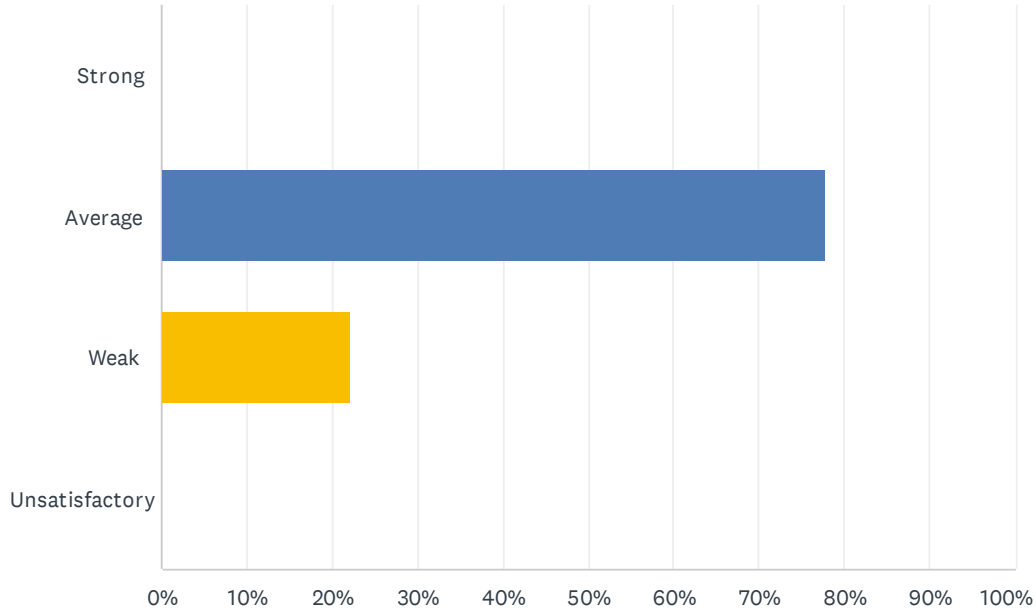


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	40.00% 4
TOTAL	10

#	COMMENT	DATE
1	.Way too much favoritism from the principal towards her friends.	2/8/2022 8:06 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 1

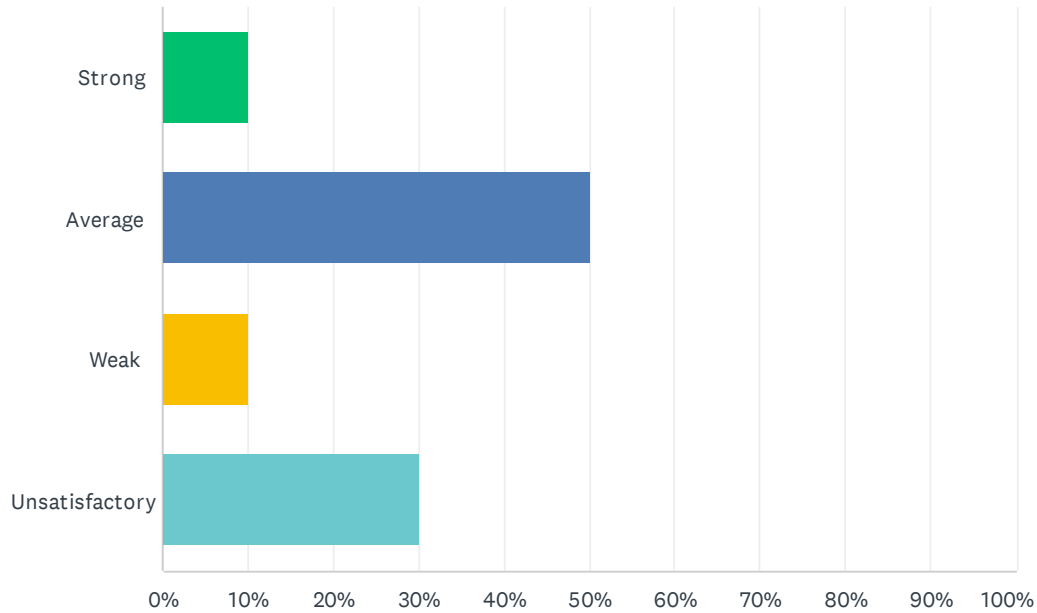


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	77.78% 7
Weak	22.22% 2
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS	DATE
1	Students are allowed to disrupt classrooms and can often get away with things that other schools would suspend for. However, serious consequences are dealt with swiftly.	2/8/2022 8:06 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

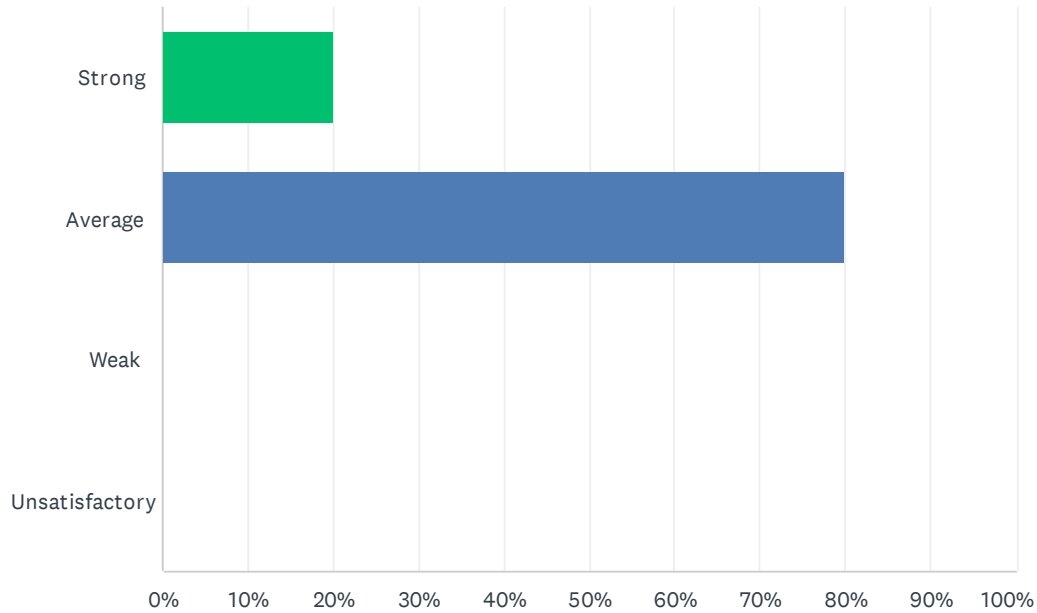


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	30.00% 3
TOTAL	10

#	COMMENT	DATE
1	Help is only offered to her favorites.	3/18/2022 4:12 PM
2	The administration can't be entirely blamed for the additional stress the district has placed on teachers this academic year. EVERYONE is doing additional duties just to keep the school functioning.	2/8/2022 8:06 PM
3	Total failure during COVID pandemic.	1/27/2022 1:13 AM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	80.00% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

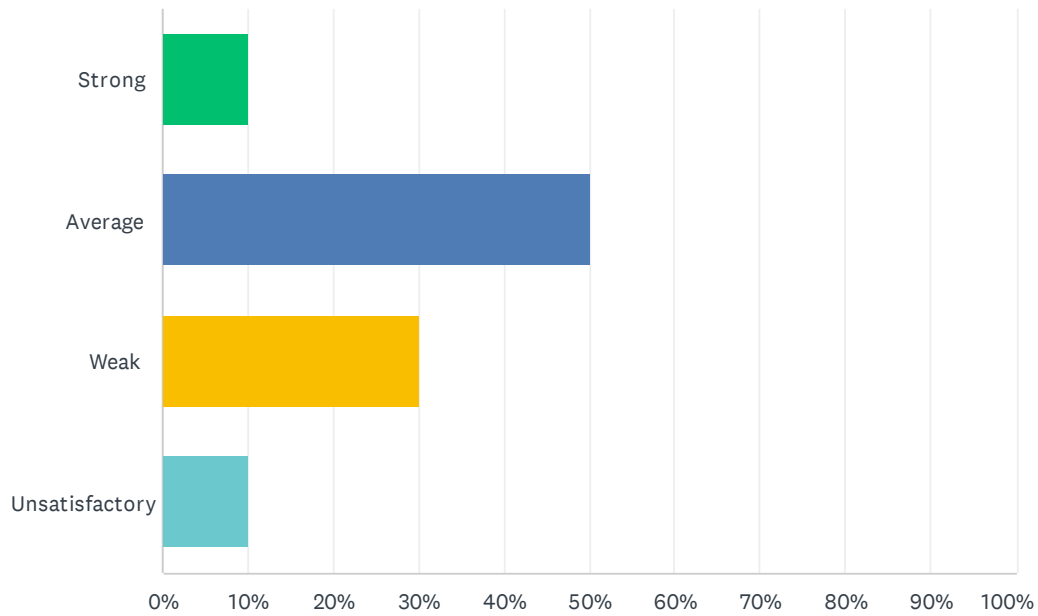
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 1

#	RESPONSES	DATE
1	Negatively.	3/18/2022 4:12 PM
2	Lynn and Noemi are both amazing and supportive. It is my first year on this campus and I have never felt more welcomed on to team. They are very supportive. College heights is a great learning community and a very friendly staff. All that is because of Lynn being such a transformative and positive leader.	2/19/2022 9:06 PM
3	Site administrator pits staff against each other by showing favoritism to some by letting them ignore their duties while pushing the contract limits with others.	2/18/2022 2:56 PM
4	Lastly negatively.	2/12/2022 2:29 PM
5	The principal is a workaholic and leads by example. Unfortunately, her lack of professionalism when it comes to defending and promoting her friends drags down morale and impacts this location in a negative way.	2/8/2022 8:06 PM
6	Positively. I feel much more supported here than at my previous worksite.	2/1/2022 3:36 PM
7	Negatively	1/27/2022 1:13 AM
8	My administrator impacts the working conditions positively at my worksite.	1/26/2022 1:17 PM
9	Coaches should be used as subs instead of dividing a class into two or three other classrooms.	1/25/2022 3:15 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

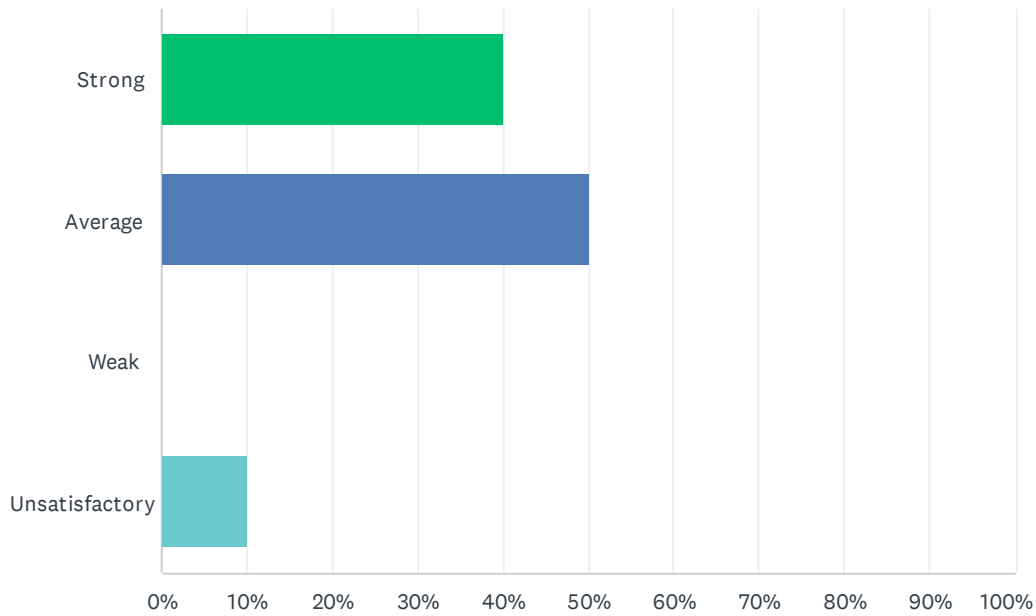
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	50.00% 5
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

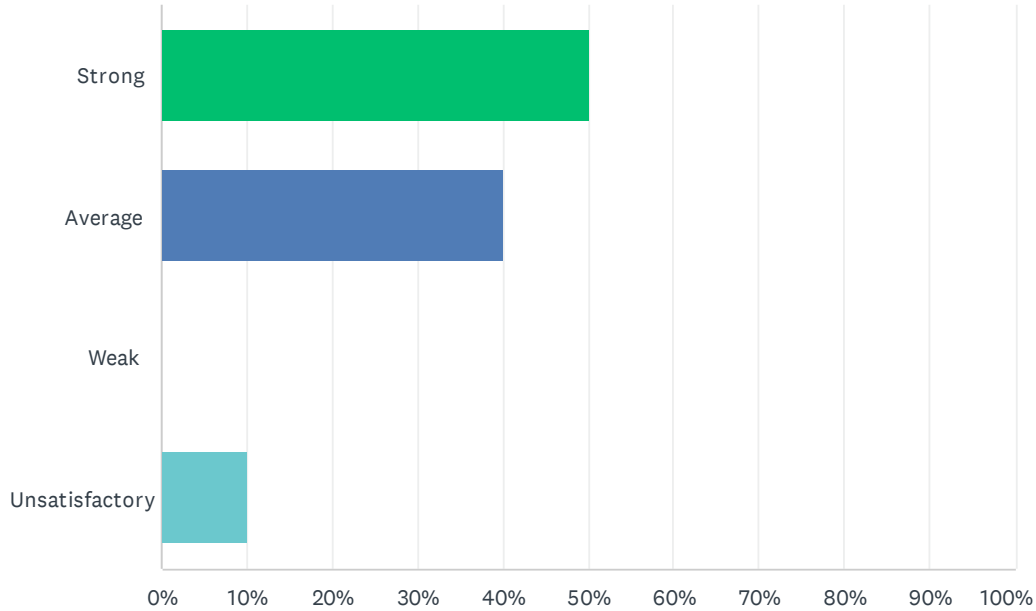


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	#15 School site council is packed with teachers who are friends of the principals outside of work. This has got to be some sort of ethical violation. #16 Site meetings can sometimes be unproductive.	2/8/2022 8:13 PM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

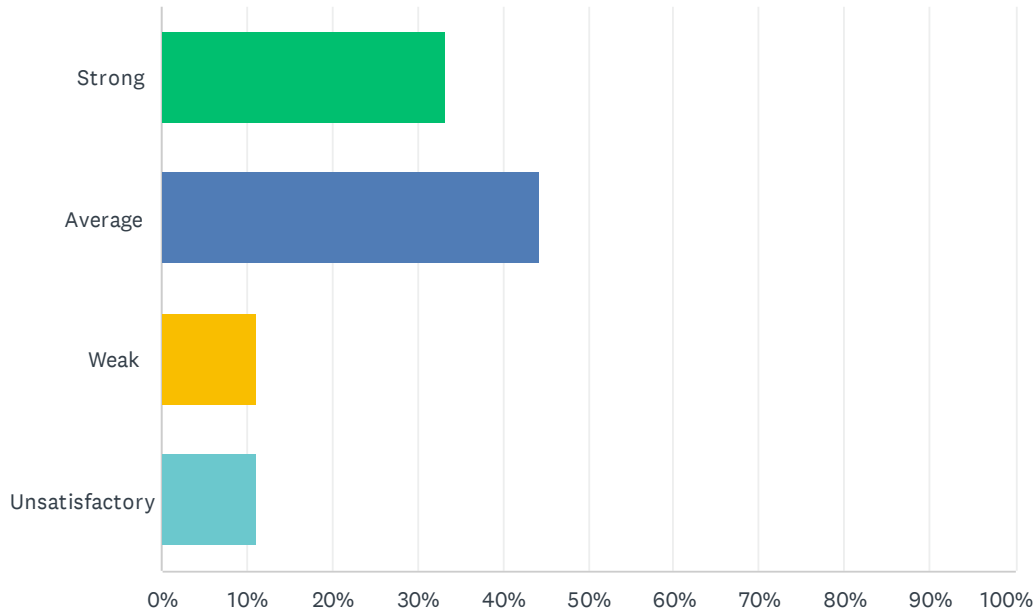


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 1

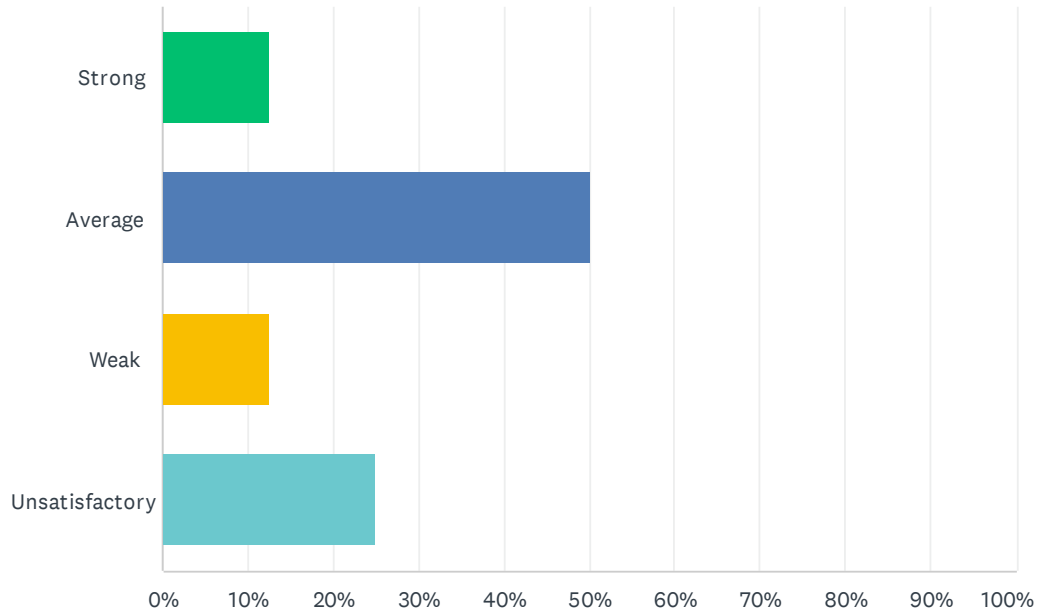


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

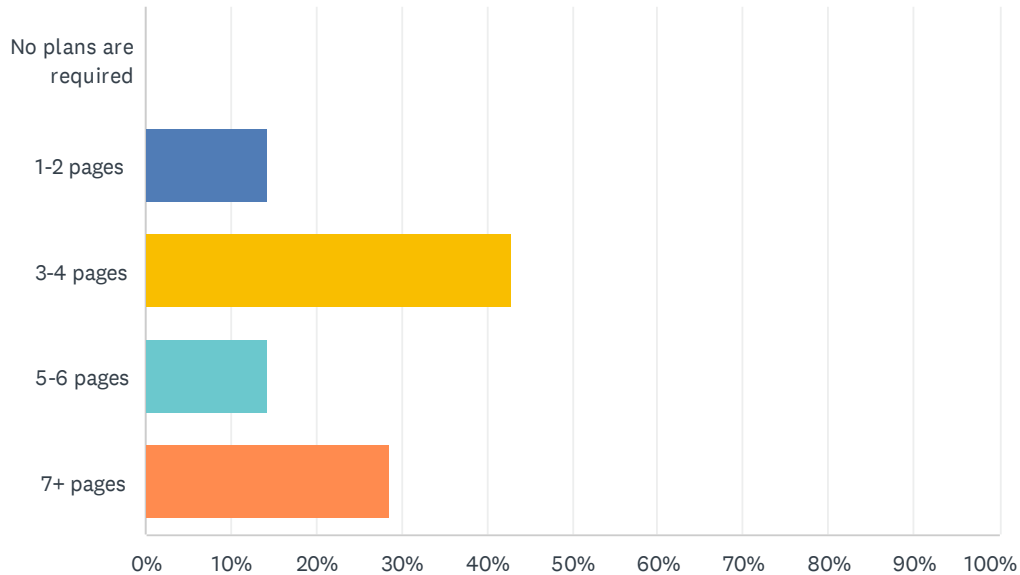
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	12.50% 1
Average	50.00% 4
Weak	12.50% 1
Unsatisfactory	25.00% 2
TOTAL	8

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 3

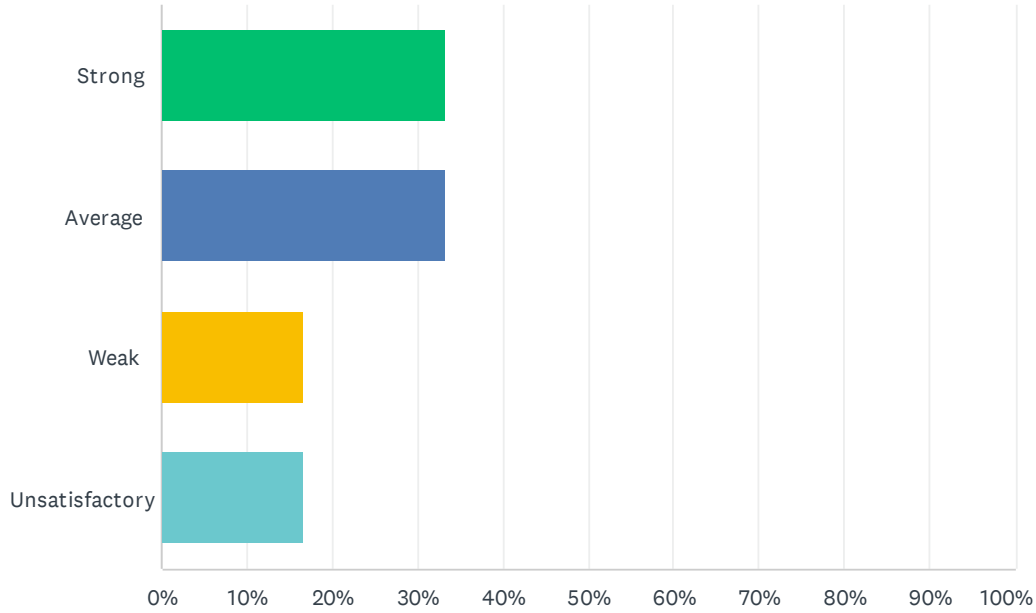


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	14.29% 1
3-4 pages	42.86% 3
5-6 pages	14.29% 1
7+ pages	28.57% 2
TOTAL	7

#	COMMENT	DATE
1	I have not been told anything about turning in lesson plans.	3/18/2022 4:13 PM
2	Plans are too detailed and take too long to plan. Unrealistic expectations of very detailed lesson plans.	2/12/2022 2:31 PM
3	There is no consistency in lesson plan requirements for all grade levels. Some grade level lesson plans are far more extensive while others are mediocre at best.	2/8/2022 8:13 PM
4	I was never advised of a particular number of pages. We just have to make sure that we include standards, learning intentions and success criteria, etc.	2/1/2022 3:39 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

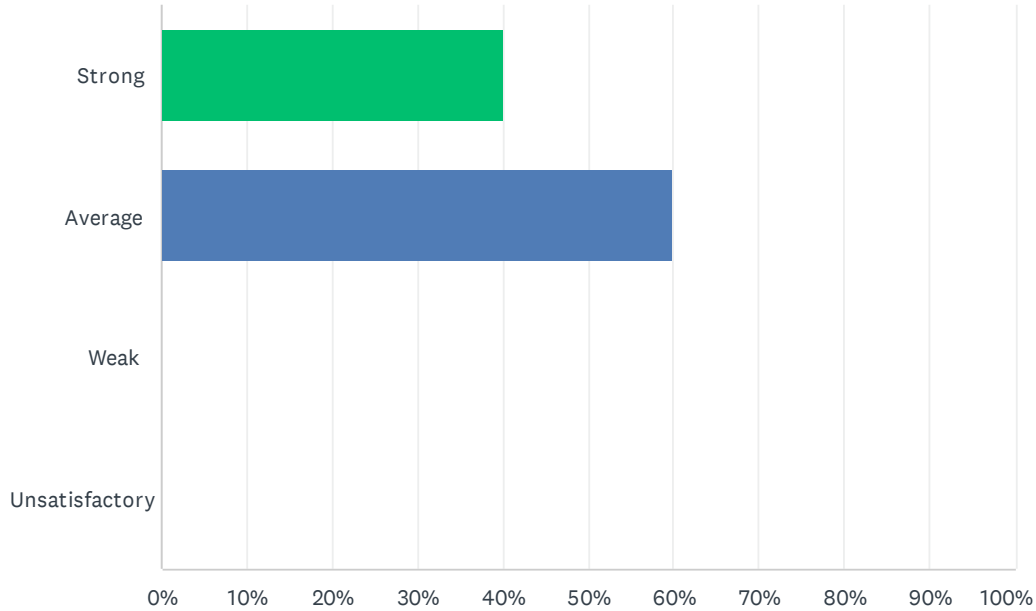
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

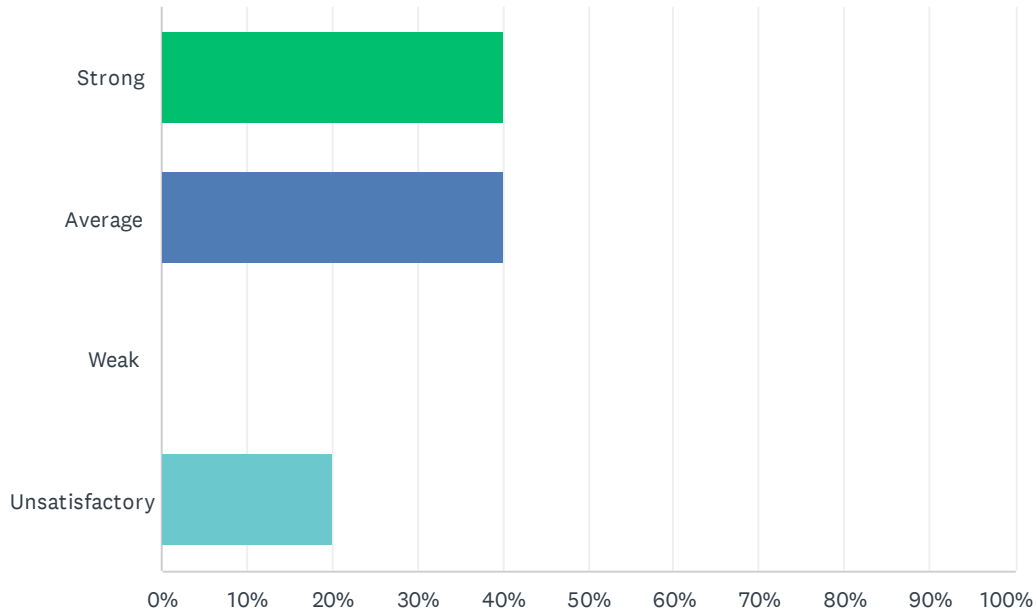
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

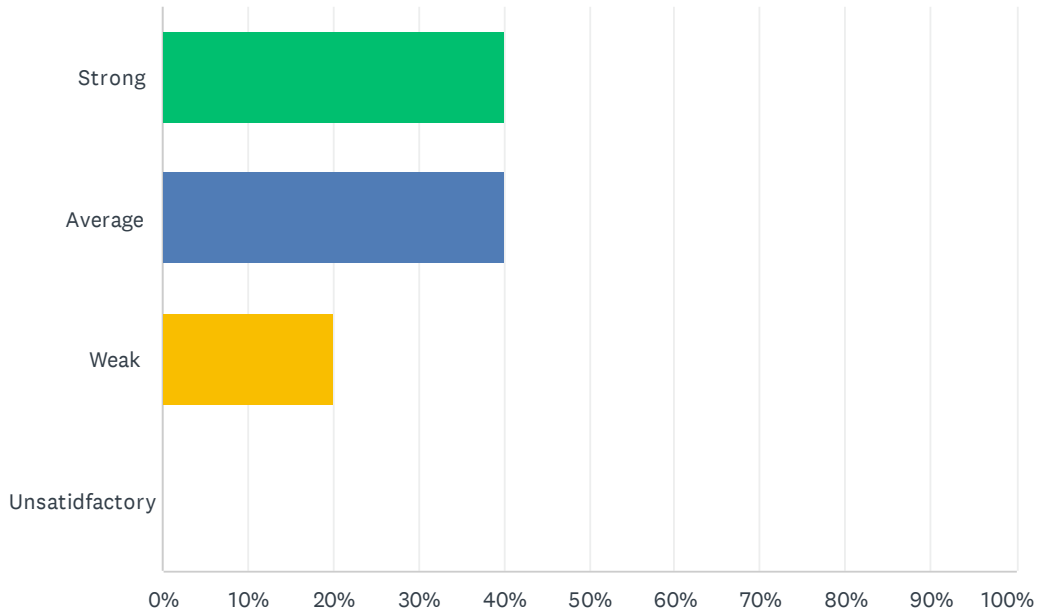
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

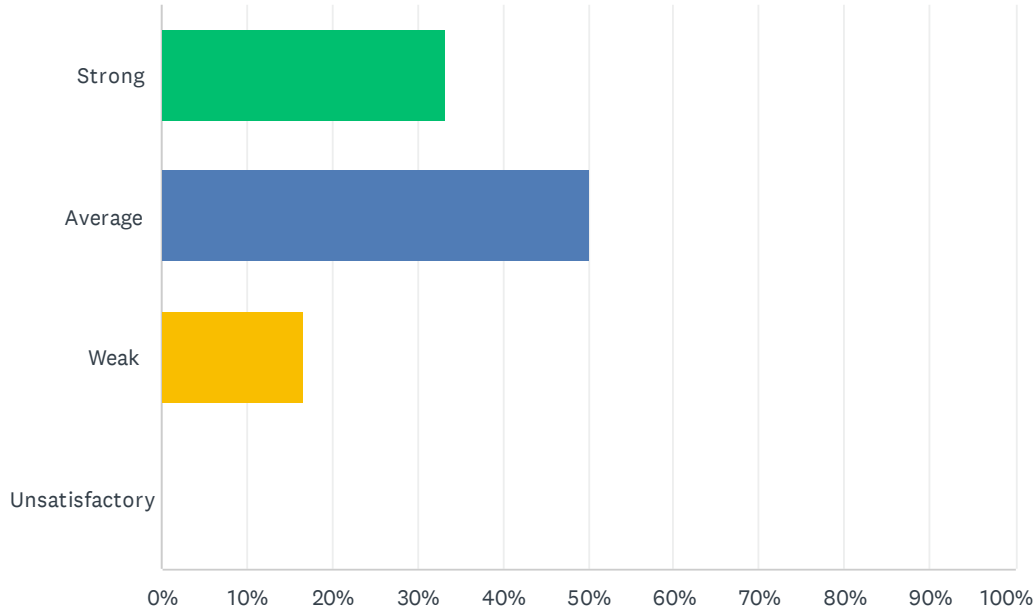
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

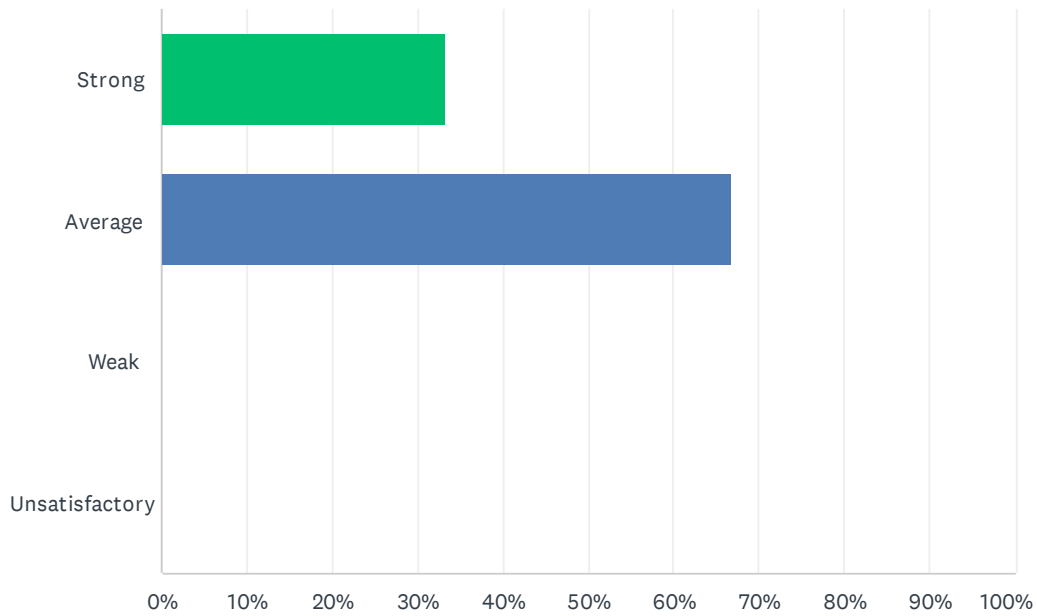
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q26 The site principal is accessible to discuss special education issues.

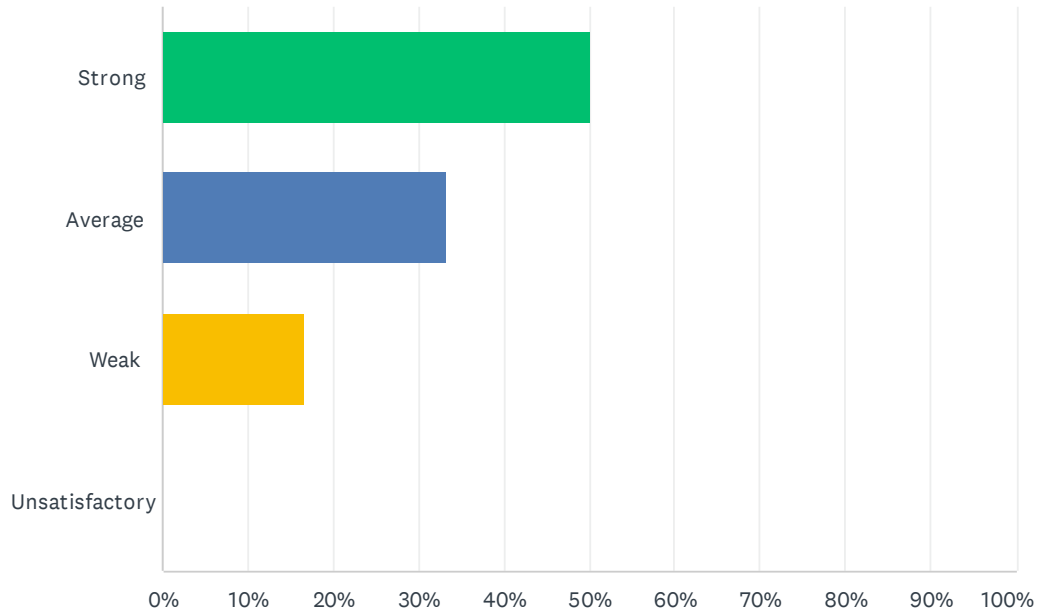
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	66.67% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

Q27 The site principal promotes equal opportunities for all students to learn.

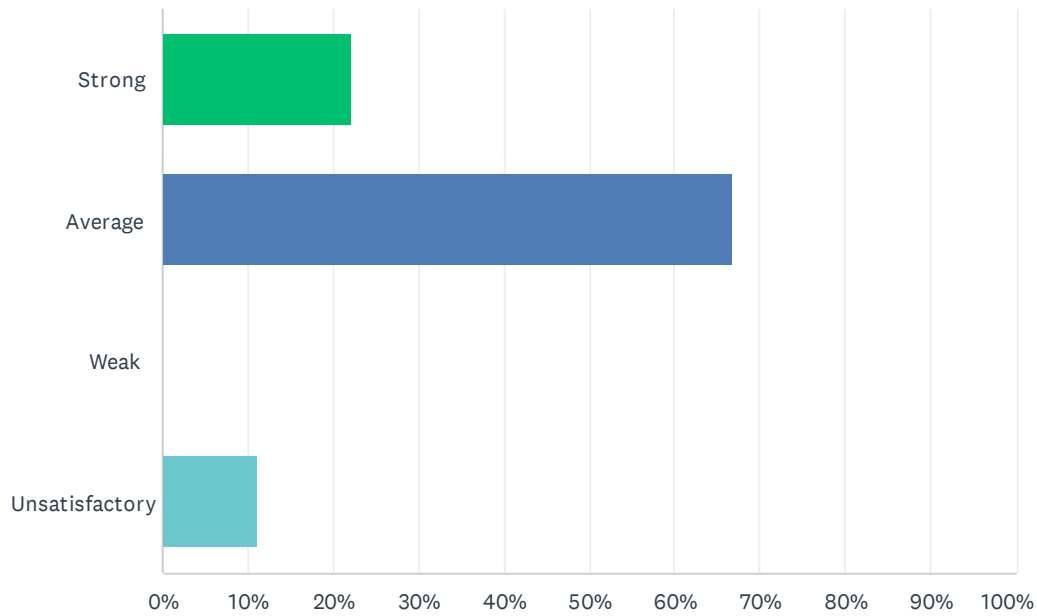
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q28 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 1

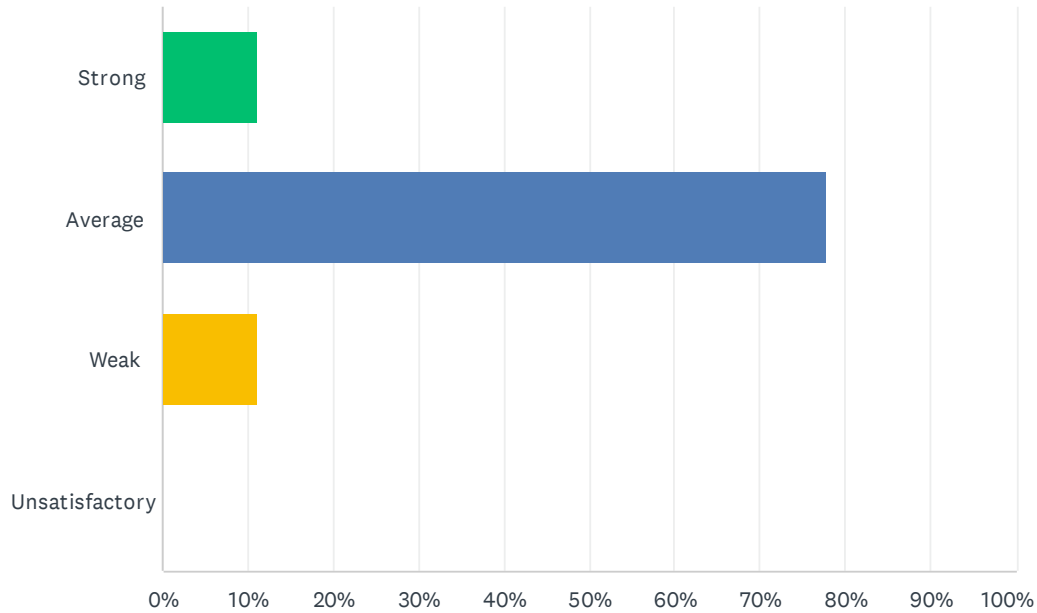


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	66.67% 6
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 1

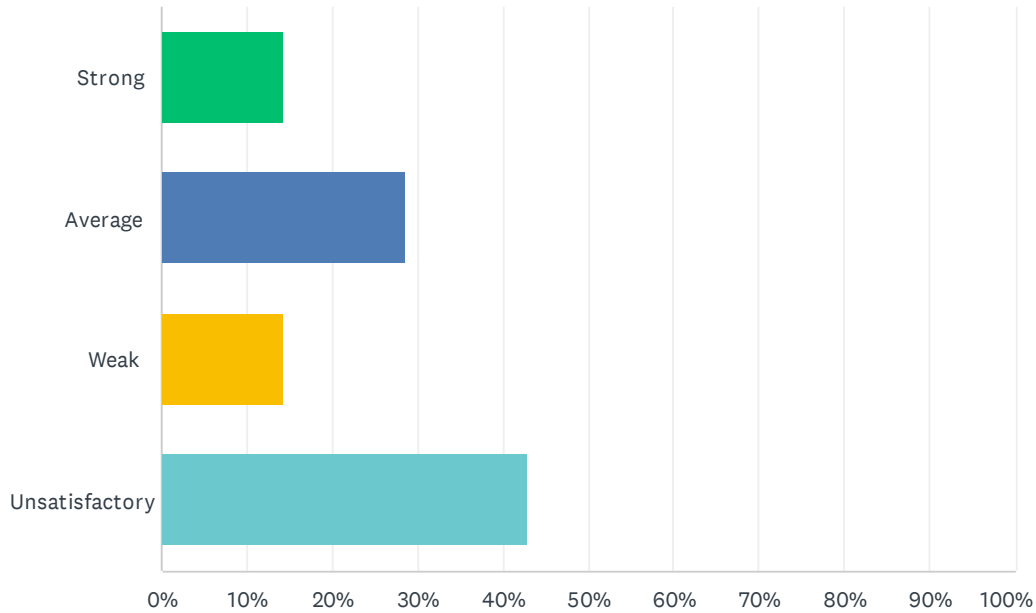


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	77.78% 7
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Some students are allowed to getaway with too much and they are not properly delt with - often even rewarded.	2/8/2022 8:31 PM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 7 Skipped: 3

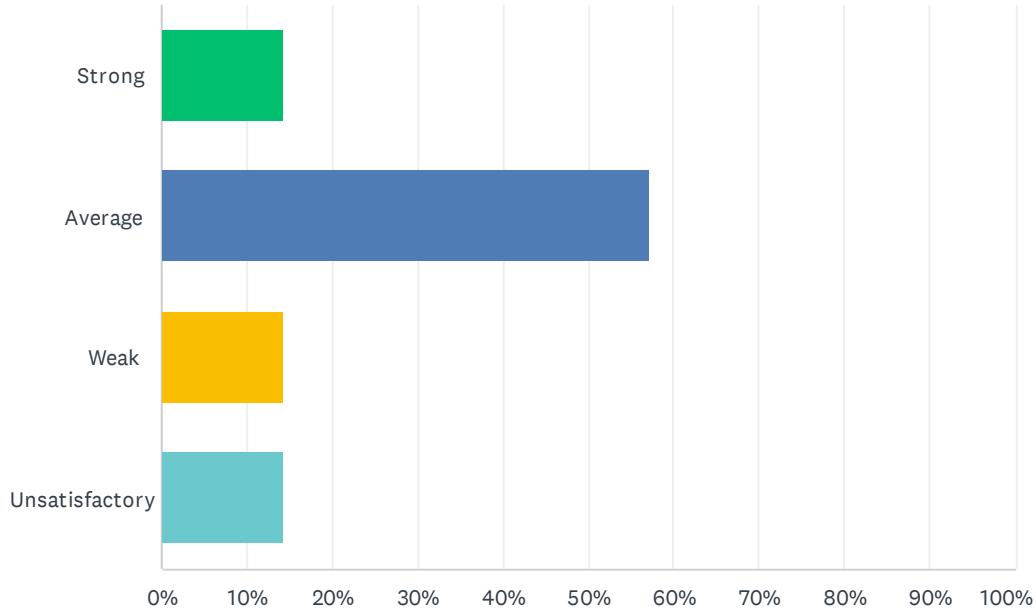


ANSWER CHOICES	RESPONSES
Strong	14.29% 1
Average	28.57% 2
Weak	14.29% 1
Unsatisfactory	42.86% 3
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 3

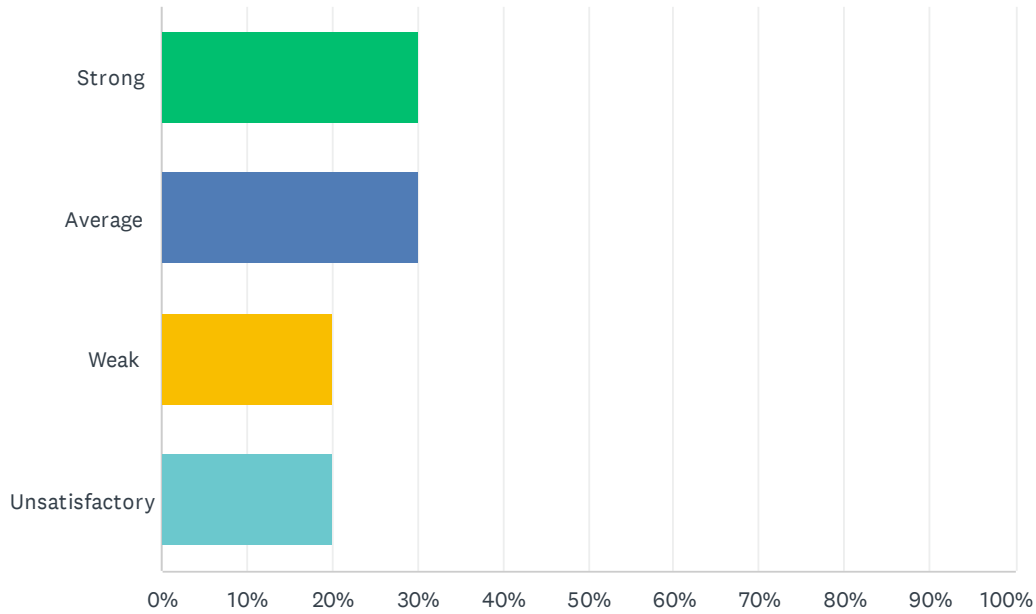


ANSWER CHOICES	RESPONSES	
Strong	14.29%	1
Average	57.14%	4
Weak	14.29%	1
Unsatisfactory	14.29%	1
TOTAL		7

#	COMMENT	DATE
1	Often the teacher's remarks are disregarded or even erased. ODR's seem useless.	2/8/2022 8:31 PM

Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0

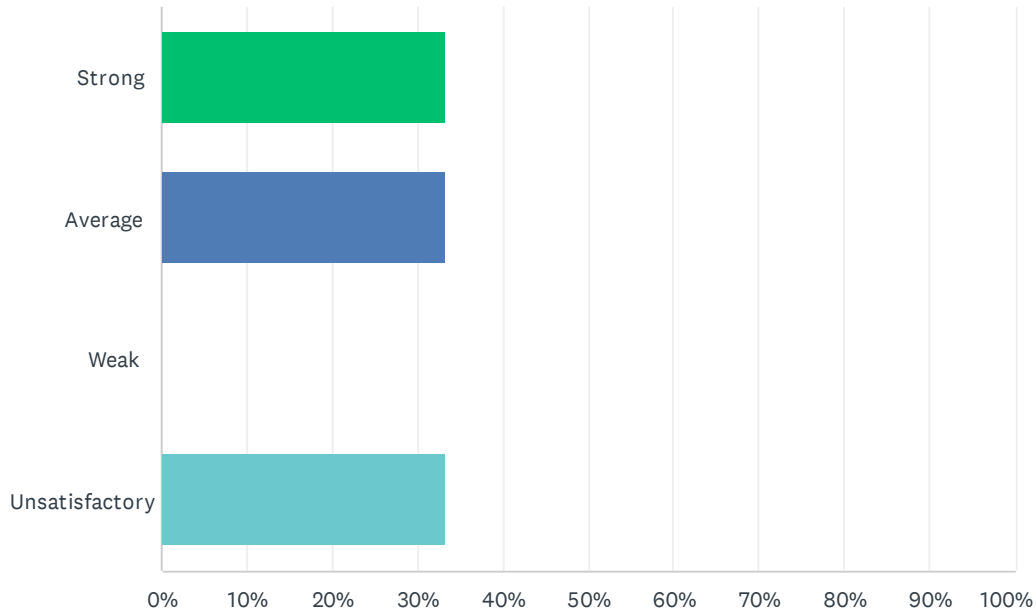


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	While I say weak to this answer, there are some amazing teachers and staff that make this the school site to be at. Almost everyone at this site is warm, kind, and genuinely caring. If it wasn't for the dark cloud of blatant favoritism, this would be the school everyone would want to be working at.	2/8/2022 8:31 PM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	33.33% 3
TOTAL	9

#	COMMENT	DATE
1	If you don't mind the fact that you will never get ahead or be respected like the chosen few - I recommend this school site to anyone who is okay with that. On the other hand, if you can become close friends with and are able to get into the clique of friends that surround the principal - you won't be any happier than here.	2/8/2022 8:31 PM
2	Find another site!	1/27/2022 1:15 AM
3	No comment	1/25/2022 3:18 PM