



**WE ARE MEANT FOR MORE**

**More** than just surviving.  
**More** than uncertainty.  
**More** than just accepting the status quo.

Learn how the Alliance brings **more** through policy solutions. >>

GEORGIA  
— CENTER FOR —  
OPPORTUNITY



*Texas* + *Public*  
POLICY FOUNDATION



State solution roadmap at  
[AllianceForOpportunity.com](https://AllianceForOpportunity.com)

**We believe:**

**Change starts in the states first**

**Every person has worth**

**Communities and families are key**

**Work is a key answer to poverty  
& provides meaning**

The Alliance for Opportunity (A4O) is a multi-state coalition working together to expand opportunity by:

- Creating pathways to **work**
- Reforming the **safety net**
- Addressing poverty through the **justice system**

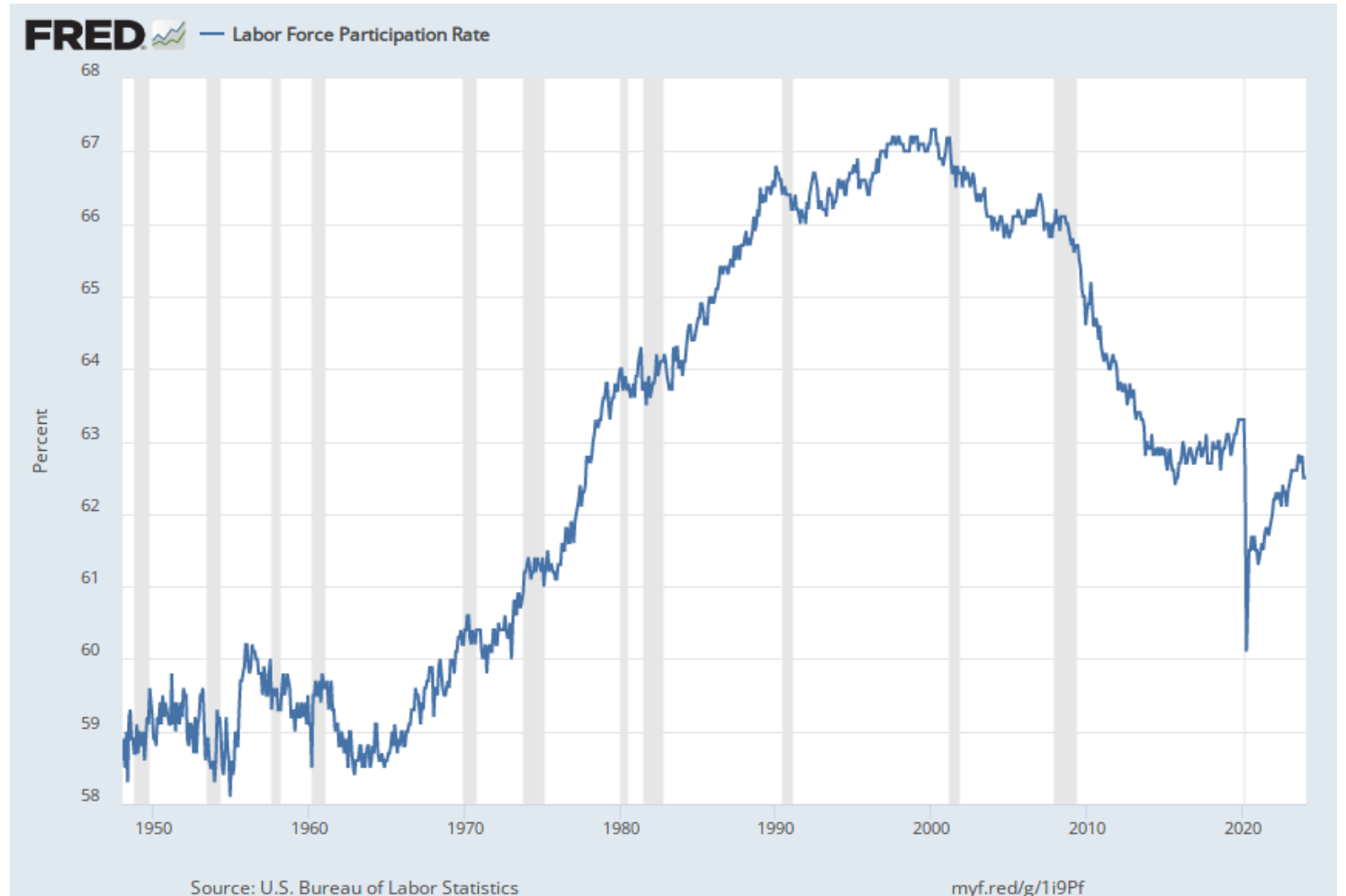
# THE ONE DOOR MODEL

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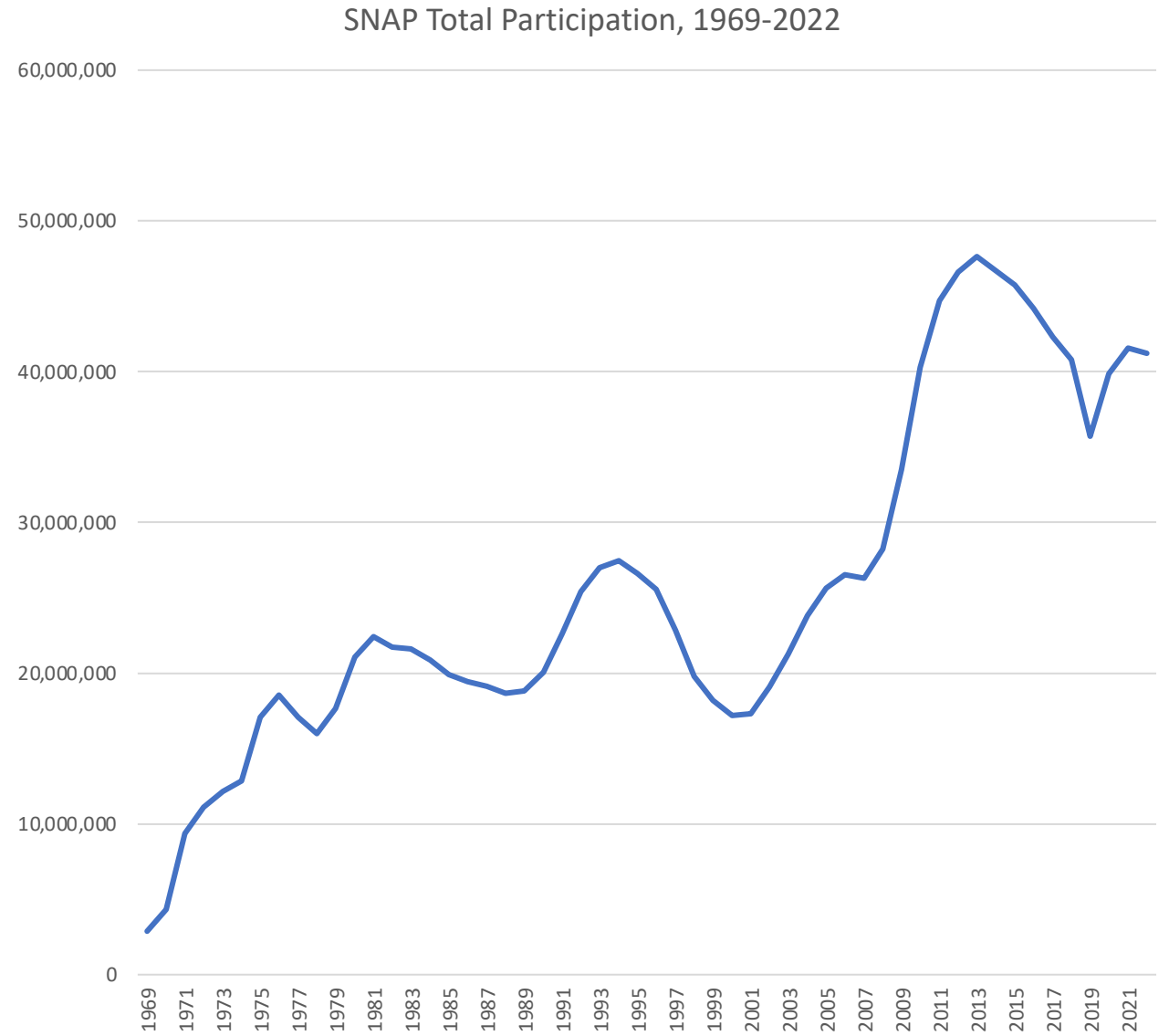
*Refocusing the Safety Net on Work and Opportunity*

# LABOR FORCE PARTICIPATION

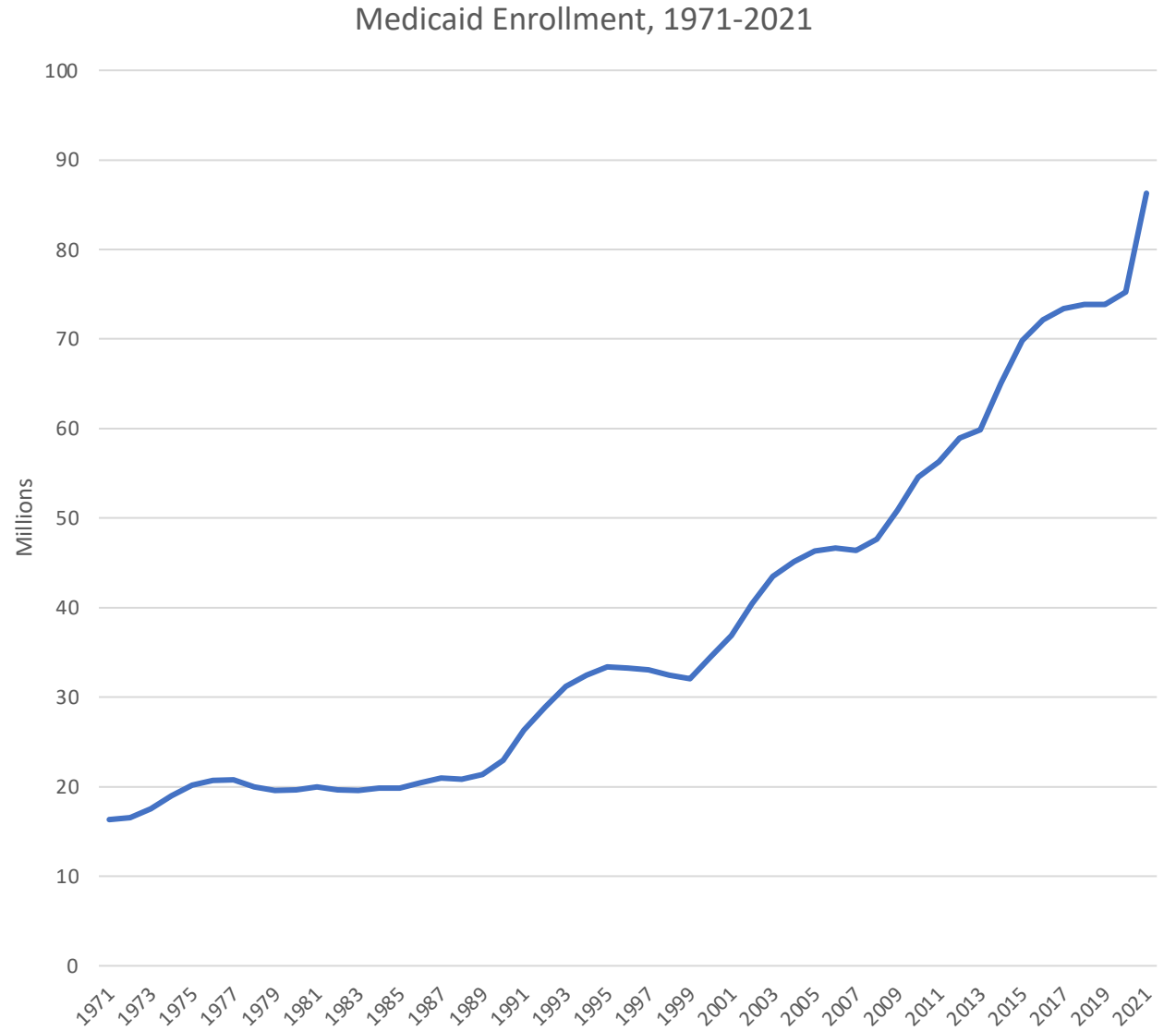
## 8.1 MILLION OPEN JOBS



# SNAP ENROLLMENT INCREASE



# MEDICAID ENROLLMENT INCREASE



# CONTINUED SAFETY NET DEPENDENCE VS. WORK

When parents remained in the safety net long-term:

- Incomes decreased
- Physical health worsened
- Psychological well-being declined

But parents who found employment:

- Financial strain and food insecurity dropped
- Physical, emotional, and psychological health improved
- Better health and behavioral outcomes for their children

Slack, Kristen Shook et al. "How Are Children and Families Faring a Decade After Welfare Reform? Evidence from Five Non-Experimental Panel Studies." *Children and youth services review* vol. 29,6 (2007): 693-697, <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4260333/>

Coley, Rebekah Levine et al. "Maternal Functioning, Time, and Money: The World of Work and Welfare." *Children and youth services review* vol. 29,6 (2007): 721-741, <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC1948836/>

Rebekah Levine Coley et al., "Maternal Functioning, Time, and Money: The World of Work and Welfare," *Children and Youth Services Review*, Vol. 29, No. 6 (June 2007), <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC1948836/>

# THE ONE DOOR MODEL

Current problems with the safety net and workforce systems:

Difficult to navigate for recipients

Doesn't look at whole person solutions to poverty

Safety net & workforce programs disconnected

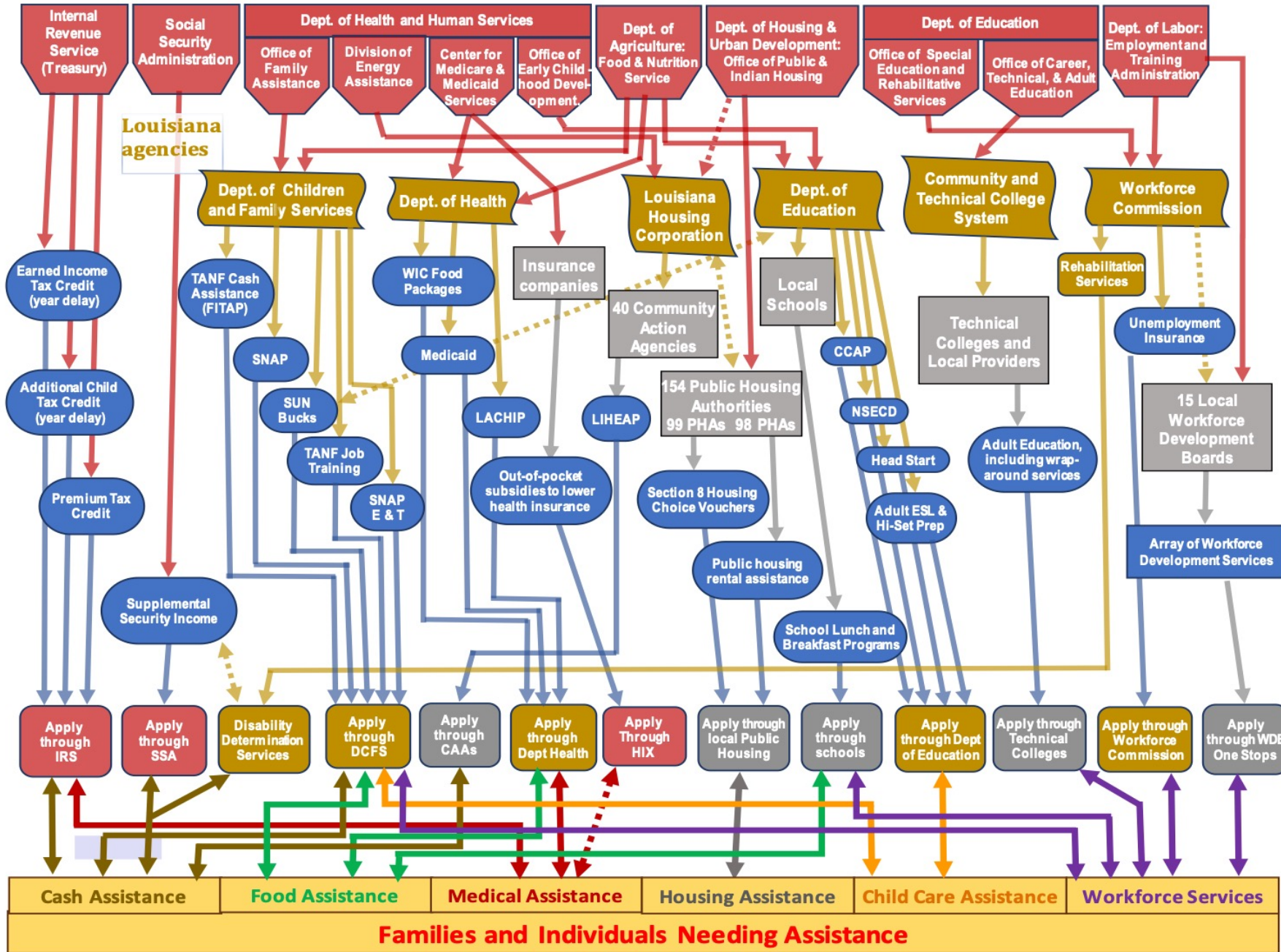
Duplication of administration

## The Utah Solution

- No wrong door: Human services are support services to work
- Consolidation & integration
- Saved Utah \$8 million



# Federal agencies



# ONE DOOR WORKS: UTAH LEADS THE WAY

## 1992

Utah audit reveals duplication

## 1994

Taskforce identifies 36 programs

## 1997

Creation & consolidation to  
Department of Workforce Services

U.S. Department of Health and Human Services, "Section 8. Aid to Families with Dependent Children and Related Programs (TITLE IV-A)," <https://aspe.hhs.gov/system/files/aspe-files/210906/08tanf.txt> (accessed September 27, 2021).

Sally C. Curtin, M.A.; Stephanie J. Ventura, M.A.; and Gladys M. Martinez, Ph.D., National Center for Health Statistics, NCHS Data Brief No. 162, August 2014, <https://www.cdc.gov/nchs/products/databriefs/db162.htm>

## 4.2% to 7.3%

Before One Door, Utah's employment-to-population ratio was 4.2% higher than US; today it is 7.3% higher than the rest of the US.

## Quickest COVID unemployment recovery

By August 2020, Utah's unemployment rate plummeted to 4.9% (vs. 8.4% nationwide). By December 2020, it was 3.6% (vs. 6.7% nationwide).

# WHY CAN'T STATES REPLICATE UTAH'S SUCCESS?

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- Starting in 1998, under both WIA and now WIOA, there is a grandfathering provision that permits states to have a single state local area designation only if they already had one prior to passage of the acts (Utah)
- The Department of Labor cannot waive requirements related to workforce funding allocated to local areas.
- For example, Maine applied for and was denied a waiver for single-state area in 2017.

# STATES CALLING FOR REFORM

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# STATE REFORM EFFORTS

## Texas

- created a taskforce to consolidate workforce development and human services
- also passed a resolution calling on Congress to amend federal law.<sup>[6]</sup>

## Louisiana

- Governor issued Executive Order to establish a taskforce
- passed a resolution requiring an audit of coordination between their SNAP, WIOA, TANF, and CCAP programs.

## North Carolina

- working on legislation directing the Secretary of the Department of Commerce to develop a plan to create a seamless, statewide, comprehensive workforce development program.

# STATE REFORM EFFORTS

## Georgia

- passed resolution urging Congress to enact legislation to allow states to provide for the consolidation of federally funded workforce development services with federally funded social safety net services.

## Alabama

- passed SB 247 to transform their education and workforce system.

## Florida

- passed HB 1507 to better coordinate their workforce systems with their social services and education departments.

# STATE REFORM EFFORTS

Tennessee

- Commissioners wrote a letter asking Congress for flexibility.

Mississippi

- State Workforce Investment Board sent Congress letter asking for flexibility.



# CURRENT CONGRESSIONAL ACTION

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- **One-Door State Flexibility & Innovation Waivers** in the federal *Workforce Innovation and Opportunity Act (WIOA)* was included in the House-passed bipartisan H.R. 6655 and is currently in the Senate draft.
  - **House bill:** 4 states can receive a waiver. Eligibility = under 6 million population and 60% labor force participation.
  - **Senate bill:** 4 states can receive a waiver. Eligibility = under 5 million population and 60% labor force participation.
  - **Both bills:** Pathways to become workforce single-state area designation.





# HOW DO YOU START ONE DOOR INTEGRATION?

*Implementing a One-Door Model in every state will be unique.*

- 1. Start with an audit:** How many offices, one stop centers, etc. does your state have? What are current program outcomes? Administrative costs?
- 2. Develop a taskforce:** Can be done by executive or legislative action.
- 3. Start with the end in mind:** What outcomes are you trying to achieve?

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**Visit:**

**AllianceForOpportunity.com**