

**PALOS FIRE PROTECTION DISTRICT
MINUTES OF THE BOARD OF TRUSTEES - REGULAR MEETING
DECEMBER 3, 2018**

CALL TO ORDER: The December 3, 2018 Regular Meeting of the Board of Trustees was called to order at 7:00 P.M. by President Kevin McCurrie at Station #1, 8815 W. 123rd Street, Palos Park, Illinois.

PLEDGE OF ALLEGIANCE: President Kevin McCurrie led in the Pledge of Allegiance.

ROLL CALL: On call of the roll, Trustees Gene Adams, Todd Thielmann, Kevin McCurrie, Richard Nogal and Russell Miller responded as present.

OTHERS PRESENT: Chief Mike McDonald, Attorney Thomas Courtney, James Howard of Governmental Accounting, Inc., recording secretary Maxine Bell, Commissioner Tom Crowhurst and personnel of the Fire Department.

APPROVAL OF MINUTES: A Motion was made by Trustee Nogal to approve the minutes of the November 5, 2018 meeting, with correction, and seconded by Trustee Miller. On a roll call vote, the Motion passed.

TREASURER'S REPORT: James Howard presented the Treasurer's Report and did an excellent job in explaining the District's Financial Analysis and the Summary of Revenue and Expenditures and stated that everything was within budget. Trustee McCurrie stated that the District had \$453,658.13 in payroll and \$772,162.78 in account payables. Trustee McCurrie asked for a Motion to Approve Treasurer's report, as presented. Motion was made by Trustee Adams and seconded by Trustee Miller. The motion carried by a roll call vote.

PUBLIC COMMENTARY: None

CHIEF'S REPORT:

- A) Chief McDonald addressed the issue of having two employees off work on worker's comp injuries. Nick Agostinelli is closer to his disability pension meeting. This may happen in December. Lieutenant Stukel is still off but hopes to return to work in December.
- B) Chief McDonald advised Trustees that the station 2 updating project is complete. The station has been painted by some of our members at no cost. The carpeting has been installed. Chief has thanked all the members who have contributed to this project. Chief suggested the Trustees hold a meeting at Station 2 so they can see what was done by these members' dedication. Chief stated that this project was allocated \$40,000 and because of the efforts of the members, the project came in under \$10,000.

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- C) Chief McDonald then advised the Trustees that the Orland Truck is in our bay while ours is being serviced by Pierce for paint, framework, etc. It was noted that Pierce will take a while for the needed repairs to this truck. Trustee Thielmann inquired if Pierce has offered to loan us a truck while ours was with them. Chief McDonald stated that it was a major issue to get our truck covered by Pierce and that they came through and are doing what they proposed to do. North Palos is housing our boat until further notice. Chief mentioned that he has a meeting in New Lenox tomorrow and the nearby Districts were thinking of organizing a North Side MABAS 19. We have to solidify the North and South Side and we need to be more active collectively to be successful. Discussion ensued. Chief said that MABAS 19 II would be a separate entity. Chief explained that MABAS 19 program was established to take care of big emergencies; i.e., tornados, disasters, etc. It creates calmness in a chaotic situation.
- D) Chief McDonald stated that the full time testing has been completed. Nikolas Elfter has taken a one-time pass. Steven Hanley is now being vetted for the position and he was in attendance and Chief introduced him to the Trustees. He will be hired full time as of December 17, 2018.
- E) Chief then mentioned that he received a grievance from the Union regarding a pay issue and Captain Rath was suspended for a day as a result of this grievance. Robert Murphy was also suspended for a day as a result of his actions regarding a different matter.
- F) Chief next indicated that the District responded to 238 requests for service this month, including fire alarms (21), general alarms (2), box alarms (5), assistance to other agencies (9), rescue and EMS (159), auto accidents (23), service call (3) and miscellaneous (16). Trustee Adams inquired about the District's Fire Recovery Program and Chief assured him that revenue was being collected steadily since the program was established.

OLD BUSINESS: NONE

NEW BUSINESS: Trustee McCurrie asked for approval of the 2018 Tax Levy Ordinance. Trustee Miller made a Motion to Approve said Ordinance and Trustee Adams seconded. By call of the roll, the Motion passed.

CLOSED SESSION: A Motion was made by Trustee Nogal and seconded by Trustee Adams to adjourn to closed session to discuss personnel issues, contracts, full and part-time negotiations, hiring of additional full time employees and Deputy Chief with potential Board action and/or matters of possible litigation. On a roll call vote, the motion carried. The meeting was adjourned to closed session at 7:18 P.M.

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RETURN TO OPEN SESSION: The Board of Trustees meeting returned to open session at 8:21 p.m. Trustee McCurrie announced that there were two action items that needed Board approval. He wanted a Motion to Hire Two More Full Time Employees as per Agreement with the Union. A Motion was made by Trustee Miller and seconded by Trustee Adams. By a roll call vote, the Motion passed. The second action item was to increase the Chief's salary to \$147,502. A Motion to Approve Increasing Chief McDonald's salary to \$147,502 was made by Trustee Miller and seconded by Trustee Adams. By a roll call vote, the Motion passed.

ADJOURNMENT: There being no further business to be brought before the Board, the meeting adjourned at 8:23 P.M. on a Motion to Adjourn made by Trustee Nogal and seconded by Trustee Thielmann. On a roll call vote, the motion passed. The next regular meeting of the Board of Trustees will be held on Monday, January 7, 2019.








