Message From FM #246

The 2016-2017 NAWIC year is underway. Although we haven’t held our first meeting for this year I attended the Midwest Region Fall Conference in Independence, MO this past weekend. Director Vickie Nickel planned a very informative and inspiring weekend based on leadership training with the theme “NAWIC Builds: May the Force be with You...” The agenda included:

- Emotional Intelligence + Critical Conversations
  Each attendee received a copy of “Crucial Conversations”

- Picture This - A Vision for Yourself & Your Association
  Rita Brown of Detroit Chapter #183 shared her chapter’s vision that helped them grow from under 30 members to 100

- Becoming The Force: Strategies on Leadership (Panel discussion)
  5 members shared their experiences in the industry and how NAWIC has helped their career

- Meet The Team - Cheat Sheet Showcase and Use-It-Now Ideas
  The Regional leadership team was introduced and highlighted information about their committee (a booklet of info for each committee was also handed out)

- “All Aboard!” 2016-2017 NAWIC Journey Begins
  National Rep, President-Elect Catherine Shoennenberger along with Director Nickel presented a streamline version of the Leadership training presentation that is on the NAWIC website.

There were 50 in attendance with 15 of them being first timers.

Forum 2017 will be held April 27th-29th in Omaha, NE “It’s a Zoo Out There - Tame It”. Mark your calendars and make plans to attend. Regional meetings are a great time for members to learn about the leadership opportunities that available to you that will help “Build You”. You will meet other women that will support and encourage you as you grow!!
Upcoming Regional/National Events

**MIDWEST REGION**
**2016 FALL CONFERENCE**
- Early Bird Registration - $95 (by 9/15)
- General Registration - $105 (after 9/15)

**Stoney Creek Hotel & Conference Center**
Deluxe King - $109 / Deluxe Queen dbl - $119
18011 Bass Pro Drive
Independence, MO 64055

**NAWIC Builds:**
*May the Force be with You...*

October 14-15, 2016
Independence, MO

**MIDWEST REGION**
**ANNUAL FORUM - 2017**

**SAVE THE DATE**
62nd Annual Meeting

Watch for information about all the things to do & see in Anaheim when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!!

Hyatt Regency Orange County

August 16-19, 2017
Anaheim, CA

**MIDWEST REGION**
**ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)**

- $25 late fee applied to renewals

October 1st
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<td><strong>FM 246 38th Annual AUCTION</strong></td>
<td><strong>WIC Week Commitment Due</strong></td>
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<td><strong>November 18</strong> - WIC Week Commitment Form Due</td>
<td><strong>November 15th &amp; 30th</strong> - Leadership Training Sessions (Check Leadership Calendar for details)</td>
<td><strong>November 30th</strong> - Standing Rules due to Nat’l Chair/ Director</td>
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**Networking Events**

**Chamber Events**

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies
  - **October 20** - Hilton Garden Inn, Fargo
  - **December 1** - Ramada Plaza & Suites

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND
  - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)
  - **November 22** “From the Bottom to the Top: One Woman’s Story of Entrepreneurial Success”
    Presented by: Edie Ramstad of Weave Got Maille
  - **December 13** “Forget Work-Life Balance: Aim for Blend Instead”
    Presented by: Danielle Paulus (ROERS) & Tamara Anderson (Dale Carnegie)

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
Fargo-Moorhead, ND
Chapter #246
Monthly Meeting Notice

Tuesday, October 18, 2016

Amy Berg Residence

416 44th Ave S.; Moorhead, MN

November Event Planning!!!

**BLOCK KIDS**

**W/ GIRLS SCOUTS**

November 5th

38th Annual Industry Support Auction

November 17th

RSVP by **Monday, October 17** to: Amy Berg
by phone: 218-234-6633
or email: aberg.nawic@yahoo.com
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Maria Selk
Joined - November 1, 2014
Mortenson Construction
495 28th Ave S. #208
Fargo, ND 58104
612-214-5575
maria.selk@mortenson.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Emily Sumner, EIT
Joined - October 1, 2014
Mortenson Construction
4822 46th St S #108
Fargo, ND 58104
402-321-9697
emily.sumner@mortenson.com

Dawn Wiedewitsch
Joined - February 1, 1998
Tomboy Tools
PO Box 871
Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com

#TakeAim4NAWIC

All Aboard!
For Your NAWIC Journey
◇ SUPPORT
◇ ENCOURAGE
◇ GROW

This could be you!!
This could be you!!
This could be you!!
### 2016 / 2017 Officers

<table>
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<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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<tr>
<td>President - Connie Leipard, CIT</td>
<td>President - Dawn Wiedewitsch</td>
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<tr>
<td>President Elect - Catherine Shoenenberger</td>
<td>Secretary - Amy Berg, CBT, CIT</td>
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<td>Vice President - Dove Sifers-Putman, CBT</td>
<td>Treasurer - Emily Sumner</td>
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<td>Secretary - Diane Mike, CBT</td>
<td>Director - Joanna Slominski</td>
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<td>Treasurer - Anne Pfleger, CIT</td>
<td>Small Chapter Board</td>
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<td>IPP - Riki Lovejoy, CBT, CIT</td>
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**Midwest Region Information**

**Director**  
*Vicki Nickel, CIT*  
Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct#: 913-754-0191  
Fax #: 913-378-0399  
Email: vnickel@ckcins.com

**NAWIC Office Contact Info**  
NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

**WEBSITE**  
Visit our national website at  
[www.nawic.org](http://www.nawic.org)

**FACEBOOK**  
Connect with us on Facebook at  
[facebook.com/nawicnational](http://facebook.com/nawicnational)

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**If you have anything you would like added to the Newsletter:**  
Please contact: Amy Berg:  
Phone: 218-234-6633 (leave message)  
Email: aberg.nawic@yahoo.com

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**WEBSITE**  
Visit the regional website at  
**MIDWEST REGION** -  
[www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**FACEBOOK**  
Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](http://facebook.com/groups/nawicmidwest)
MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **16-17 National Goal** - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

We have met the retention goal (7 of our 8 members renewed for 87%). To meet the 20% growth is only 2 new members but to stay a viable chapter we need to double our membership plus the 2. If we each bring in 1 new member we can meet the growth. Make sure you are talking NAWIC when ever you are talking to your venders, customers or anyone else you are talking to.

PR & MARKETING (COMMUNICATIONS / PUBLICITY)

**Promote & Share to increase visibility!!**

Membership & PR & Marketing are again teaming up to Grow NAWIC!! We need to use all of our resources - press releases to newspapers & radio, online free calendars, sponsorship options, letters & email blasts and any option we can think of to increase our Chapter’s visibility. When posting on Facebook and/or Twitter, make sure to use hashtags (#) in your posts such as #takeaimforNAWIC, #NAWICBuilds, #onfireforNAWIC, always including NAWIC in your tags.

Other ideas include - NAWIC Business Cards, clothing, brochures, send out “Save the Date” postcards or emails early and then use other options promote as you get closer to the event.

SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** Scholarship applications for the 2017 Onie Loeks Memorial Scholarship are due to NFSF by February 28th, 2017. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

Congratulations to Hannah Langr & Keira Rachac both Architecture students at NDSU on winning the Onie Loeks Memorial Scholarship for the coming school year.

BYLAWS / STANDING RULES

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

-The Chapter Standing Rules need to be sent in by 11/30/16 to National bylaws chair, Robin Fulton Meyer for approval. Submit approved rules to Director.

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

**Sponsorship Opportunities**
Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - November 17, 2016 Holiday Inn & John Villiard!!

The date and room location have been confirmed with the Holiday Inn - start planning now!!

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

**AUDIT:** The 15-16 audit is under review.

**BUDGET:** 16-17 budget will be presented at the October Board meeting for approval

PARLIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 5 - 11, 2017

**Women In Construction (WIC) Week**

“Support, Encourage, Grow!”

11/18 - Commitment form due (turned in to Regional Chair at Fall Conference)

There are a lot of great ideas and ways to promote NAWIC and Women in Construction during WIC Week (as wells as the rest of the year) and it’s never to early to start planning!! This year the National Chair wants chapters to recognize and promote local women in the industry to help build awareness of the opportunities for women in construction.

Ideas - Women in Construction panel discussion, Joint events with other construction organizations, host a women in construction career day. The opportunities are endless!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

- Chapter’s must hold 10 Membership meetings per year and do Association business at 6 of them.
- If you haven’t had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
Committee Reports

PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2016 - 2017 Monthly Meeting/Program Schedule

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<th>OCTOBER 18, 2016</th>
<th>NOVEMBER 17, 2016</th>
<th>DECEMBER 13, 2016</th>
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<tbody>
<tr>
<td><strong>Program:</strong> Block Kids/ Auction Planning</td>
<td><strong>Program:</strong> 38th Annual Construction Industry Auction</td>
<td><strong>Program:</strong> Creatively Uncorked</td>
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<td><strong>Location:</strong> Amy’s House 416 44th Ave S Moorhead, MN</td>
<td><strong>Fundraiser to support our industry programs and scholarships</strong></td>
<td><strong>Presenter:</strong> Studio Artist</td>
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ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)
Available NOW—Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

NEF has a new email & website addresses!!

Youth Programs

CAD/Design Drafting

- The 2016-2017 Guidelines and Problem have been announced and are available on the NEF Website.
- The information has been sent to the area drafting instructors.

Become an NEF Ambassador...

We are once again partnering with the Girl Scouts Dakota Horizon Moorhead-Sabin Service Unit.

Saturday, November 5, 2016
9:30 am - 11:30 am
First Presbyterian Church
2900 5th Street South, Moorhead, MN

To hold our annual competition.

We are in need of judges, items for goody bags and donations to help support the event.

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.
NEF's Construction Dictionary

*New/Updated* Edition with a fresh look... over 600 terms added!!!

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Get yours today!!!!

**CORE PURPOSE**

*TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.*

**CORE VALUES:**
- BELIEVE
- PERSEVERE
- DARE

Now In
Golf Towel
With hook
11 1/2" X 17 1/2"
$10.00 each.

Back Pack
Port & Company
14" X 17 1/2"
With Front Zipper Pocket
$10.00 each.

6-Pk Cooler
$ 7.00 each

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<td>6-Pk Cooler</td>
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* Plus Shipping (based on item)

Name: __________________________

Company ** ________________________

Address: __________________________

City: __________ State: _______ Zip Code: __________

Email address: __________________________ Contact Phone #: __________________________

(please provide a contact email address and/or phone #)

We will INVOICE you with the final amount due that will include the shipping charges.

For more details contact: Amy Berg, CBT, CIT
aberg.nawic@yahoo.com or 218-234-6633
Chapter #246 Sponsors

Innovative Window & Door Service, LLC

31576 NW Pickerel Lake Rd.
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183
Amy Berg, President - 218-234-6633
aberg55@yahoo.com

NEW Block Kids Sponsor

NDSU North Dakota State University

Construction Management & Engineering

Sponsorships Available:

Annual Sponsorships:

- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor*  
  * Select one of the following events
    - Auction Fundraiser
    - Block Kids Program

Event Sponsorships:

- $100 - Project Manager
- $ 50 - Trades Person
- $ 25 - Construction Supporter

Single Events
- CAD/Design Drafting Competition
- WIC Week Events
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.
Emilia Peek, #100
Debbie Beachner, #382
Barb Allen, #100 (moderator)
Alise Martiny, #100
Gin Aguinaga, #237

Catherine Shoenerberger
National President-Elect

**MIDWEST REGION FALL CONFERENCE**
**OCTOBER 14 - 15, 2016**
**STONEY CREEK HOTEL & CONFERENCE CENTER**
**INDEPENDENCE, MO**