

Serving elderly, disabled & low income citizens of Bristol and Sullivan County, Tennessee

Agency Plan FFY 2021

Submitted to HUD July 13, 2021

Annual PHA Plan (Standard PHAs and Troubled PHAs)

U.S. Department of Housing and Urban Development Office of Public and Indian Housing OMB No. 2577-0226 Expires: 02/29/2016

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, and informs HUD, families served by the PHA, and members of the public of the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families.

Applicability. Form HUD-50075-ST is to be completed annually by **STANDARD PHAs or TROUBLED PHAs**. PHAs that meet the definition of a High Performer PHA, Small PHA, HCV-Only PHA or Qualified PHA <u>do not</u> need to submit this form.

Definitions.

- (1) High-Performer PHA A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers, and was designated as a high performer on both of the most recent Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) assessments if administering both programs, or PHAS if only administering public housing.
- (2) Small PHA A PHA that is not designated as PHAS or SEMAP troubled, or at risk of being designated as troubled, that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceeds 550.
- (3) Housing Choice Voucher (HCV) Only PHA A PHA that administers more than 550 HCVs, was not designated as troubled in its most recent SEMAP assessment and does not own or manage public housing.
- (4) Standard PHA A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceeds 550, and that was designated as a standard performer in the most recent PHAS or SEMAP assessments.
- (5) Troubled PHA A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent.
- (6) Qualified PHA A PHA with 550 or fewer public housing dwelling units and/or housing choice vouchers combined, and is not PHAS or SEMAP troubled.

Α.	PHA Information.					
A.1	Number of Public Housing (A Troubled T	l PHA			
	Total Combined Units/Vouchers 564 PHA Plan Submission Type: ☐ Annual Submission ☐ Revised Annual Submission Availability of Information. PHAs must have the elements listed below in sections B and C readily available to the public. A PHA must identify					
	the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official website. PHAs are also encouraged to provide each resident council a copy of their PHA Plans.			agement Project		
	Bristol Housing 204 Bluff City Hwy. Bristol, TN www.bthra.com and www.bris	stol-housing.cor	<u>n</u>			
	☐ PHA Consortia: (Check b	oox if submitting	g a Joint PHA Plan and complete ta	ble below)		
	Participating PHAs	PHA Code	Program(s) in the Consortia	Program(s) not in the	No. of Units i	n Each Program
	• 0			Consortia	PH	HCV
	Lead PHA:					

В.	Annual Plan Elements		
B.1	Revision of PHA Plan Elements.		
	(a) Have the following PHA Plan elements been revised by the PHA?		
	Y N □ Statement of Housing Needs and Strategy for Addressing Housing Needs □ Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. □ Financial Resources. □ Rent Determination. □ Operation and Management. □ Grievance Procedures. □ Homeownership Programs. □ Community Service and Self-Sufficiency Programs. □ Safety and Crime Prevention. □ Pet Policy. □ Asset Management. □ Substantial Deviation. □ Significant Amendment/Modification		
	 (b) If the PHA answered yes for any element, describe the revisions for each revised element(s): Policies available for review at main office Financial Resources change annually due to fluctuations in subsidy amounts. Contagious & Infectious Disease Preparedness & Recovery Plan – Policy on File at the Main Office 		
	(c) The PHA must submit its Deconcentration Policy for Field Office review. Attached		
B.2	New Activities.		
	(a) Does the PHA intend to undertake any new activities related to the following in the PHA's current Fiscal Year?		
	Y N		
	(b) If any of these activities are planned for the current Fiscal Year, describe the activities. For new demolition activities, describe any public housing development or portion thereof, owned by the PHA for which the PHA has applied or will apply for demolition and/or disposition approval under section 18 of the 1937 Act under the separate demolition/disposition approval process. If using Project-Based Vouchers (PBVs), provide the projected number of project based units and general locations, and describe how project basing would be consistent with the PHA Plan.		
В.3	Civil Rights Certification.		
	Form HUD-50077, PHA Certifications of Compliance with the PHA Plans and Related Regulations, must be submitted by the PHA as an electronic attachment to the PHA Plan.		
B.4	Most Recent Fiscal Year Audit.		
	(a) Were there any findings in the most recent FY Audit?		
	Y N □ ⊠		

	(b) If yes, please describe:
B.5	Progress Report. Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year and Annual Plan. ATTACHED as B.5
B.6	Resident Advisory Board (RAB) Comments. (a) Did the RAB(s) provide comments to the PHA Plan? Y N S Co If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.
В.7	Certification by State or Local Officials. Form HUD 50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.
B.8	Troubled PHA. (a) Does the PHA have any current Memorandum of Agreement, Performance Improvement Plan, or Recovery Plan in place? Y N N/A □ □ ⊠ (b) If yes, please describe:
C.	Statement of Capital Improvements . Required for all PHAs completing this form that administer public housing and receive funding from the Capital Fund Program (CFP).
C.1	Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan (HUD-50075.2) and the date that it was approved by HUD. Five-Year Action Plan (Rolling) has been submitted in EPIC (2021-2025)

Instructions for Preparation of Form HUD-50075-ST Annual PHA Plan for Standard and Troubled PHAs

- PHA Information. All PHAs must complete this section.
 - A.1 Include the full PHA Name, PHA Code, PHA Type, PHA Fiscal Year Beginning (MM/YYYY), PHA Inventory, Number of Public Housing Units and or Housing Choice Vouchers (HCVs), PHA Plan Submission Type, and the Availability of Information, specific location(s) of all information relevant to the public hearing and proposed PHA Plan. (24 CFR §903.23(4)(e))

PHA Consortia: Check box if submitting a Joint PHA Plan and complete the table. (24 CFR 8943.128(a))

B.

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Ann	aual Plan. All PHAs must complete this section.
B.1	Revision of PHA Plan Elements. PHAs must:
	Identify specifically which plan elements listed below that have been revised by the PHA. To specify which elements have been revised, mark the "yes" box If an element has not been revised, mark "no." (24 CFR §903.7)
	Statement of Housing Needs and Strategy for Addressing Housing Needs. Provide a statement addressing the housing needs of low-income, very low-income and extremely low-income families and a brief description of the PHA's strategy for addressing the housing needs of families who reside in the jurisdiction served by the PHA. The statement must identify the housing needs of (i) families with incomes below 30 percent of area median income (extremely low-income), (ii) elderly families and families with disabilities, and (iii) households of various races and ethnic groups residing in the jurisdiction or on the waiting list based on information provided by the applicable Consolidated Plan, information provided by HUD, and other generally available data. The identification of housing needs must address issues of affordability, supply, quality, accessibility, size of units, and location. (24 CFR §903.7(a)(1)) Provide a description of the PHA's strategy for addressing the housing needs of families in the jurisdiction and on the waiting list in the upcoming year. (24 CFR §903.7(a)(2)(ii))
	Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. PHAs must submit a Deconcentration Policy for Field Office review. For additional guidance on what a PHA must do to deconcentrate poverty in its development and comply with fair housing requirements, see 24 CFR 903.2. (24 CFR §903.23(b)) Describe the PHA's admissions policy for deconcentration of poverty and income mixing of lower-income families in public housing. The Deconcentration Policy must describe the PHA's policy for bringing higher income tenants into lower income developments and lower income tenants into higher income developments. The deconcentration requirements apply to general occupancy and family public housing developments. Refer to 24 CFR §903.2(b)(2) for developments not subject to deconcentration of poverty and income mixing requirements. (24 CFR §903.7(b)) Describe the PHA's procedures for maintain waiting lists for admission to public housing and address any site-based waiting lists. (24 CFR §903.7(b)). A statement of the PHA's policies that govern resident or tenant eligibility, selection and admission including admission preferences for both public housing and HCV. (24 CFR §903.7(b)) Describe the unit assignment policies for public housing. (24 CFR §903.7(b))
	Financial Resources. A statement of financial resources, including a listing by general categories, of the PHA's anticipated resources, such as PHA operating, capital and other anticipated Federal resources available to the PHA, as well as tenant rents and other income available to support public housing or tenant-based assistance. The statement also should include the non-Federal sources of funds supporting each Federal program, and state the planned use for the resources. (24 CFR §903.7(c))
	Rent Determination. A statement of the policies of the PHA governing rents charged for public housing and HCV dwelling units, including applicable public housing flat rents, minimum rents, voucher family rent contributions, and payment standard policies. (24 CFR §903.7(d))
	Operation and Management. A statement of the rules, standards, and policies of the PHA governing maintenance and management of housing owned assisted, or operated by the public housing agency (which shall include measures necessary for the prevention or eradication of pest infestation, including cockroaches), and management of the PHA and programs of the PHA. (24 CFR §903.7(e))
	Grievance Procedures. A description of the grievance and informal hearing and review procedures that the PHA makes available to its residents and applicants. (24 CFR §903.7(f))
	☐ Homeownership Programs. A description of any Section 5h, Section 32, Section 8y, or HOPE I public housing or Housing Choice Voucher (HCV) homeownership programs (including project number and unit count) administered by the agency or for which the PHA has applied or will apply for approval. (24 CFR §903.7(k))
	Community Service and Self Sufficiency Programs. Describe how the PHA will comply with the requirements of community service and treatment of income changes resulting from welfare program requirements. (24 CFR §903.7(1)) A description of: 1) Any programs relating to services and amenities provided or offered to assisted families; and 2) Any policies or programs of the PHA for the enhancement of the economic and social self-sufficiency of assisted families, including programs under Section 3 and FSS. (24 CFR §903.7(1))
	Safety and Crime Prevention. Describe the PHA's plan for safety and crime prevention to ensure the safety of the public housing residents. The statement must provide development-by-development or jurisdiction wide-basis: (i) A description of the need for measures to ensure the safety of public housing residents; (ii) A description of any crime prevention activities conducted or to be conducted by the PHA; and (iii) A description of the coordination between the PHA and the appropriate police precincts for carrying out crime prevention measures and activities. (24 CFR §903.7(m)) A description of: 1) Any activities, services, or programs provided or offered by an agency, either directly or in partnership with other service providers, to child or adult victims of domestic violence, dating violence, sexual assault, or stalking; 2) Any activities, services, or programs provided or offered by a PHA that helps child and

adult victims of domestic violence, dating violence, sexual assault, or stalking, to obtain or maintain housing; and 3) Any activities, services, or programs

	provided or offered by a public housing agency to prevent domestic violence, dating violence, sexual assault, and stalking, or to enhance victim safety in assisted families. (24 CFR §903.7(m)(5))
	☐ Pet Policy. Describe the PHA's policies and requirements pertaining to the ownership of pets in public housing. (24 CFR §903.7(n))
	☐ Asset Management. State how the agency will carry out its asset management functions with respect to the public housing inventory of the agency, including how the agency will plan for the long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs for such inventory. (24 CFR §903.7(q))
	□ Substantial Deviation. PHA must provide its criteria for determining a "substantial deviation" to its 5-Year Plan. (24 CFR §903.7(r)(2)(i))
	Significant Amendment/Modification. PHA must provide its criteria for determining a "Significant Amendment or Modification" to its 5-Year and Annual Plan. Should the PHA fail to define 'significant amendment/modification', HUD will consider the following to be 'significant amendments or modifications': a) changes to rent or admissions policies or organization of the waiting list; b) additions of non-emergency CFP work items (items not included in the current CFP Annual Statement or CFP 5-Year Action Plan) or change in use of replacement reserve funds under the Capital Fund; or c) any change with regard to demolition or disposition, designation, homeownership programs or conversion activities. See guidance on HUD's website at: Notice PIH 1999-51. (24 CFR §903.7(r)(2)(iii))
	If any boxes are marked "yes", describe the revision(s) to those element(s) in the space provided.
B.2	New Activities. If the PHA intends to undertake any new activities related to these elements in the current Fiscal Year, mark "yes" for those elements, and describe the activities to be undertaken in the space provided. If the PHA does not plan to undertake these activities, mark "no."
	☐ Hope VI or Choice Neighborhoods. 1) A description of any housing (including project number (if known) and unit count) for which the PHA will apply for HOPE VI or Choice Neighborhoods; and 2) A timetable for the submission of applications or proposals. The application and approval process for
	Hope VI or Choice Neighborhoods is a separate process. See guidance on HUD's website at: http://www.hud.gov/offices/pih/programs/ph/hope6/index.cfm . (Notice PIH 2010-30)
	☐ Mixed Finance Modernization or Development. 1) A description of any housing (including project number (if known) and unit count) for which the PHA will apply for Mixed Finance Modernization or Development; and 2) A timetable for the submission of applications or proposals. The application and approval process for Mixed Finance Modernization or Development is a separate process. See guidance on HUD's website at:
	http://www.hud.gov/offices/pih/programs/ph/hope6/index.cfm. (Notice PIH 2010-30)
	Demolition and/or Disposition. Describe any public housing projects owned by the PHA and subject to ACCs (including project number and unit numbers [or addresses]), and the number of affected units along with their sizes and accessibility features) for which the PHA will apply or is currently pending for demolition or disposition; and (2) A timetable for the demolition or disposition. This statement must be submitted to the extent that approved and/or pending demolition and/or disposition has changed as described in the PHA's last Annual and/or 5-Year PHA Plan submission. The application and approval process for demolition and/or disposition is a separate process. See guidance on HUD's website at: http://www.hud.gov/offices/pih/centers/sac/demo_dispo/index.cfm . (24 CFR §903.7(h))
	Designated Housing for Elderly and Disabled Families. Describe any public housing projects owned, assisted or operated by the PHA (or portions thereof), in the upcoming fiscal year, that the PHA has continually operated as, has designated, or will apply for designation for occupancy by elderly and/or disabled families only. Include the following information: 1) development name and number; 2) designation type; 3) application status; 4) date the designation was approved, submitted, or planned for submission, and; 5) the number of units affected. Note: The application and approval process for such designations is separate from the PHA Plan process, and PHA Plan approval does not constitute HUD approval of any designation. (24 CFR §903.7(i)(C))
	Conversion of Public Housing. Describe any public housing building(s) (including project number and unit count) owned by the PHA that the PHA is required to convert or plans to voluntarily convert to tenant-based assistance; 2) An analysis of the projects or buildings required to be converted; and 3) A statement of the amount of assistance received to be used for rental assistance or other housing assistance in connection with such conversion. See guidance on HUD's website at: http://www.hud.gov/offices/pih/centers/sac/conversion.cfm. (24 CFR §903.7(i))
	Conversion of Public Housing. Describe any public housing building(s) (including project number and unit count) owned by the PHA that the PHA plans to voluntarily convert to project-based assistance under RAD. See additional guidance on HUD's website at: Notice PIH 2012-32
	Occupancy by Over-Income Families. A PHA that owns or operates fewer than two hundred fifty (250) public housing units, may lease a unit in a public housing development to an over-income family (a family whose annual income exceeds the limit for a low income family at the time of initial occupancy), if all the following conditions are satisfied: (1) There are no eligible low income families on the PHA waiting list or applying for public housing assistance when the unit is leased to an over-income family; (2) The PHA has publicized availability of the unit for rental to eligible low income families, including publishing public notice of such availability in a newspaper of general circulation in the jurisdiction at least thirty days before offering th unit to an over-income family; (3) The over-income family rents the unit on a month-to-month basis for a rent that is not less than the PHA's cost to operate the unit; (4) The lease to the over-income family provides that the family agrees to vacate the unit when needed for rental to an eligible family; and (5) The PHA gives the over-income family at least thirty days notice to vacate the unit when the unit is needed for rental to an eligible family. The PHA may incorporate information on occupancy by over-income families into its PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. See additional guidance on HUD's website at: Notice PIH 2011-7 . (24 CFR 960.503) (24 CFR 903.7(b))
	Occupancy by Police Officers. The PHA may allow police officers who would not otherwise be eligible for occupancy in public housing, to reside in a public housing dwelling unit. The PHA must include the number and location of the units to be occupied by police officers, and the terms and conditions of their tenancies; and a statement that such occupancy is needed to increase security for public housing residents. A "police officer" means a person determined by the PHA to be, during the period of residence of that person in public housing, employed on a full-time basis as a duly licensed professional police officer by a Federal, State or local government or by any agency of these governments. An officer of an accredited police force of a housing agency may qualify. The PHA may incorporate information on occupancy by police officers into its PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. See additional guidance on HUD's website at: Notice PIH 2011-7. (24 CFR 960.505) (24 CFR 903.7(b))

Non-Smoking Policies. The PHA may implement non-smoking policies in its public housing program and incorporate this into its PHA Plan statement of operation and management and the rules and standards that will apply to its projects. See additional guidance on HUD's website at: Notice PIH 2009-21 (24 CFR §903.7(e))
Project-Based Vouchers. Describe any plans to use Housing Choice Vouchers (HCVs) for new project-based vouchers, which must comply with PBV goals, civil rights requirements, Housing Quality Standards (HQS) and deconcentration standards, as stated in 983.57(b)(1) and set forth in the PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. If using project-based vouchers, provide the projected number of project-based units and general locations, and describe how project-basing would be consistent with the PHA Plan. (24 CFR §903.7(b))
Units with Approved Vacancies for Modernization. The PHA must include a statement related to units with approved vacancies that are undergoing modernization in accordance with 24 CFR §990.145(a)(1).
☐ Other Capital Grant Programs (i.e., Capital Fund Community Facilities Grants or Emergency Safety and Security Grants).
For all activities that the PHA plans to undertake in the current Fiscal Year, provide a description of the activity in the space provided.

- **B.3** Civil Rights Certification. Form HUD-50077, PHA Certifications of Compliance with the PHA Plans and Related Regulation, must be submitted by the PHA as an electronic attachment to the PHA Plan. This includes all certifications relating to Civil Rights and related regulations. A PHA will be considered in compliance with the AFFH Certification if: it can document that it examines its programs and proposed programs to identify any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with the local jurisdiction to implement any of the jurisdiction's initiatives to affirmatively further fair housing; and assures that the annual plan is consistent with any applicable Consolidated Plan for its jurisdiction. (24 CFR §903.7(o))
- **B.4 Most Recent Fiscal Year Audit.** If the results of the most recent fiscal year audit for the PHA included any findings, mark "yes" and describe those findings in the space provided. (24 CFR §903.7(p))
- **B.5 Progress Report.** For all Annual Plans following submission of the first Annual Plan, a PHA must include a brief statement of the PHA's progress in meeting the mission and goals described in the 5-Year PHA Plan. (24 CFR §903.7(r)(1))
- B.6 Resident Advisory Board (RAB) comments. If the RAB provided comments to the annual plan, mark "yes," submit the comments as an attachment to the Plan and describe the analysis of the comments and the PHA's decision made on these recommendations. (24 CFR §903.13(c), 24 CFR §903.19)
- B.7 Certification by State of Local Officials. Form HUD-50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan. (24 CFR §903.15). Note: A PHA may request to change its fiscal year to better coordinate its planning with planning done under the Consolidated Plan process by State or local officials as applicable.
- B.8 Troubled PHA. If the PHA is designated troubled, and has a current MOA, improvement plan, or recovery plan in place, mark "yes," and describe that plan. If the PHA is troubled, but does not have any of these items, mark "no." If the PHA is not troubled, mark "N/A." (24 CFR §903.9)
- C. Statement of Capital Improvements. PHAs that receive funding from the Capital Fund Program (CFP) must complete this section. (24 CFR 903.7 (g))
 - C.1 Capital Improvements. In order to comply with this requirement, the PHA must reference the most recent HUD approved Capital Fund 5 Year Action Plan. PHAs can reference the form by including the following language in Section C. 8.0 of the PHA Plan Template: "See HUD Form- 50075.2 approved by HUD on XX/XX/XXXX."

This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the 5-Year and Annual PHA Plan.

Public reporting burden for this information collection is estimated to average 9.2 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Act Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.

B.3 Progress in Meeting Goals

- **Goal Increase revenues from outside (non-HUD) sources to improve Authority sustainability:** Bristol Housing (BH) continues to supplement its revenues by providing inspection, accounting and IT services to other local PHAs. BH plans to further expand its service base by offering management services to private landlords and apartment complexes.
- **Goal Apply for additional rental vouchers:** Bristol Housing (BH) received 10 VASH vouchers to expand the supply of housing within its jurisdiction. Additional vouchers will be applied for as opportunities become available.
- **Goal Reduce public housing vacancies:** BH is currently working on reducing the turnover time for vacated public housing units to lower the vacancy rate of the units as well as improve the PHA's Management Indicator. Several new measures have been implemented to expedite both "make ready" and "lease up".
- **Goal Leverage private or other public funds to create additional housing opportunities**: BH is studying the feasibility to leverage private or other public funds to create additional housing opportunities for its residents.
- **Goal Acquire or build units or developments:** BH is studying the feasibility of acquiring or building additional housing units. By utilizing Low Income Housing Tax Credits and below market loans through the Federal Home Loan Bank's Affordable Housing Program, BH may expand the supply of affordable housing throughout the area without traditional HUD assistance.
- **Goal Improve public housing management:** BH is currently in the process of improving various operations, management and maintenance functions in an effort to improve their overall PHAS score.
- **Goal Improve voucher management:** BH continues to implement measures which improve administrative efficiency and reduces costs.
- **Goal Increase customer satisfaction**: BH is attempting to keep residents better informed of BH policies and programs as well as overall authority information through monthly meetings for the residents. Additionally, BH continues to support the Resident Councils at Fort Shelby and Edgemont Tower.
- **Goal Concentrate on efforts to improve specific management functions**: BH is currently in the process of improving vacant unit turnaround time and annual inspections of the dwelling units and system as recommended by HUD.

Goal – Renovate or modernize public housing units: BH has continually upgraded its public housing units through the Capital Fund Program. All modernization activities are addressed in accordance with need as well as resident requests in all developments.

Goal – Provide voucher mobility and counseling: BH is currently providing voucher mobility counseling by conducting briefings with new voucher holders and advising them of the benefits of living outside areas of poverty or minority concentration.

Goal – Conduct outreach efforts to potential voucher landlords: BH is currently conducting outreach efforts to potential voucher landlords, through their Section 8 Housing Choice Voucher Program. The outreach effort consists of contacting the potential landlords by telephone and/or mailings notifying them of the availability of voucher recipients. BH also conducts bi-annual briefings for landlords and potential landlords offering program information and training in subjects such as reasonable accommodation and fair housing.

Goal – Provide or attract supportive services to improve assistance recipients' employability: BH offers and provides a variety of services and programs to their residents to achieve self-sufficiency and improve assistance recipients' employability. These services and programs include referrals to local non-profit agencies providing supportive services. Participation in Bristol's new "hiring event", contacting residents and tenants regarding the event and serving as resource vendor.

Goal – Provide or attract supportive services to increase independence for the elderly or families with disabilities: BH currently has the UETHDA Nutrition Program which provides the elderly and disabled with a hot daily meal. BH works closely with DHS, Aid and Assist, Second Harvest Food Bank, Choices, Habitat for Humanity, ARCH and Eastern 8, and other human service agencies to provide the tools they need for independent living.

Goal – Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion, national origin, sex, familial status, and disability: BH continues to operate its public housing program and Section 8 Housing Choice Voucher Program to ensure equal access to all regardless of race, color, religion, national origin, sex, familial status and disability.

Goal — Undertake affirmative measures to provide a suitable living environment for families living in assisted housing, regardless of race, color, religion, national origin, sex, familial status, and disability: BH's operations and management, inspections, maintenance and modernization programs are spread equally among all developments.

Goal — Promote energy efficient practices and products when performing rehabilitation, repair and replacement in public housing developments: BH will incorporate, when applicable, Energy Star Program qualified products and practices when performing rehabilitation, repair and replacement in their public housing developments. We are using compact fluorescent lamps (CFLs), occupancy sensors for common areas such as restrooms, laundry rooms, meeting rooms and any appliances, HVAC equipment, copiers and printers are all energy star rated. BH is also purchasing and installing new energy efficient water heaters.

<u>Deconcentration and Income Mixing</u>

Bristol Housing's policy to provide for deconcentration of poverty will consist of the following:

- A. Targeting: The income levels of families on the waiting list will be analyzed so that not less than 40% of admissions in any fiscal year will be families whose income does not exceed 30% of median income for the area.
- B. Income Mixing: Prior to the beginning of each fiscal year BH will analyze the income levels of families residing in each development to bring higher income families into lower income developments and lower income families into higher income developments.

BH will strive to insure that no individual development has a concentration of higher or lower income families. BH may skip families on the waiting list to reach other families with a lower or higher income. This will be accomplished in a uniform and non-discriminatory manner.

BH will affirmatively market public housing to all eligible income groups. If necessary, BH will determine the level of additional marketing strategies and deconcentration incentives to implement the objective of this policy.

BRISTOL HOUSING

Definition of "Substantial Deviation" and "Significant Amendment or Modification".

The following are considered to be significant amendments or modifications:

- Changes to rent or admissions policies or organization of the waiting list.
- Additions of non-emergency work items (items not included in the current Annual Statement or 5-year Action Plan) or change in use of replacement Reserve funds under the Capital Fund.
- Any change with regard to a proposed demolition, disposition, homeownership, RAD conversion, Capital Fund Financing, development or a mixed finance proposal is considered by HUD to be significant amendments to the CFP 5-Year Action Plan based on the Capital Fund Final Rule.

An exception to this definition will be made for any of the above that are adopted to reflect changes in HUD regulatory requirements; such changes will not be considered significant amendments by HUD.



VIOLENCE AGAINST WOMEN ACT (VAWA) GOALS AND OBJECTIVES

Bristol Housing (BH) has adopted, implemented and made applicable provisions of the Violence Against Women Act (VAWA).

- A. Activities, services, or programs provided by BH directly, or in partnership with other service providers, to children, adult victims of domestic violence, dating violence, sexual assault or stalking. Partners include:
 - 1. Police Department
 - 2. Local Social Service Referrals
- B. Activities, services, or programs provided by BH directly, or in partnership with other service providers, to children, adult victims of domestic violence, dating violence, sexual assault or stalking to obtain or maintain housing.
 - BH has revised its Public Housing Admissions and Continued Occupancy Plan and Section 8 Housing Choice Voucher Administrative Plan to comply with and support VAWA. Policies to support and assist victims of domestic violence, dating violence, or stalking from being evicted or terminated from housing assistance programs based on acts of such violence against them.
 - 2. BH is utilizing the form HUD 5380, Notice of Occupancy Rights under the Violence Against Women Act, for its housing assistance programs.
 - 3. BH is utilizing the form HUD 52641, Housing Assistance Payments (HAP) Contract and HUD 52641 (A), Tenancy Addendum.
 - 4. For the programs administered by BH, an applicant who has been a victim of domestic violence, dating violence, or stalking shall not be denied admissions into the program if they are otherwise qualified.
 - 5. For the programs administered by BH, a tenant who has been a victim of domestic violence, dating violence, or stalking shall not be terminated assistance due to being a victim of domestic violence, dating violence, or stalking, as long as the victim submits the completed form HUD-5382 within 14 calendar days.
 - 6. Incidents or threats of abuse directly related to the abuse will not be construed as serious or repeated violations of the lease or other "good cause" for

- termination of the assistance, tenancy or occupancy rights of a victim.
- 7. Criminal activity directly related to abuse, engaged in by a member of the participant's household or any guest or other person under participant's control, shall not be cause for termination of assistance, tenancy, or occupancy if the participant or an immediate member of the participant's family is the victim or threatened victim of that abuse.
- Section 8 Housing Choice Voucher landlords will be notified of their rights and responsibilities under VAWA.
- Definitions of domestic violence, dating violence, and stalking have been included in its Public Housing Admissions and Continued Occupancy Plan and Section 8 Housing Choice Voucher Administrative Plan.
- 10. Public Housing Tenants and Section 8 Housing Choice Voucher participants will be notified of their rights and responsibilities under VAWA.
- 11. BH provides an exception to the prohibition against a family moving under portability in violation of the lease in the Section 8 Housing Choice Voucher program.
- C. Activities, services, or programs provided by BH to prevent domestic violence, dating violence, sexual assault and stalking, or to enhance victim safety in assisted families.
 - 1. VAWA notices are posted in the lobby.
 - 2. BH will consider transfer between units and other jurisdictions to offer safety for the victim(s).
 - 3. BH does not have in-house counseling staff and does not provide counseling activities, services or programs. Victims are referred to the proper partnerships.

These programs and policies form a network of services that provide or offer activities, services, or programs that help children and adult victims of domestic violence, dating violence, sexual assault, or stalking to obtain or maintain housing, or to enhance victim's safety in assisted families.

Board Resolution 21-02

Certifications of
Compliance with PHA
Plans and Related
Regulations
(Standard, Troubled, HCVOny, and High Performer
Pf/As)

U.S. Oeparlment of IIo using and
Urban Develo pment
Orlice of Public and Indian I lou sing
OMB No. 2577-0226
Expires 02/29/2016

PHA Certifications of Compliance with the PHA Plan and Related Regulations in cluding Required Civil Right's C ci-tifications

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- I. I he Plan is consistent with the applicable comprehens ive housing affordability strategy (or any plan in corporating such strategy) for the jurisdiction in which the Pl1 \(\lambda\) is located.
 I"he Plan contains a certilication by the appropriate State or local officials that the Plan is consistent with the applicable Consolidated Plan, which includes a certilication that requires the preparation of an Analysis of Impediments Lo lair I lousing Choice, for the Pl-1 \(\lambda\) is jurisdiction and a description of the man11cr in which the Pl1 \(\lambda\) Plan is consistent, if the applicable Consolidated Plan.
- 3. The Pl I/\ has established a Resident Advisory Board or Buards, the member ship of which represents the residents assisted b:r 1/Je Pl II\\ . consulted\\\ ith this Resident Adv isor y Board or Boards in developing the Plan, including any changes or revisions to the polic ies and programs identilied in the Plan before they \\ere im plemented, and considered the recommendations of the RAB (24 CFR 903.13). The Pl I/\ has included in the Plan submiss ion a wpy of the recommendations made by the Resident \\dot\dviso,y\) Board or Boards and a description of the manner in which the Plan addresses these recommendations.
- 4. The Pl 1/\tau made the proposed Plan and all information relevant to the public hearing available for public in spec tion at least 45 days before the hearing, publis hed a no tic e that a hearing would be held and conducted a hearing Lo disc uss the Plan and invited public comment
- 5. I he Pl 1\(\triangle\) certifies that it will carry out the Plan in conformity ""ith Tille VI or the Civil Rights \(\triangle\)cl of 1964, the Fair I lousing Act, section 504 of the Rehabilitation Act or 1973. and title II of the \(\triangle\) merica m, will Disabilities \(\triangle\)ct of 1990.
- 6. I he PlIA will affirmatively further lair hou sing by examining their programs or proposed programs, identifying any impediments to fair housing choice within those programs, addressing those impediments in a reasonable fashion in view of the resources available and work with local jurisdictions Lo implement any ortile jurisdictions initiatives to affirmatively further fair housing that require the PlIA's involvement and by main taining records renecling these analyses and actions.
- 7. 1 or Pl IA Plans that inclu des a policy for site based waiting lists:
 - I he Pl IA regularly submits n.:quired data to 11U IJ's 50058 PIC / 1 MS Module in an accurate, complete and timely manner(as specified in Pll1 Notice 1010-25):
 - The system of s ite- based waiting lis ls provide s for full disclosure to each applicant in the selection of the development in which to reside, including basic information about availablt.: sites; and an estimate of the period of time the applicant would likely have to wail LO be admitted to units or different !.il.es and types at each site;
 - Adop tion or site-based wailing list would not violate any court order or settlement agreement or be inconsistent with a pending complaint brought by IILJ D:
 - I'he Pl IA shall take reaso nab le measures to assure that such a wa iti ng list is consistent with affirmat ively fu,thering fairhou sing;
 - I'he Pl IA provides for revie w of its site- based wa ili ng list policy Lo determine if it is consistent wilh c ivil rig hts laws and certificat io ns, as specified in 24 CFR part 903.7(c)(1).
- 8. rl,c Pl IA will comp ly with the prohibit ions against discriminat ion on the basis or age pursuant to the Age Discriminat ion \cdot ct of 197 5.
- 9. rhe Pl 1\(\triangle\) will comp ly with the Architectural Aarriers \(\triangle\) ct or 1968 and 24 CFR Part 41, Policie's and Procedures for lhe rinforcement of Standards and Requirements for Accessibility by the Physically I landic apped.

- 10. The Pl1∧ will comply with the requirements of ection J of the I1tH1'ing and Urban Development Act of 1968, 1 mp lo) ment Opportunities for Lem -or Very-Low Income Persons, and with its implementing regulmion at 24 CFR Part I35.
- 11. The Pl 1∧ will comply with acquisition and relocation requirements \lflhe Uniform Relocation ∧ssistance and Real Property ∧cquisition Policies ∧cl or 1970 and implementing regulations at '19 C FR Part 24 as applicable.
- 12. The Pl 1 \\\\ ill tak e appropriate a rfirmative action lo awa rd w ntracts to min o rit y and women's business enterprises under 24 CFR 5. IO S(a).
- I.J. Tht: Pl I/\(\nu\) v.ill provide the responsible entity or 1 I UD any dm:um entation that the responsible entity or I llJI) needs 10 carry out it!> review under the National Environmental Policy \(\triangle\)ct and other related authori ties in accordance with 24 CFR Part 58 or Part 50. respect ive!\).
- 14. With re pect to public ho using the Pl I∧ will <:o mp l) with Davis-Bacon or I llJO determined wage rate requirements under Section 12 of the United States I lousing Act or 1937 and the Contra<:! Work I lour and Safety Standard s ∧ct.
- 15. I he Pl 1∧ will kee p records in accordance with 24 CFR 8 5.20 and foci litate an effective audit to determ ine compliance with program requirements.
- 16. I he PI I A will comp ly "ith the Lead-Based Pailll Poiso nin g l>n .:ve ntion Act, the Res id e ntial Lead-Based Paint I la1:ard Reduction Act of 19 92, and 24 ('FR Part 35.
- 17. I he PI I \(\lambda\) will comp ly with the policies. guidelines, and requirements o l'OM l3 C ircu lar No. A-87 (Cost Principles for State. Local and Indian l'ribal C, overnments), 2 C FR Part 225, and 24 Cl·R Part 85 (Administrative Requirements for Grants and Cooperative Agreements to Stale, Local and lederally Recognized Indian I ribal Governments).
- 18. I he Pl1/\tau will undertake only activities and programs covered by the Plan in a manner consistent with its Plan and will utili 1:e co vered grant funds only for activities that are approvable under the regulation, and included in its Plan.
- I CJ. All attachments to the Plan have been and will continue to be available at all times and all locations that the Pl IJ\ Plan is available for public inspection. All required supporting documents have been made available for public inspection along with the Plan and additional requirements at the primary business of fice of the l'IIA and at all other times and locations identi[ied by the Pl IA in its Pl 1Λ Plan and., ill continue to be made available at least at the primary business office of the Pl IA.
- 22. I he Pl IJ\ cellifies that it is in compliance with applicable Federal statutory and regulatory requirements, including the Declaration of Trust(s).

Bristol Housing PI/A Name	TN066 PHA Number/H/\ Code
X Annual Pl IA Plan for Fisc al Year 2021	
5-Year PHA Plan for leisc al Years	
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Certification by State or Local Official of PHA Plans Consistency with the Consolidated Plan or State Consolidated Plan (All PHAs)

U. S Department of Housing and Urban Development

Office of Public and Indian Housing
OMB No. 2577-0226
Expires 2/29/2016

Certification by State or Local Official of PHA Plans Consistency with the Consolidated Plan or State Consolidated Plan

I, Timothy H. Beavers	, the Director of Development Services
Official's Name	Official's Title
certify that the 5-Year PHA Plan and	d/or Annual PHA Plan of the
Bristol Housing	
-	PHA Name
is consistent with the Consolidated Plan	n or State Consolidated Plan and the Analysis of
Impediments (AI) to Fair Housing Cho	ice of the
City of Bristol, Tennessee	
pursuant to 24 CFR Part 91.	Local Jurisdiction Name
	e people and the Housing Authority is working with developers
and other local agencies to rpvide other aff	ordable housihng opportunities such as homeownership.
	information provided in the accompaniment herewith, is true and accurate. Warning: HUD will ninal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)
Name of Authorized Official	Title
Timothy H. Beavers	Director of Development Services
Signature Habrallo	Date 7/6/2021