



Employment Facts



Surf City Grill is located on the Santa Cruz Beach Boardwalk at Walkway 3. We are open weekends and holidays December 26 to Spring Break, daily from Spring Break until the end of Summer (Labor Day), and weekends from Labor Day until the end of November. The seasonal nature of the Boardwalk enables us to typically offer a 32 to 40 hour work week in the summer, and part-time hours during the rest of the year. Additional hours may be requested. **Those hired will be expected to work Saturdays, Sundays and holidays.**

COMPENSATION: Our employees receive free parking, free meals during your work shift, a 20% to 40% food discount at other Boardwalk restaurants, free Boardwalk ride passes during your time off, 20% discount on merchandise at Boardwalk retail locations, free miniature golf passes and other fun Boardwalk employee activities.

Entry Level Wages:

Food Service Operator (16+ yrs) \$11.50

Wage Increases
Merit increases will be given based on your performance.

PERSONAL APPEARANCE:

We require employees to maintain a professional and well-groomed appearance.

HAIR: All employees must choose hairstyles and colors that are conservative and not extreme or distracting in color or style. Hair color must be a 'natural' hair color.

Men: Hair should be neatly trimmed on the sides and in back, and may extend downward on the back of the head to the middle of the collar. Hair may not be pulled back into a ponytail, bun or hidden under a cap. Sideburns should be straight, neatly trimmed, and may extend to the end of the earlobe. Beards, mustaches and goatees are allowed however they must be neatly trimmed and not longer than one inch. Other than established beards, mustaches and goatees, you are expected to be clean shaven every work day. An established beard must not have any empty spaces between sideburns, mustache or goatee.

JEWELRY: Jewelry should be both safe and appropriate for the work environment. No extremes are allowed.

Women: May wear up to three earrings per ear. Earrings may not exceed two inches in length or circumference.

Men: May wear one earring per ear. Studs can be no larger than a quarter-inch across; hoops no bigger than a half-inch in diameter. Ear plugs or spikes are not permitted.

Men and women may wear one small nose stud no bigger than 2mm. No other visible pierced jewelry or body adornment is allowed. You may wear plugs (no gauges allowed) that are a plain, solid color, and do not exceed a quarter-inch in diameter.

TATTOOS: Tattoos are not permitted if visible when wearing your uniform. Sorry, covering tattoos is not acceptable.

APPLYING FOR WORK: Those who join our team must be friendly, people-oriented, and safety conscious. Your availability to work through the end of the summer season is also an important consideration in making our selection. If we would like to schedule an interview we will contact you to arrange a date and time.

Our minimum hiring age is 15. All minors must present a work permit by their first day of work. Employees 17 and under will be required to furnish proof of age on a legal document. All employees, at the time of hire, are required to have a valid Social Security number.

I certify that all the statements given in this application are correct to the best of my knowledge, and I realize that any falsification or misrepresentation on this or any personnel record may result in discharge. I authorize the employers, schools and other organizations and persons named to provide any information relevant to an employment decision, and I release them from any/all liability. I also, in the event of employment, agree to abide by all present and future rules and regulations, and I understand that the company may change the policies and procedures of employment from time to time as it deems necessary without my prior knowledge, approval or consent. I understand that my employment is conditional upon my ability to provide proof of age, identity, and my legal right to work in the United States. I understand that if hired my employment is at-will and may be terminated by my employer or me at any time.

Your Signature: _____ Date: _____

Surf City Grill Employment Application
 400 Beach Street, Santa Cruz, CA 95060 831-423-8337



Name _____ Soc Sec# _____
 Last First Middle

Local Address _____
 Street City State Zip

_____ Email Cell Phone Local/Home Phone

If different:

Perm Address _____
 Street City State Zip

In case of EMERGENCY contact _____ Telephone _____

Date Of Birth* _____ Age* _____
 *Questions optional if over 18 years of age

Can you, after employment, submit proof of age and verification of your legal right to work in the United States?

____ Yes ____ No

Such Proof will be Required upon offer of employment per the Immigration Reform and Control Act of 1986.

Have you ever been convicted of a felony?* ____ Yes ____ No
 When? _____ Outcome of case _____

Are you pending trial on any matter?* ____ Yes ____ No
 If yes, please explain _____

*A conviction or pending trial will not necessarily be a bar to employment. Factors such as age at the time of offense, nature and seriousness of the violation, and rehabilitation will be taken into account.

How were you referred to us? _____

Surf City Grill is open weekends and holidays December 26 to Spring Break, daily from Spring Break until the end of Summer (Labor Day), and weekends from Labor Day until the end of November. What days and hours are you available for work during these periods?

From December 26 to Spring Break	_____ Saturdays	_____ Sundays	_____ Holidays	_____
During Spring Break	_____ Saturdays	_____ Sundays	_____ Weekdays	_____
From Spring Break until Summer begins	_____ Saturdays	_____ Sundays	_____ Weekdays	_____
During Summer Vacation	_____ Every Day	_____ Other:	_____	_____
September to Spring Break	_____ Saturdays	_____ Sundays	_____ Holidays	_____

If you are not seeking continuous employment, you are available to work until what date? _____

Are there any dates or times when you cannot work? ____ No ____ Yes, please explain _____

Do you require any Special time off during the next 6 months? _____

Please list the job positions that interest you _____

Please list any special Skills, Experiences, Awards or other Qualifications that you would like considered _____

List your two most recent employers. We will verify your work record. You may include child care, yardwork, volunteer work.

From _____ To _____ Company _____ Supervisor _____

Job Duties _____ Phone _____

Reason for Leaving _____ Last Wage _____

From _____ To _____ Company _____ Supervisor _____

Job Duties _____ Phone _____

Reason for Leaving _____ Last Wage _____

May we contact your current employer? ____ Yes ____ No

Have you ever been Discharged or asked to resign? ____ No ____ Yes _____

Have you ever worked at the Boardwalk before? ____ No ____ Yes, for whom _____

Are you currently attending High School or College? ____ No If yes, Name _____ Grade _____