

**PALOS FIRE PROTECTION DISTRICT
BOARD OF FIRE COMMISSIONERS
MINUTES OF REGULAR MEETING
July 12, 2018**

CALL TO ORDER: A regular meeting of the Board of Fire Commissioners of the Palos Fire Protection District was called to order on Thursday, July 12, 2018 at 5:00 p.m. by President James Staszczuk at Station #1, 8815 W. 123rd Street, Palos Park, Illinois.

ROLL CALL: On the call of the roll, the following Commissioners responded as present: Commissioners James Staszczuk, Commissioner Robert Stevens and Commissioner Tom Crowhurst.

OTHERS PRESENT: Chief Mike McDonald, Captain Chip Adams, recording secretary Maxine Bell and fire station personnel.

PUBLIC COMMENT: None

APPROVAL OF MINUTES: Commissioner Crowhurst made a Motion to Approve the Minutes of the June 22, 2018 Commissioners Meeting and Commissioner Staszczuk seconded. By call of the roll, the Motion passed.

OLD BUSINESS: None

NEW BUSINESS: The Commissioners were to approve the paperwork for the new hires. Chief McDonald has jackets for both new hires for the Commissioners to review.

Chief McDonald informed the Commissioners that he has signed his new contract. Captain Rath met with Trustees and Trustees determined that the position of Deputy Chief would still be open. The Commissioners asked Chief McDonald if he had someone in mind for the position of Deputy Chief. Chief McDonald advised that it was Captain Chip Adams, however, Captain Adams needed a little time to digest and that he would get back to Chief McDonald. Chief advised Commissioners that Dana would post agenda for a meeting at 5:00 p.m. tomorrow. Chief stated that only Captain Adams' positive response to a promotion to Deputy Chief would result in the promotion of Lieutenant and Captain. At this juncture, Chief McDonald asked for the Commissioners' approval to make Chip Adams Deputy Chief if he so accepted this new position. Chief mentioned that the District cannot formally promote someone unless there is an opening. If Captain Adams does not take the position, it will create a domino effect. Captain and Lieutenant promotions will have to be put on hold.

Chief stated that Joe Hicks would replace Brian Duggan as full time fire fighter and that he was good to go. Chief asked for a Motion to Approve Joe Hicks as full time fire fighter. Commissioner

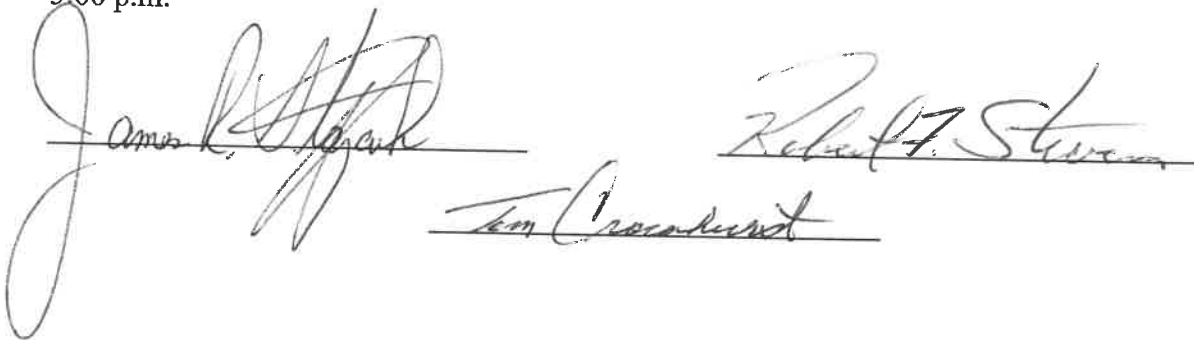
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BOARD OF COMMISSIONERS MEETING – JULY 12, 2018

Staszczuk made the motion and Commissioner Crowhurst seconded. By a roll call vote, the Motion passed. Chief McDonald then asked for a Motion to Approve Ben Stubblefield as a full time fire fighter based on the assumption that Captain Adams takes position as Deputy Chief. Commissioner James Staszczuk made the motion and Commissioner Stevens seconded. By a roll call vote, the motion passed.

The next issue that was presented was full time testing. Chief McDonald asked the Commissioners for their approval of the testing process. He stated that the application for employment was the initial form that needed to be presented to the applicants. Chief McDonald advised that he wants to move the testing process in an expeditious manner and his target date is September 1, 2018. Chief McDonald responded to Commissioner Staszczuk's suggestion that the Chief post a schedule for testing procedure. Chief reiterated the steps necessary for the testing procedure and these were: (1) post in newspaper; (2) applications must be handed out and turned in; (3) date for written exam be posted; (4) oral interrogatories scheduled.

Commissioner Staszczuk asked the Chief if salary was the problem with Captain Rath accepting the Deputy Chief position. Chief responded with saying that Captain Rath was asking for a high salary and additional things which the Trustees did not approve.

ADJOURNMENT: There being no further business to come before the Board, a Motion was made by Commissioner Staszczuk to adjourn the meeting at 5:25 p.m. Commissioner Bob Stevens seconded. By call of the roll, the Motion carried. The next regular meeting of the Board of Commissioners of the Palos Fire Protection District will be held on Thursday, August 23, 2018 at 5:00 p.m.



James Staszczuk
Robert F. Stevens
Tom Crowhurst