

APPROVED

TGCC BOARD MINUTES

April 15, 2019

The meeting was called to order by President Matt Jackson. Board members present were Dale Kunde, Marcia Murphy, Doug Krob, and Dave Hill, Marilee Oldorf and Denise Ahrens were absent. Chris Steffen, Director of Golf and Kim Regennitter, Secretary/Treasurer were also present. Guests included Bob Rickard, Myron Holden and Rod Ferris.

Motion to approve the agenda by Dale, second by Marcia. Motion Carried.

Public Forum – Bob Rickard: Membership – we need to decide who we are and get it done. He doesn't feel we can get someone to lease the building and wanted to know what was the backup plan. He feels we've been spinning our wheels by trying to find someone to lease the building.

Rod Ferris: He was disappointed by the recent email sent to members. Felt we didn't care that Chris lost money, but didn't want the club to lose money. He's been through the same situation at Lowden Country Club. He doesn't feel the board has been behind the management. Have we contacted culinary schools? The board answered yes, explaining what was done. A concern by parents and girls golf team, because there was no way to use the restroom during a recent meet. What are we planning to do about a new clubhouse? What happens if the club goes under? He doesn't feel the club is organized properly. Discussion was held as to whether we could reorganize. Are we looking for a manager?

Board Comments: Matt - Board in uncharted territory. We had a lessee who backed out. Marcia – Liquor license has been approved. Dale – Sewer repairs have been completed, installing a split system (AC/Heat) in the bar area first – if it works well, will install another unit in the dining room. Todd Kleppe had suggestions on the venting system - \$30,000 for a new system, which we are not pursuing at this time. Things we are buying now can be moved to the new clubhouse. A water softener will be installed tomorrow.

Bob Rickard asked if we could use new clubhouse donations to do improvements that would be moved to the new building. We explained how the new clubhouse fund was established and promises made funds would not be used for any other purpose.

Chris – Equipment update – everything is up and running. Course needs warmer weather. Fertilizer has been applied to the rough. He received a donation from Scott Ahrendsen for materials for a new walk bridge on #1 or #2. Chris is concerned with the driving bridge falling away. He'll continue to watch it.

Clubhouse Manager – Liquor license has been approved. Several names have been listed on the license (Chris, Kim, Matt & Marcia) He has contacted Lisa, Cassandra and Shanna to see if they are interested in coming back to work. He was paying them \$6.00/hour. Their tips and wages need to add up to minimum wage. Kirby Blake has offered to help, but cannot be paid due to his disability income. Ali Caweizell has also expressed an interest in coming back this summer. Chris wondered if we could waive Kirby's membership fee, since he cannot receive income. Dale voiced concerns regarding workman's comp would cover anyone getting hurt while volunteering at the club. Kaylee Myer and Ali Ryan are interested in working when college is finished. Marcia will check into the workman's comp insurance question. The current POS (point of sale) is \$70/week. There is a different credit card method we could use. It needs to be updated, prior to opening.

General Business: Motion by Dave second by Doug to approve the consent items. Motion Carried. Dave will check with the City of Tipton to see if they would be willing to put our account on budget billing.

Old Business: Cart path update – Kluesner Construction will do the work this spring. Matt is to call them on May 1st to get it scheduled. Total costs will be \$23,793.80 per the proposal dated 10/21/2016. Bob & Marlene Johnson – reviewed their letter re: unpaid dues and certificate redemption. Kim has checked with Dave Borne on this. Fees for tee signs – Kim will follow-up for those who have not paid and haven't indicated they are no longer interested. Dale wants a list of those who have the tee signs. Clubhouse update – Matt, Dale & Dave met with Danielle Irons on Sunday. She is very knowledgeable and has a great personality. She wants to do payroll, so we need to set up a manager's bank account, requiring dual signatures. Marcia Murphy agreed to be the representative signer for the board, as well as Danielle as the manager. She would like to start by opening the bar and have food by July 4th. She's planning to have several part time workers, rather than hiring anyone full time. She's hoping to hire high school help – Marcia stated they need to be 18 in order to serve alcohol. Marcia asked who would be responsible to monitor purchasing. Matt stated she has ideas to use inventory. Matt – we are changing our business model and he feels very comfortable with her. She has a salary of \$30,000 in mind. Discussion was held re: profit sharing. She could start on 4/22/19. She would like to have happy hours & install a touch tunes. She would like to meet with Chris and he's willing to help. Chris has a list of his inventory. Discussion was held – clubhouse hours, rename the restaurant/bar, possibly with a contest. Dale Moved to hire Danielle Irons as the clubhouse manager at an annual salary of \$30,000.00. Second by Marcia – Motion Carried Chris has put the TV subscription on hold. Discussion was held re: less expensive options for TV. Chris' inventory costs are around \$3,000, (he would be OK with \$2,000) which includes various items he purchased for the club and will be leaving. The Pepsi machine needs to be replaced and an order for fountain pop needs to be placed by this Wednesday, to be available for opening. Kim will open a new account @ Liberty Trust and transfer \$5,000 from our regular account for the manager's account.

New Business:

Dehumidifier for the basement has been donated.

Booklets/Calendar – since there is no membership dinner this year, there will be no booklet. The calendar is on the website and copies will be made available for members to pick up.

Membership/Events - Nothing

Cart Sheds - Nothing

Grounds/Rules - Nothing

Building - Nothing

Danielle Irons came to the meeting and accepted the management position. She will work with Chris this week and will start on April 22nd. Dale moved we purchase a beer cooler, second by Doug. Motion carried. Danielle will do some research prior to ordering. Chris said the fryers weren't working correctly prior to shutting down. They will test them tomorrow. Mike Thomas will be contacted to install the split unit in the bar. Dale Kunde made a motion to pay Chris \$2,000 for his inventory, second by Dave. Motion carried.

Dave made a motion to adjourn the meeting and a second was made by Dale. All unanimously agreed.

Next meeting is scheduled for Monday, May 20, 2019 @ 6:30 pm.

Respectfully submitted,

Kim Regennitter

Secretary/Treasurer