

Standing Committee Meeting

May 2, 2022 at 2:00 in Admin boardroom

Present: Alexandra Carter, Andrew Generous, Darcy Lanes, Naminder Sharma, Ben Ruether, Cam Leeson

CPP: I think this is our first meeting with one agenda item.

CPP: First one in this room in a while.

Unifor: With negotiations segmented at best. What do you have?

CPP: If we are going to follow agenda it's all with me. So Craig Mauger he officially resigned. We want to post for a job opening, so for now there is one applicant who is working on her 4th class and we're running short, so we want to post for an applicant with their 4th class.

Unifor: What do you have for numbers? And tickets?

CPP: It is... without craig I have 33 left in my department.

Unifor: How many 3^{rds}?

CPP: 18.

Unifor: ok. Lauren is coming along with her 4th?

CPP: She's done part A but I'm not sure if she passed exam.

Unifor: She's done her course?

CPP: She already enrolled for part B.

Unifor: Schooling is broken in two sections?

CPP: Overall for 4th but broken into two parts.

Unifor: She's not even halfway through?

CPP: If she passed then she's halfway now. It indicates she's moving ahead to the next level. Historically we know it's very tough to manage vacation and train people at the same time. From last year or so I'm trying to keep 35 people and that is to keep momentum on training the people.

Unifor: Your target is 35?

CPP: Approved is 34 but considering retirement and training gap, I have approval to keep one extra to stay comfortable for those situations. I have 7 CRE trained on 1 and 2. 8 actually and Jayme will be 9. I want to get more trained. It will still take some time.

Unifor: You don't have any interest in putting up a 4th class bid? I don't know if anybody is working on it right now.

CPP: I'm still dealing with that liability. Once Lauren has her 4th then another one will come up.

Unifor: you have an option to have another person working on their 4th. I'm hearing you don't have an appetite for that.

CPP: No, I think it's good to discuss this, but I think in the future it would be good to get this meeting sooner. If we have somebody in the CPP with their 4th then we'll have the bid up.

Unifor: That's all we can do. One other thing I wanted to bring up...

CPP: One more thing. Number 2, for Lauren. She's trained field engineer. We're shortage of manpower. There are two ways, we can either way for 4th class then deploy her, but she already trained and doesn't have her 4th class. Can I put her on FE1 jobs?

Unifor: We talked about that in negotiations, we just need to sign off on it. We're ok with it.

CPP: I'm ok to pay her FE1 and put her on spouts.

Unifor: Anybody in the department can be utilized.

CPP: TSBC is ok with it. Both parties just need to agree. Ok. I'm done. Thank you.

Unifor: Just lots of questions on those 5 paid sick days, that came into April 1st. what are members are supposed to do? We're hearing some people have people.

CPP: we're still working through that... trying to figure out how to administer that.

Unifor: How does that process look? What do members need to do?

CPP: When somebody needs to take a sick day, we need some type of documentation to show that they are sick such as a doctors note. However, if they test positive for COVID and aren't allowed to see their doctor, they can show us the positive test.

Unifor: What if they can't see their doctor?

CPP: Doctors are still doing phone appointments and can fax in a doctors note to the office here.

Unifor: I don't think the doctors are... if I wake up and feel flu-ey, I don't know if doctors are taking patients. I'm kind of stumbling with that, I don't see why we're doing that. Maybe I'm missing something.

CPP: Just the guidelines.

Unifor: Corporate thing?

CPP: Yep.

Unifor: Any more on the James situation?

CPP: I'm talking to Jason about when he'll be available to come but I'm running into difficulties with dates with the Fridays off so he suggested talking via Zoom beforehand, so James doesn't have to be here on the date Jason is here. I'm also seeing if there are other providers that might be able to come sooner. May 20 is the earliest Jason can come but that's your Friday off.

Unifor: Any interest in, now that we have more time, looking into having an occupational therapist come instead? Maybe Greer has some insights into who can come?

CPP: I'm looking into that as well.