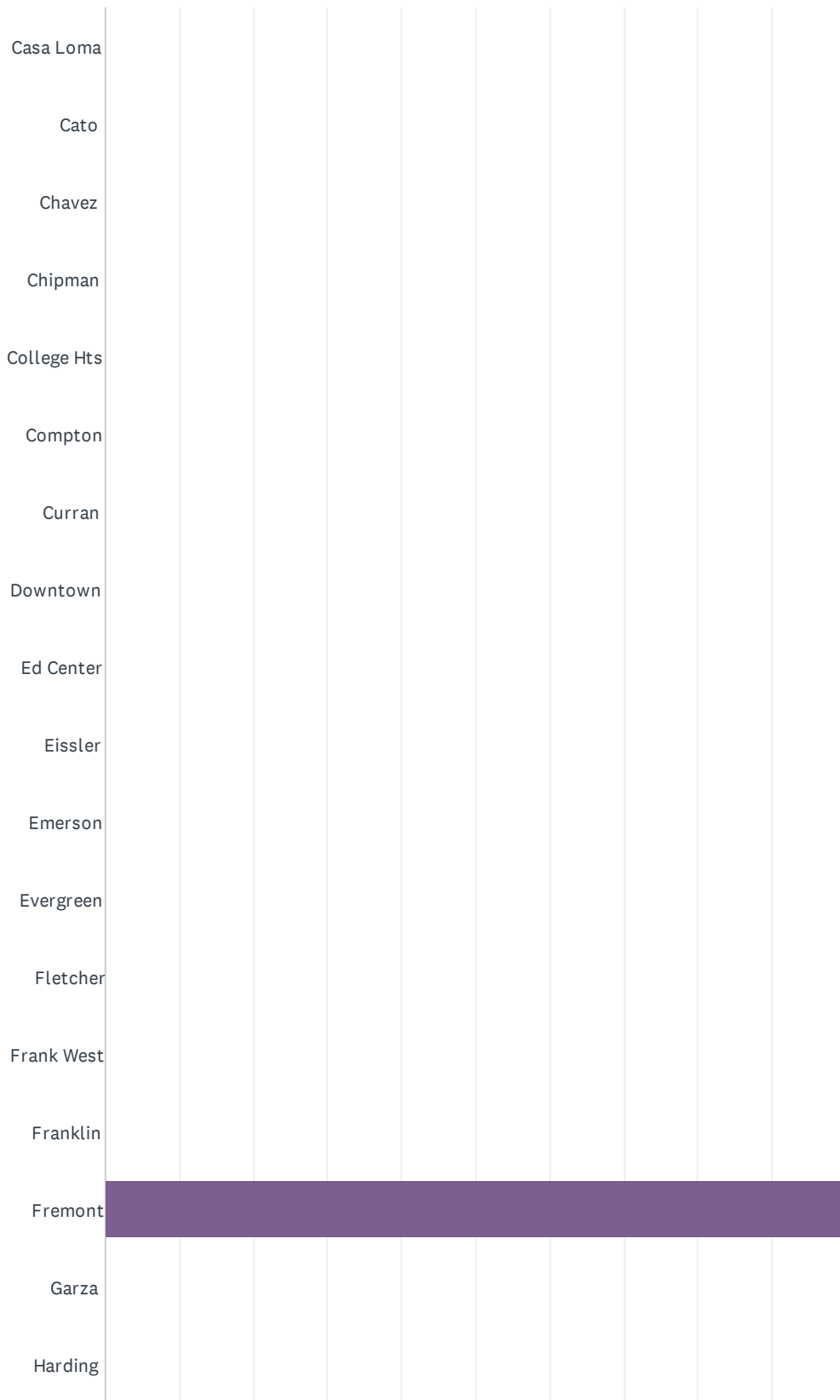


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

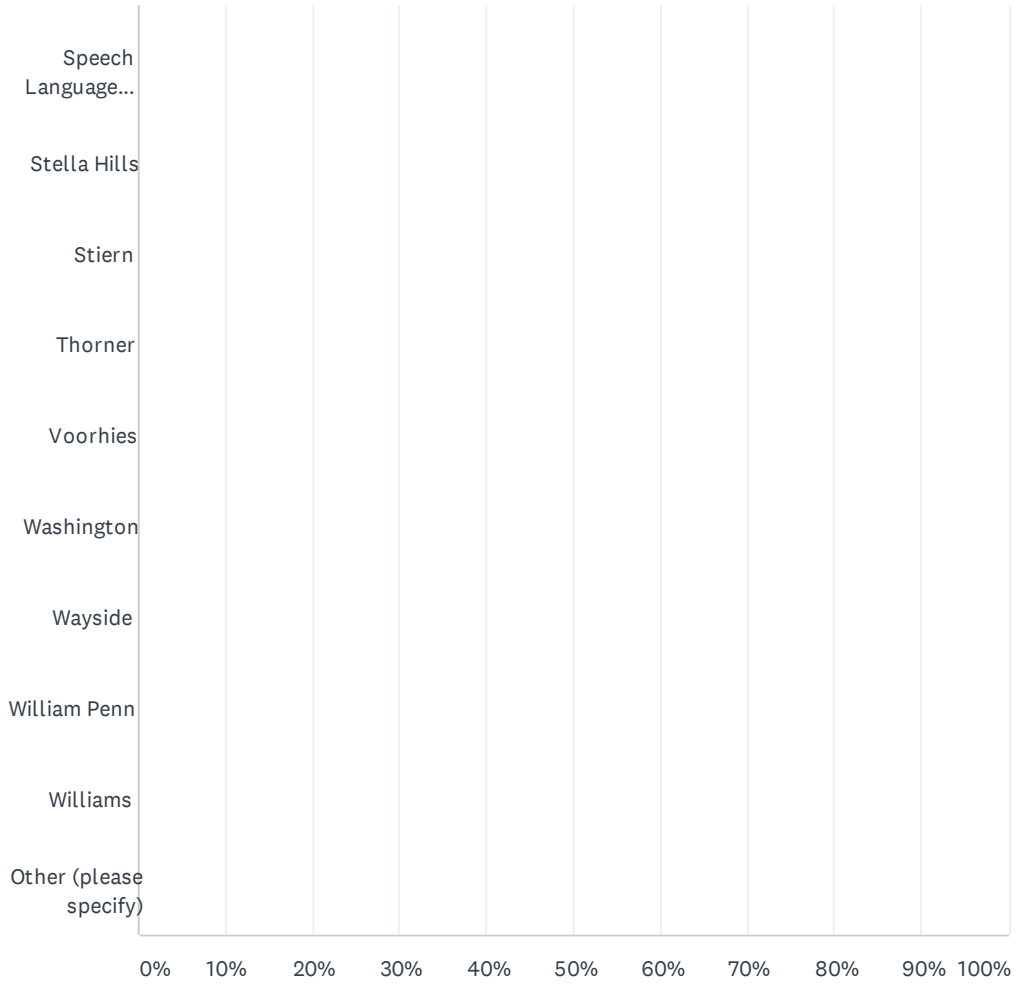
Answered: 17 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	100.00%	17
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

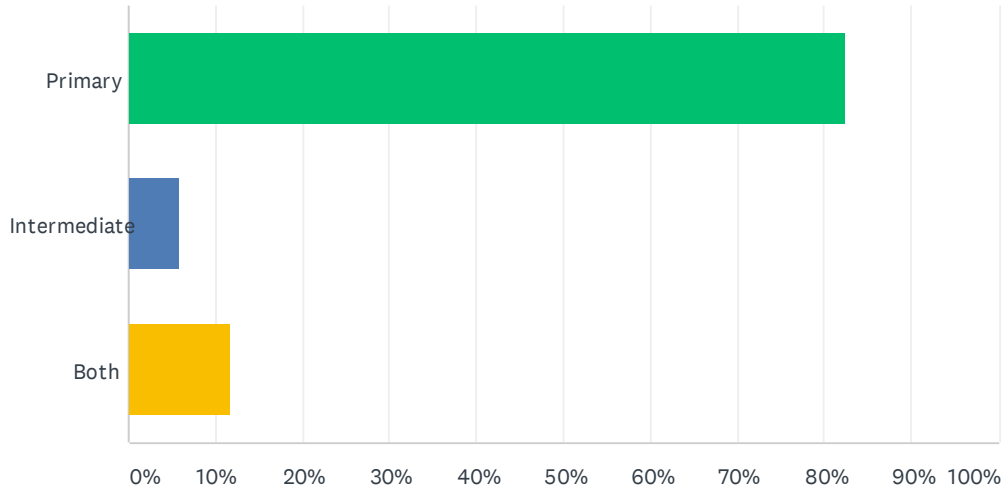
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

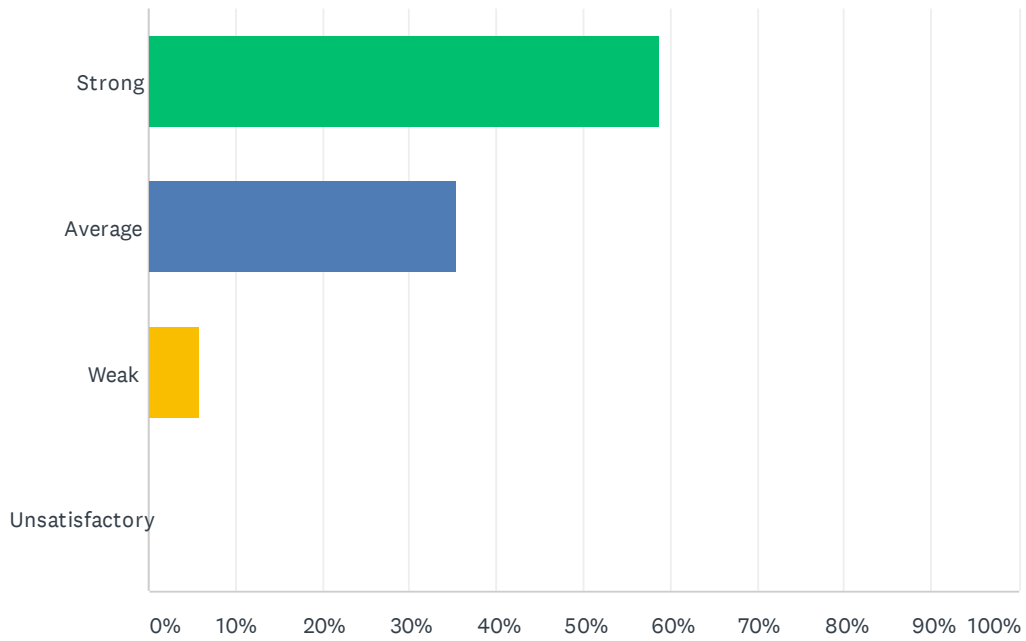
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	82.35%	14
Intermediate	5.88%	1
Both	11.76%	2
TOTAL		17

Q3 Site administration is sensitive to the needs of students, staff, and community.

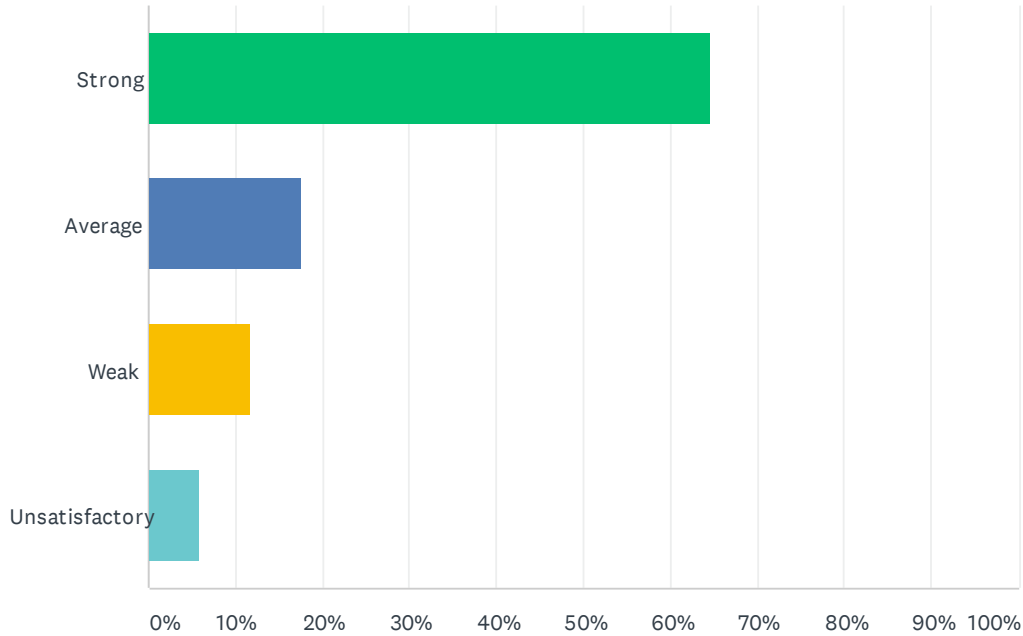
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	35.29%	6
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

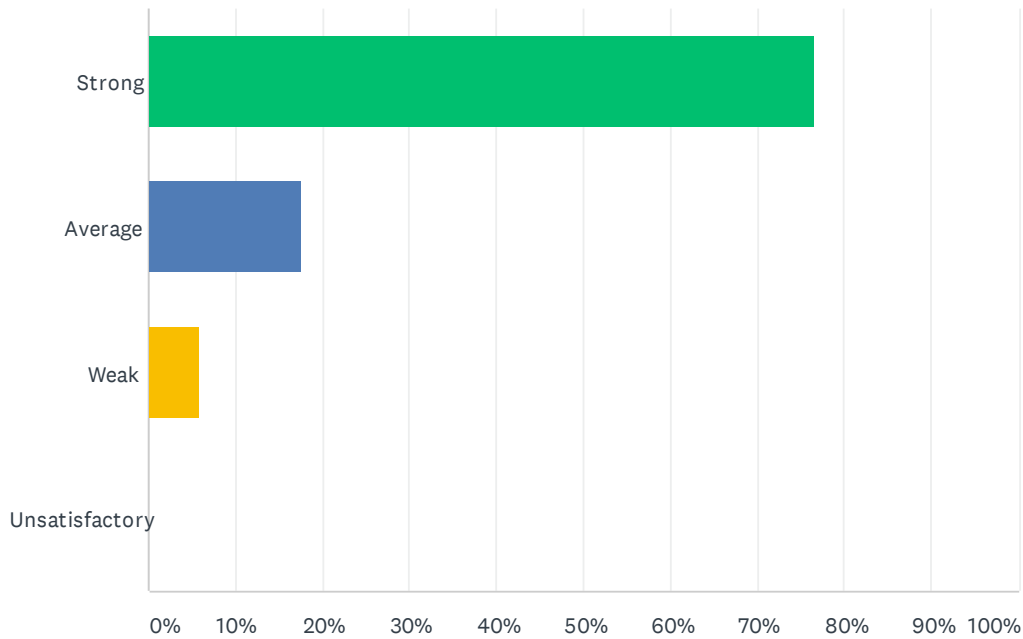


ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	17.65% 3
Weak	11.76% 2
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	The principal has favorite staff so I would definitely say no. She lacks empathy towards people problems and shows very low leadership skills.	2/18/2021 12:42 PM
2	Receiving compliments for a job well done during these crazy times have been appreciated.	2/4/2021 2:40 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 17 Skipped: 0

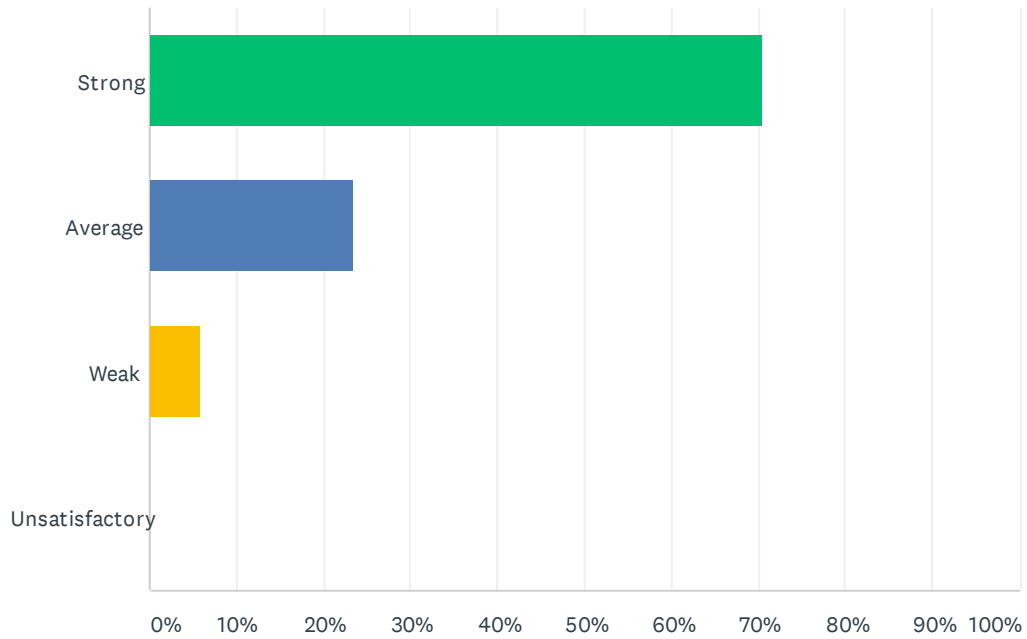


ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	17.65%	3
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	There is no need for Zoom drop ins they forget we have been doing this for months while they just get a snapshot of the day.	2/18/2021 12:42 PM

Q6 Site administration follows the contract and respects personal rights.

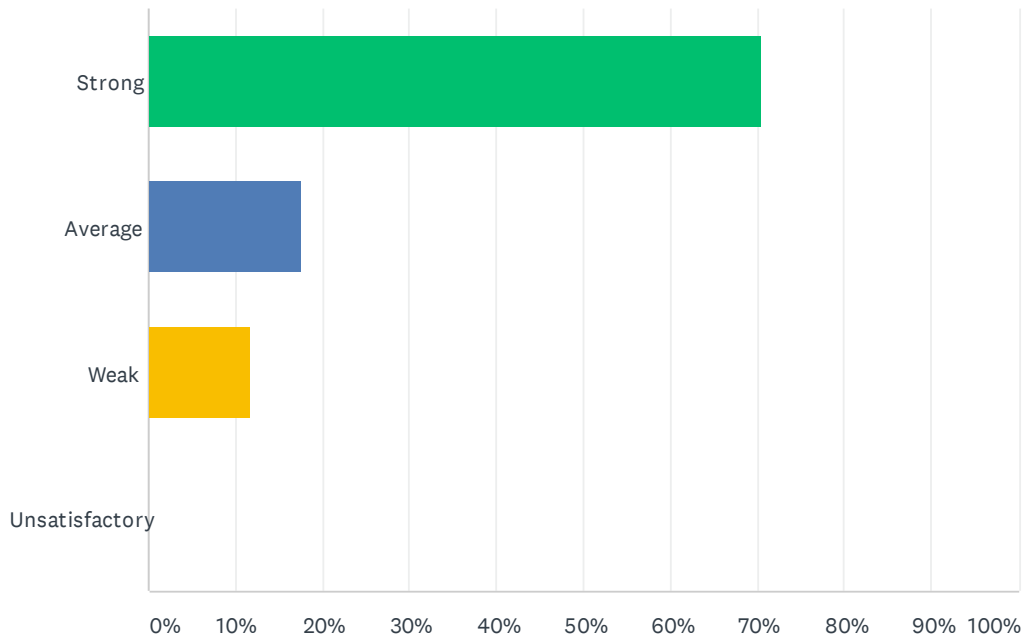
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	23.53%	4
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

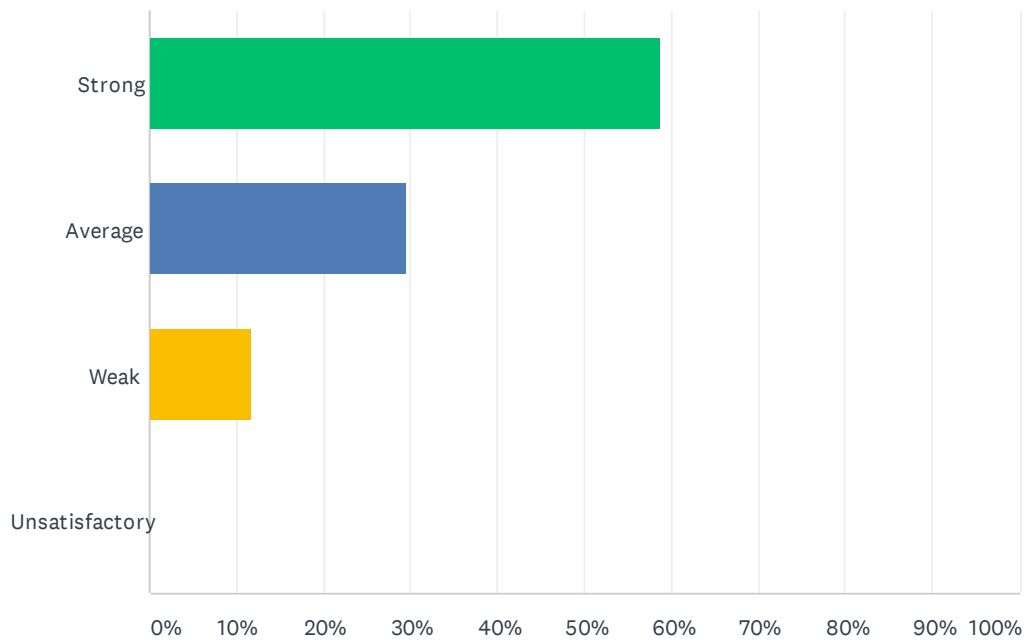


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	17.65%	3
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	I feel like our support staff is stretched thin. They don't have time to support us and the students.	2/5/2021 4:32 PM

Q8 Administration maintains open communication with staff, parents, and students.

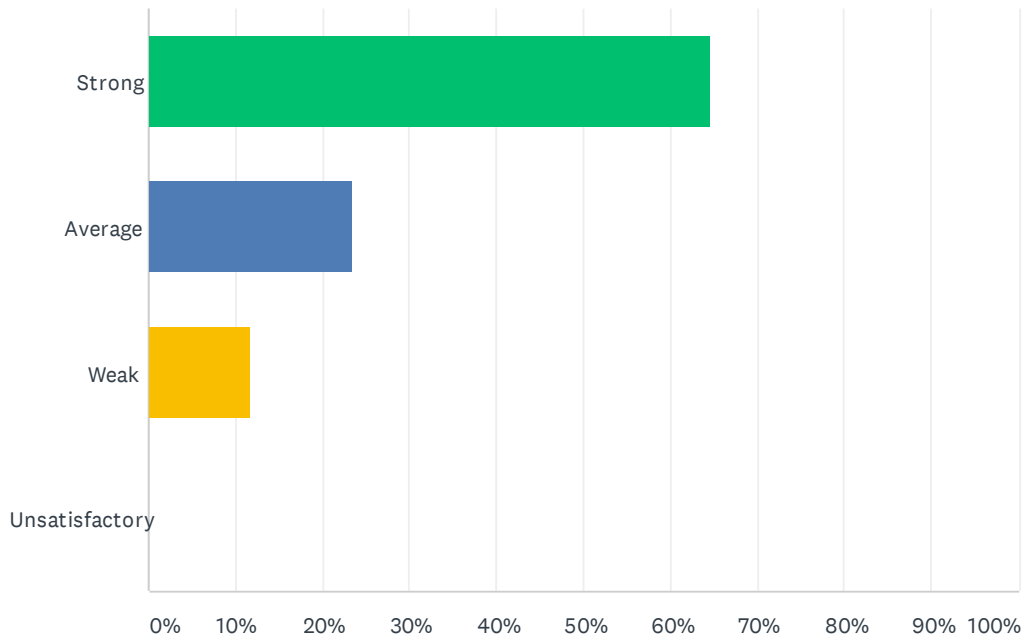
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	29.41%	5
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 17 Skipped: 0

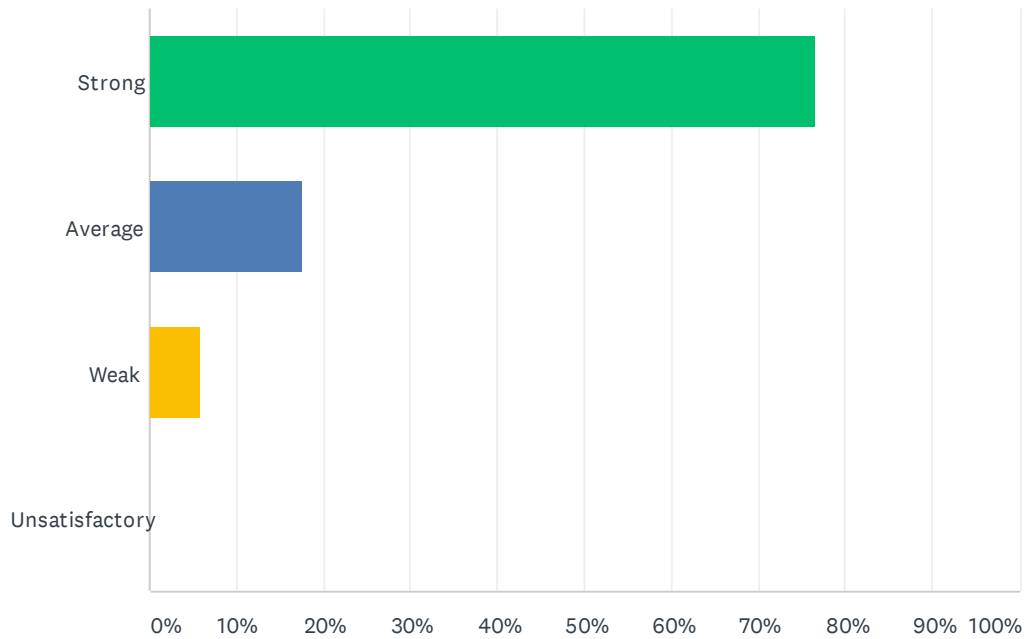


ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	23.53% 4
Weak	11.76% 2
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

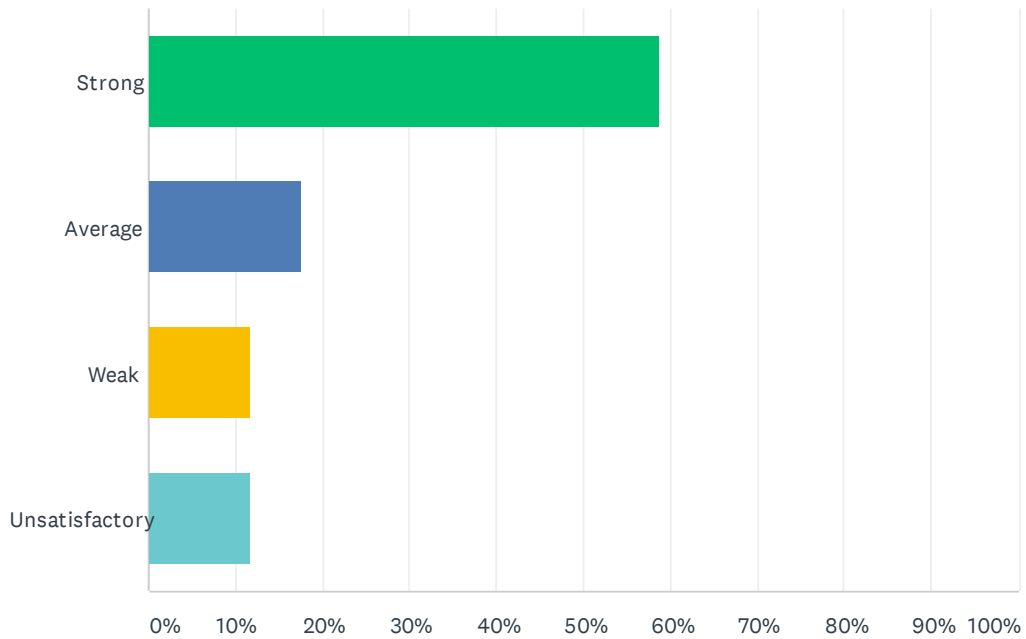
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	17.65%	3
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

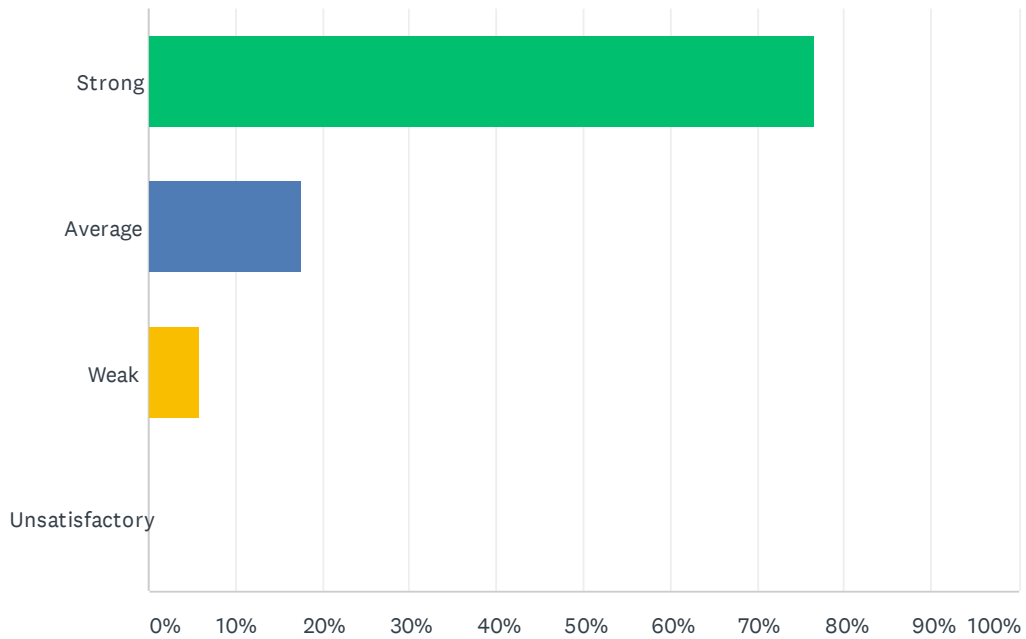


ANSWER CHOICES	RESPONSES
Strong	58.82% 10
Average	17.65% 3
Weak	11.76% 2
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENT	DATE
1	Like I said the principal has her favorite and this sometimes feels like uninvited environment.	2/18/2021 12:42 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

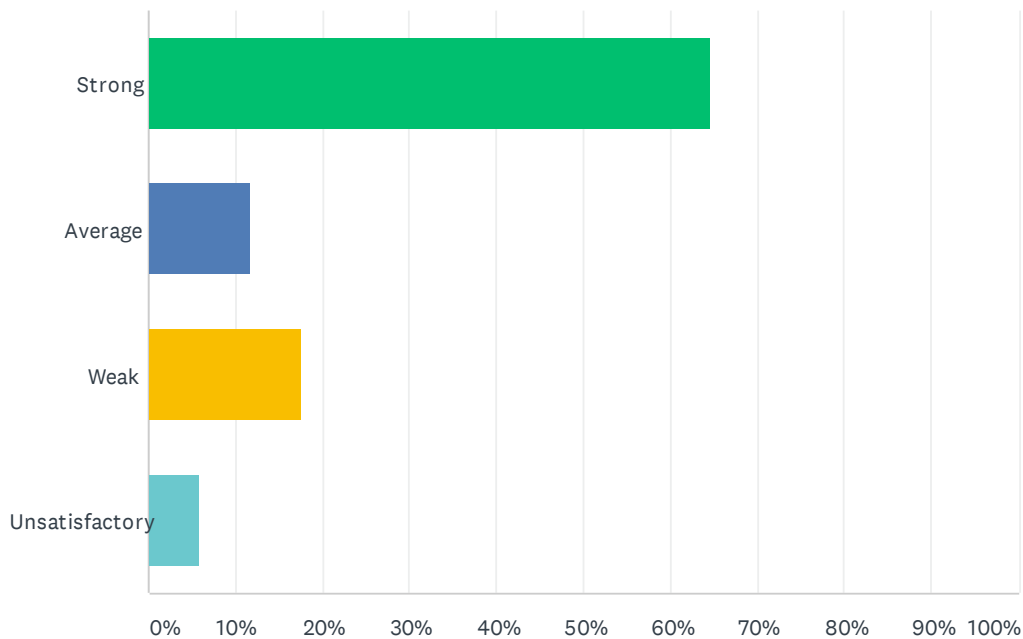


ANSWER CHOICES	RESPONSES
Strong	76.47% 13
Average	17.65% 3
Weak	5.88% 1
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS	DATE
	There are no responses.	

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 17 Skipped: 0

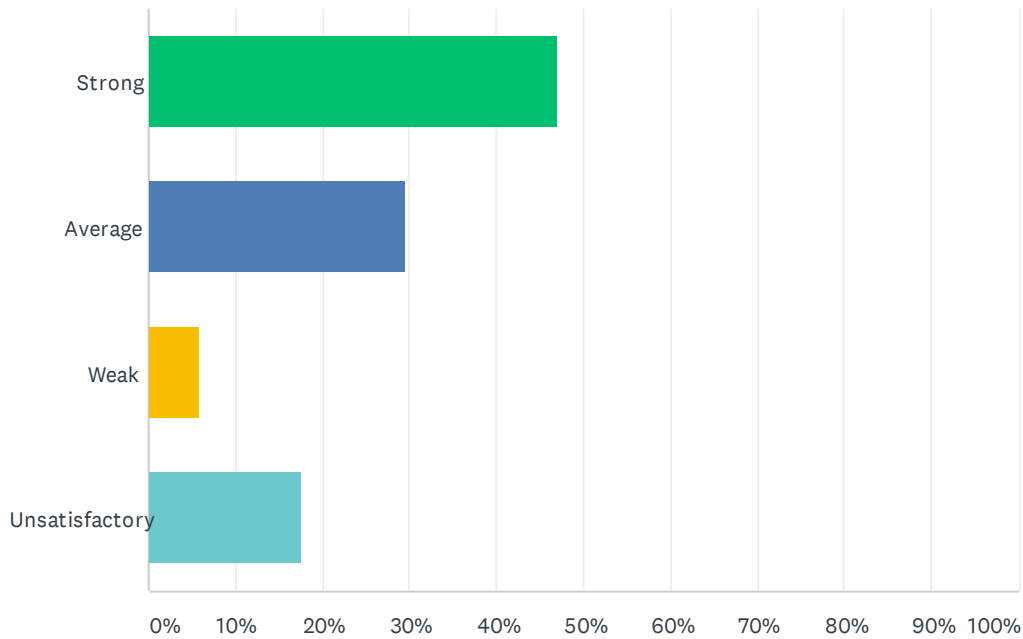


ANSWER CHOICES	RESPONSES	
Strong	64.71%	11
Average	11.76%	2
Weak	17.65%	3
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENTS	DATE
1	She won't allow staff to go on for at least 30 minutes to pick up teaching materials. Some of us still have children in our homes that have no childcare for and cannot teach at the school site all day just to get extra teaching materials. Not even willing to work with staff that are single parents and have no extra support at home.	2/18/2021 12:42 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 17 Skipped: 0

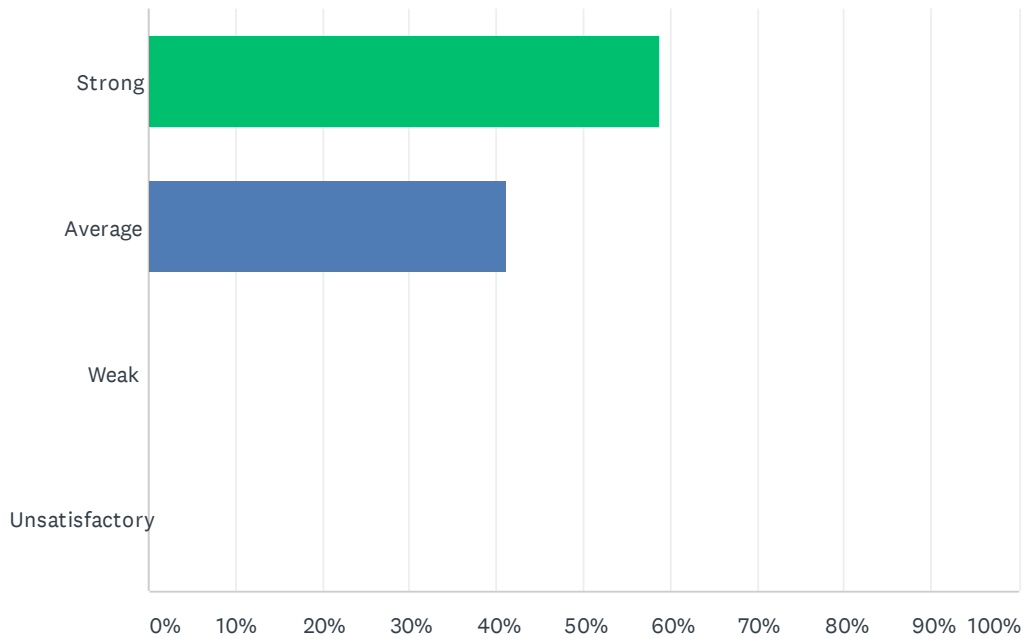


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	29.41% 5
Weak	5.88% 1
Unsatisfactory	17.65% 3
TOTAL	17

#	COMMENT	DATE
1	EXTRA STRESS IS WHAT SHE ALAWYS ADDS.	2/18/2021 12:42 PM
2	I feel like we are pressured to always maintain student attendance and engagement. While these two things are very important, it is also out of our control at a point during distance learning.	2/5/2021 4:32 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	58.82% 10
Average	41.18% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

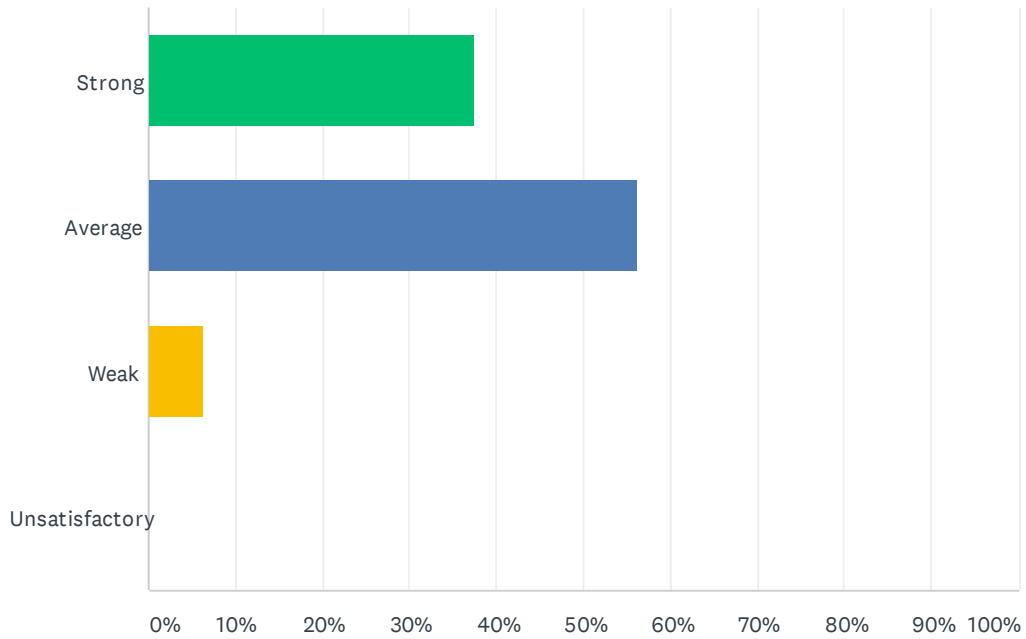
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 13 Skipped: 4

#	RESPONSES	DATE
1	Positive	2/18/2021 2:26 PM
2	I dont even work at the school to avoid her	2/18/2021 12:42 PM
3	Positively	2/10/2021 3:24 PM
4	I feel like I need to always appear as the perfect teacher and that makes me feel anxious in the work place. Especially during such hard times, where we can only do our best.	2/5/2021 4:32 PM
5	Positive	2/4/2021 5:49 PM
6	Positively impacting the conditions	2/4/2021 4:47 PM
7	Positively	2/4/2021 2:52 PM
8	Positively! Mrs. Armabula is the most supportive principal I have ever had!	2/4/2021 2:50 PM
9	Positively	2/4/2021 2:40 PM
10	Positively	2/4/2021 2:34 PM
11	Positively, for the most part.	1/31/2021 9:01 PM
12	Positively	1/31/2021 3:00 PM
13	Positively	1/30/2021 1:06 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

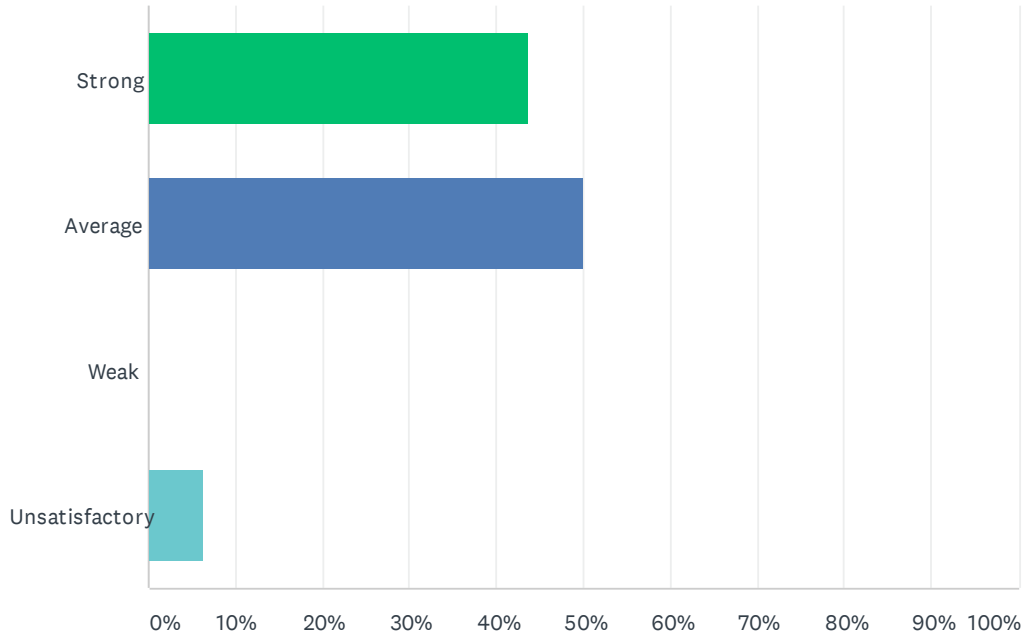
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	56.25%	9
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q18 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

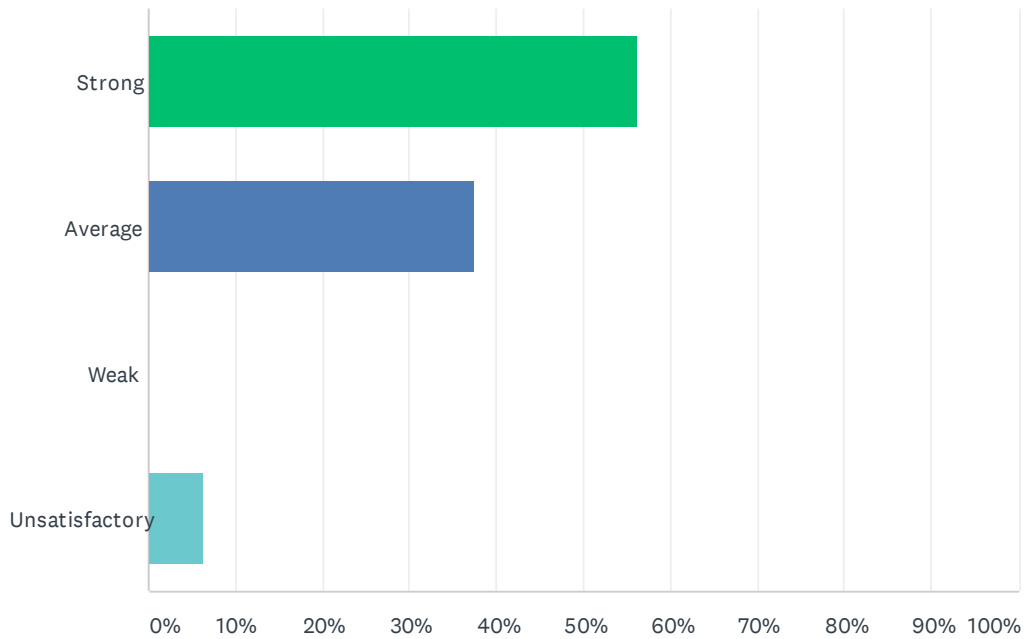


ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	50.00%	8
Weak	0.00%	0
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	Some of these meetings are wasteful and add more stress. Bad enough we are online all day and we have meetings that just add more to our load. I'm feed up of Zoom meetings special if they are not grade level priorities	2/18/2021 12:44 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1

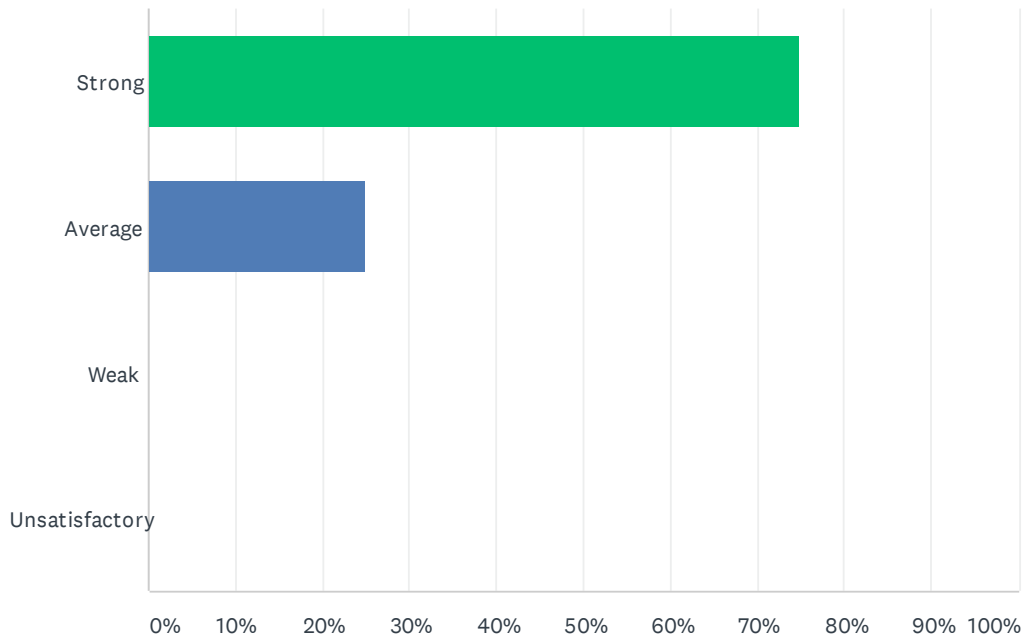


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	37.50% 6
Weak	0.00% 0
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1

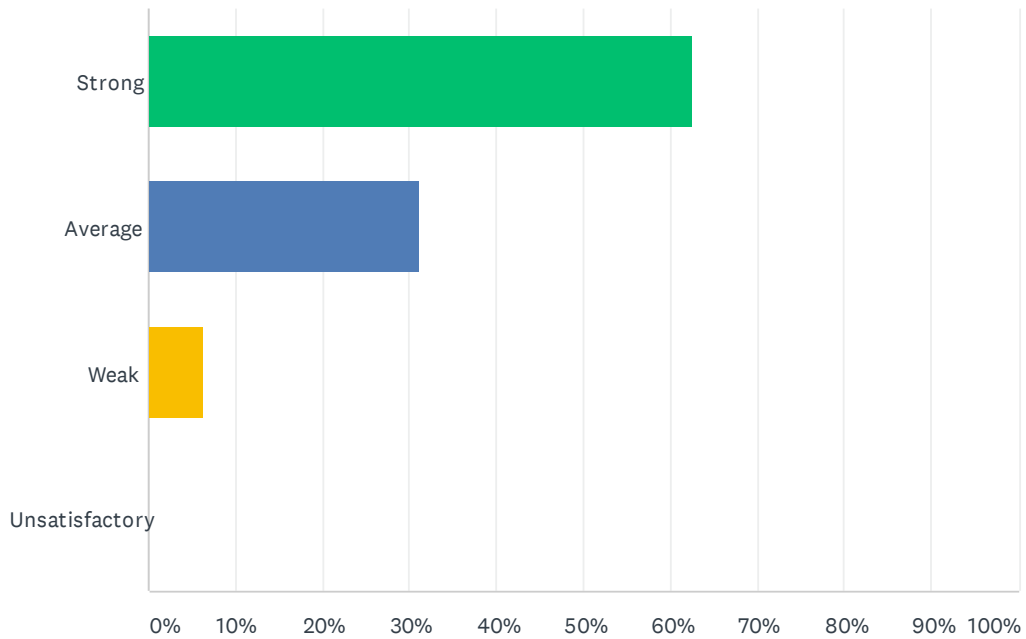


ANSWER CHOICES	RESPONSES
Strong	75.00% 12
Average	25.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

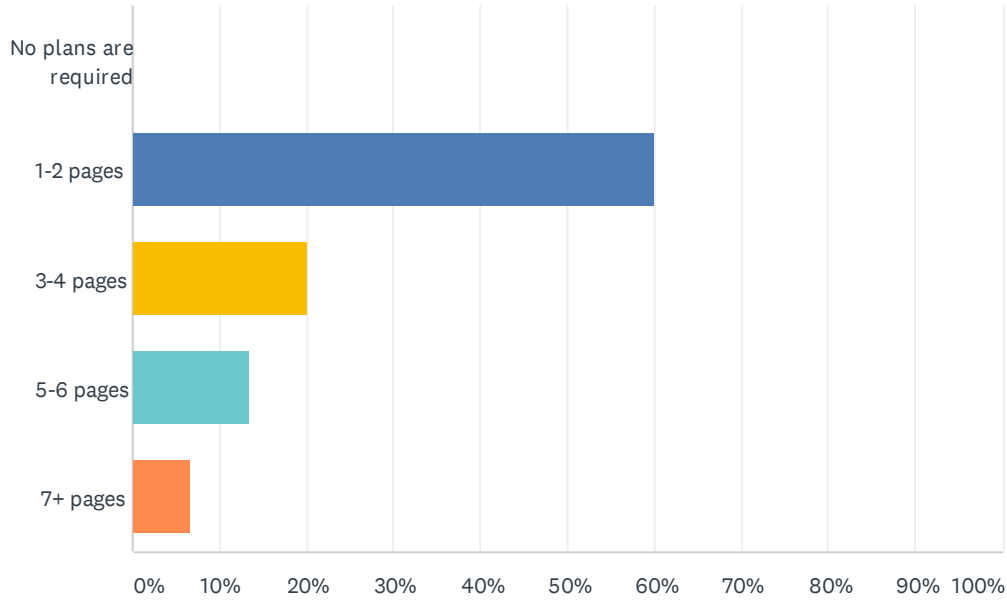
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	31.25%	5
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 2

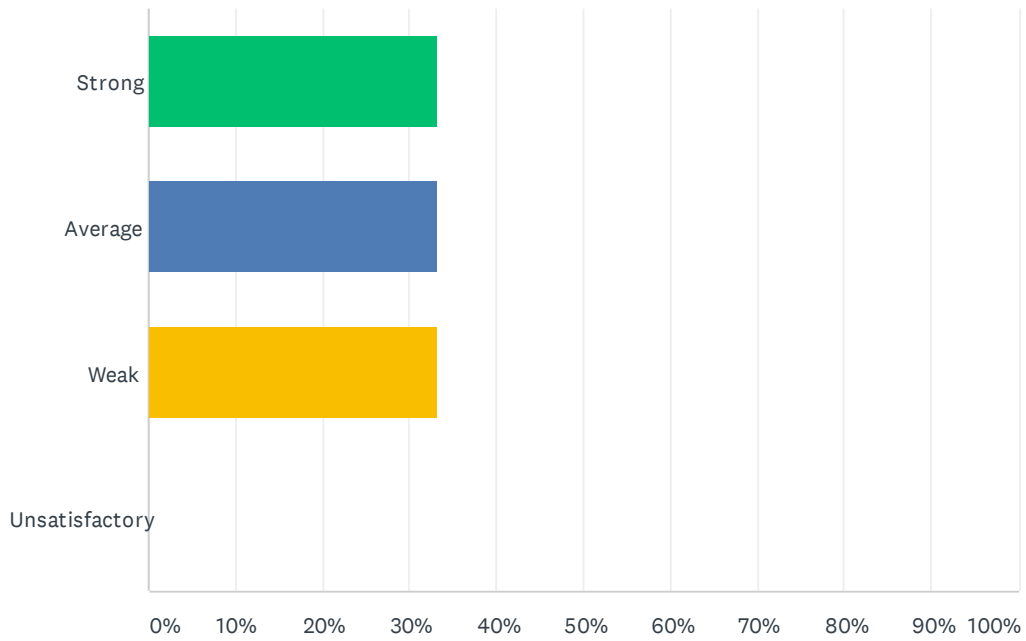


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	60.00% 9
3-4 pages	20.00% 3
5-6 pages	13.33% 2
7+ pages	6.67% 1
TOTAL	15

#	COMMENT	DATE
1	12 +pages	2/10/2021 3:25 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

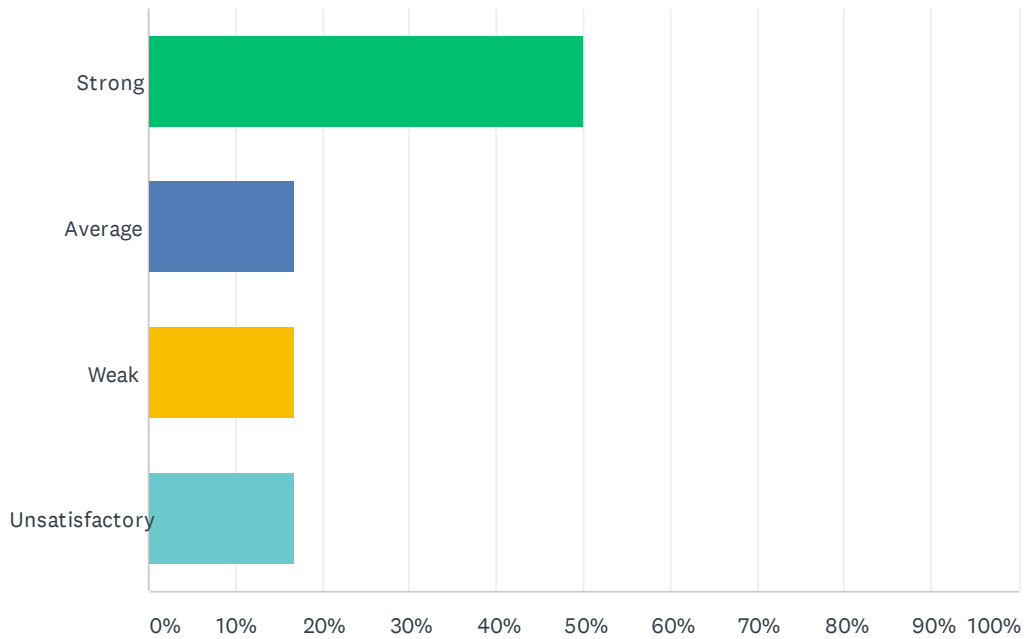
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

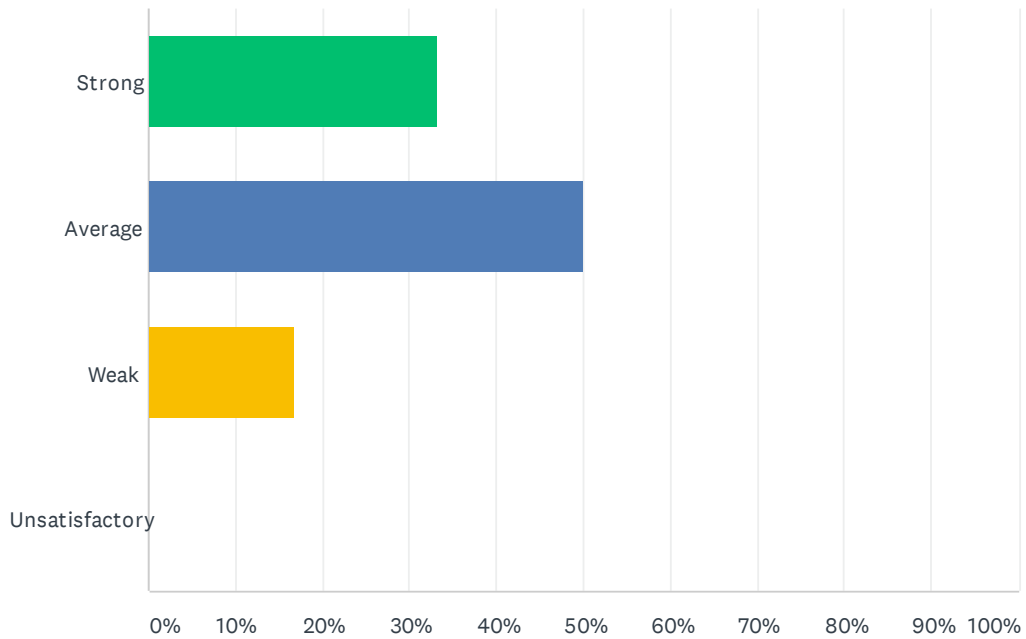
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

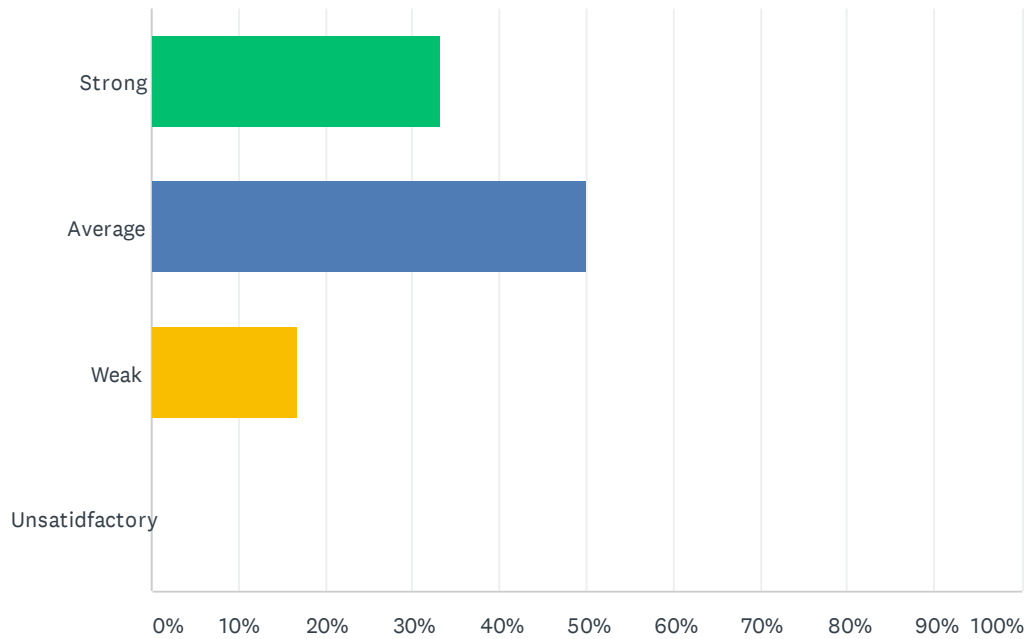
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

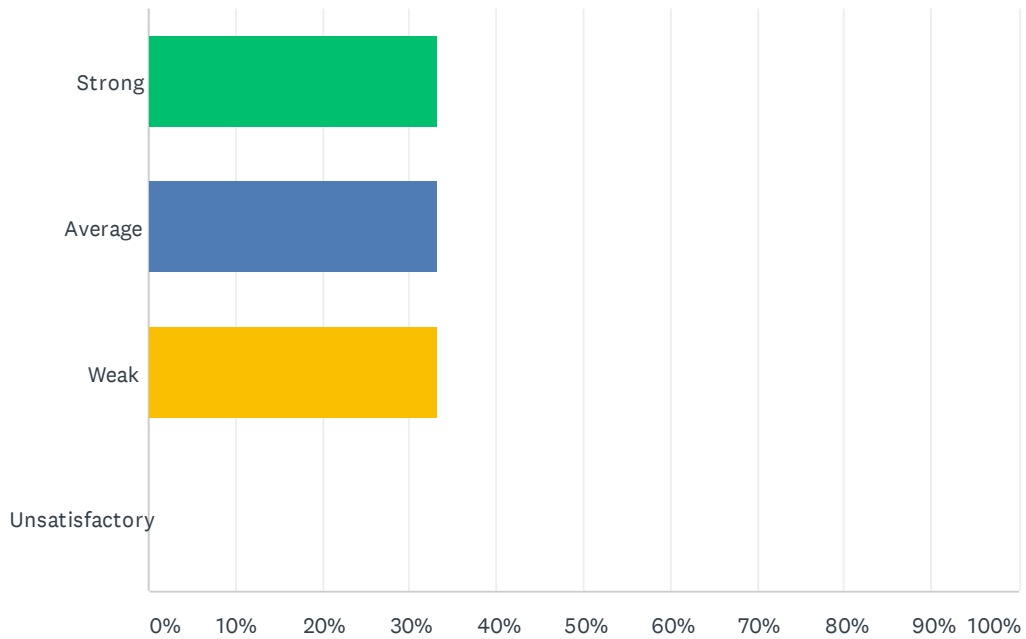
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

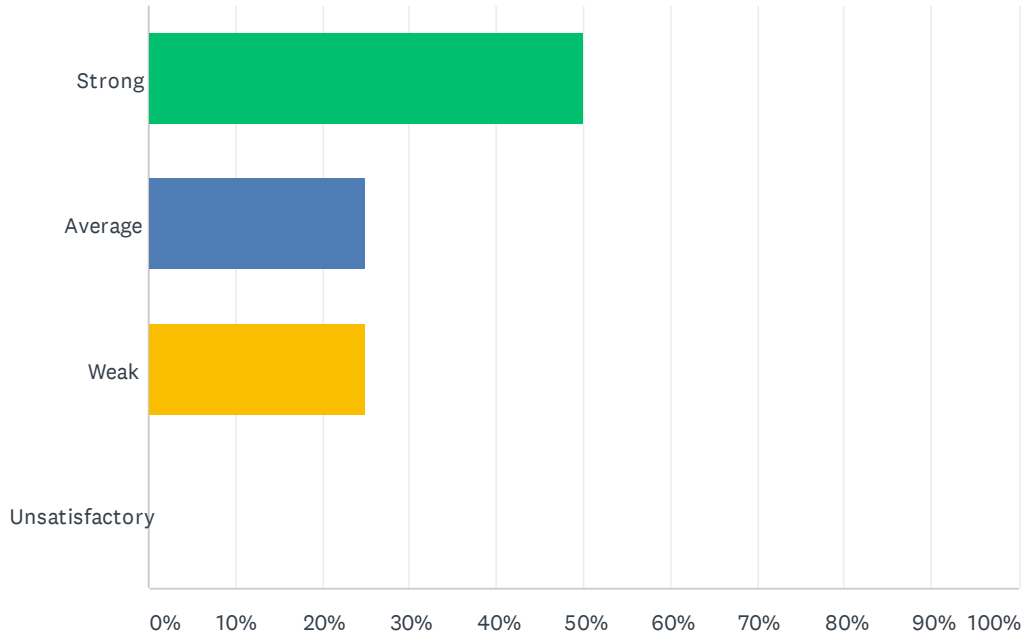
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

Q28 The site principal is accessible to discuss special education issues.

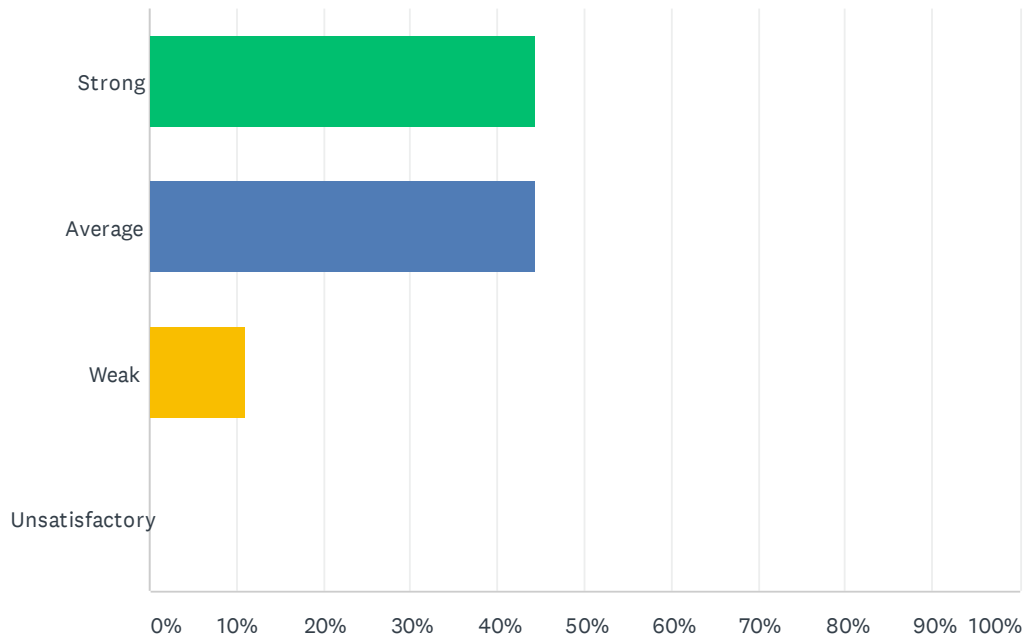
Answered: 8 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q29 The site principal promotes equal opportunities for all students to learn.

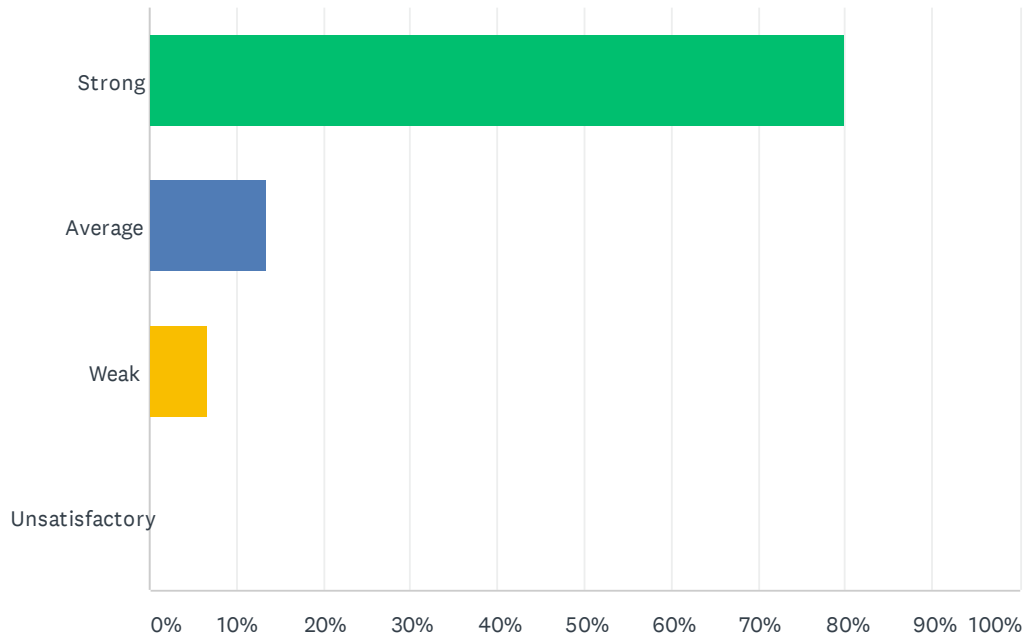
Answered: 9 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q30 Staff and students feel safe while attending online classes.

Answered: 15 Skipped: 2

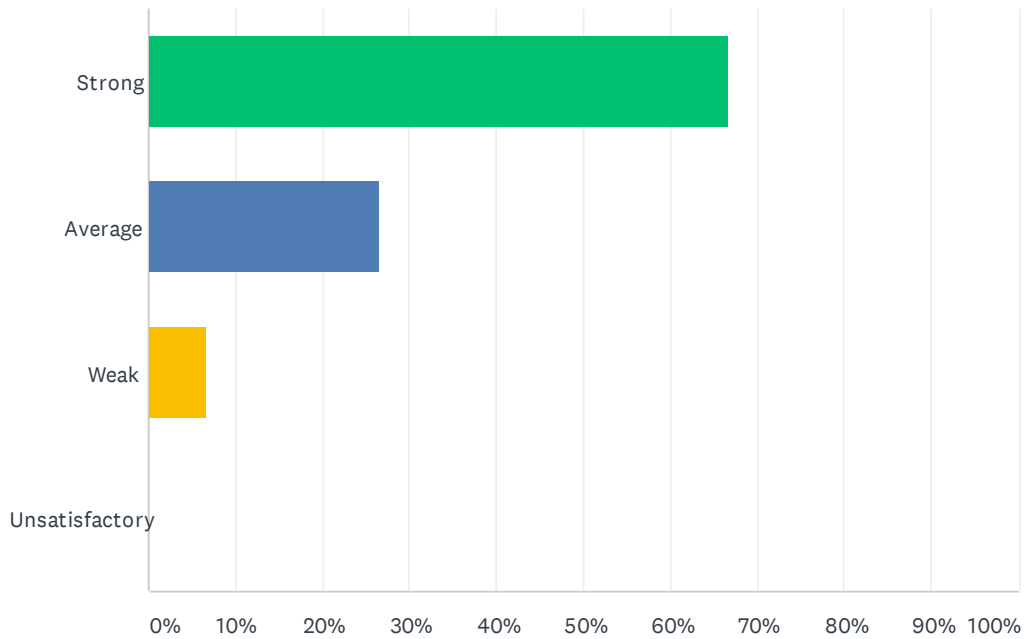


ANSWER CHOICES	RESPONSES
Strong	80.00% 12
Average	13.33% 2
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 15 Skipped: 2

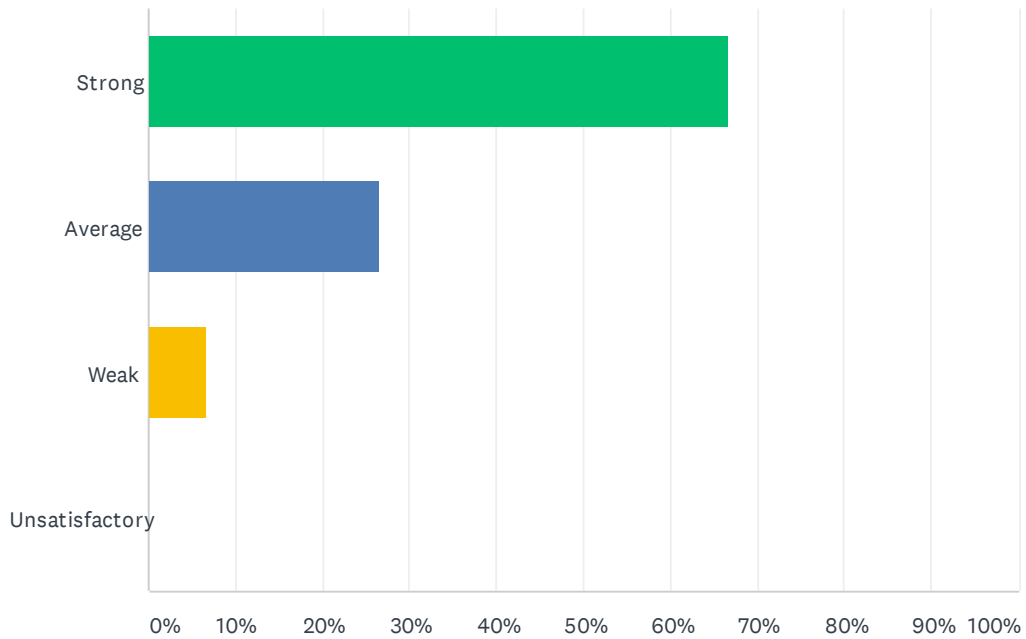


ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	26.67% 4
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 15 Skipped: 2

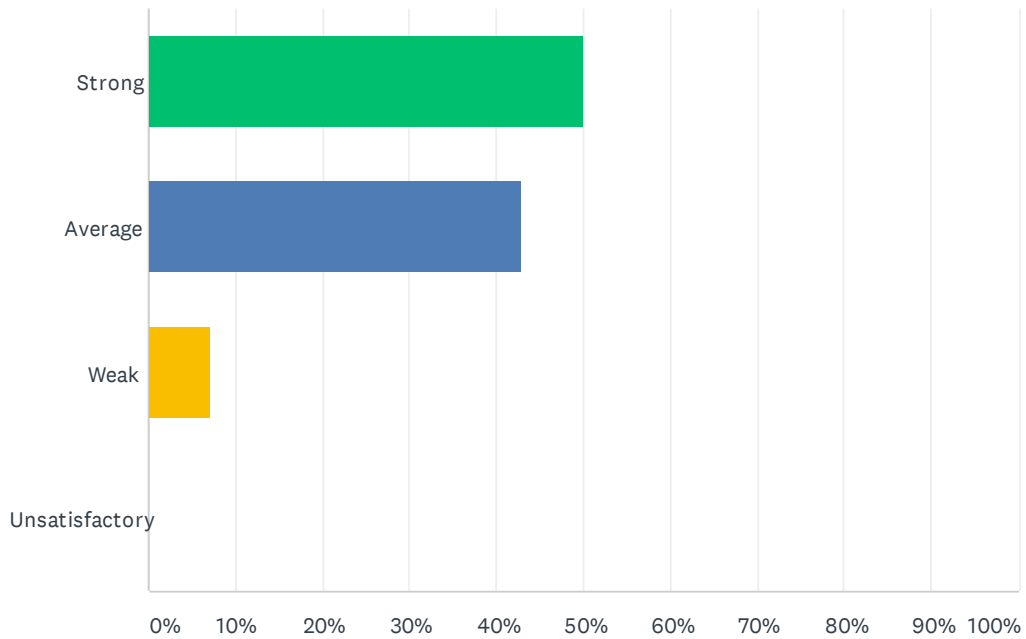


ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	26.67% 4
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 3

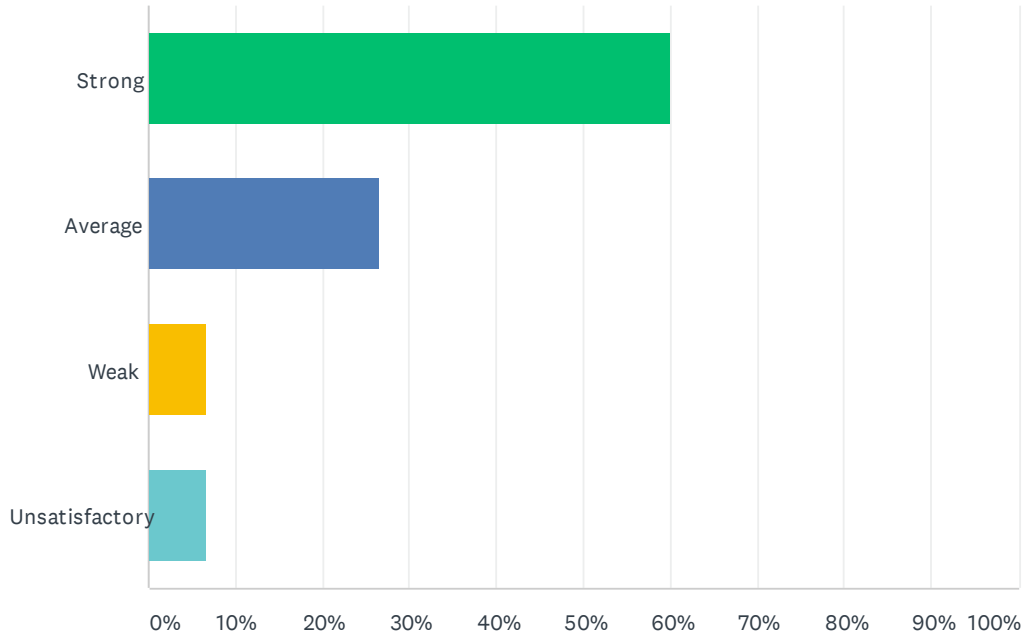


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	42.86% 6
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 15 Skipped: 2

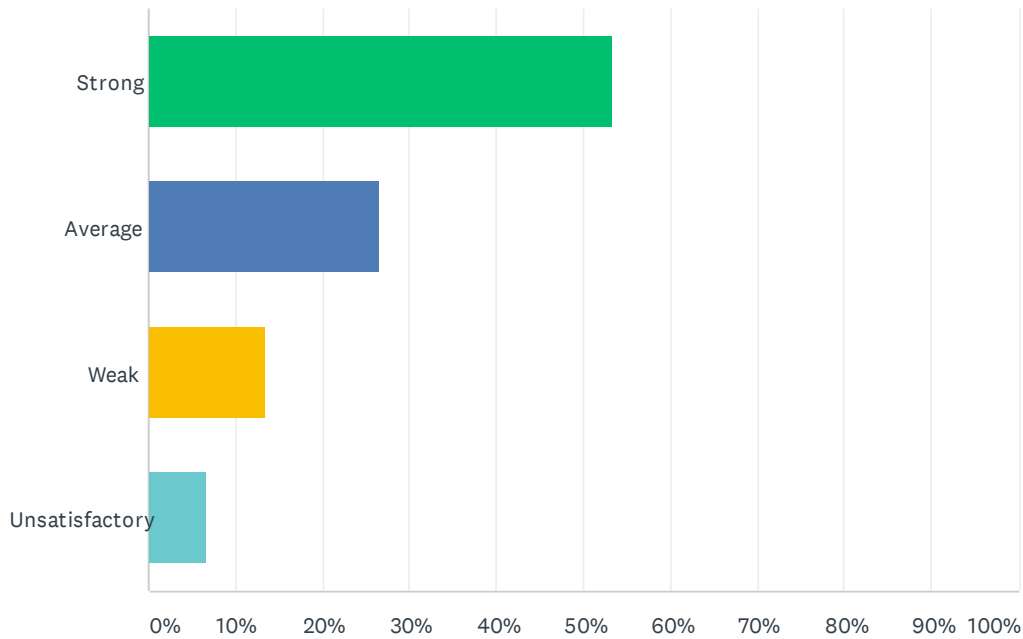


ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	26.67% 4
Weak	6.67% 1
Unsatisfactory	6.67% 1
TOTAL	15

#	COMMENT	DATE
1	The atmosphere is positive at Fremont.	2/4/2021 2:53 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	26.67% 4
Weak	13.33% 2
Unsatisfactory	6.67% 1
TOTAL	15

#	COMMENT	DATE
1	Absolutely recommend Teresa Arambula and the Fremont team to anyone working in BCSD!	2/4/2021 2:54 PM
2	It's the best site that I've ever worked at.	2/4/2021 2:53 PM