

Executive Exchange Forum

For Board Directors

- Format:** Round Table Discussion, facilitated by *HR Alternatives*
- Time:** Eight meetings per year
- Location:** Rotated among member Banks
- Membership:** September - May

Include this forum in your **Director Education** Plan.

Call for an application today.



your HR Alternatives

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Download Application Form at:
www.yourHRalternatives.com



"It would be nice to have a group of directors from 'organizations' that do not compete [to participate in] an informal exchange of ideas, a comparison of things that have worked or failed." A director response to a survey conducted by **Bank Director Magazine**.

Directors of organizations in Eastern Massachusetts now have that opportunity! With eight meetings per year, each participating Board may send up to two Directors to each meeting.

Suggested topics include:

- **Managing Risk:**
Overall assessment, industry challenges and company failures
- **Compensation Plan Design - Board and Executive**
Stock plans, profit sharing, incentive plans
- **Building better Boards:**
Director recruitment and evaluation strategies
- **Merger and Acquisition trends and issues:**
Industry trends, strategic options, legalities, yield analysis, the human side
- **Federal and State compliance:**
Board responsibilities, governance, audits and internal control
- **Strategic Planning**
Succession planning, niche markets, strategic growth
- **Economic forecasts**
Economic environment & indicators, policy & legal changes