

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$38.30	\$39.45	\$40.63	\$41.85	\$43.11	\$44.40
0002 AA02	Administrative Assistant – Level II	HR	\$52.78	\$54.36	\$55.99	\$57.67	\$59.40	\$61.19
0002 AB01	Application Engineer – Level I	HR	\$81.21	\$83.65	\$86.16	\$88.74	\$91.40	\$94.14
0002 AB02	Application Engineer – Level II	HR	\$101.22	\$104.26	\$107.38	\$110.61	\$113.92	\$117.34
0002 AC01	Application Programmer – Level I	HR	\$70.90	\$73.03	\$75.22	\$77.47	\$79.80	\$82.19
0002 AC02	Application Programmer – Level II	HR	\$86.36	\$88.95	\$91.62	\$94.37	\$97.20	\$100.11
0002 AC03	Applications Programmer – Level III	HR	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.88
0002 AD00	Application Systems Analyst	HR	\$95.80	\$98.67	\$101.63	\$104.68	\$107.82	\$111.06
0002 AE00	Biostatatician	HR	\$123.72	\$127.43	\$131.25	\$135.19	\$139.25	\$143.43
0002 AF01	Business Analyst – Level I	HR	\$67.48	\$69.50	\$71.59	\$73.74	\$75.95	\$78.23
0002 AF02	Business Analyst – Level II	HR	\$81.35	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31
0002 AF03	Business Analyst – Level III	HR	\$106.86	\$110.07	\$113.37	\$116.77	\$120.27	\$123.88
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.88	\$80.22	\$82.62	\$85.10	\$87.65	\$90.28
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$97.16	\$100.07	\$103.08	\$106.17	\$109.35	\$112.64
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$121.03	\$124.66	\$128.40	\$132.25	\$136.22	\$140.31
0002 AH00	Chief Information Security Officer	HR	\$146.10	\$150.48	\$155.00	\$159.65	\$164.44	\$169.37
0002 AI00	Communications Hardware Specialist	HR	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51	\$99.41
0002 AJ00	Communications Network Manager	HR	\$103.42	\$106.52	\$109.72	\$113.01	\$116.40	\$119.89
0002 AK00	Communications Software Specialist	HR	\$85.31	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90
0002 AL00	Communications Specialist	HR	\$72.07	\$74.23	\$76.46	\$78.75	\$81.12	\$83.55
0002 AM00	Computer Data Librarian	HR	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55
0002 AN00	Computer Scientist	HR	\$110.52	\$113.84	\$117.25	\$120.77	\$124.39	\$128.12
0002 AO01	Computer Security System Specialist – Level I	HR	\$72.45	\$74.62	\$76.86	\$79.17	\$81.54	\$83.99
0002 AO02	Computer Security System Specialist – Level II	HR	\$86.87	\$89.48	\$92.16	\$94.93	\$97.77	\$100.71
0002 AO03	Computer Security System Specialist – Level III	HR	\$115.06	\$118.51	\$122.07	\$125.73	\$129.50	\$133.39
0002 AP01	Computer Systems Analyst – Level I	HR	\$71.94	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40
0002 AP02	Computer Systems Analyst – Level II	HR	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00
0002 AP03	Computer Systems Analyst – Level III	HR	\$106.71	\$109.91	\$113.21	\$116.60	\$120.10	\$123.71
0002 AQ00	Configuration Management Specialist	HR	\$87.95	\$90.59	\$93.31	\$96.11	\$98.99	\$101.96
0002 AR01	Cost Analyst – Level I	HR	\$59.32	\$61.10	\$62.93	\$64.82	\$66.77	\$68.77

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0002 AR02	Cost Analyst – Level II	HR	\$75.44	\$77.70	\$80.03	\$82.44	\$84.91	\$87.46
0002 AS00	Data Entry Clerk	HR	\$37.68	\$38.81	\$39.97	\$41.17	\$42.41	\$43.68
0002 AT00	Data Security Specialist	HR	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78
0002 AU00	Data Standardization Specialist	HR	\$71.83	\$73.98	\$76.20	\$78.49	\$80.85	\$83.27
0002 AV00	Database Administrator	HR	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87
0002 AW01	Database Management Specialist – Level I	HR	\$73.92	\$76.14	\$78.42	\$80.77	\$83.20	\$85.69
0002 AW02	Database Management Specialist – Level II	HR	\$95.50	\$98.37	\$101.32	\$104.36	\$107.49	\$110.71
0002 AW03	Database Management Specialist – Level III	HR	\$117.75	\$121.28	\$124.92	\$128.67	\$132.53	\$136.50
0002 AX01	Database Specialist – Level I	HR	\$70.97	\$73.10	\$75.29	\$77.55	\$79.88	\$82.27
0002 AX02	Database Specialist – Level II	HR	\$88.28	\$90.93	\$93.66	\$96.47	\$99.36	\$102.34
0002 AX03	Database Specialist – Level III	HR	\$112.16	\$115.52	\$118.99	\$122.56	\$126.24	\$130.02
0002 AY00	Data Warehousing Administrator	HR	\$93.43	\$96.23	\$99.12	\$102.09	\$105.16	\$108.31
0002 AZ00	Data Warehouse Analyst	HR	\$101.81	\$104.86	\$108.01	\$111.25	\$114.59	\$118.03
0002 BA00	Data Warehouse Programmer	HR	\$101.81	\$104.86	\$108.01	\$111.25	\$114.59	\$118.03
0002 BB00	Disaster Recovery Specialist	HR	\$105.11	\$108.26	\$111.51	\$114.86	\$118.30	\$121.85
0002 BC01	Document Control Specialist – Level I	HR	\$48.90	\$50.37	\$51.88	\$53.43	\$55.04	\$56.69
0002 BC02	Document Control Specialist - Level II	HR	\$57.39	\$59.11	\$60.89	\$62.71	\$64.59	\$66.53
0002 BC03	Document Control Specialist – Level III	HR	\$67.59	\$69.62	\$71.71	\$73.86	\$76.07	\$78.36
0002 BD01	Document Support Specialist – Level I	HR	\$45.88	\$47.26	\$48.67	\$50.13	\$51.64	\$53.19
0002 BD02	Document Support Specialist – Level II	HR	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07
0002 BE00	Duplicating Machine Operator	HR	\$34.16	\$35.18	\$36.24	\$37.33	\$38.45	\$39.60
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.48	\$92.16	\$94.93	\$97.78	\$100.71	\$103.73
0002 BG00	Electronic Meeting Technographer	HR	\$52.78	\$54.36	\$55.99	\$57.67	\$59.40	\$61.19
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.66
0002 BI00	Facilitator	HR	\$73.30	\$75.50	\$77.76	\$80.10	\$82.50	\$84.97
0002 BJ00	Financial Analyst – IT	HR	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96
0002 BK01	Functional Analyst – Level I	HR	\$68.77	\$70.83	\$72.96	\$75.15	\$77.40	\$79.72
0002 BK02	Functional Analyst – Level II	HR	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.76
0002 BL01	General Clerk – Level I	HR	\$28.41	\$29.26	\$30.14	\$31.04	\$31.98	\$32.93
0002 BL02	General Clerk – Level II	HR	\$34.82	\$35.86	\$36.94	\$38.05	\$39.19	\$40.37

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0002 BL03	General Clerk – Level III	HR	\$44.05	\$45.37	\$46.73	\$48.13	\$49.58	\$51.07
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$99.20	\$102.18	\$105.24	\$108.40	\$111.65	\$115.00
0002 BN00	Graphical User Interface Designer	HR	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17
0002 BO00	Graphics Specialist	HR	\$71.20	\$73.34	\$75.54	\$77.80	\$80.14	\$82.54
0002 BP00	Hardware Draftsman	HR	\$61.04	\$62.87	\$64.76	\$66.70	\$68.70	\$70.76
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.14	\$53.70	\$55.32	\$56.97	\$58.68	\$60.44
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.44	\$65.34	\$67.30	\$69.32	\$71.40	\$73.54
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51	\$99.41
0002 BS00	Help Desk Manager	HR	\$92.33	\$95.10	\$97.95	\$100.89	\$103.92	\$107.04
0002 BT00	Help Desk Specialist	HR	\$60.38	\$62.19	\$64.06	\$65.98	\$67.96	\$70.00
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$46.23	\$47.62	\$49.05	\$50.52	\$52.03	\$53.59
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.41	\$62.22	\$64.09	\$66.01	\$67.99	\$70.03
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.72	\$127.43	\$131.25	\$135.19	\$139.25	\$143.43
0002 BW01	Information Engineer – Level I	HR	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25	\$89.87
0002 BW02	Information Engineer – Level II	HR	\$97.50	\$100.43	\$103.44	\$106.54	\$109.74	\$113.03
0002 BX00	Information Resource Management Analyst	HR	\$90.41	\$93.12	\$95.92	\$98.79	\$101.76	\$104.81
0002 BY00	Information Systems Training Specialist	HR	\$78.11	\$80.45	\$82.87	\$85.35	\$87.91	\$90.55
0002 BZ00	IT Policy/Legislative Specialist	HR	\$102.70	\$105.78	\$108.95	\$112.22	\$115.59	\$119.06
0002 CA00	IT Strategic/Capital Planner	HR	\$115.04	\$118.49	\$122.05	\$125.71	\$129.48	\$133.36
0002 CB00	Knowledge Management Specialist	HR	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02	\$112.29
0002 CC00	Librarian	HR	\$60.83	\$62.65	\$64.53	\$66.47	\$68.46	\$70.52
0002 CD00	Librarian Technician	HR	\$50.54	\$52.06	\$53.62	\$55.23	\$56.88	\$58.59
0002 CE00	Medical Billing/Account Management Specialist	HR	\$48.31	\$49.76	\$51.25	\$52.79	\$54.37	\$56.00
0002 CF00	Modeling and Simulation Specialist	HR	\$100.12	\$103.12	\$106.22	\$109.40	\$112.69	\$116.07
0002 CG00	Network Administrator	HR	\$96.12	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43
0002 CH00	Network Draftsman	HR	\$66.99	\$69.00	\$71.07	\$73.20	\$75.40	\$77.66
0002 CI01	Network Installation Technician – Level I	HR	\$51.74	\$53.29	\$54.89	\$56.54	\$58.23	\$59.98
0002 CI02	Network Installation Technician – Level II	HR	\$79.68	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37
0002 CJ00	Network Support Technician	HR	\$72.20	\$74.37	\$76.60	\$78.89	\$81.26	\$83.70

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$107.11	\$110.32	\$113.63	\$117.04	\$120.55	\$124.17
0002 CL00	Procurement Product Specialist	HR	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23
0002 CM00	Program Administration Specialist	HR	\$57.84	\$59.58	\$61.36	\$63.20	\$65.10	\$67.05
0002 CN00	Program Analyst	HR	\$88.41	\$91.06	\$93.79	\$96.61	\$99.51	\$102.49
0002 CO00	Program Manager	HR	\$143.52	\$147.83	\$152.26	\$156.83	\$161.53	\$166.38
0002 CP00	Project Control Specialist	HR	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52	\$89.11
0002 CQ00	Project Leader	HR	\$100.33	\$103.34	\$106.44	\$109.63	\$112.92	\$116.31
0002 CR01	Project Manager – Level I	HR	\$85.51	\$88.08	\$90.72	\$93.44	\$96.24	\$99.13
0002 CR02	Project Manager – Level II	HR	\$111.87	\$115.23	\$118.68	\$122.24	\$125.91	\$129.69
0002 CR03	Project Manager – Level III	HR	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02
0002 CS00	Public Health Analyst	HR	\$93.61	\$96.42	\$99.31	\$102.29	\$105.36	\$108.52
0002 CT00	Quality Assurance Analyst	HR	\$75.46	\$77.72	\$80.06	\$82.46	\$84.93	\$87.48
0002 CU00	Quality Assurance Manager	HR	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70
0002 CV00	Quality Assurance Specialist	HR	\$79.18	\$81.56	\$84.00	\$86.52	\$89.12	\$91.79
0002 CW00	Records Management Specialist	HR	\$57.80	\$59.53	\$61.32	\$63.16	\$65.05	\$67.01
0002 CX00	Scanner Operator	HR	\$39.41	\$40.59	\$41.81	\$43.06	\$44.36	\$45.69
0002 CY00	Scientific Data Analyst	HR	\$96.10	\$98.98	\$101.95	\$105.01	\$108.16	\$111.41
0002 CZ01	Subject Matter Expert – Level I	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.08	\$133.98
0002 CZ02	Subject Matter Expert – Level II	HR	\$156.48	\$161.17	\$166.01	\$170.99	\$176.12	\$181.40
0002 CZ03	Subject Matter Expert – Level III	HR	\$205.17	\$211.33	\$217.66	\$224.19	\$230.92	\$237.85
0002 DA01	System Administrator – Level I	HR	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68
0002 DA02	System Administrator – Level II	HR	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15
0002 DA03	System Administrator – Level III	HR	\$116.39	\$119.88	\$123.48	\$127.18	\$131.00	\$134.93
0002 DB01	Systems Architect – Level I	HR	\$98.21	\$101.16	\$104.19	\$107.32	\$110.54	\$113.85
0002 DB02	Systems Architect – Level II	HR	\$123.36	\$127.06	\$130.87	\$134.80	\$138.84	\$143.01
0002 DC01	Systems Engineer – Level I	HR	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43
0002 DC02	Systems Engineer – Level II	HR	\$91.21	\$93.95	\$96.76	\$99.67	\$102.66	\$105.74
0002 DC03	Systems Engineer – Level III	HR	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01	\$129.79
0002 DD00	System Operator	HR	\$57.82	\$59.55	\$61.34	\$63.18	\$65.08	\$67.03
0002 DE00	System Programmer	HR	\$81.80	\$84.25	\$86.78	\$89.39	\$92.07	\$94.83

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.47	\$51.98	\$53.54	\$55.15	\$56.80	\$58.51
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.37	\$67.33	\$69.35	\$71.43	\$73.57	\$75.78
0002 DF03	Technical Writer/Editor – Level III	HR	\$78.45	\$80.80	\$83.23	\$85.72	\$88.30	\$90.95
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.32	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00
0002 DG02	Telecommunications Engineer - Level II	HR	\$87.05	\$89.66	\$92.35	\$95.12	\$97.98	\$100.91
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.44	\$69.46	\$71.55	\$73.69	\$75.90	\$78.18
0002 DH02	Telecommunications Specialist - Level II	HR	\$79.85	\$82.25	\$84.71	\$87.25	\$89.87	\$92.57
0002 DI00	Test Engineer	HR	\$92.47	\$95.24	\$98.10	\$101.04	\$104.08	\$107.20
0002 DJ00	Training Manager	HR	\$90.52	\$93.24	\$96.03	\$98.91	\$101.88	\$104.94
0002 DK01	Training Specialist – Level I	HR	\$58.27	\$60.02	\$61.82	\$63.67	\$65.58	\$67.55
0002 DK02	Training Specialist – Level II	HR	\$73.16	\$75.35	\$77.62	\$79.94	\$82.34	\$84.81
0002 DL00	Web Content Administrator	HR	\$73.95	\$76.17	\$78.45	\$80.81	\$83.23	\$85.73
0002 DM00	Web Designer	HR	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77	\$98.64
0002 DN00	Web Project Manager	HR	\$109.28	\$112.56	\$115.94	\$119.41	\$123.00	\$126.69
0002 DO00	Web Software Developer	HR	\$99.33	\$102.31	\$105.38	\$108.54	\$111.80	\$115.15
0002 DP00	Webmaster	HR	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30
0002 DQ00	Wide Area Network Administrator	HR	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95