

LINEBERGER'S TREE SERVICE, INC.



Employee Application

APPLICANT INFORMATION				
Last Name		First	M.I.	Date of Birth
Street Address			Apartment/Unit #	
City		State	Zip	
Phone		E-mail Address		
Date Available	Social Security No.		Desired Salary	
Position Applied for				
In case of emergency, contact: Name			Phone number:	
Have you ever worked for this company? <input type="checkbox"/> YES <input type="checkbox"/> NO If so, when?				
Are you a citizen of the United States? <input type="checkbox"/> YES <input type="checkbox"/> NO If no, are you authorized to work in the U.S? <input type="checkbox"/> YES <input type="checkbox"/> NO				
Have you ever been convicted of a felony? <input type="checkbox"/> YES <input type="checkbox"/> NO Is so, explain				

EDUCATION			
High School		City, State	
From	To	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Degree
College		City, State	
From	To	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Degree

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge

Check all boxes for which you have experience for:

PRODUCTION SKILLS	
<input type="checkbox"/> Tree Climbing	<input type="checkbox"/> Stump Grinding
<input type="checkbox"/> Chain Saw	<input type="checkbox"/> Spraying
<input type="checkbox"/> Chipper	
<input type="checkbox"/> Bucket Truck	<input type="checkbox"/> Other Explain
Do you have any other experience in this industry? <input type="checkbox"/> YES <input type="checkbox"/> NO	
If yes, please describe any additional training, experience and the total number of years experience you have:	

DRIVING EXPERIENCE			
Do you currently have a CDL?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If so, what class and endorsements?
Do you have points on your license?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If so, explain
Have you ever been denied a license, permit or privilege to operate a motor vehicle?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If so, explain
Has any license, permit or privilege ever been suspended or revoked?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If so, explain
Check all those you have experience operating:			
<input type="checkbox"/> Automatic Transmission	<input type="checkbox"/> Two-speed rear axle	<input type="checkbox"/> Truck and Chipper	
<input type="checkbox"/> Manual multi-speed Transmission	<input type="checkbox"/> 1-ton truck	<input type="checkbox"/> Bucket Truck	<input type="checkbox"/> 2-ton truck

Vehicle accident record for the past 3 years or more.

We require that you provide us with copy of your DMV report, which you would request from them directly.

ACCIDENT RECORD			
Date	Nature of Accident (Head-On, Rear-End, etc.)	Fatalities	Injury to Others
Last Accident			
Next Previous			
Next Previous			

Traffic convictions for the past 3 years (other than parking violations) – Driving Positions Only

Conviction	Date	Charge	Penalty

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

CONDITIONS FOR EMPLOYMENT:

Please review the following company policies and acknowledge with your signature below. Following these company policies is MANTATORY for anyone to be considered or retained by Lineberger's Tree Service, Inc:

1. All employees are required to be clean, presentable, and report to job on time.
2. All employees are required to wear proper attire including company shirts. At no time is going "shirtless" or wearing an altered/damaged company shirt on the job acceptable. .
3. All employees are required to wear/utilize proper safety equipment (ie. ear protection, hard hats, eye protection, chaps when operating saws on the ground). NO EXCEPTIONS!
4. All employees are required to use appropriate language and professionalism with one another on the job sites, especially in the presence of customers/potential customers. Professionalism and respect is expected at all times between employees/employers.
5. Smoking, dipping and chewing are NOT allowed on the jobsite. At no time will smoking in a company truck be allowed.
6. Company vehicles and equipment are to be kept clean and properly maintained on a daily basis. Remove all personal trash and belongings from trucks daily.
7. A "NO TOLERANCE" policy applies to alcohol or drugs. We are a drug-free workplace.
8. At no time will employees discuss pay/wages with other staff members.

By signing below, I understand and agree to the following company policies and understand that not abiding by any of them are grounds for automatic dismissal.

Signature: _____

Date: _____

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature:

Date:

Please return the completed application via fax or email. We discourage hand delivered applications. We will confirm receipt.

Lineberger's Tree Service, Inc.

Email: BrentLineberger@LinebergerTree.com

Fax: 919-834-8910

Please contact Beverly @ 919-834-0055 if you have questions. You will be contacted upon receipt and review of your application.