

REFOCUSING

Richard L. Williger Co., L.P.A.

Attorney at Law

3009 Smith Road, Suite 800

Fairlawn, OH 44333

Voice: (330) 330-715-6093 Facsimile: (330) 670-6010

Secondary Voice: 330-670-6017 Email: rwilliger@outlook.com

Outline to accompany materials

- I. Making the decision to retire. Refocus. Whatever.
 - a. Factors to consider
 - b. Why does everyone my age want me to “retire?”

- II. Scope of the Decision
 - a. What will “retirement” look like?
 - b. Are you going to stop being a lawyer? Like, forever? Or, just kind of? Or, not at all?
 - c. Are you going to keep your license?
 - i. Are you going to keep it active?

- III. Notes of decision and decision-making based on firm size

- IV. Some notes on nomenclature – do words really matter?
 - a. Retirement
 - b. Keeping busy
 - c. Keeping active
 - d. Keeping your mind “going”
 - i. Do you really want to retire?

- V. Economics

- VI. So, what’s your decision?

- VII. So you’ve decided to refocus. Retire. Whatever. What now?
 - a. Options to help you reduce
 - i. Are you selling?
 - ii. Bringing in a young whippersnapper to buy you out?
 - iii. Just walking away?

- iv. Are medical issues forcing your hand?
- v. Do you have a writing that dictates what will happen at a predetermined age?

b. Some considerations:

- i. Malpractice insurance – tail
 - 1. Ohio's new Statute of Repose for malpractice claims
- ii. Notifying clients
- iii. Arranging for representation
- iv. Considerations regarding existing leases, contracts
- v. Bank accounts
 - 1. Business accounts
 - 2. IOLTA account
- vi. Filing forms
 - 1. Tax
 - 2. BWC
 - 3. ODJFS
 - 4. Others
- vii. What about your employees?
- viii. Other ways of doing it.

VIII. Some issues affecting "Older" Lawyers

- a. Social Security
- b. Medicare

IX. Do you want to do:

- a. Pro bono?
- b. Bar association activities?
- c. Become a rock star? Author? Artist? Beach bum?
- d. Mediate?
- e. Teach?
- f. Become a paralegal?

- g. Engage in “limited representation?”
- h. Work for a non-profit?
- i. Work at a hardware store?
- j. Work for a Court pro se program?
- k. Serve on a Board or two?
- l. Serve with a religious or beneficial organization?

X. The ambivalence.

XI. The end. Actually, hopefully not.