

Revenues
10/1/16 - 9/30/17

EHS	\$1,737,586
CACFP/USDA	\$3,773
In-Kind	\$550,478



Expenses Paid
10/1/16 - 9/30/17

Personnel	\$840,320
Fringes	\$236,820
Travel	\$53,938
Supplies	\$62,539
Contractual	\$19,768
Equipment	\$744
Other	\$370,978
In-Kind	\$550,478

Budget
10/1/16 - 9/30/17

Personnel	\$703,253
Fringes	\$212,167
Travel	\$70,147
Supplies	\$32,783
Contractual	\$12,689
Equipment	\$1,763
Other	\$1,691,380
In-Kind	\$360,279

- Personnel:** Employee salaries and wages.
- Fringes:** Employee health insurance, disability insurance, worker's compensation, unemployment insurance, etc.
- Travel:** Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.
- Supplies:** Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).
- Contractual:** Audit, nutrition consultant, other consultants as needed.
- Equipment:** Capital investments over \$5000.
- Other:** Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).
- In-Kind:** Local match provided by community.

Human Development Commission
Board of Directors
2016 - 2017

<u>Huron County</u>	<u>Lapeer County</u>	<u>Sanilac County</u>	<u>Tuscola County</u>
Ron Wruble, Secretary	Della Hammond, Chairperson	Robert Wood, Treasurer	Christopher Taylor Vice-Chair
Elmer Bussema	David Eady	George Loomis	Carl Holmes
Patricia Zoldos	Joanne Densmore	Grace Temple	Gerald Peterson
Peggy Koehler	Kevin Daley	James Ruby (In Memory)	Judge Kim Glaspie
Sami Khoury	Linda Jarvis	John Hoffmann	Matthew Bierlein
Steve Vaughan		Susan Heberling	Robert Sugden



Early Head Start
Policy Council
2016 - 2017

- Krystal Anderson, Chairperson
- Tony Vazquez, Vice Chairperson
- Alvin (Chip) Clarke, Secretary
- Danielle Choate, Member
- Dawn Letson, Member
- Katie Smith, Member
- Natalie Clarke, Member
- Renae Edie, Member
- Grace Temple, HDC Board Liaison



The Results of the Most Recent Review by the
Office of Early Head Start

The most recent review by the Office of Head Start occurred May 5 - 9, 2014. The program met compliance in most areas, but four areas were found to be non-compliant. These areas included the absence of an Early Childhood Expert on the governing board, the monthly review of credit card expenditures, income verification of families with no income, and expired agreements with Part C providers. All areas have been corrected. An area of strength was noted in the area of Services to Pregnant Women.

The most recent financial audit is for the Fiscal Year ending September 30, 2016. Total agency revenue was \$10,720,201. The agency's total expenditure was \$10,669,889. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.

Early Head Start
2016-2017
Annual Report

- | | |
|---|--|
| <u>Huron County</u>
40 Cook Drive
Bad Axe, MI 48413
(989) 269-0011 | <u>Lapeer County</u>
1559 Imlay City Rd.
Lapeer, MI 48446
(810) 667-7511 |
| <u>Sanilac County</u>
215 N. Elk Street
Sandusky, MI 48471
(810) 648-4497 | <u>Tuscola County</u>
430 Montague Ave.
Caro, MI 48723
(989) 672-1785 |



Our Mission:
Restoring Hope by Helping People
and Changing Lives

Eligible Children Served

In July of 2017, 148 children were enrolled out of 236 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 63% of eligible children at that point in time.

School Readiness Goals

Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

Language & Literacy

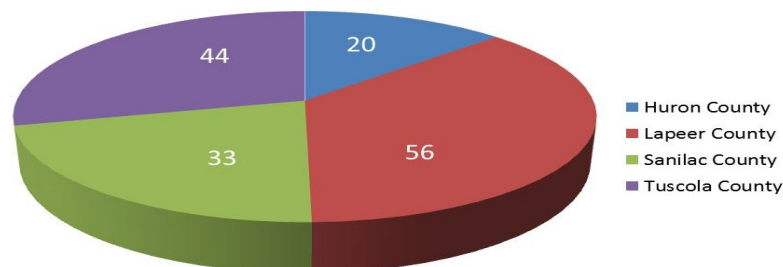
EHS child will be able to communicate effectively through the use of language.

Cognition & General Knowledge

EHS child will be able to demonstrate effective problem solving skills.

A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, MI Department of Health & Human Services, referring agencies, Michigan Works, and Early Head Start parents

Children & Pregnant Women Served
(Average Monthly Enrollment: 100%)
Total: 153

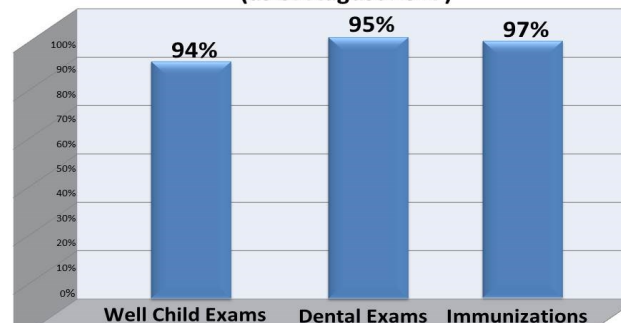


Family Services

88% of Families Received Emergency/Crisis Assistance
84% of Families Received Mental Health
60% of Families Received Adult Education
98% of Families Received Parenting Education Assistance
41% of Families Received Domestic Violence Assistance



Percentage of Enrolled Children that Received Medical & Dental Exams
(as of August 2017)



Parent Involvement Activities

Playgroups: 2.5 hours of parent/child interaction and educational play, a meal, story time, and parent information.

Parent Committee: Plans local program activities and make local decisions.

Parent Meetings: All parents welcome, monthly meetings.

Extra Socializations: Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Partnerships and Goal Setting

Literacy Involvement

Volunteering



Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, First Aid/CPR Instructor, Family Service Credential Trainers, licensed teachers, licensed social workers, and more!