

The attached letter was posted on the International website today. The ballots for the ratification vote will be counted tomorrow, and in the event that it fails to ratify, the status quo period will be further extended until after December 8, 2022. The extension of the status quo period was unanimously agreed to by all Organizations that have yet to ratify. Any questions should be directed to Railroad Department Director Al Russo at (202)728-6018 or by email at Al_Russo@ibew.org. THERE WILL BE NO STRIKE PRIOR TO THE END OF THE STATUS QUO PERIOD!

September 20, 2022

Lonnie R. Stephenson
International President
International Brotherhood of Electrical Workers
900 Seventh Street NW
Washington, DC 20001

Dear Mr. Stephenson:

This confirms our understanding with respect to the tentative agreement of this date that would resolve our respective bargaining notices served on or subsequent to November 1, 2019 ("Tentative Agreement or TA").

1. It is mutually understood that the TA is subject to membership ratification and that such ratification shall be completed on or around September 28, 2022. The status quo period will be extended, and neither party shall engage in any form of self-help (including but not limited to strikes, lock outs, or any other form of economic pressure), through the date of ratification.
2. If the TA fails ratification, it is agreed that the status quo period shall be further extended, and neither party shall engage in any form of self-help, until after December 8, 2022.

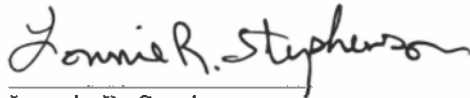
Please acknowledge your agreement by signing your name in the space provided below.

Very truly yours,



Brendan M. Branon

I agree:



Lonnie R. Stephenson