

Clampco Clips June 2018



The Safety Corner

Summer is here, and for those who work out in the plant, yes we hear you. It's hot. It's time again for Gatorade and taking care of yourself with vigilant hydration and foods that will give you energy and not slow you down.

We have lined up the fan company to put two fans in: one in the pressroom, and the other near Eberspecher / Worm Cell. We're hoping these fans continue to pull air through the plant. If these aren't effective, we'll concentrate on getting more fans as time and budget allow.

I know that people are coming and going at an ever-increasing rate. Please however, especially at this time when we're using the gates across the bay doors for air flow, do not let strangers in through the back or side doors. If they identify themselves as a new temp or employee, they still need to come to the front in order for us to properly process them into life at Clampco.

- Jason Venner, HR Manager

Medina County Manufacturer's Summer Camp

It is my pleasure to announce that Clampco will be hosting a group of students on June 27th for a day visit to our facility. This is in an effort to expose youngsters to the many different career paths within manufacturing. We'll be providing them with a plant tour, lunch (more on that in a bit) and a robotics demonstration. I'll put up reminder notices the day before for everyone to wear Clampco gear.

Bring your appetite that day as well. We've lined up a food truck company for the day called Word of Mouth BBQ. Word of Mouth will service both first and second shift, and your meal will be on Clampco! I wanted to thank you for your recent audit participation and for the hard work you do every day!

-Jason Venner, HR Manager



A Note from the desk of:

Fred Fagan, Quality Systems Manager

On June 12th and 13th we had our ISO 9001:2015 recertification audit with Smithers Quality Assessment. Clampco passed the Audit with one minor nonconformance which involved a Bender Set-up sheet in the Nitro area. The Set-Up sheet showed a different diameter Loop pin than what was actually being used. Although the .450" was the correct Loop pin in use vs. a .434. We will fix this minor nonconformance to get our certificate renewed. As a reminder, I want to emphasize to all employees that if work instructions or forms do not accurately reflect what is actually being used in production, that they should immediately notify your Foreman or a Quality Department representative.

I will also be heading up a team to examine and correct any CS-Specs out on the floor that may need to be updated or revised. With everyone's cooperation, I expect this will go more than smoothly. Thank you everyone.

Overall, Clampco employees did a great job during the audit and cooperated with the auditors. The Smithers team had nothing but high praise for how all the employees on the floor knew their jobs and were very cooperative and consistent throughout the plant. Smithers was also impressed with the volume of continuous improvement projects being undertaken and also the projects put into place since they last audited. The Clampco Management Team likewise thanks you for your hard work and dedication to your job.

Clampco's next goal will be to become certified to ISO 14001:2015. This is an Environmental certification and would be a separate audit to the one we just had. Our goal is to have this completed by end of this year or early first quarter of 2019.

So again, thanks to everyone at Clampco for your participation and cooperation in making this audit a success.

Smoking / Nicotine Cessation

Look, I know it's an unpopular move with some. However, the majority of Clampco employees don't smoke or use nicotine, and we feel it's time to take the next step for them as well. MMOH has provided us with a tremendous resource in this regard, which is also free to those who are open to change. Let us know if you want help getting started, or contact MMOH yourself. We begin the journey on 7/1/18, and I would like to ask those who don't smoke or use tobacco to be supportive of your fellow team members. More information to come on this initiative. You're worth it!

