

BYLAWS OF MILITARY WOMEN ACROSS THE NATION 2020
TABLE OF CONTENTS

Articles of Agreement

i, ii, iii, iv

<u>ARTICLE</u>	<u>TITLE</u>	<u>PAGE</u>
I	NAME.....	3
II	ORGANIZATION, MISSION and OBJECTIVES	3
III	MEMBERS	
	Section 1. Qualifications.....	3
	Section 2. Classification.....	3
	Section 3. Admissions.....	3
	Section 4. Good Standing	4
	Section 5. Reinstatement.....	4
	Section 6. Removal.....	4
IV	DUES AND FINANCE	
	Section 1. Dues.....	4
	Section 2. Payable.....	4
	Section 3. Budget	4
	Section 4. Financial Reports.....	4
	Section 5. Bonding.....	4
	Section 6. Restriction on Benefits and Conflict of Interest	4
	Section 7. Fiscal Year.....	5
V	AFFILIATION WITH UNITS	
	Section 1. Divisions.....	5
	Section 2. Local Units.....	5
	Section 3. Solicitation of Funds.....	6
	Section 4. Unit Emblem.....	6
VI	OFFICERS	
	Section 1. Officers.....	6
	Section 2. Qualifications.....	7
	Section 3. Term of Office.....	7
	Section 4. Vacancy in Office.....	7
	Section 5. Duties of Officers.....	7
	Section 6. Duties of Appointed Officers.....	9
	Section 7. Vacancy in Office.....	9
	Section 8. Retiring from Office.....	10
	Section 9. Records.....	10
VII	NOMINATIONS AND ELECTIONS	
	Section 1. Nominating Committee.....	10
	Section 2. Election of Officers.....	10
VIII	REGIONAL REPRESENTATIVES	
	Section 1. Qualifications.....	11
	Section 2. Duties of Regional Representatives.....	11
	Section 3. Term of Office.....	11
	Section 4. Vacancy.....	11
IX	MEETINGS	
	Section 1. Conventions.....	12
	Section 2. Special Meetings.....	12
	Section 3. Quorum.....	12
	Section 4. Cancellation.....	12
	Section 5. Convention Coordinator and Committees.....	12

X	BOARD OF DIRECTORS	
	Section 1. Composition.....	12
	Section 2. Duties.....	12
	Section 3. Meetings.....	13
	Section 4. Voting.....	13
	Section 5. Quorum.....	13
XI	HEADQUARTERS.....	13
XII	OFFICIAL PUBLICATION	
	Section 1. Name.....	13
	Section 2. Purpose	13
	Section 3. Issues.....	14
XIII	DISSOLUTION	14
XIV	INDEMNIFICATION.....	14
XV	AMENDMENT OF BYLAWS	
	Section 1. Amendment Approval.....	14
	Section 2. Revision Approval.....	14
	DATES AND PLACES BYLAWS ADOPTED.....	15
	AMENDED STANDING RULES.....	15

MILITARY WOMEN ACROSS THE NATION BYLAWS 2020

ARTICLE I - NAME

The name of this organization shall be Military Women Across the Nation, hereinafter known as MWAN or MILWOMEN.

ARTICLE II – ORGANIZATION, MISSION AND OBJECTIVES

Section 1. Organization. MWAN is organized as a non-profit, non-sectarian and non-partisan corporation of military service women who served or are serving honorably in the United States Armed Forces, both regular and reserve components, including the National Guard.

Section 2. Objectives and Mission.

Using patriotism and loyalty to God, country and family as guiding principles, the objectives and mission of MWAN shall be to:

- perpetuate the camaraderie and honorable history of women in the military services;
- strive to support morale and give assistance to all women veterans in need;
- seek opportunities for locating, communicating and associating with military service women;
- provide the establishment of local units and a medium of exchange between MWAN and the units;
- support other veteran organizations and active duty units (as appropriate) in community service.

ARTICLE III - MEMBERS

Section 1. Qualifications. Membership shall be open to women who have served, or are serving, in the regular or reserve components of the United States Armed Forces, including the National Guard, who can show proof of honorable service.

Section 2. Classification. There shall be two classes of membership:

A. Unit members are members who are aligned to a specific chartered unit.

B. Members-at-Large (MALs) are not aligned with a unit but pay the same dues directly to the MWAN Vice President (VP) for Finance.

Section 3. Admissions.

A. Application for membership shall be submitted to the VP for Finance accompanied by the annual dues.

B. Membership is limited to one unit.

Section 4. Good Standing. A member in good standing is one whose current dues are paid.

Section 5. Reinstatement. A former member who forfeited membership for non-payment of dues may be reinstated and given her previous membership number upon request. She shall complete an application, indicate she is a reinstated member, and mail to the officer indicated on the application, along with the current year's dues or payment for a life membership.

Section 6. Removal. Any member may be considered for removal from membership for misconduct by the Board of Directors (BOD).

ARTICLE IV - DUES AND FINANCE

Section 1. Dues.

A. New Members. Membership dues for first time applicants shall be determined by the membership. Dues paid by new members joining after 1 September shall be valid through the following calendar year.

B. Annual renewal dues shall be designated in the MWAN budget.

C. Life membership dues shall be established by the BOD.

Section 2. Payable.

A. Dues shall be due and payable on 1 January. Membership shall be forfeited if dues are not received by 1 March.

B. Life member dues shall be due and payable on 1 January or payable in two installments postmarked before 31 July of the same year.

C. Unit Treasurers and MALs shall send MWAN dues to the VP for Finance.

D. The membership year shall be from 1 January through 31 December.

Section 3. Budget. A proposed annual fiscal year budget shall be presented at the midterm and pre-convention BOD meetings for approval.

Section 4. Financial Reports. The financial records of MWAN shall be compiled biennially within thirty days of the end of the fiscal year by the VP for Finance. An audit shall be made by an internal audit committee whenever the VP for Finance's office is vacated or whenever deemed necessary by the BOD.

Section 5. Bonding. The following MWAN members shall be bonded by MWAN: President, VP for Membership, VP for Finance and Supply Locker Officer.

Section 6. Restrictions on Benefits and Conflict of Interest. No members shall profit or benefit from any part of the income or property of the corporation. No member shall use personal information or resources derived from MWAN activities for any unrelated personal or professional activity or business.

Section 7. Fiscal Year. The fiscal year shall be from 1 August through 31 July.

ARTICLE V - AFFILIATION WITH UNITS

Section 1. Divisions. The divisions of MWAN shall be:

A. Geographically by states and regions.

B. Regions of MWAN are:

- I. California, Hawaii, Nevada.
- II. Alaska, Idaho, Oregon, Washington.
- III. Arizona, Colorado, New Mexico, Utah.
- IV. Montana, North Dakota, South Dakota, Wyoming.
- V. Michigan, Minnesota, Wisconsin.
- VI. Florida.
- VII. Oklahoma, Texas.
- VIII. Alabama, Arkansas, Louisiana, Mississippi.
- IX. Iowa, Kansas, Missouri, Nebraska.
- X. Georgia, North Carolina, South Carolina, Tennessee.
- XI. Illinois, Indiana, Kentucky, Ohio, West Virginia.
- XII. Delaware, Maryland, New Jersey, New York, Pennsylvania, Virginia, Washington, DC.
- XIII. Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont.

C. Units are local groups with a minimum of seven members of MWAN.

Section 2. Local Units.

A. Purpose. A unit of MWAN shall promote the purpose and objectives of MWAN on the local level.

B. Requirements. A unit of MWAN may be organized when the following requirements have been met:

1. At least seven members in good standing in MWAN are required to start a unit. Members of a new unit shall be known as charter members if they join the unit within one year of chartering. A unit must maintain a minimum of five members in order to retain its charter.

2. A unit may extend Associate Membership, for local membership only, to women veterans who shall not: pay MWAN dues, vote on MWAN issues, or be eligible for Unit office of President or Vice President. Associate members may be:

- a. Women veterans of allied or coalition forces who are not eligible for MWAN membership, but who may attend MWAN Biennial Convention.
- b. A member of another MWAN unit.

3. The unit shall adopt bylaws that are not in conflict with MWAN bylaws and be approved by the Bylaws Chair.

4. A unit shall elect at least three officers consisting of President, a Secretary and a Treasurer. (Has the option to elect as many other officers as desired)

5. The unit shall have at least three regular meetings per year.

C. Application for Charter.

1. Application for charter shall be completed and forwarded to the VP for Unit Liaison. The application should be completed in accordance with the Procedures Manual.

2. All members of a unit applying for a charter shall be required to be members of MWAN.

D. Charter Revocation and/or Dissolution.

1. A charter may be revoked by a two-thirds vote of the BOD.

2. Causes for revocation shall be failure to:

- a. Maintain required minimum membership.
- b. Hold regular meetings.
- c. Comply with the principles and provisions established by MWAN Bylaws.
- d. Bring unit bylaws into compliance with MWAN Bylaws.

3. Revocation of a charter shall not affect the existence, property, contract, debts, or liabilities of the unit as an autonomous entity, but shall immediately cease indication by its name or otherwise its affiliation to MWAN. The individual members of the former unit shall be entitled to continue as members of MWAN.

4. In case of dissolution by common consent of the unit members, the charter will be returned to the VP for Unit Liaison. Members of the dissolved unit shall be encouraged to remain in MWAN as MALs. If the unit wishes to reactivate, it may request that the same unit name and number.

Section 3. Solicitation of Funds. No member or group of MWAN members may solicit funds in the name of MWAN for other than MWAN programs, unless this action is approved by MWAN BOD. Units may establish a dues program or other projects to be used for the furtherance of providing funds for the unit, provided there is a clear understanding by the participants that the funds solicited are for local unit use.

Section 4. Unit Emblem. A local unit may use a unit emblem for identification as a local unit of MWAN with the approval of the BOD.

ARTICLE VI - OFFICERS

Section 1. Officers.

A. The elected officers of MWAN shall be President, VP for Membership, VP for Unit Liaison, VP for Finance and Regional Representatives.

B. The appointed officers shall be Secretary, Editor, Historian, Bylaws Chair and Supply Locker Officer. These officers are appointed by the newly elected President with the approval of the newly elected BOD.

C. Elected and appointed officers shall receive no compensation. All officers may be reimbursed for expenses in the performance of their duties as the budget allows.

D. Elected officers of MWAN shall hold no other elected office concurrently at the National or Regional level.

Section 2. Qualifications.

A. A candidate for elective office shall be a member of MWAN, be familiar with the objectives and purposes of MWAN, have leadership experience, and have time to devote to the duties of the office.

B. A candidate for the office of President shall have served on the BOD of MWAN. She shall understand the objectives and purposes of MWAN and have the leadership skills required of the position.

Section 3. Term of Office.

A. Officers shall be elected for a term of two years or until their successors are elected and assume office. No elected officer shall serve more than two consecutive terms in the same office, except the VP for Finance, who may serve an indefinite number of terms.

B. The officers shall assume their duties at the close of the convention at which they are elected.

Section 4. Vacancy in Office.

A. A vacancy in the office of President shall be filled by the VP for Membership. Any other vacancy shall be filled by the BOD within 30 days of such vacancy, or as soon thereafter as possible.

B. When an elected officer fails to fulfill the duties of her office, the BOD shall decide by two-thirds vote what action will be taken.

Section 5. Duties of Officers.

A. The President shall:

1. Be the chief executive officer and official representative of MWAN.
2. Preside at all meetings of the BOD and biennial convention.
3. Exercise the leadership necessary to assure the proper promotion of the policies and programs of MWAN.
4. Appoint a Secretary, Editor, Historian, Bylaws Chair, and Supply Locker Officer, and standing and special committee chairmen, as deemed necessary, with the approval of the newly appointed BOD.

5. Perform the duties that pertain to the office in compliance with Bylaws and Standing Rules adopted by the members in convention.

6. Be an ex-officio member of all committees except the Nominating Committee.

7. Sign all contracts with outside firms with the VP for Finance.

8. Authorize payment for vouchers and invoices in accordance with the approved budget and submit to the VP for Finance for payment.

9. Be Editor-in-Chief of the Military Women's Bulletin.

B. The VP for Membership shall:

1. Assist the President in fulfilling her duties and responsibilities of MWAN.

2. Succeed to the office of President for the unexpired term in the event of a vacancy in that office.

3. Actively conduct annual membership drives using all available means.

4. In the absence of either the President or the VP for Finance, the VP for Membership shall have the authority to sign MWAN checks.

5. Obtain a list of all unit officers and members from the Secretary for recruiting purposes.

6. Provide an annual report of activities and accomplishments to the BOD.

C. The VP for Unit Liaison shall:

1. Provide resources for the expansion of current units.

2. Assist Regional Representatives in forming new units of MWAN.

D. The VP for Finance shall:

1. Be custodian of all funds.

2. Submit an annual financial report to the BOD. An itemized financial report will be submitted to the MWAN President quarterly.

3. Develop an annual budget for submission to the BOD.

4. Submit vouchers and invoices to the President in accordance with the budget for authorization to pay.

5. Receive all MWAN dues from Unit Treasurers and MALs and deposit monies into MWAN bank account.

6. Forward an updated database to the Secretary on a bi-monthly basis.

7. Co-sign with the President on all contracts with outside firms.

Section 6. Duties of Appointed Officers.

A. The Secretary shall:

1. Perform general administrative duties.
2. Forward an updated database to the VP for Finance on a bi-monthly basis.
3. Provide new members and new life members with a membership card upon verification of the membership.
4. Keep the membership database current and coordinate with the VP for Finance.
5. Provide a regional member list on a regular basis to Regional Representatives.
6. Attend BOD meetings.
7. Record proceedings of all meetings of MWAN and BOD. Within forty-five days, provide each member of the BOD with a copy of the minutes.
8. Maintain the permanent files and records of MWAN.

B. The Military Women's Bulletin Editor shall:

1. Compile, edit and format information submitted by members and forward to the President for final review and editing.
2. Forward the completed bulletin to members via email and to the publisher for further distribution.

C. The Historian shall maintain the history and prepare a narrative account of MWAN activities during her term of office.

D. The Supply Locker Officer shall:

1. Maintain inventory of MWAN items and process orders.
2. Prepare monthly reports indicating receipts and disbursements and forward to the President and VP for Finance.
3. Purchase new items for Supply Locker, with the approval of the President.
4. Update Supply Locker order form for each issue of Military Women's Bulletin.

Section 7. Vacancy in Office. Any vacancy occurring in an appointed office shall be filled by the President with the approval of the BOD.

Section 8. Retiring from Office. All officers upon retiring from office shall deliver all monies, accounts, records and other property belonging to MWAN to their successors in office within thirty days after leaving office.

Section 9. Records. All officers shall maintain MWAN records in accordance with the Documents Retention Policy contained in the Procedures Manual.

ARTICLE VII - NOMINATIONS AND ELECTIONS

Section 1. Nominating Committee. The Nominating Committee is responsible for conducting the election of officers and Regional Representatives. The term of the committee is from the business meeting of the biennial convention through the election of officers and the subsequent biennial convention.

A. Election. A Nominating Committee of five members from different geographical areas shall be selected at the biennial convention early in the business meeting. Nominations for the committee shall be made from the floor. A majority vote shall elect. If there are only five nominees the election shall be by voice vote. No name shall be placed in nomination without consent of the nominee. The five members will select a Chair from among themselves.

B. Duties of the Nominating Committee. The Nominating Committee shall:

1. Actively solicit nominations for all nationally elected positions.
2. Verify the qualifications of all nominees.
3. Submit photos and biographies of all nominees for publication in the Military Women's Bulletin.

Section 2. Election of Officers.

A. The Nominating Committee shall prepare a ballot containing the names of candidates for each office. The ballot shall be submitted for publication in the Military Women's Bulletin of the convention year.

B. The outside firm contracted to count the ballots will receive all voted ballots.

C. Upon completion of ballot counting, all ballots and final tabulated results will be sealed and forwarded by the firm counting the ballots to the Nominating Committee Chair at the designated convention location as directed by the National President.

D. Results of the election shall be opened and read early in the convention business meeting.

E. A majority vote shall elect. A tie vote shall be determined by ballot vote of the members attending convention.

F. Upon conclusion of reading of election results, the ballot box is to be secured by the Nominating Committee Chair until the MWAN BOD, at their post-convention meeting, direct proper destruction of the ballots.

ARTICLE VIII – REGIONAL REPRESENTATIVES

Section 1. Qualifications. A Regional Representative and Alternate Regional Representative must meet the following qualifications:

- A. A member in good standing.
- B. A resident of the region she represents.

Section 2. Duties of Regional Representatives. The duties are:

- A. Appoint an Alternate Regional Representative to assist in performing regional duties.
- B. Represent members of the region on the MWAN BOD at convention and midterm meetings.
- C. Convene, as practicable, a biennial regional meeting/luncheon in odd years and serve as coordinator and chairperson.
- D. Contact all region MALs and units at least annually.
- E. Install unit officers and regional officers, if practicable.
- F. Liaise with other Regional Representatives.
- G. Provide required information to prospective new units.

Section 3. Term of Office.

- A. The term of office shall coincide with the terms of the elected MWAN officers. The newly elected Regional Representatives will assume duties at the close of the Convention and will serve for the two years continuing through the next Convention or until successor is elected.
- B. Regional Representatives shall be installed at the Convention and will attend the post-convention BOD meeting.
- C. Incumbents shall serve no more than two consecutive terms unless a written request to waive term limits is submitted and approved by the BOD.

Section 4. Vacancy.

- A. When the incumbent is unable to fulfill the duties of her office, she will notify MWAN President at her earliest opportunity, initially verbally, followed up with a written letter of resignation with a copy to the VP for Unit Liaison.
- B. The Alternate shall assume the duties and complete the current term.
- C. In the absence of an Alternate, the BOD shall appoint a replacement to complete the term.

ARTICLE IX - MEETINGS

Section 1. Conventions.

A. A convention of MWAN members shall be held biennially for the purpose of electing officers, receiving reports of officers and committees, amending bylaws, and other business as may properly come before it.

B. The time and place for the next convention will be decided by vote of the membership at the convention after the Time and Place Committee gives their report.

1. **Composition.** The Time and Place Committee shall be composed of a chairman and two members.
2. **Duties.** The committee will receive and review bids from units interested in hosting future conventions. Bids may be made two or more years in advance. Bids will be presented by the committee to the members at convention.

C. The official Call to Convention, giving time and place of the convention, shall be published at least 120 days prior to the convention.

D. The voting body shall be MWAN members in good standing.

E. No member shall be entitled to vote in more than one capacity, and there shall be no proxy voting.

Section 2. Special Meetings. A special meeting of MWAN shall be called upon a two-thirds vote of the BOD. Thirty days' notice shall be given for a special meeting.

Section 3. Quorum. A quorum for the transaction of business at any convention shall be a majority of the members who have registered with the Registration Committee.

Section 4. Cancellation. In the case of an emergency, the BOD may, by a two-thirds vote, cancel a convention. All members shall be notified of the cancellation via the most expeditious method possible. The Board shall provide for the election of officers according to Article VII Section 2.

Section 5. Convention Coordinator and Committees.

A. There shall be a Convention Coordinator appointed by the newly elected President whose duty shall be to plan and supervise the convention under the direction of the President.

B. Convention Committees shall include the following: Elections, Master-at-Arms Force, Minutes, Program, Registration, Resolutions, and Rules. (Duties of the committees are detailed in the MWAN Procedures Manual.)

ARTICLE X - BOARD OF DIRECTORS (BOD)

Section 1. Composition.

A. The BOD shall be the elected officers and Secretary.

Section 2. Duties. The BOD shall:

- A. Conduct the business of MWAN between conventions and present to the members in convention recommendations for ratification of the action taken.
- B. Recommend Standing Rules as needed to carry on the business of MWAN.
- C. Submit proposed bylaws amendments to the Bylaws Chair.
- D. Consider the proposed budget at the midterm and pre-convention meetings and adopt an approved budget.
- E. Review requests for disbursements that exceed budgeted amounts and items not budgeted for as allowed by the budget.
- F. Determine the registration fee for Biennial Conventions at midterm BOD meeting based on the recommendation of the Convention Committee.
- G. Conduct an election of MWAN Nominating Committee if a convention is cancelled.
- H. Consider revocation of the charter of a unit.
- I. Submit all matters regarding amendments to the Articles of Agreement of MWAN for consideration and vote of members at the convention.

Section 3. Meetings. Meetings of the BOD shall be held immediately prior to and following the convention, and at other times and places as may be determined by the President, provided that one midterm meeting shall be held. At least fifteen days prior, notice of a meeting shall be given all members of the Board. The midterm meeting may be conducted by mail, conference telephone or current electronic technology. A report of any actions taken between meetings shall be made a part of the minutes at the next meeting of the BOD.

Section 4. Voting. Proposals concerning change in MWAN policy or expenditures of funds not provided for in the approved budget shall require a two-thirds vote of members.

Section 5. Quorum. A majority of the BOD shall constitute a quorum.

ARTICLE XI - HEADQUARTERS

Section 1. Location. The Headquarters shall be at a place decided by the BOD.

ARTICLE XII - OFFICIAL PUBLICATION

Section 1. Name. The official publication of MWAN shall be called Military Women's Bulletin.

Section 2. Purpose. The purpose of the Military Women's Bulletin shall be to:

- A. Promote the objectives of MWAN.
- B. Conduct official business requiring input from members between conventions.
- C. Inform the membership of work in progress and share news of units and members.

D. Publish news of interest to the membership as a whole.

Section 3. Issues.

A. The Military Women's Bulletin shall be published at least four times a year.

B. A copy of each issue shall be sent to each member in good standing.

C. All material shall be approved by the President before being published.

ARTICLE XIII - DISSOLUTION

Upon dissolution of this organization, all of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to a charitable, educational or research organization that is supportive of women in the military, and as selected by the BOD, who have qualified for exemption under Section 501(c) (19) of the Internal Revenue Code, and none of the assets will be distributed to any member, officer or trustee of MWAN.

ARTICLE XIV - INDEMNIFICATION

The elected and appointed officers shall be indemnified for any costs, expenses or liabilities arising out of alleged errors in judgment, breaches of duty, and wrongful acts related to their organizational activities.

ARTICLE XV - AMENDMENT OF BYLAWS

Section 1. Amendment Approval.

A. The BOD is authorized to direct the Bylaws Chair to make administrative and housekeeping corrections to the Bylaws, such as, correcting article and section designations; cross references; misspelled words and punctuation that do not change the purpose or intent of the Bylaws.

B. Amendments to Bylaws may be made at convention if the following conditions have been met:

1. The proposed amendment shall have been published in the official publication, Military Women's Bulletin, at least 90 days before biennial convention.
2. Approved by a 2/3 vote of members in attendance at the biennial convention.
3. By unanimous vote provided previous notice shall have been given at an earlier meeting of the same session.

Section 2. Revision Approval. These Bylaws may be revised upon authorization by 25% of membership or 2/3 majority vote at convention, whichever occurs first. The proposed revision shall be submitted to the membership in the Military Women's Bulletin prior to the convention at which a vote on the revision will be taken.

These Bylaws were adopted by WAVES National members at the convention held on August 2, 1981, at St. Louis, Missouri.

- Amended: July 28, 1982 Seattle, WA
- Amended: July 29, 1983 Philadelphia, PA
- Amended: August 3, 1984 Washington, D.C.
- Amended: July 30, 1986 Albuquerque, NM
- Amended: July 29, 1988 Hershey, PA
- Amended: July 26, 1990 Clearwater, FL
- Amended: July 16, 1992 Anaheim, CA
- Amended: September 1, 1994 Milwaukee, WI
- Amended: September 6, 1996 Boston, MA
- Amended: July 24, 1998 Honolulu, HI
- Amended: September 8, 2000 Cleveland, OH
- Amended: August 30, 2002 Portland, OR
- Amended: August 6, 2004 Philadelphia, PA
- Amended: Sep. 19, 2006 Carnival Conquest
- Amended: September 12, 2008 San Diego, CA
- Amended: August 27, 2010 Norfolk, VA
- Amended: September 21, 2012 Orlando, FL

These Bylaws were adopted by Military Women Across the Nation members at the convention held on August 8, 2014 aboard the Allure of the Seas.

- Amended: July 21, 2016, Tunica, MS
- Amended: September 8, 2018 San Diego, CA

MILITARY WOMEN ACROSS THE NATION STANDING RULES

1. Board of Directors will be reimbursed up to an amount to be determined by the board only for transportation and hotel expenses at conventions and mid-term meetings. (Adopted 9/9/17, Atlanta, GA)
2. Apportionment of convention net profits will be as follows: 50% - General Fund, and 50% - host unit. (Adopted 9/9/17, Atlanta, GA)
3. Mileage rate expenses for official MWAN travel will be reimbursed at the rate of 5 cents less than the business expense approved by the IRS. (Adopted 8/30/02, Portland, OR)
4. Anyone who is not a member of Military Women Across the Nation who desires to receive a copy of Military Women’s Bulletin will pay an annual fee of \$15.00. (Revised 9/14/19 St. Louis, MO)