

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

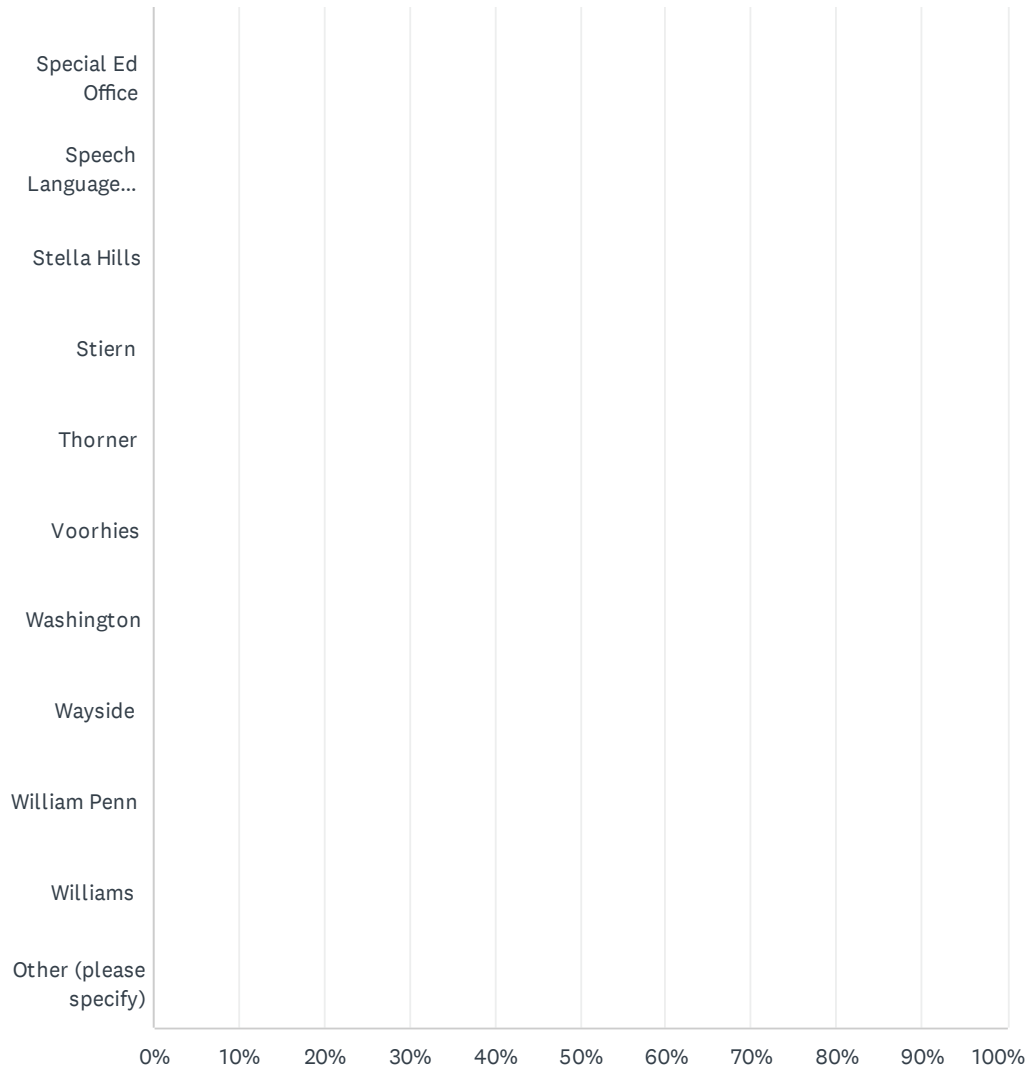
Answered: 2 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	100.00%	2
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

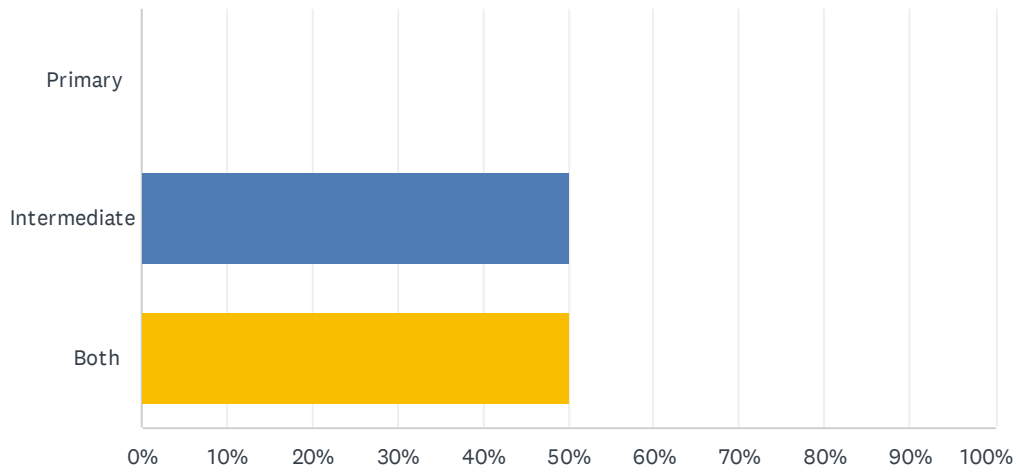
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 2		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

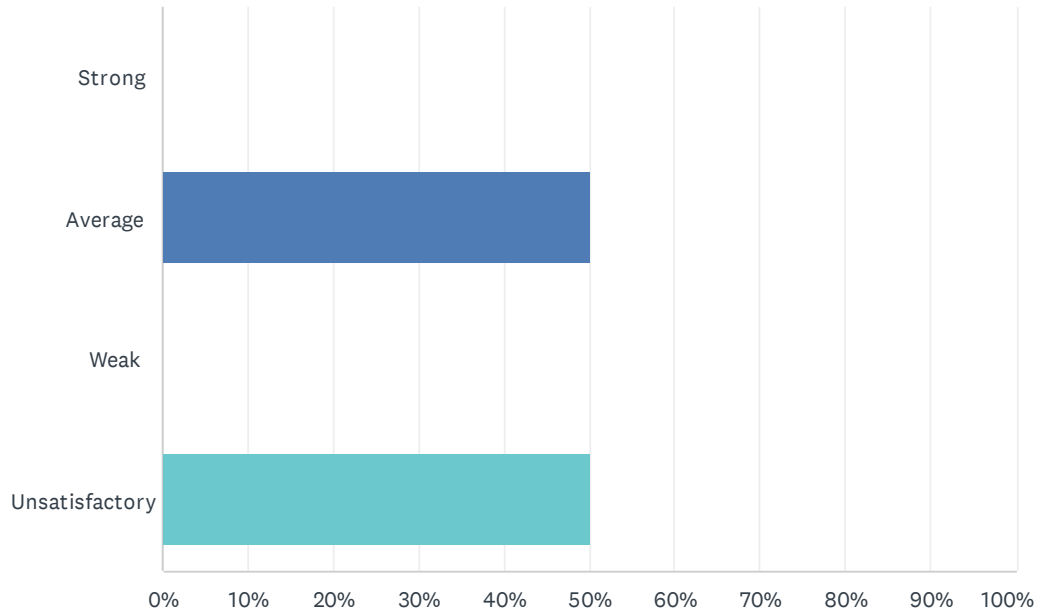
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	50.00%	1
Both	50.00%	1
TOTAL		2

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 2 Skipped: 0

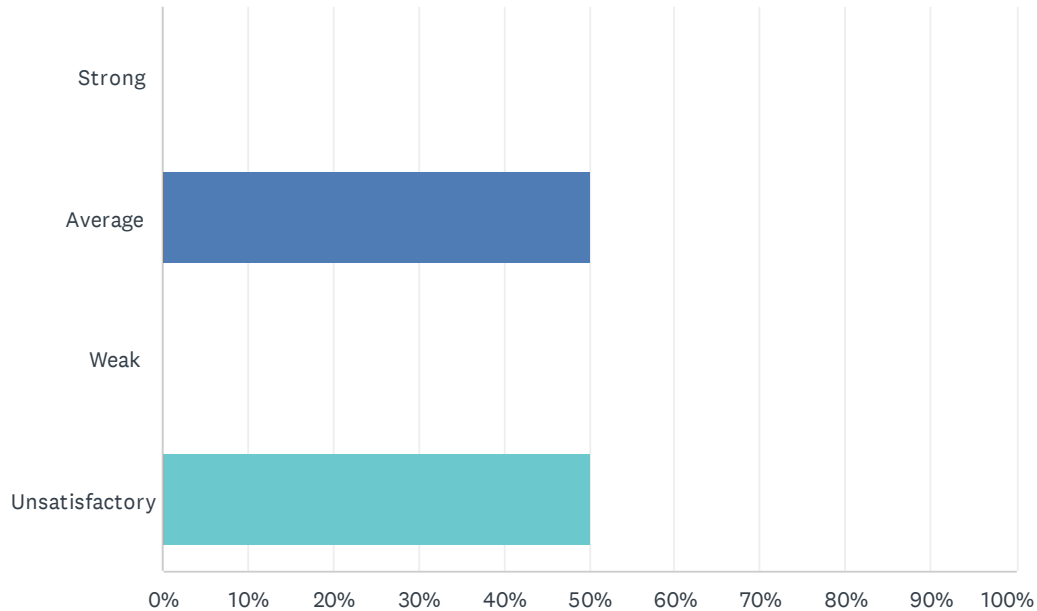


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 2 Skipped: 0

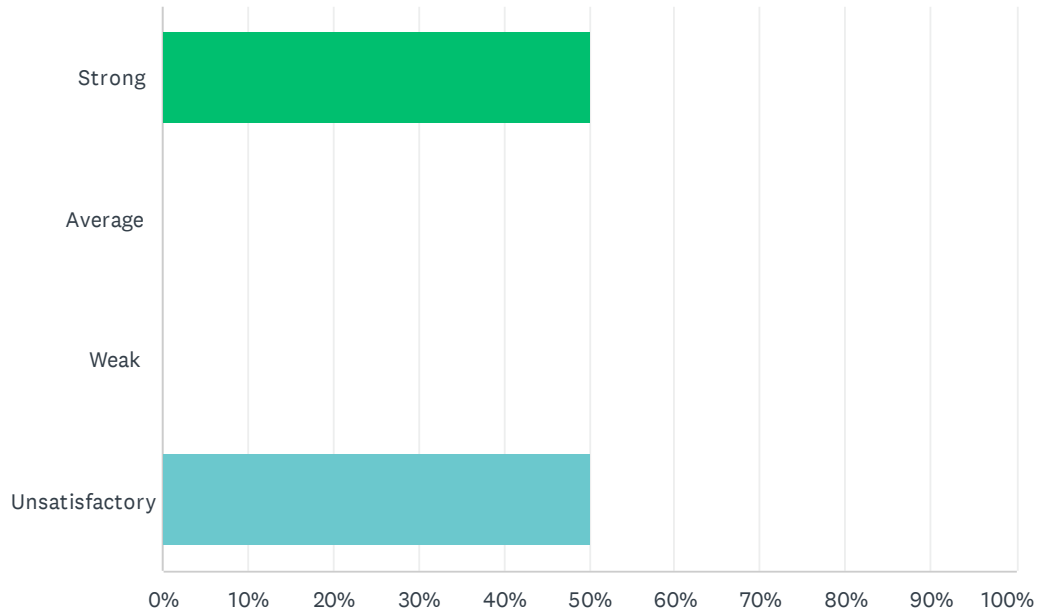


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 2 Skipped: 0

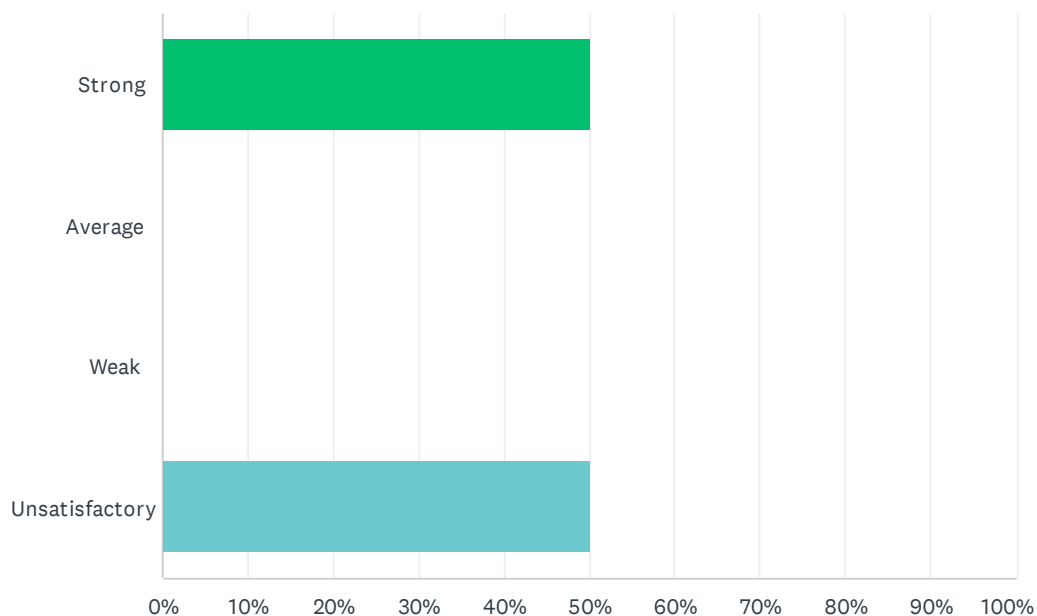


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 2 Skipped: 0

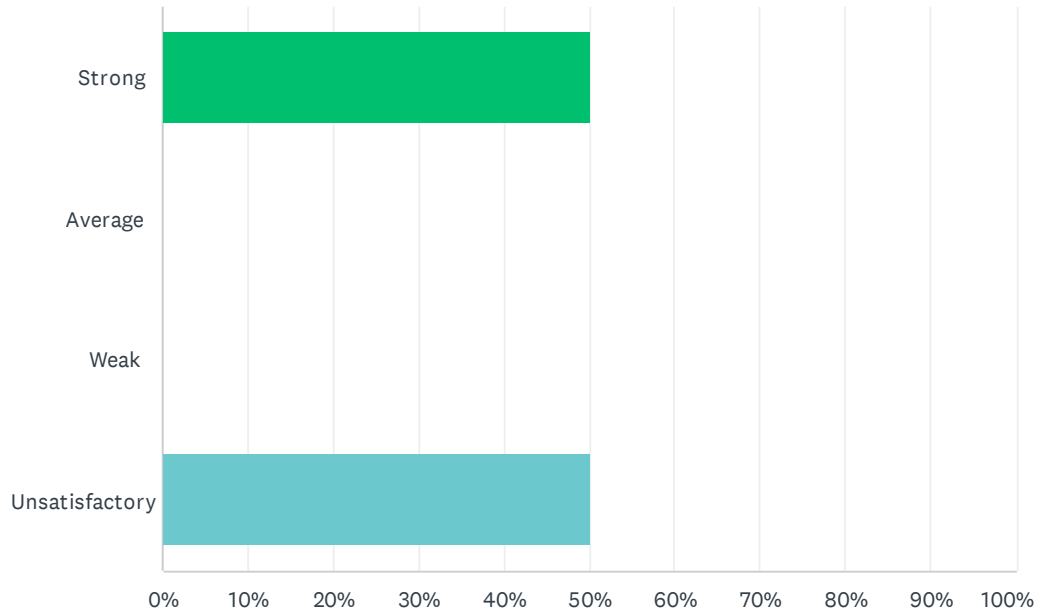


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 2 Skipped: 0

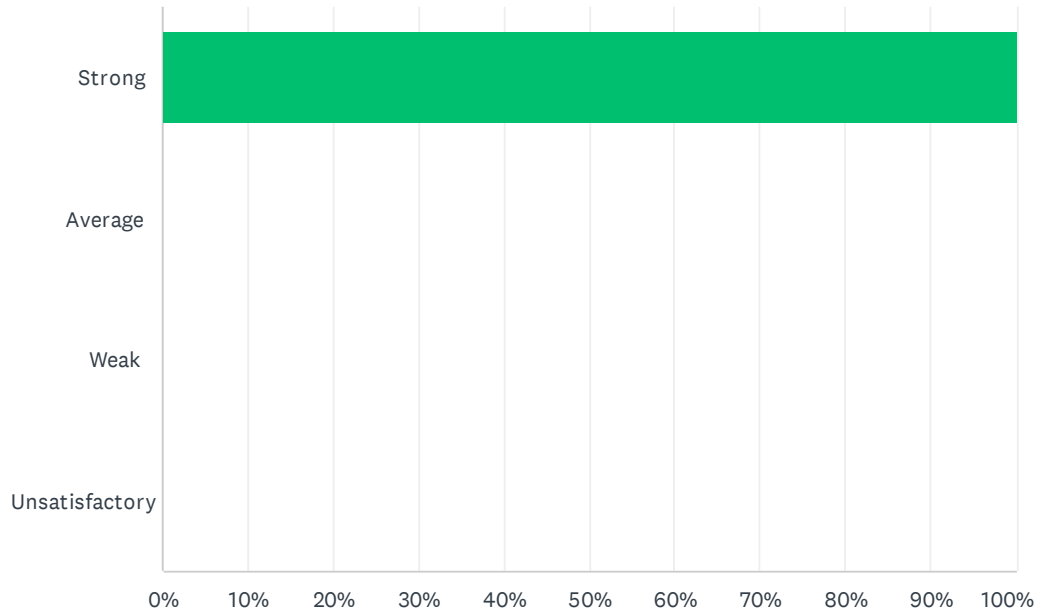


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 1 Skipped: 1

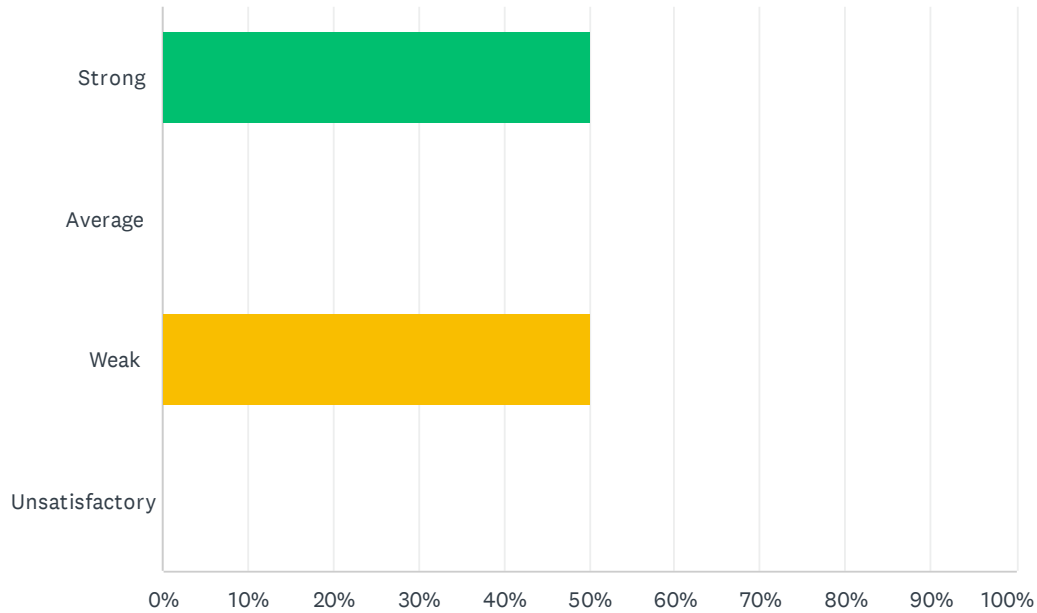


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 2 Skipped: 0

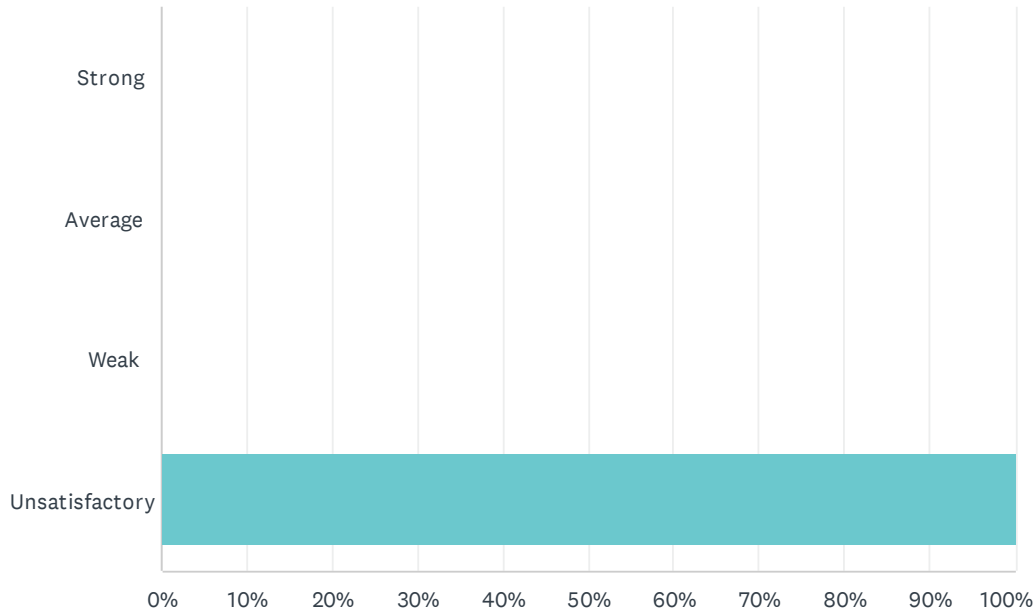


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 1 Skipped: 1

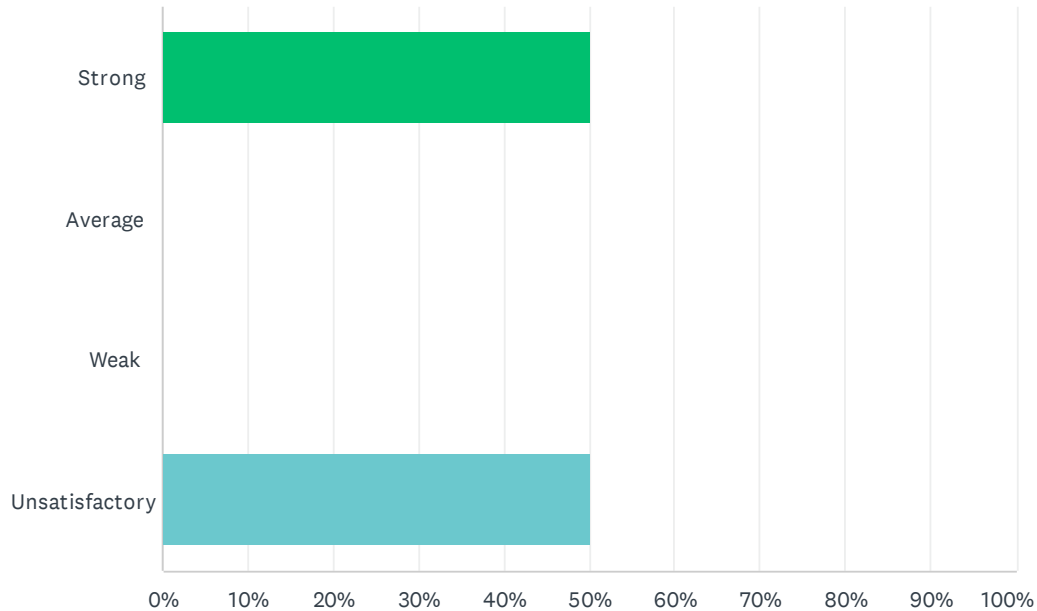


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		0.00%	0
Weak		0.00%	0
Unsatisfactory		100.00%	1
TOTAL			1

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 2 Skipped: 0

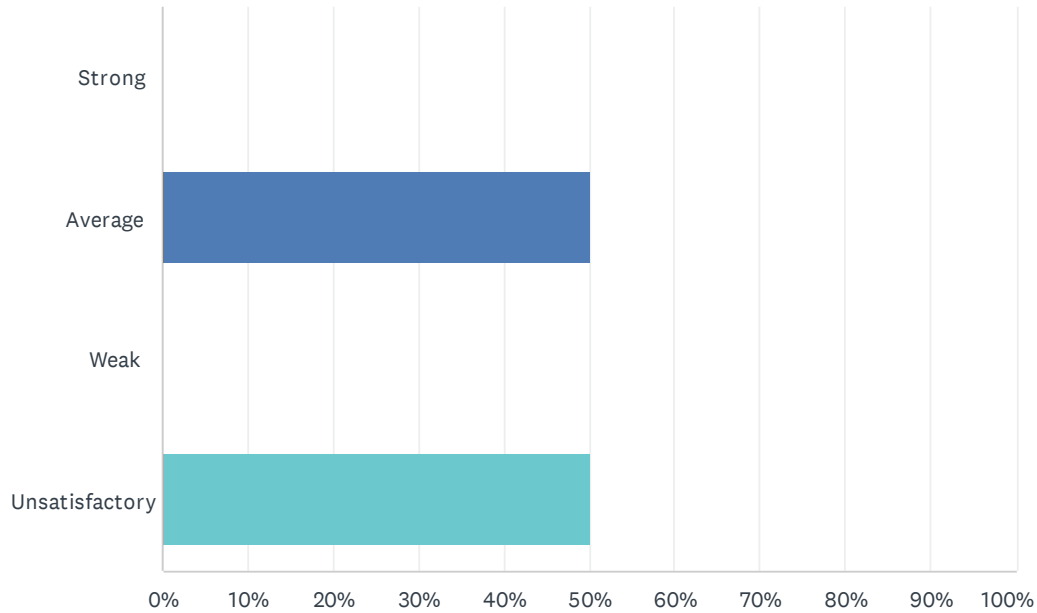


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 2 Skipped: 0

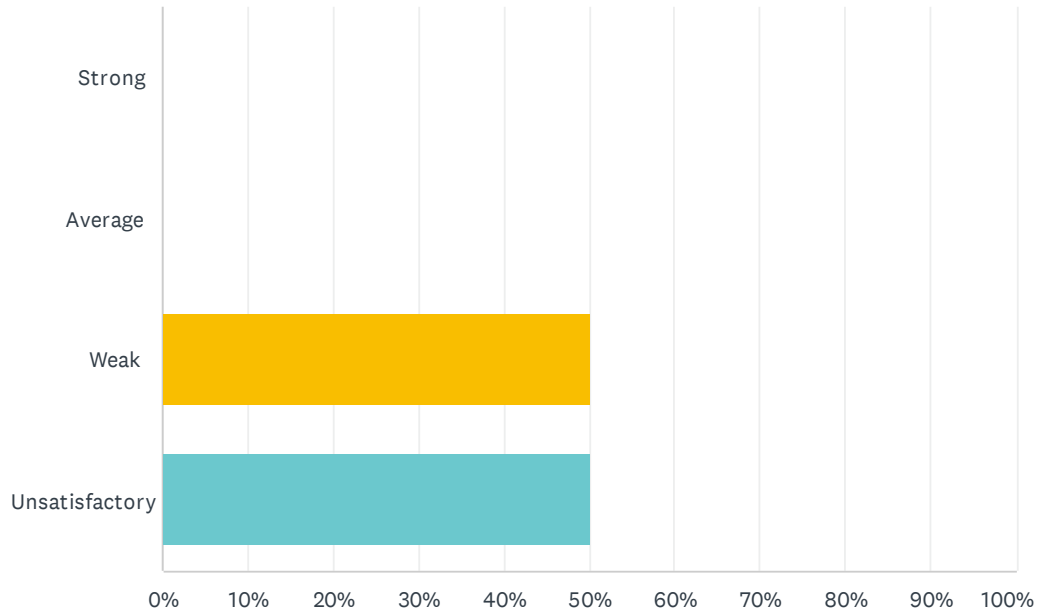


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 2 Skipped: 0

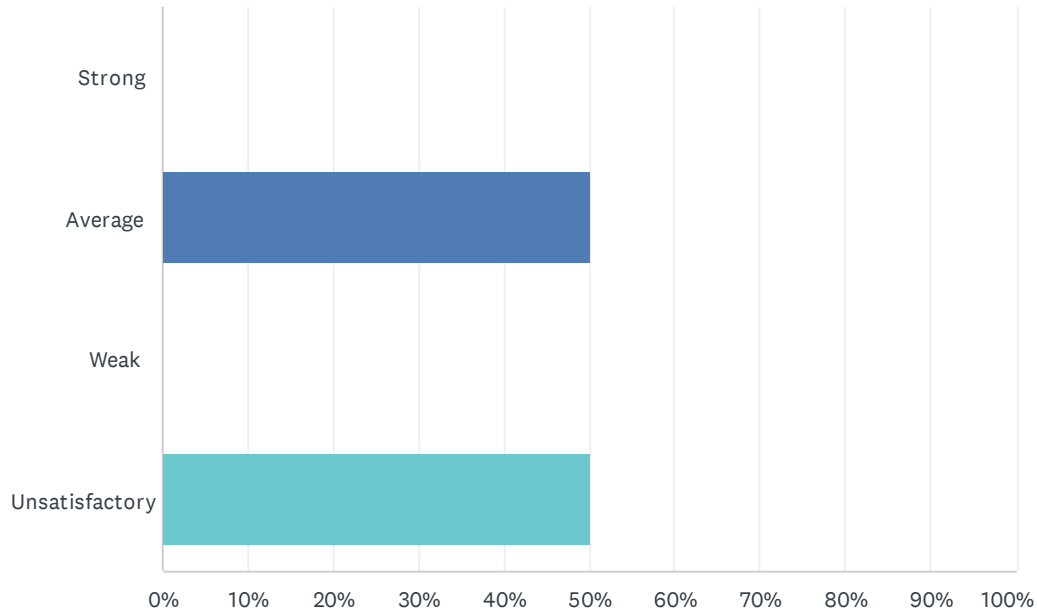


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		0.00%	0
Weak		50.00%	1
Unsatisfactory		50.00%	1
TOTAL			2

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 2 Skipped: 0

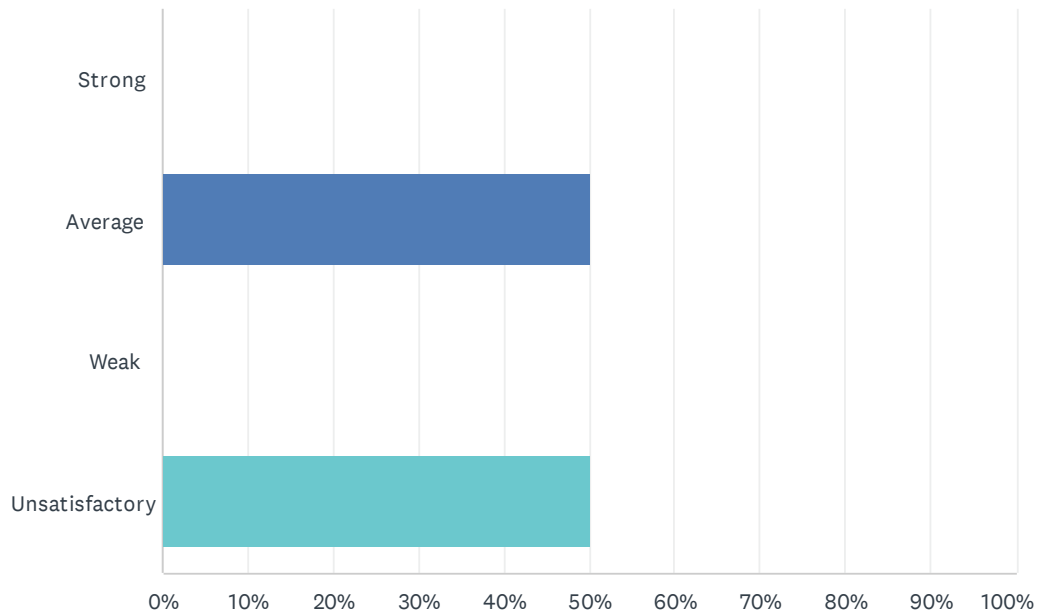


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		50.00%	1
Weak		0.00%	0
Unsatisfactory		50.00%	1
TOTAL			2

#	COMMENT:	DATE
1	Negatively	2/2/2023 7:26 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

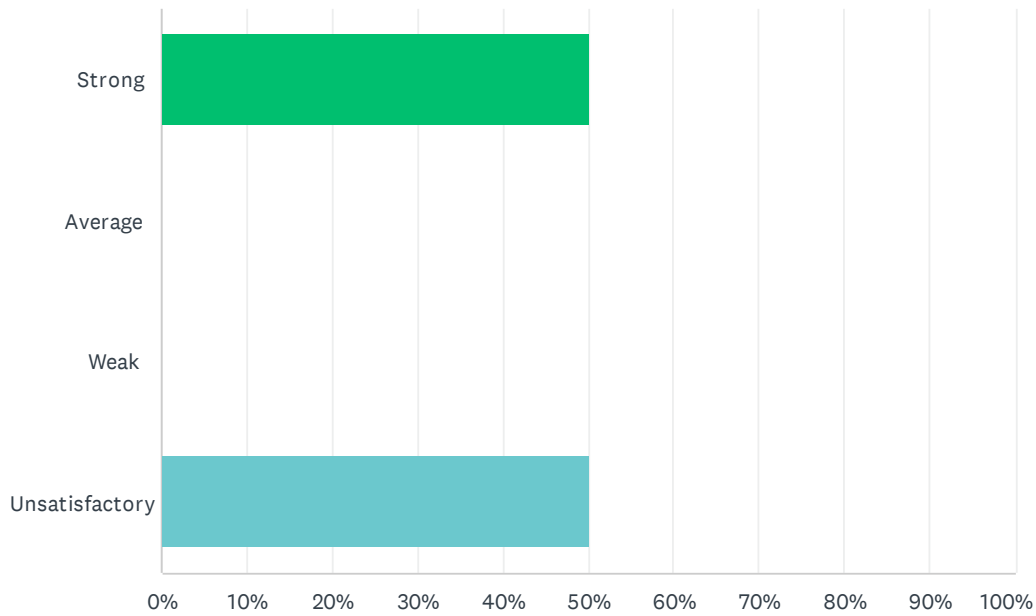
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

Q16 Site meetings are productive and not excessive.

Answered: 2 Skipped: 0

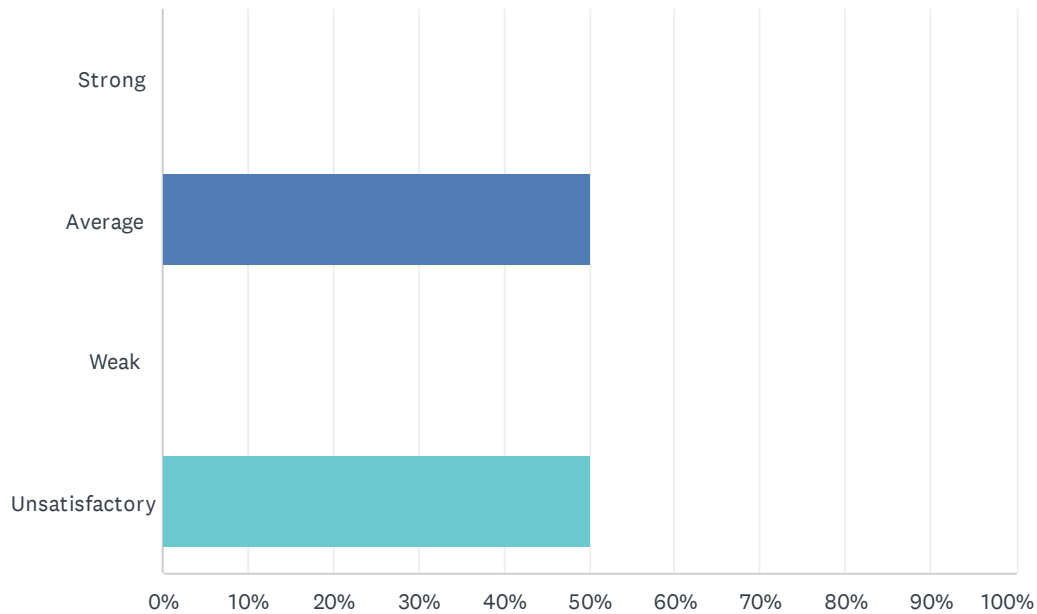


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 2 Skipped: 0

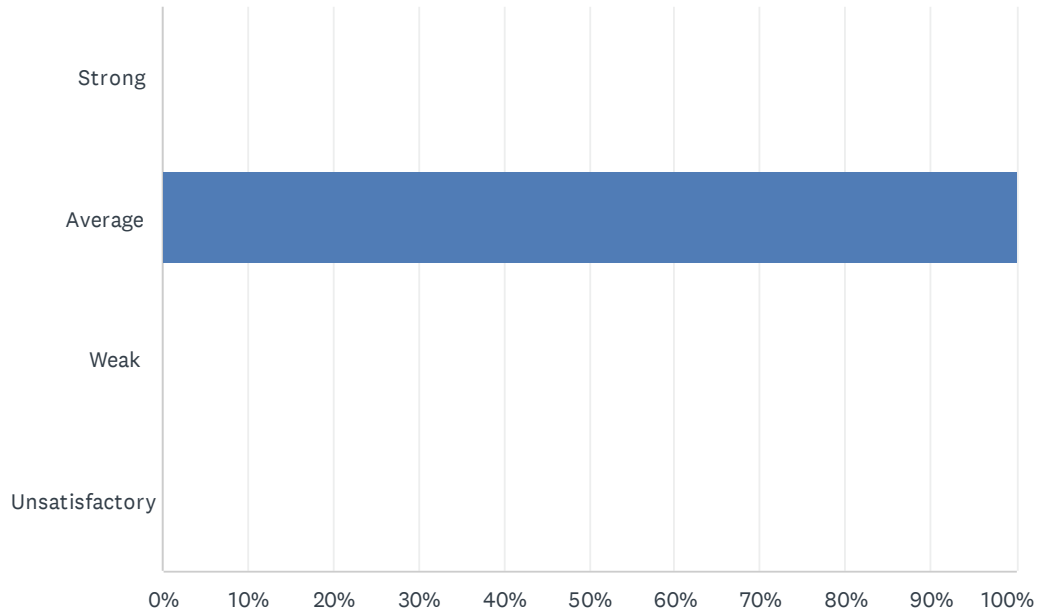


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 1 Skipped: 1

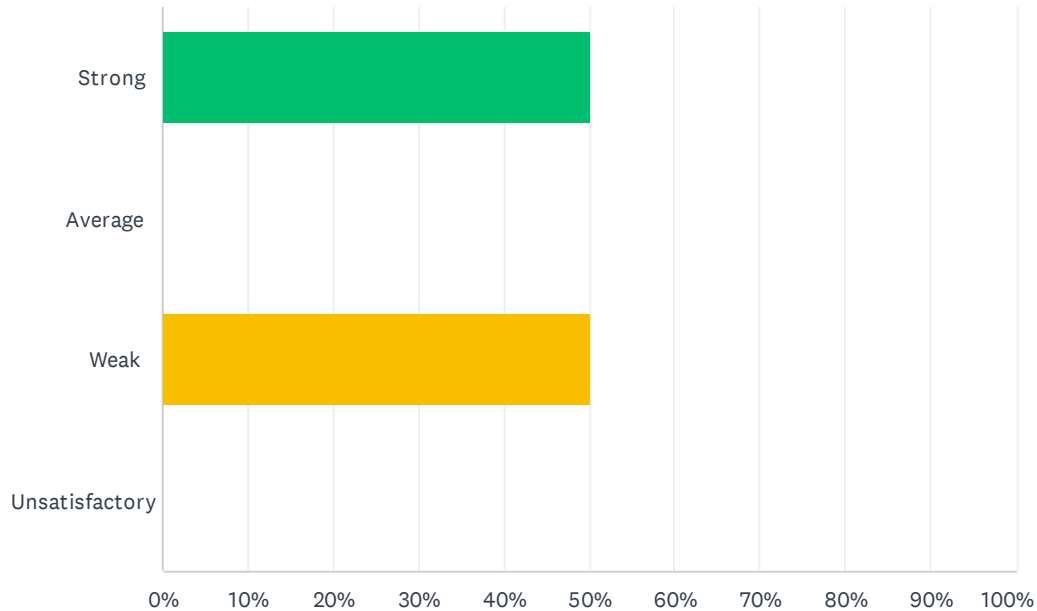


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 2 Skipped: 0

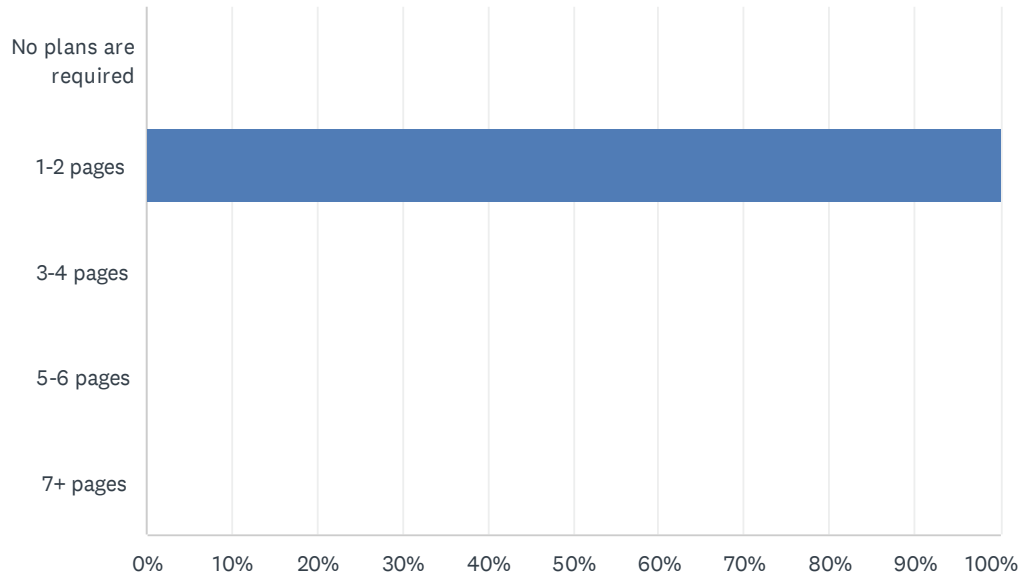


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 2 Skipped: 0

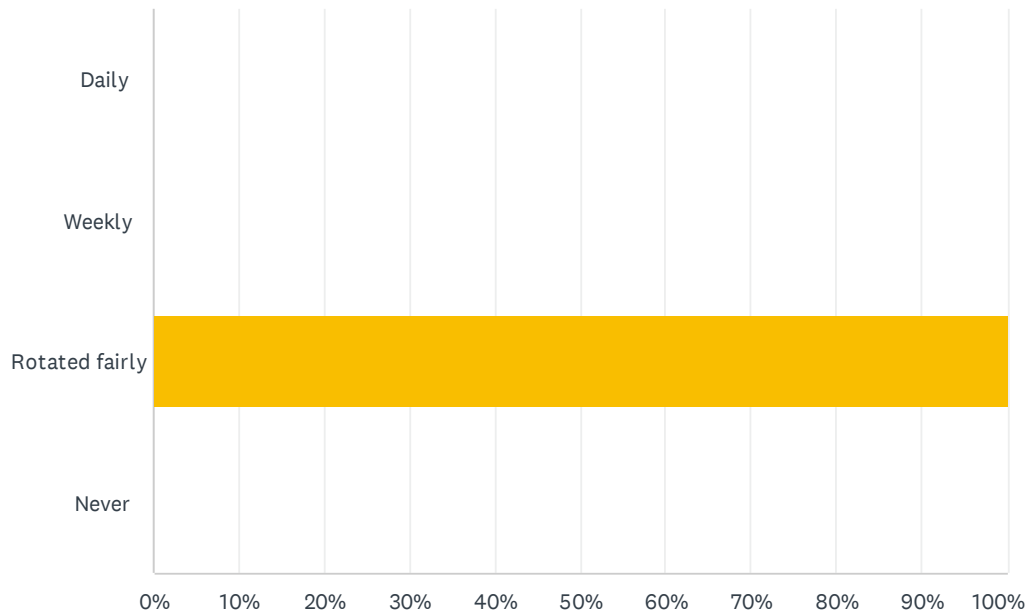


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		100.00%	2
3-4 pages		0.00%	0
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			2

#	COMMENT	DATE
1	Full lesson plans are required on a grade level rotating schedule. Once every 6 weeks.	2/2/2023 7:28 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 2 Skipped: 0

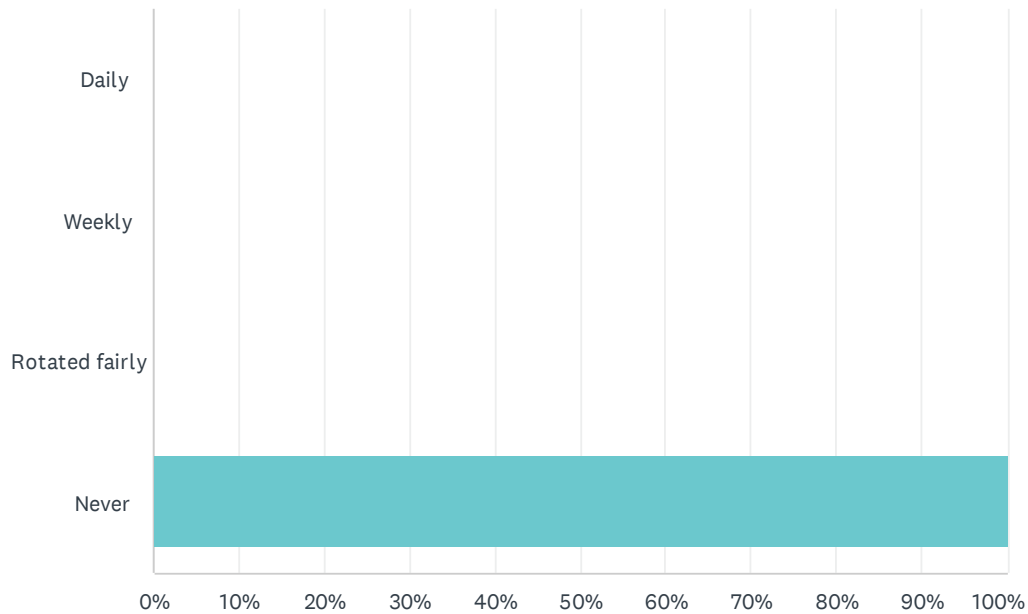


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	100.00% 2
Never	0.00% 0
TOTAL	2

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 1 Skipped: 1

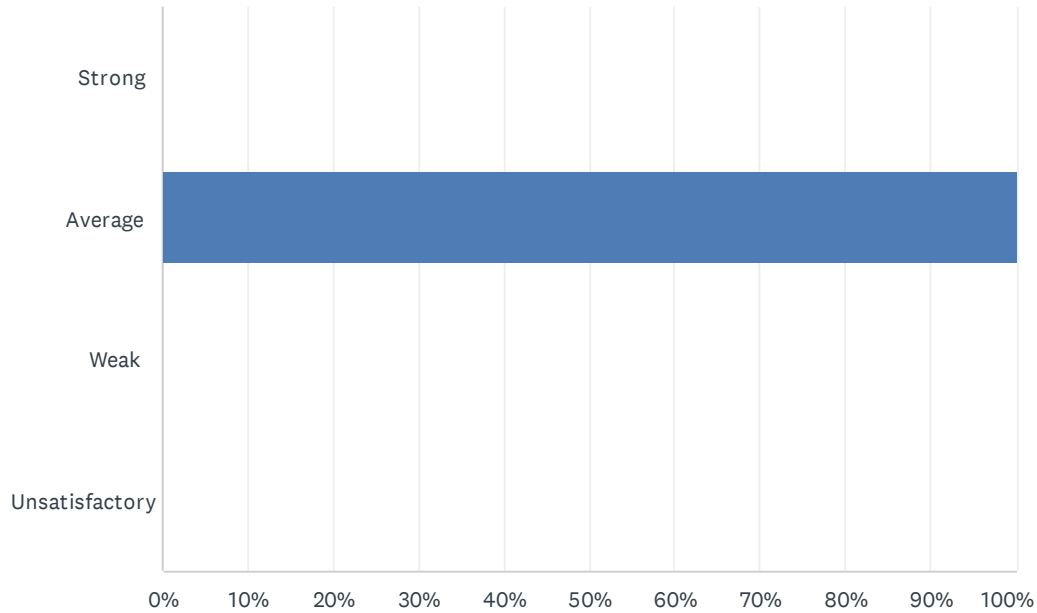


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 1
TOTAL	1

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 1

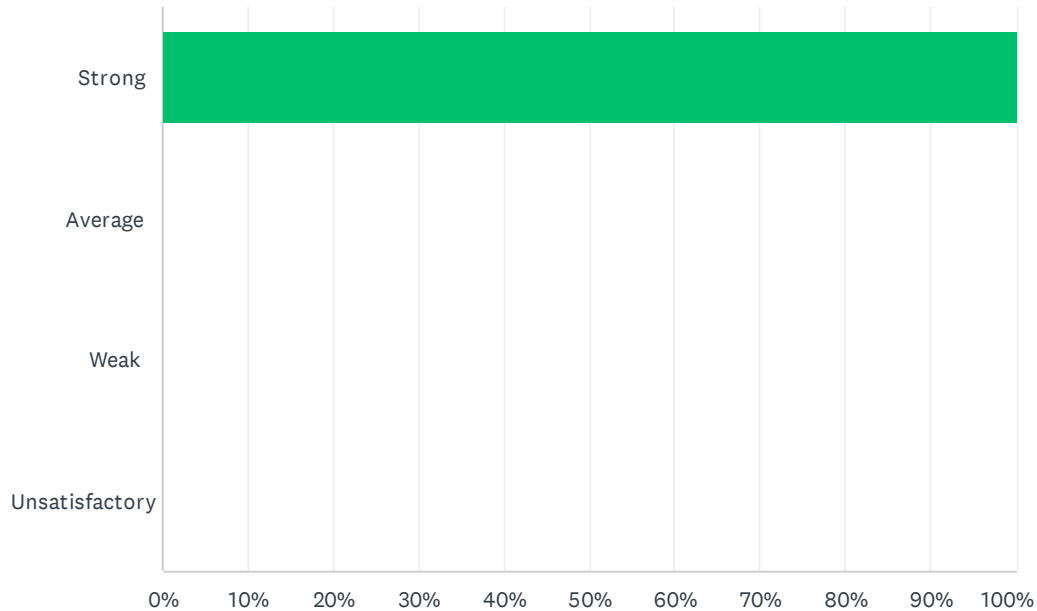


ANSWER CHOICES		RESPONSES
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 1

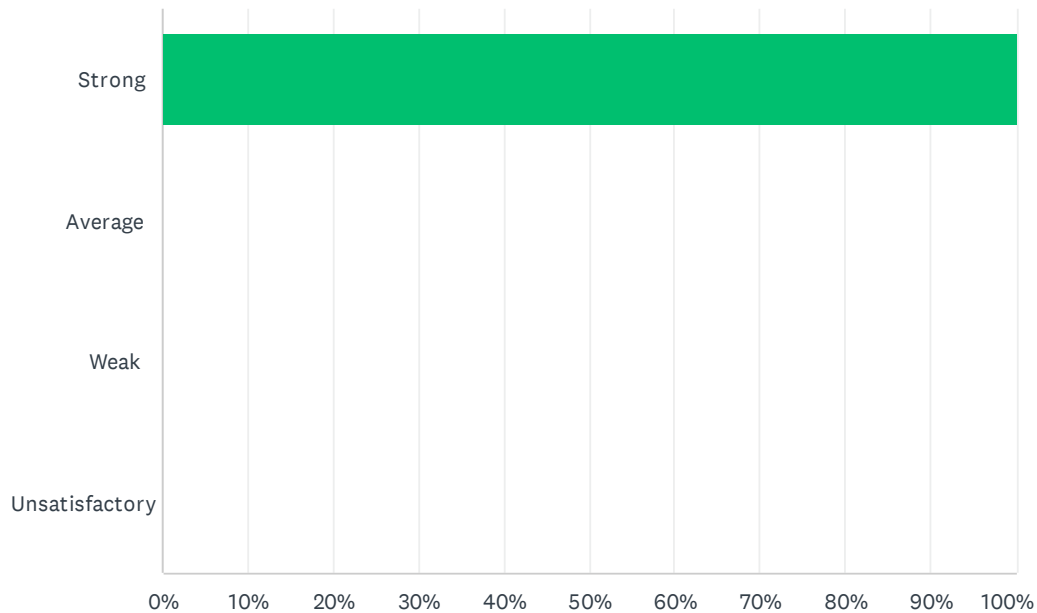


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 1

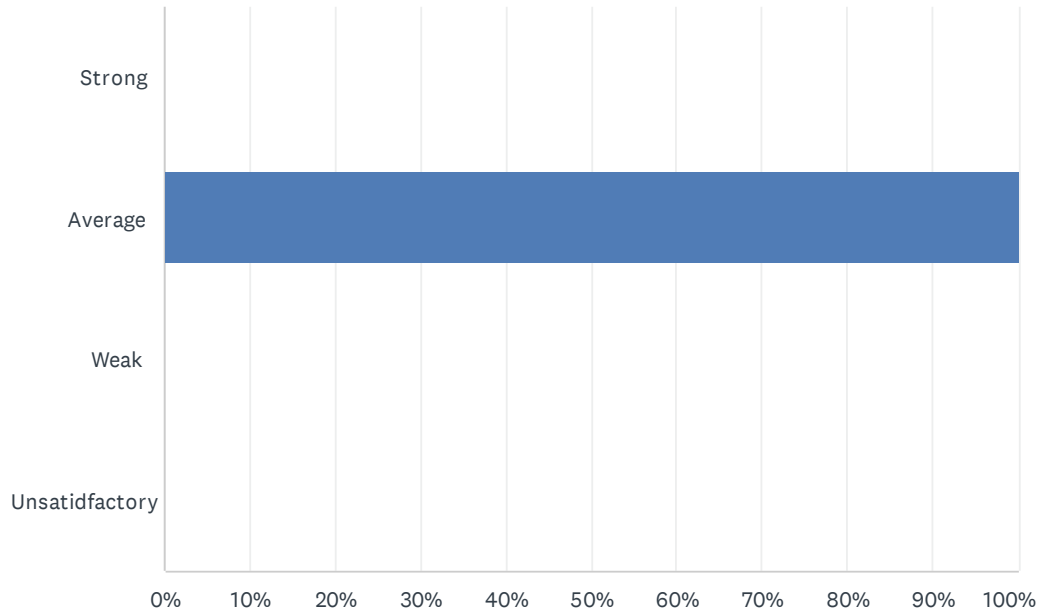


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 1

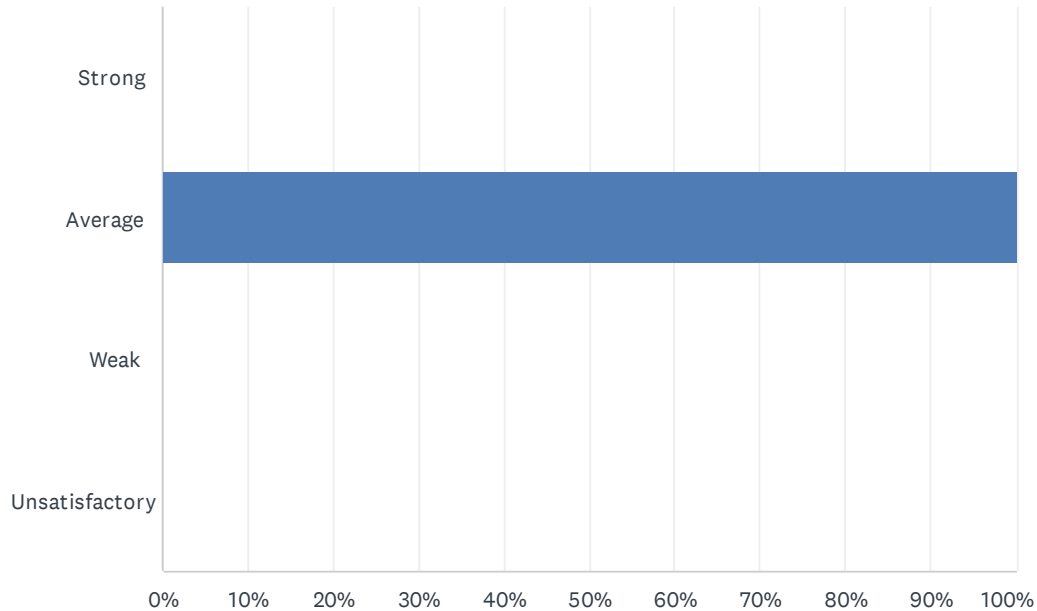


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 1

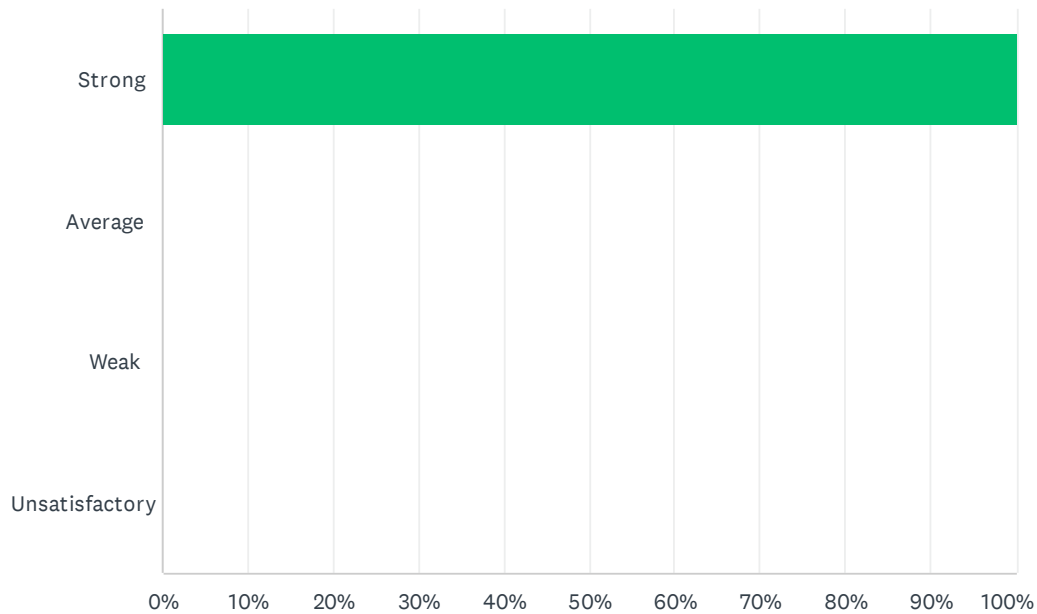


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 1 Skipped: 1

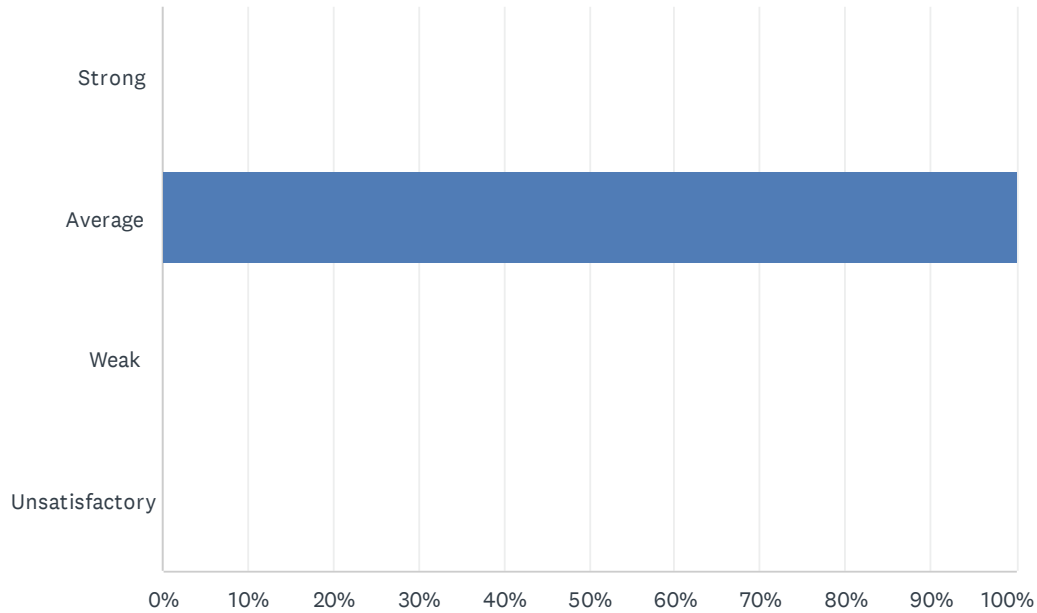


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 0

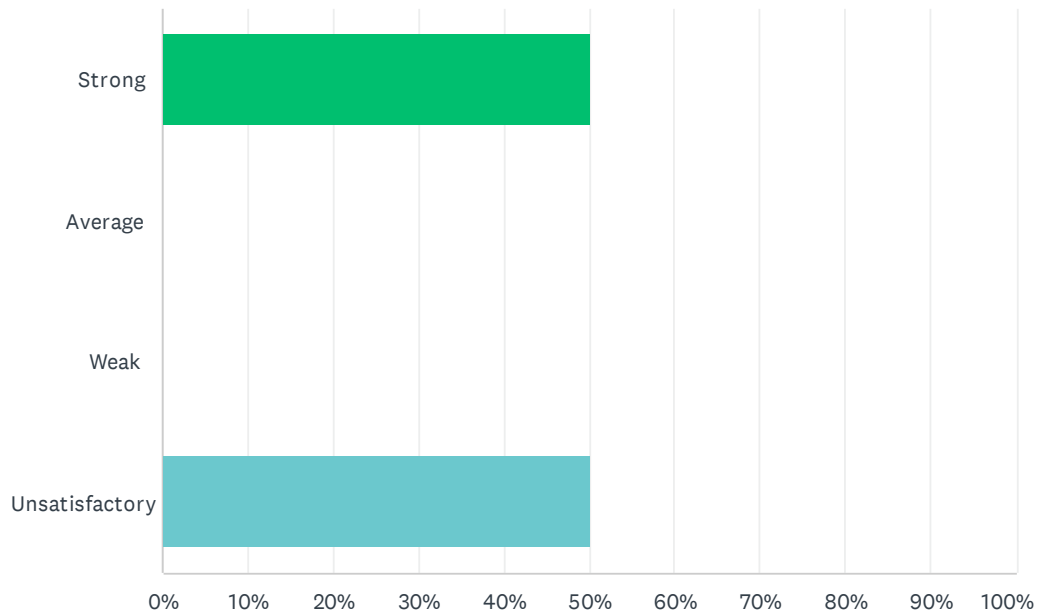


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 2 Skipped: 0

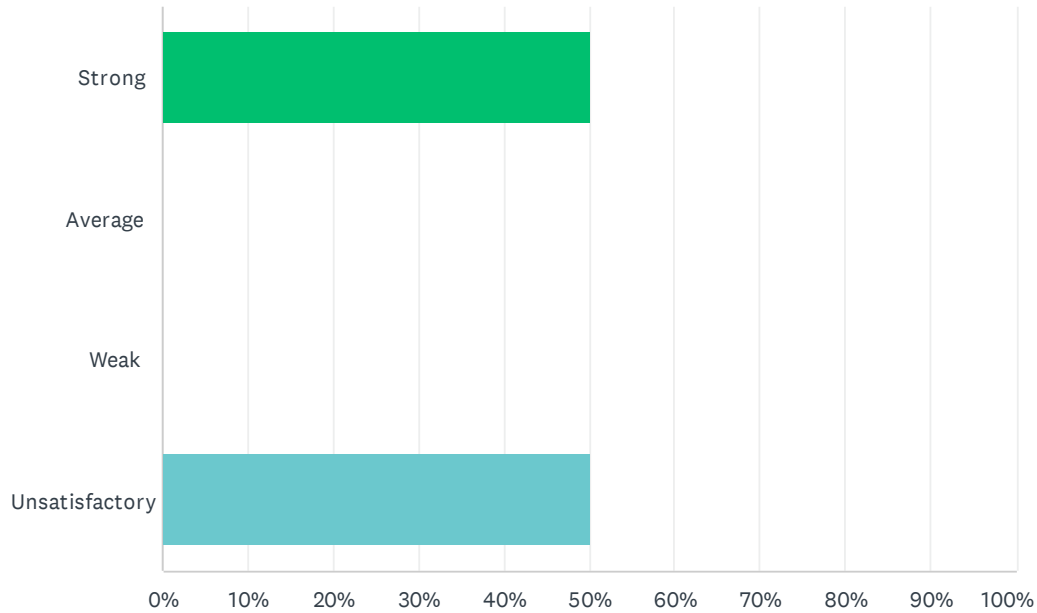


ANSWER CHOICES	RESPONSES
Strong	50.00% 1
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	50.00% 1
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 2 Skipped: 0

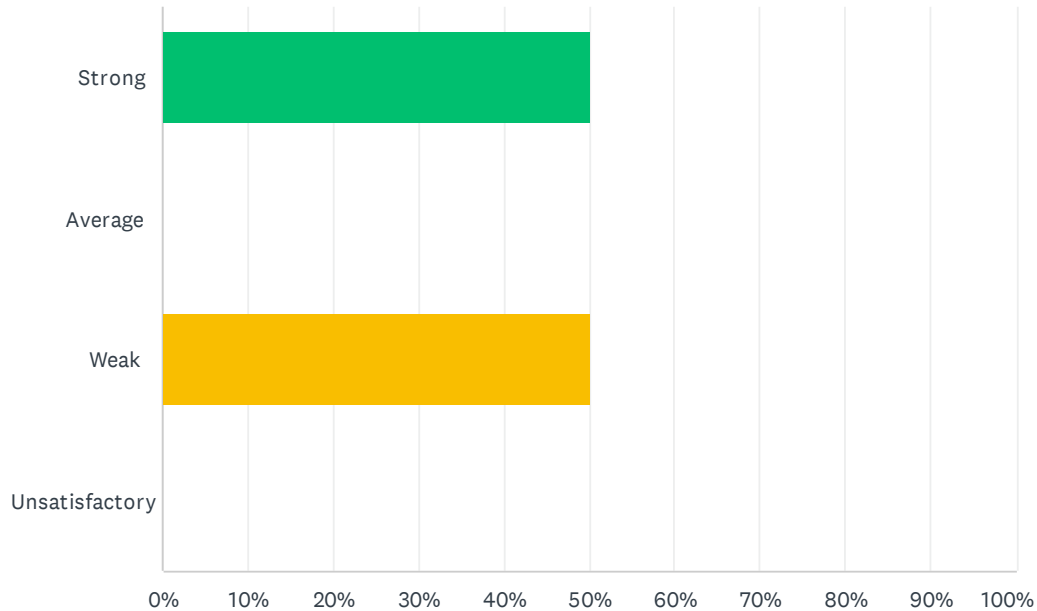


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 2 Skipped: 0

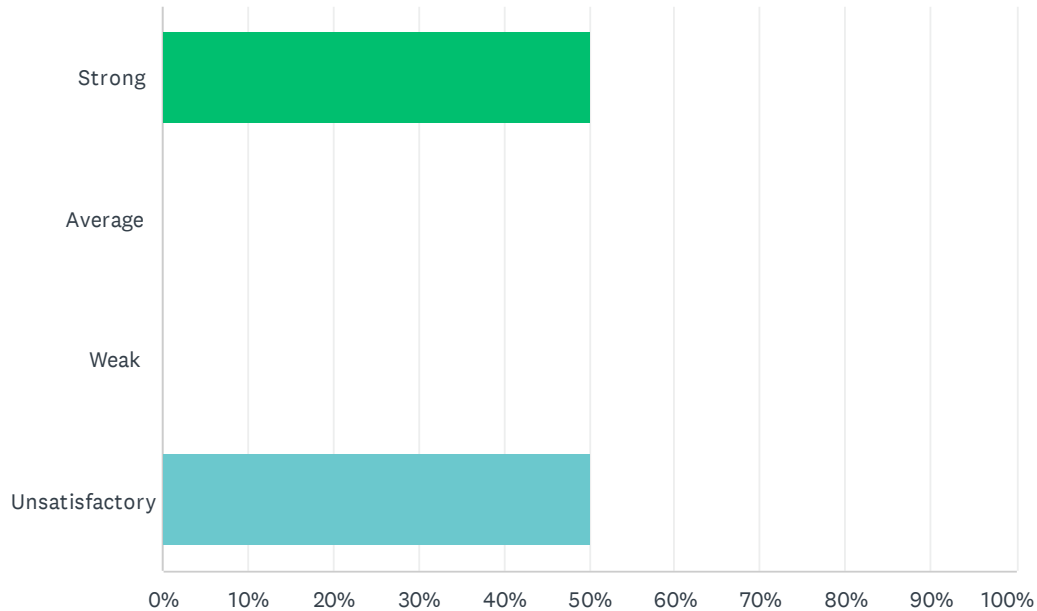


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 2 Skipped: 0

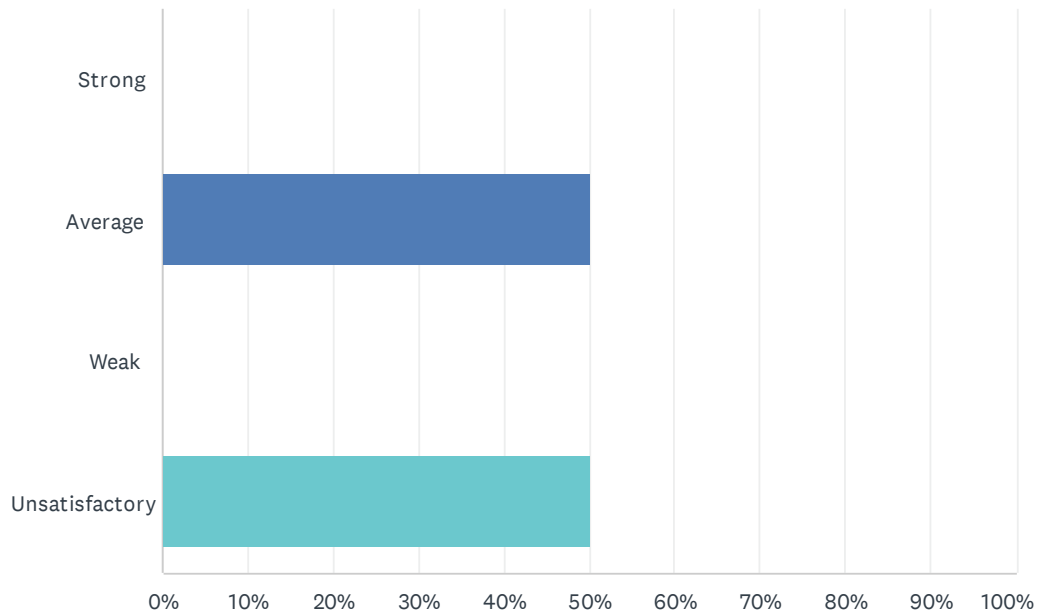


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 2 Skipped: 0

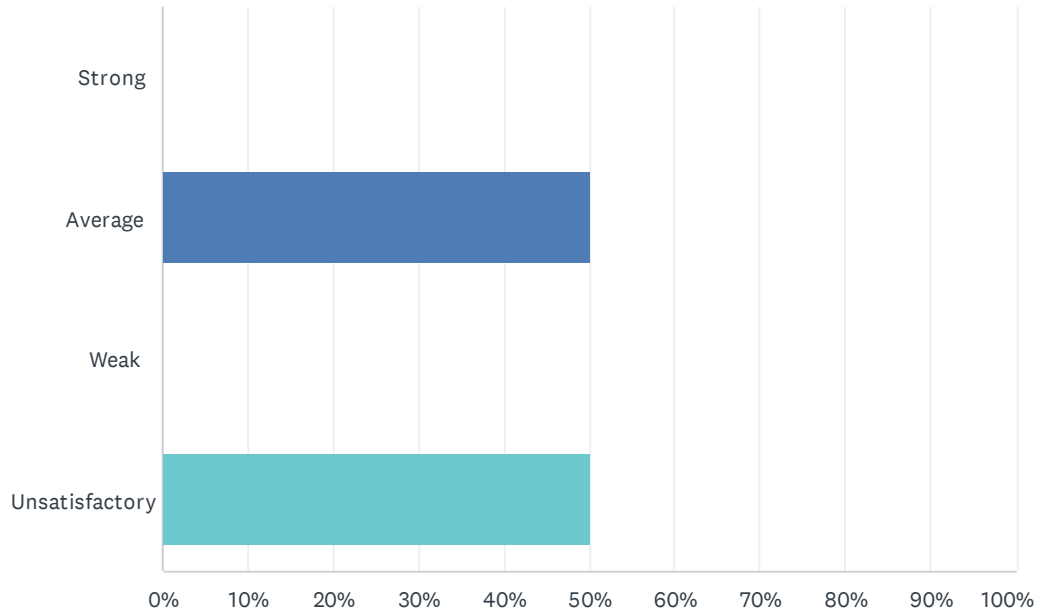


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
1	I would not recommend my site to any other employee.	2/2/2023 7:30 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

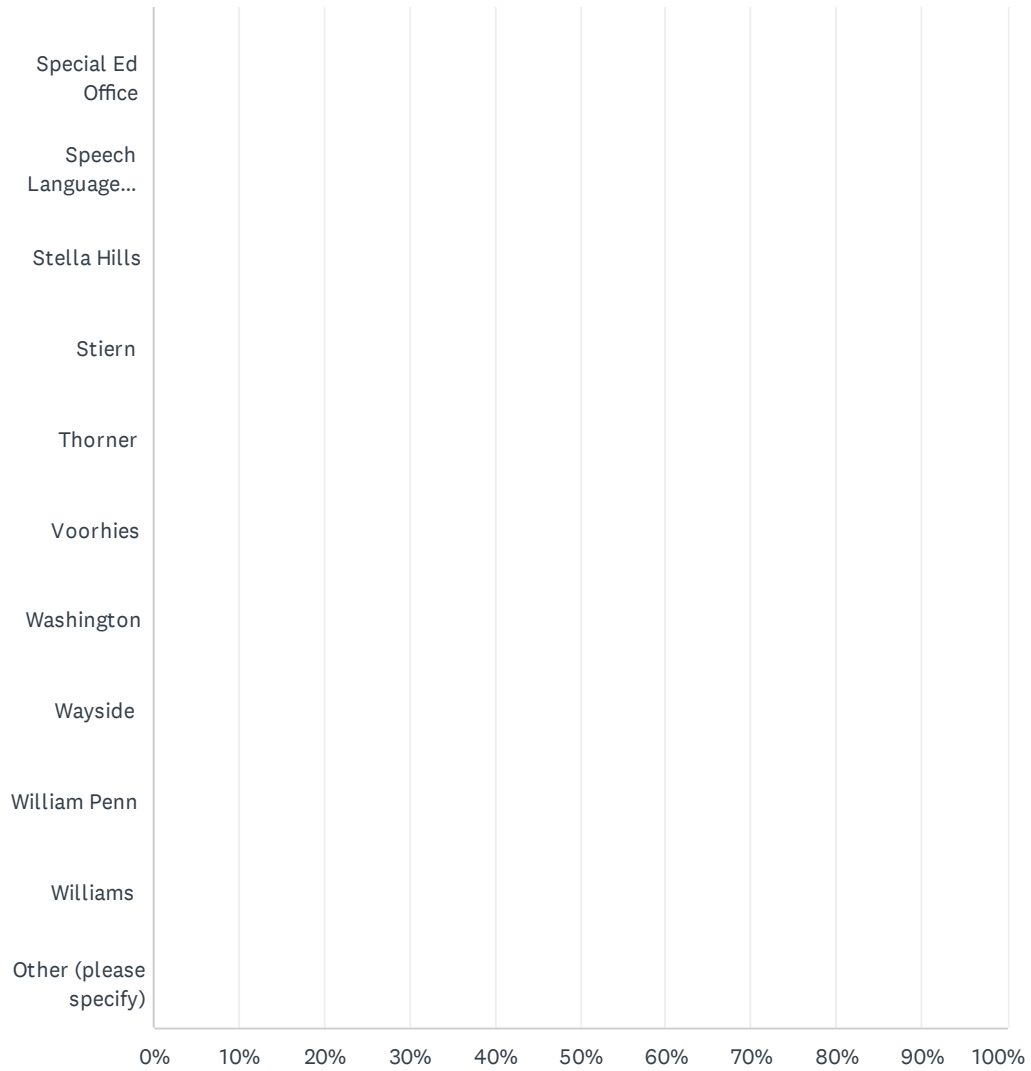
Answered: 14 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
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Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



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ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	100.00%	14
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

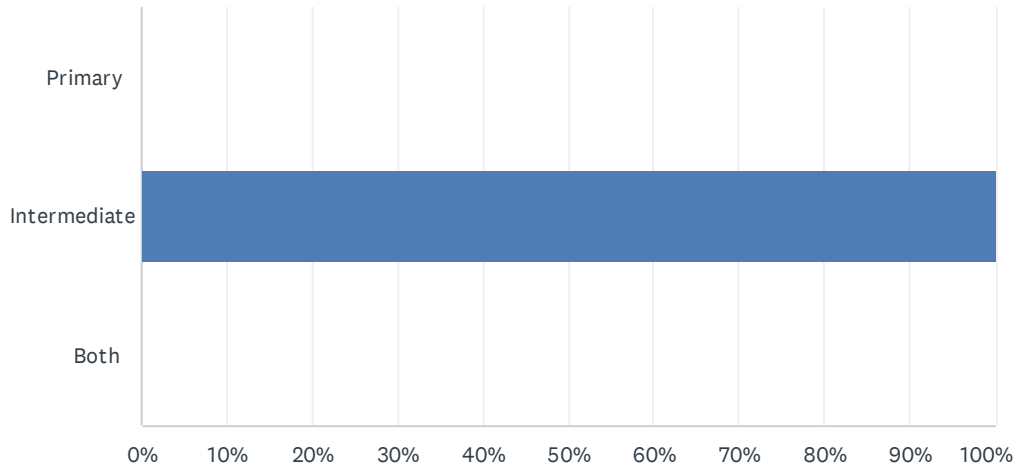
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

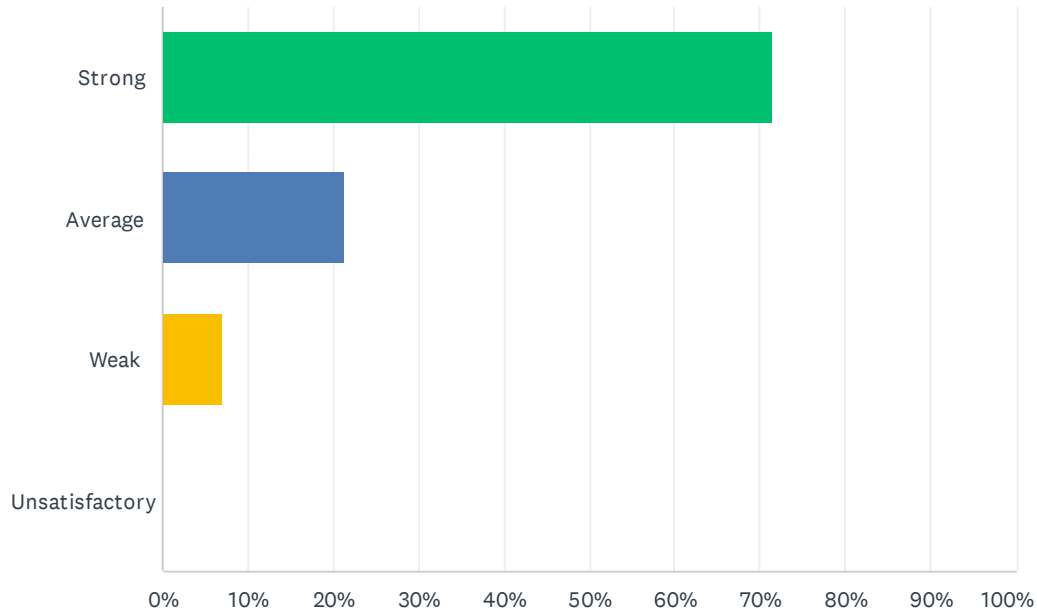
Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	13
Both	0.00%	0
TOTAL		13

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

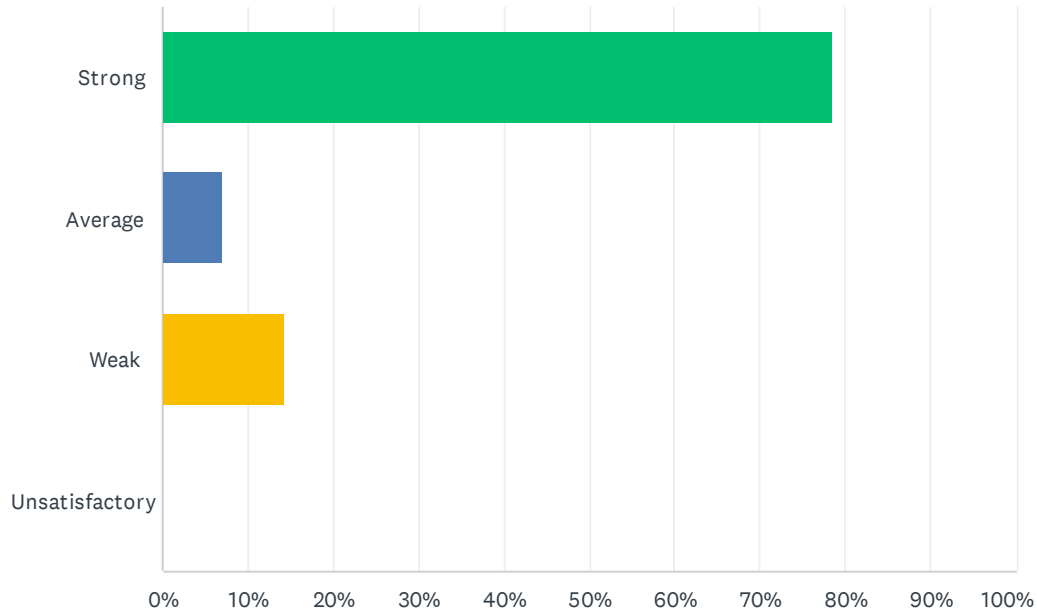


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	First half of the school year TOO many of our PLC Wednesday time was taken by staff meetings/trainings. We rarely got to work with our PLC.	1/25/2023 2:31 PM
2	He's new to job and very interested in appearances of the school, but not necessarily of the needs.	1/19/2023 4:43 PM
3	There's equity in some places and none in others. Certain teachers get and do whatever they want. Apparently, the squeaky wheel gets the grease, the attention and whatever they want.	1/19/2023 12:11 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

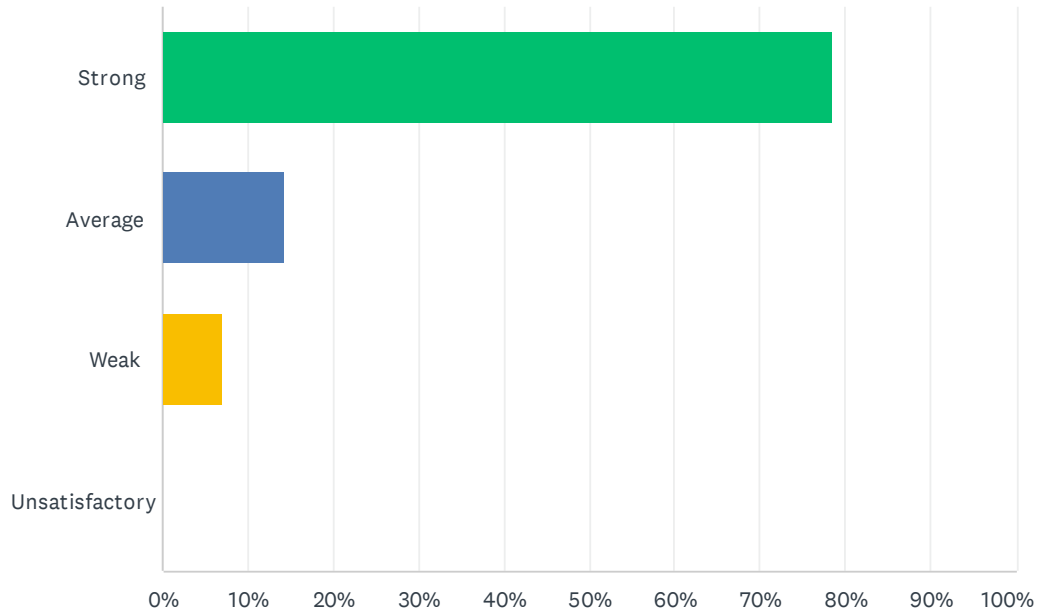


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	He has a leadership team that has preferential treatment.	1/19/2023 4:43 PM
2	Again, this is true for certain teachers....	1/19/2023 12:11 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 0

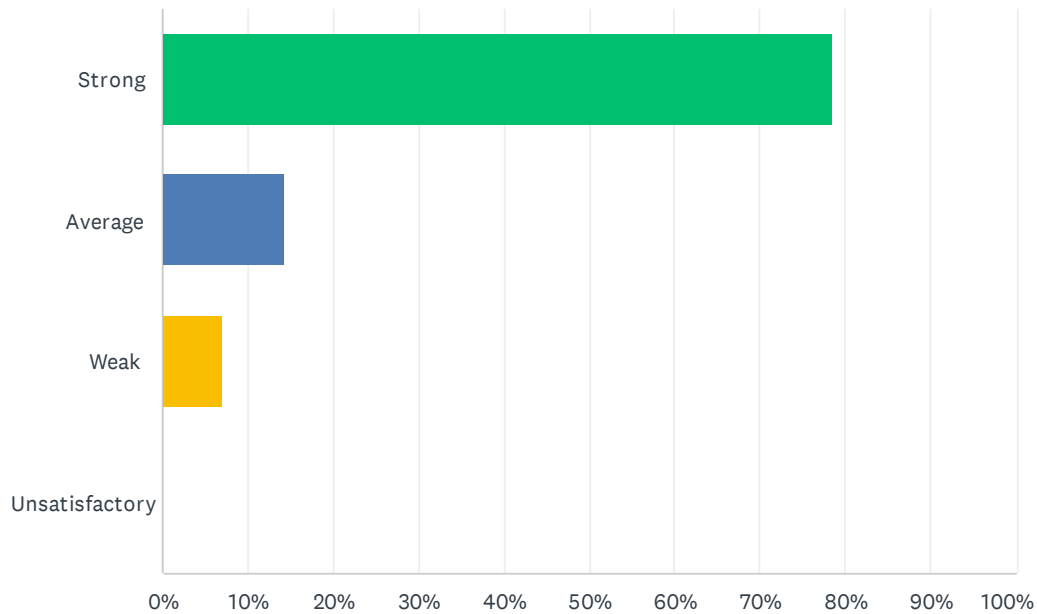


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Yes, however our admin has a very good rapport with students so it is more so the students who want to acknowledge admin when they enter the classroom which I see as a positive.	1/24/2023 12:09 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

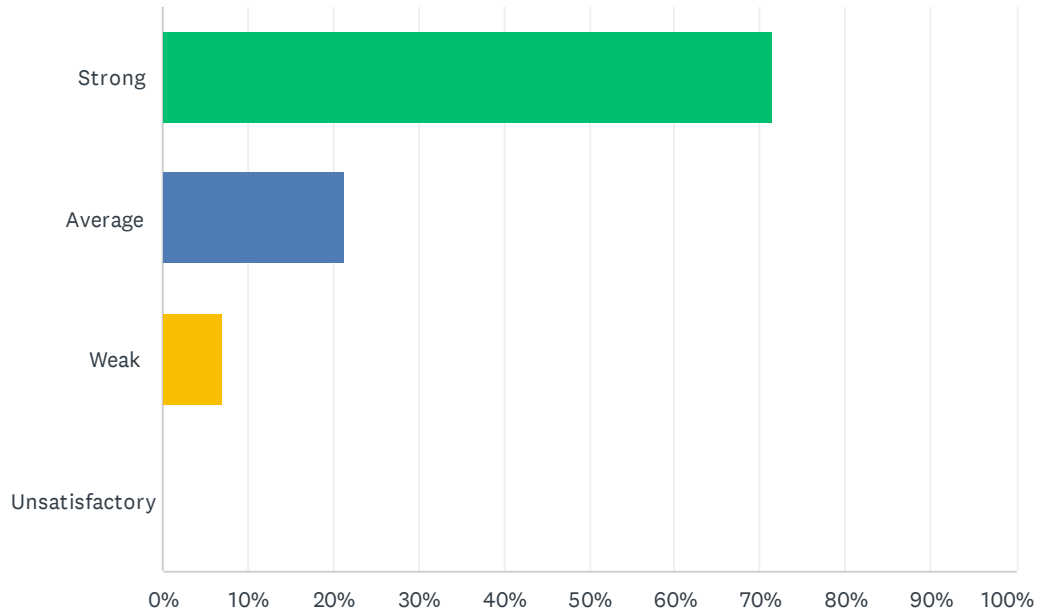


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	We don't have a break for using the restroom! Some of us have to go 5 hours before we can use the restroom. It is unhealthy and difficult to do.	1/25/2023 2:31 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

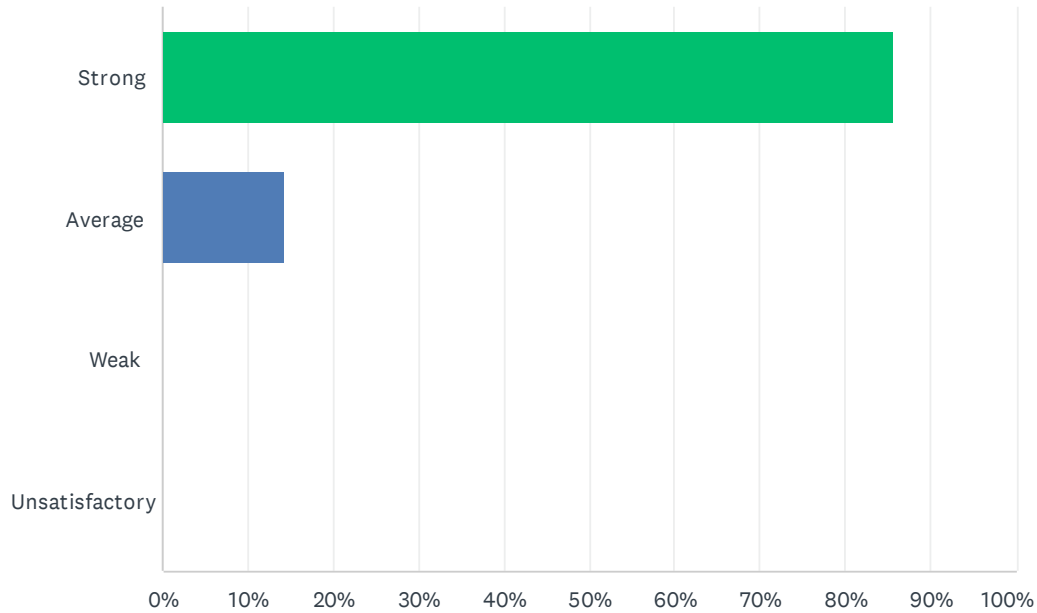


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 14 Skipped: 0

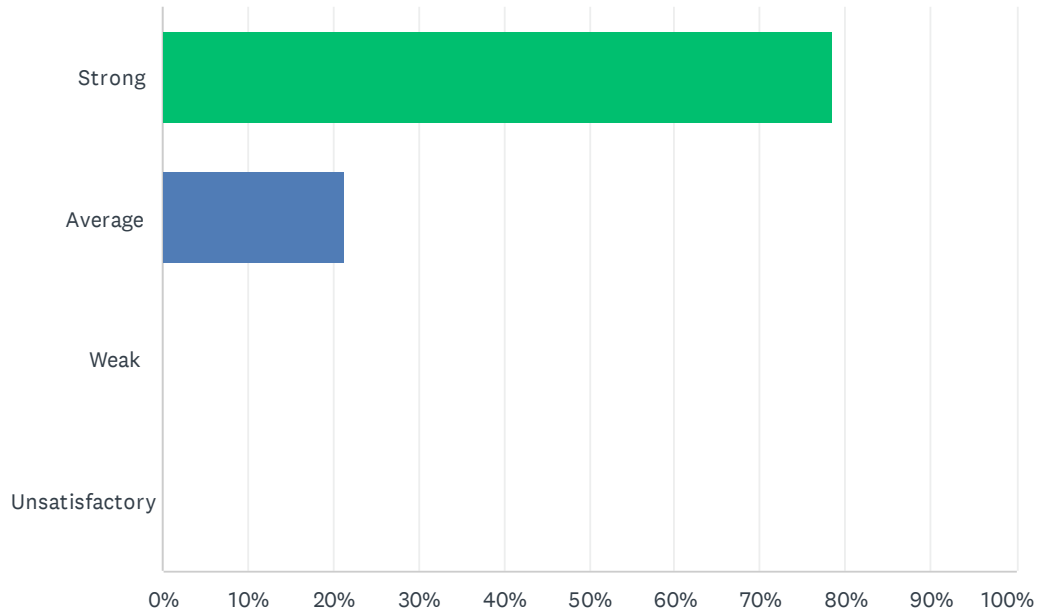


ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	14.29%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	AMAZING	1/24/2023 12:09 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 0

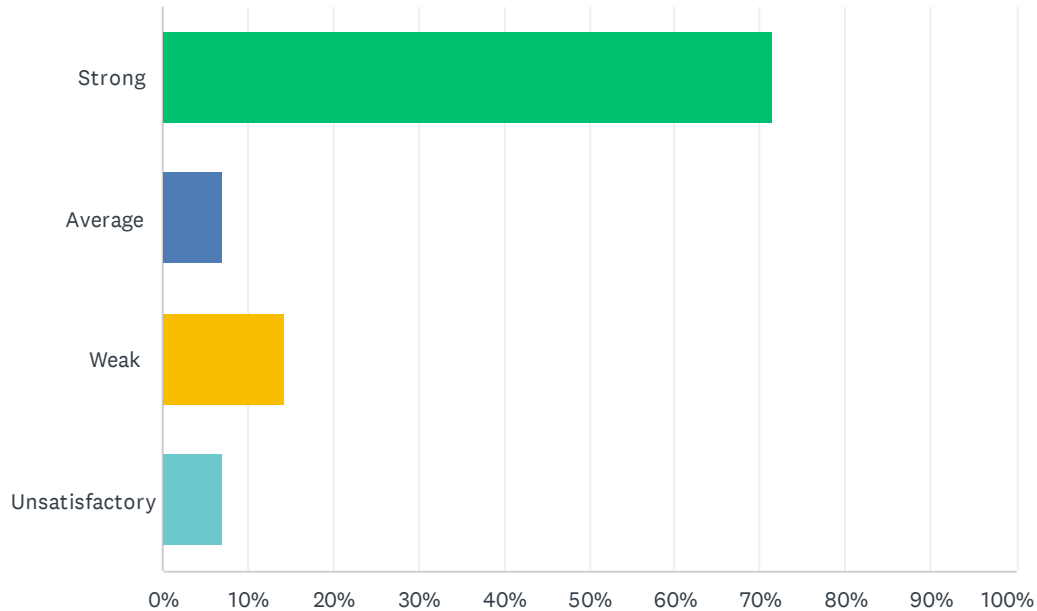


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	Yes, our admin is very involved, which I greatly appreciate.	1/24/2023 12:09 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

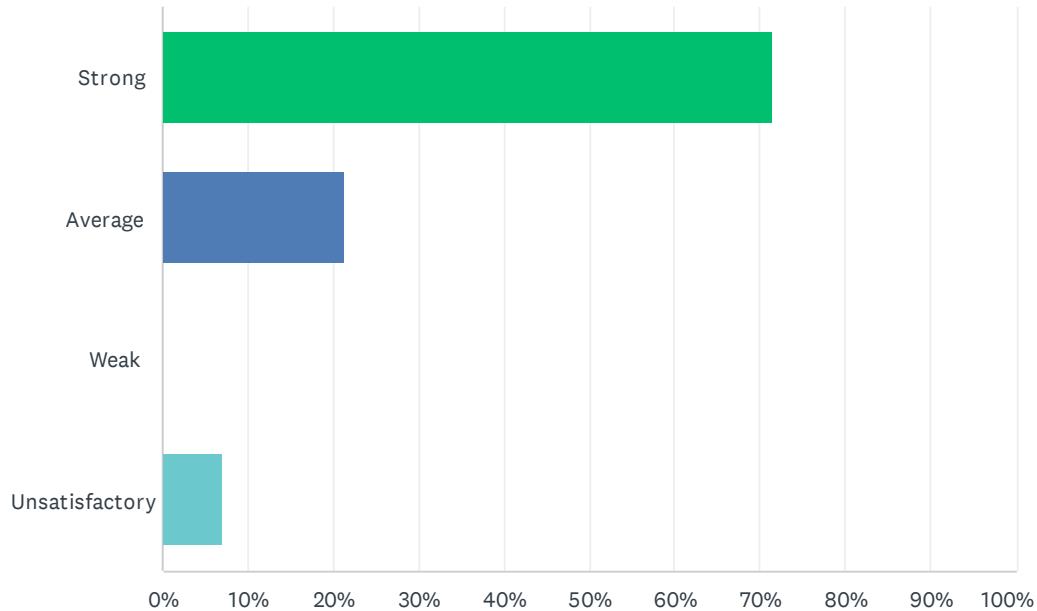


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Favorites are obvious!	1/25/2023 2:31 PM
2	Admin is always great with all staff to my knowledge.	1/24/2023 12:09 PM
3	Has his favorites	1/19/2023 4:43 PM
4	I've never seen this one more evident and in your face blatant in my entire career. If you don't believe me, check to see which teachers are getting paid the most overtime. It's not because we're all given the same opportunity.	1/19/2023 12:11 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

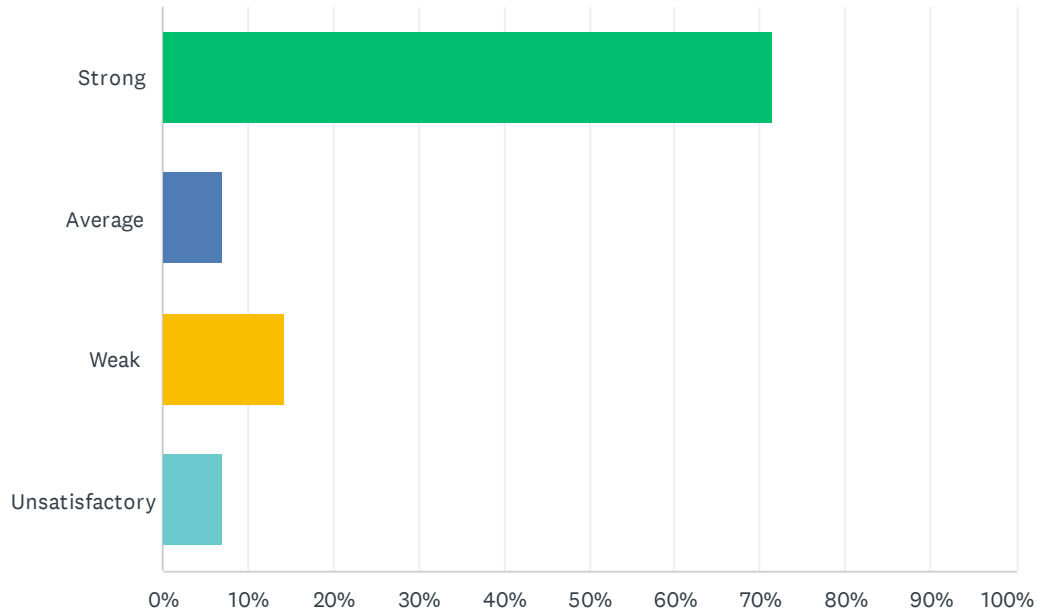


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS	DATE
1	There is no apparent action or consequence placed on students when a referral is written up on them. Student comes right back and repeats inappropriate behavior each day. THERE ARE NO CONSEQUENCES FOR MISBEHAVIORS AS A RESULT OF A REFERRAL WRITTEN ON A STUDENT. There needs to be consequences to curb student misbehavior.	1/25/2023 2:31 PM
2	GREAT!	1/24/2023 12:09 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

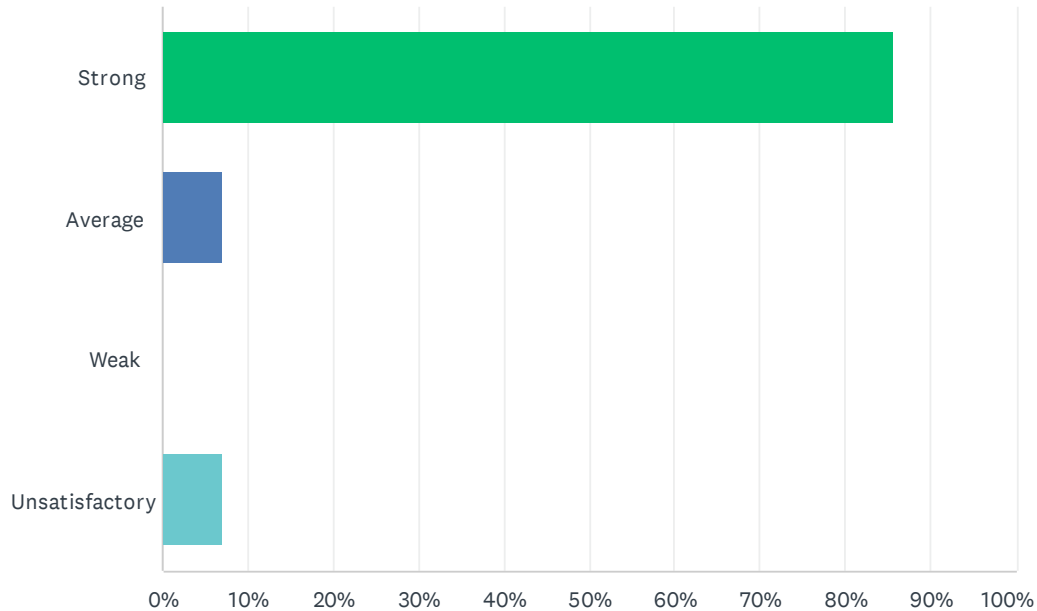


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Admin adds on all kinds of activities for us to do with our advisory, develop positive referral reward process for our individual classrooms requiring a material object.	1/25/2023 2:31 PM
2	Our admin is caring and concerned about us.	1/24/2023 12:09 PM
3	I'm not going to put what's happened because of potential retaliation, that has already occurred. If I could retire and leave right now I would.	1/19/2023 12:11 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

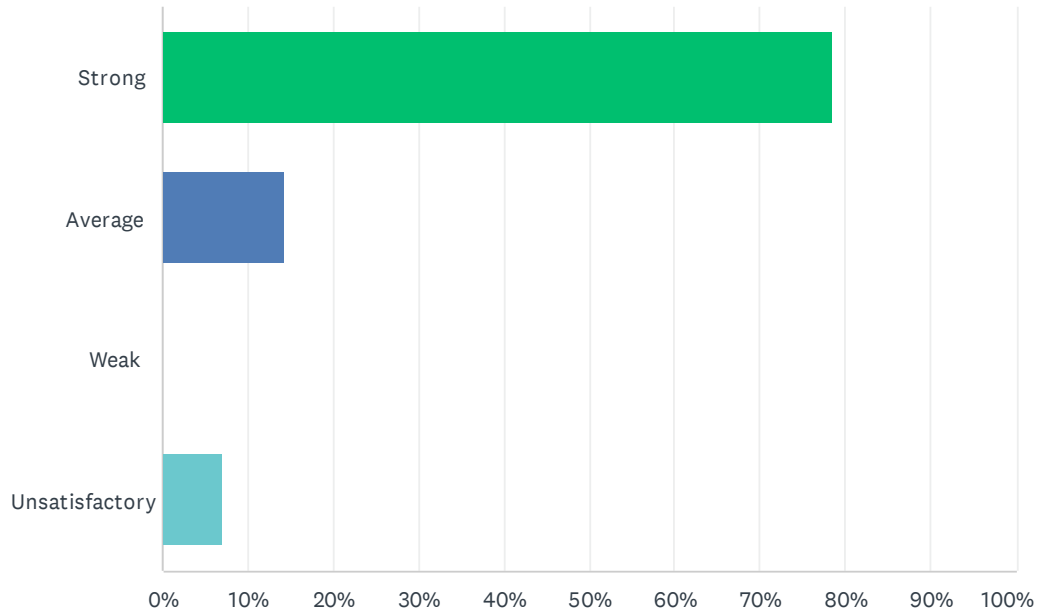


ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	7.14%	1
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Sometimes information is vague.	1/25/2023 2:31 PM
2	As far as communication I have never worked in my 30+ years with an administration who consistantly communicates and keeps all staff informed as well our Admin. does.	1/24/2023 12:09 PM
3	He is new at middle school so has made a few errors.	1/19/2023 4:43 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 0

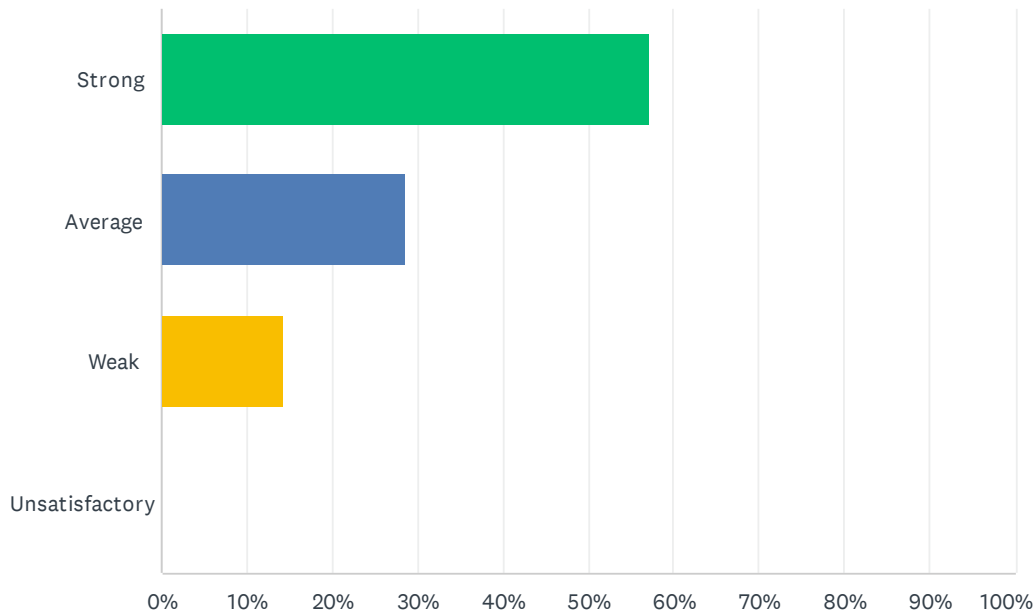


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT:	DATE
1	Lack of follow through on discipline is a major problem. NO consequences for referrals teachers write on students gives students the idea that they can do whatever they want to do in the classroom.	1/25/2023 2:31 PM
2	Very upbeat, strives for everyone to have a positive experience.	1/24/2023 12:09 PM
3	Definitely positively	1/24/2023 11:53 AM
4	Positively	1/24/2023 11:20 AM
5	Great attitude	1/19/2023 4:43 PM
6	positively	1/19/2023 12:58 PM
7	To me it's been the worst year of my entire career for several administrative decisions. This is Cato. The staff and kids are so good we could make a monkey look like a great administrator. I won't be surprised if something happens to me for being truthful in this survey. Just know that I'm the only being honest while the others are scared to share their truth.	1/19/2023 12:11 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

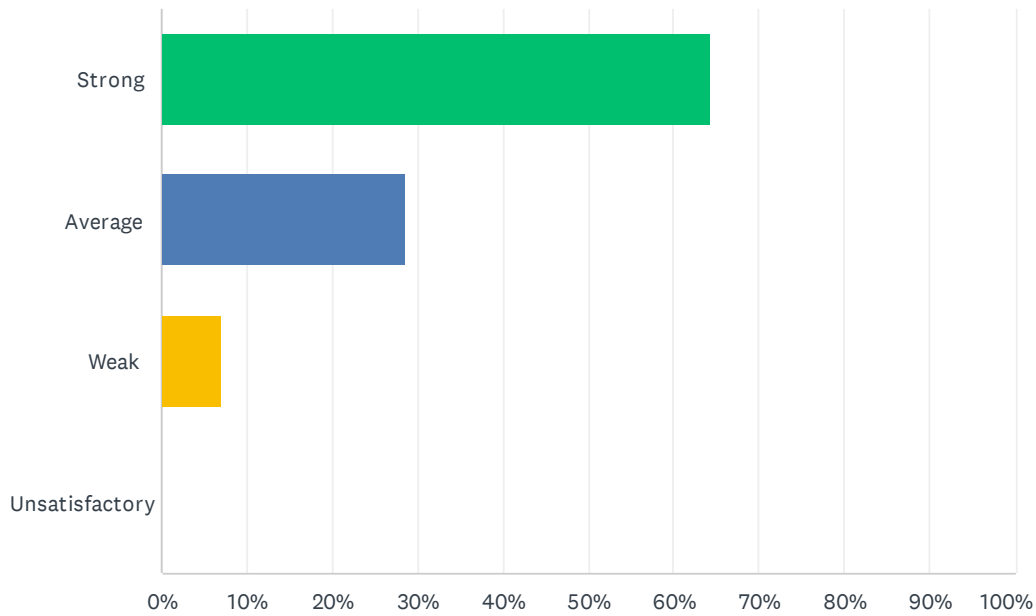
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

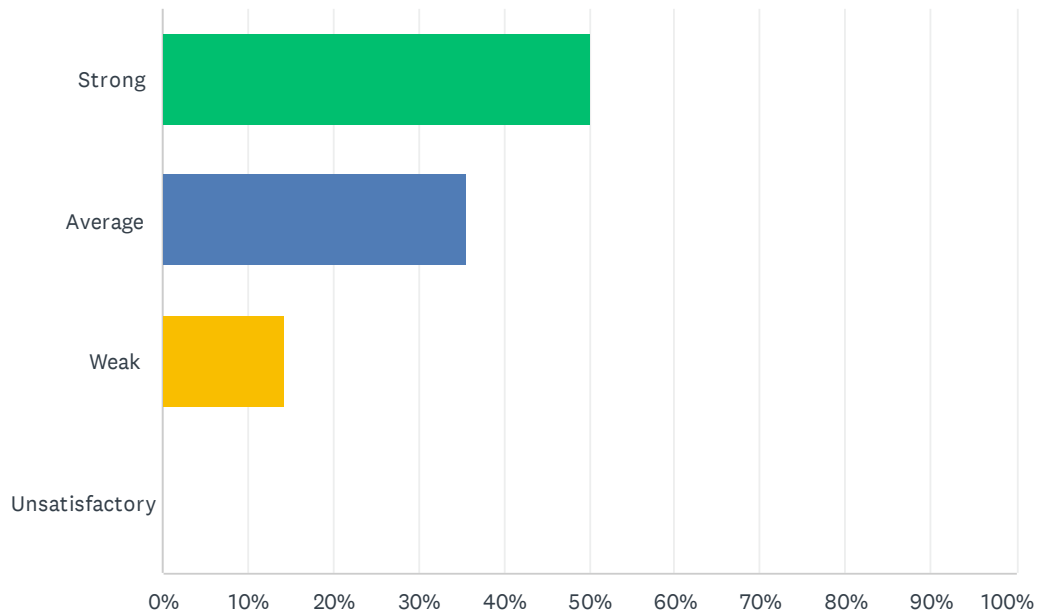


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Too many meetings and trainings during our PLC time.	1/25/2023 2:34 PM
2	Academic Coach is weak and unliked.	1/19/2023 4:46 PM

Q17 Meetings are not excessive and have been productive.

Answered: 14 Skipped: 0

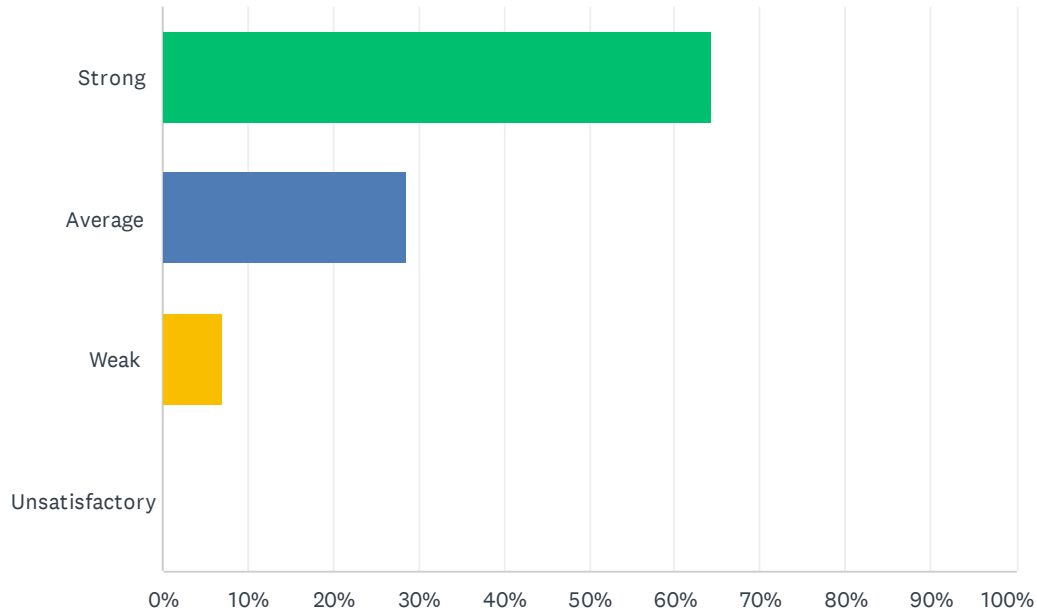


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Too many meetings and trainings during our PLC time.	1/25/2023 2:34 PM
2	well thought out and are given info and guidance in areas relevant to our schools needs	1/24/2023 12:11 PM
3	More meetings than I'm used to.	1/19/2023 4:46 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

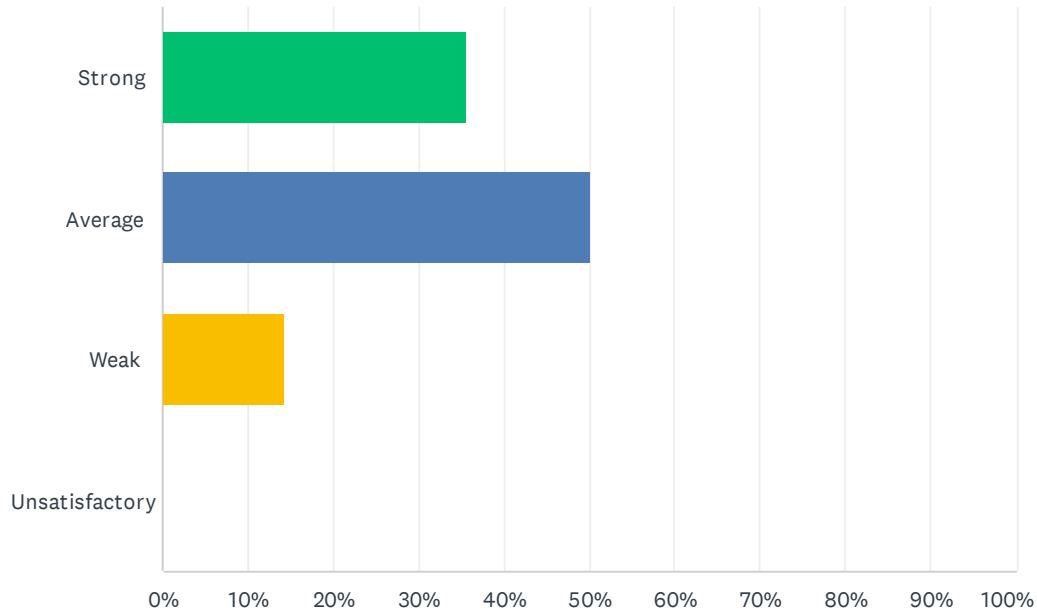


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Too many meetings and trainings during our PLC time. Expects teachers to run clubs or sports after school.	1/25/2023 2:34 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 14 Skipped: 0

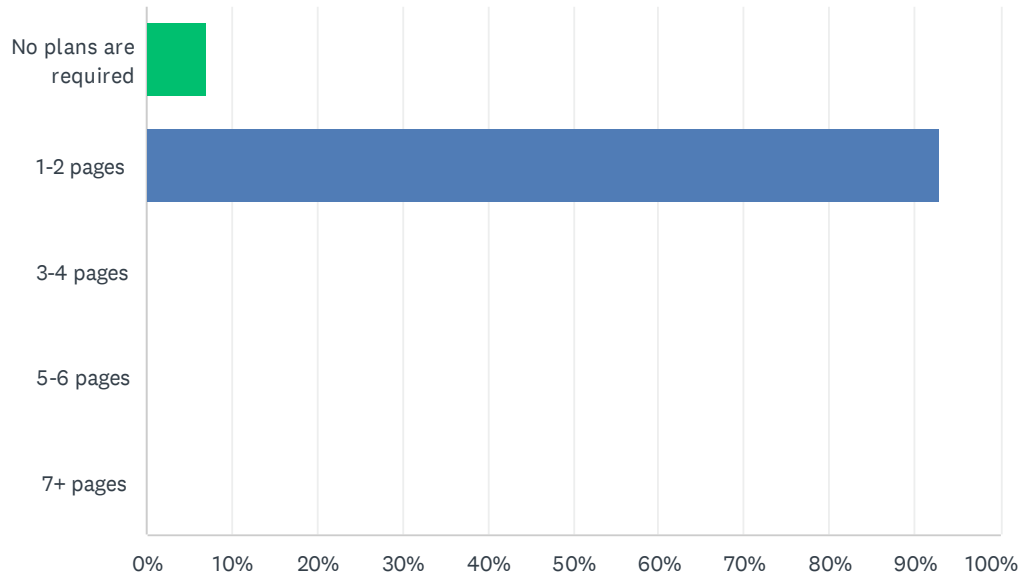


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	50.00%	7
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	No time for CFA data input.	1/25/2023 2:34 PM
2	We have had to do this around other meetings.	1/19/2023 4:46 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

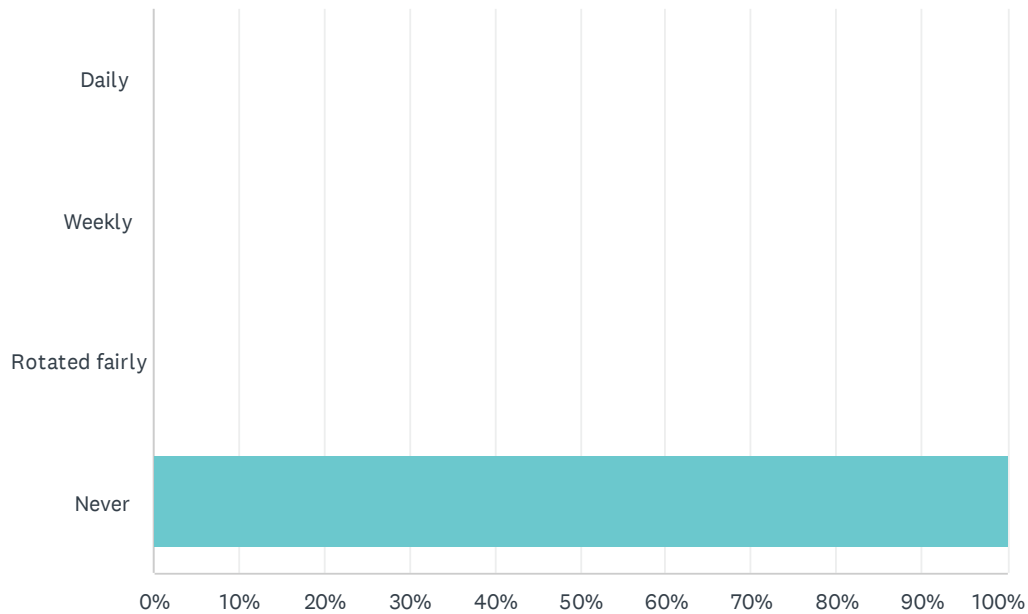


ANSWER CHOICES		RESPONSES	
No plans are required		7.14%	1
1-2 pages		92.86%	13
3-4 pages		0.00%	0
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	He is just beginning to look at this.	1/19/2023 4:46 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 1

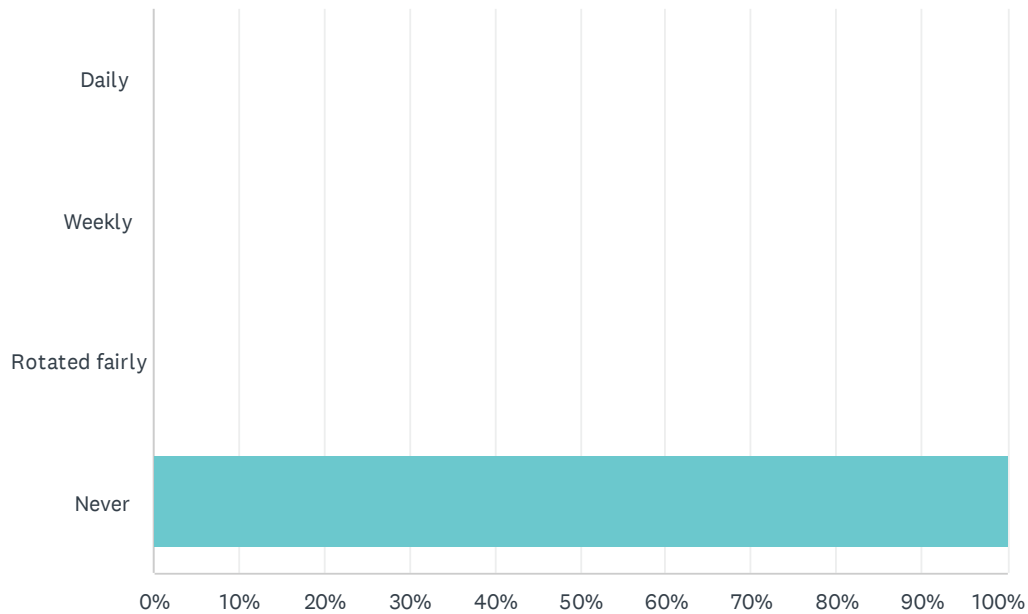


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 13
TOTAL	13

#	COMMENT:	DATE
1	BIG PROBLEM IS THAT THERE IS NO RECESS, SO TEACHERS NEVER HAVE A CHANCE TO USE THE RESTROOM THEMSELVES. This creates an uncomfortable and unhealthy situation for the teachers. We need the recess break so we can use the restroom. It would also reduce the number of students needing to leave the classroom to use the rr.	1/25/2023 2:34 PM
2	NA	1/24/2023 12:11 PM
3	no recess, we do not have enough time for bathroom breaks.	1/19/2023 3:25 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13 Skipped: 1

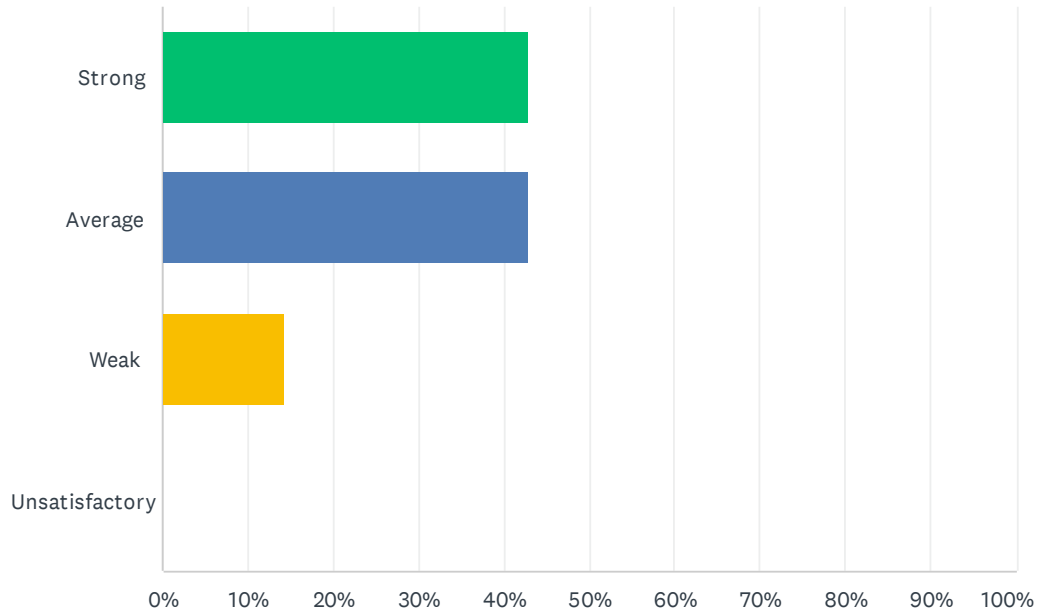


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 13
TOTAL	13

#	COMMENT:	DATE
1	NA	1/24/2023 12:11 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 7 Skipped: 7

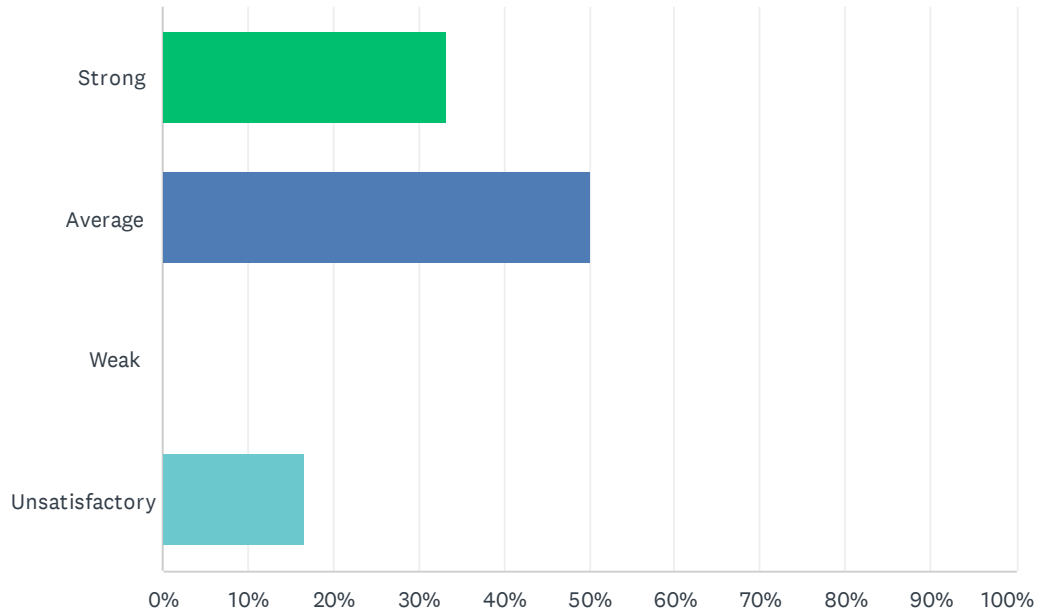


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	No communication at all.	1/25/2023 2:35 PM
2	Assisting, meaning "telling" - without giving real consistent support bb	1/19/2023 4:50 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 8

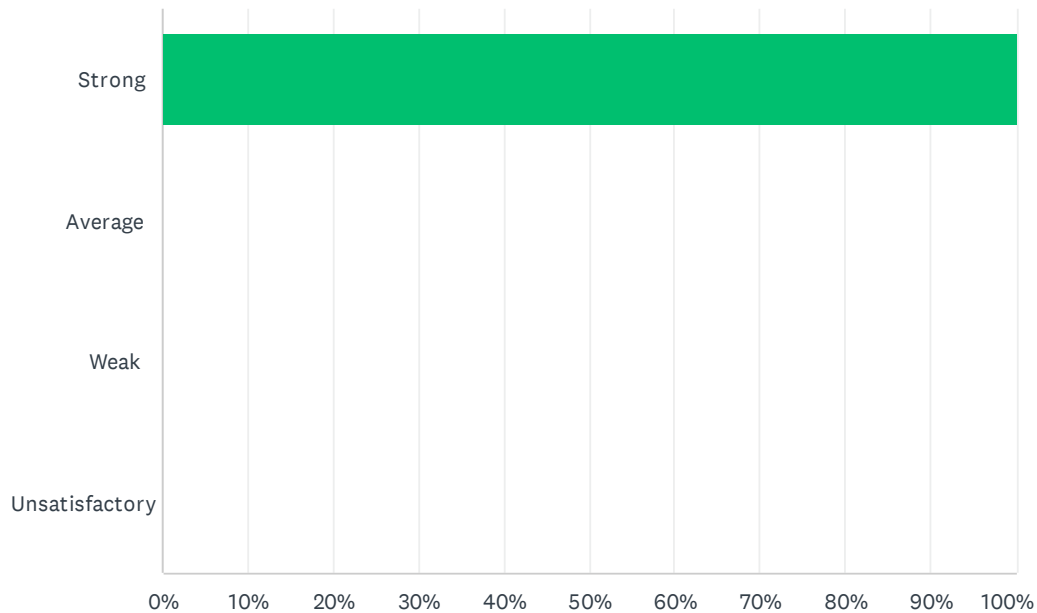


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	NA	1/24/2023 12:13 PM
2	Short staffing causes for huge safety hazards	1/24/2023 11:22 AM
3	Varies from year to year.	1/19/2023 4:50 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 7 Skipped: 7

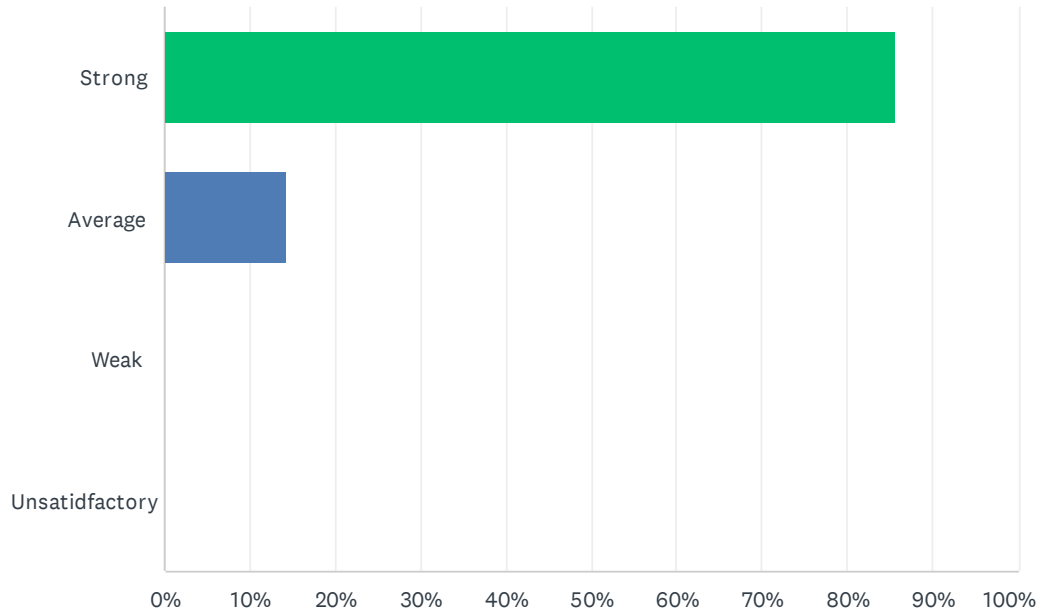


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	NA	1/24/2023 12:13 PM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 7 Skipped: 7

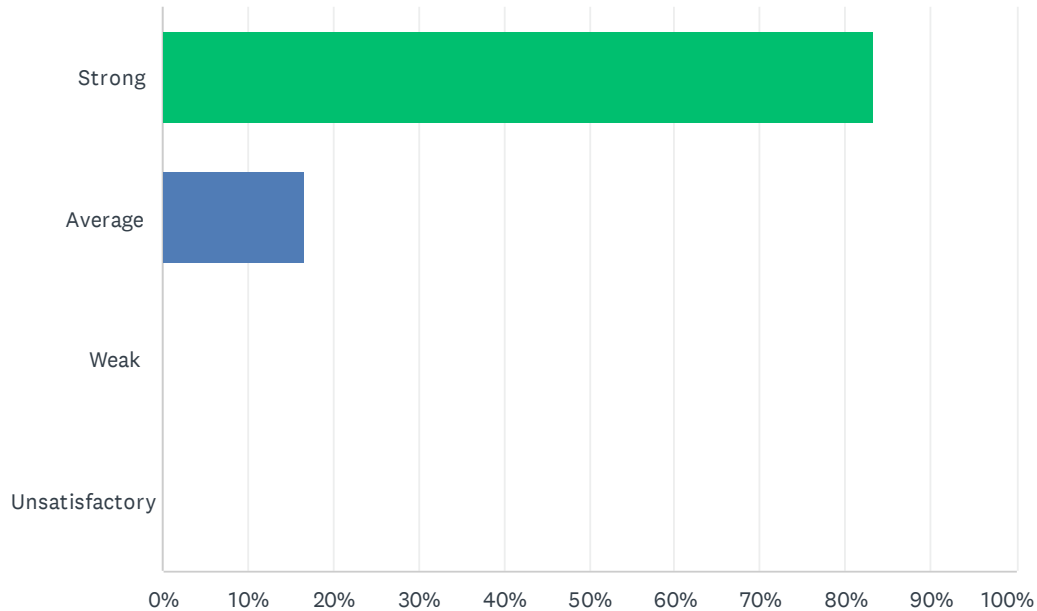


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	But not given materials to make up "gaps" as requested.	1/19/2023 4:50 PM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6 Skipped: 8

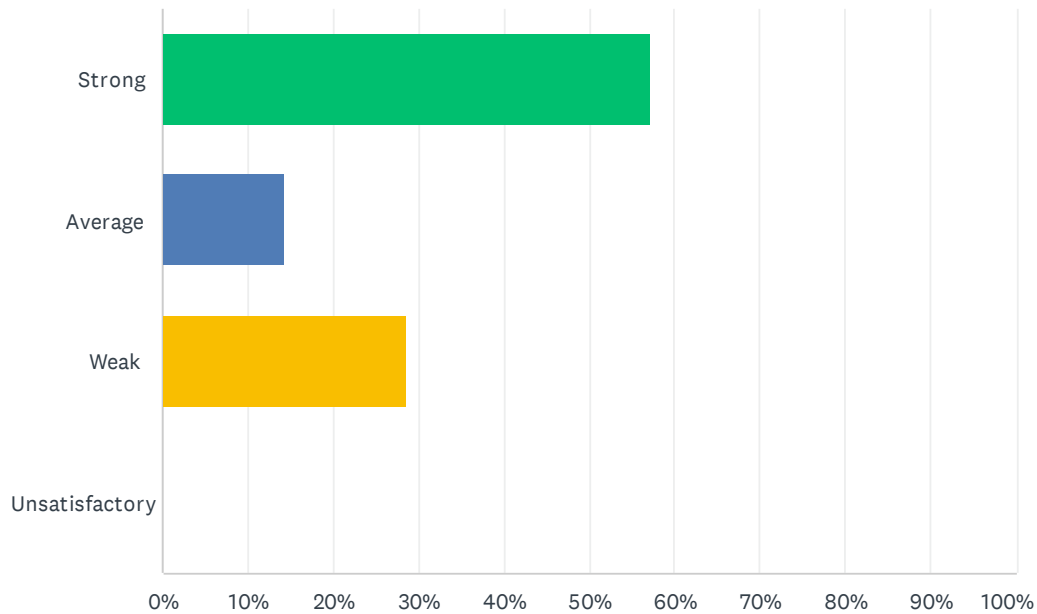


ANSWER CHOICES		RESPONSES
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	NA	1/24/2023 12:13 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 7

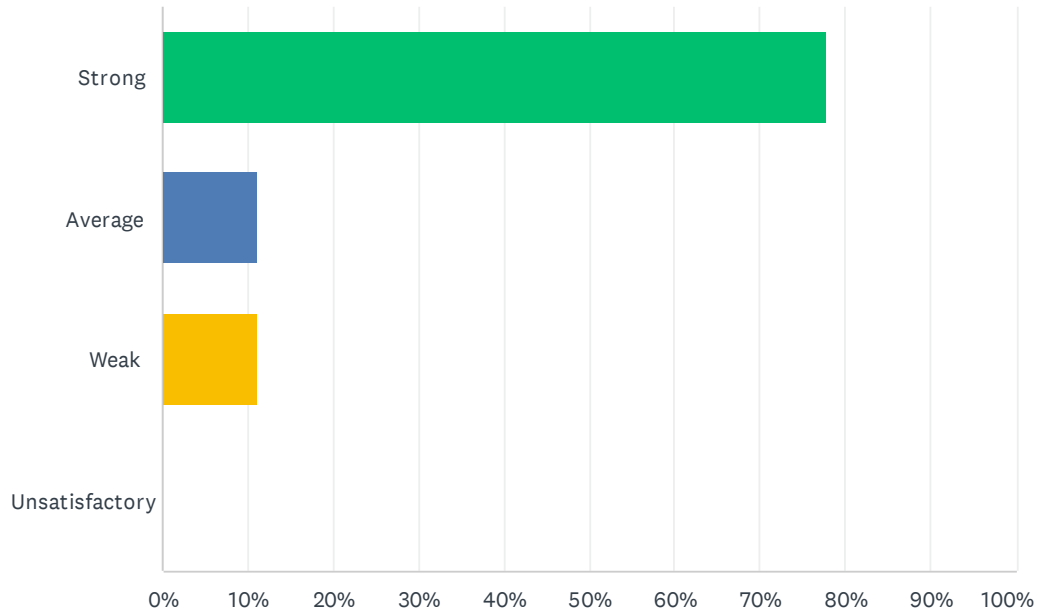


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	14.29% 1
Weak	28.57% 2
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
1	NA	1/24/2023 12:13 PM
2	Does not seem to make sped a priority and passed off responsibility to vp	1/19/2023 4:50 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 9 Skipped: 5

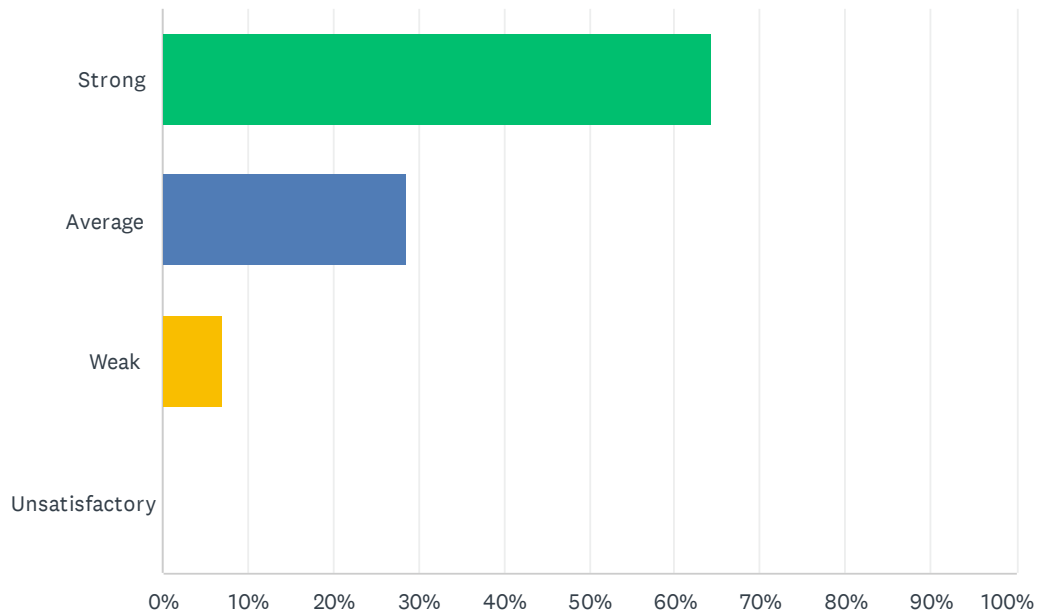


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	11.11%	1
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 14 Skipped: 0

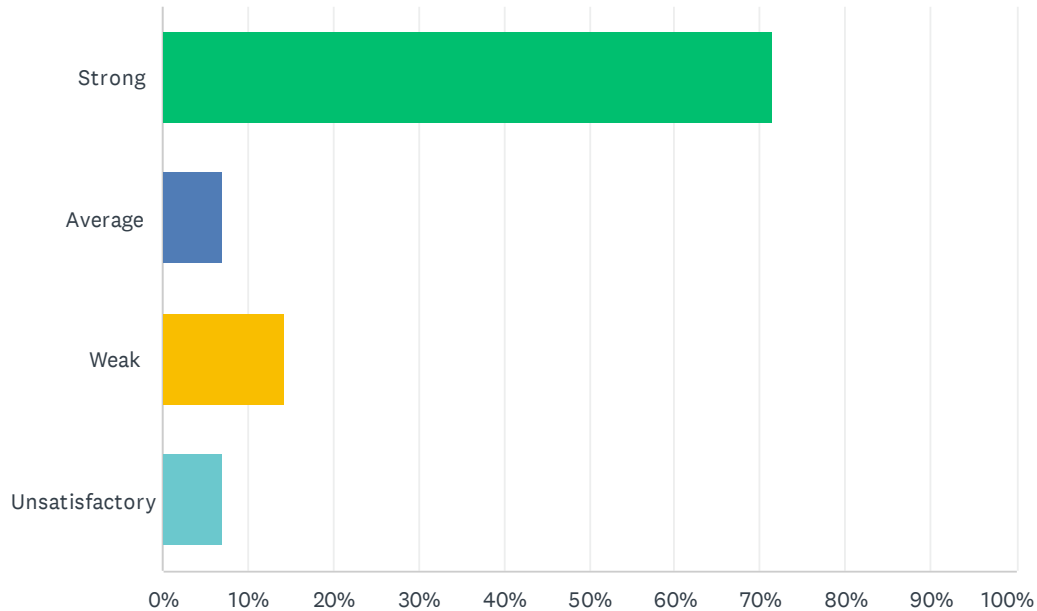


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 0

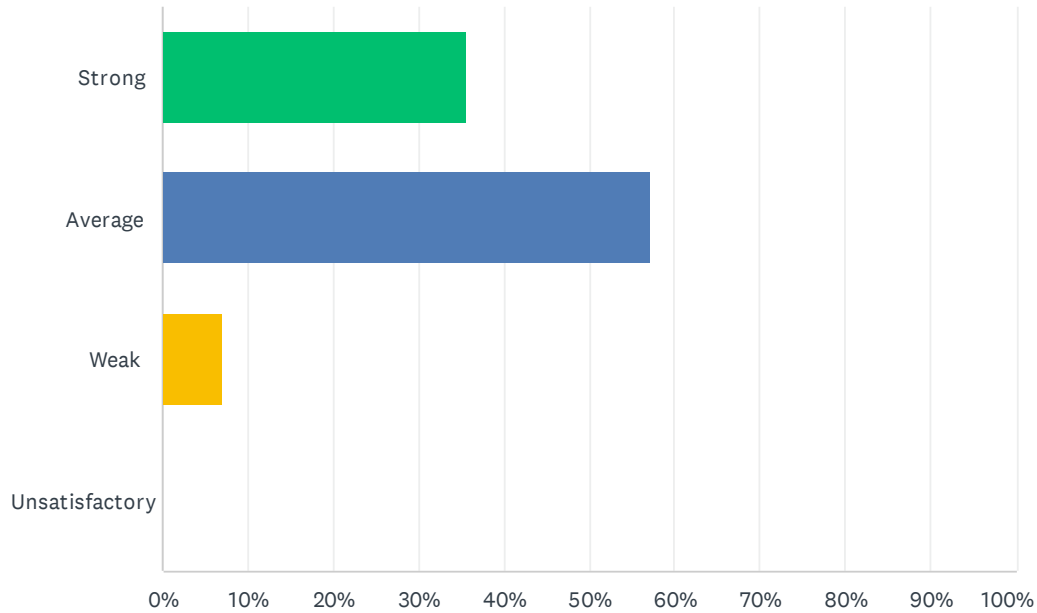


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	There is virtually NO support whatsoever. There are no consequences given to students who are sent up to the office with a referral.	1/25/2023 2:37 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 0

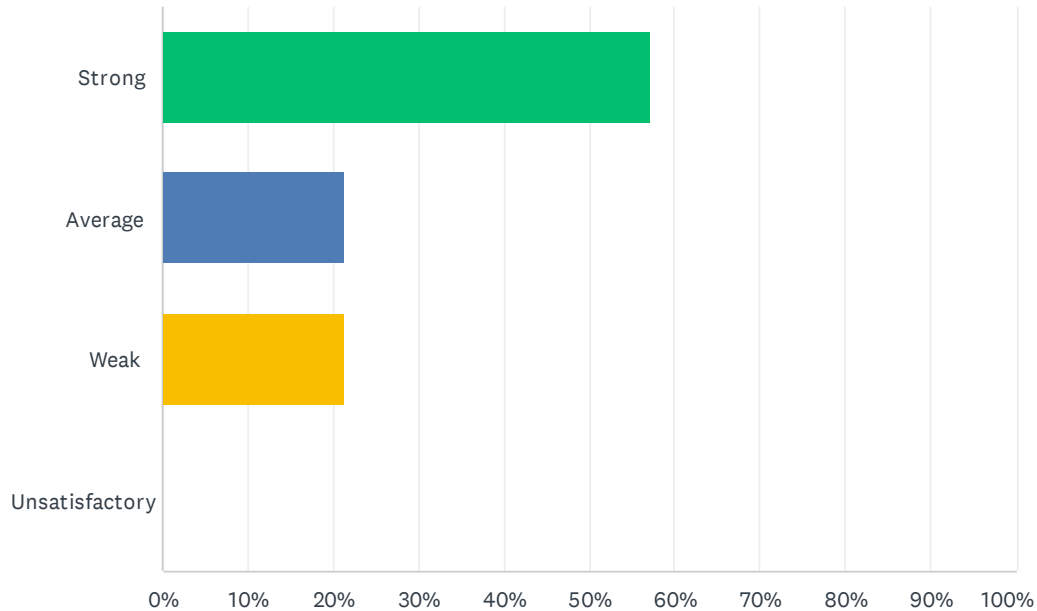


ANSWER CHOICES		RESPONSES	
Strong		35.71%	5
Average		57.14%	8
Weak		7.14%	1
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENTS:	DATE
1	Not this year.	1/19/2023 4:51 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0

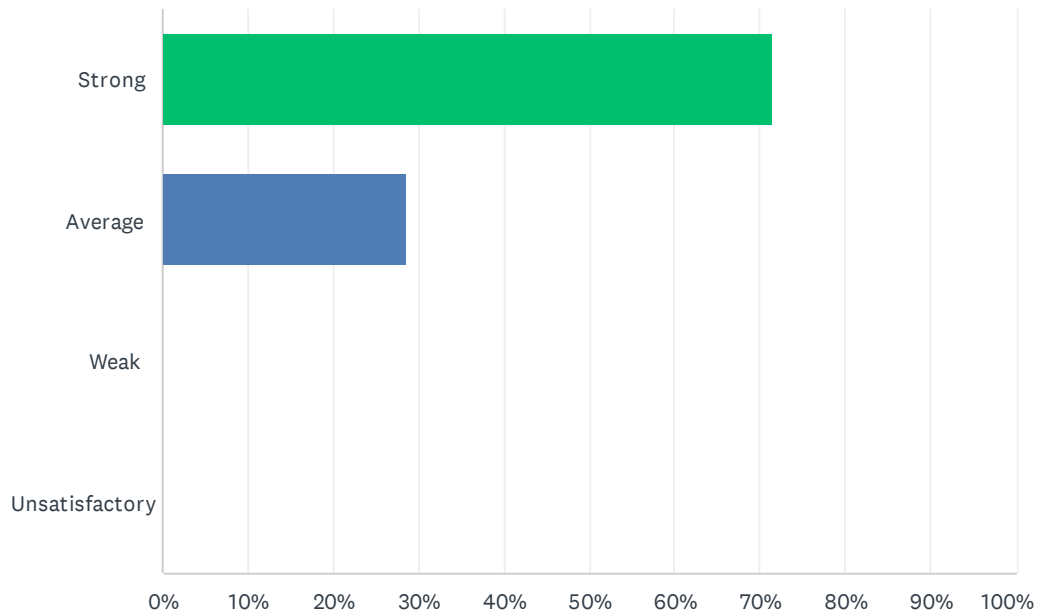


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	21.43%	3
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	No evidence of any support for the referrals that I've written.	1/25/2023 2:37 PM
2	In some situations it feels like administrators have doubts on events that took place.	1/24/2023 12:37 PM

Q34 My site has a positive atmosphere.

Answered: 14 Skipped: 0

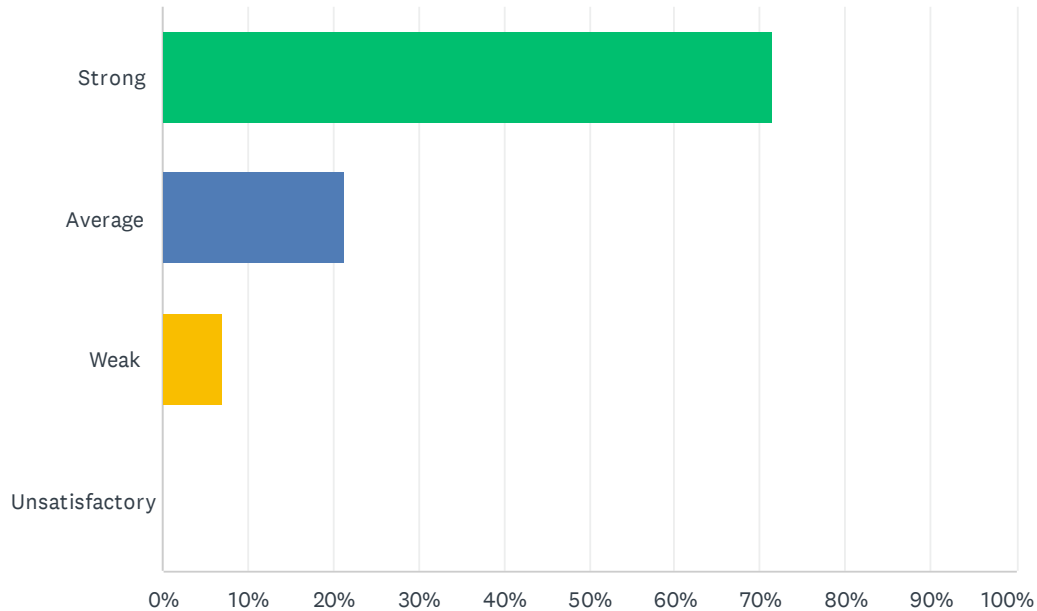


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	Mostly because student and parent populations are easy to work with.	1/19/2023 4:51 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

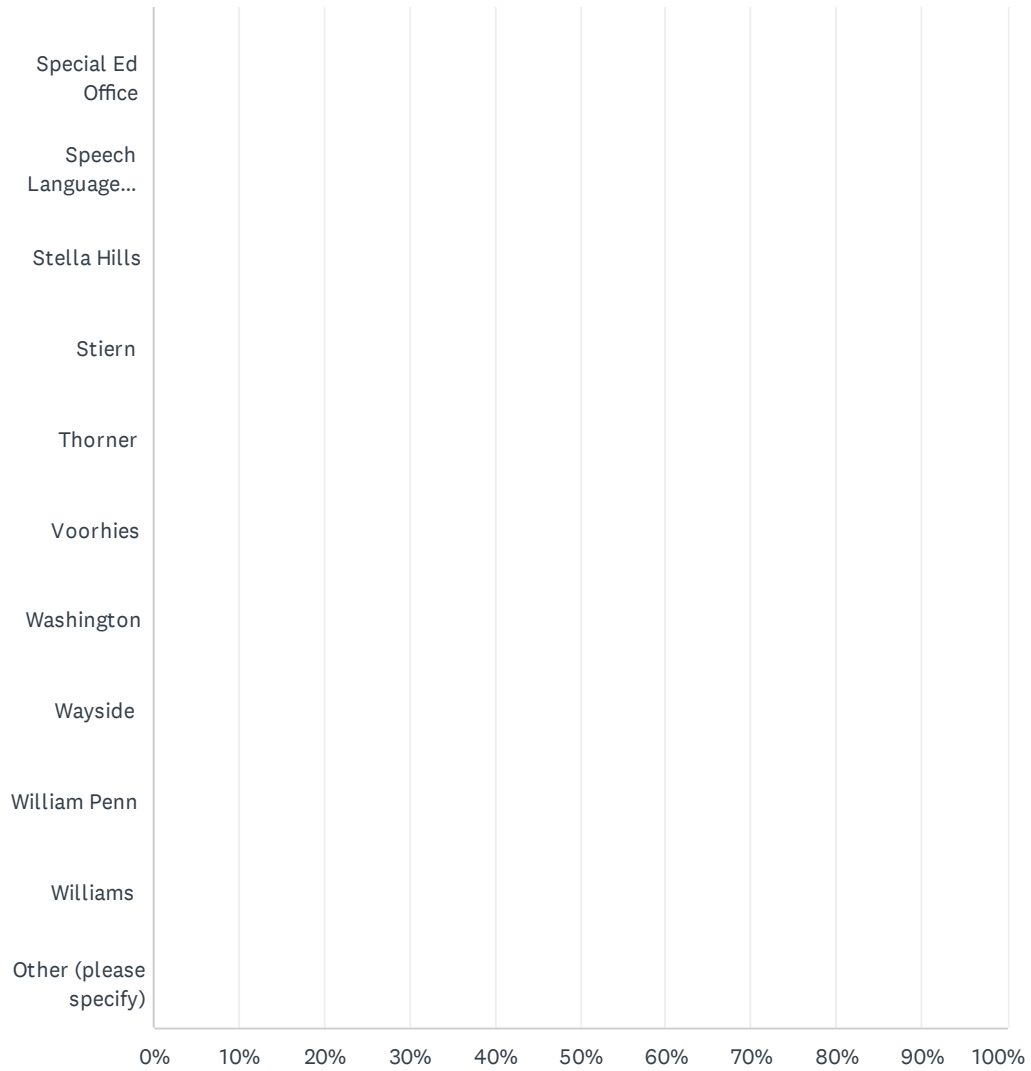
Answered: 13 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris												
Horace Mann												
Hort												
Jefferson												
Lincoln Jr. High												
Longfellow												
McKinley												
MLK												
Mt.Vernon												
Munsey												
Nichols												
Noble												
Nurse												
Owens Intermediate												
Owens Elementary												
Pauly												
Pioneer												
Rafer Johnson												
Roosevelt												
Sequoia												
Sierra												

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	100.00%	13
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

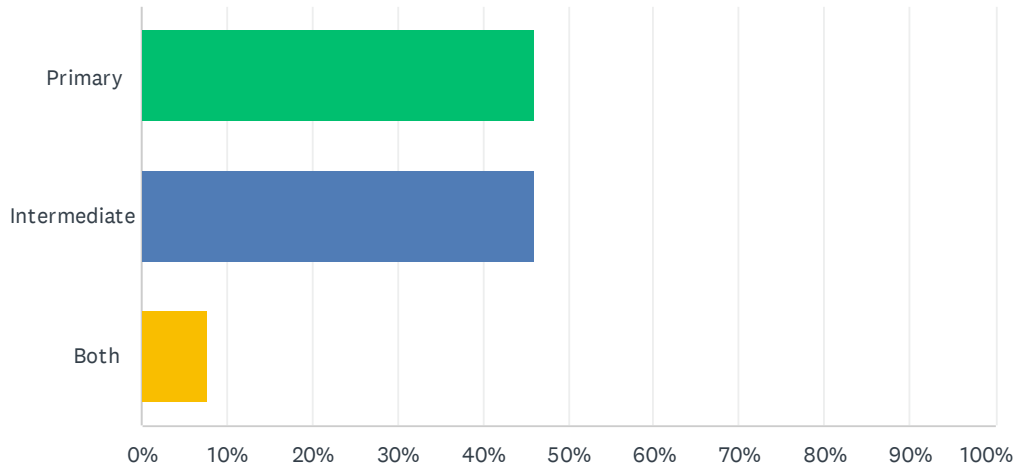
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

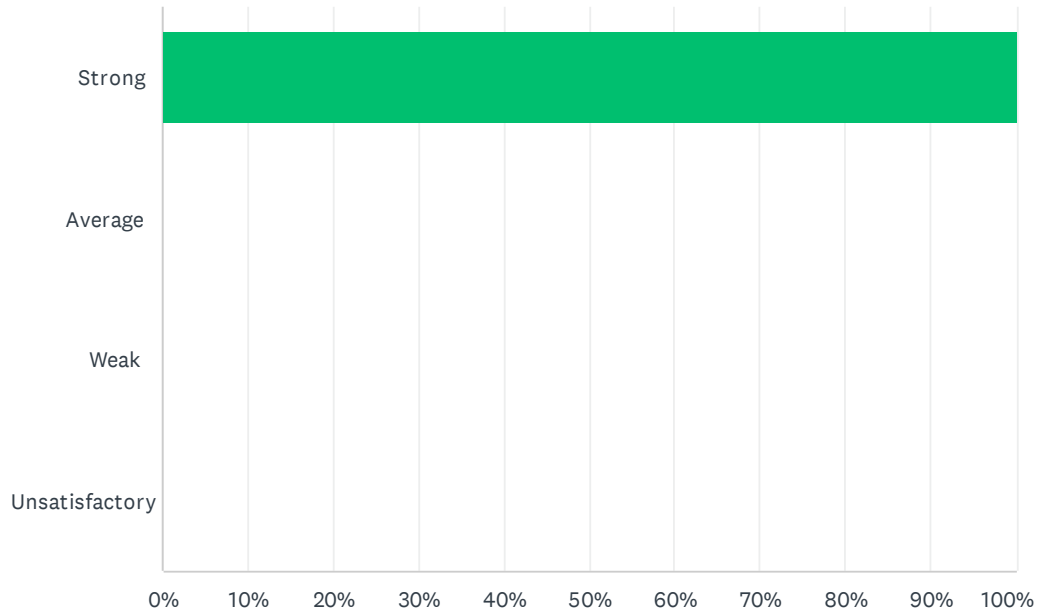
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	46.15%	6
Intermediate	46.15%	6
Both	7.69%	1
TOTAL		13

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 13 Skipped: 0

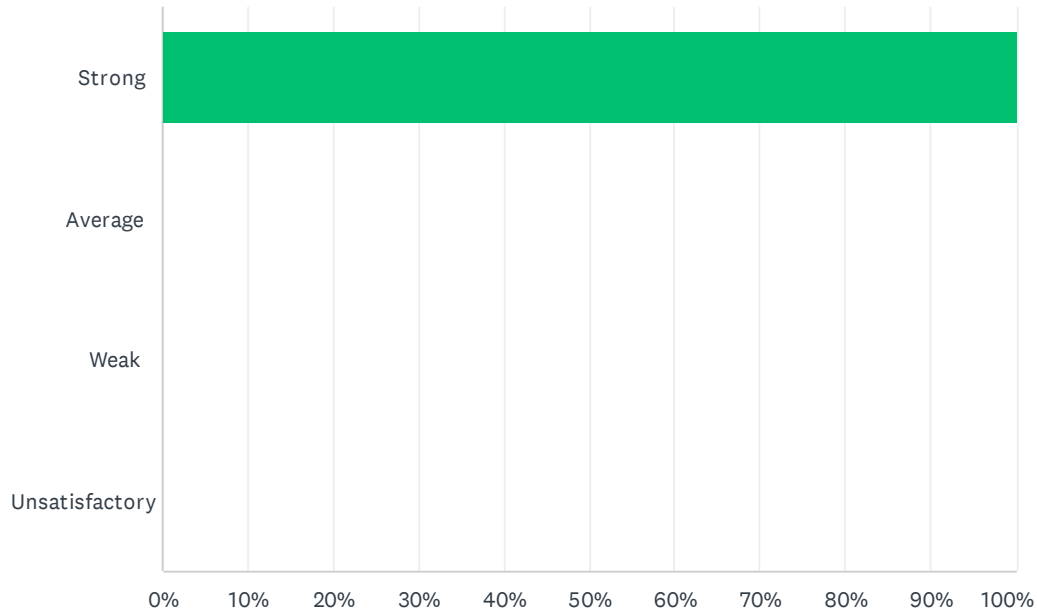


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
1	Shannon is awesome!	1/20/2023 7:59 AM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

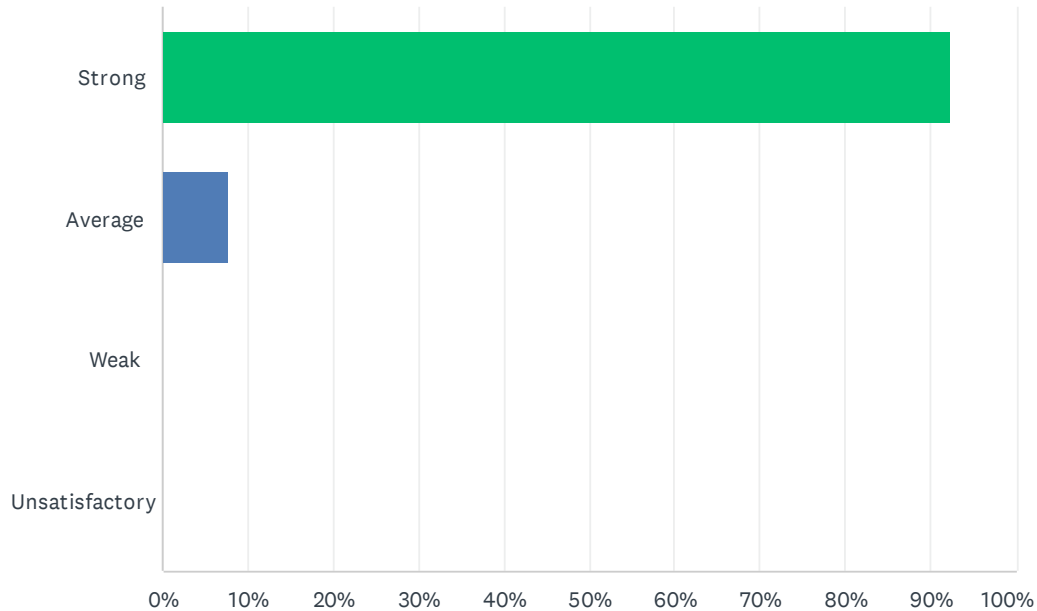


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Shannon makes us feel that she it totally there for us..	1/20/2023 7:59 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 13 Skipped: 0

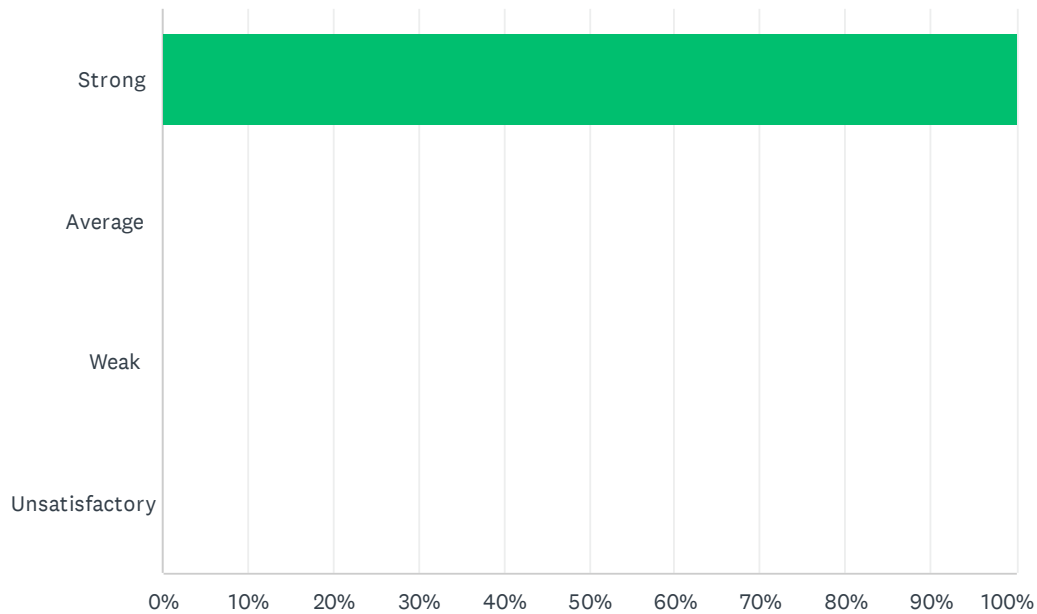


ANSWER CHOICES		RESPONSES	
Strong		92.31%	12
Average		7.69%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 13 Skipped: 0

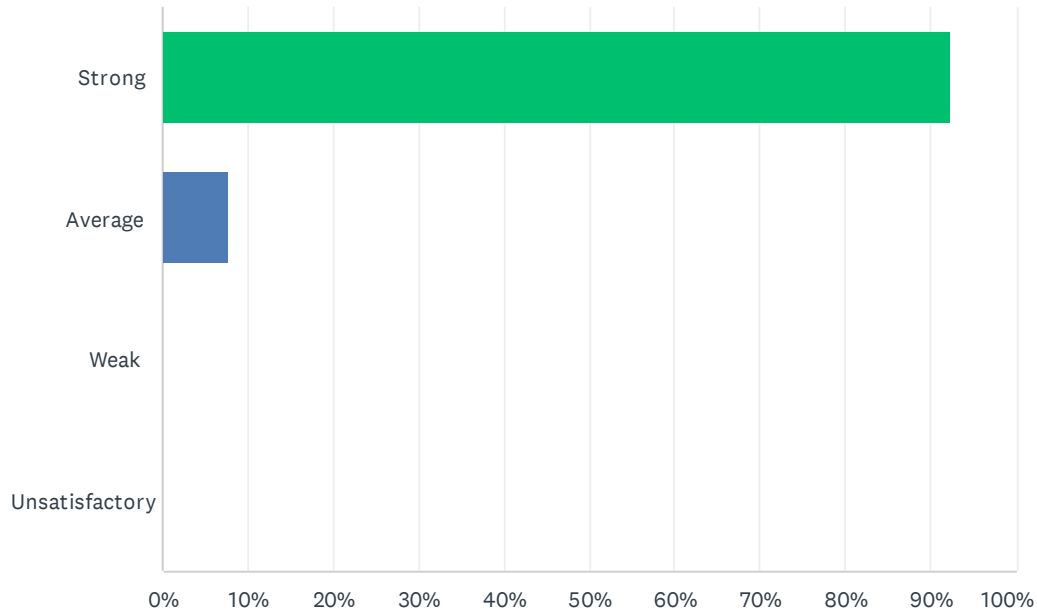


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

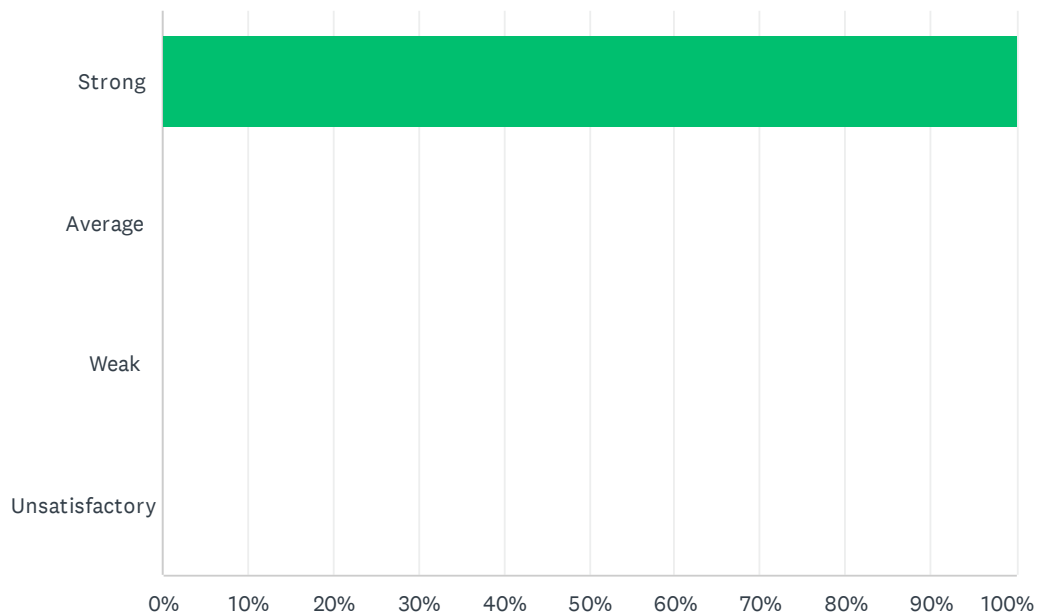


ANSWER CHOICES		RESPONSES	
Strong		92.31%	12
Average		7.69%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 0

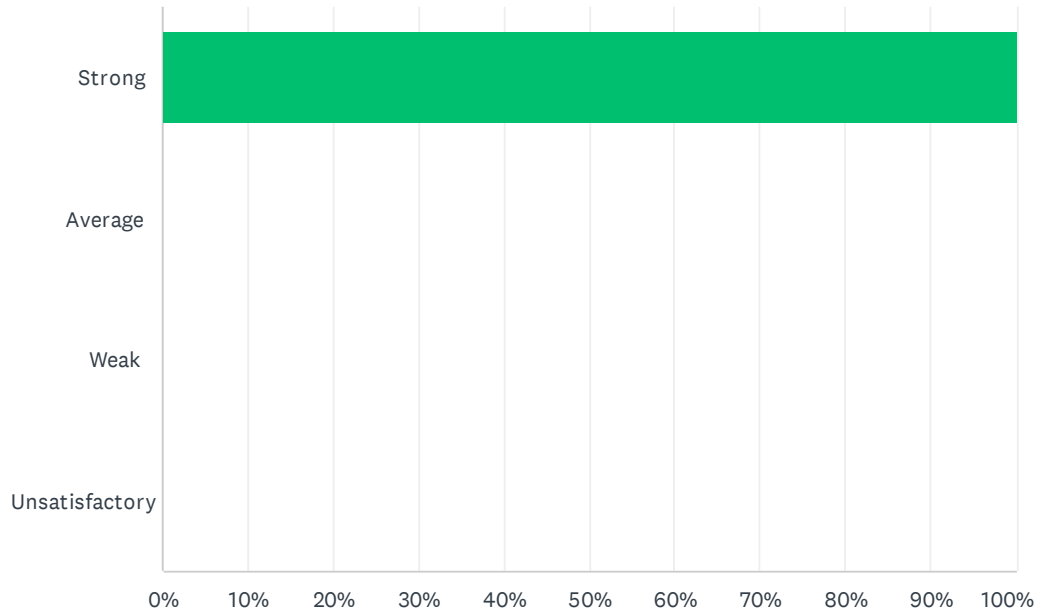


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 13 Skipped: 0

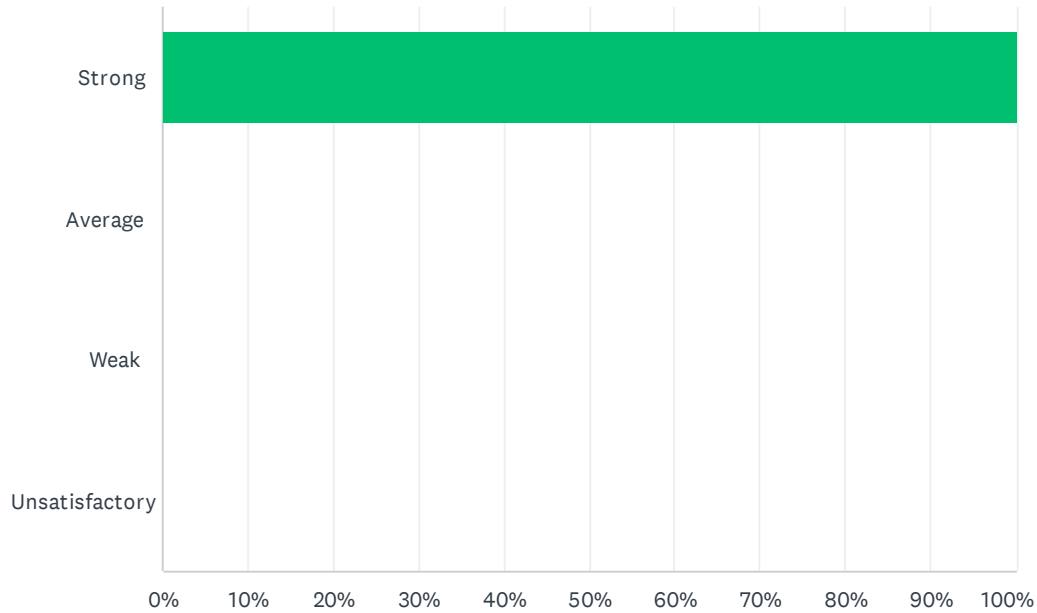


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

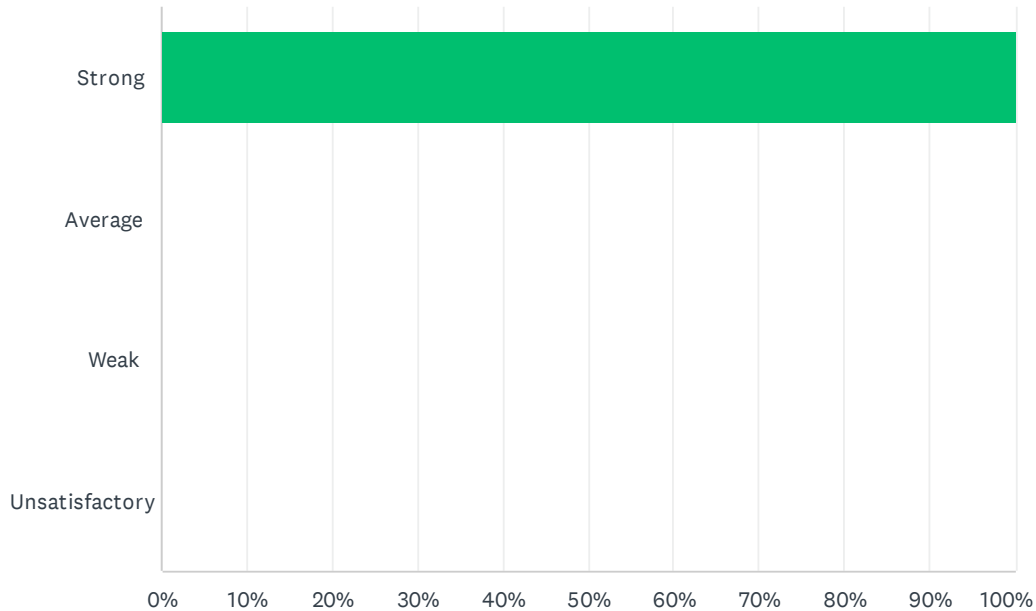


ANSWER CHOICES		RESPONSES
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

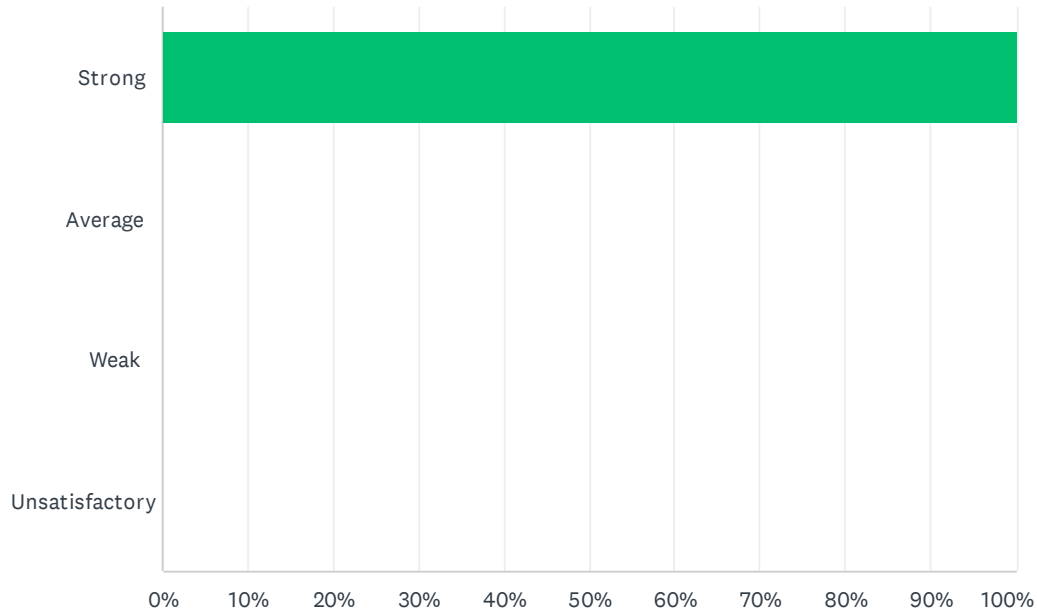


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0

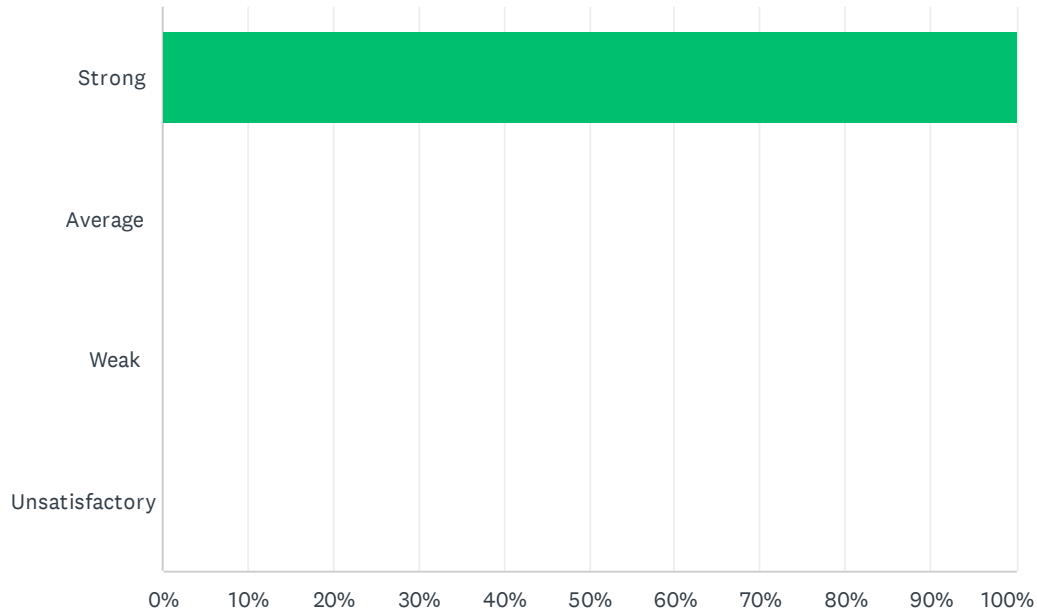


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 13 Skipped: 0

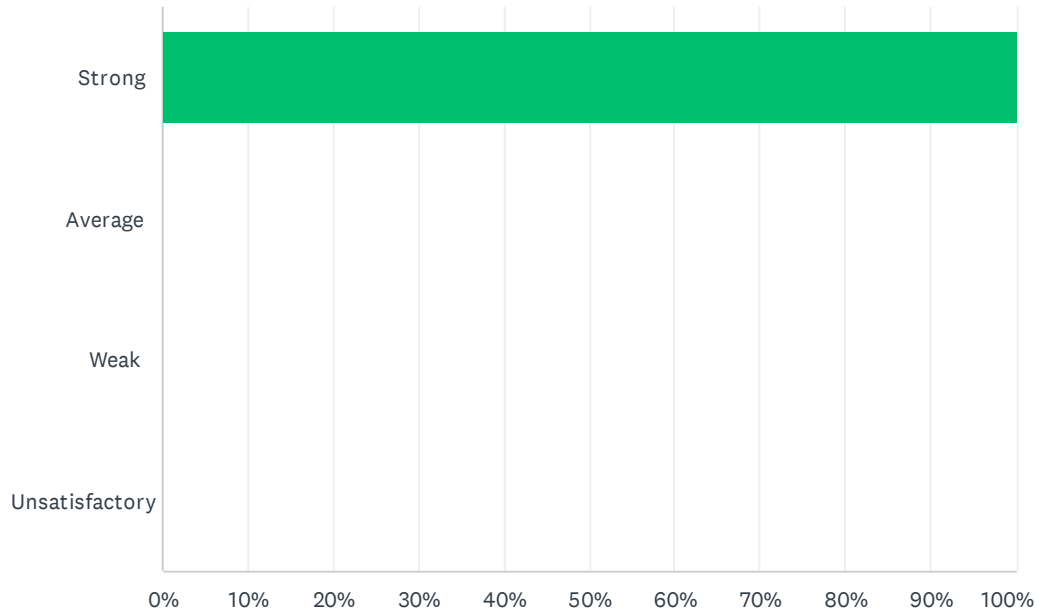


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 13 Skipped: 0

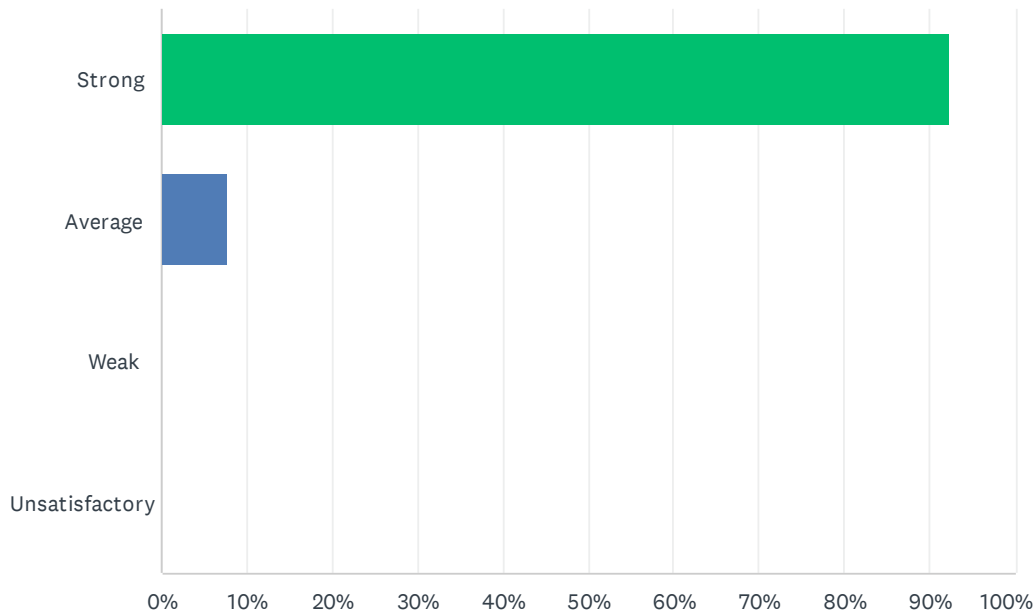


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	Positively	2/2/2023 8:49 AM
2	Positively	2/2/2023 8:28 AM
3	Positively	2/1/2023 7:33 PM
4	She is extremely positive.	1/20/2023 7:59 AM
5	Positively	1/19/2023 4:40 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

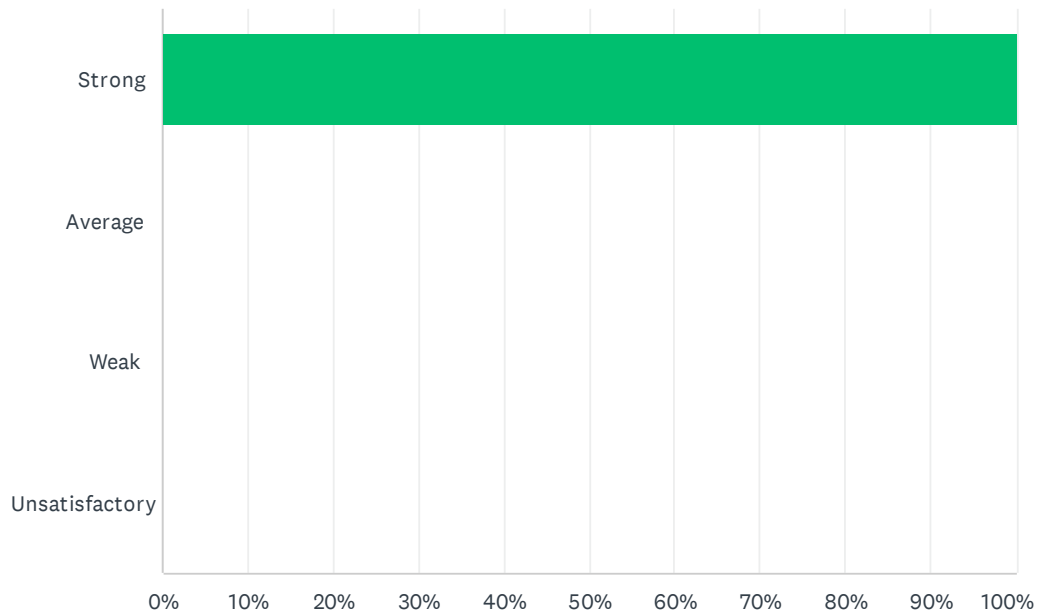
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	92.31%	12
Average	7.69%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

Q16 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

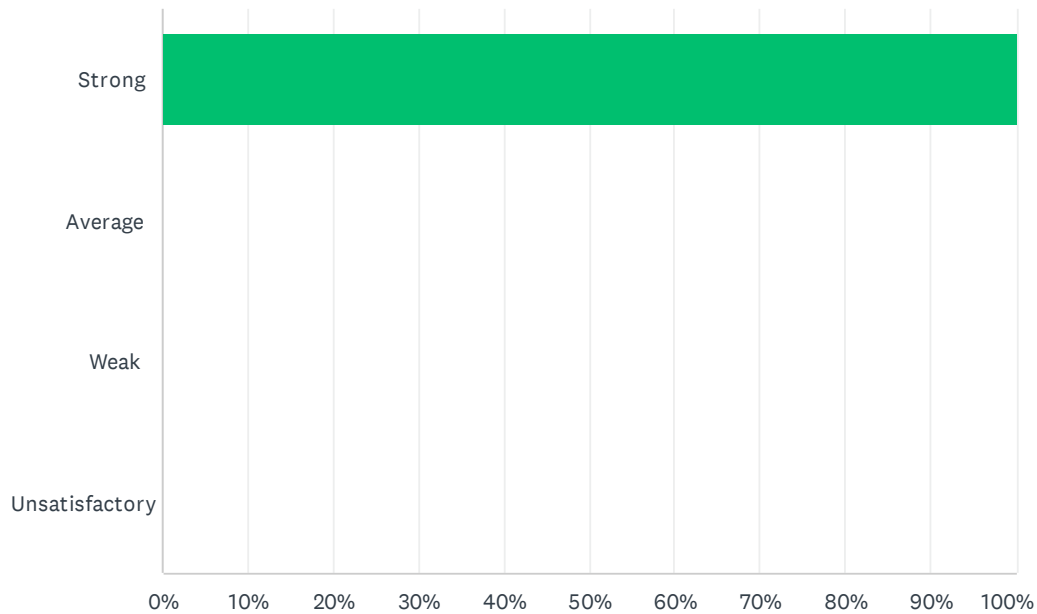


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 13 Skipped: 0

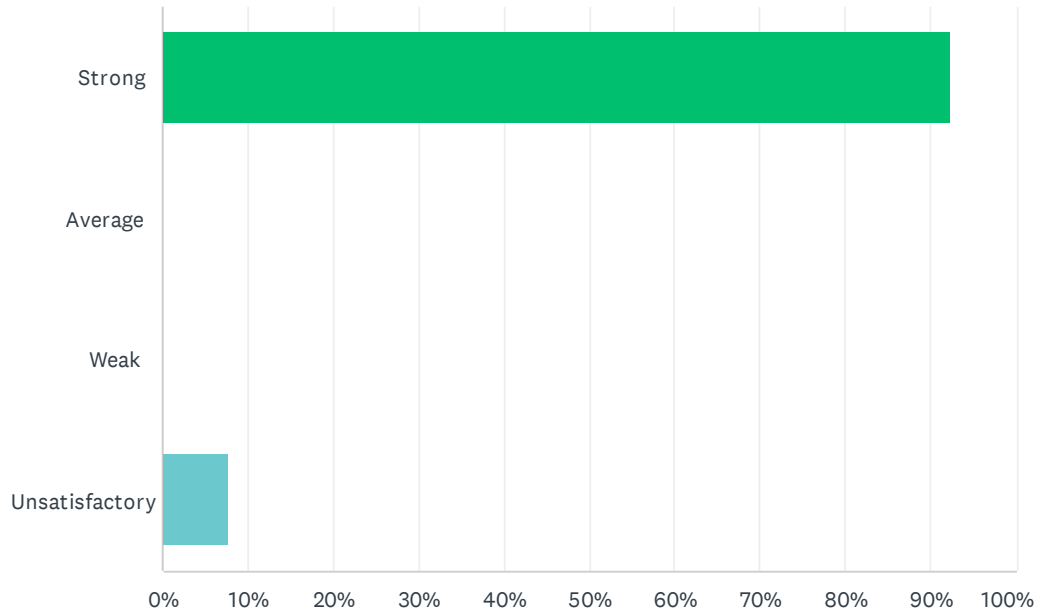


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 0

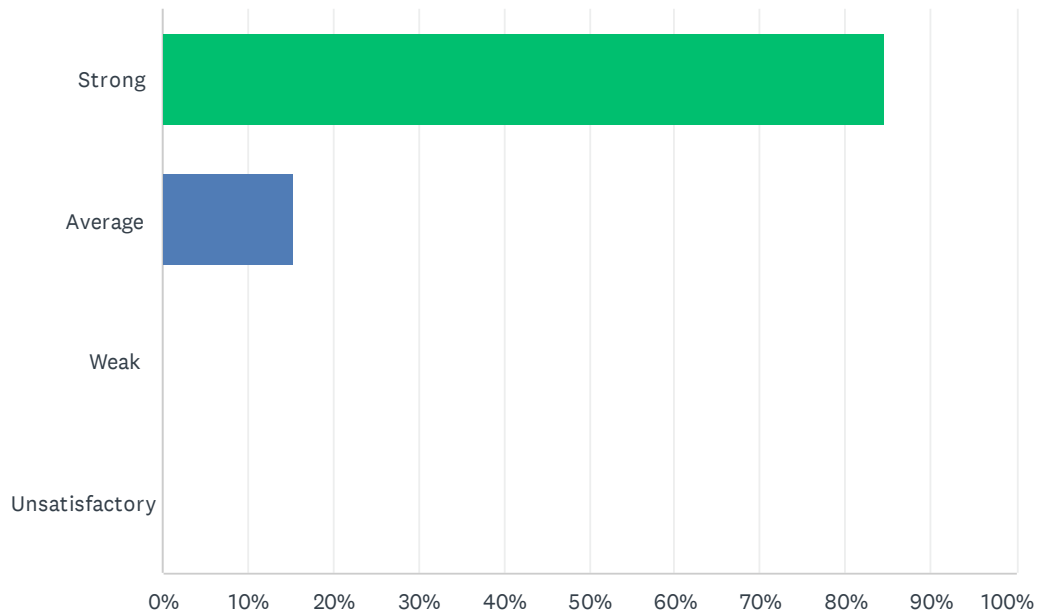


ANSWER CHOICES		RESPONSES	
Strong		92.31%	12
Average		0.00%	0
Weak		0.00%	0
Unsatisfactory		7.69%	1
TOTAL			13

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 13 Skipped: 0

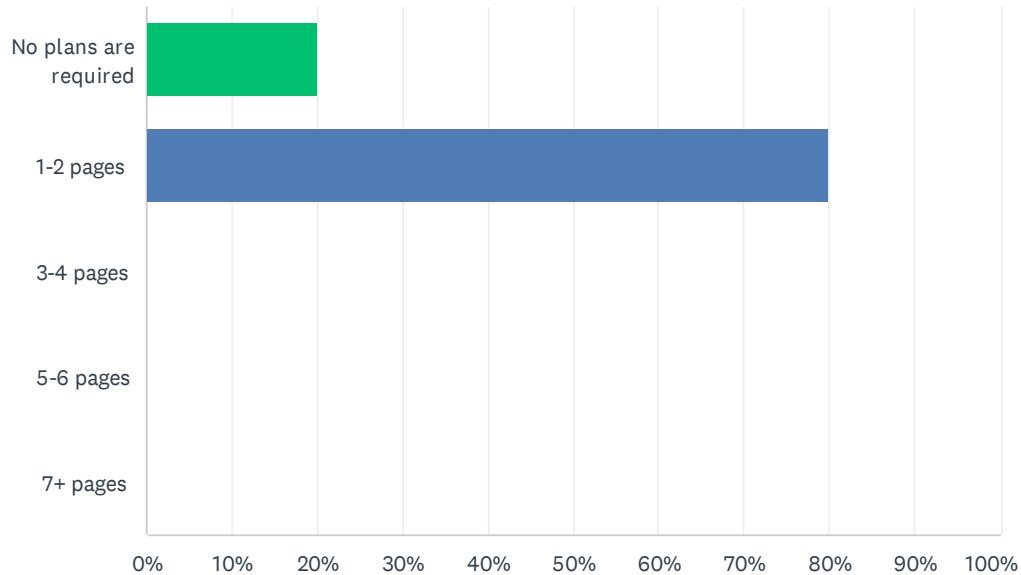


ANSWER CHOICES		RESPONSES	
Strong		84.62%	11
Average		15.38%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			13

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 3

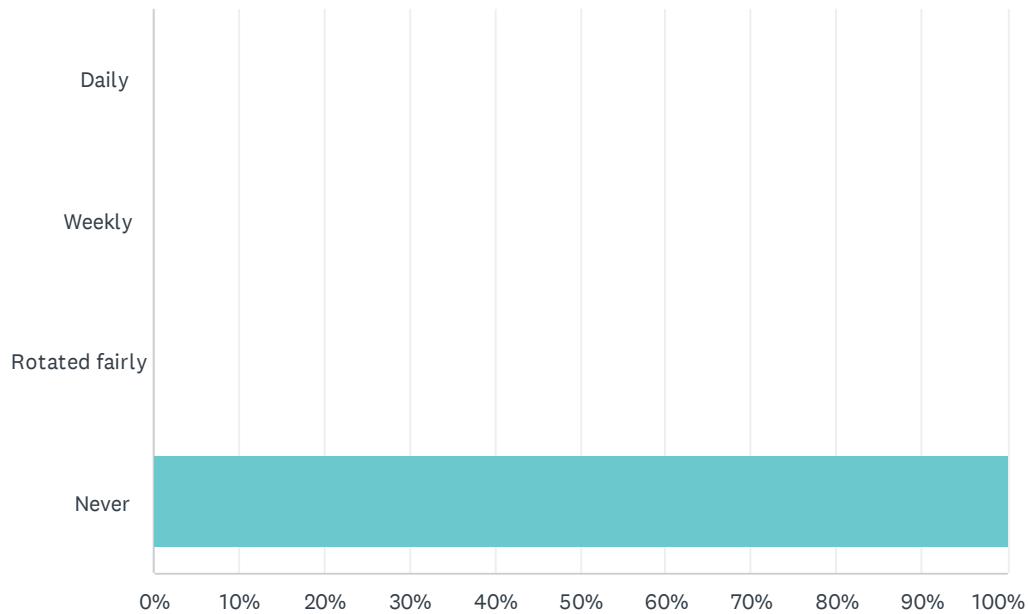


ANSWER CHOICES	RESPONSES	
No plans are required	20.00%	2
1-2 pages	80.00%	8
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	I don't know if she is requiring. I share them anyway.	2/2/2023 8:30 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 0

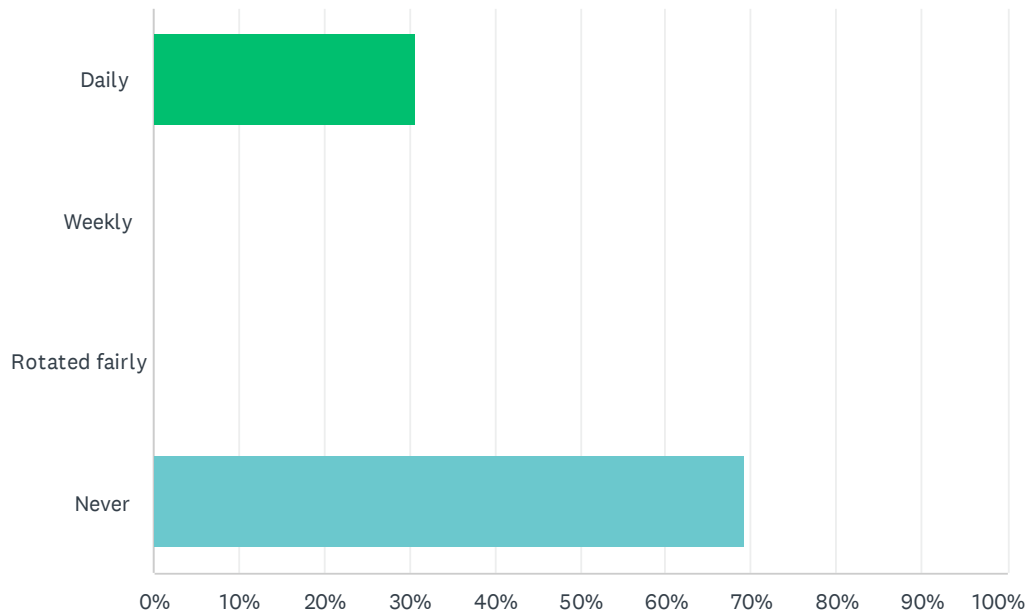


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 13
TOTAL	13

#	COMMENT:	DATE
1	Mrs. Jensen has organized CPALS to do this. (For which we are very grateful).	1/20/2023 8:29 AM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13 Skipped: 0

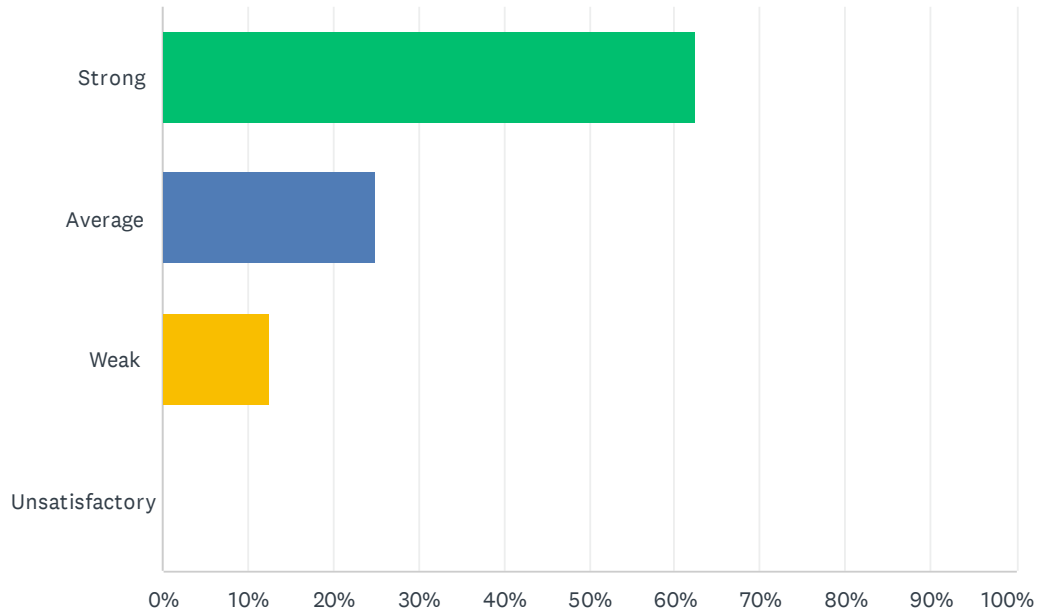


ANSWER CHOICES	RESPONSES
Daily	30.77% 4
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	69.23% 9
TOTAL	13

#	COMMENT:	DATE
1	Do not know.	1/24/2023 4:29 PM
2	Parent pick-up duty	1/19/2023 4:42 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 8 Skipped: 5

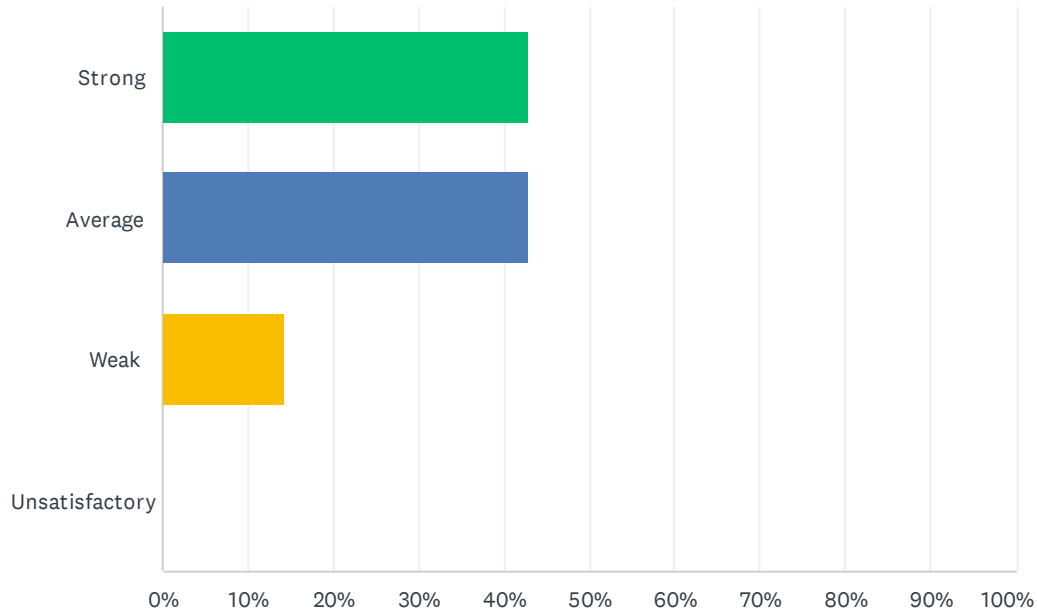


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		25.00%	2
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 7 Skipped: 6

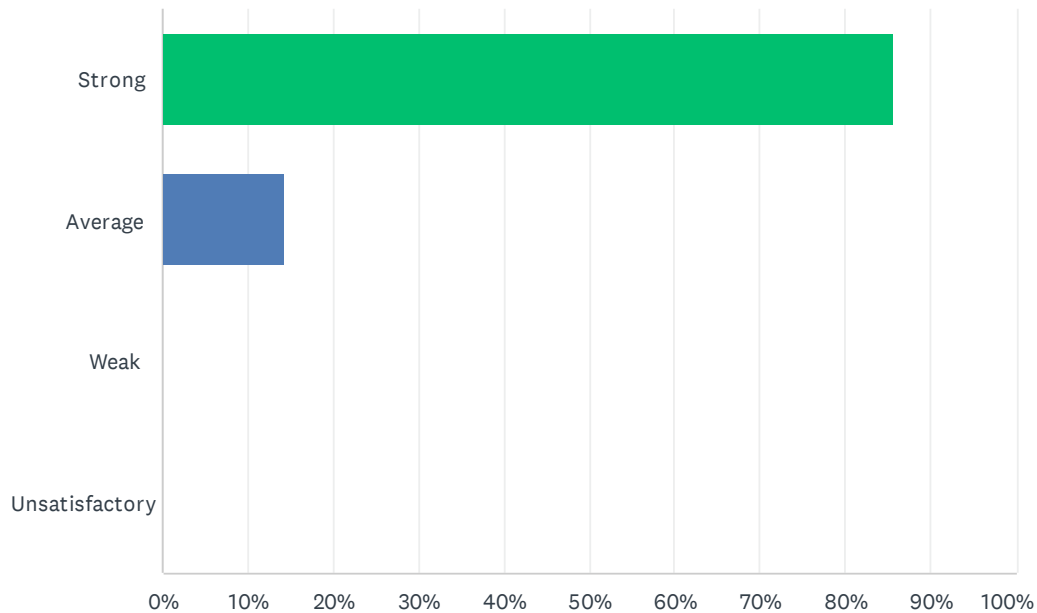


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 7 Skipped: 6

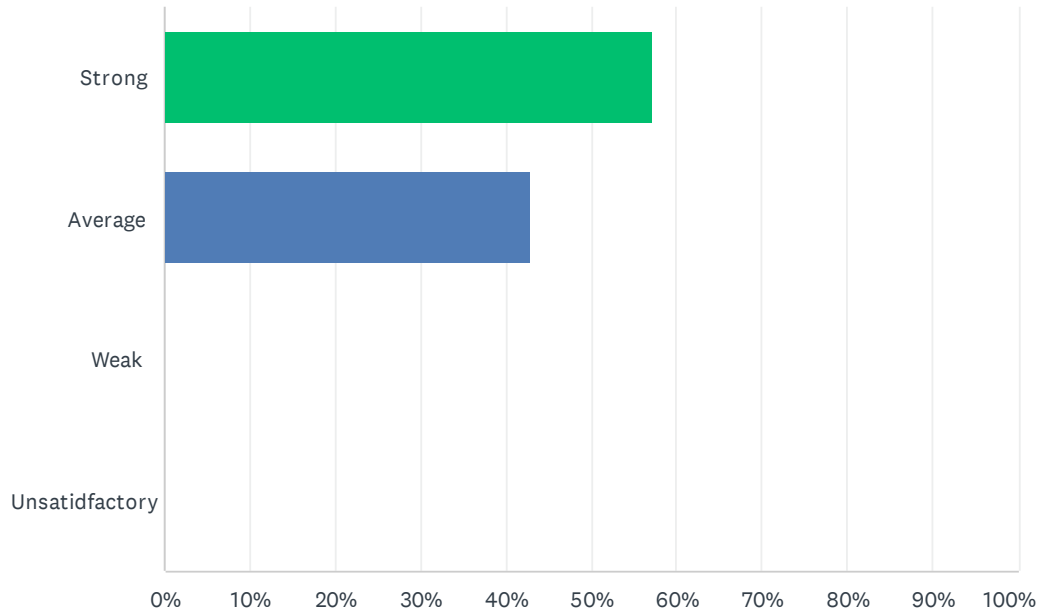


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 7 Skipped: 6

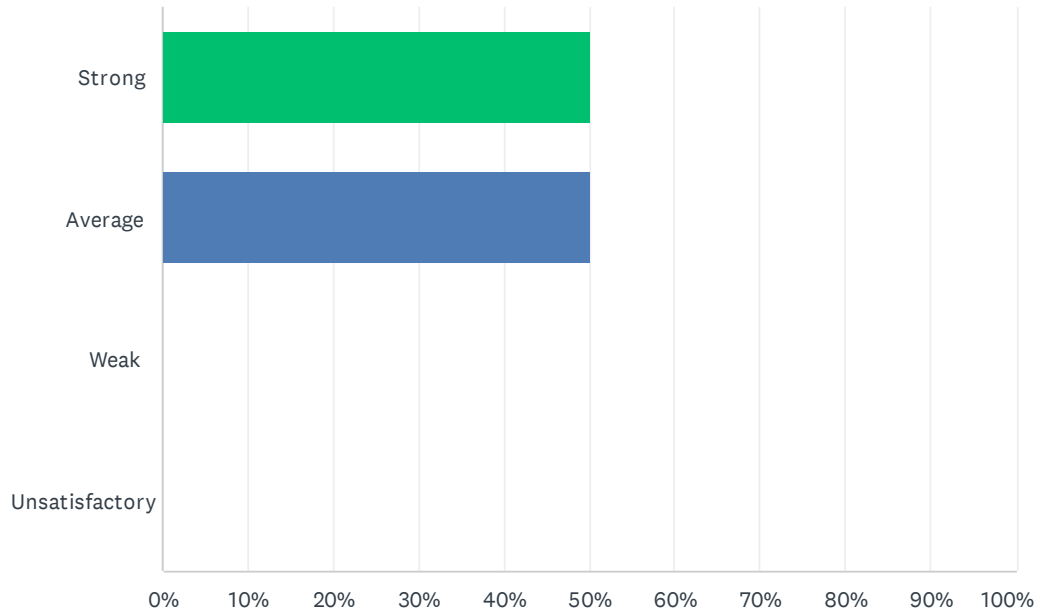


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6 Skipped: 7

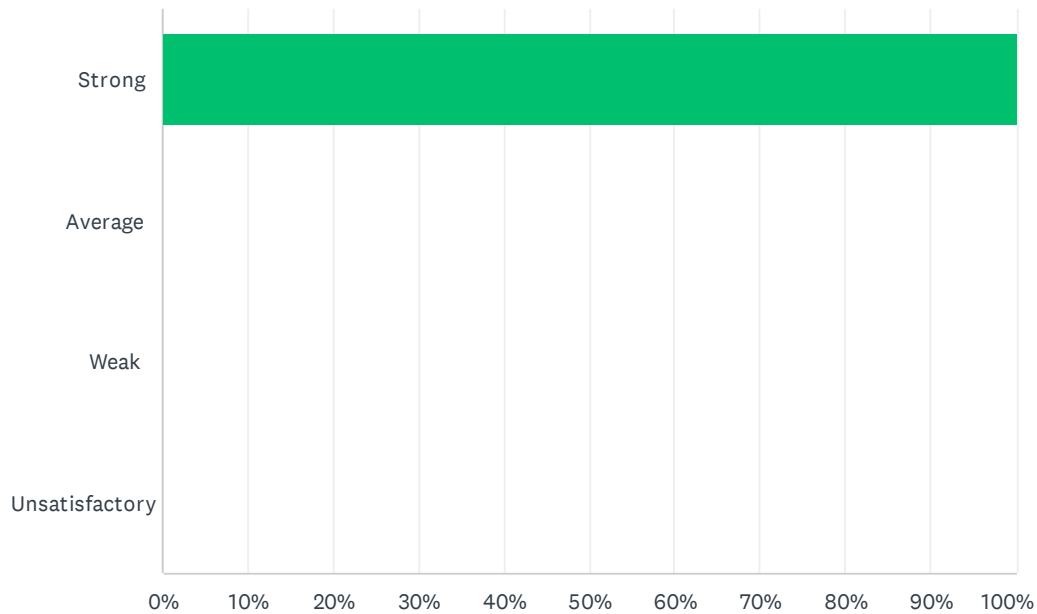


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 9 Skipped: 4

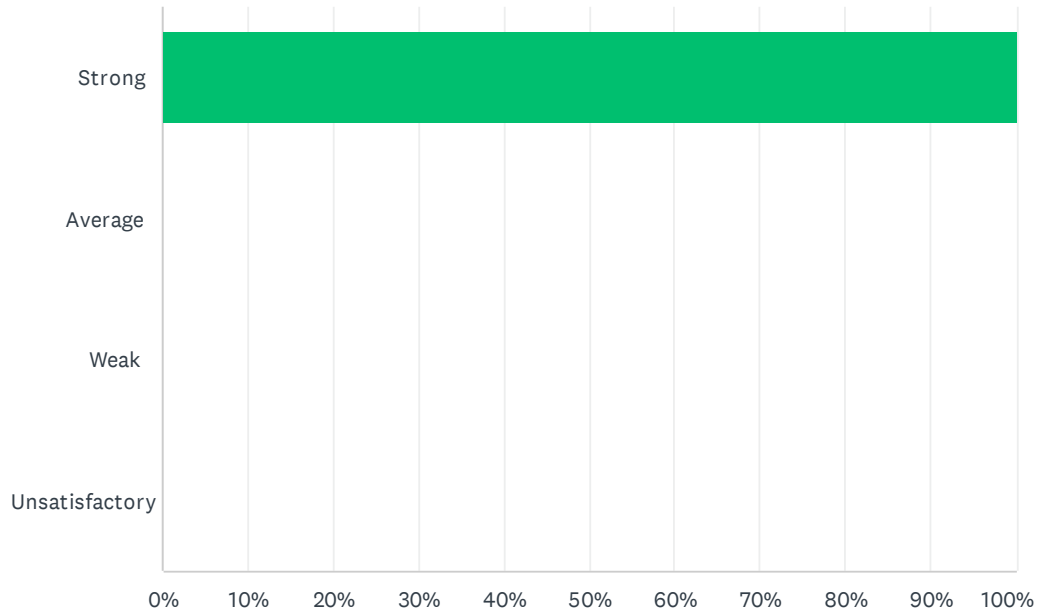


ANSWER CHOICES	RESPONSES	
Strong	100.00%	9
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 9 Skipped: 4

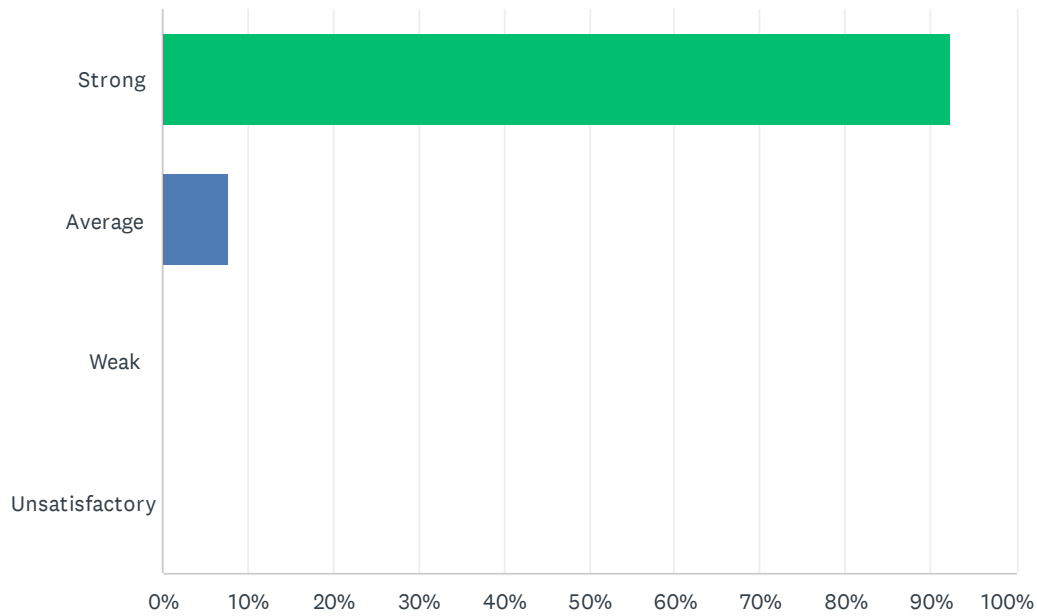


ANSWER CHOICES	RESPONSES	
Strong	100.00%	9
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 13 Skipped: 0

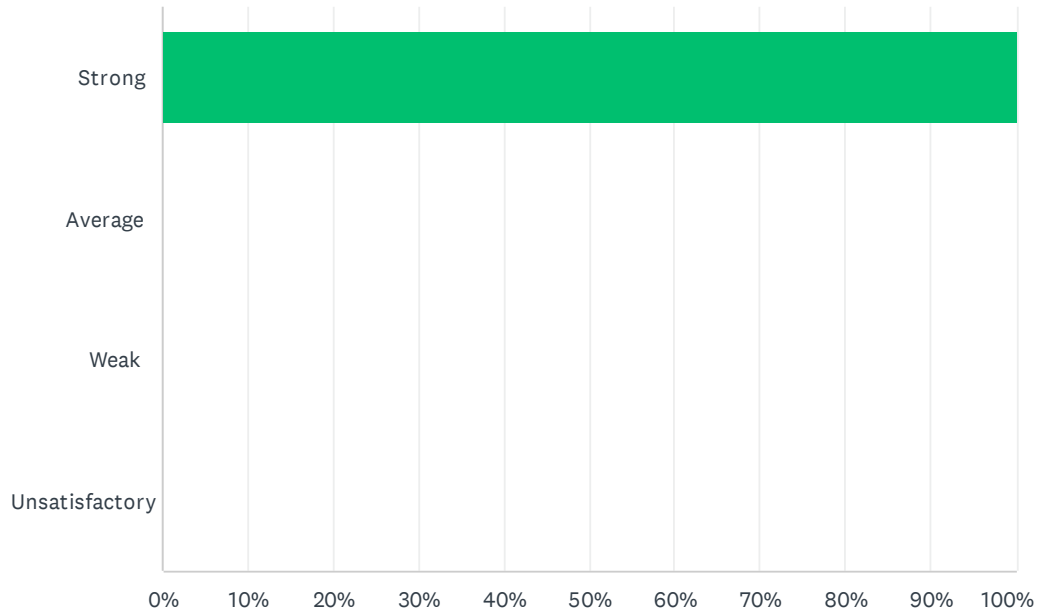


ANSWER CHOICES	RESPONSES	
Strong	92.31%	12
Average	7.69%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 13 Skipped: 0

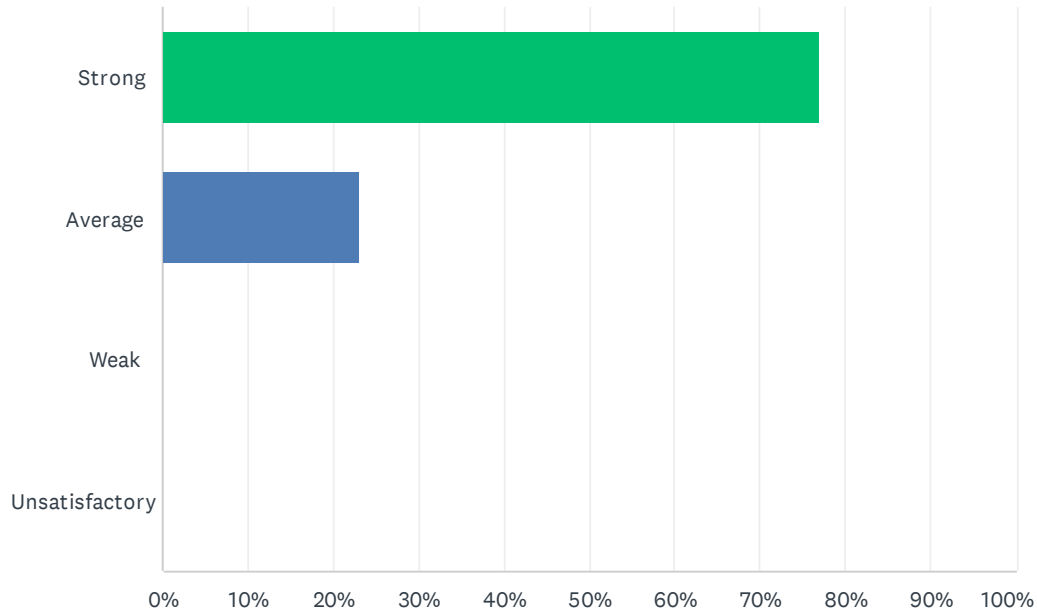


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 13 Skipped: 0

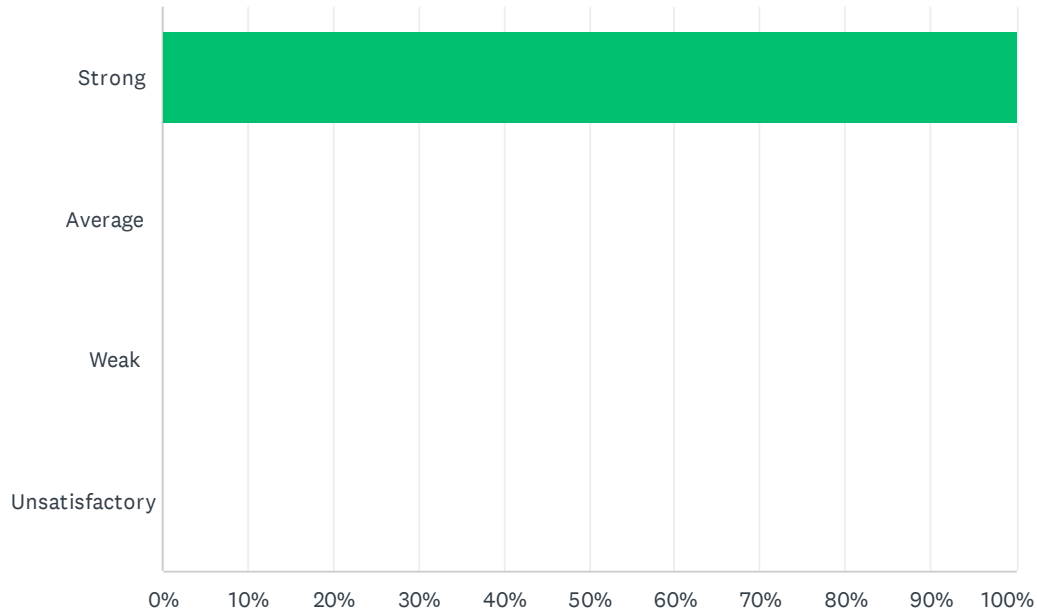


ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 1

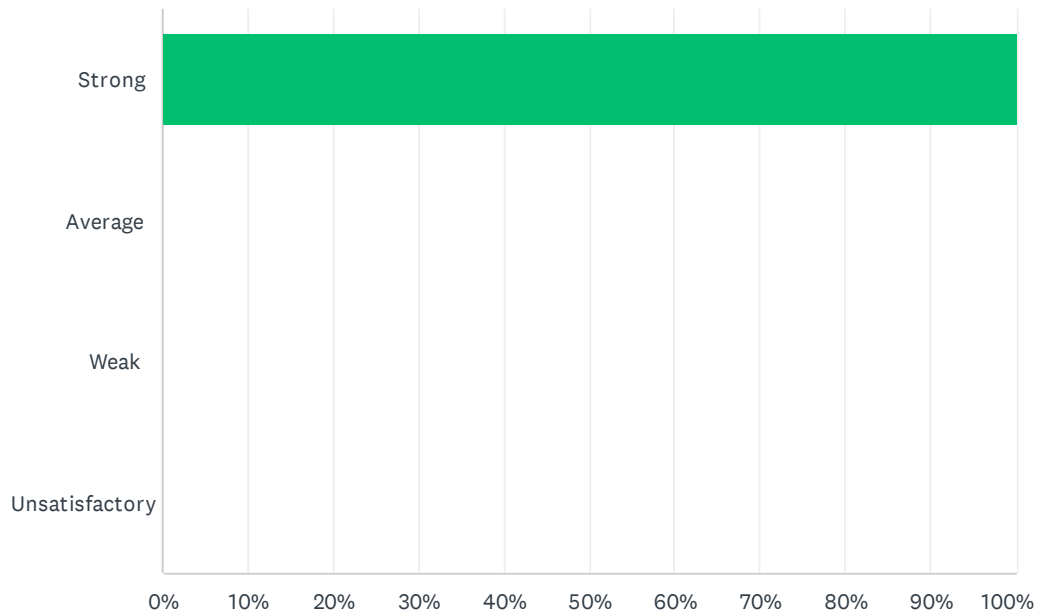


ANSWER CHOICES	RESPONSES	
Strong	100.00%	12
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 13 Skipped: 0

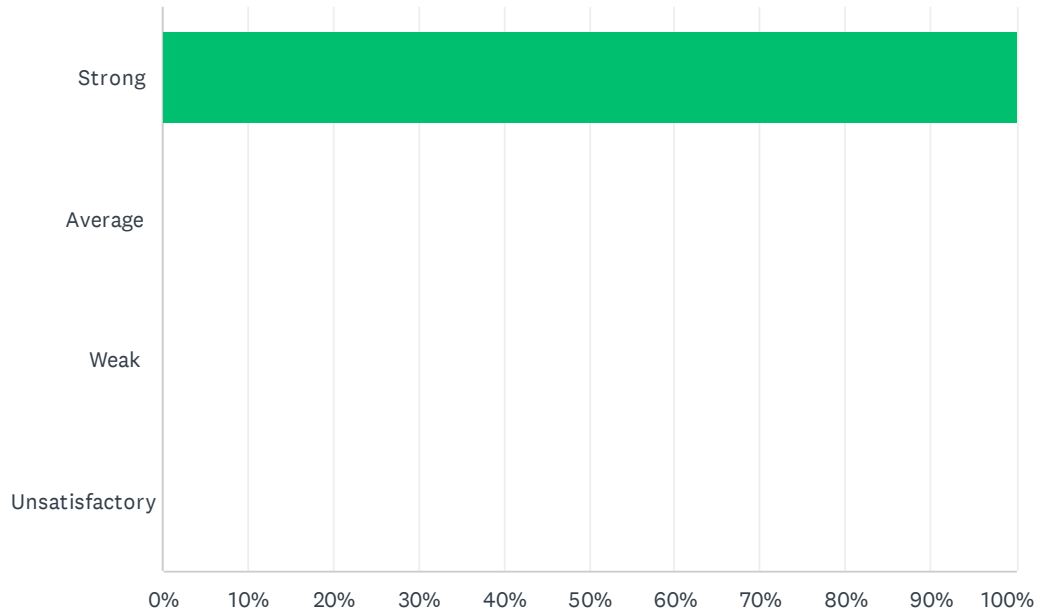


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 0

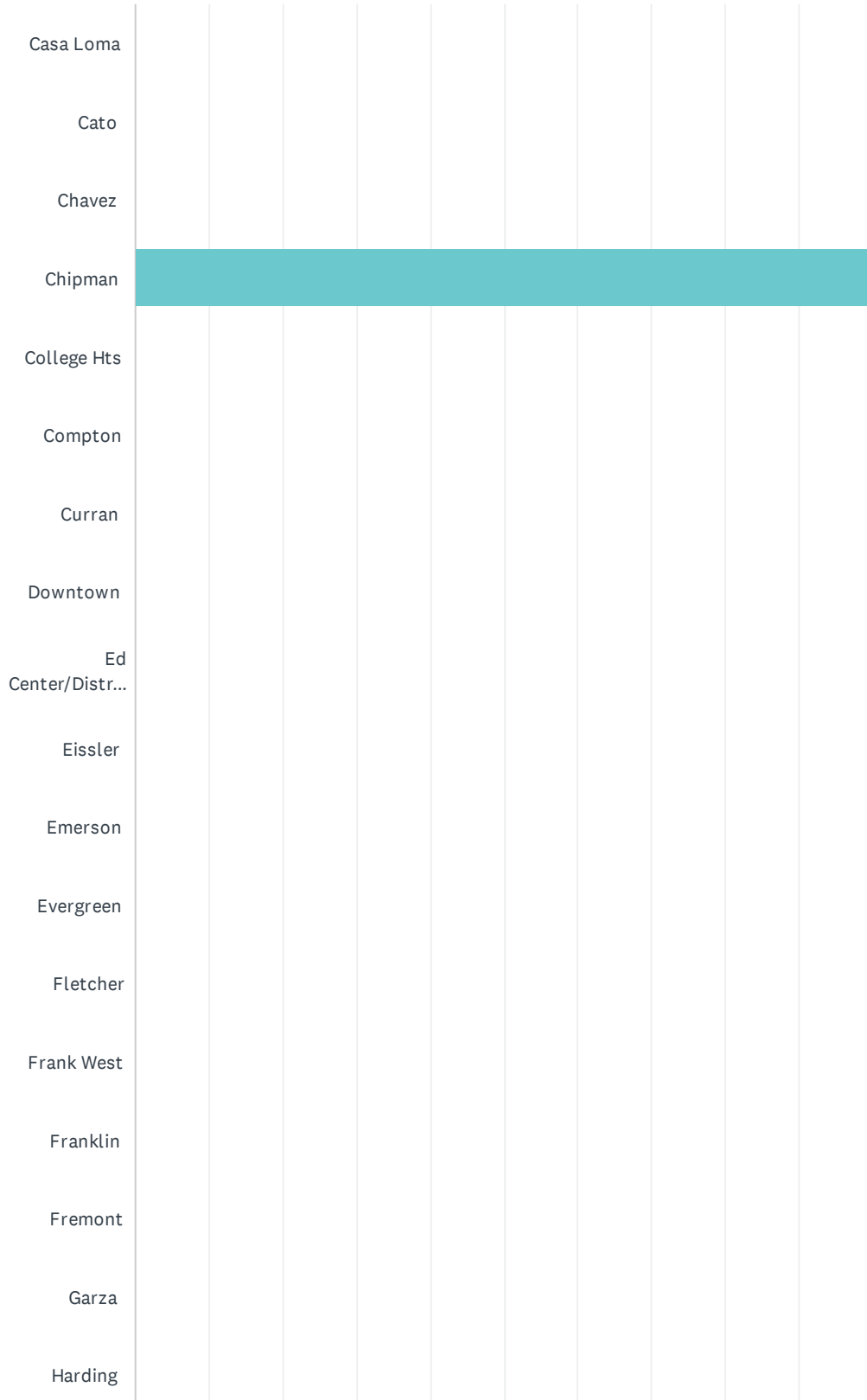


ANSWER CHOICES	RESPONSES	
Strong	100.00%	13
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

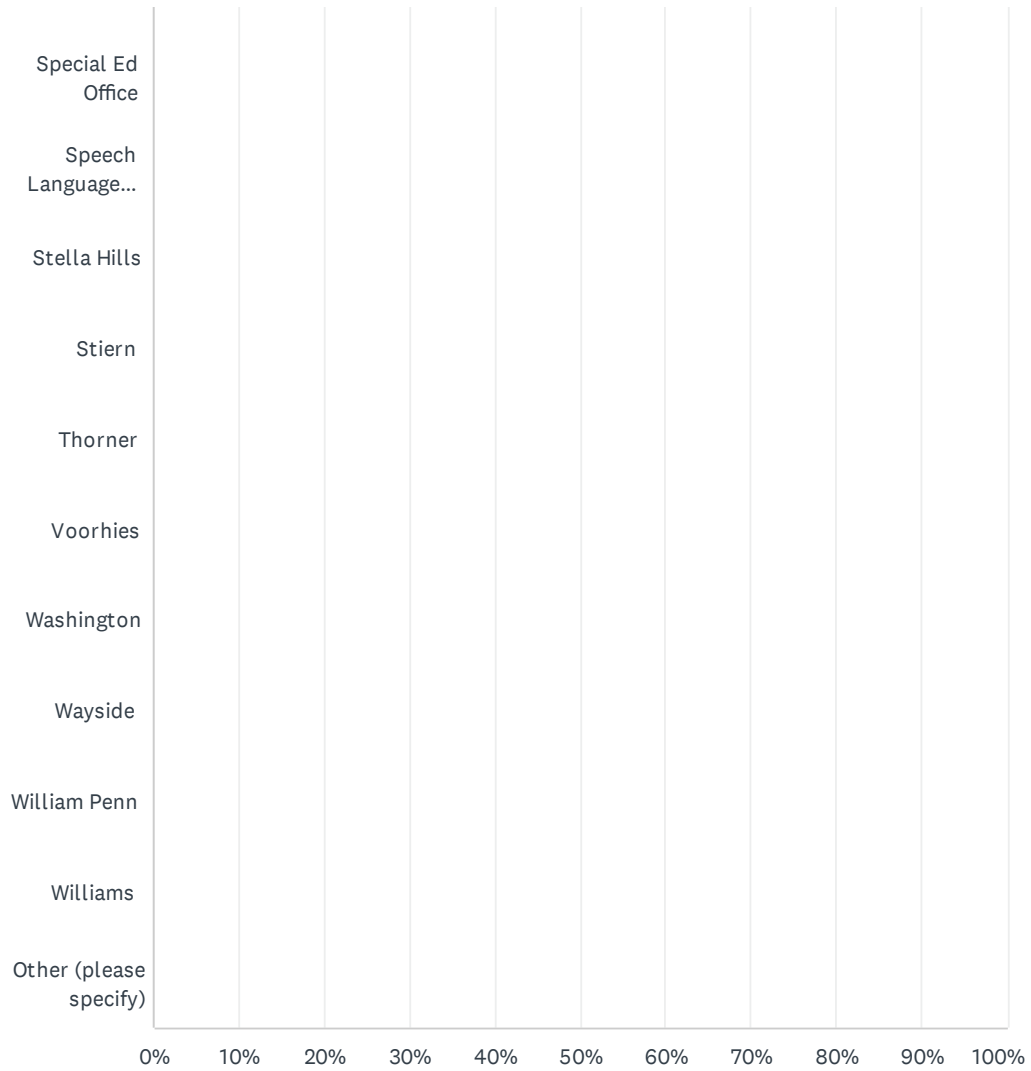
Answered: 19 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	100.00%	19
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

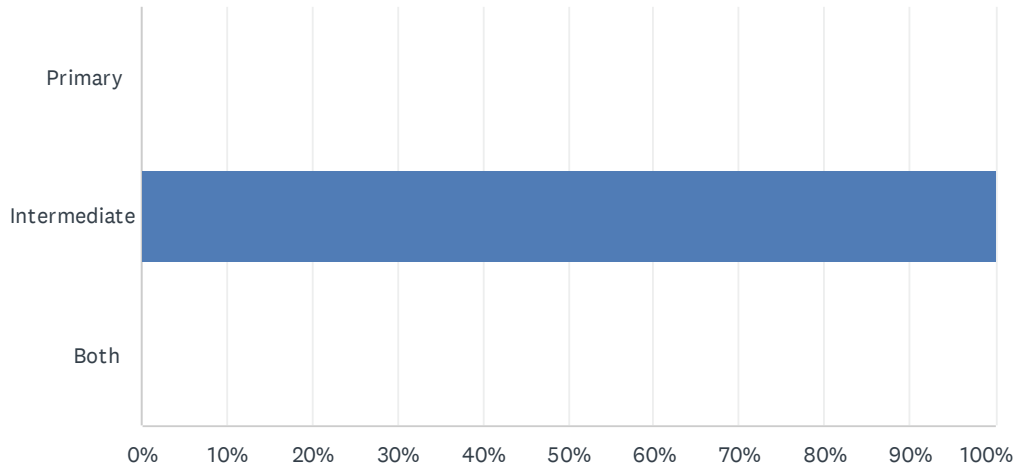
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 19		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

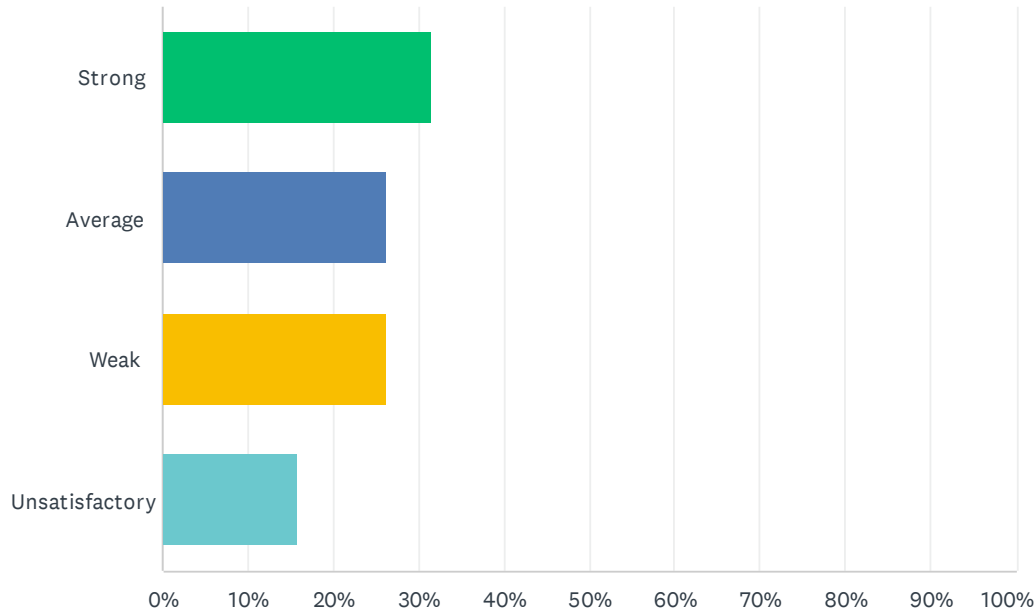
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	19
Both	0.00%	0
TOTAL		19

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 19 Skipped: 0



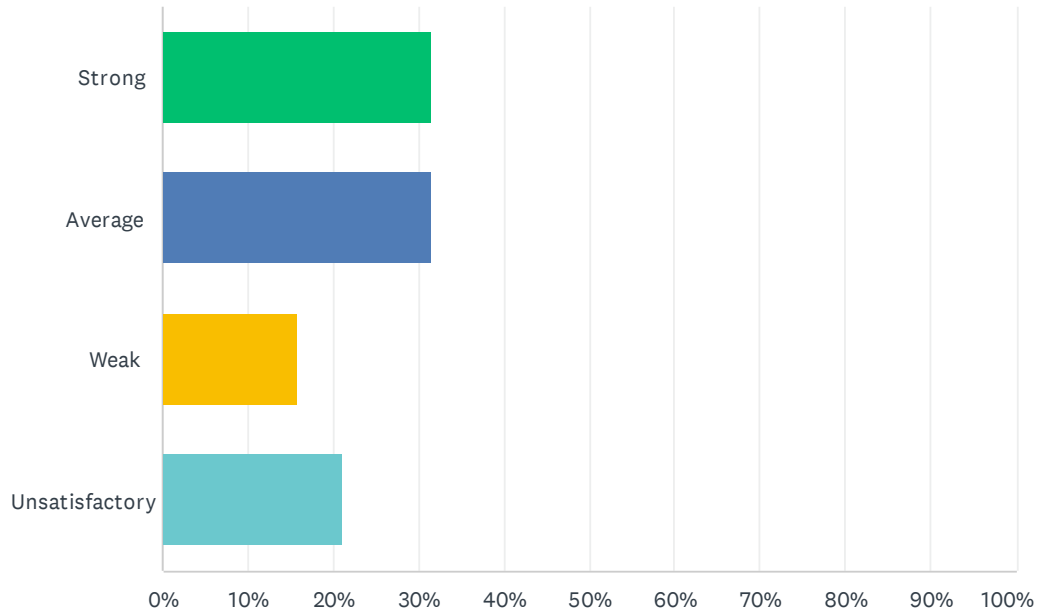
ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	26.32%	5
Weak	26.32%	5
Unsatisfactory	15.79%	3
TOTAL		19

#	COMMENTS:	DATE
1	The site administration does a good job of being sensitive to the needs of students, parents, and the community, but they are insensitive to the needs of staff in terms of mental health and burnout.	2/9/2023 11:11 PM
2	Site administration is only sensitive to their needs they don't consider the well-being of their employees or the students.	2/6/2023 11:44 AM
3	Admin has not been supporting the needs to staff when necessary. Teachers are burnt out and feeling overwhelmed due to the lack of support and overall help in our classrooms when it comes to behavioral issues. Student get sent back to class which creates more chaos in the classroom and takes away from the learning for their other classmates.	2/2/2023 6:54 PM
4	.	2/1/2023 1:12 PM
5	Our administrators are very caring and kind to all stakeholders. While student needs are priority, they make sure all staff members have a voice and opportunity to be successful.	1/19/2023 1:18 PM
6	Our admin is pushing extra tasks on the staff with little guidance. Asking us to do things we don't normally do to receive an award that will help him advance his career. In turn he started	1/19/2023 12:20 PM

walking classrooms in January giving feedback that should have been done in September.

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 19 Skipped: 0

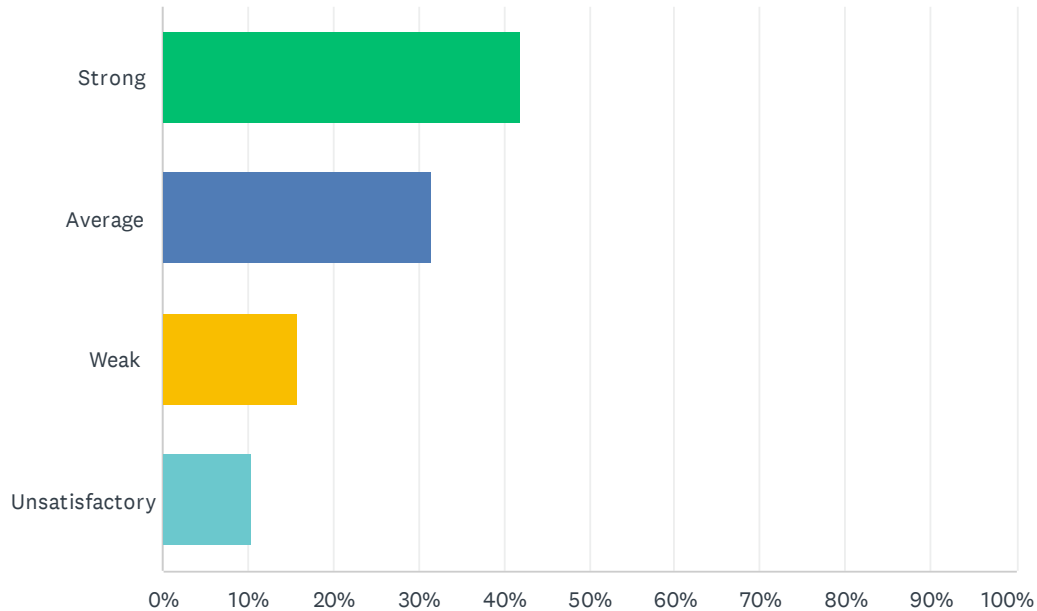


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	31.58%	6
Weak	15.79%	3
Unsatisfactory	21.05%	4
TOTAL		19

#	COMMENT	DATE
1	I don't feel respected as an educator when the administration micromanages how my classroom needs to operate. The lack of trust and understanding makes this job ten times harder than it needs to be.	2/9/2023 11:11 PM
2	Our site administration does not value our opinions or what we have to say regarding what we consider valuable for students to learn. Instead, we get told how much of a horrible job we are doing.	2/6/2023 11:44 AM
3	In every meeting they treat me with respect.	2/1/2023 1:12 PM
4	Our administrators are genuinely kind and always respectful of staff.	1/19/2023 1:18 PM
5	Many scheduling issues with students. GATE students are forced to choose between GATE and music class.	1/19/2023 12:20 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 19 Skipped: 0

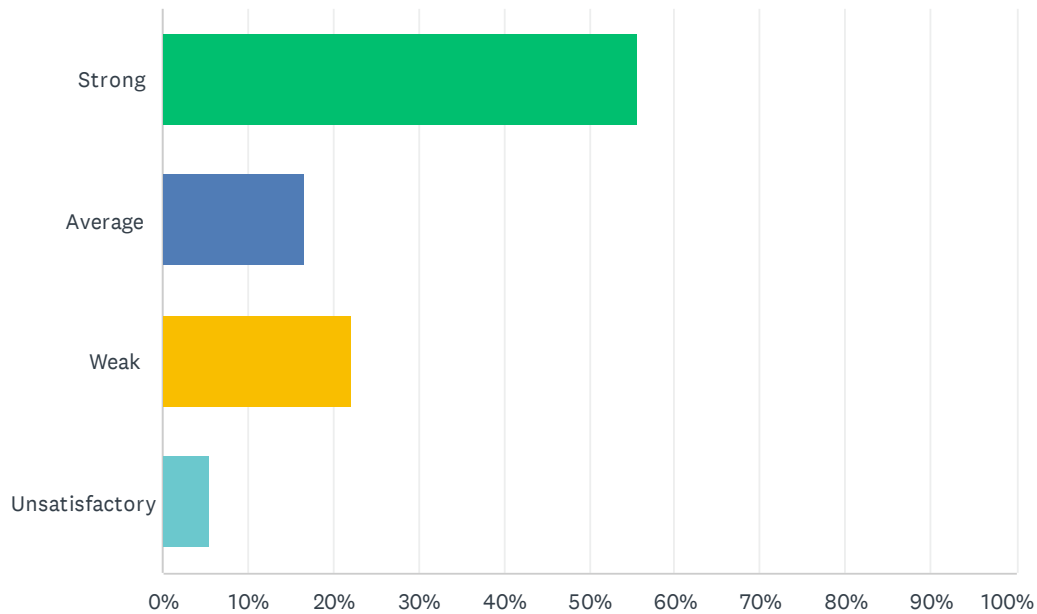


ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	31.58%	6
Weak	15.79%	3
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENT:	DATE
1	When classroom visits are conducted our site administration needs to take into consideration what is happening in our classrooms. They have walked in during a pre-planned CFA and as a department, we have gotten nothing but negative feedback. As soon as we returned from winter break we had an observation every day for over a week. The feedback received during this week was nothing but negative making a lot of us question our abilities as teachers.	2/6/2023 11:44 AM
2	The goal of all feedback is to address teacher specific needs in a way that will allow them to be most effective.	1/19/2023 1:18 PM
3	They visit a lot, but only give feedback as a department.	1/19/2023 12:46 PM
4	Visits have been made when students are testing, admin tried to have a conversation with the students who were testing.	1/19/2023 12:20 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 18 Skipped: 1

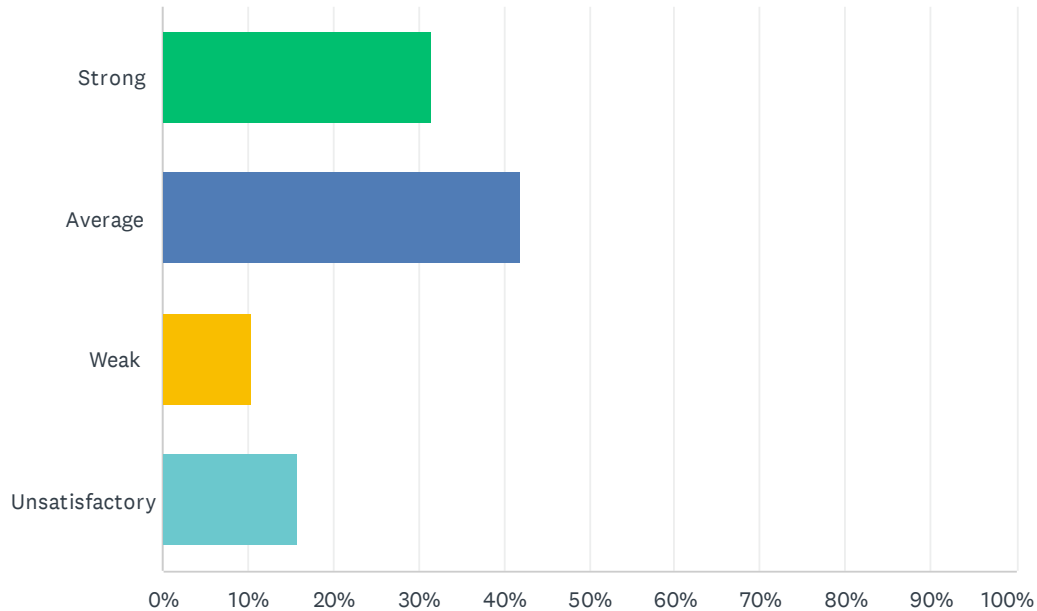


ANSWER CHOICES	RESPONSES	
Strong	55.56%	10
Average	16.67%	3
Weak	22.22%	4
Unsatisfactory	5.56%	1
TOTAL		18

#	COMMENTS:	DATE
1	The administration violates the no-tell-day policy and asks staff personal questions about their no-tell-day.	2/9/2023 11:11 PM
2	I know that the admin wrote a note to a teacher on their "no-tell" day form that he was reluctant to approve the days off because it was for the teacher's anniversary.	1/19/2023 12:20 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 19 Skipped: 0

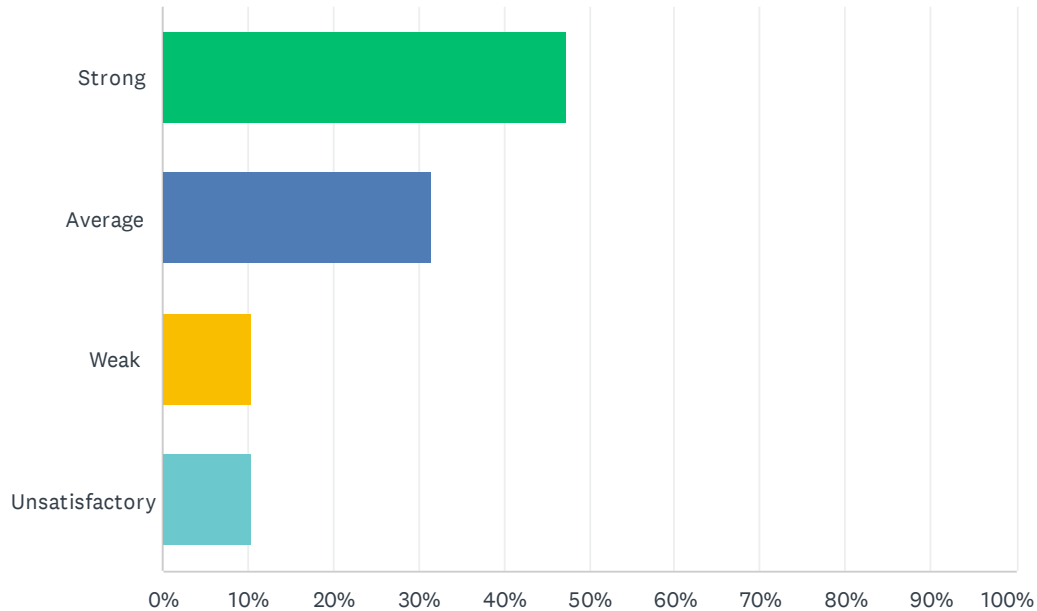


ANSWER CHOICES	RESPONSES
Strong	31.58% 6
Average	42.11% 8
Weak	10.53% 2
Unsatisfactory	15.79% 3
TOTAL	19

#	COMMENT	DATE
1	Our administration does not use their staff according to their job description. Instead, we have Academic Coaches and APLs think they are our bosses. We currently have a Year one teacher that has not received any support from them. Instead, we have to give up prep time to make sure this teacher is able to survive the school year. Personally, I feel I should be getting their stipend for the amount of coaching I have provided this teacher.	2/6/2023 11:44 AM
2	Coach rarely does any "coaching." CPALS distract our students when they should be helping them get to class. One CPAL fell asleep in the restroom, their complain about their duties, and they never lock our doors. CPALS tend to allow student in our classrooms without precious notice- which should not happen.	2/2/2023 6:54 PM
3	The academic coach does not coach and just does admin jobs.	1/19/2023 12:20 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 19 Skipped: 0

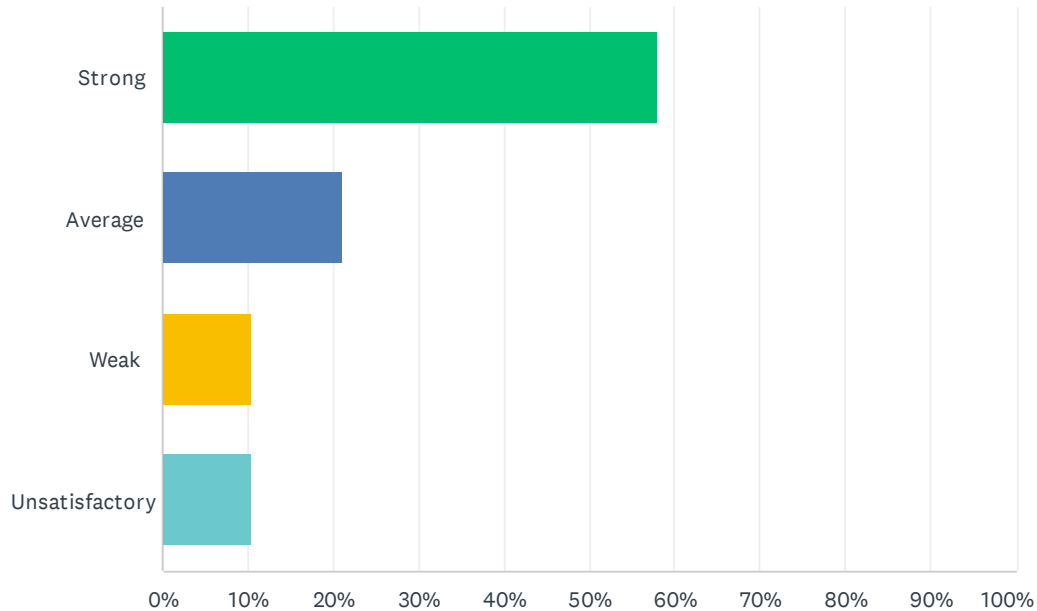


ANSWER CHOICES	RESPONSES	
Strong	47.37%	9
Average	31.58%	6
Weak	10.53%	2
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENTS:	DATE
1	My emails at times get ignored.	2/1/2023 1:12 PM
2	There are constant parent square messages being sent out along with other necessary handouts. In addition, students and teachers receive a daily video message from administration informing them of the day and happenings on campus.	1/19/2023 1:18 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 19 Skipped: 0

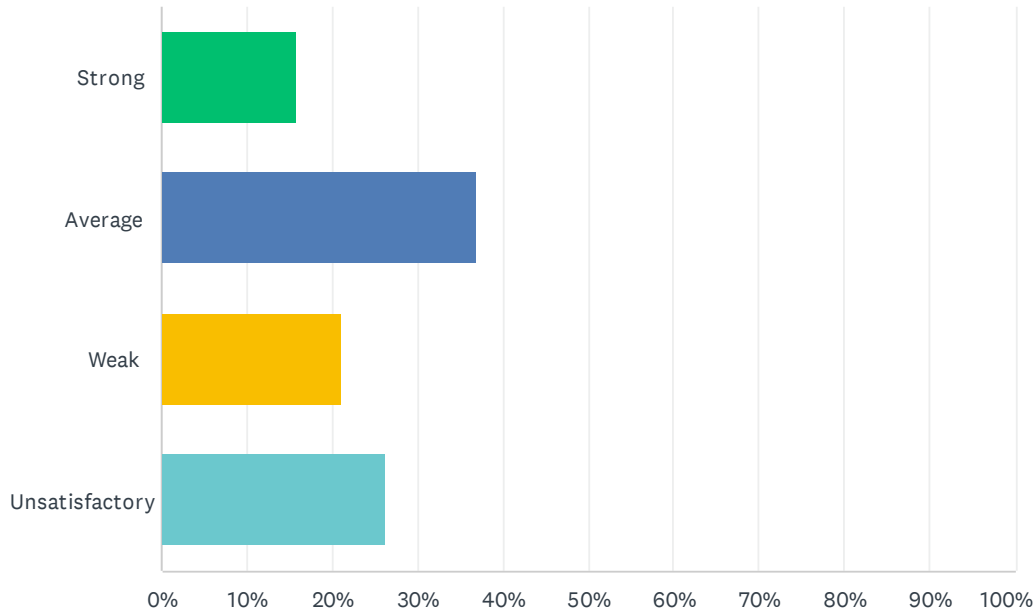


ANSWER CHOICES	RESPONSES	
Strong	57.89%	11
Average	21.05%	4
Weak	10.53%	2
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENTS:	DATE
1	While there will always be angry parents, the goal is for all parties to work for what is best for the student.	1/19/2023 1:18 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 0

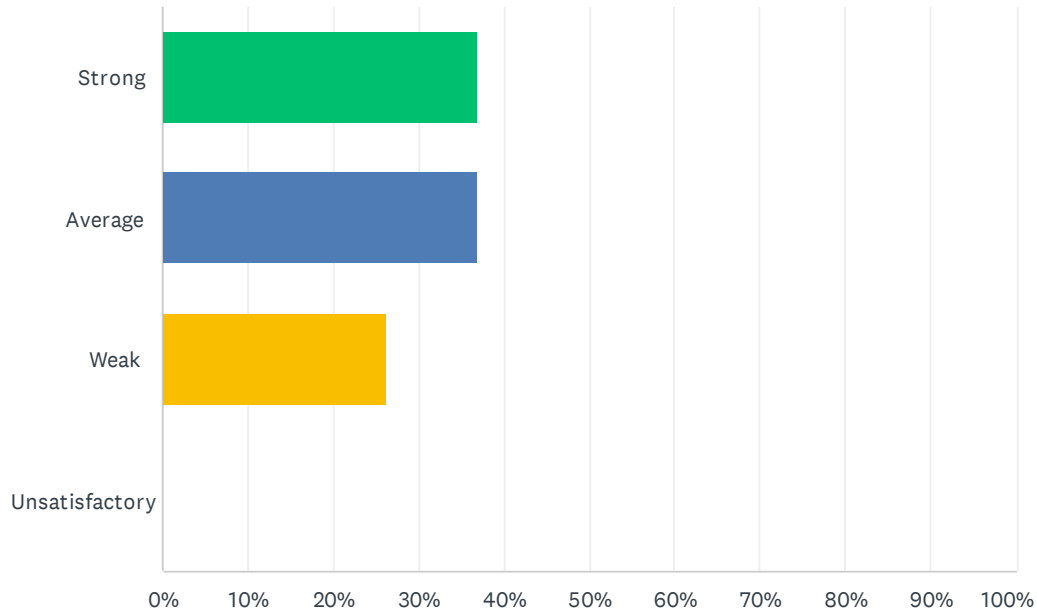


ANSWER CHOICES	RESPONSES	
Strong	15.79%	3
Average	36.84%	7
Weak	21.05%	4
Unsatisfactory	26.32%	5
TOTAL		19

#	COMMENT	DATE
1	Favoritism amongst staff is apparent.	2/9/2023 11:11 PM
2	There is definitely preferential treatment at our campus. We have a number of teachers that are gone at least 2-3 times a week and nothing has been addressed because they agree with everything the administration. If you criticize or question a decision you basically added a target to your back. We had an incident where a co-worker took them no tell day and the administrator began to question their absence.	2/6/2023 11:44 AM
3	You can tell that there is favoritism in the work environment from admin.	2/2/2023 6:54 PM
4	There has been an obvious favorite for years.	1/19/2023 12:46 PM
5	ABSOLUTELY NOT!	1/19/2023 12:20 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 19 Skipped: 0

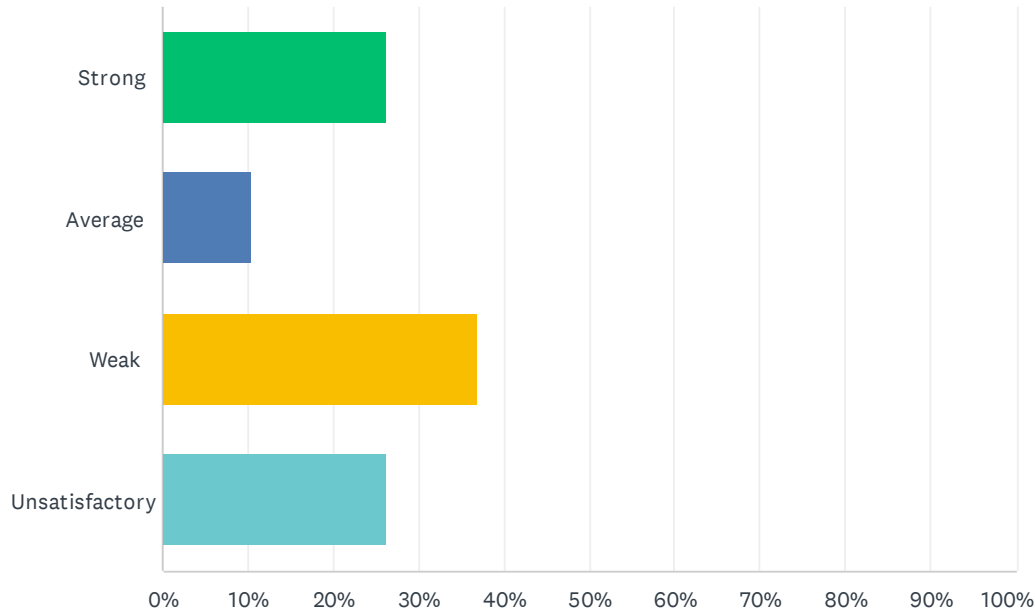


ANSWER CHOICES		RESPONSES	
Strong		36.84%	7
Average		36.84%	7
Weak		26.32%	5
Unsatisfactory		0.00%	0
TOTAL			19

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 19 Skipped: 0



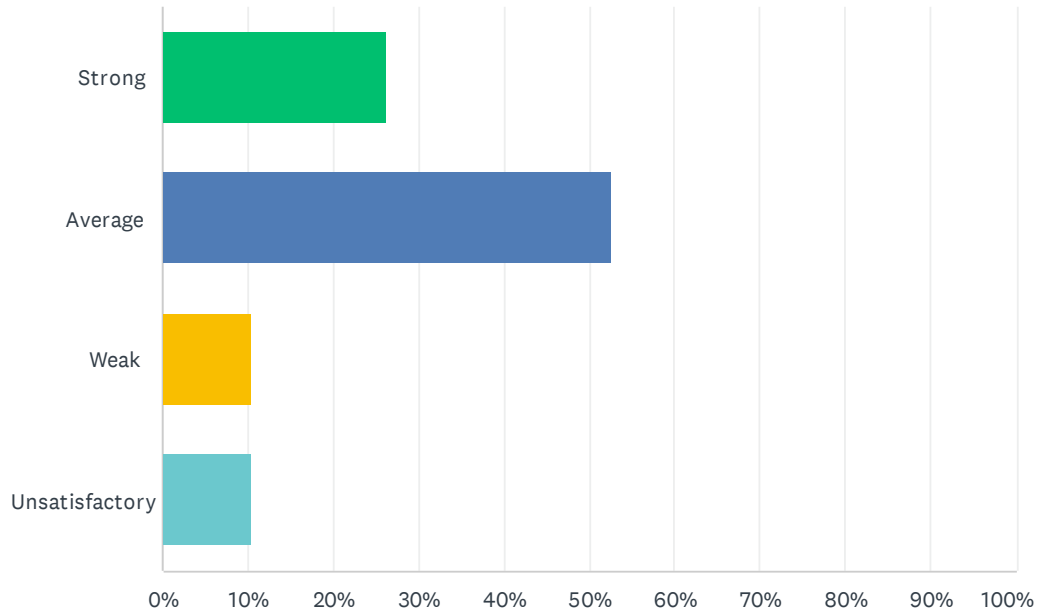
ANSWER CHOICES	RESPONSES
Strong	26.32% 5
Average	10.53% 2
Weak	36.84% 7
Unsatisfactory	26.32% 5
TOTAL	19

#	COMMENT	DATE
1	I have had to be placed on medication for stress and anxiety for the first time in my career due to the constant demands from the administration.	2/9/2023 11:11 PM
2	I think for sure during this school year our administration has added additional stress with no support. The extra amount of work they are requiring us to do is 4x more than other school sites. But when we ask for modeling or just help no one is there to help us.	2/6/2023 11:44 AM
3	Teachers are burnt out due to the added stress and work load. We are tasked with different things almost every other week.	2/2/2023 6:54 PM
4	Our site administrators do their best to support teachers and staff and not add additional stress. Stress is part of our profession and growth is not always easy. Our admin recognizes this and does what they can to minimize the "extra".	1/20/2023 7:34 AM
5	Our administrators use leadership team meetings to gage how staff is feeling and what areas they need help or support. In addition, their doors are always open for staff to express concerns.	1/19/2023 1:18 PM
6	Many extra tasks have been added this year with little guidance and no time to prepare when it	1/19/2023 12:20 PM

was added.

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 19 Skipped: 0

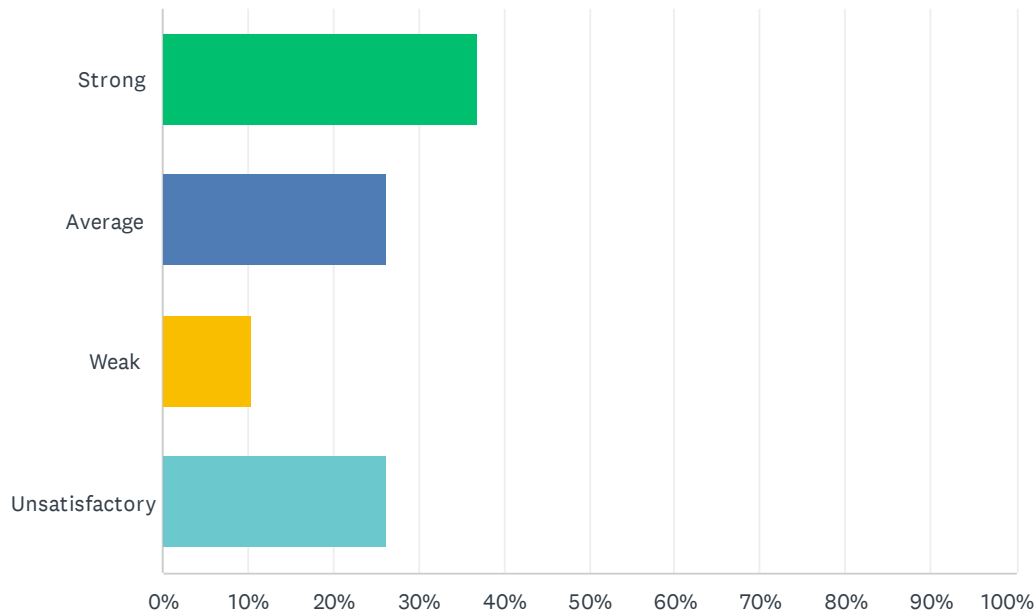


ANSWER CHOICES	RESPONSES
Strong	26.32% 5
Average	52.63% 10
Weak	10.53% 2
Unsatisfactory	10.53% 2
TOTAL	19

#	COMMENT	DATE
1	The communication of new policies, strategies, and procedures is unclear and confusing. Administrators and support staff provide different information, leading to confusion and misunderstanding. The timetable for the implementation of the new policies and strategies has been unacceptable due to the lack of clarification and mixed messaging.	2/9/2023 11:11 PM
2	We receive a weekly bulletin (for staff) and daily video announcements (shown in advisory) to keep us all informed about things going on around campus, their instructional focus and strategies to try, deadlines, and data.	1/20/2023 7:34 AM
3	Expectations are communicated in various forms including emails and our weekly bulletin.	1/19/2023 1:18 PM
4	No. Visits for January have been about feedback on processes that were established in August...	1/19/2023 12:20 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	36.84% 7
Average	26.32% 5
Weak	10.53% 2
Unsatisfactory	26.32% 5
TOTAL	19

#	COMMENT:	DATE
1	This year I've seen a huge decline in my physical and mental health due to the unnecessary stress brought upon by this administration. As an educator, I try to always give 100% and be the best teacher possible. This year I've felt the administration question my level of effort and constantly ask that I try harder and give more of my time, resources, and energy. The thank yous we receive from admin are hollow and have no meaning when they are not followed up with physical action and change. It's disheartening to see that more emphasis, gratitude, respect, and care are placed on the students then on the teachers who serve them.	2/9/2023 11:11 PM
2	This year our working environment and conditions are very negative. Many of us look forward to our holidays because of the amount of work we do. Our administration is micromanaging us to the point where many of us are contemplating coming back next year.	2/6/2023 11:44 AM
3	Positively!!	2/1/2023 12:26 PM
4	Our admin supports us, celebrates our work, encourages us to grow, and helps to keep things fun.	1/20/2023 7:34 AM
5	Our administrator positively impacts our work place. He provides a pleasant work environment	1/19/2023 1:18 PM

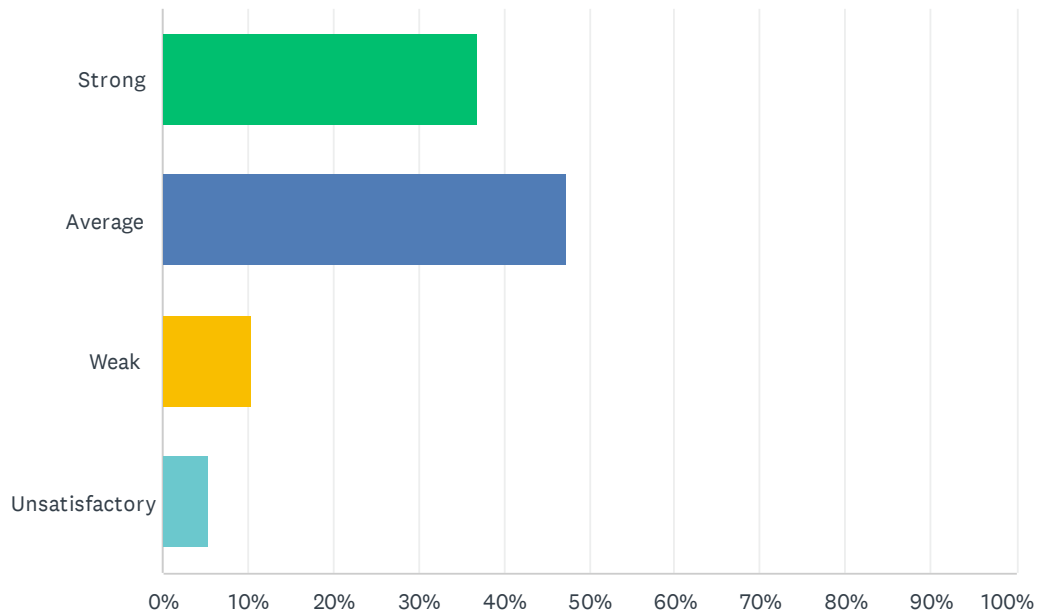
2022-2023 BETA Administration/Site Climate Survey

that is respectful and welcoming for all. All expectations are articulated and any reminders (if needed) are always given respectfully and always focused on the student need.

6	Negative. I took an informal poll with the staff. At least 40% of teachers are considering moving sites or districts as a direct result of his lack of leadership.	1/19/2023 12:20 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

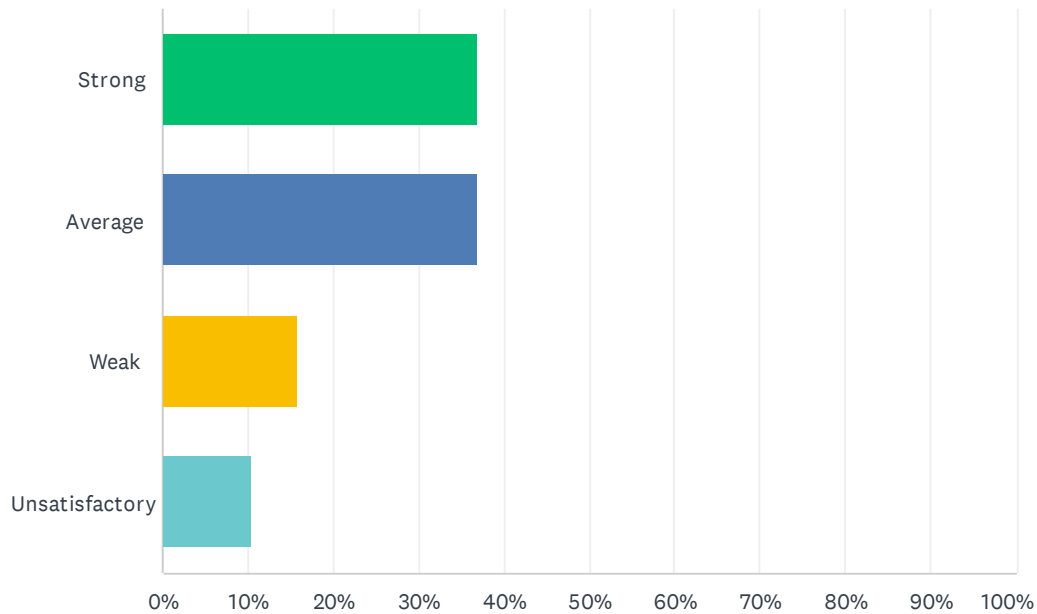
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	36.84%	7
Average	47.37%	9
Weak	10.53%	2
Unsatisfactory	5.26%	1
TOTAL		19

Q16 Site meetings are productive and not excessive.

Answered: 19 Skipped: 0

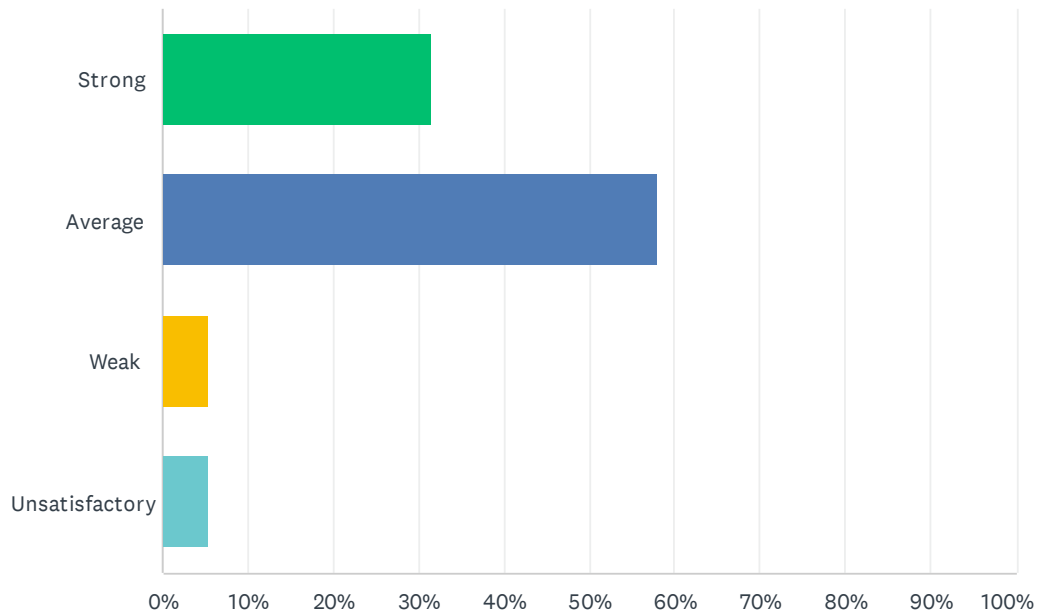


ANSWER CHOICES	RESPONSES	
Strong	36.84%	7
Average	36.84%	7
Weak	15.79%	3
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENT	DATE
1	Meeting adhere to what BETA has outlined as allowed	1/19/2023 1:21 PM
2	Too many meetings on Wednesdays	1/19/2023 12:48 PM
3	Not excessive, but not productive either.	1/19/2023 12:22 PM

Q17 Meetings are not excessive and have been productive.

Answered: 19 Skipped: 0

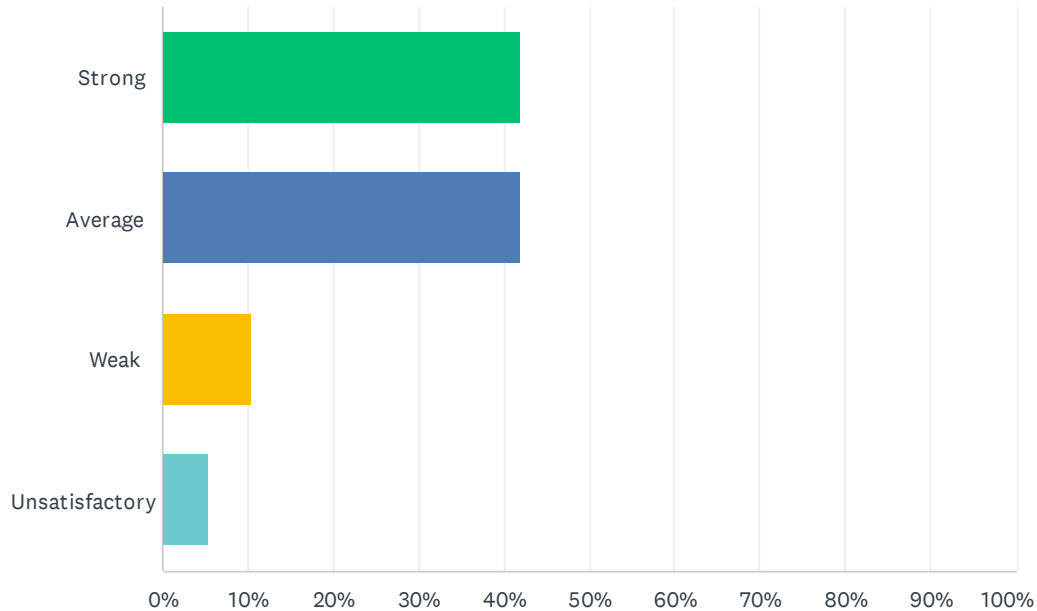


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	57.89%	11
Weak	5.26%	1
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	If we don't have to meet then we don't. We only meet when there are things to discuss/address.	1/19/2023 1:21 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 19 Skipped: 0

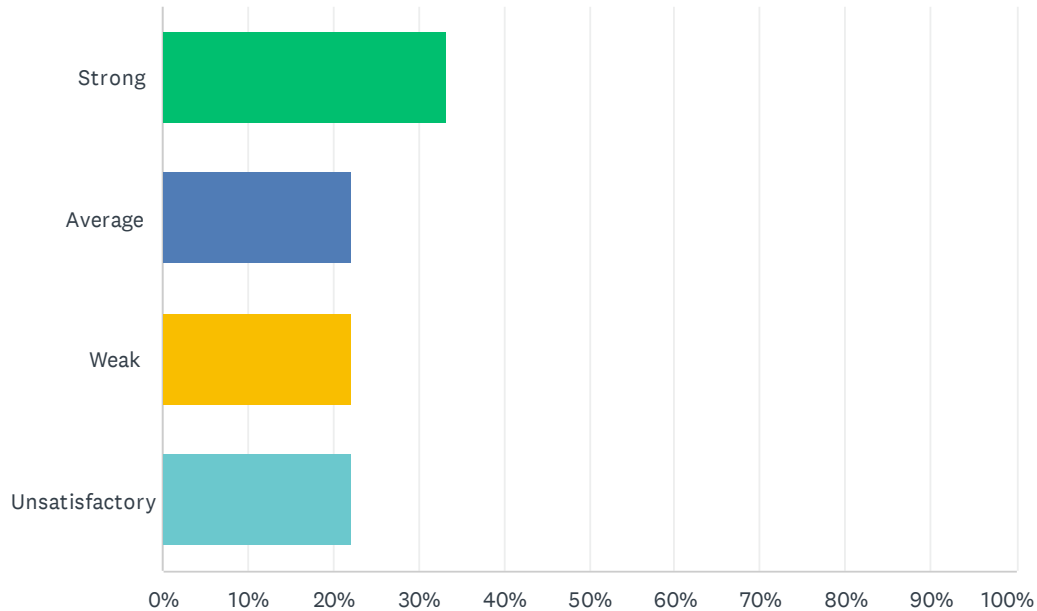


ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	42.11%	8
Weak	10.53%	2
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	All teachers have prep time as outlined in the contract.	1/19/2023 1:21 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 18 Skipped: 1

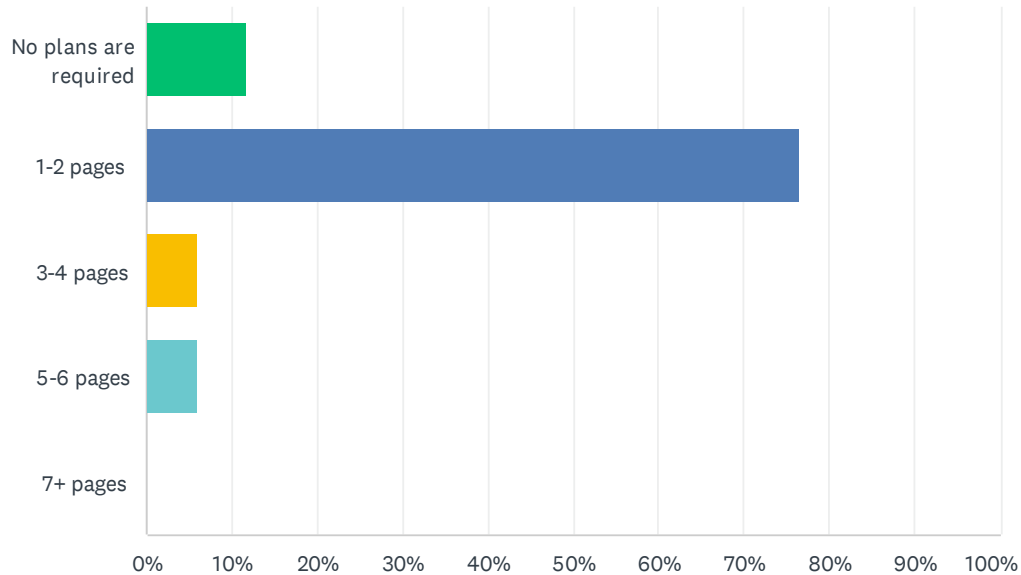


ANSWER CHOICES	RESPONSES	
Strong	33.33%	6
Average	22.22%	4
Weak	22.22%	4
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 2

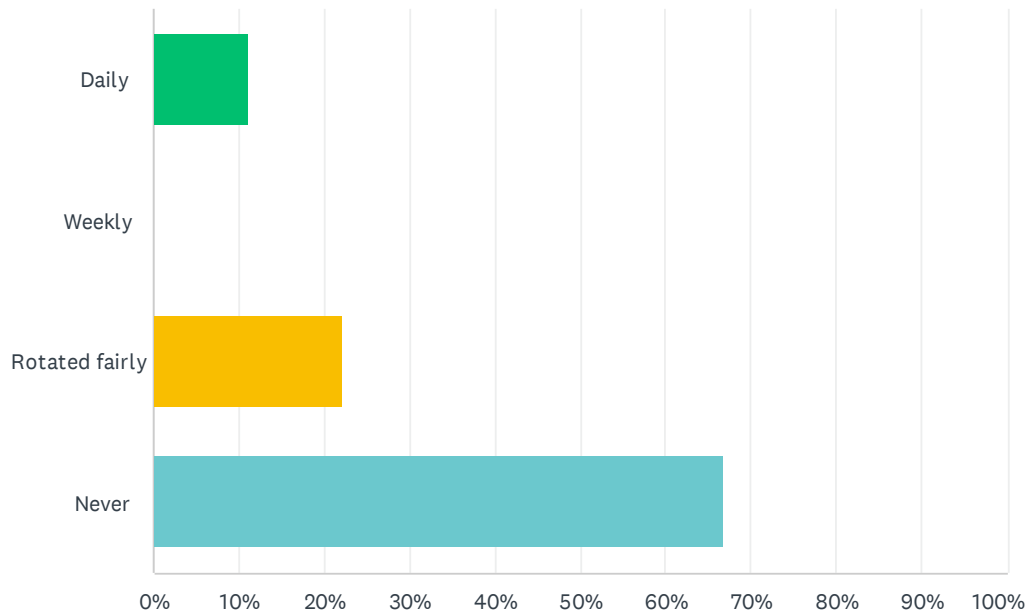


ANSWER CHOICES	RESPONSES	
No plans are required	11.76%	2
1-2 pages	76.47%	13
3-4 pages	5.88%	1
5-6 pages	5.88%	1
7+ pages	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Teams have a drive to upload plans but there is no explicit instruction on length or requirement. Lesson plans are an expectation of being a teacher. One should always be prepared.	1/19/2023 1:21 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 18 Skipped: 1

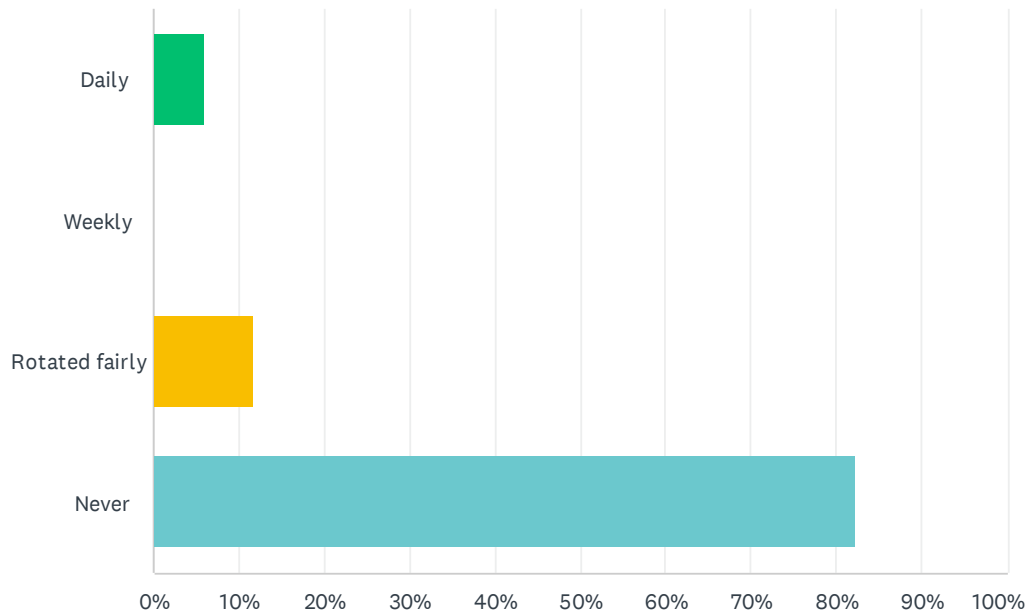


ANSWER CHOICES	RESPONSES
Daily	11.11% 2
Weekly	0.00% 0
Rotated fairly	22.22% 4
Never	66.67% 12
TOTAL	18

#	COMMENT:	DATE
1	Coaches help only if short-staffed or when signed up for as an extra duty (with pay)	1/20/2023 7:37 AM
2	The APL, AC, and Intervention Specialists always do yard duty	1/19/2023 12:48 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 17 Skipped: 2

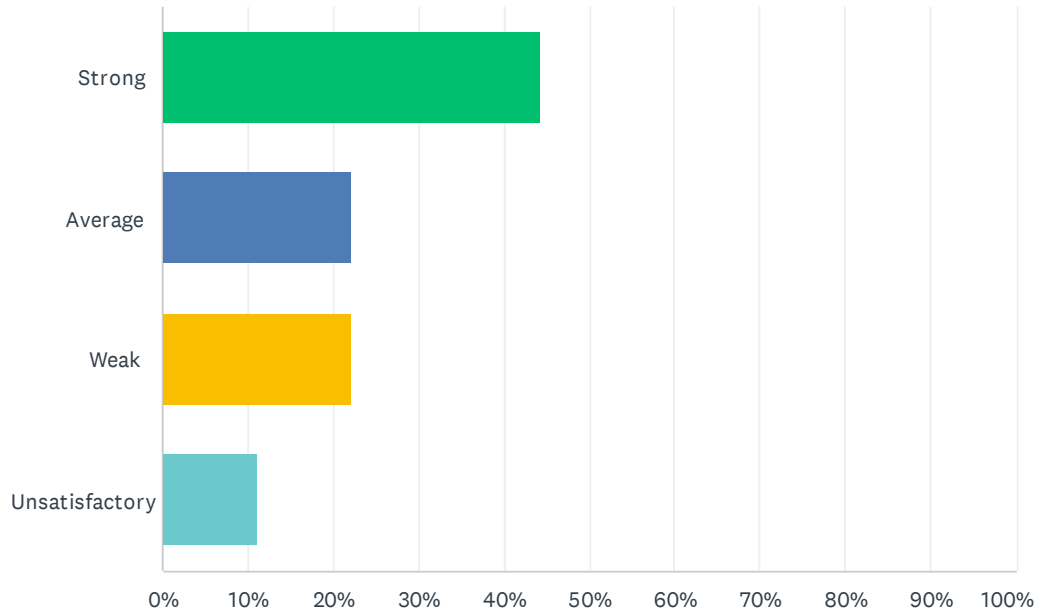


ANSWER CHOICES	RESPONSES
Daily	5.88% 1
Weekly	0.00% 0
Rotated fairly	11.76% 2
Never	82.35% 14
TOTAL	17

#	COMMENT:	DATE
1	Coaches help only if short-staffed	1/20/2023 7:37 AM
2	We have one bus and a CPAL supports in that area.	1/19/2023 1:21 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 9 Skipped: 10

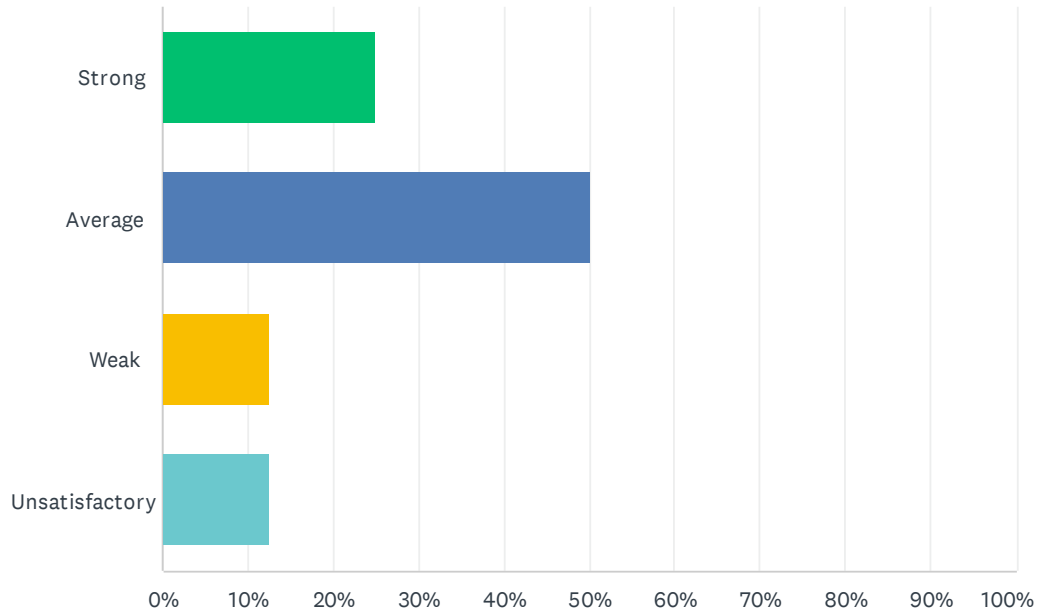


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 8 Skipped: 11

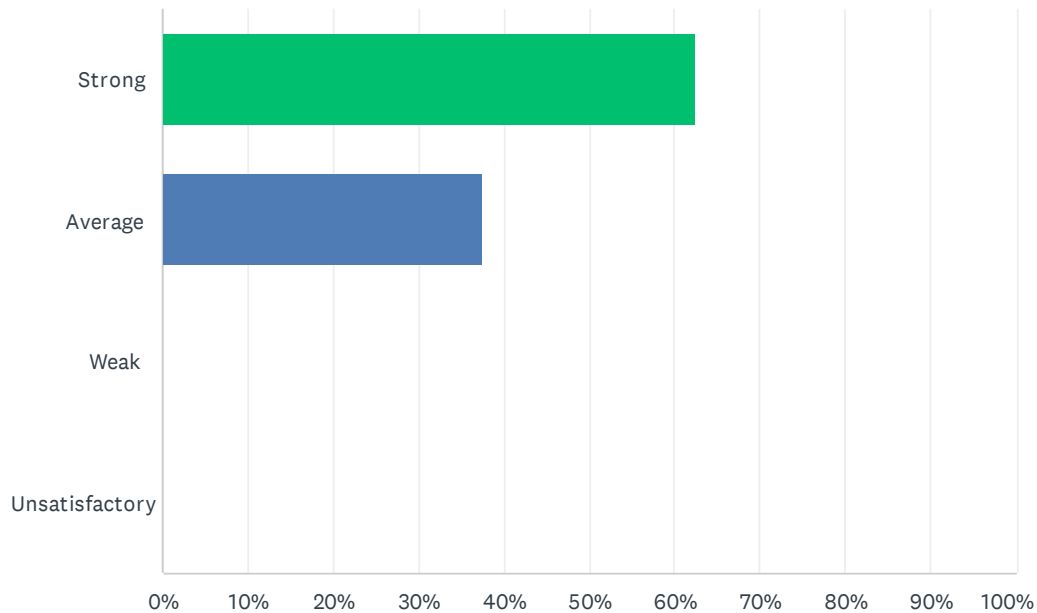


ANSWER CHOICES		RESPONSES	
Strong		25.00%	2
Average		50.00%	4
Weak		12.50%	1
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 8 Skipped: 11

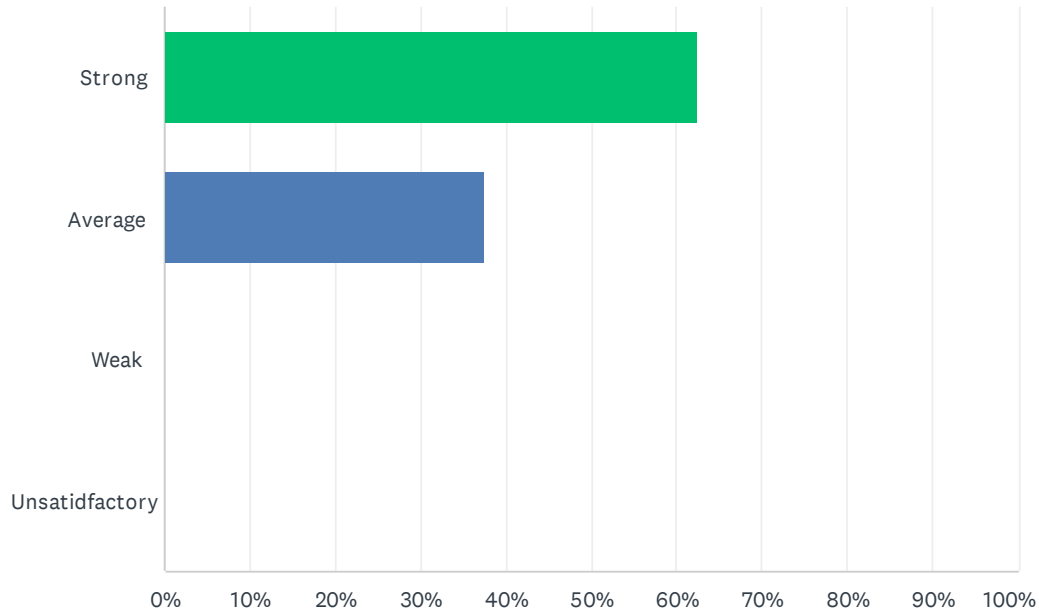


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 8 Skipped: 11

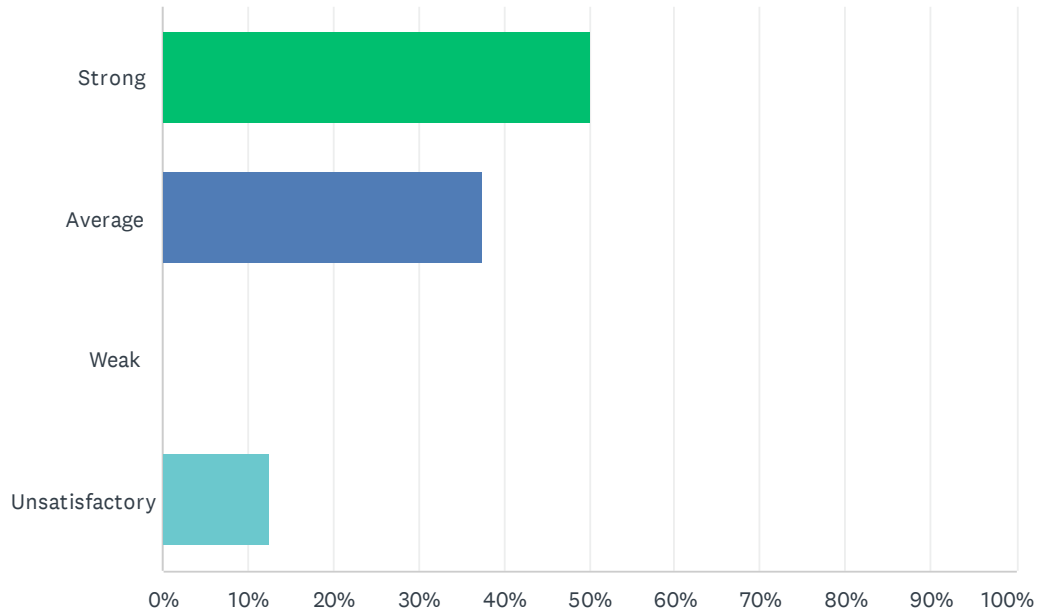


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 8 Skipped: 11

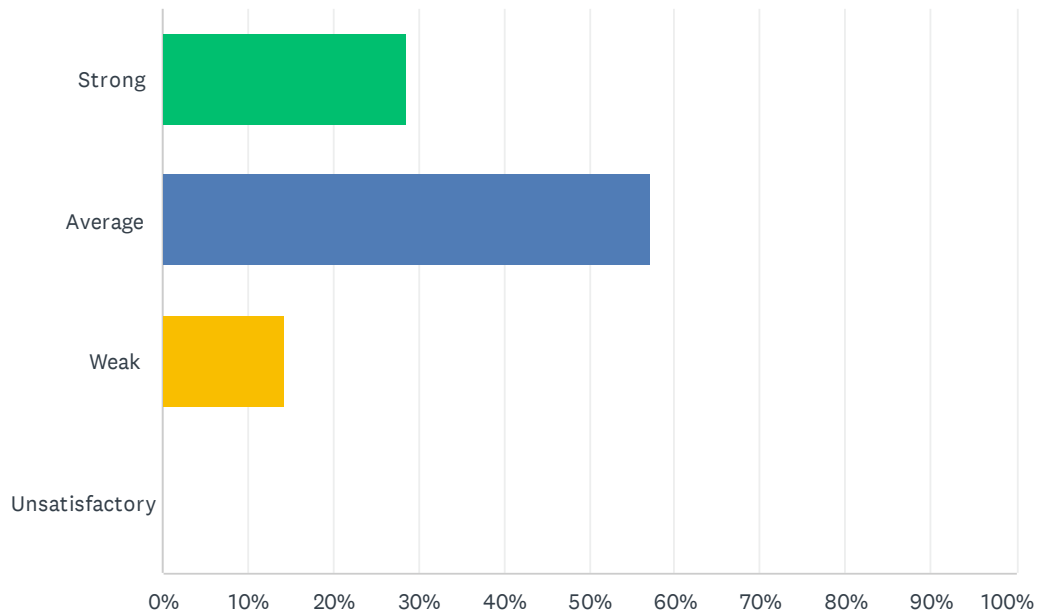


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 12

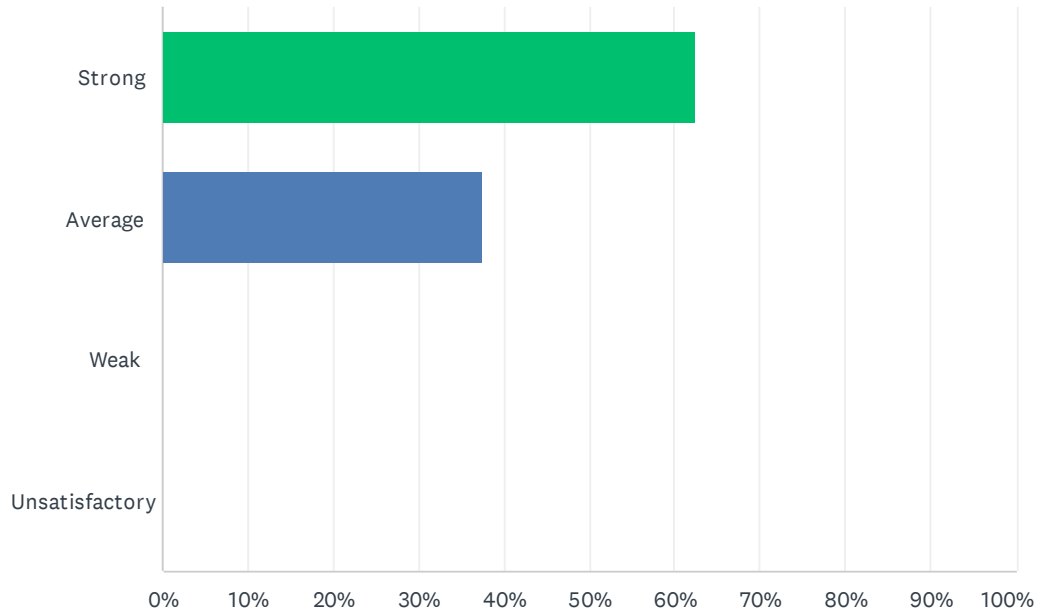


ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	57.14%	4
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 8 Skipped: 11

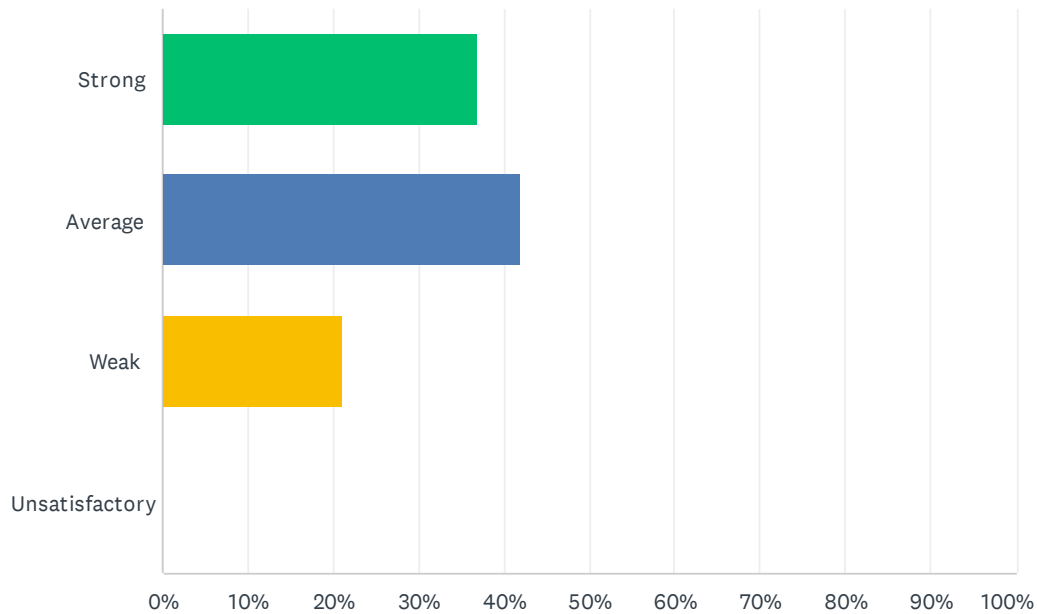


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 19 Skipped: 0

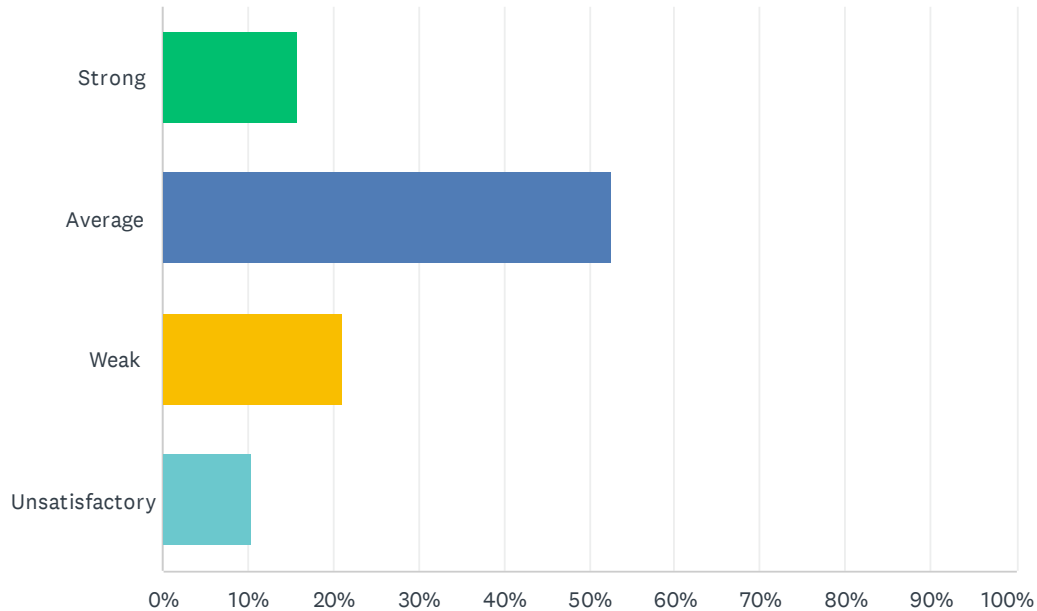


ANSWER CHOICES	RESPONSES	
Strong	36.84%	7
Average	42.11%	8
Weak	21.05%	4
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	It's impossible to feel fully safe with America's lack of gun laws.	1/19/2023 12:49 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 19 Skipped: 0

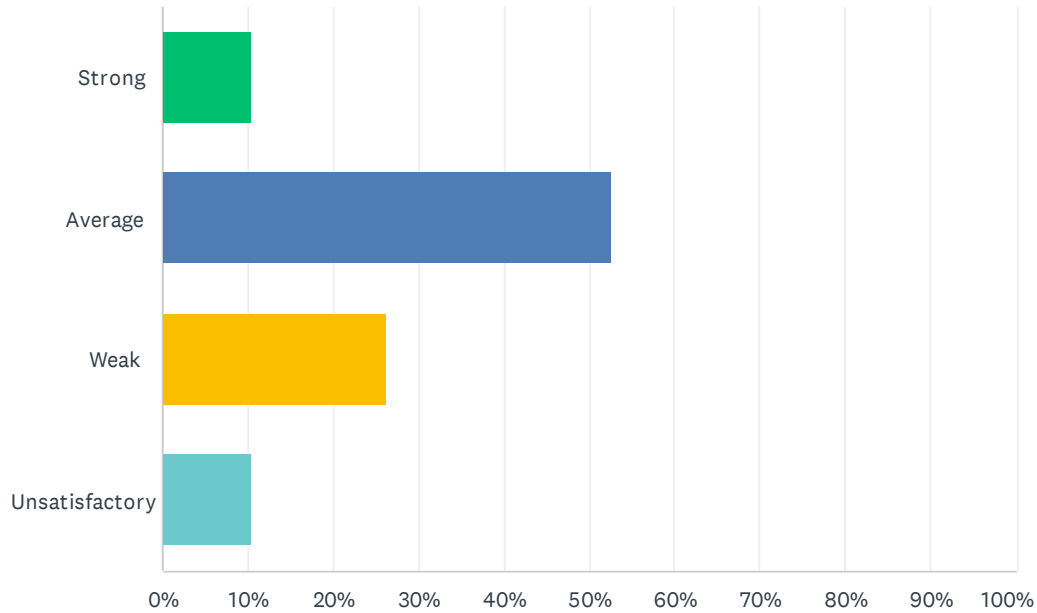


ANSWER CHOICES	RESPONSES	
Strong	15.79%	3
Average	52.63%	10
Weak	21.05%	4
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENTS:	DATE
1	Our students have returned with a lot of need. Our administrators are aware and have a system of addressing and supporting these needs.	1/19/2023 1:23 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 19 Skipped: 0

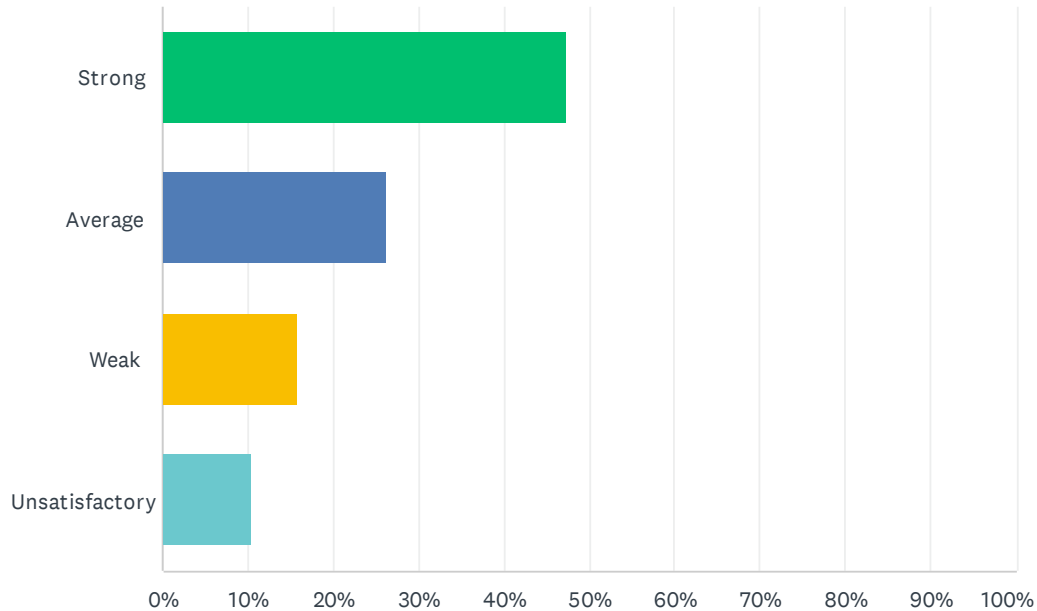


ANSWER CHOICES		RESPONSES	
Strong		10.53%	2
Average		52.63%	10
Weak		26.32%	5
Unsatisfactory		10.53%	2
TOTAL			19

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 19 Skipped: 0

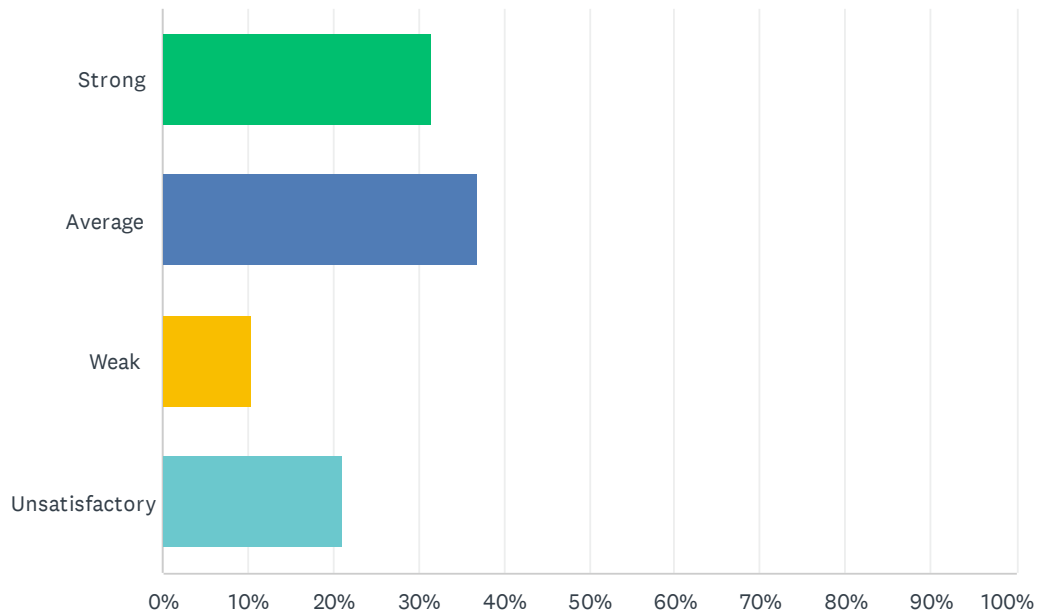


ANSWER CHOICES		RESPONSES	
Strong		47.37%	9
Average		26.32%	5
Weak		15.79%	3
Unsatisfactory		10.53%	2
TOTAL			19

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 19 Skipped: 0

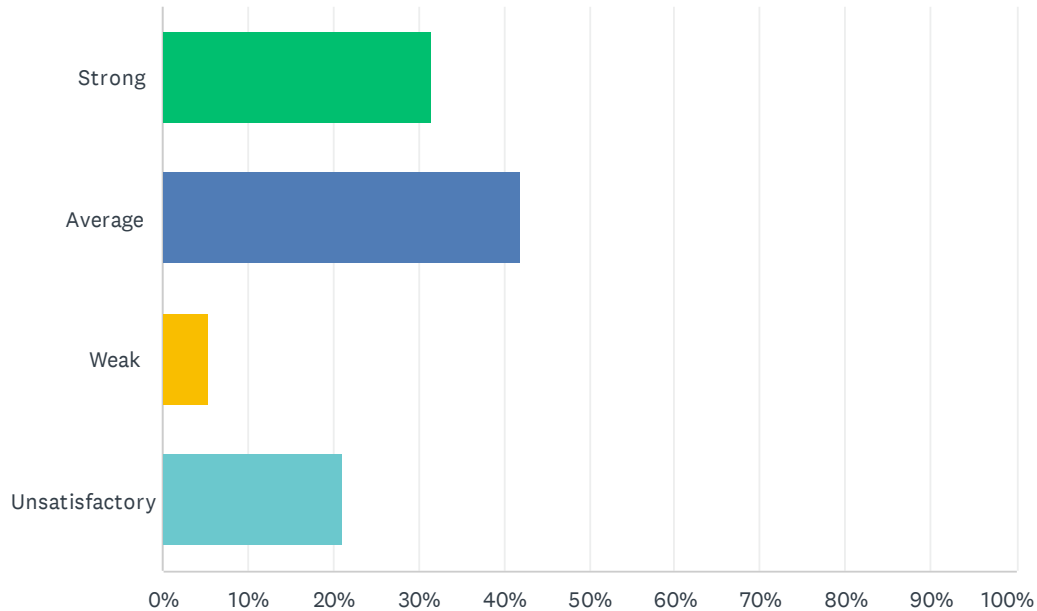


ANSWER CHOICES	RESPONSES
Strong	31.58% 6
Average	36.84% 7
Weak	10.53% 2
Unsatisfactory	21.05% 4
TOTAL	19

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 19 Skipped: 0

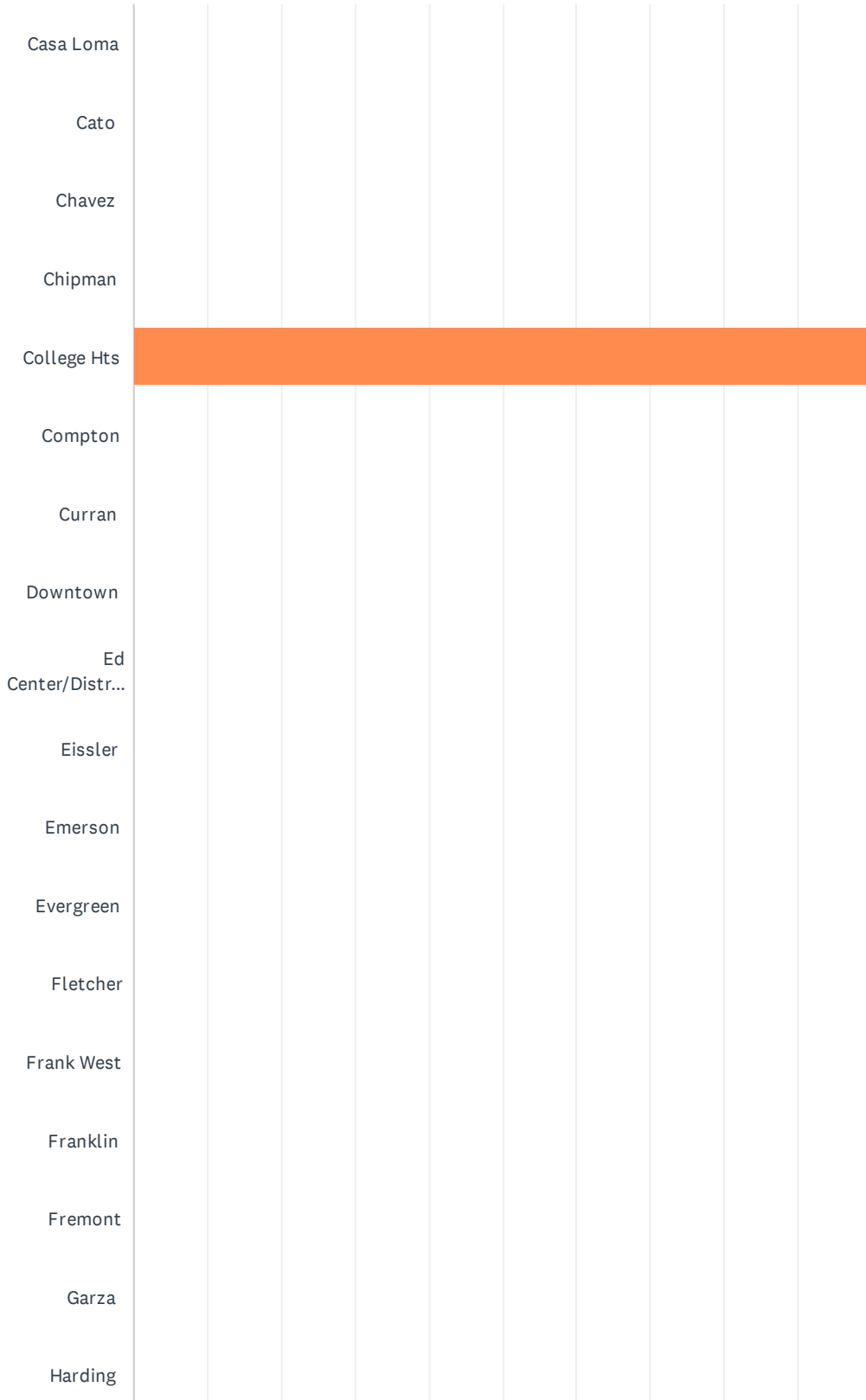


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	42.11%	8
Weak	5.26%	1
Unsatisfactory	21.05%	4
TOTAL		19

#	COMMENTS:	DATE
1	I am happy to be at my school site. I have worked at several and know not all environments are the same.	1/19/2023 1:23 PM
2	In the current state, I would tell them to stay away.	1/19/2023 12:24 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

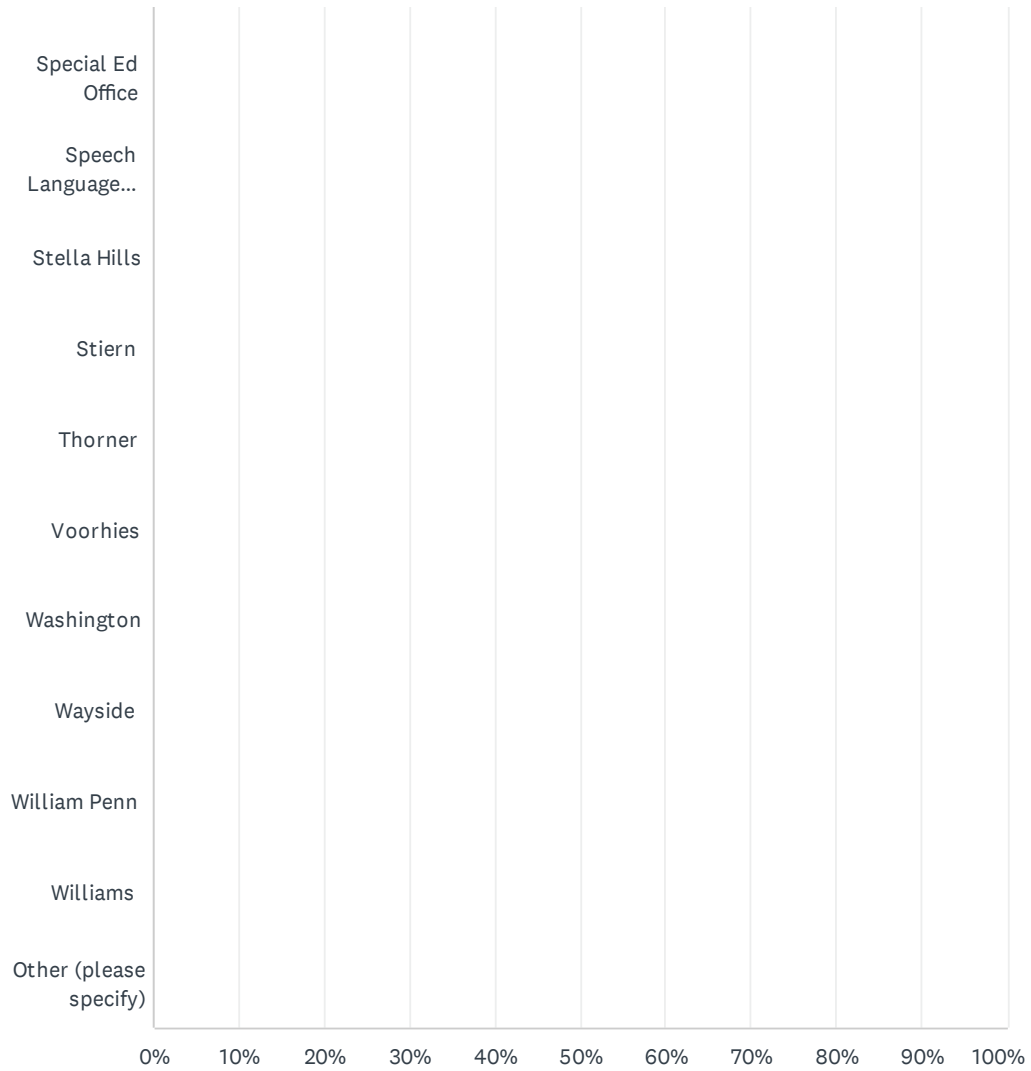
Answered: 12 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris												
Horace Mann												
Hort												
Jefferson												
Lincoln Jr. High												
Longfellow												
McKinley												
MLK												
Mt.Vernon												
Munsey												
Nichols												
Noble												
Nurse												
Owens Intermediate												
Owens Elementary												
Pauly												
Pioneer												
Rafer Johnson												
Roosevelt												
Sequoia												
Sierra												

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	100.00%	12
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

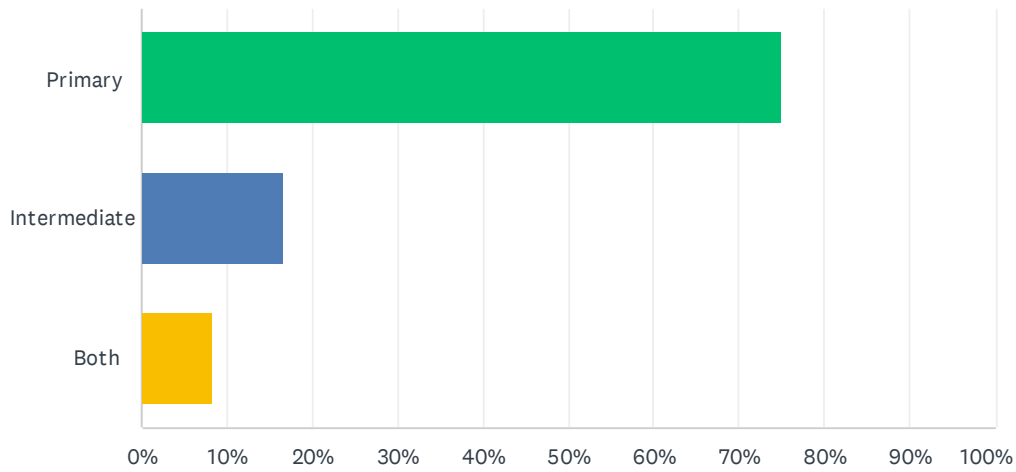
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

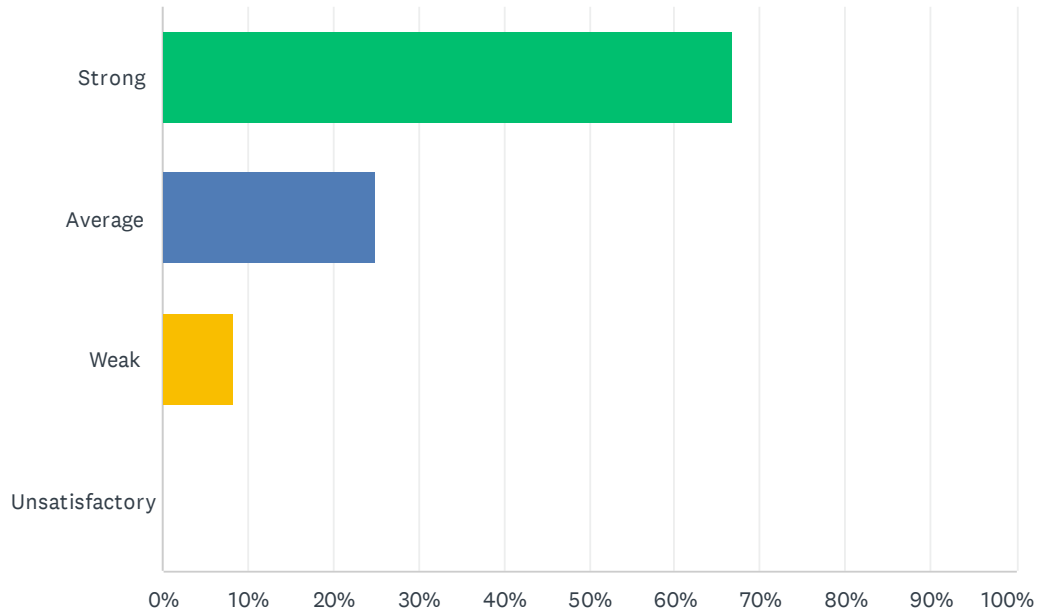
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	75.00%	9
Intermediate	16.67%	2
Both	8.33%	1
TOTAL		12

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 12 Skipped: 0

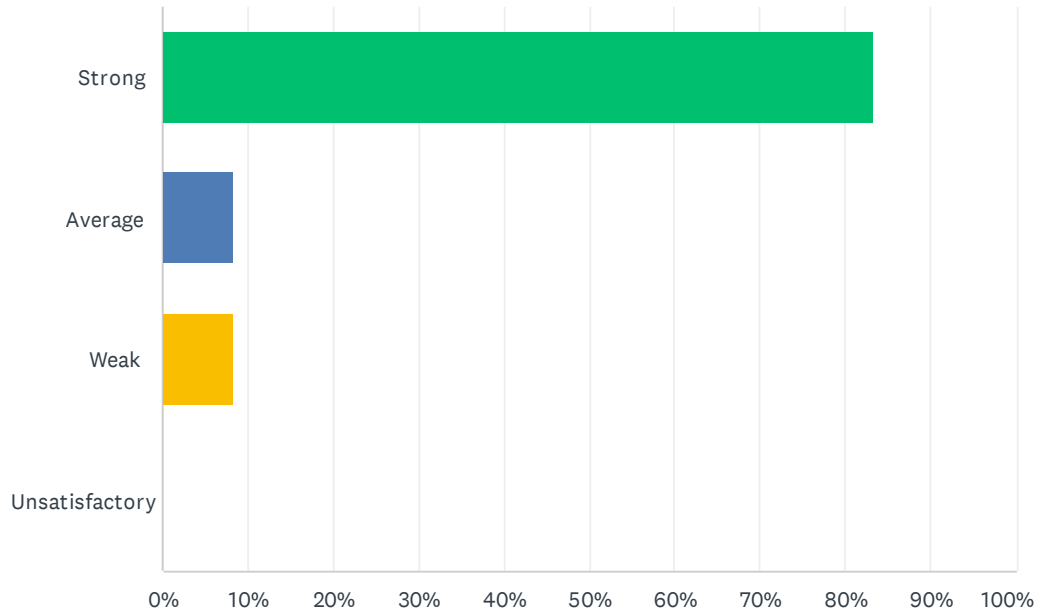


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

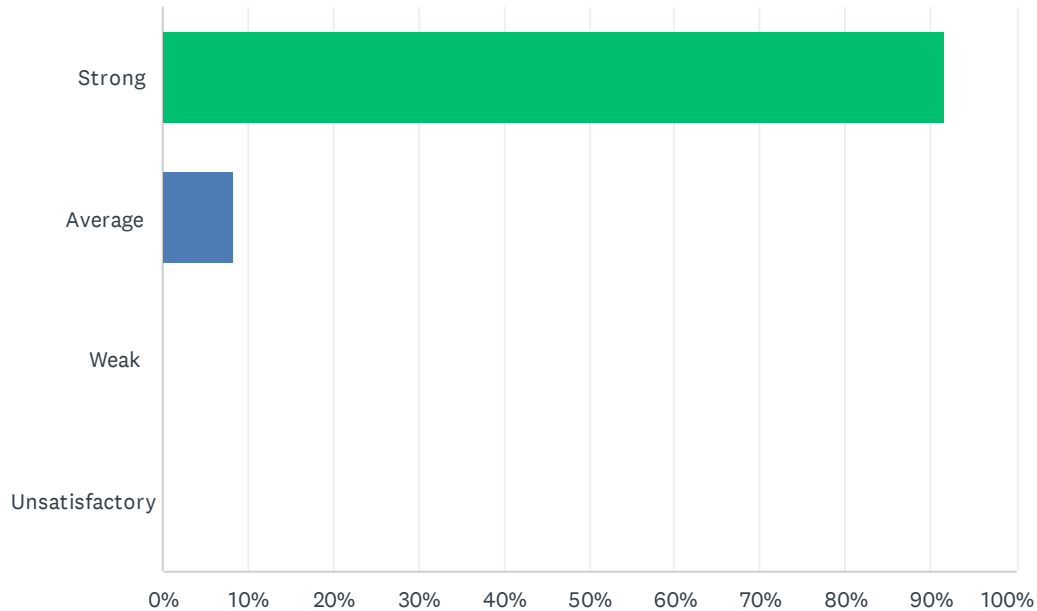


ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	8.33%	1
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	He has his favorites and you can tell if you are not one of them.	2/19/2023 1:25 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 12 Skipped: 0

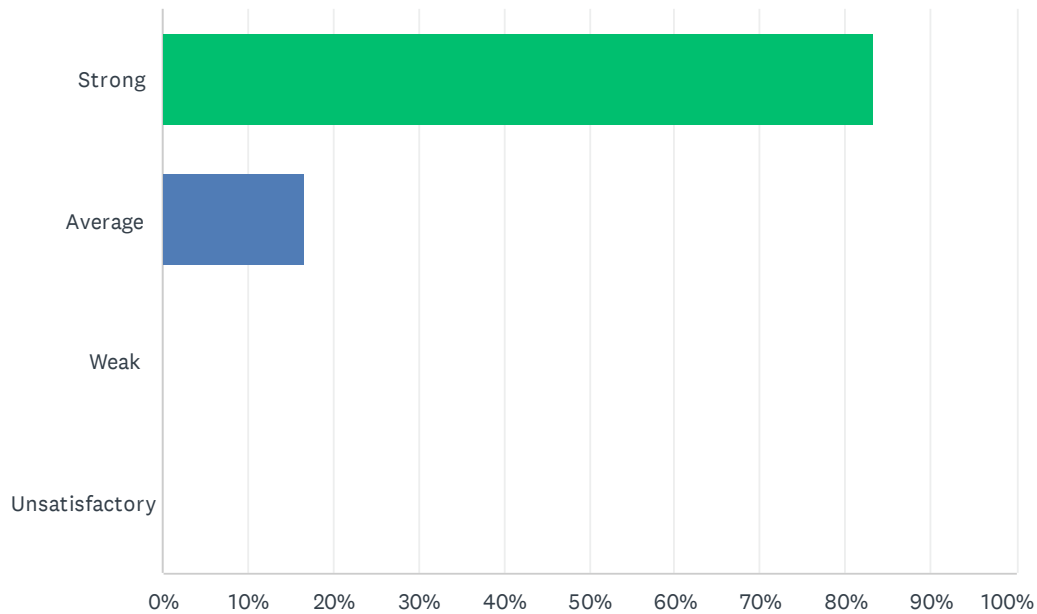


ANSWER CHOICES	RESPONSES	
Strong	91.67%	11
Average	8.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT:	DATE
1	Too many visits to classrooms. How many times do we need to be formally evaluated per week. Yes, per week.	3/11/2023 11:25 AM
2	Consistently doing classroom walks each week and sends an email before he leaves.	2/19/2023 1:25 PM
3	Dr. Capilla visits classrooms regularly and sends immediate feedback.	2/1/2023 12:28 PM
4	Always	1/19/2023 12:02 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 12 Skipped: 0

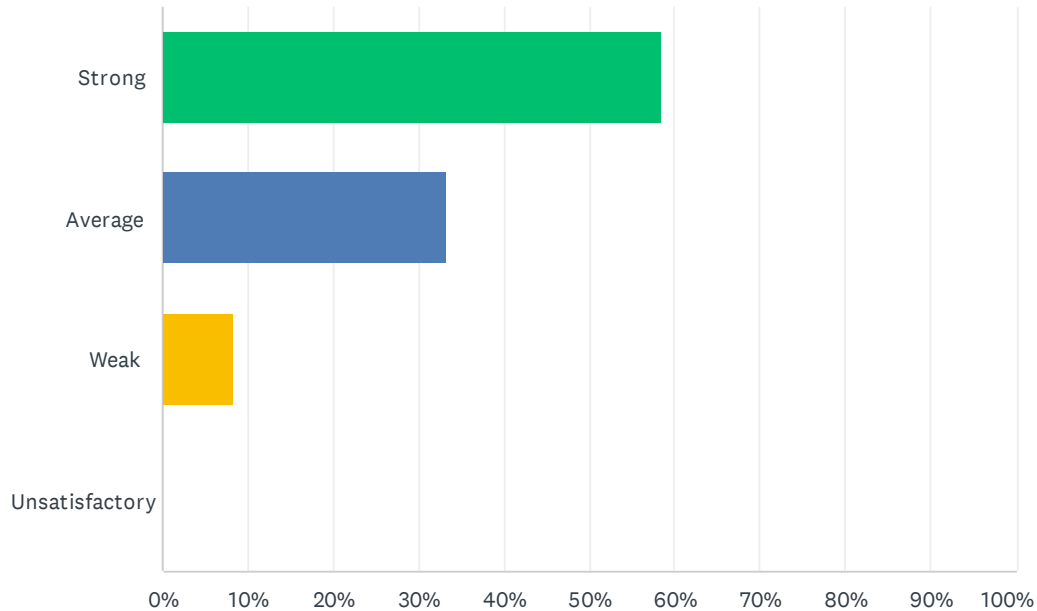


ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Administration has been very supportive and kind with my personal sick leave needs.	2/1/2023 12:28 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

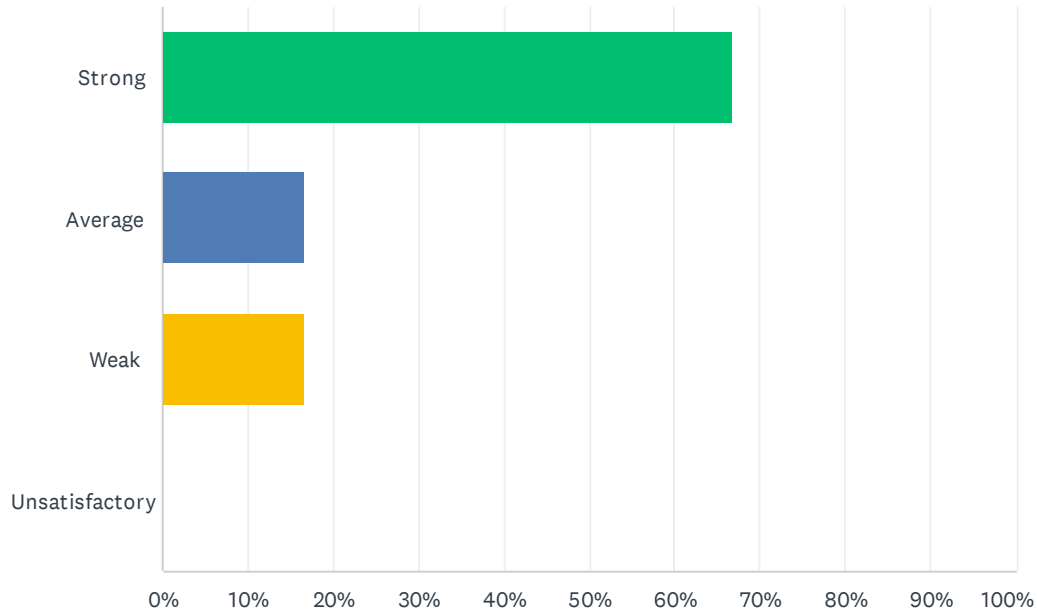


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	If you have a problem in your class a CPAL may show up to help instead of Admin.	2/19/2023 1:25 PM
2	I am an intervention specialist and I get to work with children everyday for small group instruction.	2/1/2023 12:28 PM
3	It seems to be so.	1/19/2023 12:02 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 12 Skipped: 0

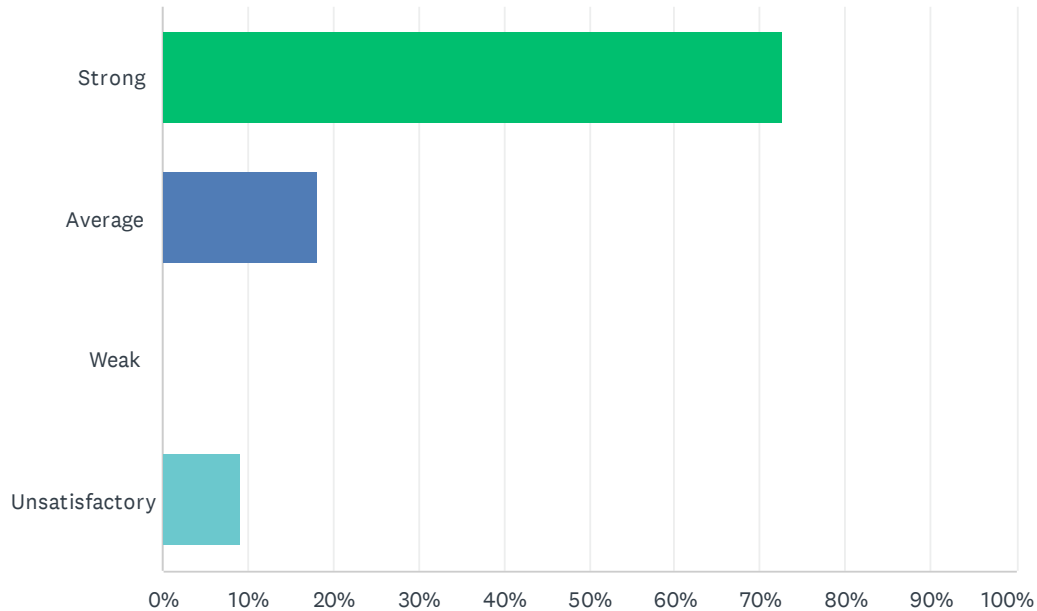


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		16.67%	2
Weak		16.67%	2
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 1

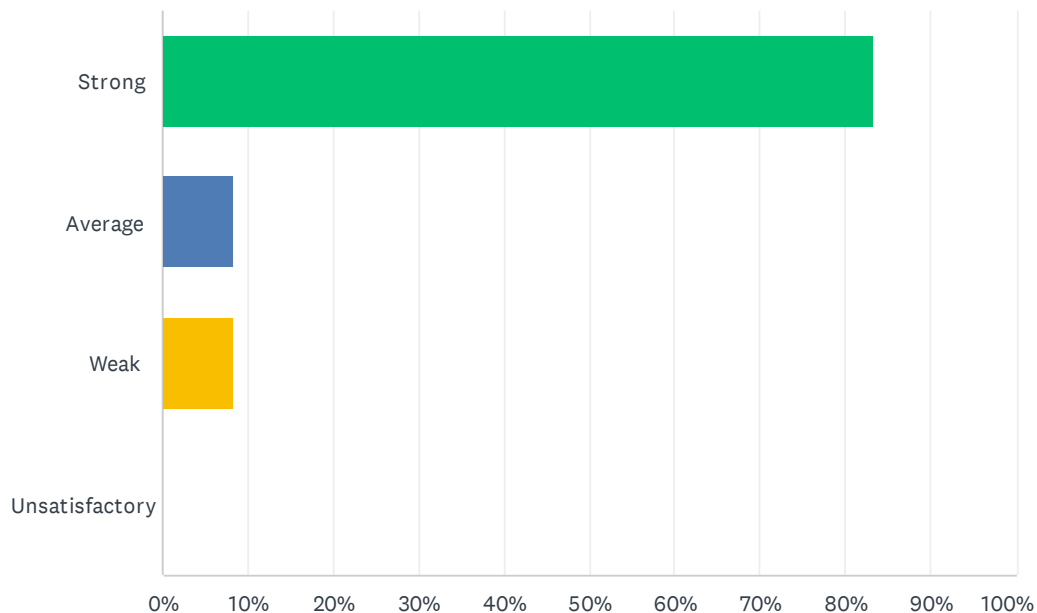


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		18.18%	2
Weak		0.00%	0
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENTS:	DATE
1	Dr. Capilla enjoys pleasing parents and has told staff he competes with other principals for the highest parent rating.	2/19/2023 1:25 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

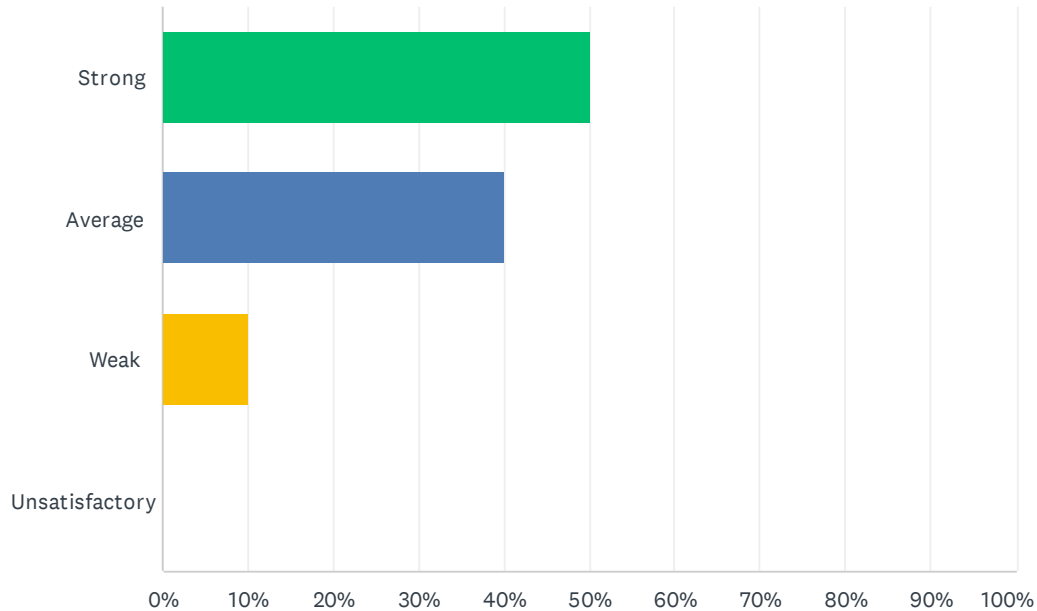


ANSWER CHOICES		RESPONSES	
Strong		83.33%	10
Average		8.33%	1
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 2

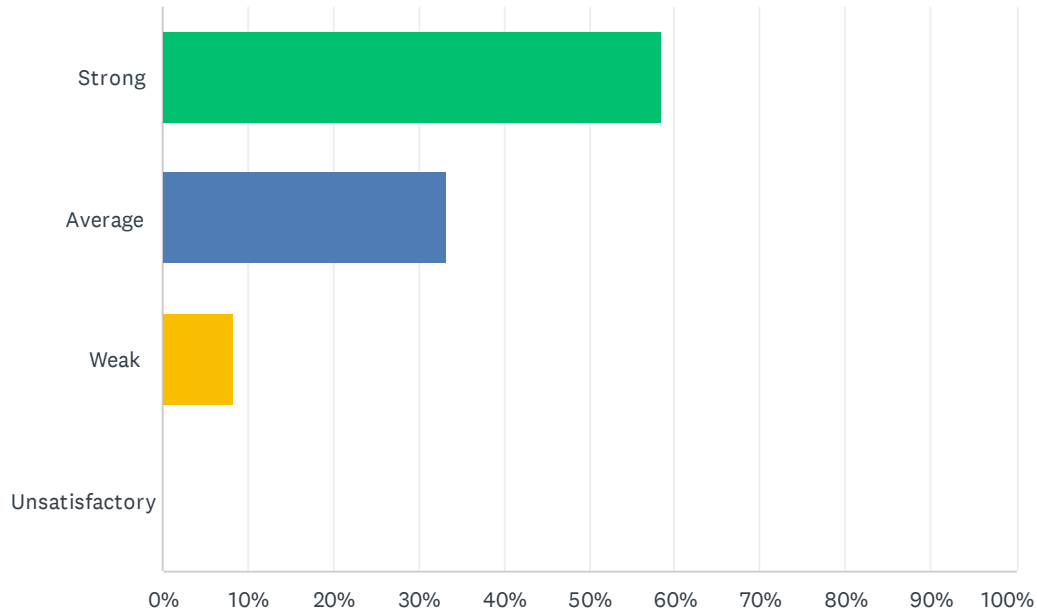


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS	DATE
1	As long as you do the discipline without telling admin it is handled. If they are involved it gets pushed under the rug.	2/19/2023 1:25 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

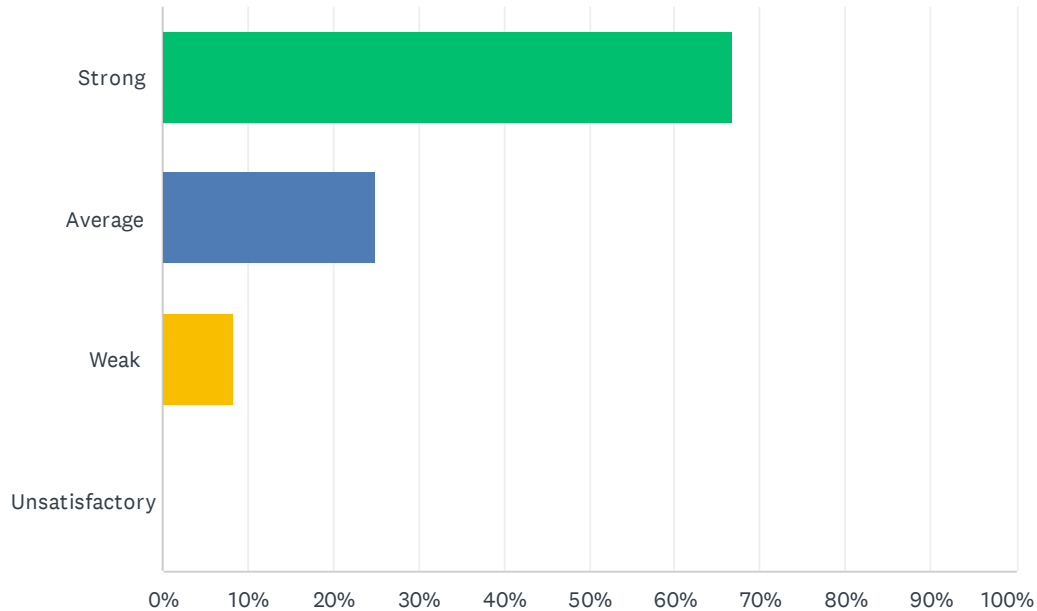


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Discipline has gone down the drain this year adding additional stress to the teachers and CPALs.	2/19/2023 1:25 PM
2	Too many unnecessary classroom visits. We do not have to be evaluated on a daily basis. They should work on supporting staff with difficult or high-risk students.	2/1/2023 1:58 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 12 Skipped: 0

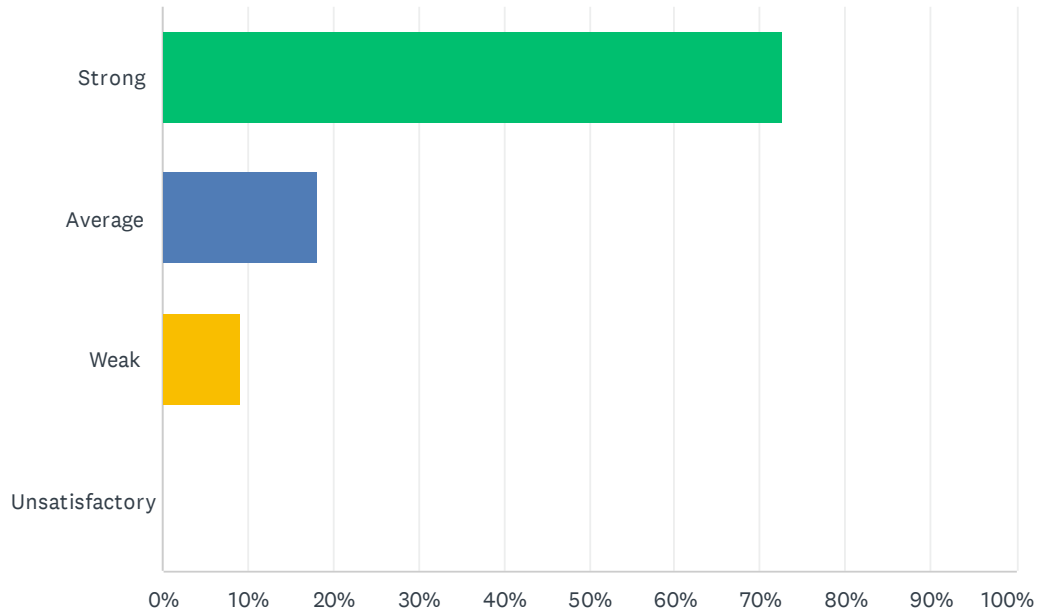


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		25.00%	3
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
1	Our principal sends a weekly email with updates, reminders, and important information.	2/1/2023 12:28 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 1

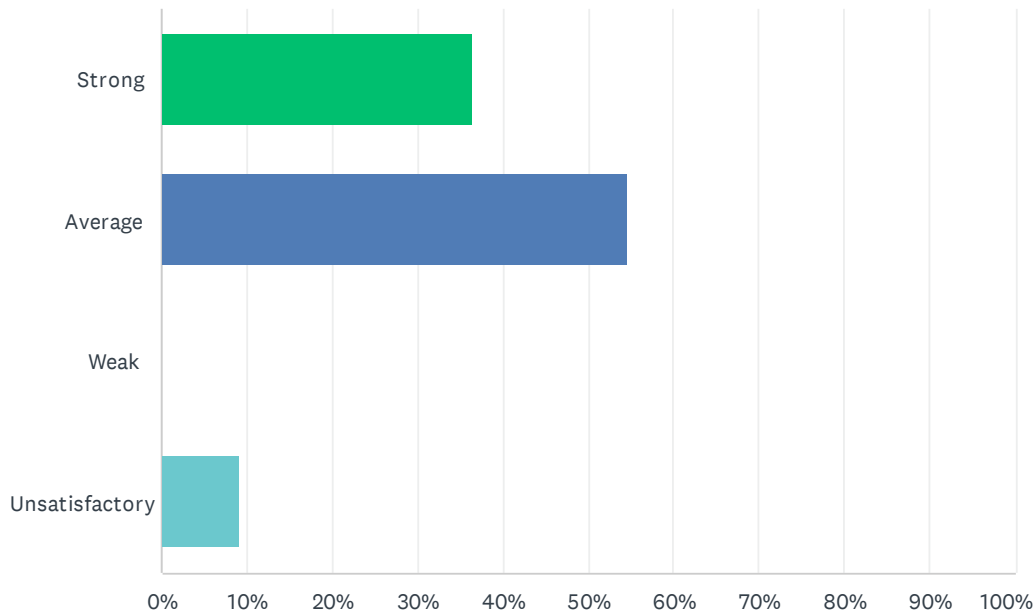


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	I would say negatively for reasons such as lack of discipline and lack of knowing what changes are happening. You have to be his favorite to know the basics of what is going on.	2/19/2023 1:25 PM
2	Positively	2/2/2023 8:04 PM
3	Positively	2/2/2023 6:24 PM
4	Positive!	2/1/2023 6:16 PM
5	Dr. Capilla is positive and approachable.	2/1/2023 12:28 PM
6	positively always	1/19/2023 12:02 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

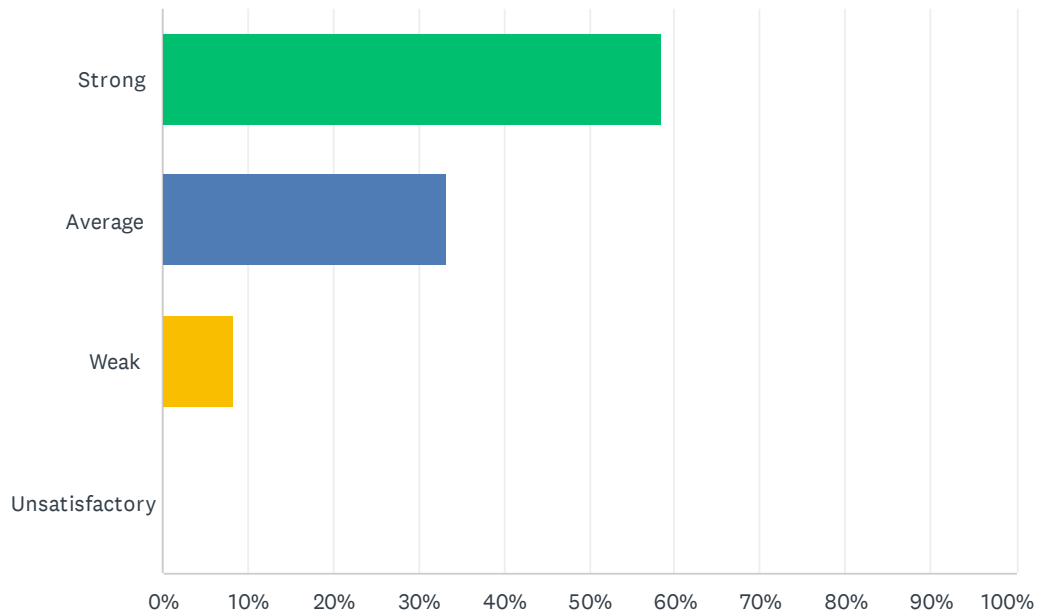
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

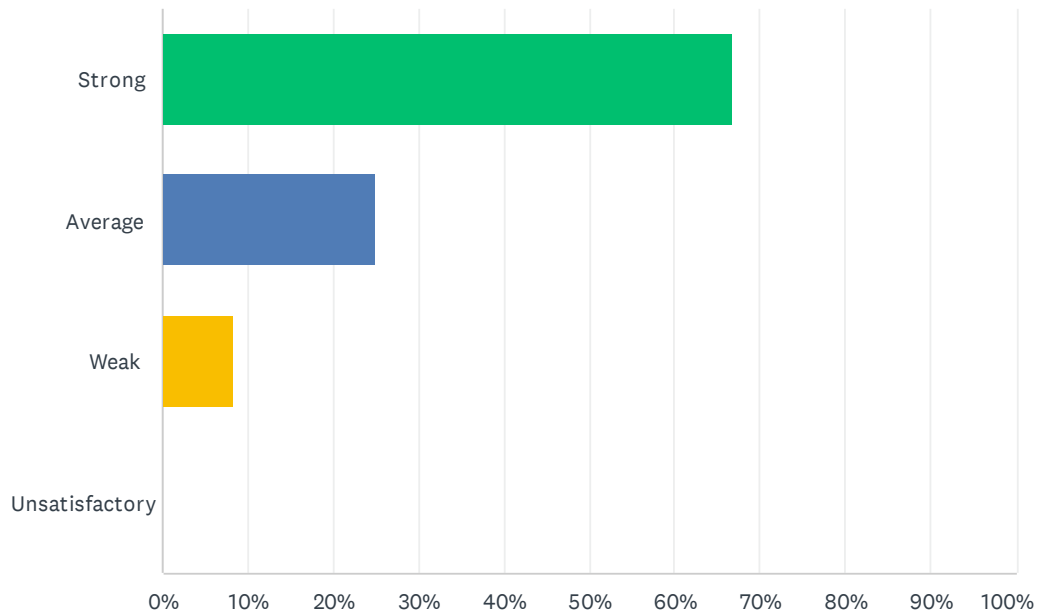


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 12 Skipped: 0

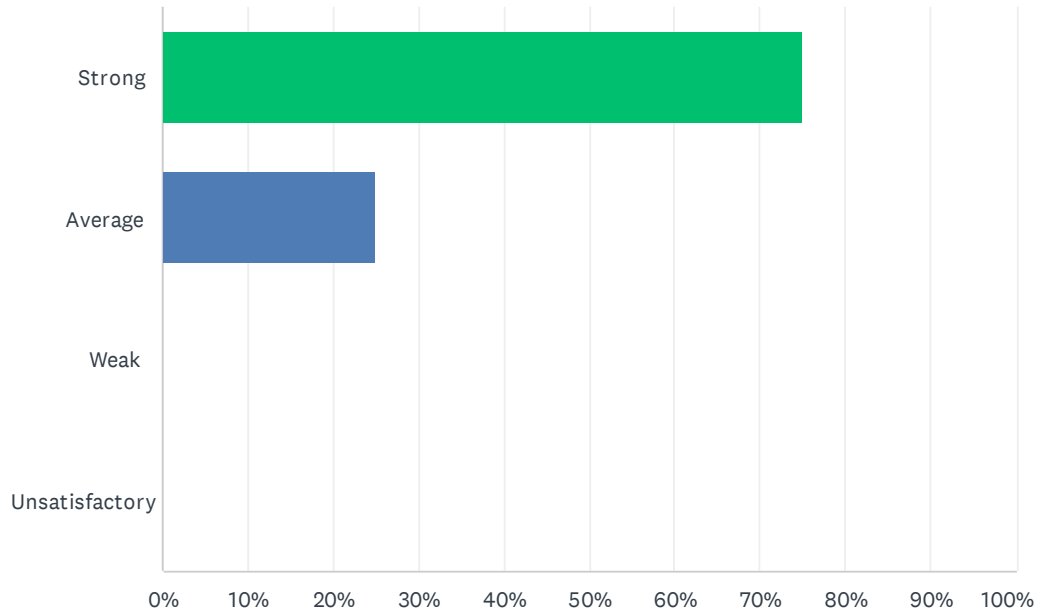


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

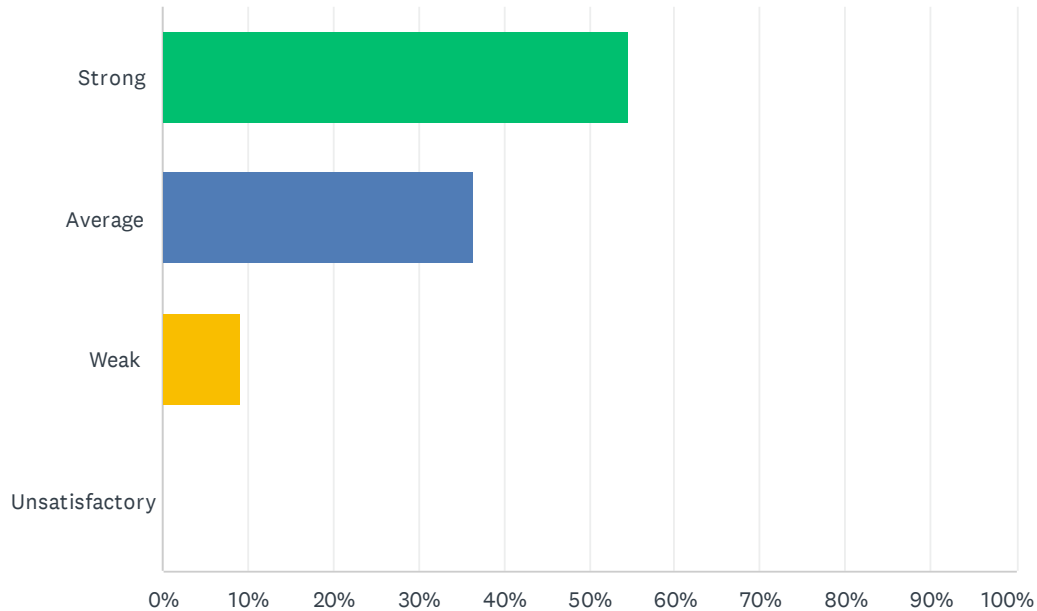


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Our principal is very respectful of our time.	2/2/2023 8:07 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 11 Skipped: 1

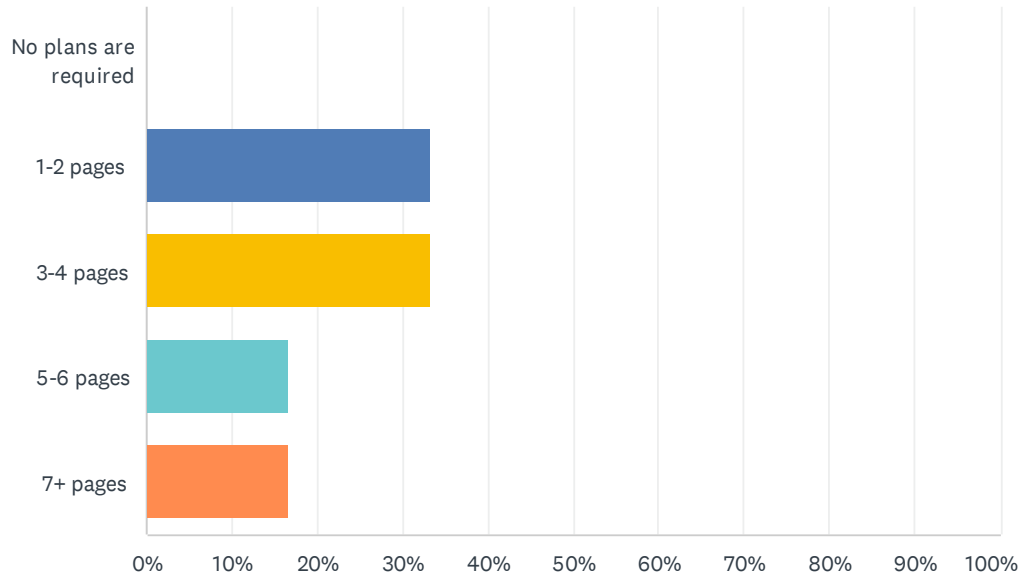


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 0

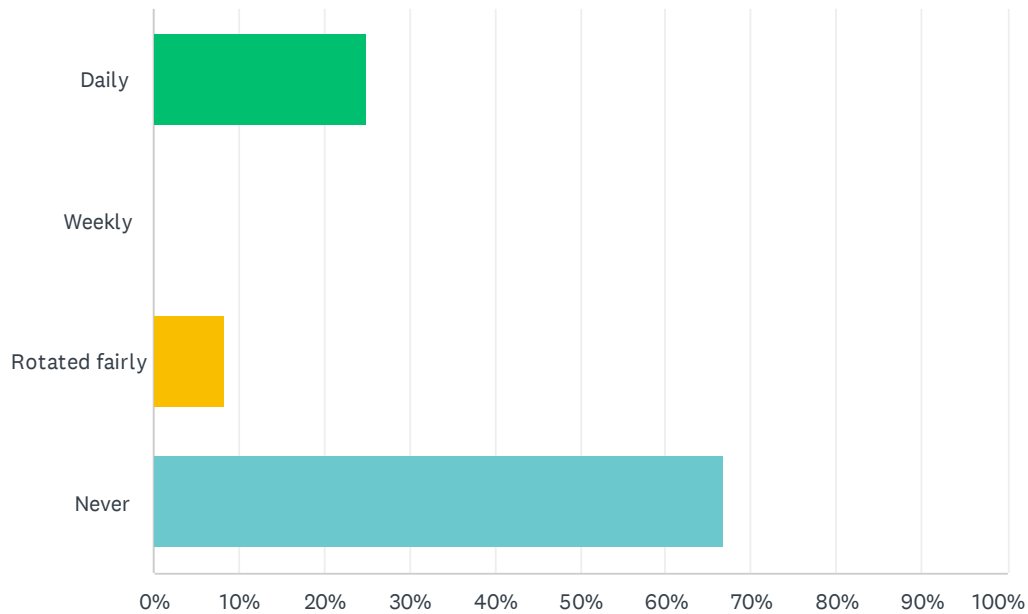


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	33.33%	4
3-4 pages	33.33%	4
5-6 pages	16.67%	2
7+ pages	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	No specific requirements have been mentioned for lesson plans except including a standard for each subject. He sends a reminder email each week to remind teachers to submit their plans.	2/19/2023 1:26 PM
2	Our team chooses to create lesson plans that are 5-6 pages long.	2/1/2023 12:31 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 12 Skipped: 0

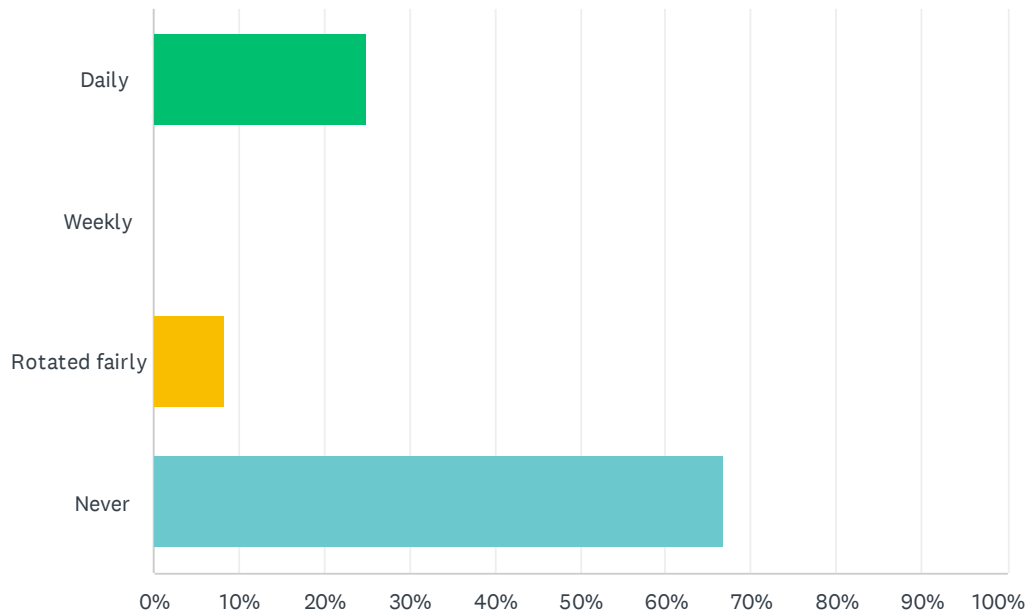


ANSWER CHOICES	RESPONSES	
Daily	25.00%	3
Weekly	0.00%	0
Rotated fairly	8.33%	1
Never	66.67%	8
TOTAL		12

#	COMMENT:	DATE
1	Only on rainy days.	3/11/2023 11:26 AM
2	I'm in SPED, so we stay with our students	2/2/2023 8:07 PM
3	No this year so far.	2/2/2023 6:26 PM
4	Not all staff. Teachers do not have recess duty.	2/1/2023 12:41 PM
5	As a Specialist, I have yard duty before school and after school.	2/1/2023 12:31 PM
6	Not this year. Thank you	1/19/2023 12:05 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 12 Skipped: 0

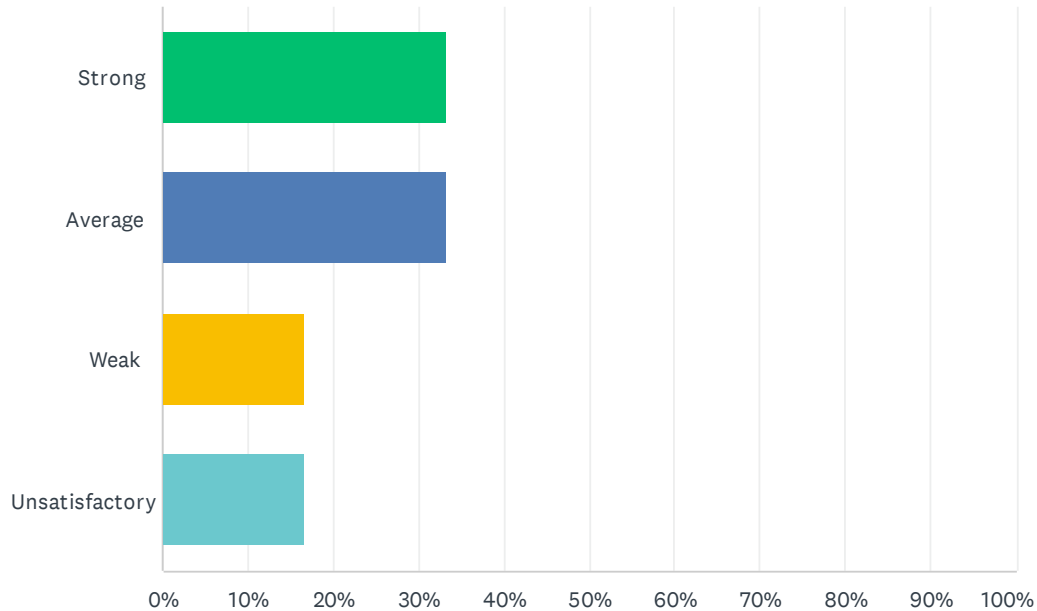


ANSWER CHOICES	RESPONSES
Daily	25.00% 3
Weekly	0.00% 0
Rotated fairly	8.33% 1
Never	66.67% 8
TOTAL	12

#	COMMENT:	DATE
1	College Heights does not have buses.	2/19/2023 1:26 PM
2	In SPED, we take our students off buses daily.	2/2/2023 8:07 PM
3	This only pertains to our Special Ed staff.	2/1/2023 12:31 PM
4	Not this year. Thank you	1/19/2023 12:05 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6 Skipped: 6

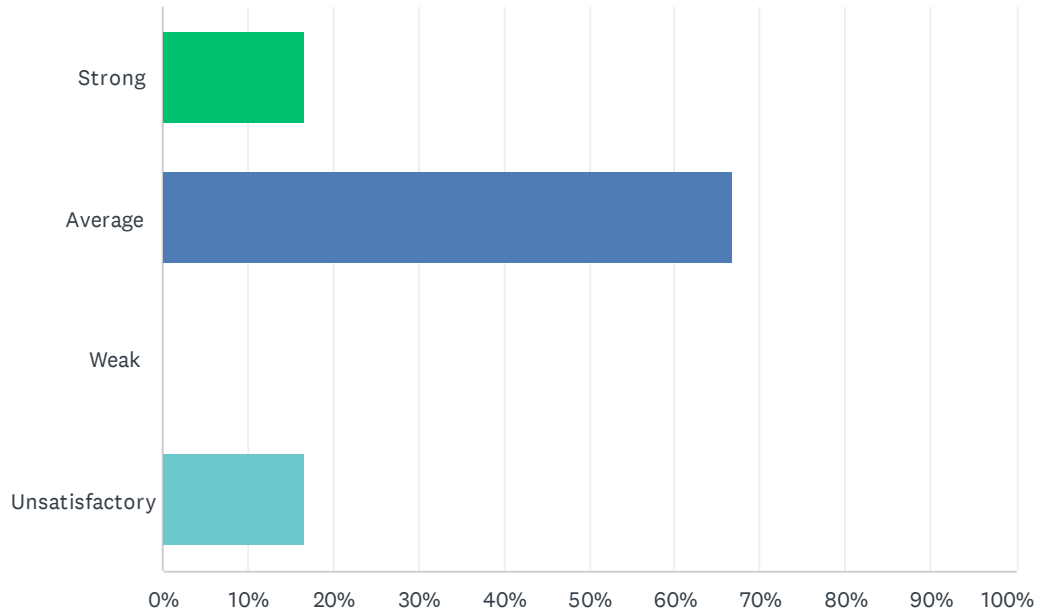


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	Our site has been asking for equipment (noise canceling headphones, mats, partitions, etc.) since last year and have not received them. It was a fight just to get arm protection to minimize injuries from bites and scratches! Thankfully our Admin is great and they are doing everything they can to help get things using our site budget.	2/2/2023 8:11 PM
2	I have a push in RSP class this year.	1/19/2023 4:07 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 6

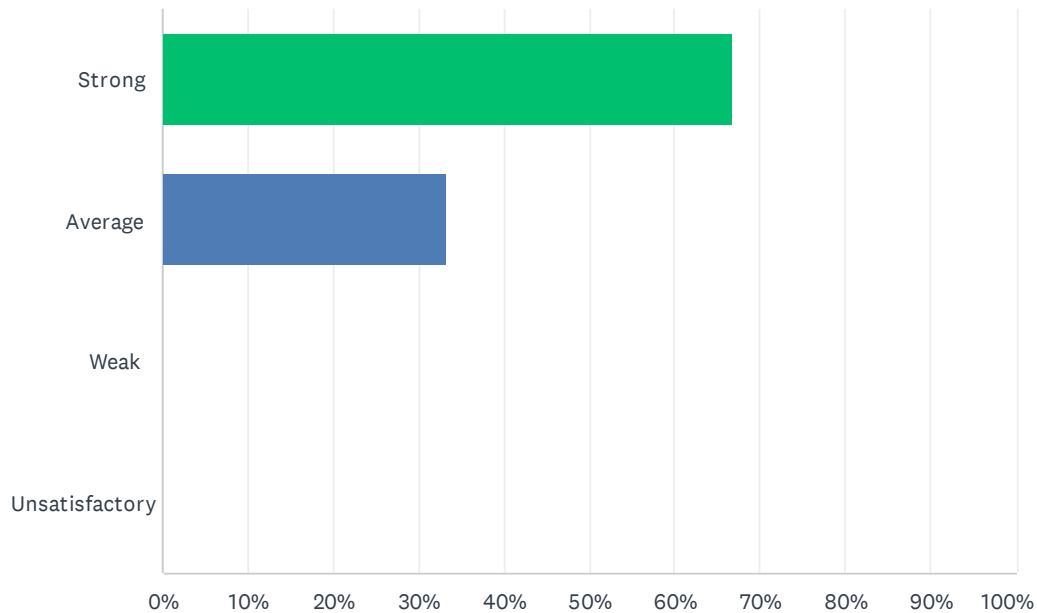


ANSWER CHOICES		RESPONSES	
Strong		16.67%	1
Average		66.67%	4
Weak		0.00%	0
Unsatisfactory		16.67%	1
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 6

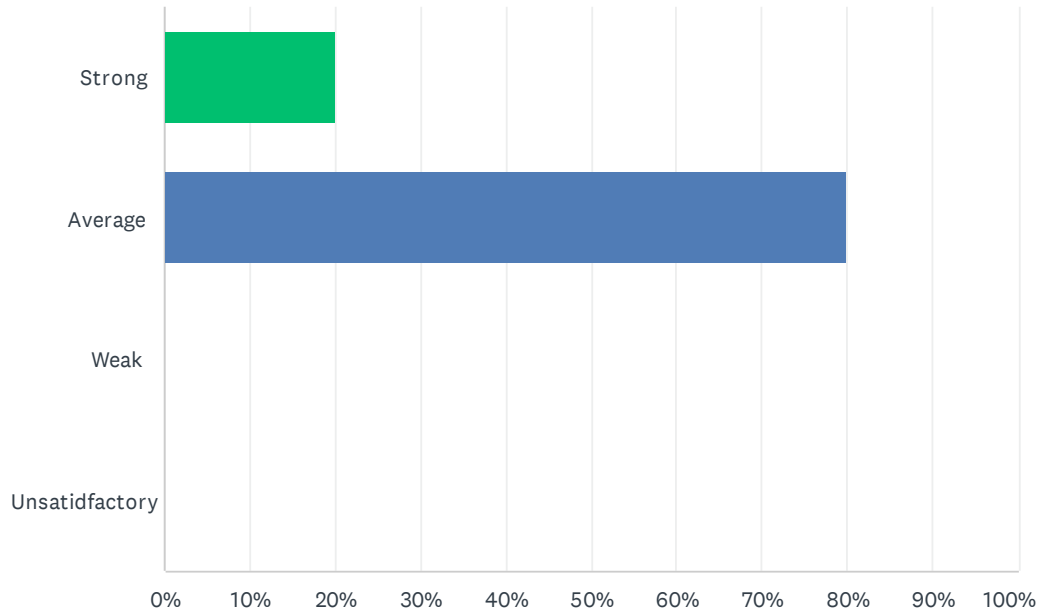


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 7

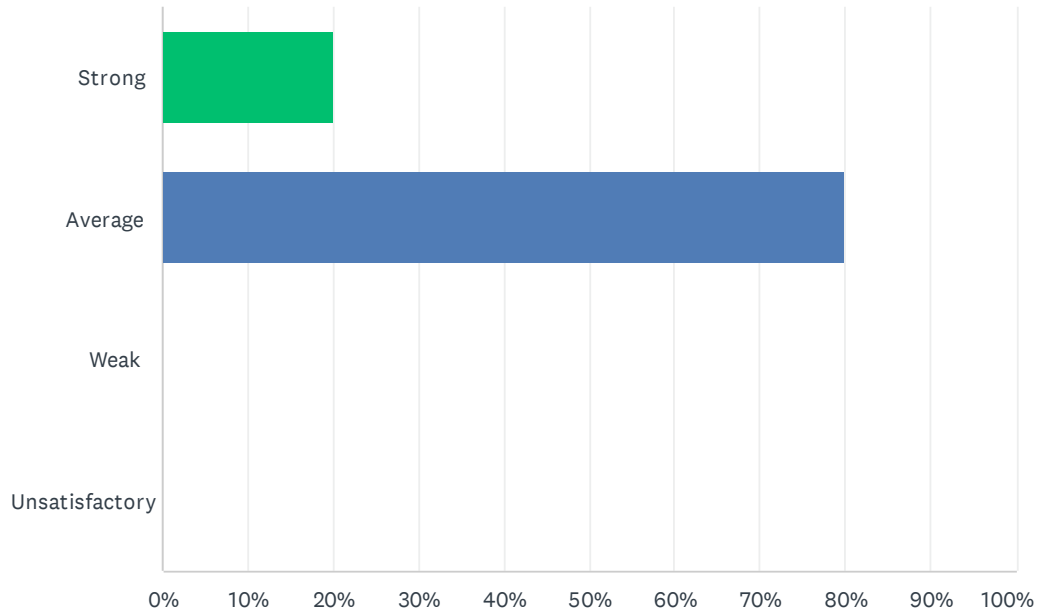


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 7

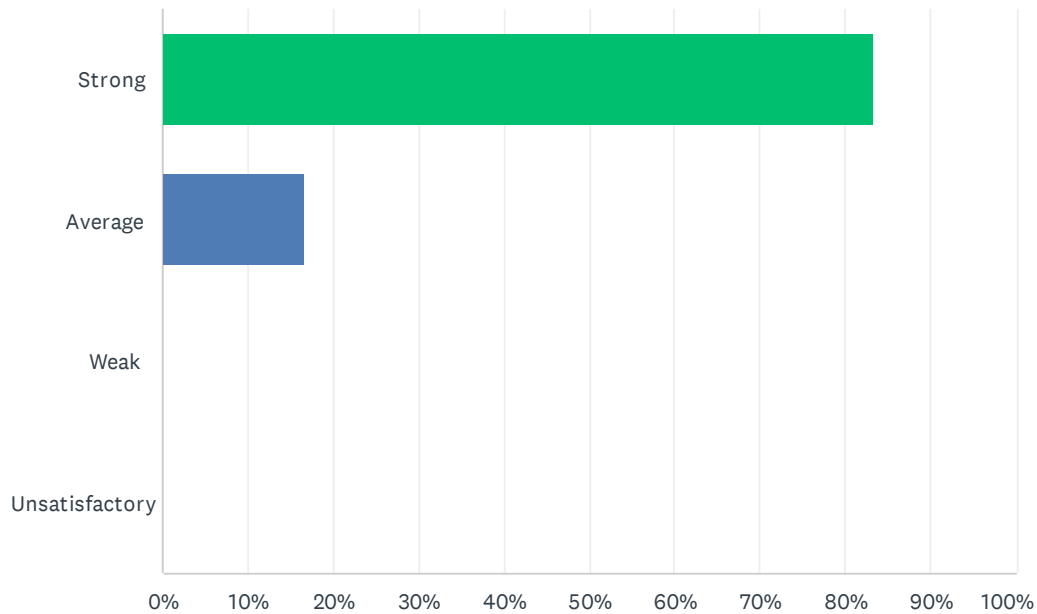


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 6 Skipped: 6

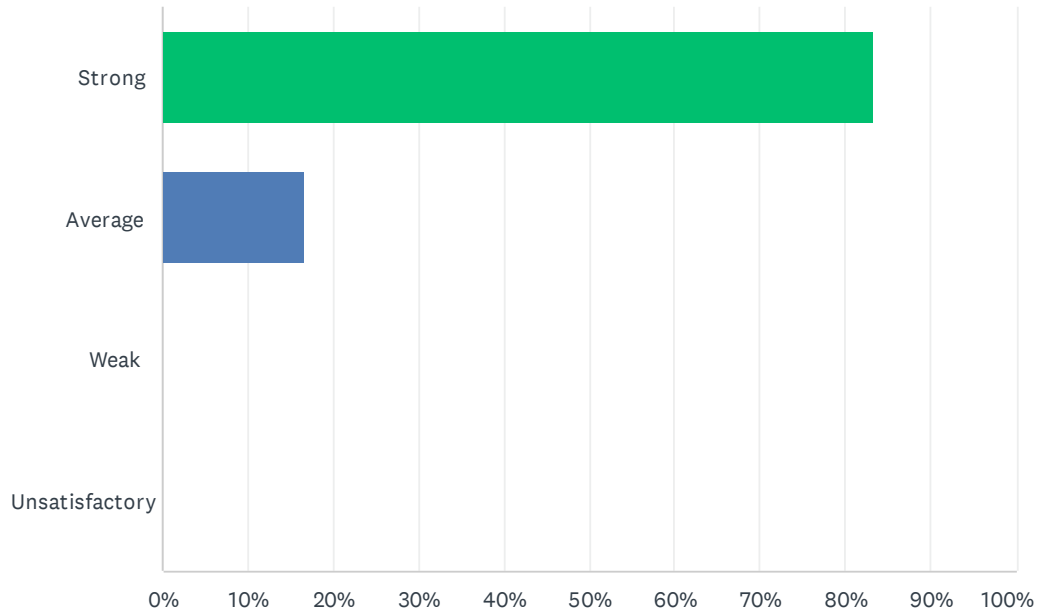


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Our principal has been extremely supportive.	2/2/2023 8:11 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 6 Skipped: 6

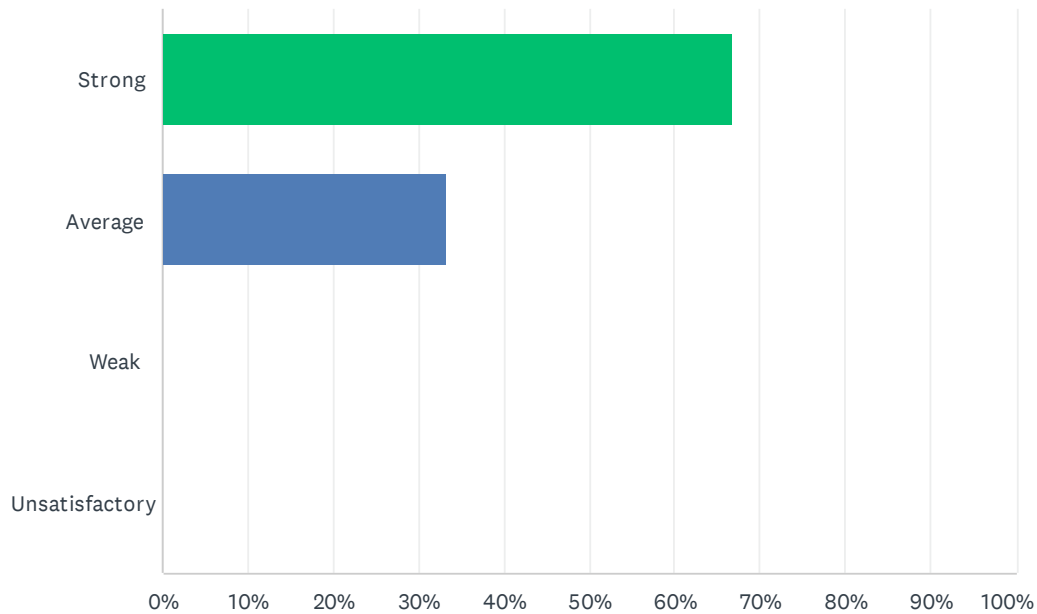


ANSWER CHOICES		RESPONSES	
Strong		83.33%	5
Average		16.67%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 12 Skipped: 0

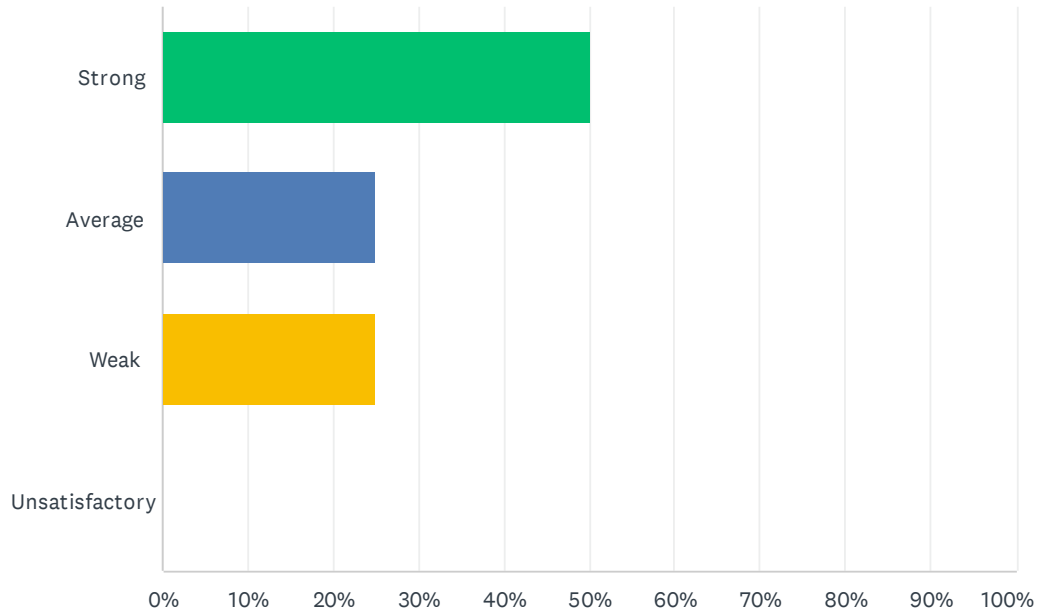


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	33.33%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	On the campus as a whole, yes we feel safe. Within our SPED classrooms, no we do not feel safe. We are short-staffed, lacking equipment and SPED is trying to block access to one-on-one support and/or change of placement for students that clearly have the need. Staff and other students are getting attacked on a daily basis. It is also leading to parent complaints from parents of the students that get bit, scratched, etc. This is a huge safety concern.	2/2/2023 8:17 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 12 Skipped: 0

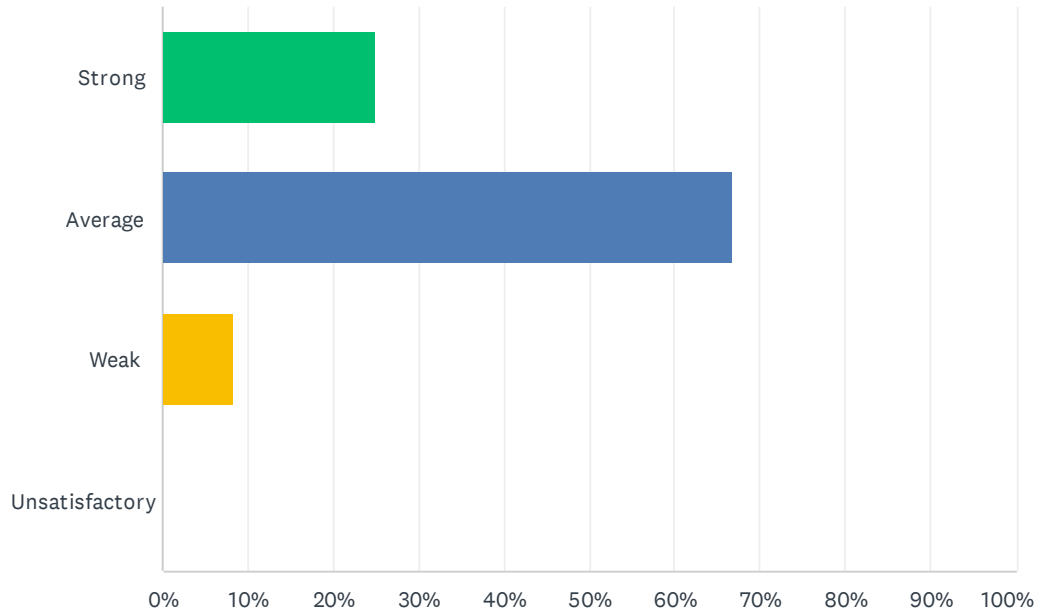


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	25.00%	3
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Referrals do not get put in when needed, no follow through with serious discipline, and admin undermines teachers choices.	2/19/2023 1:27 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 12 Skipped: 0

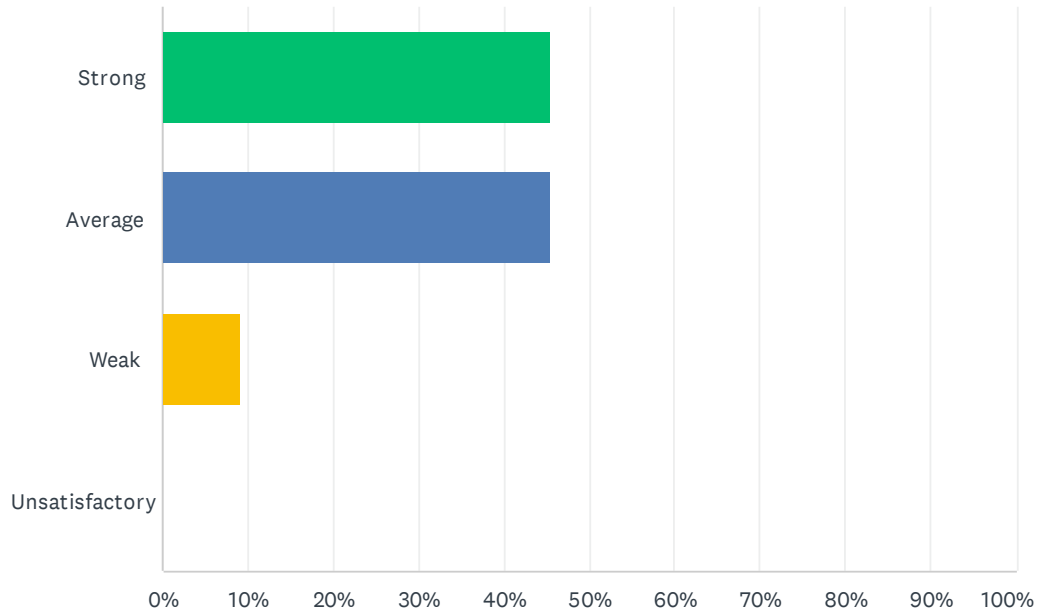


ANSWER CHOICES		RESPONSES	
Strong		25.00%	3
Average		66.67%	8
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 1

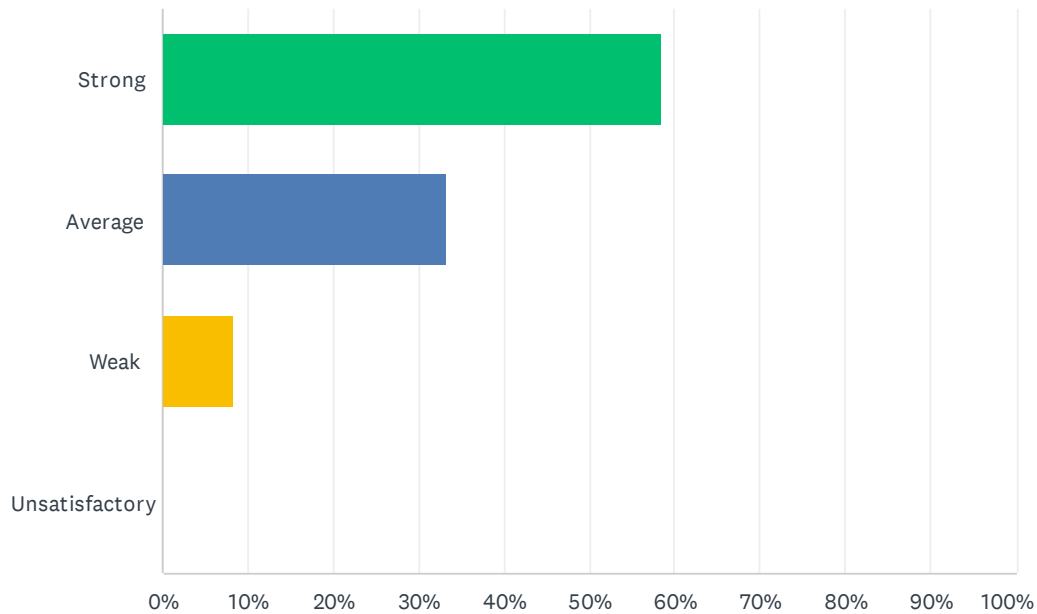


ANSWER CHOICES		RESPONSES	
Strong		45.45%	5
Average		45.45%	5
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 12 Skipped: 0

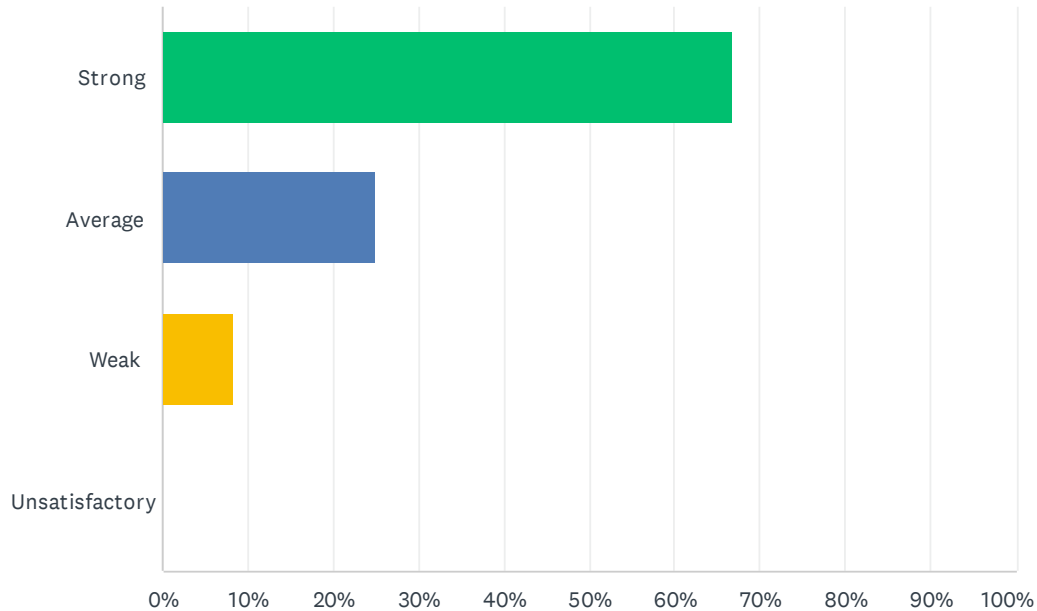


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	The atmosphere would be more positive if the staff wasn't so confused about the changes currently happening and hearing about them through the grapevine.	2/19/2023 1:27 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0

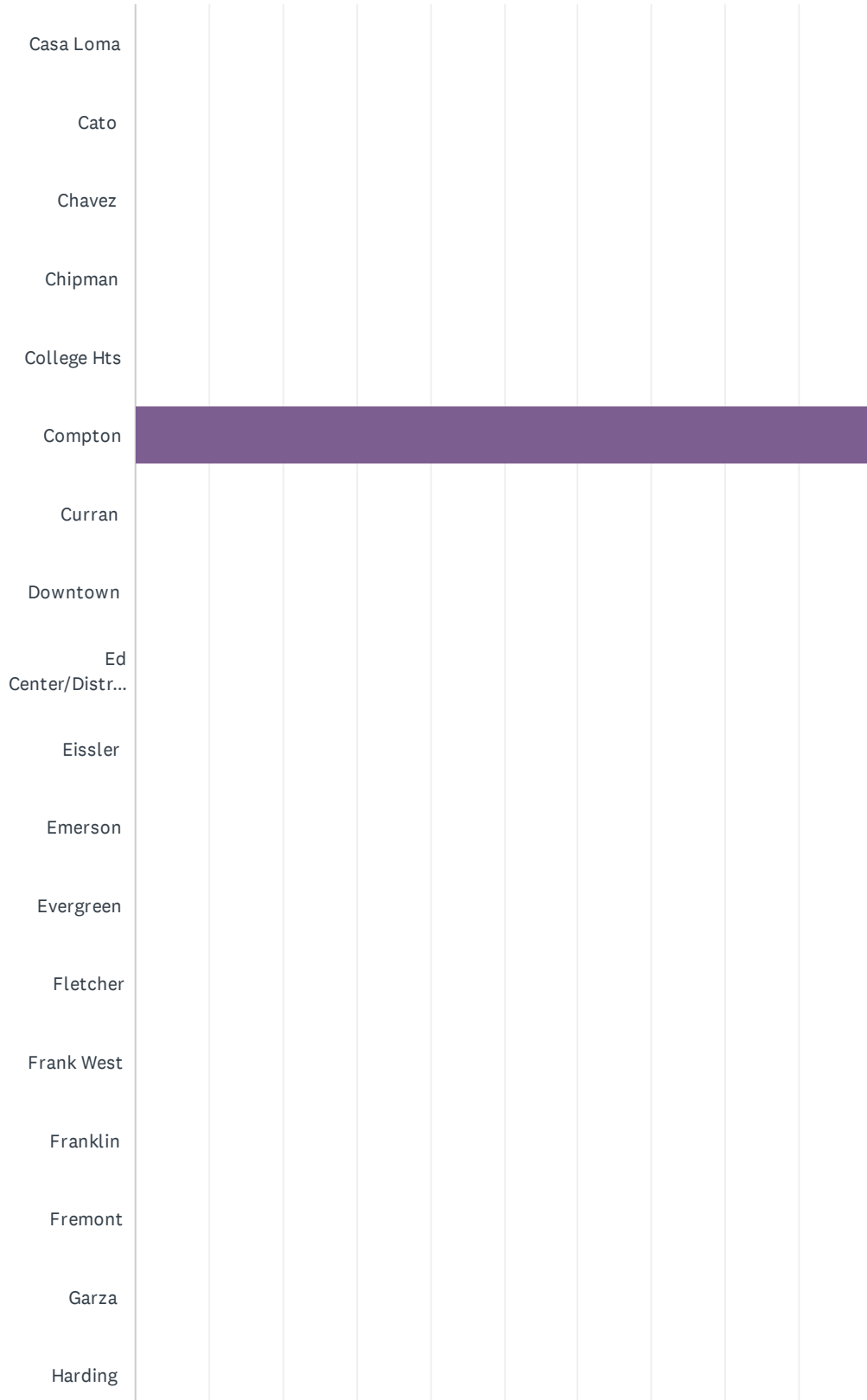


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Yes, as far as overall staff and students. I would not recommend working in the SPED classes at this time due to lack of support from SPED, specifically our Autism Coordinator.	2/2/2023 8:17 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

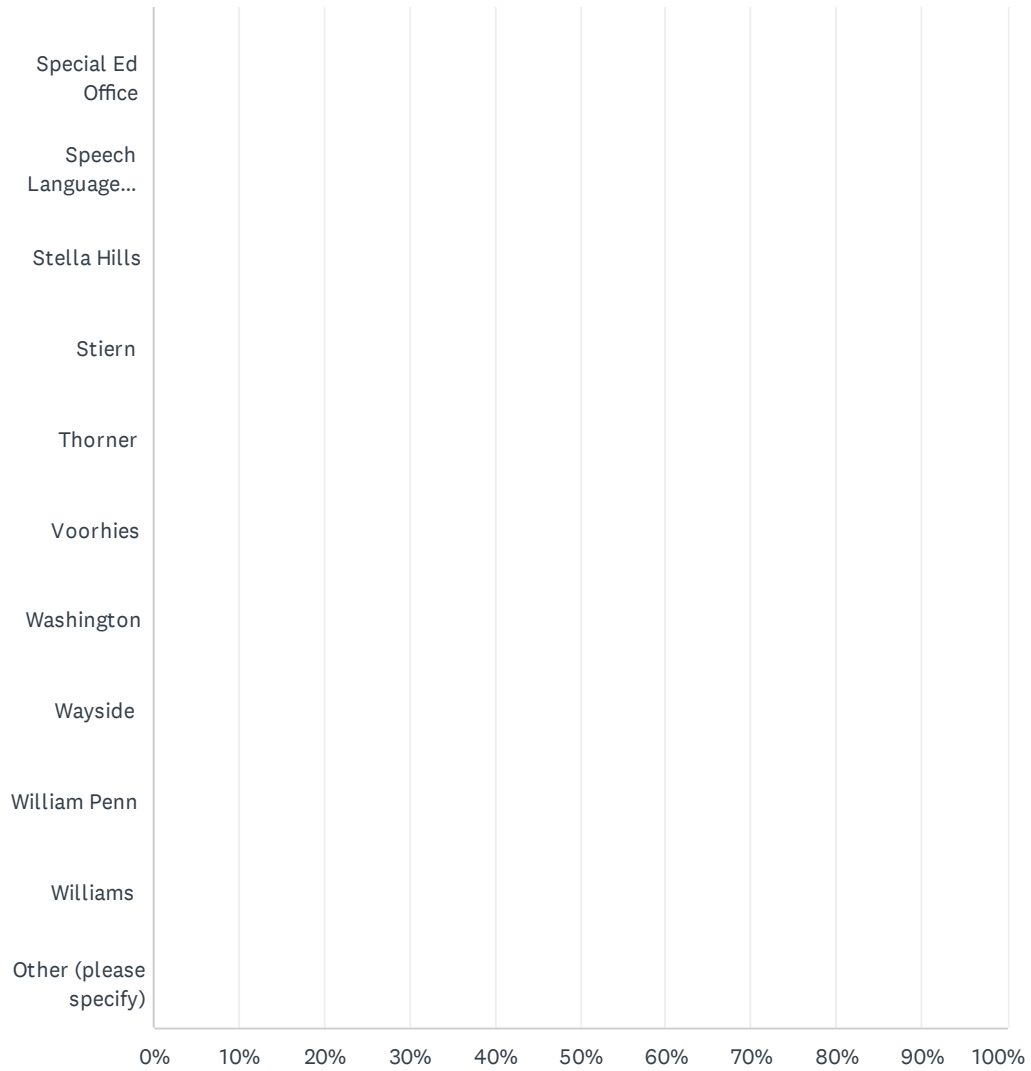
Answered: 4 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	100.00%	4
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

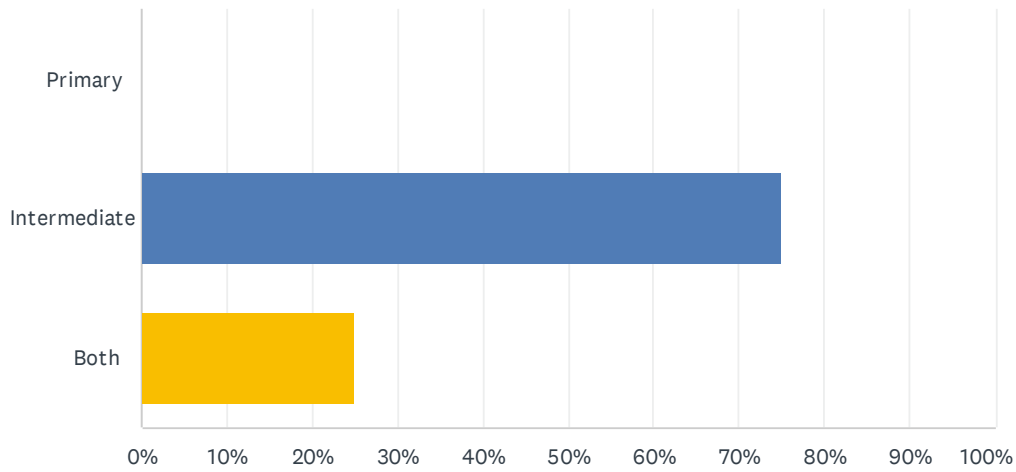
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 4		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

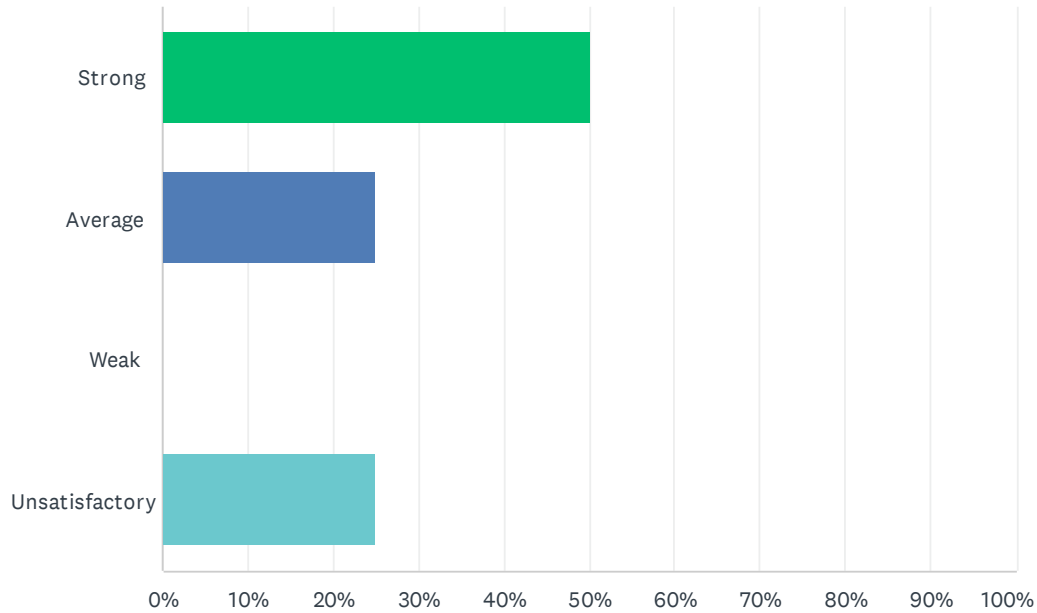
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	75.00%	3
Both	25.00%	1
TOTAL		4

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 4 Skipped: 0

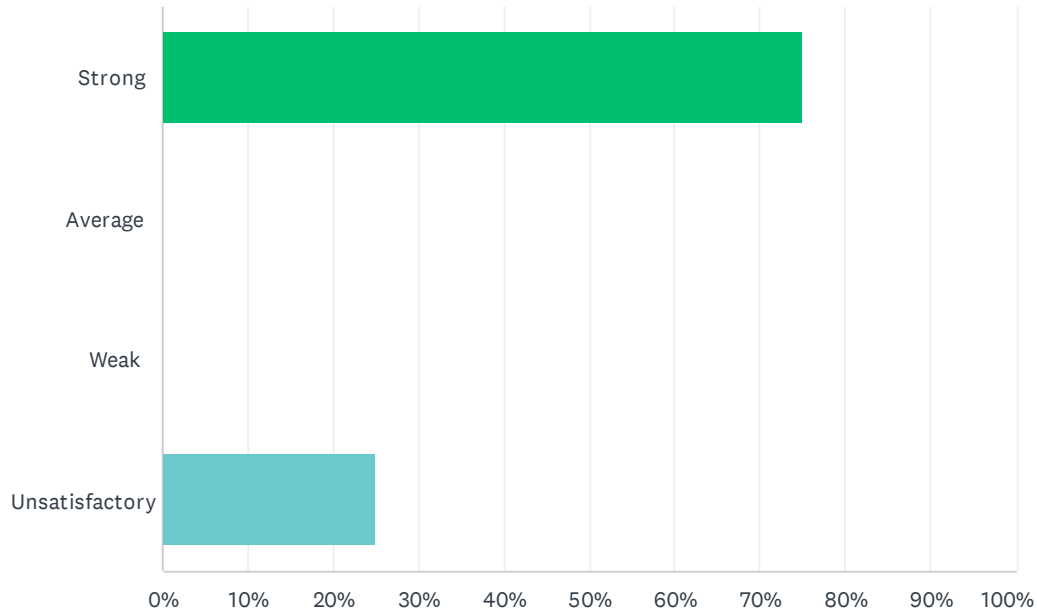


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
1	Admin go out of their way to accommodate both student and staff needs.	2/1/2023 12:44 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 4 Skipped: 0

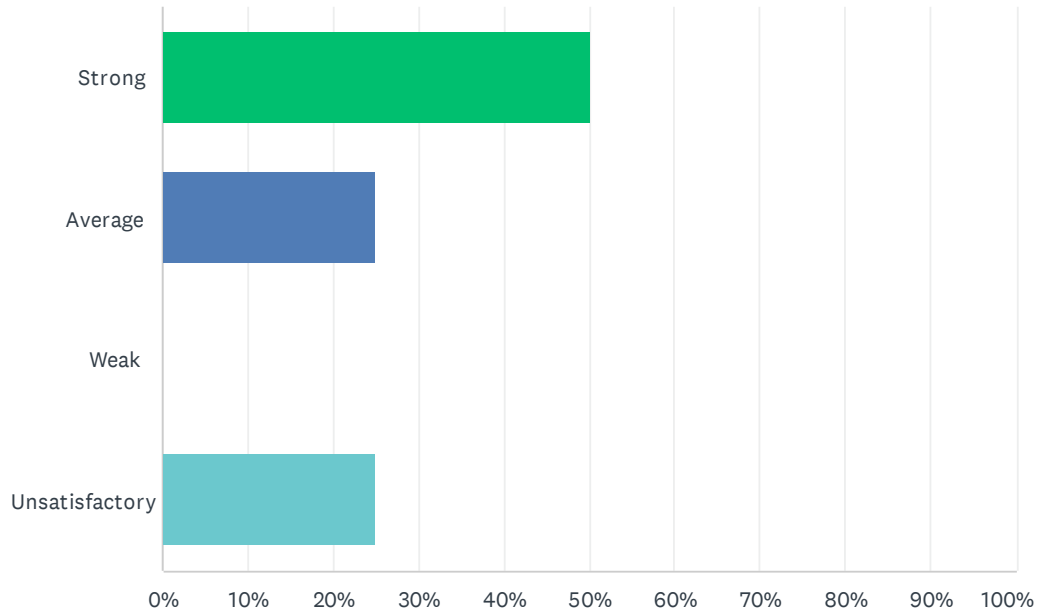


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENT	DATE
1	I am always asked for my genuine input. My admin value honesty, and there is no scare of repercussions.	2/1/2023 12:44 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 4 Skipped: 0

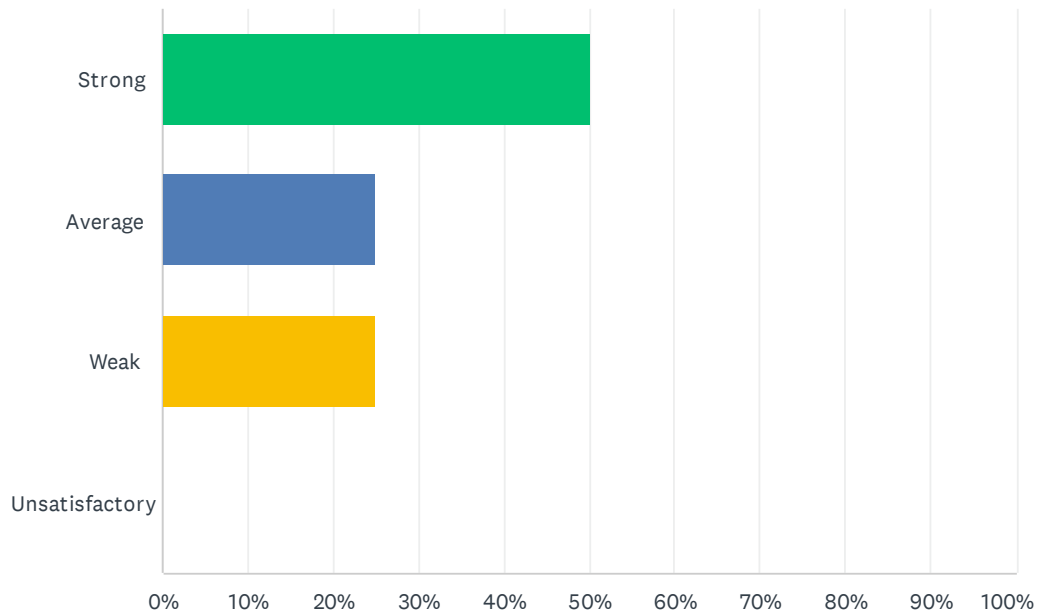


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 4 Skipped: 0

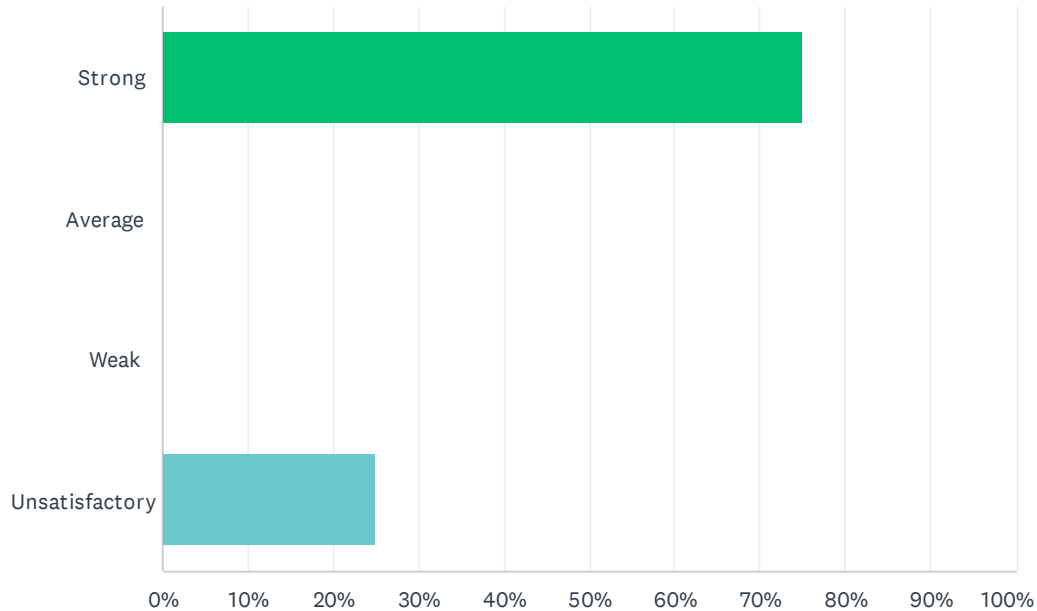


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 4 Skipped: 0

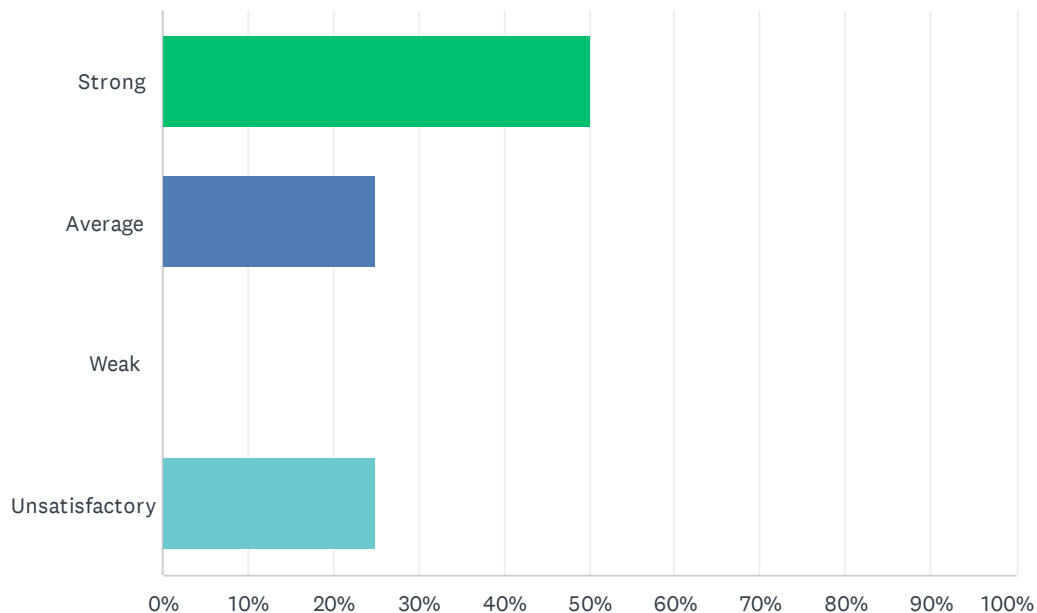


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 4 Skipped: 0

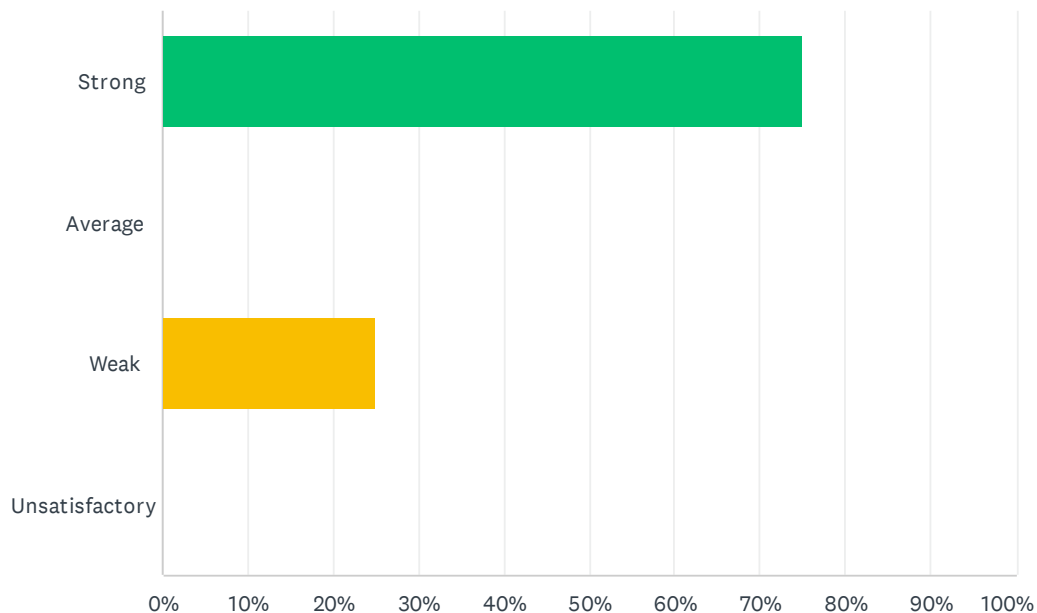


ANSWER CHOICES		RESPONSES	
Strong		50.00%	2
Average		25.00%	1
Weak		0.00%	0
Unsatisfactory		25.00%	1
TOTAL			4

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 4 Skipped: 0

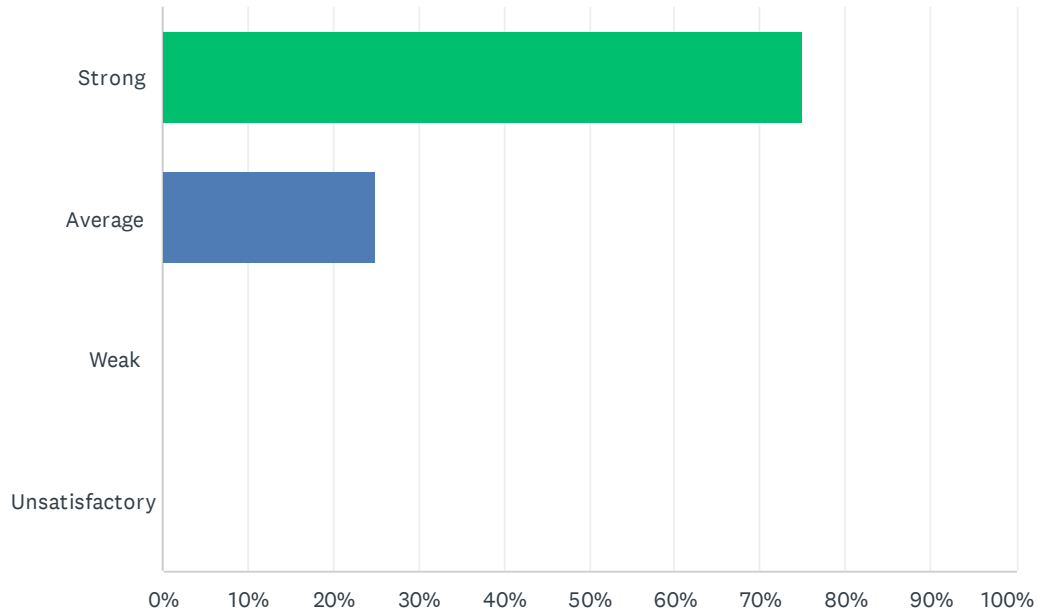


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 4 Skipped: 0

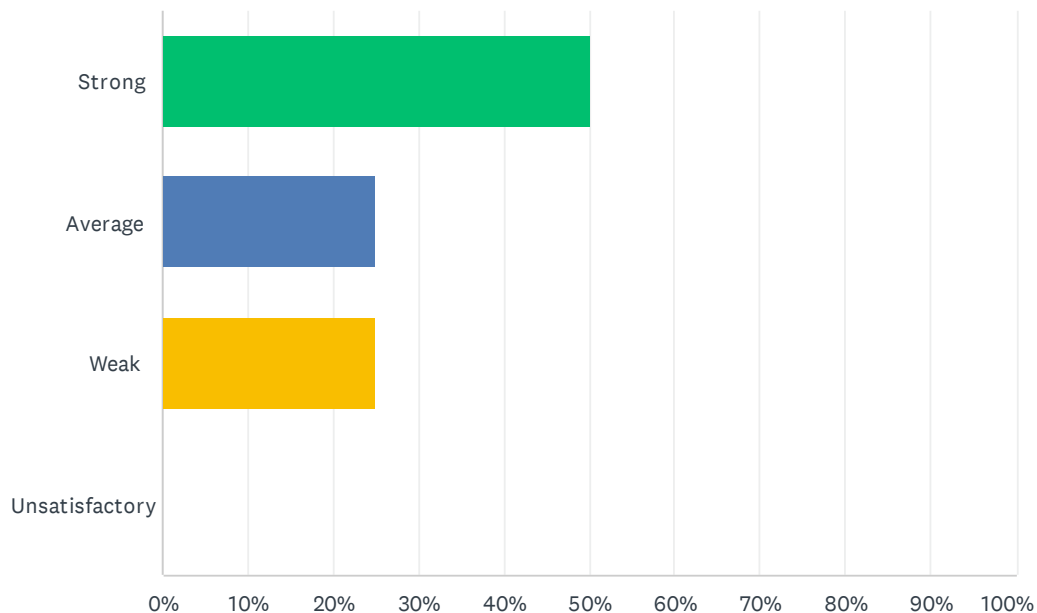


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 4 Skipped: 0

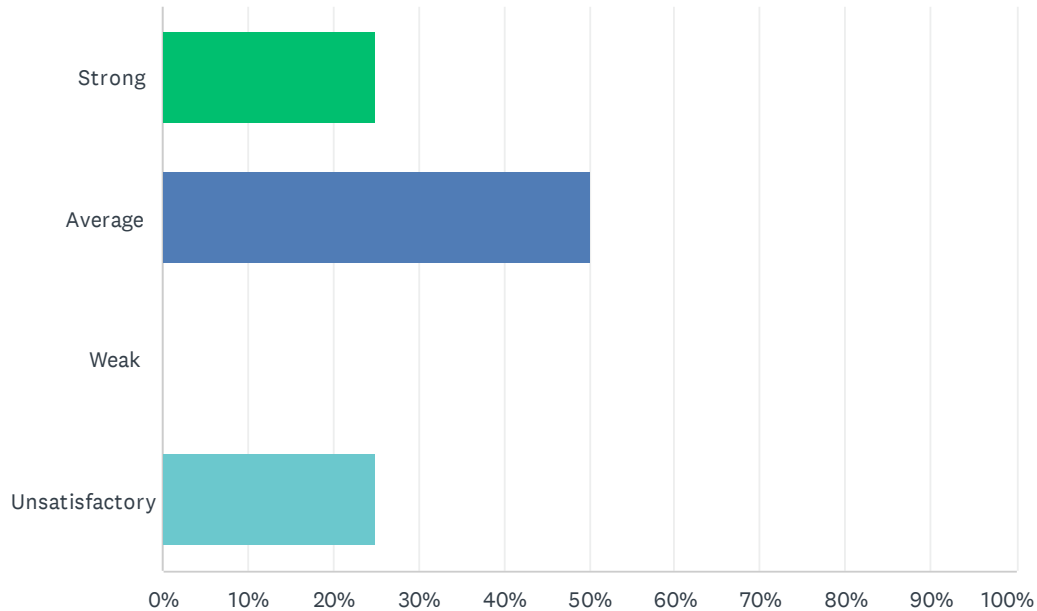


ANSWER CHOICES		RESPONSES	
Strong		50.00%	2
Average		25.00%	1
Weak		25.00%	1
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 4 Skipped: 0

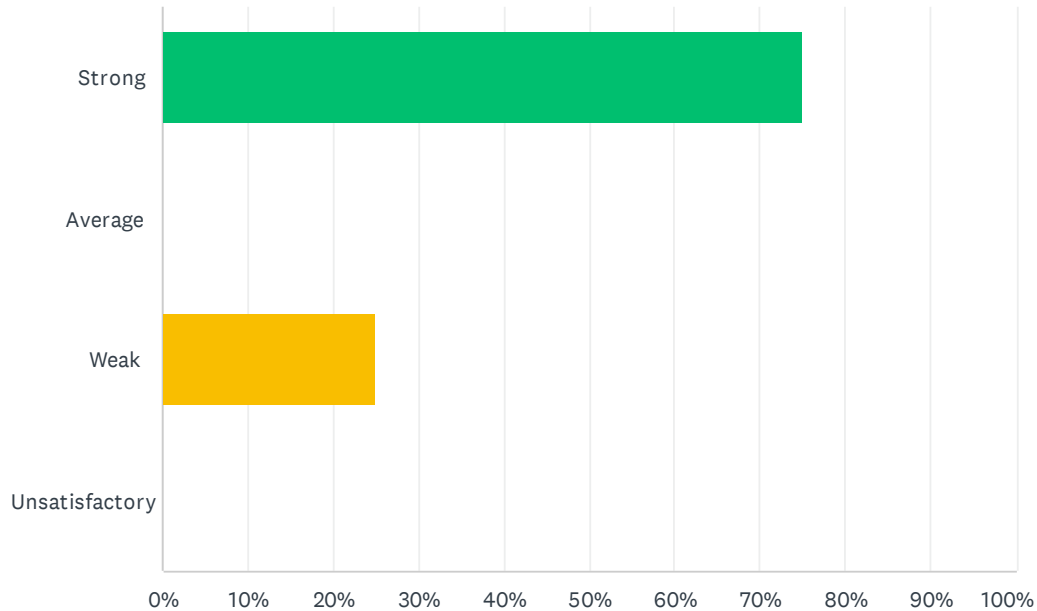


ANSWER CHOICES		RESPONSES	
Strong		25.00%	1
Average		50.00%	2
Weak		0.00%	0
Unsatisfactory		25.00%	1
TOTAL			4

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 4 Skipped: 0

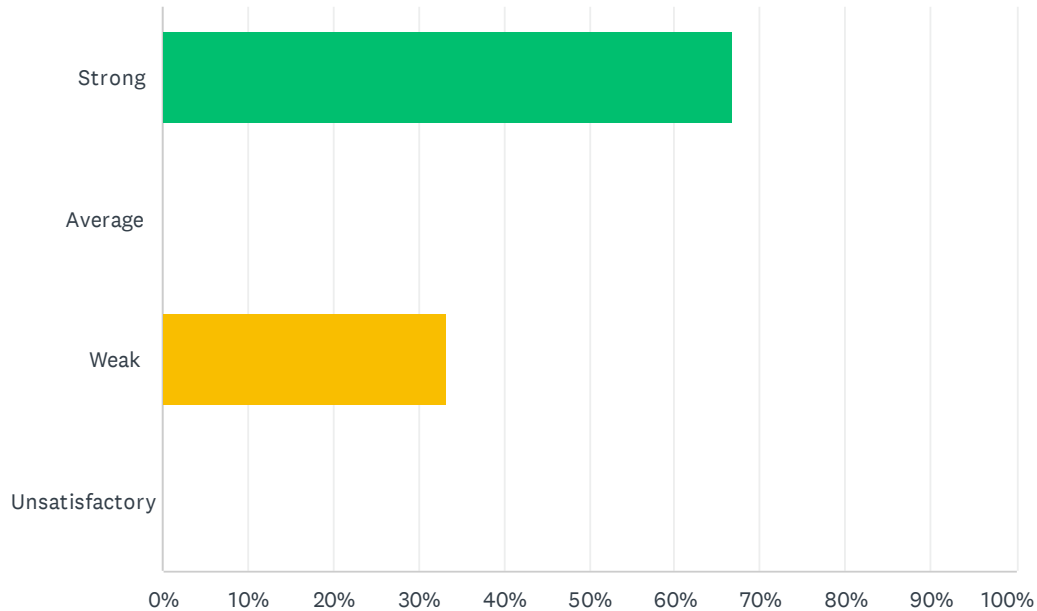


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 3 Skipped: 1

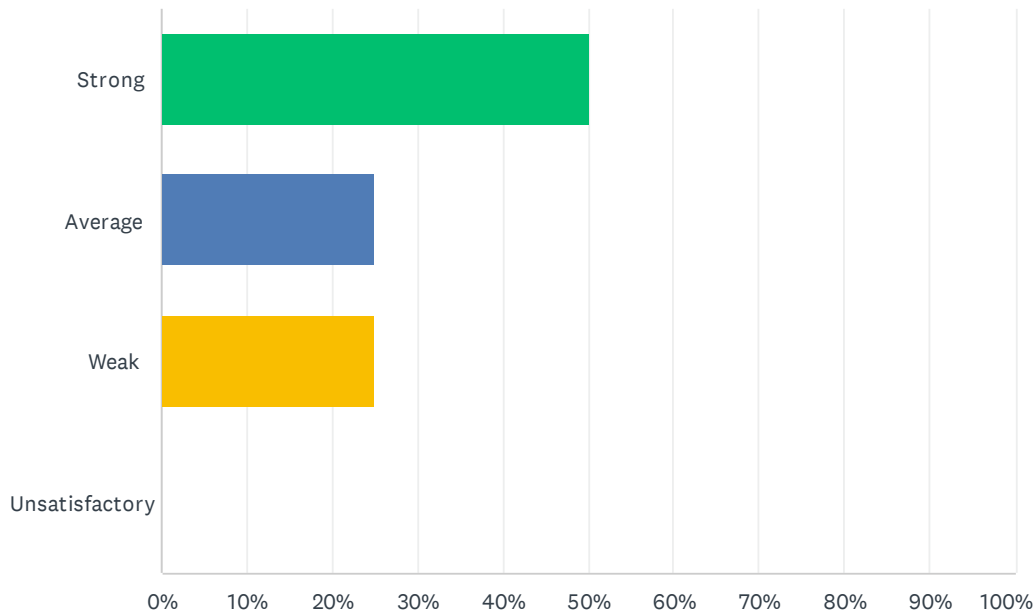


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		0.00%	0
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT:	DATE
	There are no responses.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

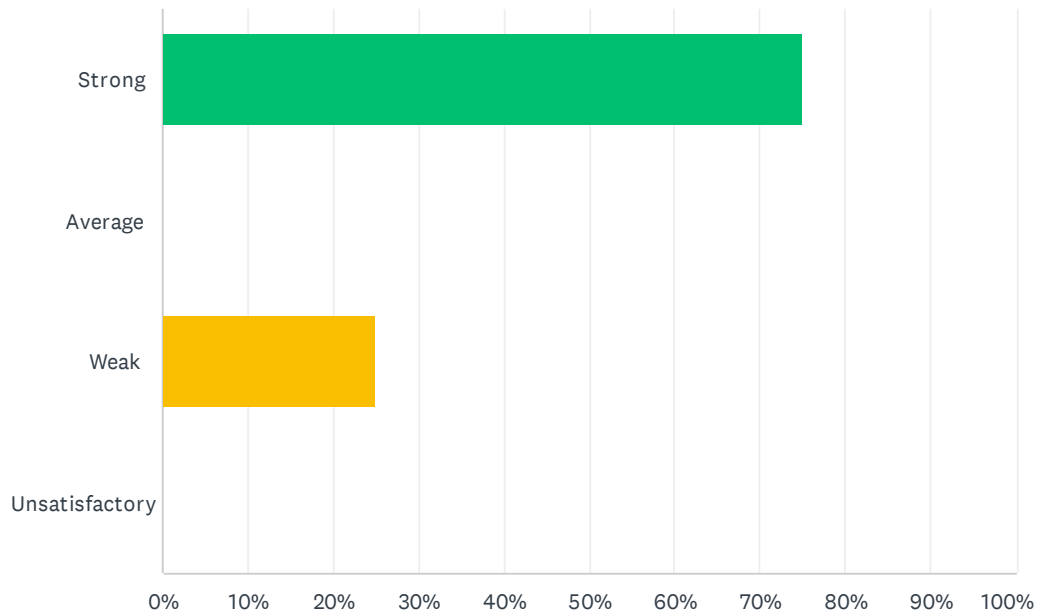
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

Q16 Site meetings are productive and not excessive.

Answered: 4 Skipped: 0

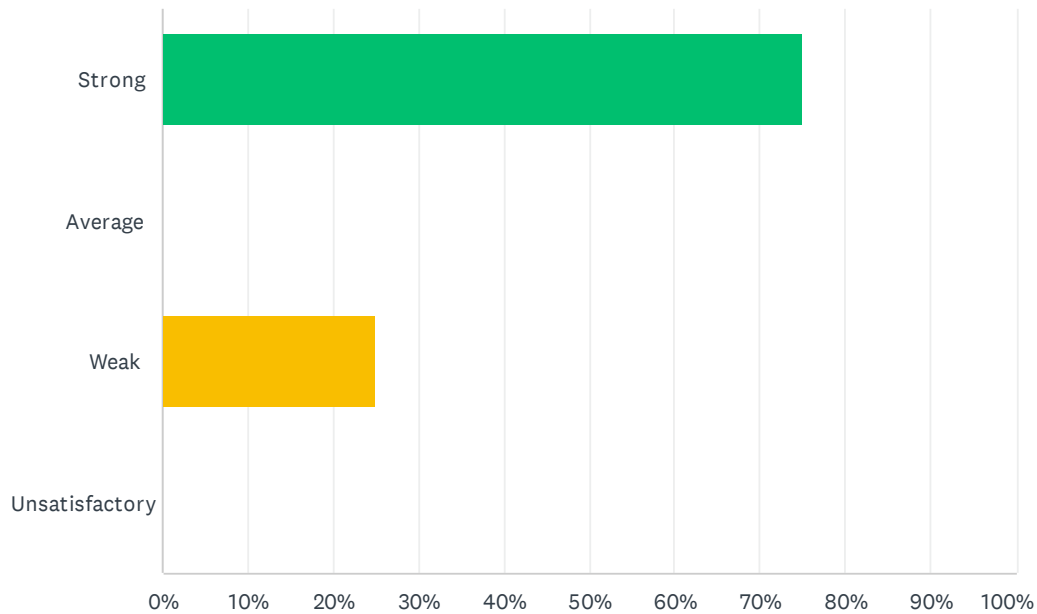


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 4 Skipped: 0

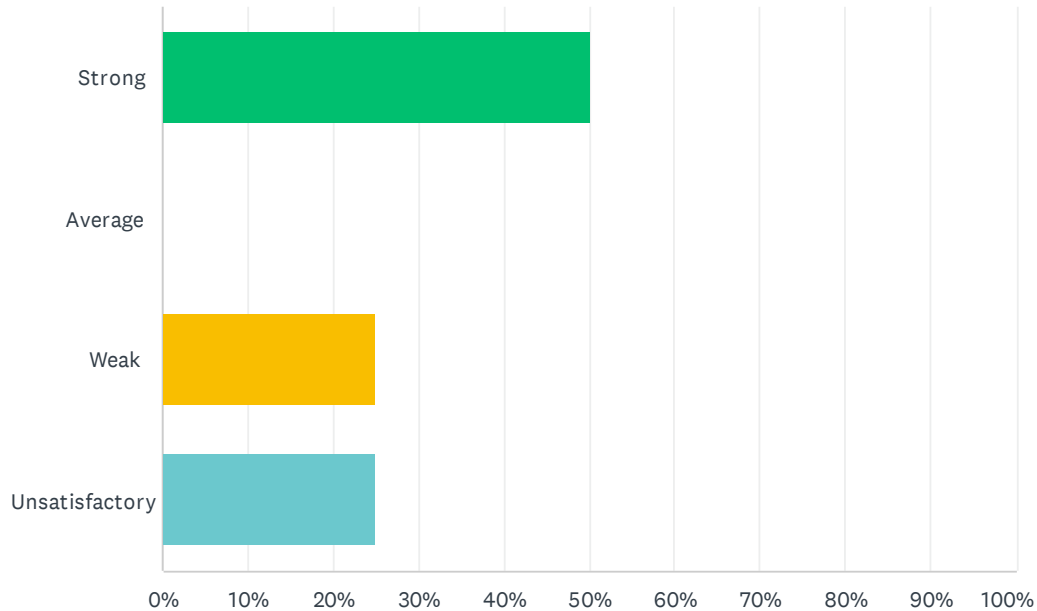


ANSWER CHOICES	RESPONSES
Strong	75.00% 3
Average	0.00% 0
Weak	25.00% 1
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 4 Skipped: 0

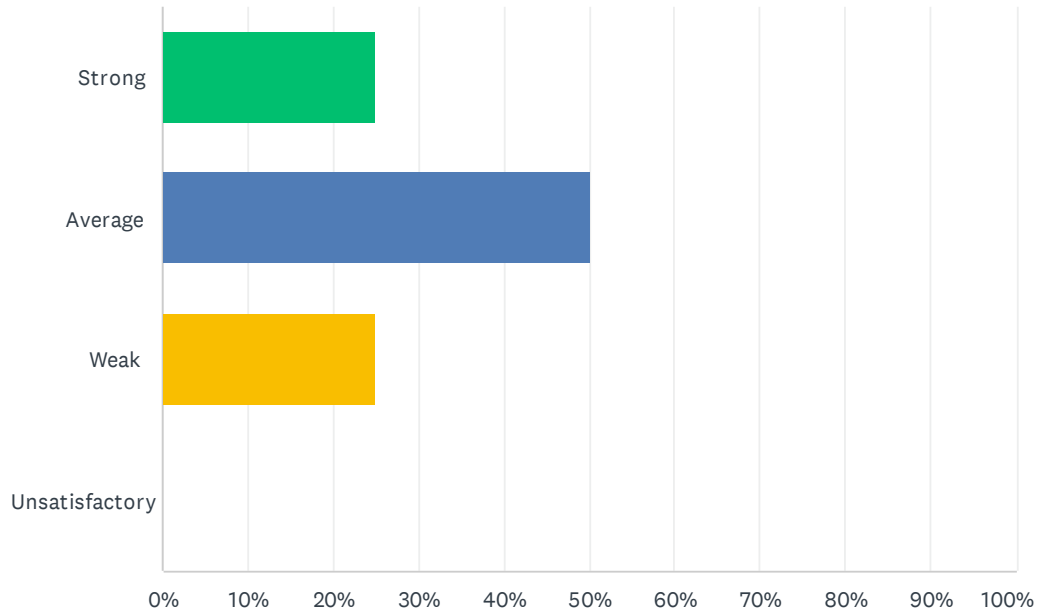


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	0.00%	0
Weak	25.00%	1
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENT	DATE
1	Science does not have enough planning time. Science needs additional time to prepare for labs.	2/1/2023 12:46 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 4 Skipped: 0

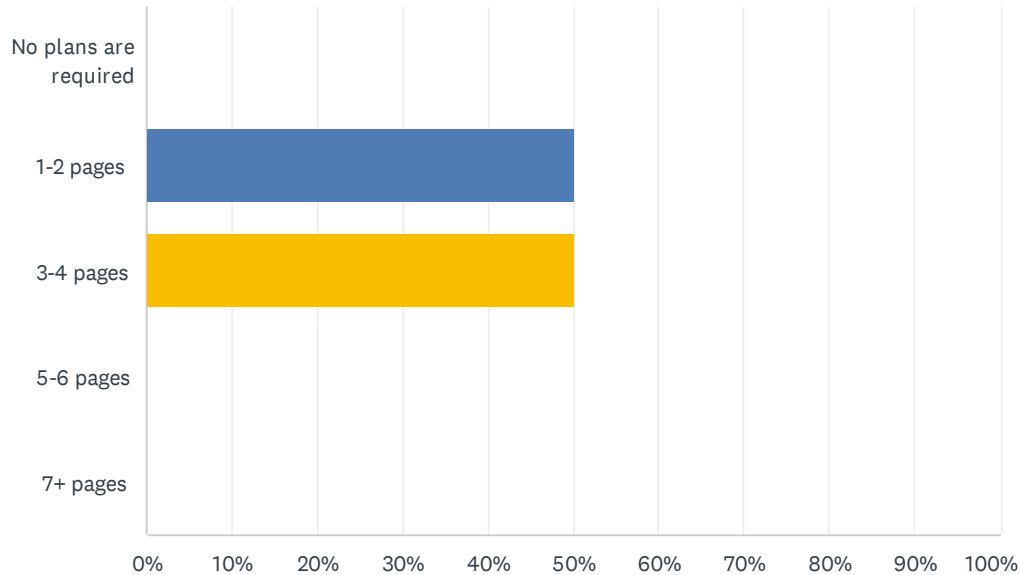


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 4 Skipped: 0

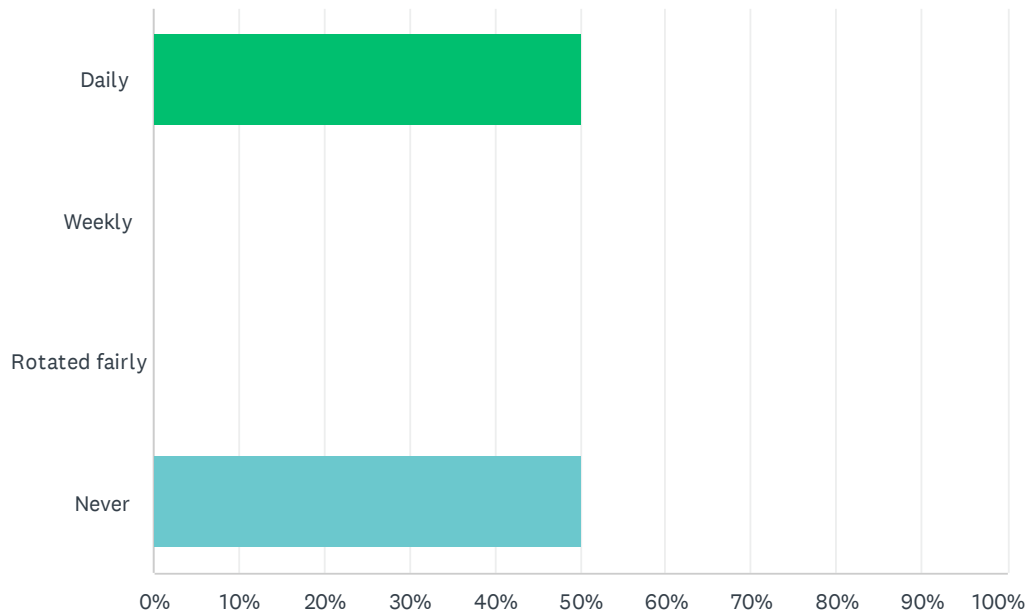


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		50.00%	2
3-4 pages		50.00%	2
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			4

#	COMMENT	DATE
1	Teachers are required to write detailed lesson plans.	2/1/2023 12:46 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 4 Skipped: 0

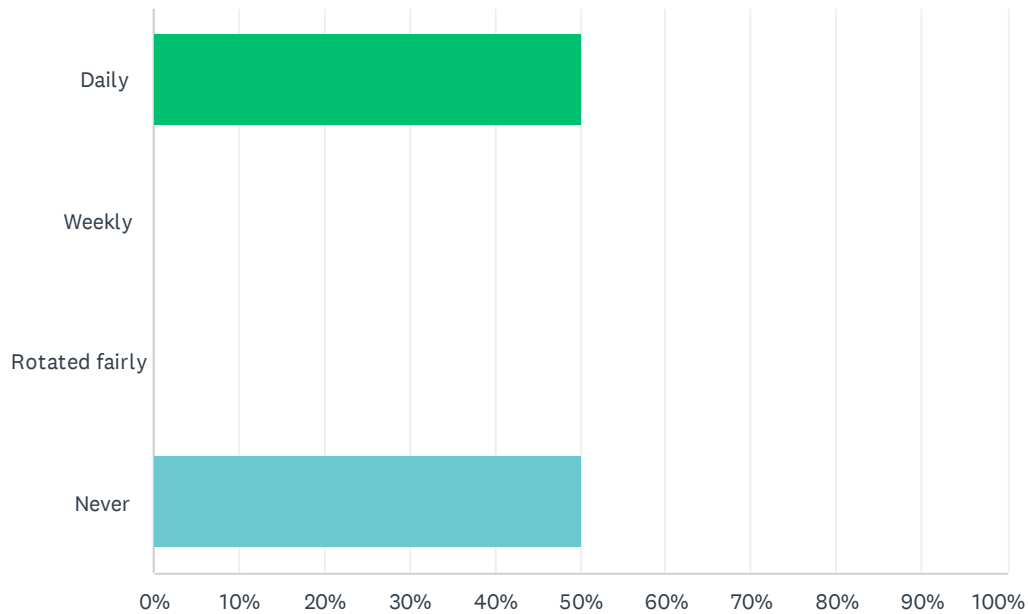


ANSWER CHOICES	RESPONSES	
Daily	50.00%	2
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	50.00%	2
TOTAL		4

#	COMMENT:	DATE
1	Teachers are not required to supervise recess times. I know C-PALs are required to supervise the lunch recesses.	2/3/2023 5:54 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 4 Skipped: 0

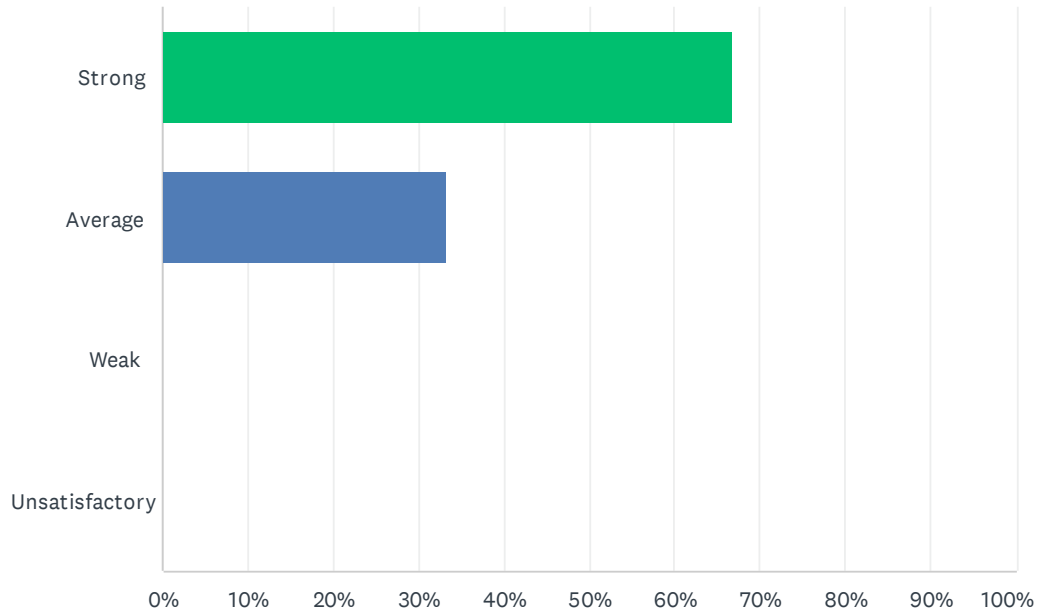


ANSWER CHOICES	RESPONSES
Daily	50.00% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	50.00% 2
TOTAL	4

#	COMMENT:	DATE
1	We should be walking our students toward the gates but Compton does not have busses.	2/3/2023 5:54 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 1

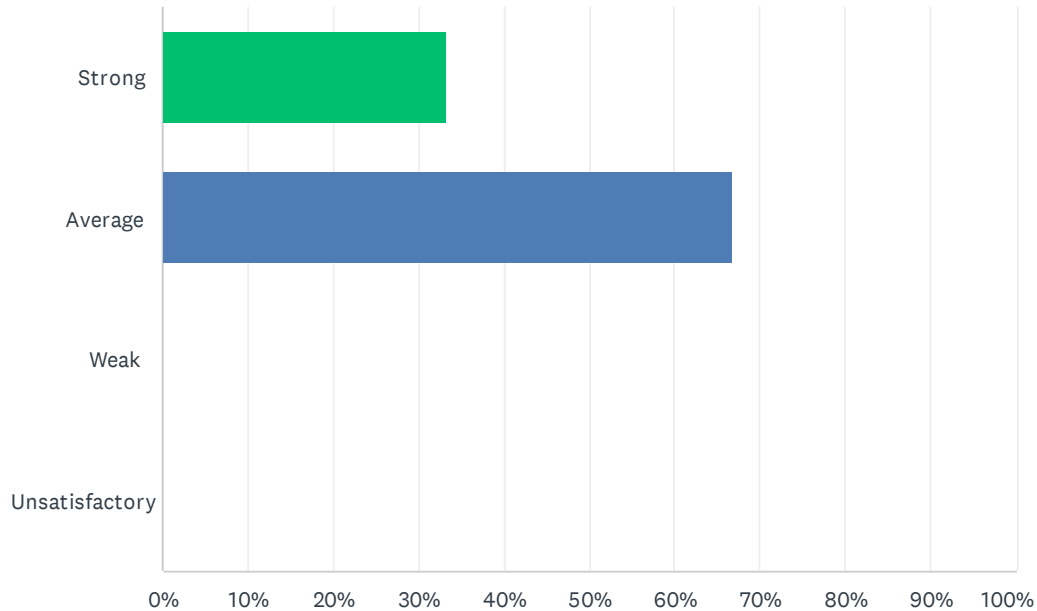


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 1

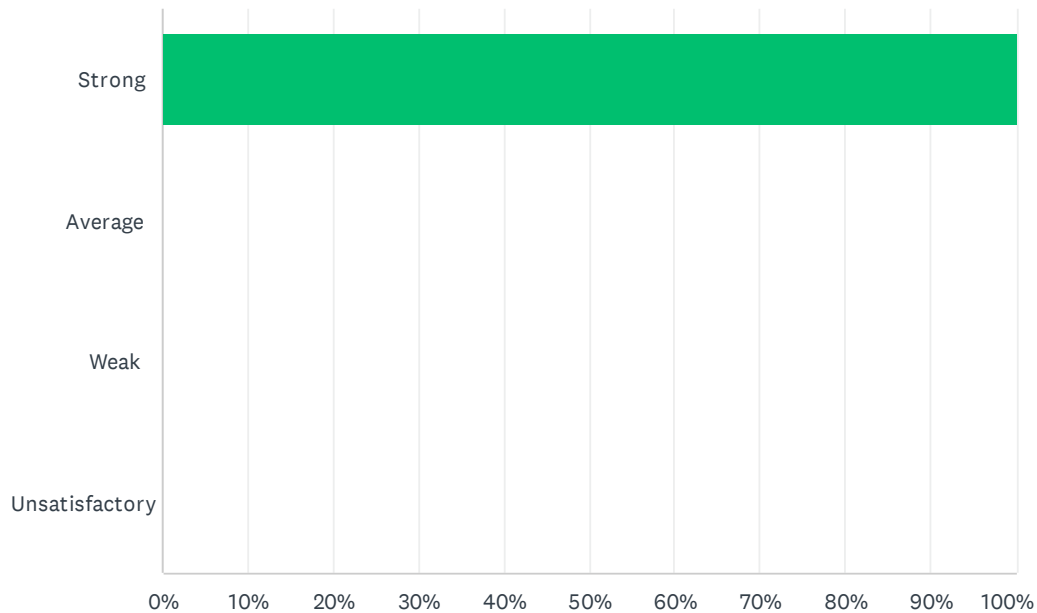


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 1

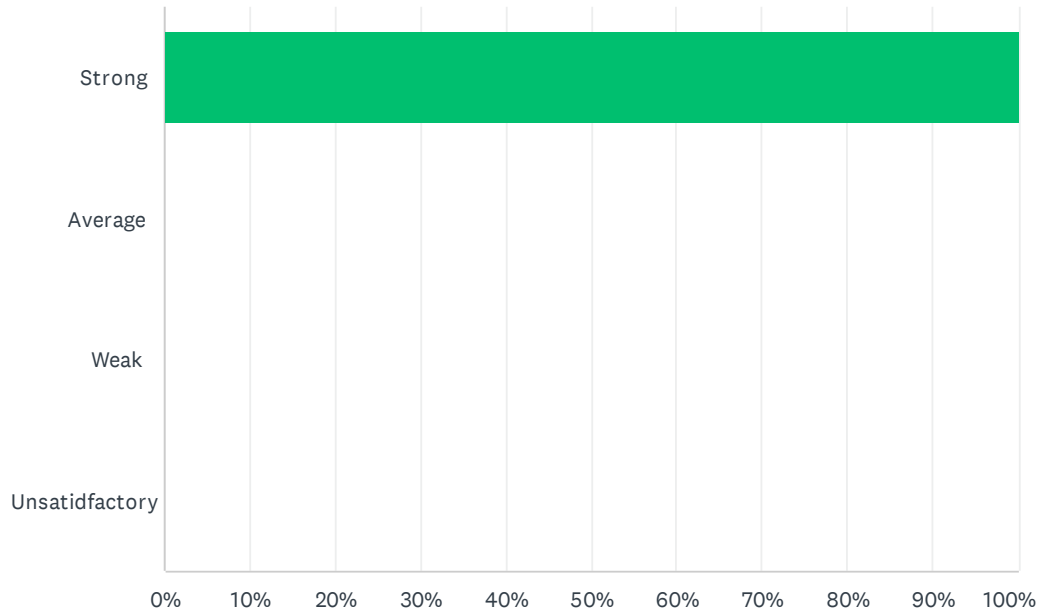


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 1

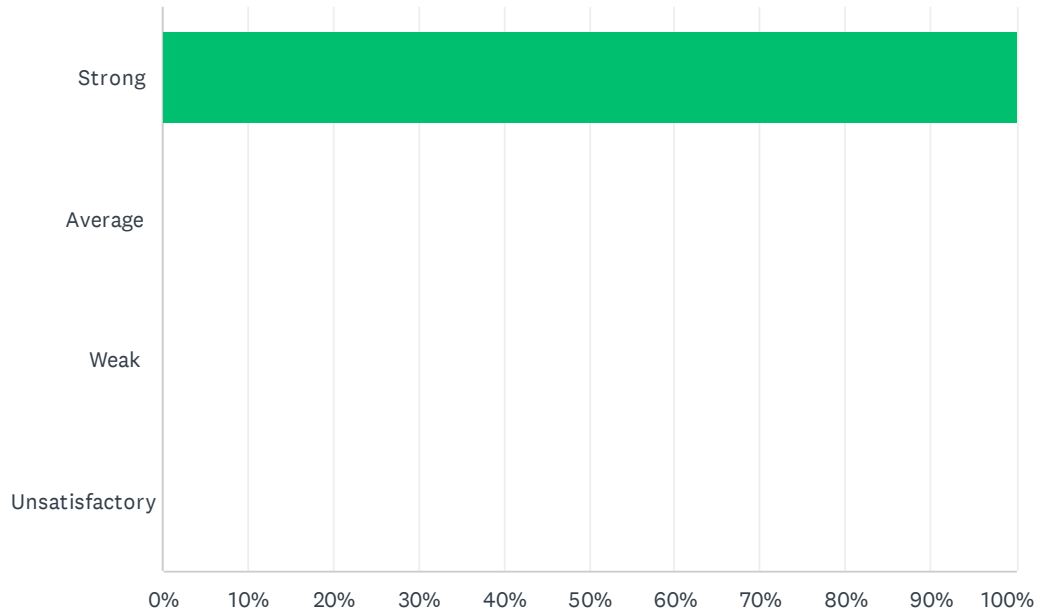


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 1

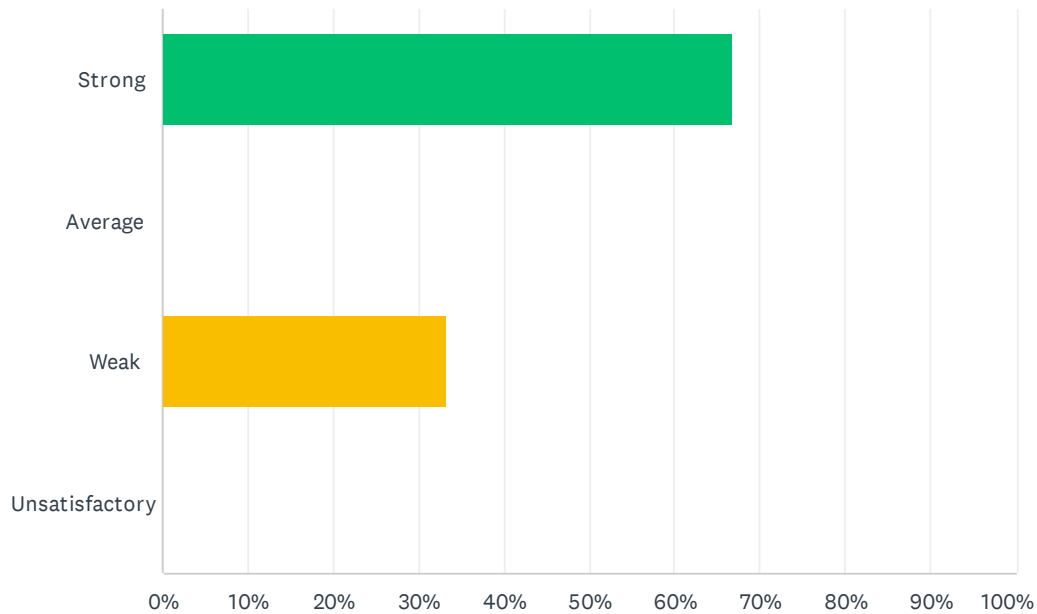


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 1

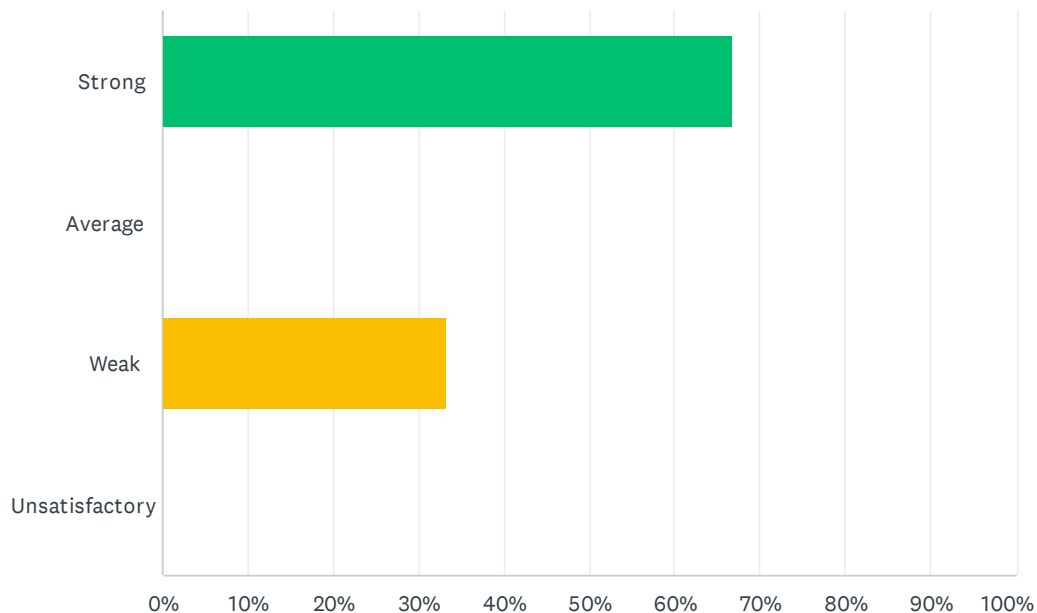


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	0.00% 0
Weak	33.33% 1
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 1

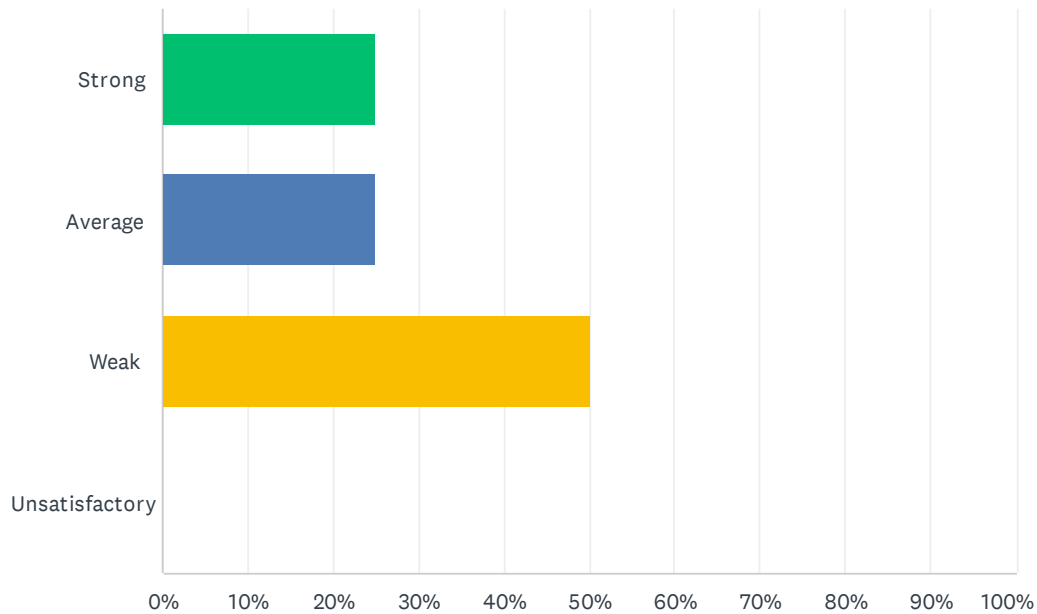


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		0.00%	0
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 4 Skipped: 0

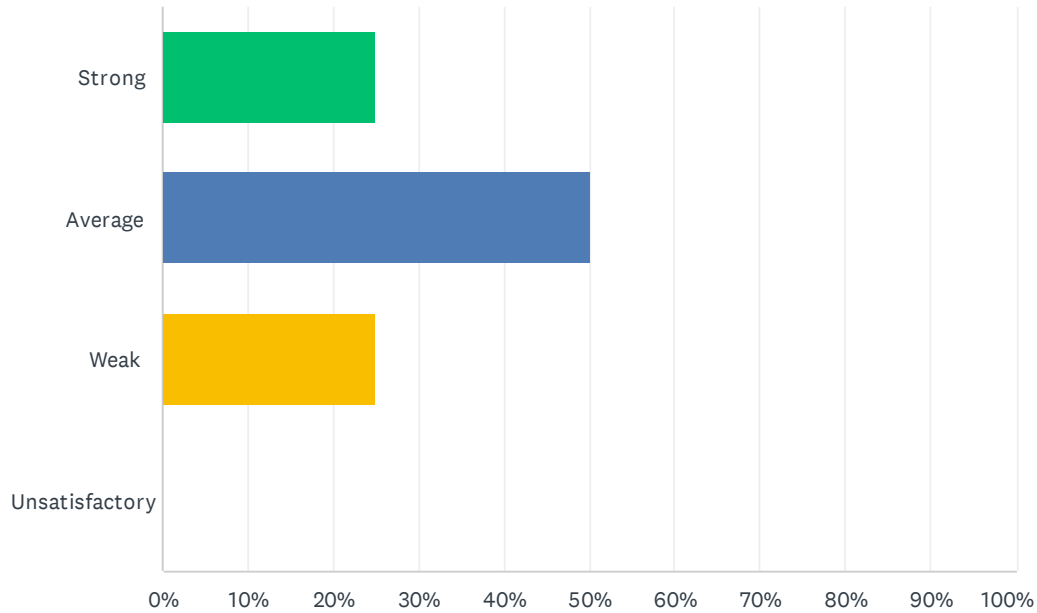


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 4 Skipped: 0

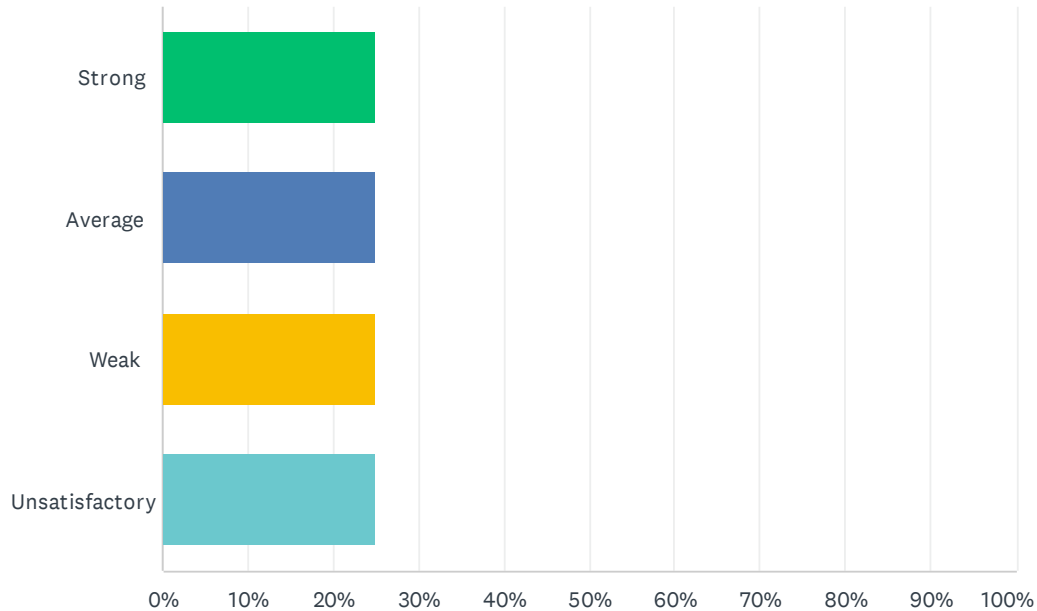


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 4 Skipped: 0

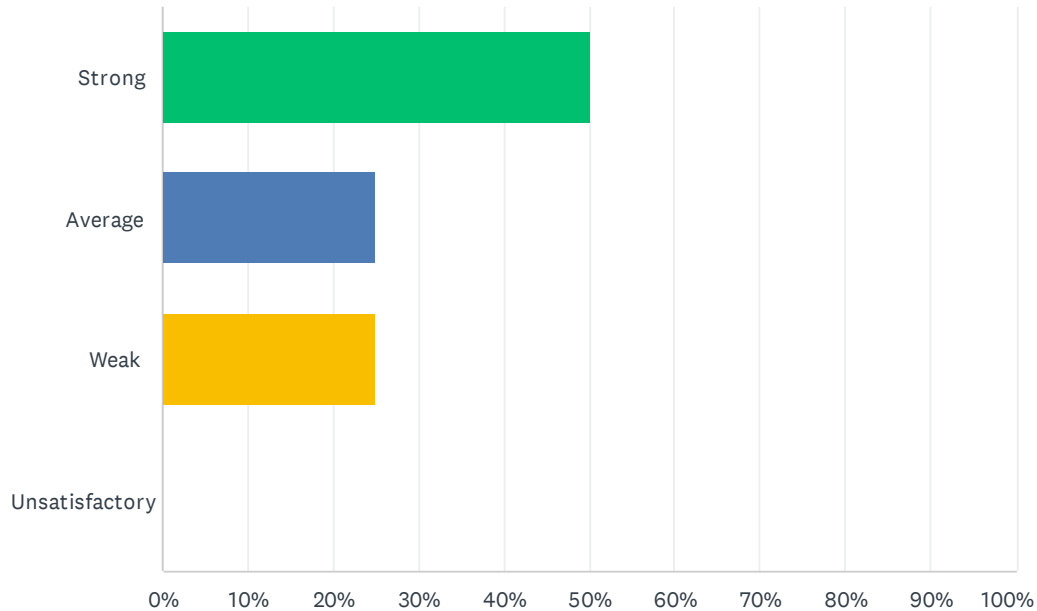


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
1	Teachers have never received any training to improve student behavior.	2/1/2023 12:51 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 4 Skipped: 0

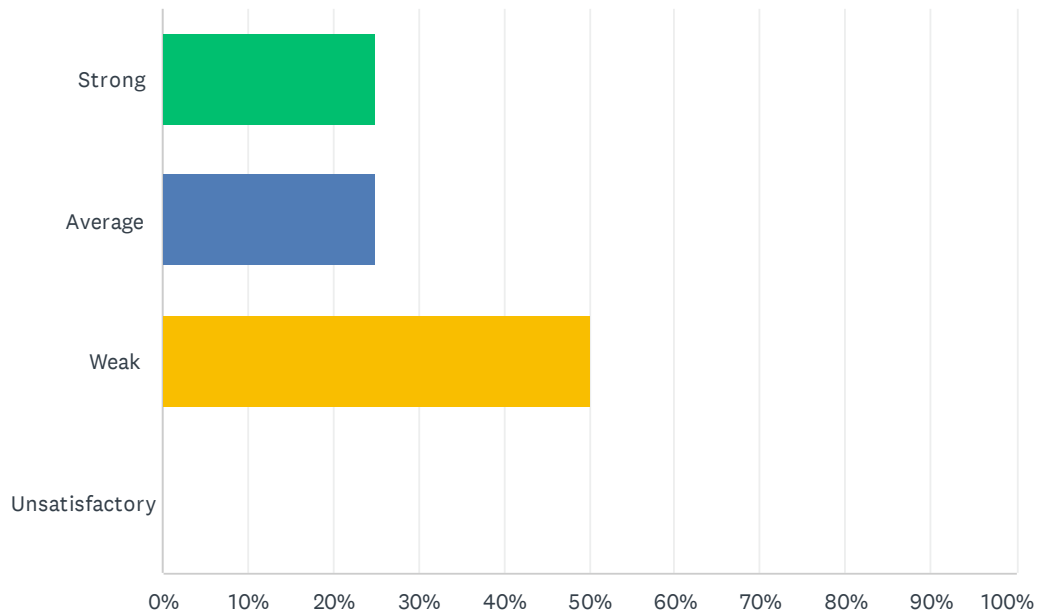


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	It is teacher against student, if there is not a witness or student who is willing to confirm the incident. This can be problematic because students fear repercussions from classmates.	2/1/2023 12:51 PM

Q34 My site has a positive atmosphere.

Answered: 4 Skipped: 0

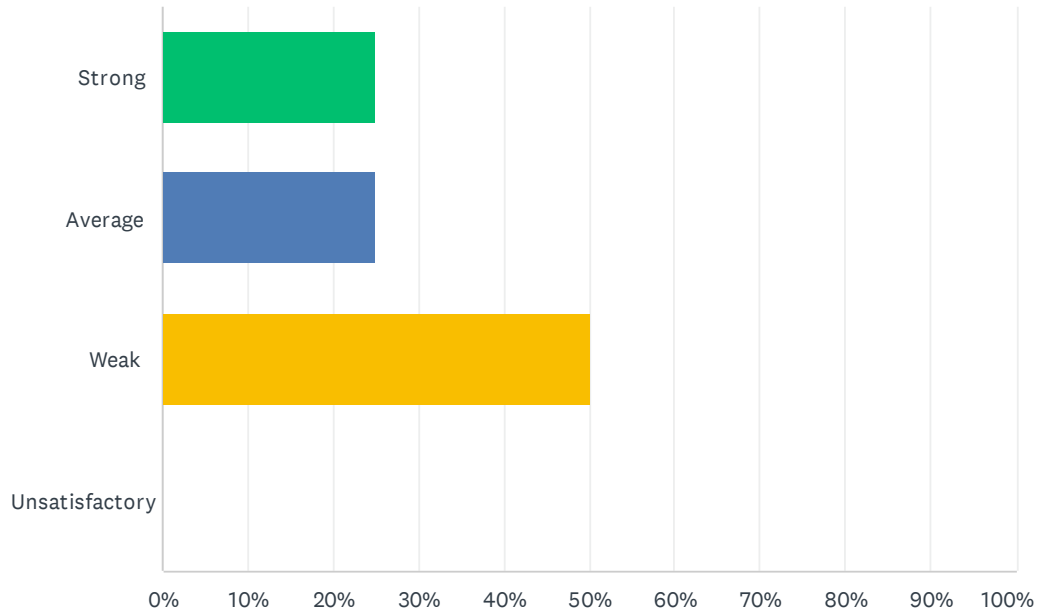


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	Teachers are frustrated with large classroom sizes and negative student behaviors.	2/1/2023 12:51 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 4 Skipped: 0

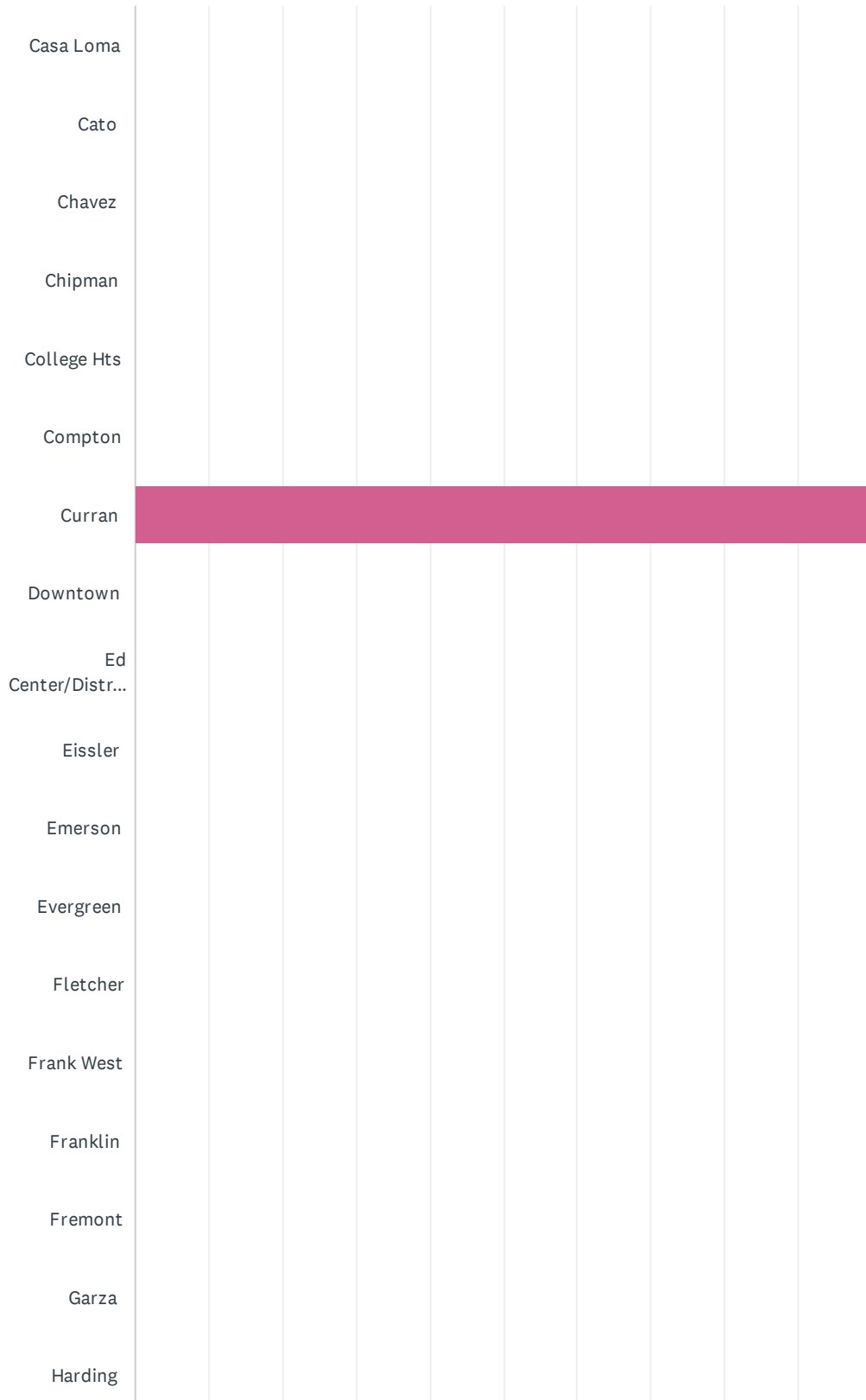


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

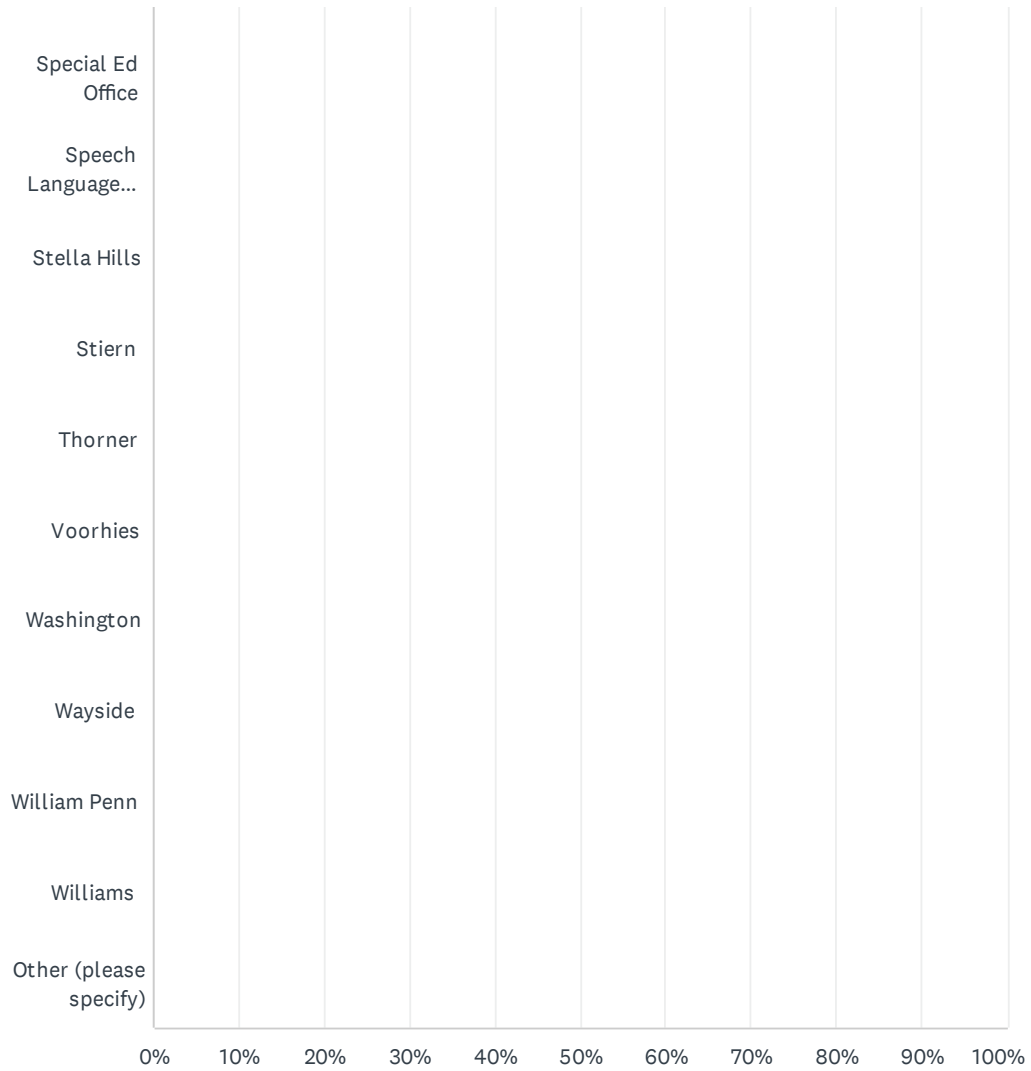
Answered: 11 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	100.00%	11
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

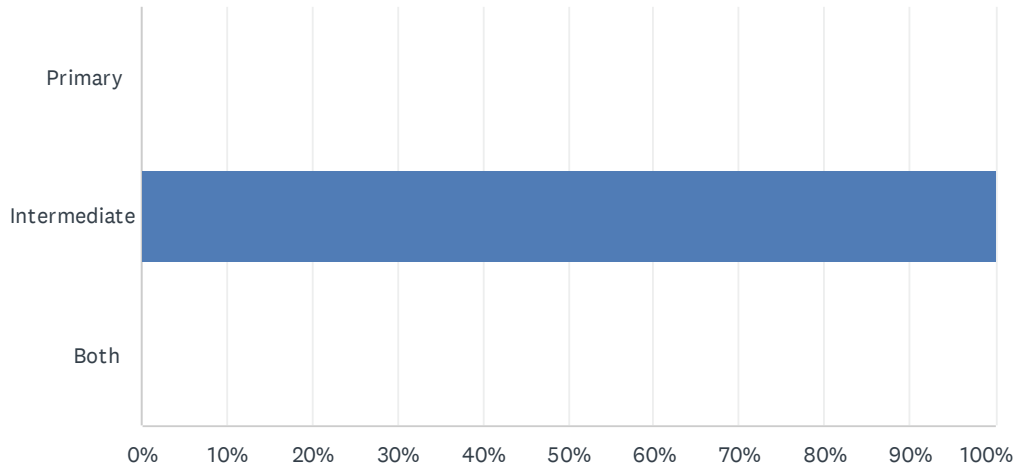
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

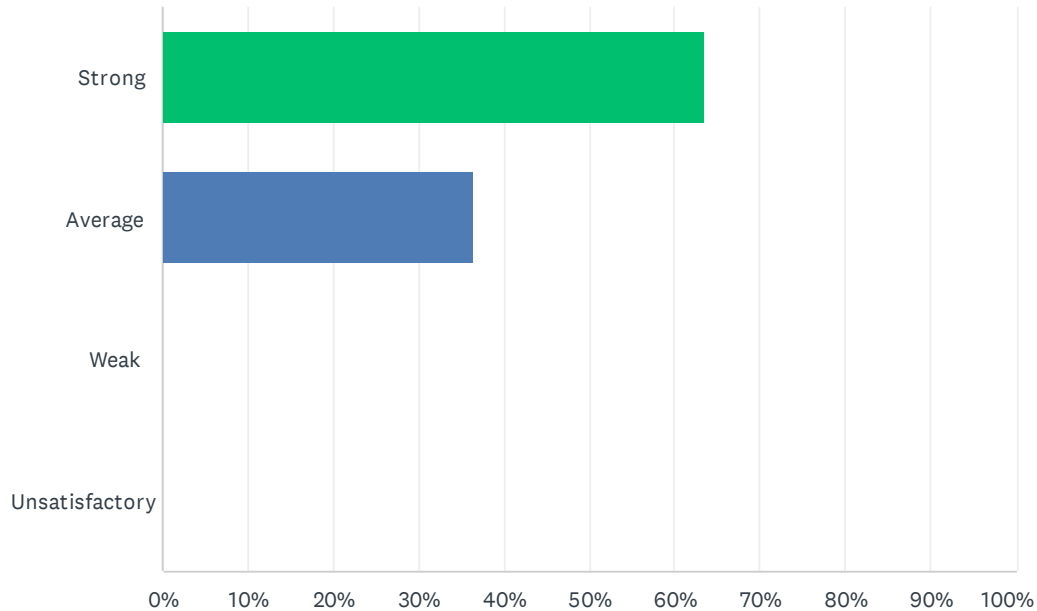
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	11
Both	0.00%	0
TOTAL		11

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

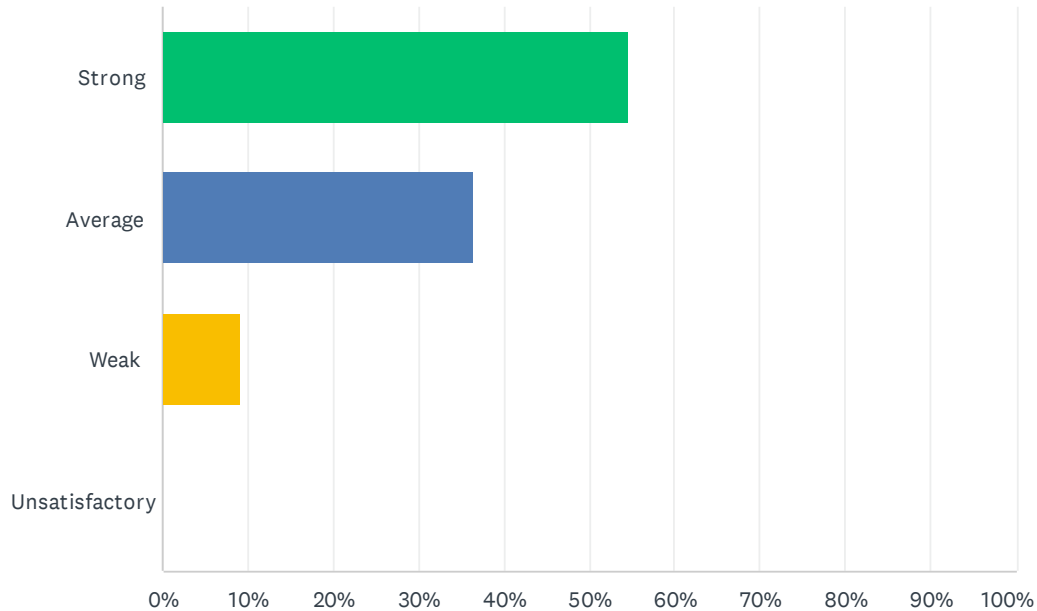


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Principal very supportive and flexible with our needs. VP a little more "by the book."	2/1/2023 8:35 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

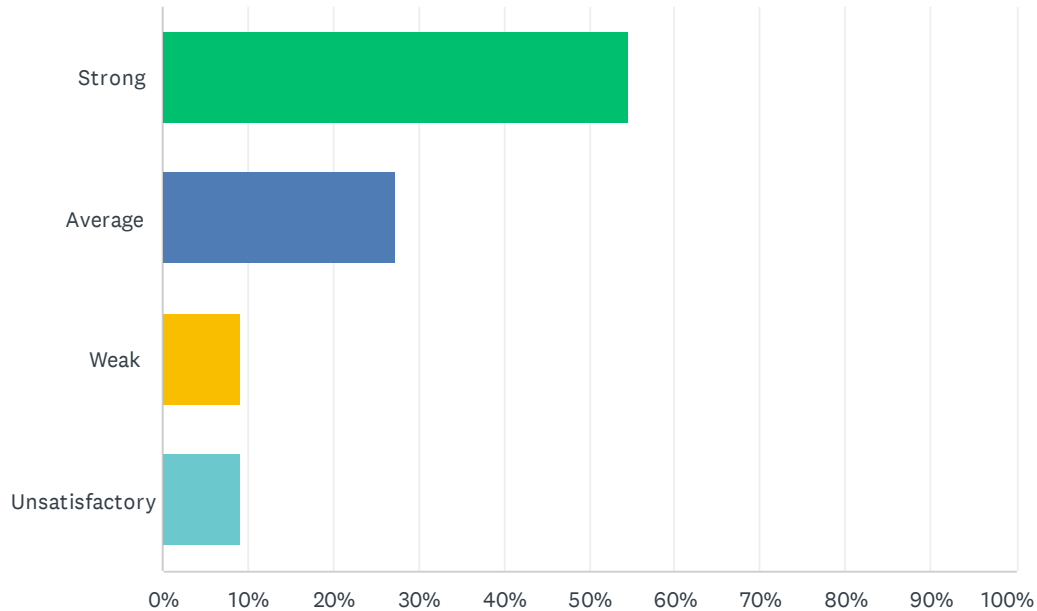


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	This rating should be solely directed at the Vice Principal. I would actually rate the Principal at strong.	2/9/2023 7:27 PM
2	Could improve on staff appreciation activities, rotate team leads, do more staff community building.	2/1/2023 8:35 PM
3	Strongin and my support team are the most supportive staff I have ever worked with.	2/1/2023 2:03 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 0

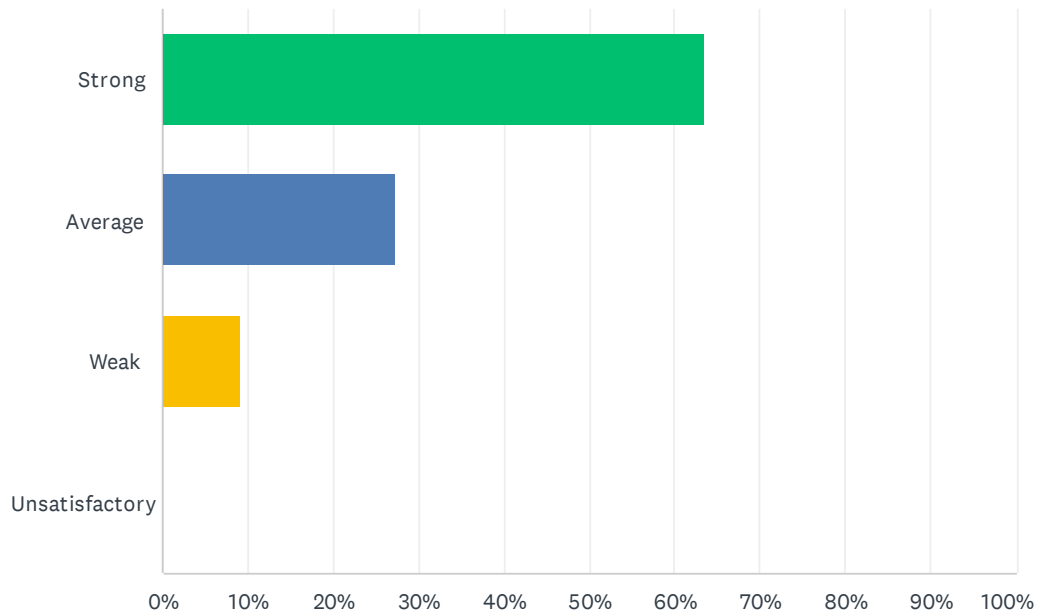


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT:	DATE
1	I have definitely not received timely feedback or any feedback on three separate occasions from my Vice Principal.	2/9/2023 7:27 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 0

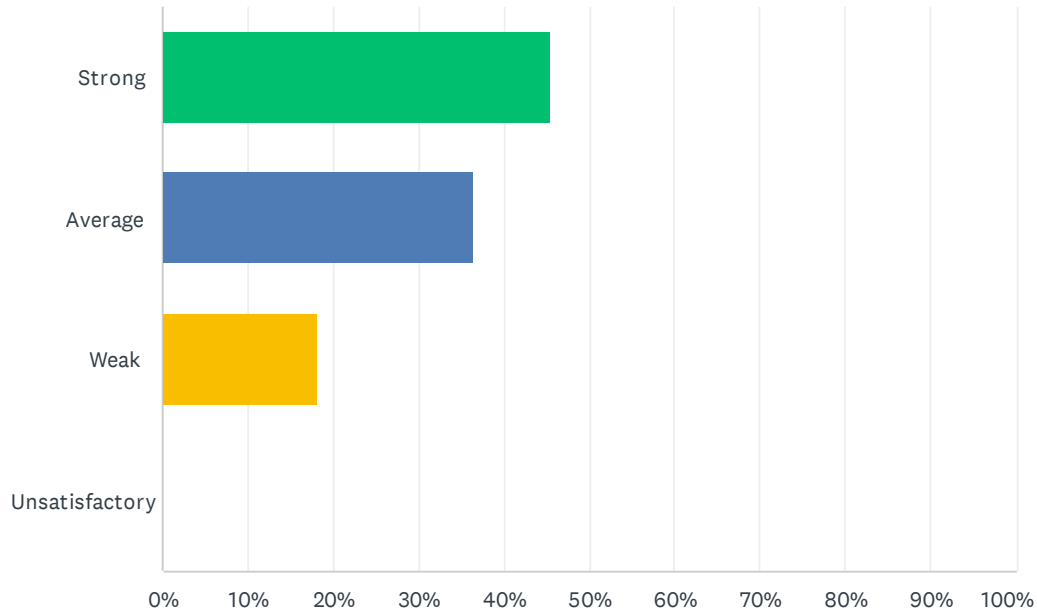


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Again - This mark would only be for the Vice Principal.	2/9/2023 7:27 PM
2	If there are ever concerns, they seem to handled quickly.	2/1/2023 8:35 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

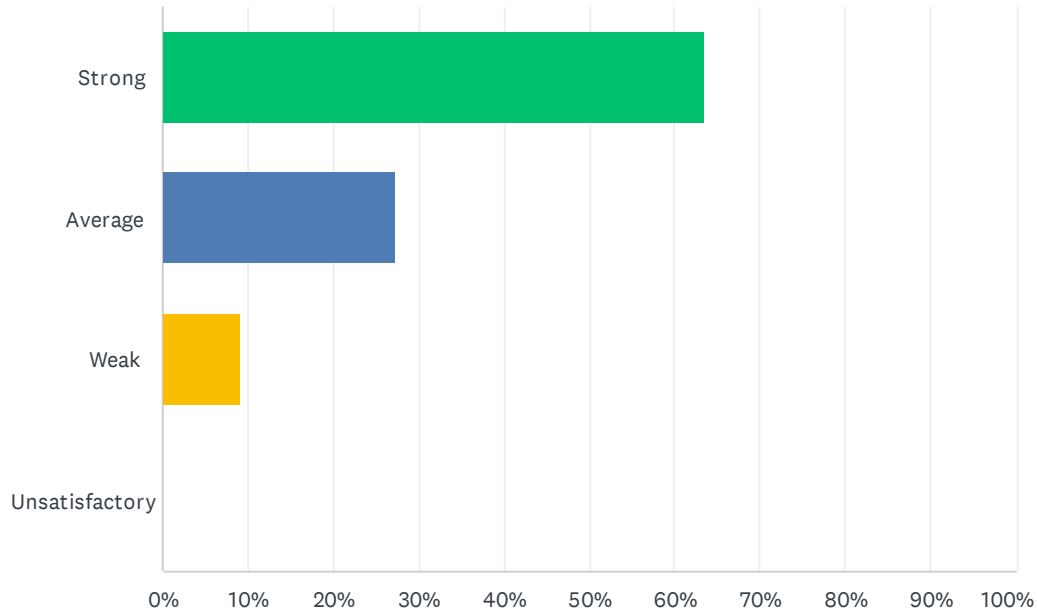


ANSWER CHOICES		RESPONSES	
Strong		45.45%	5
Average		36.36%	4
Weak		18.18%	2
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 0

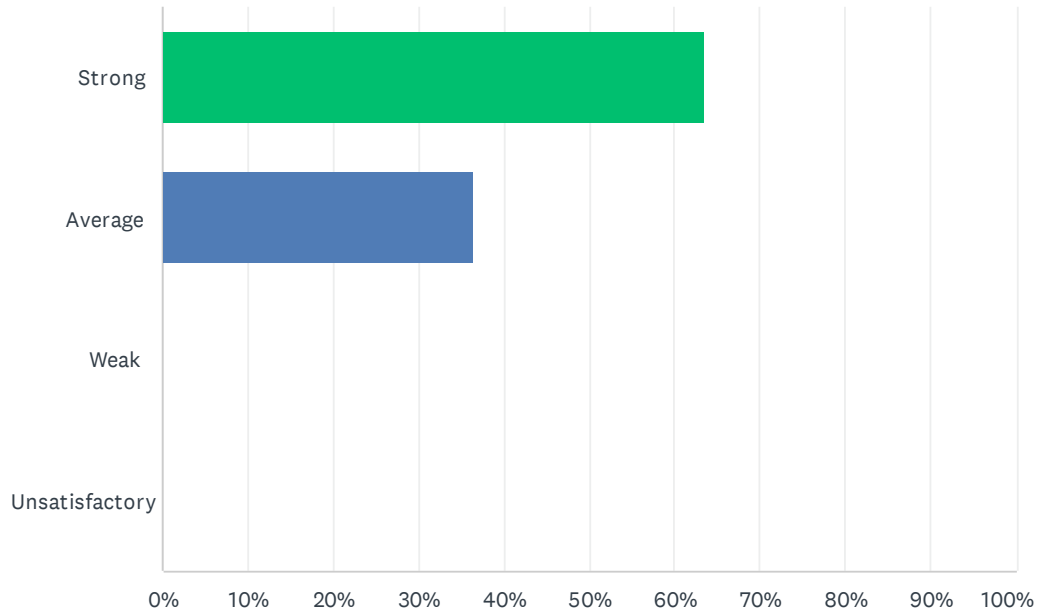


ANSWER CHOICES		RESPONSES	
Strong		63.64%	7
Average		27.27%	3
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
1	Communication is often vague or misleading. Communication with parents is only through Parent Square.	1/19/2023 11:54 AM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 0

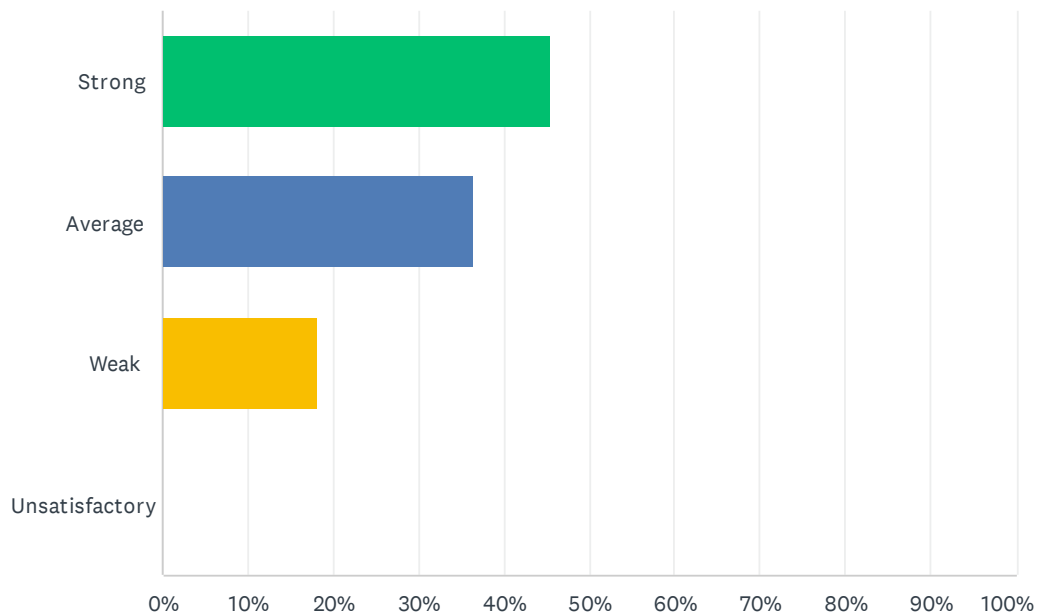


ANSWER CHOICES		RESPONSES	
Strong		63.64%	7
Average		36.36%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

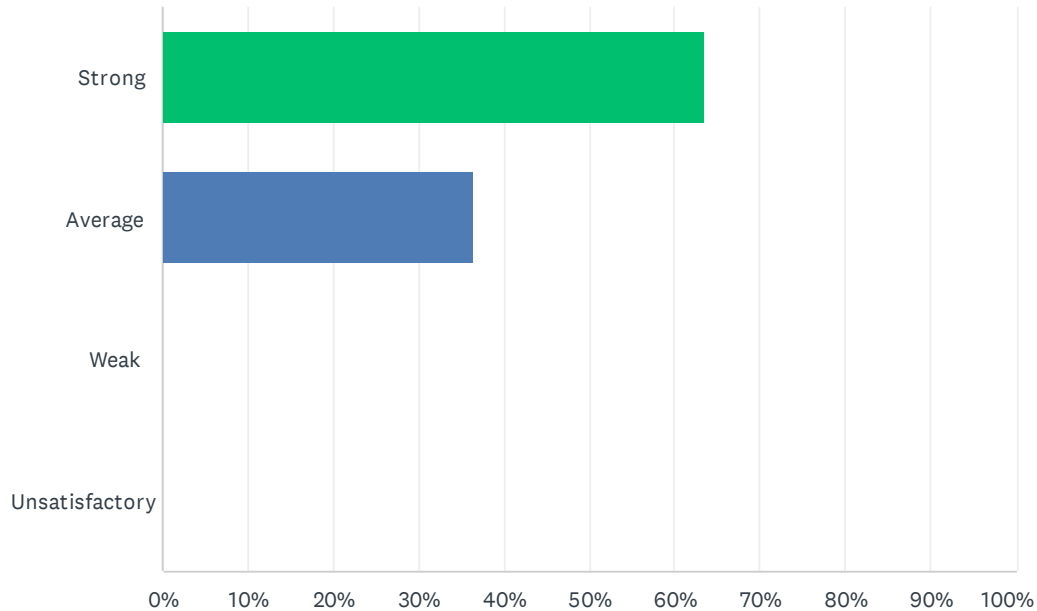


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Everyone knows who the favorites are.	1/19/2023 11:54 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0

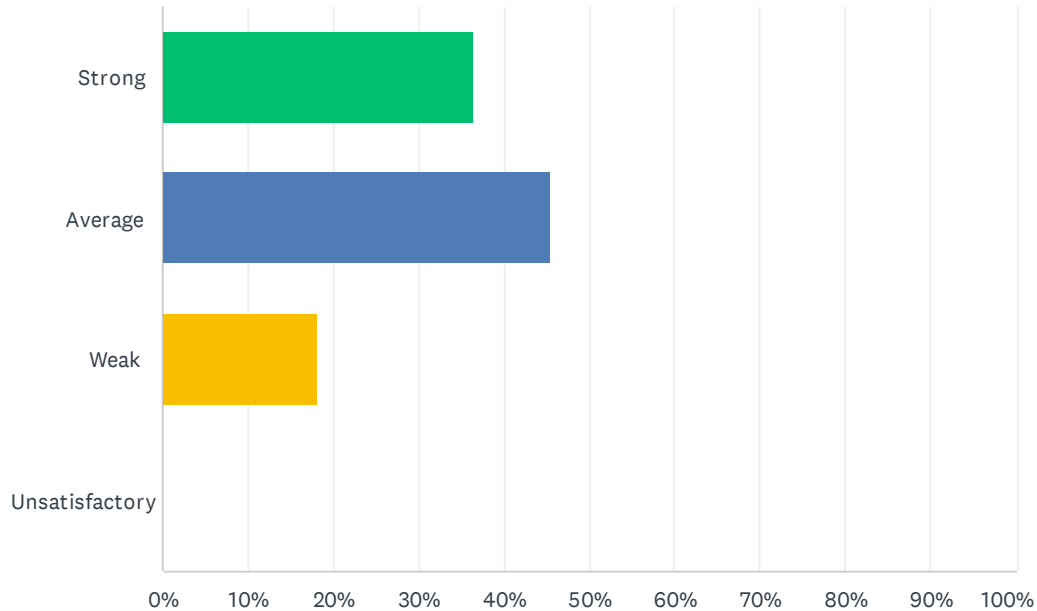


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS	DATE
1	admin is very supportive with classroom management and instruction.	2/1/2023 2:03 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

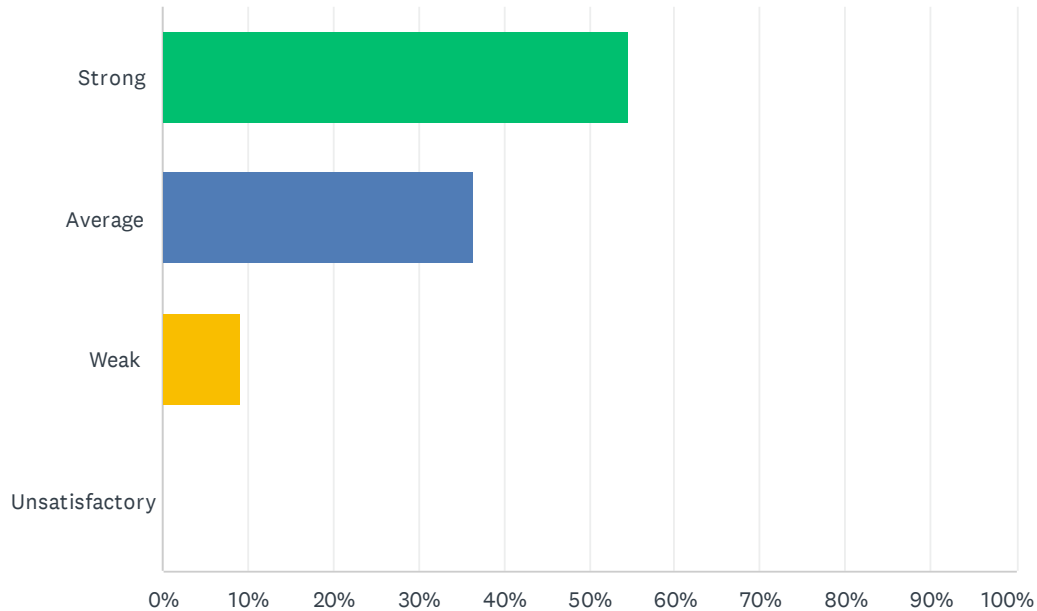


ANSWER CHOICES		RESPONSES	
Strong		36.36%	4
Average		45.45%	5
Weak		18.18%	2
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 0

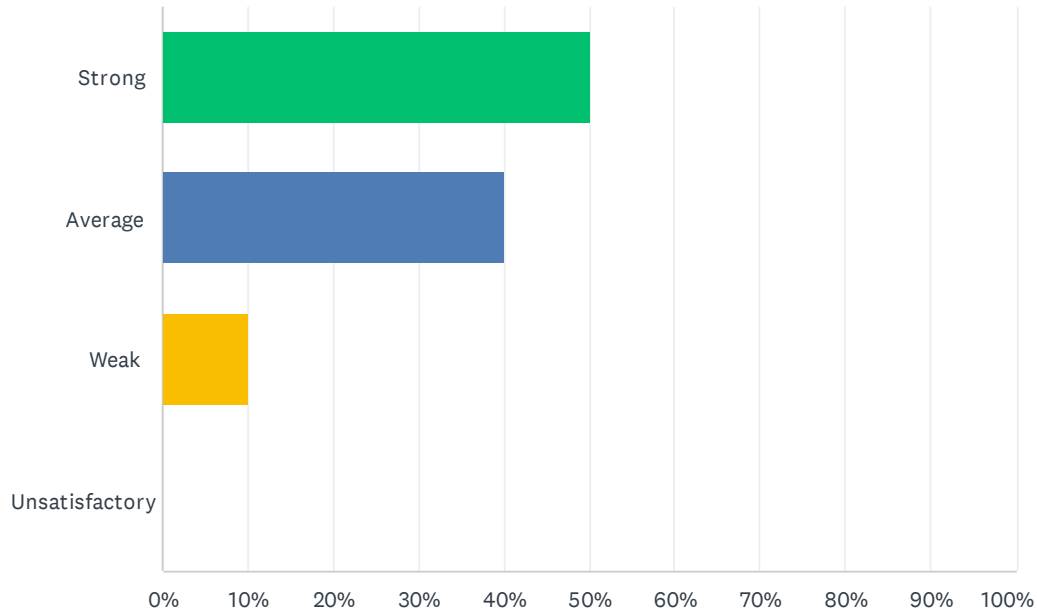


ANSWER CHOICES		RESPONSES	
Strong		54.55%	6
Average		36.36%	4
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 1

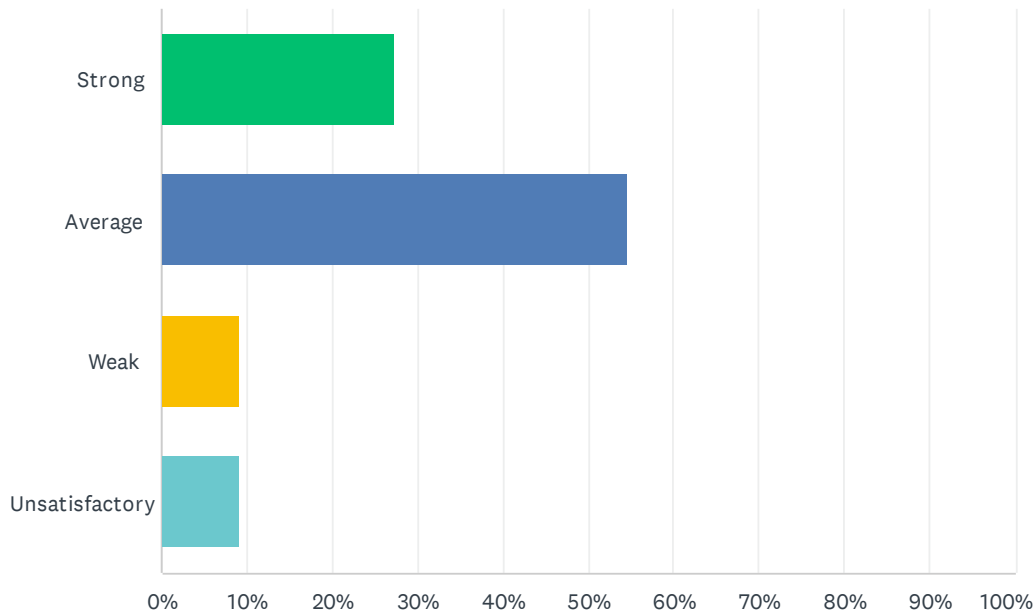


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	This mark would be higher if it were only based on the principal.	2/9/2023 7:27 PM
2	This question doesn't make sense; it gives a choice, but the choices are not part of the answer options.	2/1/2023 8:35 PM
3	Very positive.	2/1/2023 2:03 PM
4	positive	2/1/2023 12:17 PM
5	Mostly positive	1/19/2023 11:54 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

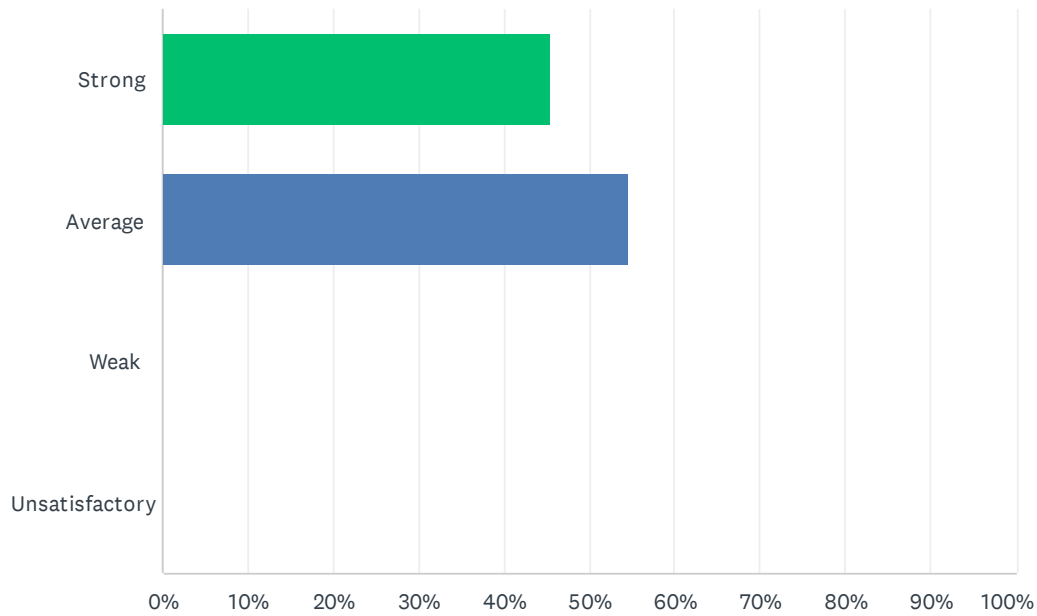
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	54.55%	6
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

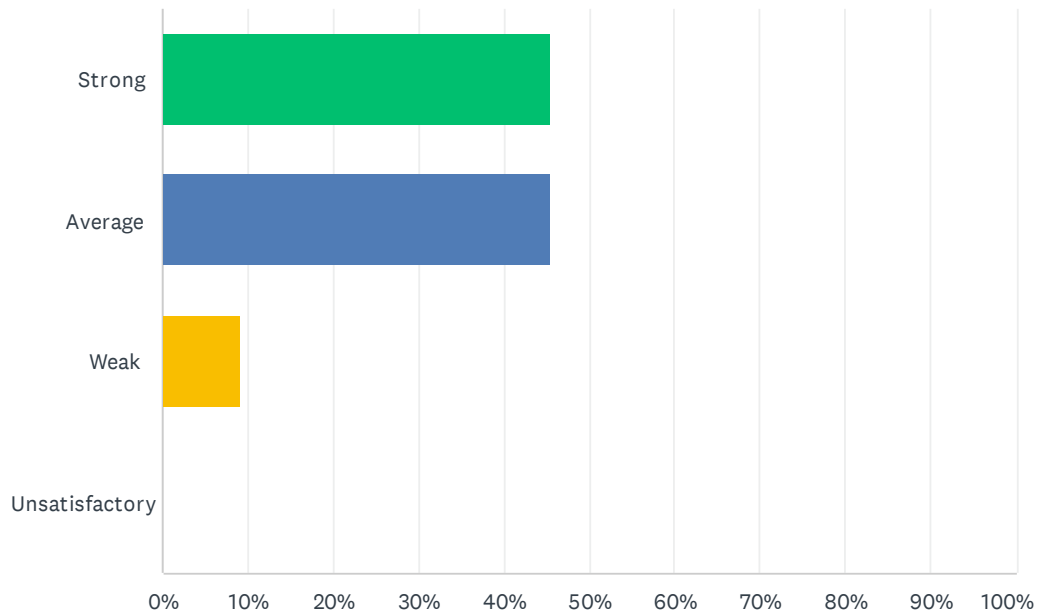


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 11 Skipped: 0

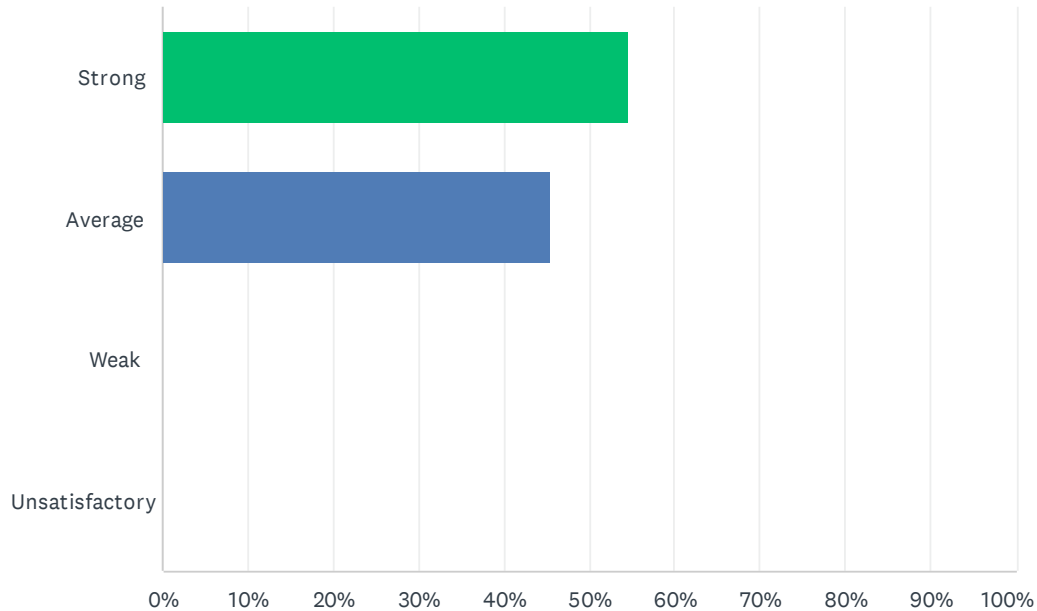


ANSWER CHOICES		RESPONSES	
Strong		45.45%	5
Average		45.45%	5
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

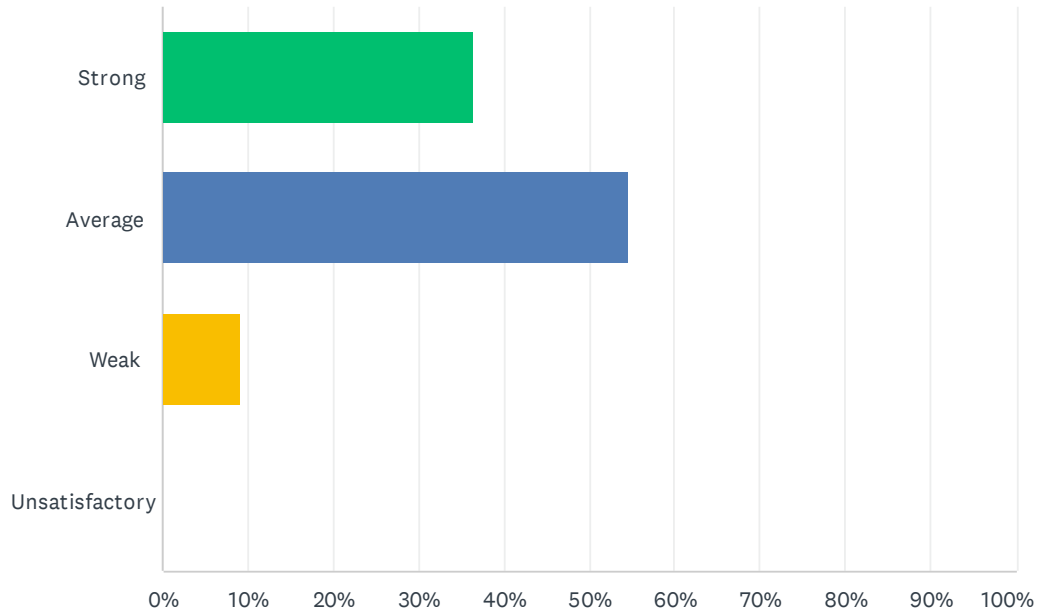


ANSWER CHOICES		RESPONSES	
Strong		54.55%	6
Average		45.45%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 11 Skipped: 0

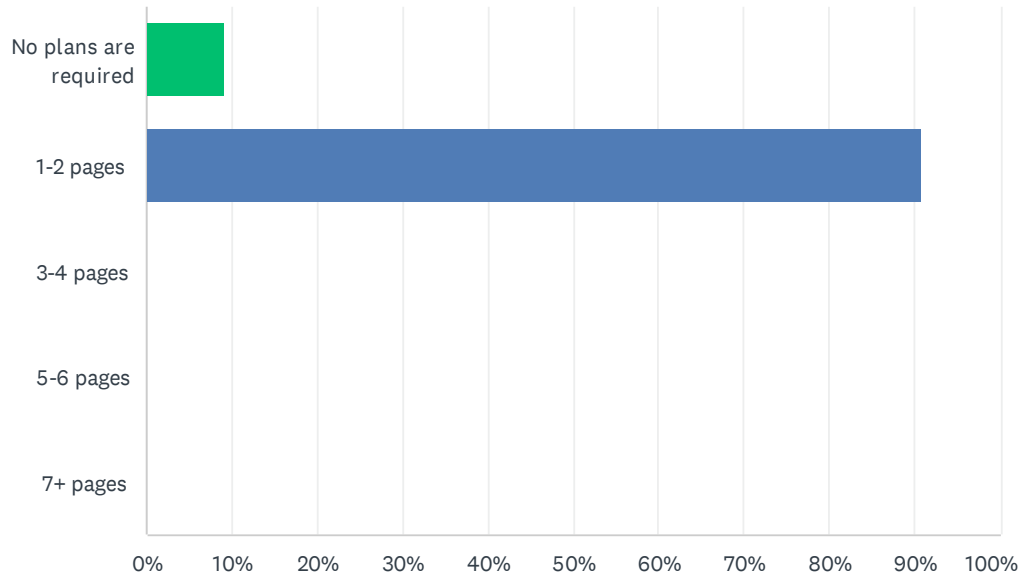


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	54.55%	6
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0

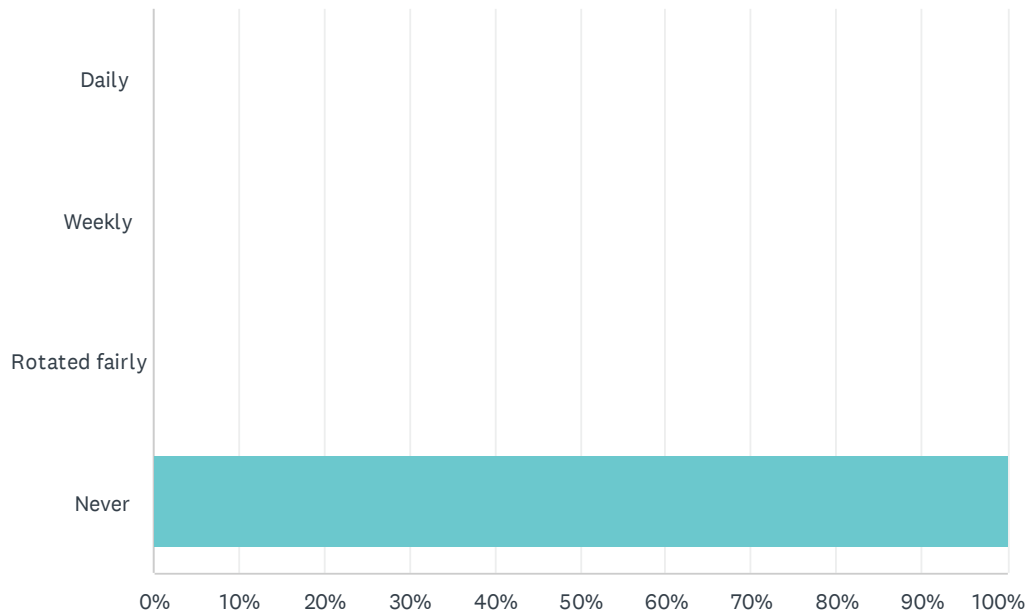


ANSWER CHOICES		RESPONSES	
No plans are required		9.09%	1
1-2 pages		90.91%	10
3-4 pages		0.00%	0
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 2

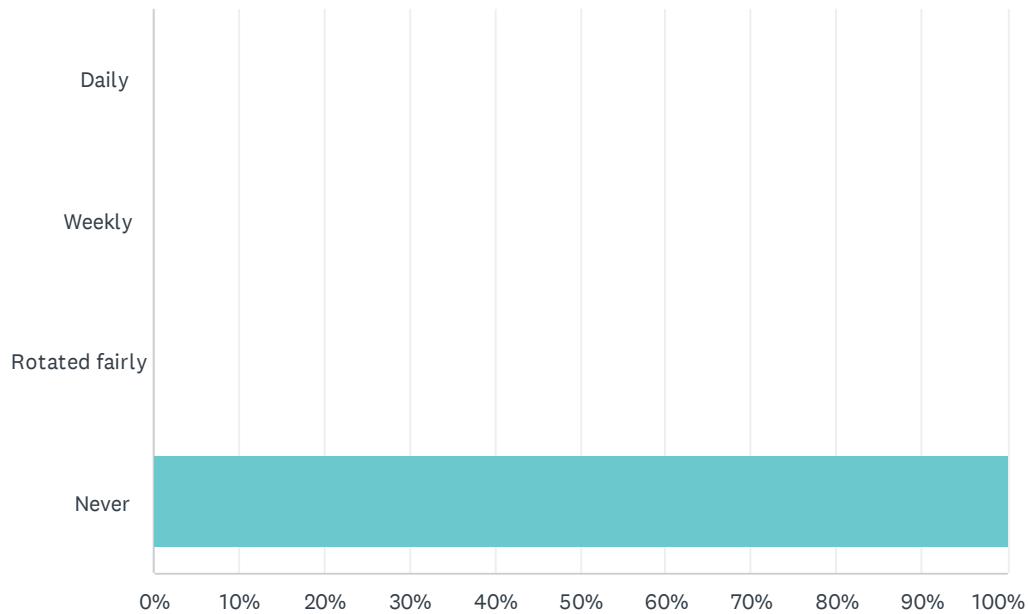


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 9
TOTAL	9

#	COMMENT:	DATE
1	Rarely	2/1/2023 1:41 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 1

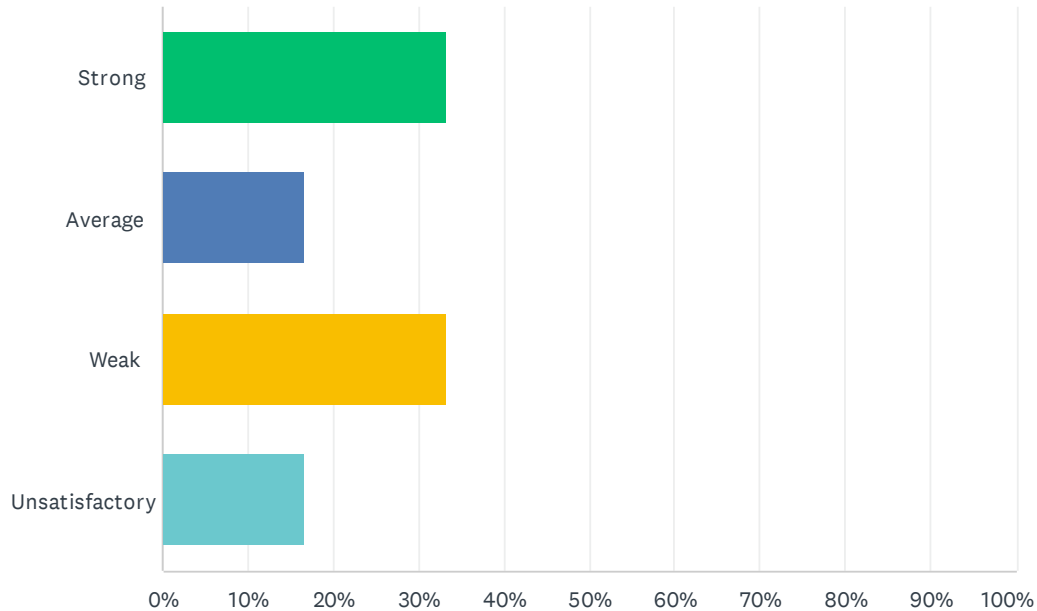


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 10
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6 Skipped: 5

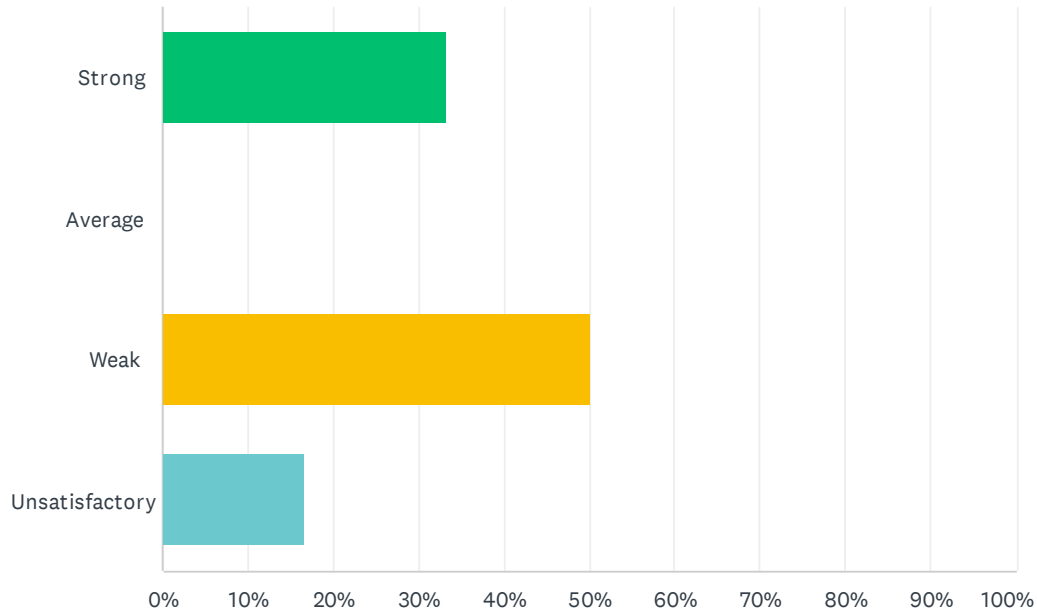


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	16.67%	1
Weak	33.33%	2
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	Special Education Department only responds to new information or changes AFTER questions have been asked by staff. Information is never shared ahead of time and when it is shared it is inconsistent and vague.	1/19/2023 11:57 AM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 5

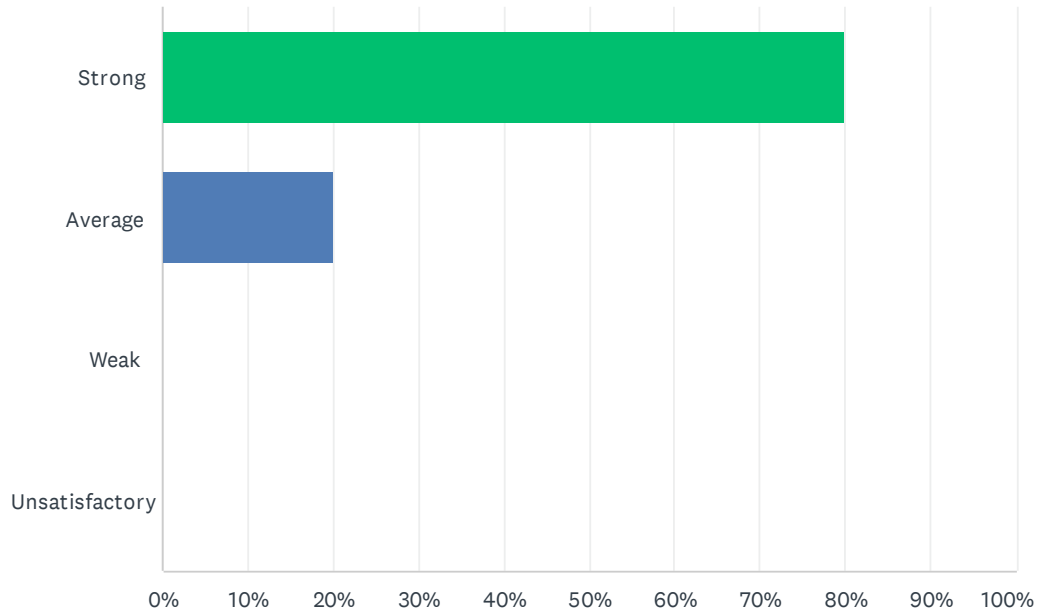


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	0.00%	0
Weak	50.00%	3
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	Co-teaching classes are at 35 students Self contained classes for mild/mod are at 15-25 Self contained for mod/severe are at 10-15	1/19/2023 11:57 AM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 5 Skipped: 6

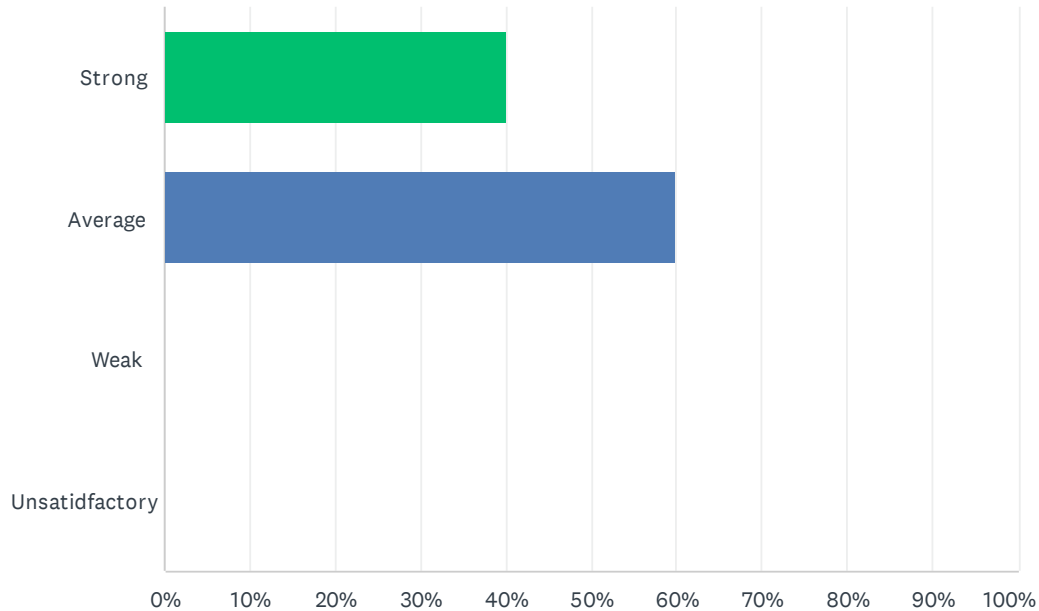


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 6

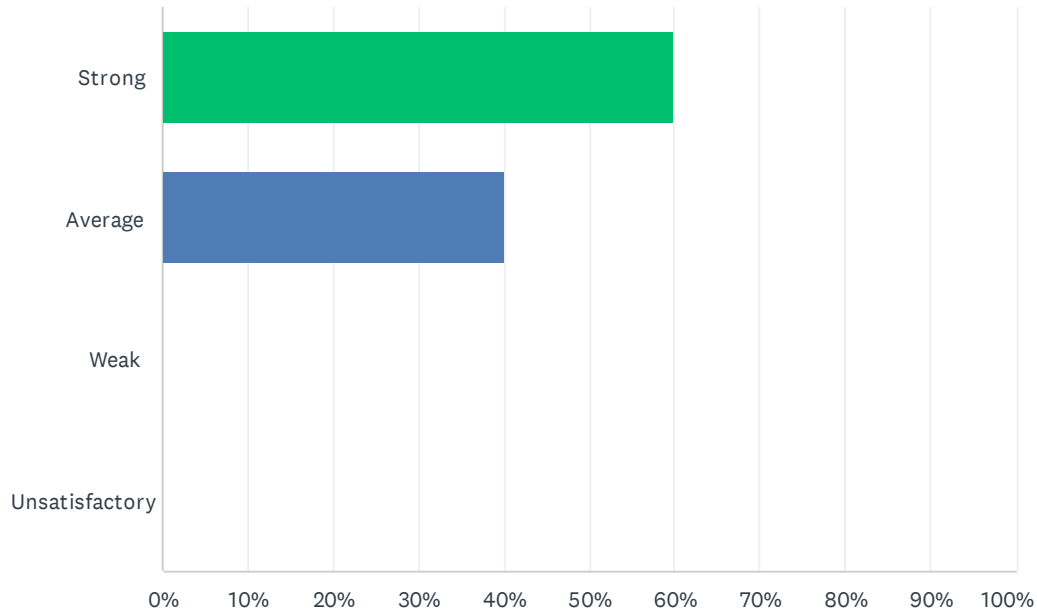


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 6

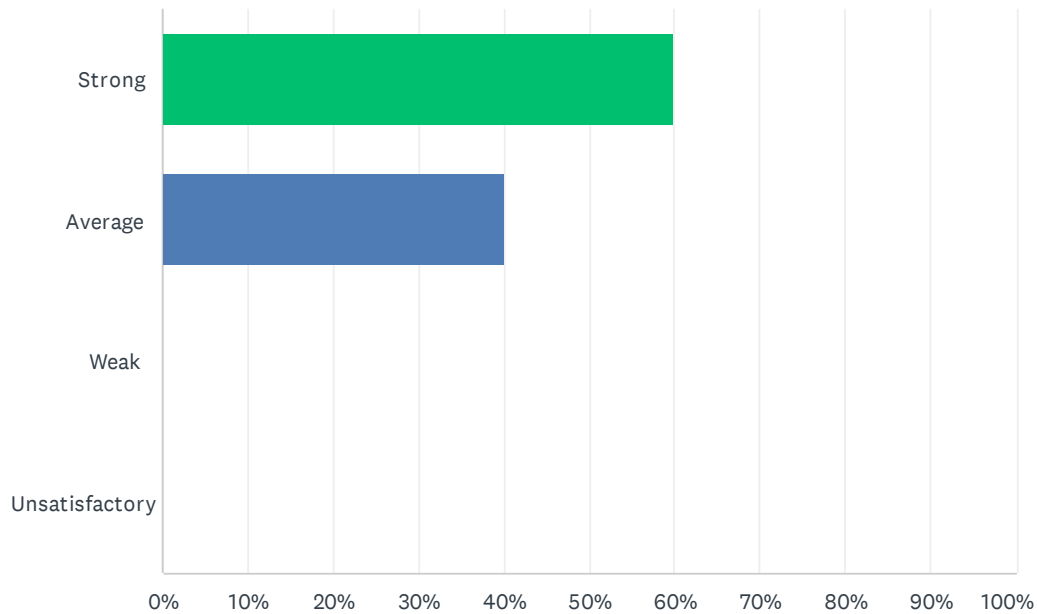


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 5 Skipped: 6

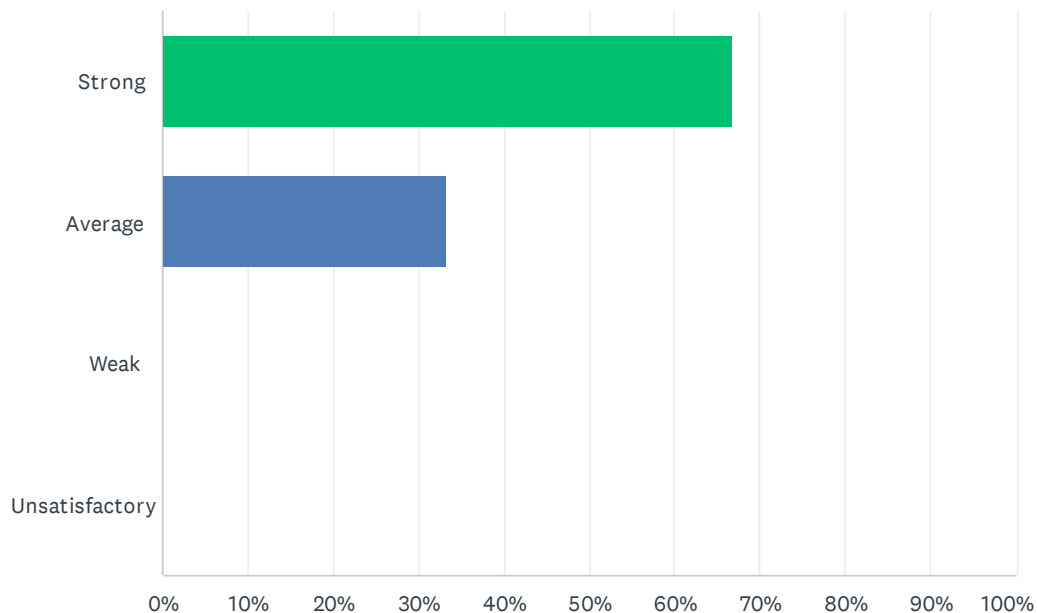


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 6 Skipped: 5

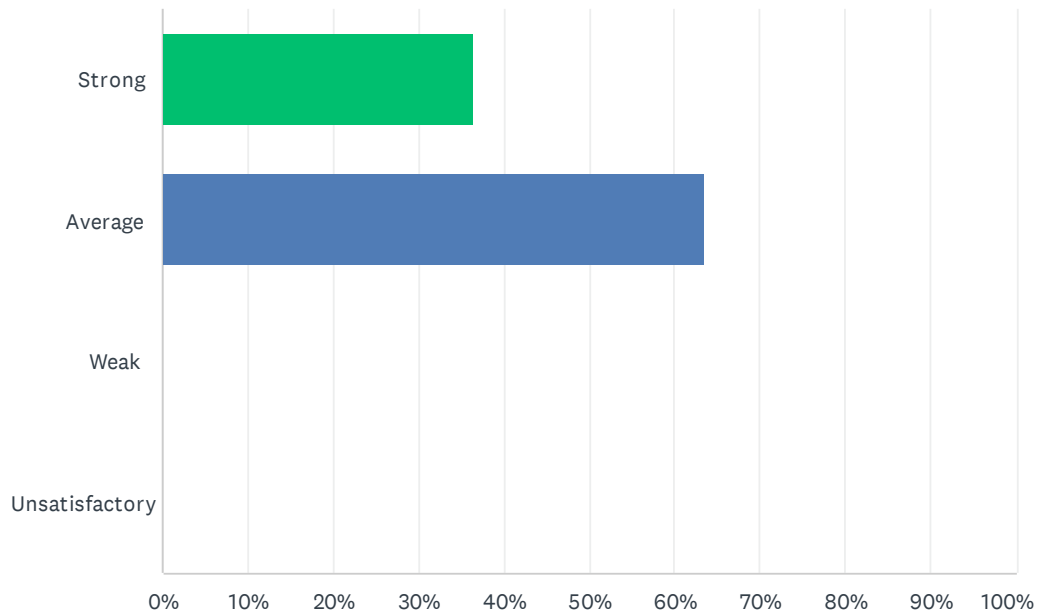


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 11 Skipped: 0

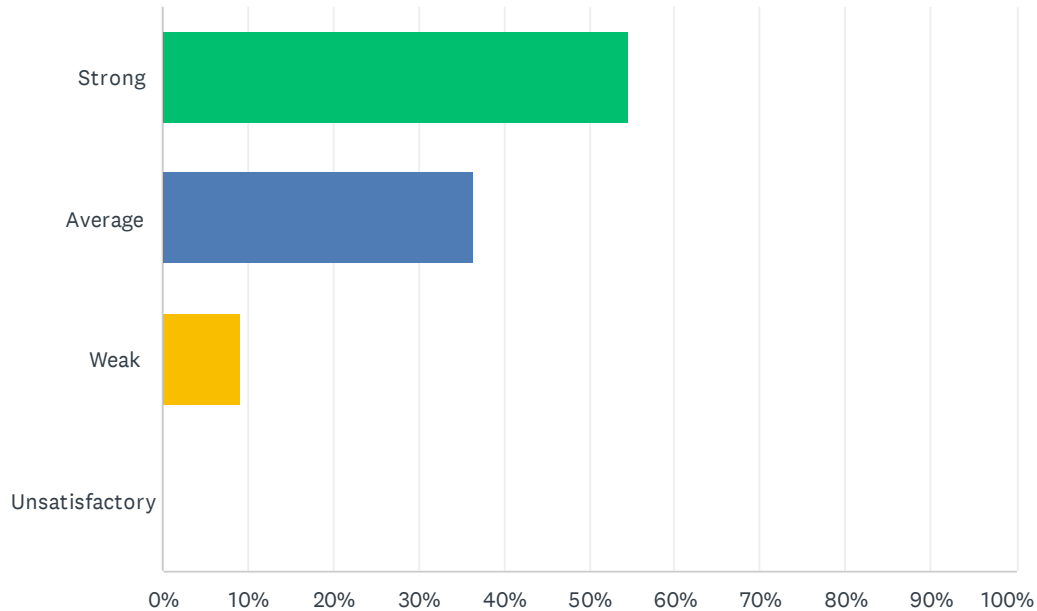


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	63.64%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

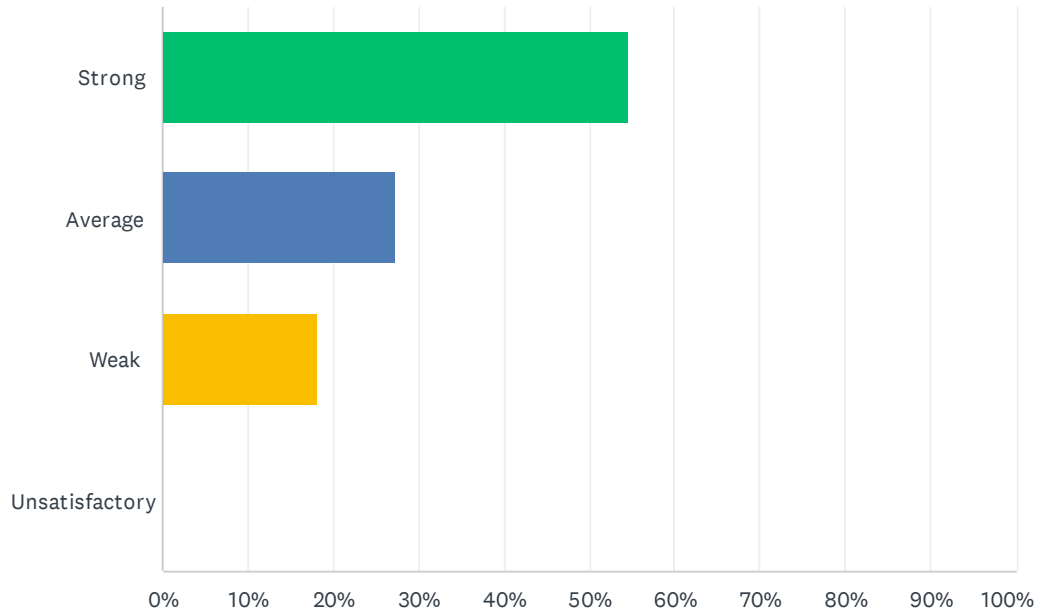


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Admin presence has been almost non-existent in between classes, before and after school and at lunch in my area of the campus.	2/9/2023 8:14 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 0

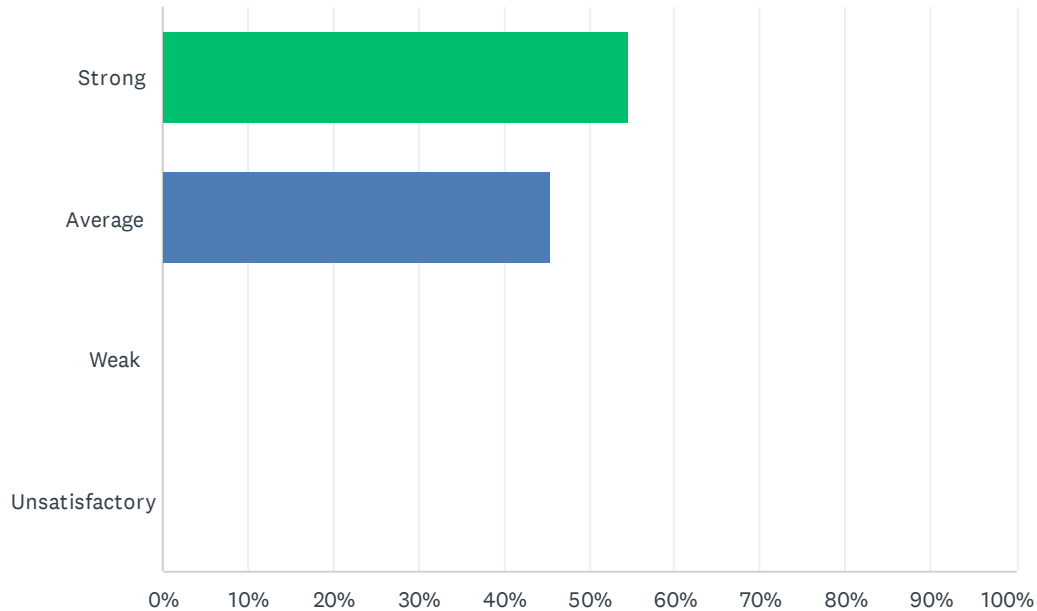


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 0

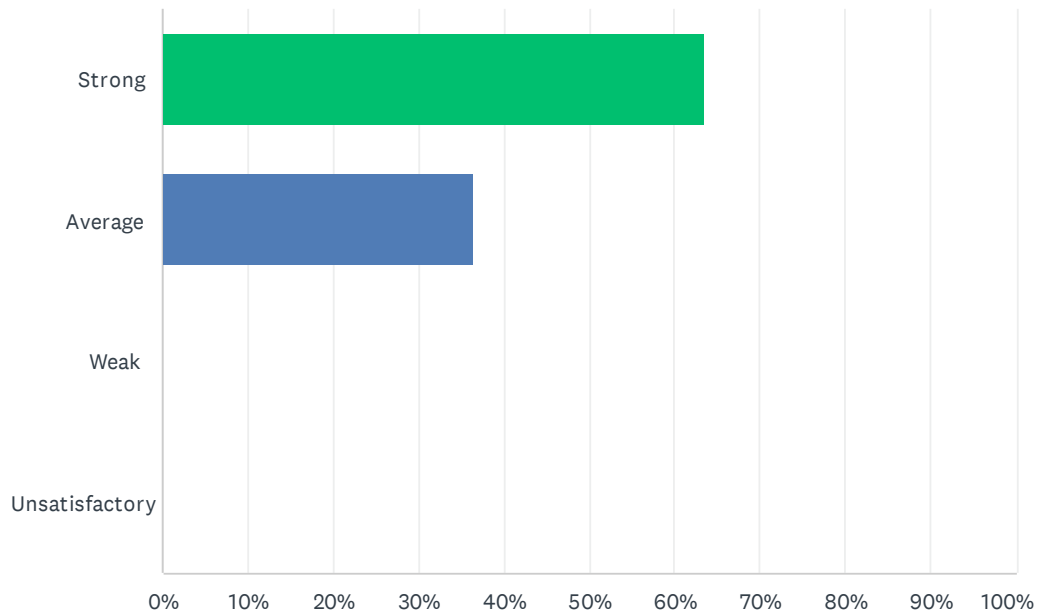


ANSWER CHOICES		RESPONSES	
Strong		54.55%	6
Average		45.45%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 11 Skipped: 0

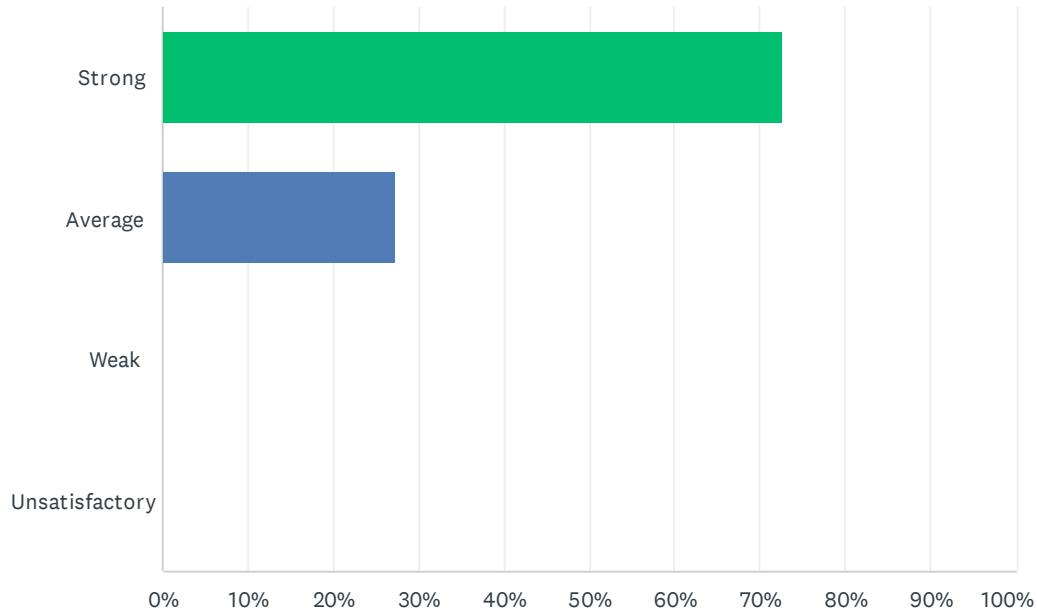


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	We have an amazing and dedicated staff of teachers. Our principal is supportive, approachable and has a good rapport with teachers and students. It would be nice if our Vice Principal did as well.	2/9/2023 8:14 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0

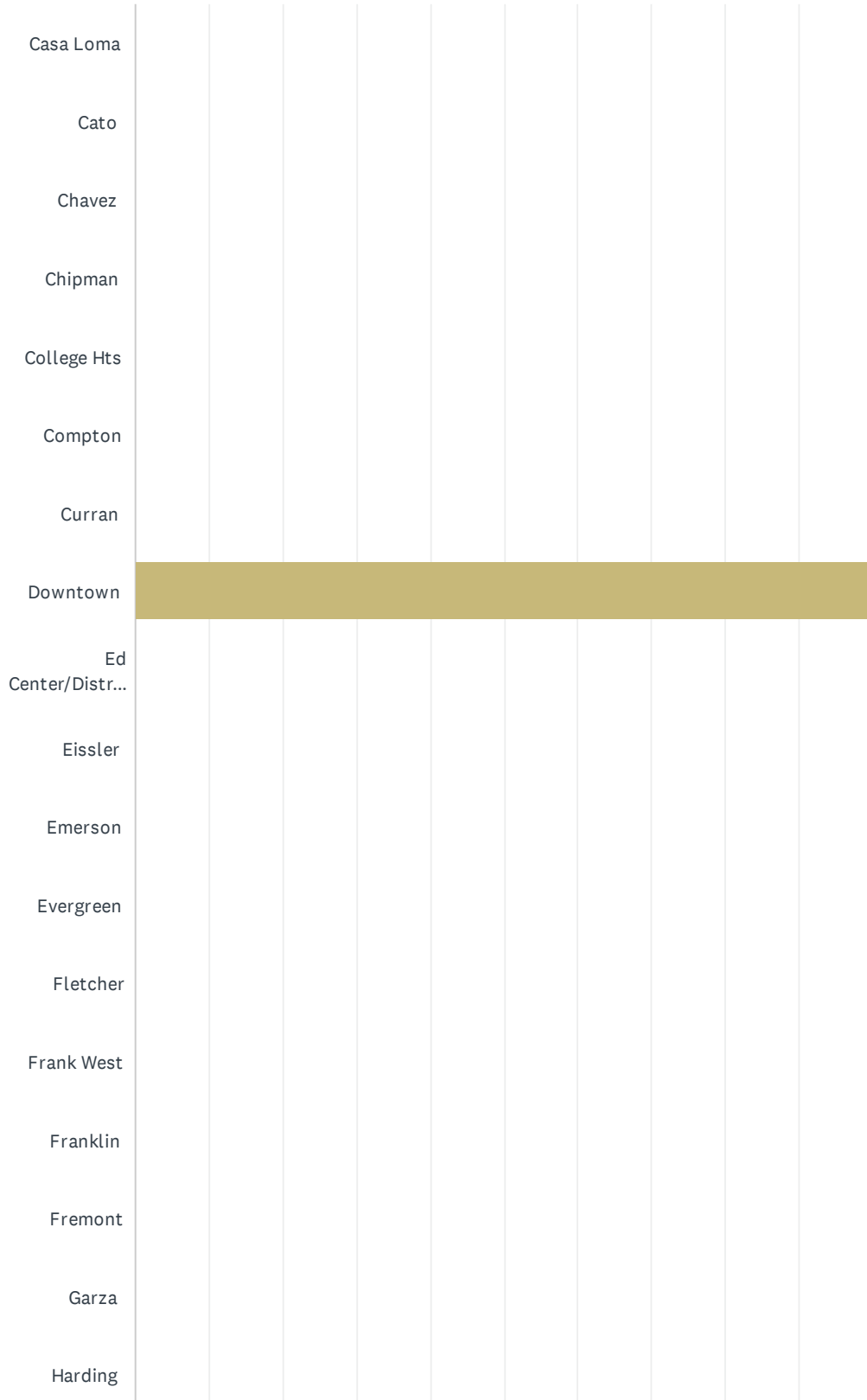


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

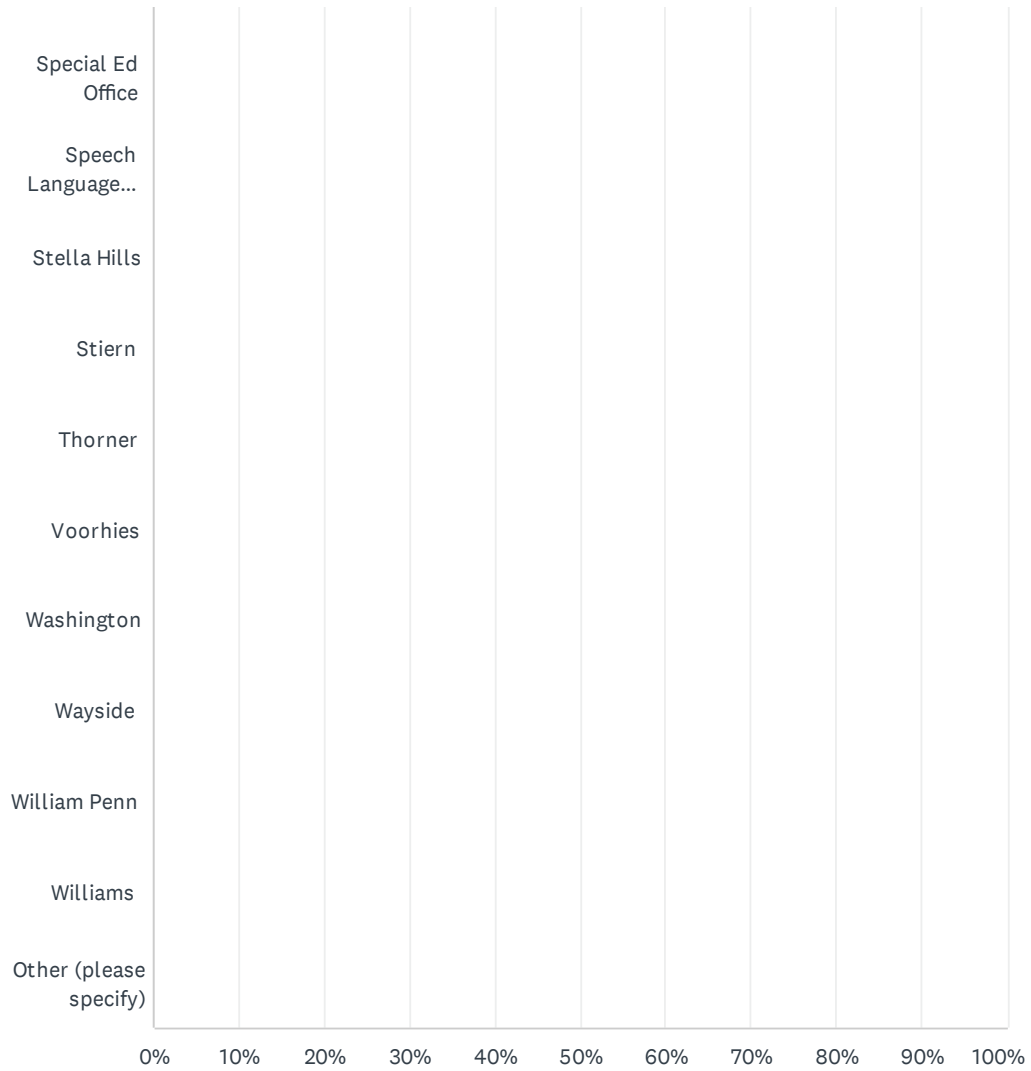
Answered: 6 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	100.00%	6
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

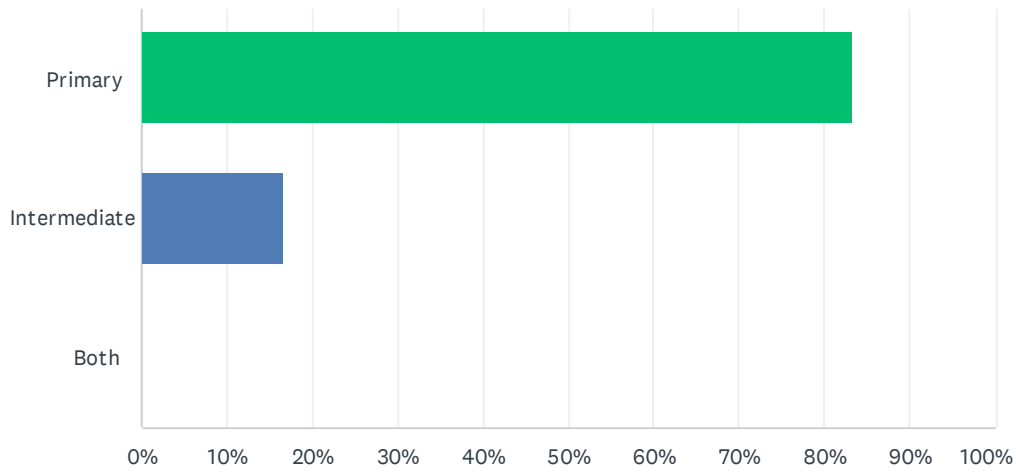
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

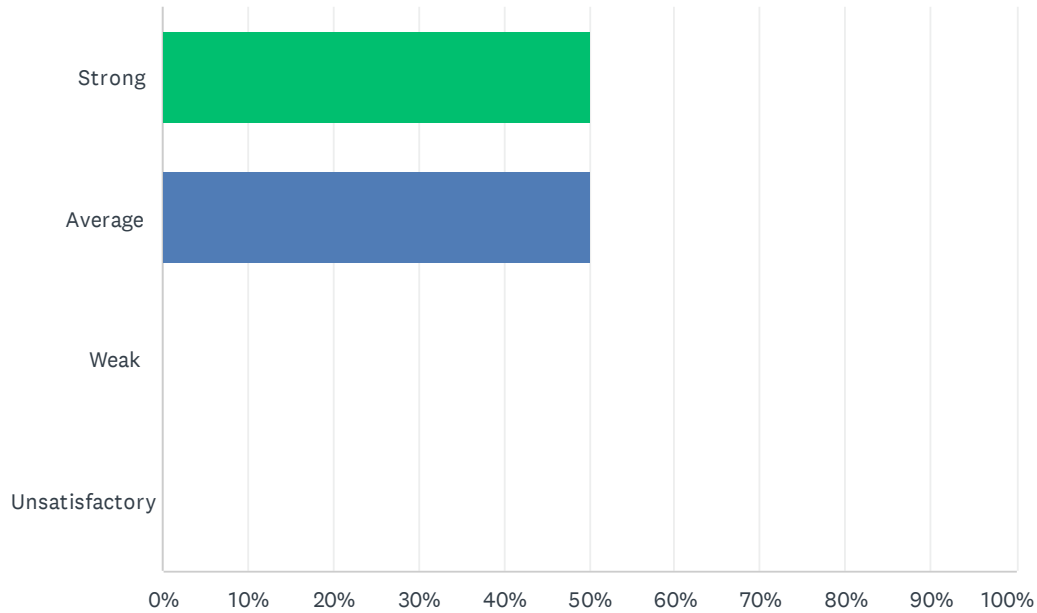
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	83.33%	5
Intermediate	16.67%	1
Both	0.00%	0
TOTAL		6

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

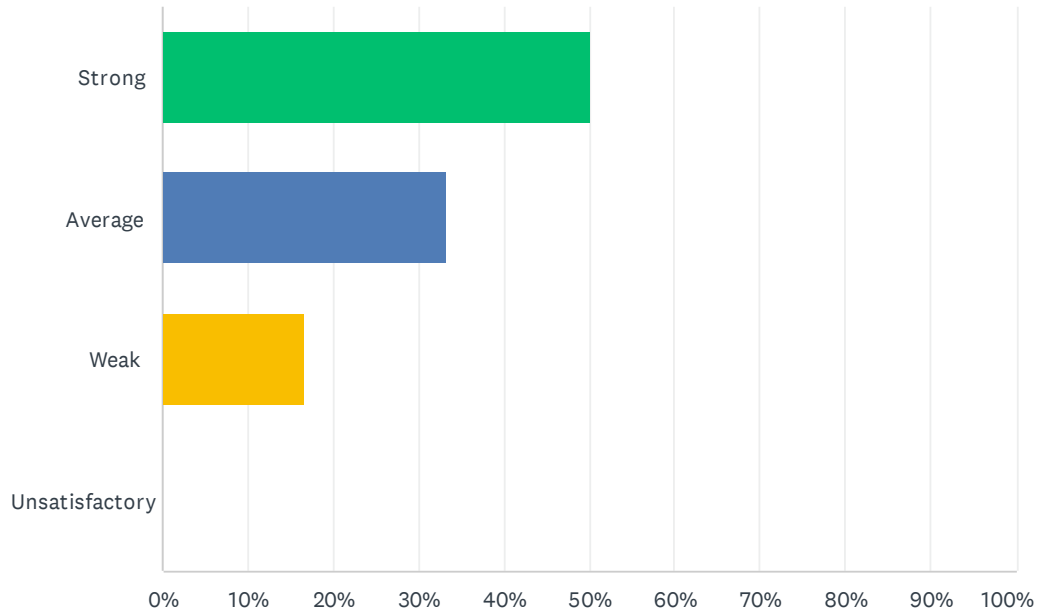


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

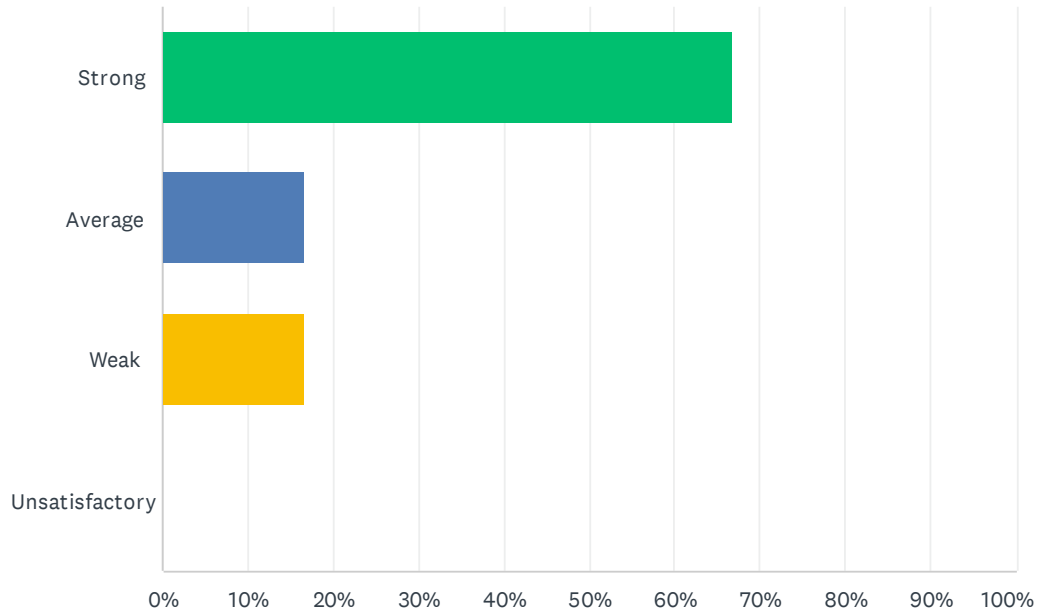


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Not all questions are answered.	2/1/2023 12:17 PM
2	Our new principal doesn't seem to have "favorites" which makes everyone feel valued.	1/24/2023 3:29 PM
3	Decisions are made without input from the staff.	1/24/2023 2:32 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 0

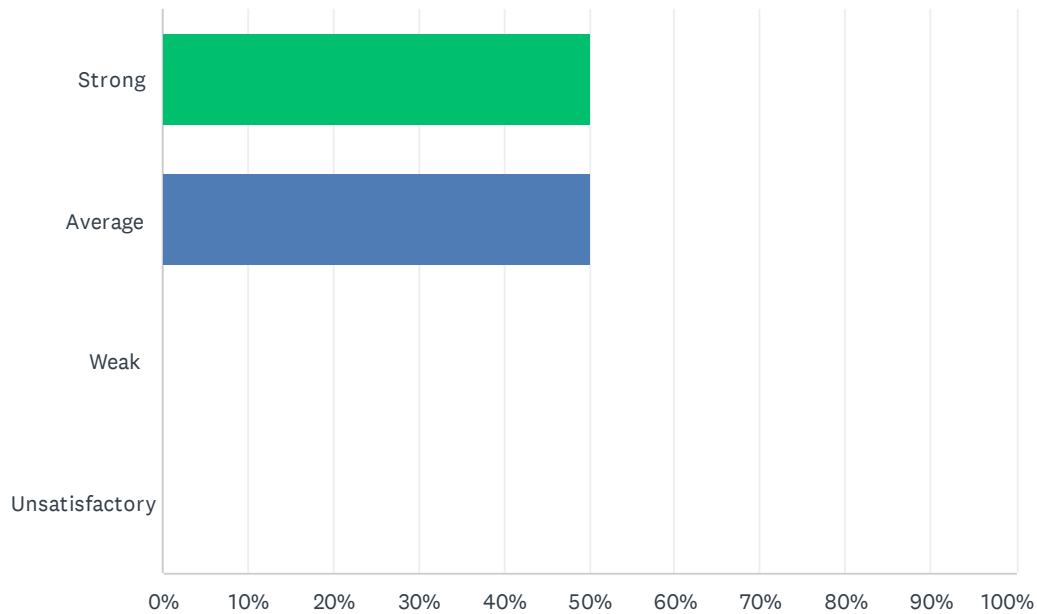


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	This Principal is the least disruptive I've ever had. McEntire walks through maybe once a quarter, a quick walk through...a pleasant comment and that's it.	1/24/2023 12:02 PM
2	Does not leave feedback.	1/19/2023 11:53 AM

Q6 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 0

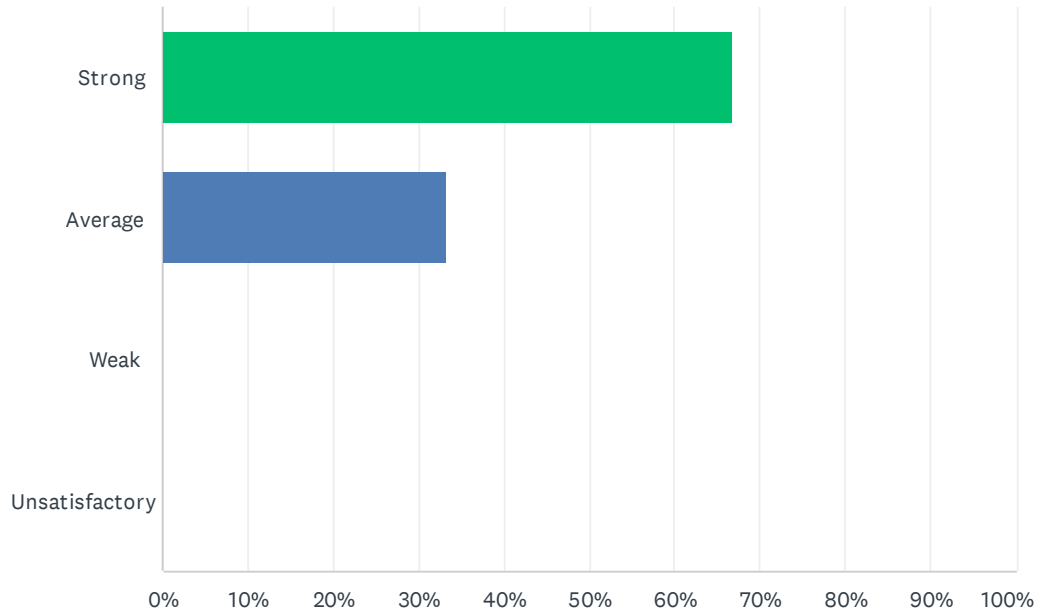


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

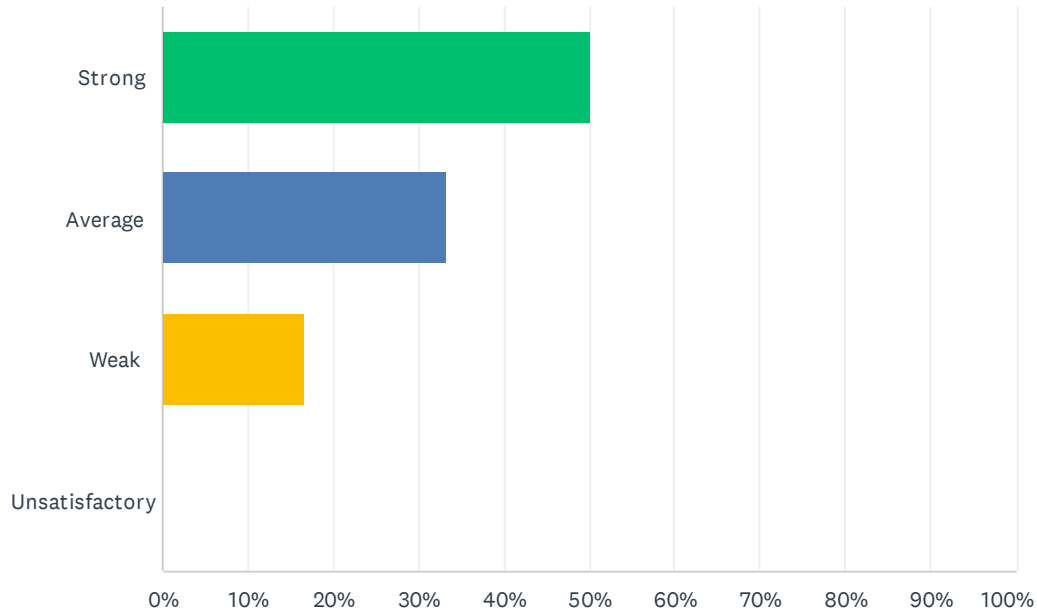


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 0

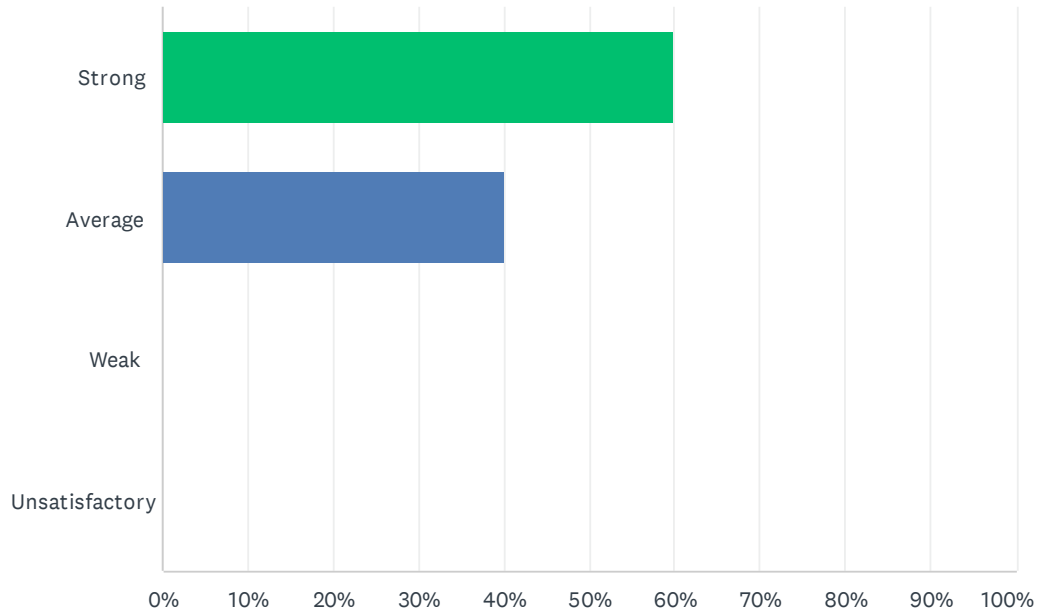


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		33.33%	2
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 5 Skipped: 1

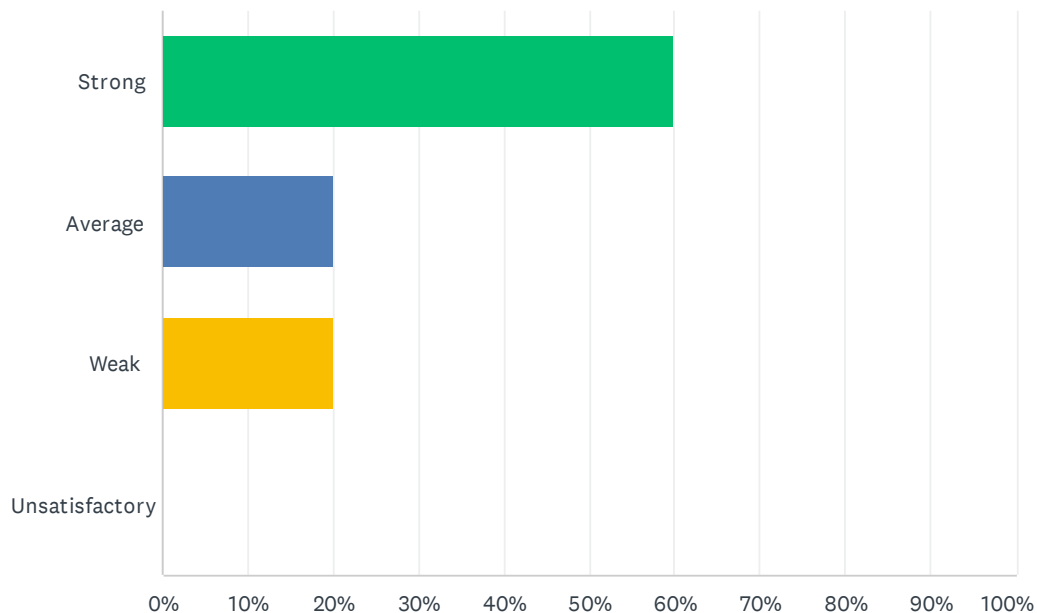


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 5 Skipped: 1

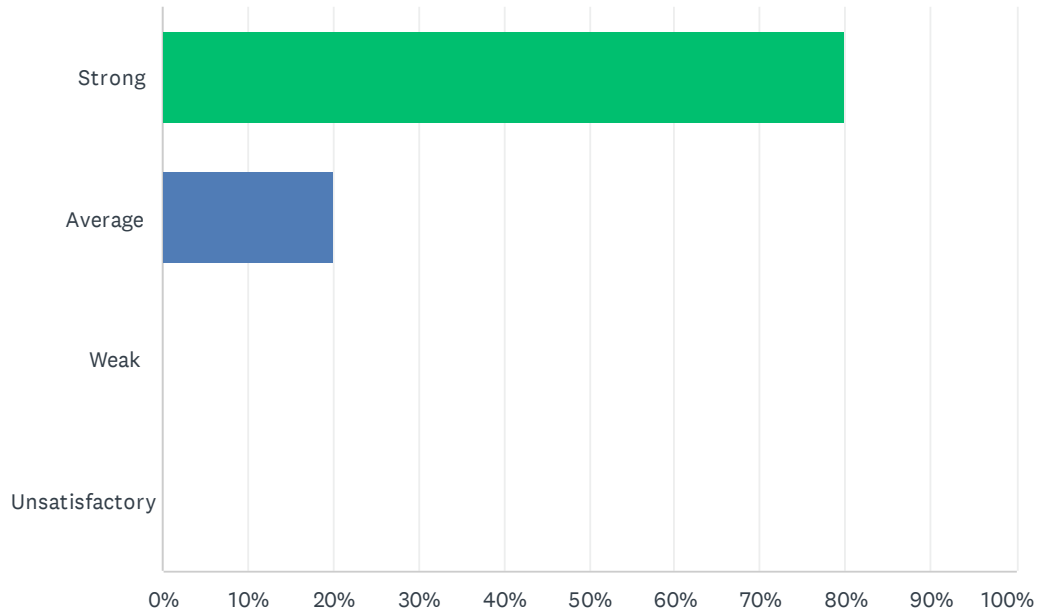


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	There seem to be favorites which doesn't help climate.	2/1/2023 12:17 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 5 Skipped: 1

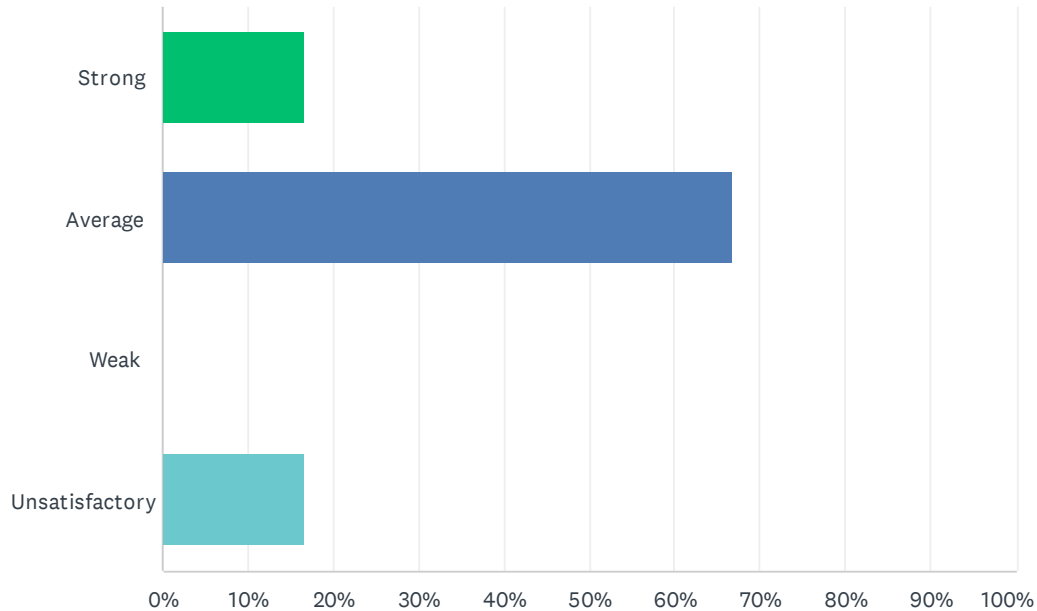


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

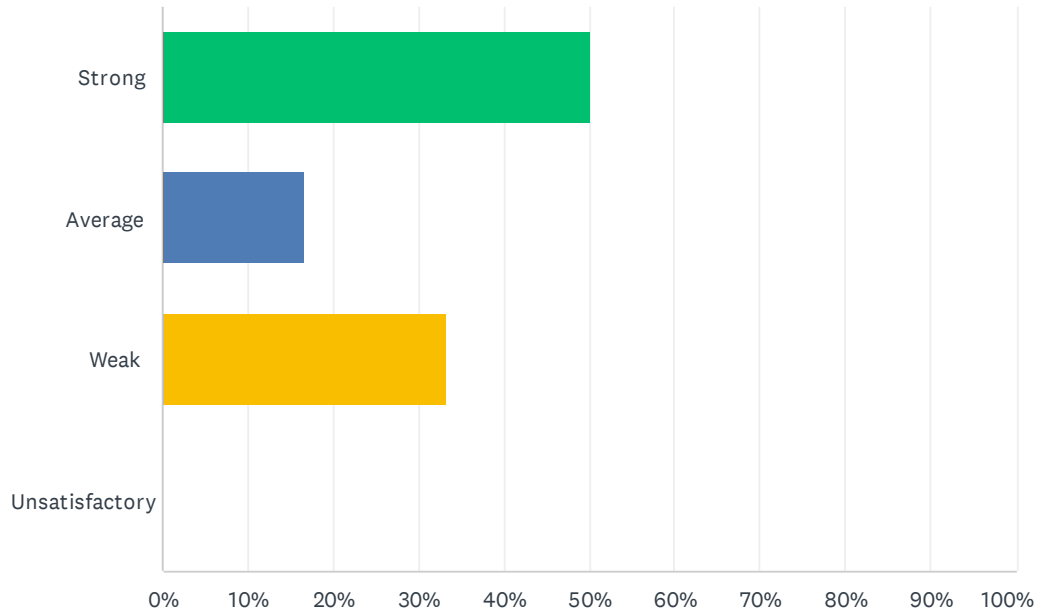


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT	DATE
1	My principal is new to our site. I think she is still learning about the culture at our school and what the needs of our staff and students are. I give her a lot of credit for trying.	1/24/2023 3:29 PM
2	She has no idea what goes on in the classroom. We are constantly being asked to do more without any additional time or support. When asked for clear expectations or guidance, we are gaslighted.	1/24/2023 2:32 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

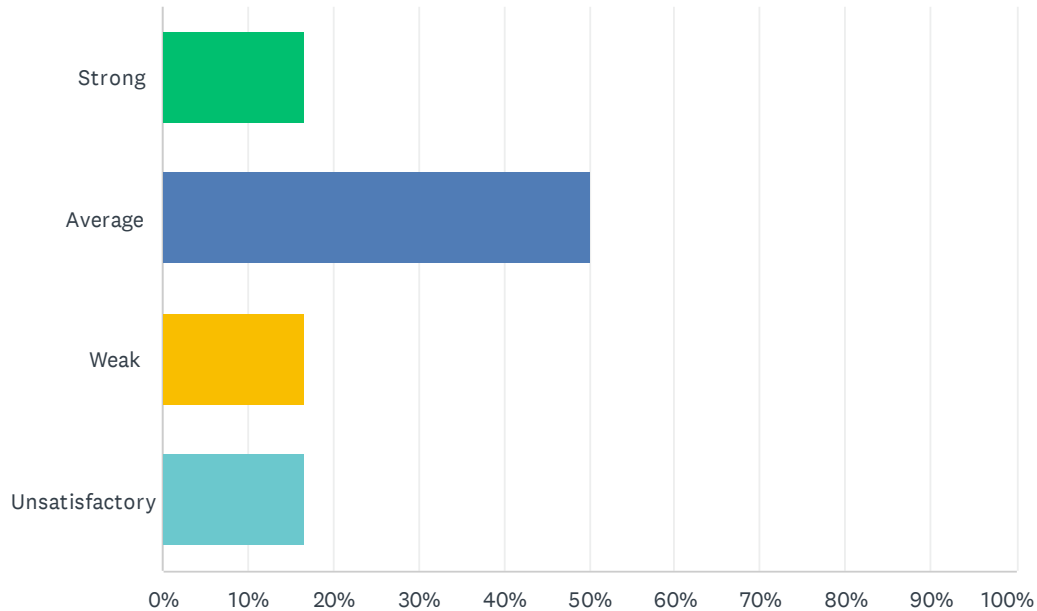


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		16.67%	1
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
1	Too many different locations for information. I do not have time to search multiple places for information so I remain out of the loop which is fine because there isn't much follow through on anything.	1/24/2023 2:32 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 0

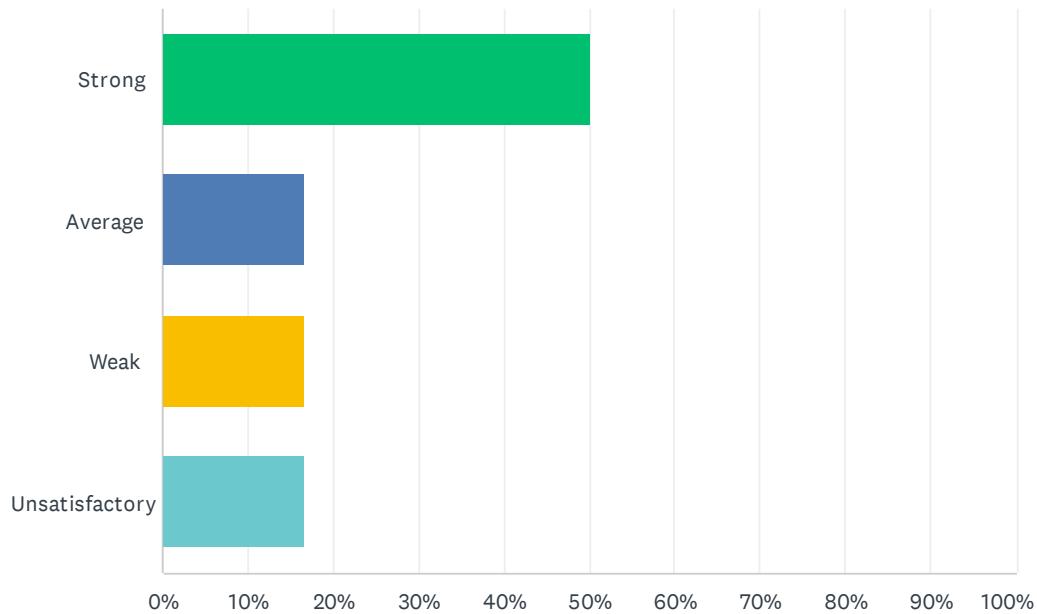


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT:	DATE
1	We have less time to plan than ever.	2/1/2023 12:17 PM
2	I think that my principal is still learning about what is reasonable to expect from teachers at my site.	1/24/2023 3:29 PM
3	Negatively	1/24/2023 2:32 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

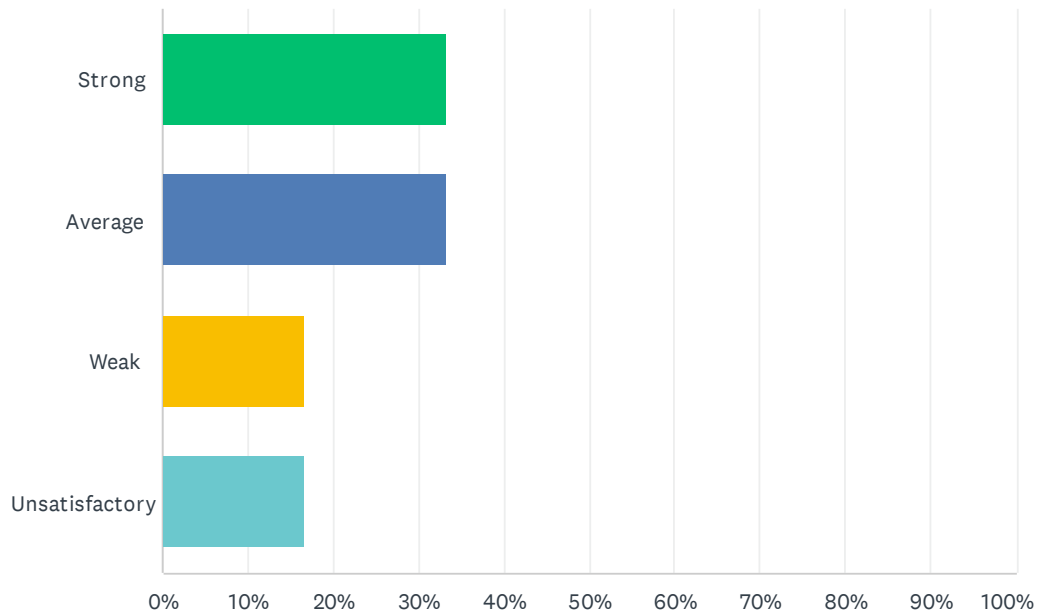
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

Q16 Site meetings are productive and not excessive.

Answered: 6 Skipped: 0

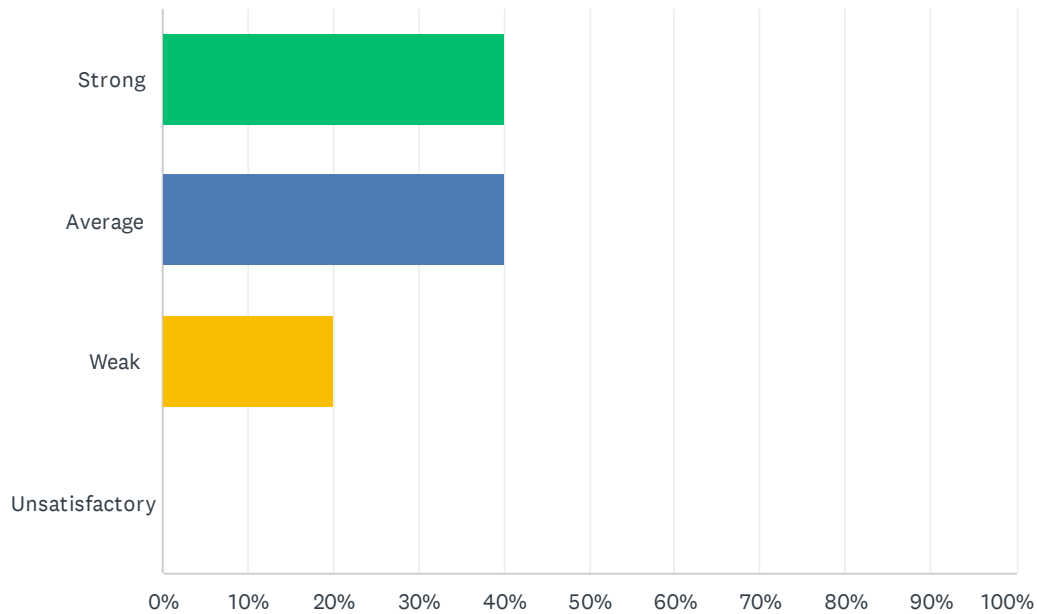


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	33.33% 2
Weak	16.67% 1
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENT	DATE
1	We are on year five of Thinking Maps and everyone is reading or assigned a K-2 book.	1/24/2023 2:35 PM

Q17 Meetings are not excessive and have been productive.

Answered: 5 Skipped: 1

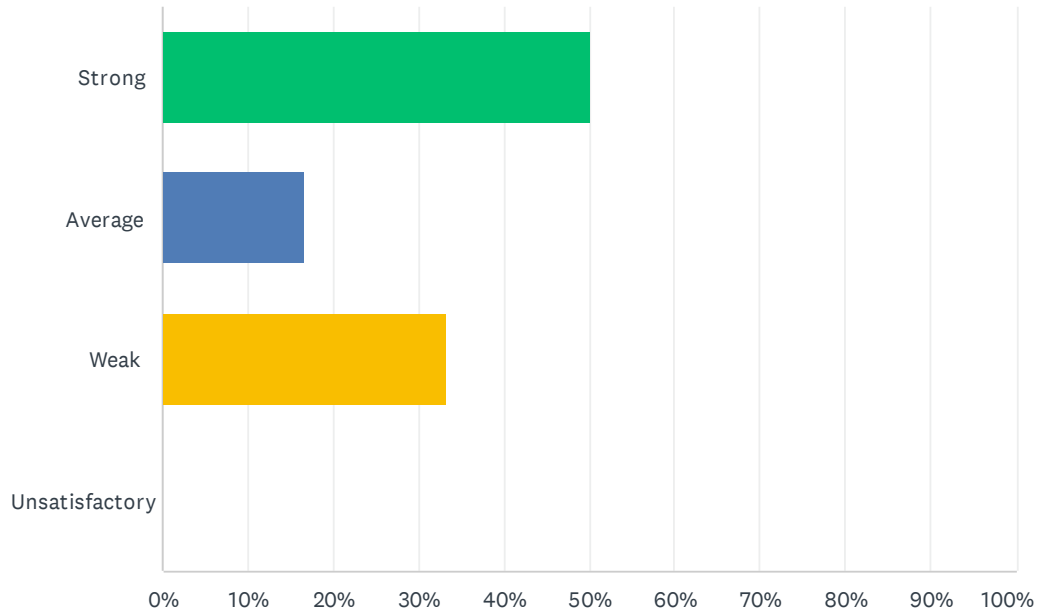


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	We do not have excessive meetings but the ones we do have are far from productive. An email would have been sufficient.	1/24/2023 2:35 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 6 Skipped: 0

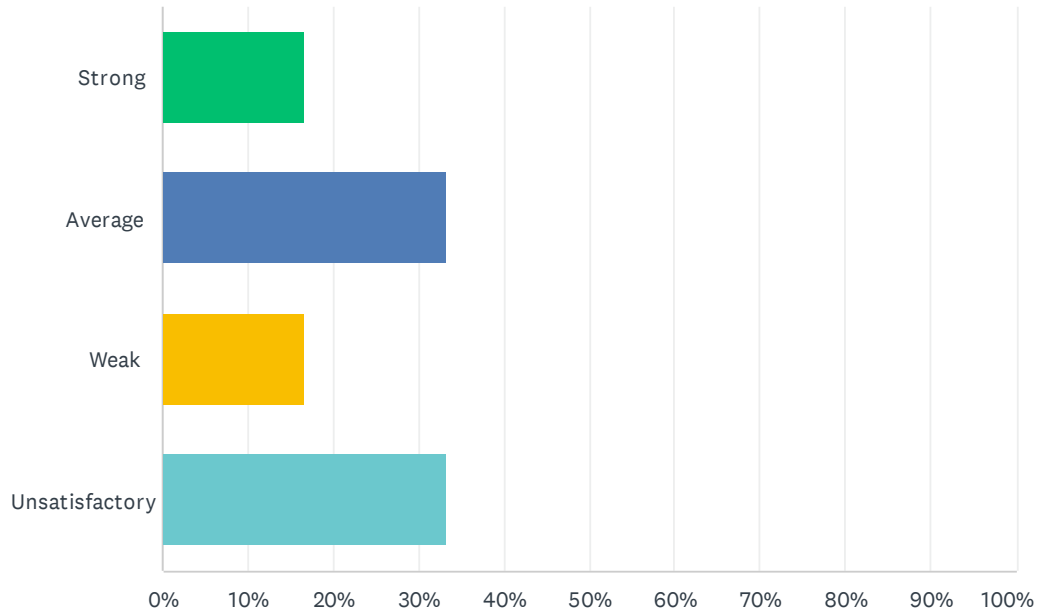


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		16.67%	1
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 6 Skipped: 0

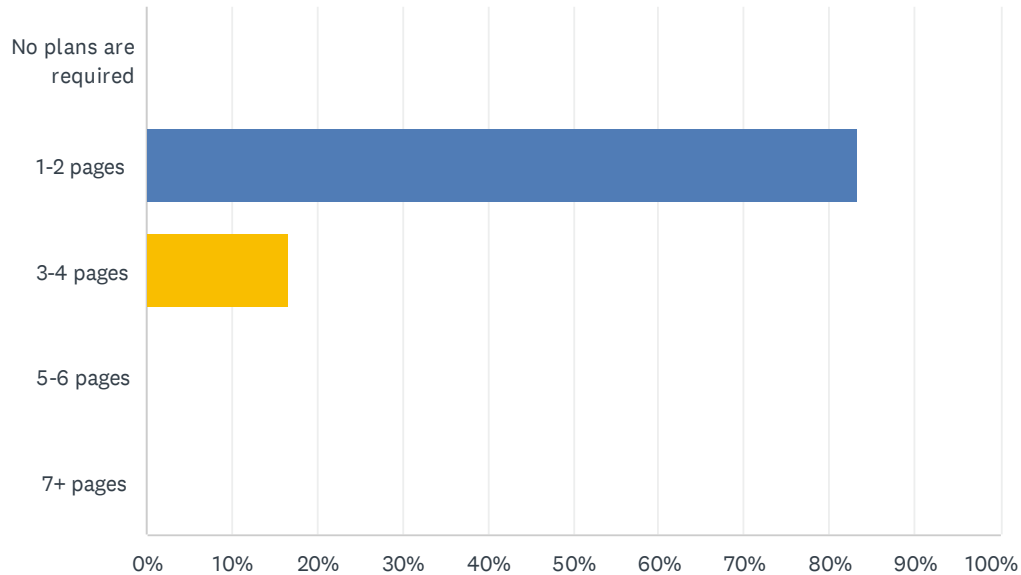


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	33.33%	2
TOTAL		6

#	COMMENT:	DATE
1	This is a joke right?	1/24/2023 2:35 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 6 Skipped: 0

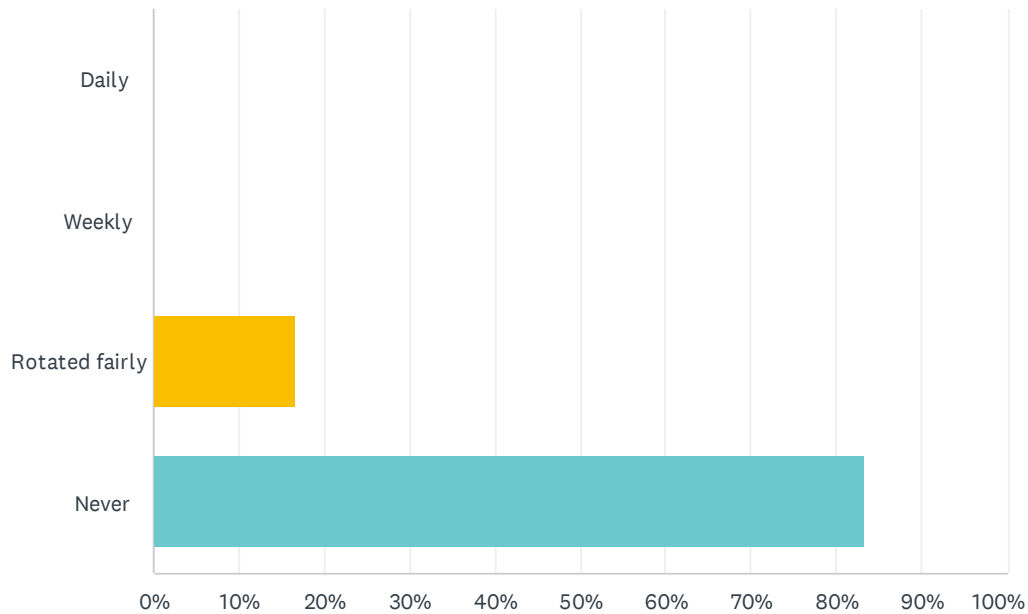


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	83.33%	5
3-4 pages	16.67%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	I do not think she looks at the lesson plans but I understand why she requires them. She does not visit classes so I guess that she can point to plans if someone asks her what is going on.	1/24/2023 2:35 PM
2	Wish I wasn't tied to plans. I have been teaching for 11 years and feel like posting weekly plans is like being tied to a babysitter.	1/19/2023 11:54 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 6 Skipped: 0

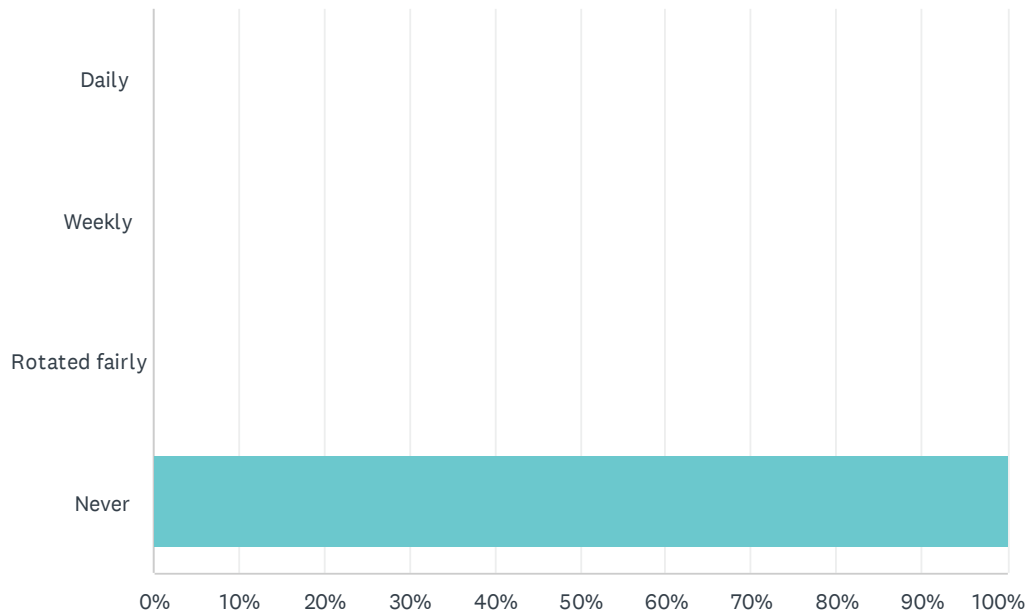


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	16.67% 1
Never	83.33% 5
TOTAL	6

#	COMMENT:	DATE
1	It helps give us more time.	2/1/2023 12:20 PM
2	This is a plus but seriously, why would teachers still have to do yard duty?	1/24/2023 2:35 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 6 Skipped: 0

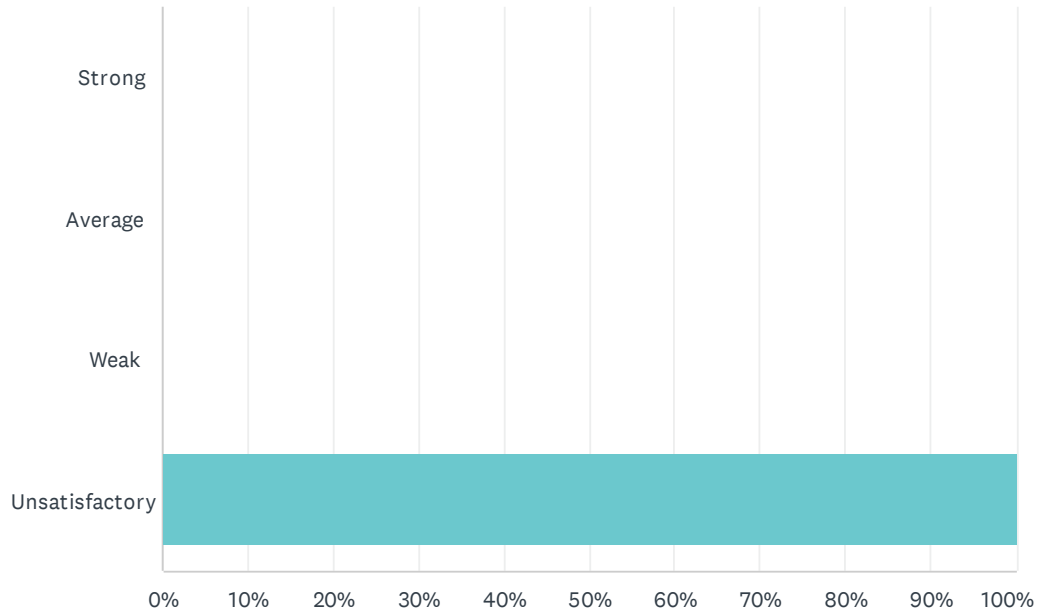


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 6
TOTAL	6

#	COMMENT:	DATE
1	We have no busses. We do our own tutoring, or other extra time work, dismissals.	2/3/2023 2:24 PM
2	This helps us have more time. Please keep this.	2/1/2023 12:20 PM
3	We don't have buses at our school.	1/24/2023 3:30 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 5



ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		0.00%	0
Weak		0.00%	0
Unsatisfactory		100.00%	1
TOTAL			1

#	COMMENTS:	DATE
1	They no longer sit in on MTSS meetings. Now it is the AC and she is about as valuable in the meetings as a desk.	1/24/2023 2:37 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 0 Skipped: 6

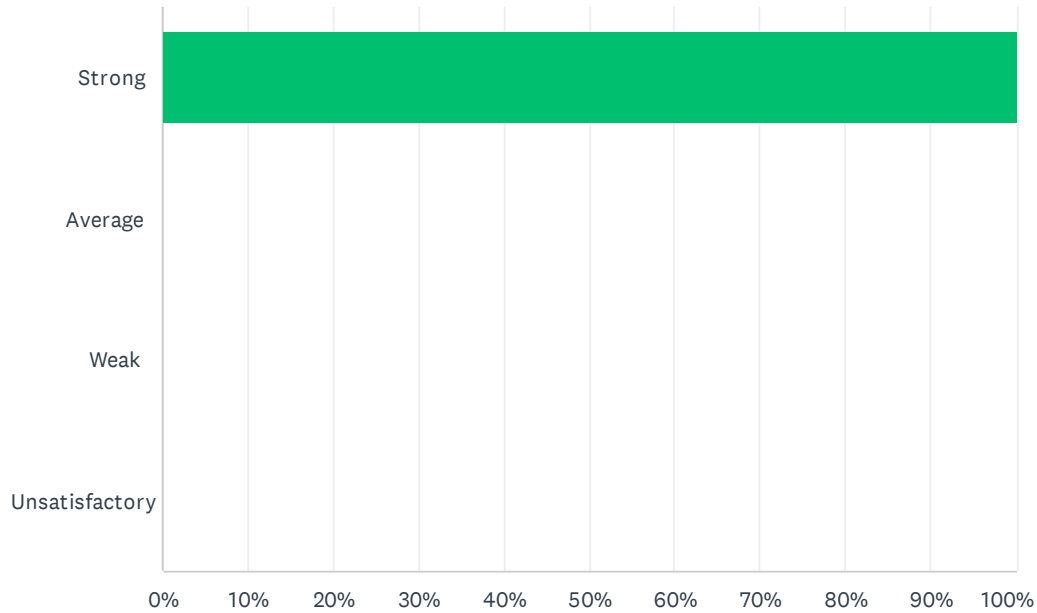
 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 0 Skipped: 6

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatidfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 0 Skipped: 6

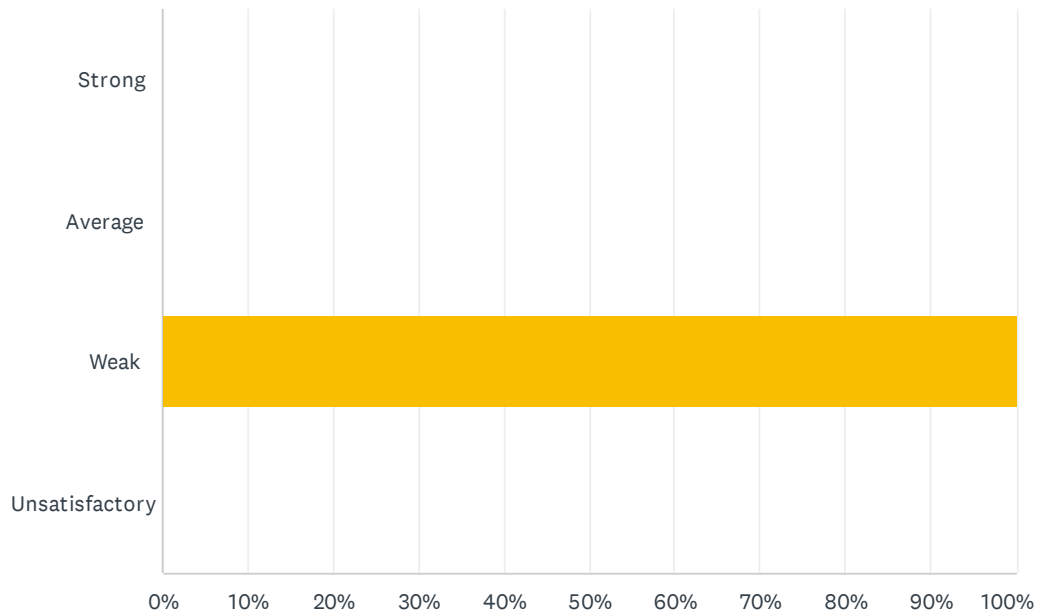
 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 1 Skipped: 5

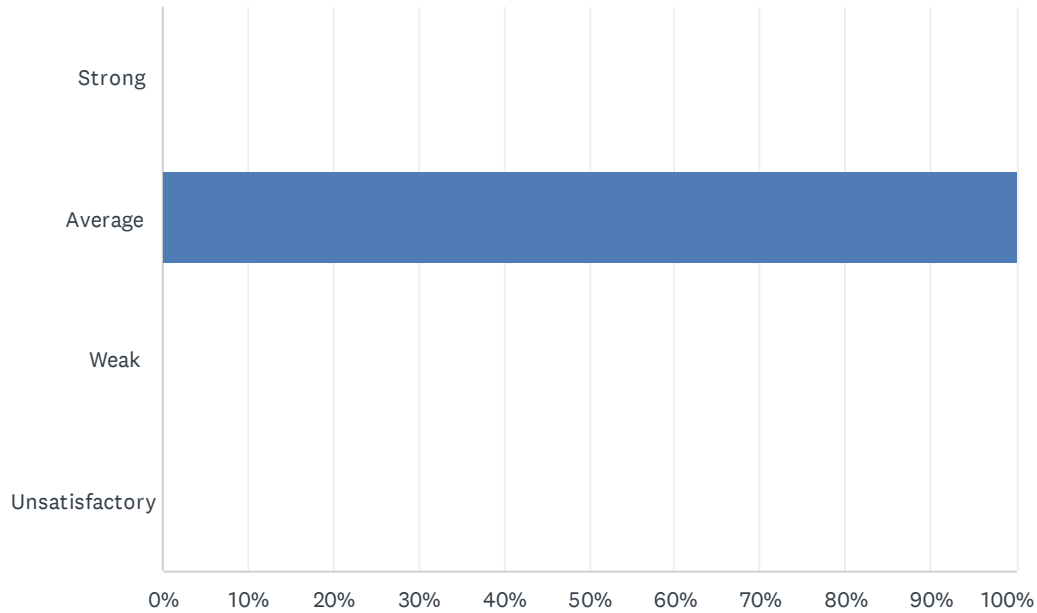


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	100.00% 1
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
1	When you ask her a question, she will hand it off to another person. This often happens without her even acknowledging your inquiry. She does not respond to correspondences.	1/24/2023 2:37 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 1 Skipped: 5

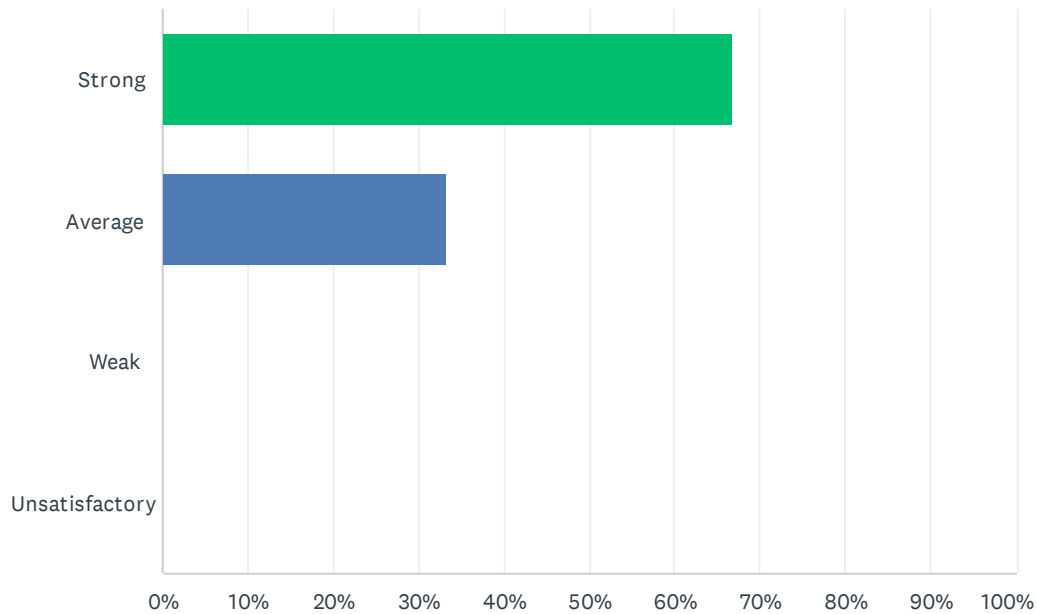


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 6 Skipped: 0

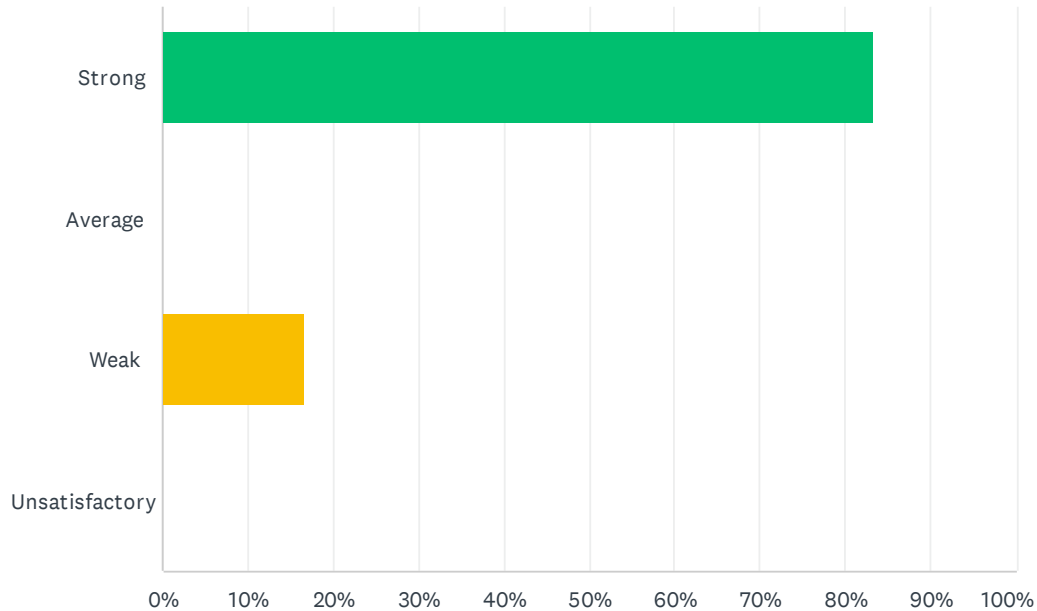


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Our playground is surrounded by a fence, but can be easily seen from many positions. It would be easy for a shooter to point a weapon right through the fence.	1/24/2023 3:35 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 6 Skipped: 0

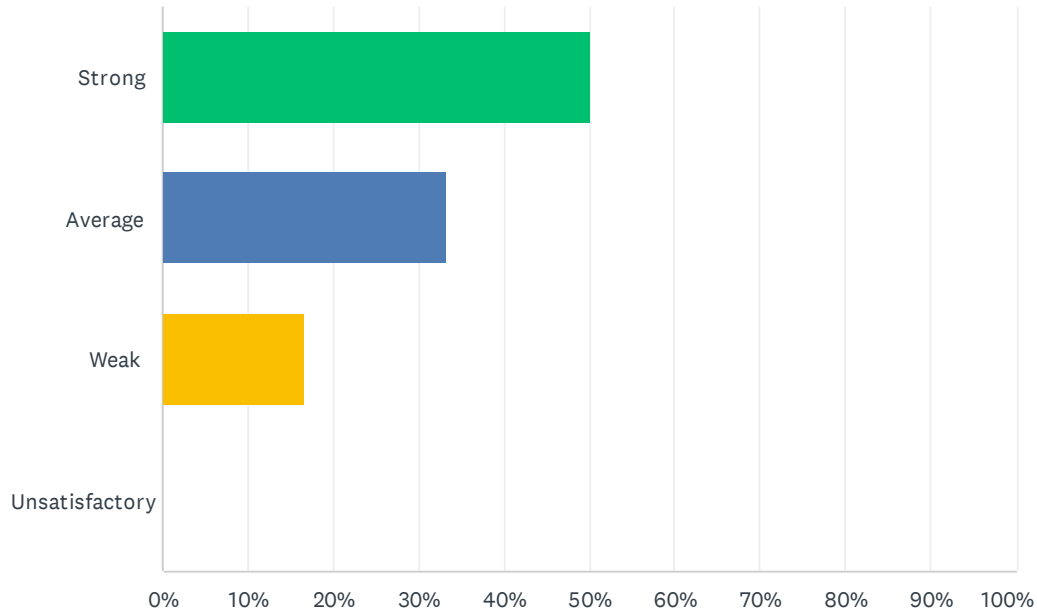


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	She tends to make the issue worse. She expects unnecessary paperwork and when the matter has be solved, she will attempt to solve it by circumventing what you have already done.	1/24/2023 2:40 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 6 Skipped: 0

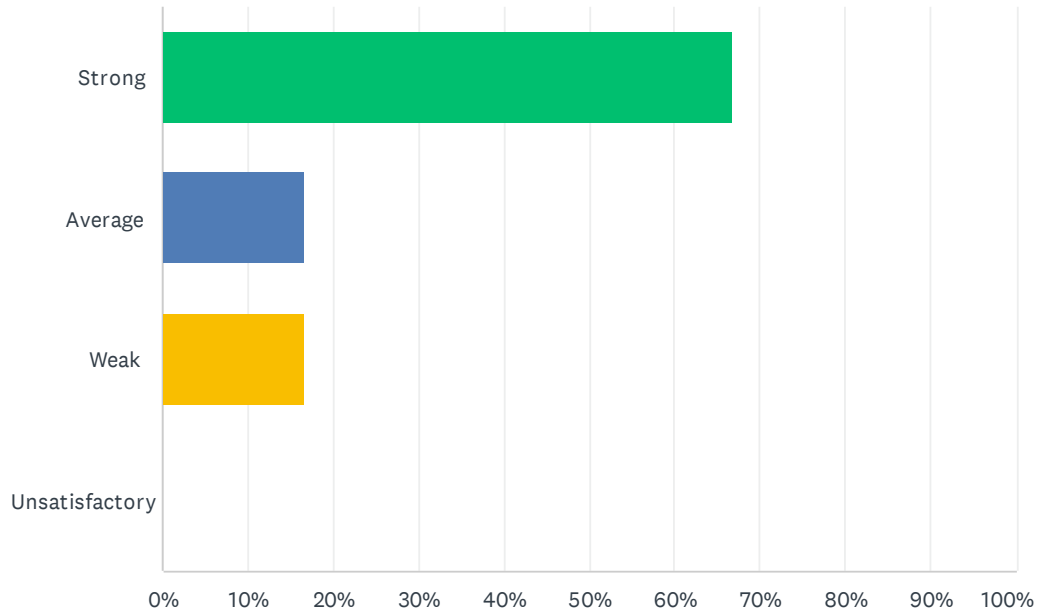


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		33.33%	2
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
1	As a veteran teacher, I just use my experience.	1/24/2023 2:40 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 6 Skipped: 0

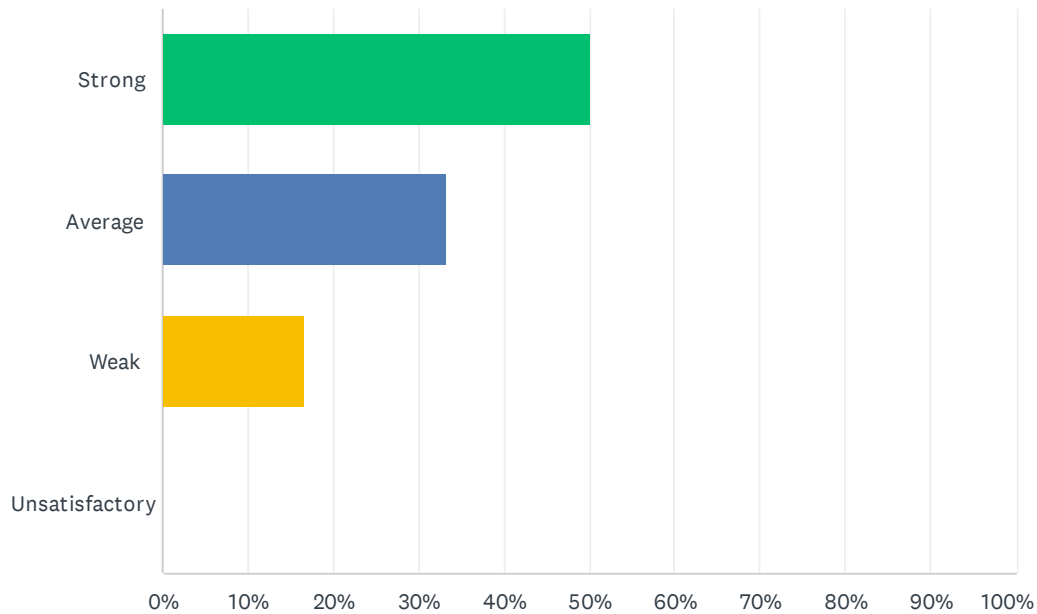


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	I've written none so I have no idea.	2/1/2023 12:22 PM

Q34 My site has a positive atmosphere.

Answered: 6 Skipped: 0

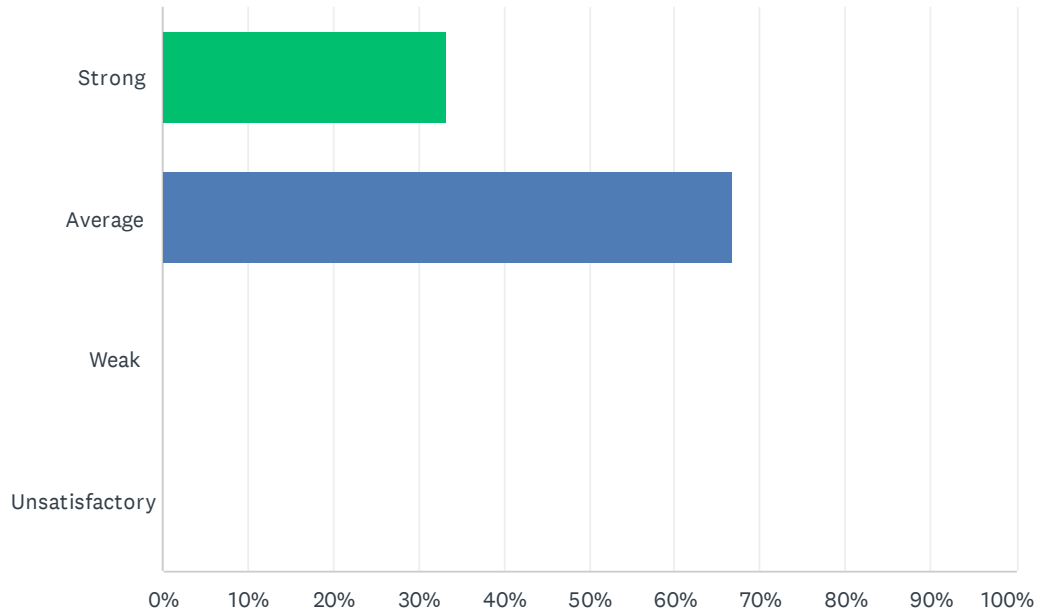


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Lots of strong personalities who don't always think supportively of everyone.	2/1/2023 12:22 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Working at the Downtown School is not for everyone. One thing that a lot of teachers might find difficult is the level of engagement that we have with parents. Our school has a larger number of "helicopter" parents than normal. Many of our parents seem to be "demanding" or assertive in the way that they express their expectations. Some parents are so demanding as to be considered "difficult" or "unreasonable."	1/24/2023 3:35 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

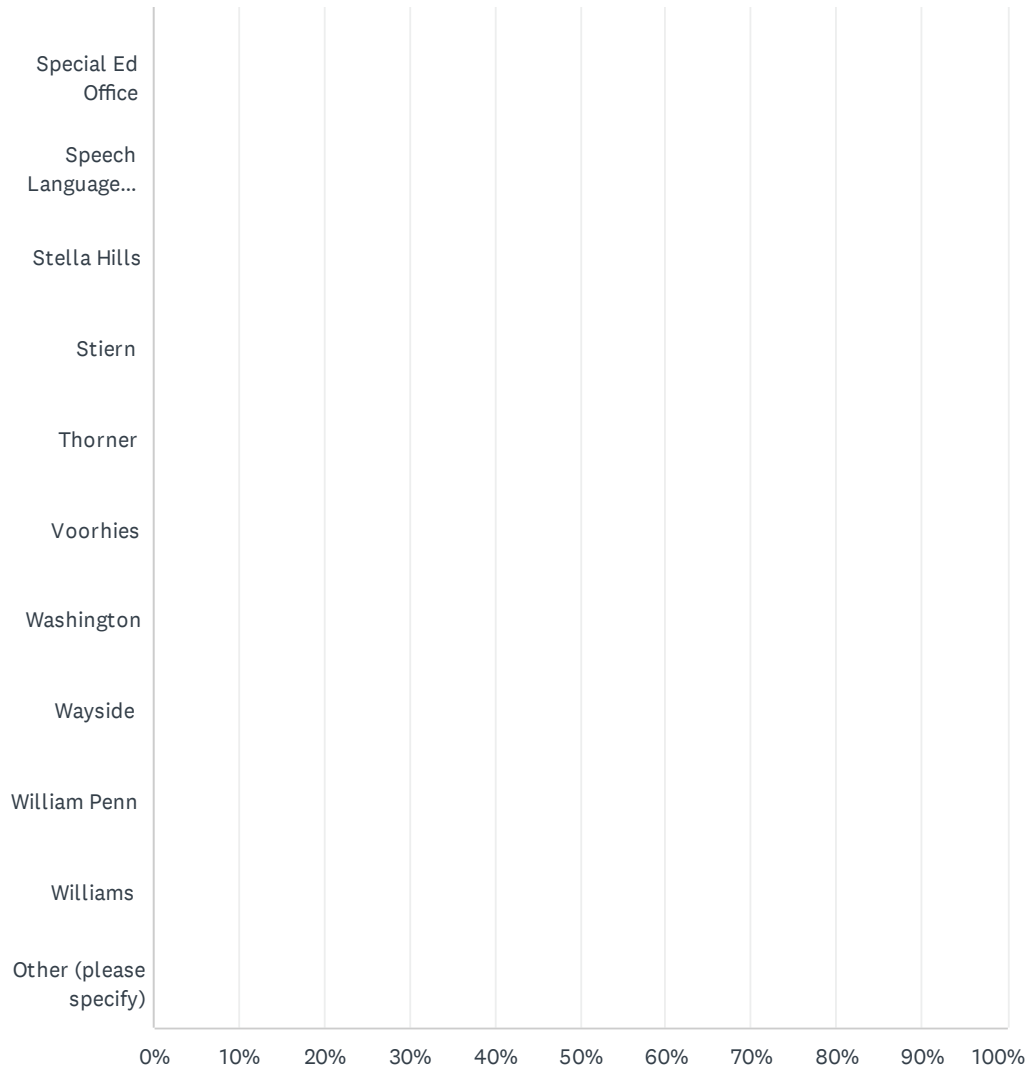
Answered: 6 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	100.00%	6
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

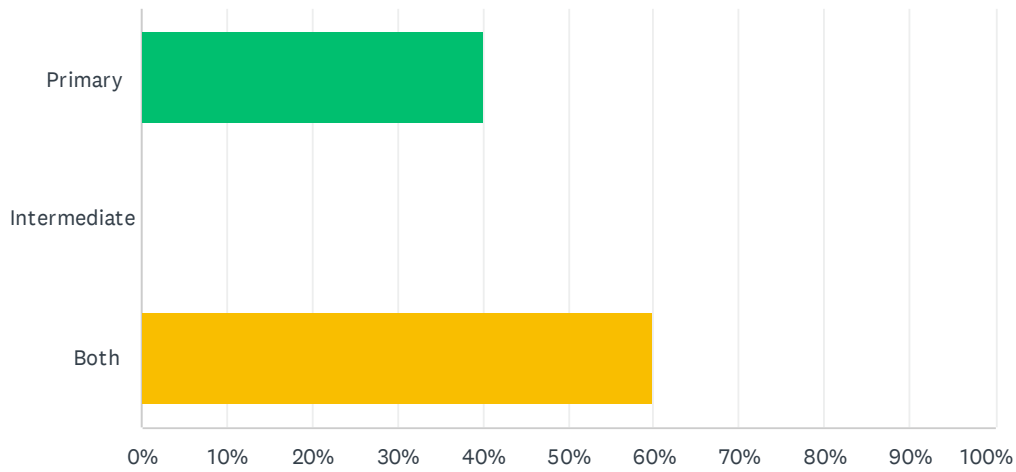
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

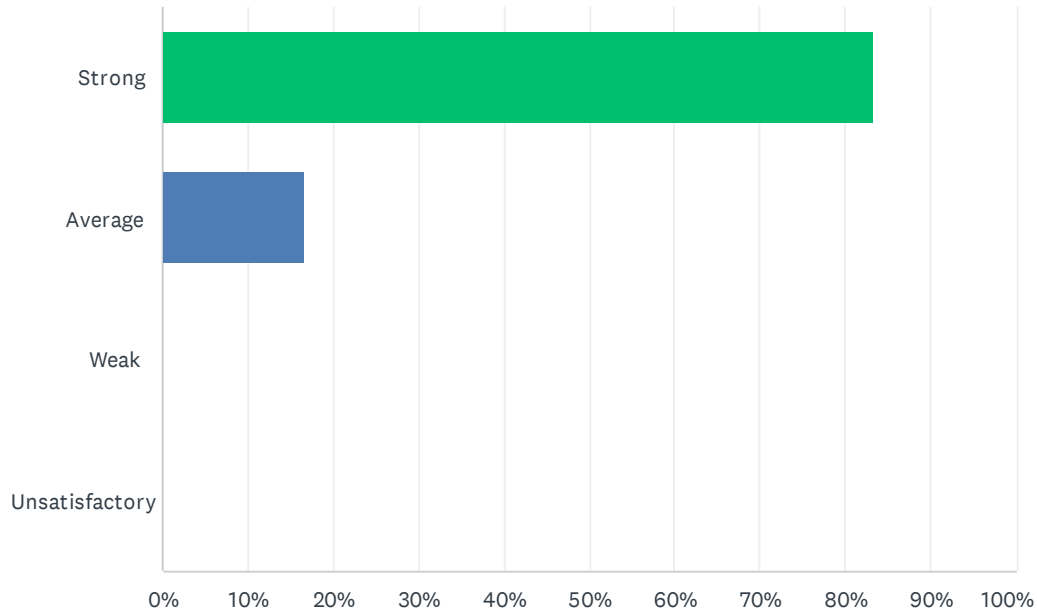
Answered: 5 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	40.00%	2
Intermediate	0.00%	0
Both	60.00%	3
TOTAL		5

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

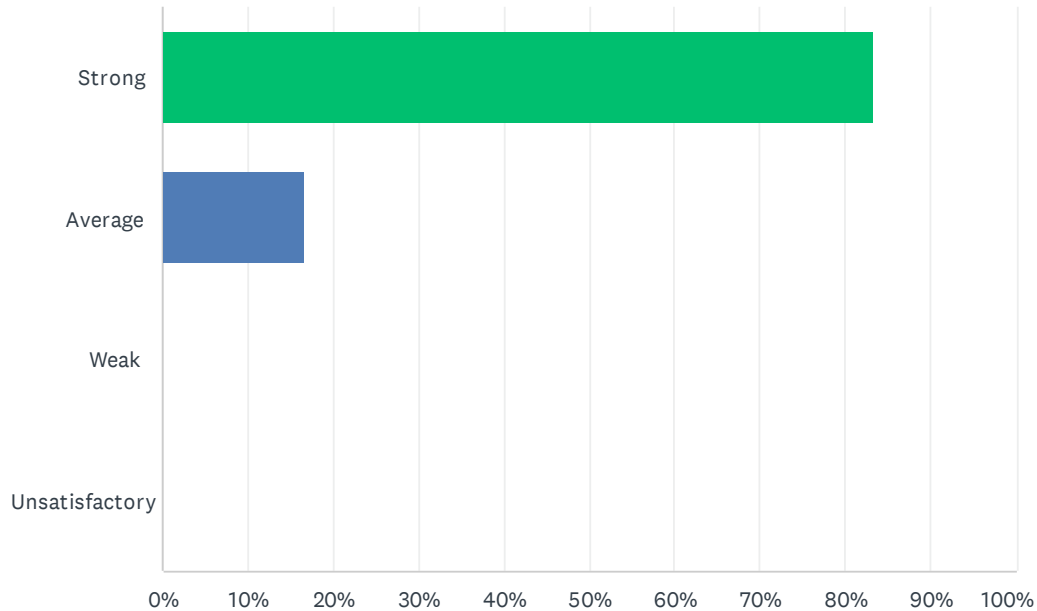


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

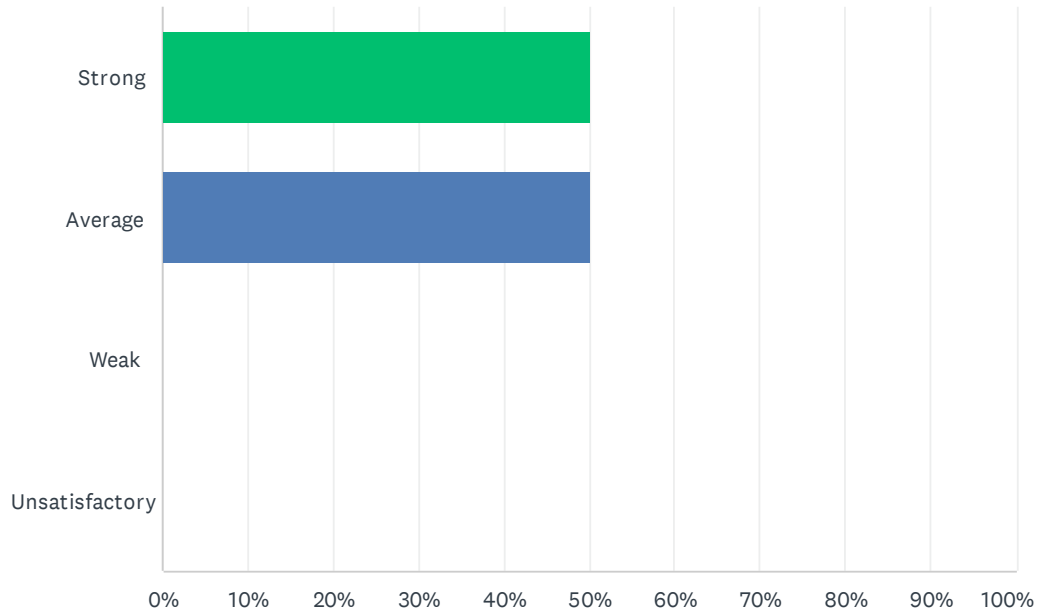


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 2 Skipped: 4

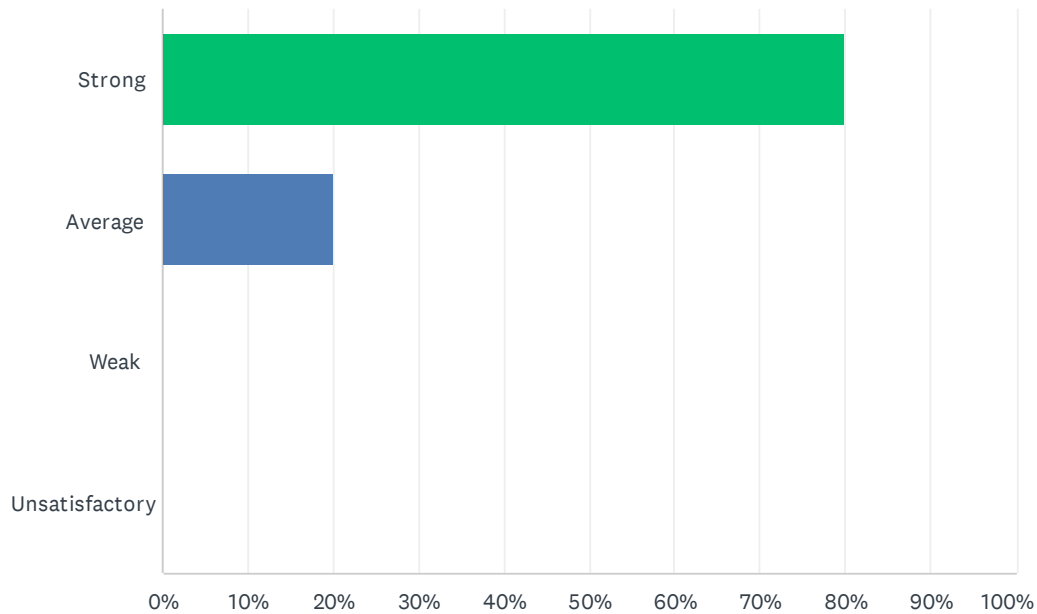


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 5 Skipped: 1

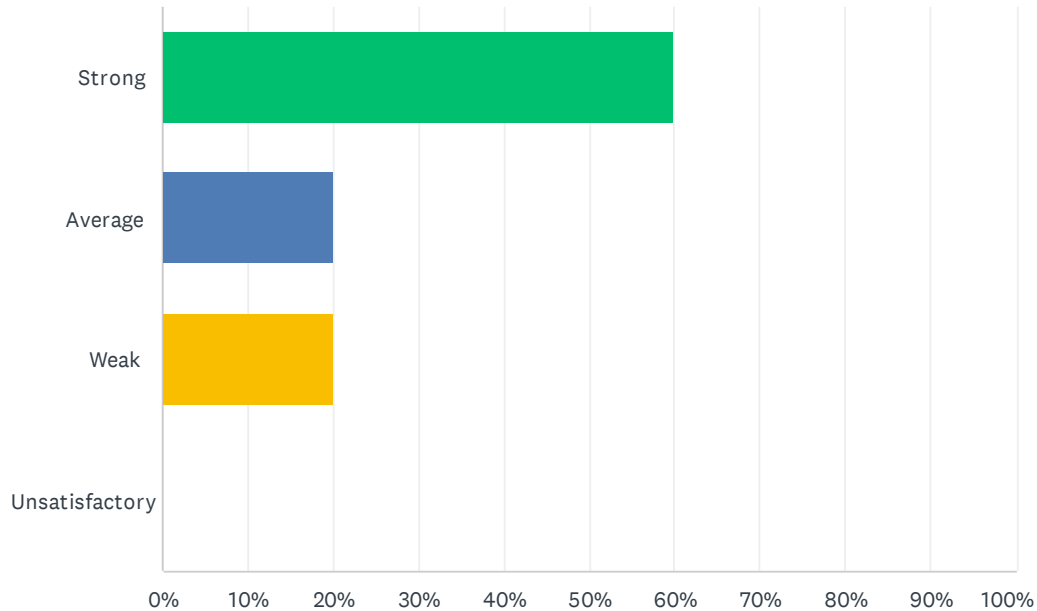


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 5 Skipped: 1

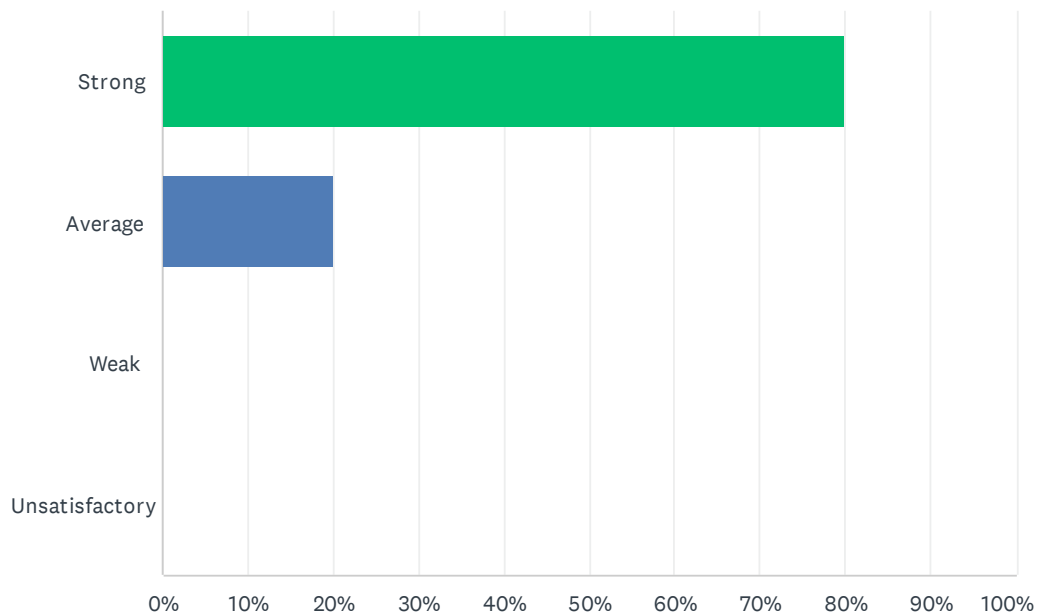


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	Most of job is currently - other duties as assigned	2/1/2023 5:31 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 5 Skipped: 1

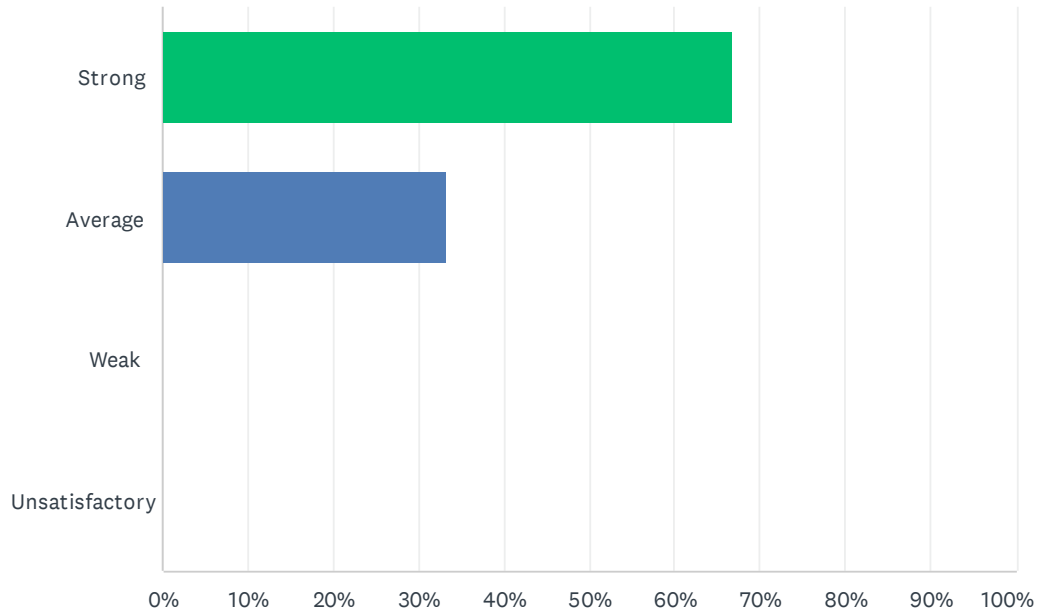


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 3 Skipped: 3

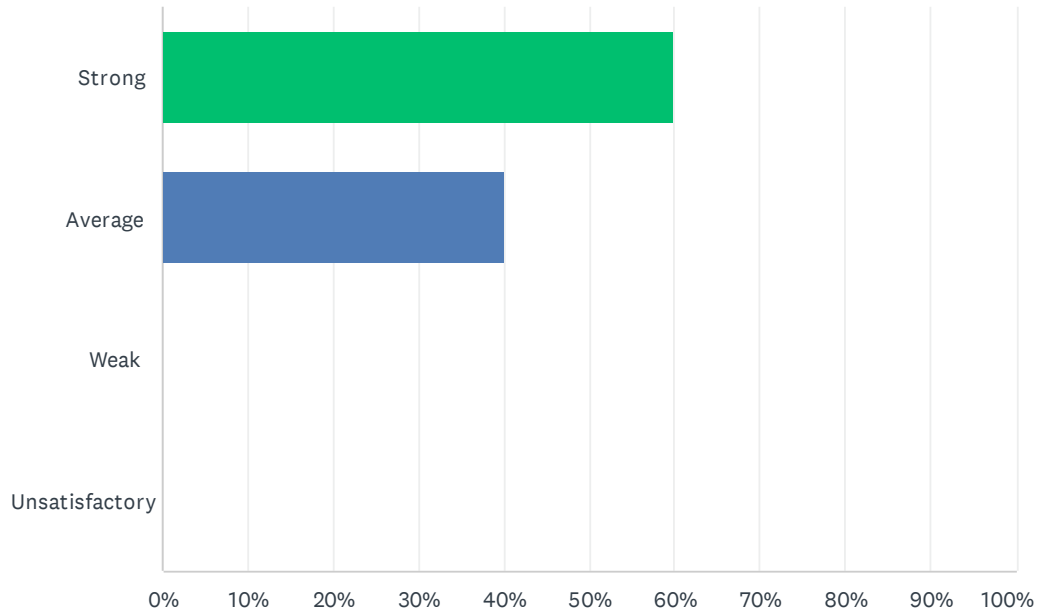


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 5 Skipped: 1

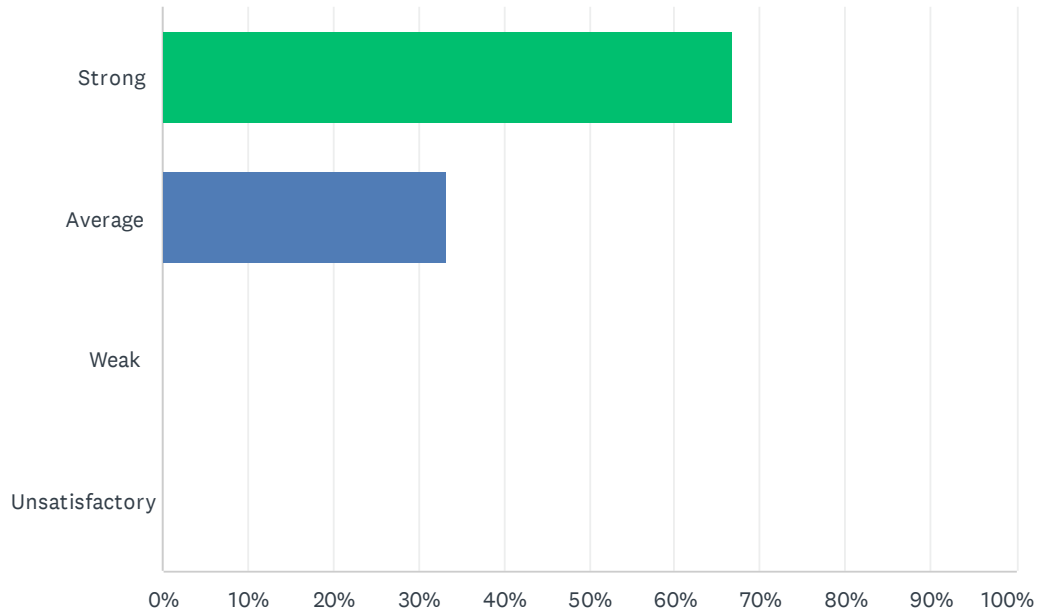


ANSWER CHOICES		RESPONSES	
Strong		60.00%	3
Average		40.00%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			5

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 3 Skipped: 3

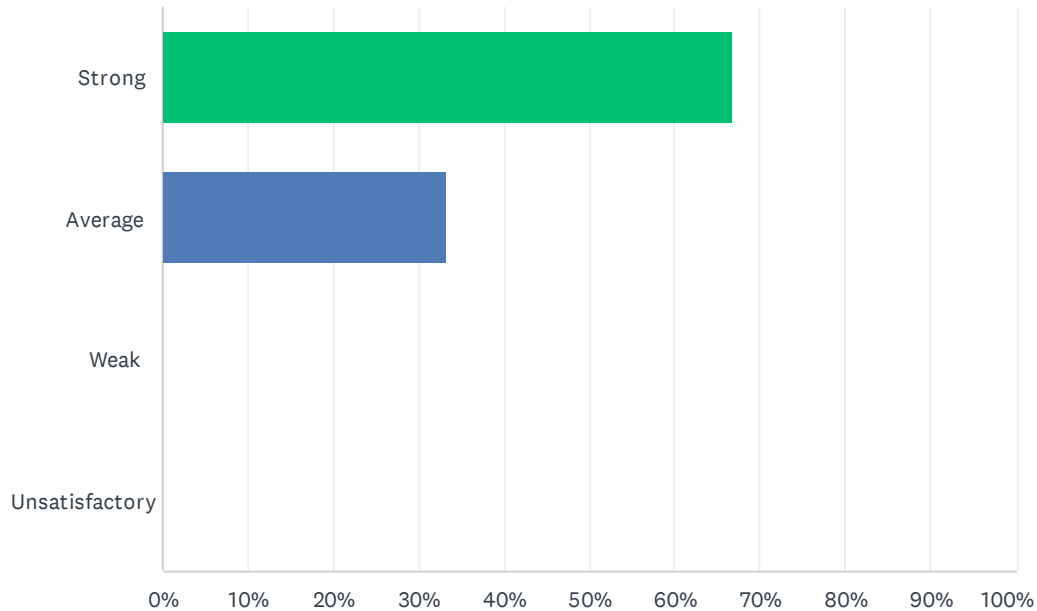


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

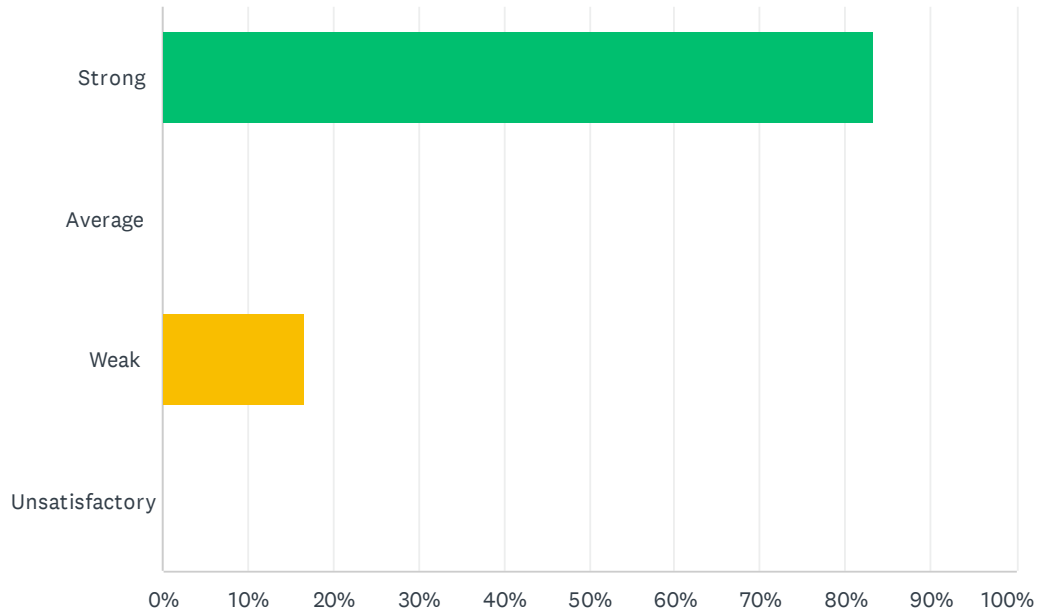


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

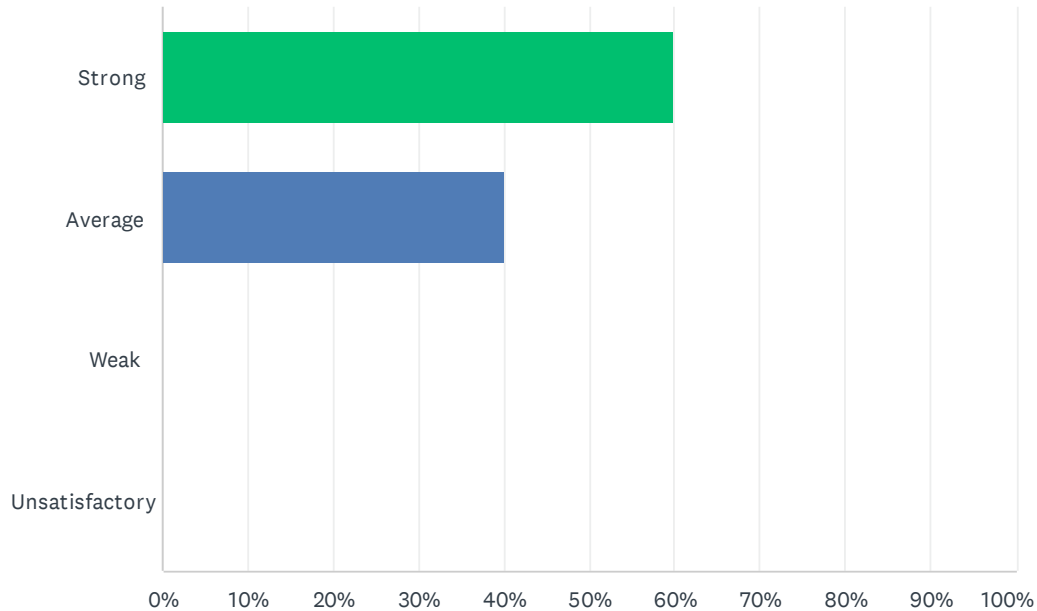


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Expectations are not given or given after the fact or when there is no time to prepare.	2/1/2023 5:31 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 5 Skipped: 1

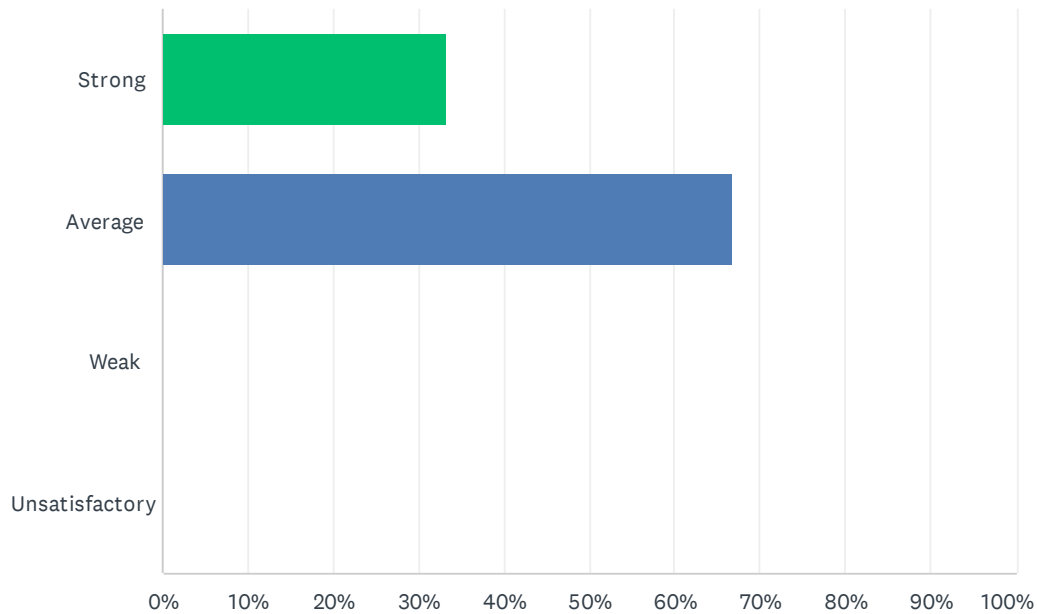


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT:	DATE
1	Positive.	2/1/2023 8:08 PM
2	Depends on the day	2/1/2023 5:31 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

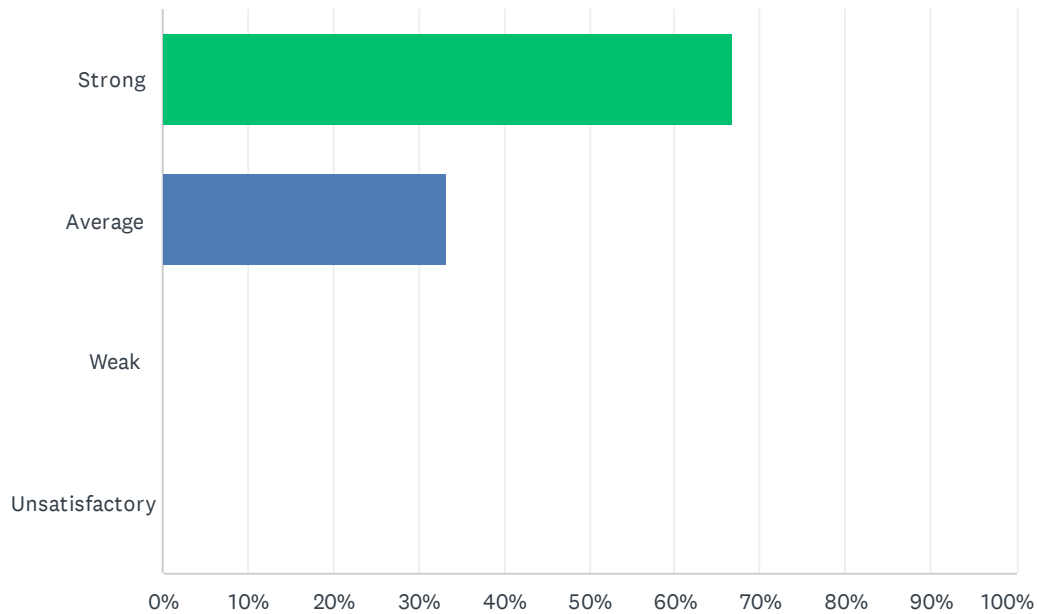
Answered: 3 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q16 Site meetings are productive and not excessive.

Answered: 6 Skipped: 0

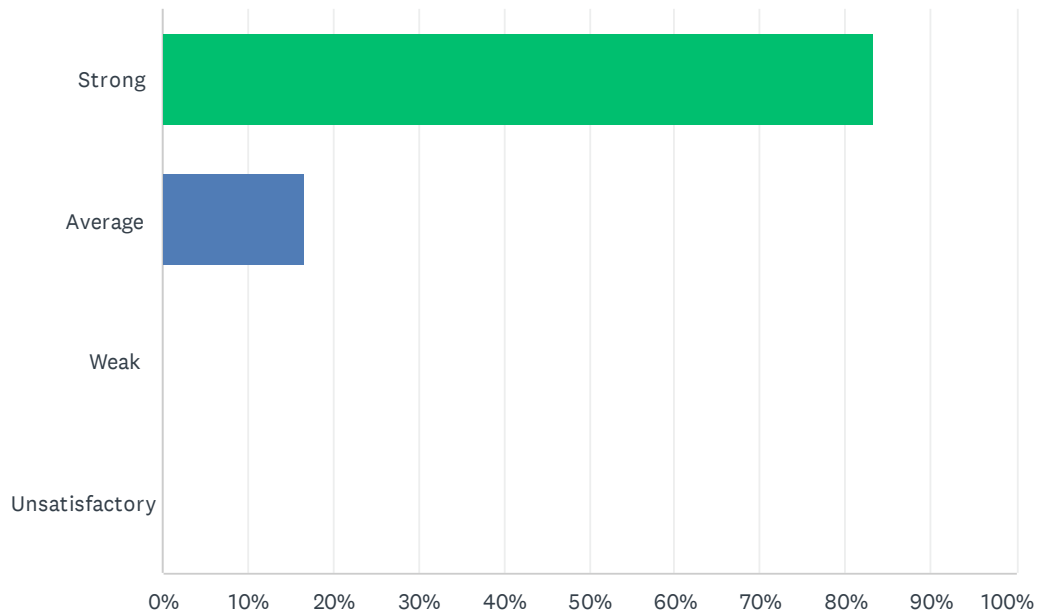


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 6 Skipped: 0

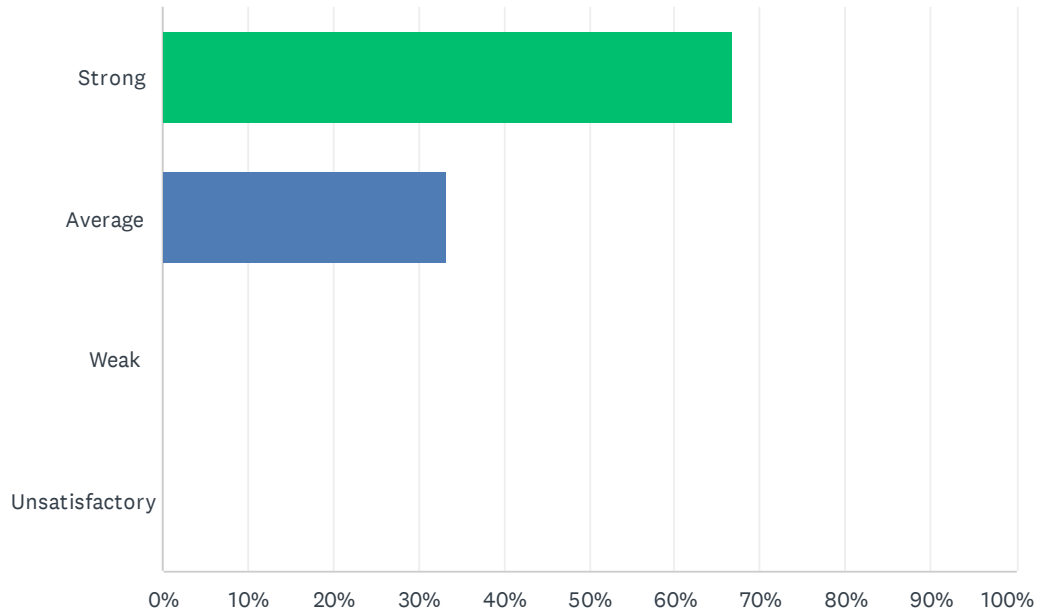


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 3 Skipped: 3

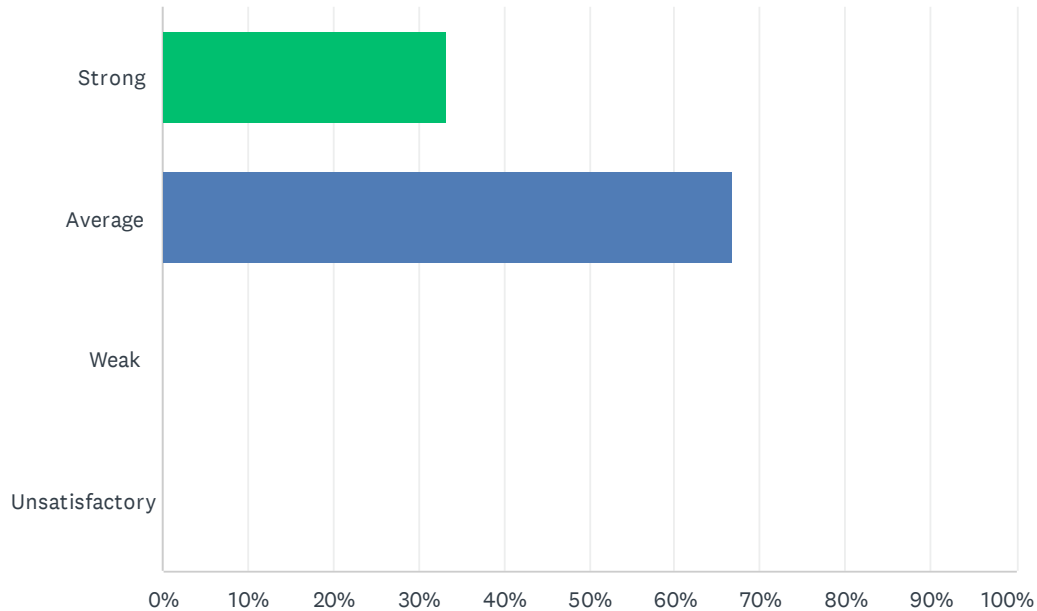


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 3 Skipped: 3

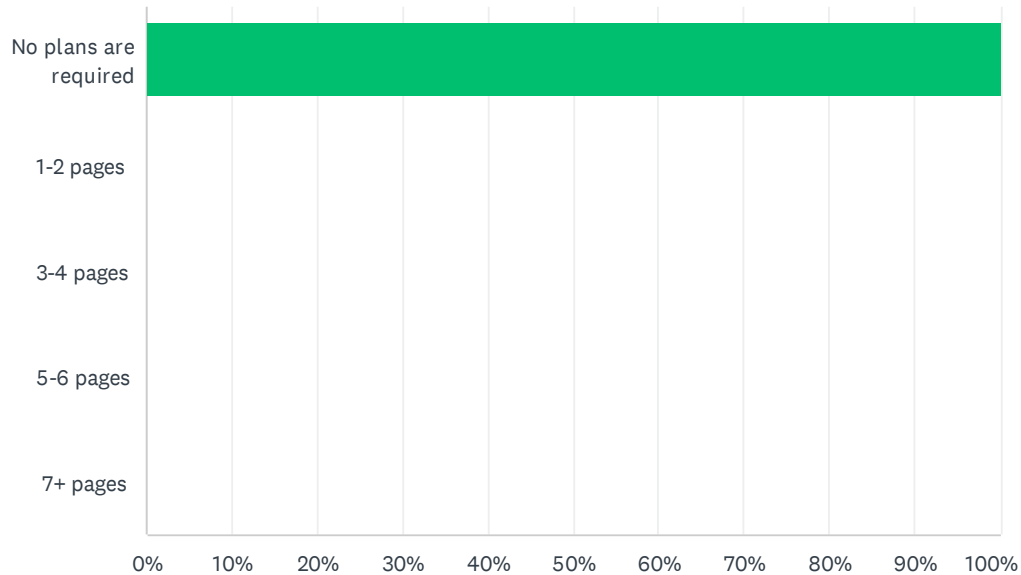


ANSWER CHOICES	RESPONSES
Strong	33.33% 1
Average	66.67% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT:	DATE
1	n/a	2/1/2023 12:45 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 1 Skipped: 5

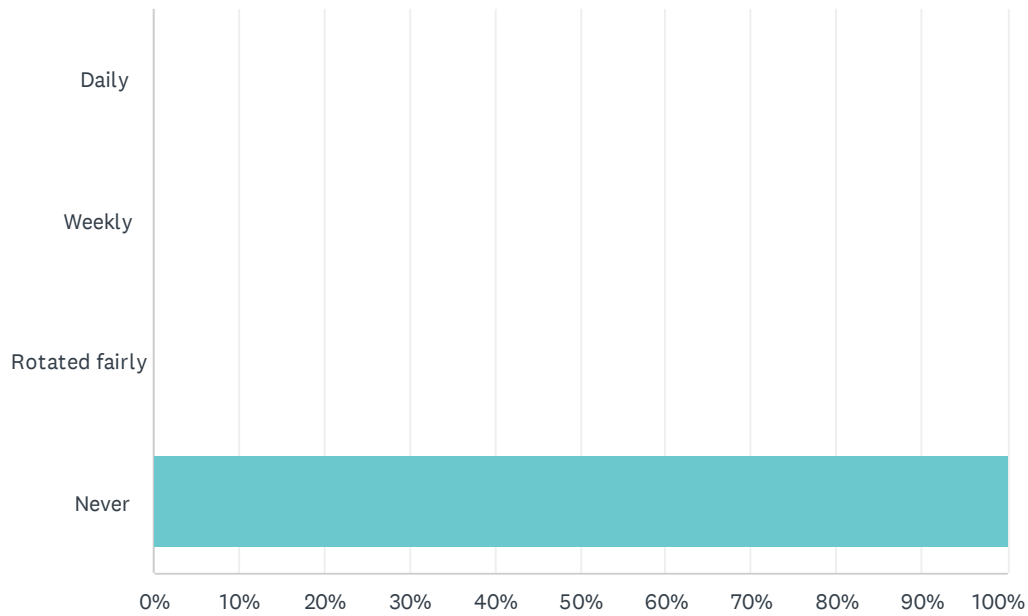


ANSWER CHOICES	RESPONSES	
No plans are required	100.00%	1
1-2 pages	0.00%	0
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		1

#	COMMENT	DATE
1	n/a	2/1/2023 12:45 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 2 Skipped: 4

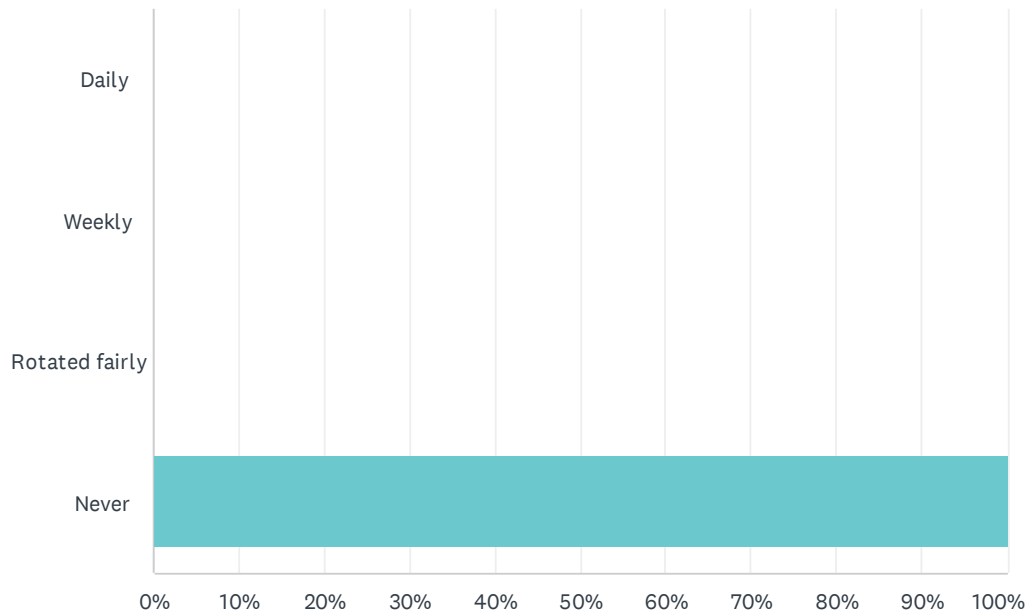


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 2
TOTAL	2

#	COMMENT:	DATE
1	n/a	2/1/2023 12:45 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 2 Skipped: 4



ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 2
TOTAL	2

#	COMMENT:	DATE
1	n/a	2/1/2023 12:45 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 0 Skipped: 6

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 0 Skipped: 6

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 0 Skipped: 6

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 0 Skipped: 6

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatidfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 0 Skipped: 6

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 0 Skipped: 6

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 0 Skipped: 6

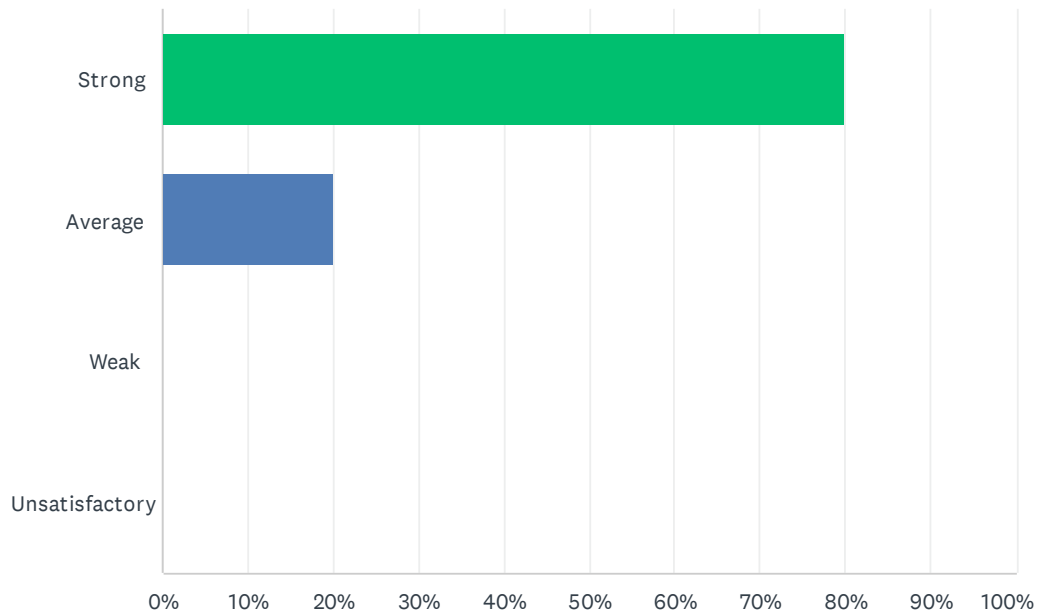
 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 5 Skipped: 1

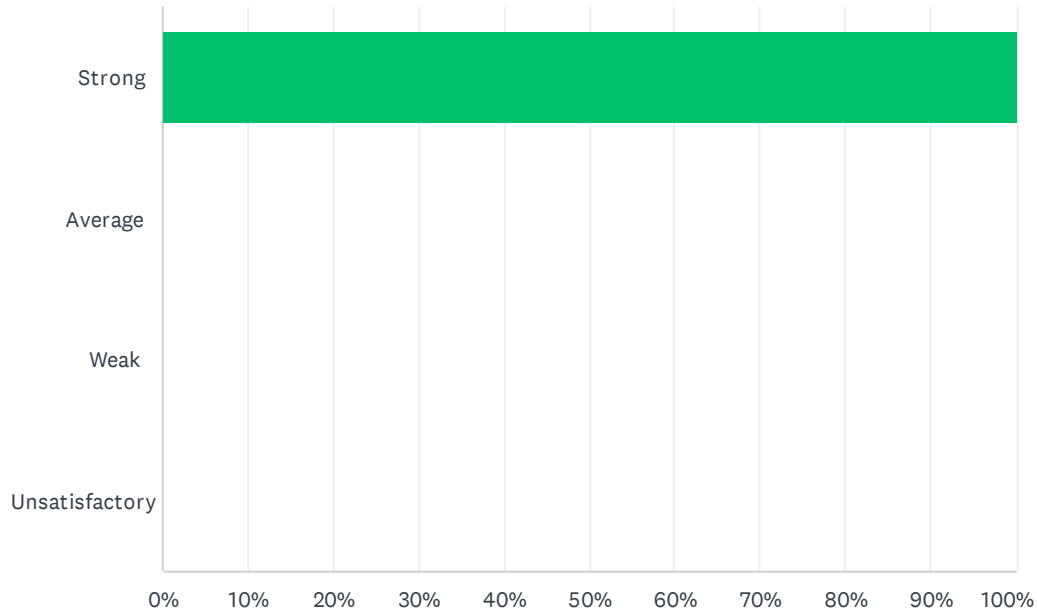


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 2 Skipped: 4

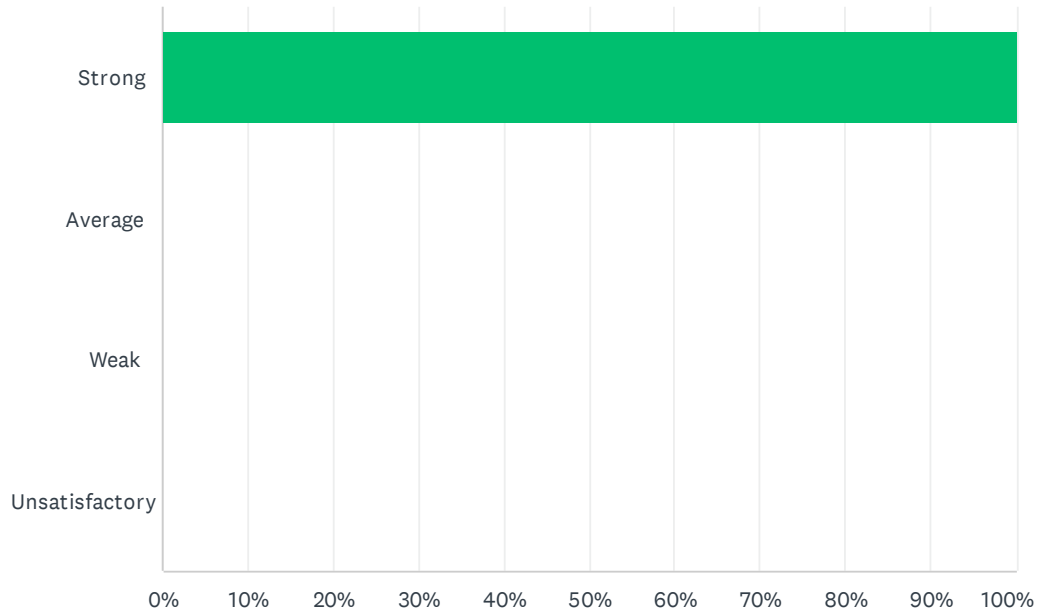


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 1 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 0 Skipped: 6

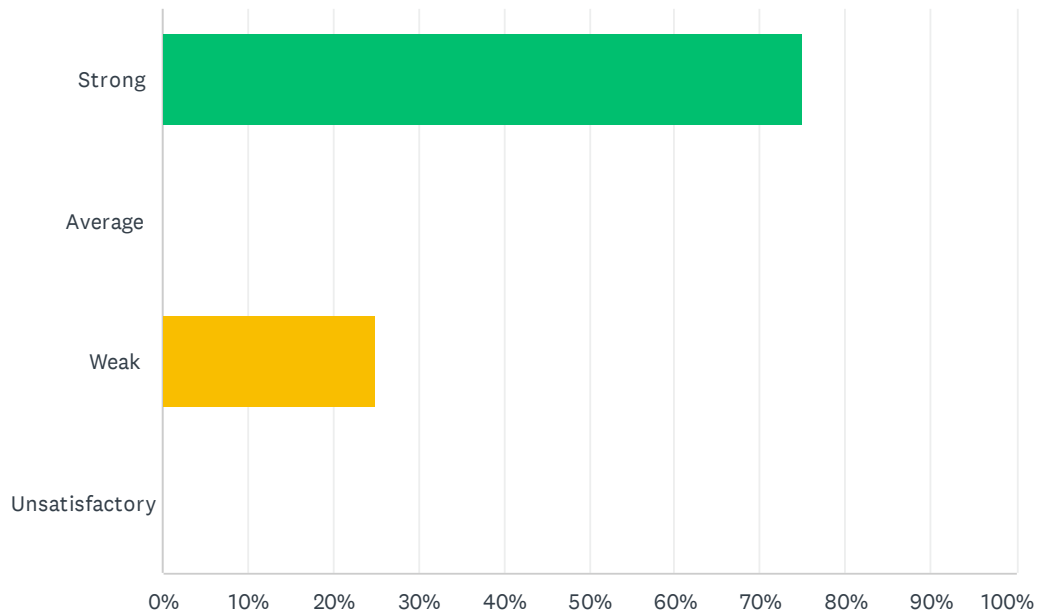
 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
1	n/a	2/1/2023 12:46 PM

Q34 My site has a positive atmosphere.

Answered: 4 Skipped: 2

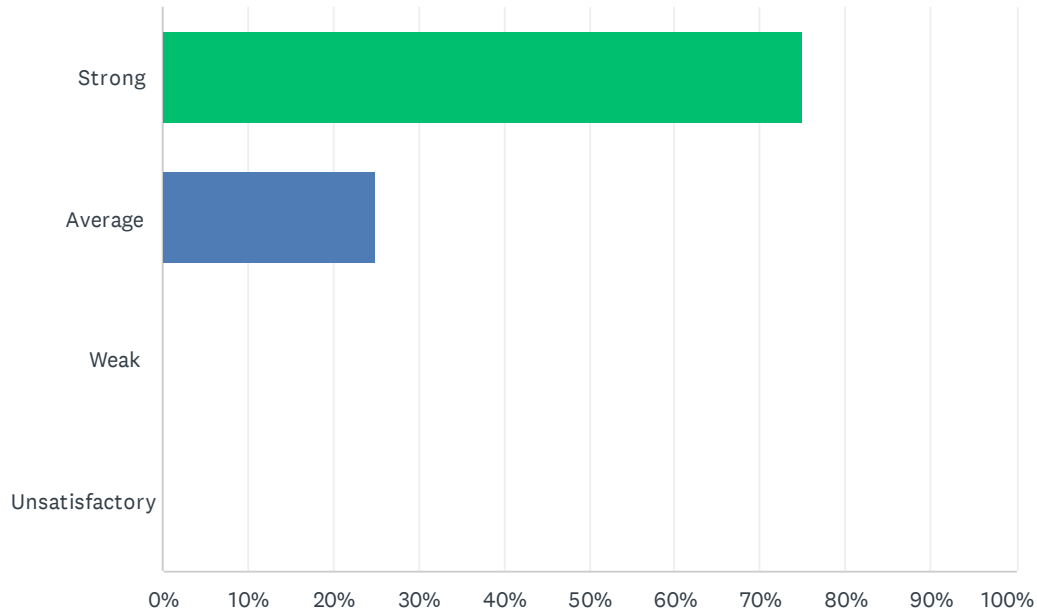


ANSWER CHOICES	RESPONSES
Strong	75.00% 3
Average	0.00% 0
Weak	25.00% 1
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 4 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

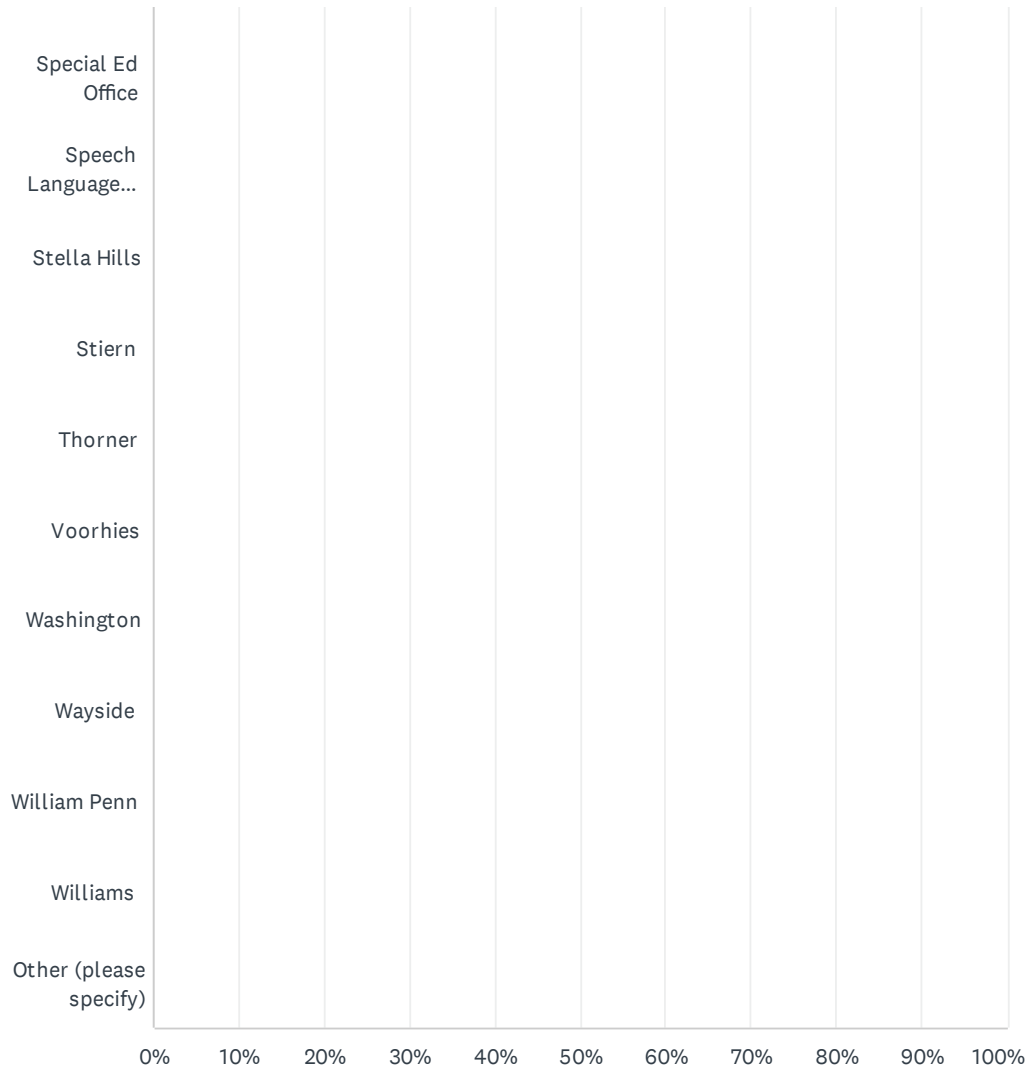
Answered: 15 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	100.00%	15
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

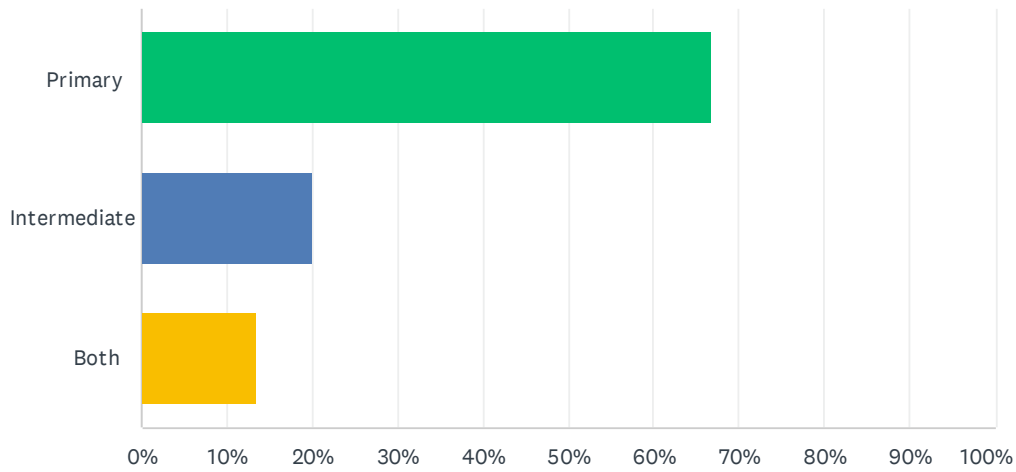
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

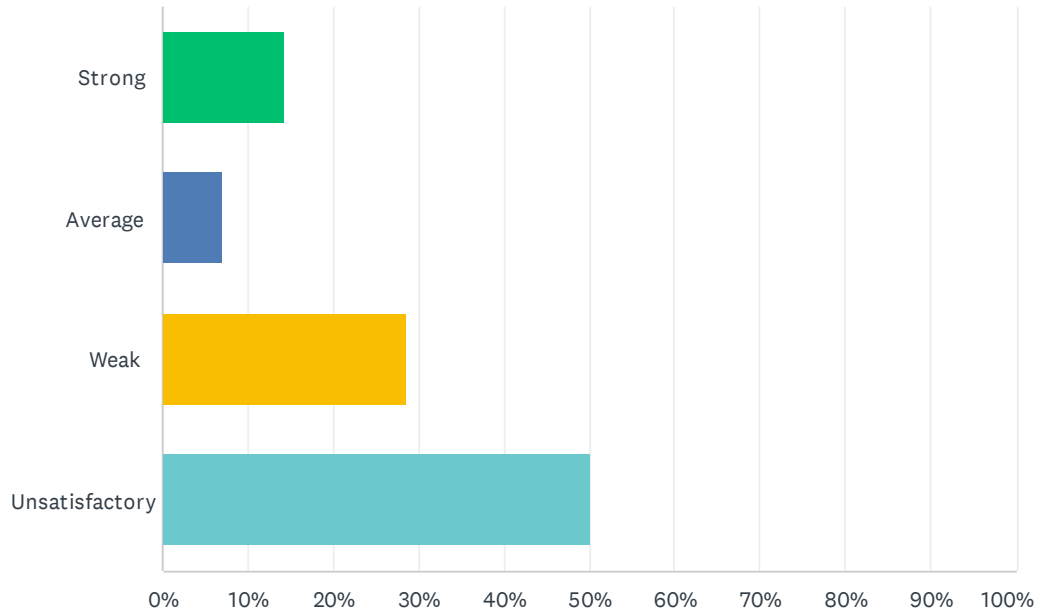
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	10
Intermediate	20.00%	3
Both	13.33%	2
TOTAL		15

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 1

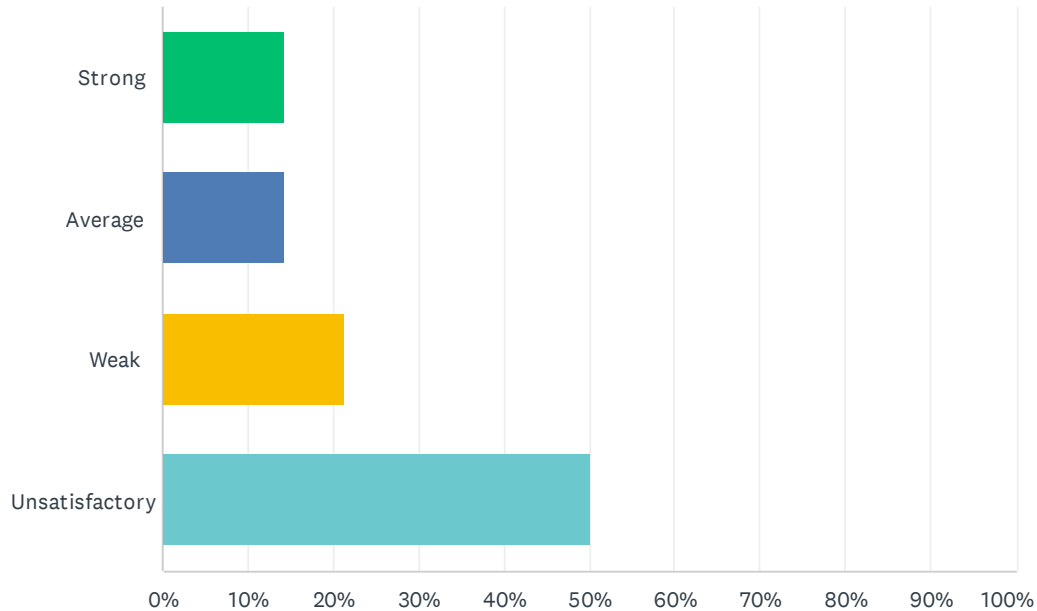


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	7.14%	1
Weak	28.57%	4
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENTS:	DATE
1	Uninterrupted planning time is interrupted Communication is lacking Too much added to our plate Expectation to work for free and spend our own money-fall carnival and science supplies	2/10/2023 9:30 PM
2	This is an admin centered school. Supplies (printer ink) are not given to teachers if the secretary deems them unnecessary or that teachers are using too much.	2/10/2023 7:19 PM
3	When I voice my needs or needs for students they are generally accomodated	2/1/2023 2:05 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 1

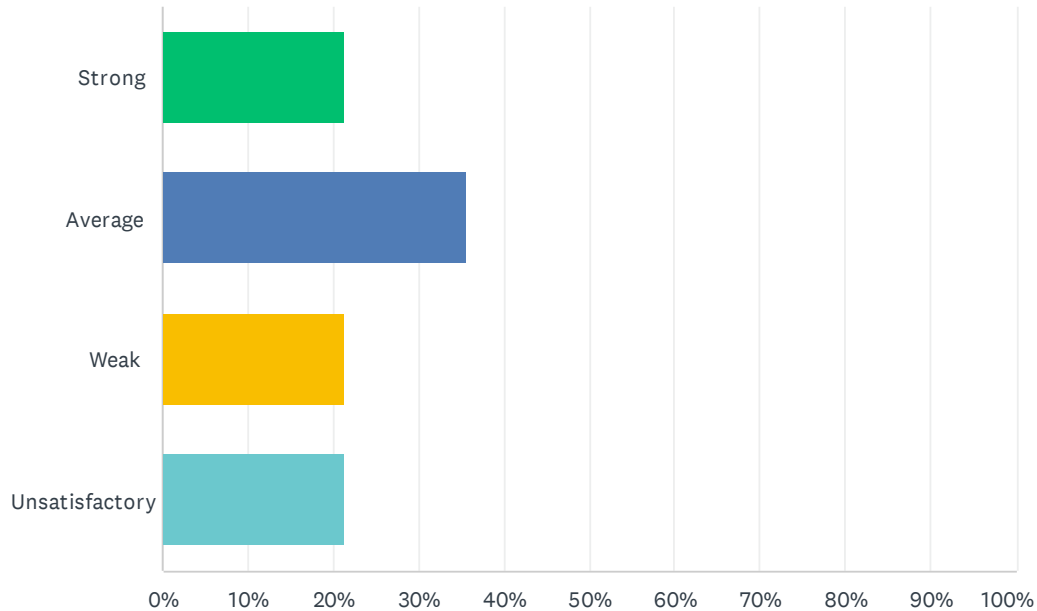


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	21.43%	3
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENT	DATE
1	Has favorites and a target list	2/27/2023 10:47 PM
2	The amount of time it takes to plan and grade and report is overlooked	2/10/2023 9:30 PM
3	We aren't told about important things such as a bullet was found on our campus. Still haven't heard from admin. We only found out because the Super sent a Parent Square Message to parents one day shy of a week after the incident.	2/10/2023 7:19 PM
4	It's feels like the only valued people are the office staff.	2/9/2023 6:41 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 1

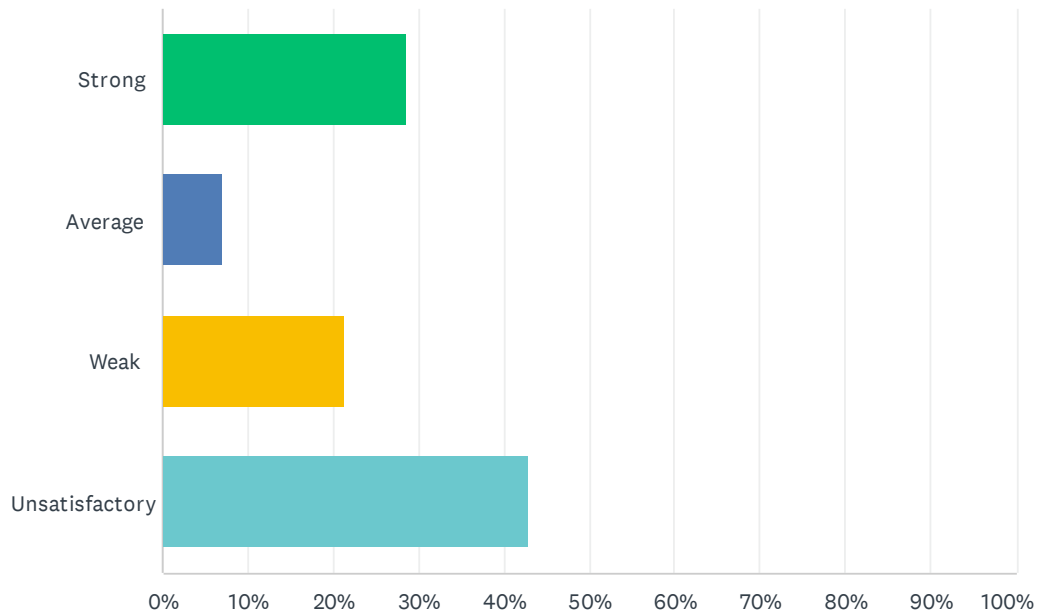


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	35.71%	5
Weak	21.43%	3
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT:	DATE
1	Do not get feedback when comes through class unless it is negative. No news is good news?	2/27/2023 10:47 PM
2	It is always disruptive and expectations are unrealistic when the observations are very brief.	2/10/2023 9:30 PM
3	Visits are in the least disruptive, but feedback can a a week or 2 late and sometimes there's no feedback.	2/9/2023 6:41 AM

Q6 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 1

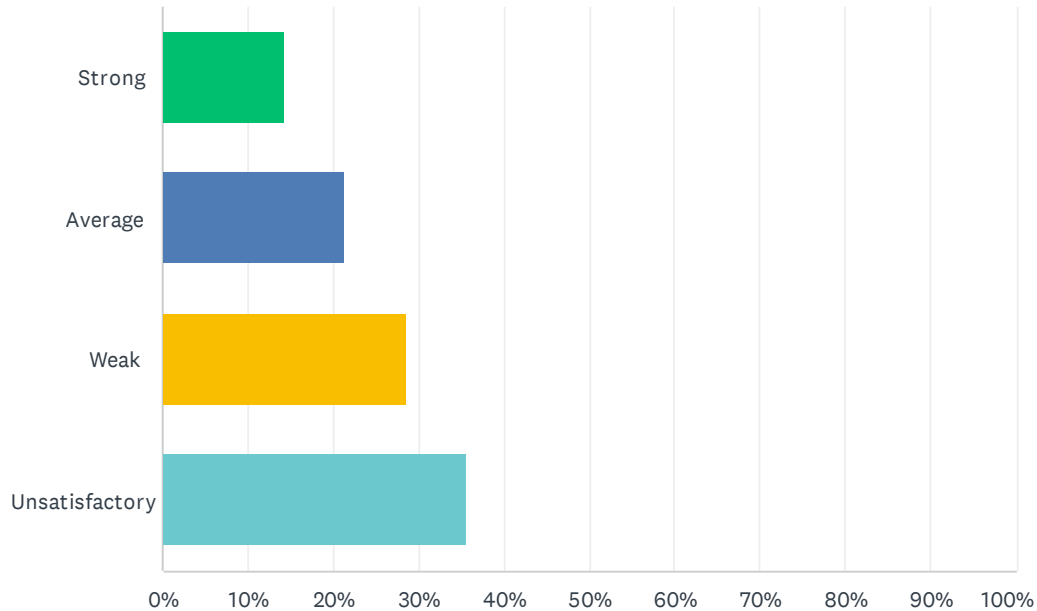


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	7.14%	1
Weak	21.43%	3
Unsatisfactory	42.86%	6
TOTAL		14

#	COMMENTS:	DATE
1	1st day of school- told yo open doors and receive families at 8:00am when class starts at 8:50 Back to school night-1st session was to start at a specific time, let's say 6:20pm with a 2nd session starting, let's say 20 minutes later. 20 minutes early an announcement was made that the parent meeting ended early and parents are being sent 20 minutes earlier than expected.	2/10/2023 9:30 PM
2	If we have to make a doctor's appointment, we were told we had to take the entire day off. No coverage will be provided.	2/10/2023 7:19 PM
3	She can be very disrespectful towards staff.	2/9/2023 6:41 AM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

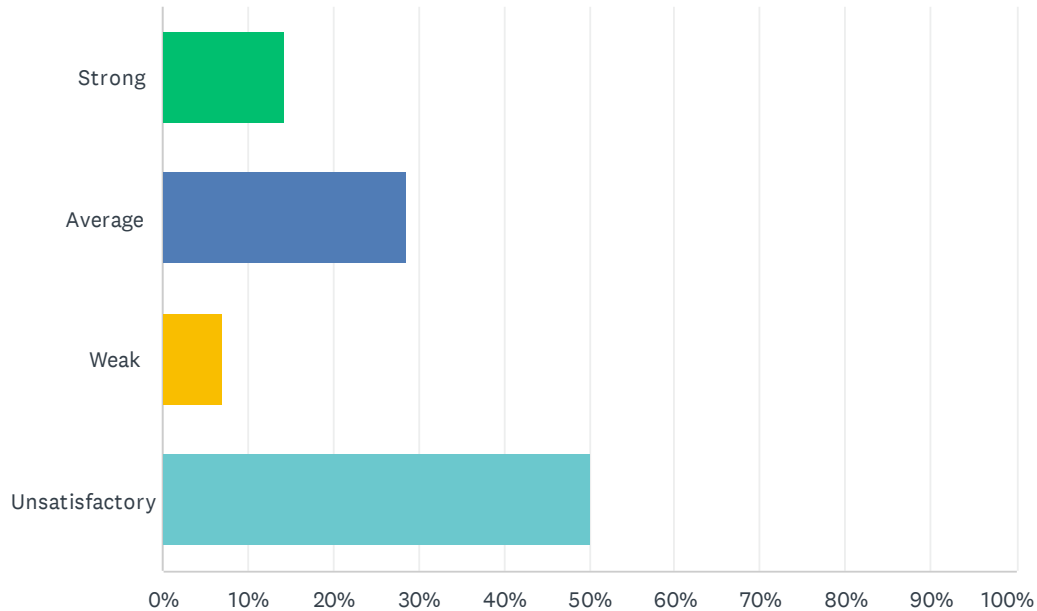


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	21.43%	3
Weak	28.57%	4
Unsatisfactory	35.71%	5
TOTAL		14

#	COMMENT	DATE
1	Sped needs to stay with Sped and not be pulled for other duties like subbing.	2/27/2023 10:47 PM
2	Some of those positions used for subbing. Understood why but utilized in the wrong way.	2/10/2023 9:30 PM
3	Special Ed teachers are constantly used as subs. This disrupts the day of Gen Ed teachers as Sped students are kept all day in gen ed with no support.	2/10/2023 7:19 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 14 Skipped: 1

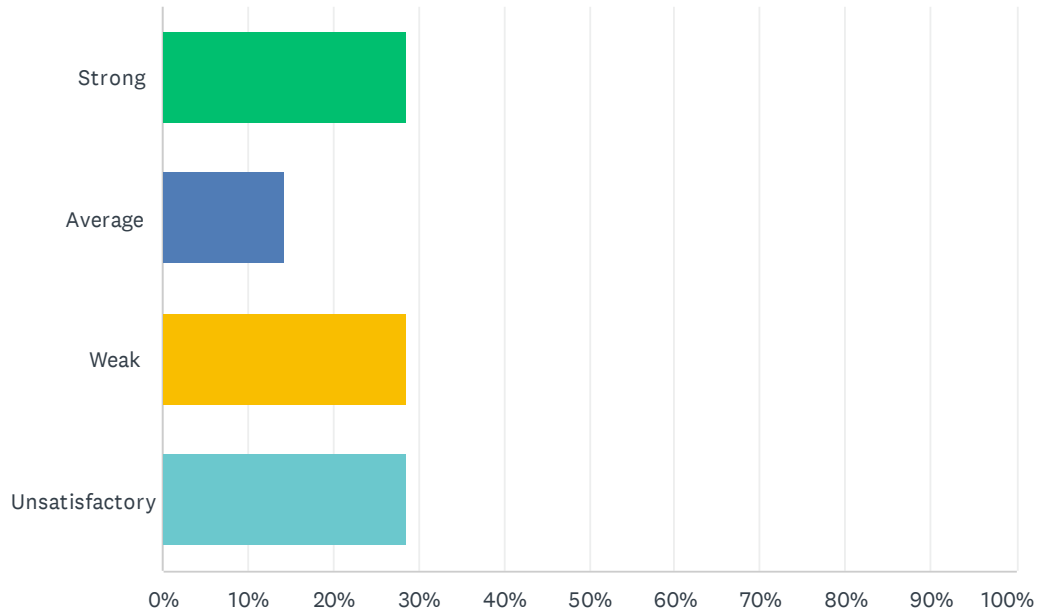


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENTS:	DATE
1	So many times there is little to no communication regarding issues. Procedures for family picnic day change of schedule	2/10/2023 9:30 PM
2	Teachers as well as parents are kept in the dark. Parents don't find out about things such as an awards assembly but 2 days prior. They are unable to take days off at such short notice. Also, see bullet comment above. It's been two weeks and admin has not said a word to staff.	2/10/2023 7:19 PM
3	We have found out about things last minute.	2/9/2023 6:41 AM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 1

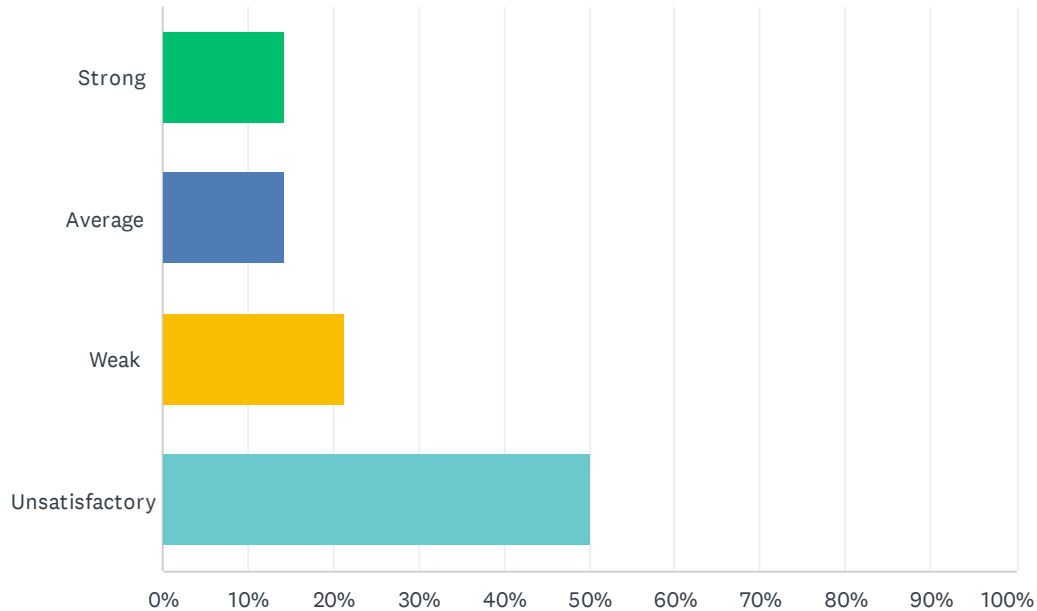


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	14.29%	2
Weak	28.57%	4
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENTS:	DATE
1	Absolutely not. Principal does not allow teachers to rebut or explain criticisms from students or parents, moves students to different classrooms and teachers immediately per parents request which allow students and parents to undermine teachers authority and leads to student gossip.	2/10/2023 9:30 PM
2	Again with communication. Students are moved out of classes without admin talking to teachers about it. Who knows what admin is saying to parents.	2/10/2023 7:19 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 1

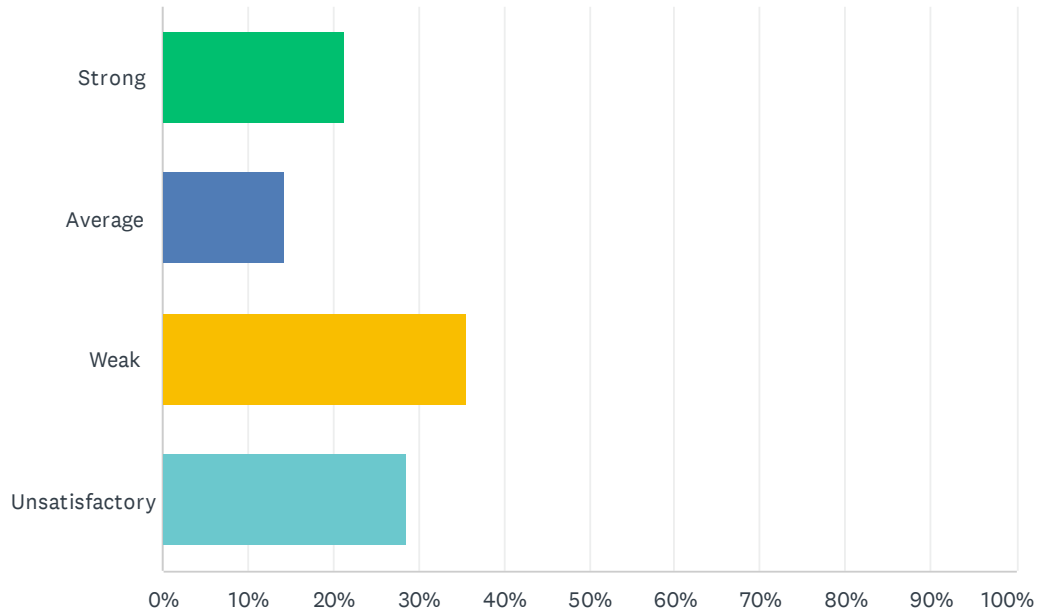


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	21.43%	3
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENT	DATE
1	There is a list of teachers liked and those that are not.	2/27/2023 10:47 PM
2	Teachers that are not liked definitely get targeted. Most teachers are afraid to say anything for fear of retaliation. It's a heads down atmosphere.	2/10/2023 7:19 PM
3	It's an office countered school.	2/9/2023 6:41 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 1

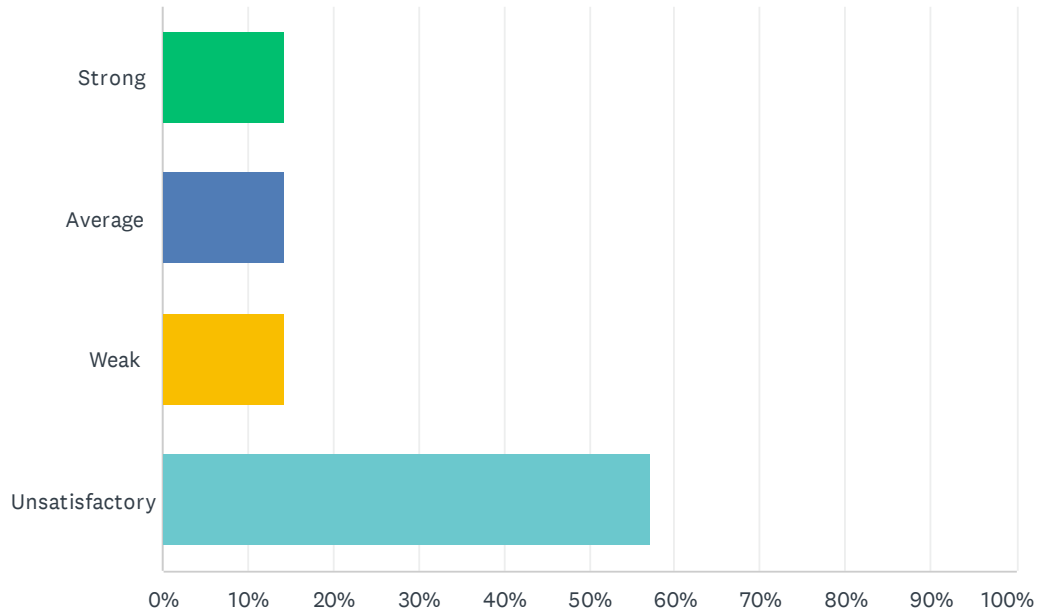


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	14.29%	2
Weak	35.71%	5
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENTS	DATE
1	When an expectation is set teachers try to enforce it but then admin will back pedal and not follow through.	2/27/2023 10:47 PM
2	Does not support teacher discipline as soon as parents complain.	2/10/2023 9:30 PM
3	Eissler discipline procedures are not followed through with admin. We are not told when our students get into trouble outside the classroom but if they get into trouble in the classroom there is a 2 mile paper trail that must be adhered to. Teachers have gotten creative. I'll leave it at that.	2/10/2023 7:19 PM
4	There's not a strong discipline support	2/9/2023 6:41 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 1

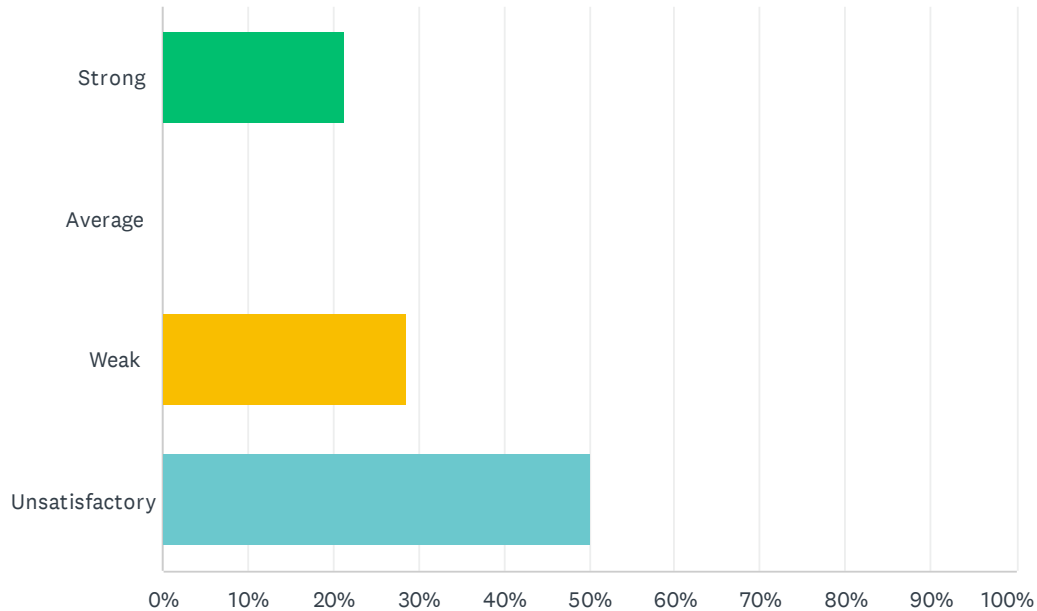


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	14.29%	2
Unsatisfactory	57.14%	8
TOTAL		14

#	COMMENT	DATE
1	The school climate it horrible at Eissler. Teachers are afraid to be outside their classrooms in fear of getting in trouble. Nothing is clear and different messages sent to different teachers.	2/27/2023 10:47 PM
2	Expectations are always increased and added to the workload.	2/10/2023 9:30 PM
3	Lack of communication is stressful at all times. Requiring teachers to attend PDs during all Late Start days and many Wednesday Early Outs is stressful. Finding no flex time for teacher planning is stressful. The safety issues at Eissler are especially stressful. Gate keys have been stripped from the teachers. A teacher with yard duty away from buildings with a potential escape route would be physically unable to save a hundred or more student lives because we are sitting ducks right next to a locked gate with no way to open it. A simple peephole in a door is another thing that could easily be added but hasn't been.	2/10/2023 7:19 PM
4	ADDED MORE STRESS!!!!!!	2/1/2023 8:10 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 1

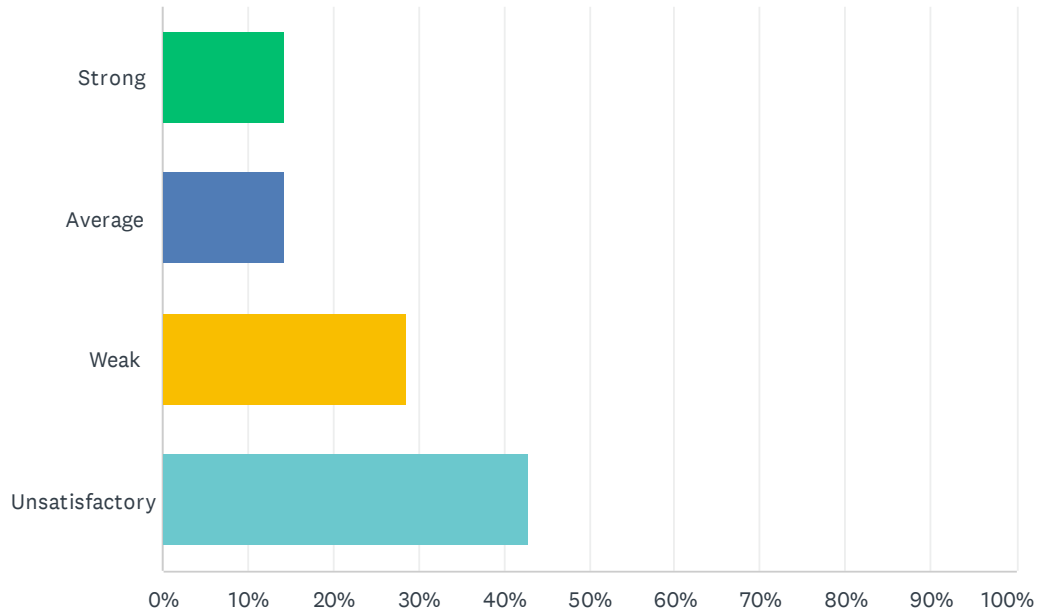


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	0.00%	0
Weak	28.57%	4
Unsatisfactory	50.00%	7
TOTAL		14

#	COMMENT	DATE
1	See previous comments.	2/10/2023 7:19 PM
2	have announced PD's the day off	2/9/2023 6:41 AM
3	We are given short notice for awards and parents become upset with lack of organization and communication.	2/5/2023 7:08 PM
4	Short Notices!	2/1/2023 8:10 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 1

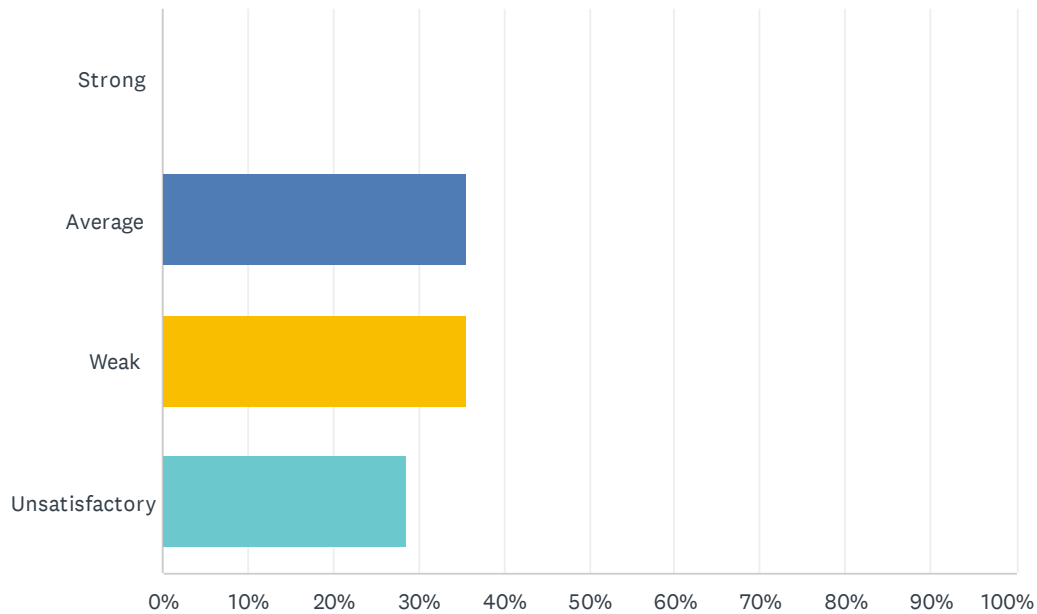


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	28.57%	4
Unsatisfactory	42.86%	6
TOTAL		14

#	COMMENT:	DATE
1	Negatively	2/27/2023 10:47 PM
2	Moral is low. Everyone complains. Complaints and talking about teachers, parents, and students are often heard in the office where other people can hear the conversations.	2/10/2023 9:30 PM
3	negative, moral is super low	2/9/2023 6:41 AM
4	_____	2/1/2023 8:10 PM
5	I feel strongly that my administrator impacts my working conditions in a negative manner.	2/1/2023 3:55 PM
6	positive	2/1/2023 2:05 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

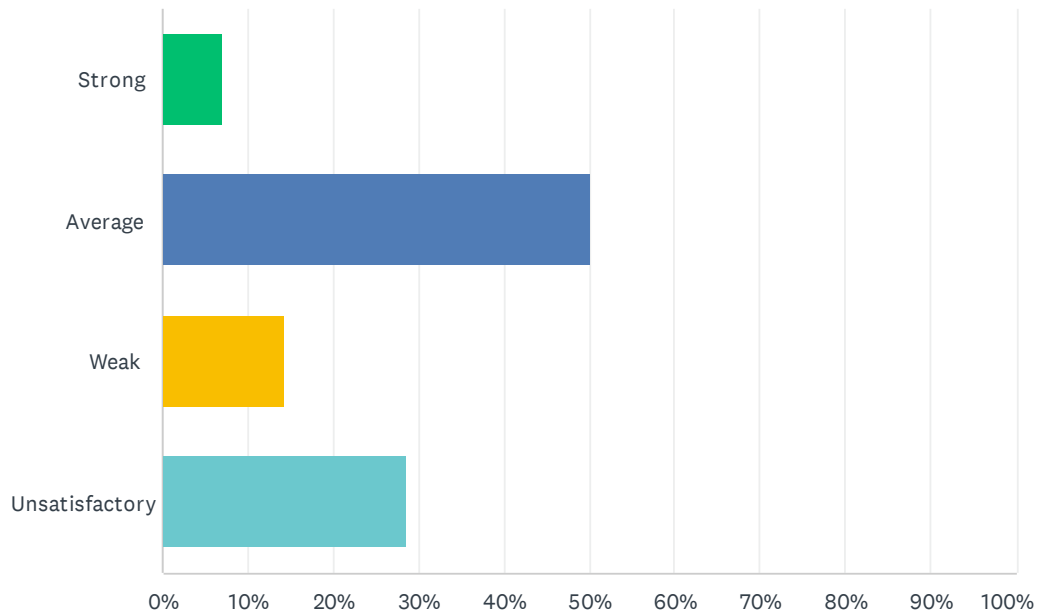
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	35.71%	5
Weak	35.71%	5
Unsatisfactory	28.57%	4
TOTAL		14

Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 1

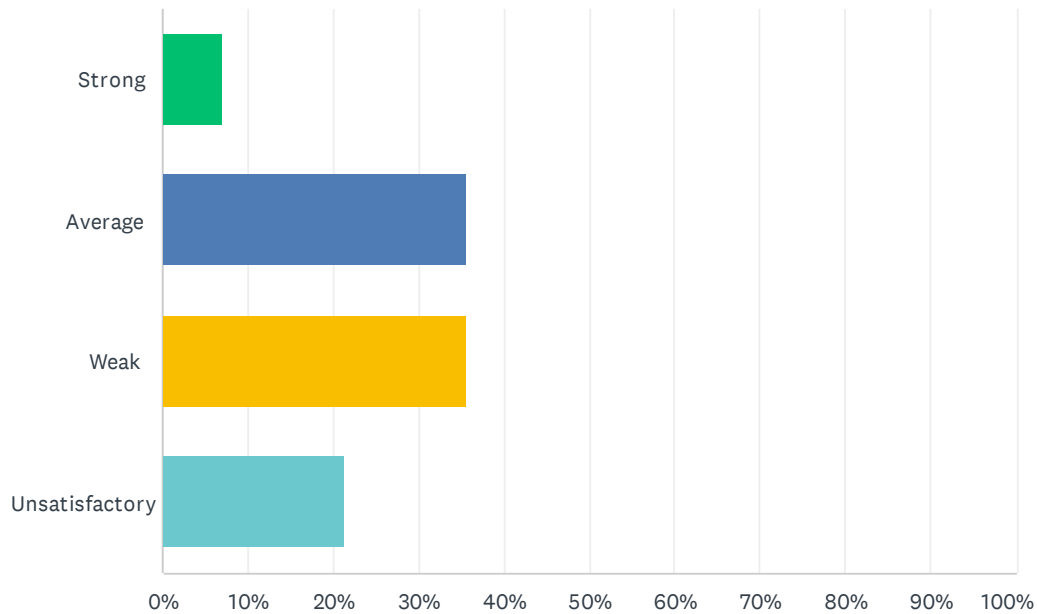


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	50.00% 7
Weak	14.29% 2
Unsatisfactory	28.57% 4
TOTAL	14

#	COMMENT	DATE
1	Too many PDs. Planning time is valuable but not regarded as such.	2/10/2023 7:21 PM
2	Repetition of PD'S too often	2/9/2023 6:46 AM

Q17 Meetings are not excessive and have been productive.

Answered: 14 Skipped: 1

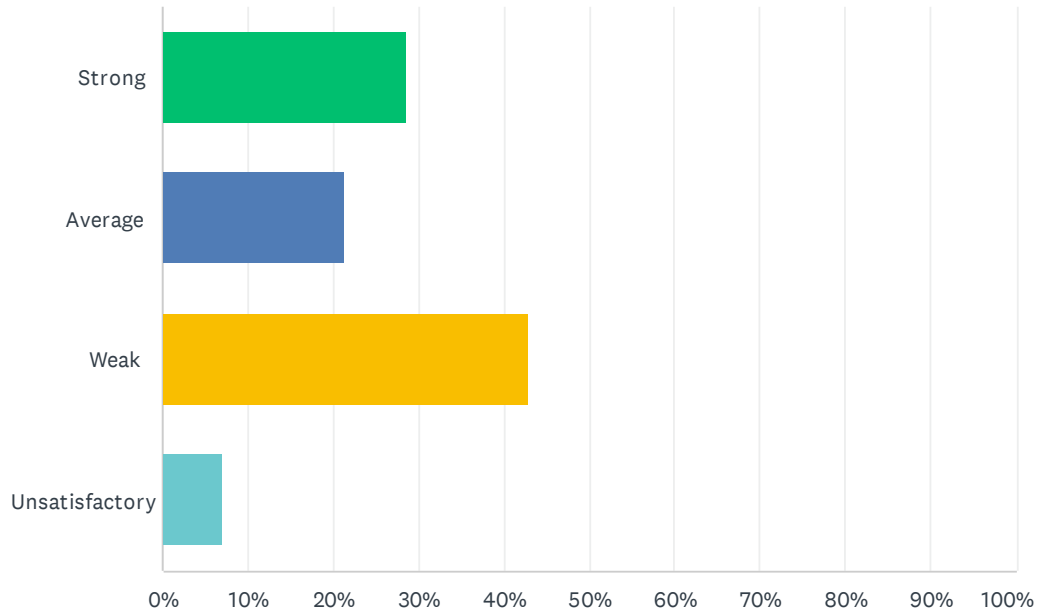


ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	35.71%	5
Weak	35.71%	5
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 1

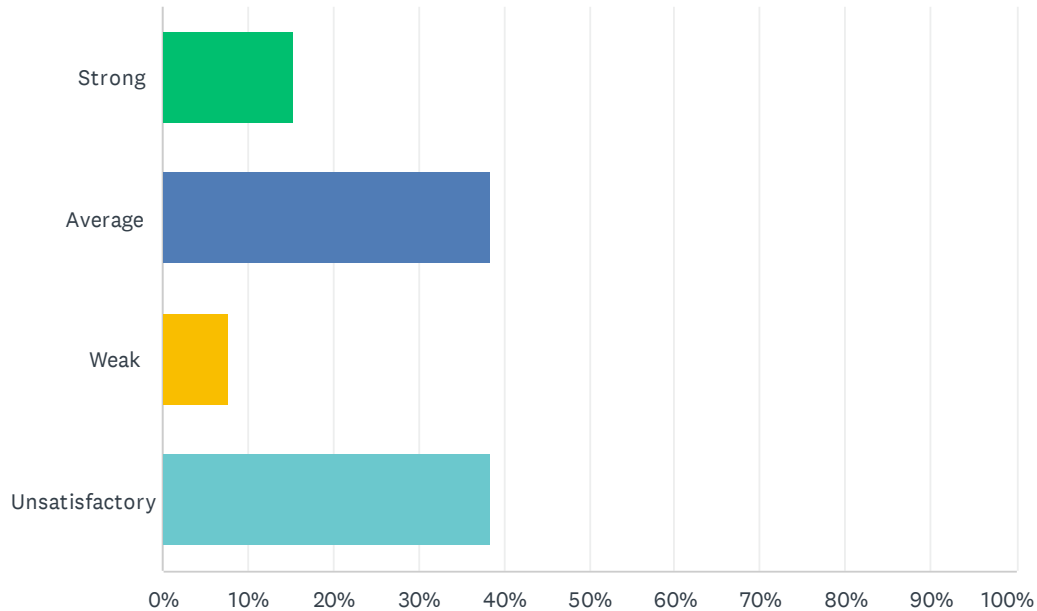


ANSWER CHOICES		RESPONSES	
Strong		28.57%	4
Average		21.43%	3
Weak		42.86%	6
Unsatisfactory		7.14%	1
TOTAL			14

#	COMMENT	DATE
1	Each grade level gets extra PLC time once a week and our students are covered by support staff	2/1/2023 2:07 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 13 Skipped: 2

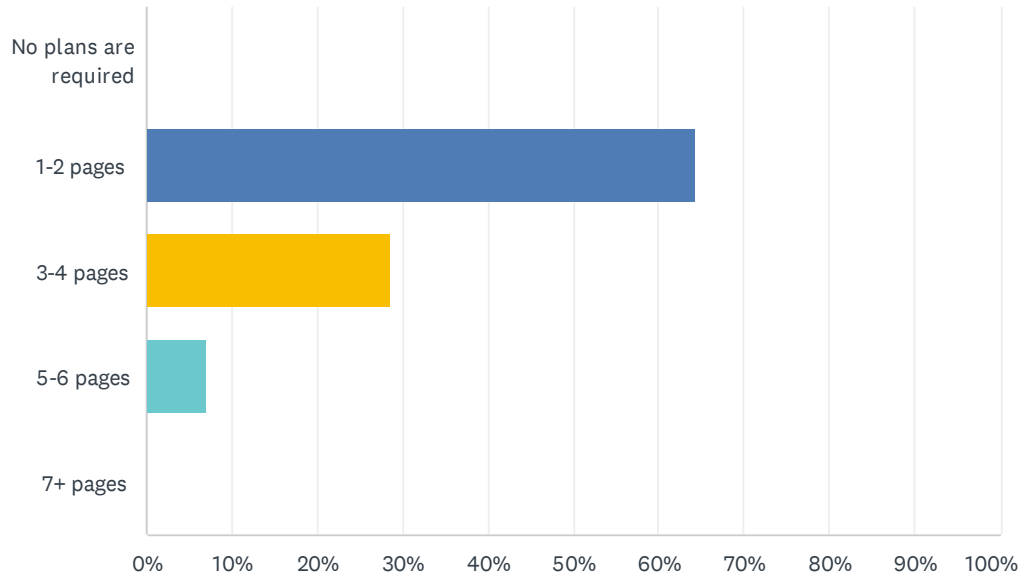


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	38.46% 5
TOTAL	13

#	COMMENT:	DATE
1	Absolutely not	2/10/2023 9:34 PM
2	Not above the regularly given planning time.	2/10/2023 7:21 PM
3	No extra time	2/9/2023 6:46 AM
4	We get reminded daily that we need to input data before district due date which causes frustration and stress	2/5/2023 7:09 PM
5	prep time	2/1/2023 2:07 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 1

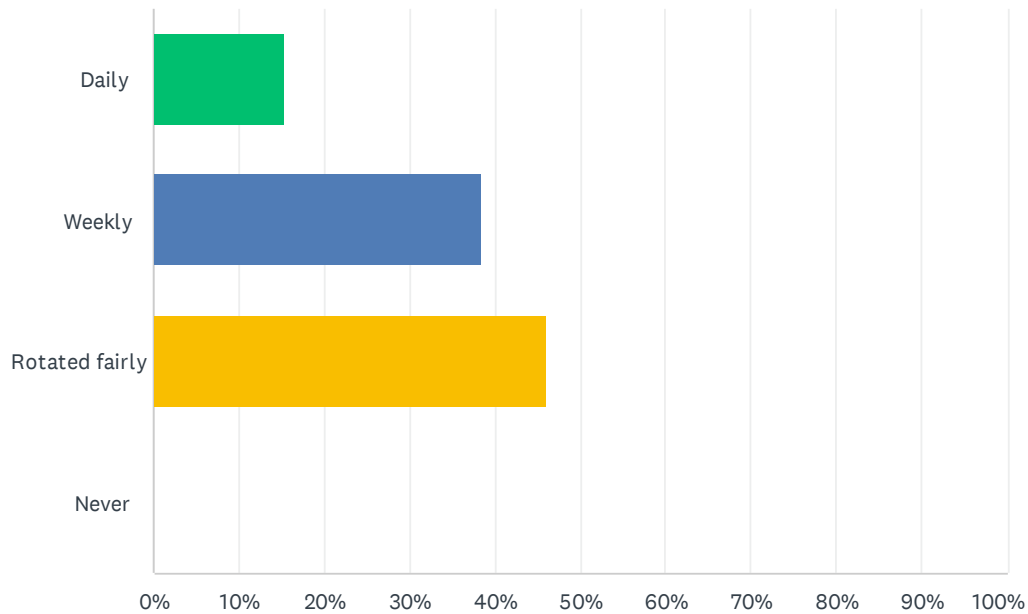


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	64.29%	9
3-4 pages	28.57%	4
5-6 pages	7.14%	1
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	The expectations are not clear. 1st we are told they can be minimal then we are given instructions for more detailed plans. The message always changes.	2/10/2023 9:34 PM
2	No exact expectations, just that there are plans	2/1/2023 2:07 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 2

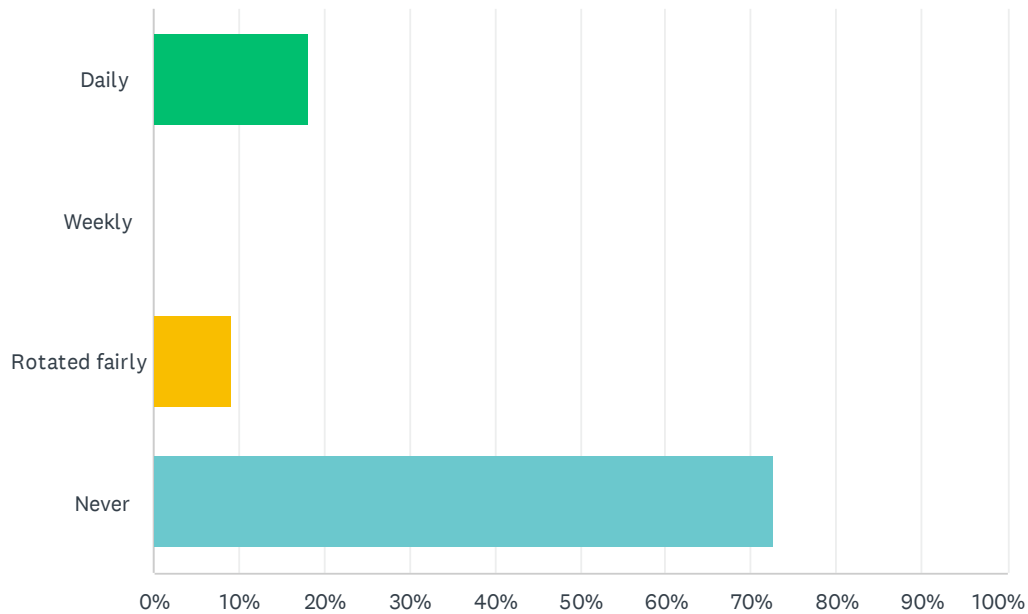


ANSWER CHOICES	RESPONSES
Daily	15.38% 2
Weekly	38.46% 5
Rotated fairly	46.15% 6
Never	0.00% 0
TOTAL	13

#	COMMENT:	DATE
1	twice a week	2/27/2023 10:49 PM
2	Twice a week, although support staff, principal, coach are never out interacting with students. Poor supervision at Eissler!	2/9/2023 6:46 AM
3	There's are many times when staff members don't show up on time for their duty and students are left unsupervised.	2/5/2023 7:09 PM
4	PINK VESTS-Office staff and academic coach never report to their Monday Yard Duty and students are left unattended	2/1/2023 8:11 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 11 Skipped: 4

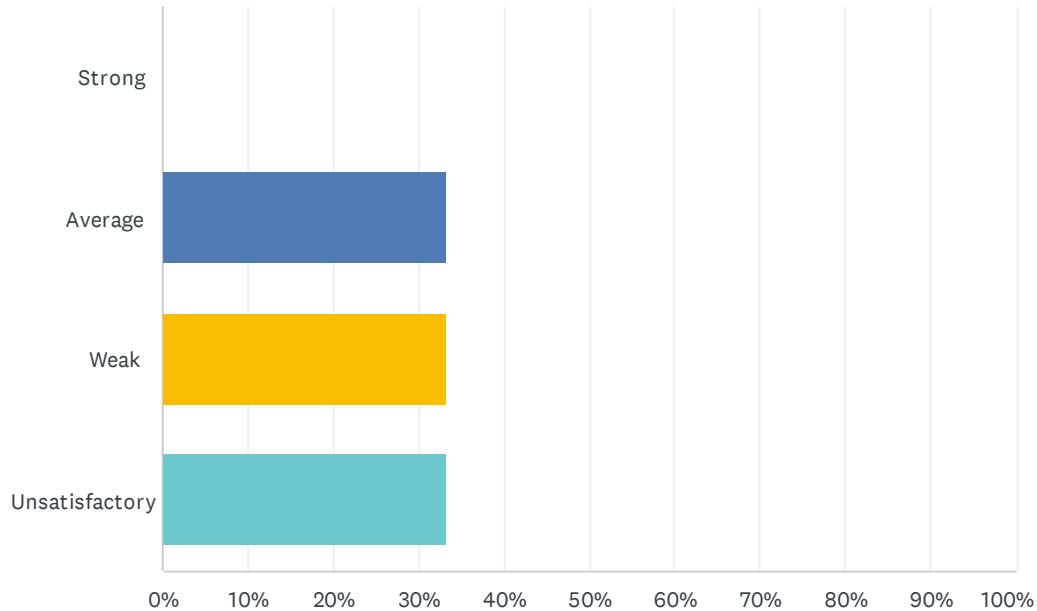


ANSWER CHOICES	RESPONSES
Daily	18.18% 2
Weekly	0.00% 0
Rotated fairly	9.09% 1
Never	72.73% 8
TOTAL	11

#	COMMENT:	DATE
1	Unknown	2/10/2023 9:34 PM
2	We have no buses.	2/9/2023 6:46 AM
3	Classified staff take care of it	1/24/2023 12:43 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6 Skipped: 9

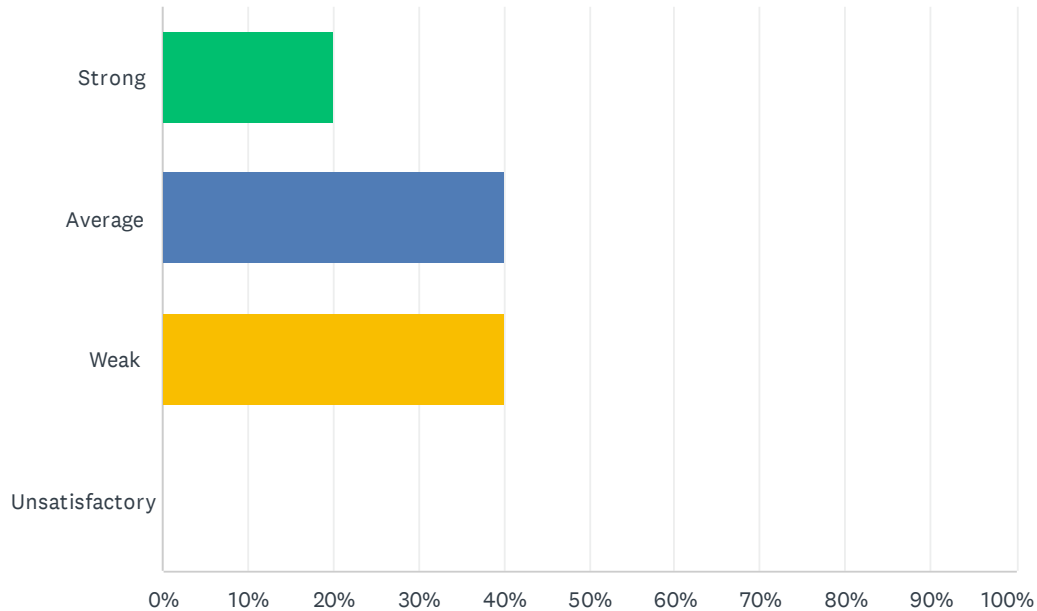


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		33.33%	2
Weak		33.33%	2
Unsatisfactory		33.33%	2
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5 Skipped: 10

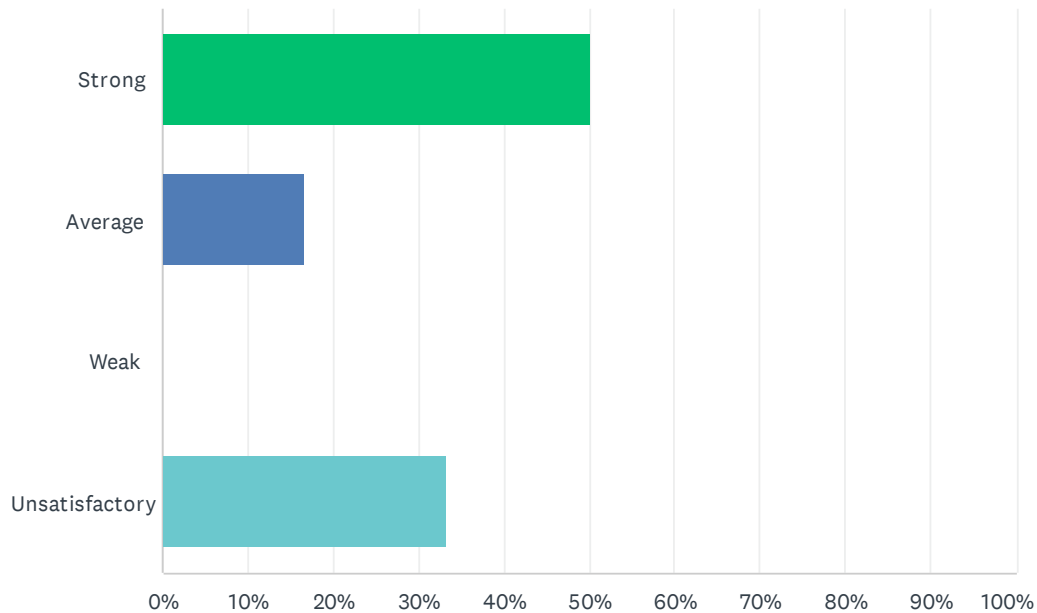


ANSWER CHOICES		RESPONSES	
Strong		20.00%	1
Average		40.00%	2
Weak		40.00%	2
Unsatisfactory		0.00%	0
TOTAL			5

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 9

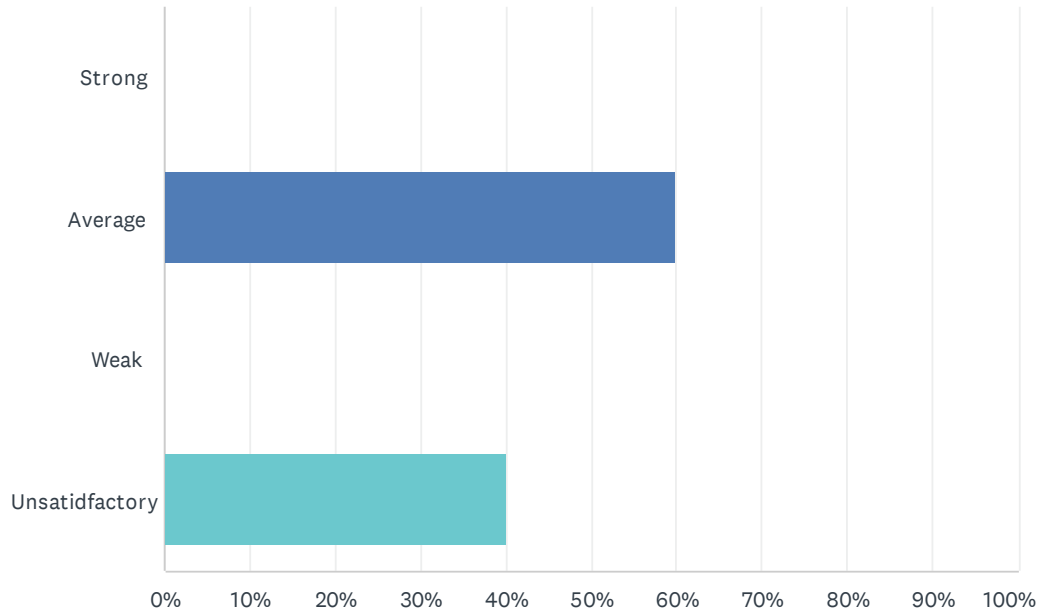


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		16.67%	1
Weak		0.00%	0
Unsatisfactory		33.33%	2
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 10

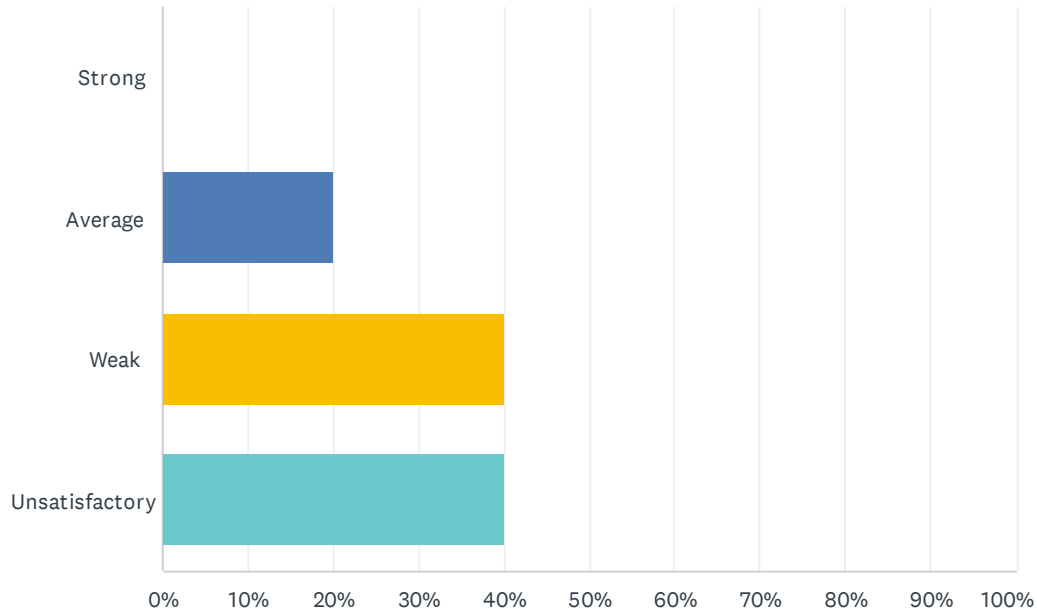


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	40.00%	2
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 10

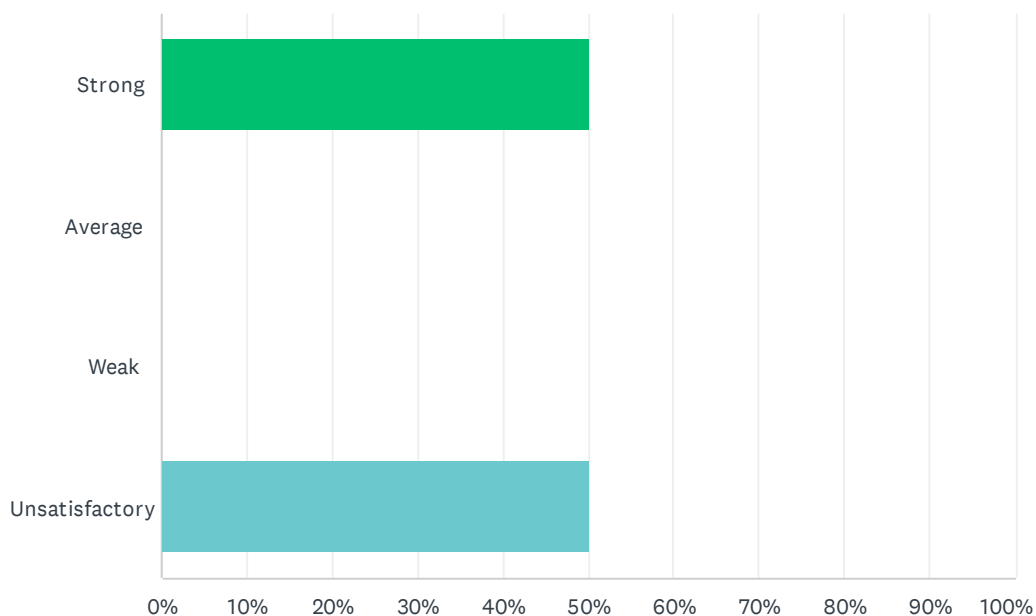


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	20.00%	1
Weak	40.00%	2
Unsatisfactory	40.00%	2
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 11

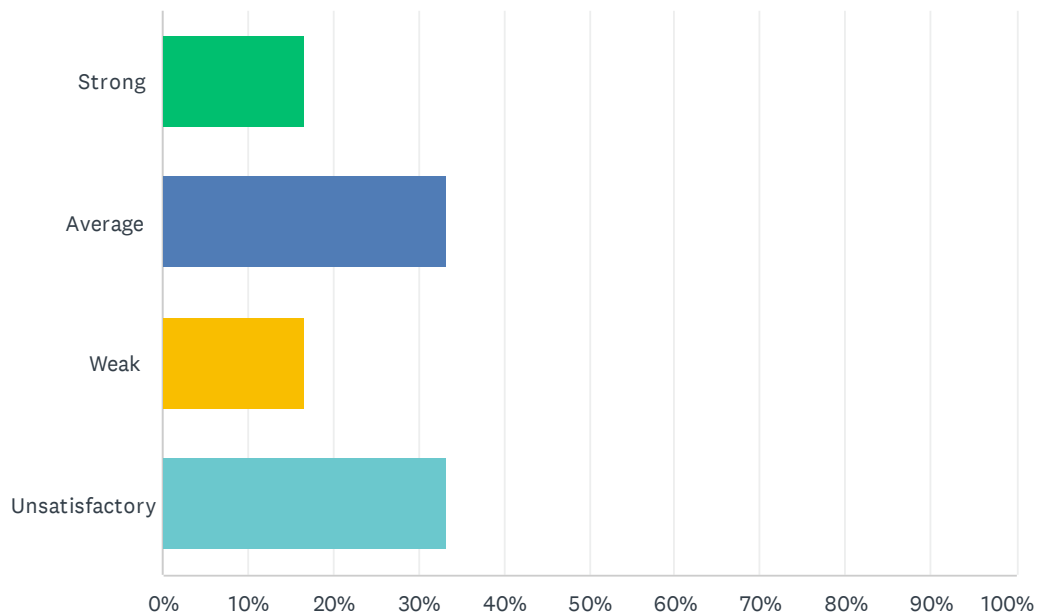


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	2
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 6 Skipped: 9

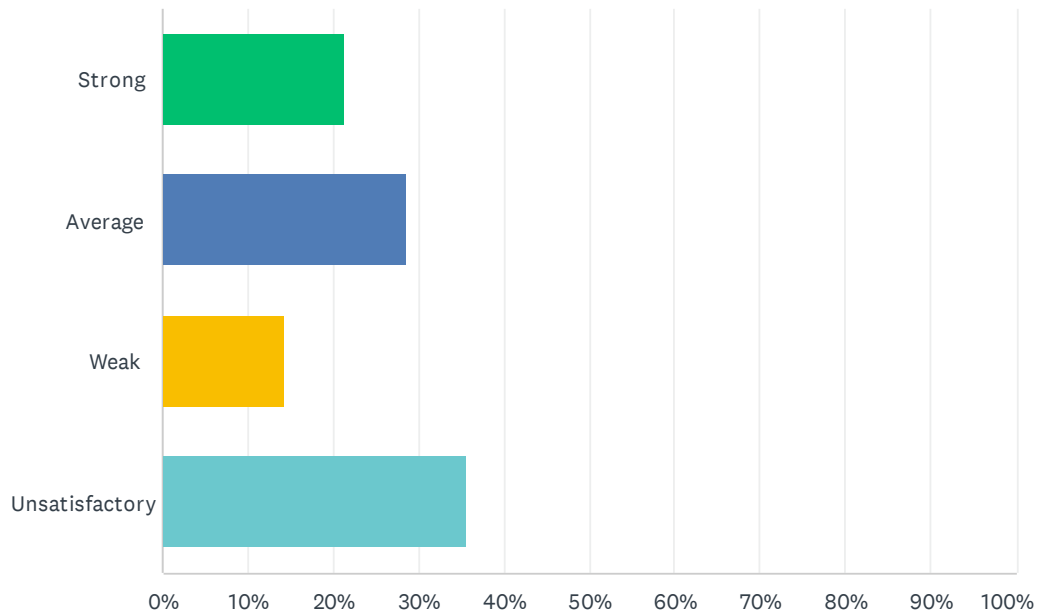


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	33.33%	2
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 14 Skipped: 1

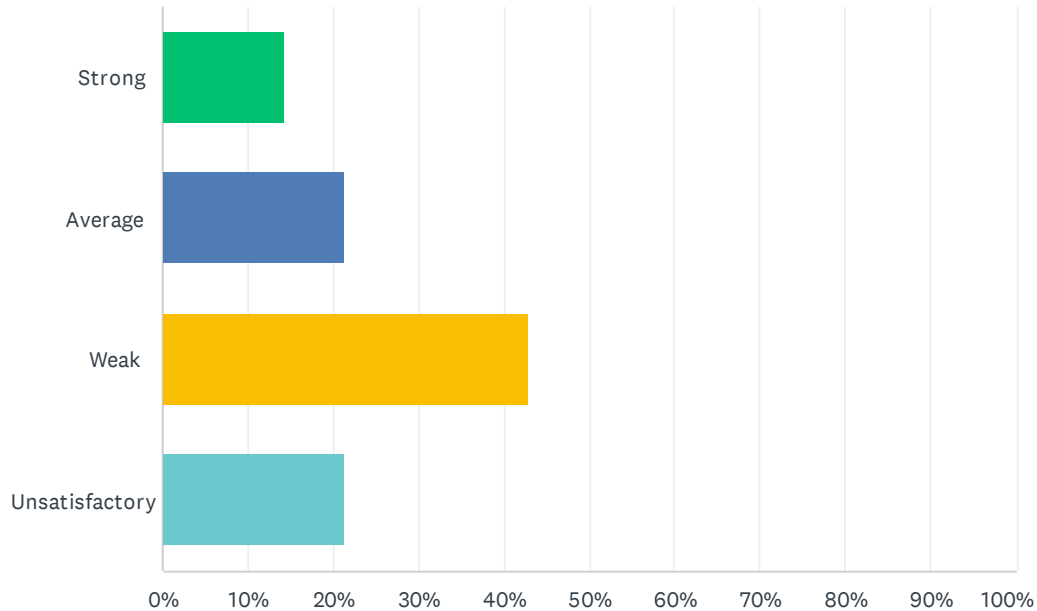


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	35.71%	5
TOTAL		14

#	COMMENTS:	DATE
1	Threats from parents and students are not handled or even told about. Threatening parents are allowed on campus.	2/10/2023 9:55 PM
2	There was a bullet on campus a week ago and staff has still not been informed.	2/10/2023 7:22 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 1

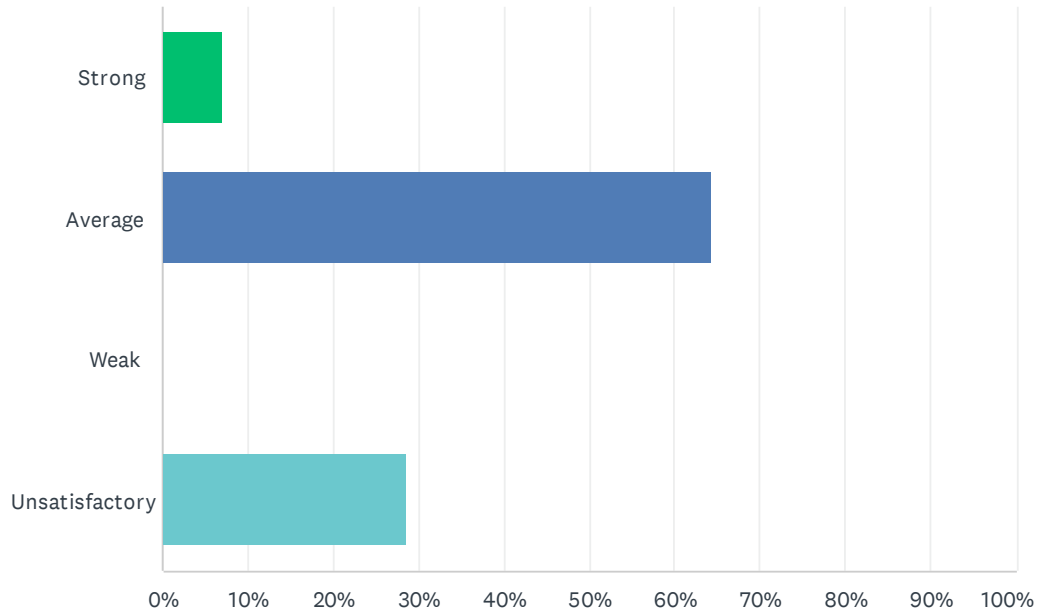


ANSWER CHOICES		RESPONSES	
Strong		14.29%	2
Average		21.43%	3
Weak		42.86%	6
Unsatisfactory		21.43%	3
TOTAL			14

#	COMMENTS:	DATE
1	We have no discipline support	2/9/2023 6:49 AM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 1

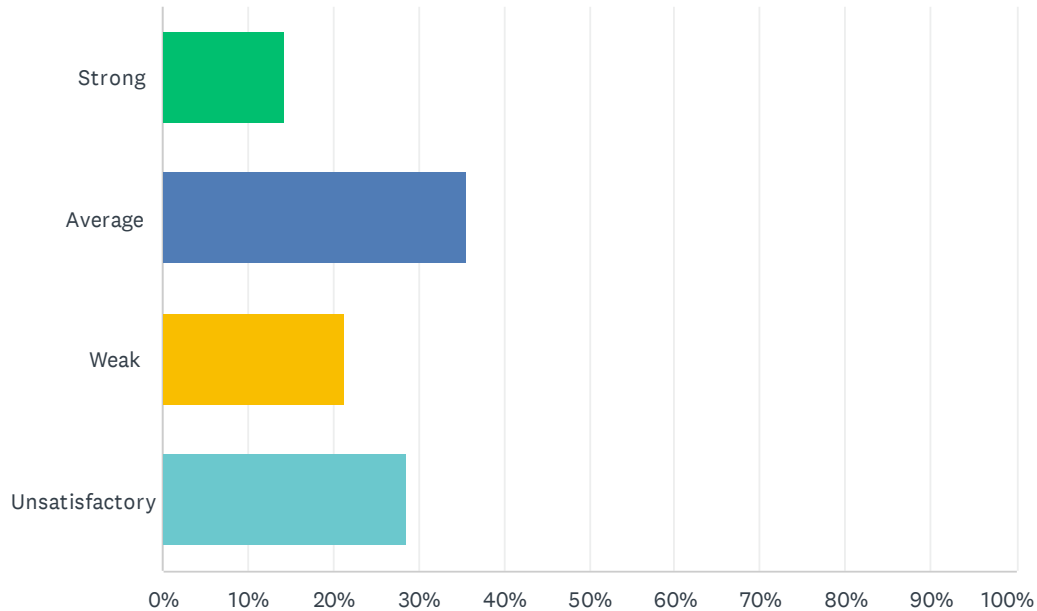


ANSWER CHOICES		RESPONSES	
Strong		7.14%	1
Average		64.29%	9
Weak		0.00%	0
Unsatisfactory		28.57%	4
TOTAL			14

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 1

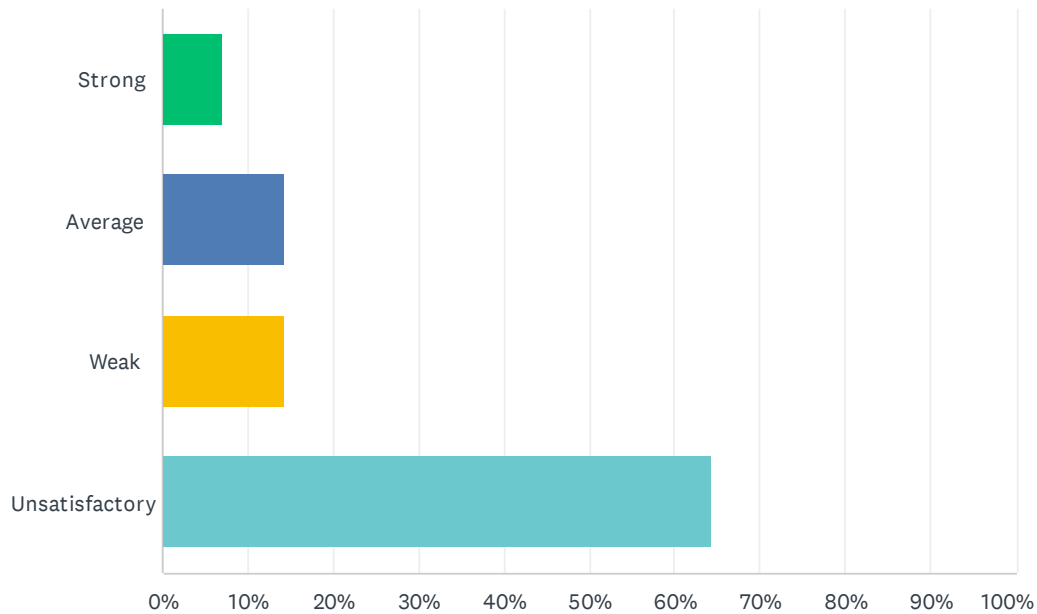


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	35.71%	5
Weak	21.43%	3
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 14 Skipped: 1

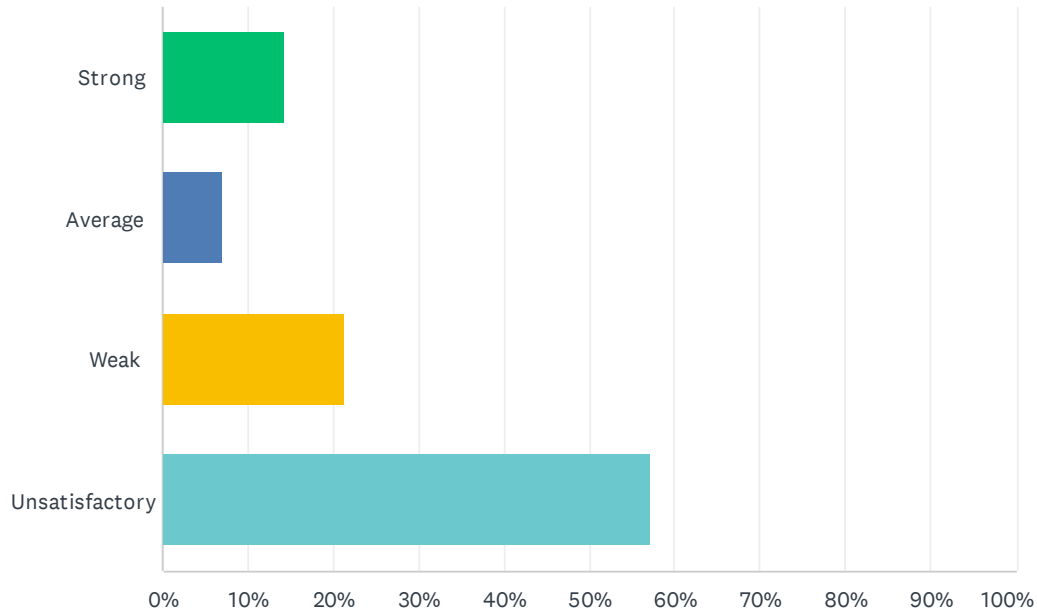


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	14.29% 2
Weak	14.29% 2
Unsatisfactory	64.29% 9
TOTAL	14

#	COMMENTS:	DATE
1	Moral low, negative	2/9/2023 6:49 AM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 1

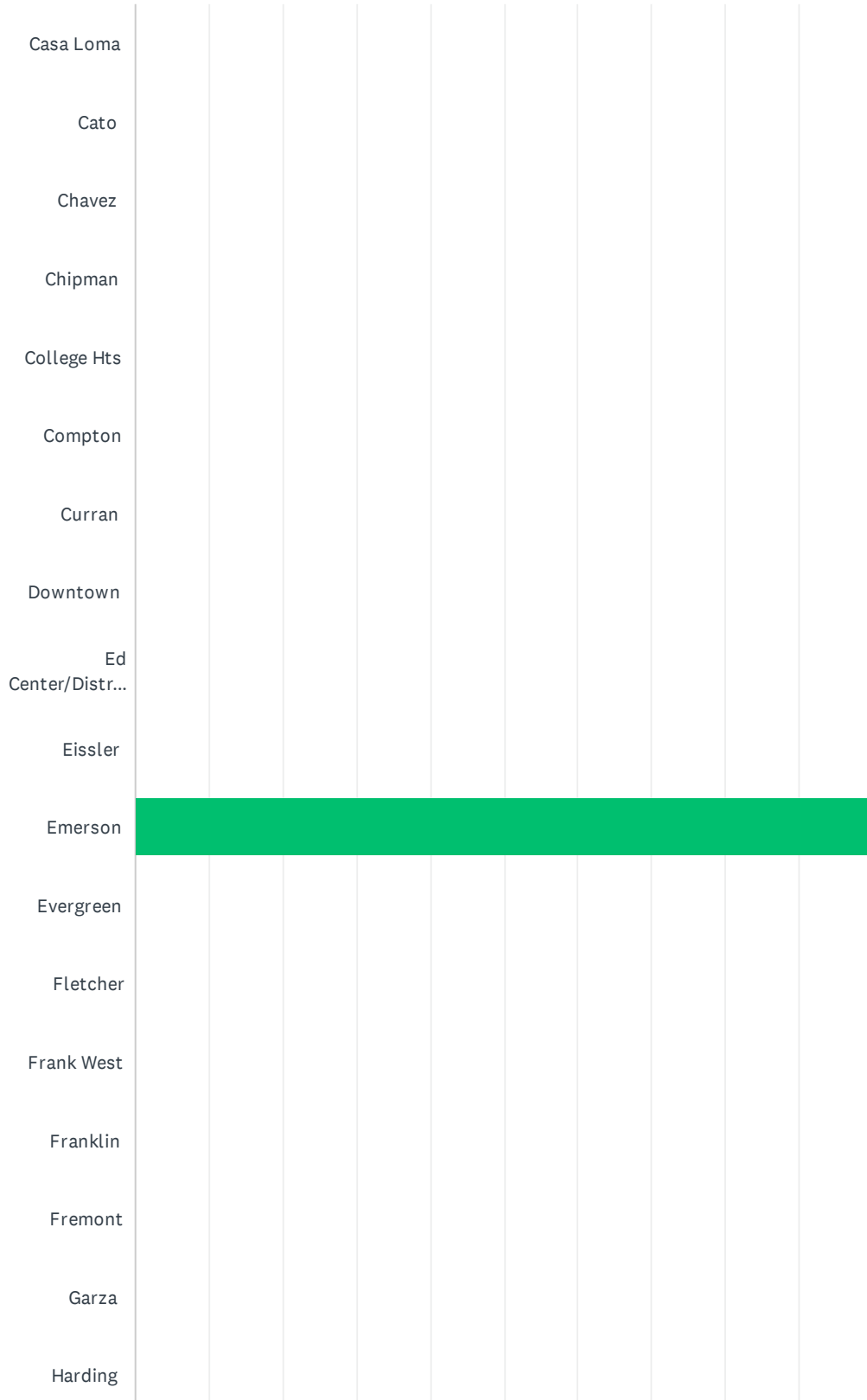


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	7.14%	1
Weak	21.43%	3
Unsatisfactory	57.14%	8
TOTAL		14

#	COMMENTS:	DATE
1	If you are a new teacher, or veteran teacher but do not have tenor then this is not the school for you.	2/27/2023 10:51 PM
2	Additional comment: Principal has put in place different committees and leadership that is subservient and reserved instead of people who look at all sides and angles and stand up for what is best for the students and staff. Teachers are afraid to speak up or even question the decisions or the policies for fear of retribution.	2/10/2023 9:55 PM
3	low moral; feel unappreciated	1/20/2023 8:12 AM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

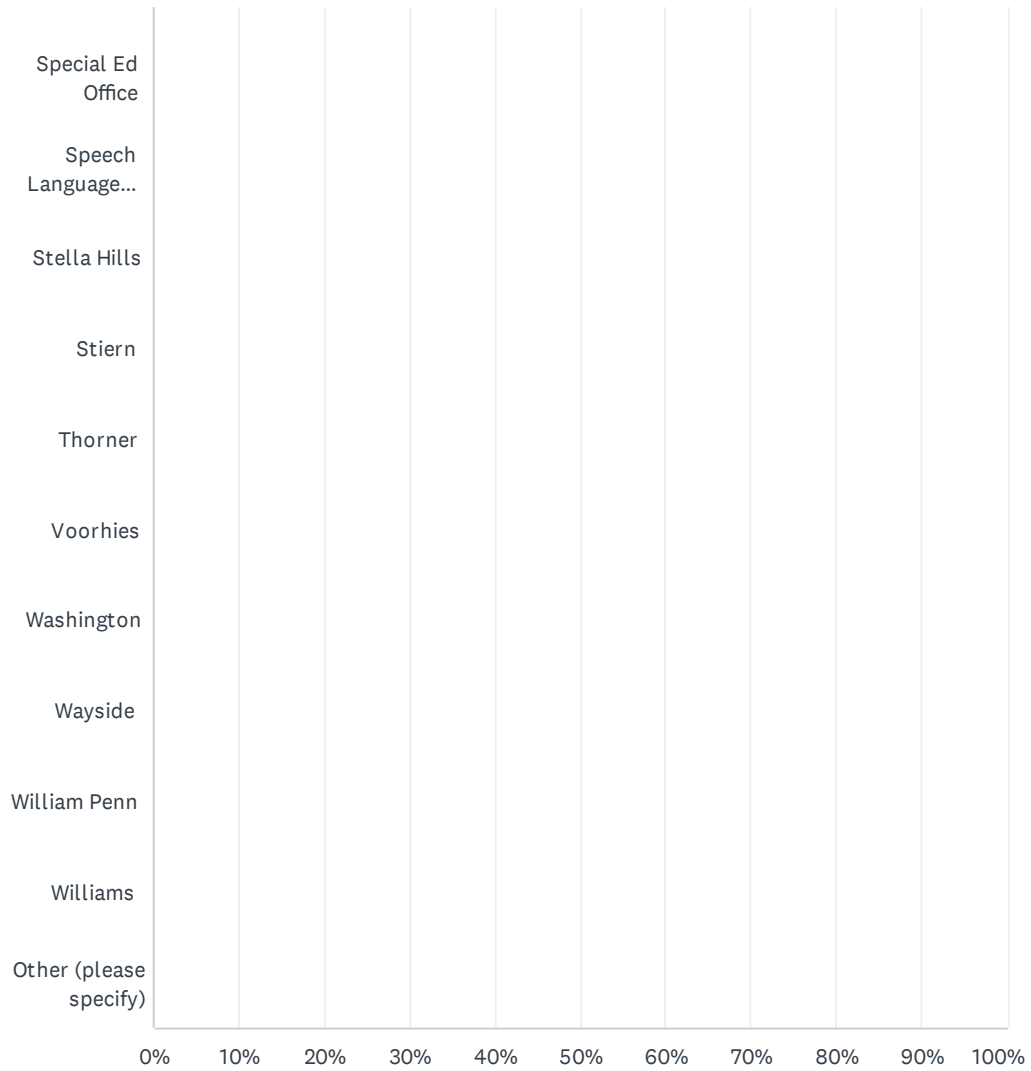
Answered: 6 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	100.00%	6
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

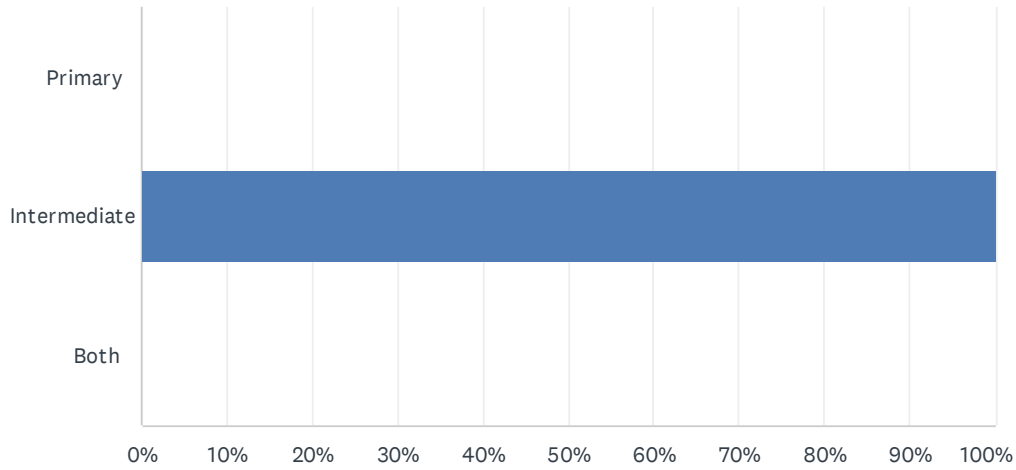
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

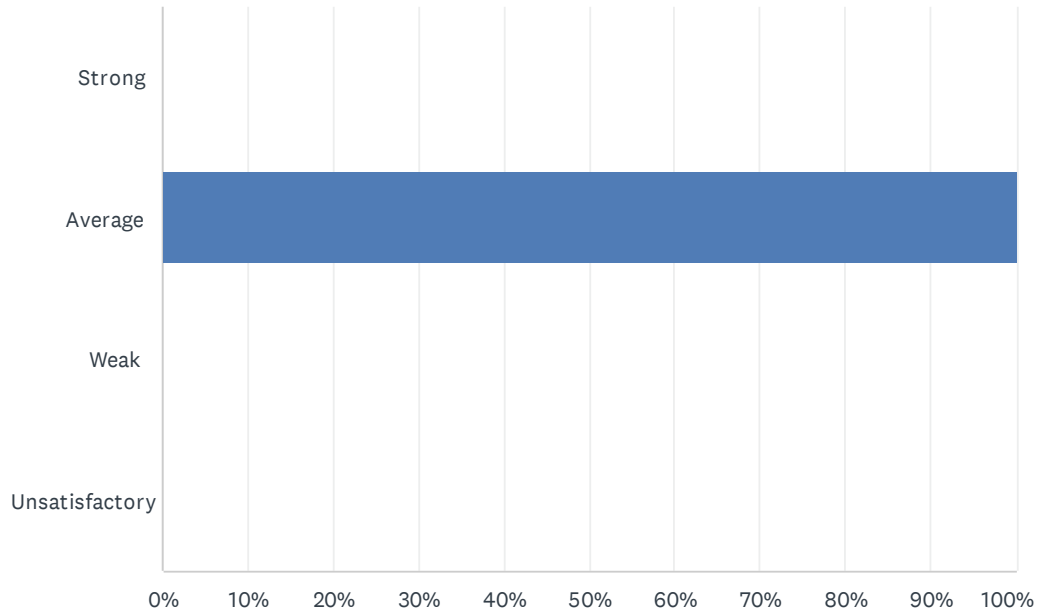
Answered: 5 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	5
Both	0.00%	0
TOTAL		5

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

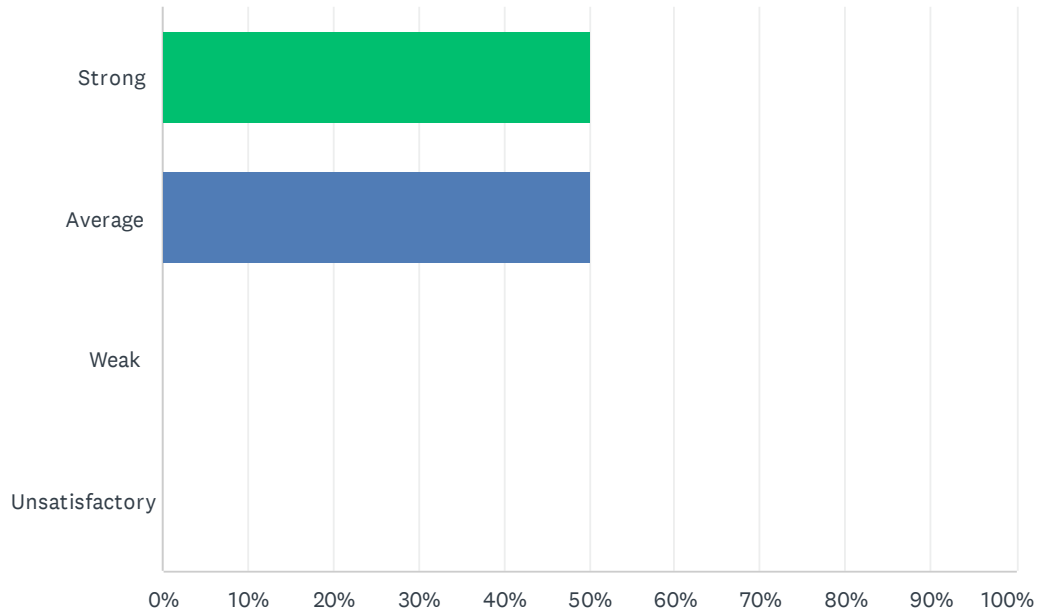


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	The principal will listen to concerns and needs, but not much is followed through with. The VP is only interested in telling everyone how much work she does and how great she is, but doesn't actually do anything to support teachers.	1/22/2023 3:35 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

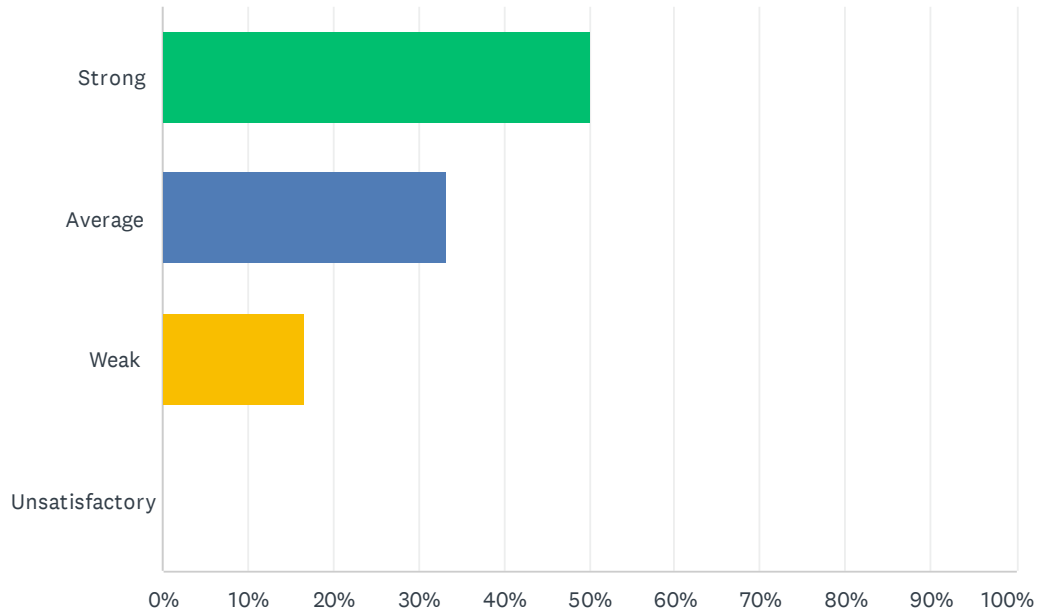


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	The principal treats me with respect. The VP undermines teachers and then brags about how great she is.	1/22/2023 3:35 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 0

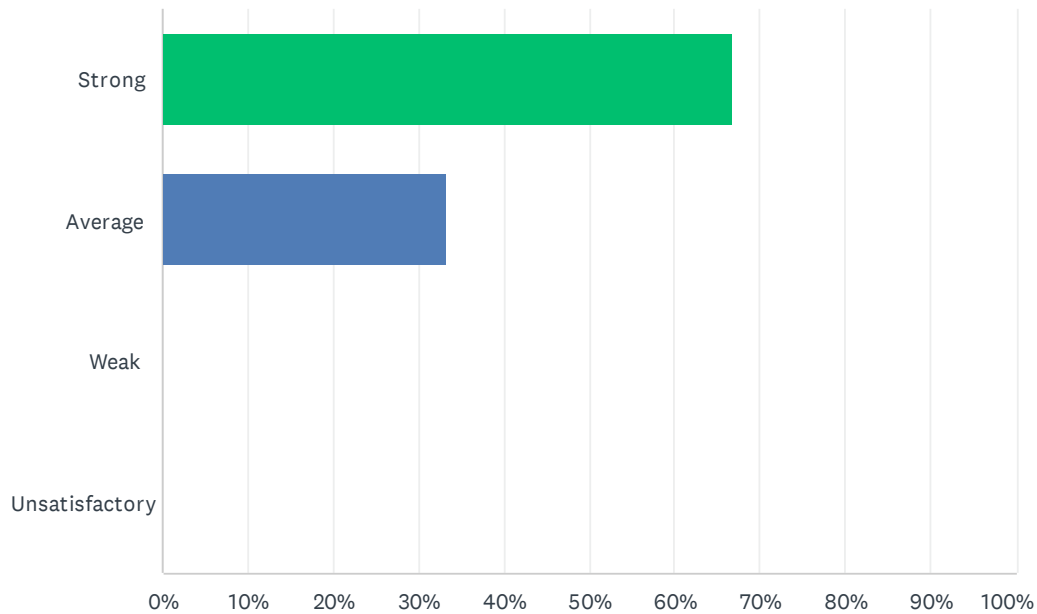


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	The principal gives feedback. The VP has never been in my room.	1/22/2023 3:35 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 0

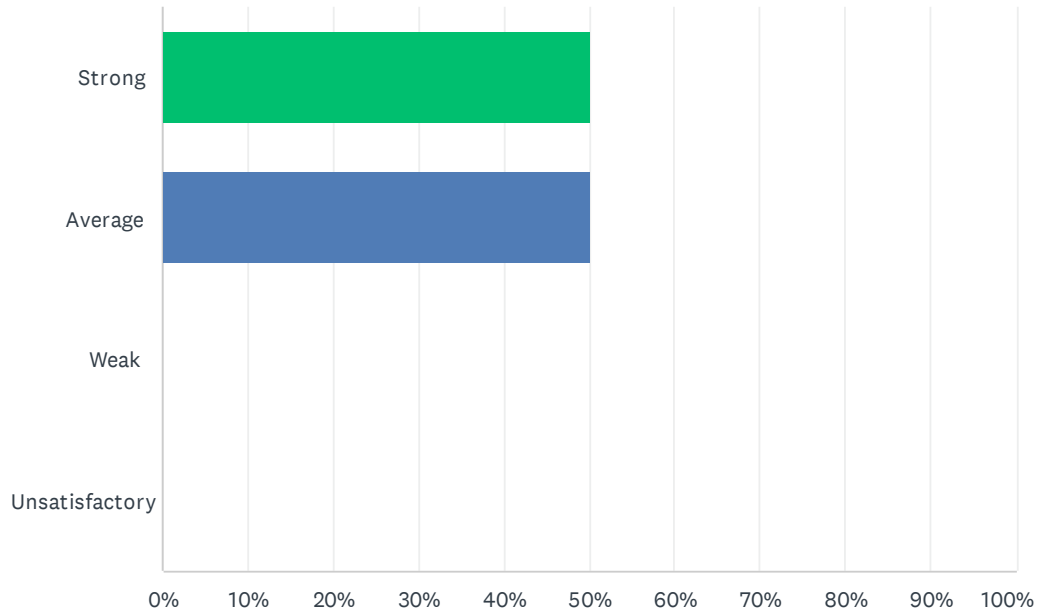


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	The principal tries to shame people into not taking days off, even when we are given days to take off. He does respect the contract as far as time. He also takes the "and any other duty the principal deems necessary" very literally.	1/22/2023 3:35 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

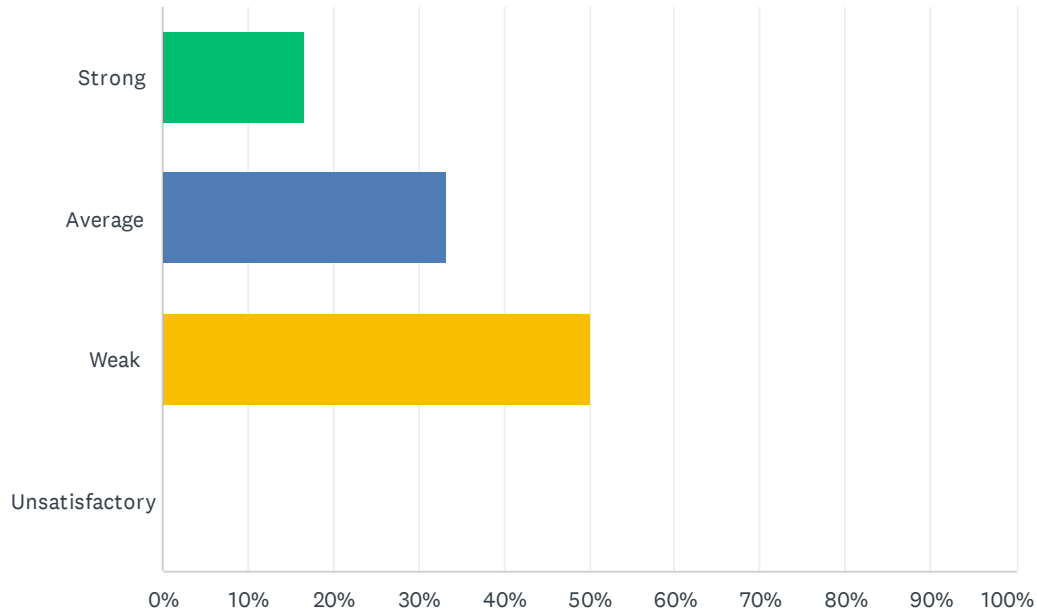


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 0

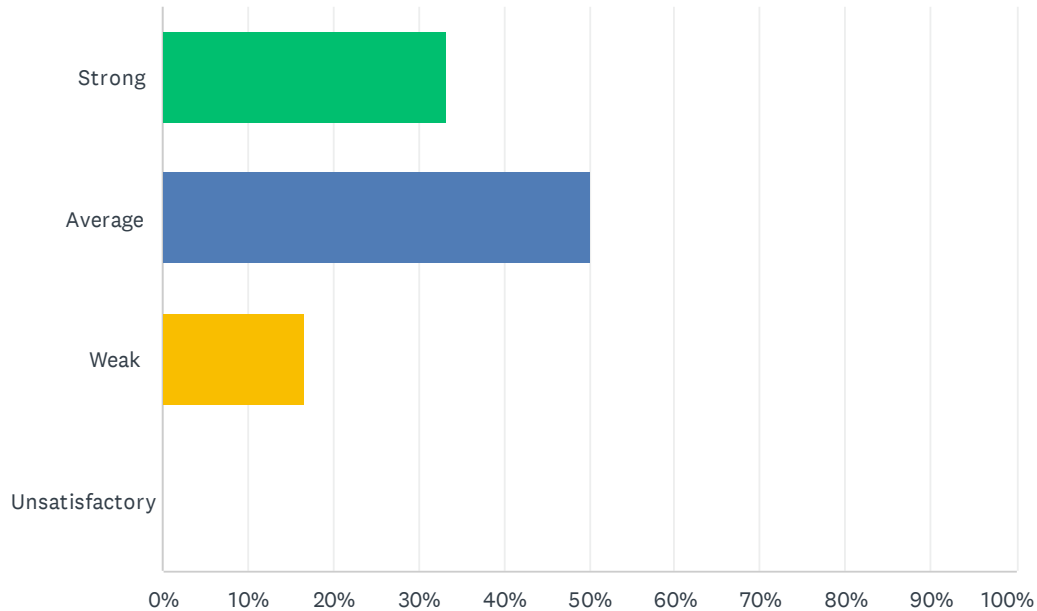


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Teachers are often the last to know about most everything. The FACE sends parent square messages that give parents more info than teachers gets. There is no communication about discipline or consequences. There was a car jacking in front of the school and other people at other schools knew before we did. And we only found out when Luque sent a message to parents about the incident. Emerson is a tough place to work.	1/22/2023 3:35 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 6 Skipped: 0

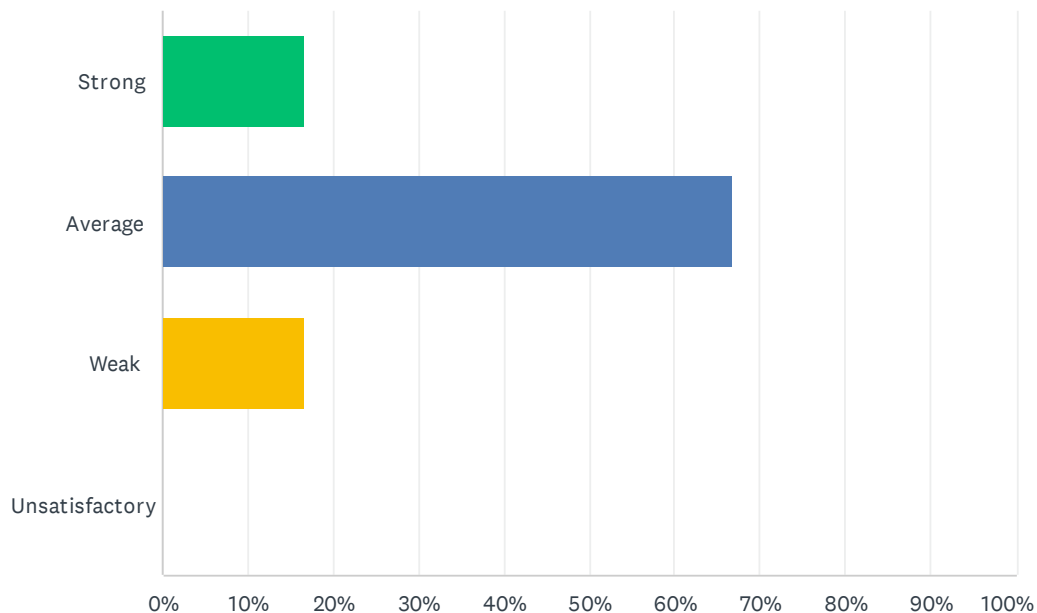


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		50.00%	3
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
1	The principal will always support staff. The VP asks the teacher their "version" of the story, after having heard from the students. Teachers have to "prove" what happened.	1/22/2023 3:35 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 0

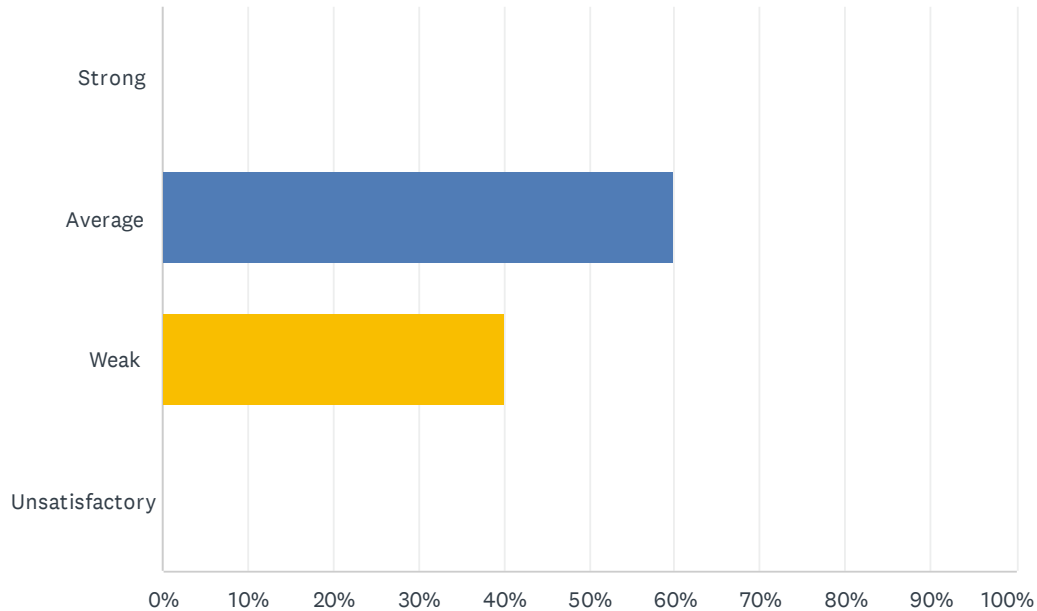


ANSWER CHOICES		RESPONSES	
Strong		16.67%	1
Average		66.67%	4
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 5 Skipped: 1

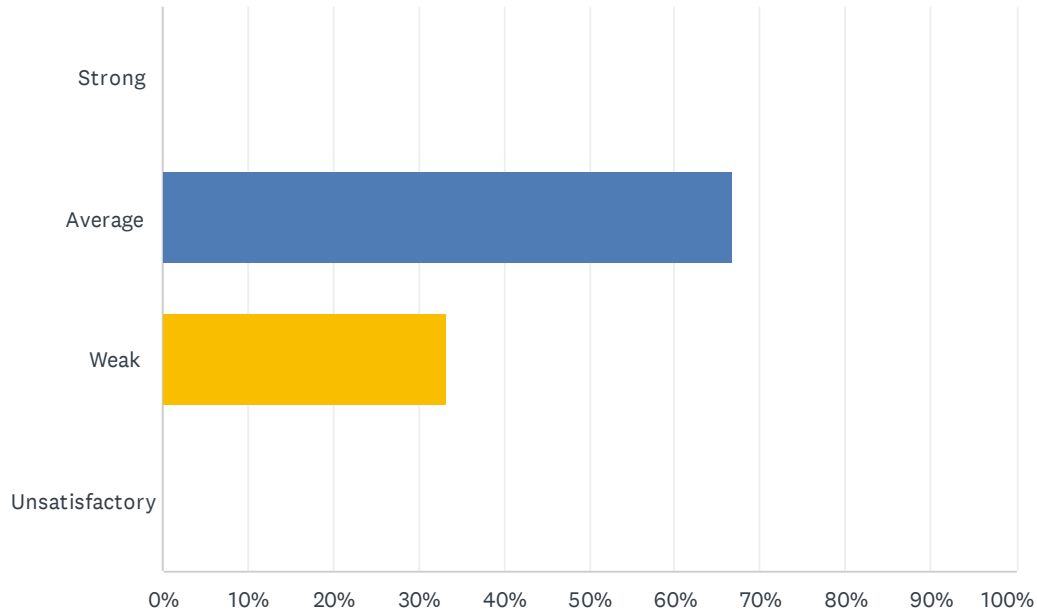


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.00%	3
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS	DATE
1	The VP gives phones back to students when the student refuses to give them to the teacher. The student then comes back to the teacher to brag about how they "told us nothing would happen." During fights on the yard, the VP gets too busy to actually write up any referrals, so nothing happens. Multiple major referrals go un-touched because the VP is so busy or doesn't deem the major necessary to follow-up on. She will tell you how many times she talks to the parents (with no documentation) and how great the family is. But nothing actually happens with the student behavior.	1/22/2023 3:35 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

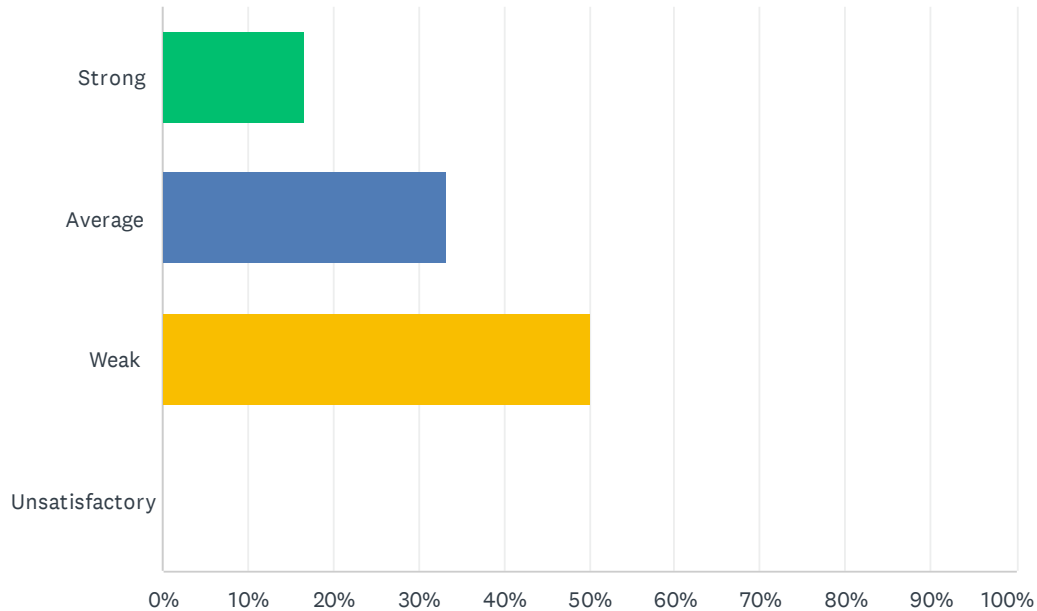


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	4
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	The principal is supportive. But still wants to get out of CSI status so the stress what all that entails is epic.	1/22/2023 3:35 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

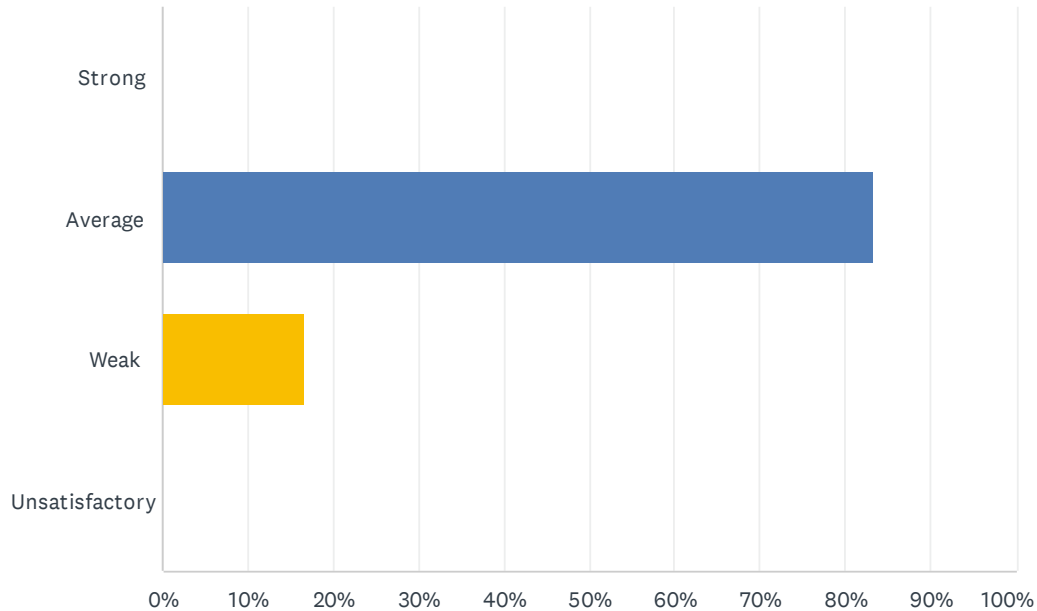


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 0

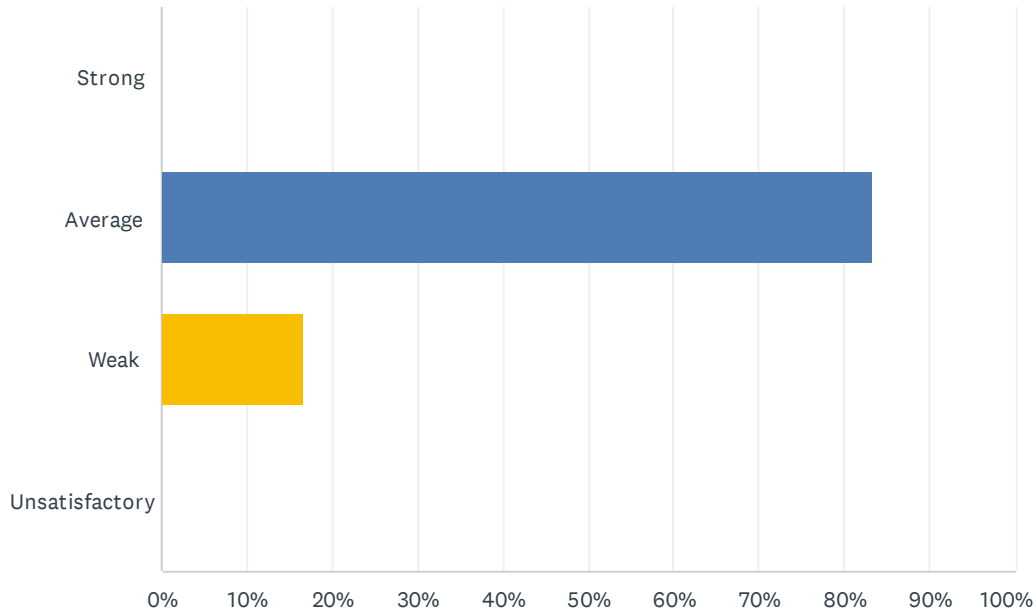


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	83.33%	5
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	The principal has improved dramatically over the last 4 years I have been there. He asks about how I am, he listens to what I need, and he allows me to vent. The constant added expectations of improving attendance, grades, growth in the students, without proper staff makes everything more difficult. The VP makes my working conditions terrible. She is ineffective and demeaning. She doesn't follow through or support teachers, but will tell you how much she does and how busy she is. She is besties with the students and defends them at all costs. She is not an asset to Emerson staff.	1/22/2023 3:35 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

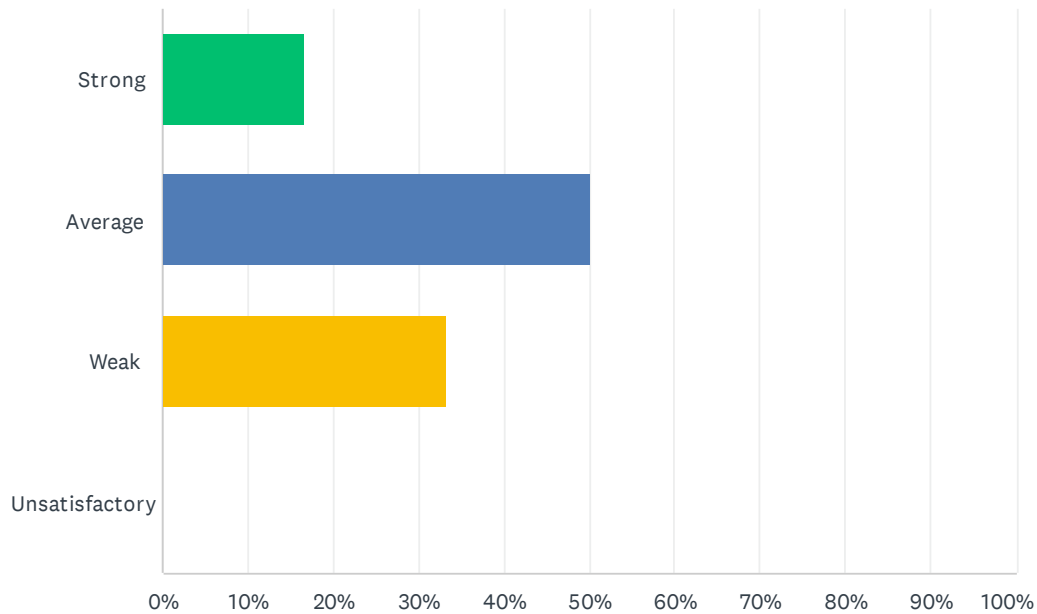
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	83.33%	5
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q16 Site meetings are productive and not excessive.

Answered: 6 Skipped: 0

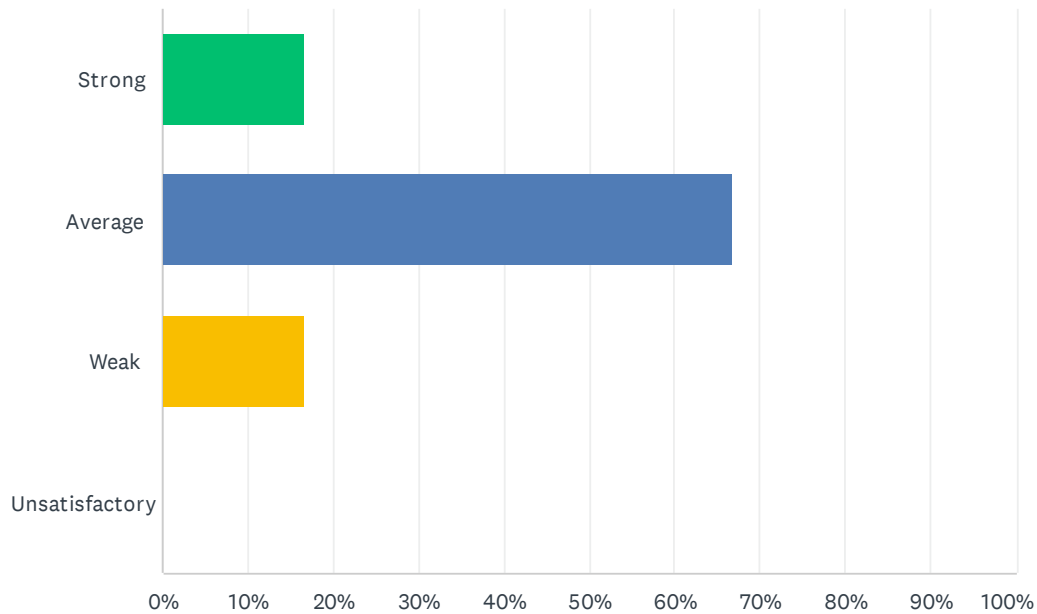


ANSWER CHOICES		RESPONSES	
Strong		16.67%	1
Average		50.00%	3
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 6 Skipped: 0

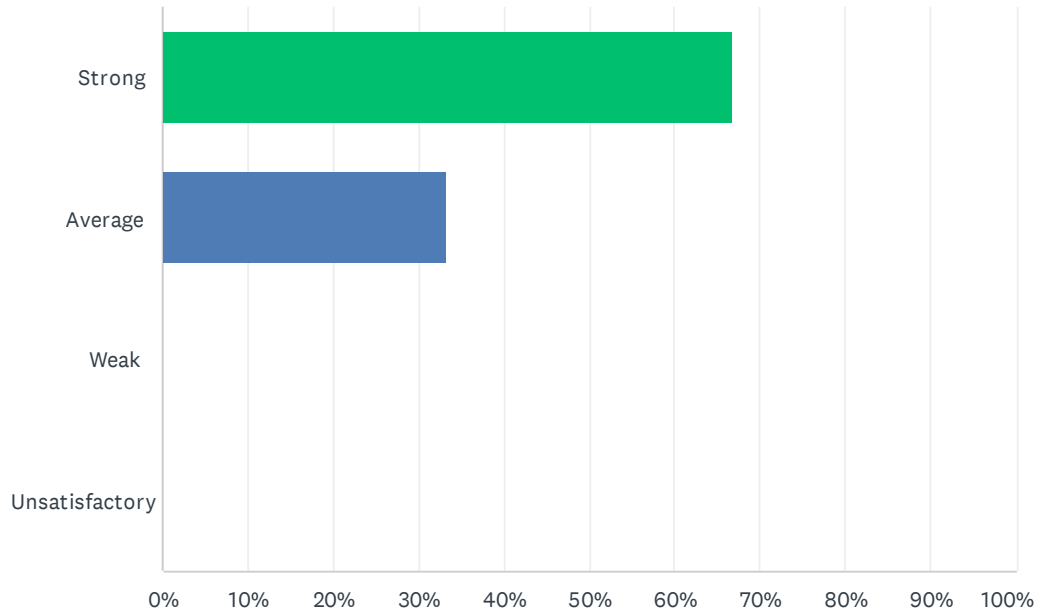


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	66.67%	4
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Late starts are not productive. Staff meetings are used to tell everyone our attendance and behavior %s. PLC is not effective and are not productive at all.	1/22/2023 3:38 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 6 Skipped: 0

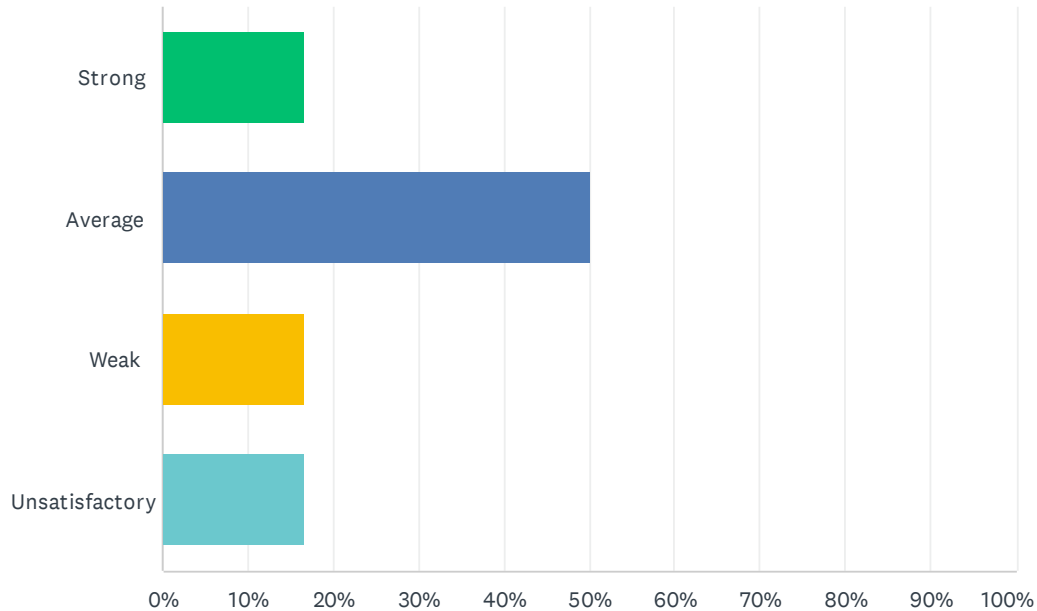


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Wednesday isn't uninterrupted and hardly any planning on that day. We were told bank day wasn't for planning time	2/2/2023 6:16 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 6 Skipped: 0

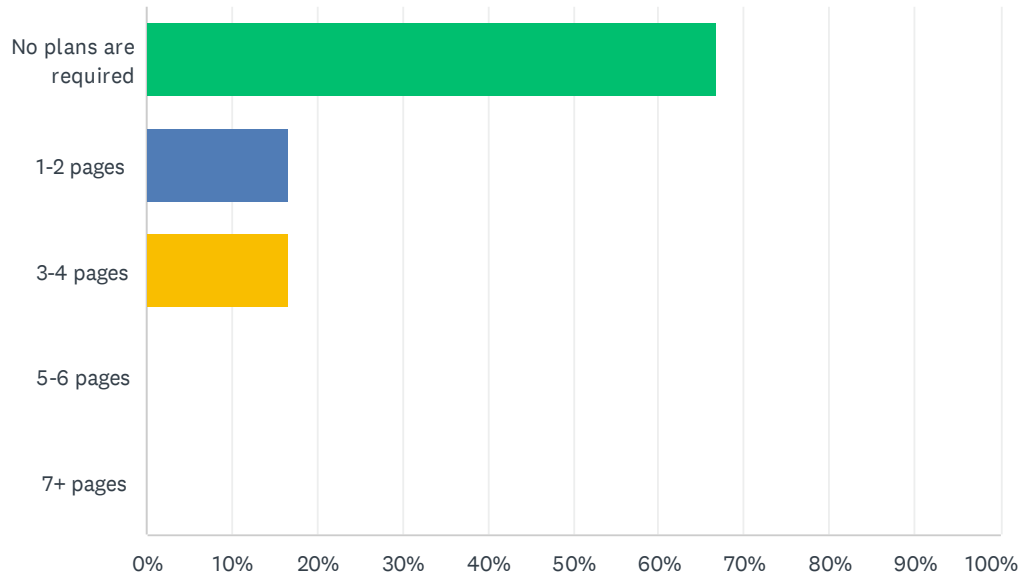


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 6 Skipped: 0

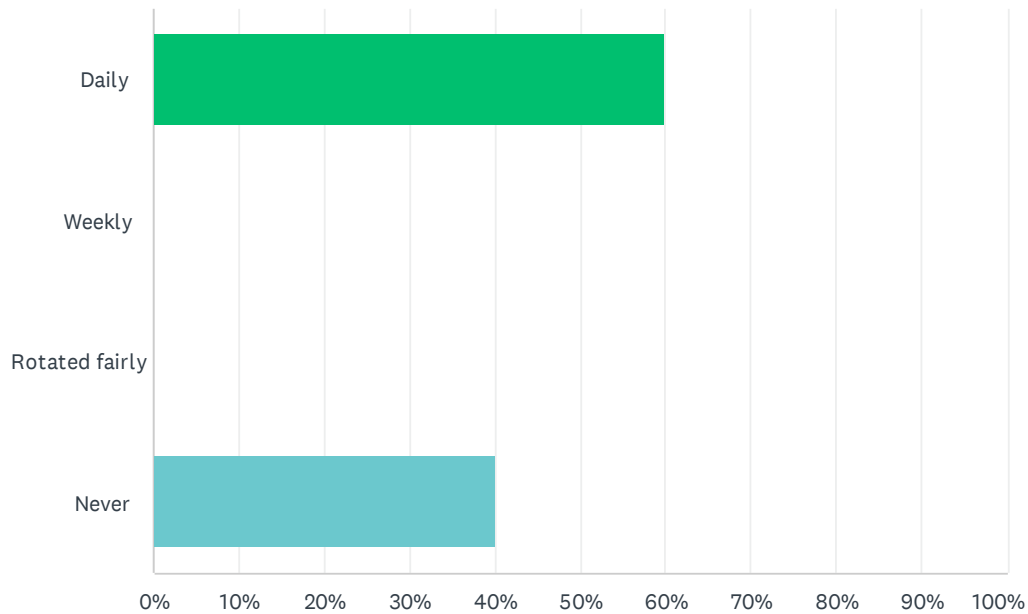


ANSWER CHOICES	RESPONSES	
No plans are required	66.67%	4
1-2 pages	16.67%	1
3-4 pages	16.67%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Thank goodness.	1/22/2023 3:38 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 5 Skipped: 1

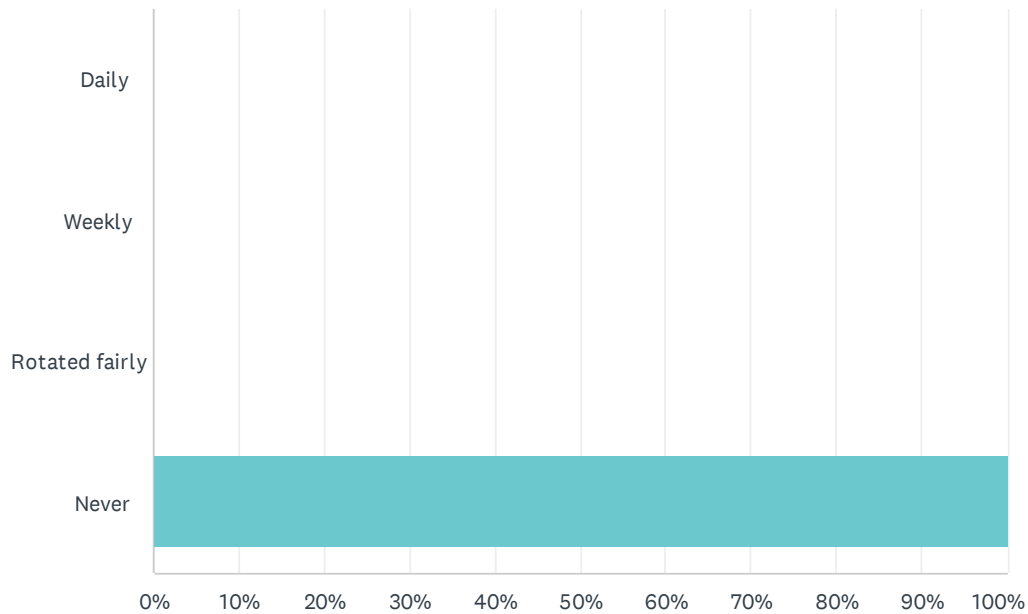


ANSWER CHOICES		RESPONSES	
Daily		60.00%	3
Weekly		0.00%	0
Rotated fairly		0.00%	0
Never		40.00%	2
TOTAL			5

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 5 Skipped: 1

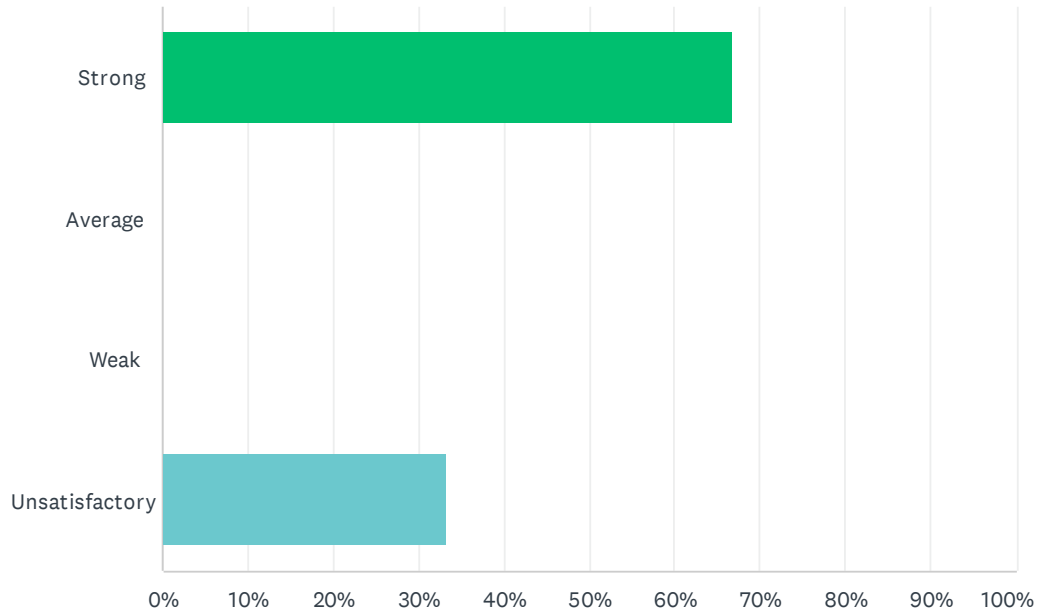


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 5
TOTAL	5

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 3

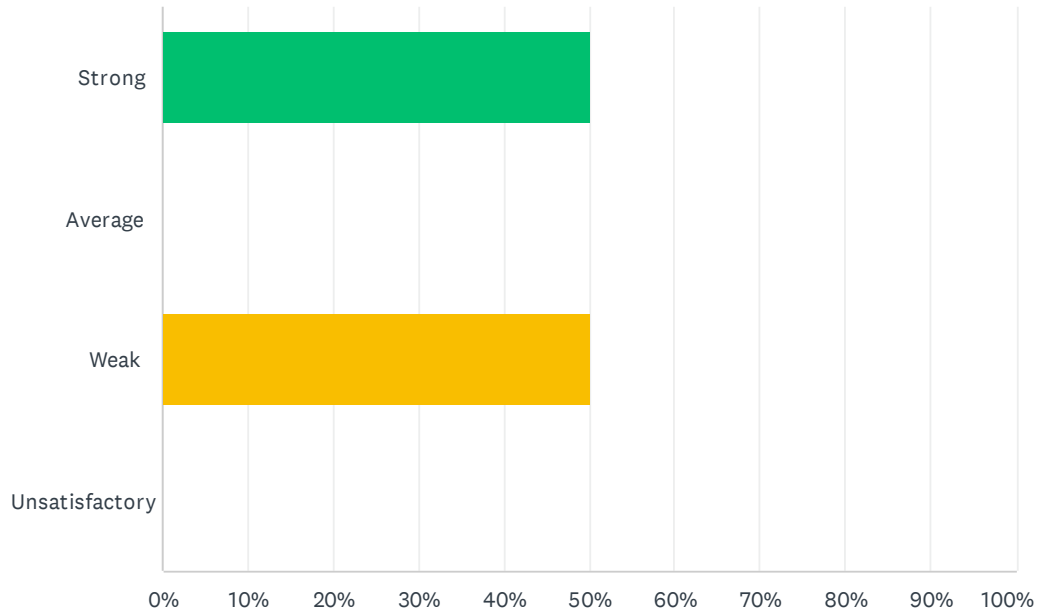


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENTS:	DATE
1	As a gen ed teacher with special ed students in my classroom, I have no support or information about my special ed students.	1/22/2023 3:40 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 2 Skipped: 4

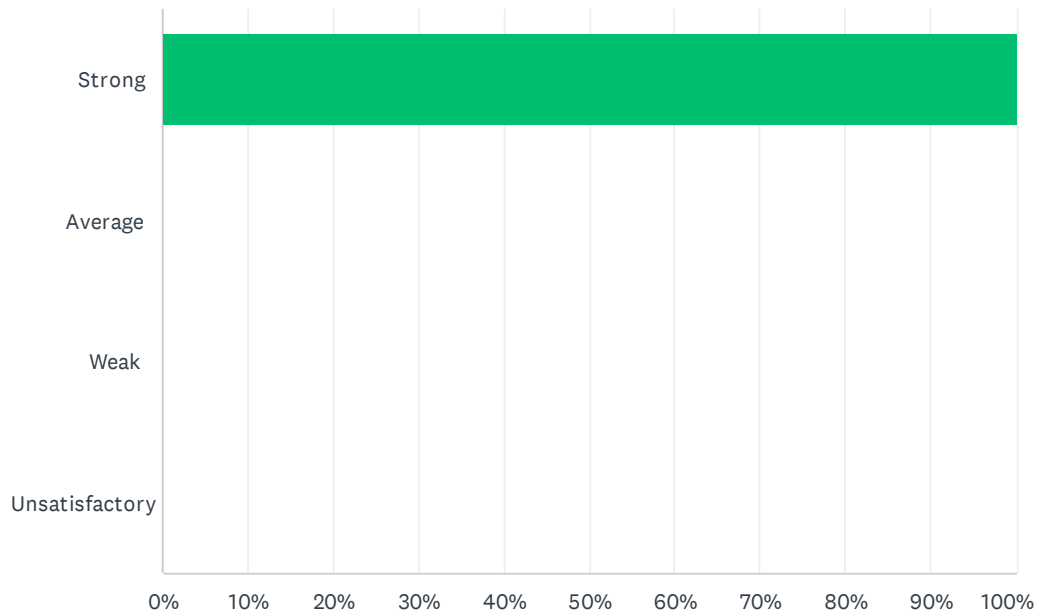


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 2 Skipped: 4

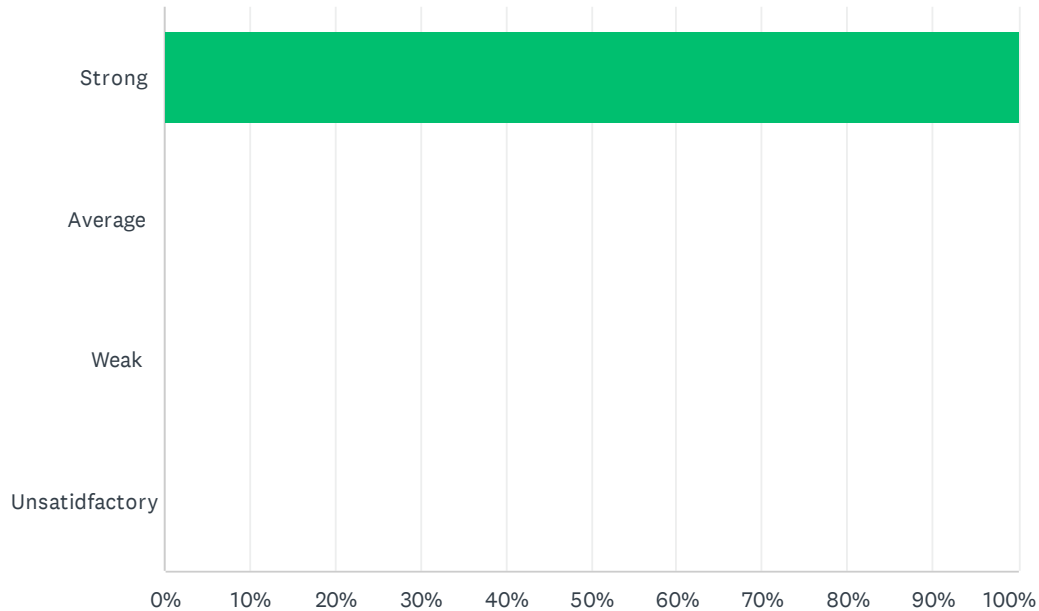


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 2 Skipped: 4

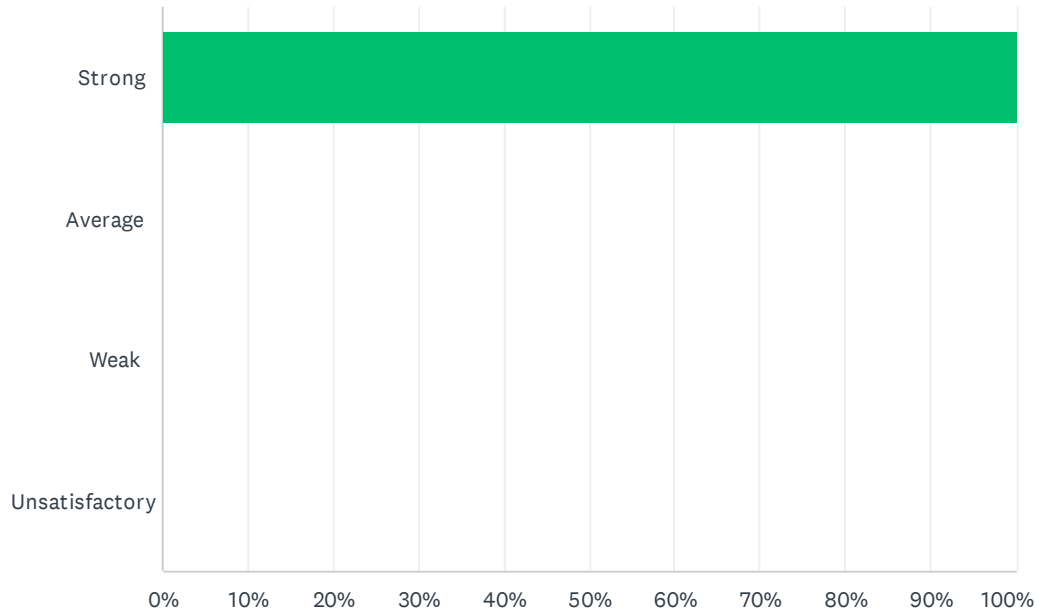


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 2 Skipped: 4

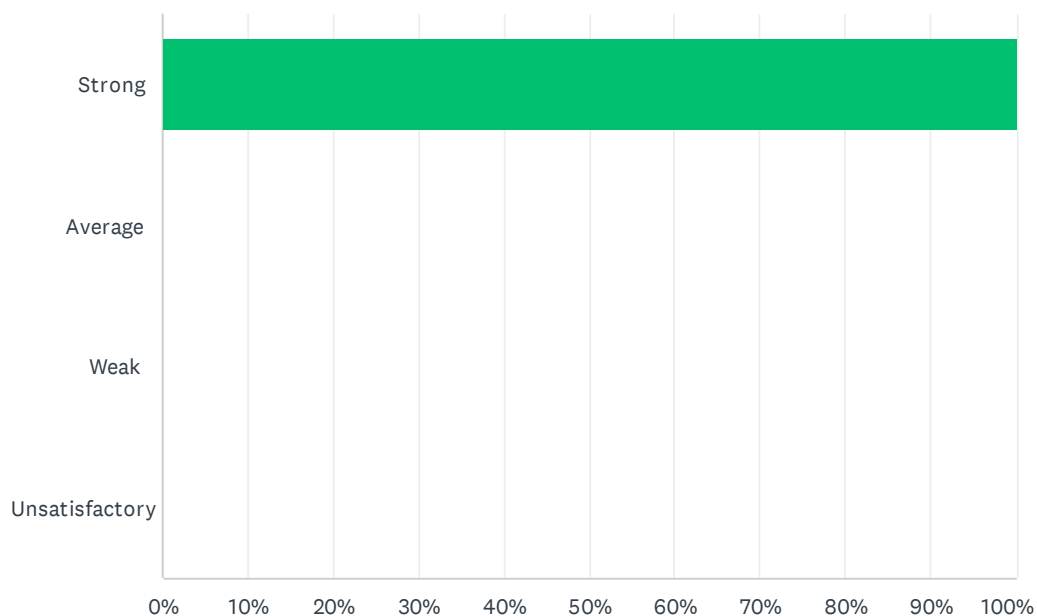


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 2 Skipped: 4

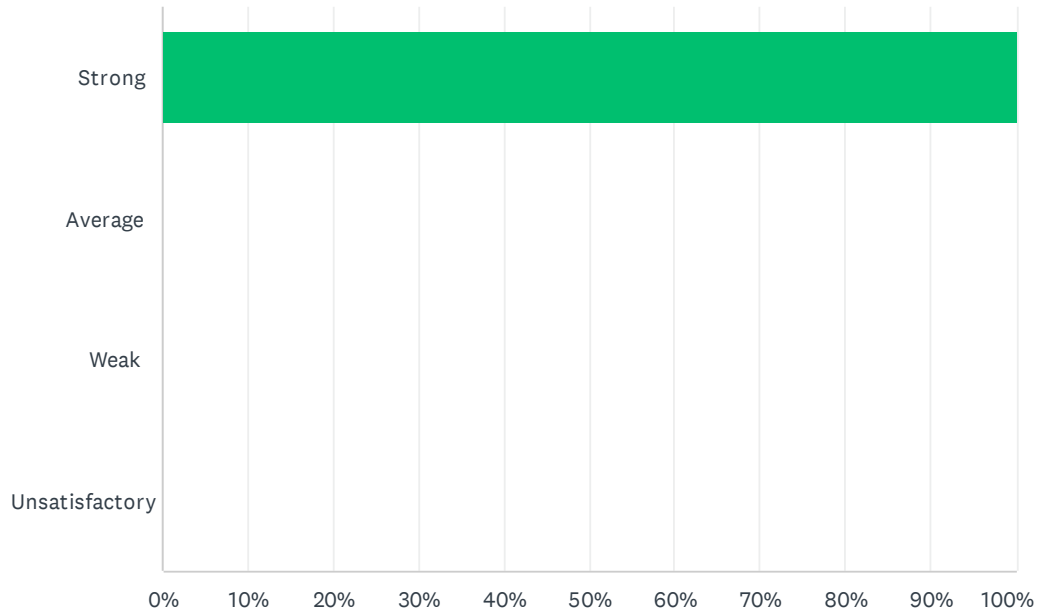


ANSWER CHOICES	RESPONSES
Strong	100.00% 2
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 4

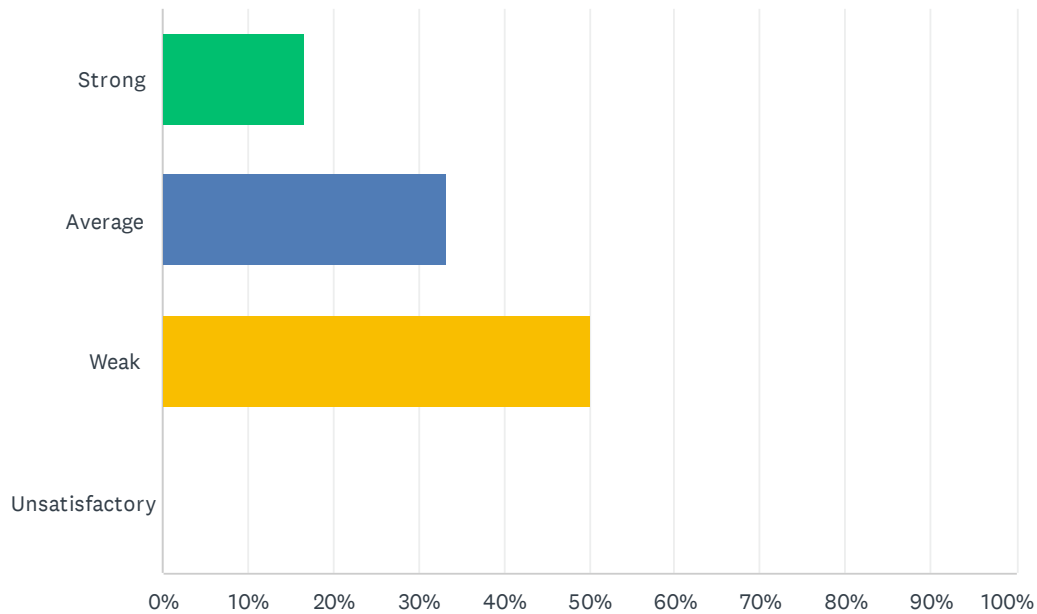


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 6 Skipped: 0

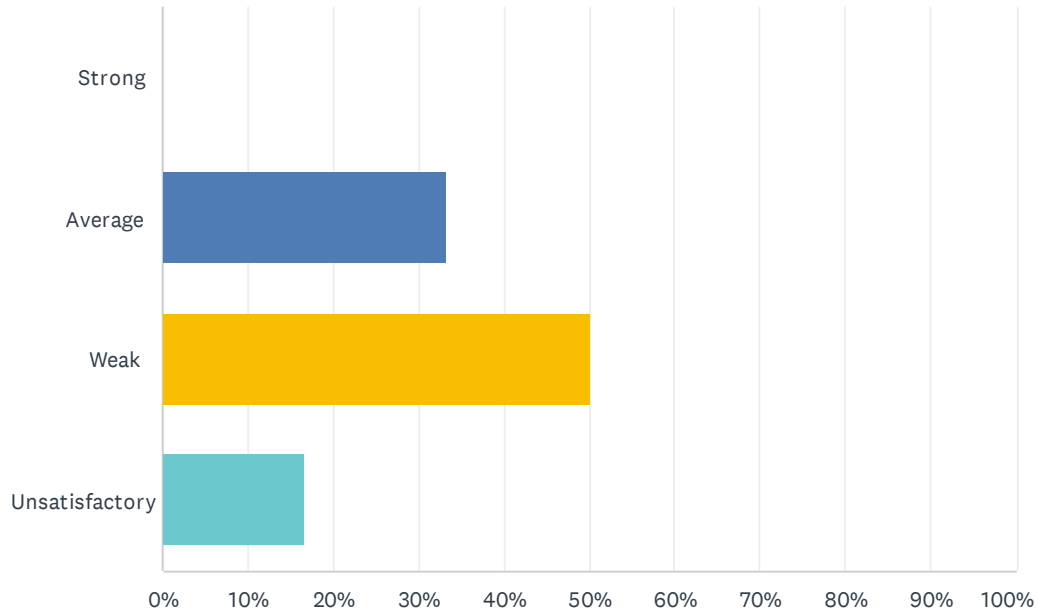


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	There are multiple fights a week. We do not have enough competent staff to hand the safety of staff and students.	1/22/2023 3:44 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 6 Skipped: 0

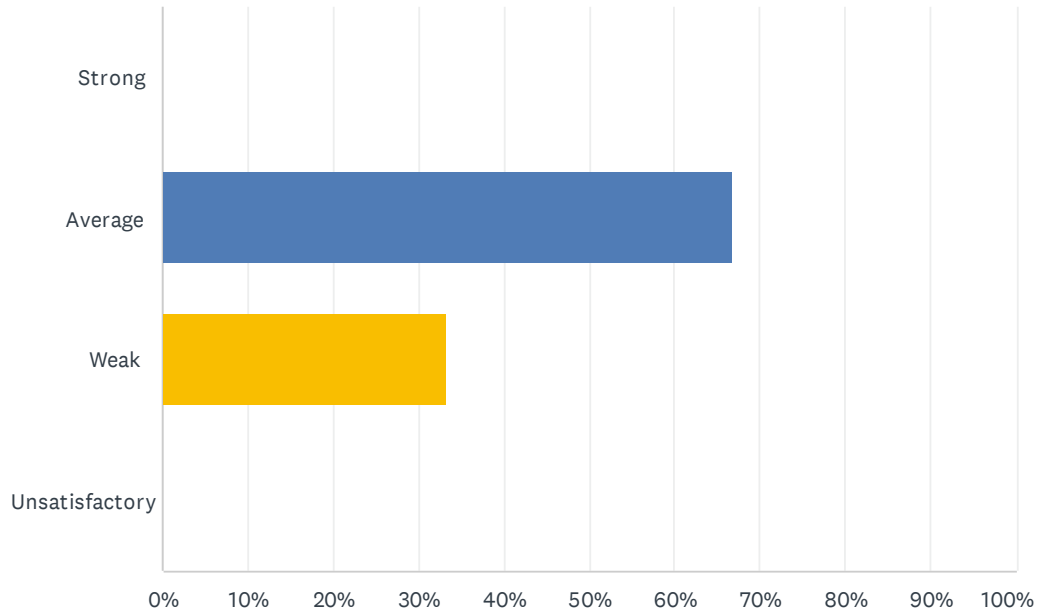


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	2
Weak	50.00%	3
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	This is a MAJOR problem at Emerson. The VP is NOT helpful or supportive regarding student discipline. She is ineffective and combative. She is a constant excuse maker and belittler of teachers.	1/22/2023 3:44 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 6 Skipped: 0

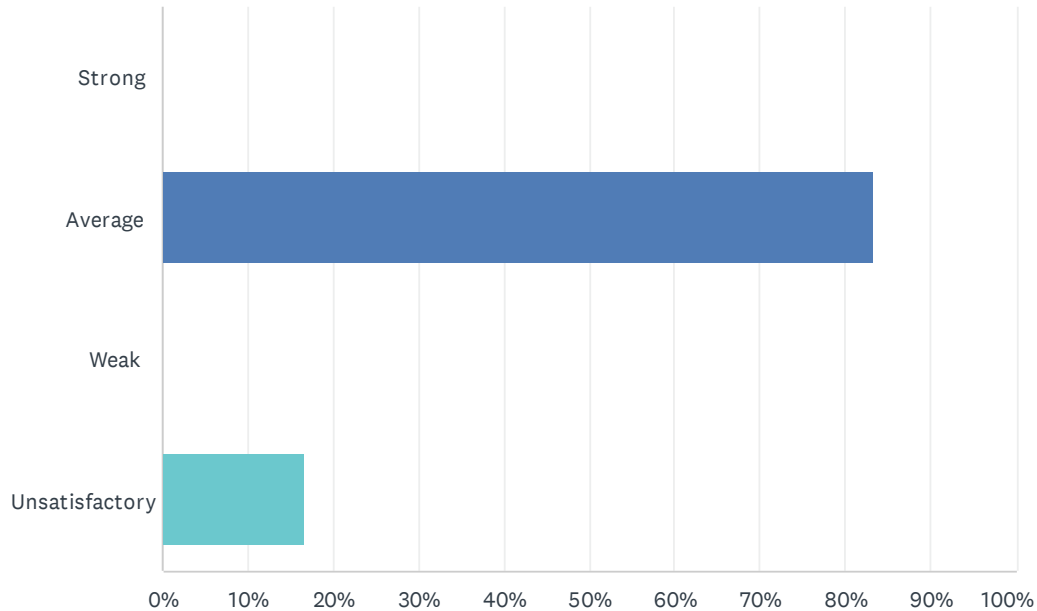


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		66.67%	4
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 6 Skipped: 0

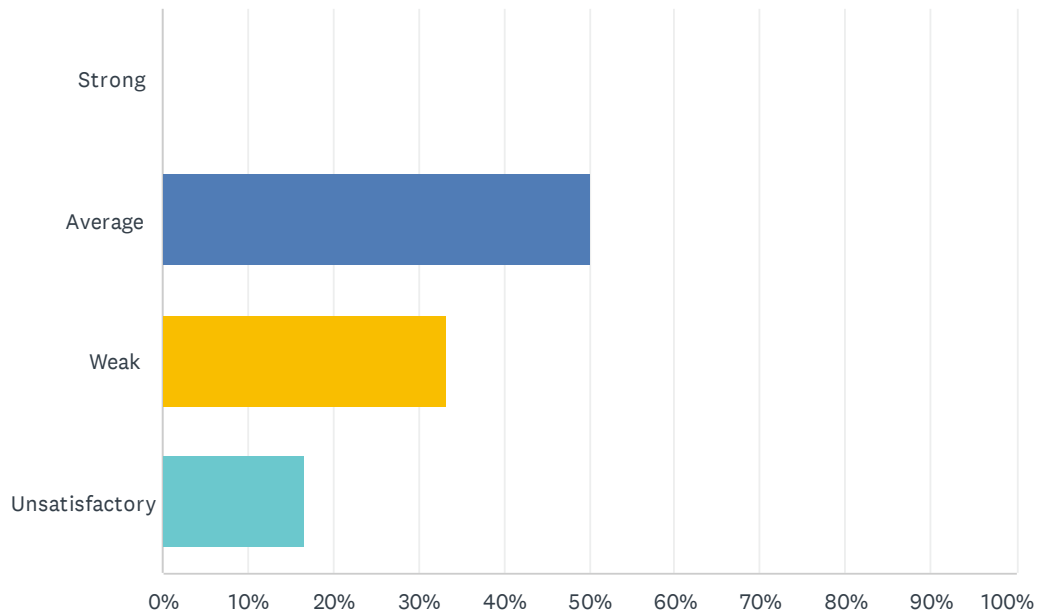


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	83.33%	5
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	Absolutely not. In fact, most times the ODR is ignored or the teacher is asked for their version of events, after the ODR is written.	1/22/2023 3:44 PM

Q34 My site has a positive atmosphere.

Answered: 6 Skipped: 0

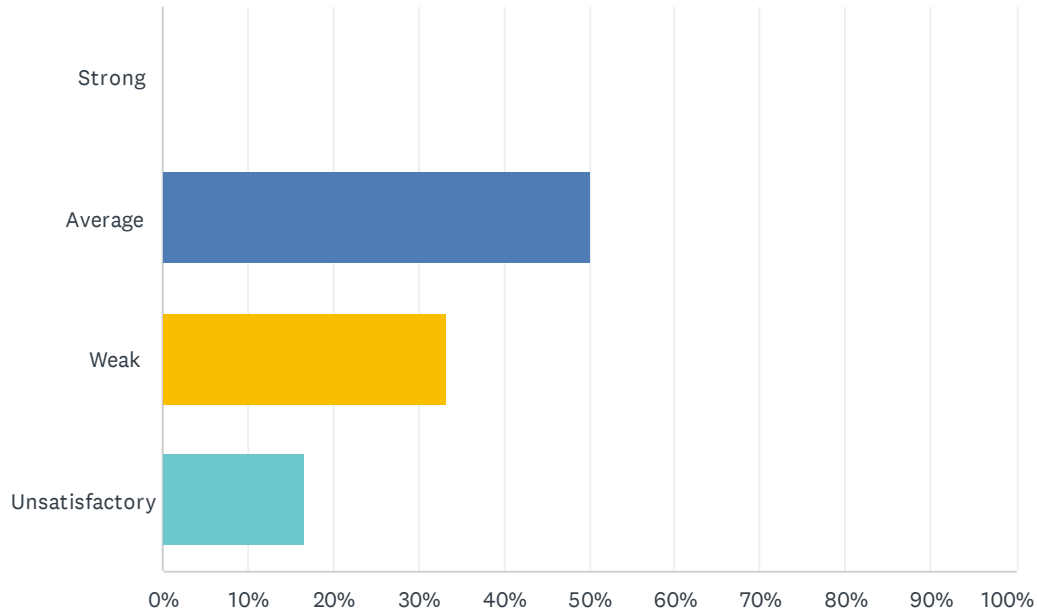


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	50.00% 3
Weak	33.33% 2
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENTS:	DATE
1	Funny. It's the worst place I have ever worked. Nothing could be harder than working at Emerson.	1/22/2023 3:44 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 6 Skipped: 0

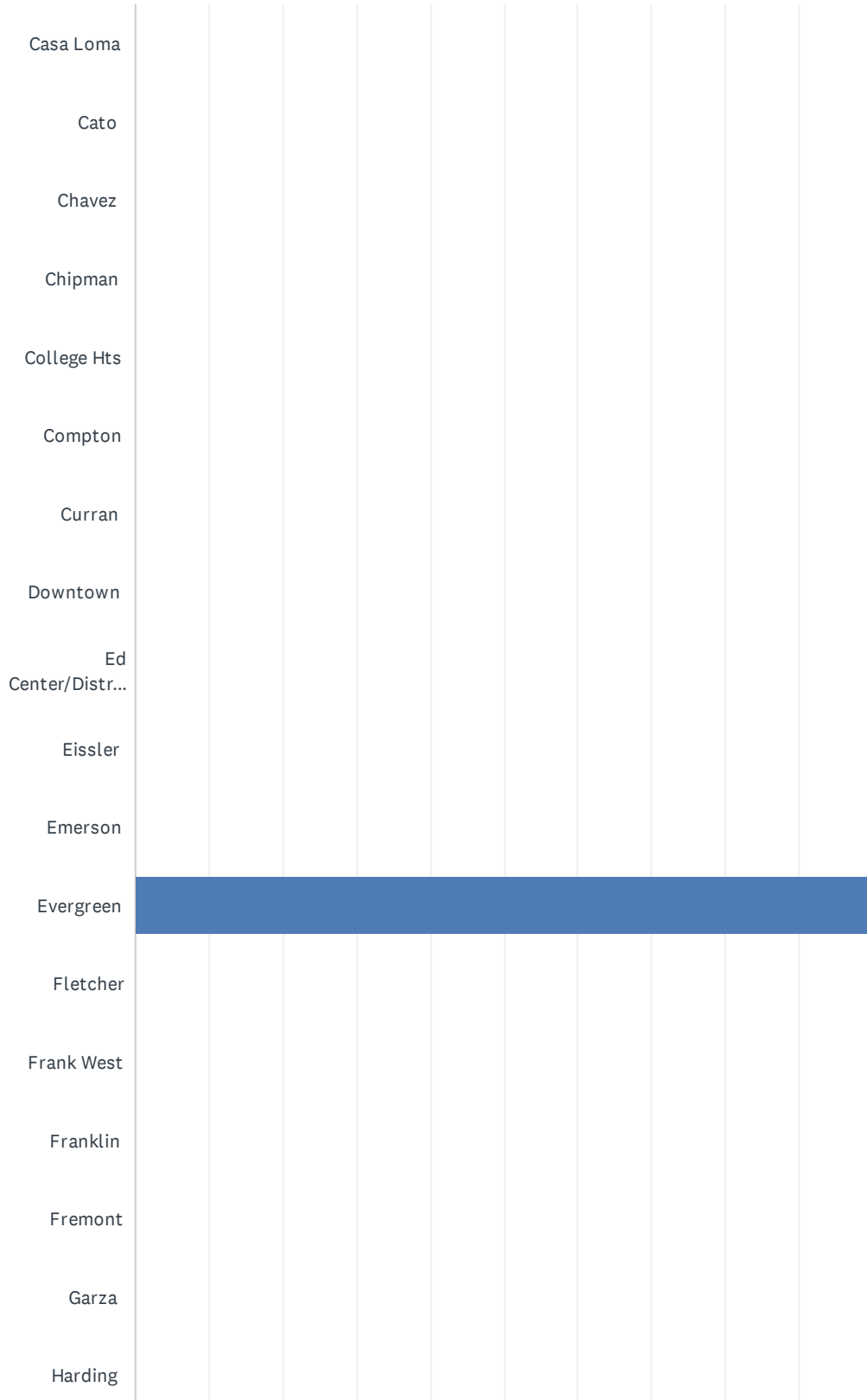


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		50.00%	3
Weak		33.33%	2
Unsatisfactory		16.67%	1
TOTAL			6

#	COMMENTS:	DATE
1	Nope. Not even my worst enemy.	1/22/2023 3:44 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

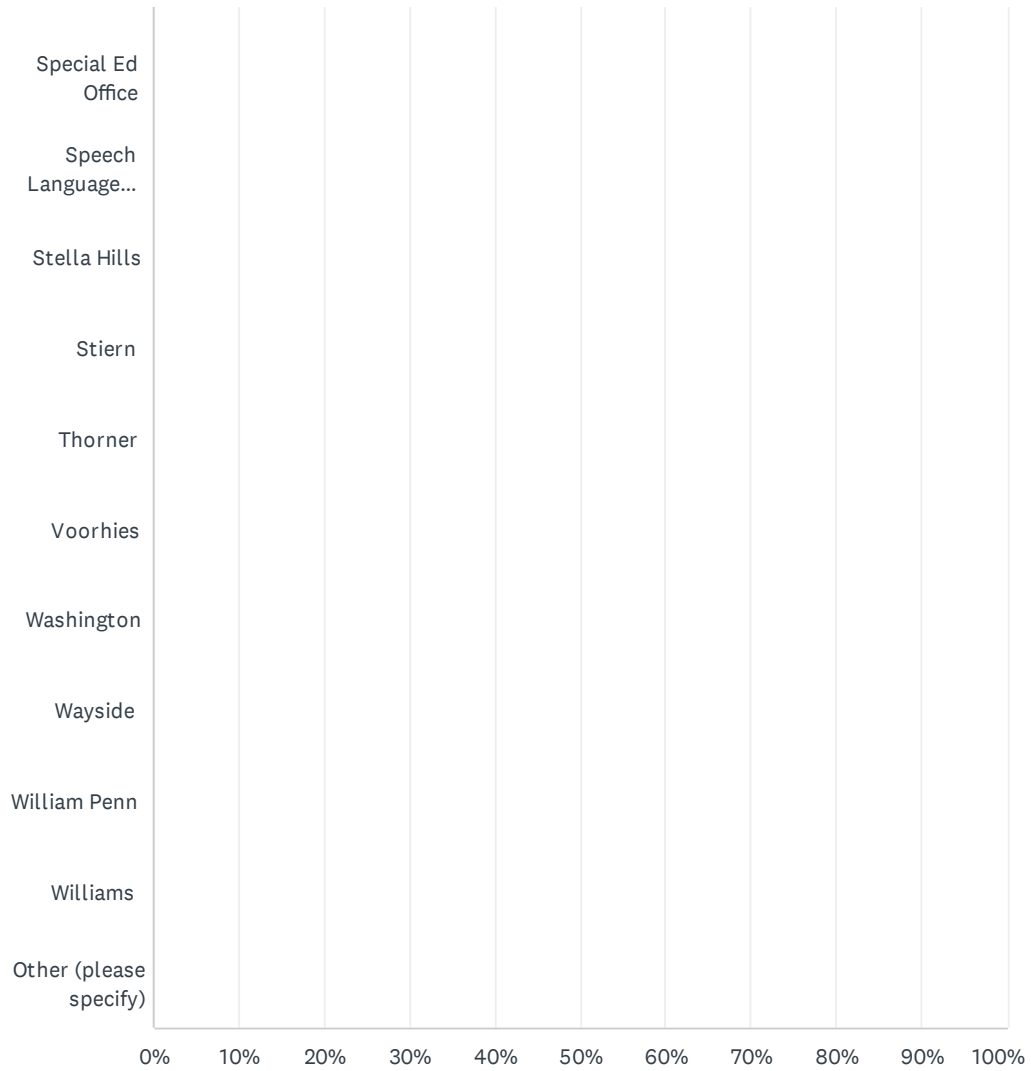
Answered: 10 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	100.00%	10
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

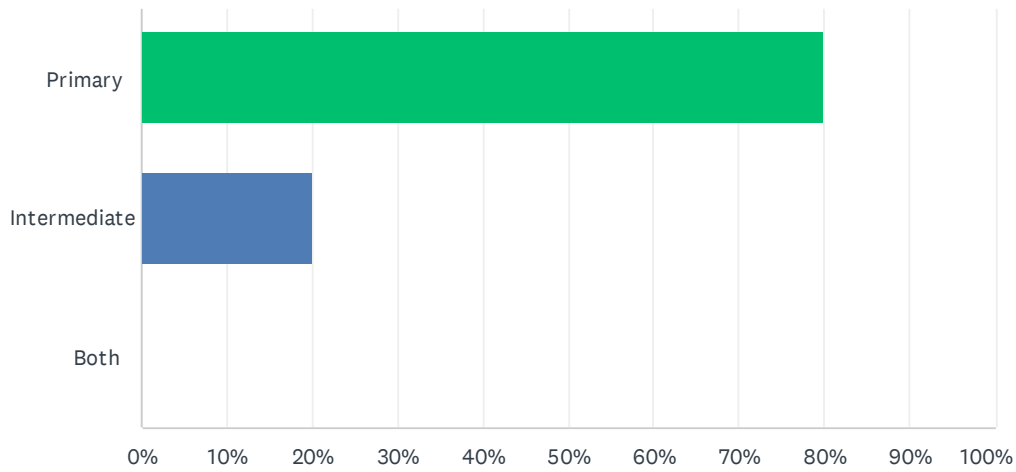
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

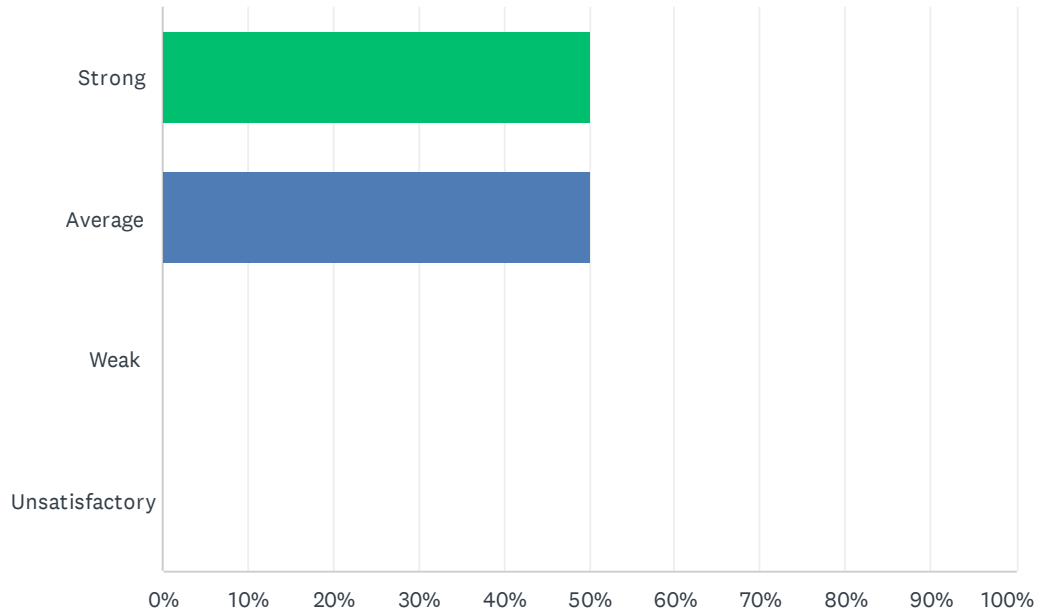
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	80.00%	8
Intermediate	20.00%	2
Both	0.00%	0
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

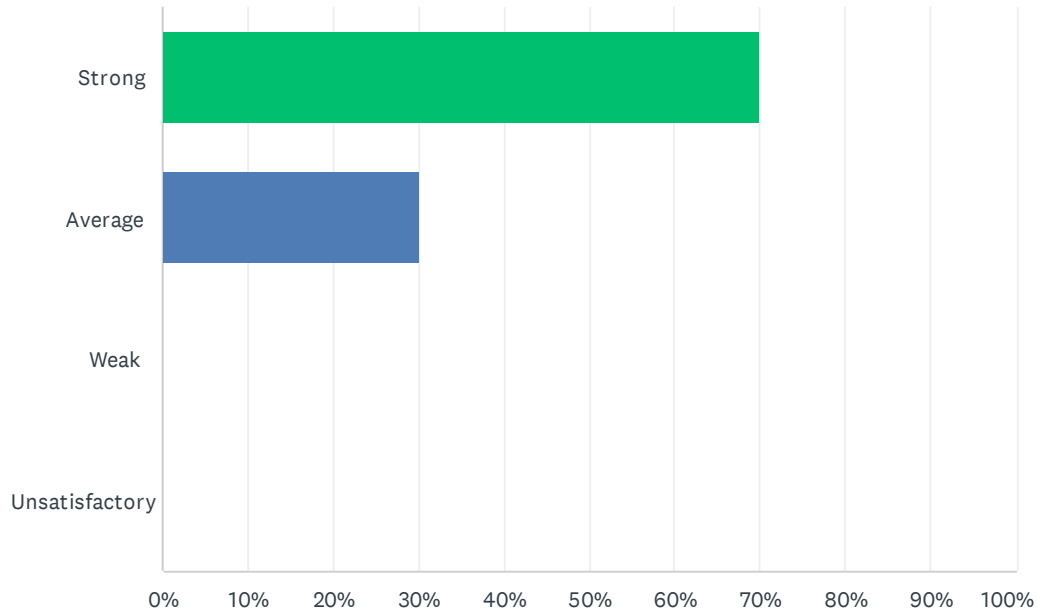


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	There is a lot of admin but no one ever seems available, or it's just hard to know who does what for the particular situation that presents itself.	2/1/2023 8:22 PM
2	The admin here is amazing and supports everyone.	1/25/2023 12:21 PM
3	They talk about those concerns as being important but the actions don't always match the words.	1/25/2023 10:59 AM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

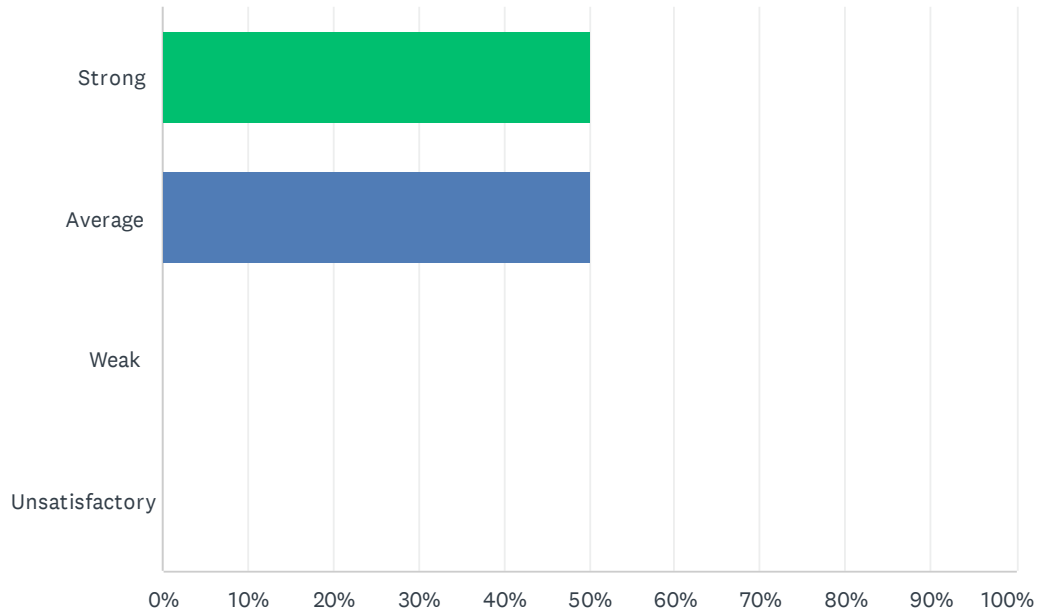


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Listens to individual cases and treats accordingly.	1/22/2023 6:23 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

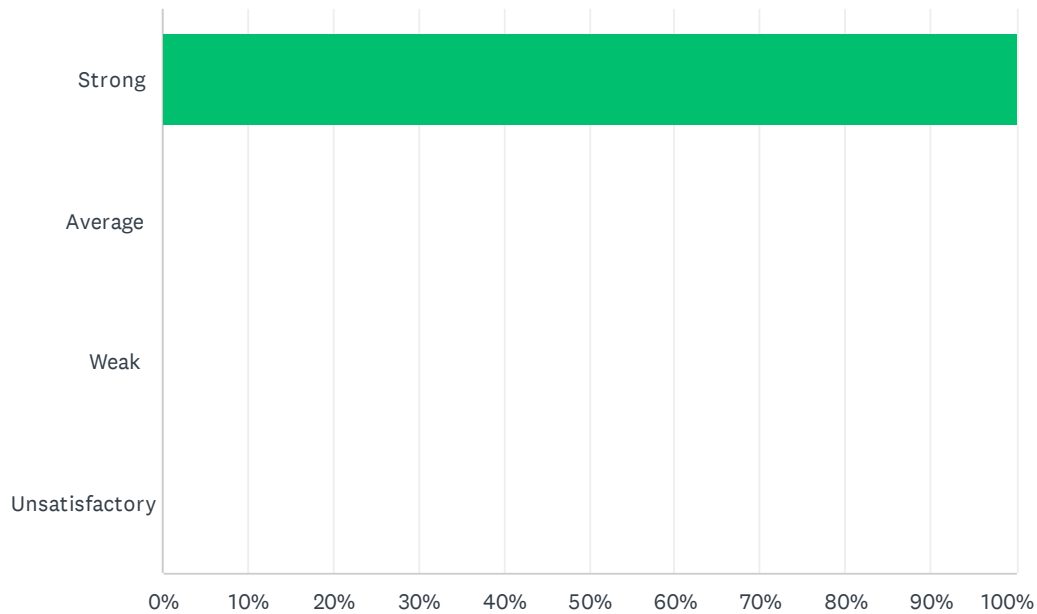


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	always	1/25/2023 10:59 AM

Q6 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

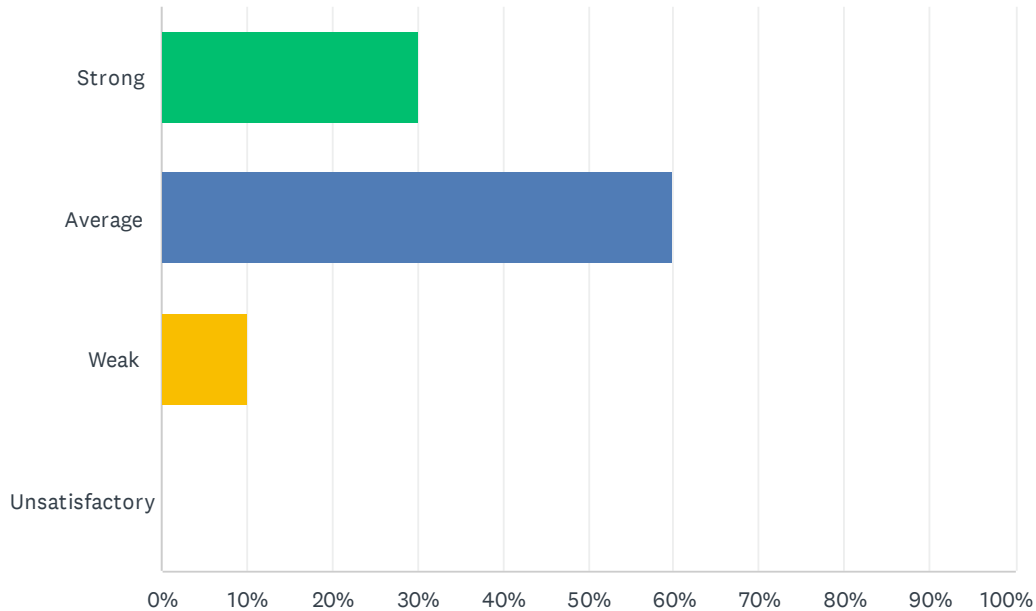


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

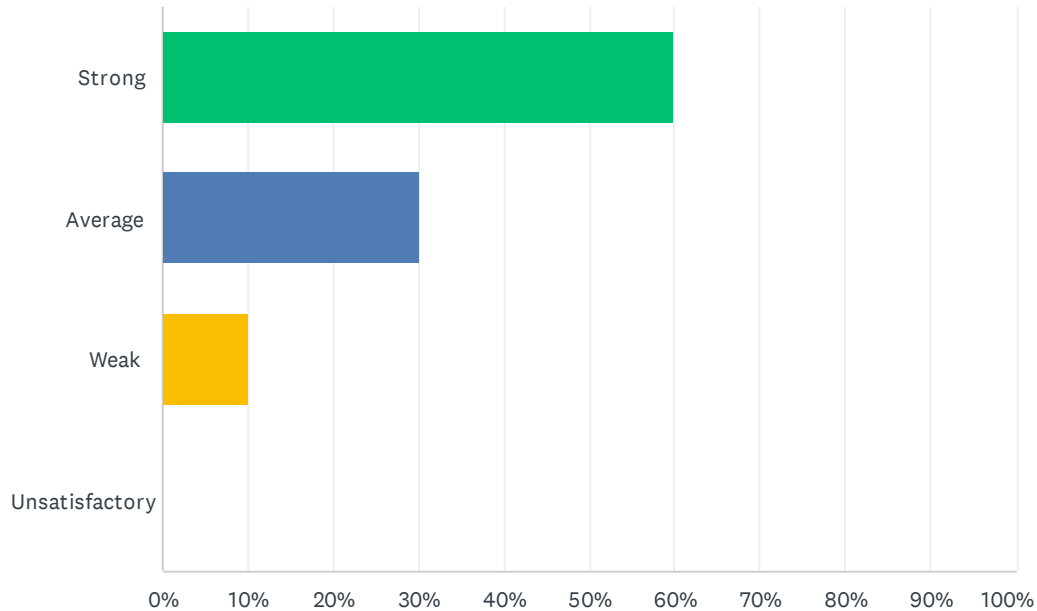


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Again, just a lot of admin and I'm never sure who to contact with an issue.	2/1/2023 8:22 PM
2	We have a lot of people within our school admin. Many teachers feel as though the work they are supposed to do involves a lot of extra work by the teacher thus creating another layer of work for teachers.	1/25/2023 10:59 AM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

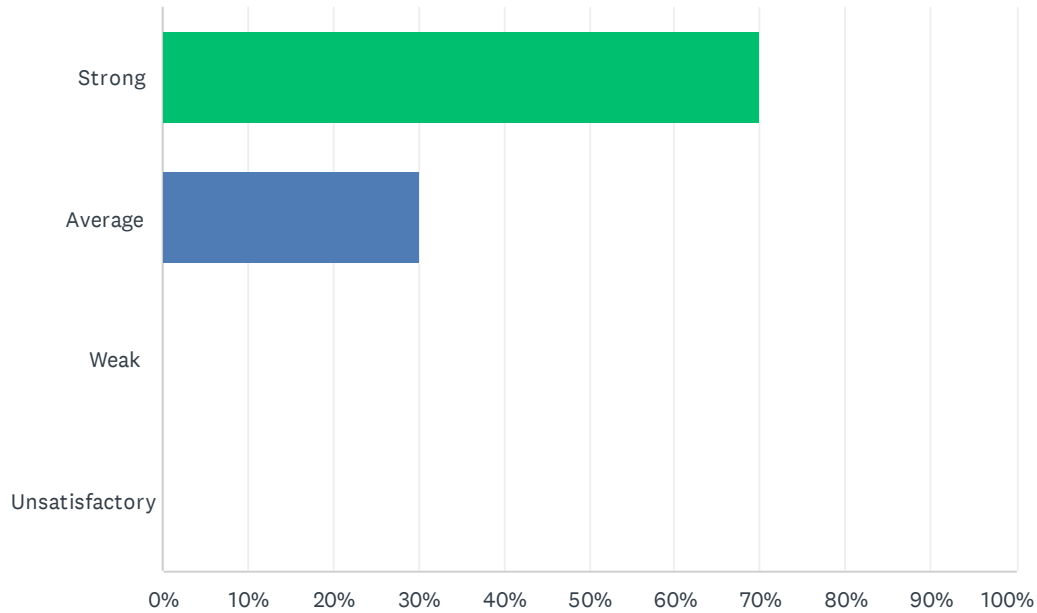


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Teachers would appreciate more transparency.	1/25/2023 10:59 AM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

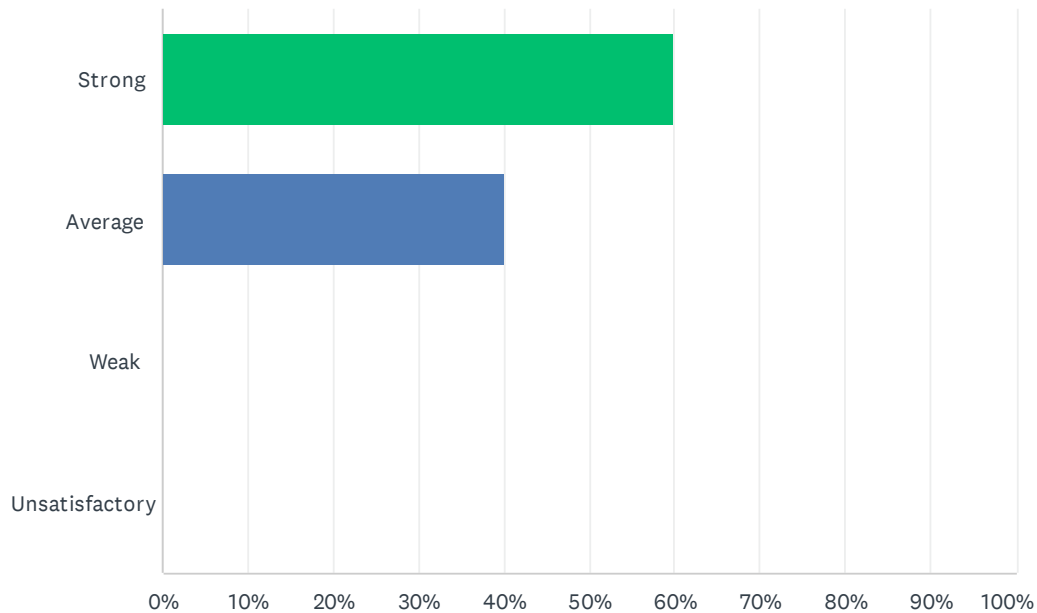


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

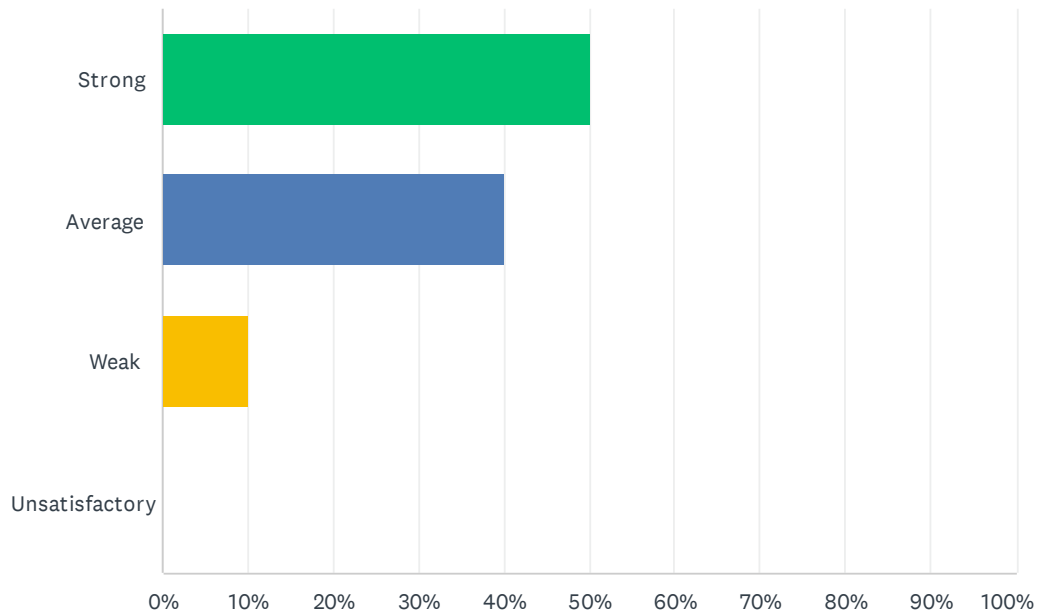


ANSWER CHOICES		RESPONSES	
Strong		60.00%	6
Average		40.00%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

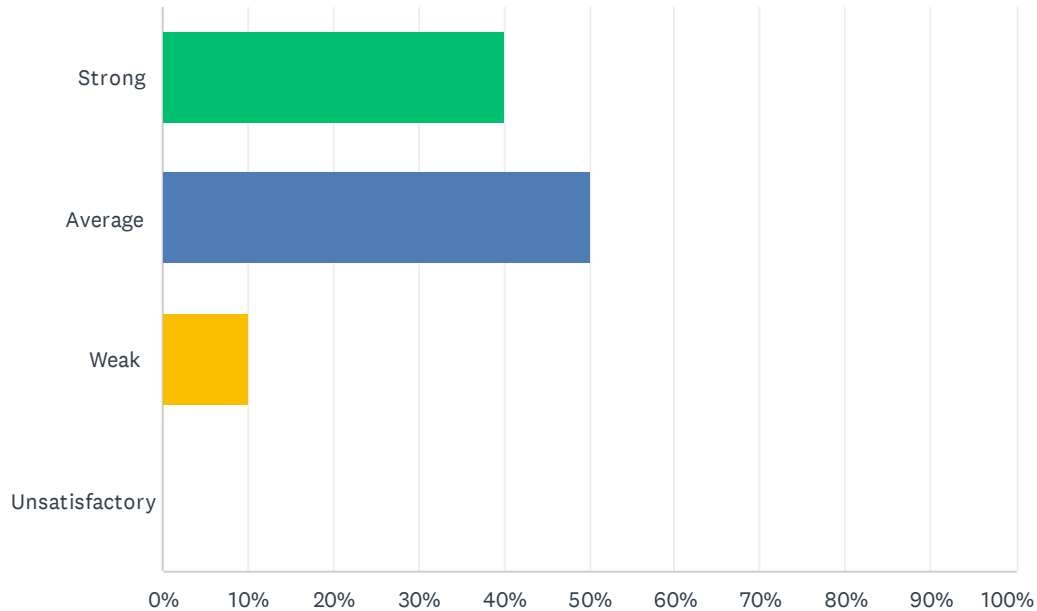


ANSWER CHOICES		RESPONSES	
Strong		50.00%	5
Average		40.00%	4
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

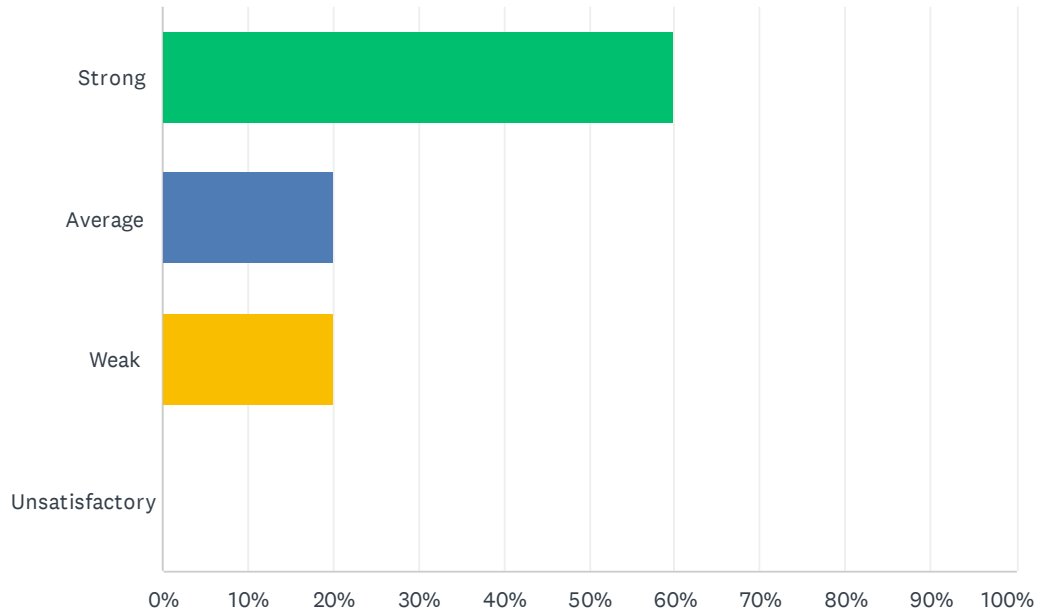


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	In some ways that's true in other ways teachers have more of a work load this year, not sure what part is schoolwide and what part is district mandated.	1/25/2023 10:59 AM
2	Winter district assessments before calendar dates was stressful.	1/22/2023 6:23 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

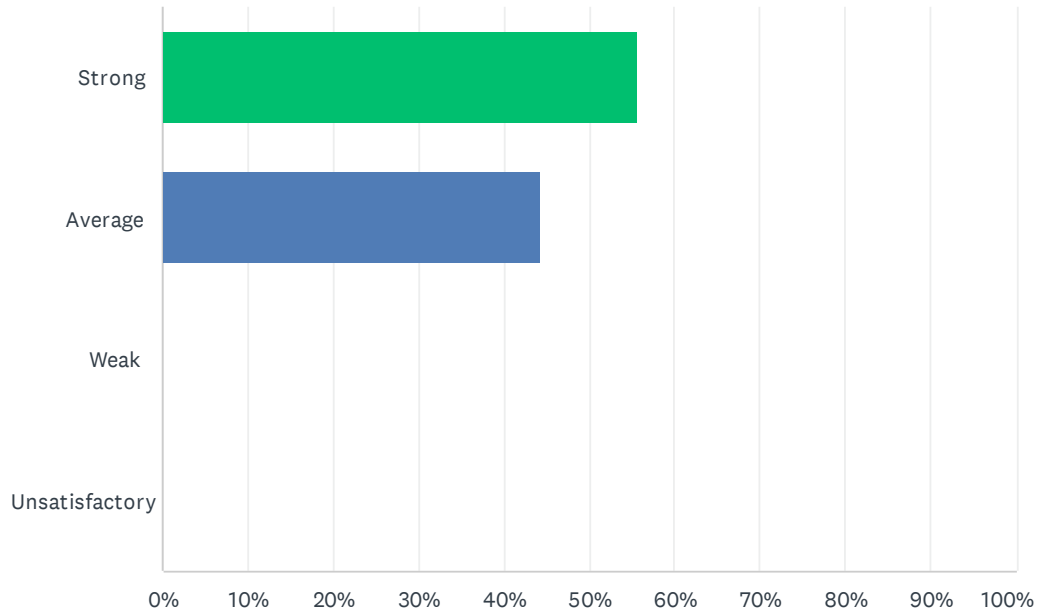


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 1

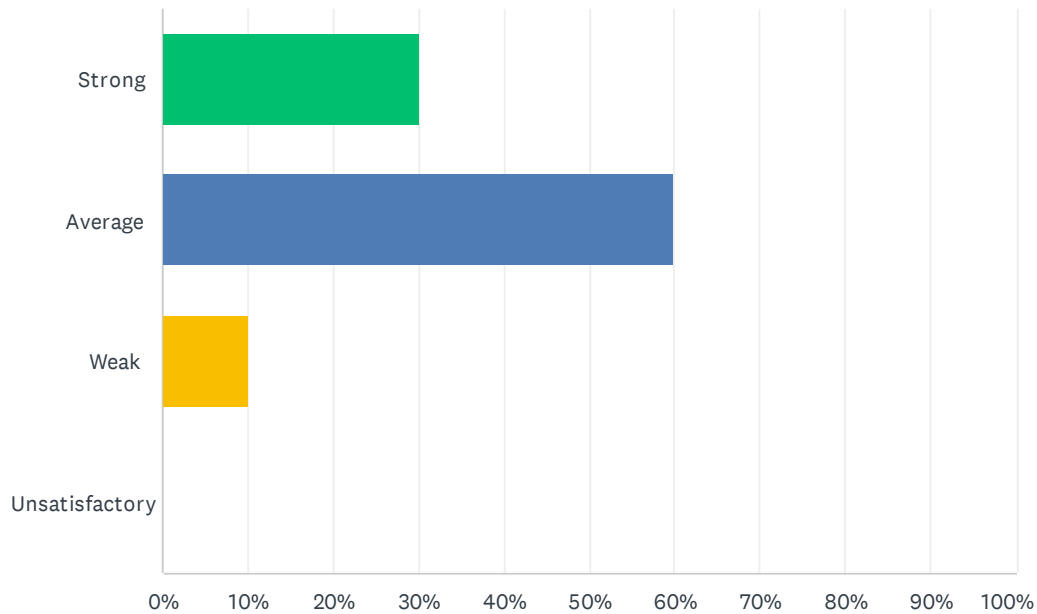


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Positively	2/2/2023 8:25 AM
2	The admin here has a positive impact on our site.	1/25/2023 12:21 PM
3	positively	1/22/2023 6:23 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

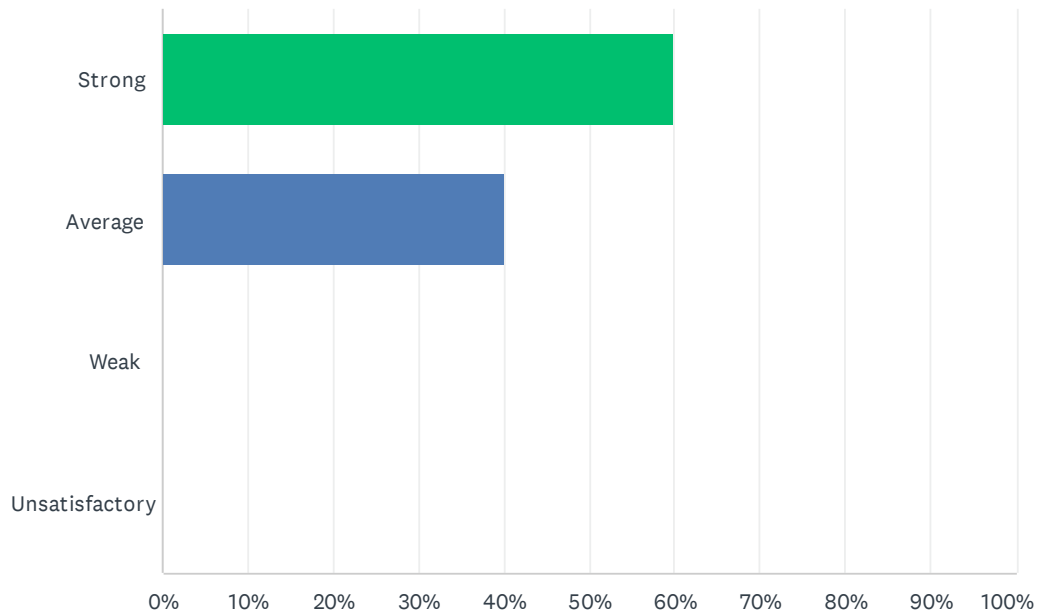
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

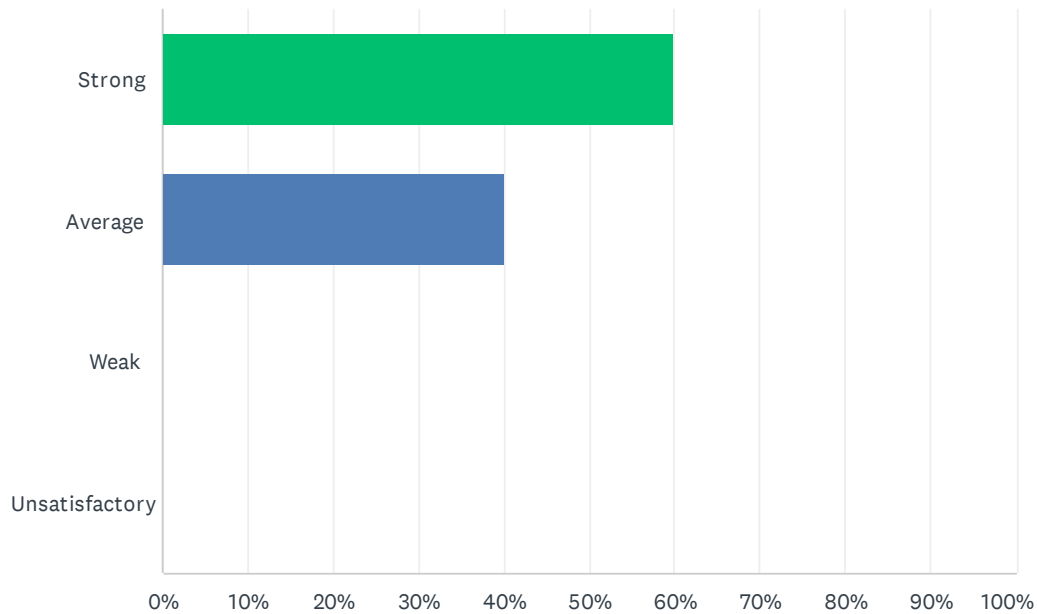


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Meetings are kept to a minimum which is nice, the focus is on teaching and being effective in the classroom.	1/25/2023 12:22 PM
2	More class time during late starts would be beneficial.	1/22/2023 6:28 PM

Q17 Meetings are not excessive and have been productive.

Answered: 10 Skipped: 0

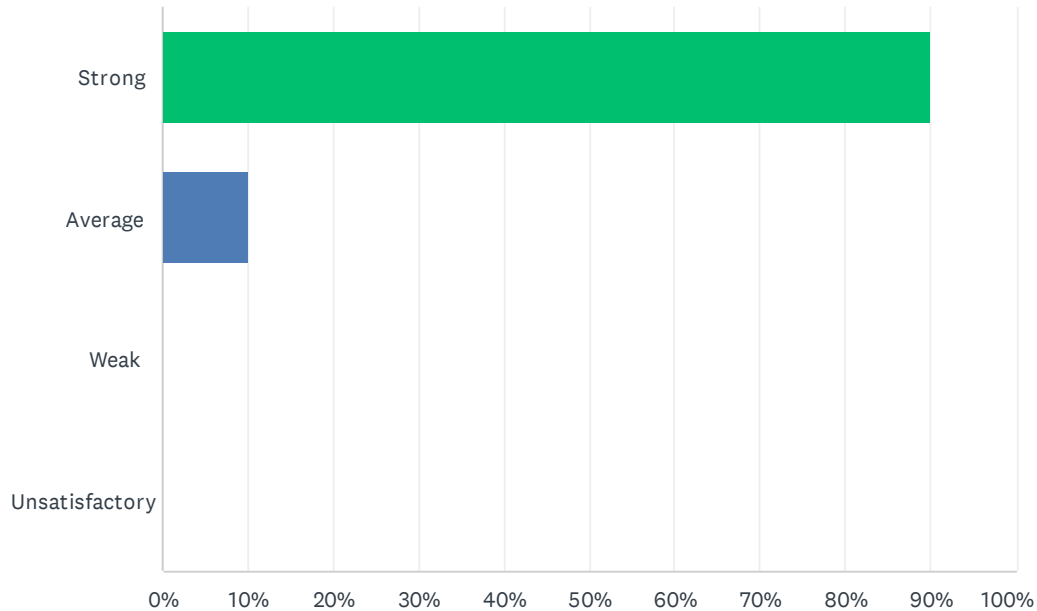


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

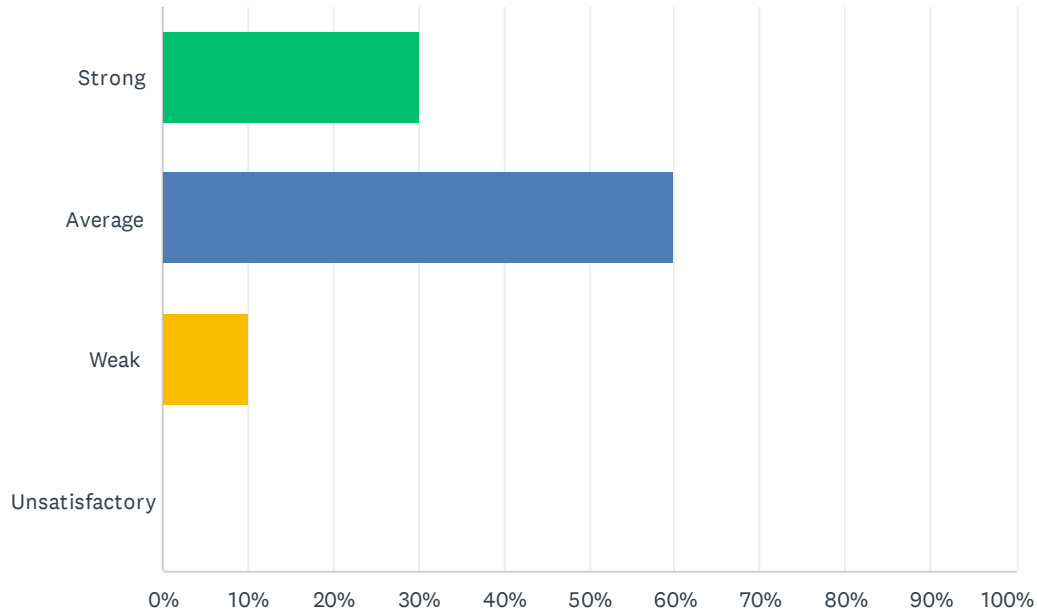


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 10 Skipped: 0

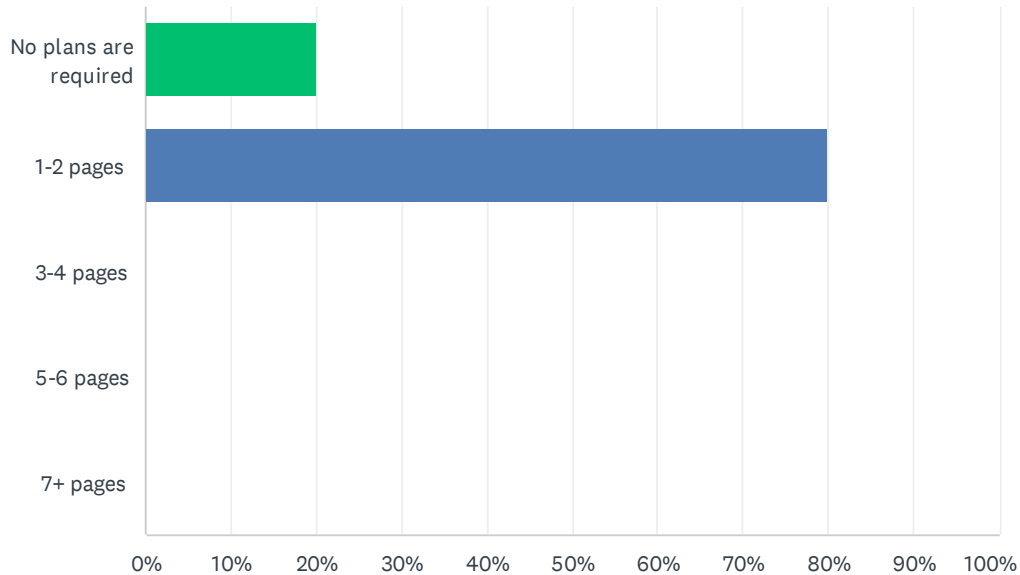


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	Inputting data is a VERY time-consuming activity.	1/25/2023 11:03 AM
2	Meetings should conducted two weeks prior or after week of progress reports and report cards.	1/22/2023 6:28 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

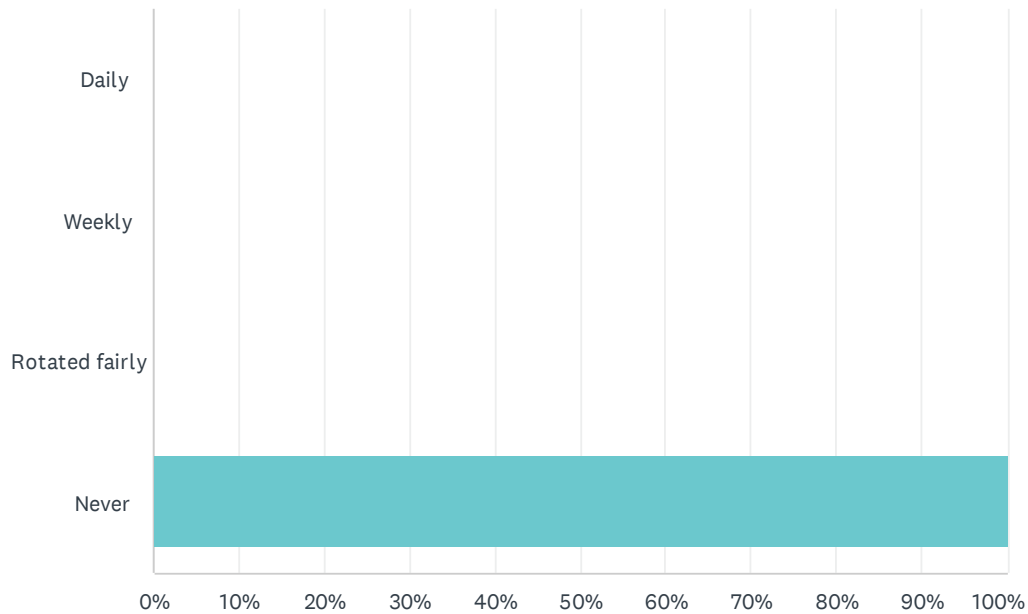


ANSWER CHOICES	RESPONSES	
No plans are required	20.00%	2
1-2 pages	80.00%	8
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 1

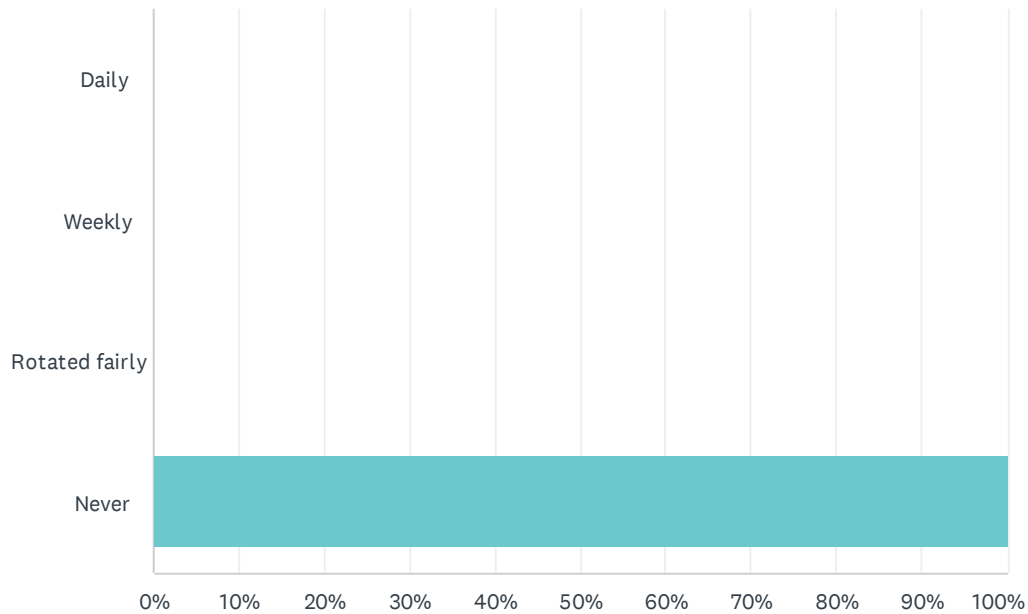


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 9
TOTAL	9

#	COMMENT:	DATE
1	CPALs run recess duty.	2/2/2023 8:27 AM
2	CPALs are such an amazing help.	2/1/2023 8:23 PM
3	with the exception of kinder. because we are a late-start school.	1/25/2023 11:03 AM
4	No outside duty time is appreciated.	1/22/2023 6:28 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 1

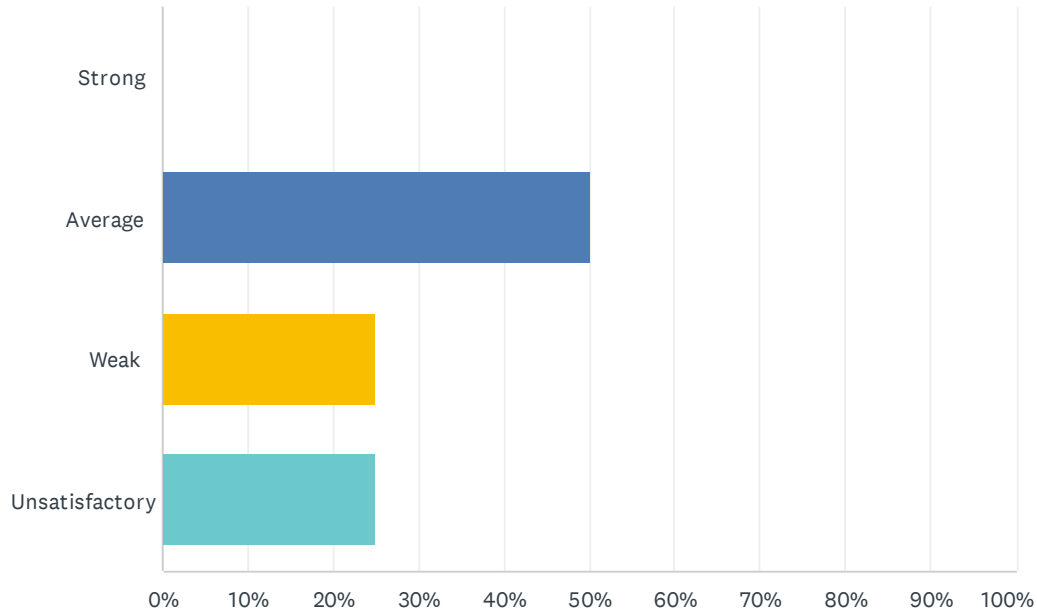


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 9
TOTAL	9

#	COMMENT:	DATE
1	CPALs run bus duty	2/2/2023 8:27 AM
2	not sure on this	1/25/2023 11:03 AM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4 Skipped: 6

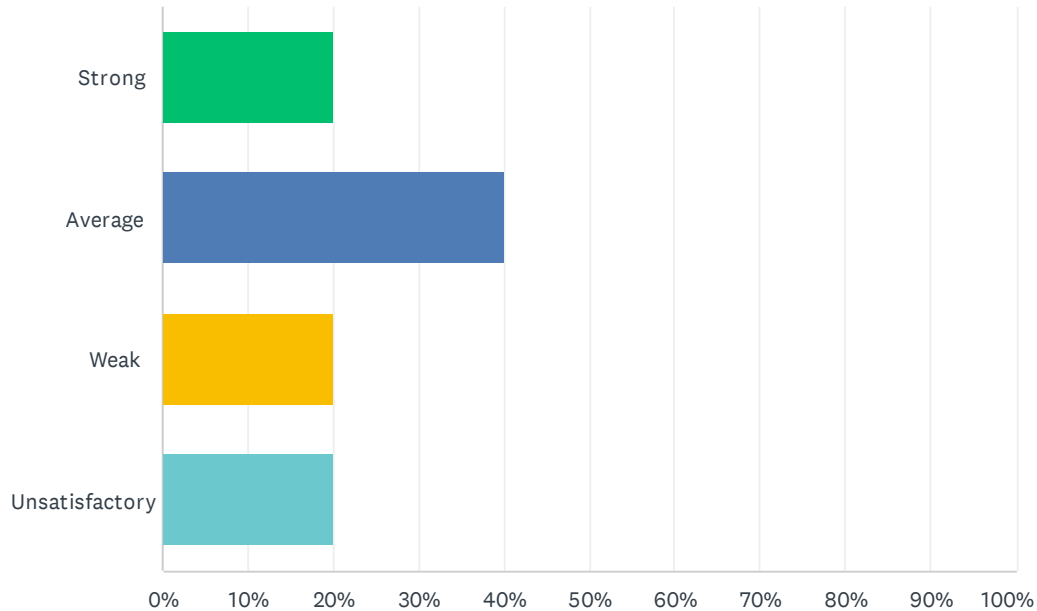


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
1	The district sped department is very hard to get ahold of when questions are had, often times multiple phone calls and emails are required to get answers.	1/25/2023 12:24 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5 Skipped: 5

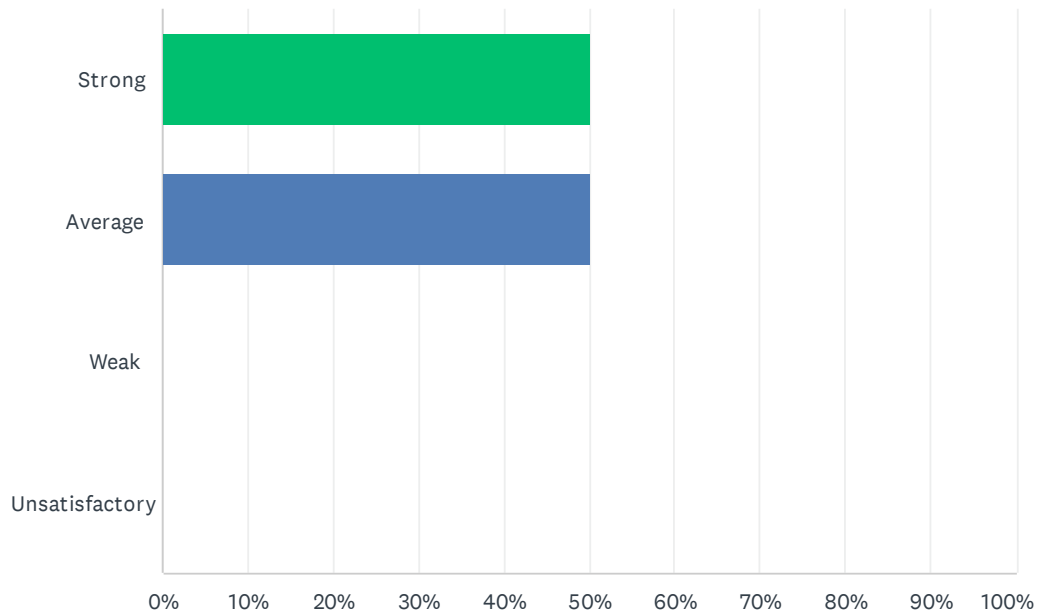


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	20.00%	1
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 4 Skipped: 6

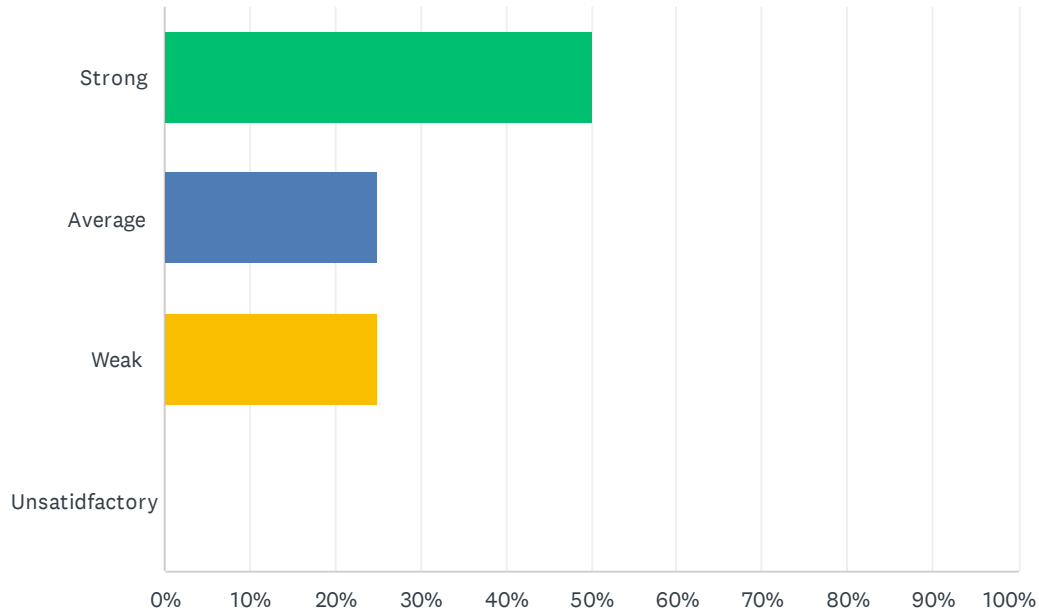


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 4 Skipped: 6

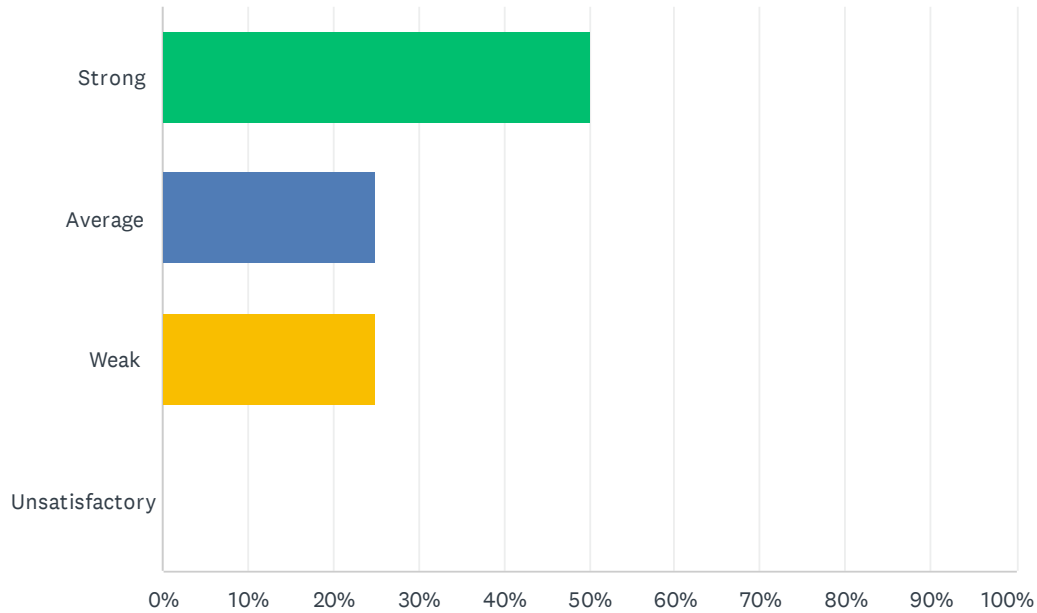


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 4 Skipped: 6

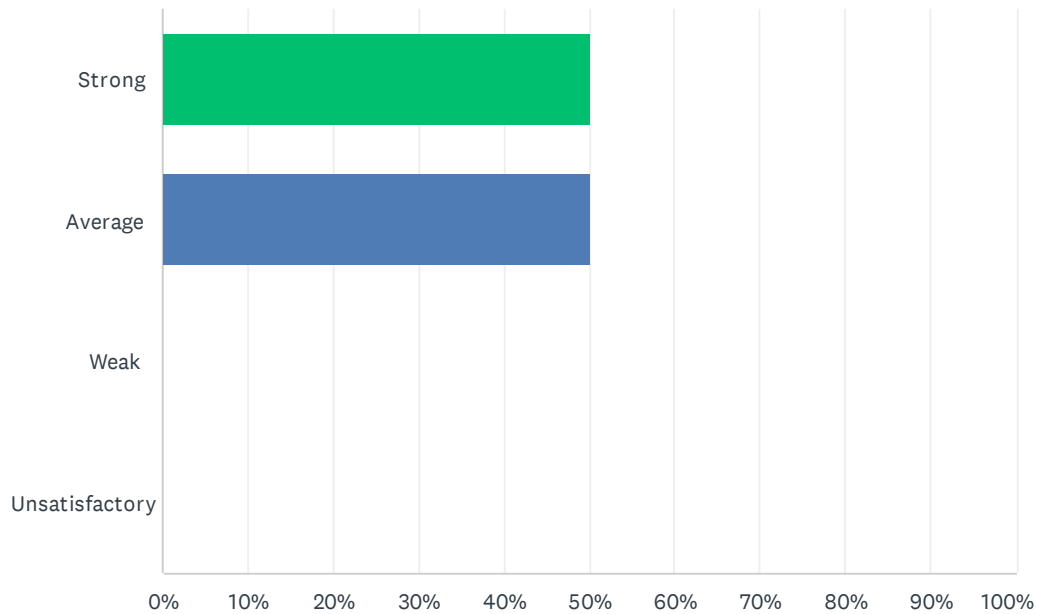


ANSWER CHOICES		RESPONSES	
Strong		50.00%	2
Average		25.00%	1
Weak		25.00%	1
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 6

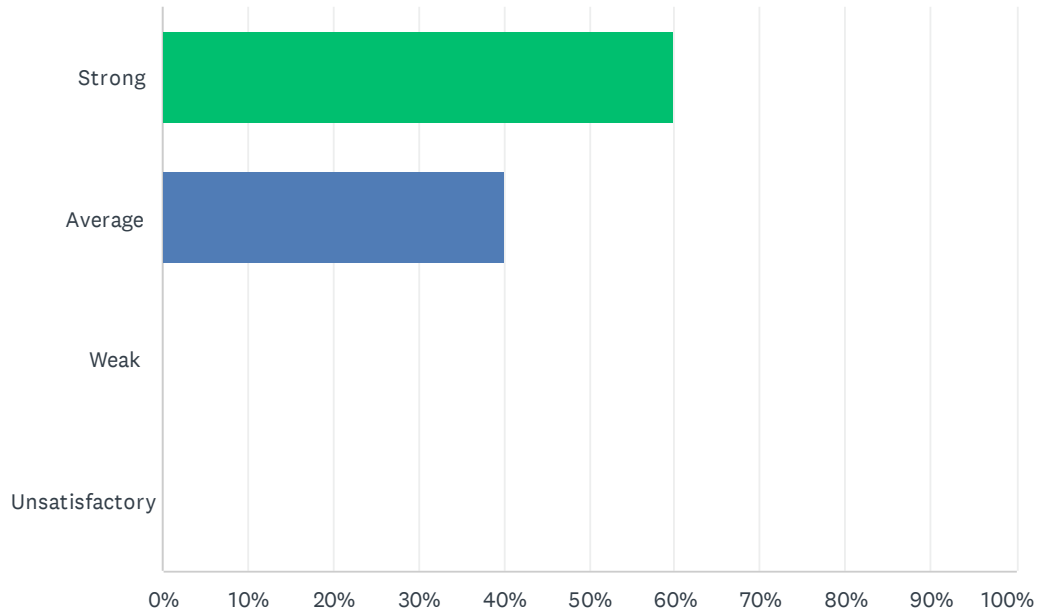


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 5 Skipped: 5

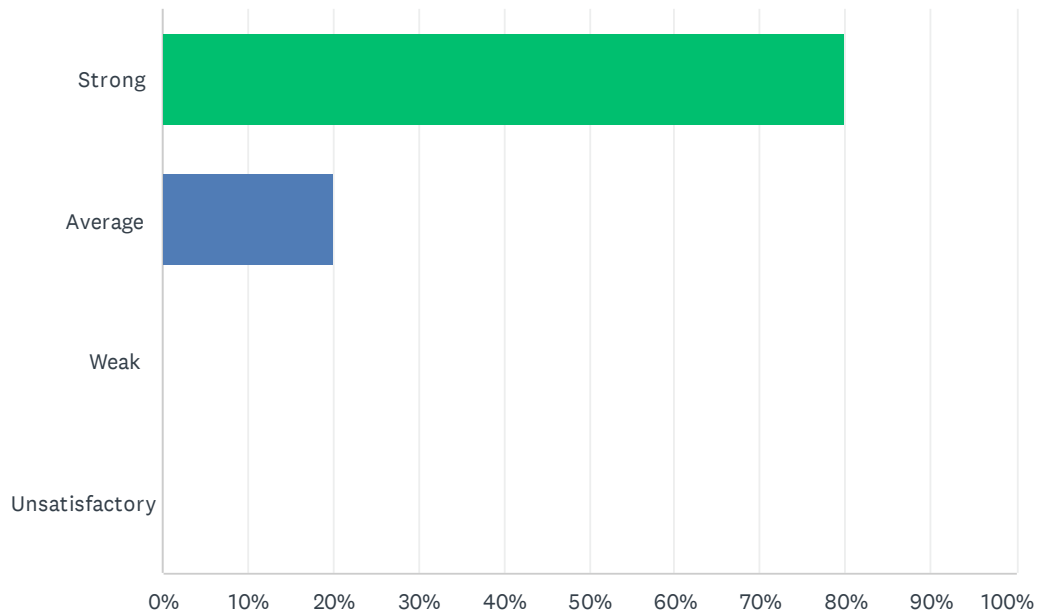


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 10 Skipped: 0

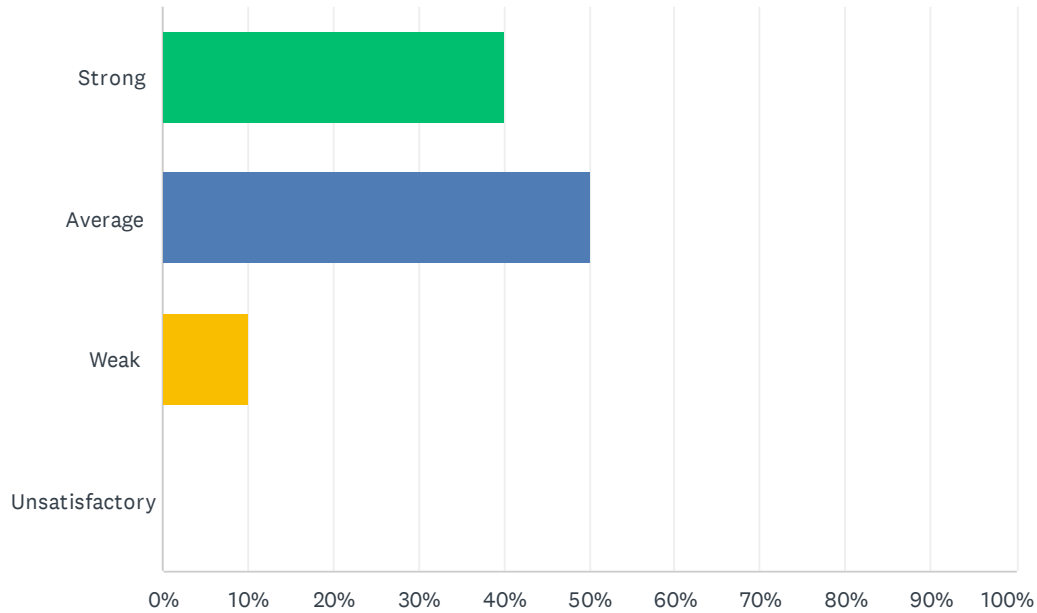


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	All classroom doors should have windows. Midrange placed windows are a concern, especially ones facing streets.	1/22/2023 6:35 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

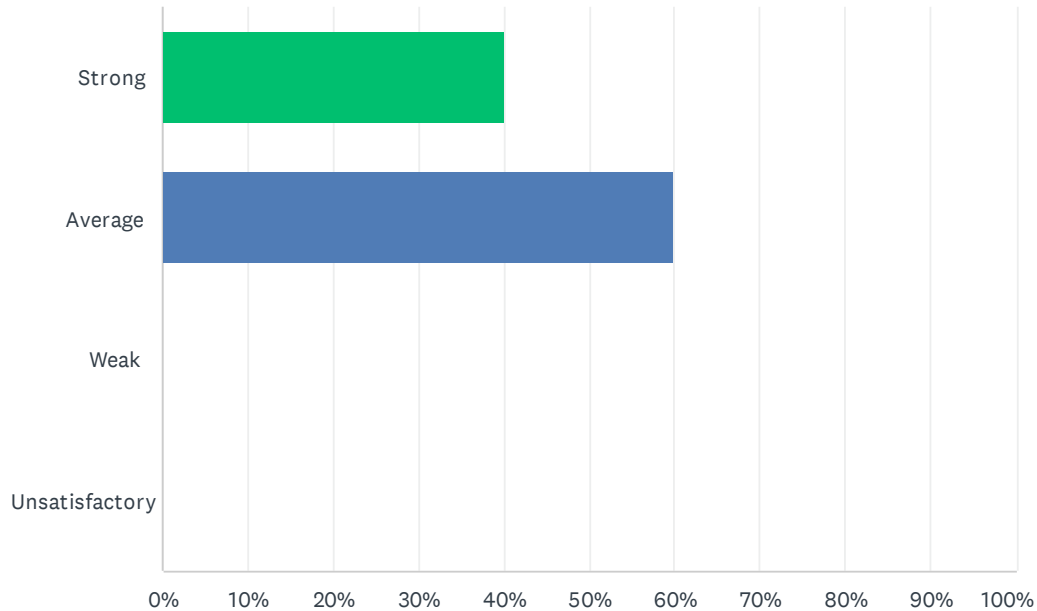


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Never sure who to contact since there are so many.	2/1/2023 8:24 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

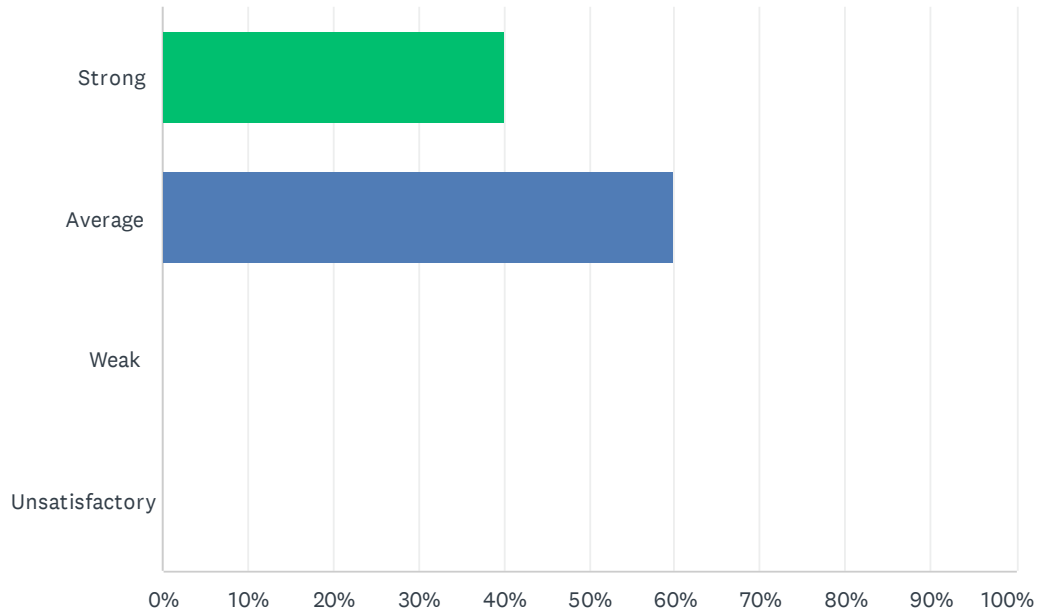


ANSWER CHOICES		RESPONSES	
Strong		40.00%	4
Average		60.00%	6
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

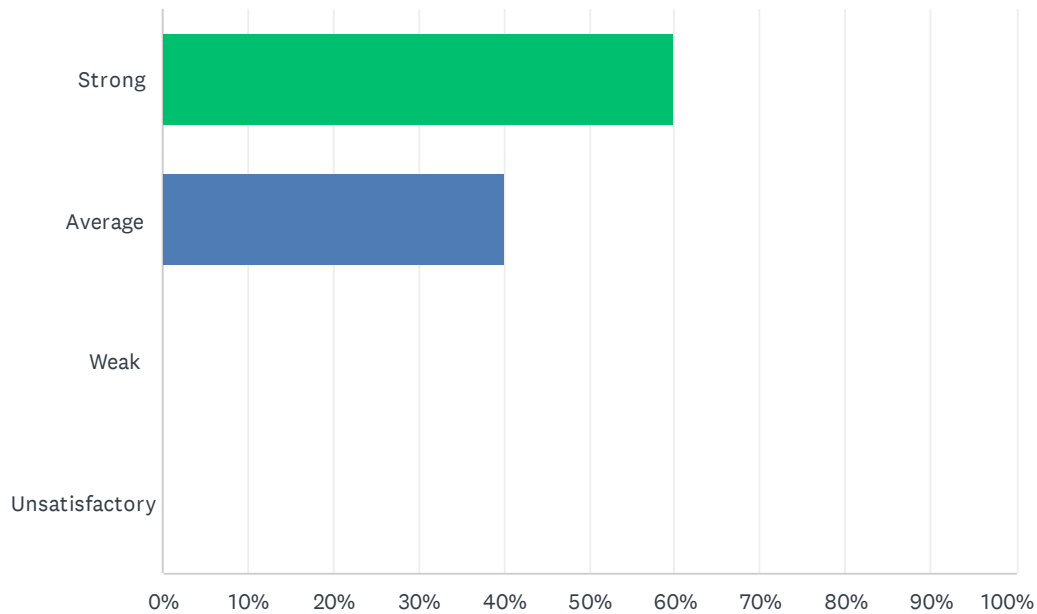


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	On campus suspension would be greatly appreciated.	1/22/2023 6:35 PM

Q34 My site has a positive atmosphere.

Answered: 10 Skipped: 0

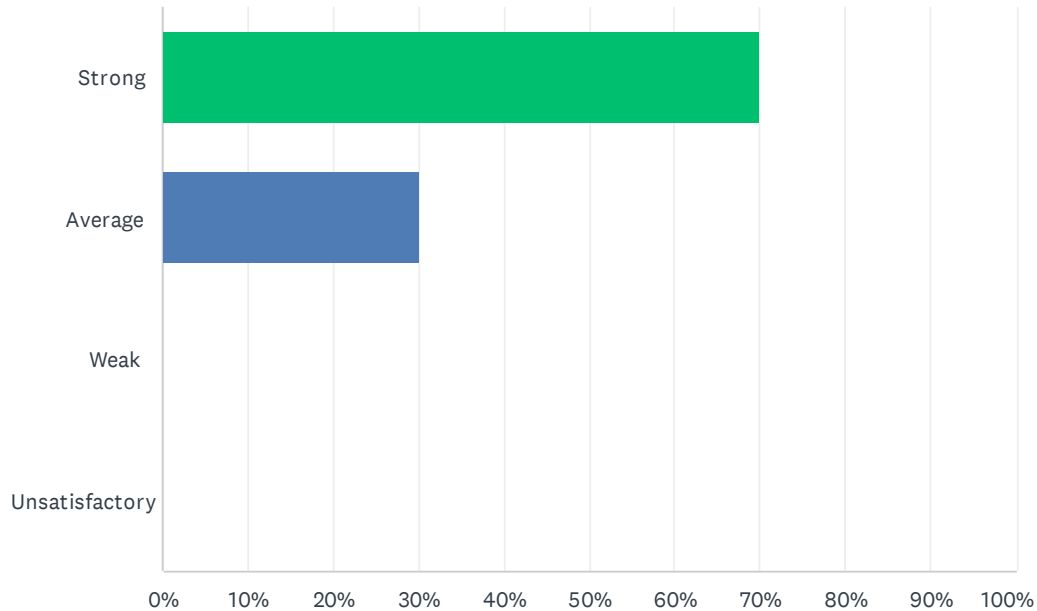


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	I enjoy working here. Everyone here from the top down smiles and greets one another.	1/25/2023 12:26 PM
2	More shoutouts for positive behaviors need to be displayed (deck slide in cafeteria, intercom call outs, prints on board in front of cafeteria or library).	1/22/2023 6:35 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0

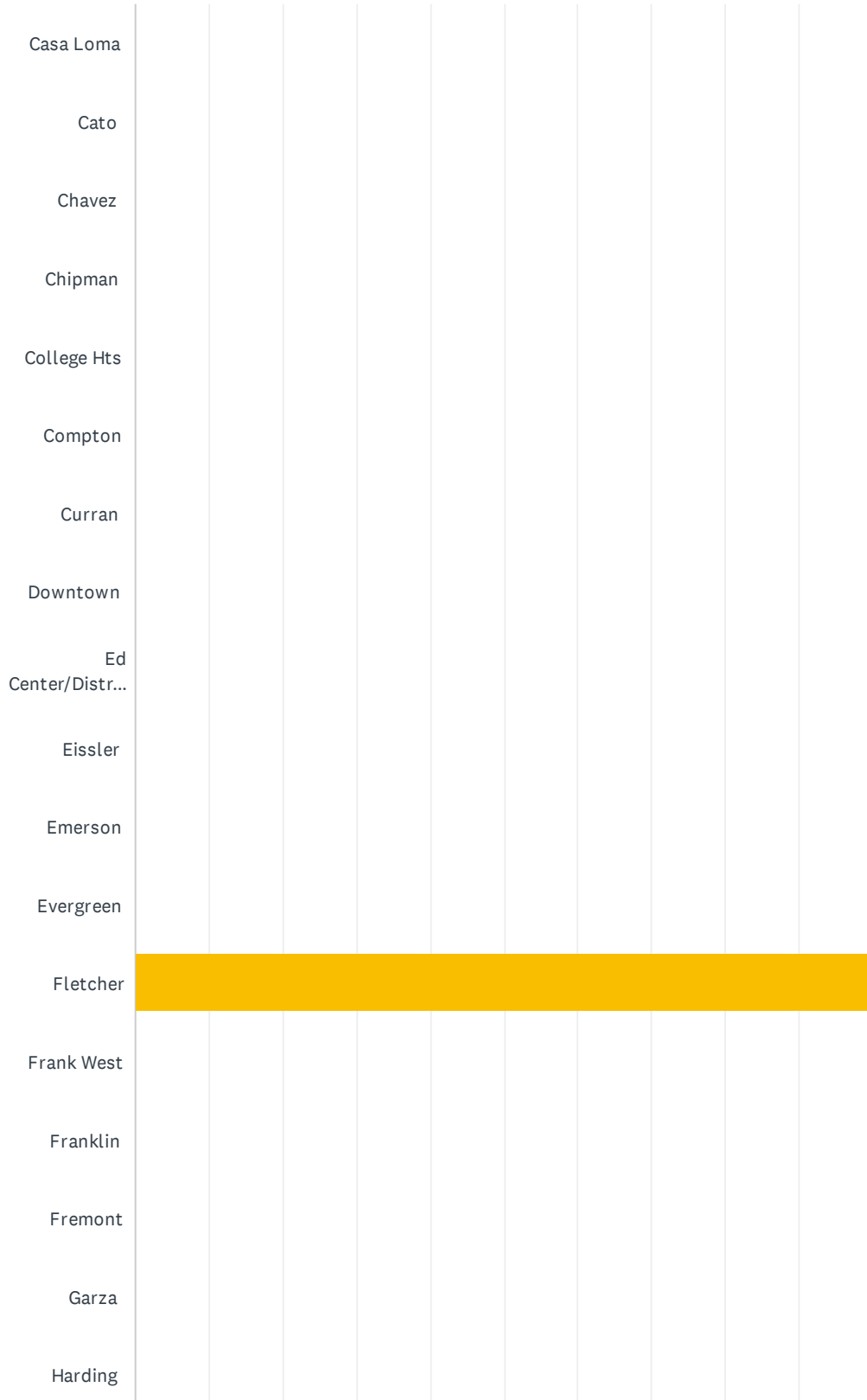


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	This is a great site.	1/25/2023 12:26 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

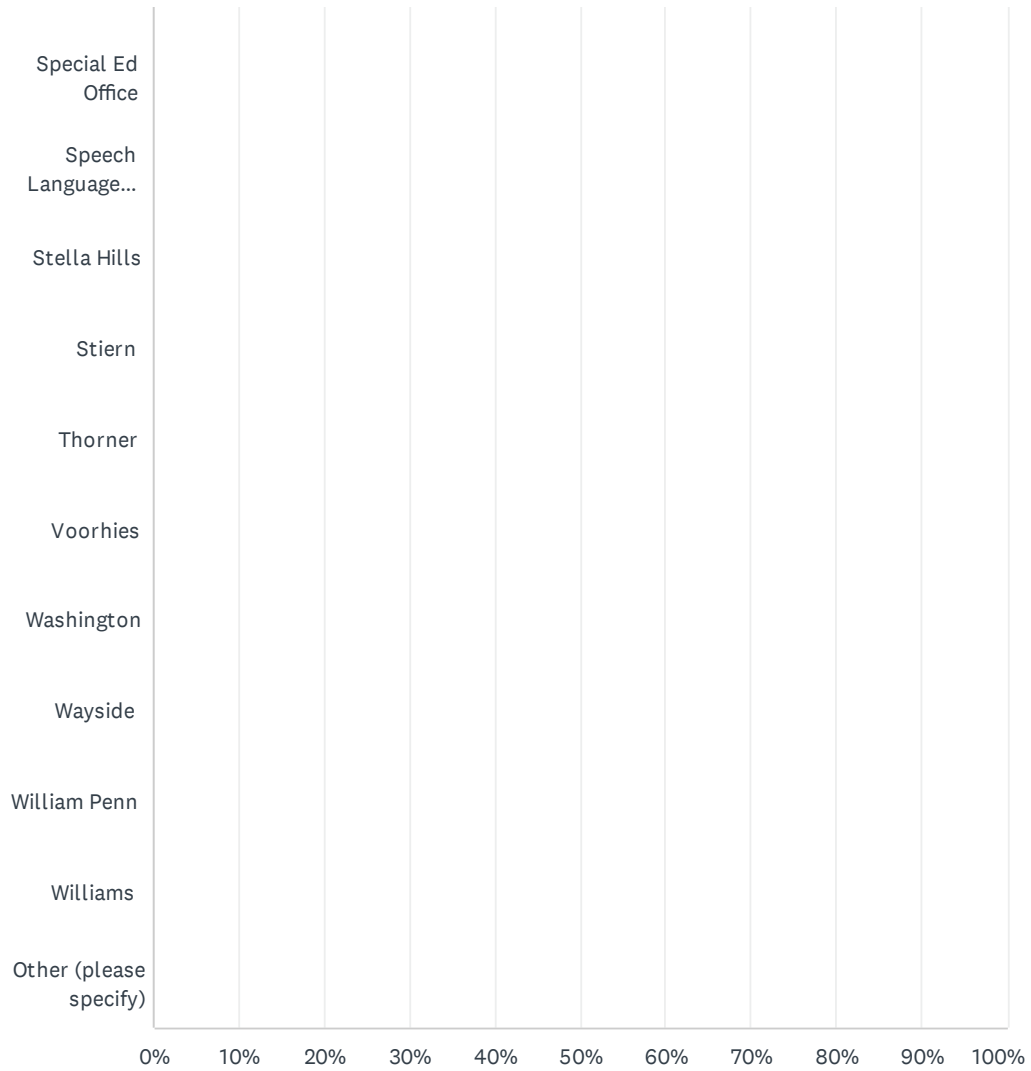
Answered: 10 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris												
Horace Mann												
Hort												
Jefferson												
Lincoln Jr. High												
Longfellow												
McKinley												
MLK												
Mt.Vernon												
Munsey												
Nichols												
Noble												
Nurse												
Owens Intermediate												
Owens Elementary												
Pauly												
Pioneer												
Rafer Johnson												
Roosevelt												
Sequoia												
Sierra												

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	100.00%	10
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

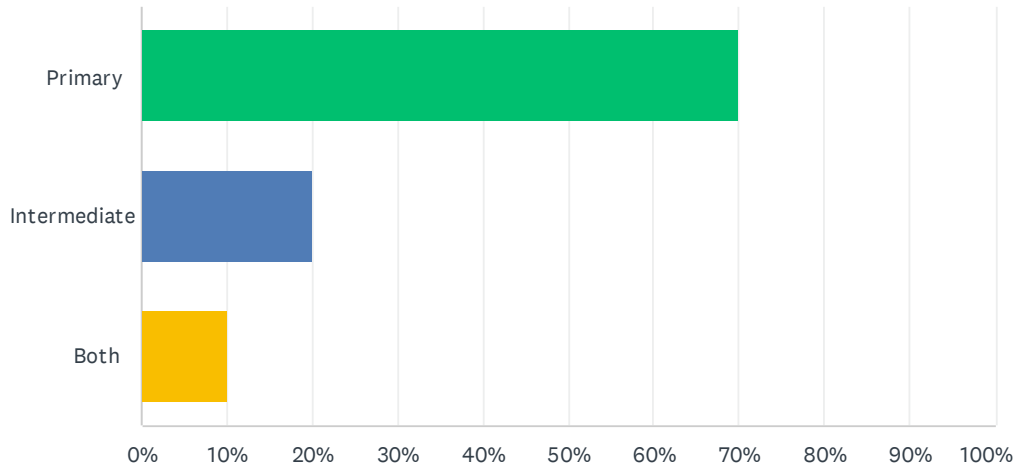
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

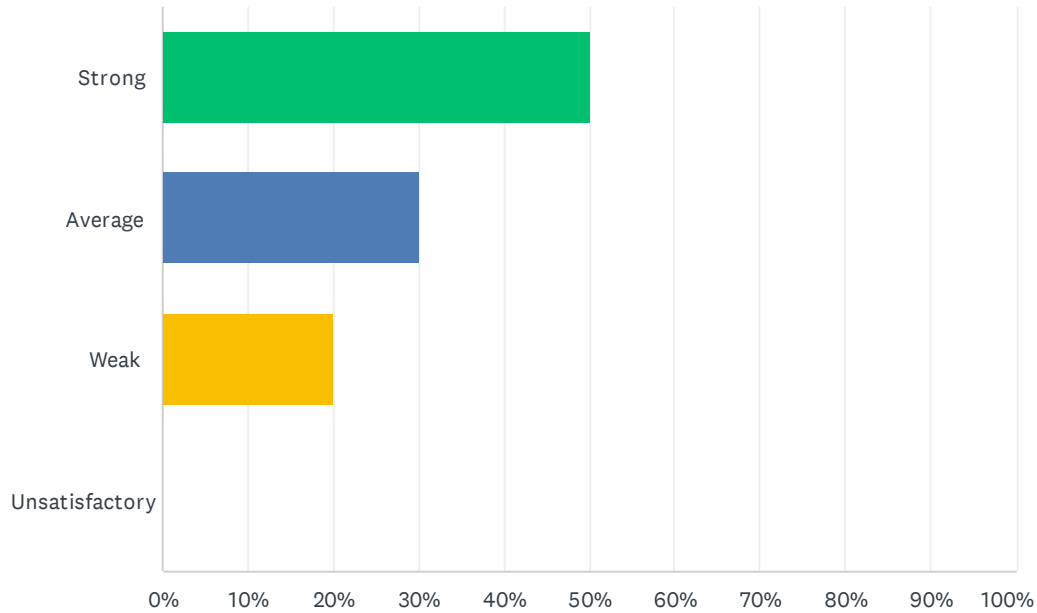
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	70.00%	7
Intermediate	20.00%	2
Both	10.00%	1
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

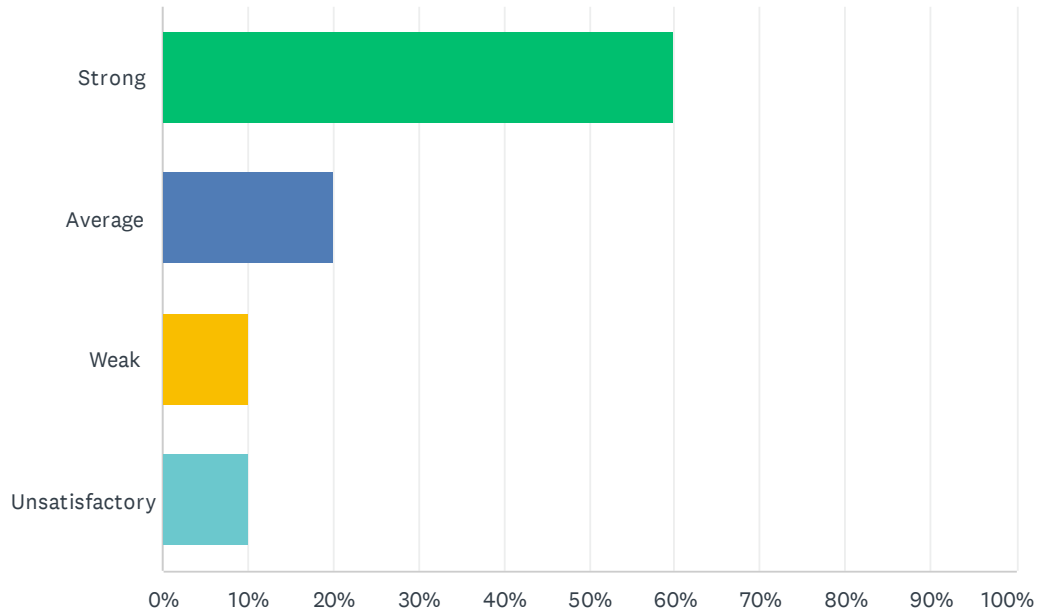


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

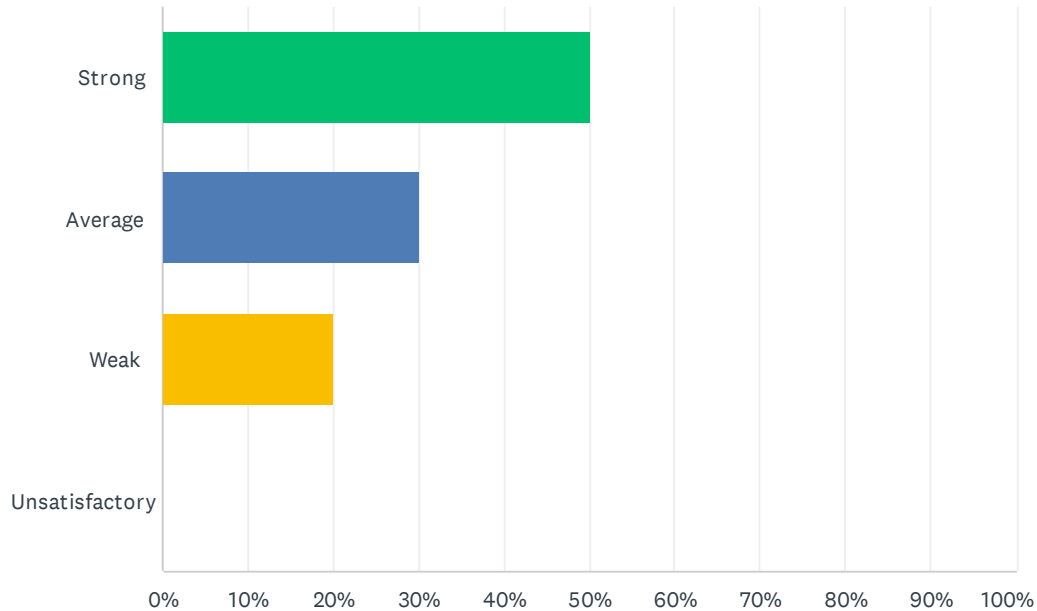


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	I do not feel valued at my school site for the work and time that I put in. I go to work each day and try my best, but no one seems to care.	2/1/2023 2:02 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

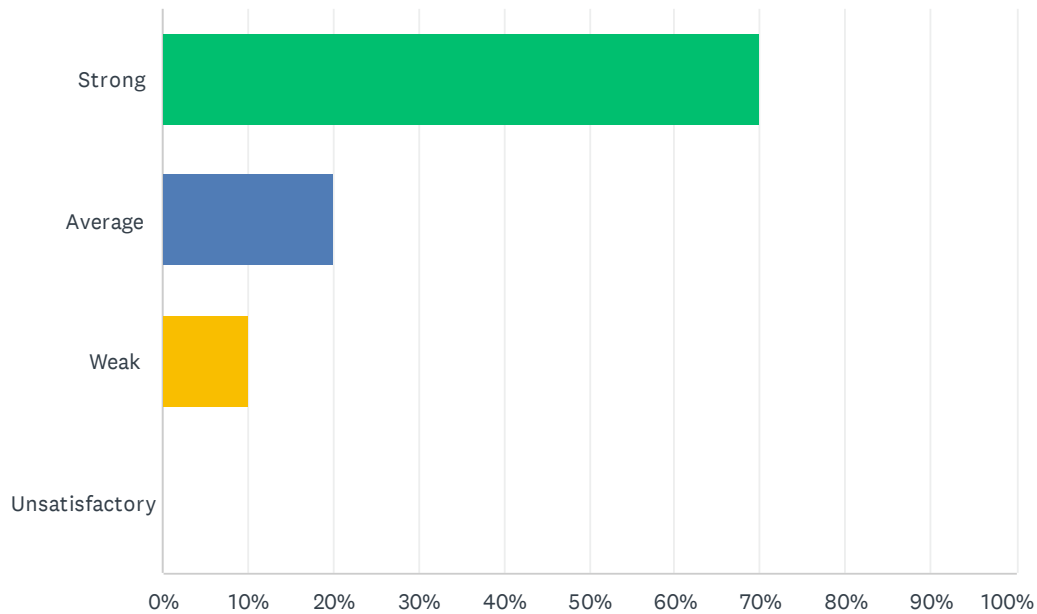


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	I have not received feedback on my teaching unless it was an observation.	2/1/2023 2:02 PM
2	There is hardly ever feedback from admin after class visits.	2/1/2023 1:22 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

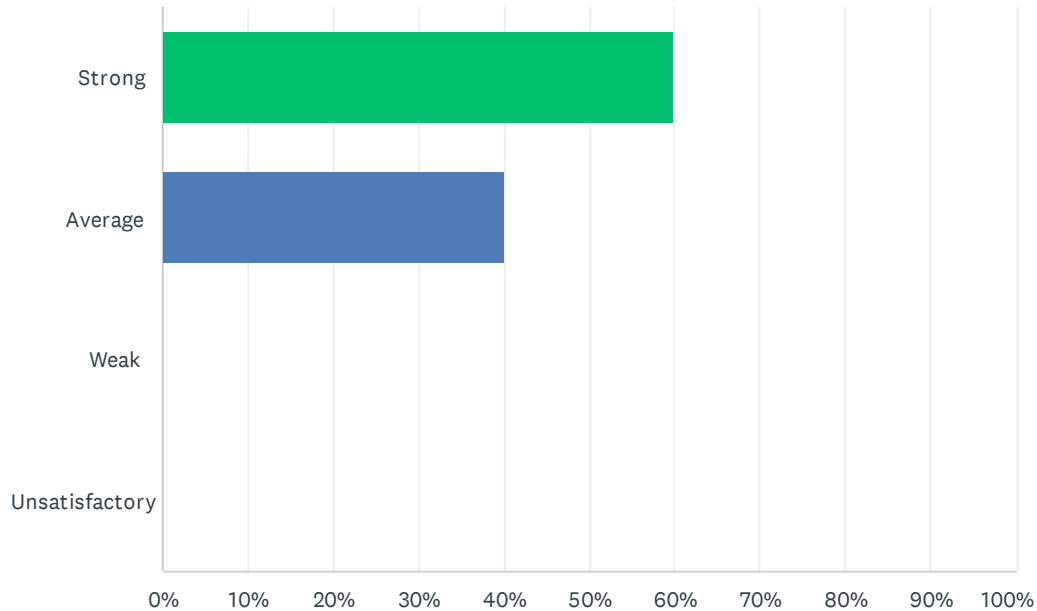


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

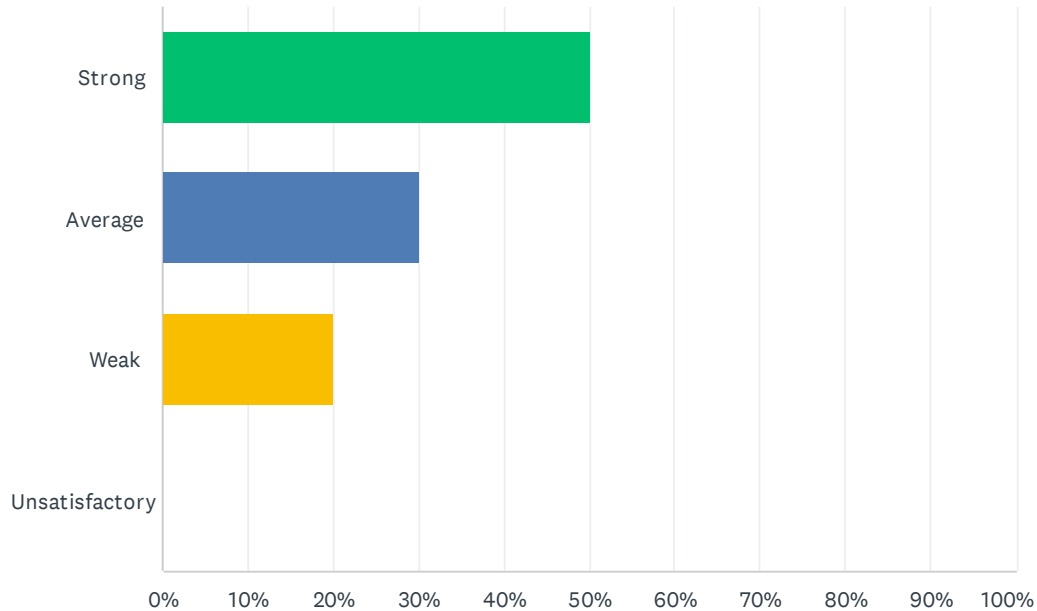


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

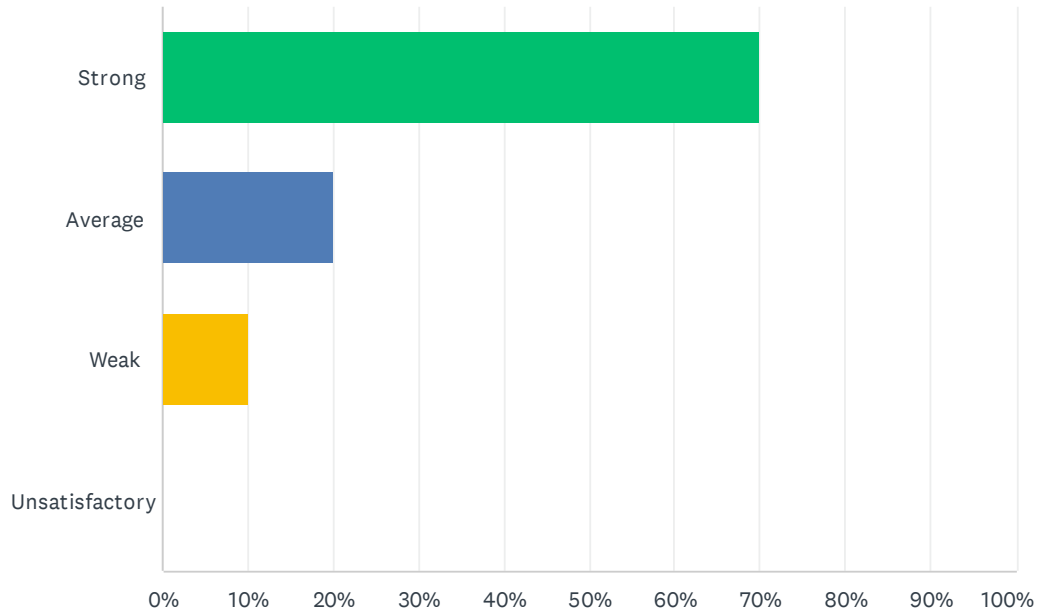


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	There is hardly any communication to teachers only the select few who are on leadership and our grade level leader only shares what she wants us to know.	2/1/2023 2:02 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

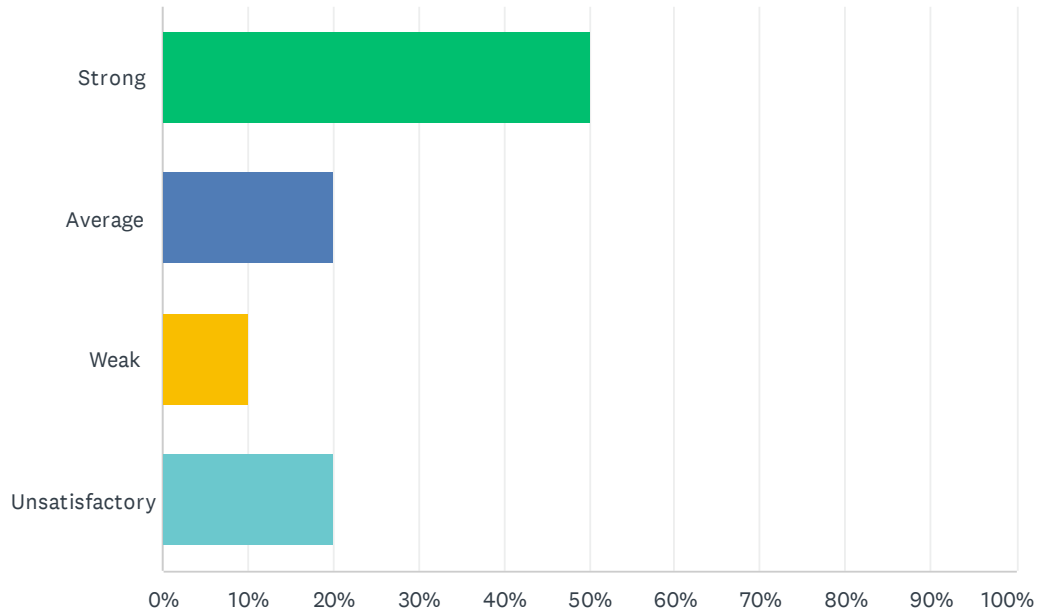


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

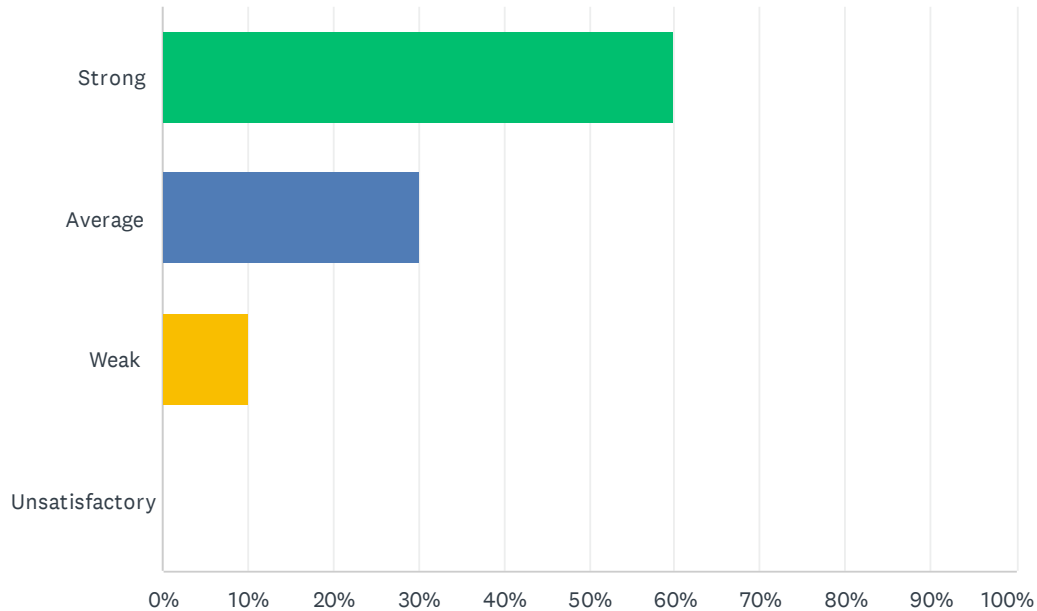


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	There is an unfair treatment amongst staff. Certain teachers are allowed to do certain things and others are not.	2/1/2023 2:02 PM
2	She has her favorites who do as they please and then "talks" to others who are not in line.	1/20/2023 12:19 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

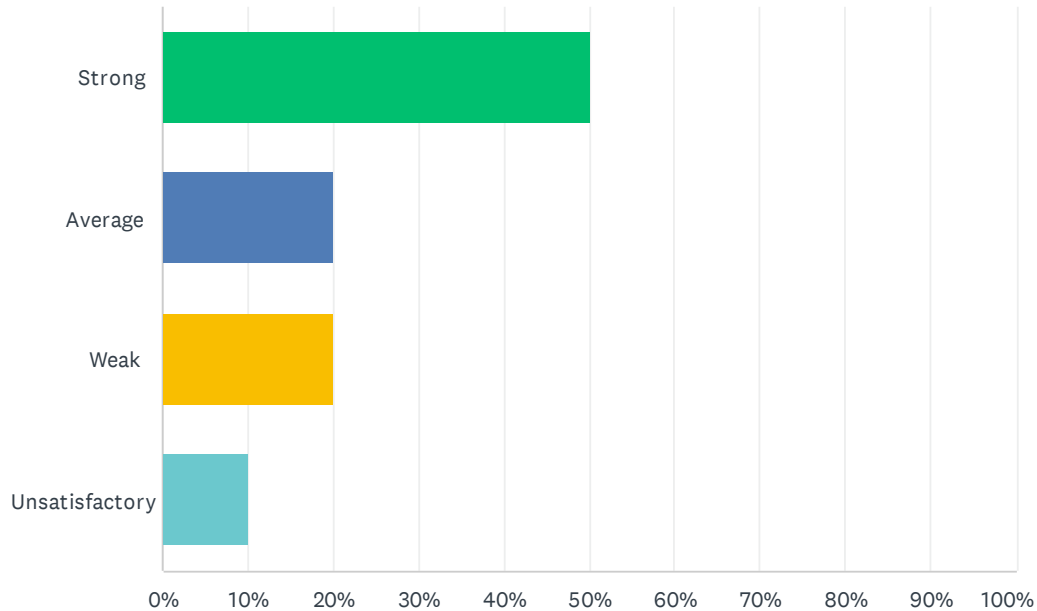


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS	DATE
1	Classroom teachers handle most and all discipline.	2/1/2023 2:02 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

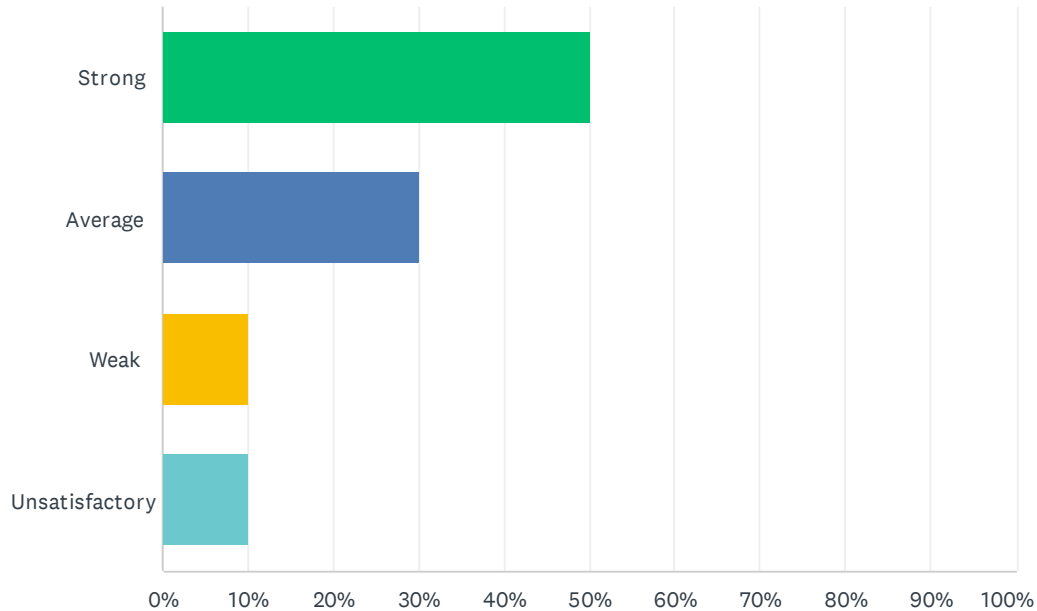


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	I have felt very unsupported this year and no one seems to care.	2/1/2023 2:02 PM
2	I feel stressed/anxious coming to work at times.	2/1/2023 1:22 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

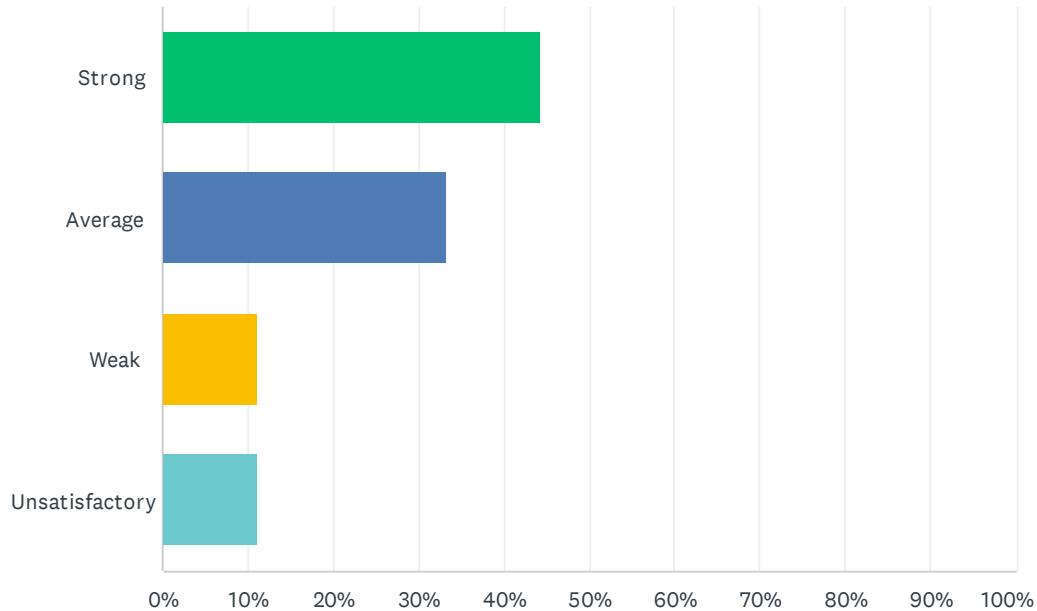


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Information has not been communicated clearly all year.	2/1/2023 2:02 PM
2	She hardly comes out of her office. The vice principal is more visible and communicates better.	1/20/2023 12:19 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 1

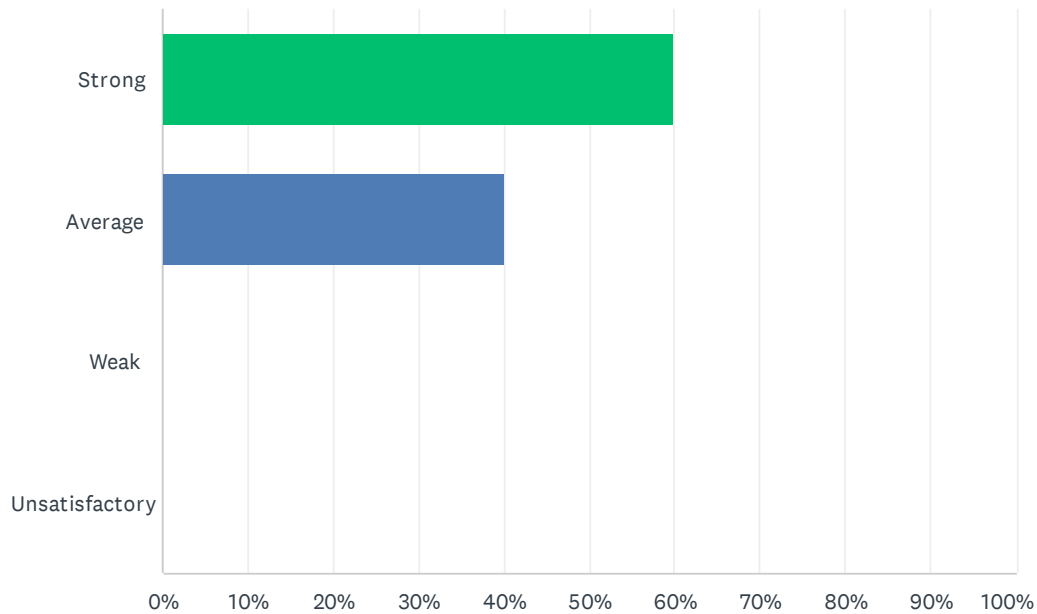


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT:	DATE
1	She impacts it negatively for her non favorites.	1/20/2023 12:19 PM
2	Positively	1/19/2023 12:32 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

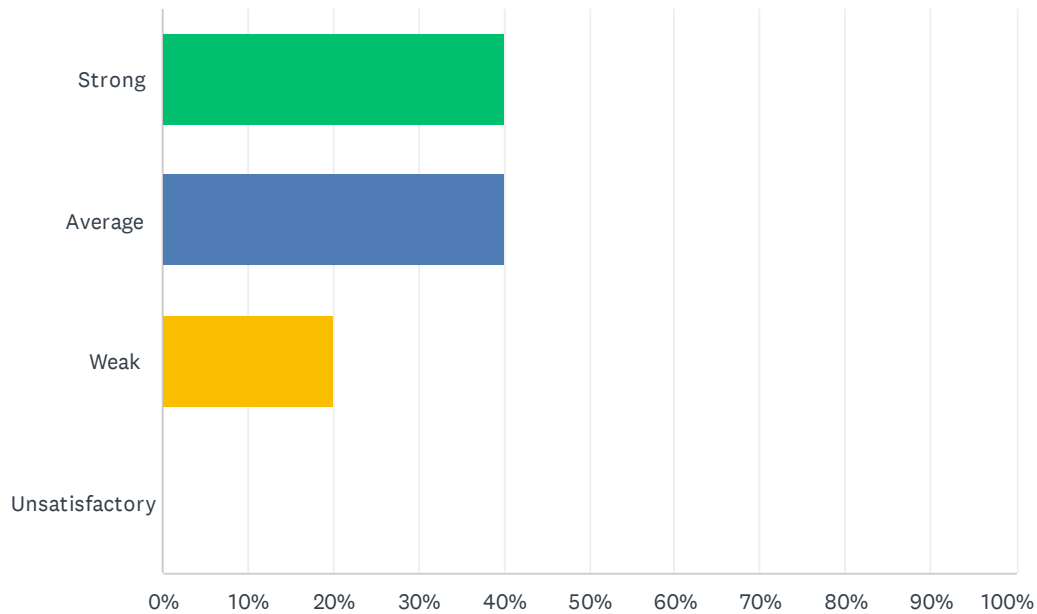
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

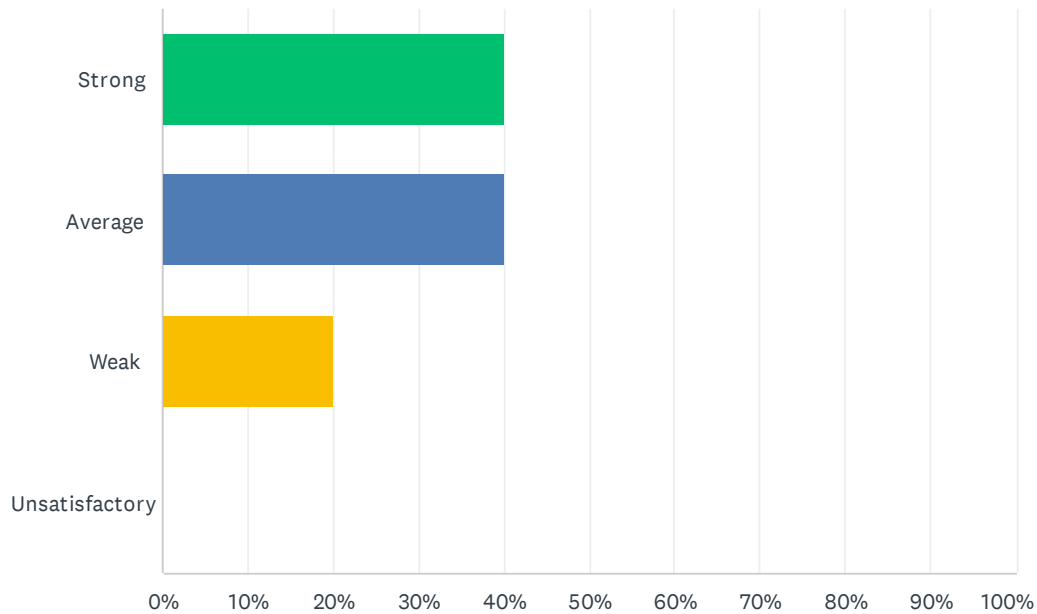


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 10 Skipped: 0

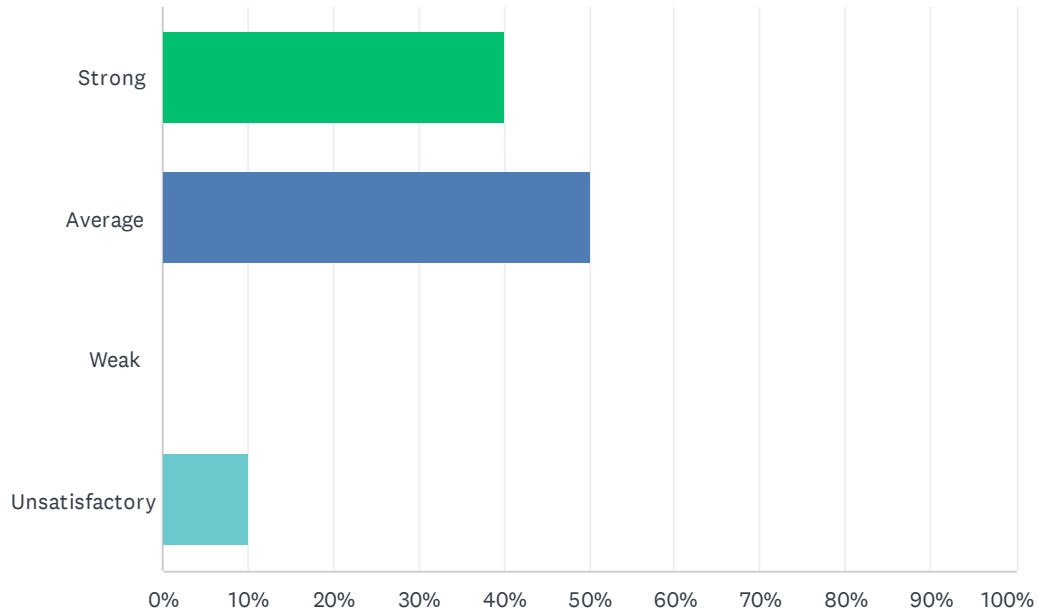


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

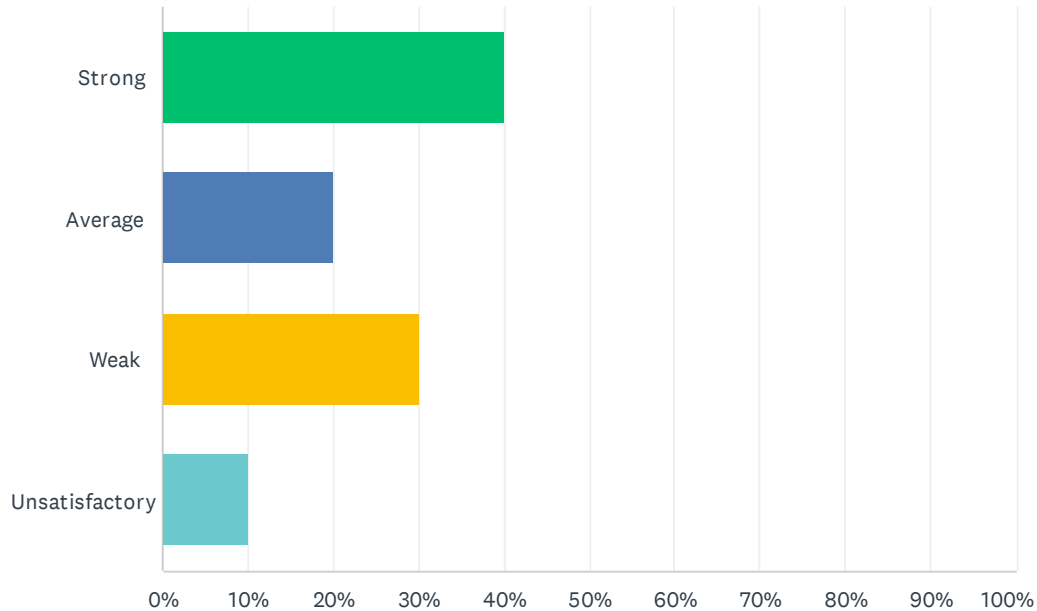


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	We are constantly being interrupted in planning time. Our grade level hasn't planned all year.	2/1/2023 2:05 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 10 Skipped: 0

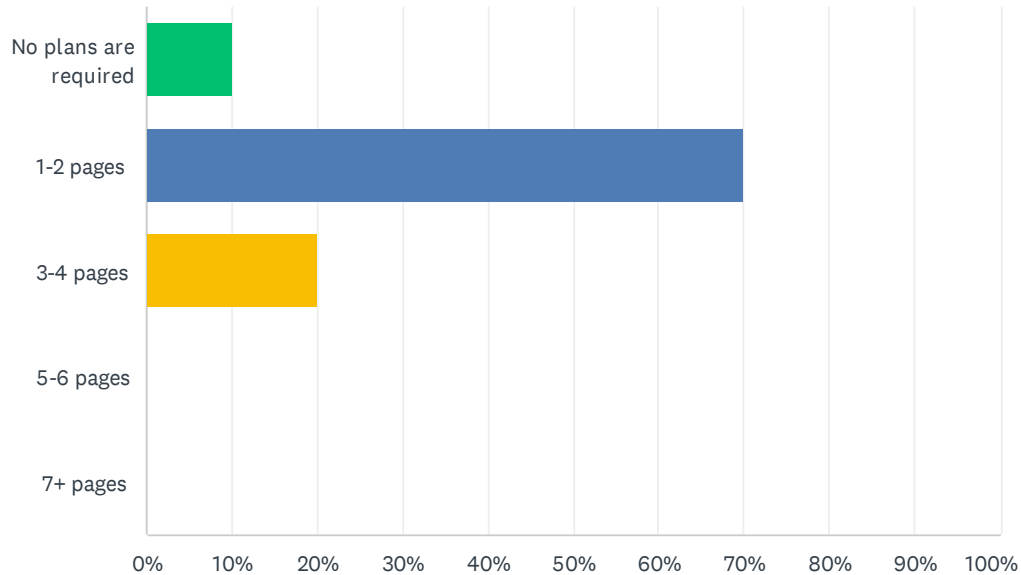


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	20.00%	2
Weak	30.00%	3
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
1	I input all data at home because there is no time at work.	2/1/2023 2:05 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

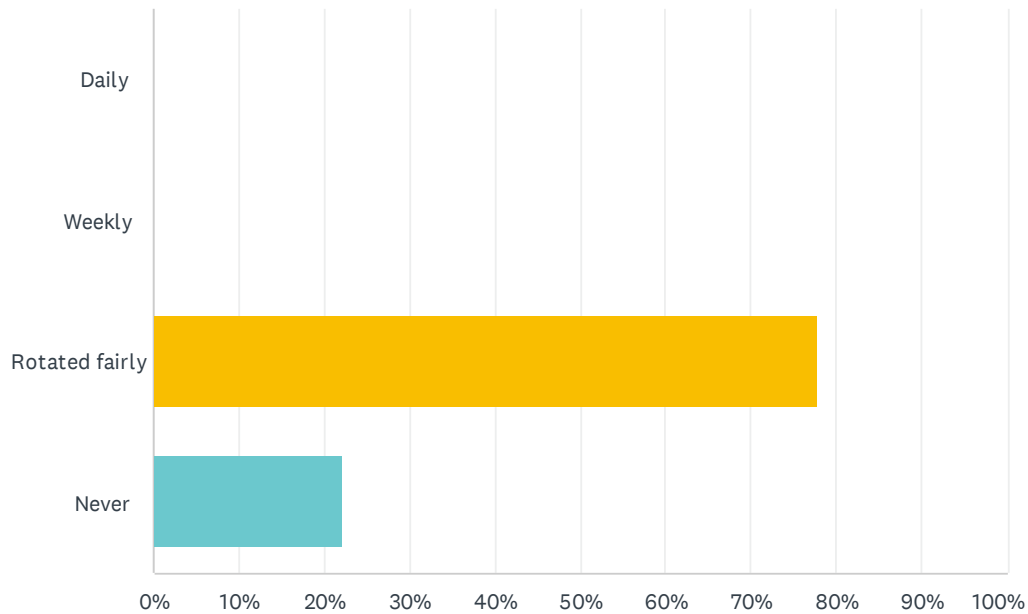


ANSWER CHOICES	RESPONSES	
No plans are required	10.00%	1
1-2 pages	70.00%	7
3-4 pages	20.00%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	We submit lesson plans with no feedback.	2/1/2023 2:05 PM
2	They are sometimes required but are not lengthy.	2/1/2023 1:24 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 1

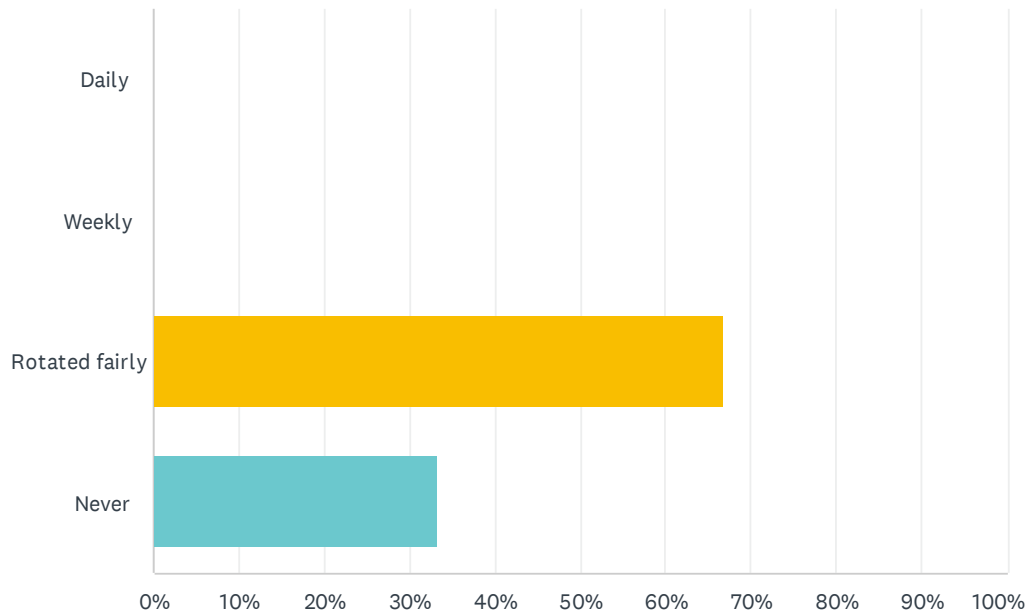


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	77.78% 7
Never	22.22% 2
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 1

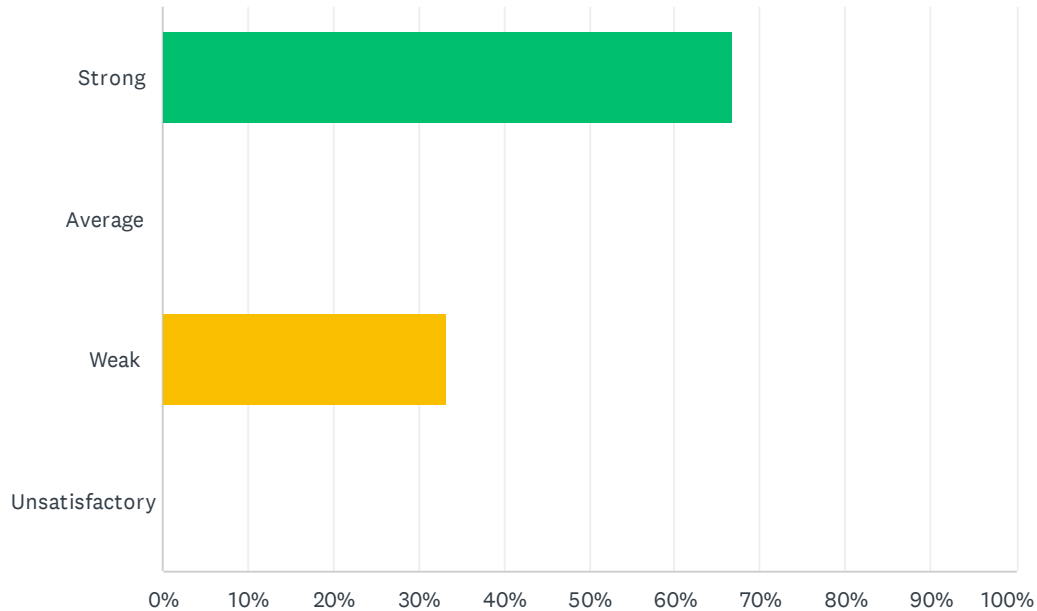


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	66.67% 6
Never	33.33% 3
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 7

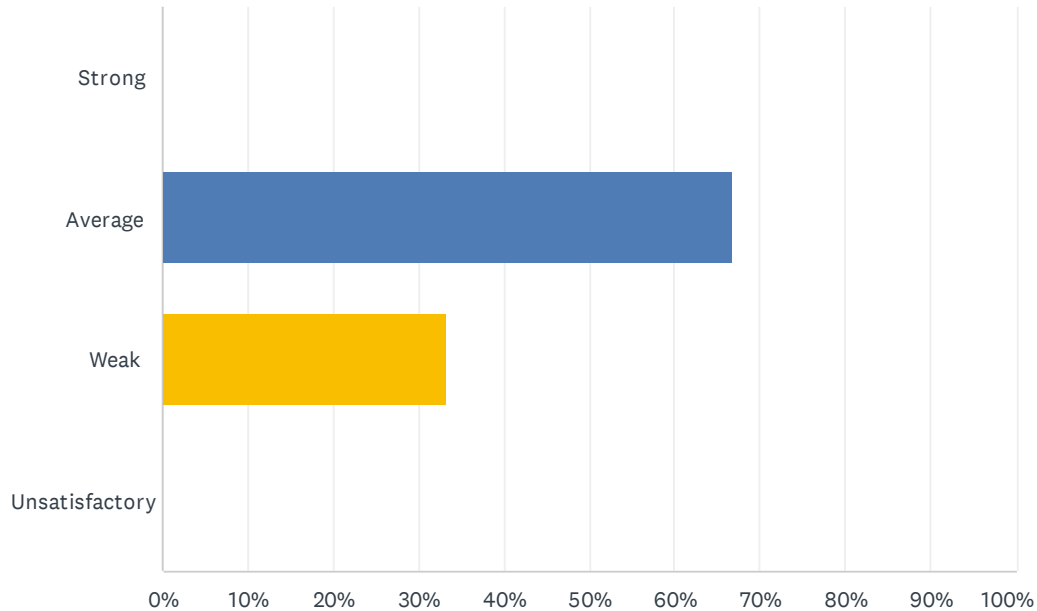


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	It can sometimes be difficult to get ahold of program managers. The support providers have been better this year.	1/19/2023 12:45 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 7

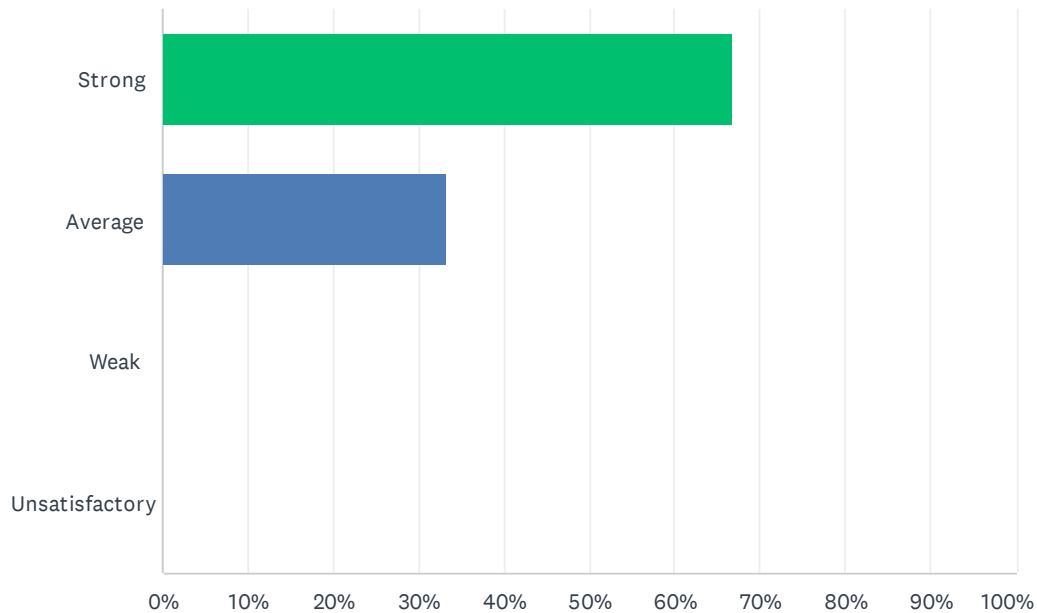


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		66.67%	2
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 7

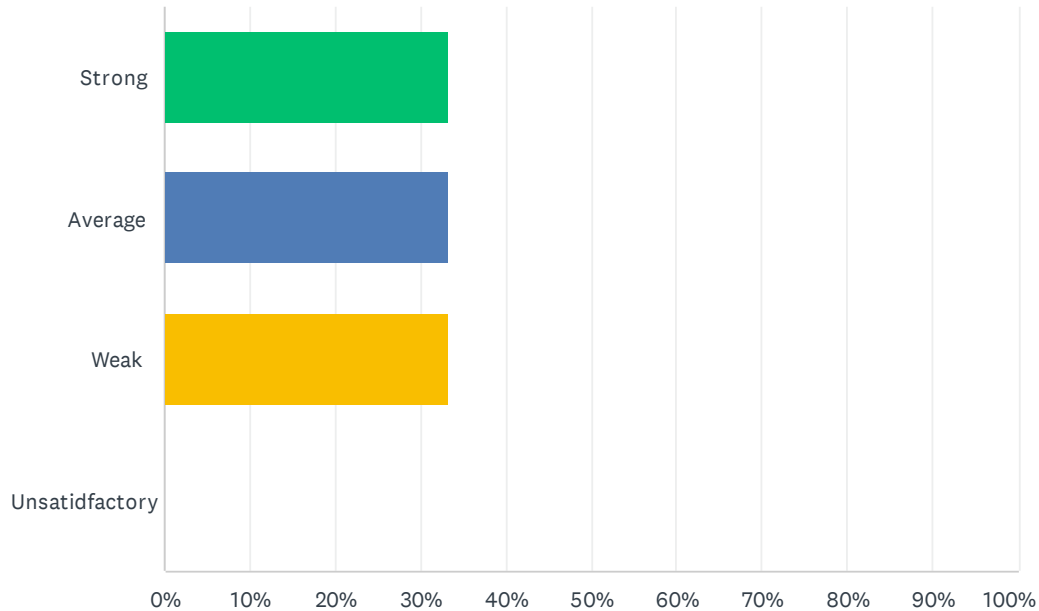


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 7

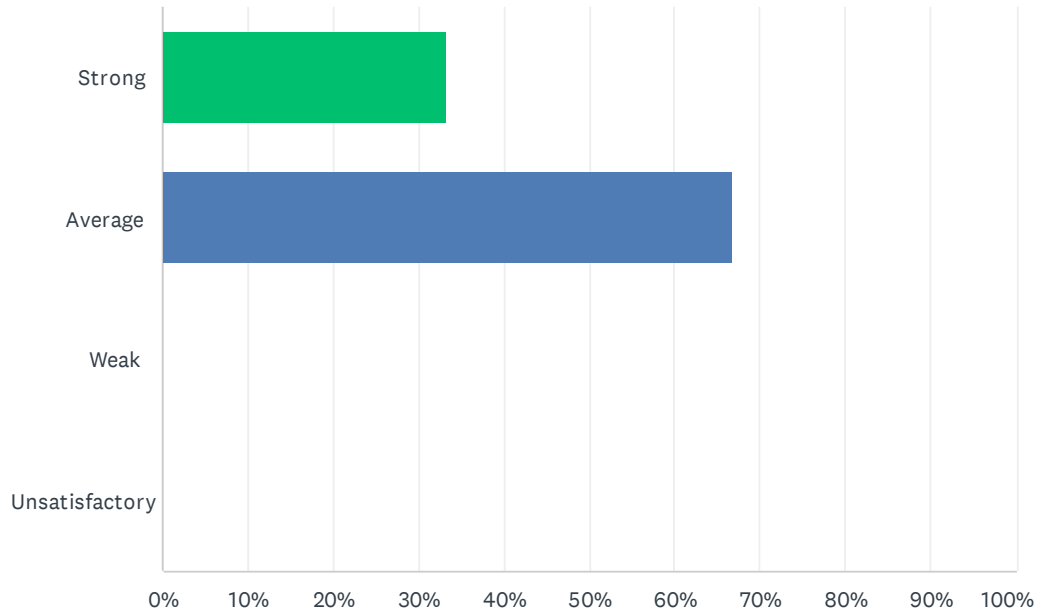


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	This is more a school site issue. With my site not always wanting to share curriculum even though I'm supposed to teach it.	1/20/2023 12:21 PM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 7

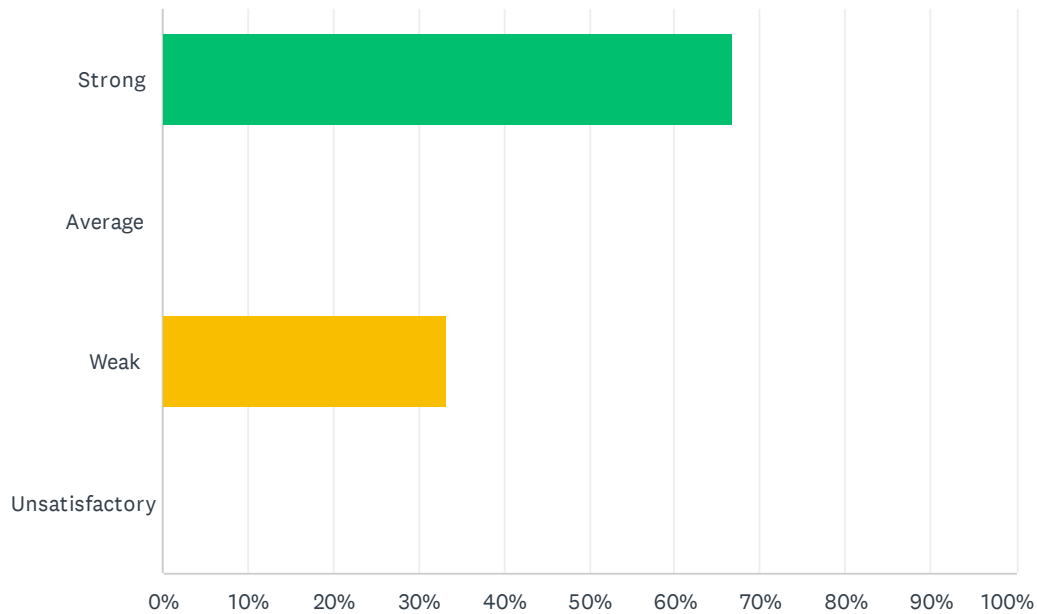


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 7

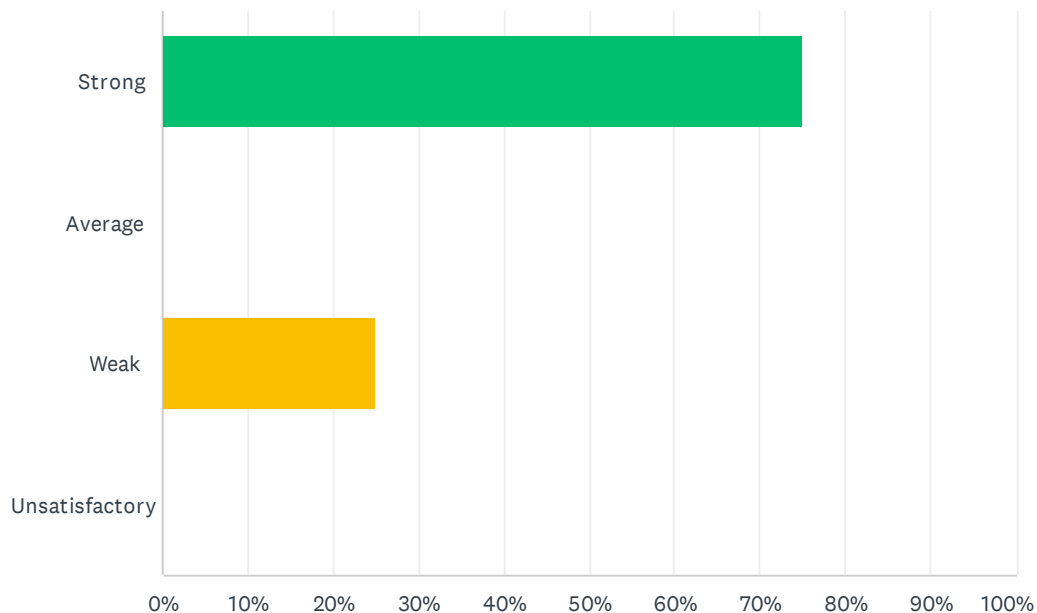


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	0.00% 0
Weak	33.33% 1
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 6

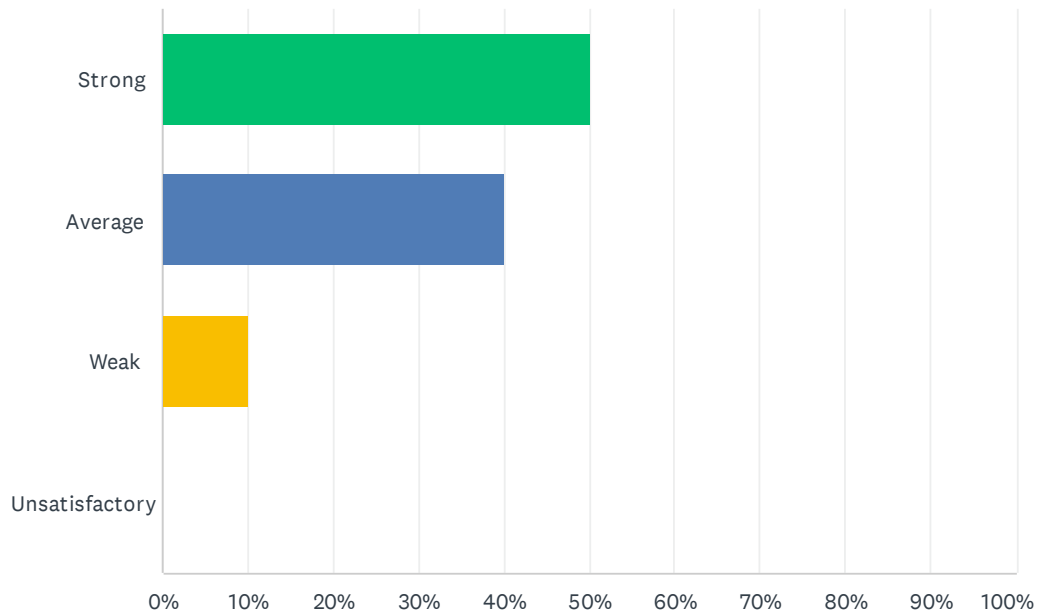


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 10 Skipped: 0

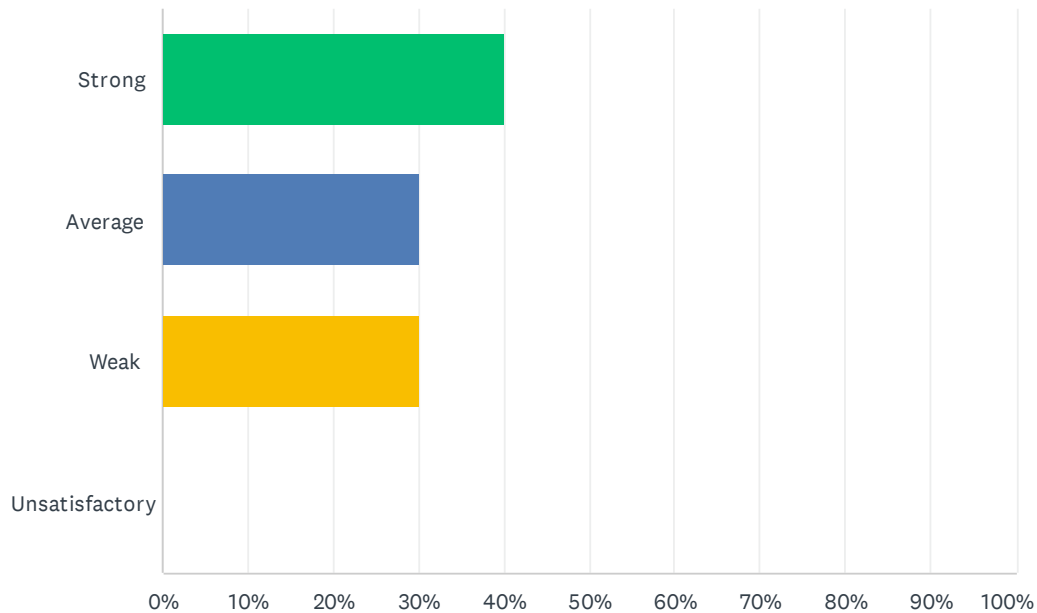


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

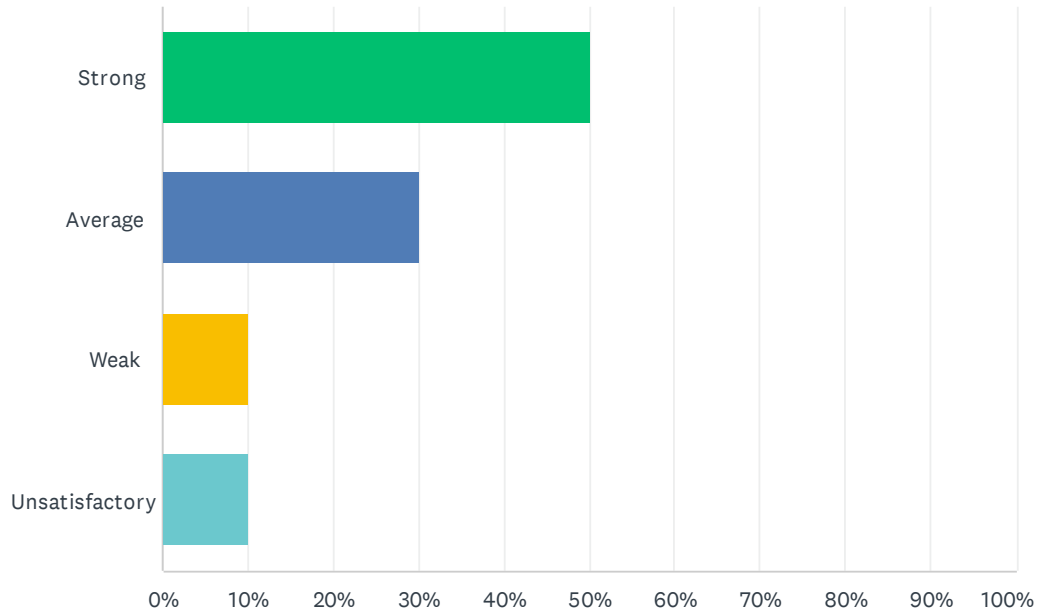


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	30.00%	3
Weak	30.00%	3
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Vice principal is great.	1/20/2023 12:22 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

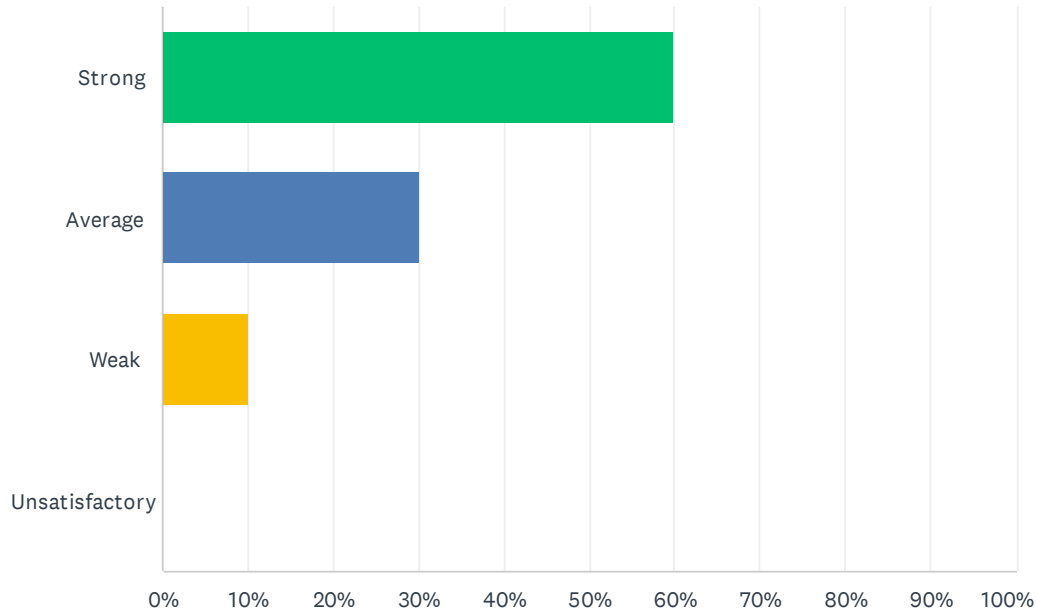


ANSWER CHOICES		RESPONSES	
Strong		50.00%	5
Average		30.00%	3
Weak		10.00%	1
Unsatisfactory		10.00%	1
TOTAL			10

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

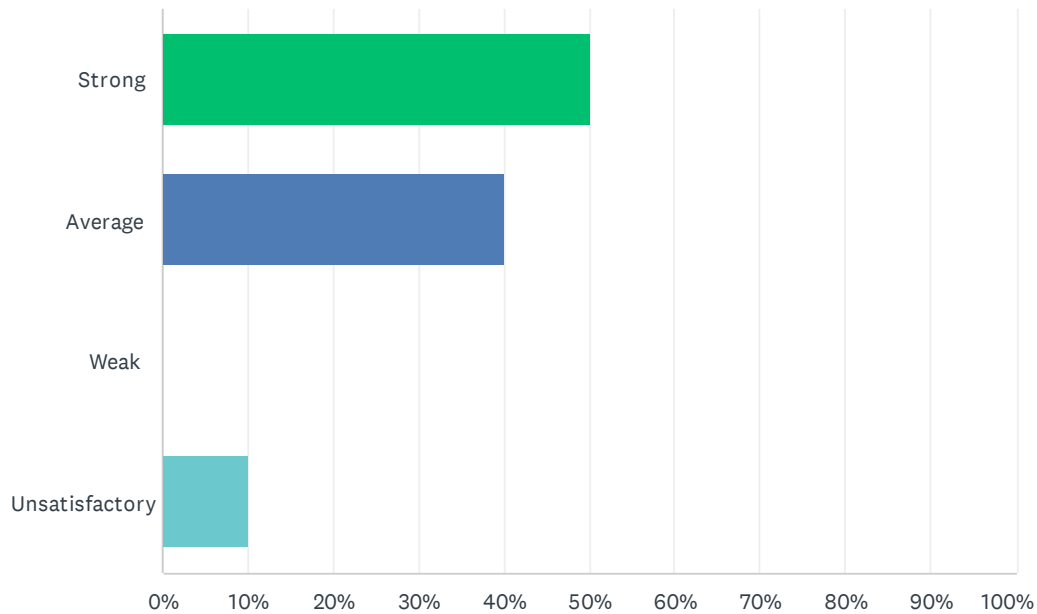


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 10 Skipped: 0

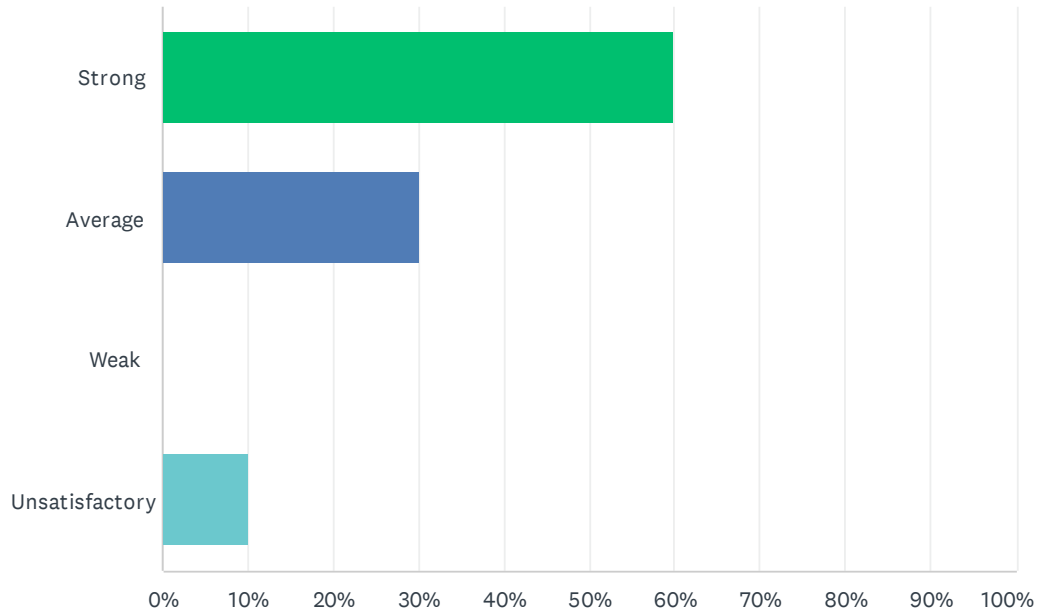


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS:	DATE
1	Our site used to be a family environment where I loved coming to work each day. Now, teachers are absent all the time because the work load is too much and the demand on teachers is too high.	2/1/2023 2:07 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0

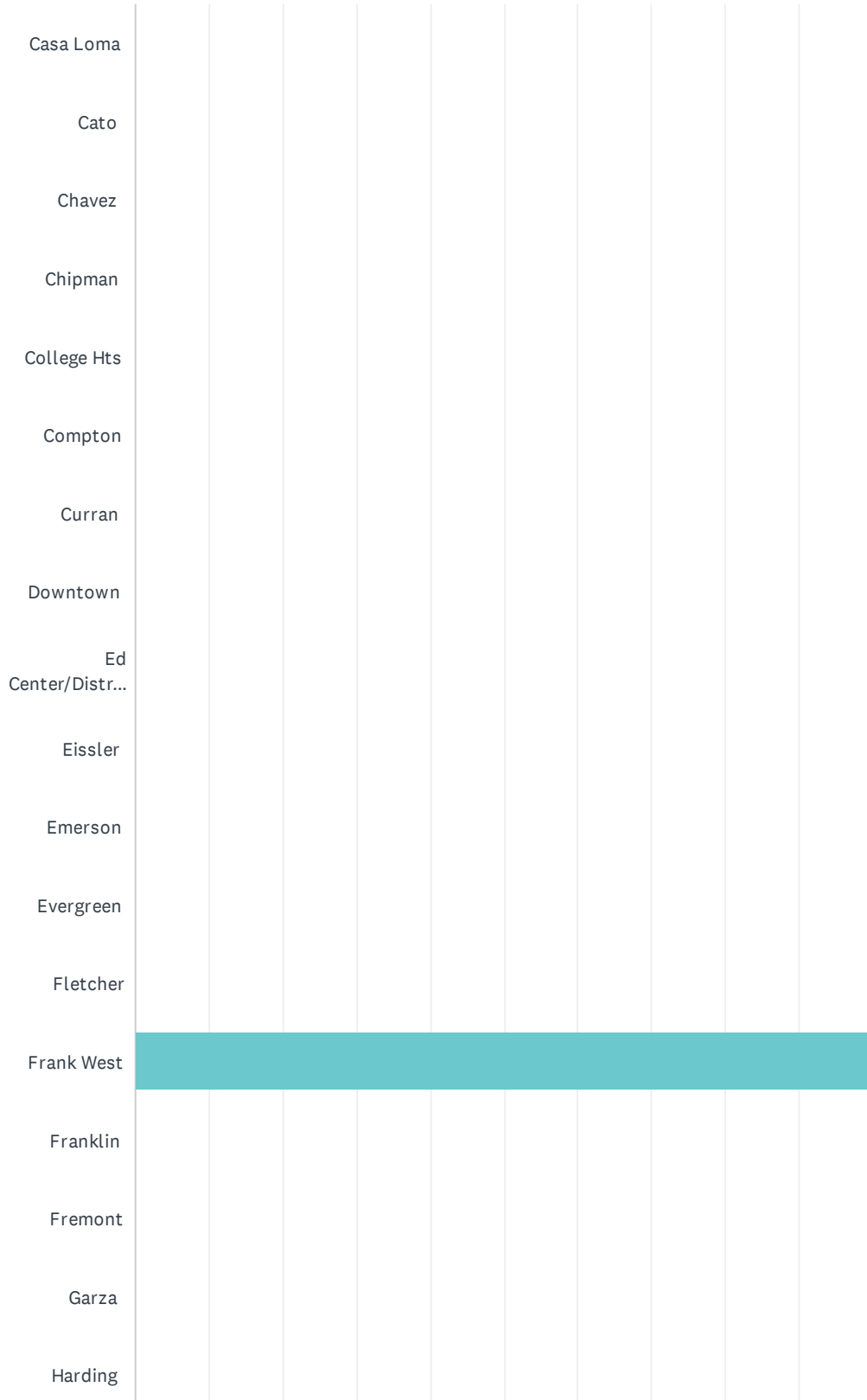


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

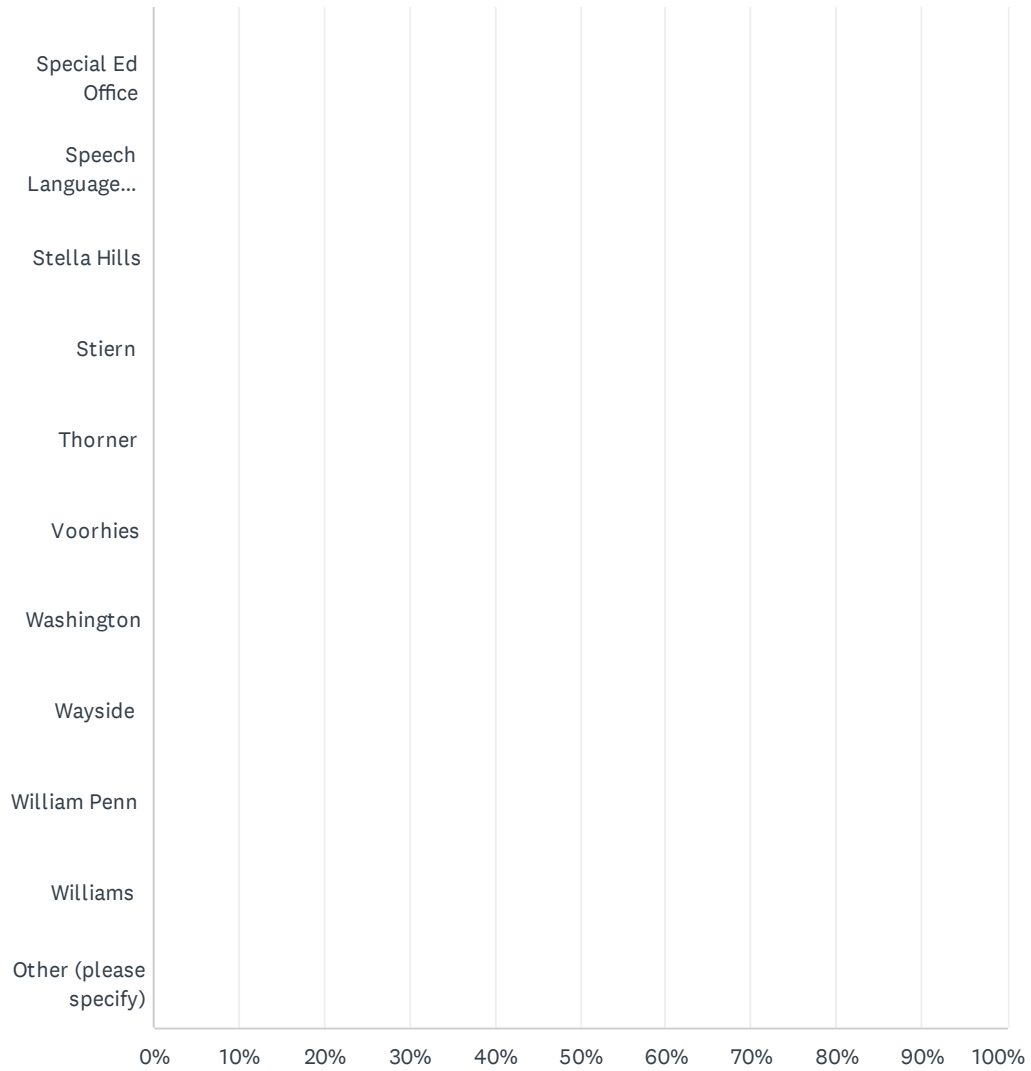
Answered: 11 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	100.00%	11
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

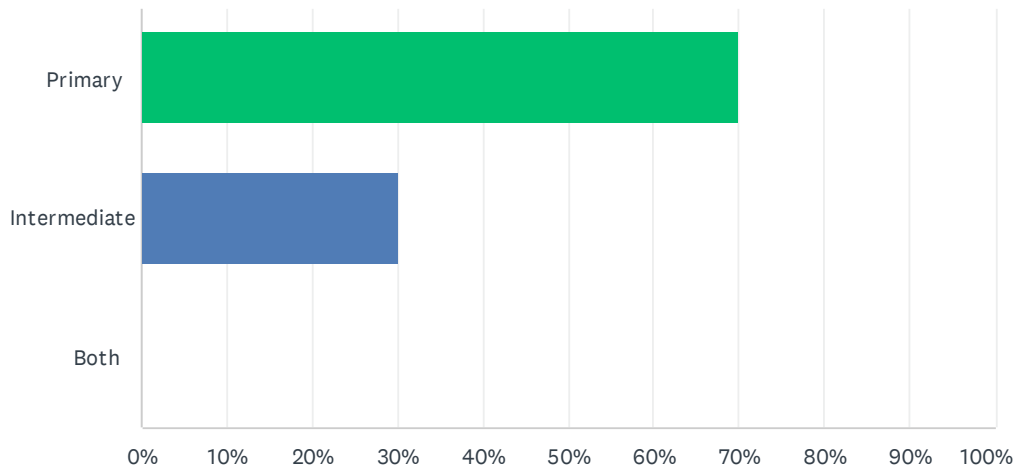
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

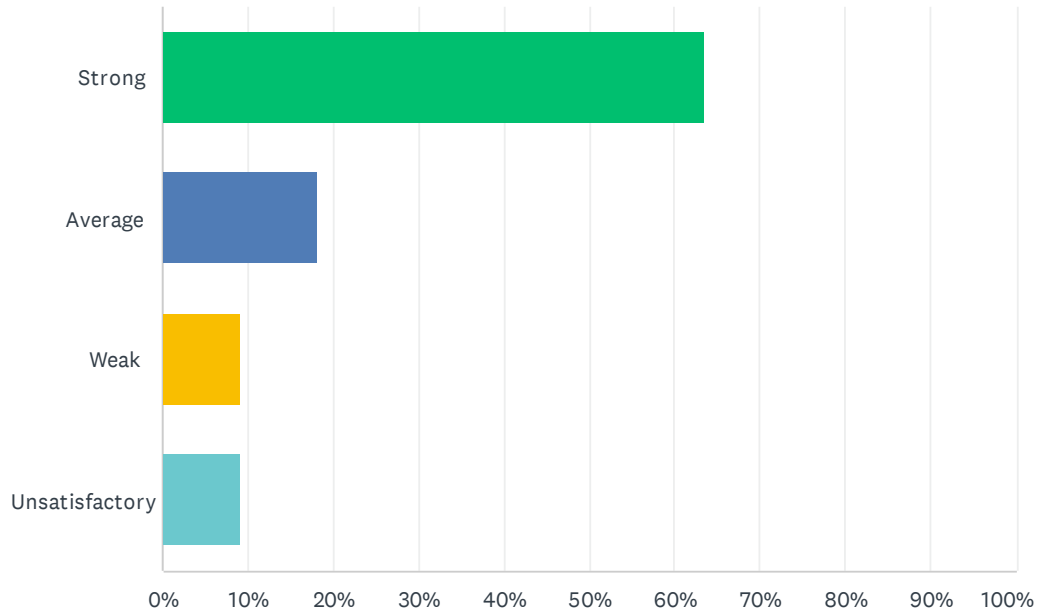
Answered: 10 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	70.00%	7
Intermediate	30.00%	3
Both	0.00%	0
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

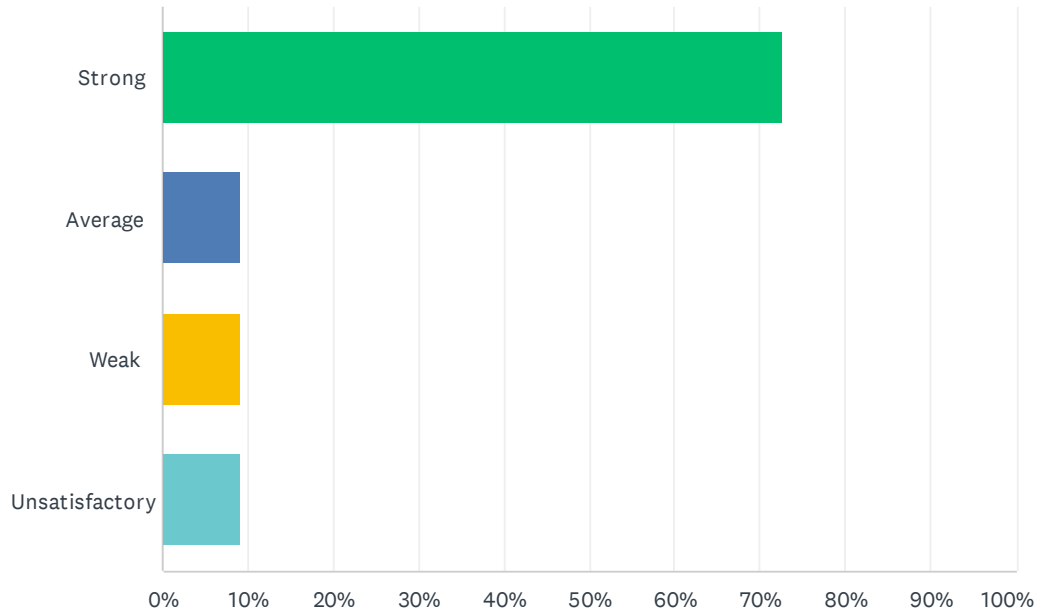


ANSWER CHOICES		RESPONSES	
Strong		63.64%	7
Average		18.18%	2
Weak		9.09%	1
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENTS:	DATE
1	Teacher needs are not important.	2/20/2023 6:48 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

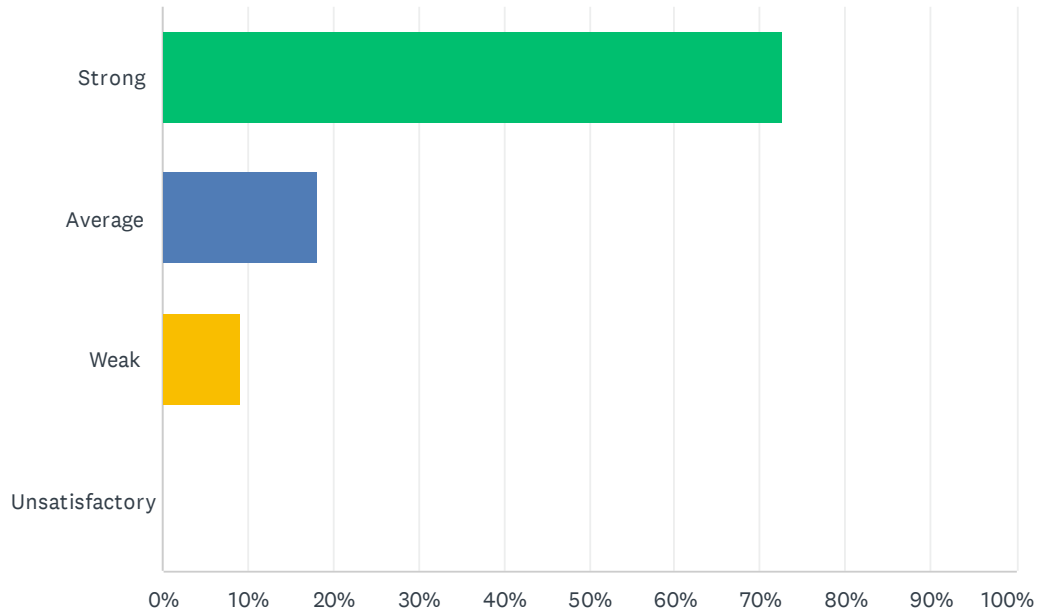


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		9.09%	1
Weak		9.09%	1
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENT	DATE
1	I feel like a cog in a mindless machine.	2/20/2023 6:48 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 0

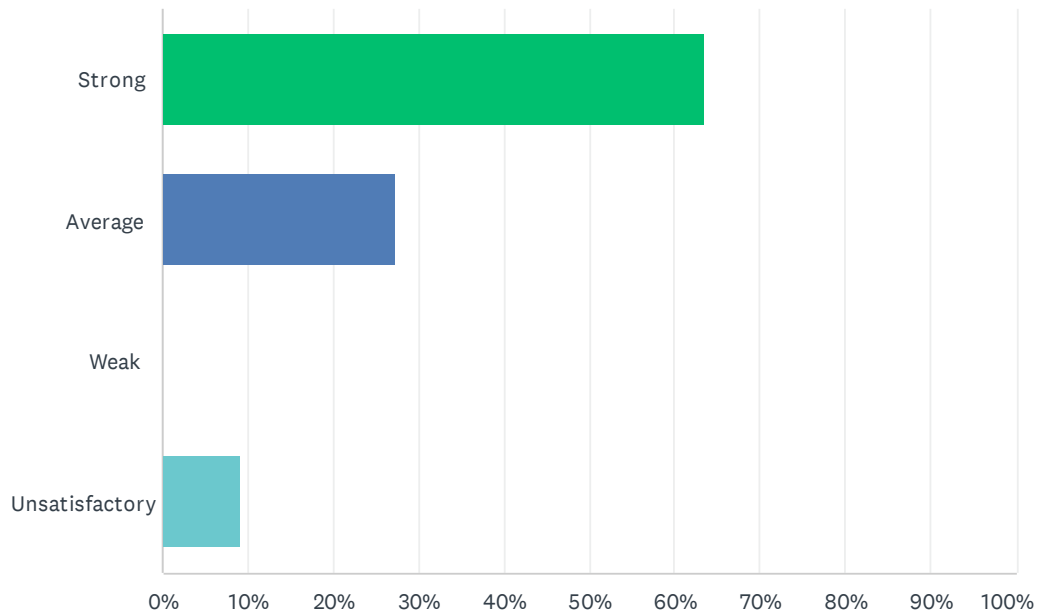


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		18.18%	2
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 0

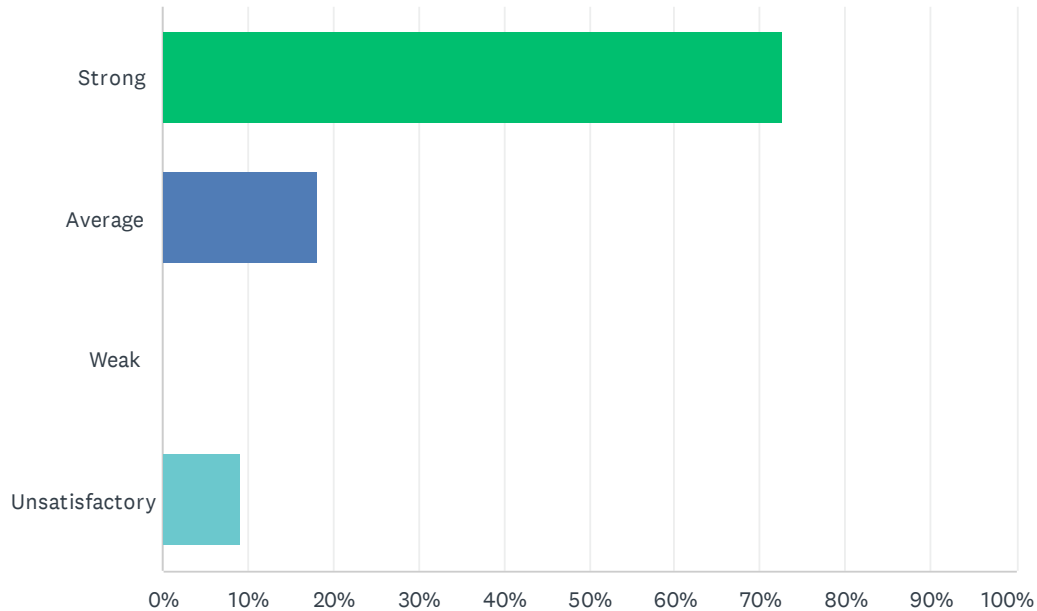


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

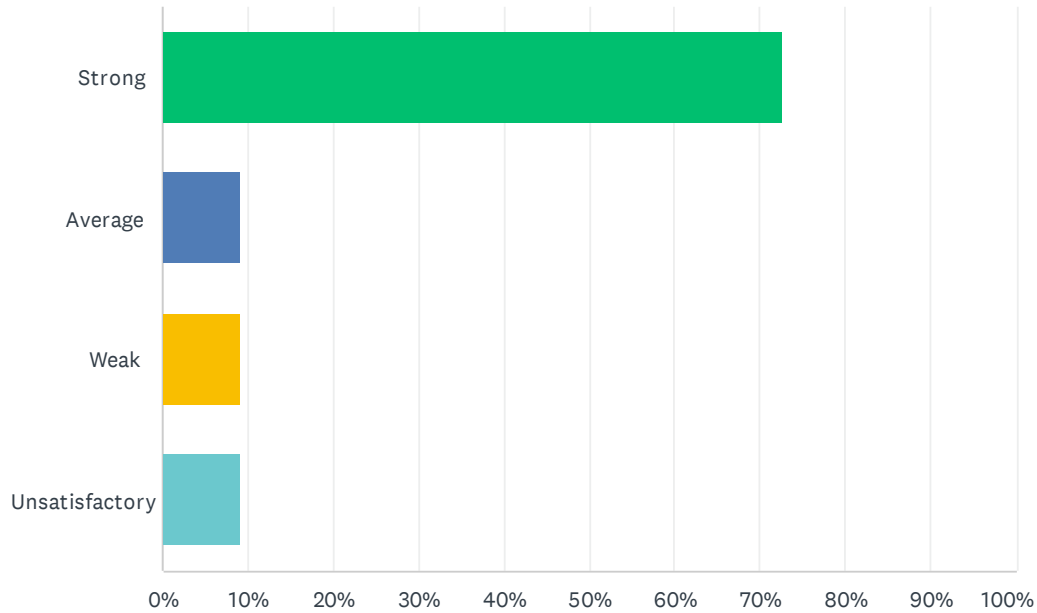


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		18.18%	2
Weak		0.00%	0
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENT	DATE
1	Hired Berry as an intervention specialist and then tried to have her walk through classes to tell teaches what they are doing wrong	2/4/2023 12:31 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 0

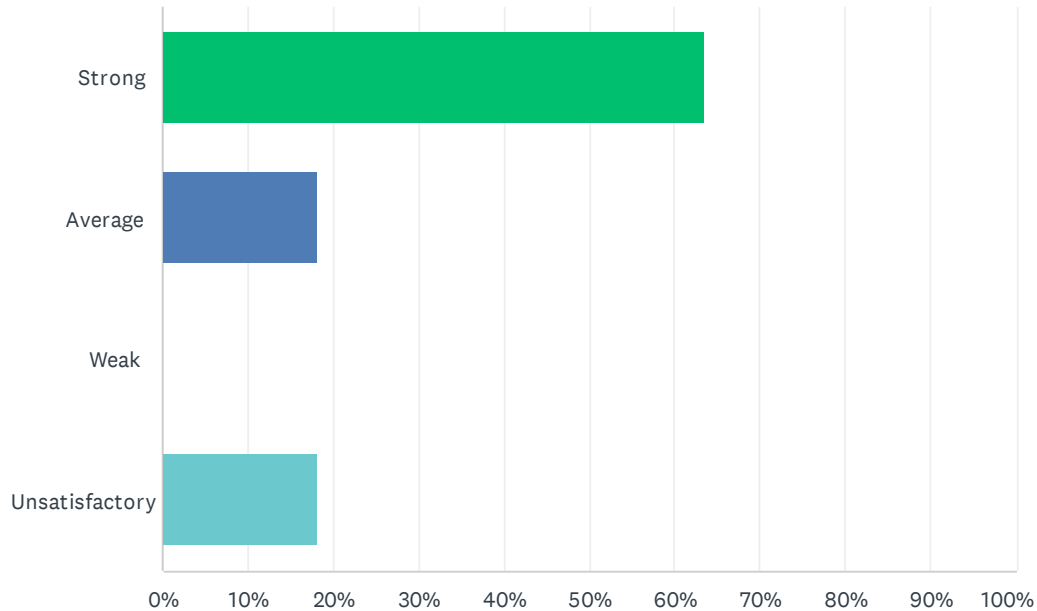


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		9.09%	1
Weak		9.09%	1
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 0

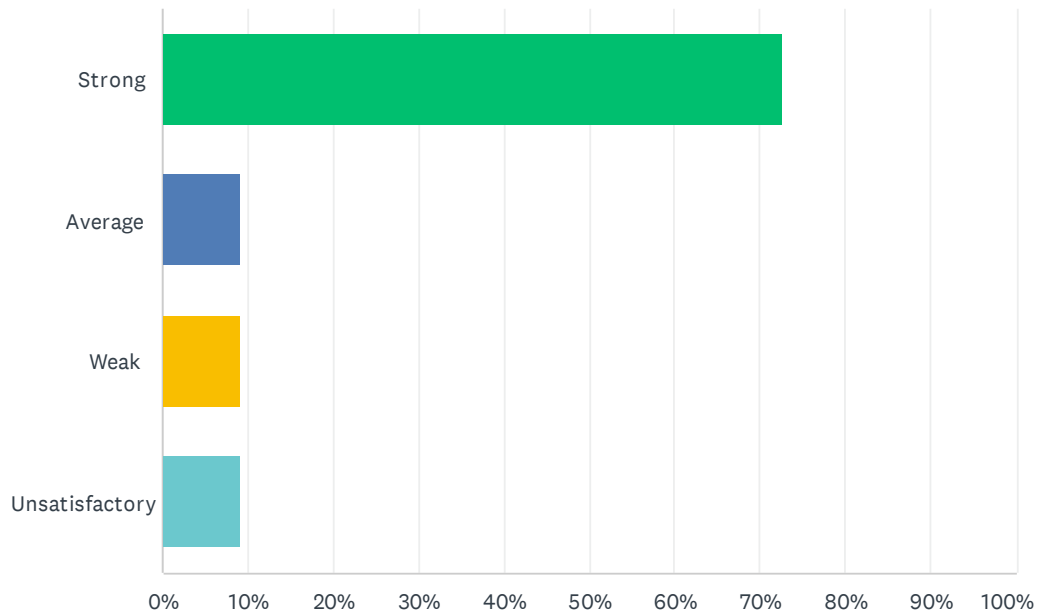


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	Yeah right!	2/20/2023 6:48 PM
2	secret investigations are conducted and concluded before even speaking to the teacher	2/4/2023 12:31 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

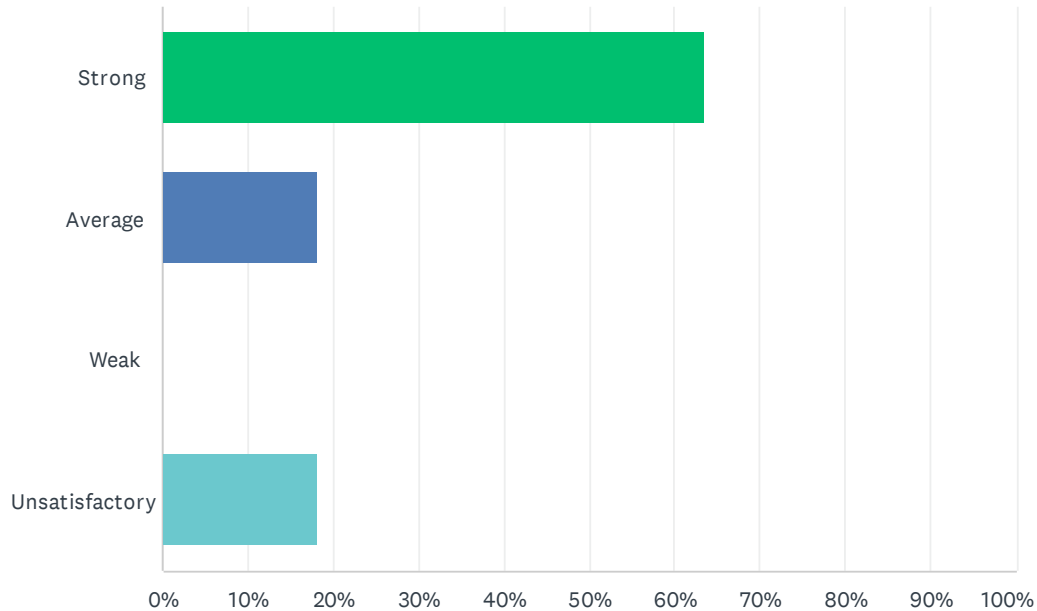


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		9.09%	1
Weak		9.09%	1
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0

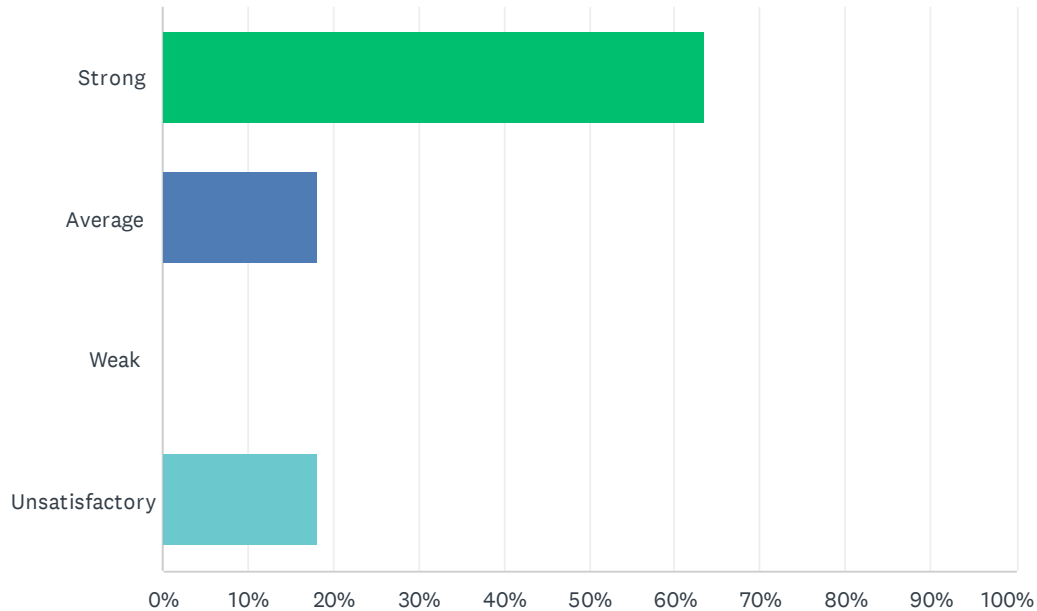


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS	DATE
1	What discipline, the kids are disrespectful and have no consequences.	2/20/2023 6:48 PM
2	there is no discipline at this school, as can be evidenced by the daily fights on the playground. students are allowed to disrespect and threaten teachers in the classroom with no consequences	2/4/2023 12:31 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

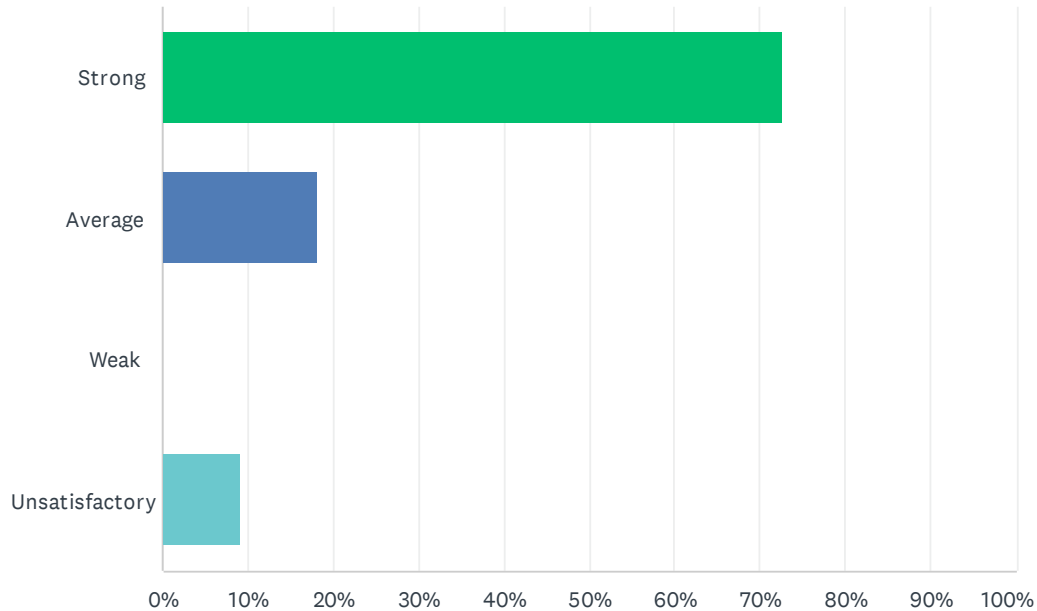


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
1	They add stress.	2/20/2023 6:48 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 0

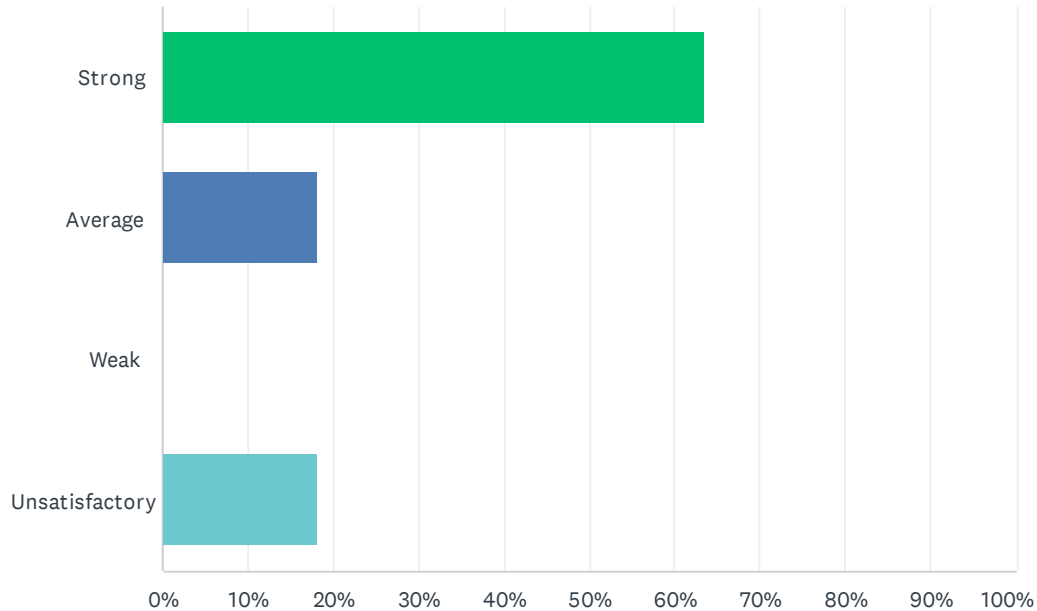


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		18.18%	2
Weak		0.00%	0
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 0

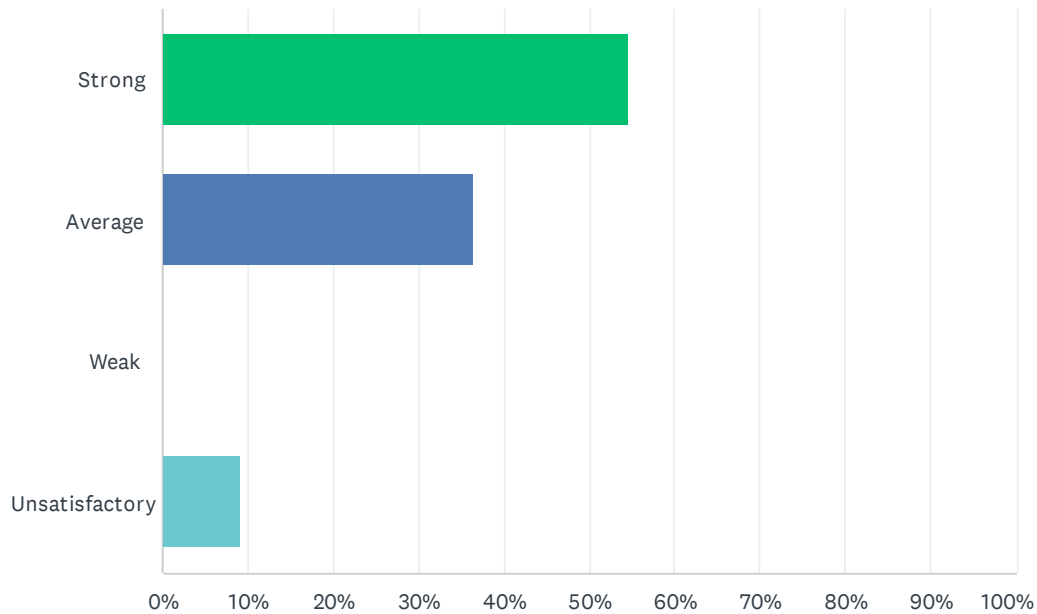


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT:	DATE
1	His lack of parent and student accountability is killing the culture and moral of the school.	2/20/2023 6:48 PM
2	Positively!!!	2/6/2023 11:23 AM
3	Negatively, no one wants to stay here and no one transfers into here anymore	2/4/2023 12:31 PM
4	Mr. Taylor is an amazing leader who always tries to support his staff and provide positive working conditions.	2/2/2023 7:14 AM
5	Positively	2/1/2023 4:24 PM
6	Very positive and supportive.	2/1/2023 12:16 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

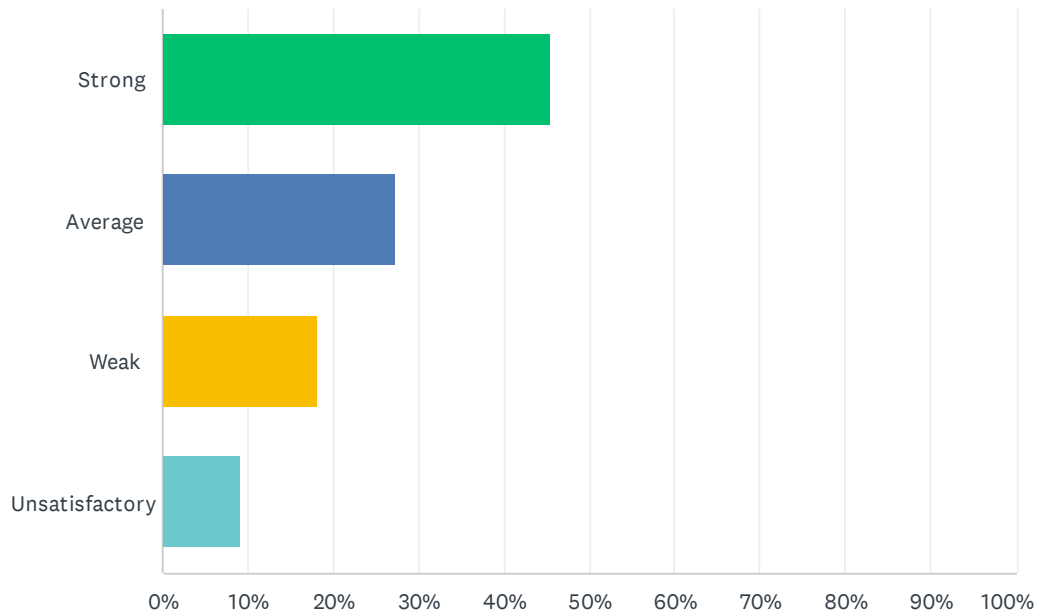
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

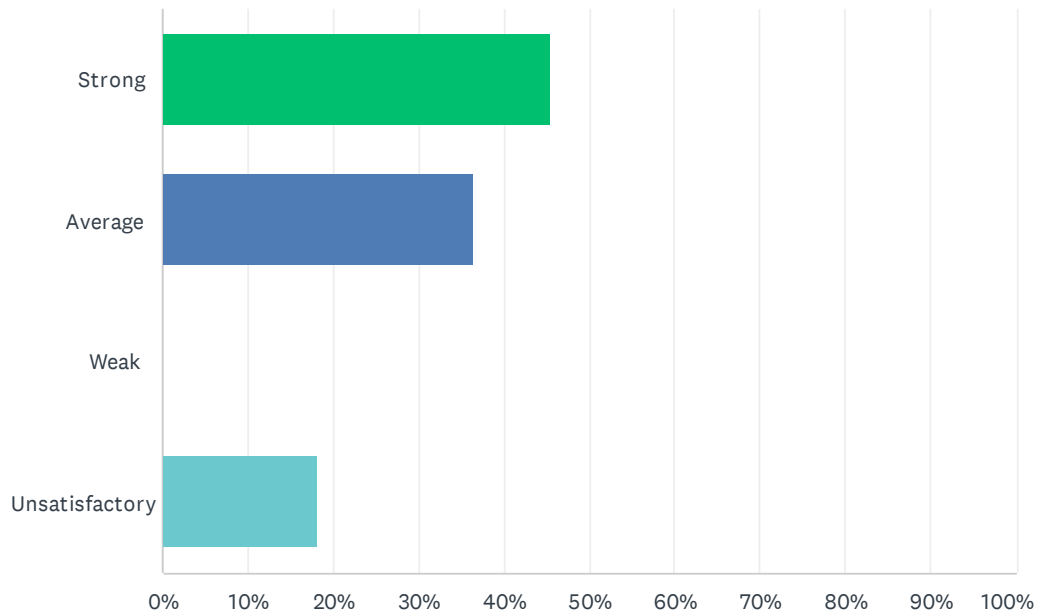


ANSWER CHOICES		RESPONSES	
Strong		45.45%	5
Average		27.27%	3
Weak		18.18%	2
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENT	DATE
1	Waste of time	2/4/2023 12:32 PM

Q17 Meetings are not excessive and have been productive.

Answered: 11 Skipped: 0

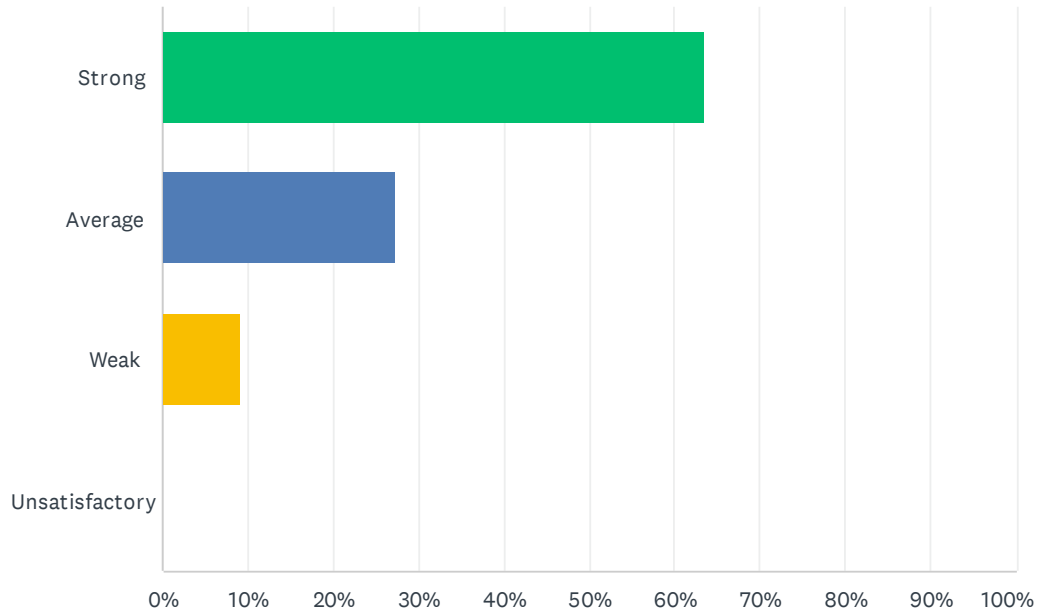


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

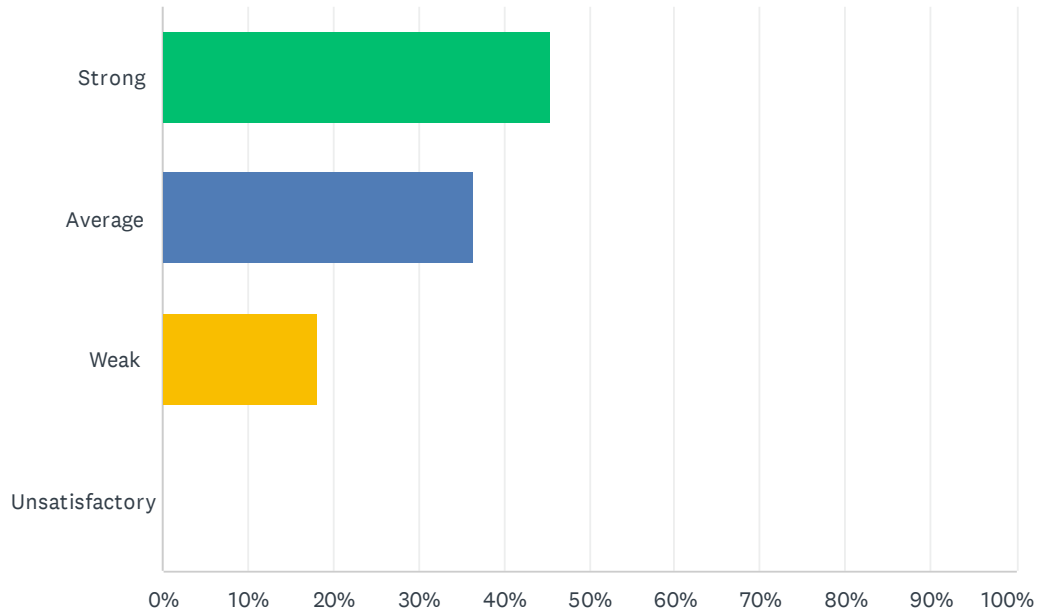


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 11 Skipped: 0

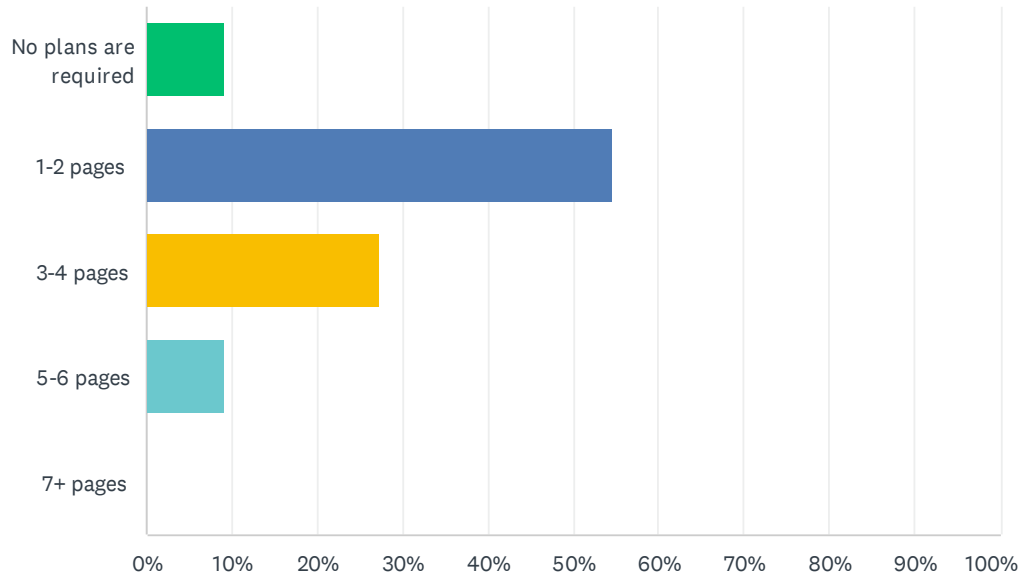


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	This is my only area of concern. I feel that the district has pushed more on us this year than ever before. We can only do so much in our duty time and after duty time work should be the extra things that we want to do for our students and classroom.	2/2/2023 7:17 AM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0

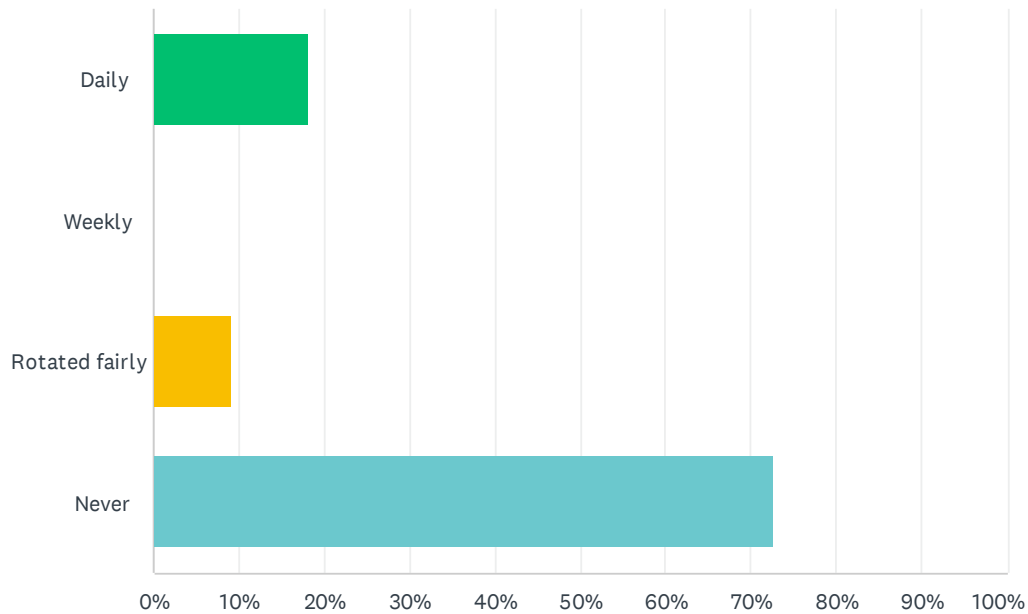


ANSWER CHOICES	RESPONSES	
No plans are required	9.09%	1
1-2 pages	54.55%	6
3-4 pages	27.27%	3
5-6 pages	9.09%	1
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 11 Skipped: 0

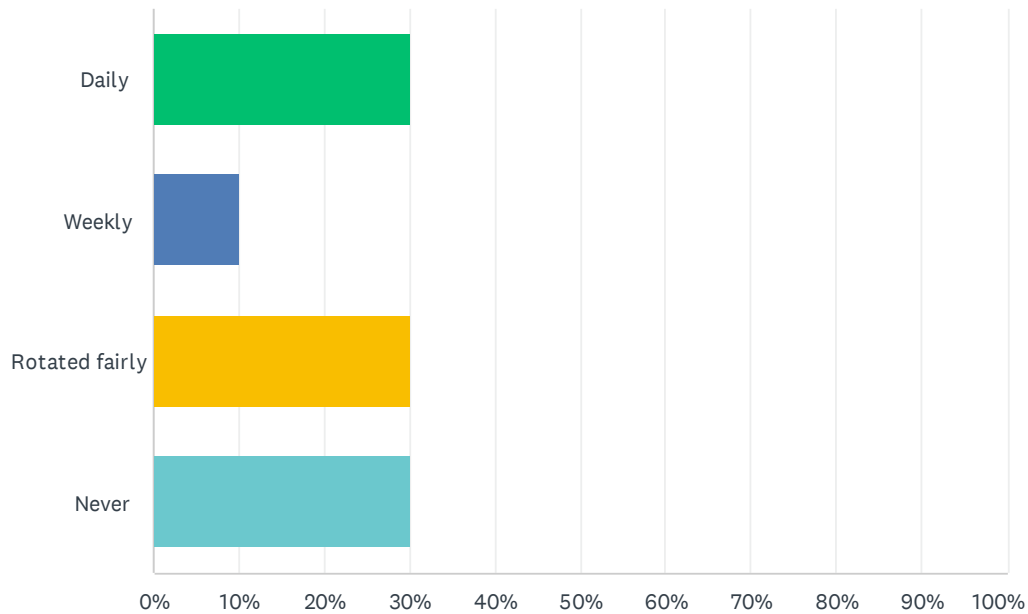


ANSWER CHOICES		RESPONSES	
Daily		18.18%	2
Weekly		0.00%	0
Rotated fairly		9.09%	1
Never		72.73%	8
TOTAL			11

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 1

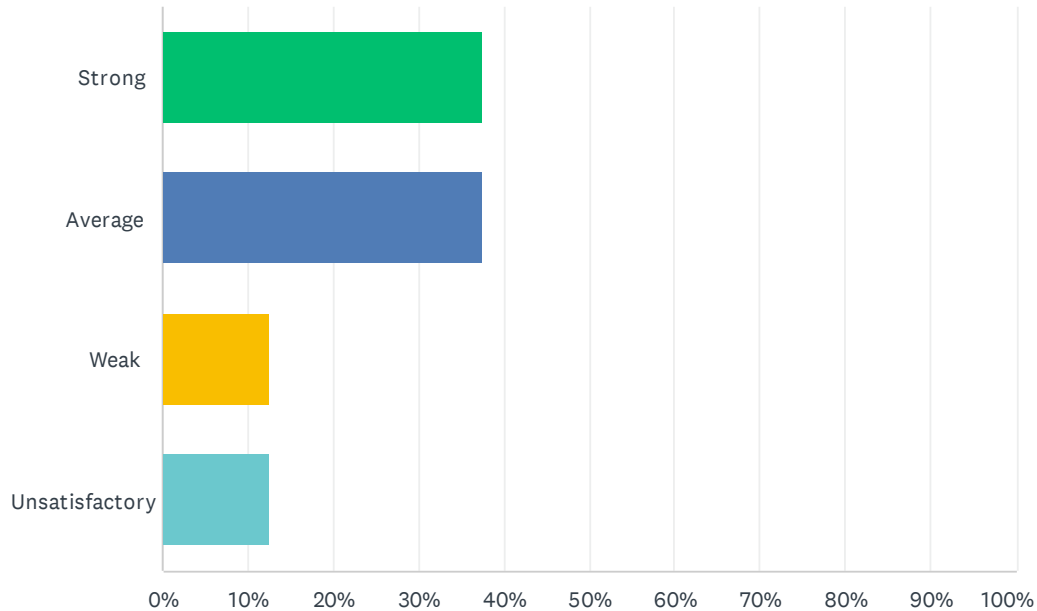


ANSWER CHOICES	RESPONSES
Daily	30.00% 3
Weekly	10.00% 1
Rotated fairly	30.00% 3
Never	30.00% 3
TOTAL	10

#	COMMENT:	DATE
1	n/a	2/1/2023 12:17 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 8 Skipped: 3

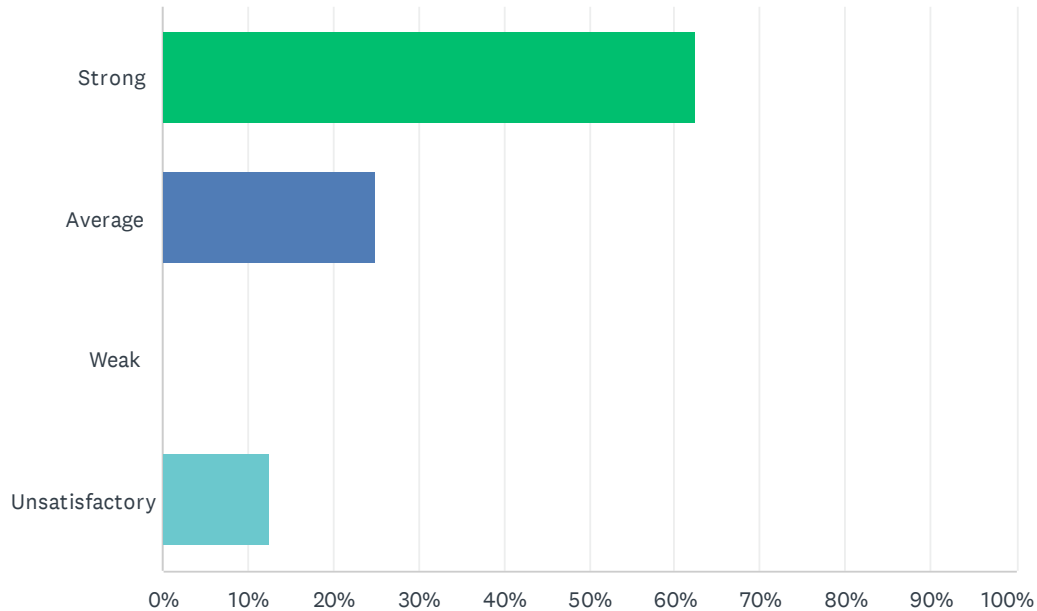


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	IEPs are written without the input of general ed teachers, who are forced to take sped students who have no business in a gen ed setting in order to save the district money on mild/moderate education.	2/4/2023 12:35 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 8 Skipped: 3

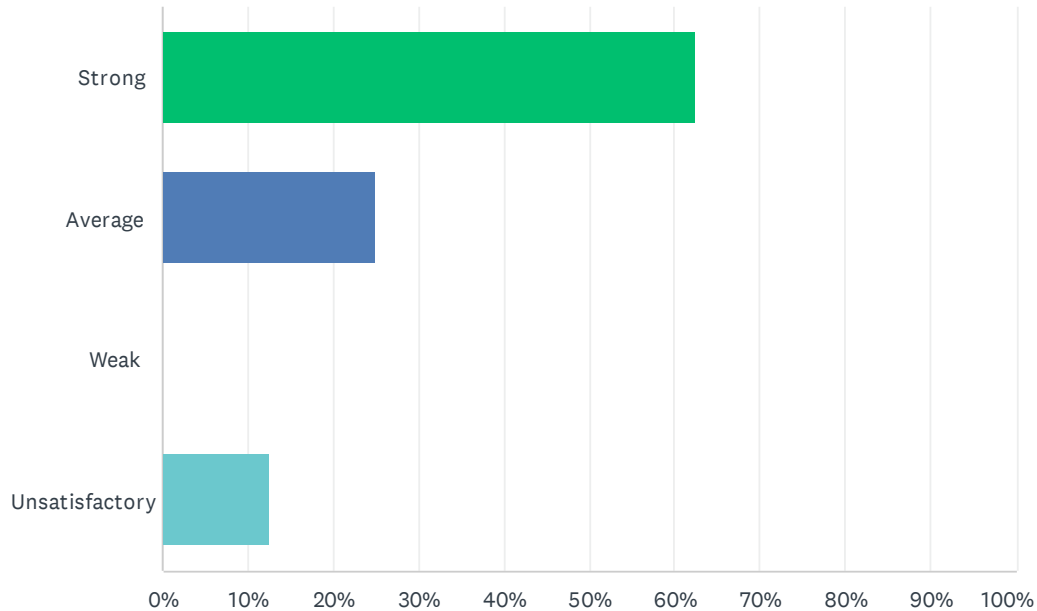


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 8 Skipped: 3

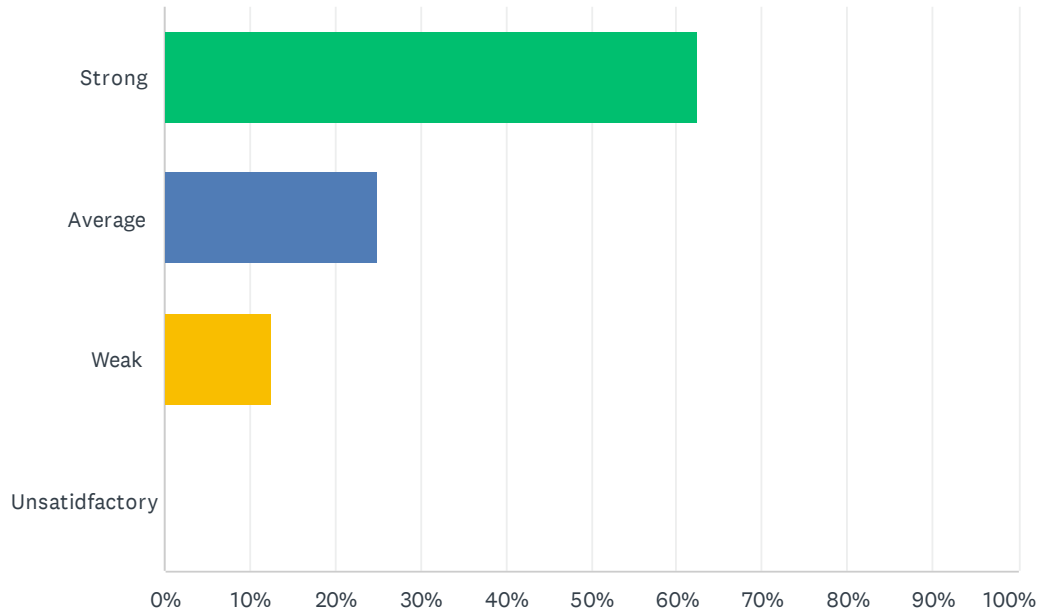


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		25.00%	2
Weak		0.00%	0
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 8 Skipped: 3

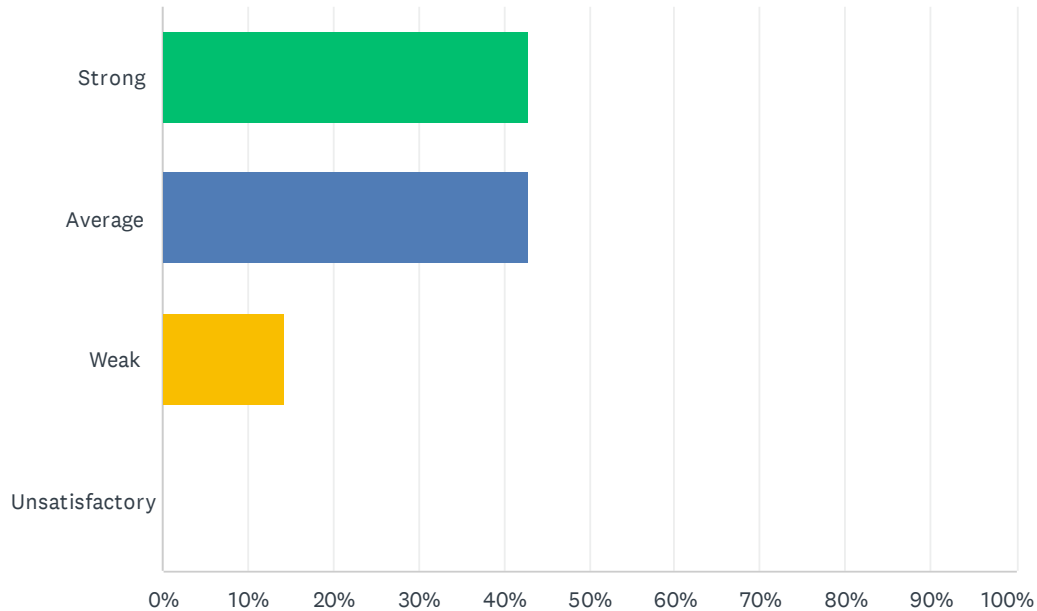


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 7 Skipped: 4

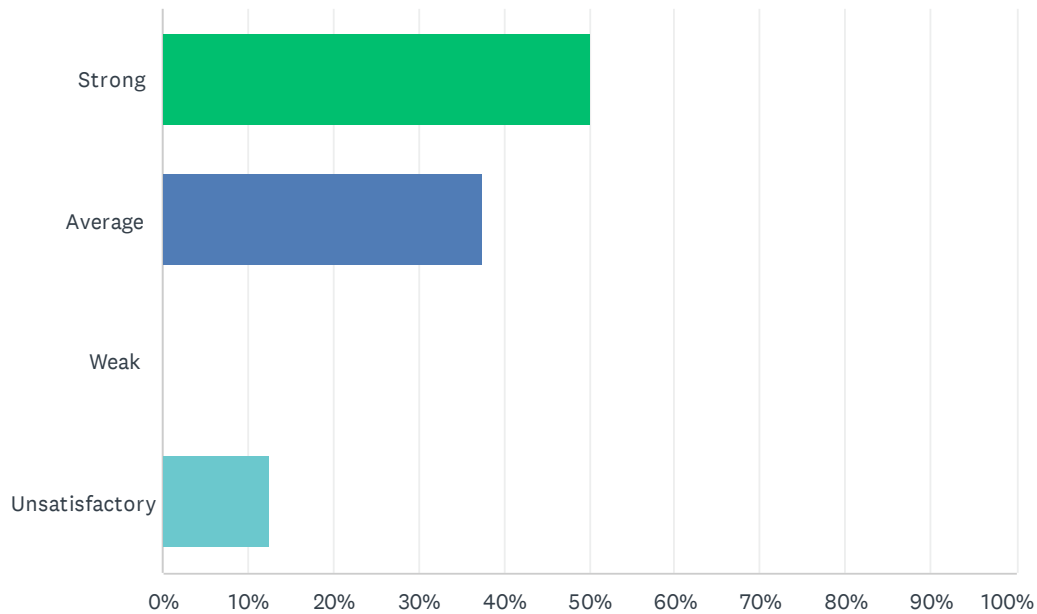


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		42.86%	3
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	I do not know	2/2/2023 7:17 AM

Q28 The site principal is accessible to discuss special education issues.

Answered: 8 Skipped: 3

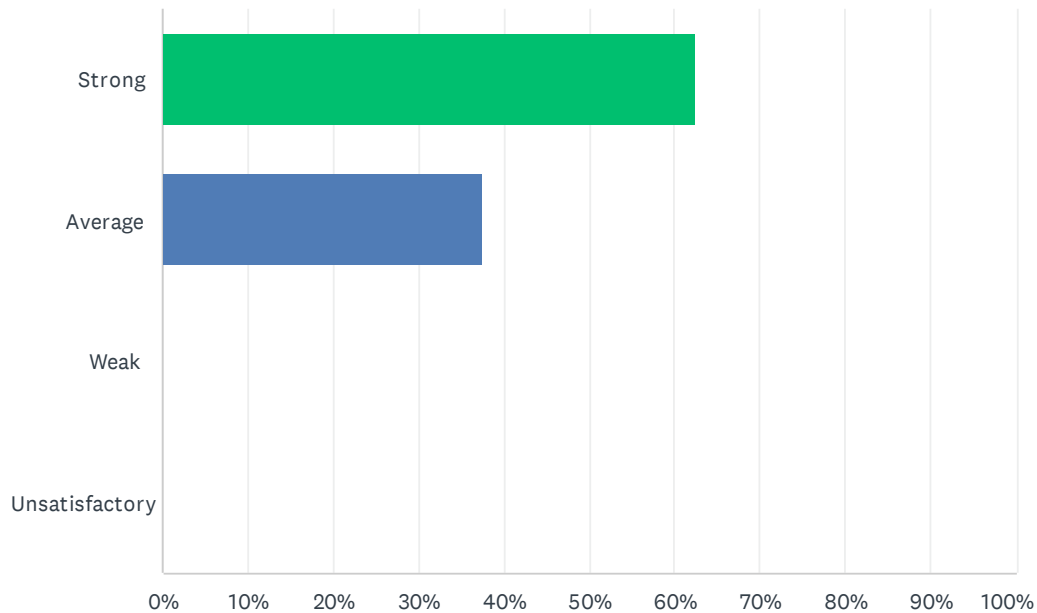


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	I don't want sped students pushed into my classroom that is already overcrowded with behavior issues and below level students. I am given no say in the matter.	2/4/2023 12:35 PM
2	If not available, vice principal will discuss	2/1/2023 4:30 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 8 Skipped: 3

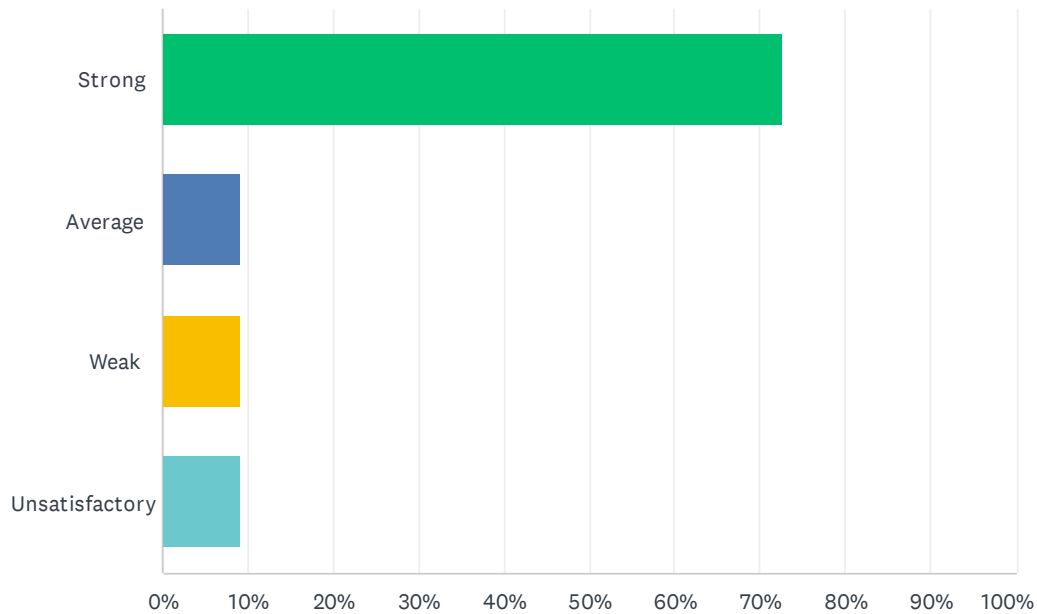


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 11 Skipped: 0

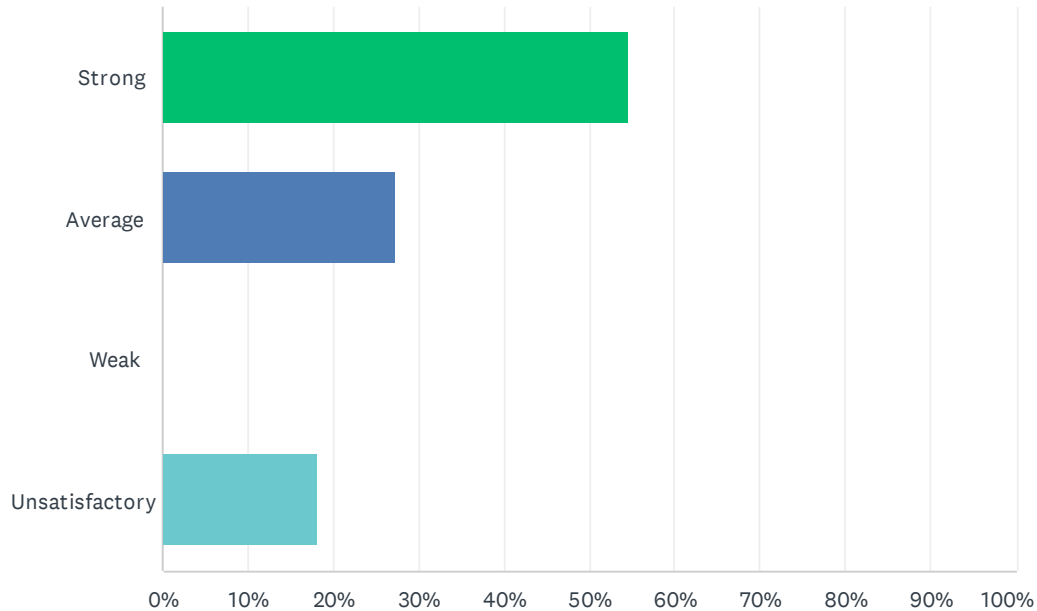


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	With behavior as bad as it is, it is only a matter of time.	2/20/2023 6:52 PM
2	I don't feel safe. I have seen students attack teachers with no consequence.	2/4/2023 12:39 PM
3	Typically depends on if aggressive students have been set off.	2/1/2023 4:33 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

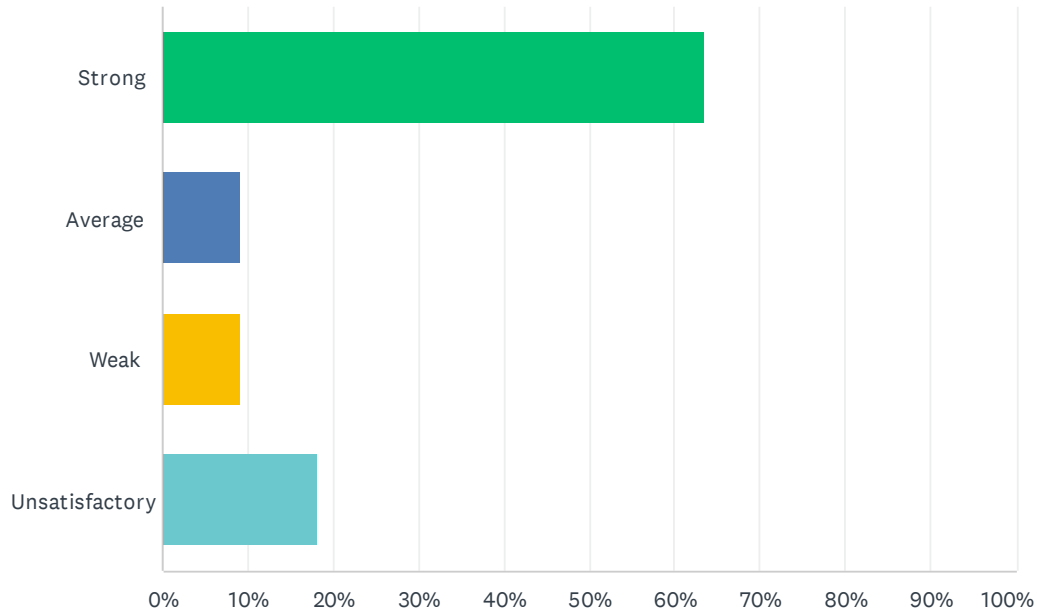


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	They are the worst.	2/20/2023 6:52 PM
2	They are too busy to respond to my requests for help.	2/4/2023 12:39 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 0

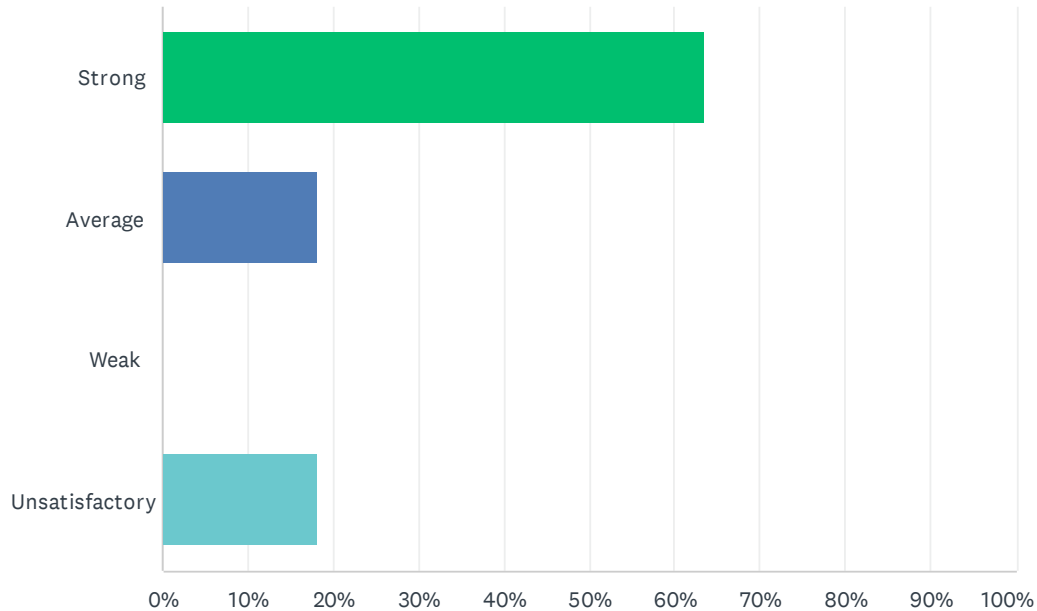


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	What does it matter when you have no admin support.	2/20/2023 6:52 PM
2	There are no consequences for bad behavior and students know it.	2/4/2023 12:39 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 0

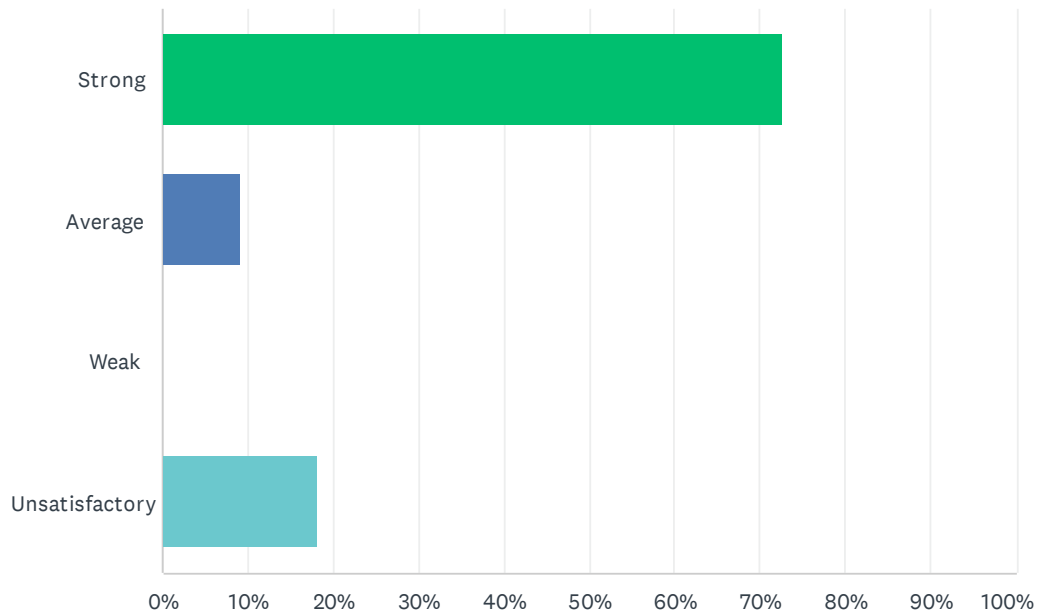


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	Nope, secret investigations are conducted and the teacher is accused of "taking the dignity of a child" on a regular basis.	2/4/2023 12:39 PM

Q34 My site has a positive atmosphere.

Answered: 11 Skipped: 0

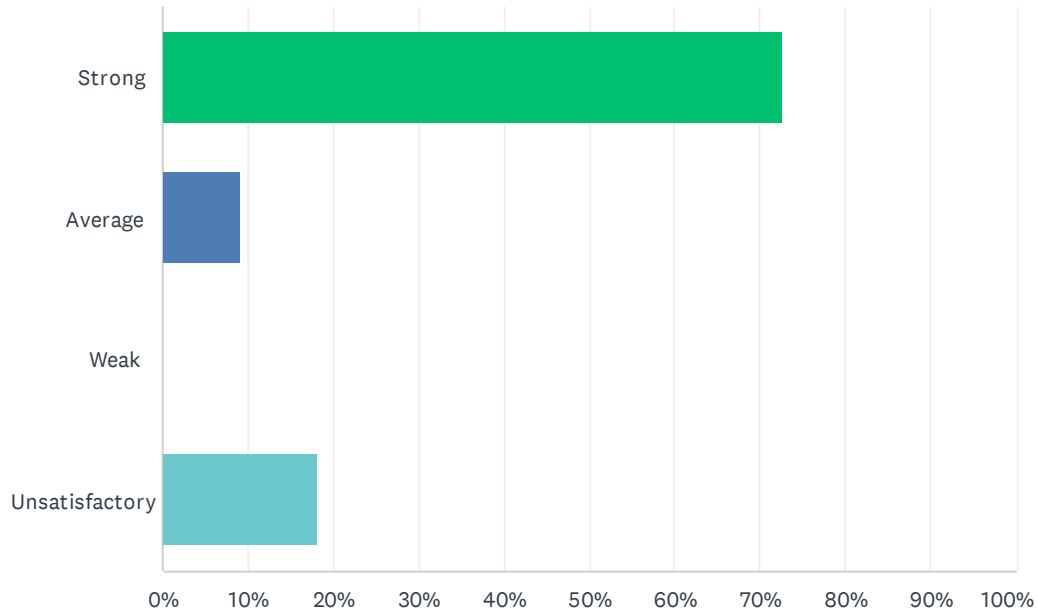


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	Negative culture and low moral.	2/20/2023 6:52 PM
2	We all are considering retirement or leaving the profession all together. This is sad because these are some really talented people.	2/4/2023 12:39 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0

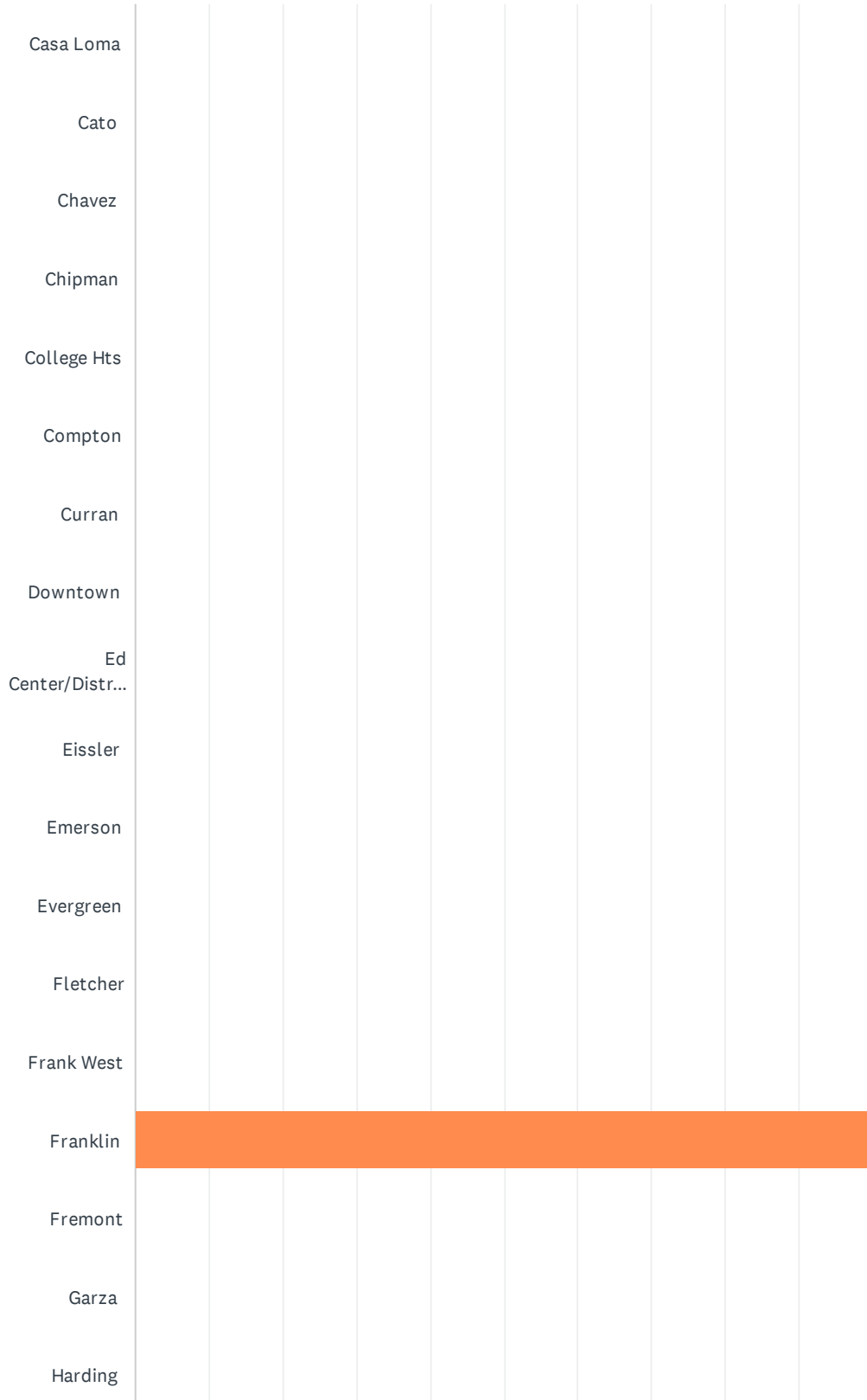


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		9.09%	1
Weak		0.00%	0
Unsatisfactory		18.18%	2
TOTAL			11

#	COMMENTS:	DATE
1	No, I always advise against transferring here or even applying to the district.	2/4/2023 12:39 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

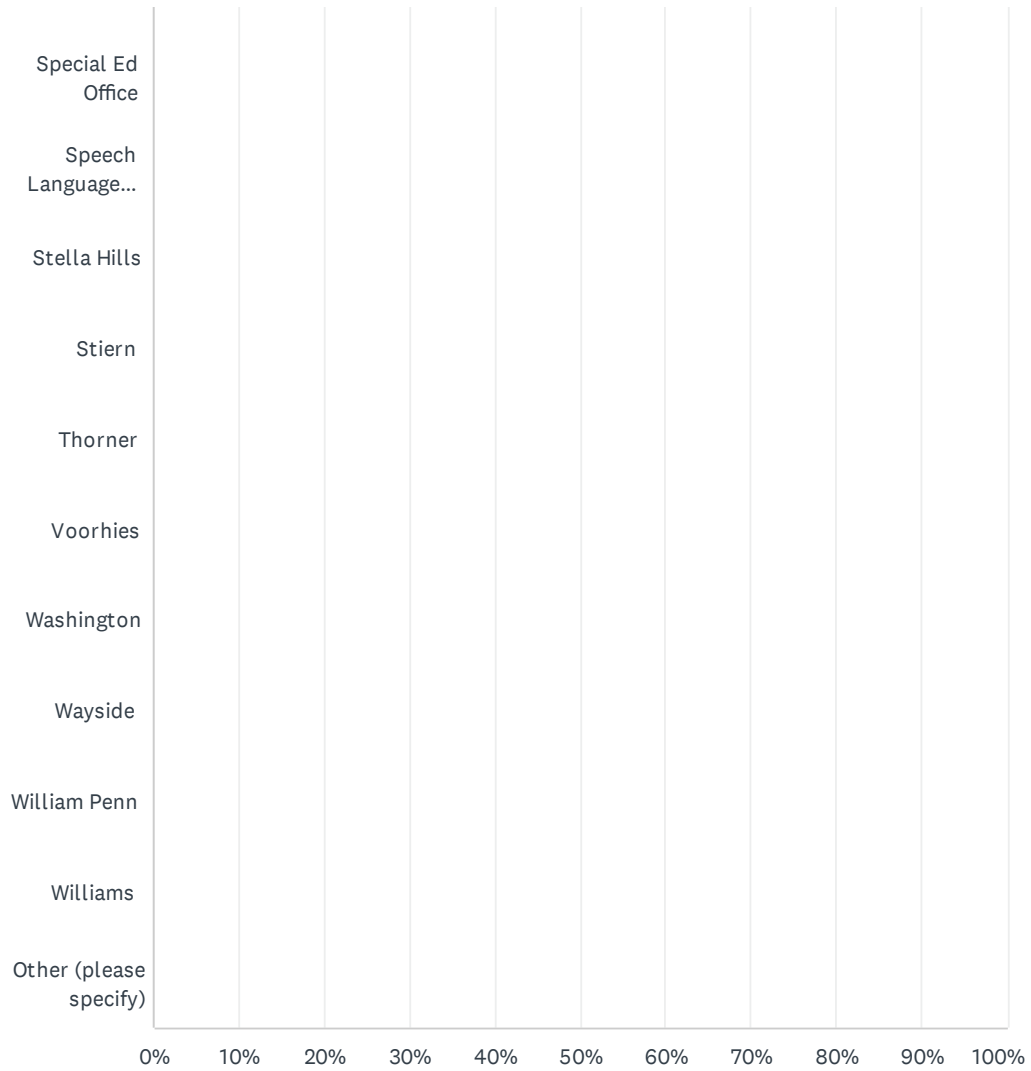
Answered: 4 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	100.00%	4
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

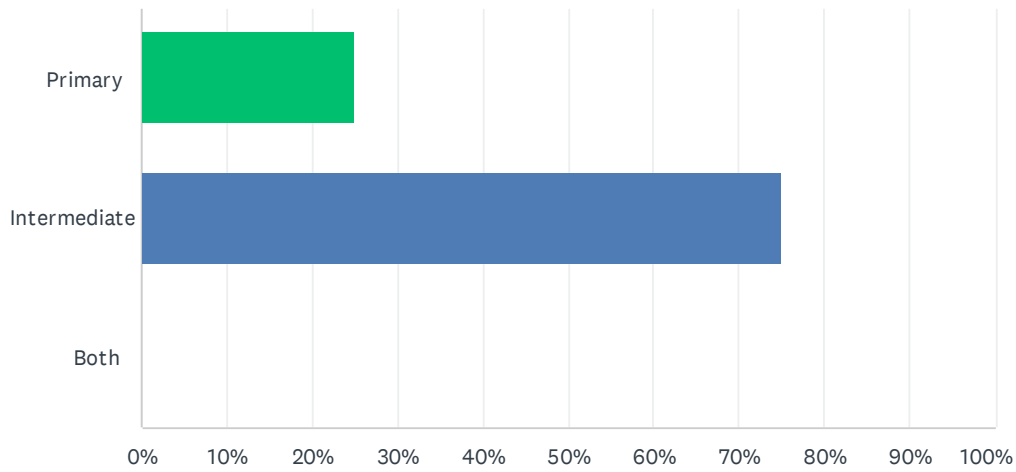
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 4		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

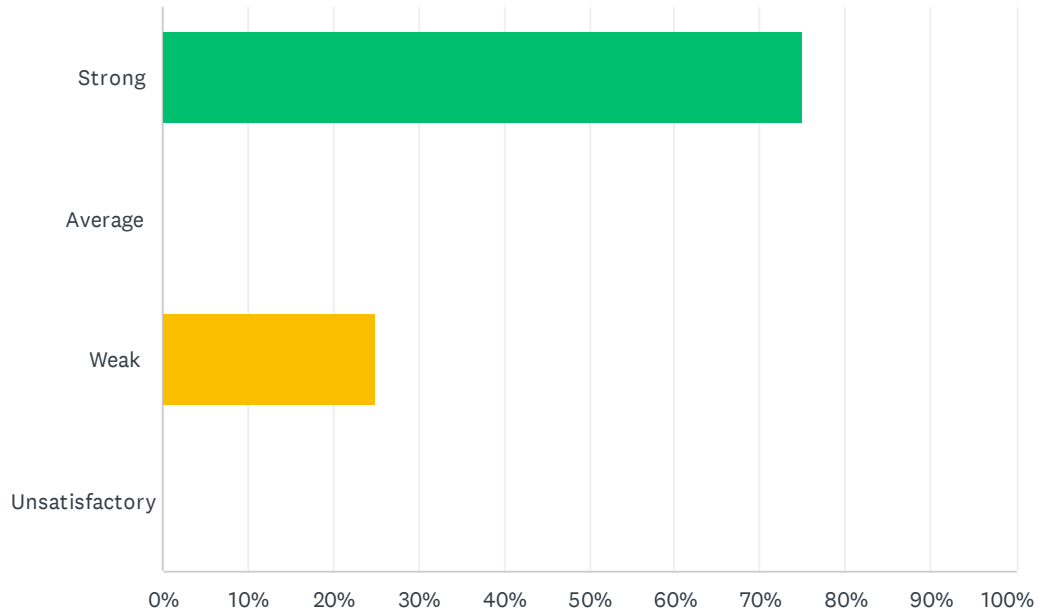
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	25.00%	1
Intermediate	75.00%	3
Both	0.00%	0
TOTAL		4

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 4 Skipped: 0

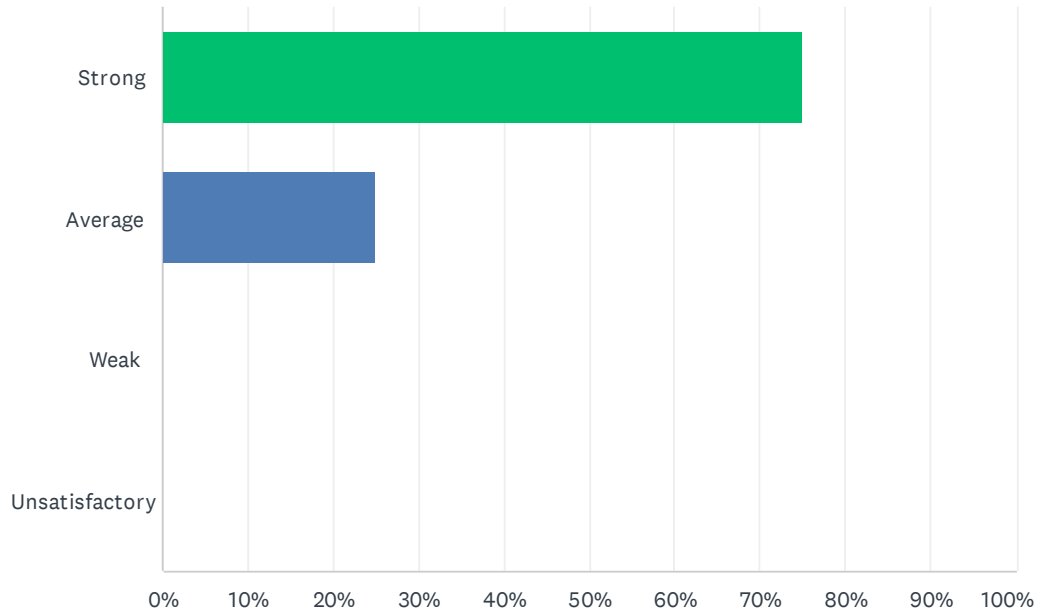


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	Discipline is lacking making teaching difficult and students who don't know the boundries.	2/1/2023 7:40 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 4 Skipped: 0

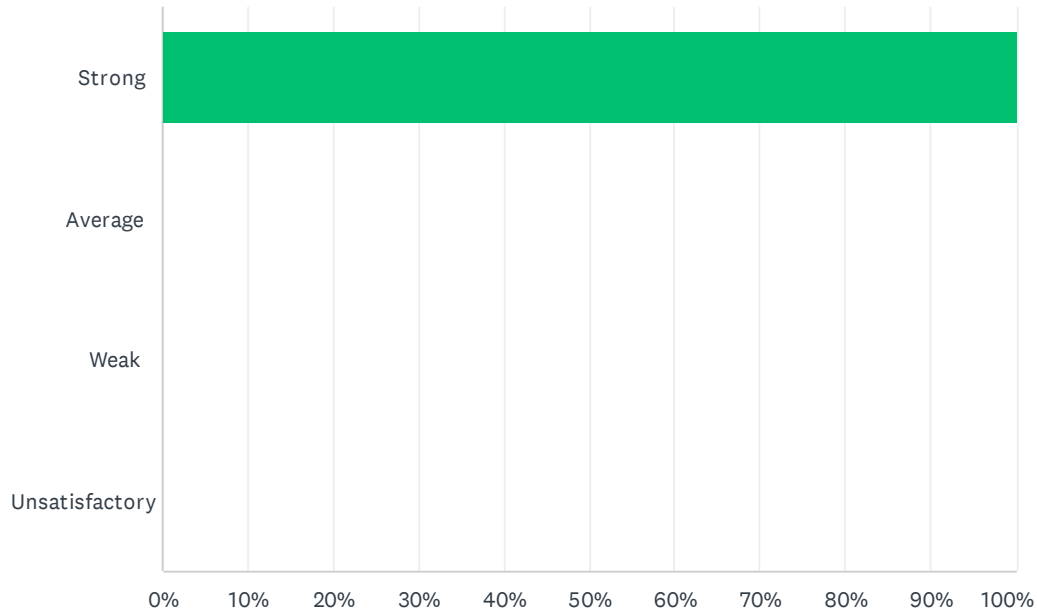


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
1	We are treated with respect, but I am not treated as valuable. Certain people's input are ignored, but others' are treated as super.	1/19/2023 12:45 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 4 Skipped: 0

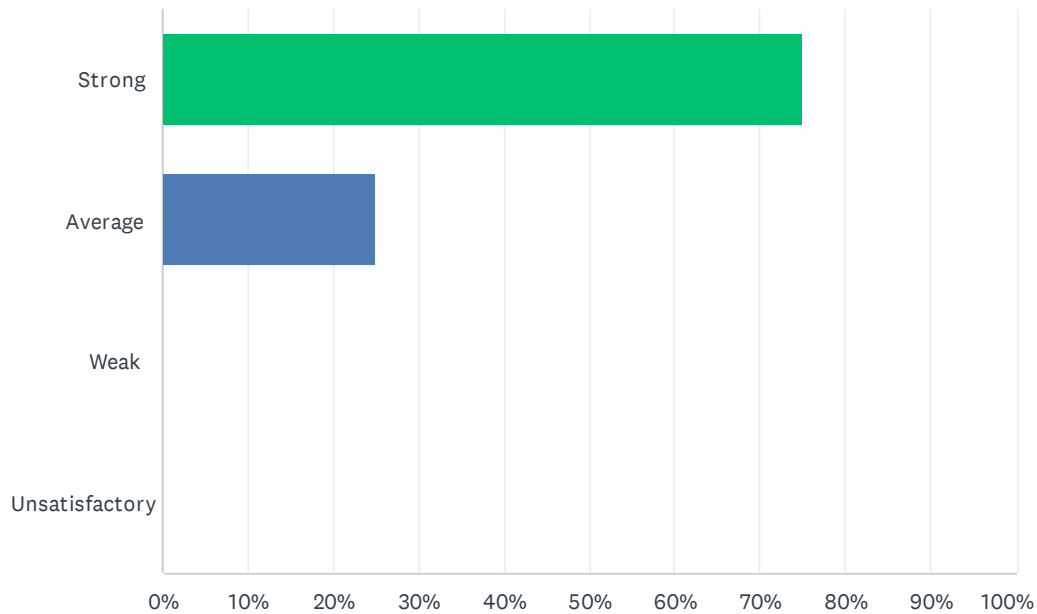


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT:	DATE
1	If Ms. Tafoya feels you need support in an area of instruction, she won't just tell you, but will provide you with the support/resources/PD needed to improve that area! This is wonderful as a newer teacher!	1/19/2023 12:14 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 4 Skipped: 0

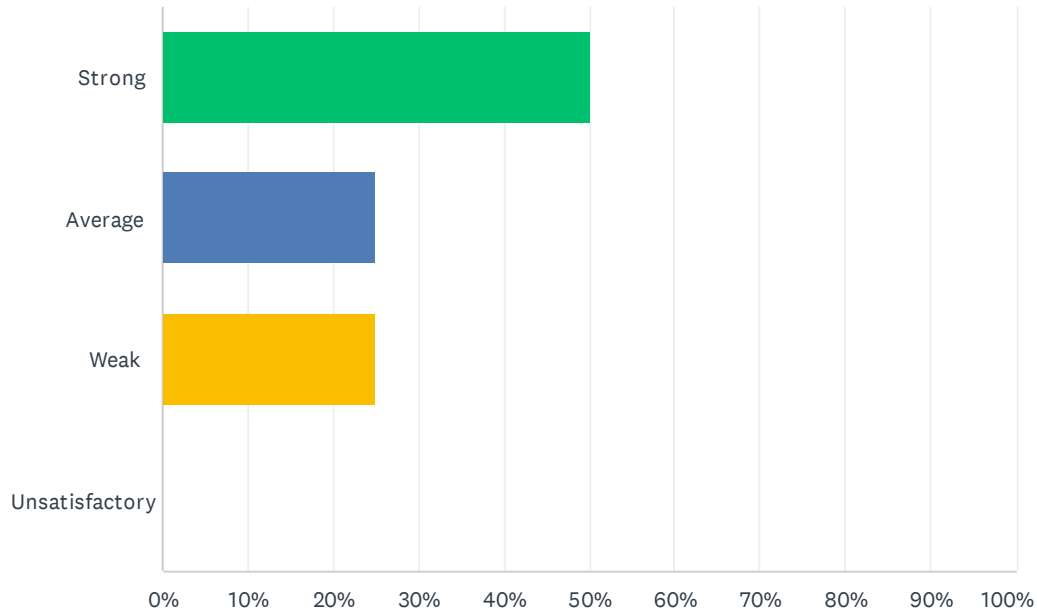


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 4 Skipped: 0

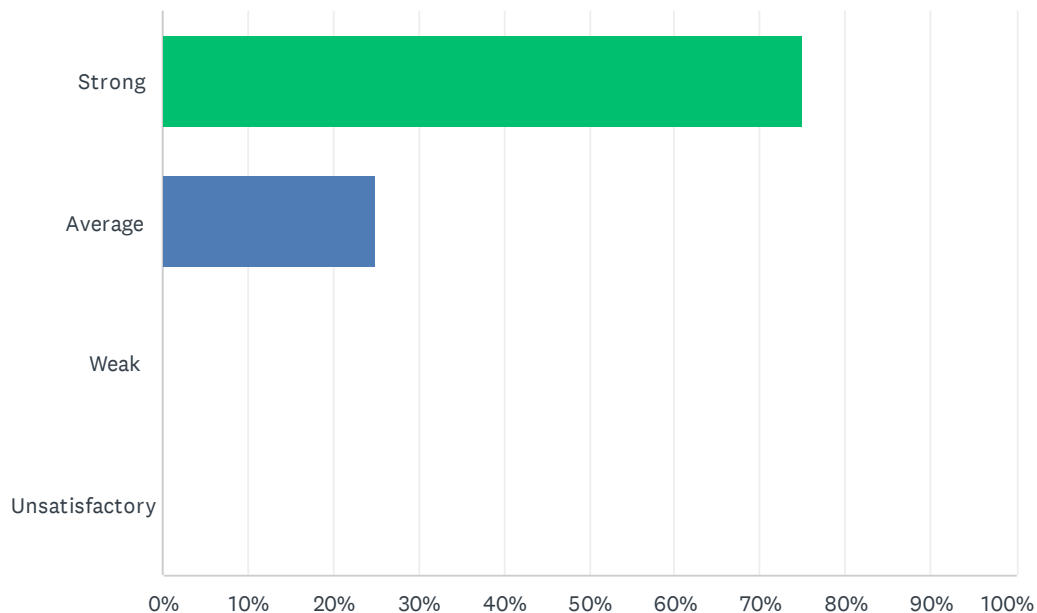


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 4 Skipped: 0

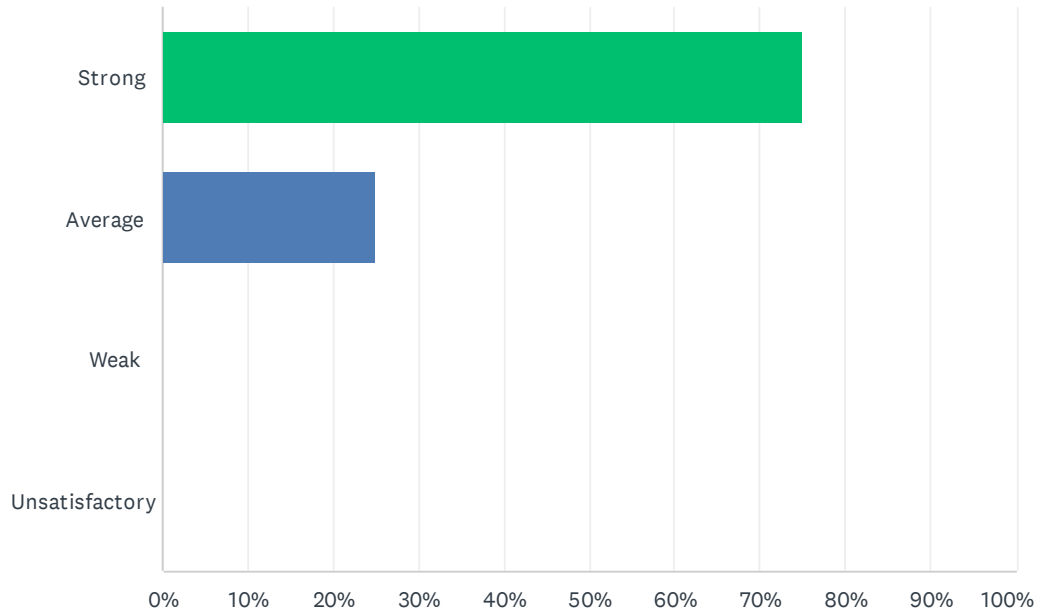


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 4 Skipped: 0

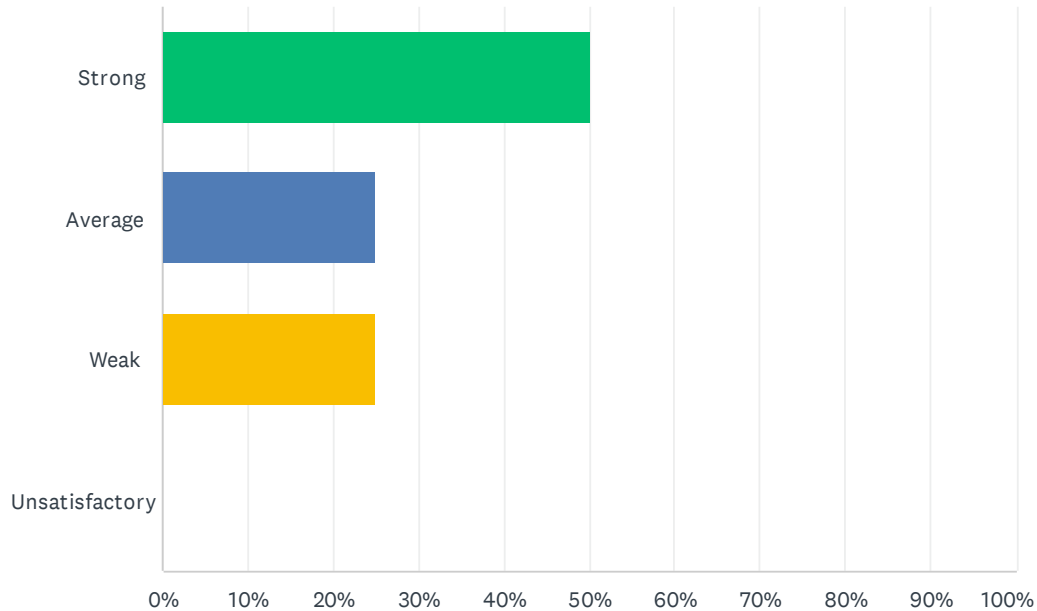


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	I have been verbally (and in writing) harassed by a parent and Ms. Tafoya immediately stepped in to stop the attack.	1/19/2023 12:14 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 4 Skipped: 0

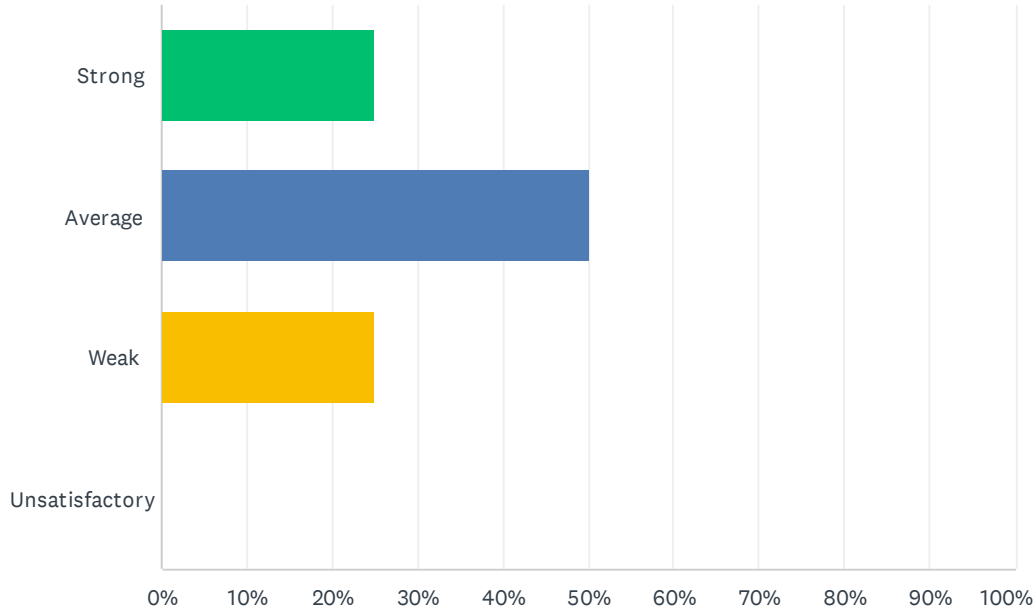


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
1	There is a great deal of favoritism. Certain people get their choice of grades and students, whereas other people are not listened to when asked what grade they want. Same with parents: some parents are listened to and their students are catered to. Other parents are not given their choice of class or teacher.	1/19/2023 12:45 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 4 Skipped: 0

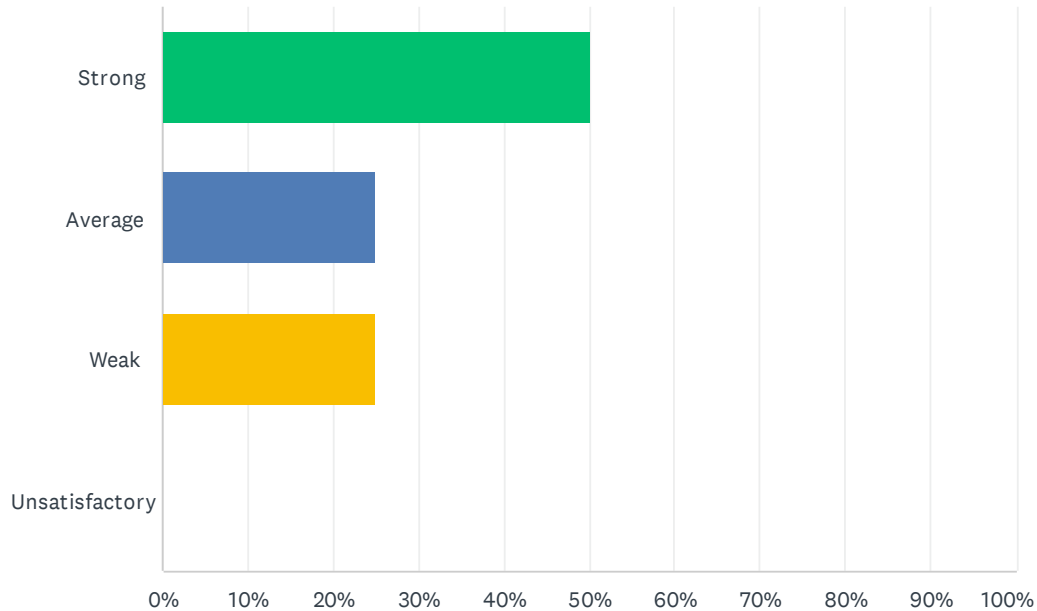


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS	DATE
1	See question #3	2/1/2023 7:40 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 4 Skipped: 0

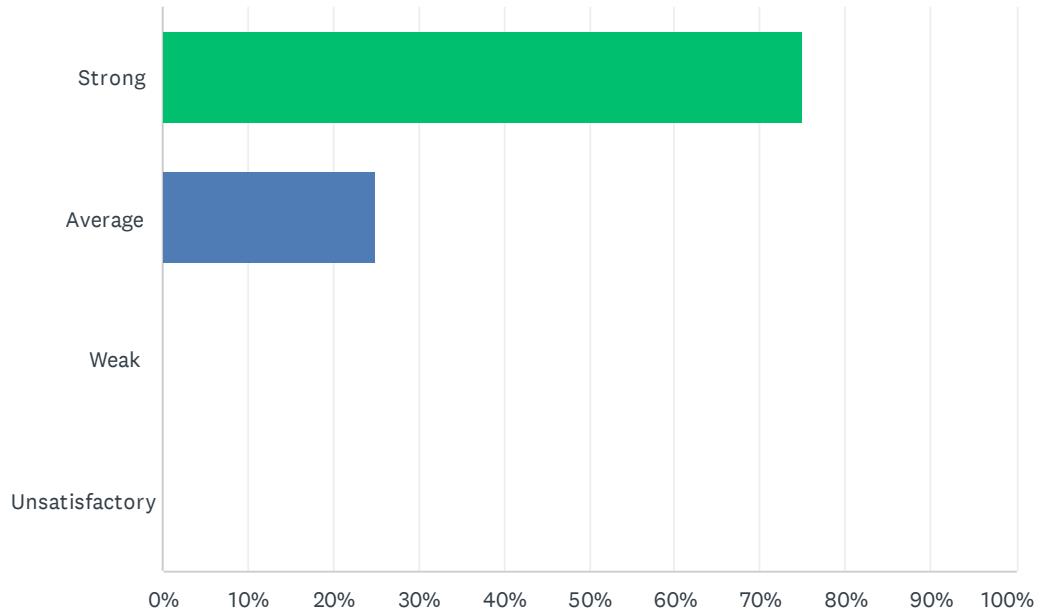


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
1	More and more things are added to our workload without time to do them during contracted hours.	2/1/2023 7:40 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 4 Skipped: 0

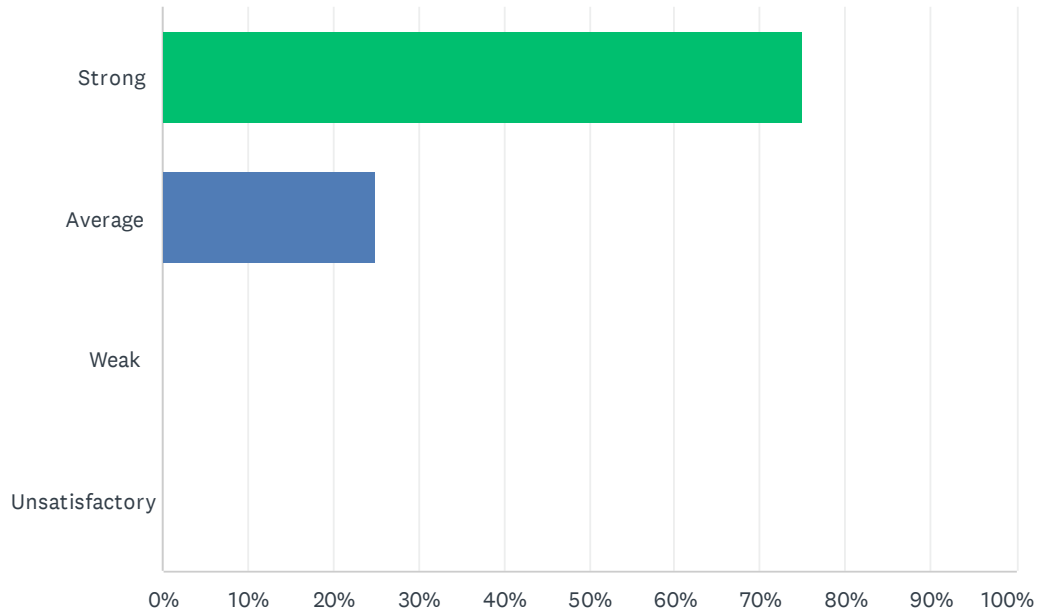


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 4 Skipped: 0

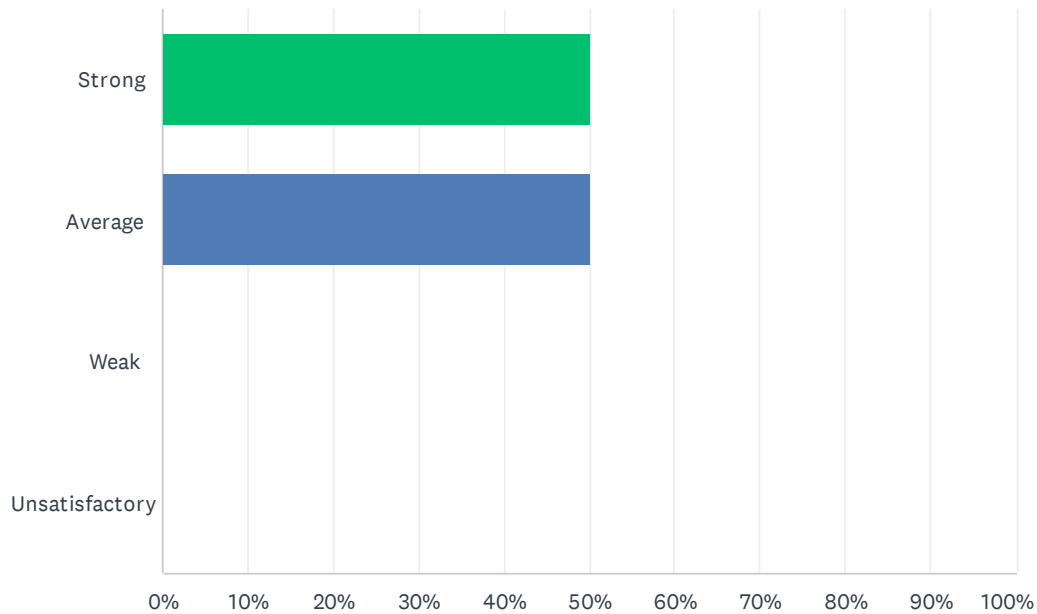


ANSWER CHOICES		RESPONSES	
Strong		75.00%	3
Average		25.00%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENT:	DATE
1	Positively!	1/19/2023 12:14 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

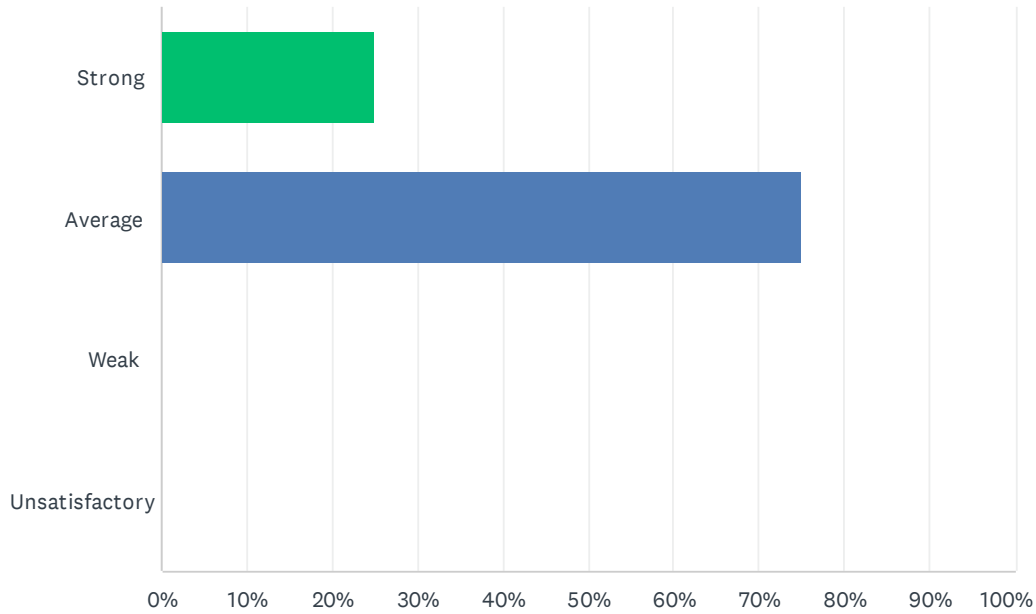
Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q16 Site meetings are productive and not excessive.

Answered: 4 Skipped: 0

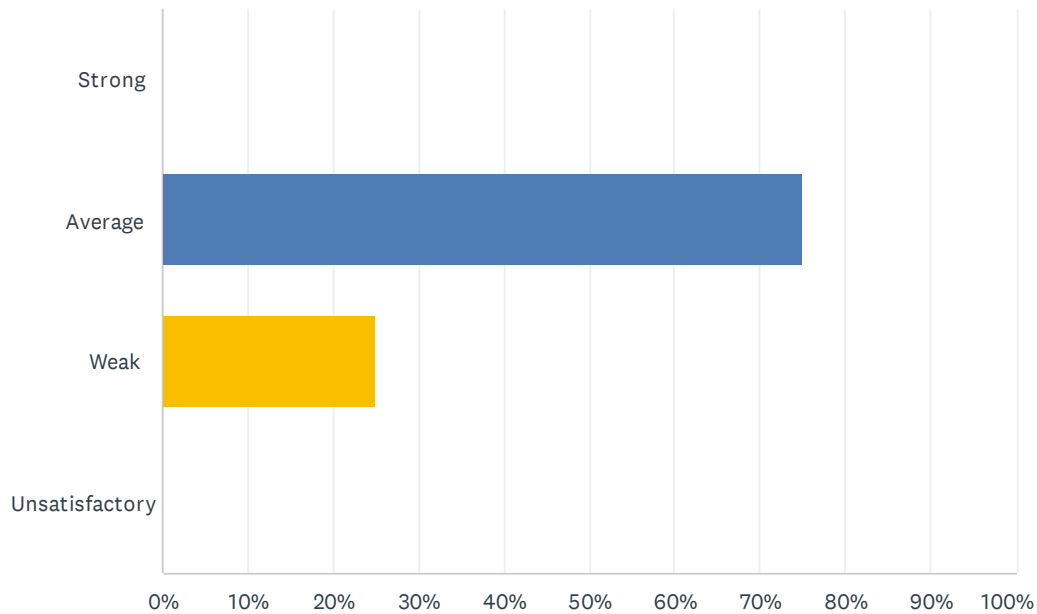


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 4 Skipped: 0

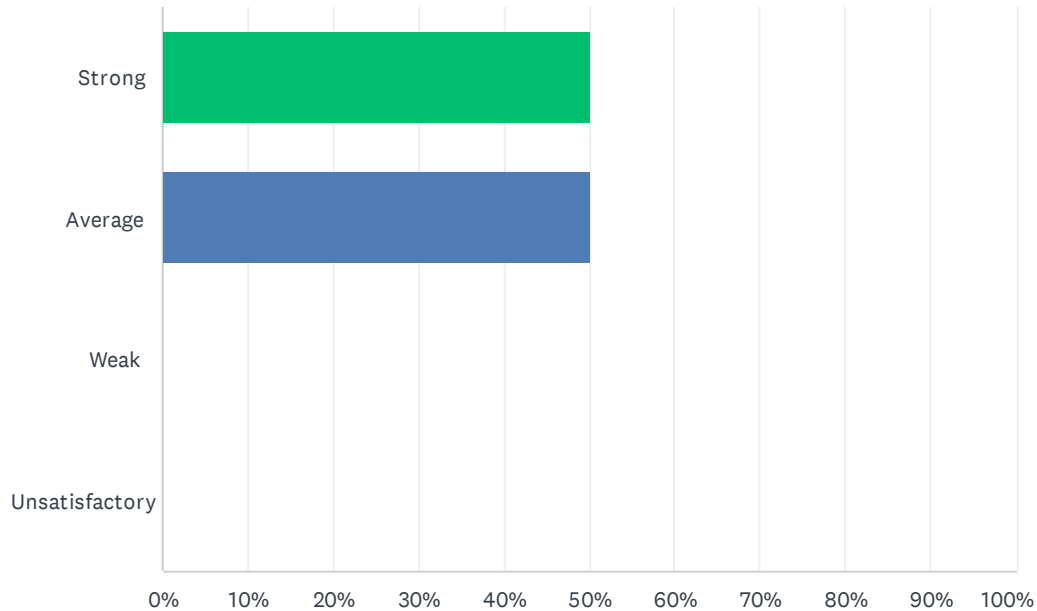


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	75.00%	3
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 4 Skipped: 0

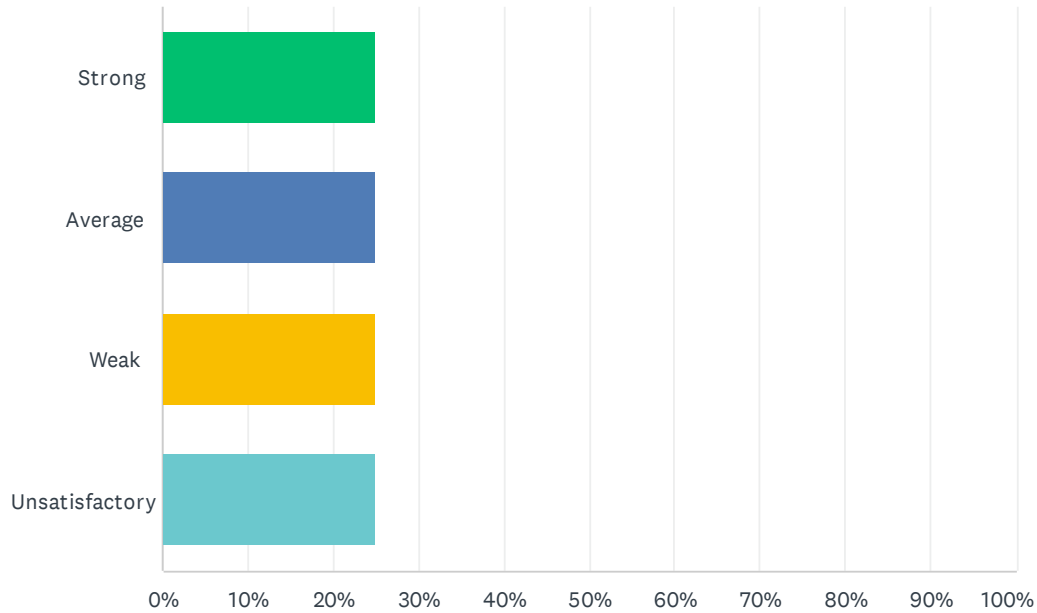


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT	DATE
1	IEPs are often scheduled during prep time	2/1/2023 7:43 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 4 Skipped: 0

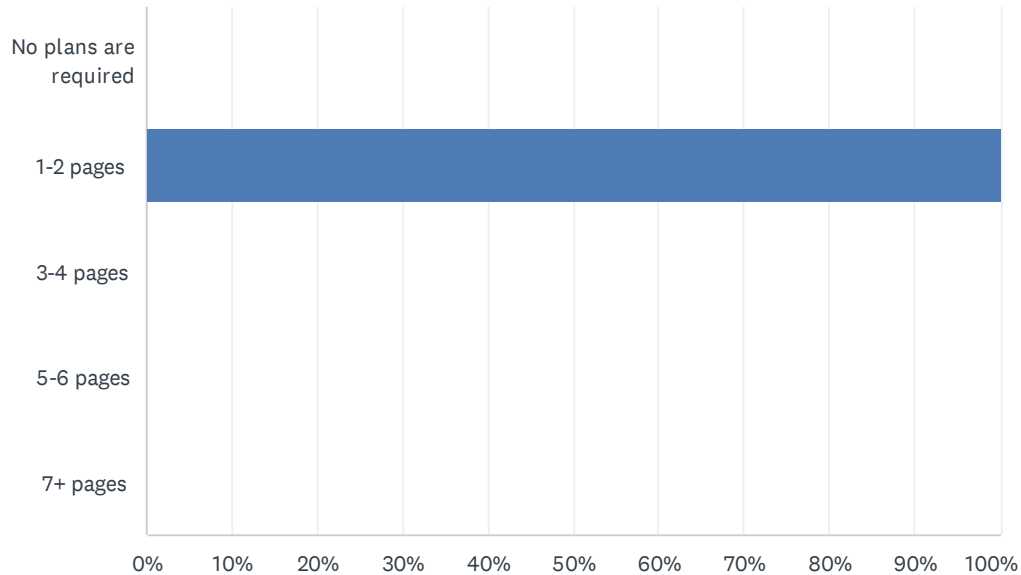


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 4 Skipped: 0

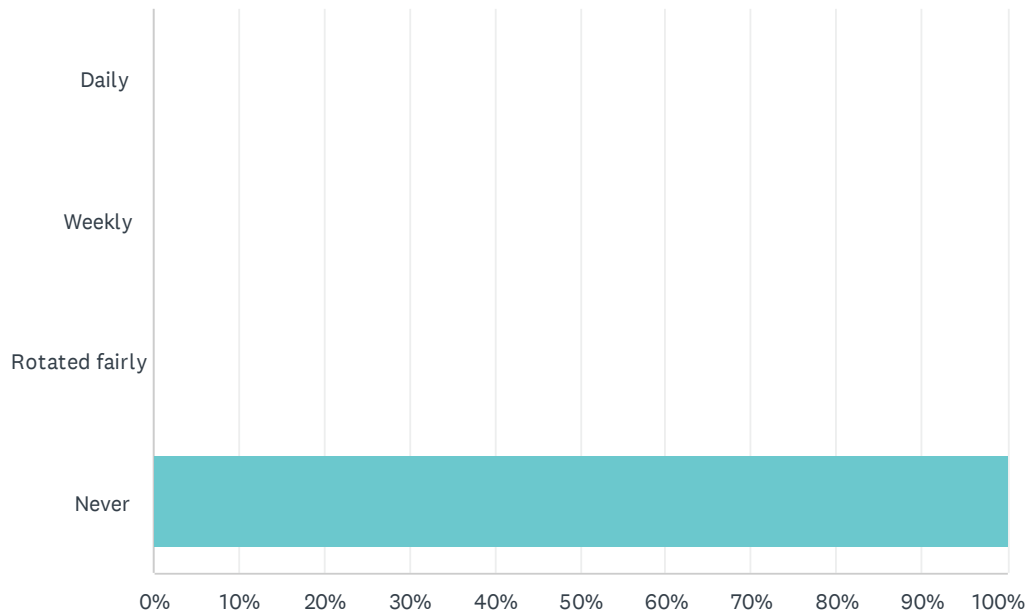


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	100.00%	4
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		4

#	COMMENT	DATE
1	lesson plans are online. They don't have pages.	1/19/2023 12:46 PM
2	Admin leaves the format and length of lesson plans up to the teacher.	1/19/2023 12:20 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 4 Skipped: 0

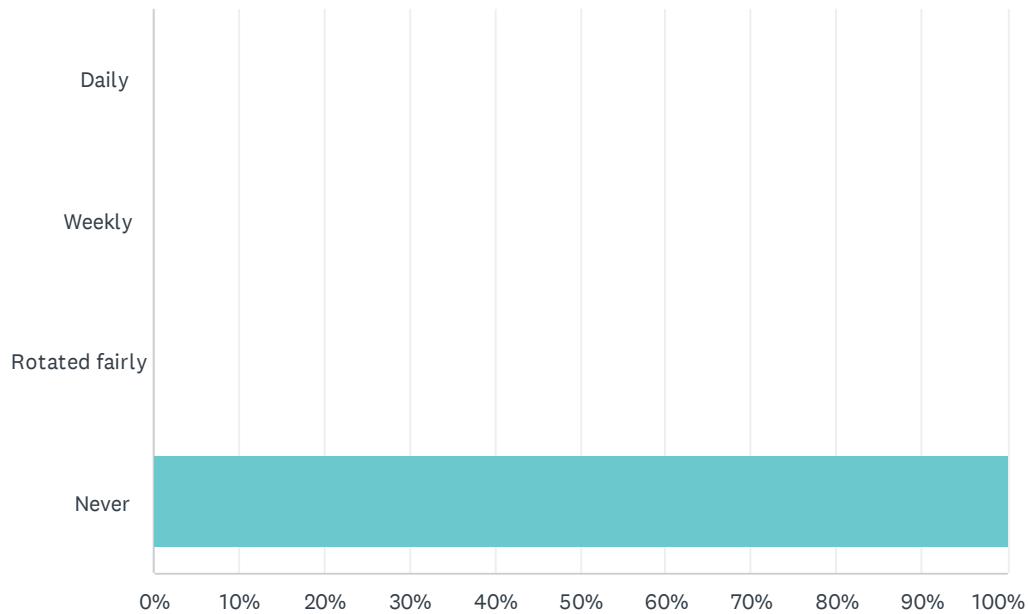


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 4
TOTAL	4

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 4 Skipped: 0

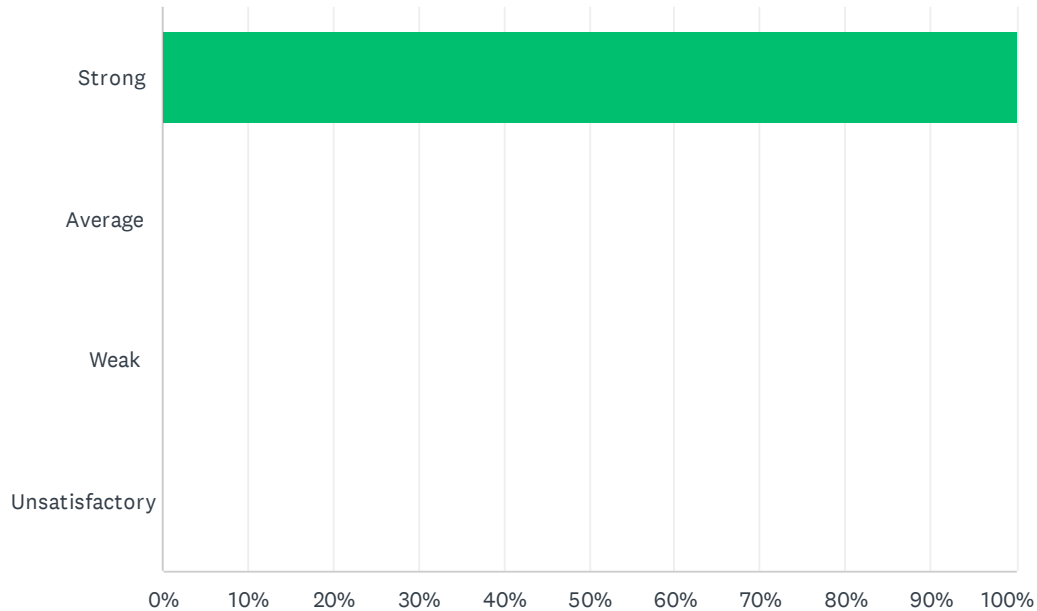


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 4
TOTAL	4

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 3



ANSWER CHOICES		RESPONSES
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 0 Skipped: 4

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 0 Skipped: 4

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 0 Skipped: 4

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatidfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 0 Skipped: 4

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 0 Skipped: 4

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 0 Skipped: 4

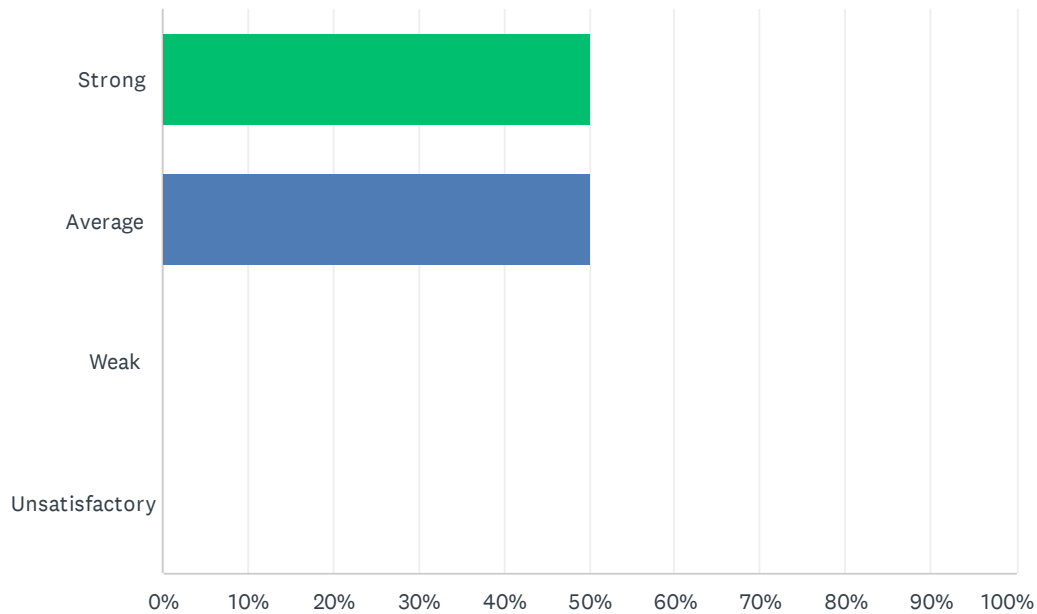
 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 4 Skipped: 0

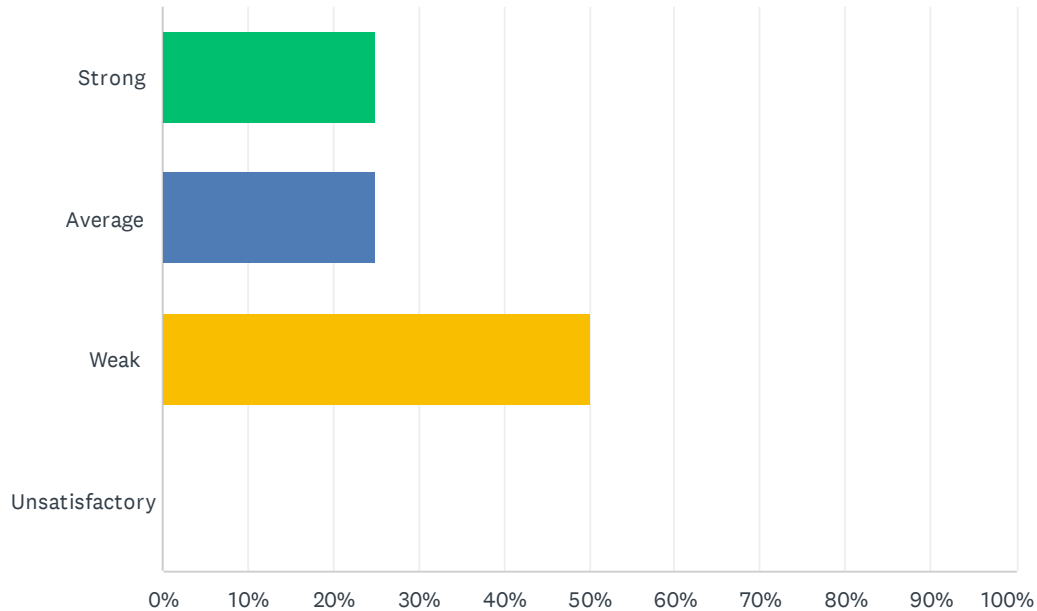


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 4 Skipped: 0

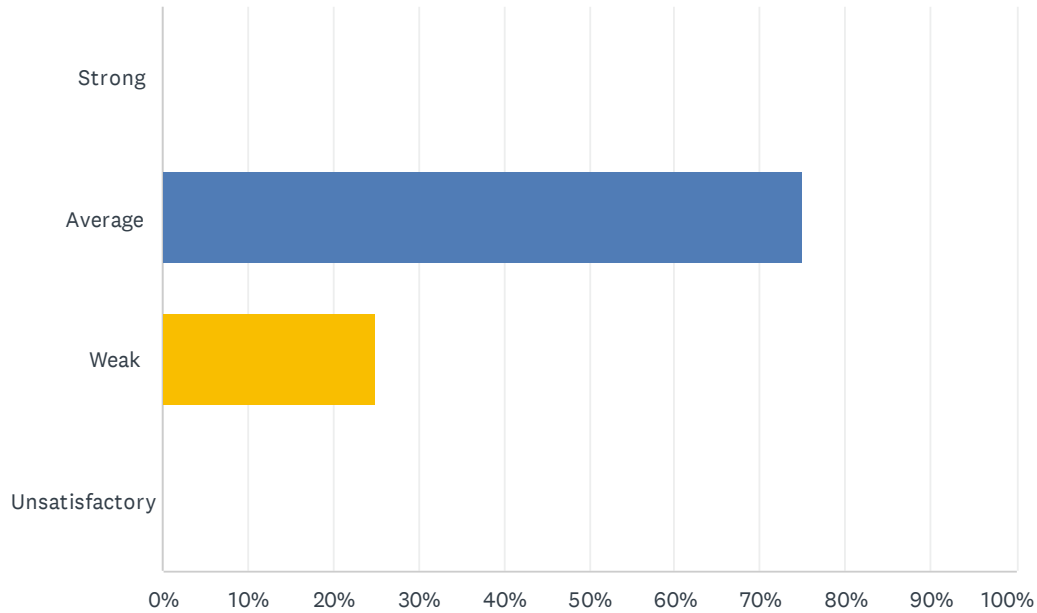


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	BIS is not supportive and neither is psychologist. When a student has bit staff repeatedly, he is not removing student.	1/19/2023 12:48 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 4 Skipped: 0

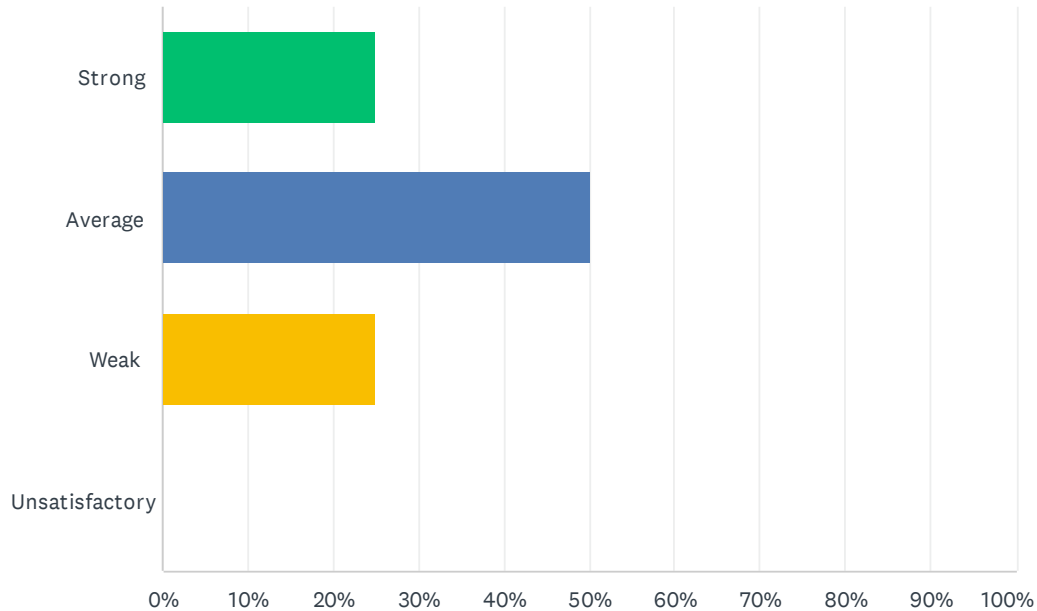


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	75.00%	3
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 4 Skipped: 0

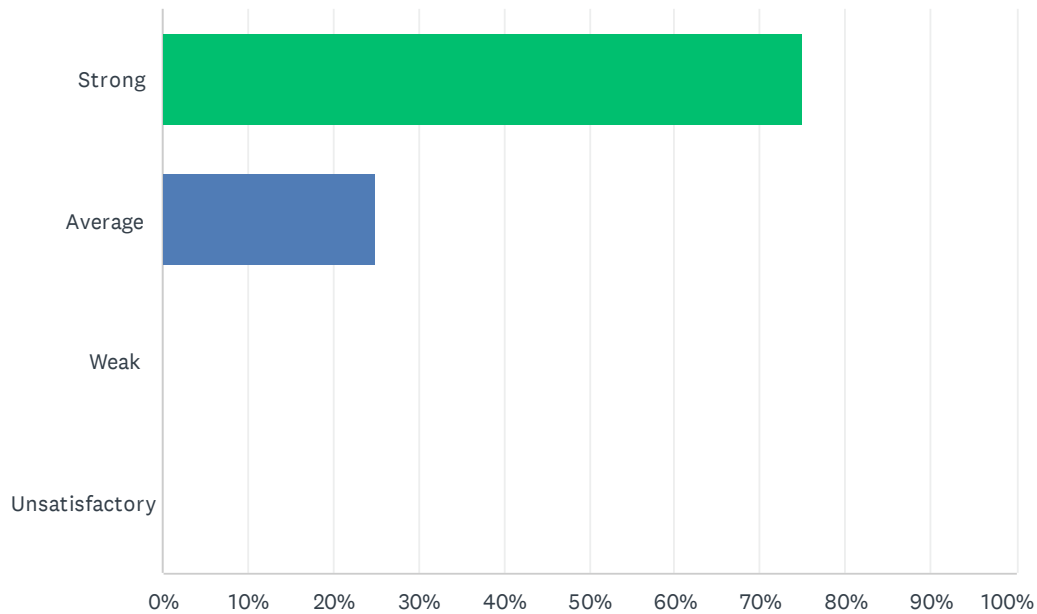


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 4 Skipped: 0

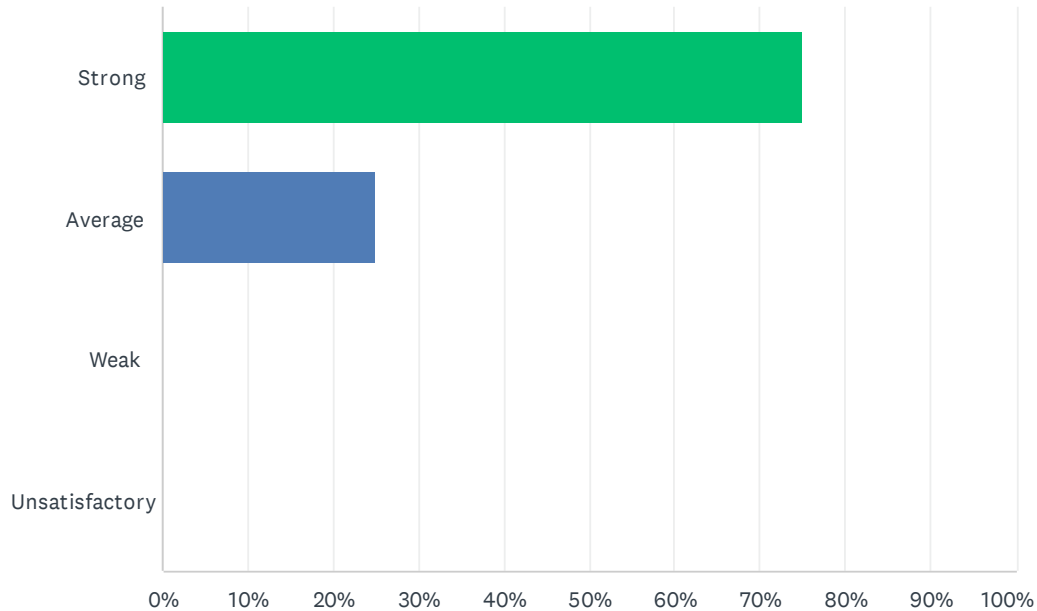


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 4 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

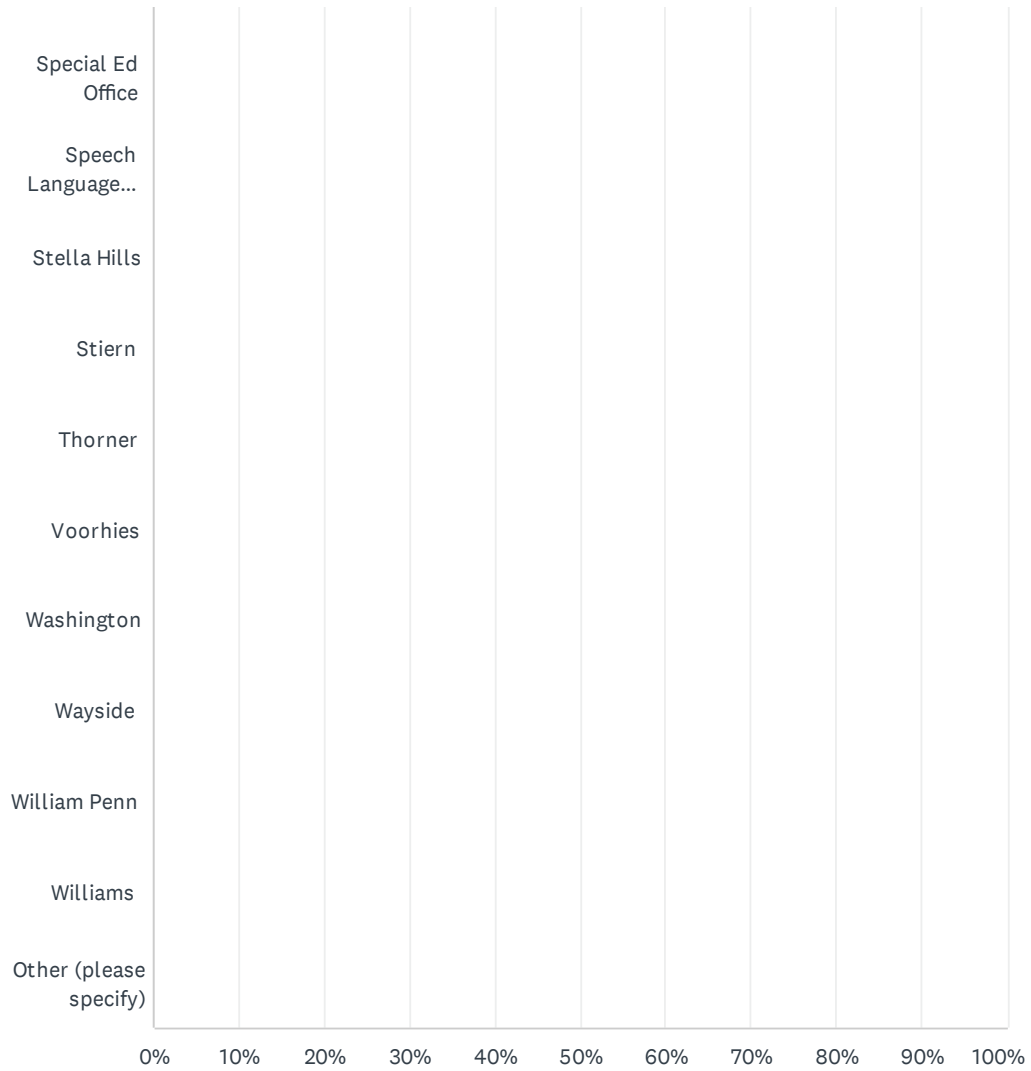
Answered: 10 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	100.00%	10
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

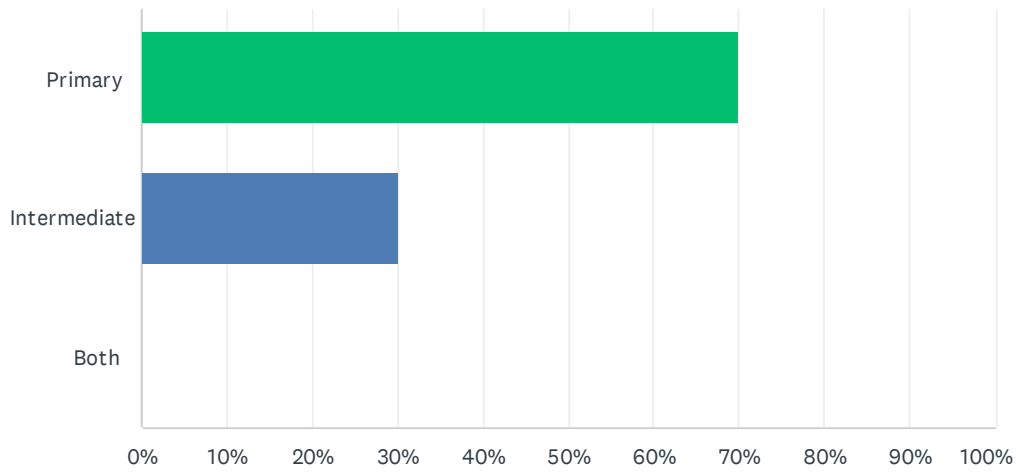
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

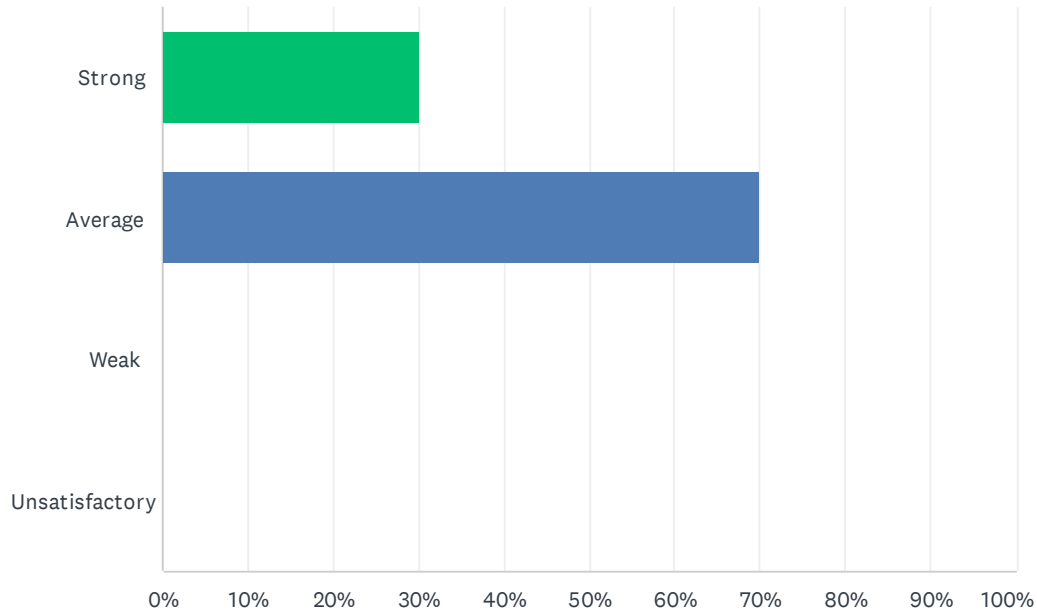
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	70.00%	7
Intermediate	30.00%	3
Both	0.00%	0
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

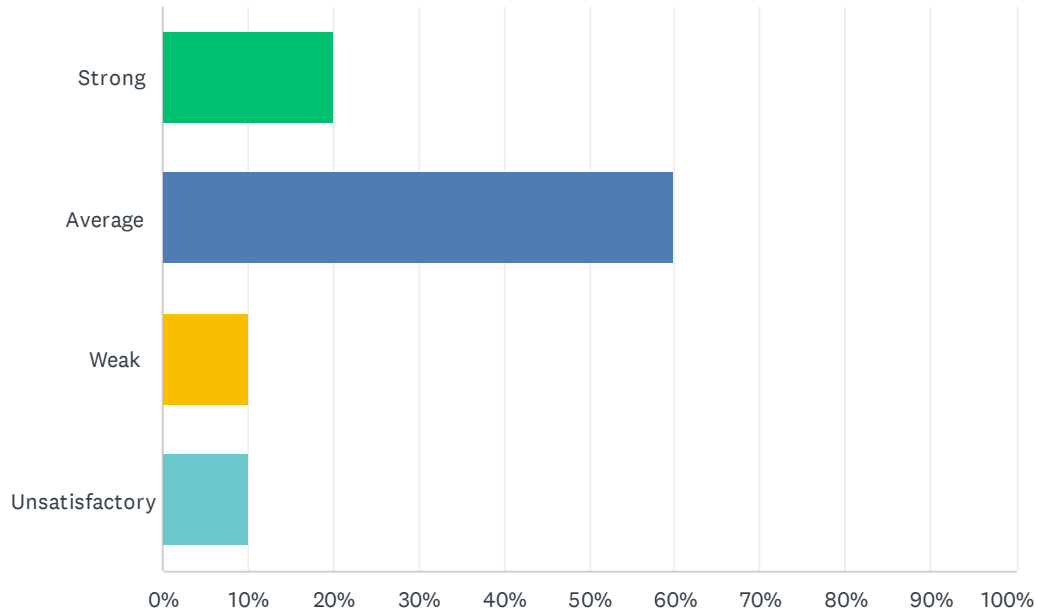


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	70.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

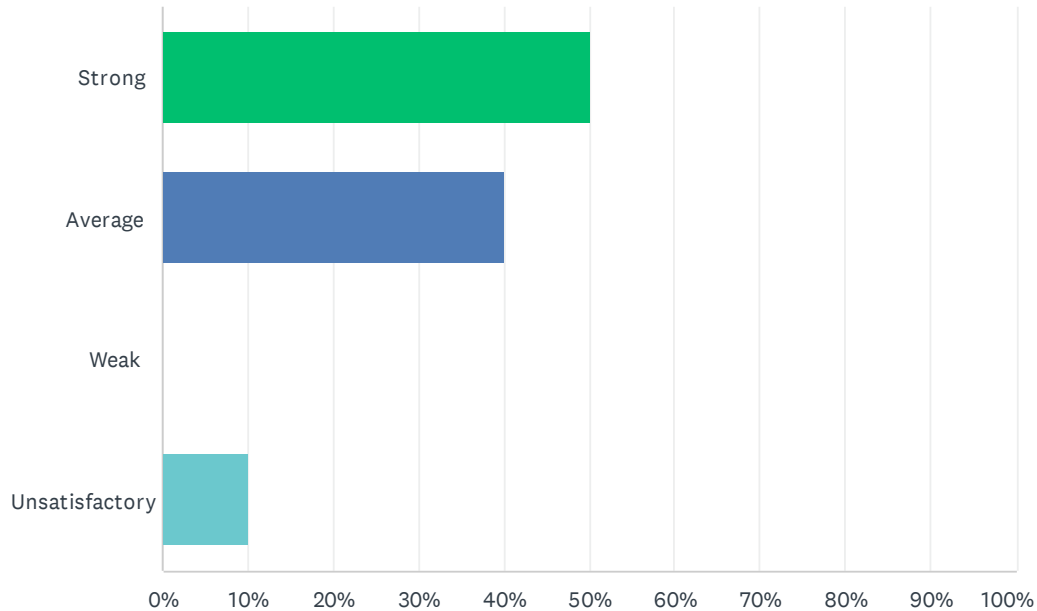


ANSWER CHOICES		RESPONSES	
Strong		20.00%	2
Average		60.00%	6
Weak		10.00%	1
Unsatisfactory		10.00%	1
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

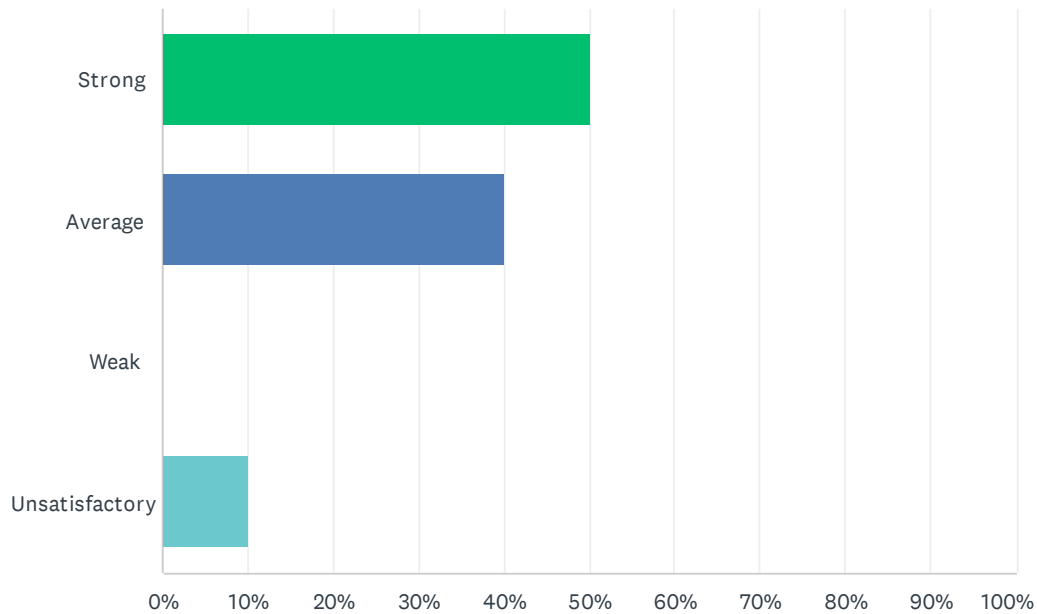


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

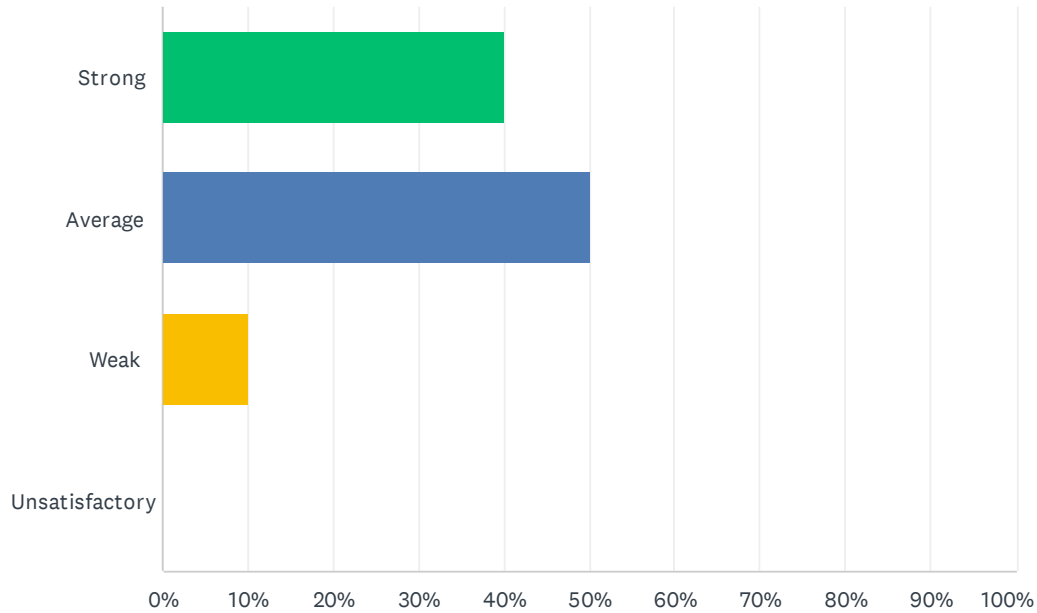


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

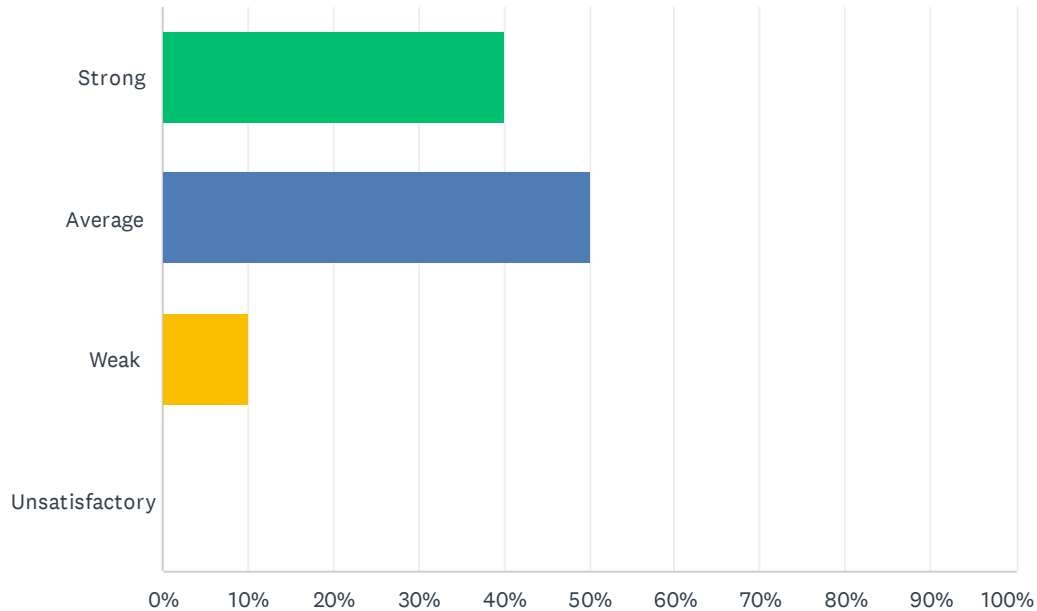


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

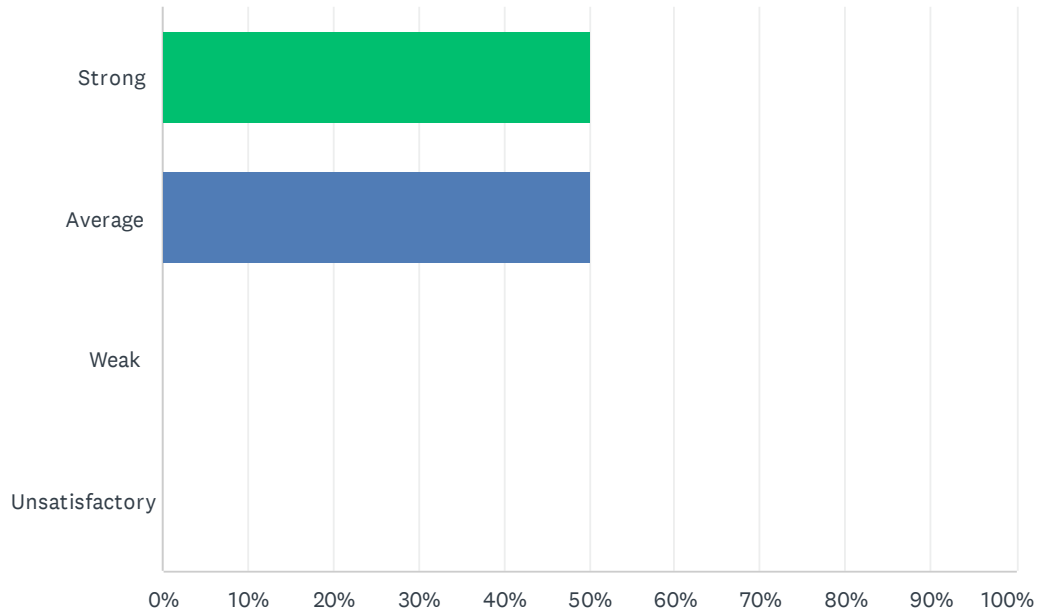


ANSWER CHOICES		RESPONSES	
Strong		40.00%	4
Average		50.00%	5
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

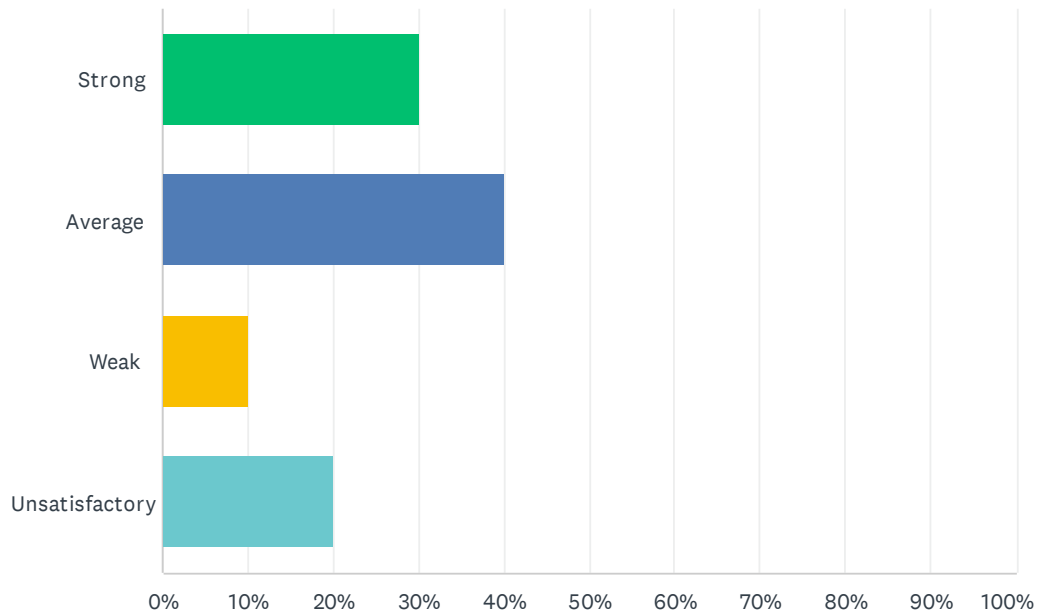


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	The parents at this school thank its o okay to cuss and threaten teachers, office staff, CPALS, and admin. The admin handle it the beat the can buy its a safety issue. Why are there no surveys on if we fill safe working in this type of environment.	2/17/2023 6:34 AM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

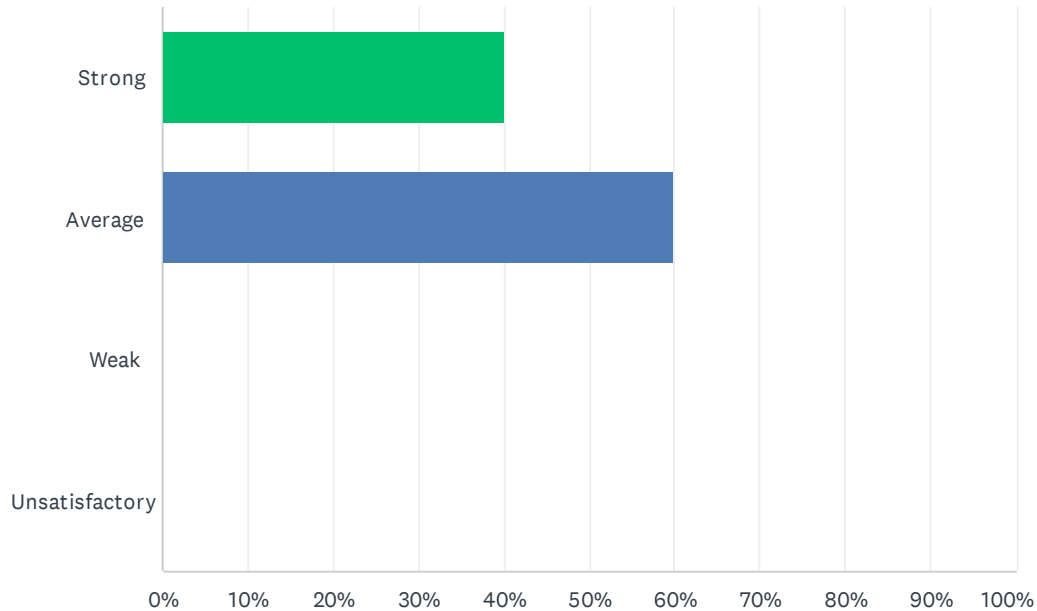


ANSWER CHOICES		RESPONSES	
Strong		30.00%	3
Average		40.00%	4
Weak		10.00%	1
Unsatisfactory		20.00%	2
TOTAL			10

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

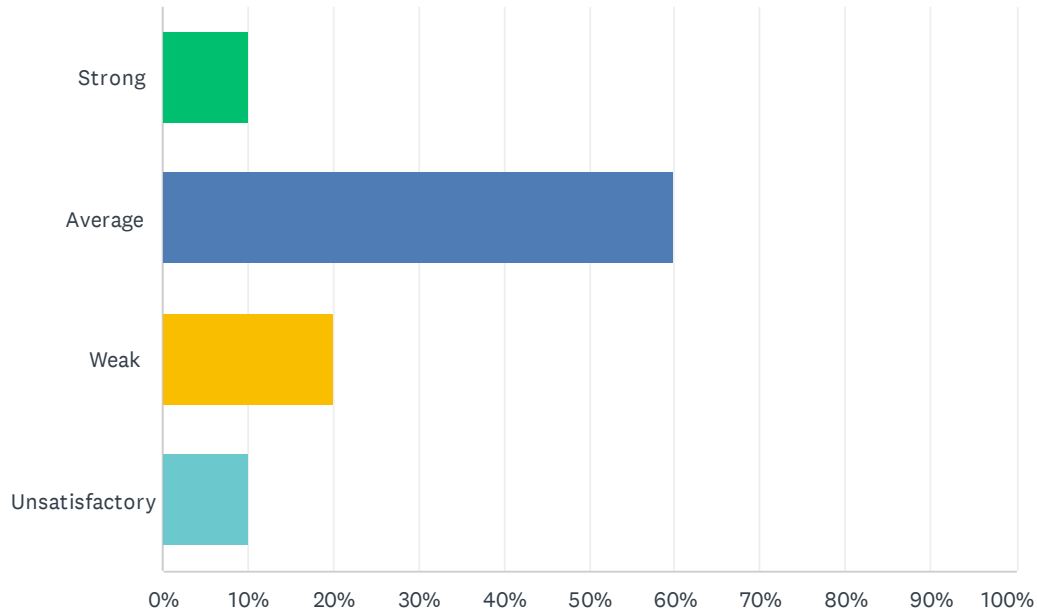


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS	DATE
1	Principal does, VP only takes recess which is not effective.	2/1/2023 1:06 PM
2	I sometimes feel as if not enough is done in general to disrupting kids who take away learning time from other students. Some absolutely need to be sent home, not assigned to another teacher for the day.	1/19/2023 5:34 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

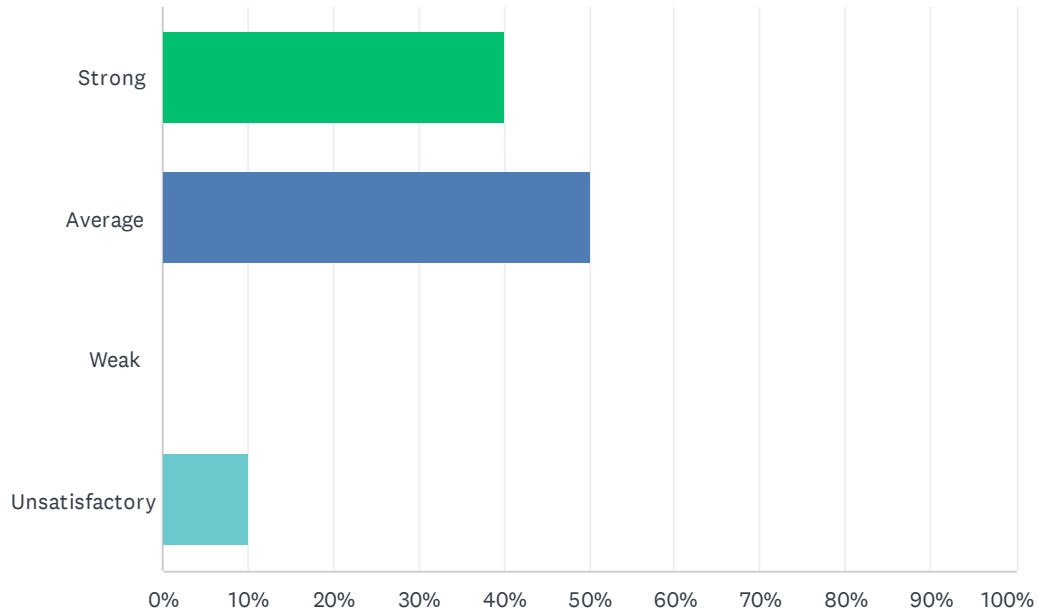


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	60.00%	6
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

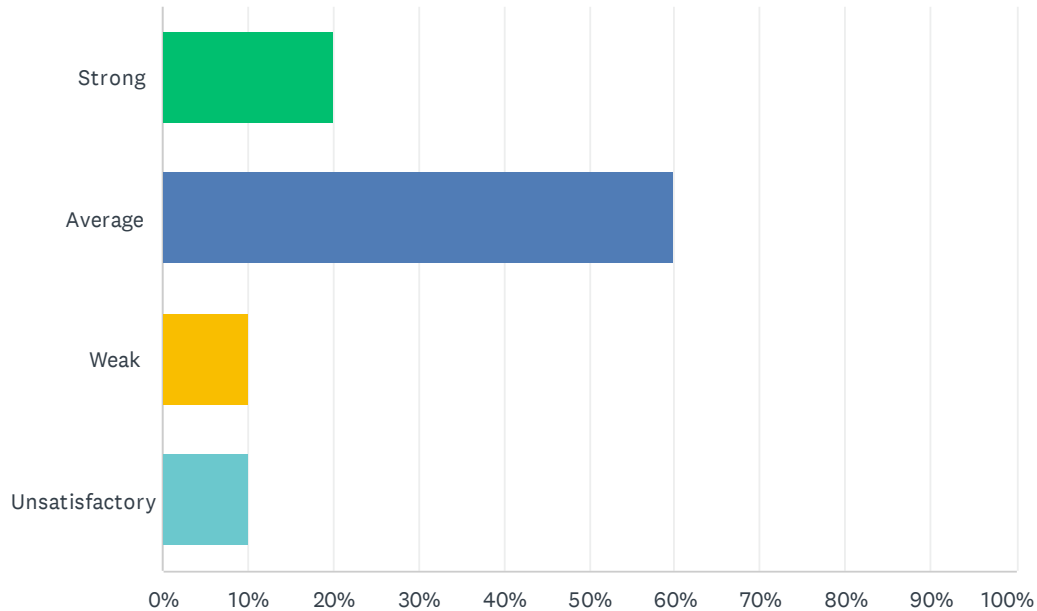


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	In general, I've noticed new teachers are thrown to the wolves and not much guidance given on admin and school expectations/tasks. It's as if you need to be a psychic.	1/19/2023 5:34 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 0

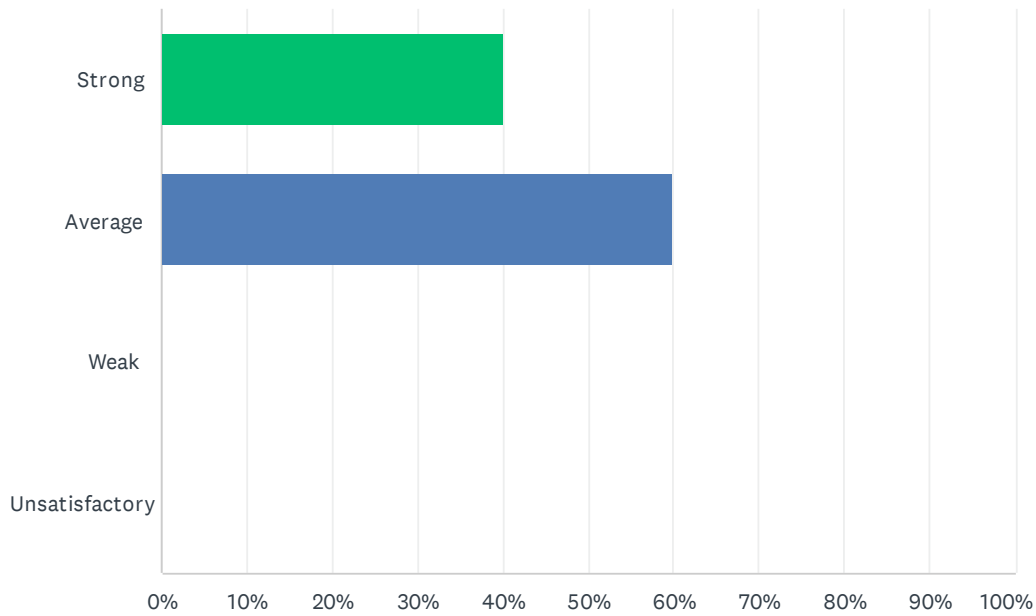


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
1	Principal: Very positive	2/1/2023 12:23 PM
2	Negatively	1/19/2023 11:53 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

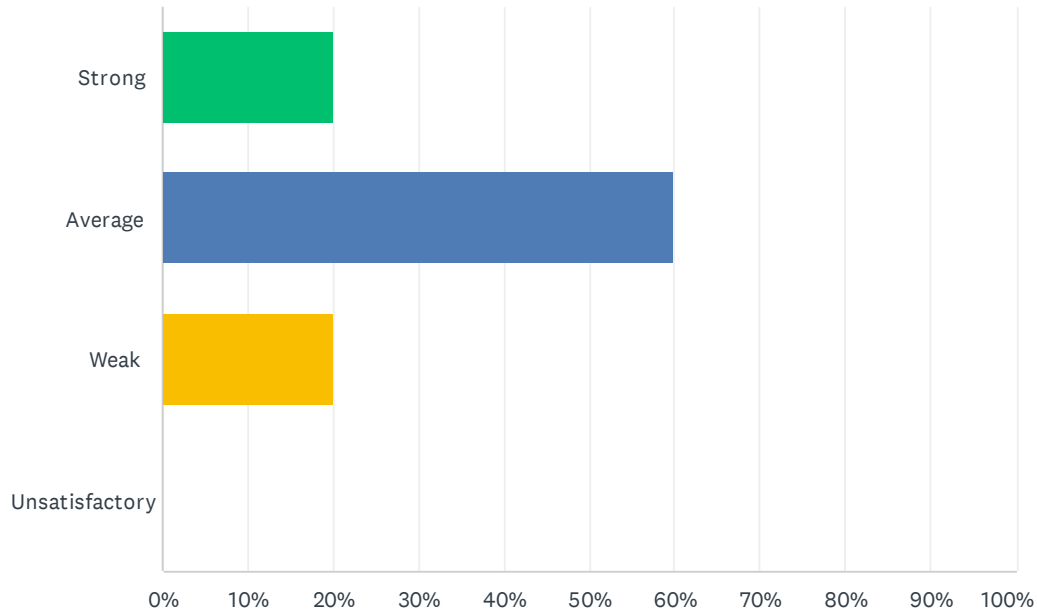
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

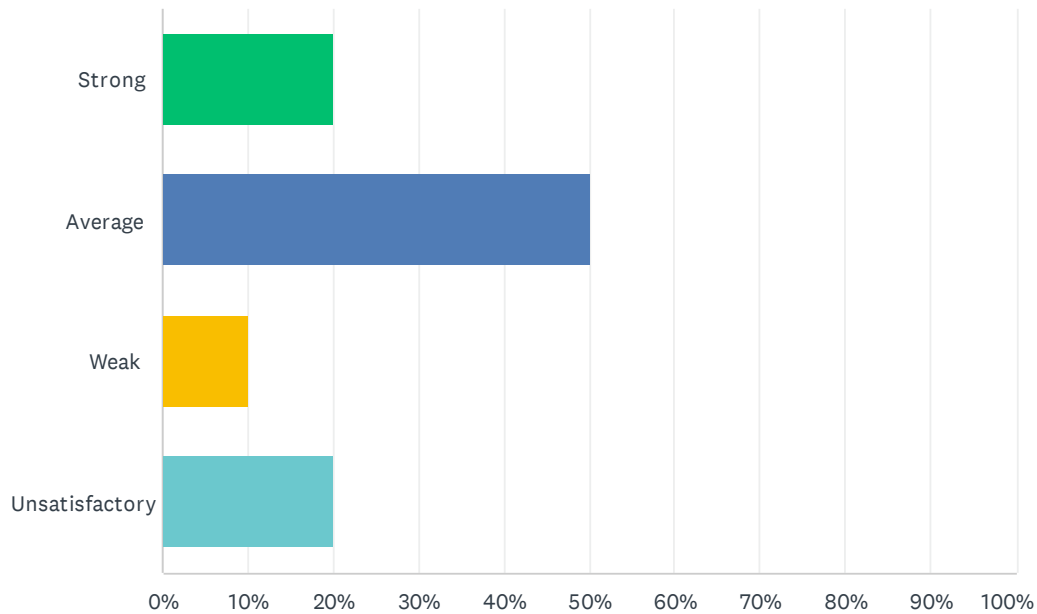


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	60.00%	6
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	PD at school is actually great and very needed.	1/19/2023 5:36 PM

Q17 Meetings are not excessive and have been productive.

Answered: 10 Skipped: 0

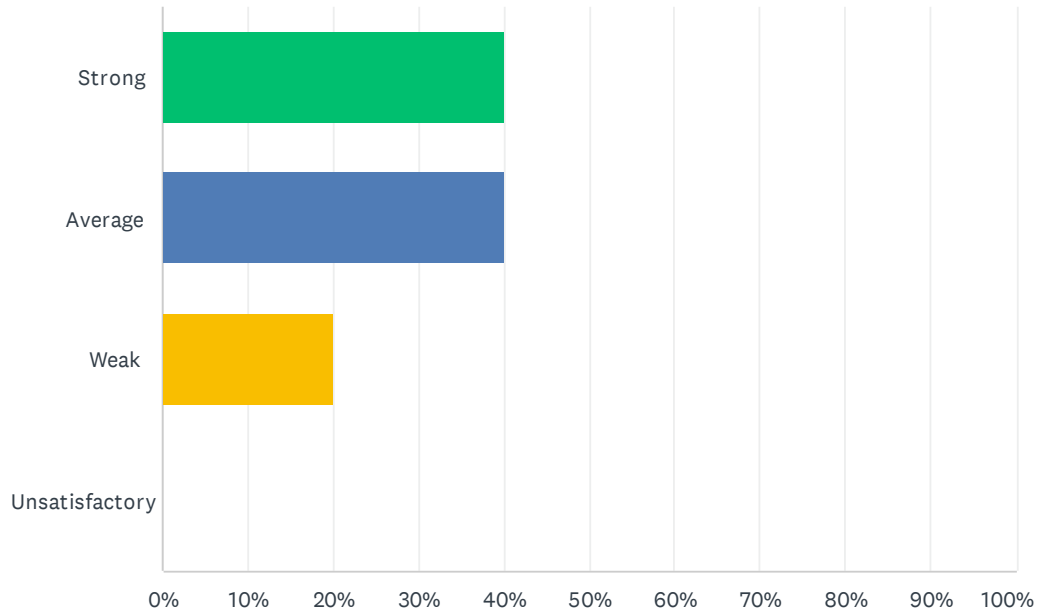


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

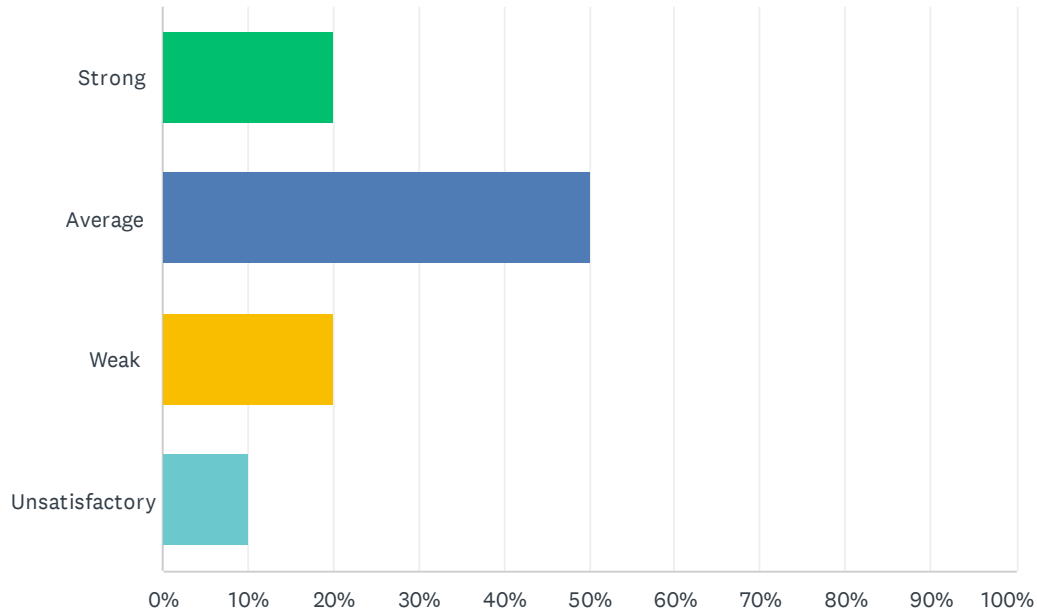


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Still never enough time for planning.	1/19/2023 5:36 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 10 Skipped: 0

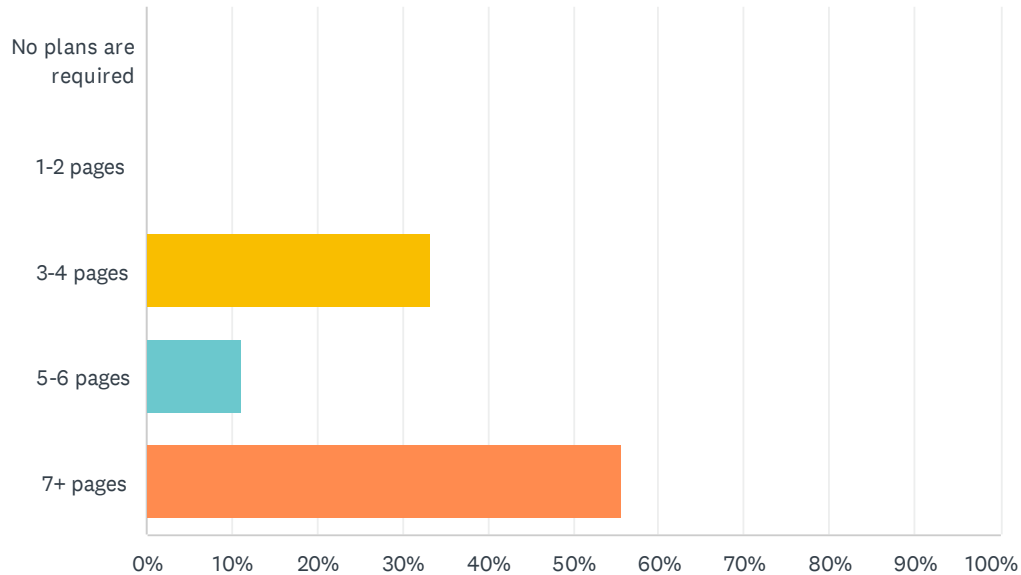


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	50.00%	5
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
1	Yes and no. It is a lot of data.	1/19/2023 5:36 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 1

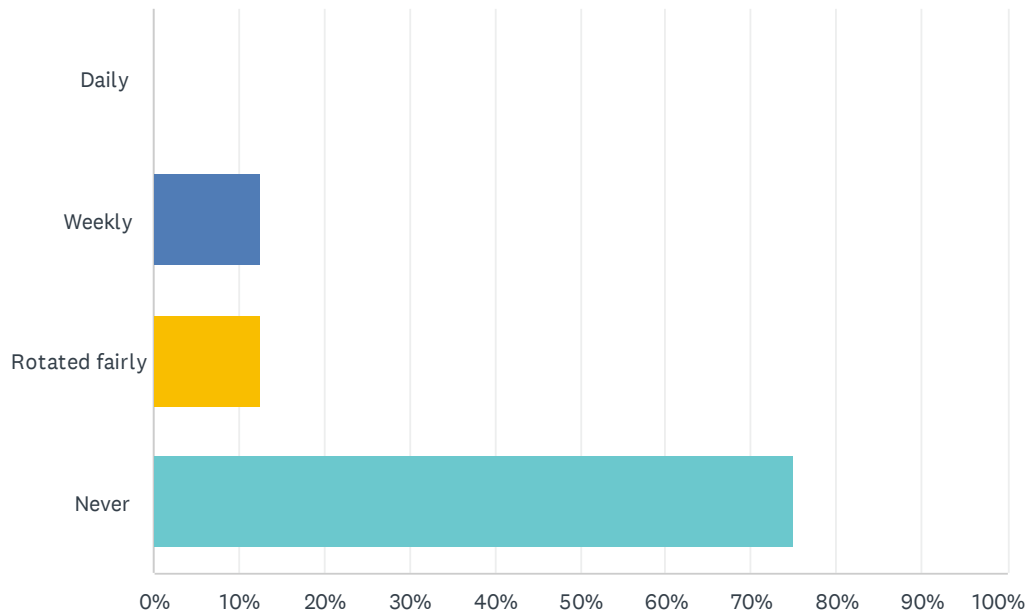


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		0.00%	0
3-4 pages		33.33%	3
5-6 pages		11.11%	1
7+ pages		55.56%	5
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 2

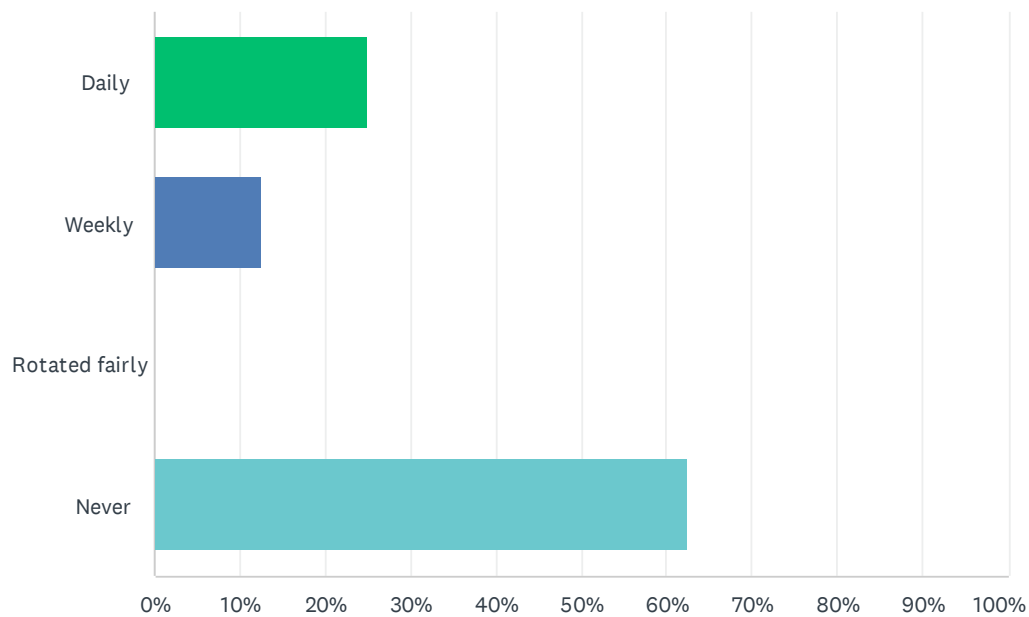


ANSWER CHOICES		RESPONSES	
Daily		0.00%	0
Weekly		12.50%	1
Rotated fairly		12.50%	1
Never		75.00%	6
TOTAL			8

#	COMMENT:	DATE
1	During rainy days	1/19/2023 11:54 AM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 2

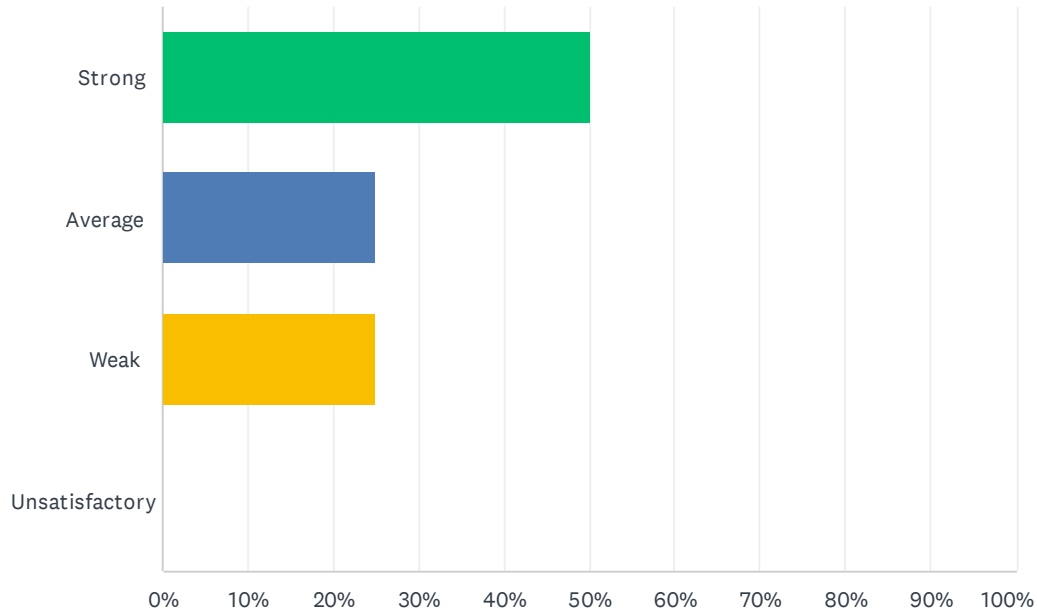


ANSWER CHOICES	RESPONSES
Daily	25.00% 2
Weekly	12.50% 1
Rotated fairly	0.00% 0
Never	62.50% 5
TOTAL	8

#	COMMENT:	DATE
1	Not teachers support staff only.	2/17/2023 6:38 AM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4 Skipped: 6

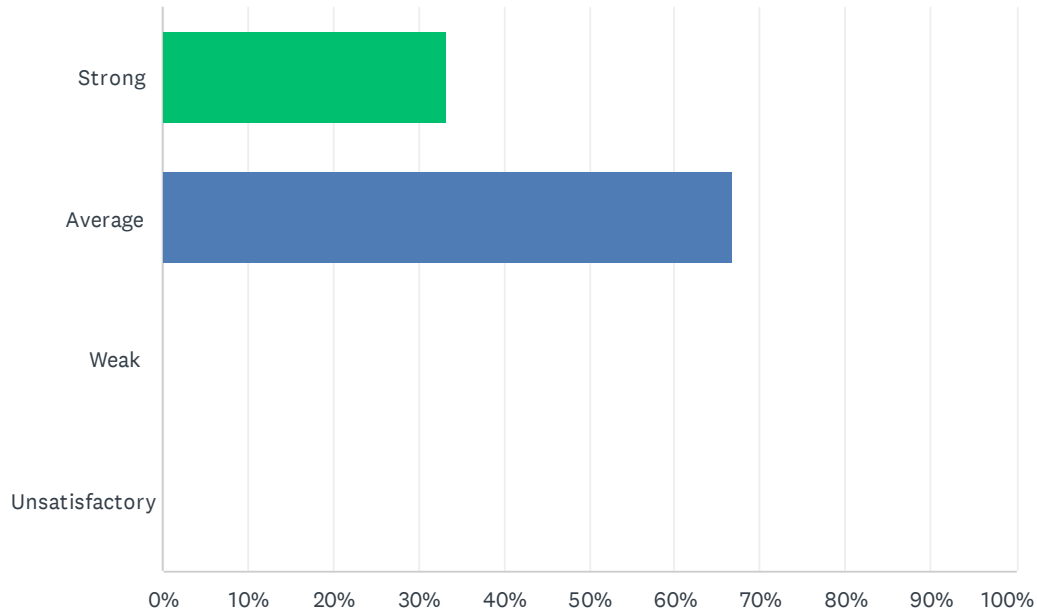


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 7

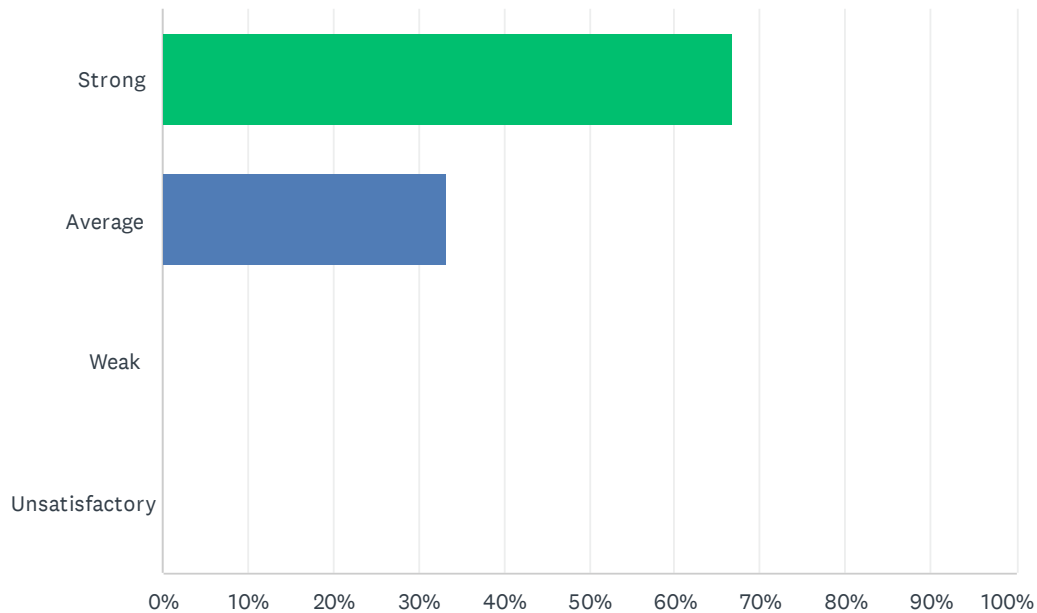


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 7

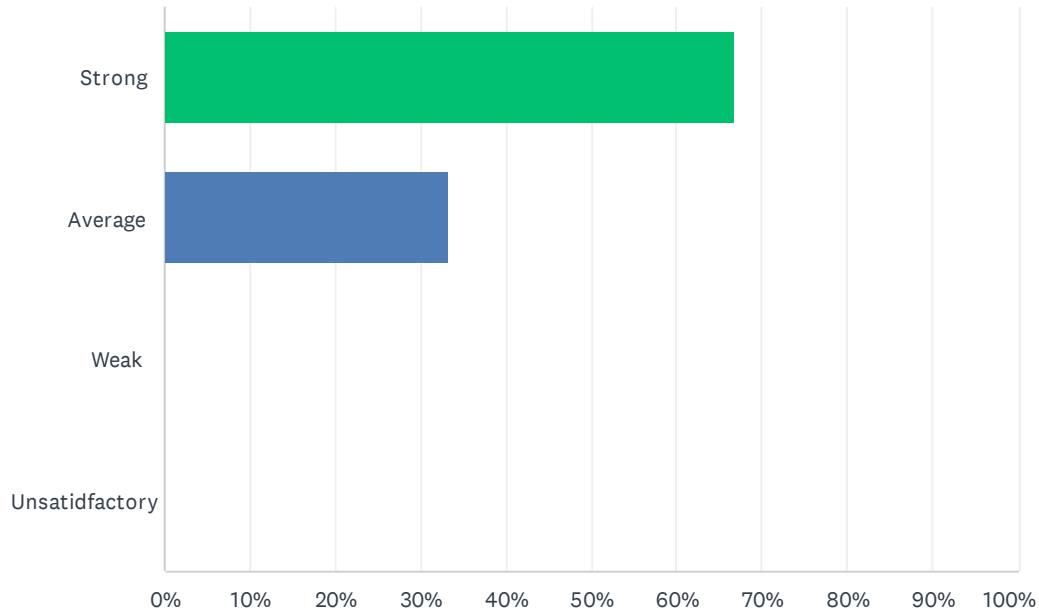


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 7

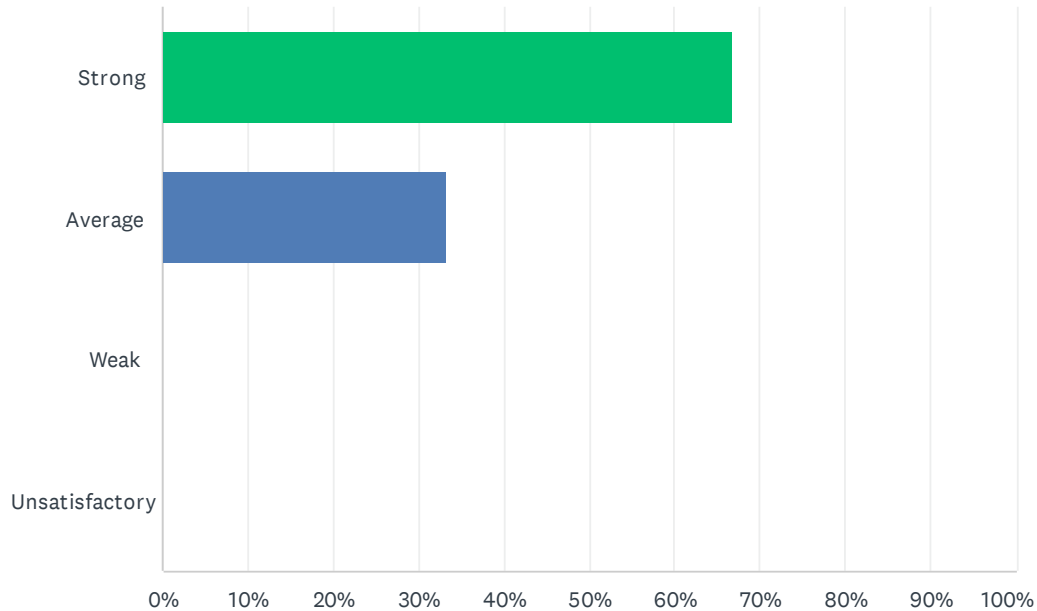


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 7

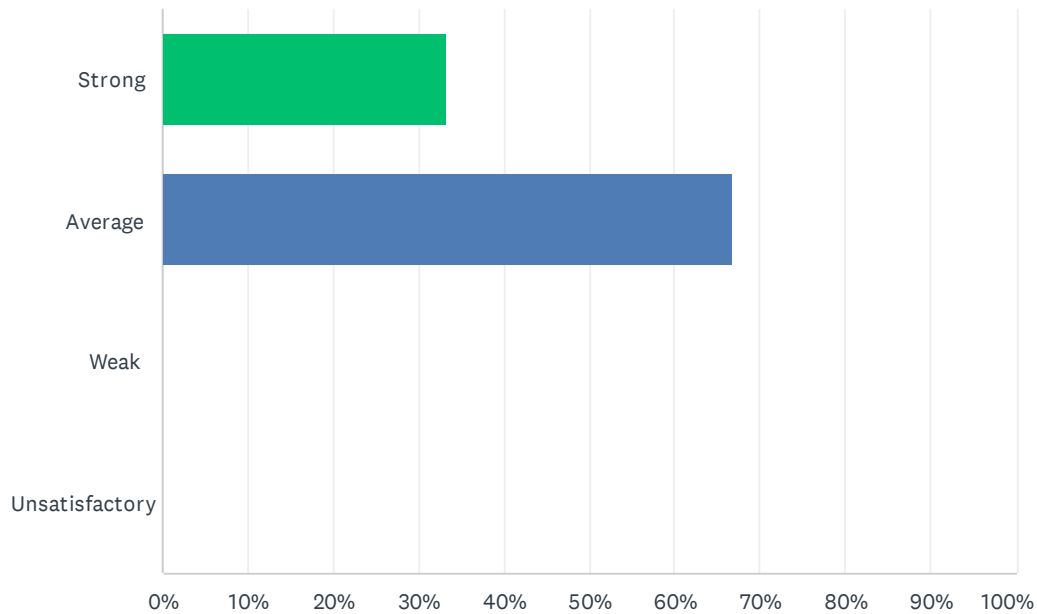


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 7

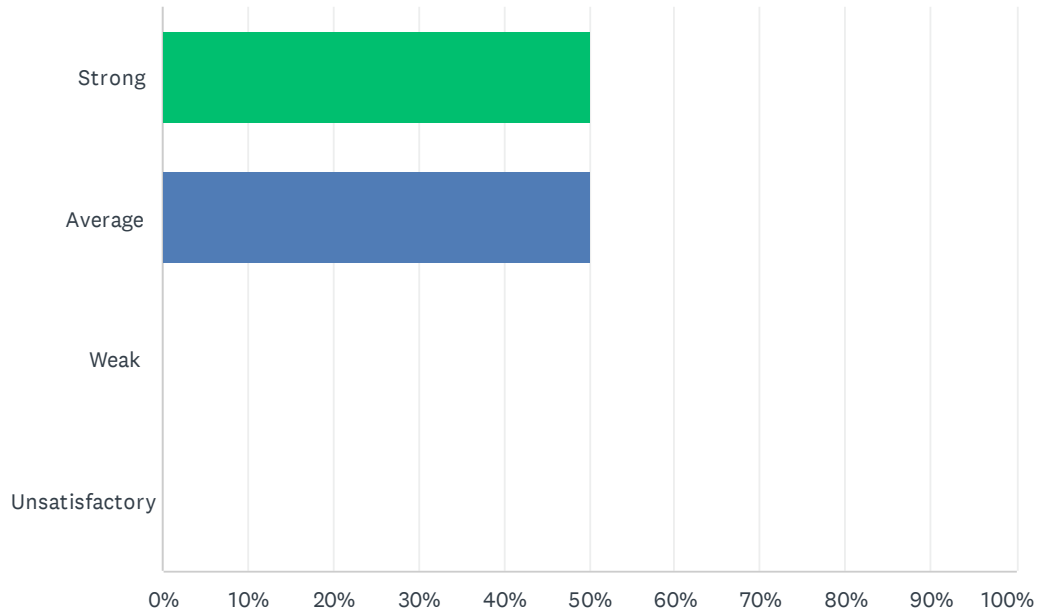


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 8

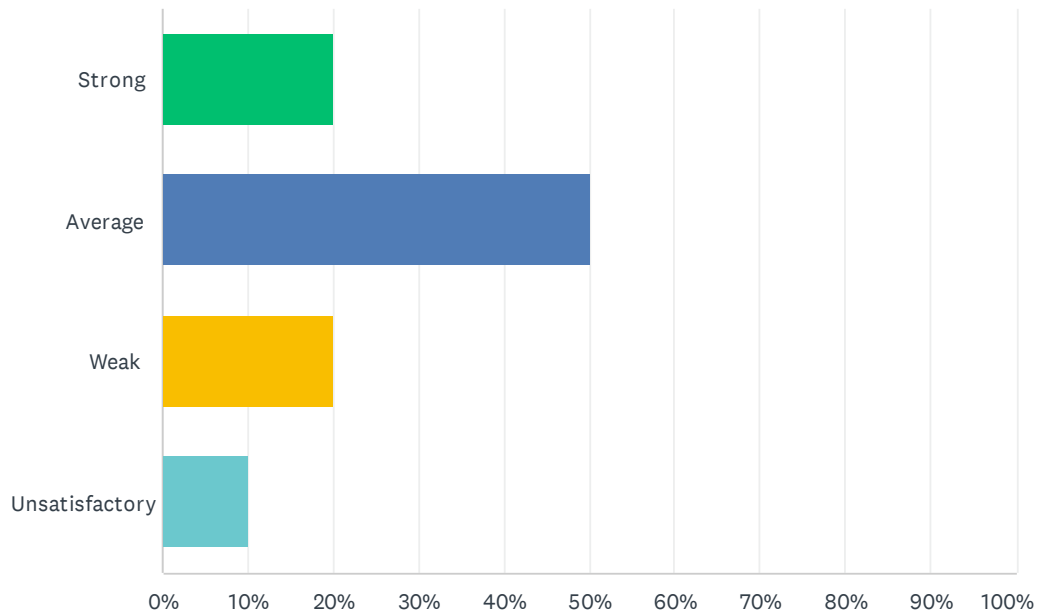


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 10 Skipped: 0

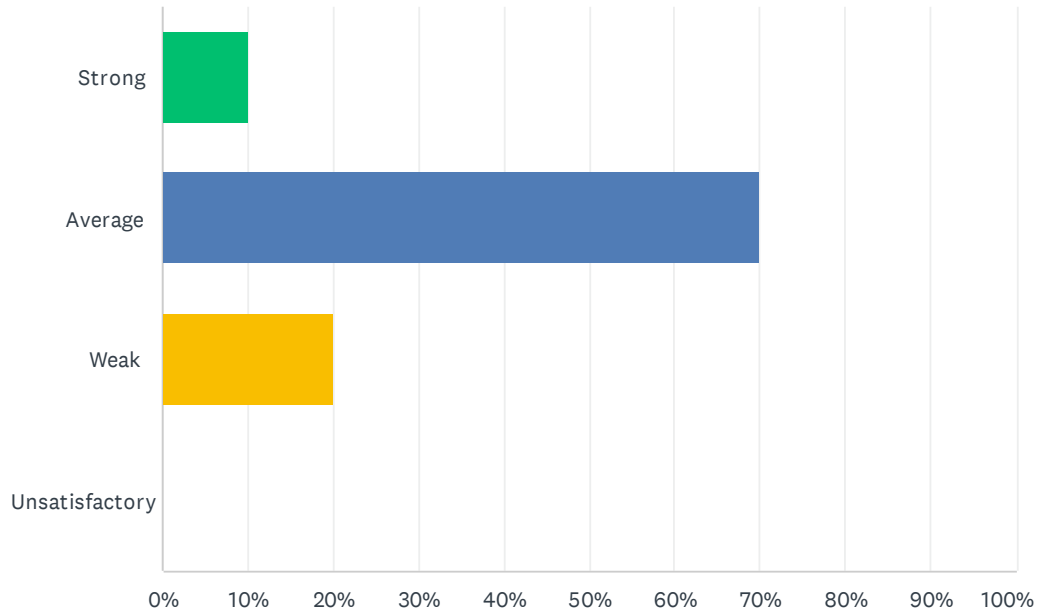


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	50.00%	5
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

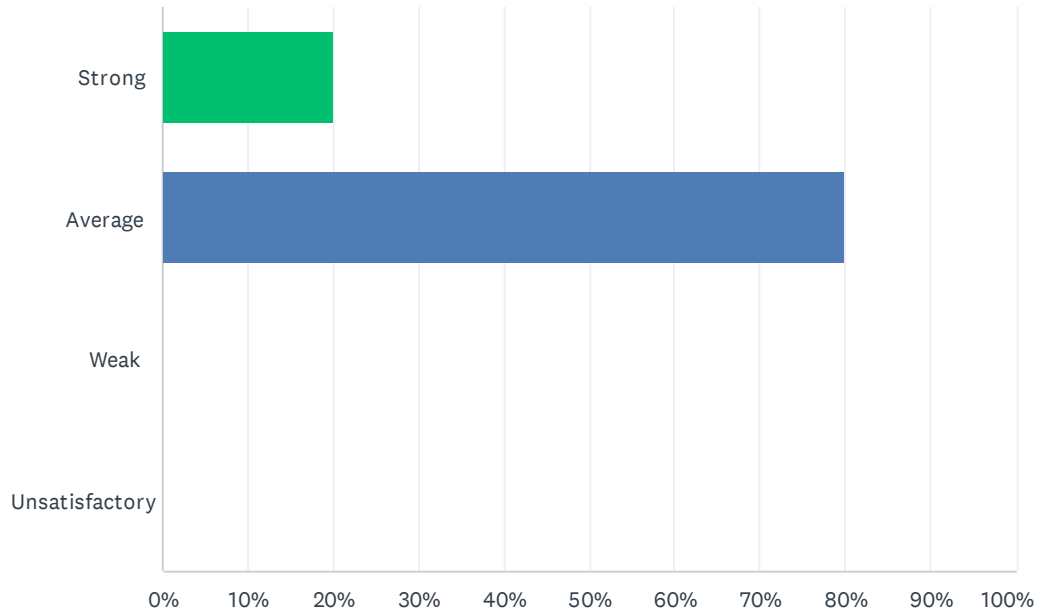


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	70.00%	7
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Upper grade students who have issues have learned the system, and nothing really gets done. Sending them up the office doesn't "scare" them anymore because what exactly are referrals for? Where is the end game for excessive referrals?	1/19/2023 5:40 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

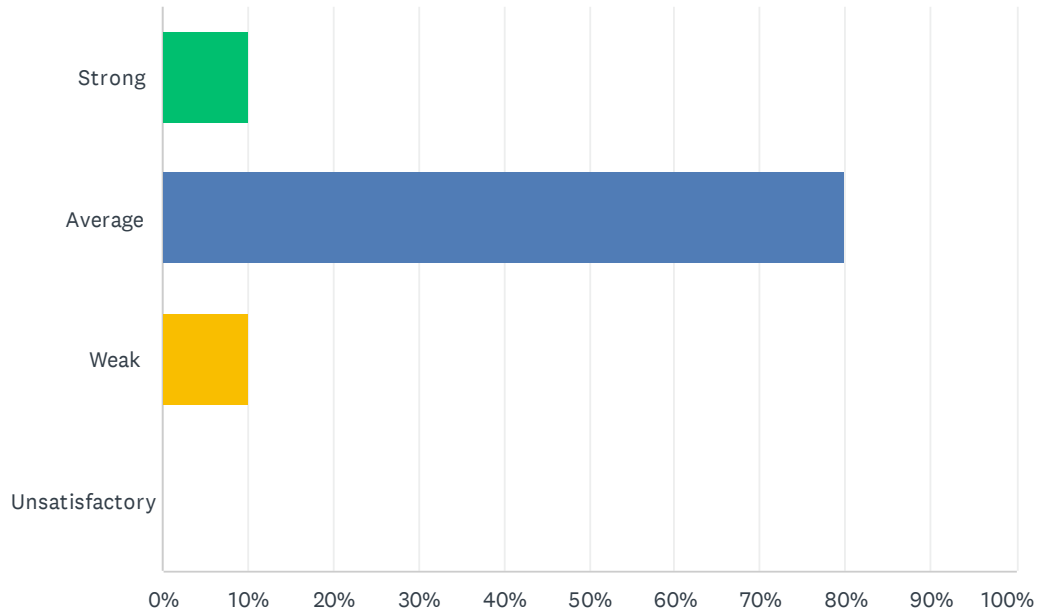


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	80.00%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	What is said, and what needs to be done are two different things. Tier 1 supports are already a given. A teacher's stressful work environment (dealing with repeated behaviors) becomes ALL of the students learning environment!!!	1/19/2023 5:40 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

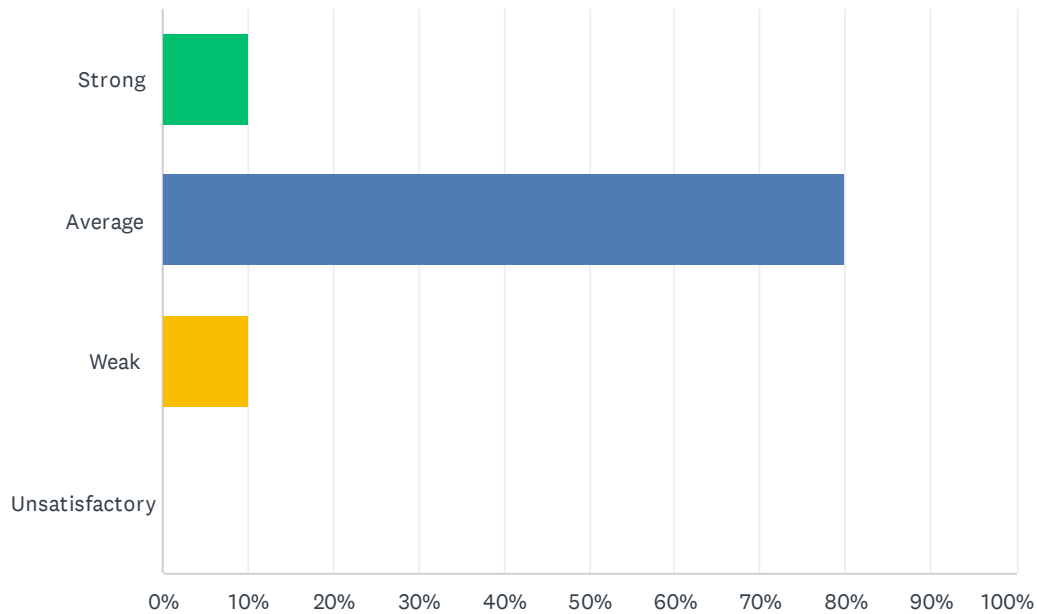


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	80.00%	8
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 10 Skipped: 0

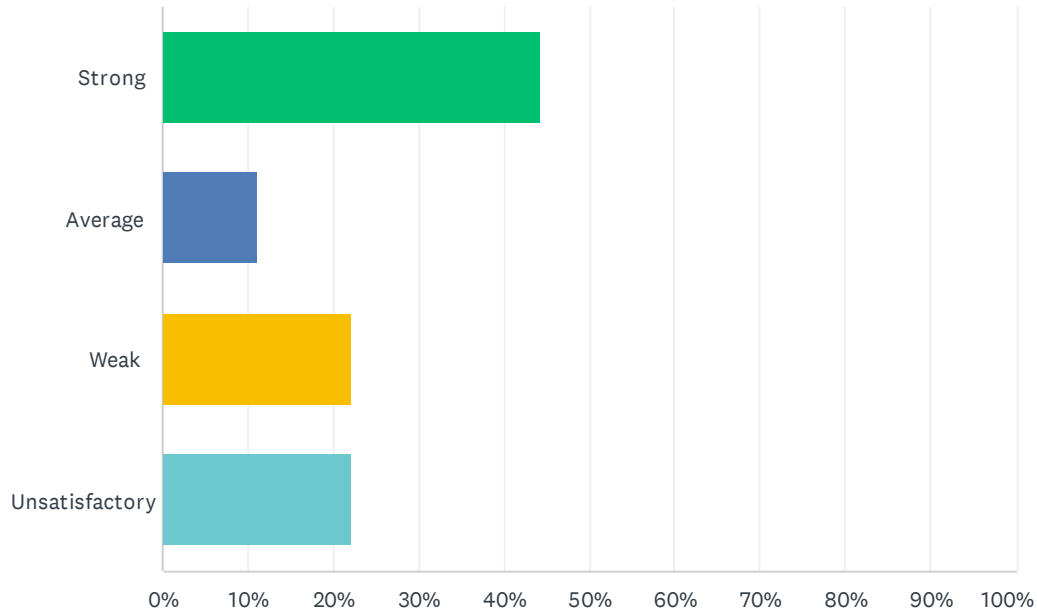


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	80.00% 8
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	11.11%	1
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS:	DATE
1	What I love about Fremont is how structured it is. Whole brain teaching is effective.	1/19/2023 5:40 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

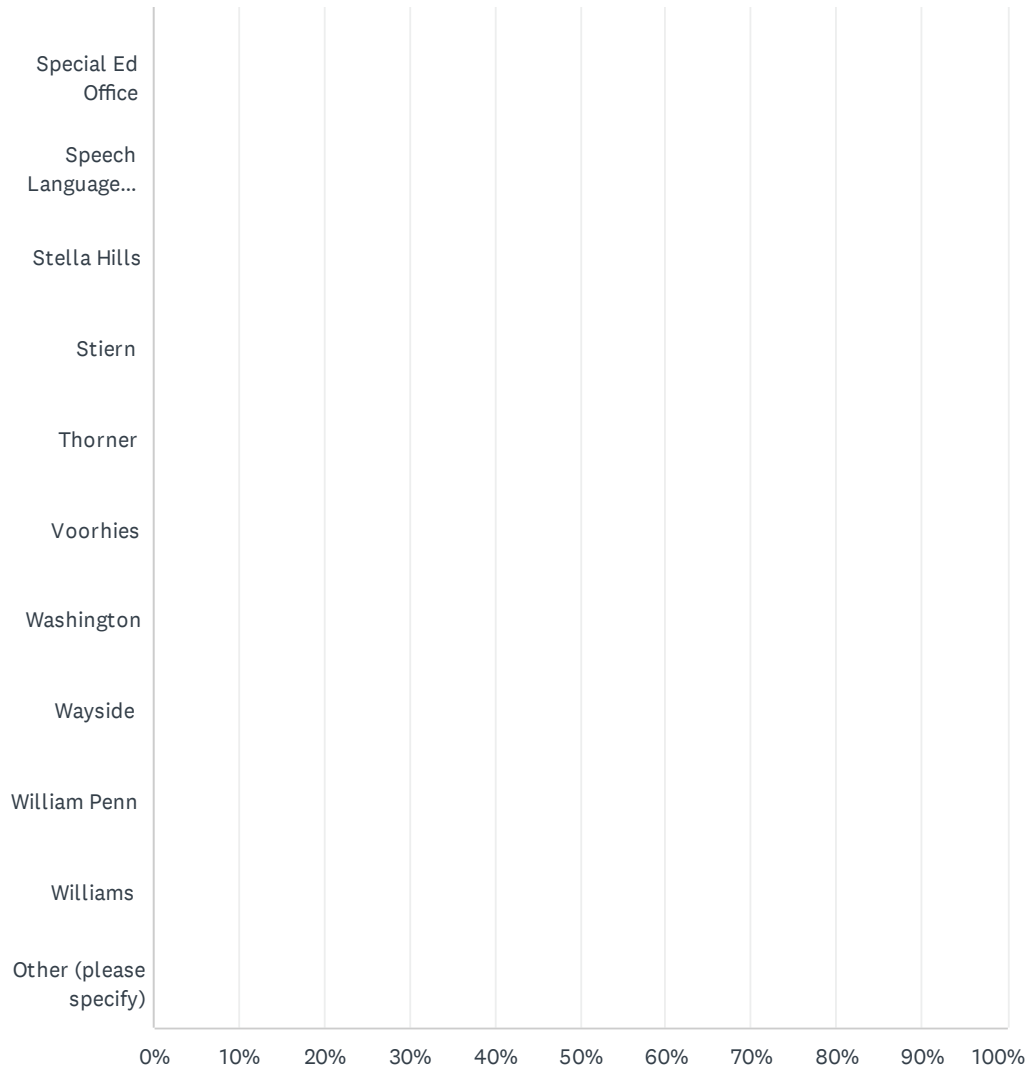
Answered: 8 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	100.00%	8
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

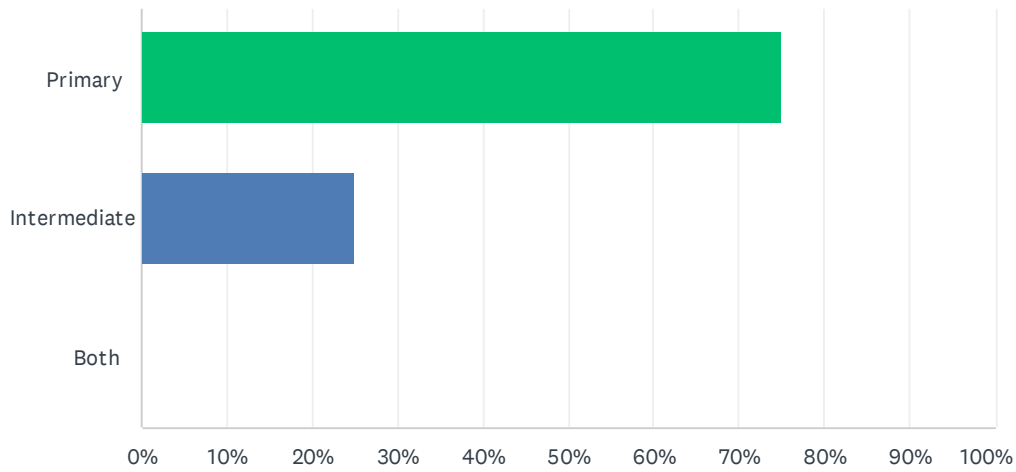
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

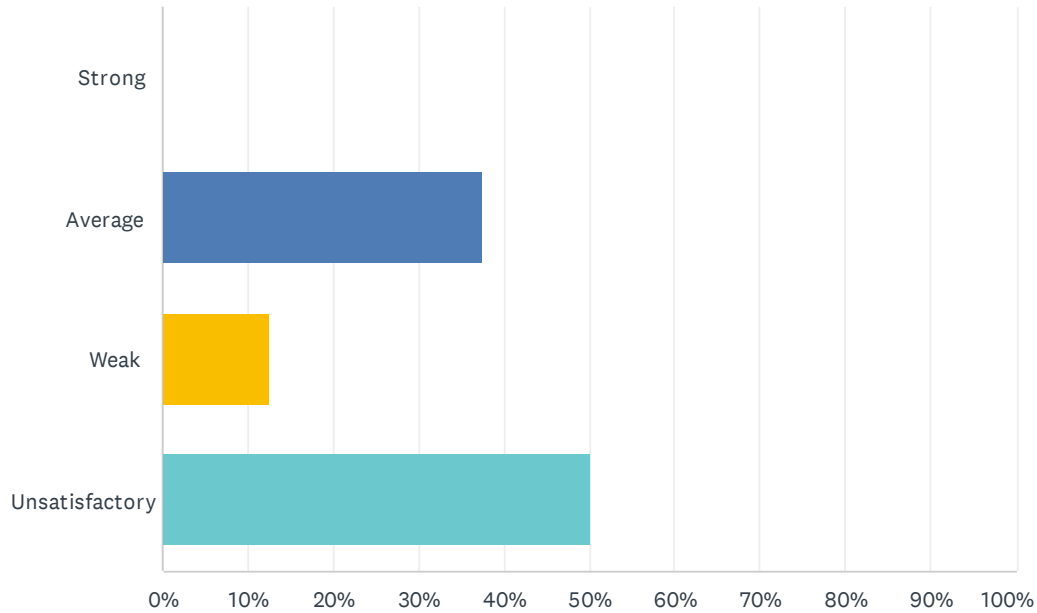
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	75.00%	6
Intermediate	25.00%	2
Both	0.00%	0
TOTAL		8

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

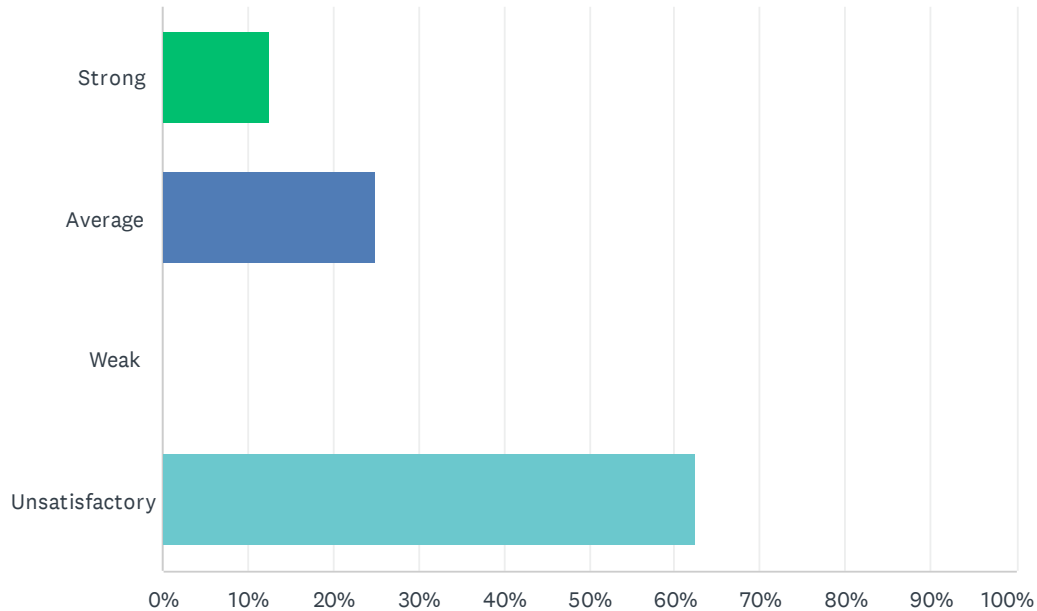


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		37.50%	3
Weak		12.50%	1
Unsatisfactory		50.00%	4
TOTAL			8

#	COMMENTS:	DATE
1	There is intimidation and lack of communication with parents, students and teachers.	2/10/2023 10:01 AM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

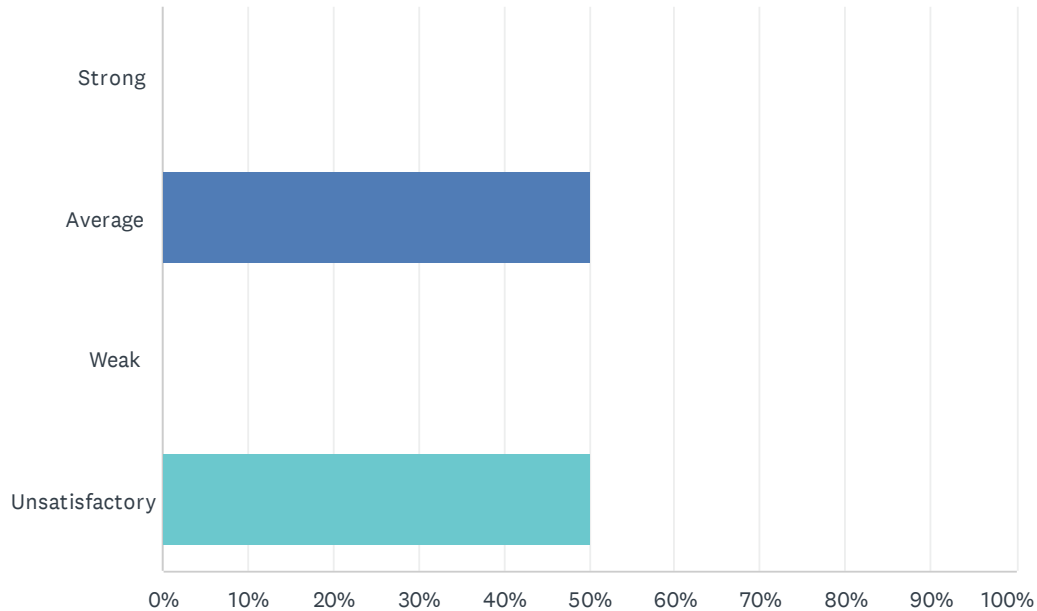


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	62.50%	5
TOTAL		8

#	COMMENT	DATE
1	The administration has no regard for the teachers and staff feelings and definitively does not give them respect. Maybe for a small few. So many teachers and staff members are unappreciated and overwhelmed and admin doesn't care at all or support them for that matter.	2/10/2023 10:01 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

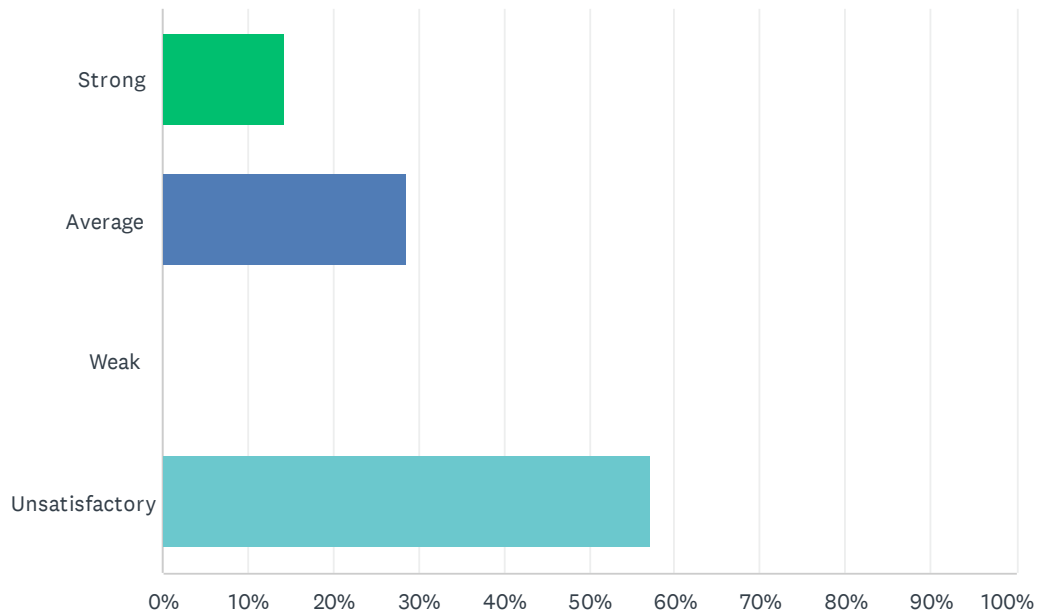


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	50.00%	4
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 7 Skipped: 1

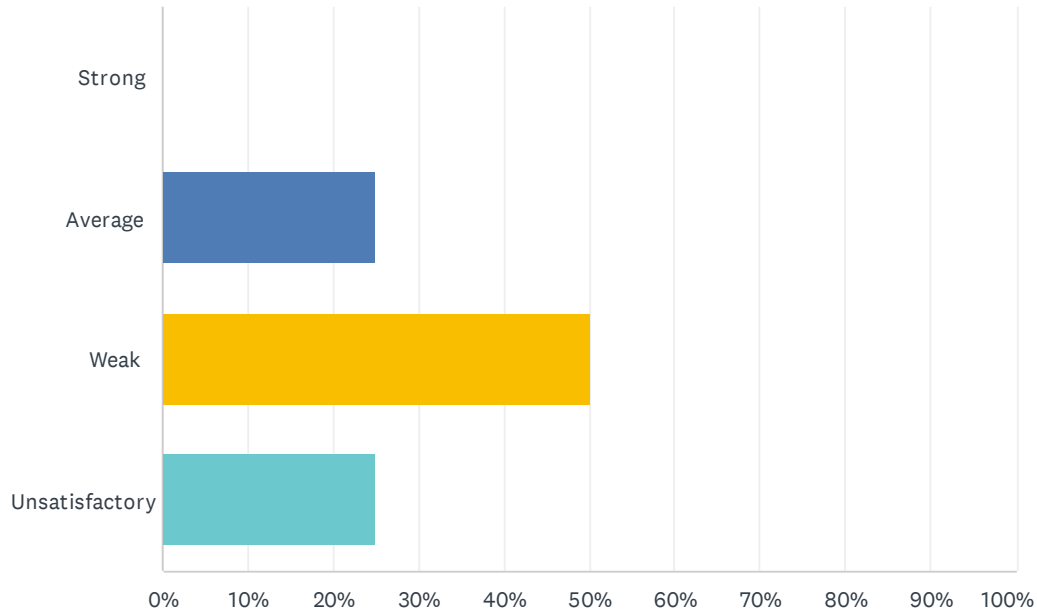


ANSWER CHOICES	RESPONSES
Strong	14.29% 1
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	57.14% 4
TOTAL	7

#	COMMENTS:	DATE
1	Not at all.	2/10/2023 10:01 AM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

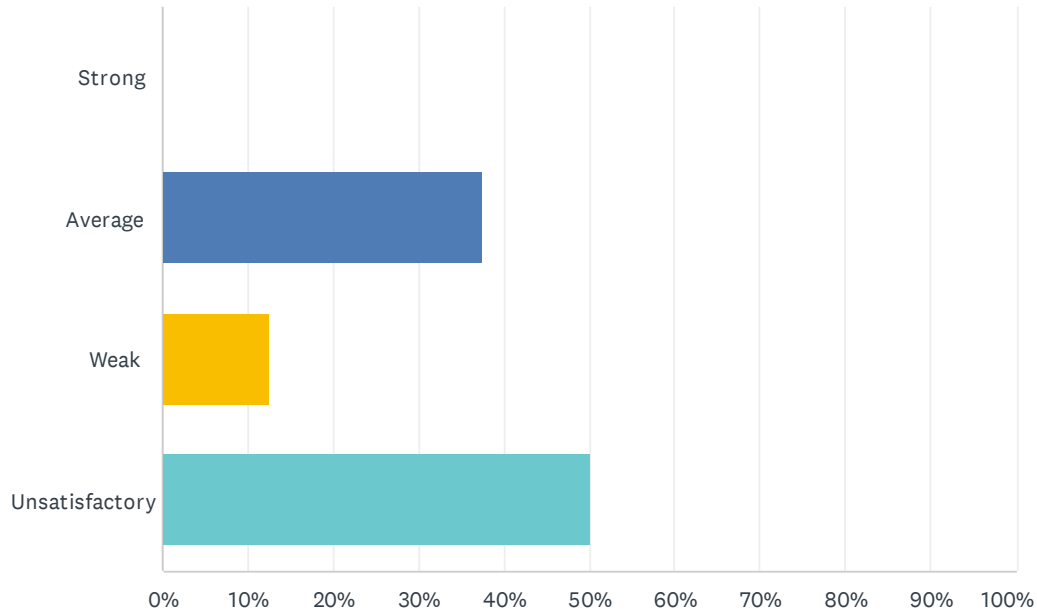


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	25.00%	2
Weak	50.00%	4
Unsatisfactory	25.00%	2
TOTAL		8

#	COMMENT	DATE
1	Reading specialists are used as admin to come observe and check on teachers to make sure they are doing their job which is insulting.	2/10/2023 10:01 AM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

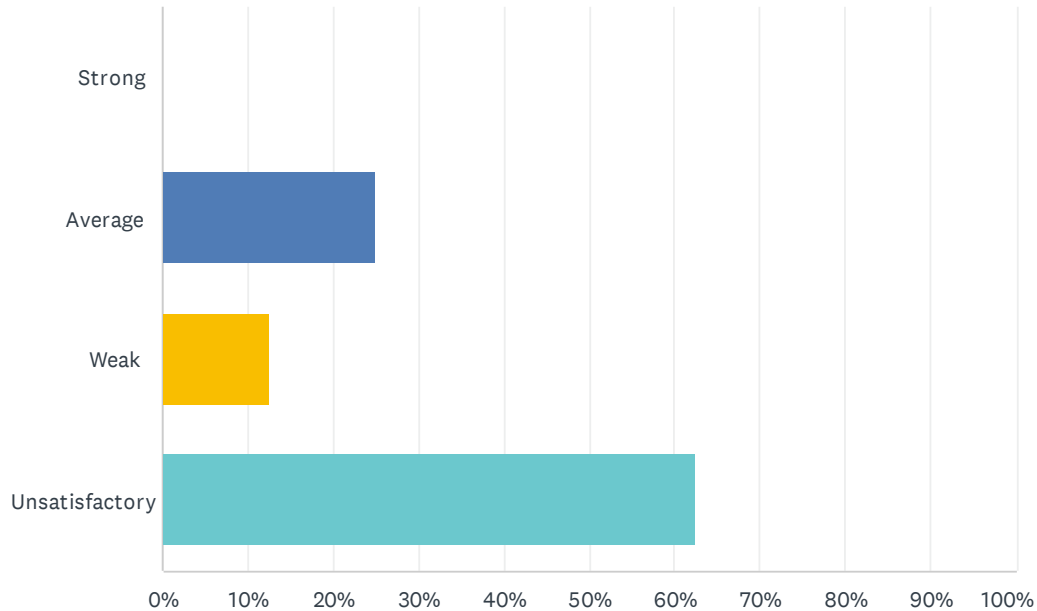


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	50.00% 4
TOTAL	8

#	COMMENTS:	DATE
1	There is no communication everyone just has to guess what's going on and ask around to figure things out.	2/10/2023 10:01 AM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

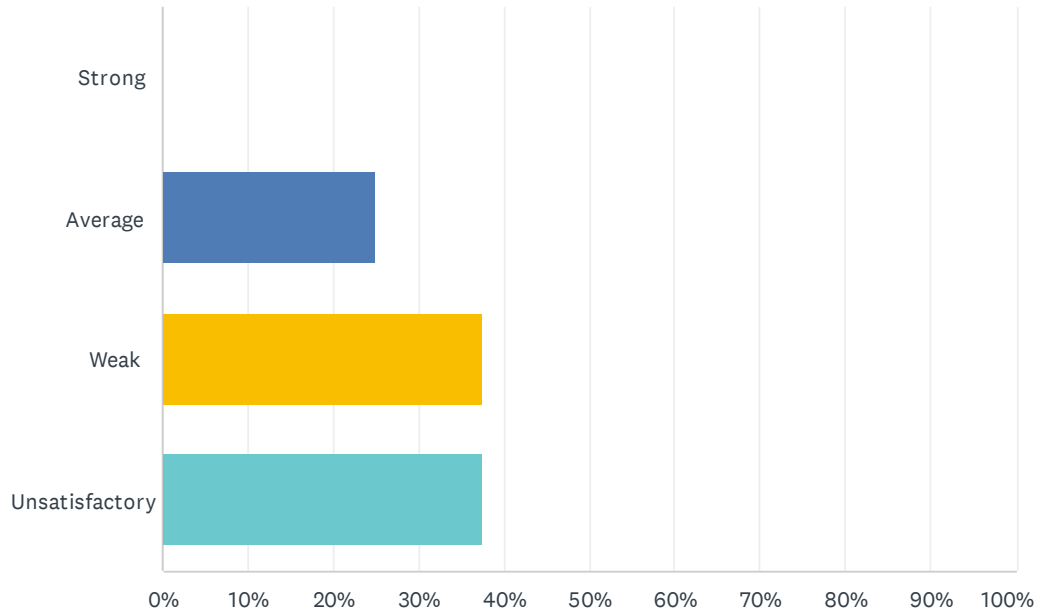


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	62.50%	5
TOTAL		8

#	COMMENTS:	DATE
1	Parents say and do whatever they want and admin just complies. They do not support the teacher the way they should.	2/10/2023 10:01 AM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

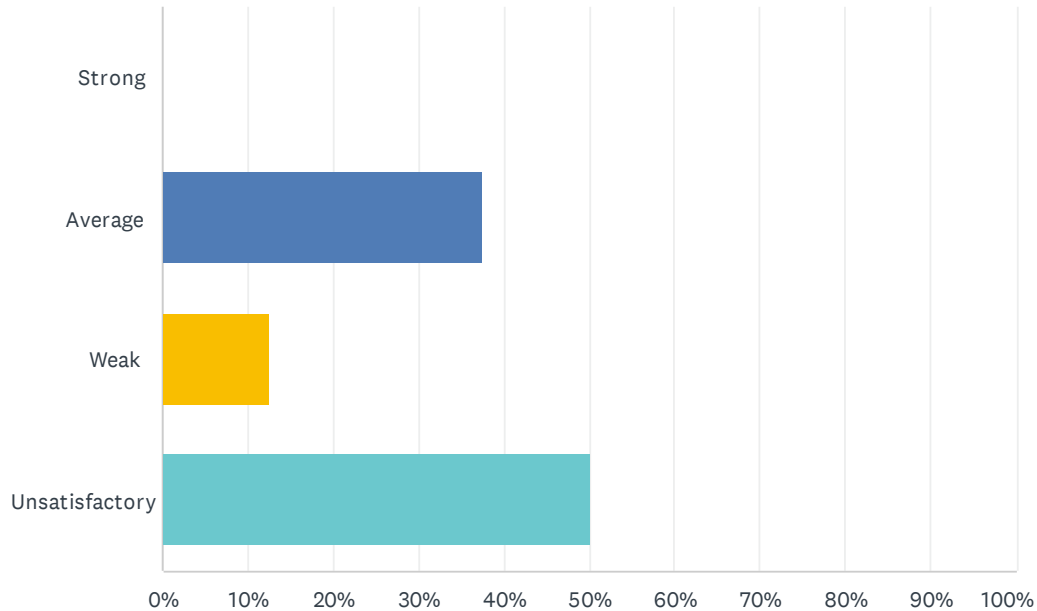


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	25.00%	2
Weak	37.50%	3
Unsatisfactory	37.50%	3
TOTAL		8

#	COMMENT	DATE
1	Absolutely not. Some teachers are treated great and some are treated with no respect at all. It's sad. Such a toxic environment.	2/10/2023 10:01 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

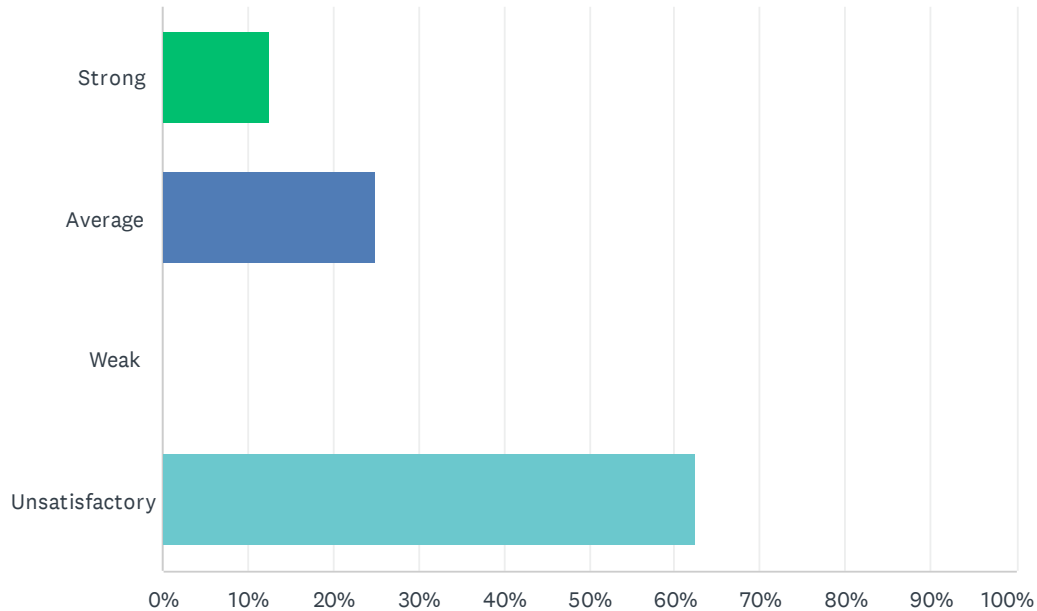


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	50.00%	4
TOTAL		8

#	COMMENTS	DATE
1	There is barely any support if you are a new teacher or struggling with class management you're out of luck because the teacher is on their own. Part of this is the district policies but part of it is the admin and lack of accountability.	2/10/2023 10:01 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

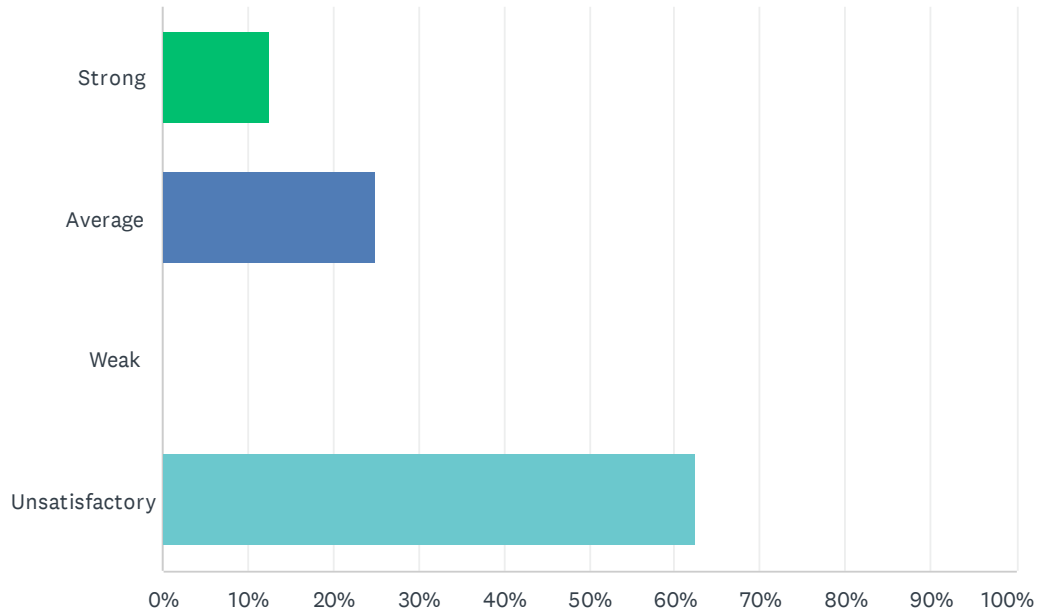


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	62.50%	5
TOTAL		8

#	COMMENT	DATE
1	Most teachers I have talked to this year are stressed and have considered quitting and finding a different profession because of how they feel coming to work.	2/10/2023 10:01 AM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

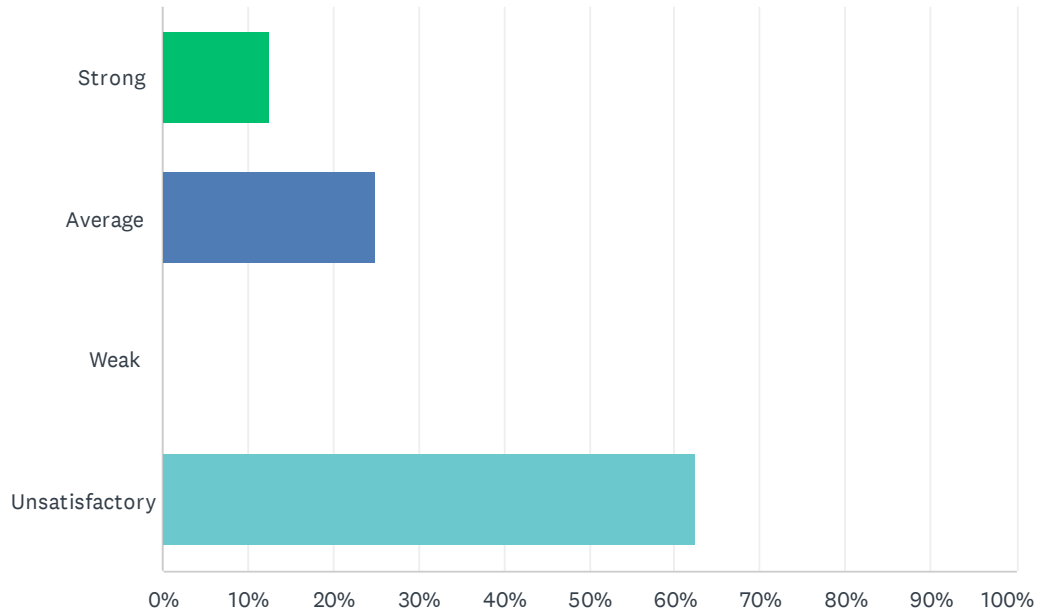


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	62.50%	5
TOTAL		8

#	COMMENT	DATE
1	Again teachers and staff have to ask around or guess what's going on.	2/10/2023 10:01 AM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8 Skipped: 0

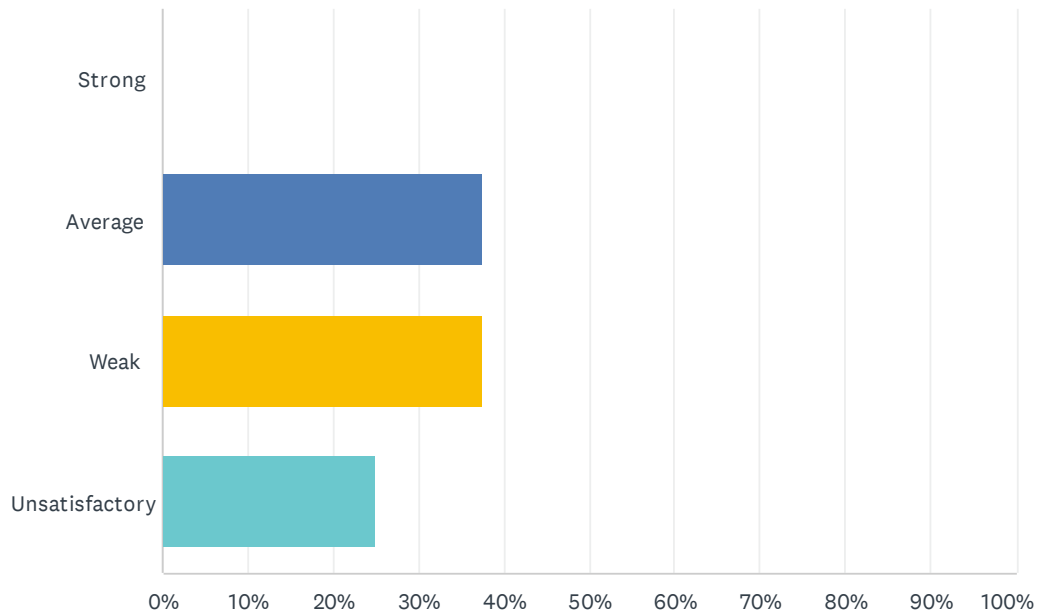


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	62.50%	5
TOTAL		8

#	COMMENT:	DATE
1	Negatively.	2/10/2023 10:01 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

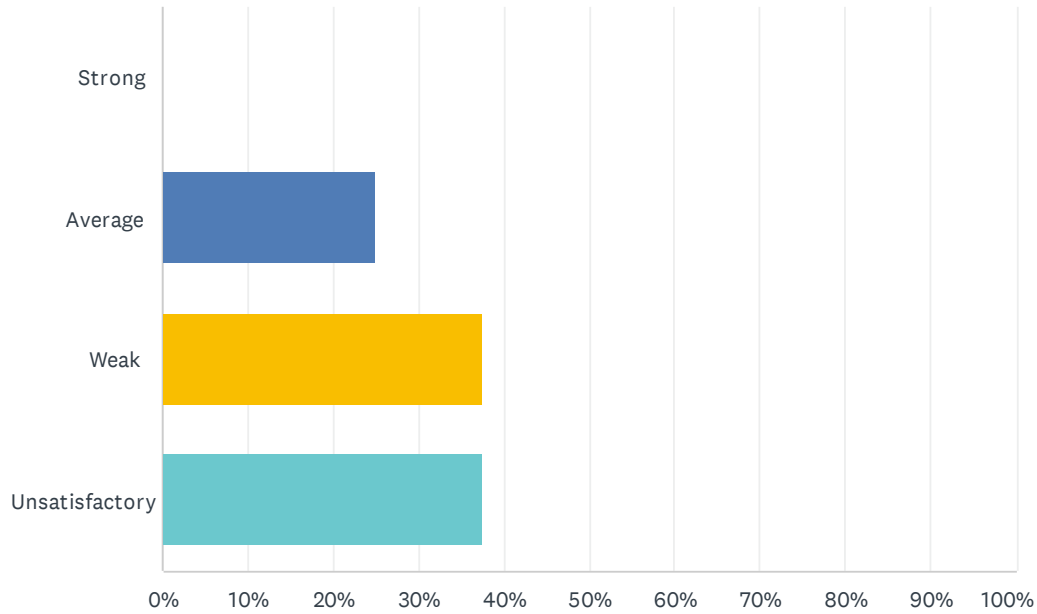
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	37.50%	3
Weak	37.50%	3
Unsatisfactory	25.00%	2
TOTAL		8

Q16 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

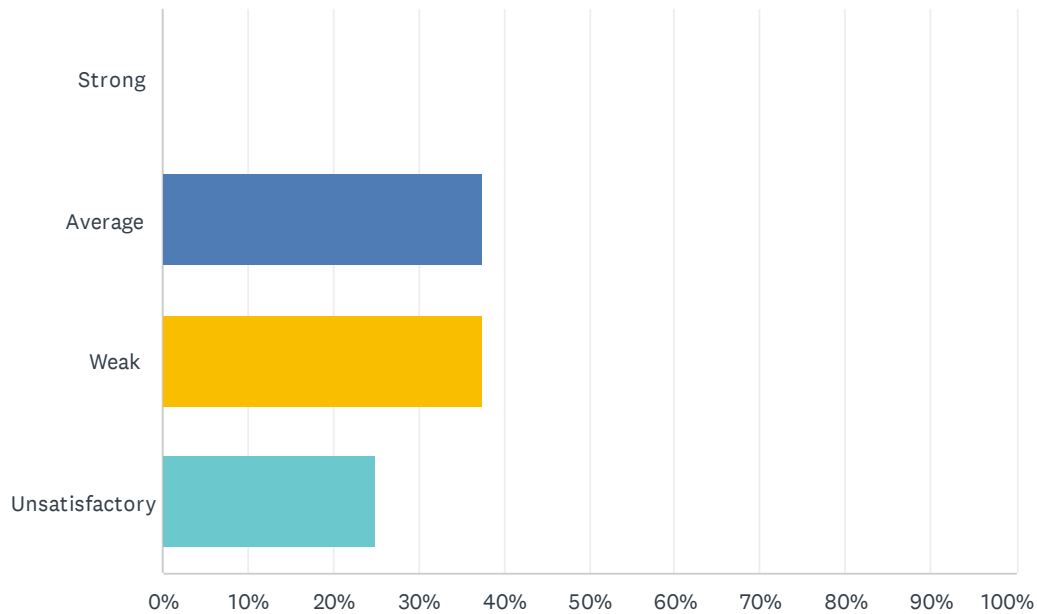


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	25.00%	2
Weak	37.50%	3
Unsatisfactory	37.50%	3
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 8 Skipped: 0

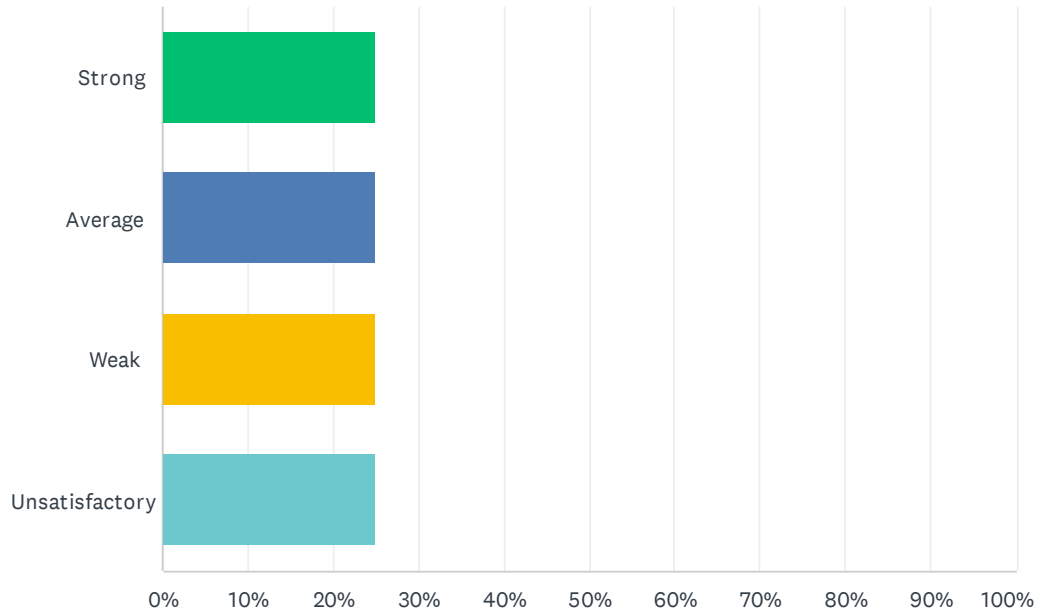


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	37.50% 3
Weak	37.50% 3
Unsatisfactory	25.00% 2
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

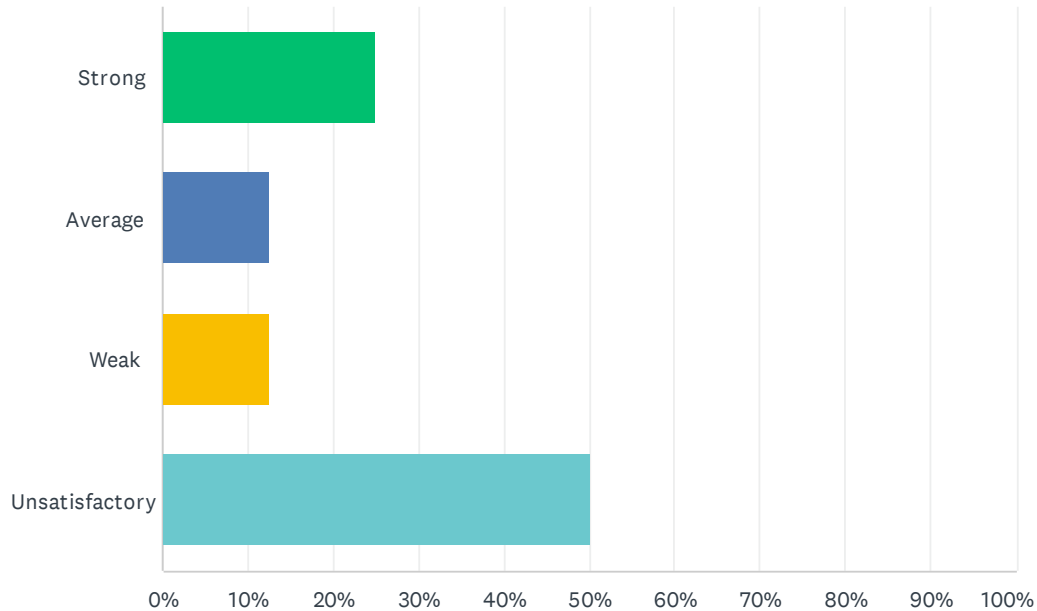


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	25.00%	2
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 8 Skipped: 0

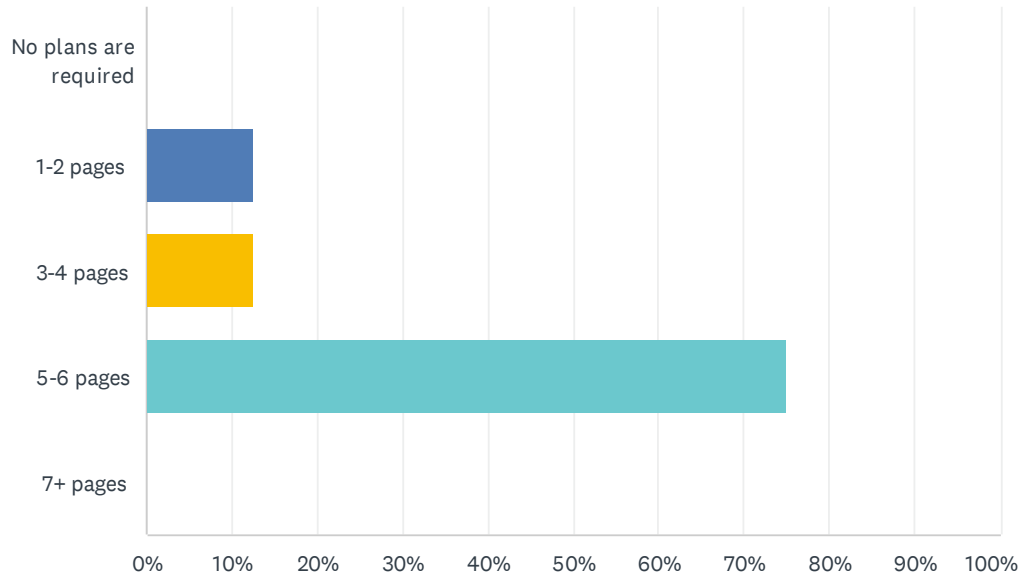


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	50.00%	4
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 0

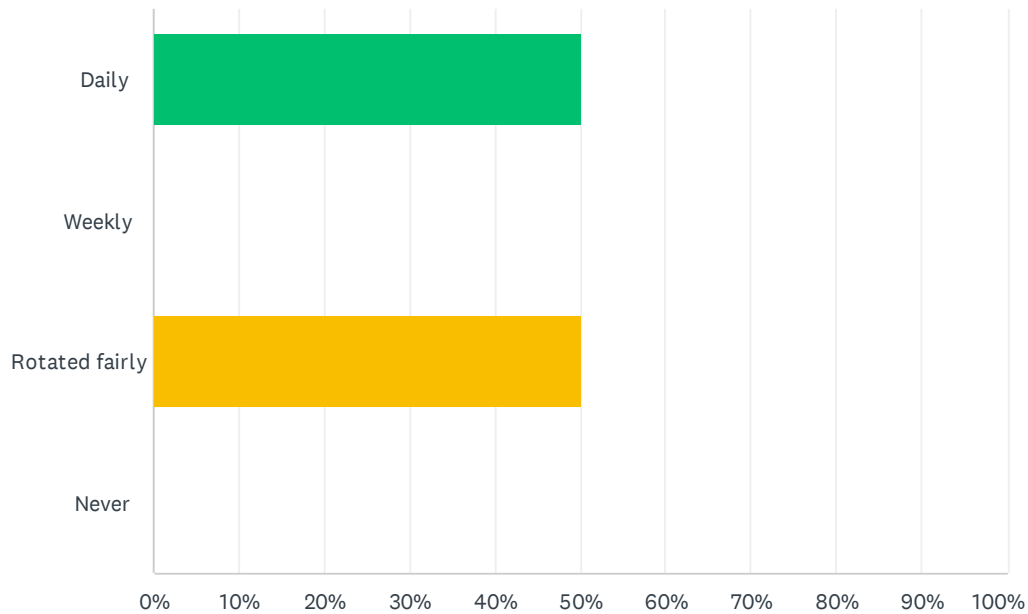


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		12.50%	1
3-4 pages		12.50%	1
5-6 pages		75.00%	6
7+ pages		0.00%	0
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 4 Skipped: 4

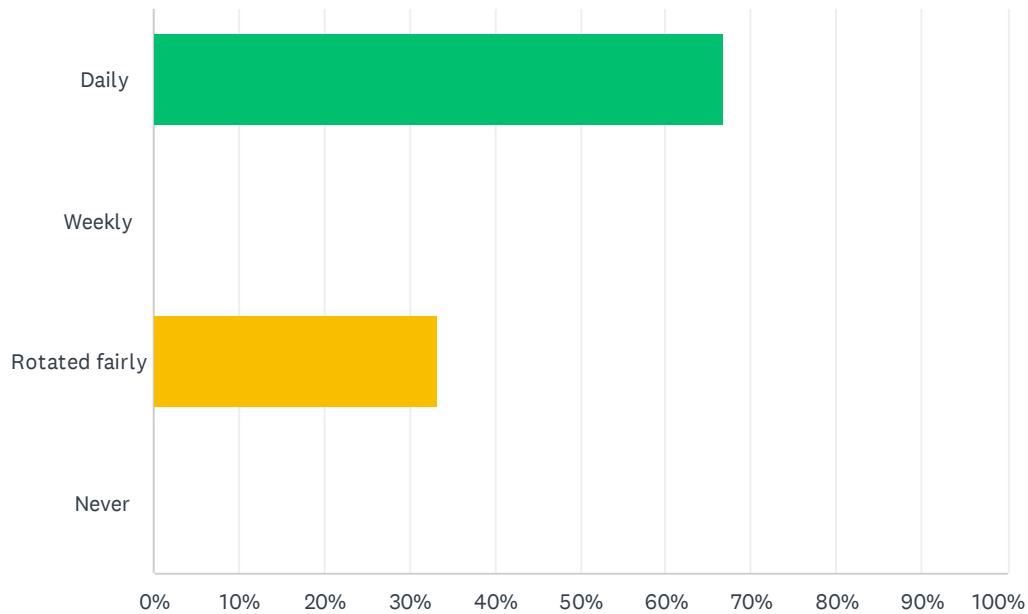


ANSWER CHOICES	RESPONSES	
Daily	50.00%	2
Weekly	0.00%	0
Rotated fairly	50.00%	2
Never	0.00%	0
TOTAL		4

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 3 Skipped: 5

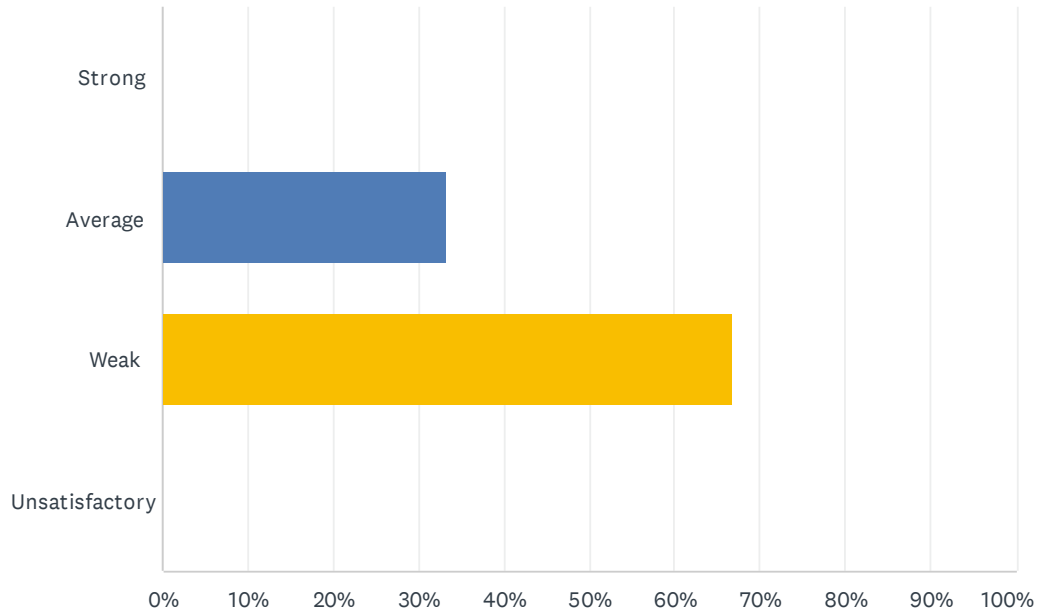


ANSWER CHOICES	RESPONSES	
Daily	66.67%	2
Weekly	0.00%	0
Rotated fairly	33.33%	1
Never	0.00%	0
TOTAL		3

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 5

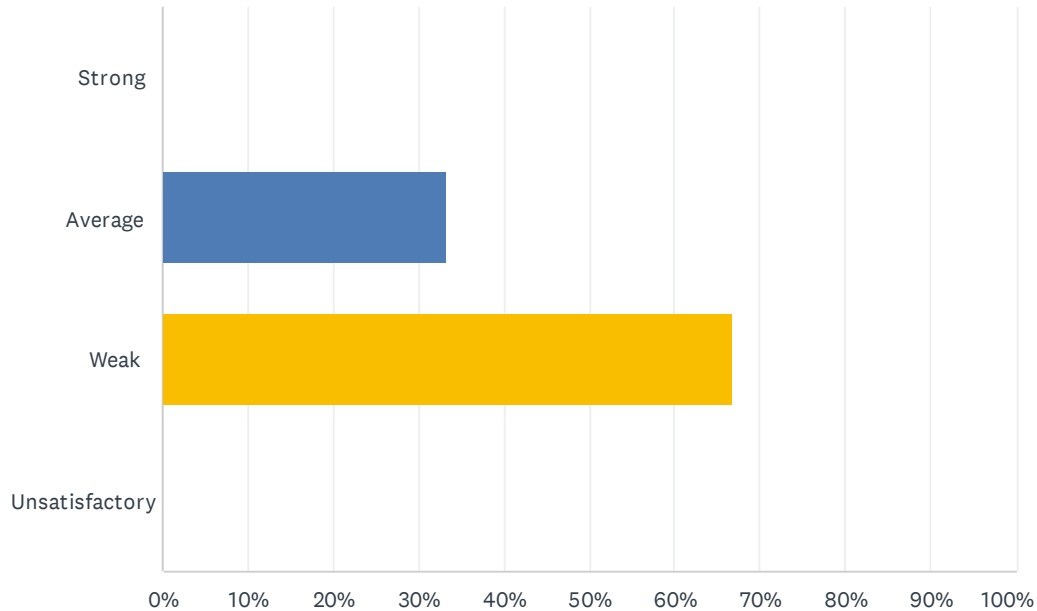


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	1
Weak	66.67%	2
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 5

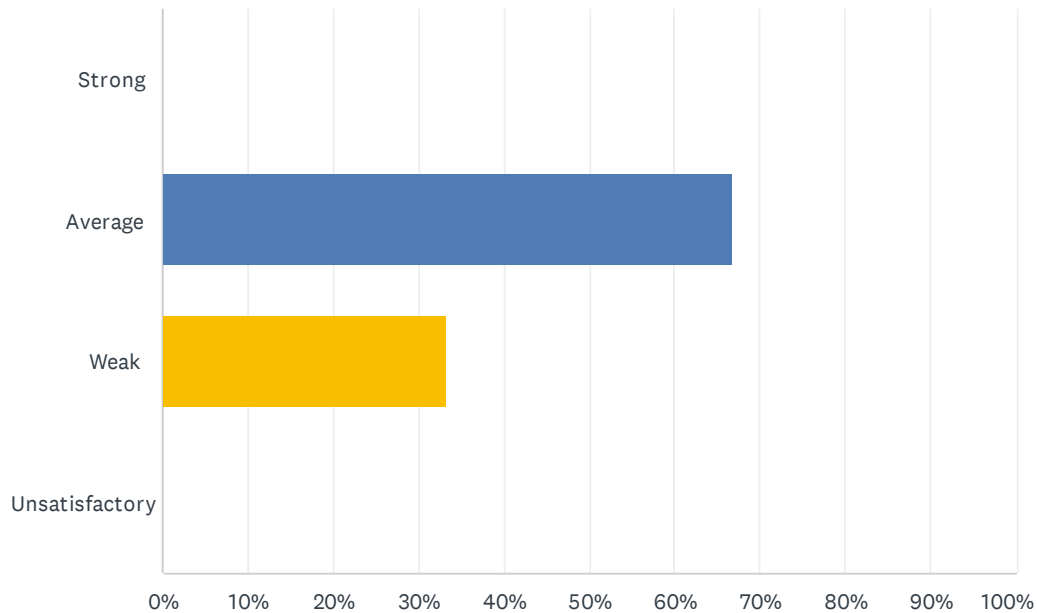


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	1
Weak	66.67%	2
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 5

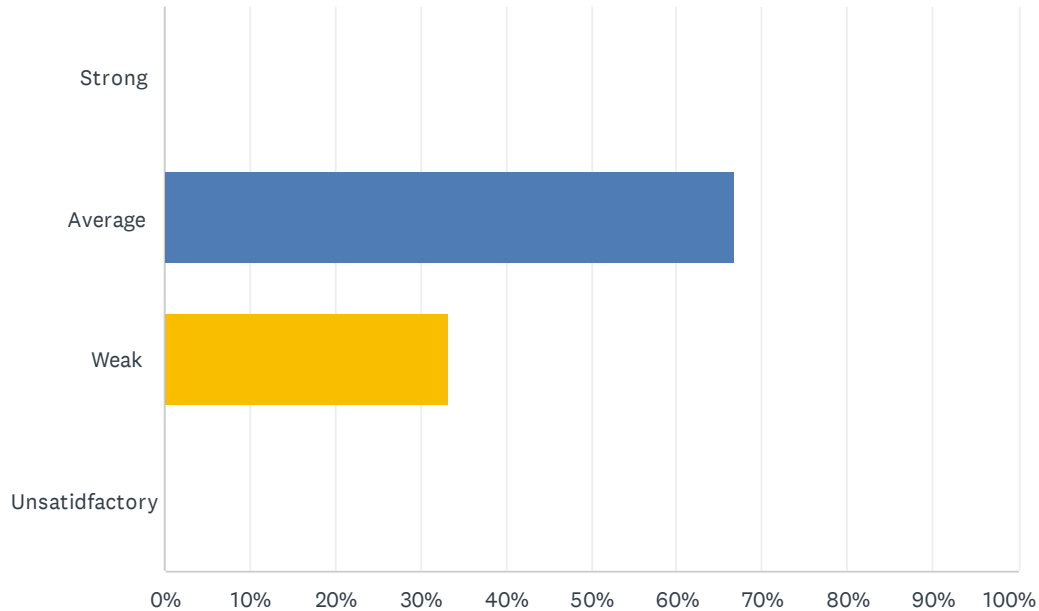


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	2
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 5

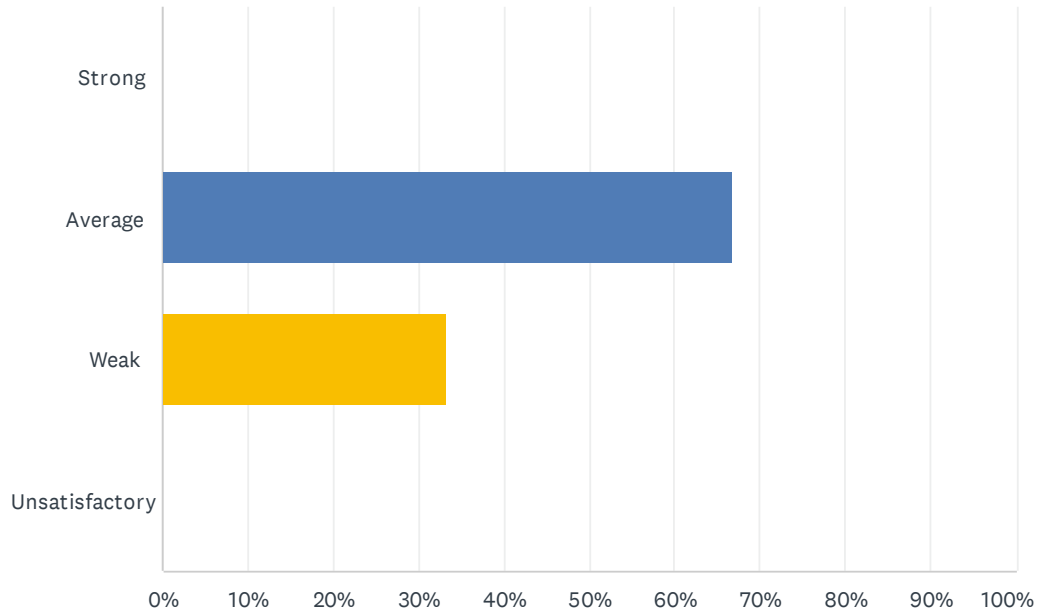


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	2
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 5

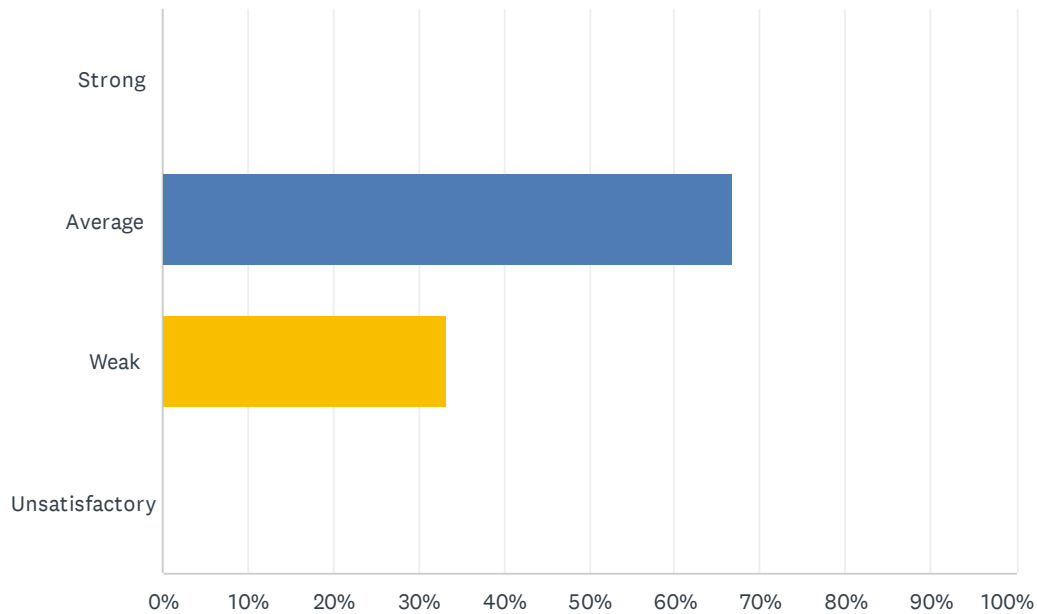


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	2
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 5

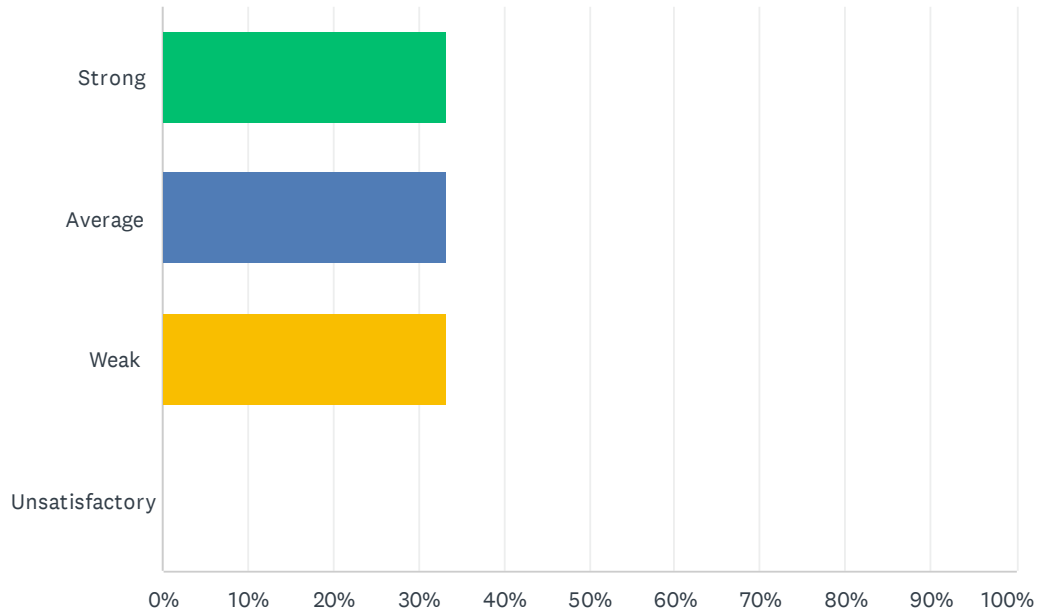


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	66.67% 2
Weak	33.33% 1
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 5

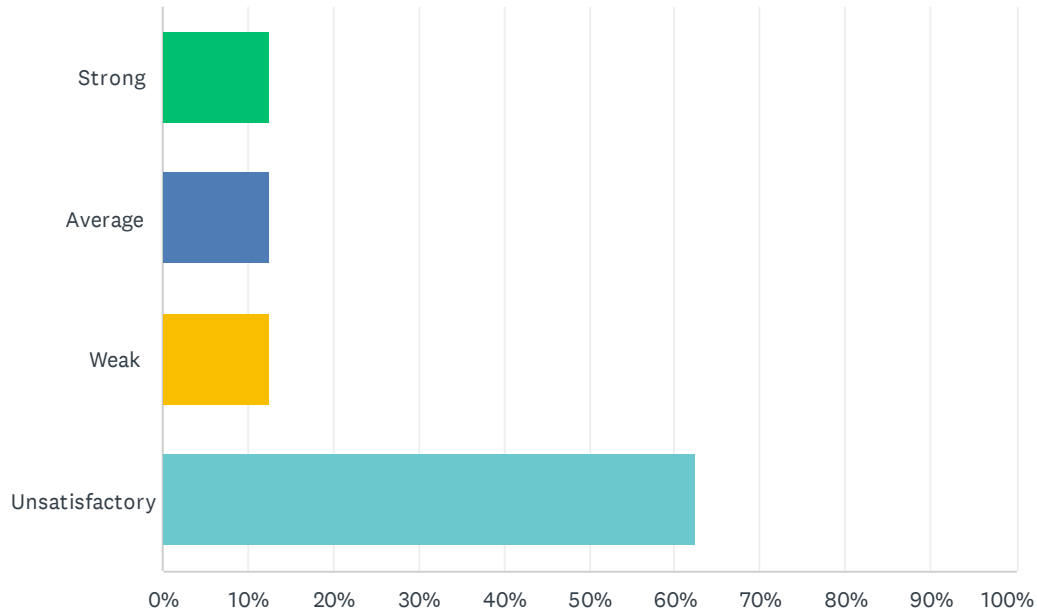


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		33.33%	1
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 8 Skipped: 0

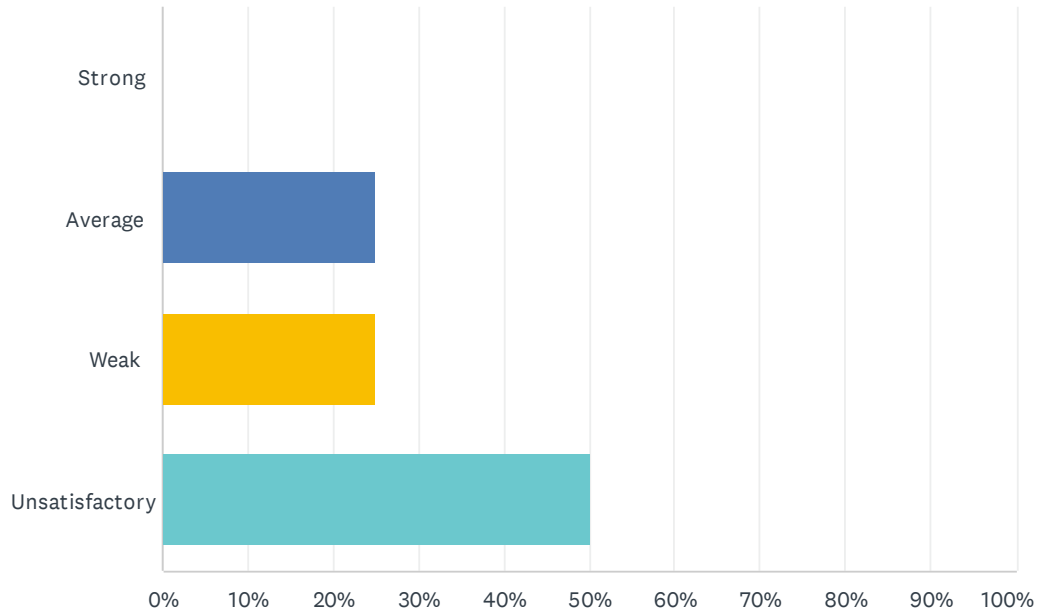


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	62.50%	5
TOTAL		8

#	COMMENTS:	DATE
1	There is non stop fights, threats, and students Have brought weapons and nothing really happens. It makes everyone scared to come to work with how the world is right now.	2/10/2023 10:05 AM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

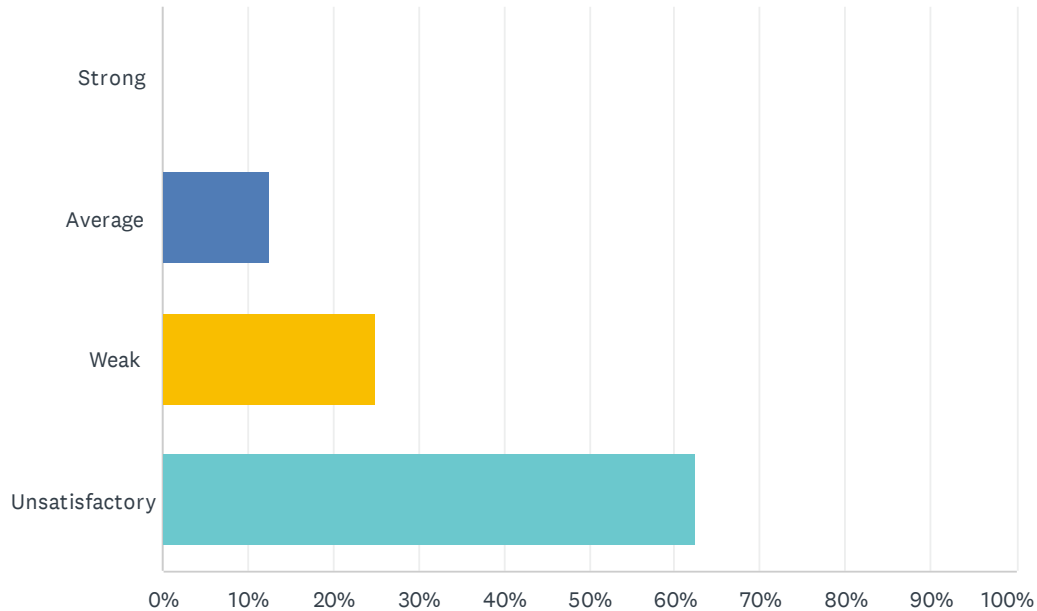


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	50.00%	4
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

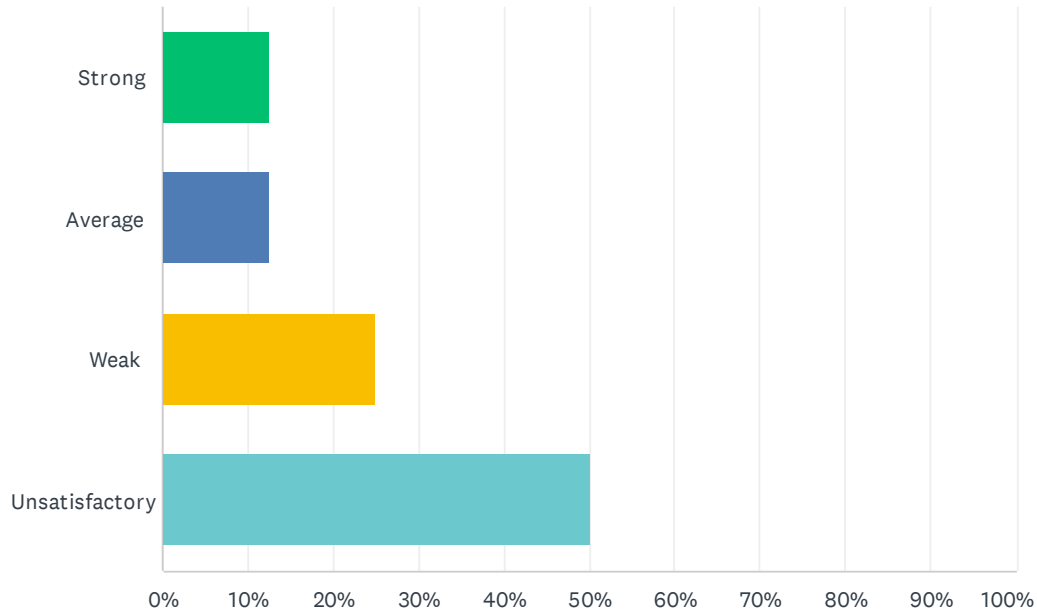


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		12.50%	1
Weak		25.00%	2
Unsatisfactory		62.50%	5
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

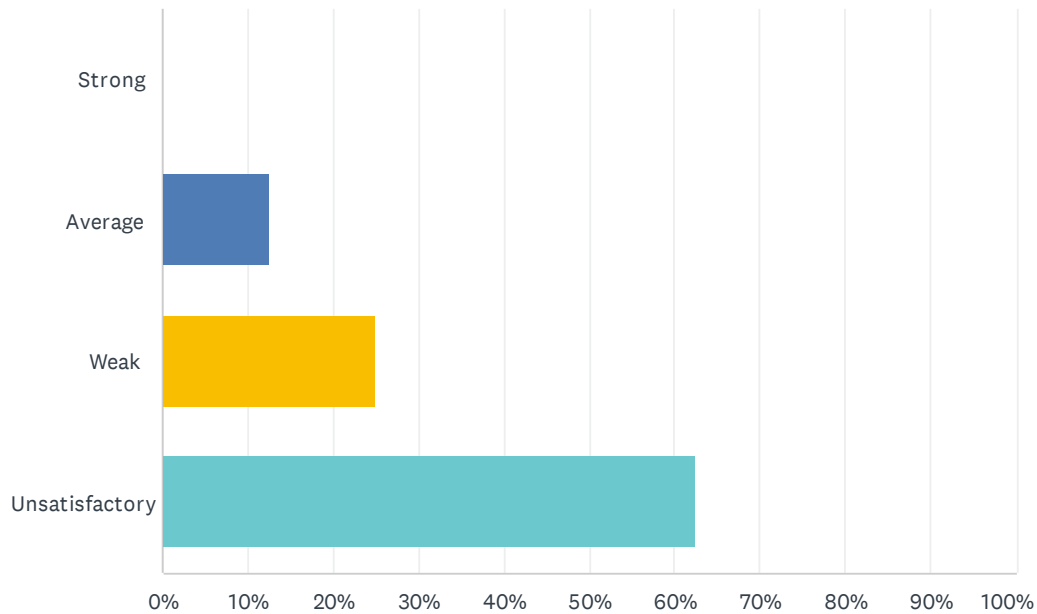


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	12.50%	1
Weak	25.00%	2
Unsatisfactory	50.00%	4
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 8 Skipped: 0

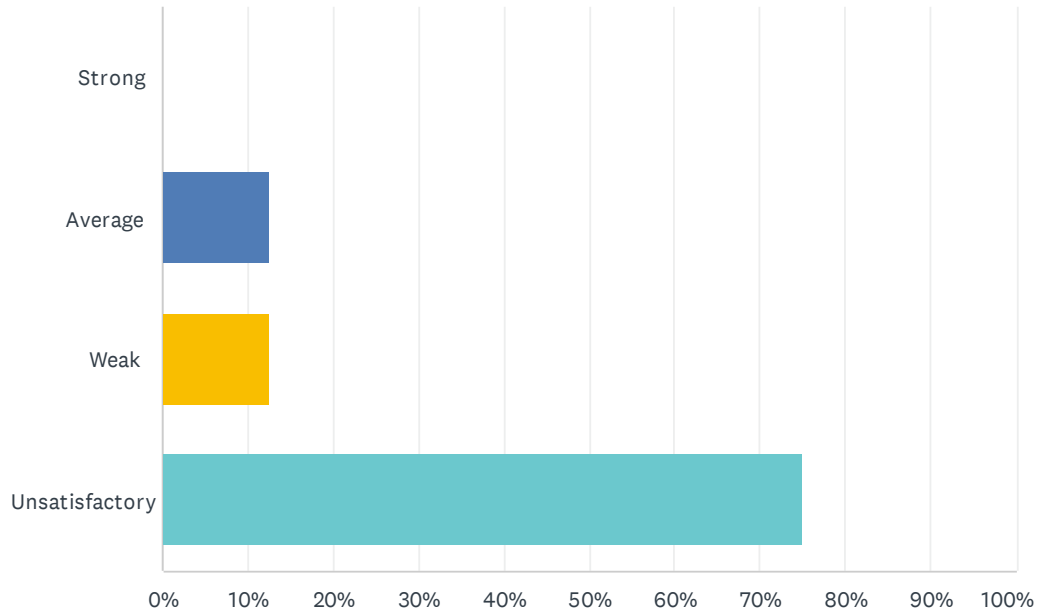


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	12.50% 1
Weak	25.00% 2
Unsatisfactory	62.50% 5
TOTAL	8

#	COMMENTS:	DATE
1	It is a toxic work environment	2/10/2023 10:05 AM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	75.00%	6
TOTAL		8

#	COMMENTS:	DATE
1	Not until we have a better Principal.	3/15/2023 12:24 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

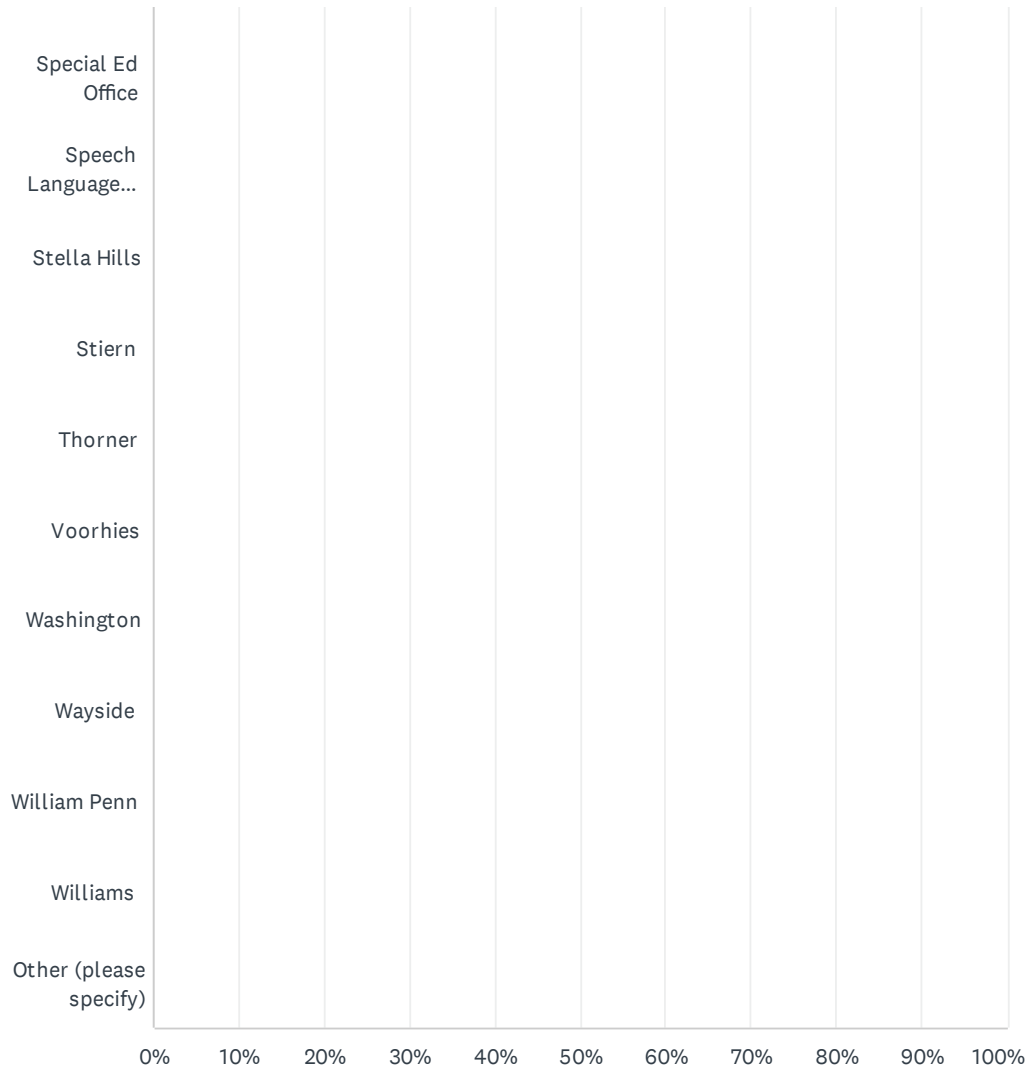
Answered: 9 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	100.00%	9
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

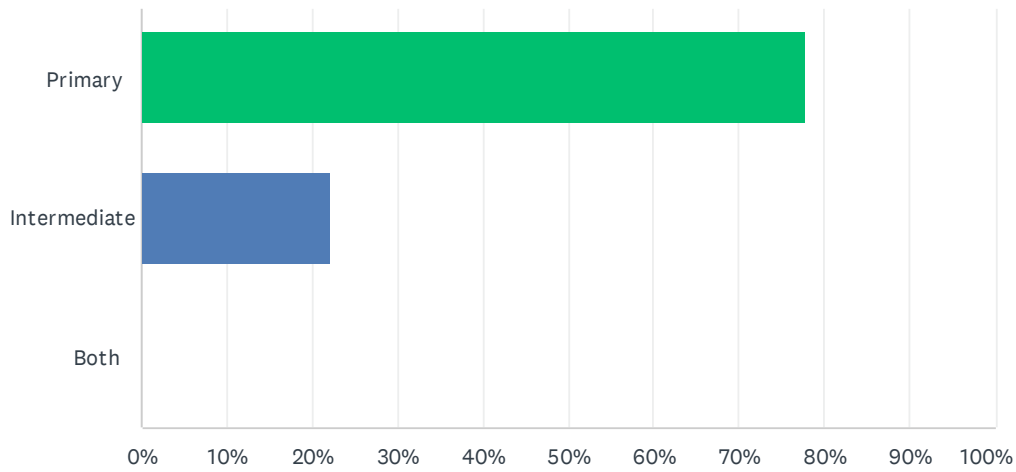
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

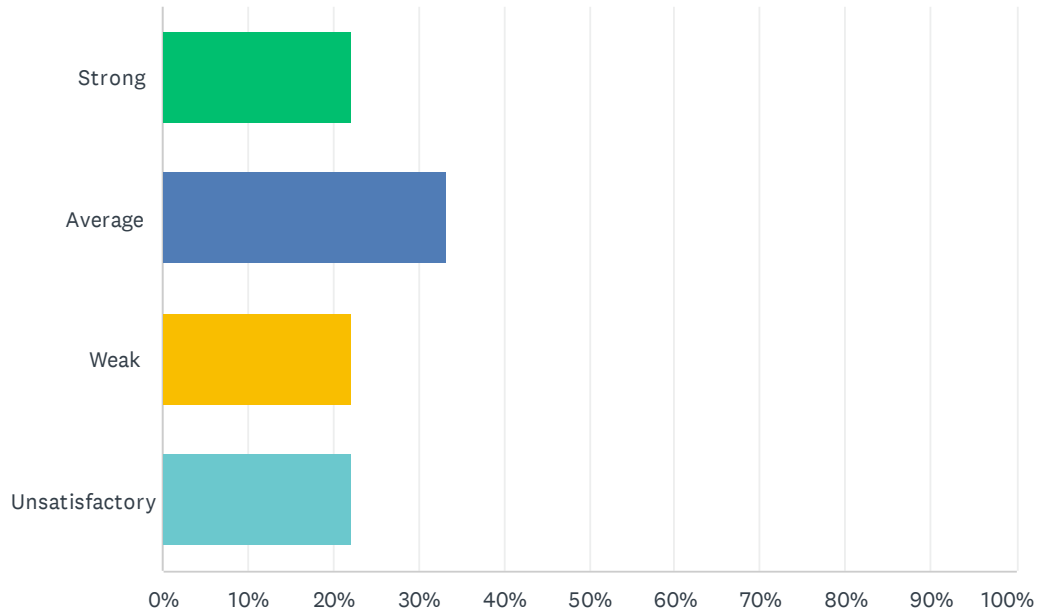
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	77.78%	7
Intermediate	22.22%	2
Both	0.00%	0
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

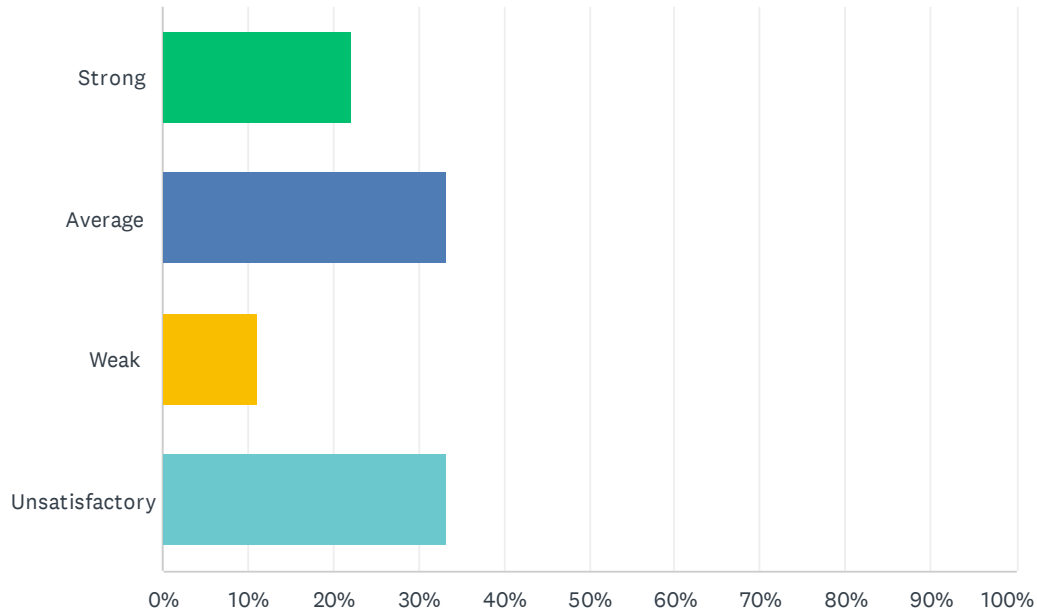


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS:	DATE
1	Strong for students. Need more work on the needs of the staff. But it's a new administration.	2/8/2023 8:10 AM
2	Ledford is new and needs some time to get better at informing us of what is going on.	2/1/2023 2:47 PM
3	Listens and makes adjustments to feedback from parents and staff. Gives ample notice for meetings and changes. Values employees and their personal lives.	1/21/2023 8:14 PM
4	My administrator did not answer my emails when I asked for support when I was short staffed in my class. I serve a class of intensive Pre-k. She has not once came into my class or interacted with my students.	1/19/2023 2:07 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

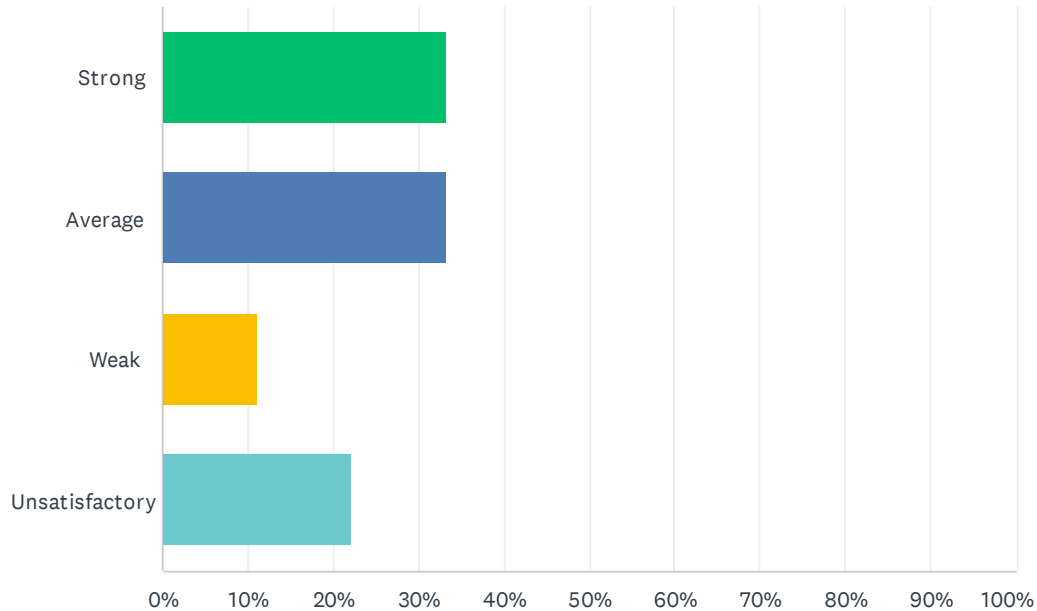


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT	DATE
1	All administrators are making the effort to get to personally know families and staff.	1/21/2023 8:14 PM
2	I do not feel valued, when any changes have to be made regarding the structure of my classroom schedule, my input is not required.	1/19/2023 2:07 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

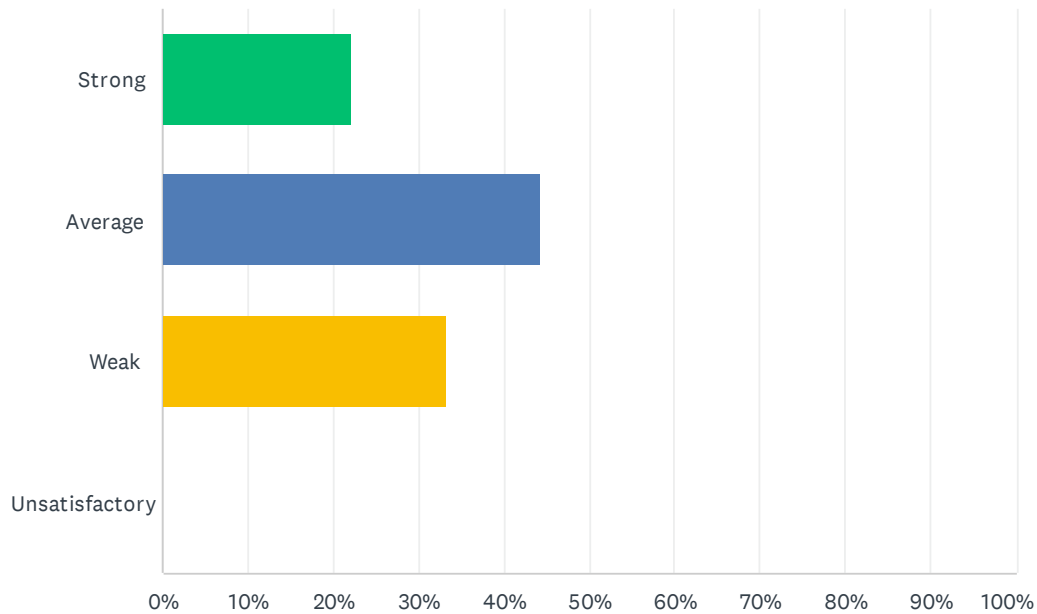


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENT:	DATE
1	Nice notes.	2/1/2023 2:47 PM
2	The students do not know when administration enters the room. It is business as usual.	1/21/2023 8:14 PM
3	Too frequent, mildly disruptive, and no feedback	1/19/2023 7:20 PM
4	My administrator has not visited my classroom at all.	1/19/2023 2:07 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

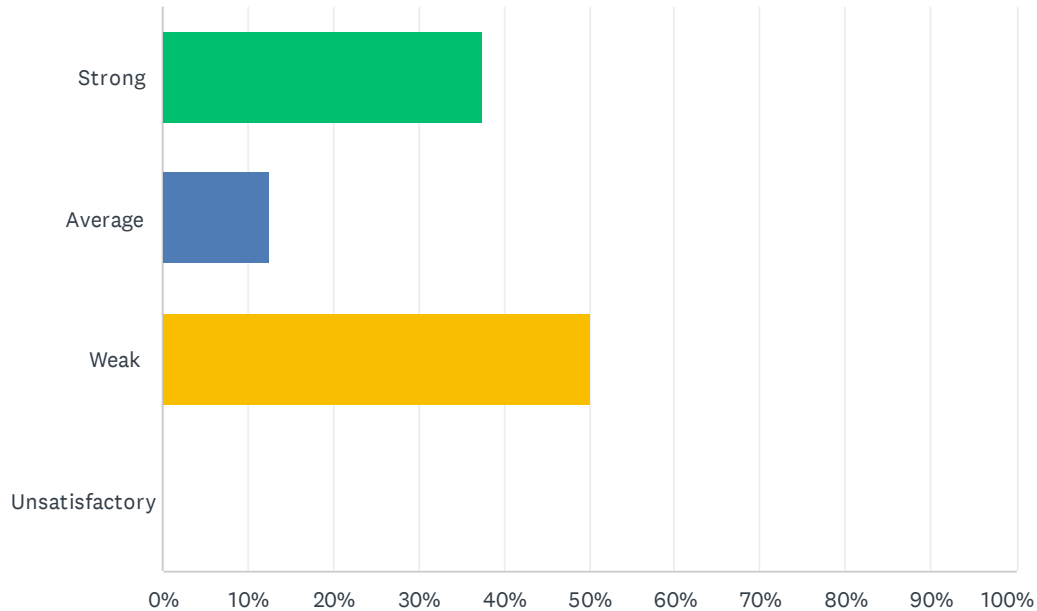


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	44.44% 4
Weak	33.33% 3
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Principal is new to BCSD this year. Vice Principal is also fairly new (3-4 years) to the district and never as a teacher. There are often times they need reminders of the contract.	2/1/2023 4:11 PM
2	Administration asks for our opinion and values each of us.	1/21/2023 8:14 PM
3	She really does not speaks to me.	1/19/2023 2:07 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 1

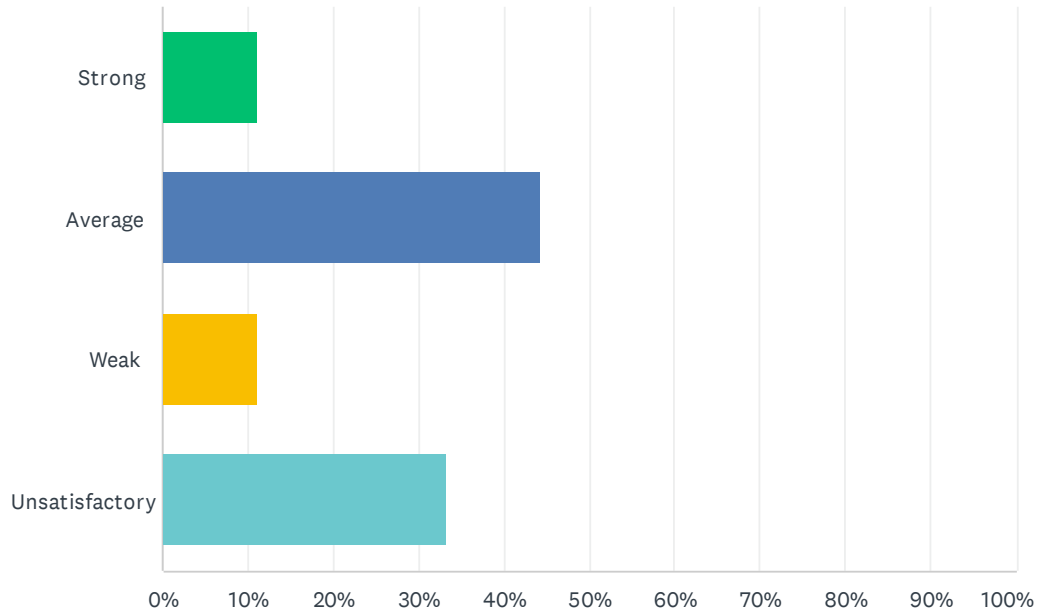


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	12.50%	1
Weak	50.00%	4
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	New principal to the district. She doesn't know what their job descriptions are or what to do with them.	2/1/2023 4:11 PM
2	I have not seen anyone in a position other than their designated one.	1/21/2023 8:14 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

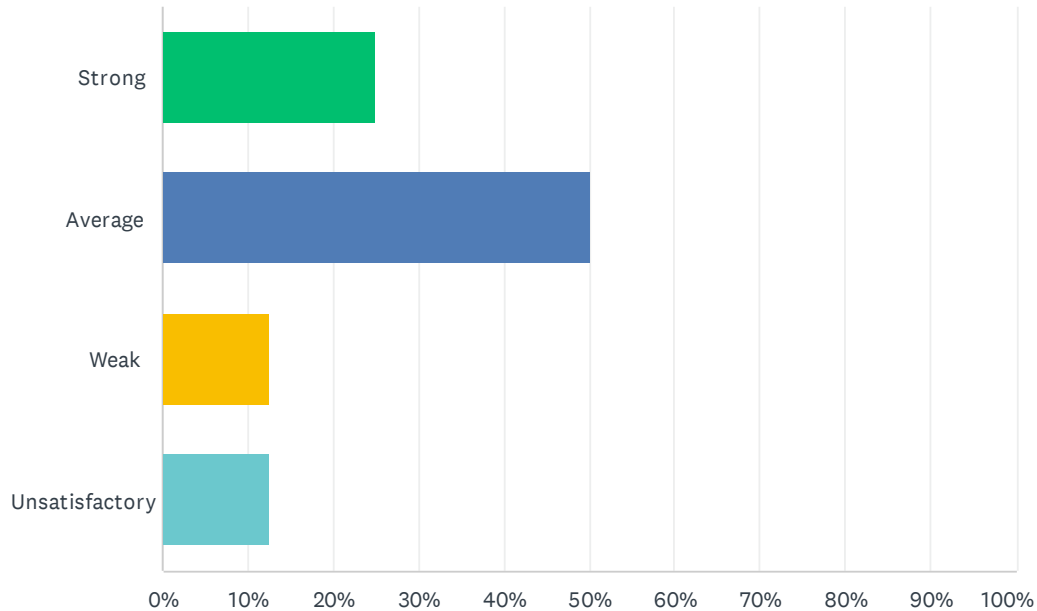


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENTS:	DATE
1	Need more communication	2/8/2023 8:10 AM
2	Weekly bulletins didn't start until later in the year. Calendar of events not updated frequently makes it hard for staff to know who is walking rooms or what is going on each week.	2/1/2023 4:11 PM
3	Communicates with leadership team, sometimes the information doesn't get disseminated.	2/1/2023 2:47 PM
4	Families feel welcome at our site.	1/21/2023 8:14 PM
5	Her office is close most of the time, she does not respond to emails, she does not greet parents in the mornings. She will not greet many of the staff member eather.	1/19/2023 2:07 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 1

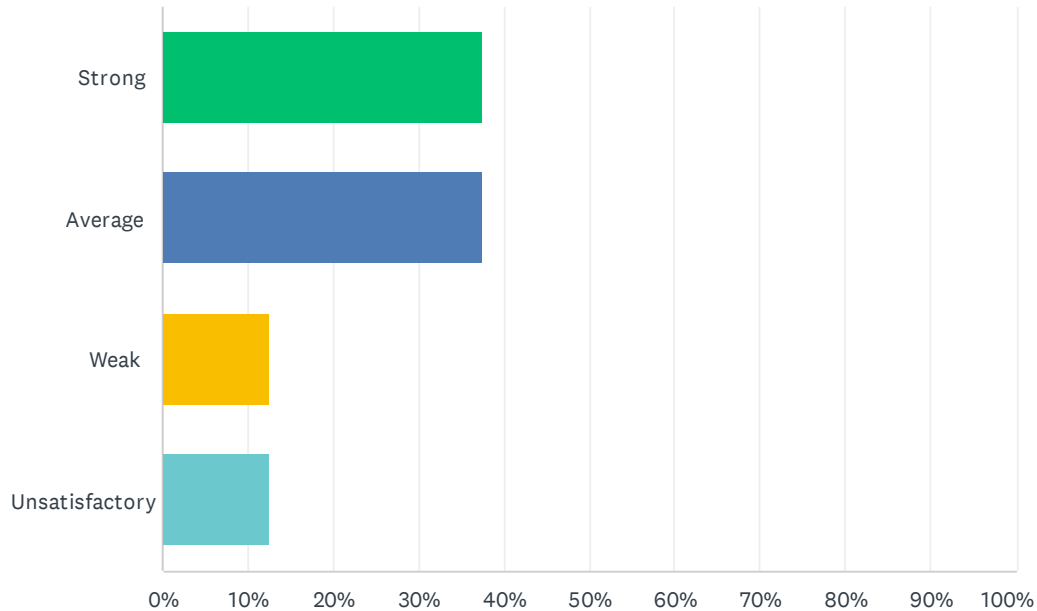


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	With ParentSquare letting teachers be so "available" when admin gets a complaint she doesn't contact us right away. She's overwhelmed.	2/1/2023 4:11 PM
2	Appreciate!	2/1/2023 2:47 PM
3	Administration diplomatically supports staff when responding to parents.	1/21/2023 8:14 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 1

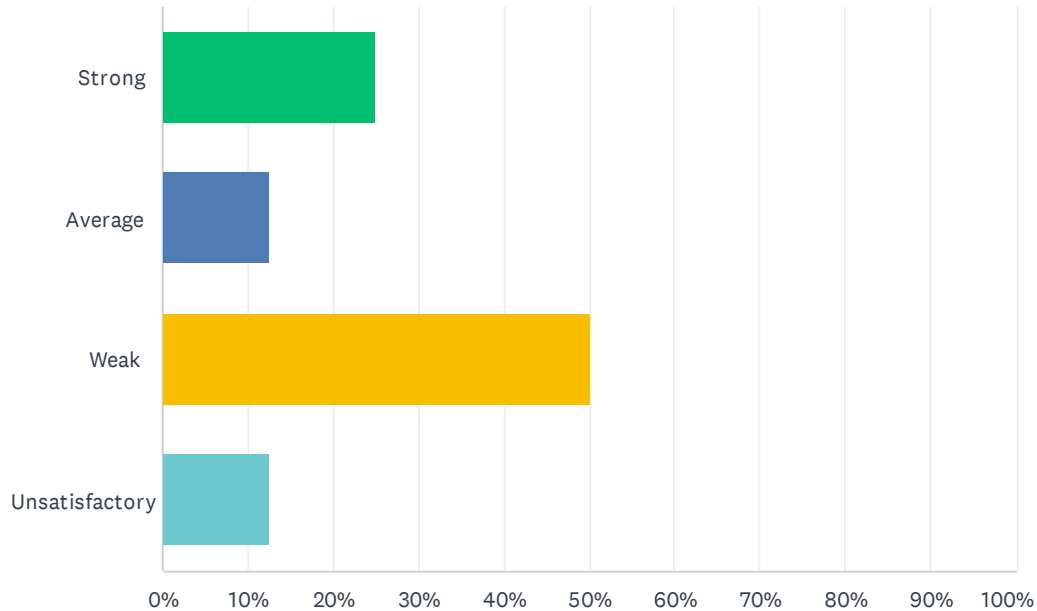


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	She appears to take the word of a BIS over a teacher.	2/20/2023 8:33 PM
2	So far, she's treated us all fairly equally.	2/1/2023 4:11 PM
3	I feel equally valued as a member of our staff.	1/21/2023 8:14 PM
4	There are teacher that she will not talk to only when other staff members are present.	1/19/2023 2:07 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 1

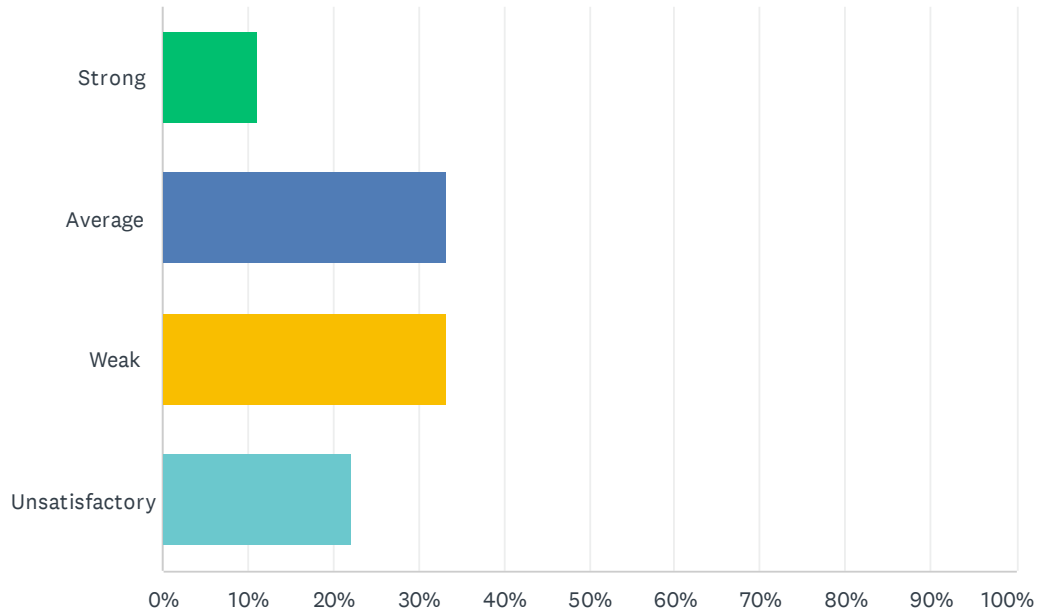


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	12.50%	1
Weak	50.00%	4
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS	DATE
1	Classroom discipline procedures are inconsistent. Not all of us have clear classroom expectations.	2/20/2023 8:33 PM
2	Multiple instances of discipline are lacking. There's always an excuse as to why she can't suspend students. Her philosophy is to treat them gently and send them back to class.	2/1/2023 4:11 PM
3	Administration values our input on how to best discipline our students while also following District guidelines.	1/21/2023 8:14 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

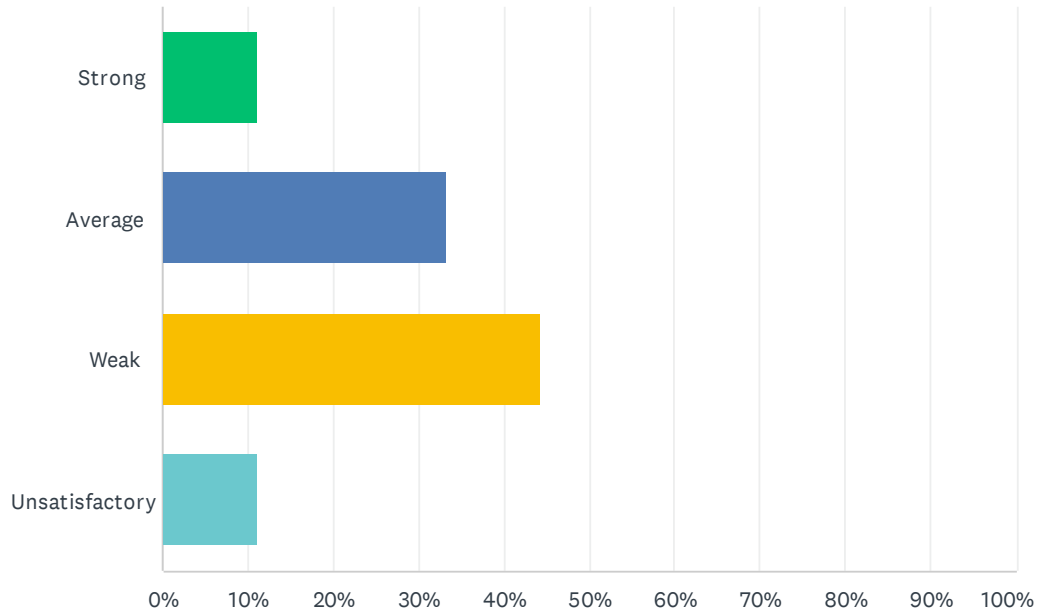


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	33.33%	3
Weak	33.33%	3
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENT	DATE
1	Starts a new project without mastering the last. Support is weak.	2/8/2023 8:10 AM
2	It's stressful when admin walks classrooms with "people from the district" without warning.	2/1/2023 4:11 PM
3	I feel no stress at our site. I believe we are shielded from outside conflict unless it is necessary.	1/21/2023 8:14 PM
4	The stress level of the school has gone up, not just teacher, but also support staff and parents.	1/19/2023 2:07 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

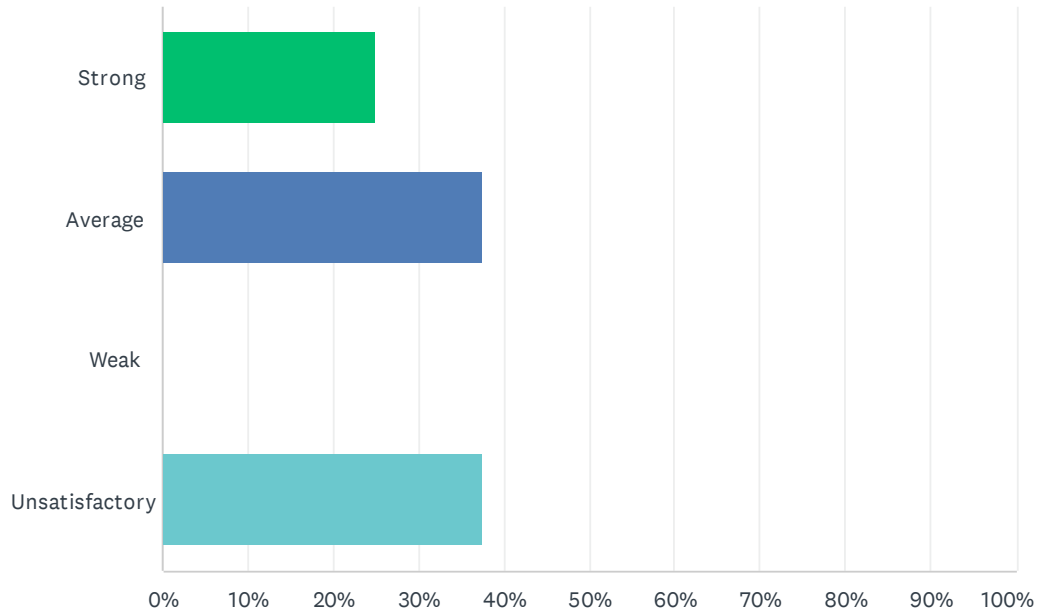


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	33.33% 3
Weak	44.44% 4
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	Weekly bulletin is appreciated. Don't like the observations listed for everyone to see.	2/20/2023 8:33 PM
2	We receive invitations online to upcoming events. The principal compiles a weekly bulletin. It is emailed and a hard copy is in our box first thing every Monday morning.	1/21/2023 8:14 PM
3	Communication is a struggle, because most of the time no one knows what is going on in the school. If there are events like an awarded assemble, no one knows the times or dates, the people in the office does not have that information, only the principle does. When she sent email with the information not everyone is included.	1/19/2023 2:07 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8 Skipped: 1

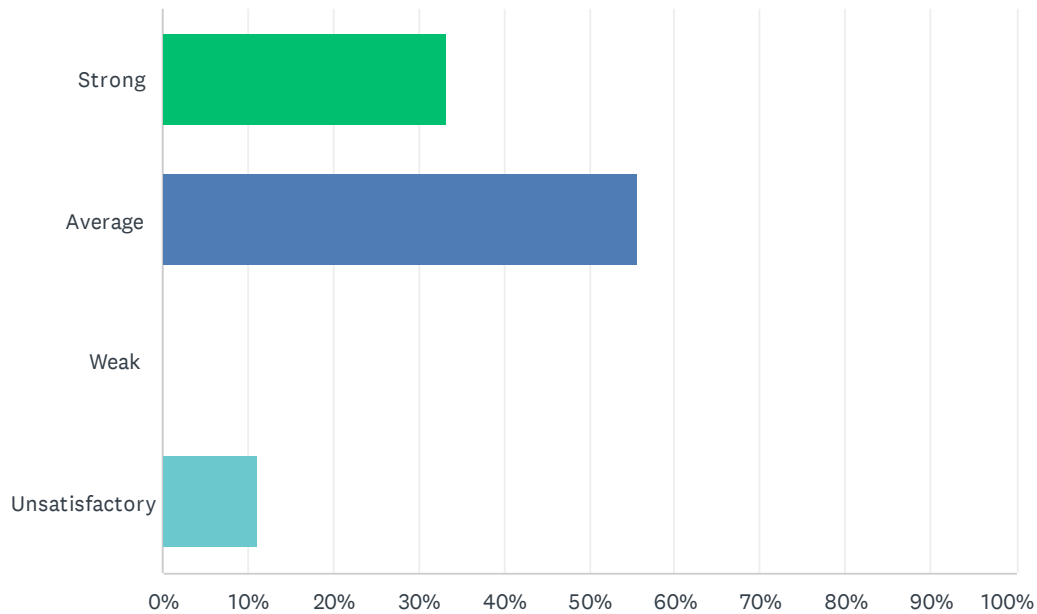


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	37.50% 3
TOTAL	8

#	COMMENT:	DATE
1	She is attempting to make positive changes after long term administration and covid. It will take time.	2/20/2023 8:33 PM
2	It's difficult accepting a new principal when the previous principal was so good to us! But she's doing great.	2/1/2023 2:47 PM
3	Our principal positively impacts our working conditions. It has been a smooth transition this year. I have received many compliments and valued feedback on my performance as a teacher.	1/21/2023 8:14 PM
4	This year the impact at my worksite is negative, everyone is tire and more absent. Not as happy as previous years.	1/19/2023 2:07 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

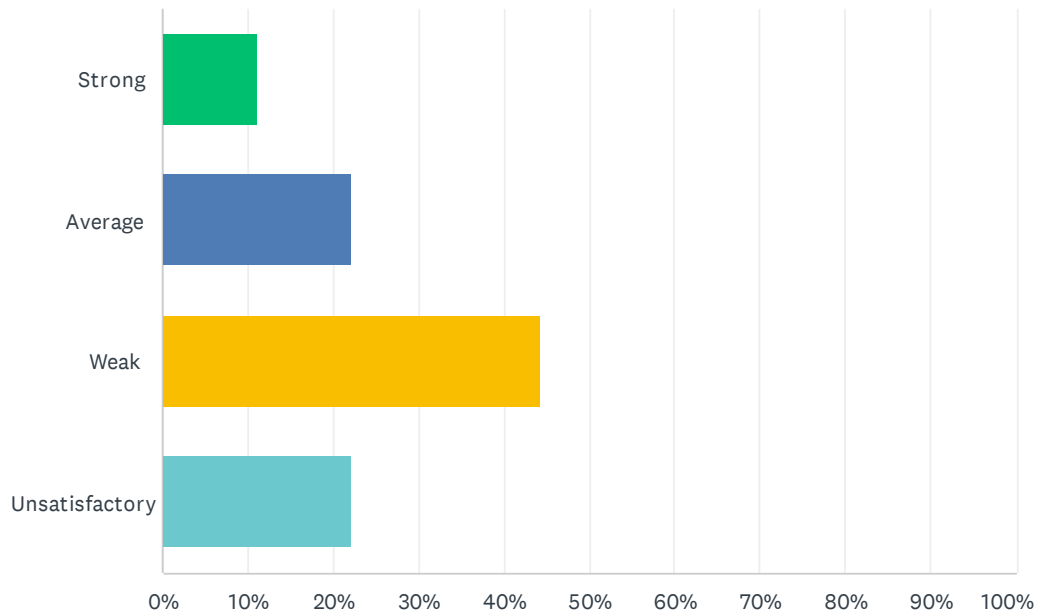
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

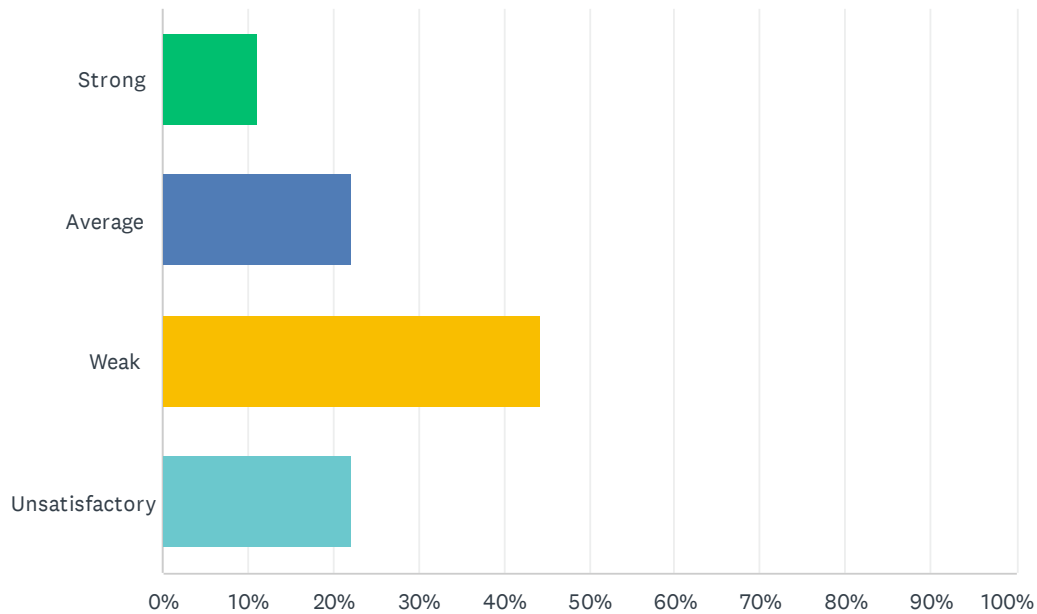


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	22.22% 2
Weak	44.44% 4
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT	DATE
1	Leadership meetings and SSC meetings are 2 hours long.	2/8/2023 8:12 AM
2	Nothing is decided at those meetings.	2/1/2023 8:13 PM
3	The ssc meetings are OK. The few meetings weve had have been fine. But we've had excessive safety drills. Average of once a week!	2/1/2023 2:54 PM
4	Very few staff meetings so we can work on the tasks at hand.	1/21/2023 8:18 PM
5	Principal likes to micromanage everything, so many people started to get discouragement of getting involved in meetings and helping.	1/19/2023 2:12 PM

Q17 Meetings are not excessive and have been productive.

Answered: 9 Skipped: 0

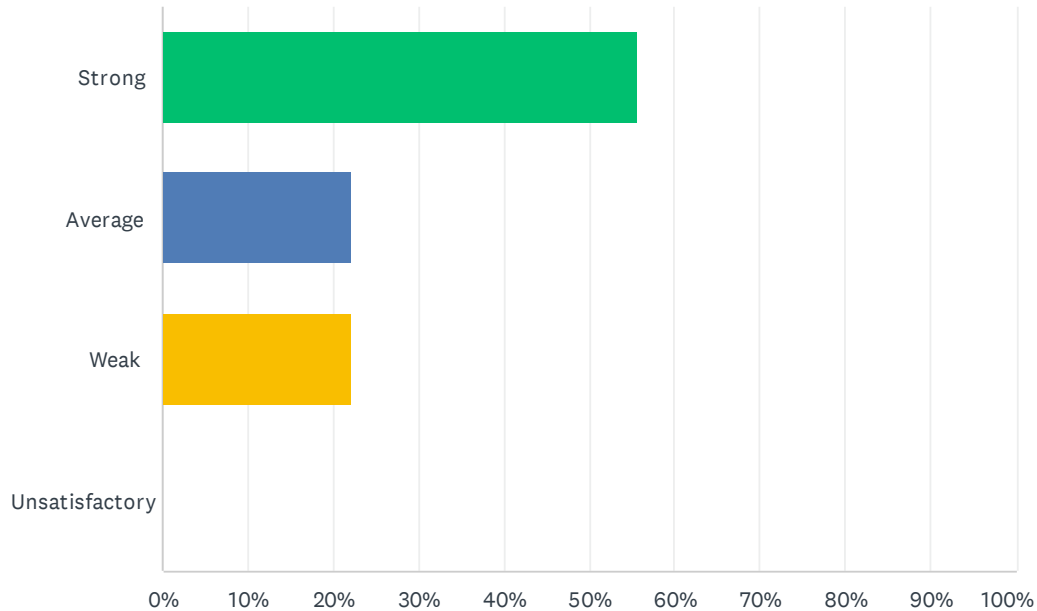


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	22.22%	2
Weak	44.44%	4
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENT	DATE
1	So many "repeat" meetings every year.	2/1/2023 8:13 PM
2	They started out excessively long but have gotten better.	2/1/2023 2:54 PM
3	I feel like I understand the school's focus and plan of actions.	1/21/2023 8:18 PM
4	Meeting are after work time and very long with no pay.	1/19/2023 2:12 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

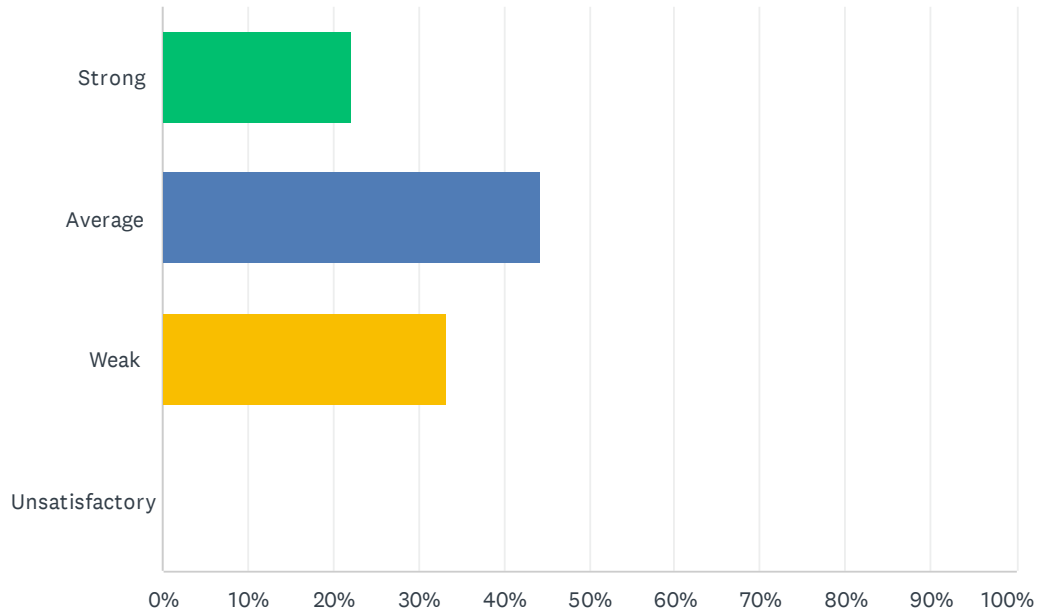


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Teachers not having yard duty has greatly helped.	2/20/2023 8:35 PM
2	There are weeks that this is weak and weeks that we are left alone and can plan/prep.	2/1/2023 8:13 PM
3	5 star at this!	2/1/2023 2:54 PM
4	Our planning time is never interrupted.	1/21/2023 8:18 PM
5	Prep time is often lost due to meetings	1/19/2023 7:28 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 9 Skipped: 0

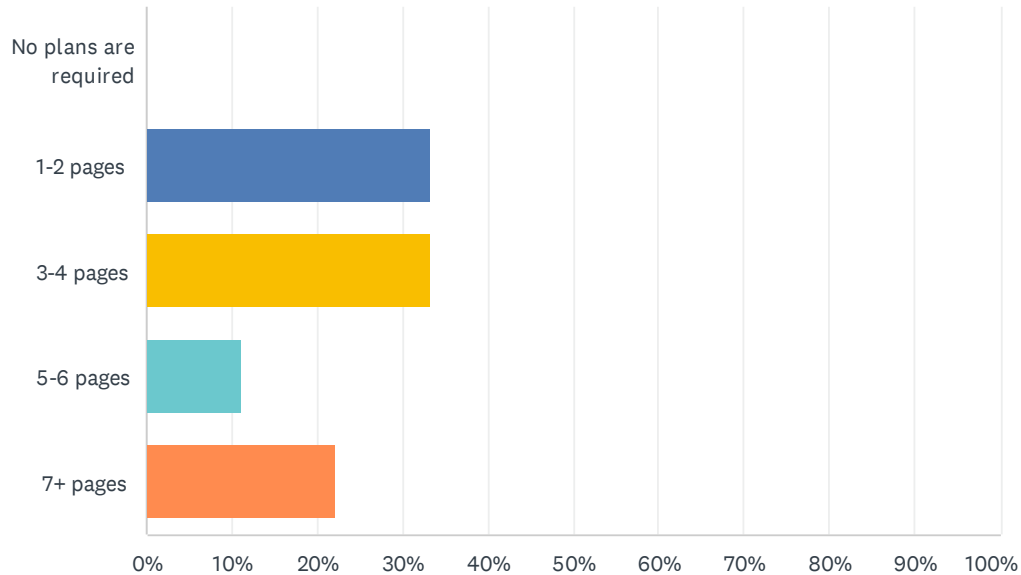


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	On our prep time we input info.	2/1/2023 8:13 PM
2	Gave us 4 hours paid on a Saturday to get this kind of stuff done. 😊	2/1/2023 2:54 PM
3	The District gives us several weeks to input data.	1/21/2023 8:18 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

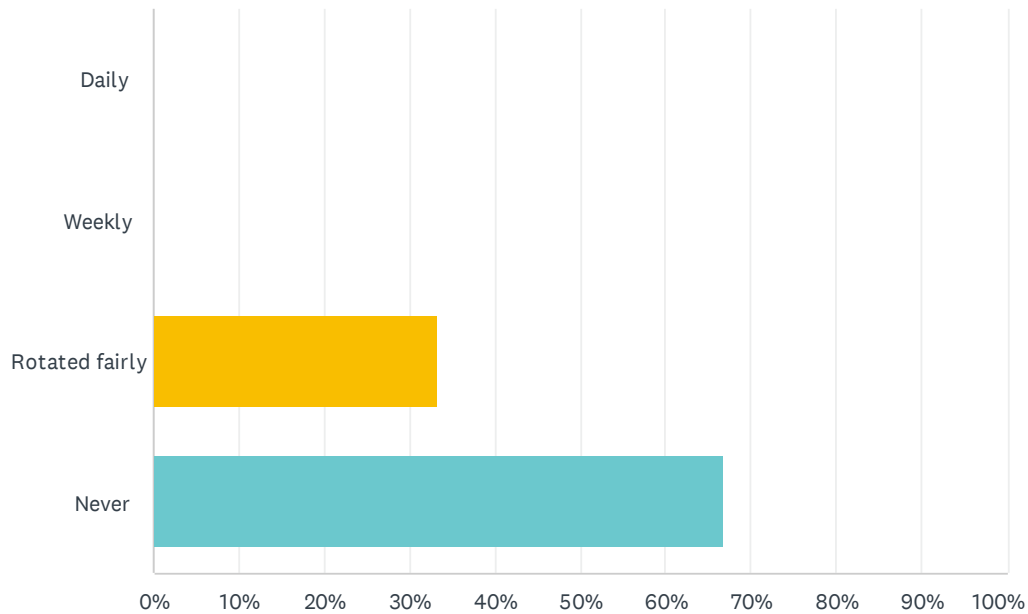


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	33.33%	3
3-4 pages	33.33%	3
5-6 pages	11.11%	1
7+ pages	22.22%	2
TOTAL		9

#	COMMENT	DATE
1	Lots of lesson plan information to include daily. Also lengthily PLC forms to fill out weekly.	2/1/2023 8:13 PM
2	We post our lesson plans online, but are not required to turn in paper copies.	1/21/2023 8:18 PM
3	Admin does not check if lesson plans are submitted or not.	1/19/2023 2:12 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

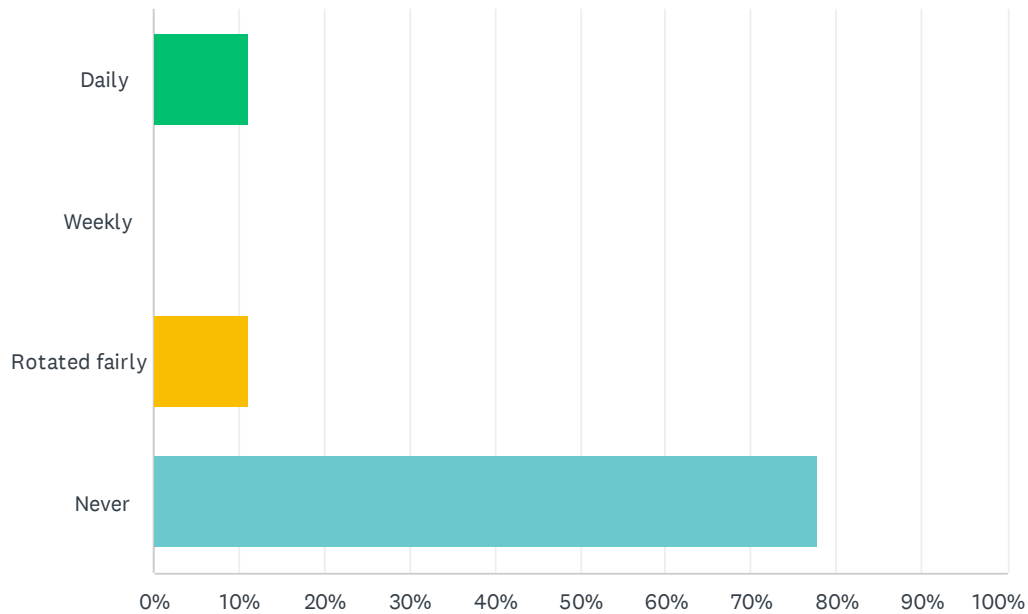


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	33.33% 3
Never	66.67% 6
TOTAL	9

#	COMMENT:	DATE
1	Teachers, no Thank God. Coaches and Apl only when we are short cpals.	2/1/2023 8:13 PM
2	There is only a short rotated duty.	1/21/2023 8:18 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

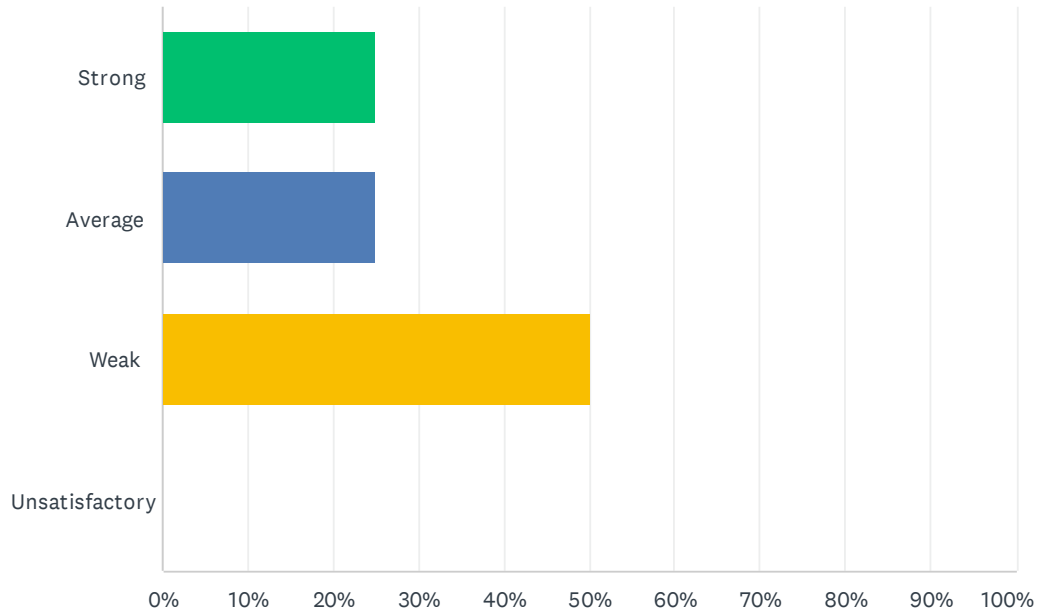


ANSWER CHOICES	RESPONSES	
Daily	11.11%	1
Weekly	0.00%	0
Rotated fairly	11.11%	1
Never	77.78%	7
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4 Skipped: 5

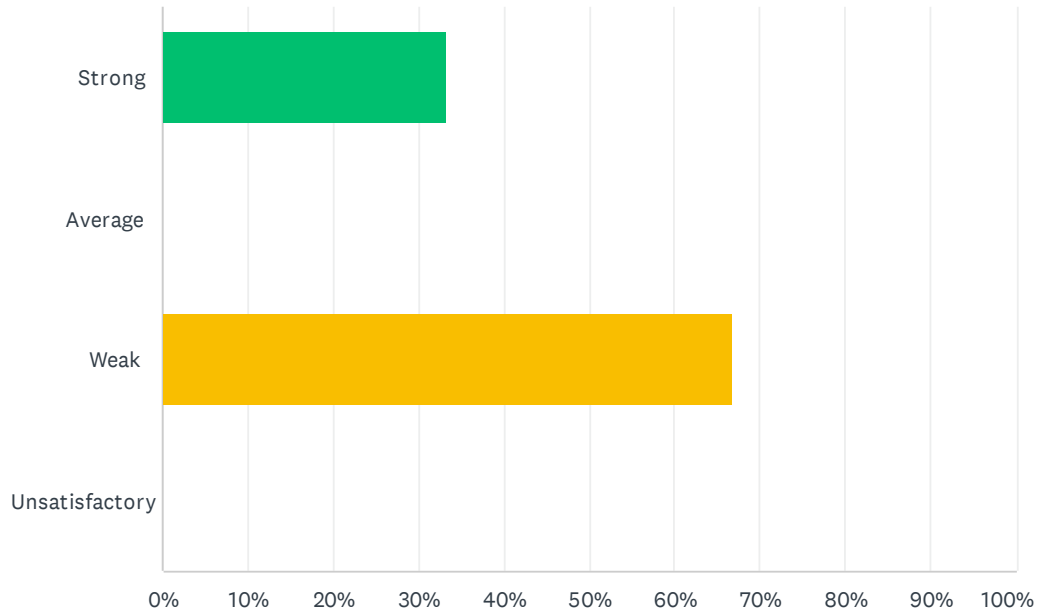


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	25.00%	1
Weak	50.00%	2
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	SPED is always there to support me whenever I was under staff if possible.	1/19/2023 2:18 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 6

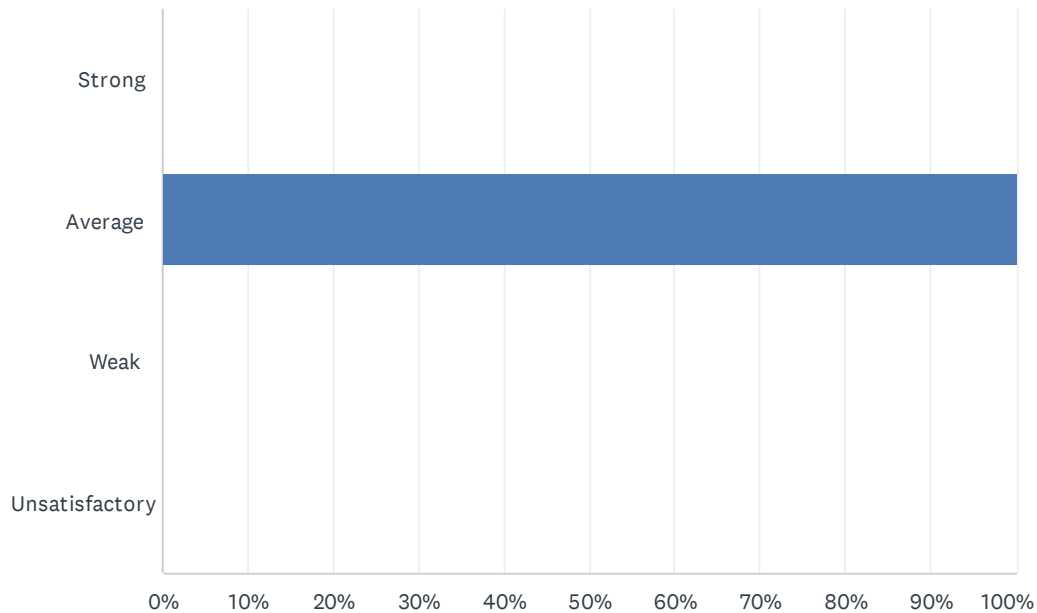


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		0.00%	0
Weak		66.67%	2
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
1	There is 12 students for 4 adults.	1/19/2023 2:18 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 6

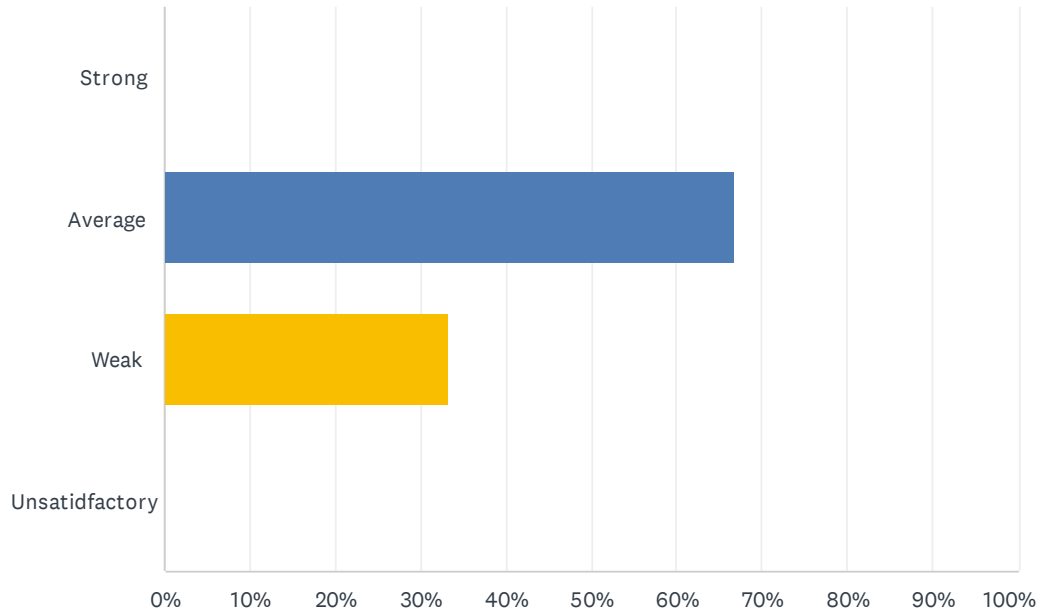


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 6

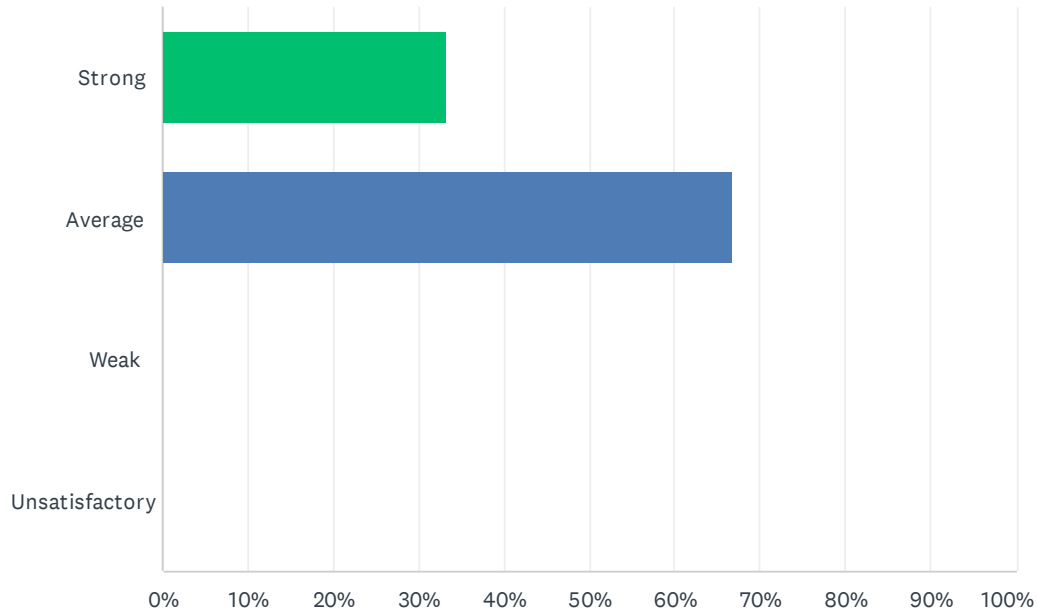


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		66.67%	2
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 6

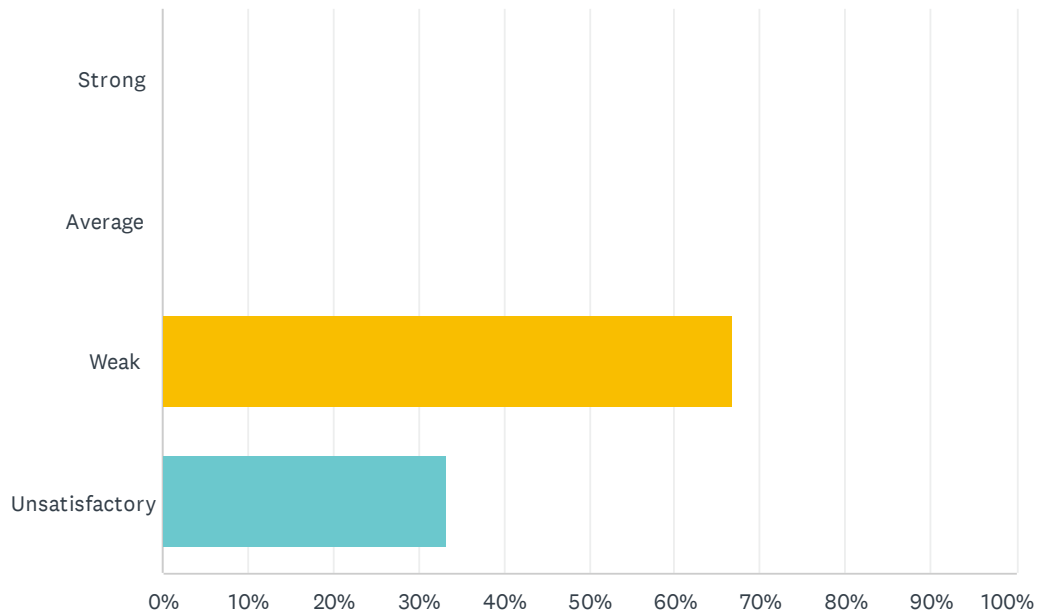


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 6

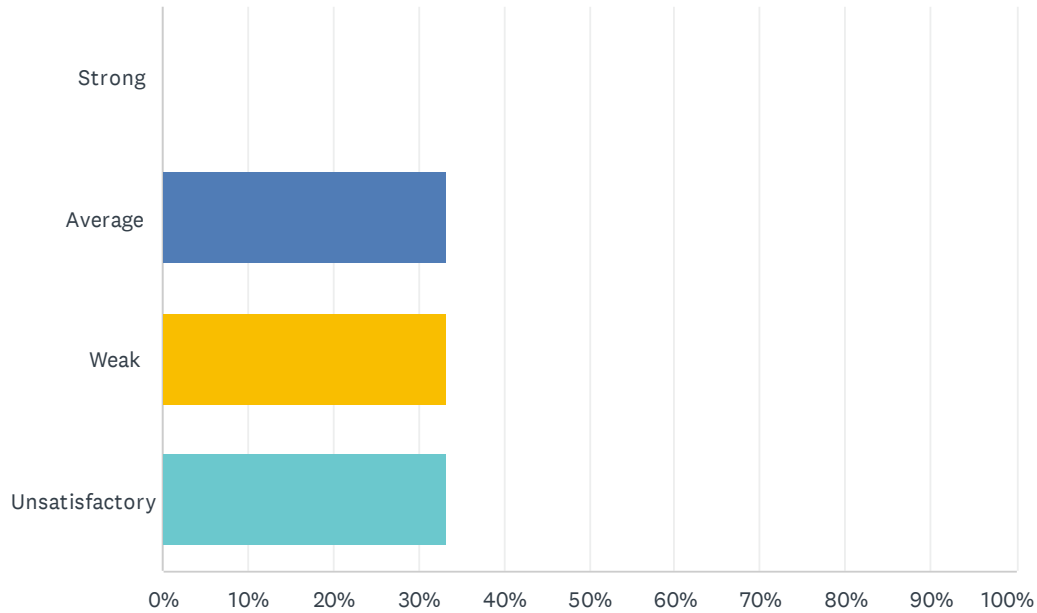


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	66.67% 2
Unsatisfactory	33.33% 1
TOTAL	3

#	COMMENTS:	DATE
1	She usually does not attend my IEP's even though we made a master calendar where they were set and took everyone inconsideration to make sure that everyone could attend.	1/19/2023 2:18 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 6

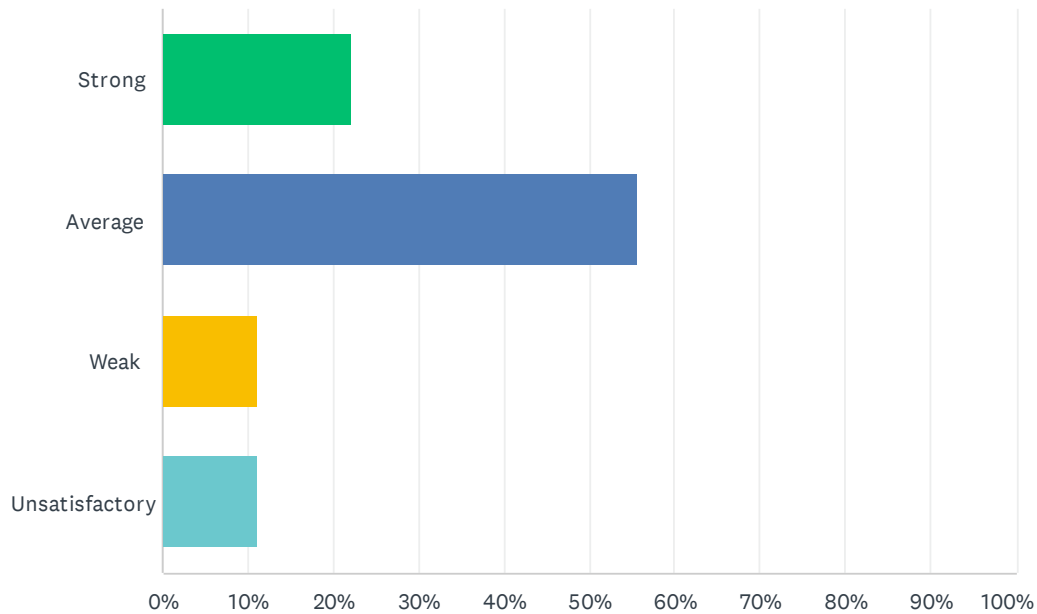


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 1
Weak	33.33% 1
Unsatisfactory	33.33% 1
TOTAL	3

#	COMMENTS:	DATE
1	She does not know how my class works because she does not come in to see my class at all.	1/19/2023 2:18 PM

Q30 Staff and students feel safe.

Answered: 9 Skipped: 0

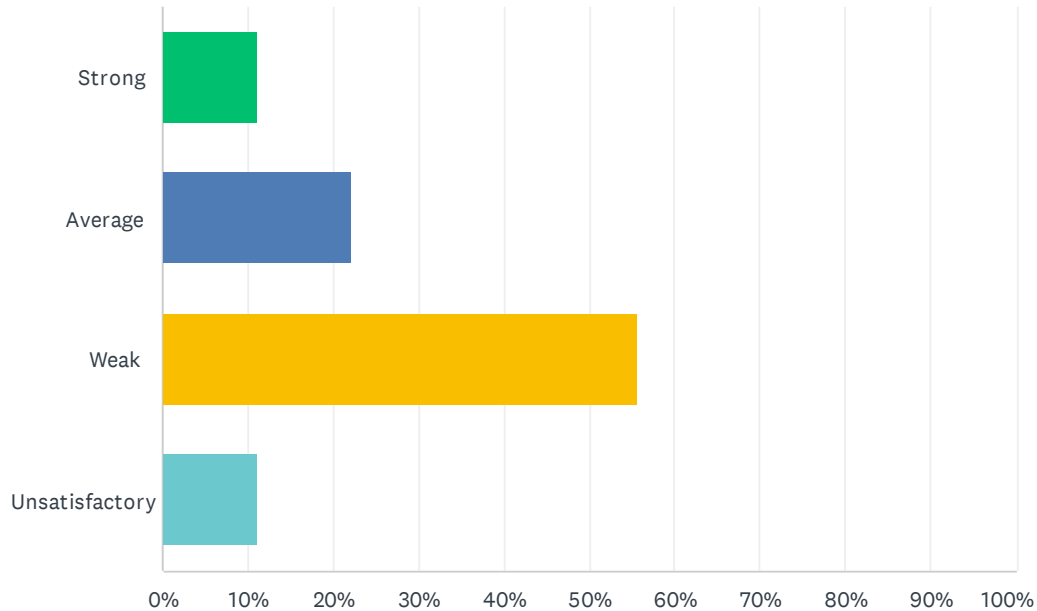


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	A few troubled students have created an atmosphere that feels unsafe for other students.	2/20/2023 8:42 PM
2	Parents feel welcome and have been invited to award ceremonies, evening FACE activities, musical assemblies, and classrooms.	1/21/2023 8:23 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

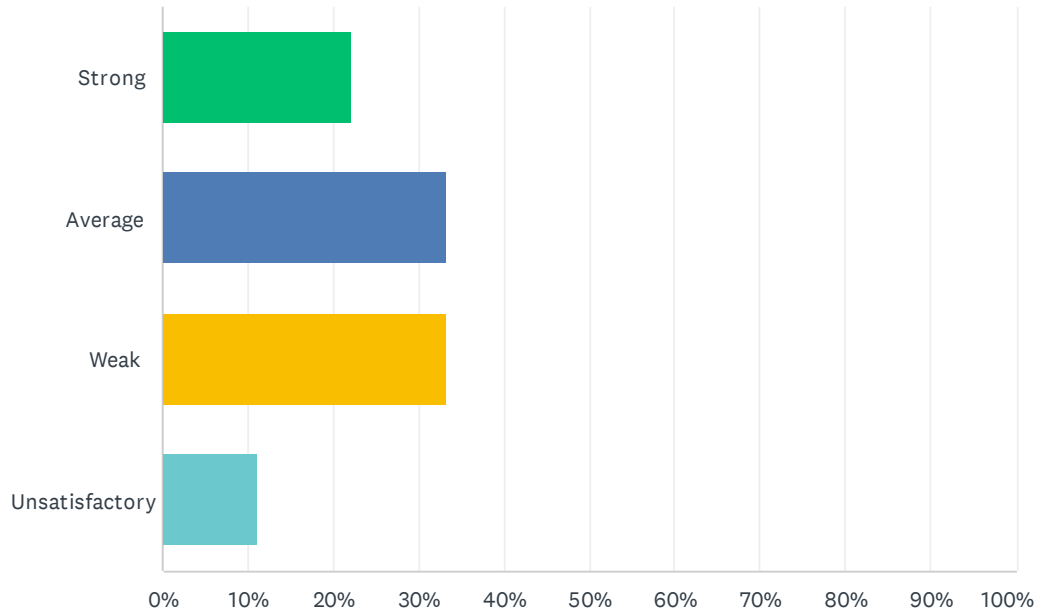


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	22.22%	2
Weak	55.56%	5
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	VP working part time almost does more harm with discipline. She has to leave and may not get to follow through and continue to build relationships. When she returns, she plays catch up and has to start over.	2/20/2023 8:42 PM
2	Admin is too easy on discipline.	2/2/2023 6:08 AM
3	Administration is always available to help with any student challenge.	1/21/2023 8:23 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

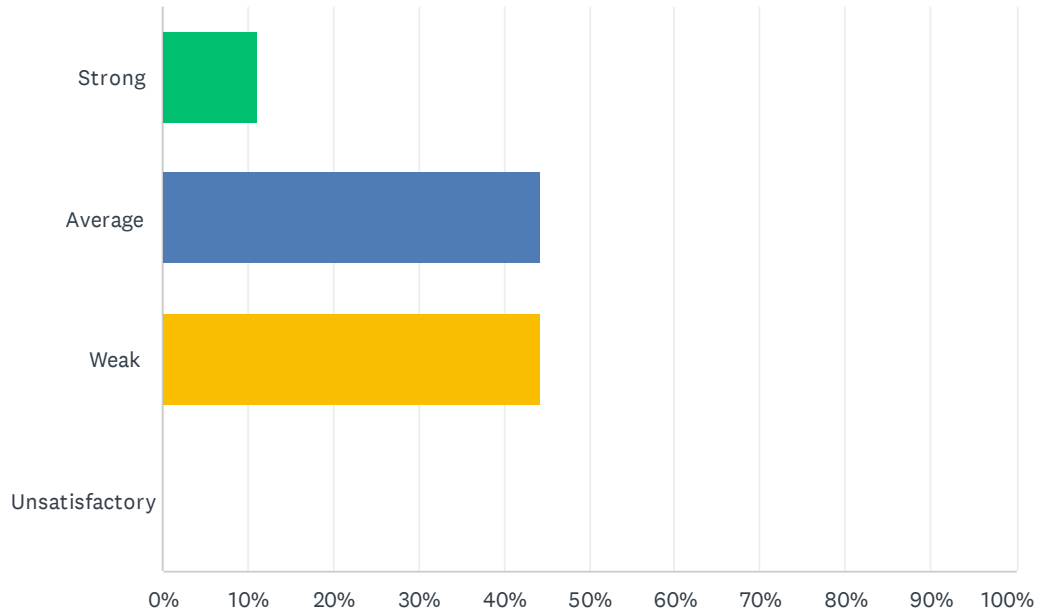


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	33.33%	3
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	BIS handles behaviors	2/20/2023 8:42 PM
2	Our PBIS coaches are well-trained and have trained the staff.	1/21/2023 8:23 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

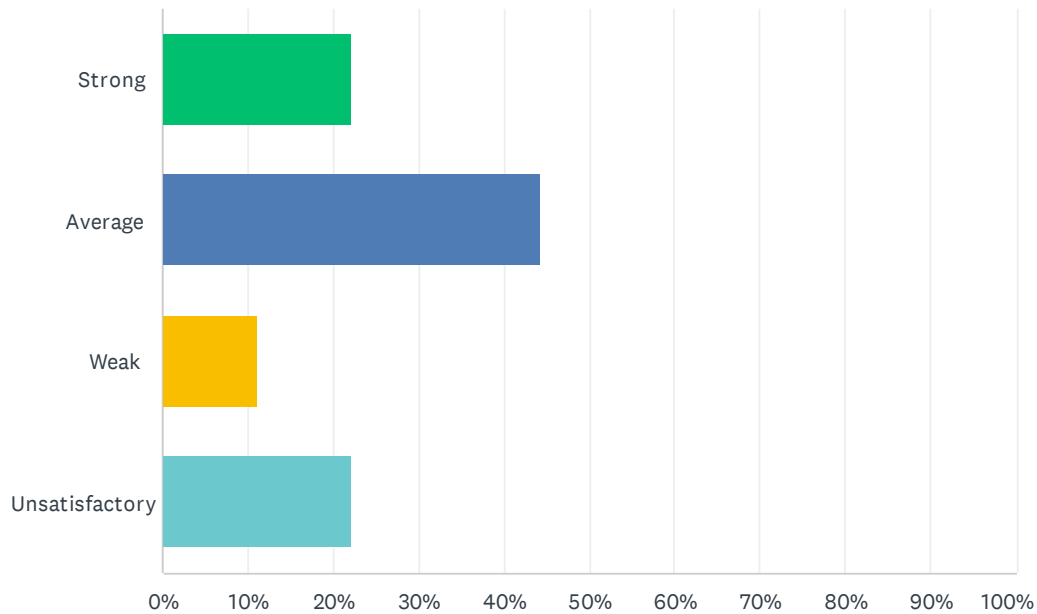


ANSWER CHOICES		RESPONSES	
Strong		11.11%	1
Average		44.44%	4
Weak		44.44%	4
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
1	The teacher's word is valued and supported.	1/21/2023 8:23 PM

Q34 My site has a positive atmosphere.

Answered: 9 Skipped: 0

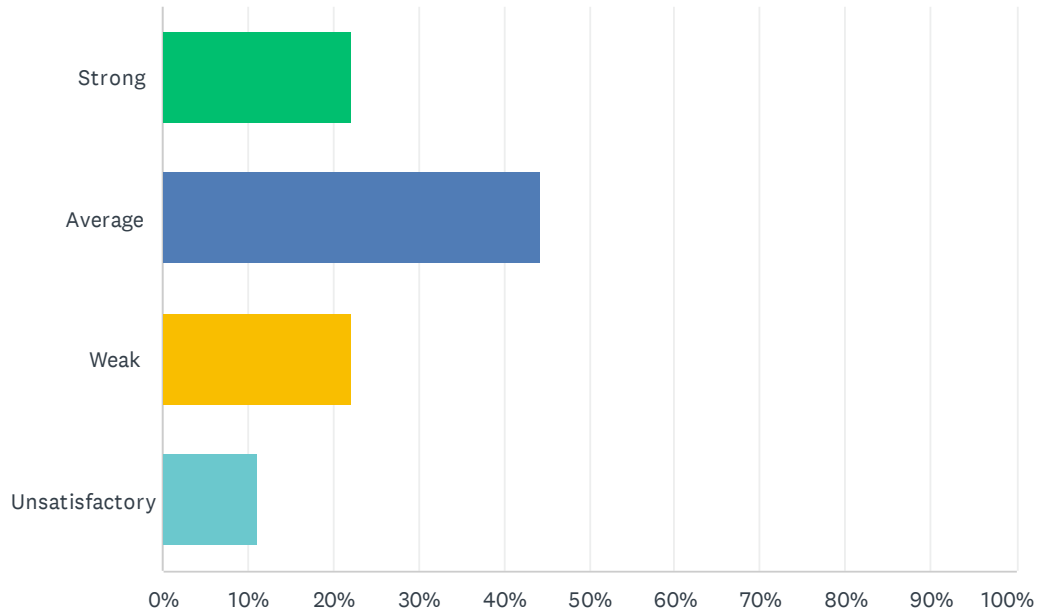


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS:	DATE
1	We have many veteran teachers and we all try to make the new staff feel welcome, beginning with the principal.	1/21/2023 8:23 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	Our site is a desirable location to work. It is one of the smallest schools in BCSD.	1/21/2023 8:23 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

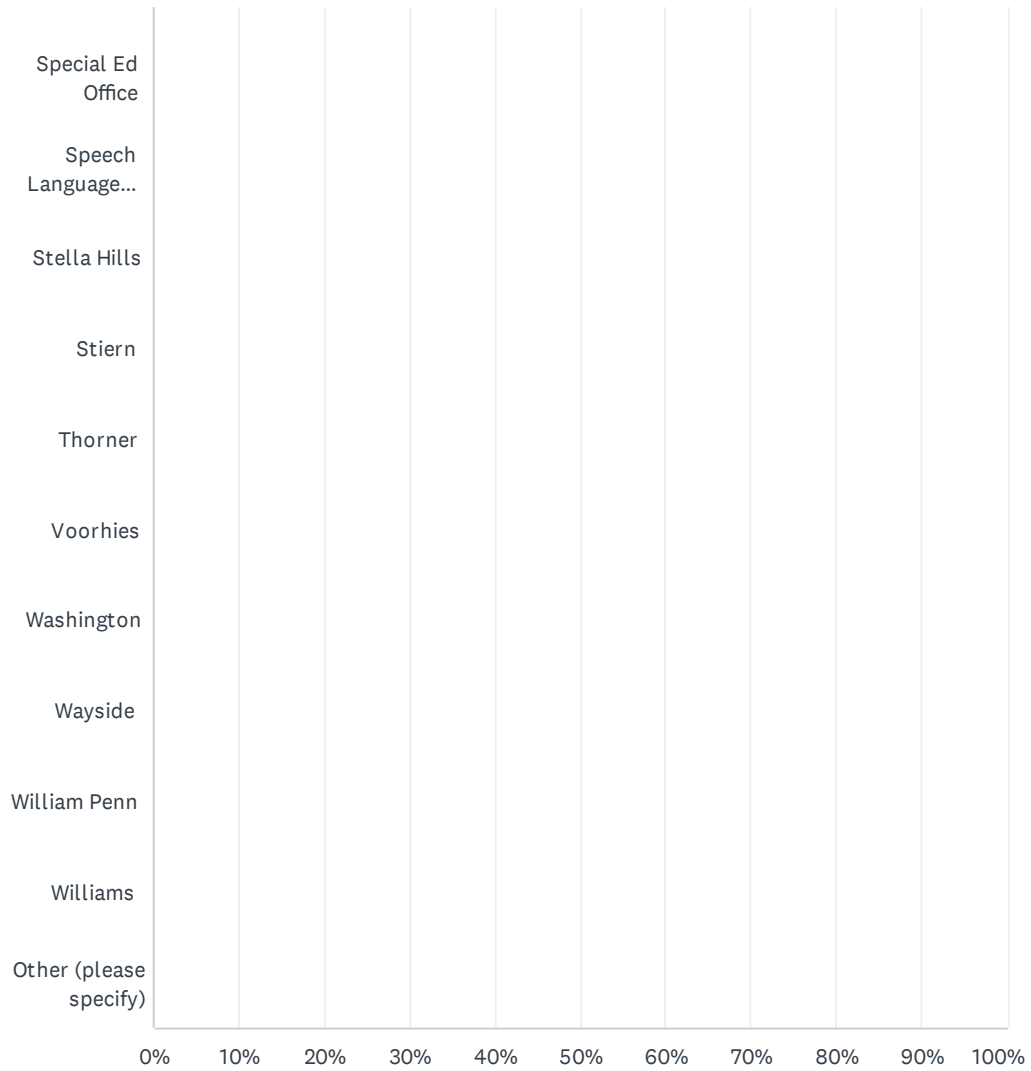
Answered: 8 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

[illegible]

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	100.00%	8
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

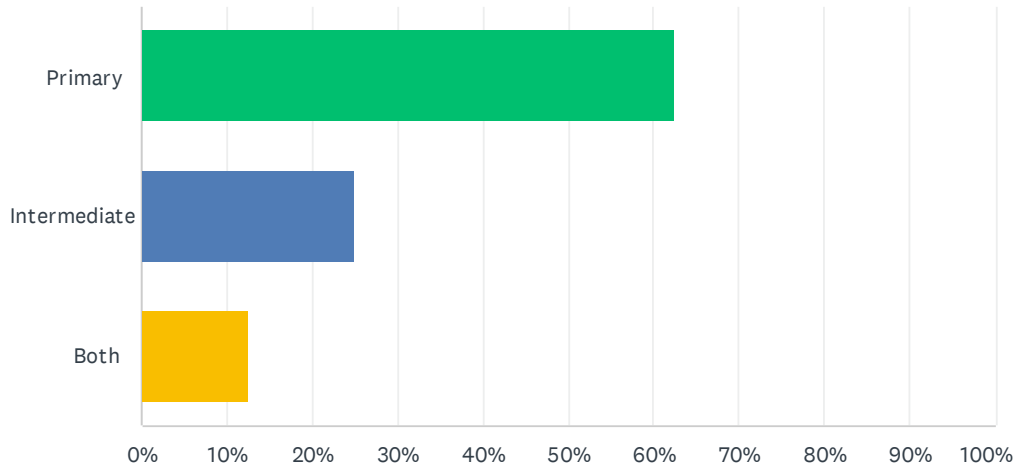
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

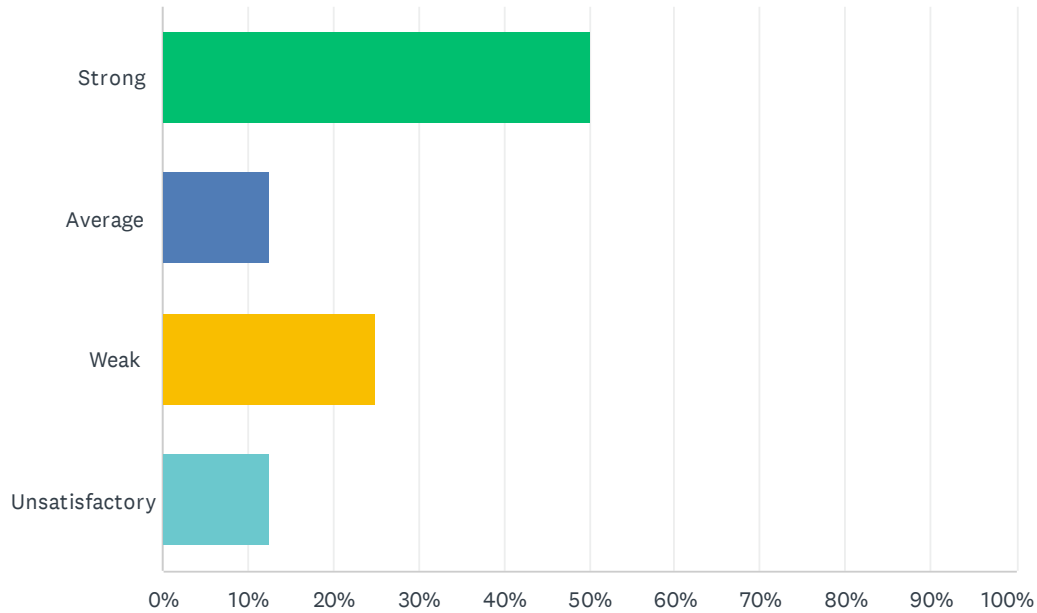
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	62.50%	5
Intermediate	25.00%	2
Both	12.50%	1
TOTAL		8

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

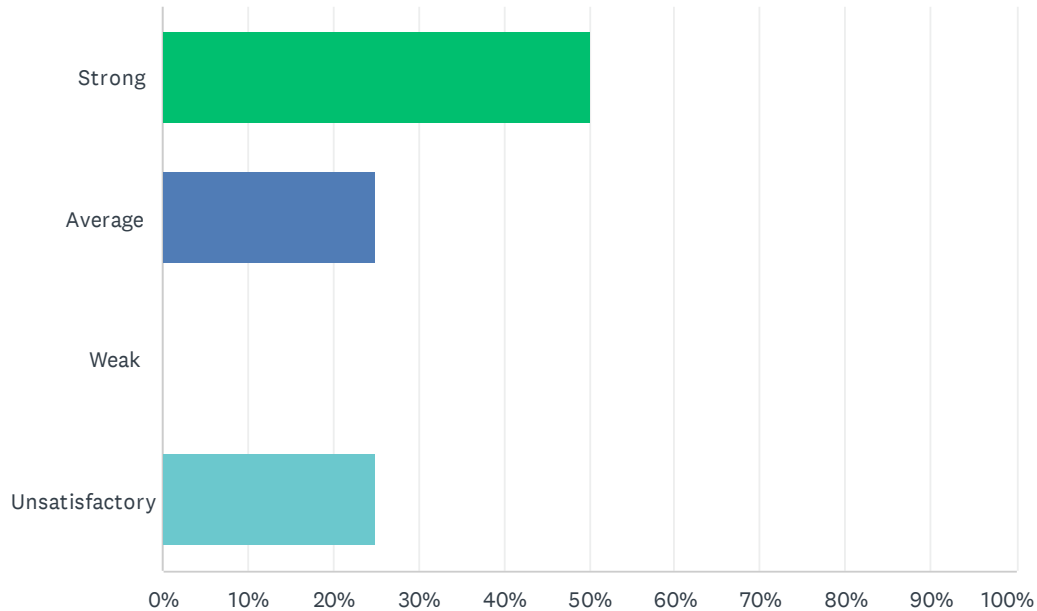


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	12.50%	1
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	Needs to support staff more.	2/2/2023 4:25 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

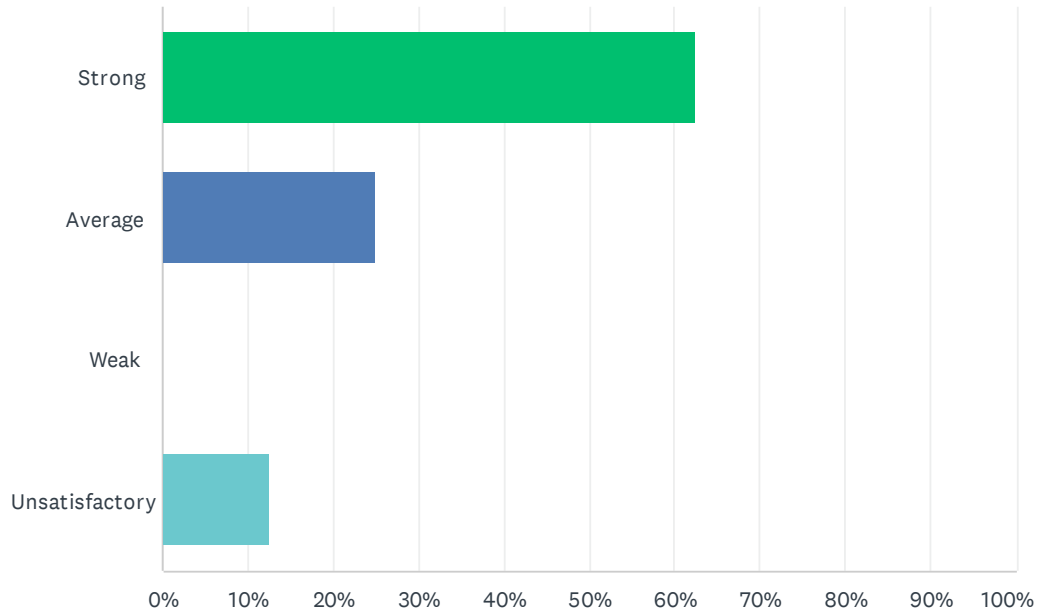


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	25.00%	2
TOTAL		8

#	COMMENT	DATE
1	Can at times snap at staff when under stress	2/24/2023 11:25 PM
2	I feel appreciated by the way I am treated and included.	2/3/2023 8:36 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

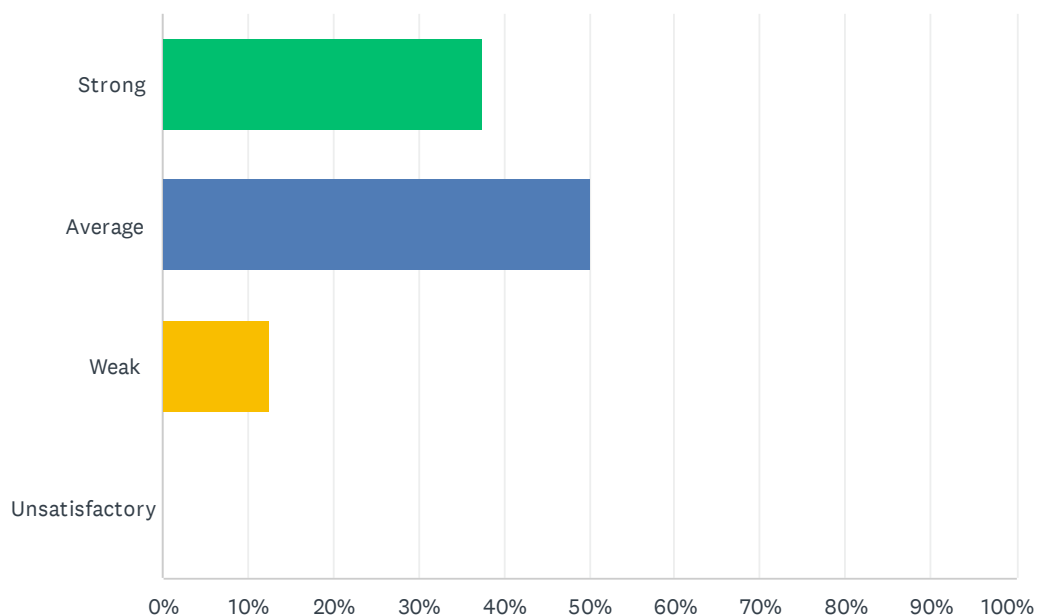


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT:	DATE
1	Administrator does not visit the classrooms.	2/5/2023 7:53 AM

Q6 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

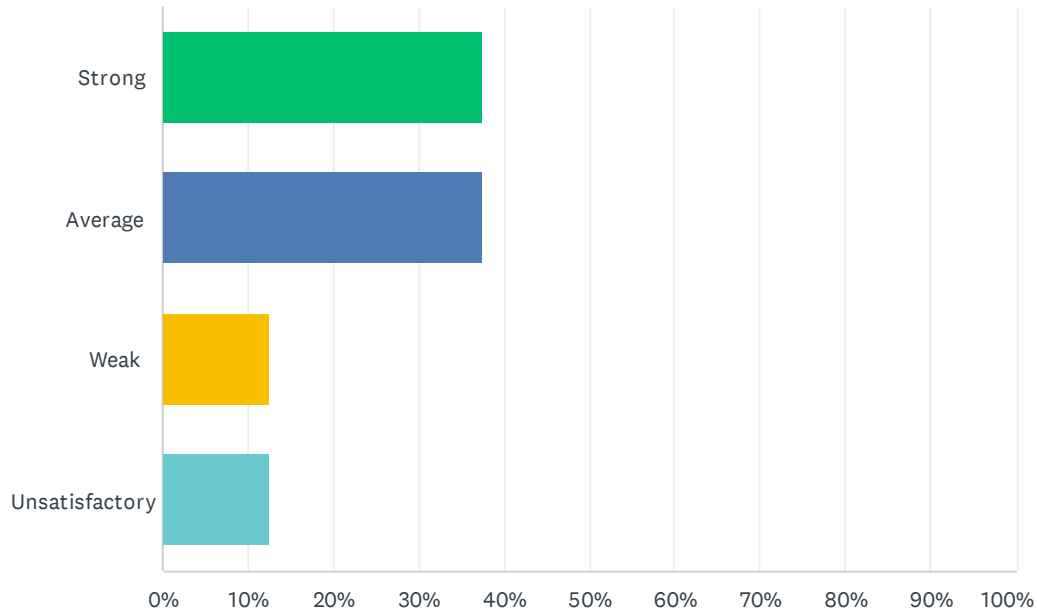


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

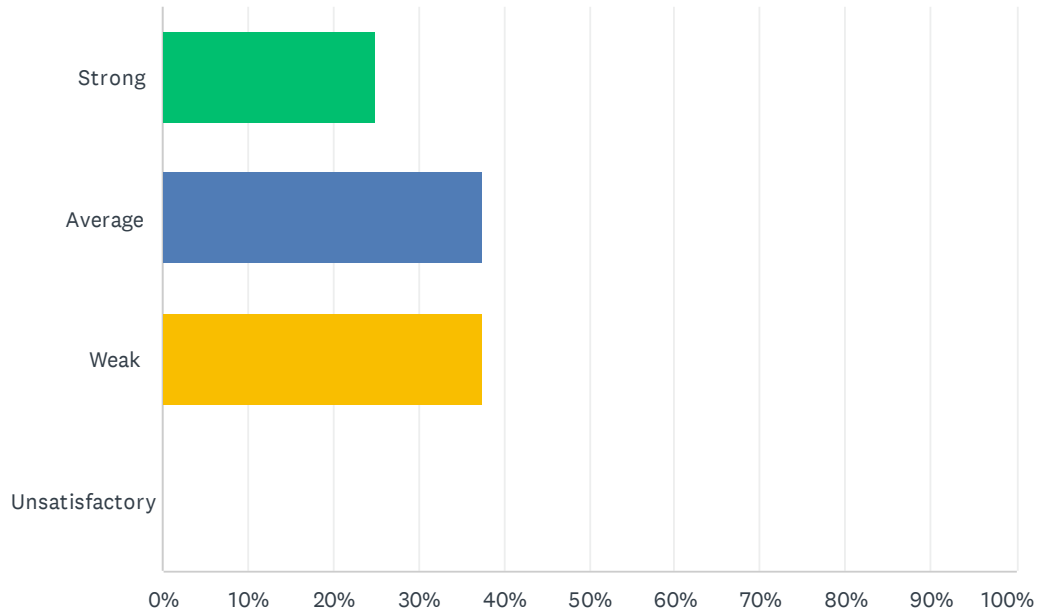


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	Support staff is often not available because they are attending meetings that have nothing to do with their job description.	2/5/2023 7:53 AM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

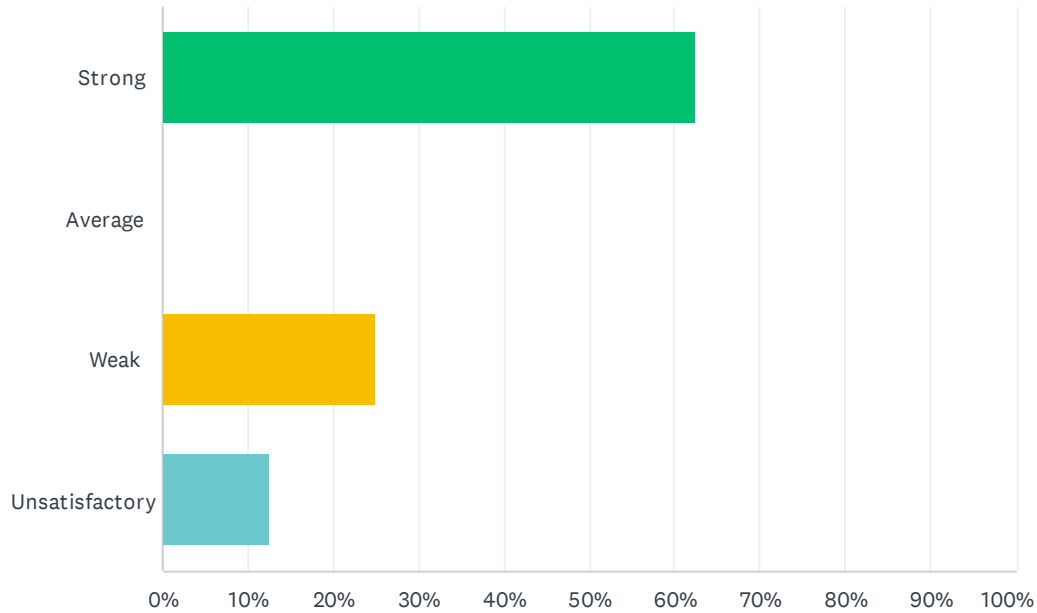


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	37.50%	3
Weak	37.50%	3
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
1	Communication can be poor but I think it is mainly due to poor planning and prepping. We will get notified of meetings, PDs, other important events at the last minute rather than days in advance.	2/1/2023 7:20 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

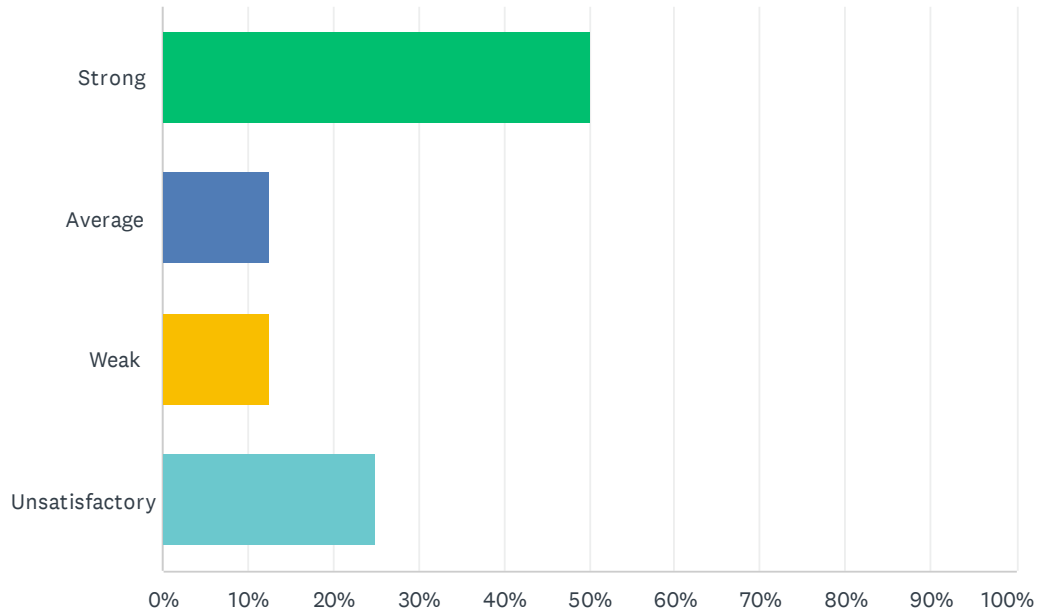


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	0.00%	0
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

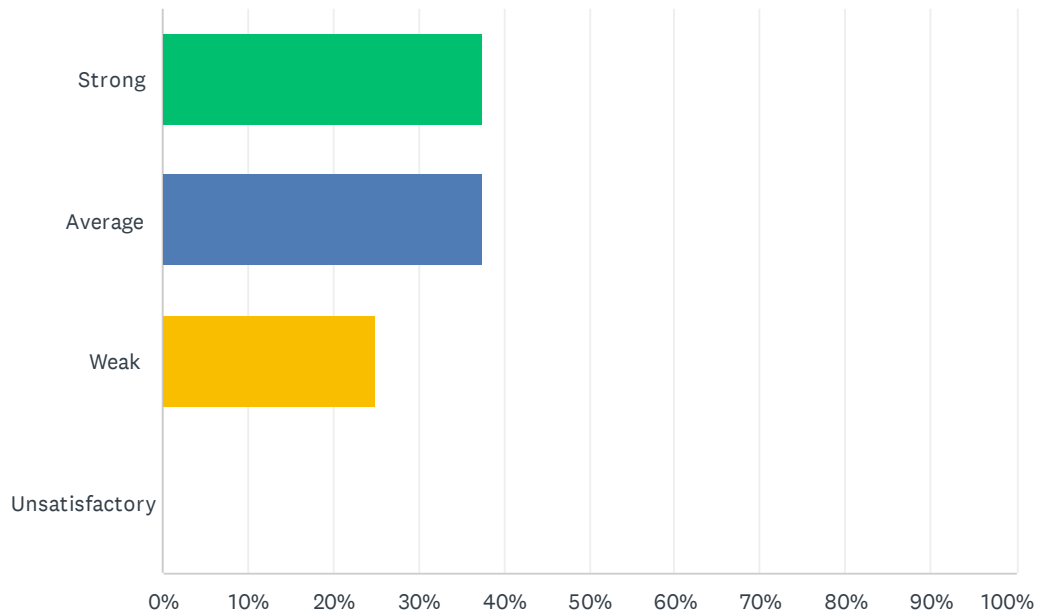


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	25.00%	2
TOTAL		8

#	COMMENT	DATE
1	I haven't witness any favoritism.	2/3/2023 8:36 AM
2	Sped teachers are treated way worse.	2/2/2023 6:38 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

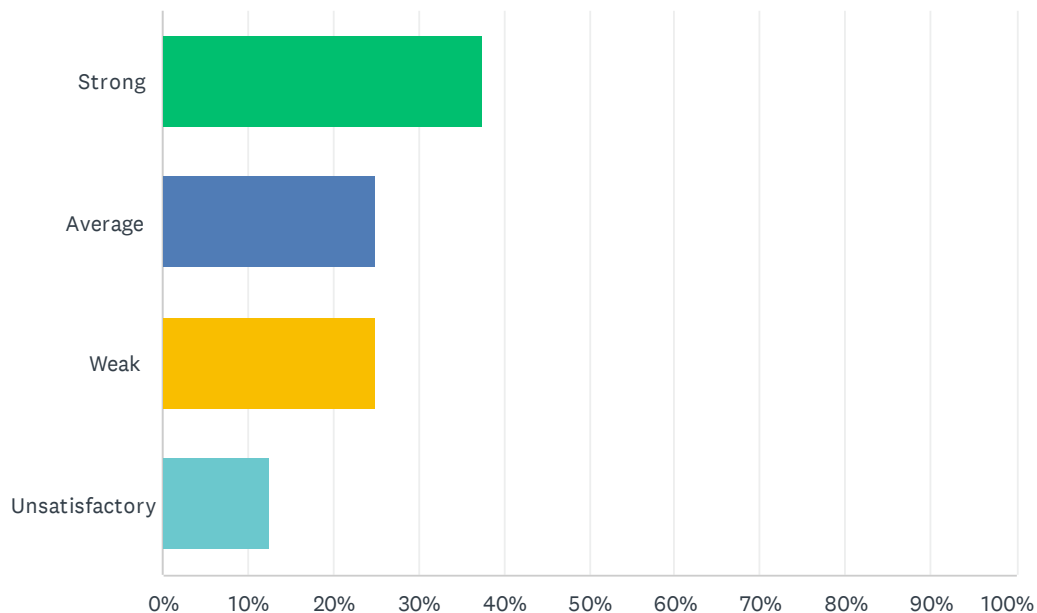


ANSWER CHOICES		RESPONSES	
Strong		37.50%	3
Average		37.50%	3
Weak		25.00%	2
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

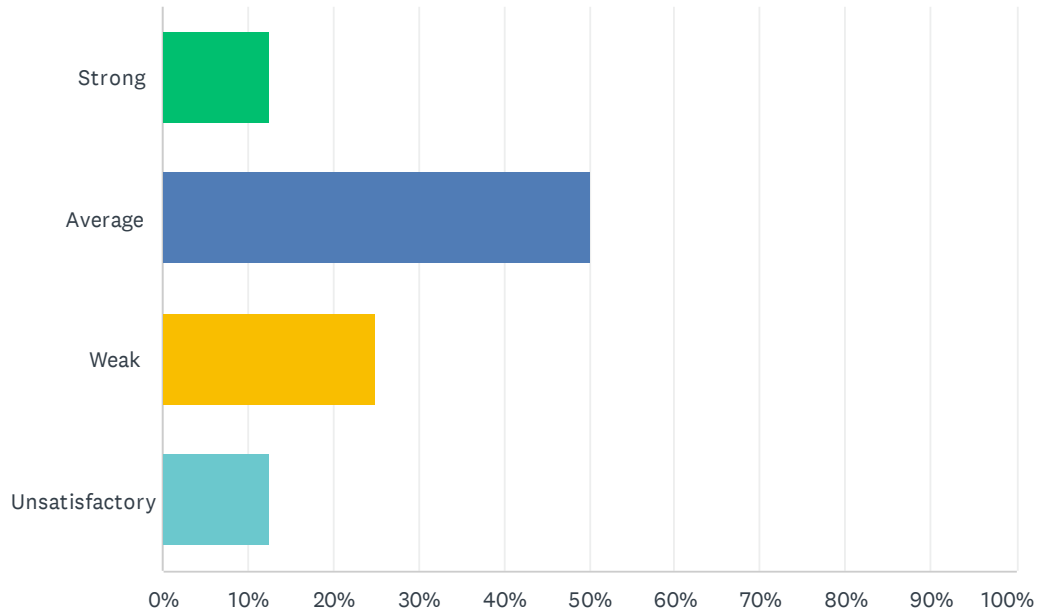


ANSWER CHOICES		RESPONSES	
Strong		37.50%	3
Average		25.00%	2
Weak		25.00%	2
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

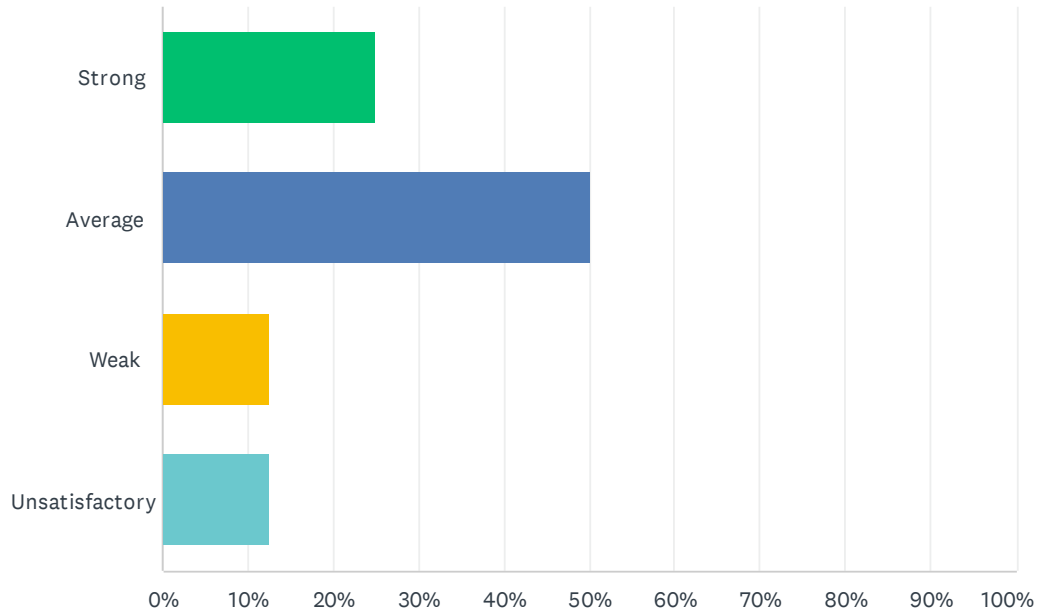


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	Staff is often wondering what is going on. Information always seems to be given at the last minute. Required information is often given during Saturday PDs.	2/5/2023 7:53 AM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8 Skipped: 0

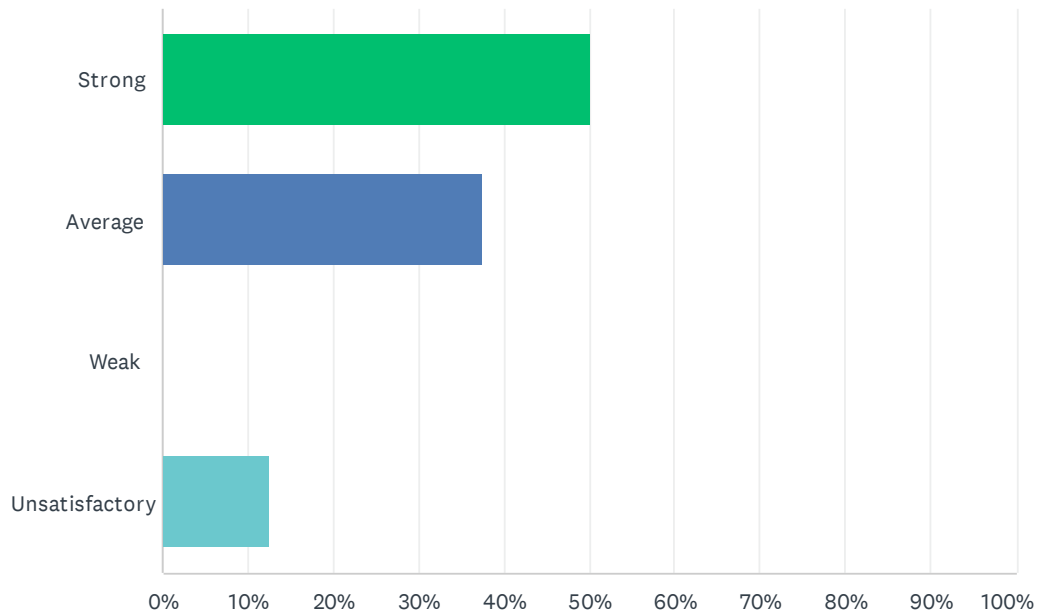


ANSWER CHOICES		RESPONSES	
Strong		25.00%	2
Average		50.00%	4
Weak		12.50%	1
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENT:	DATE
1	Strongly positive	2/1/2023 7:20 PM
2	positively	2/1/2023 2:24 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

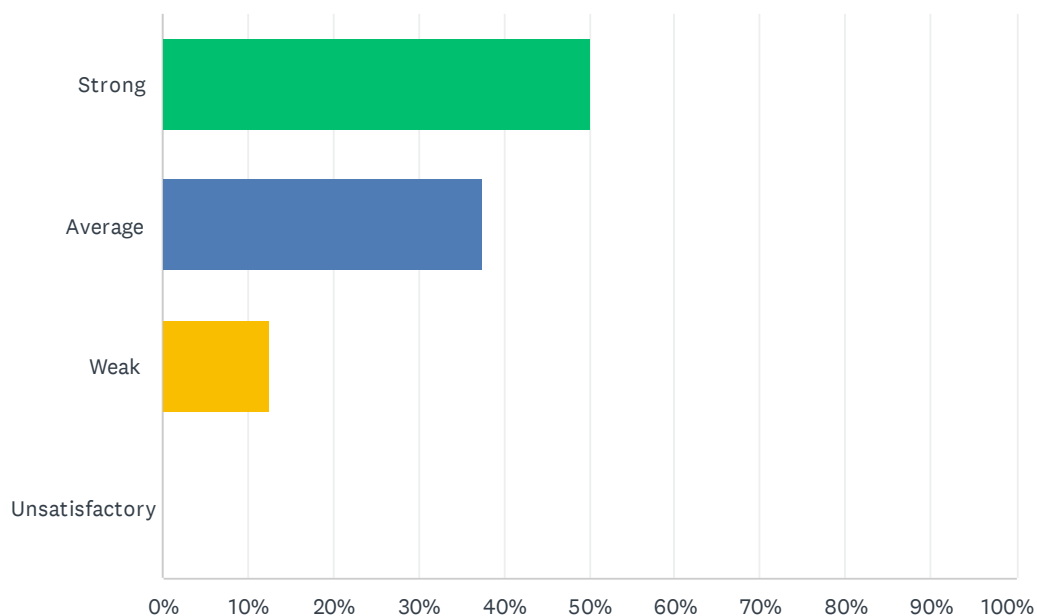
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

Q16 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

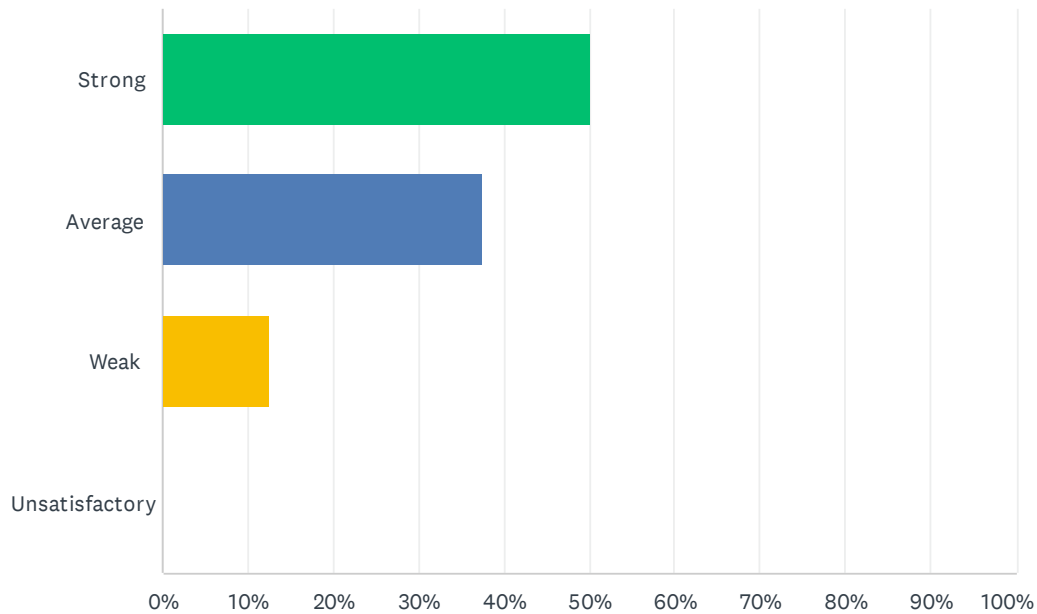


ANSWER CHOICES		RESPONSES	
Strong		50.00%	4
Average		37.50%	3
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
1	unproductive	2/5/2023 8:00 AM

Q17 Meetings are not excessive and have been productive.

Answered: 8 Skipped: 0

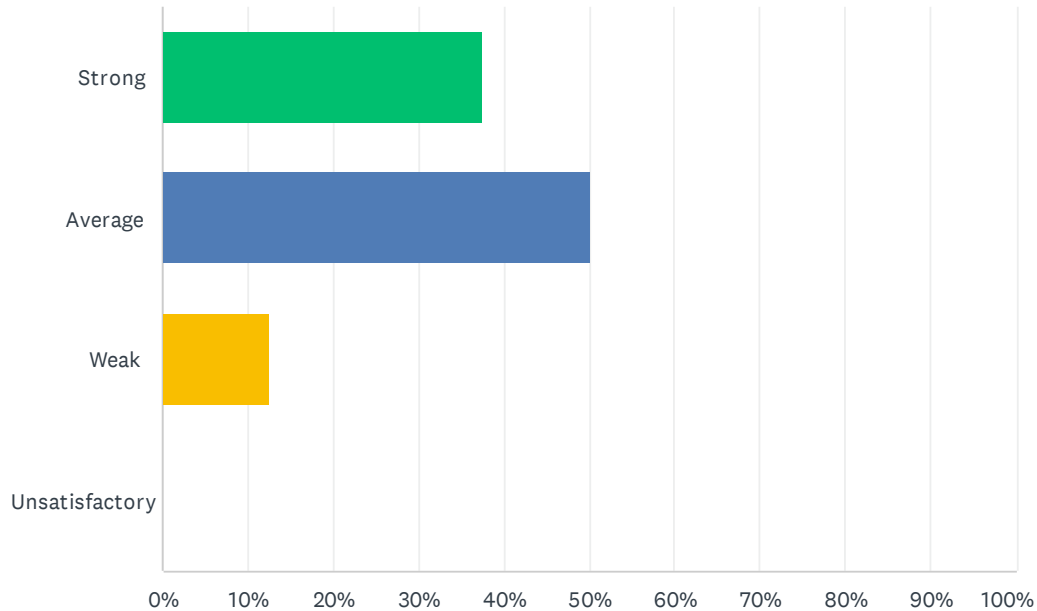


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	We might benefit from a few more meetings in order to better understand the expectations.	2/5/2023 8:00 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

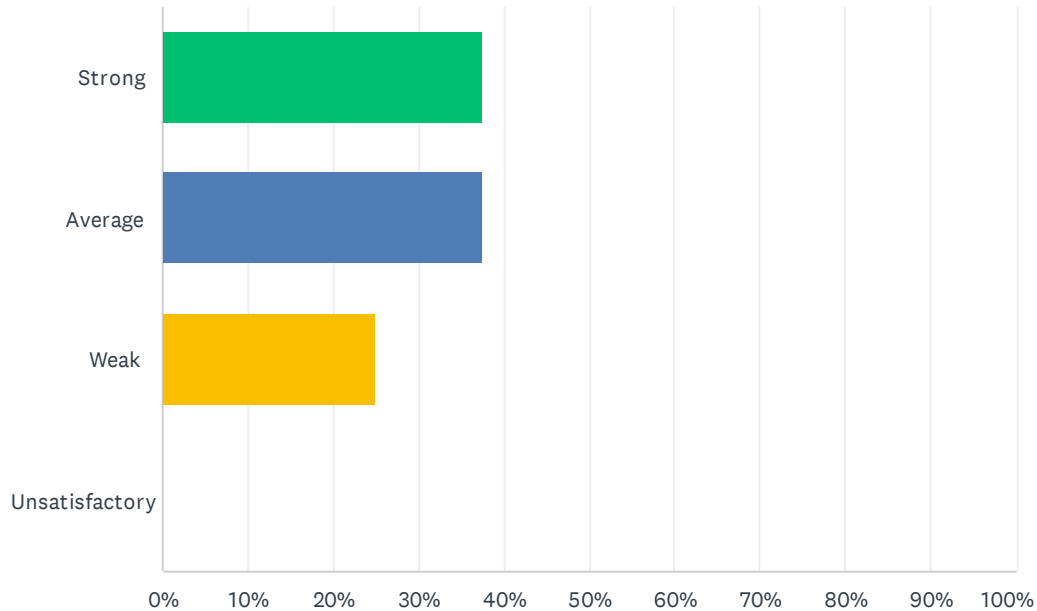


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	IEP meetings begin at 8:00 and usually last for 30 to 40 minutes.	2/5/2023 8:00 AM
2	This is something that is very strongly protected and prioritized at my site. It is greatly appreciated!!!	2/1/2023 7:23 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 8 Skipped: 0

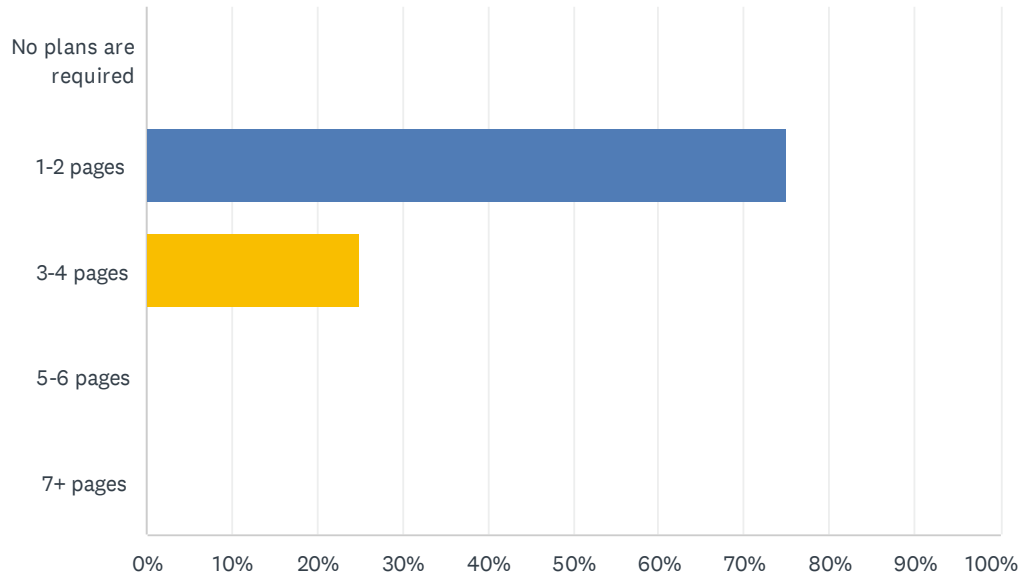


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 0

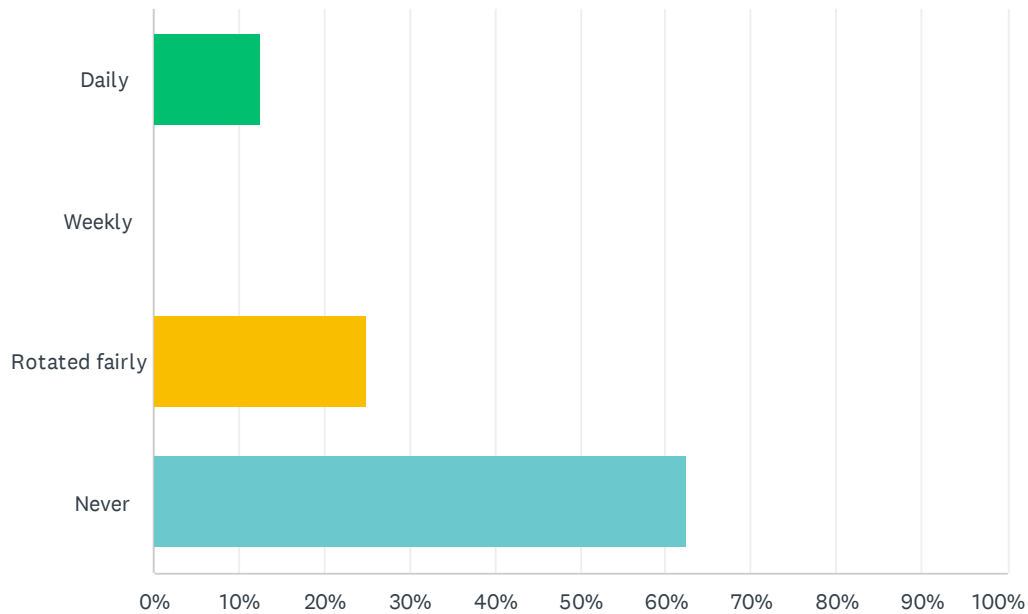


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	75.00%	6
3-4 pages	25.00%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 0

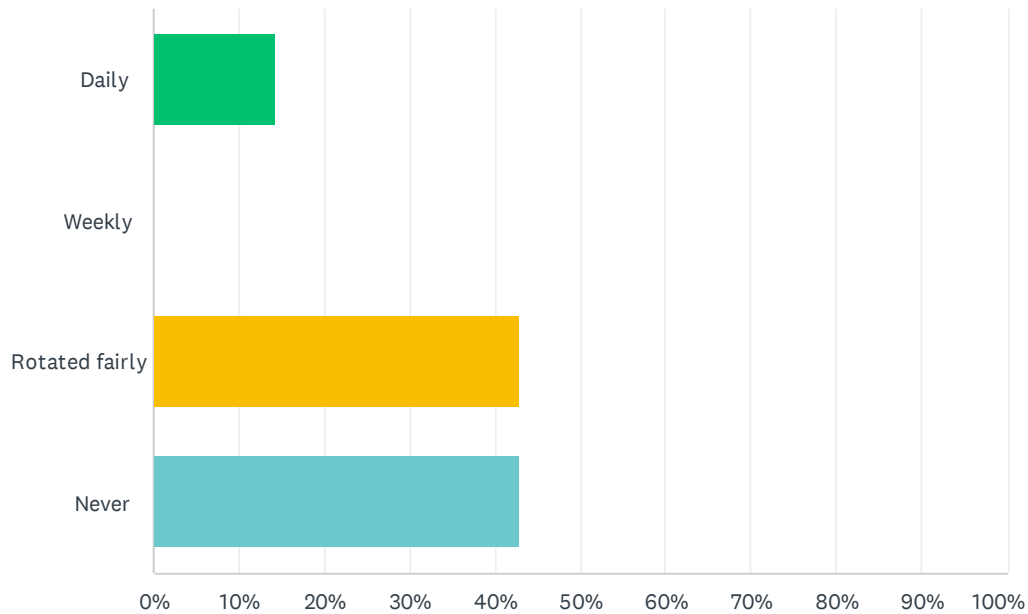


ANSWER CHOICES		RESPONSES	
Daily		12.50%	1
Weekly		0.00%	0
Rotated fairly		25.00%	2
Never		62.50%	5
TOTAL			8

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 1

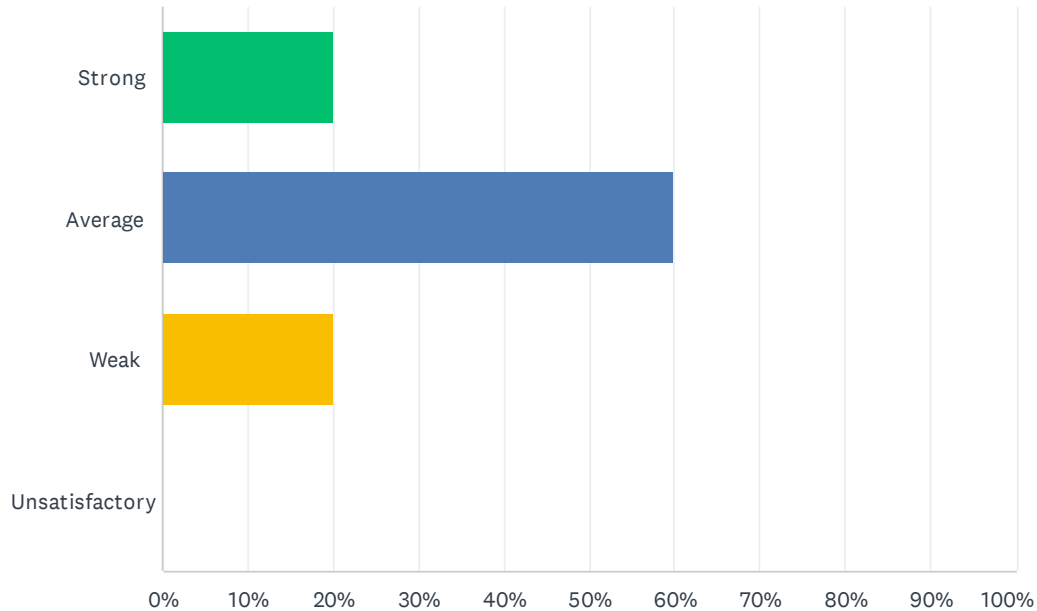


ANSWER CHOICES	RESPONSES
Daily	14.29% 1
Weekly	0.00% 0
Rotated fairly	42.86% 3
Never	42.86% 3
TOTAL	7

#	COMMENT:	DATE
1	Not that I know.	2/3/2023 8:43 AM
2	Not teachers but coaches do share dismissal duty	2/1/2023 7:23 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 5 Skipped: 3

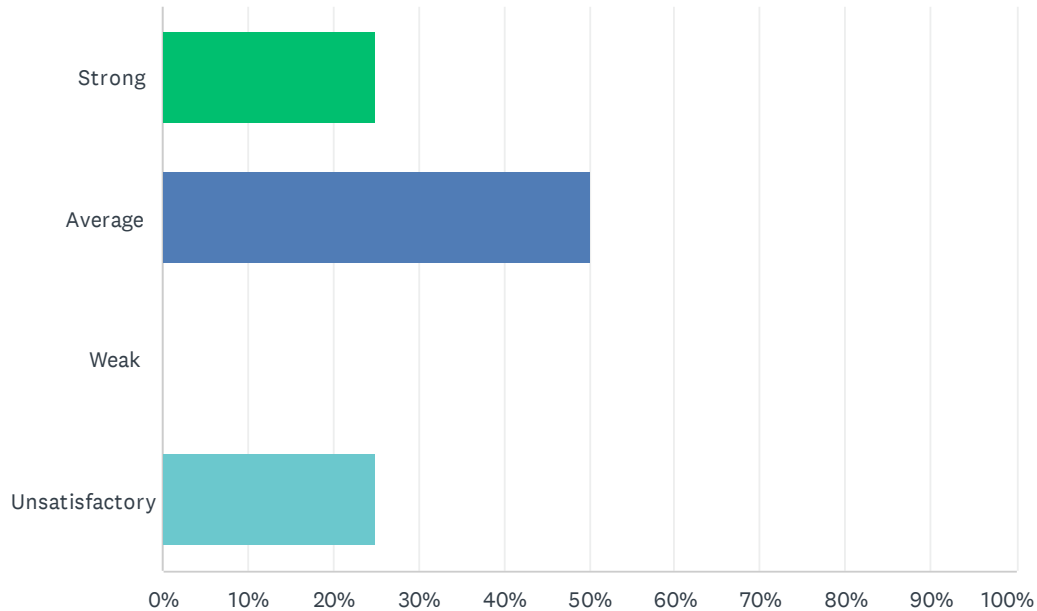


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	60.00%	3
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 4 Skipped: 4

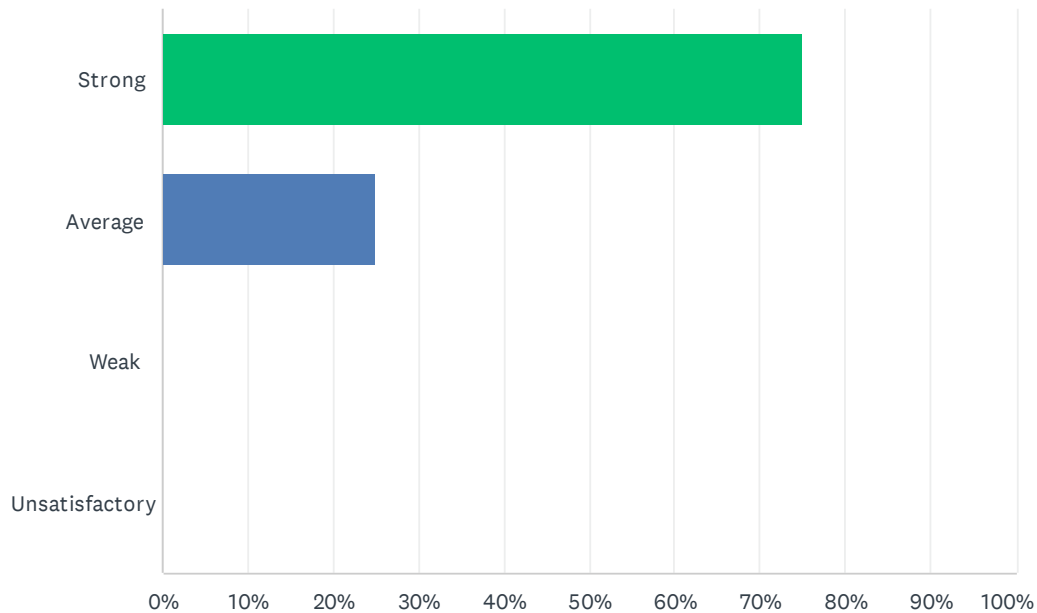


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
1	there are a lot of classrooms that do not have aides	2/1/2023 2:28 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 4 Skipped: 4

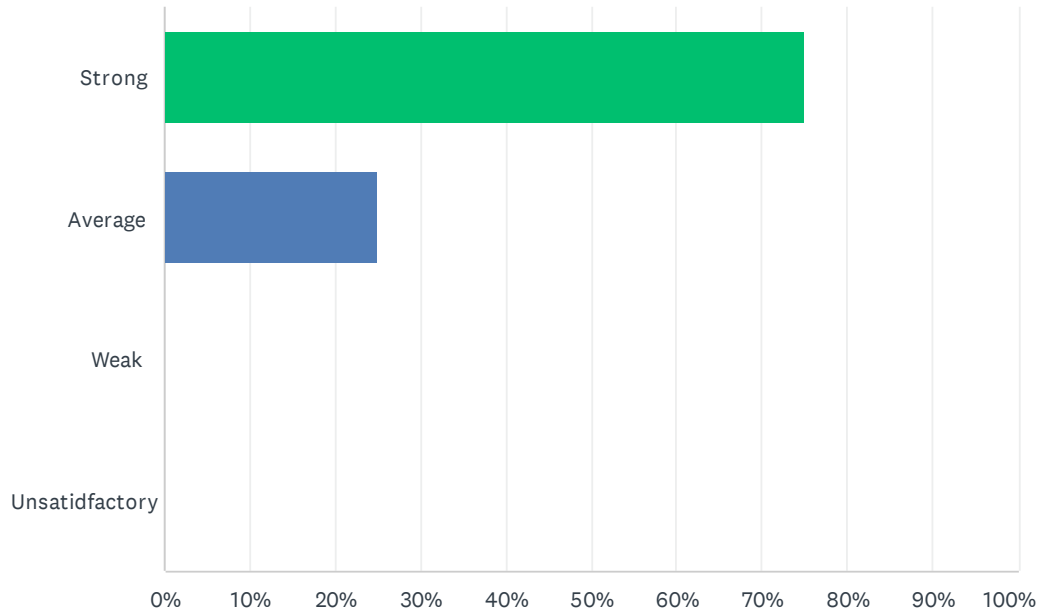


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 4 Skipped: 4

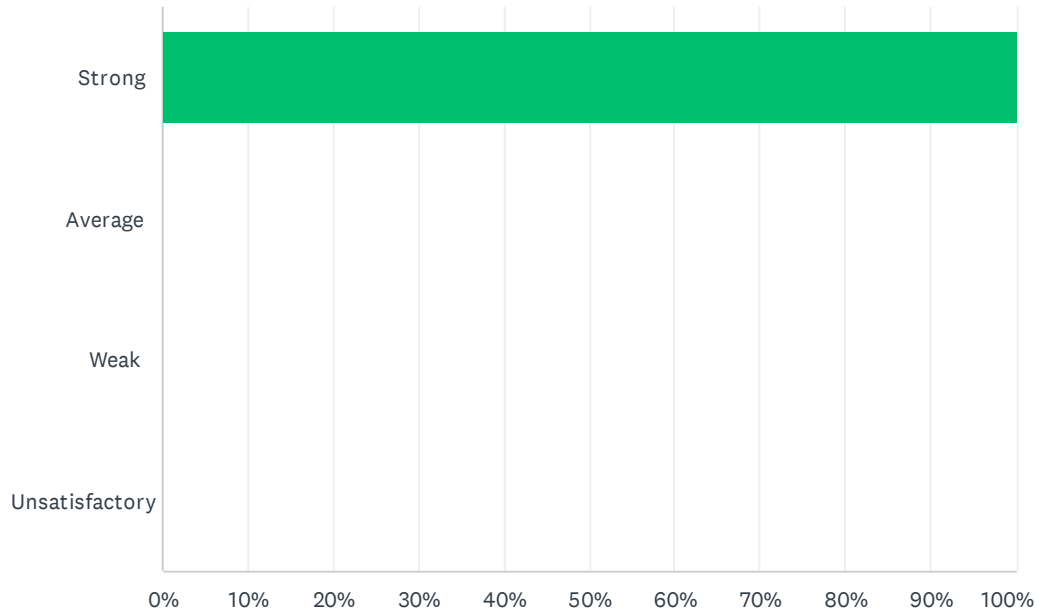


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 4 Skipped: 4

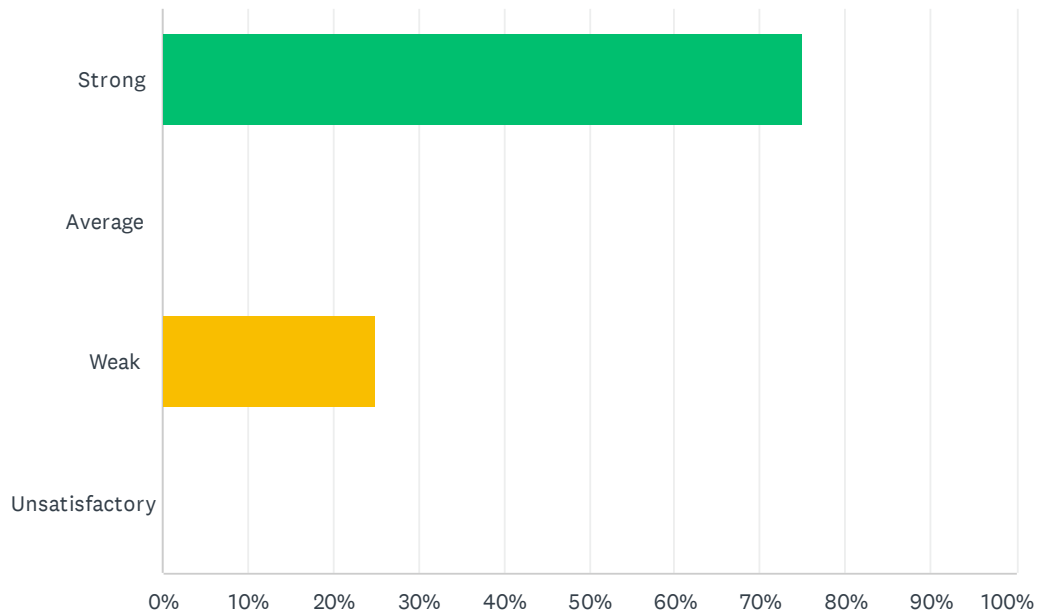


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 4

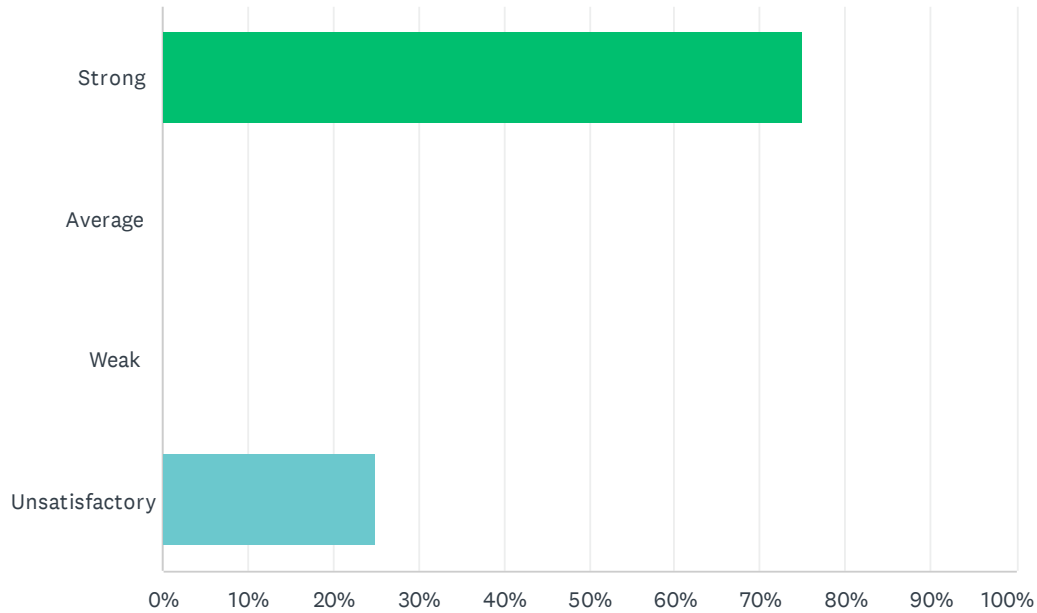


ANSWER CHOICES	RESPONSES
Strong	75.00% 3
Average	0.00% 0
Weak	25.00% 1
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 4

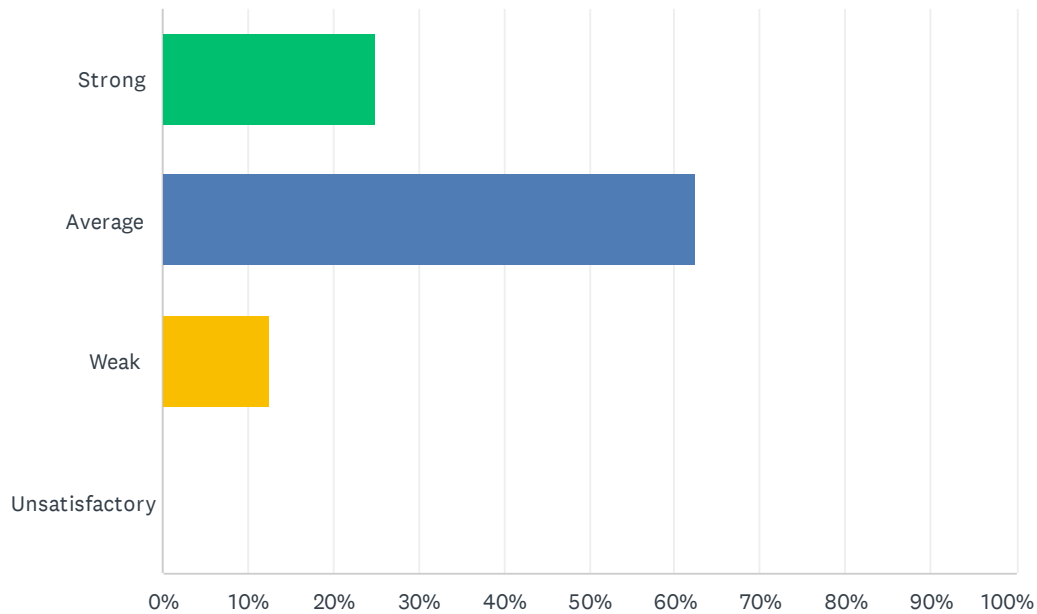


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 8 Skipped: 0

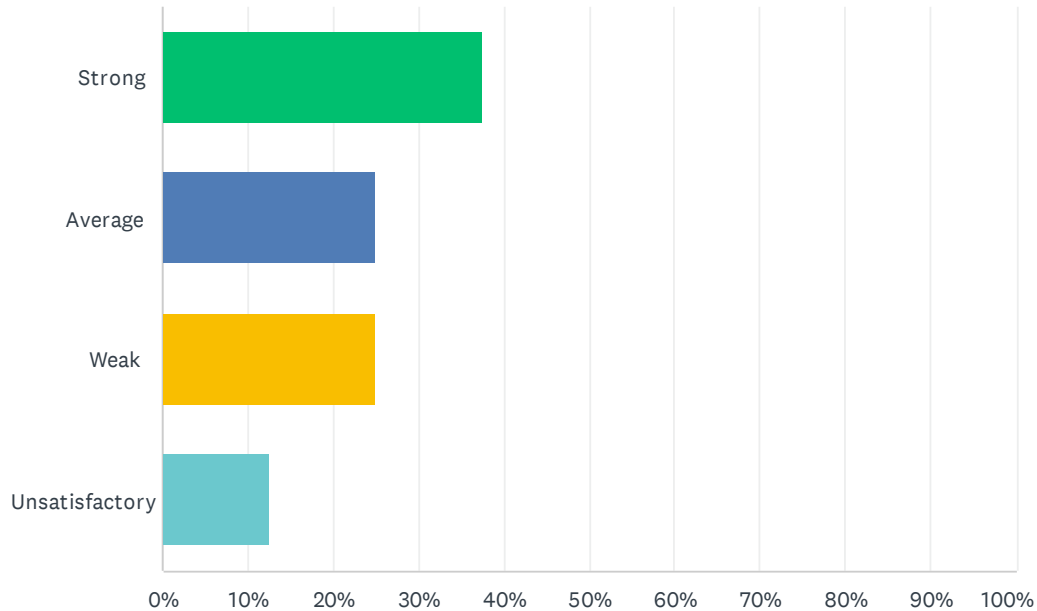


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	Emergency drills are unorganized and/or nonexistent.	2/5/2023 8:05 AM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

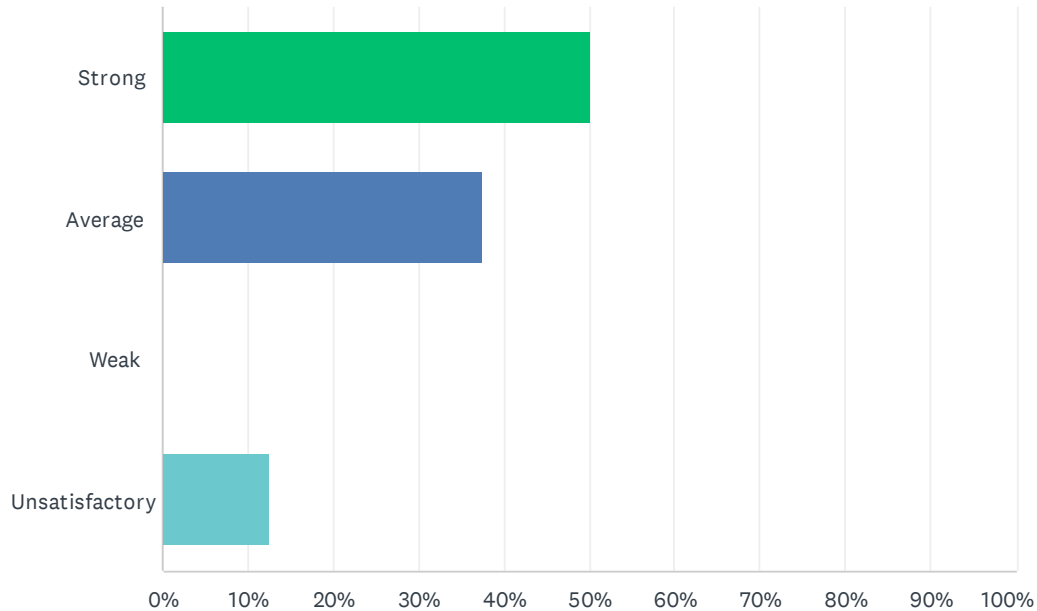


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	Support staff is sent to deal with discipline. When asked, students are unsure of who the principal is.	2/5/2023 8:05 AM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

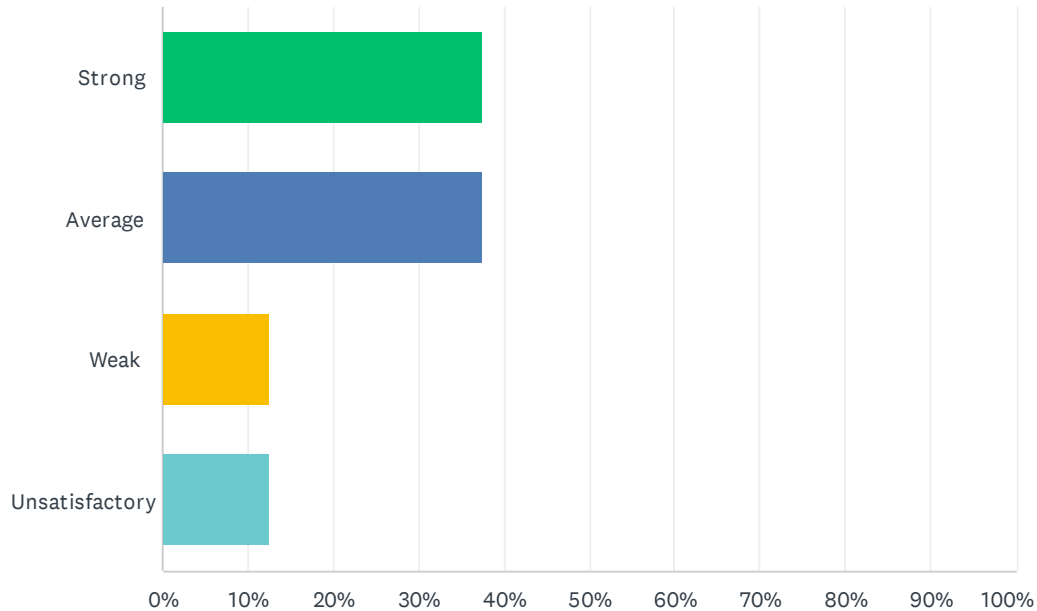


ANSWER CHOICES		RESPONSES	
Strong		50.00%	4
Average		37.50%	3
Weak		0.00%	0
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

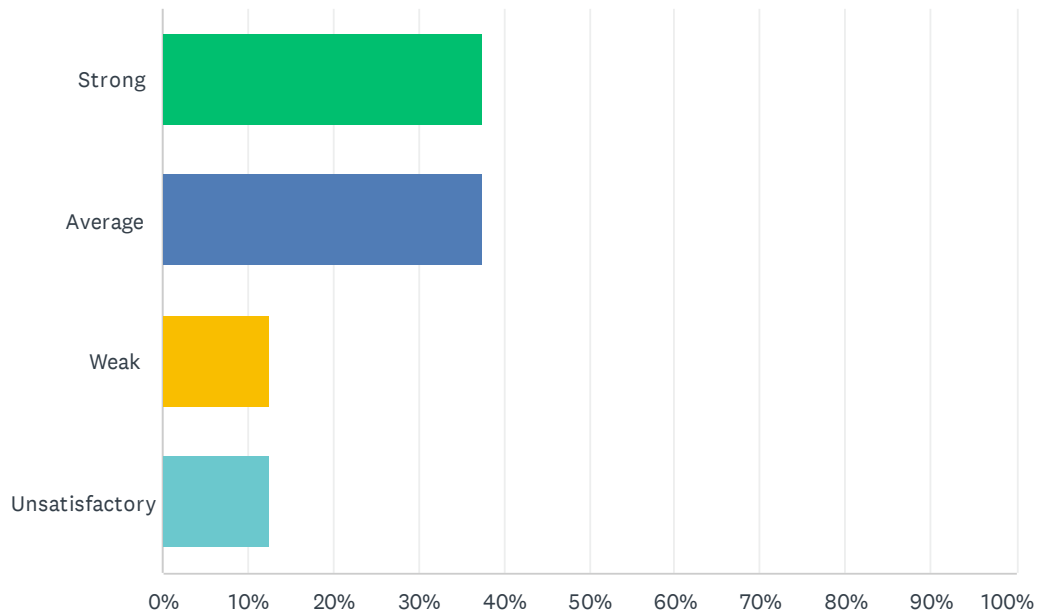


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 8 Skipped: 0

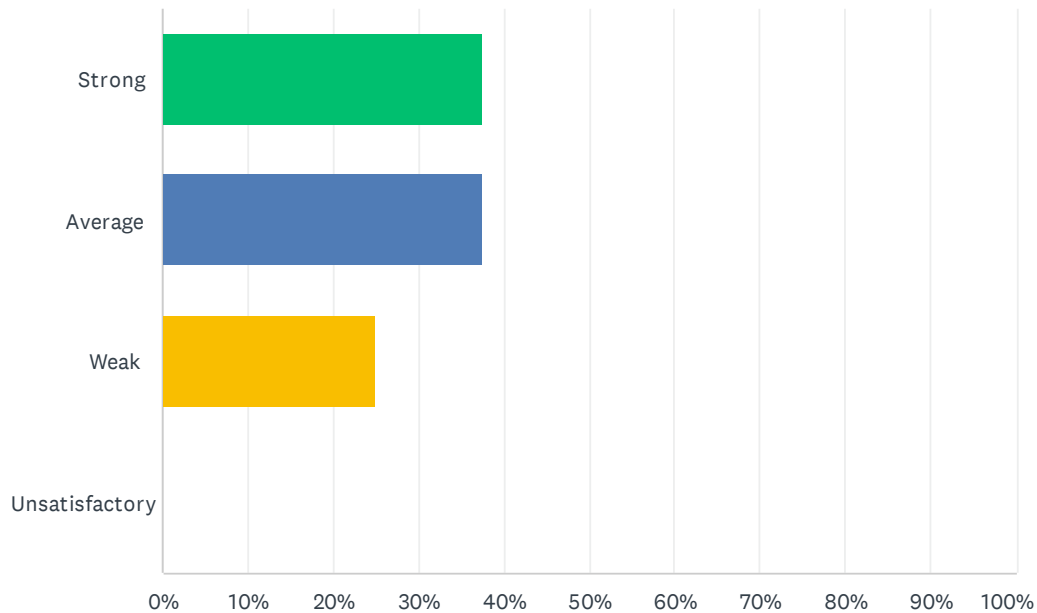


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

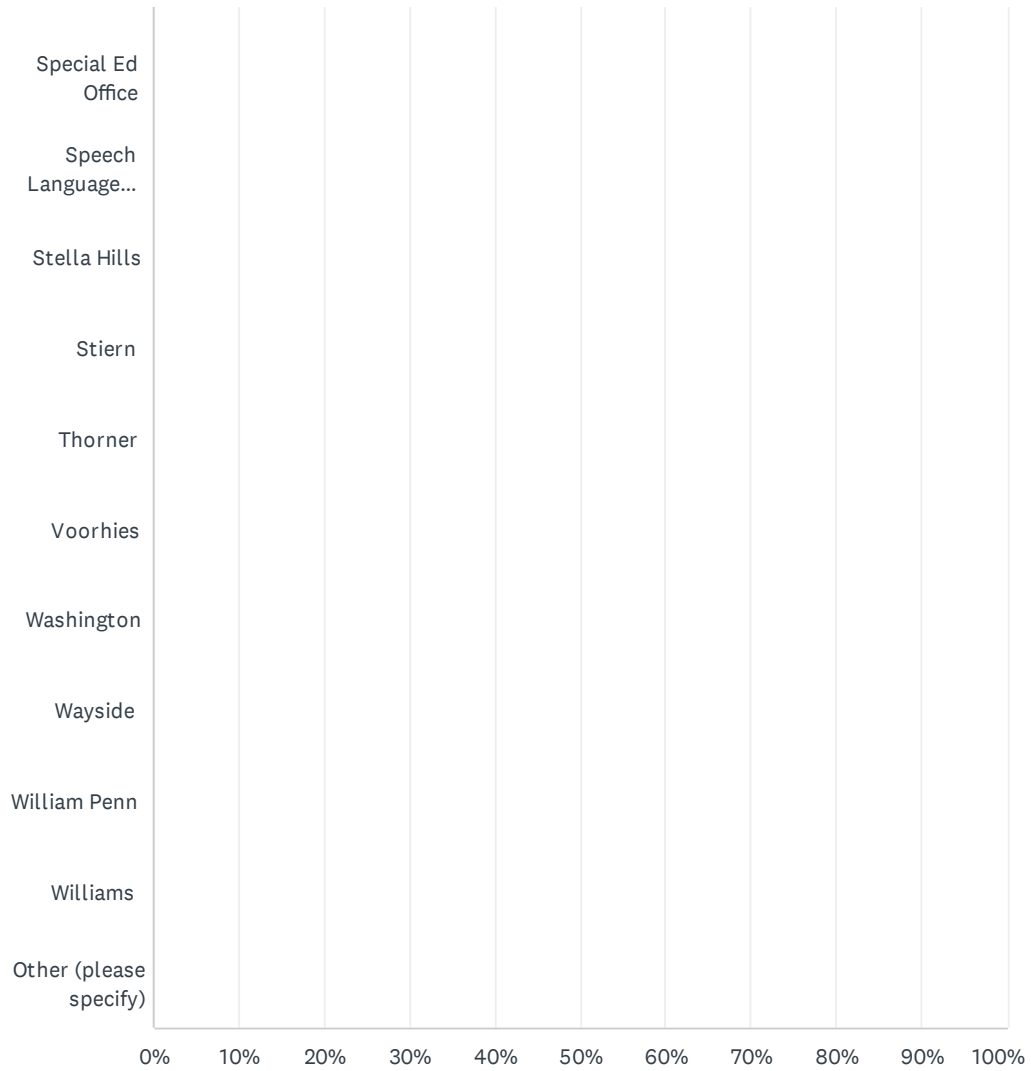
Answered: 10 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	100.00%	10
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

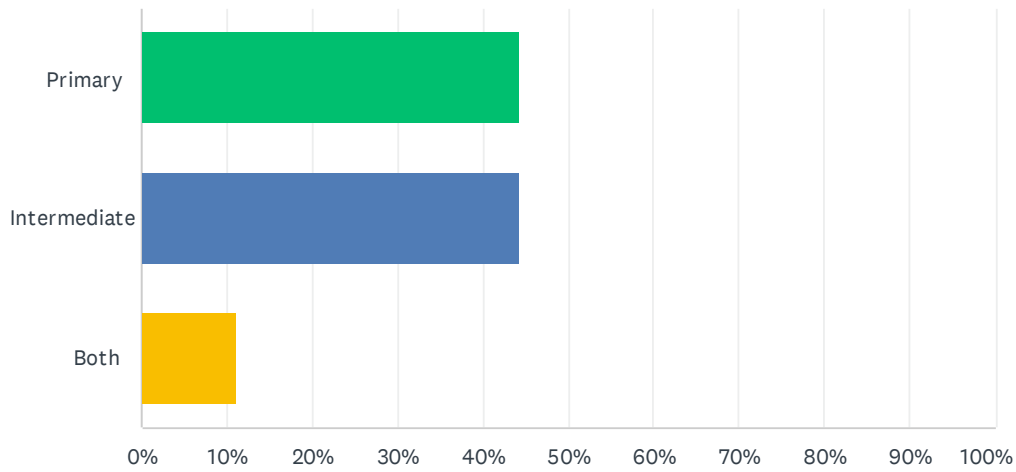
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

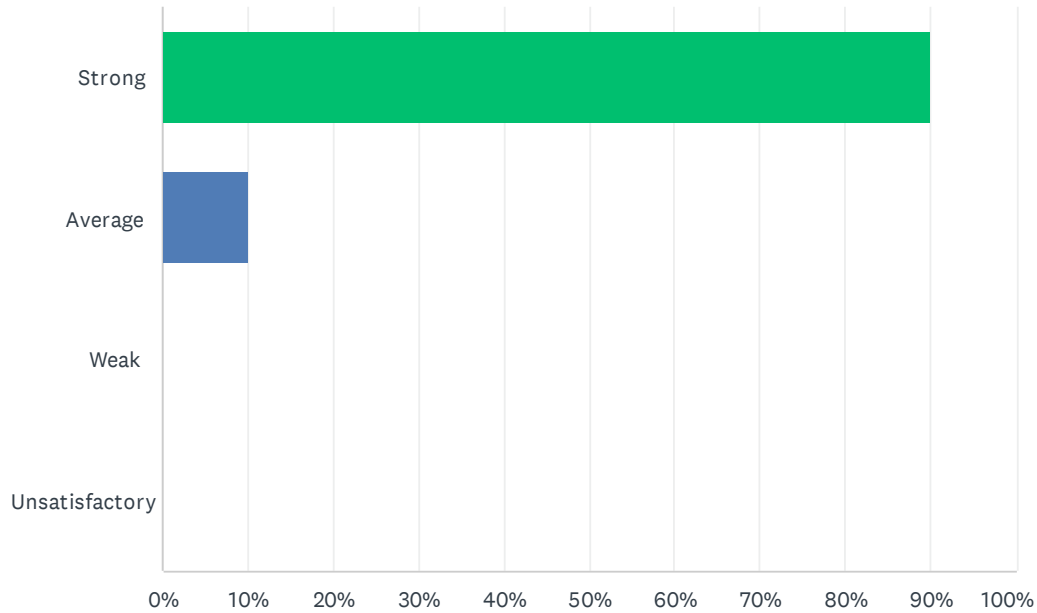
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	44.44%	4
Intermediate	44.44%	4
Both	11.11%	1
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

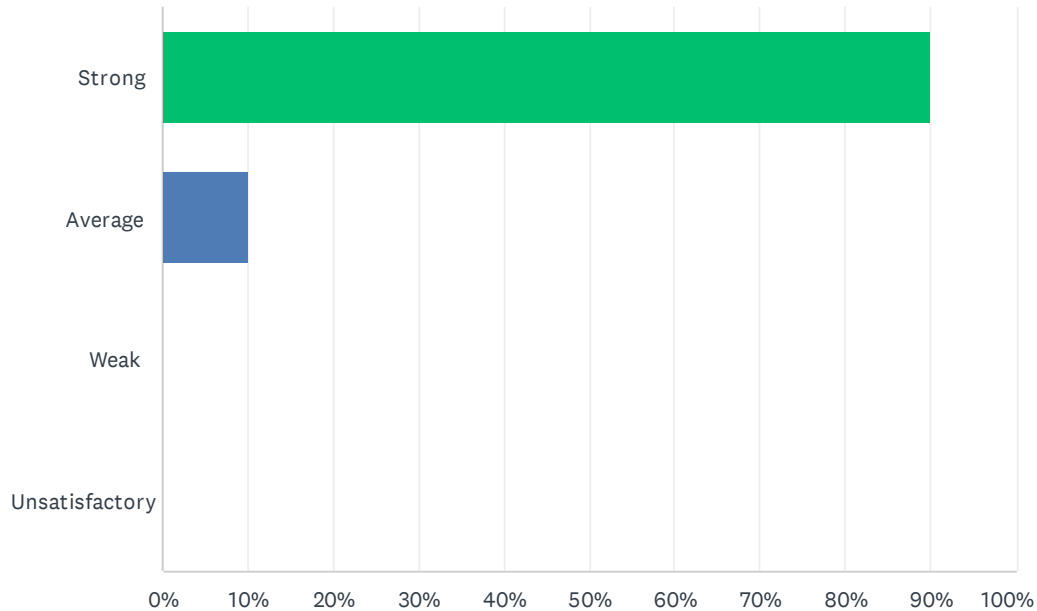


ANSWER CHOICES		RESPONSES	
Strong		90.00%	9
Average		10.00%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

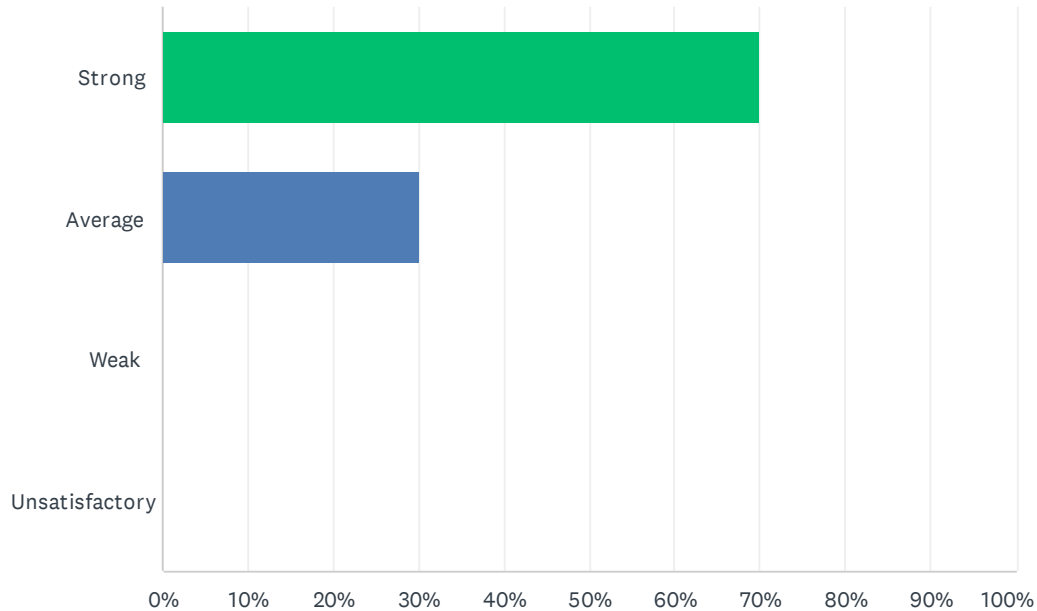


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	I do worry about how the Vice Principal would be if we didn't have our Principal.	3/15/2023 12:18 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

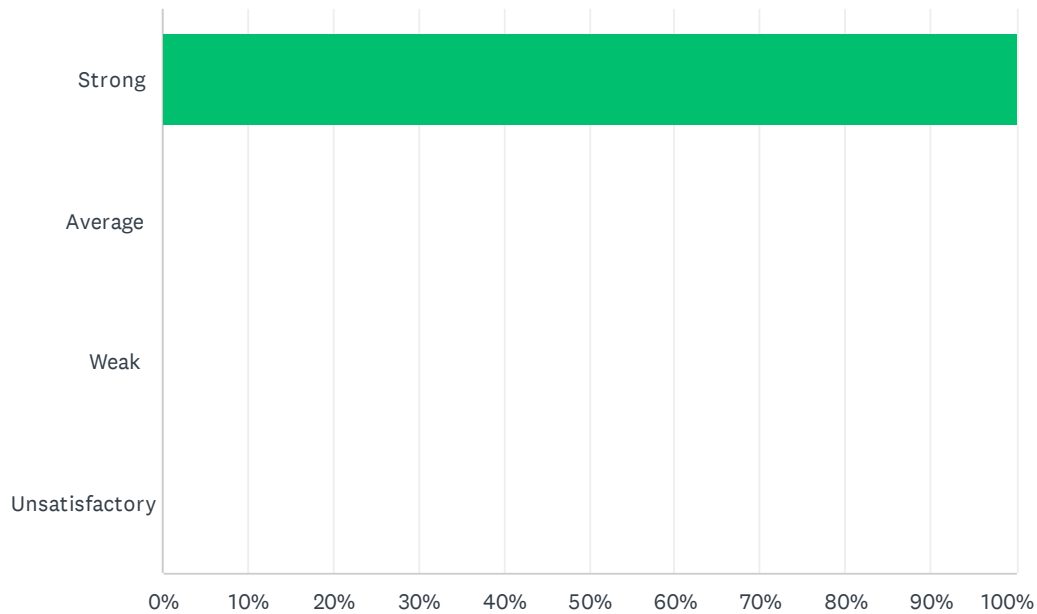


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

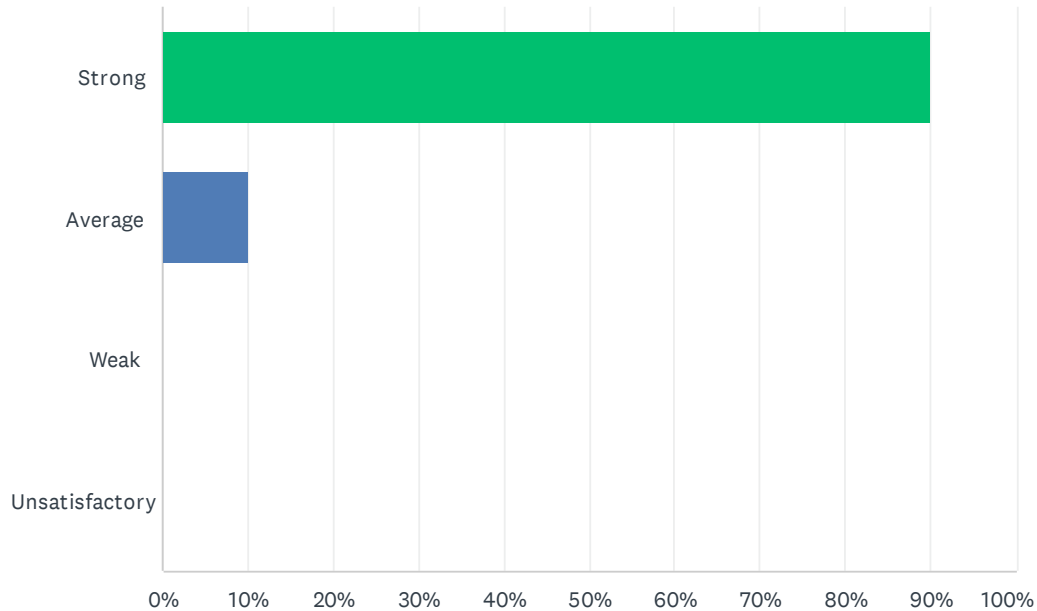


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

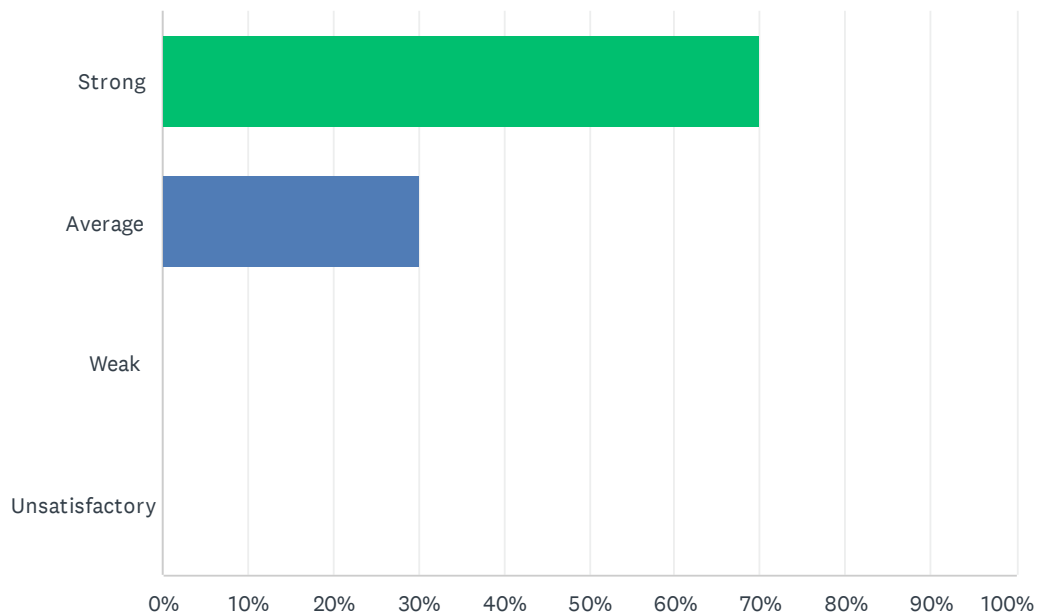


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

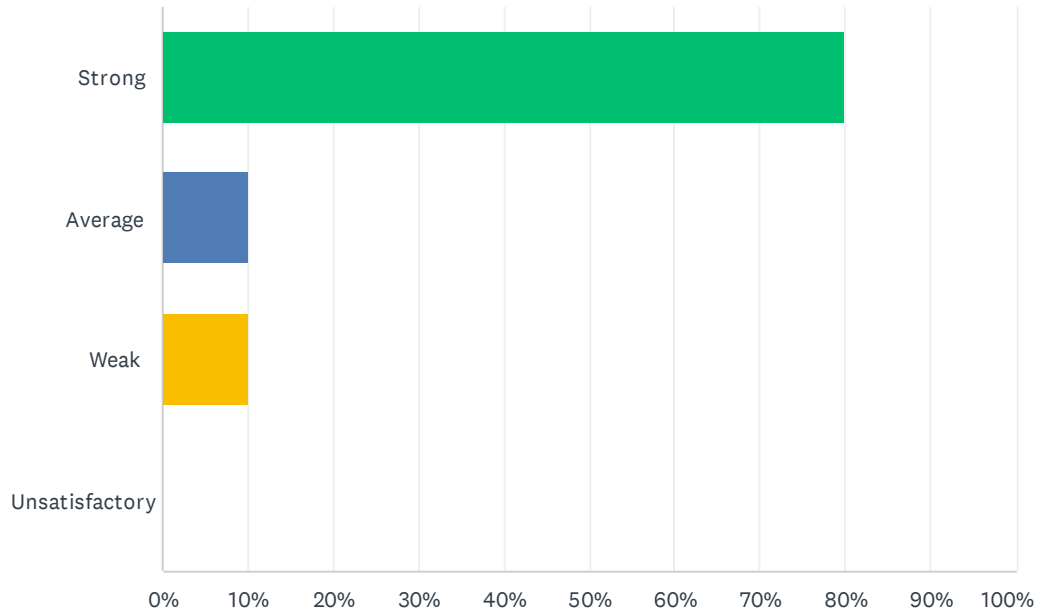


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

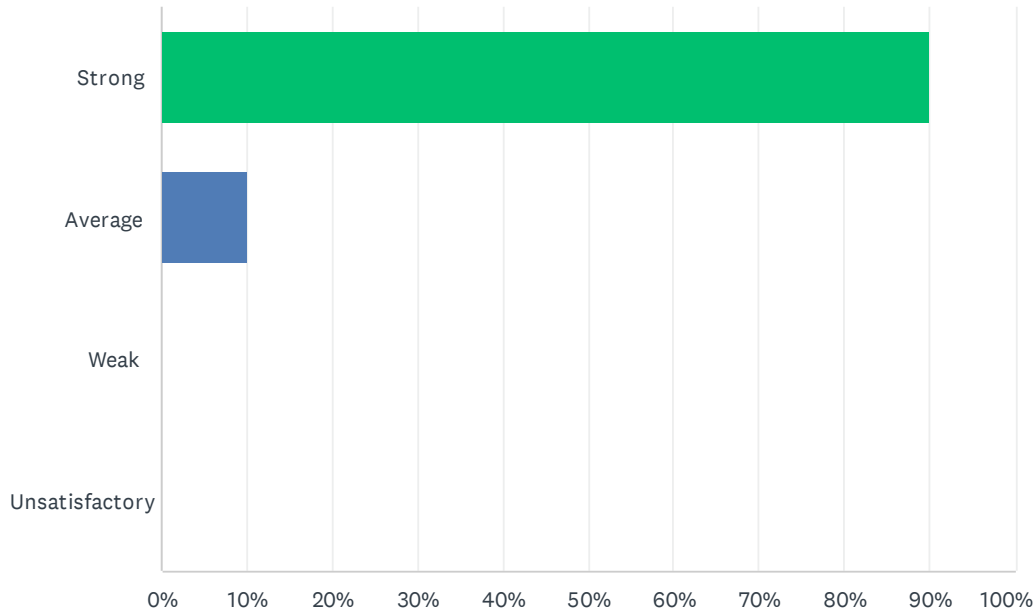


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	10.00%	1
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	A parent /teacher meeting should be made before removing a student from one class to be placed in another. If the move is made, the assigned"new" teacher should know 1-2 days prior to student movement.	1/29/2023 2:09 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

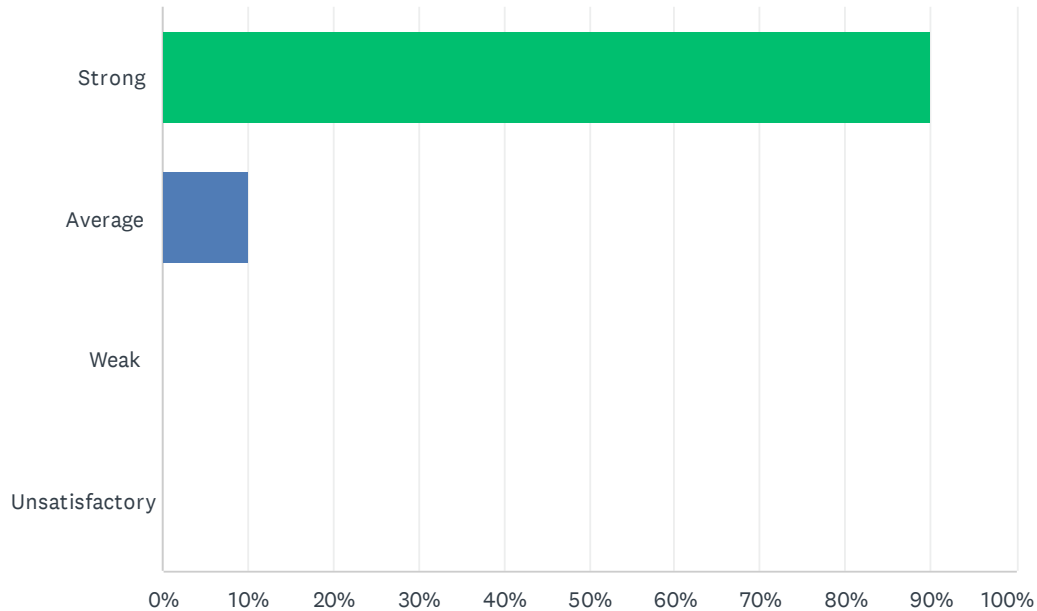


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

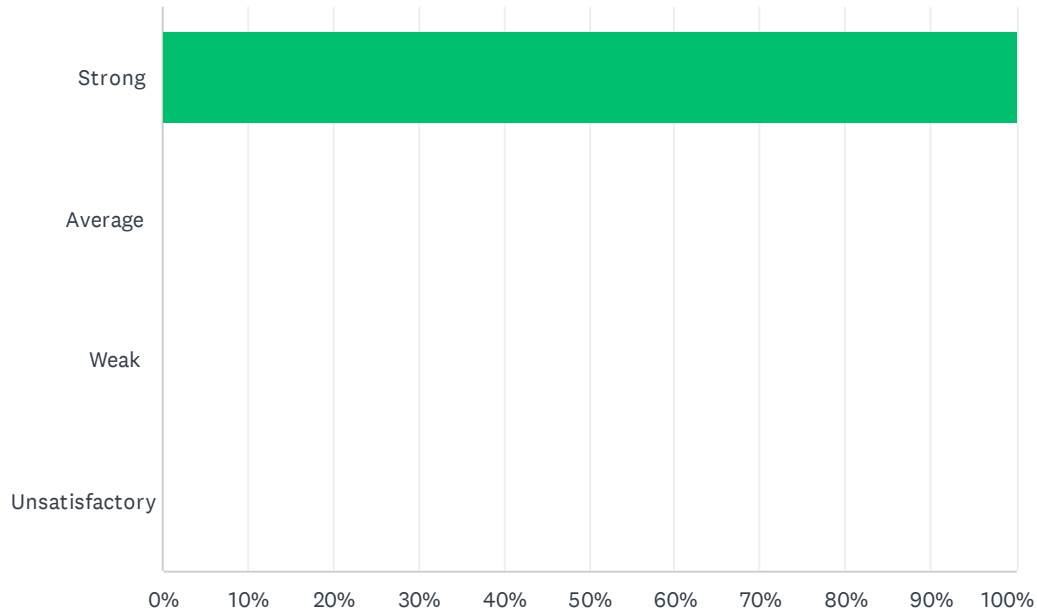


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS	DATE
1	Though the district doesn't follow through.	2/2/2023 10:05 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

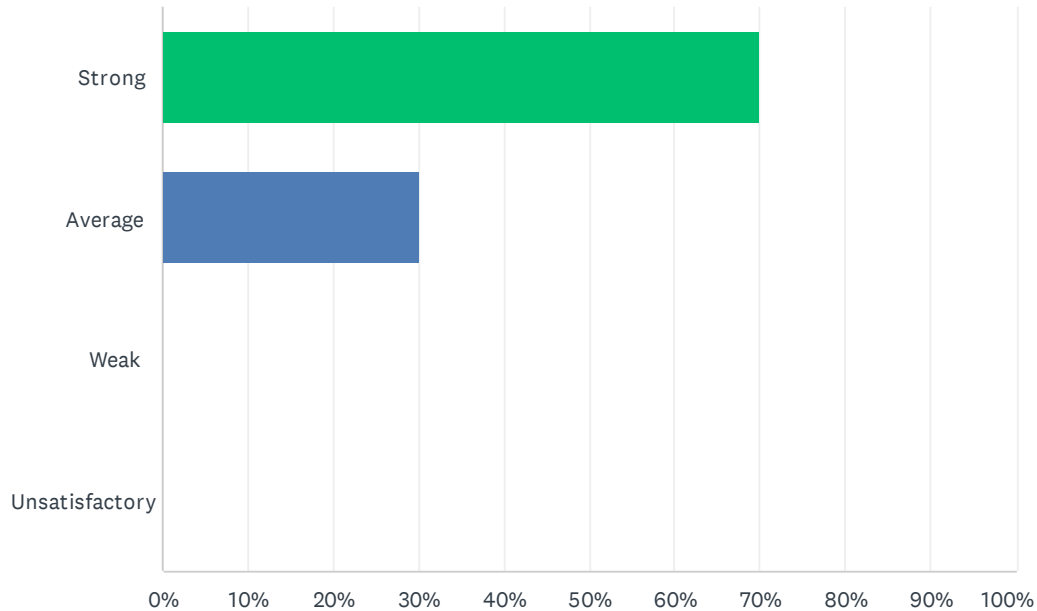


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

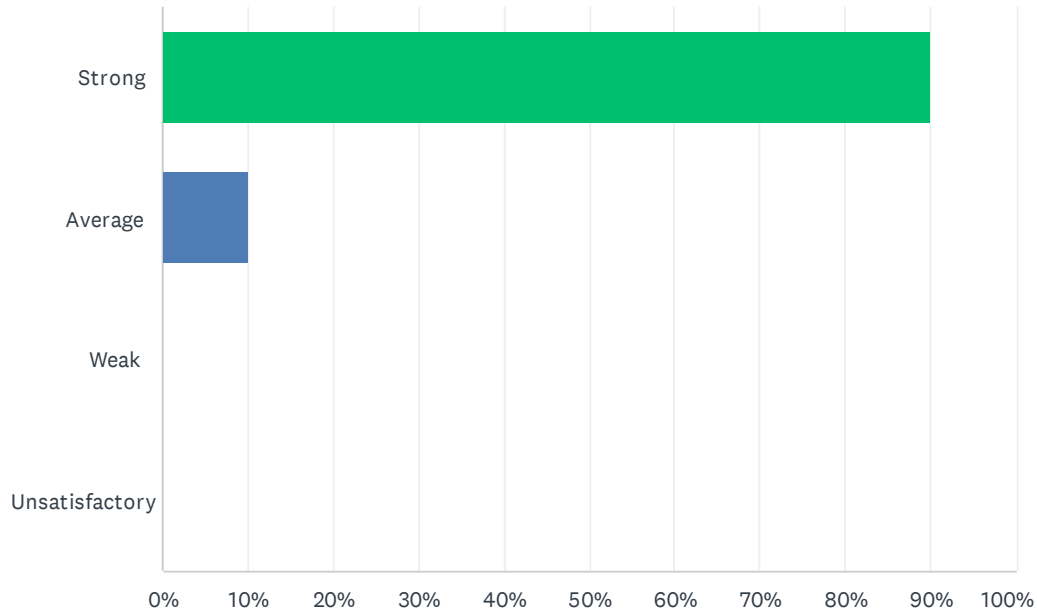


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 0

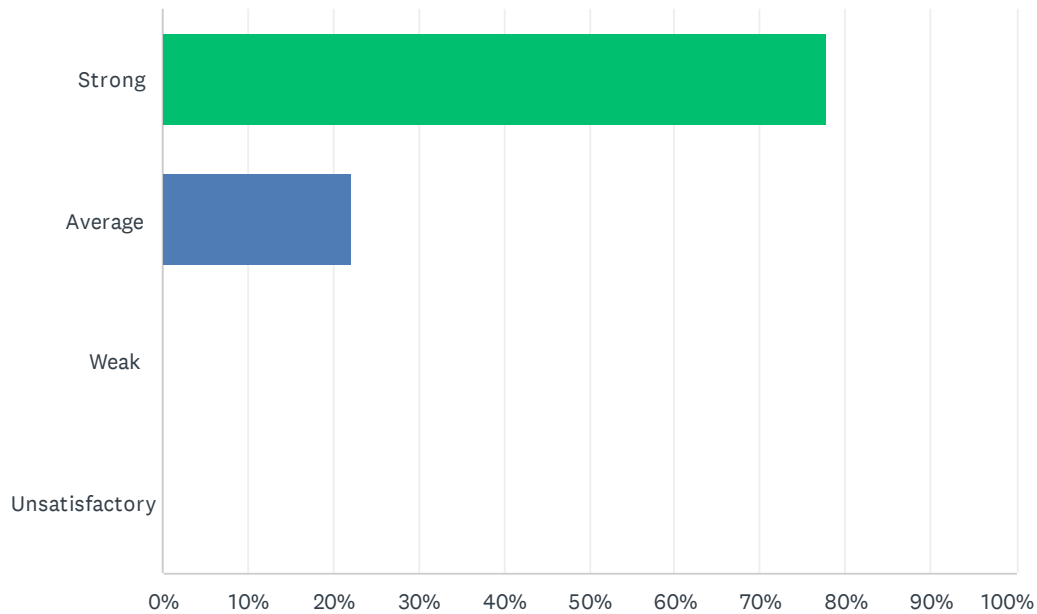


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	Positively	2/2/2023 8:33 PM
2	positively	1/29/2023 2:09 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

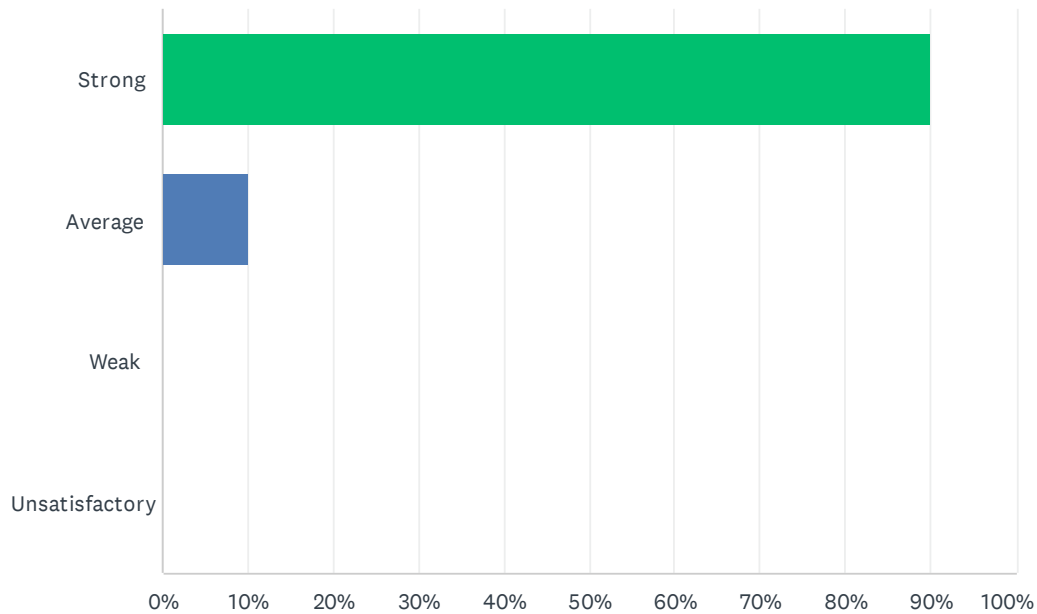
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

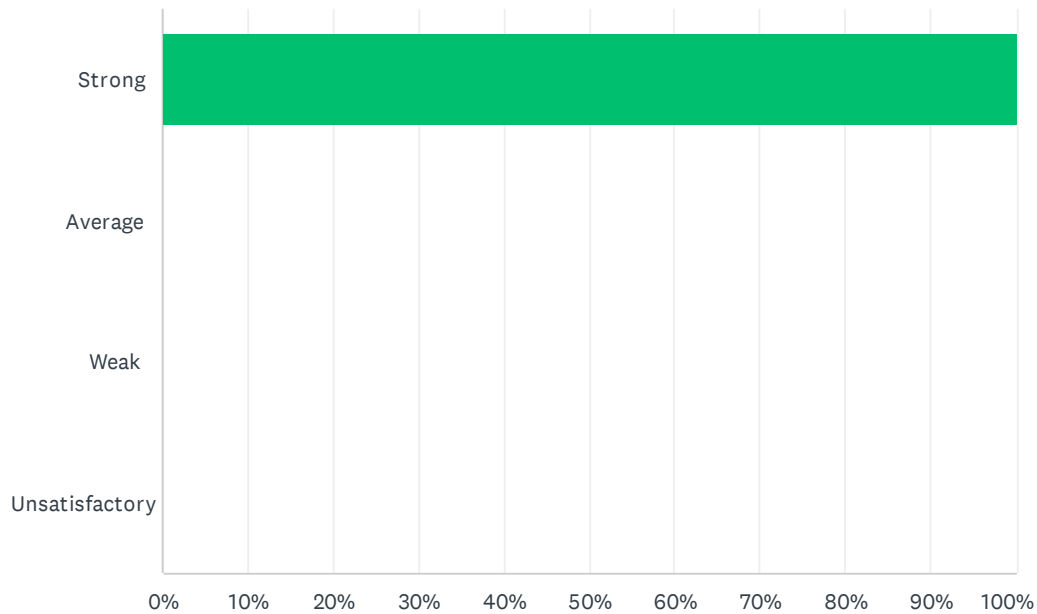


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 10 Skipped: 0

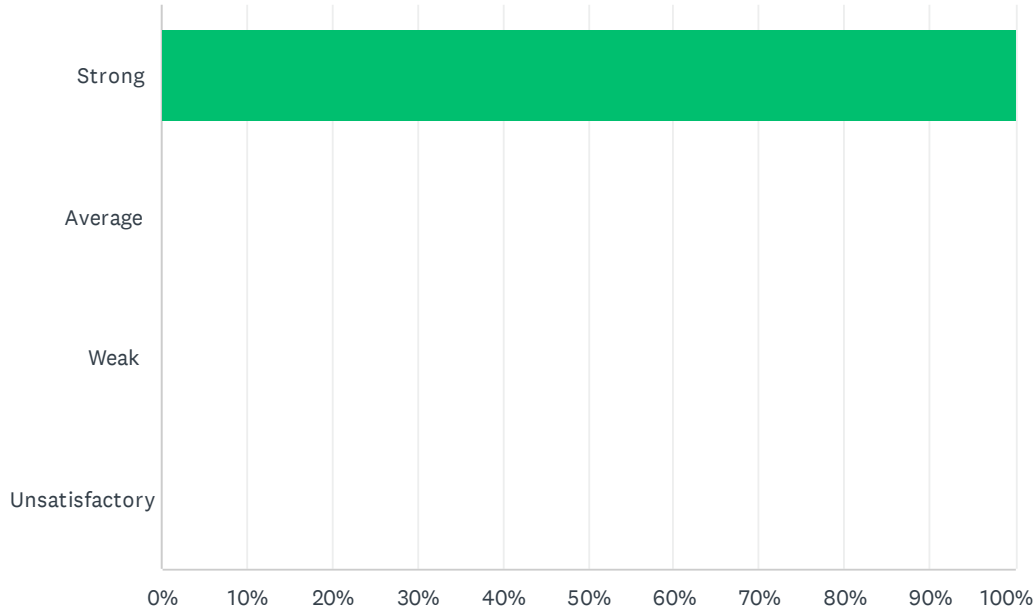


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

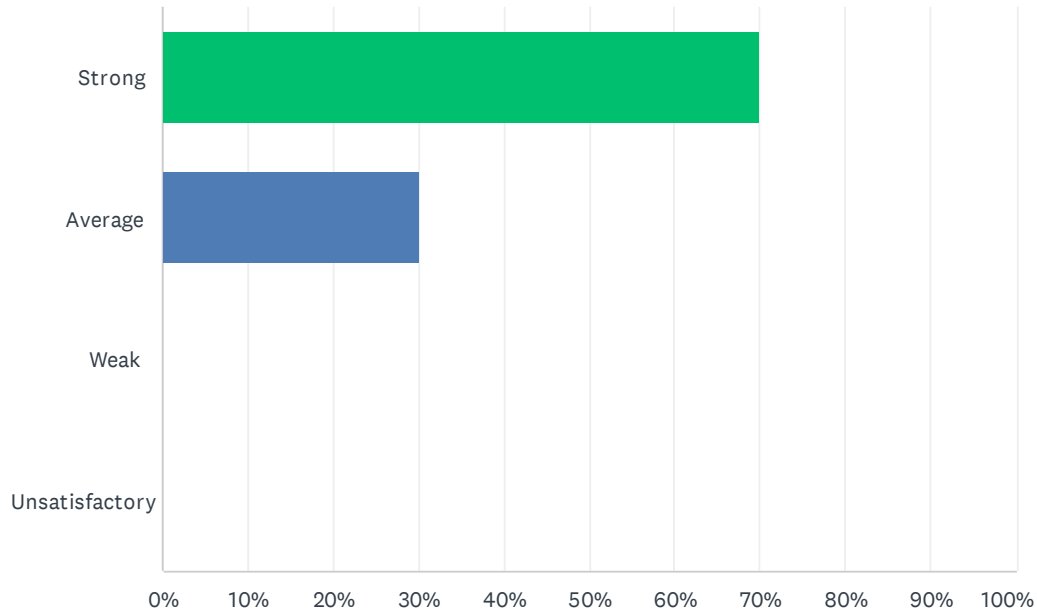


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 10 Skipped: 0

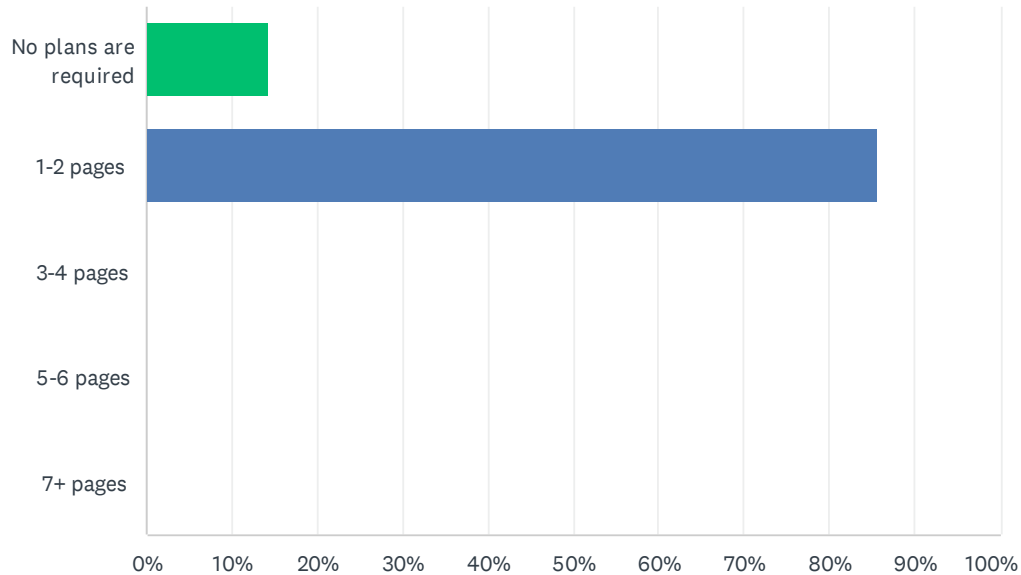


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 3

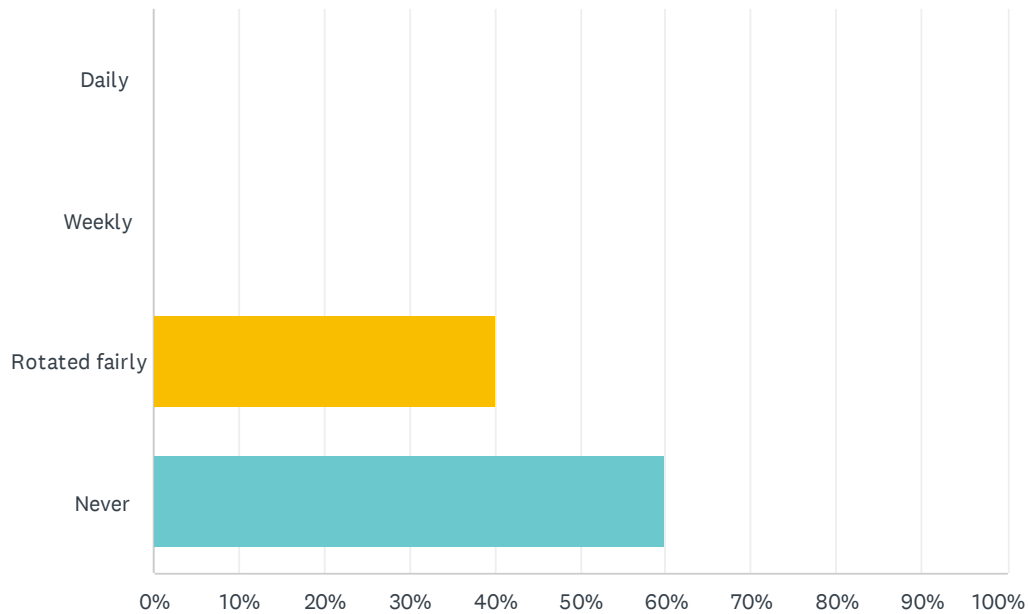


ANSWER CHOICES		RESPONSES	
No plans are required		14.29%	1
1-2 pages		85.71%	6
3-4 pages		0.00%	0
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			7

#	COMMENT	DATE
1	Plans shared in google	2/2/2023 10:06 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 5 Skipped: 5

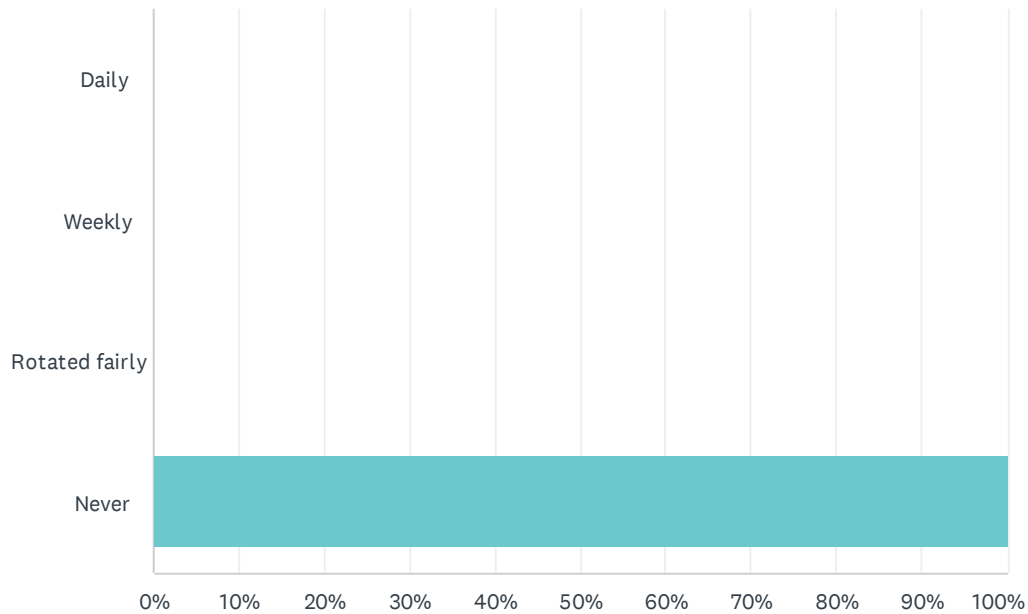


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	40.00% 2
Never	60.00% 3
TOTAL	5

#	COMMENT:	DATE
1	Only on special occasions. At most once a year if that.	2/3/2023 10:24 AM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 5 Skipped: 5

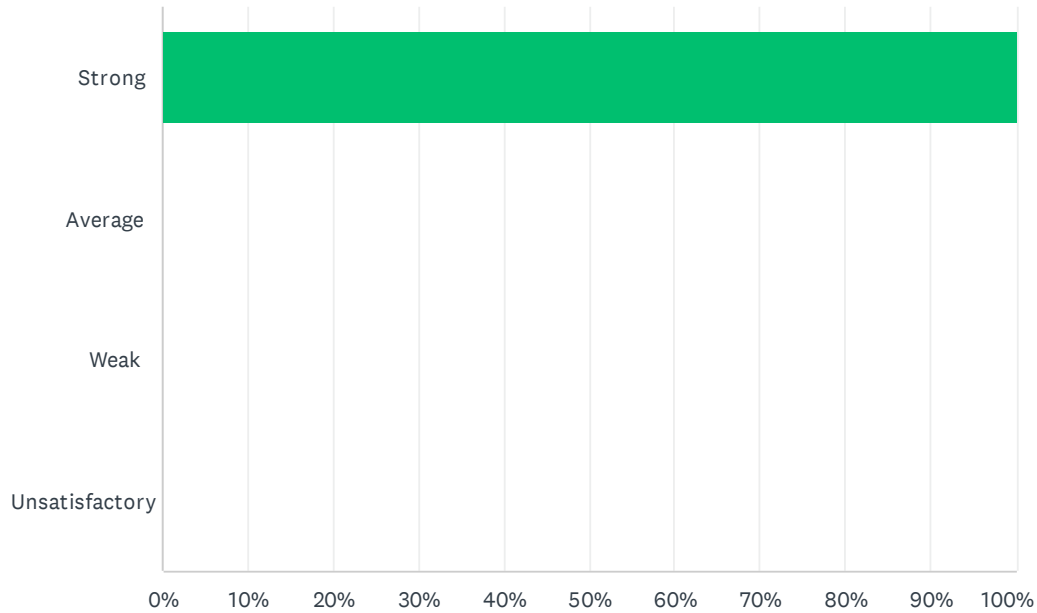


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	5
TOTAL		5

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 9

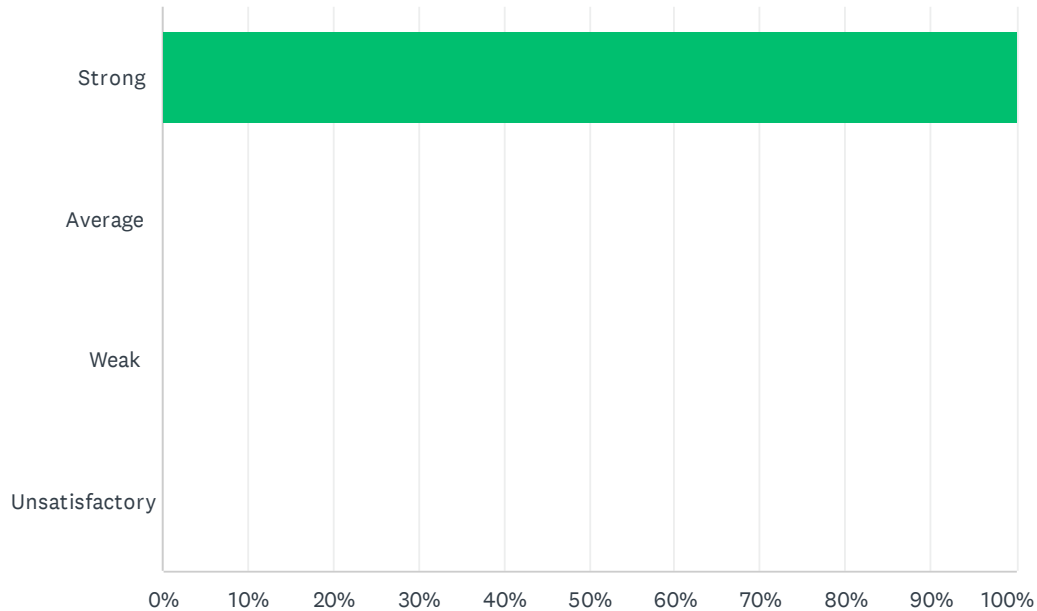


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 9

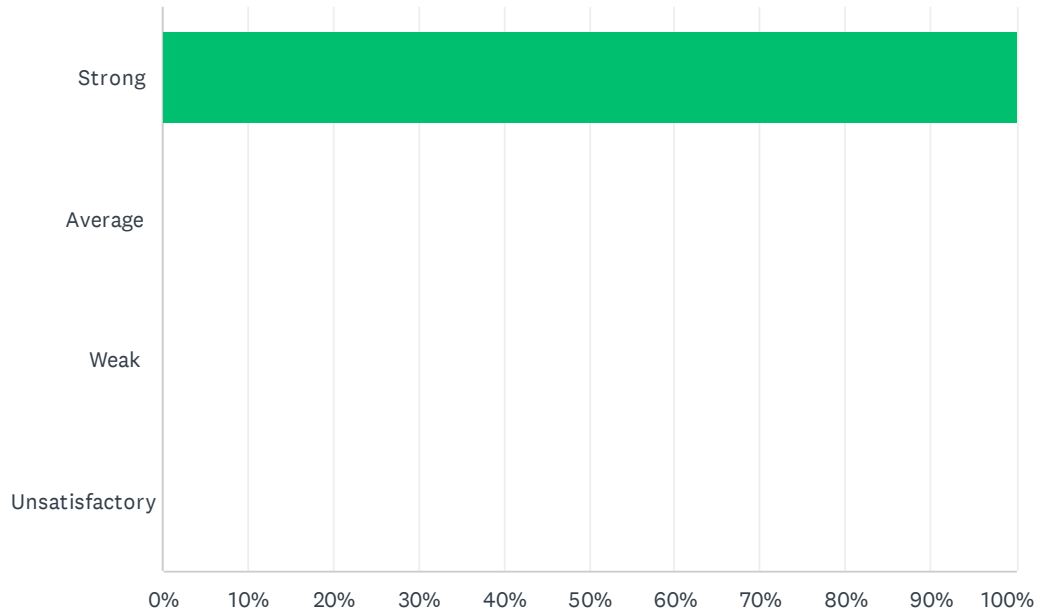


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 9

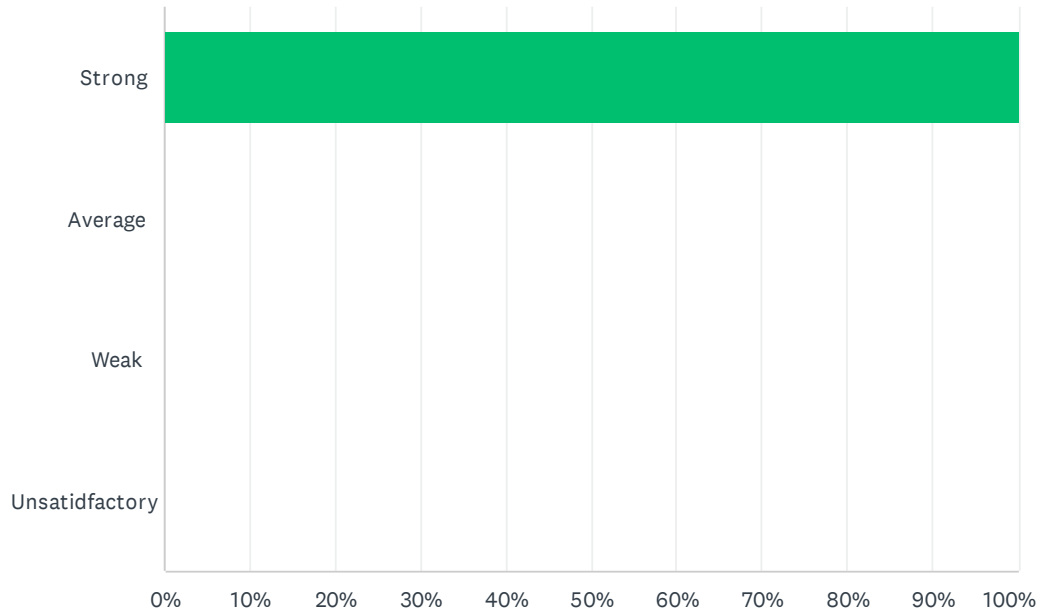


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 9

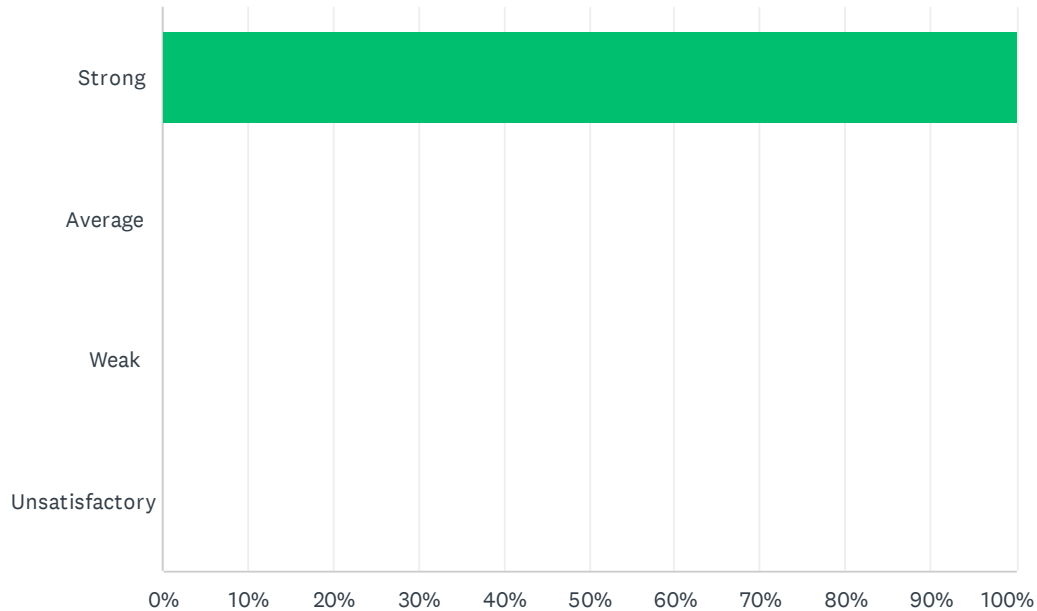


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 0 Skipped: 10

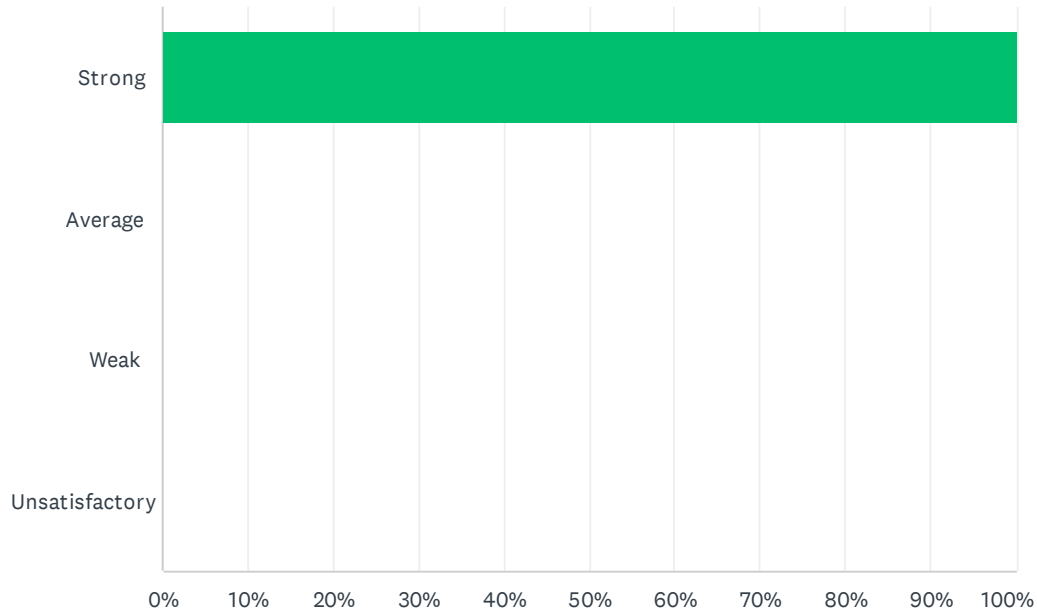
 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 1 Skipped: 9

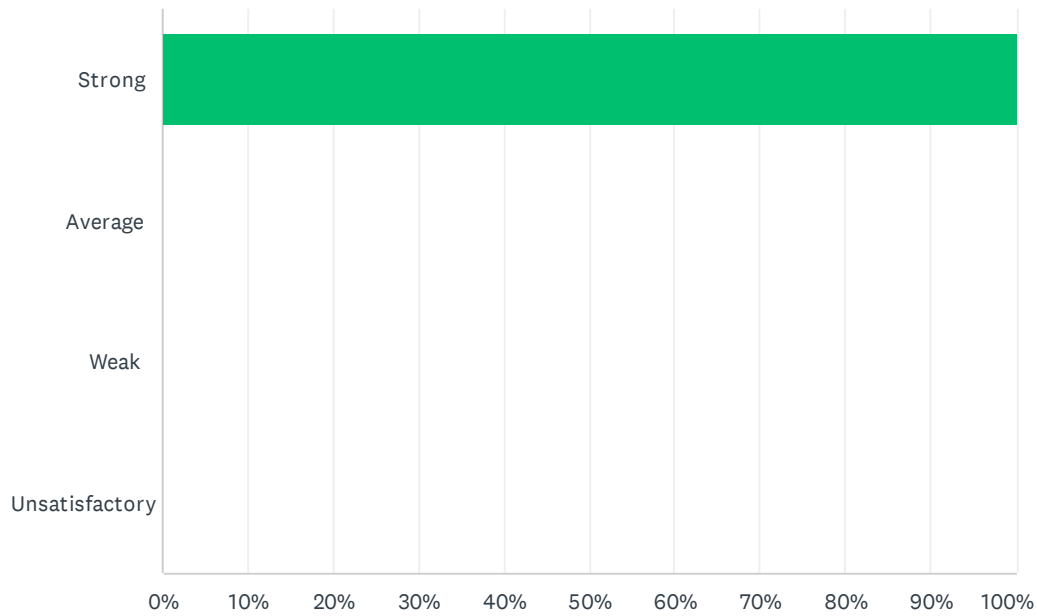


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 10 Skipped: 0

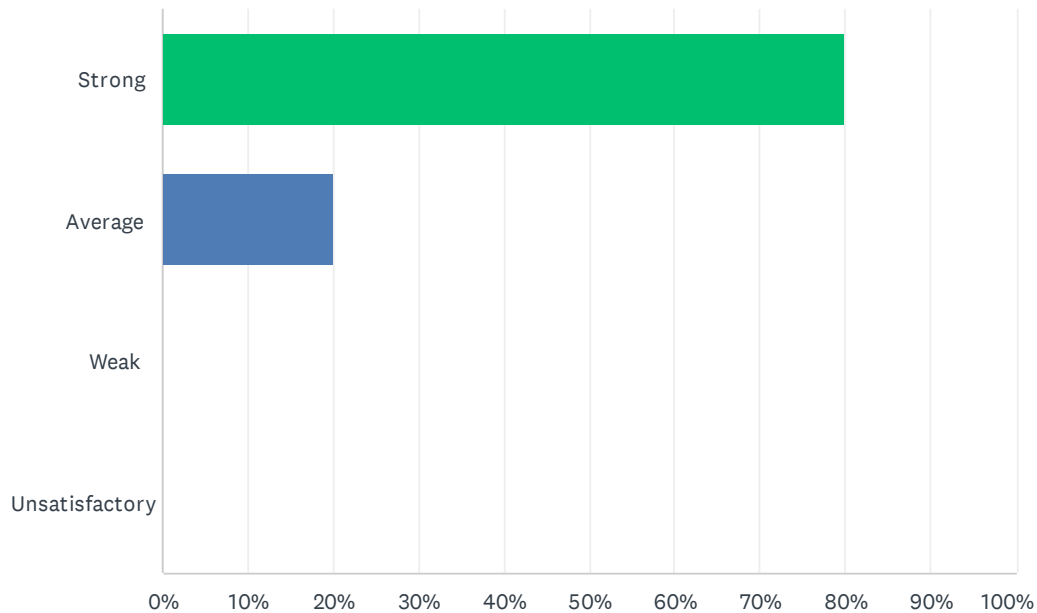


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Students and staff enjoy coming to school.	1/29/2023 2:15 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

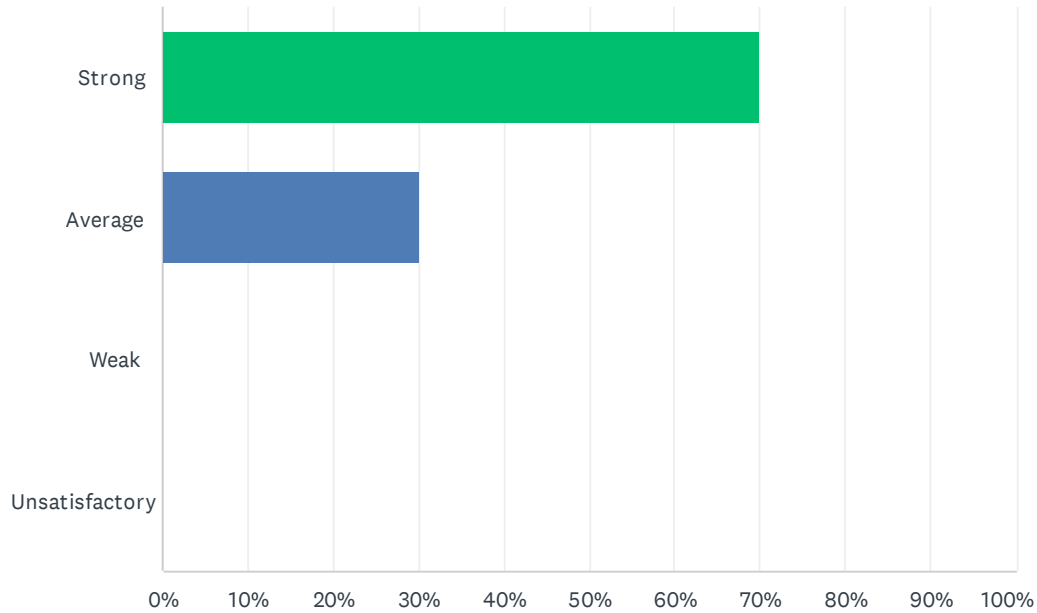


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

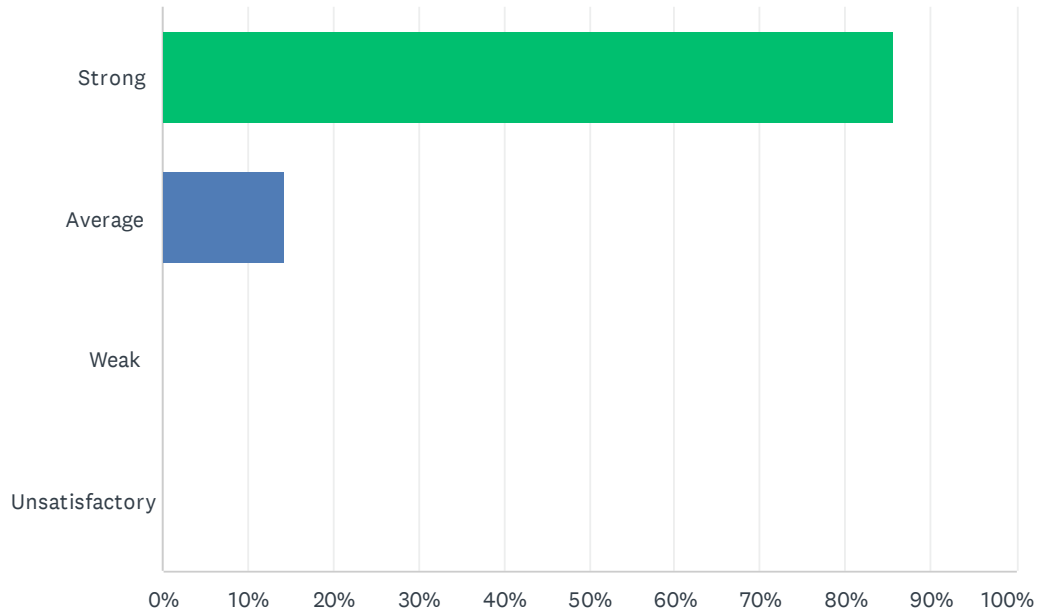


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 3

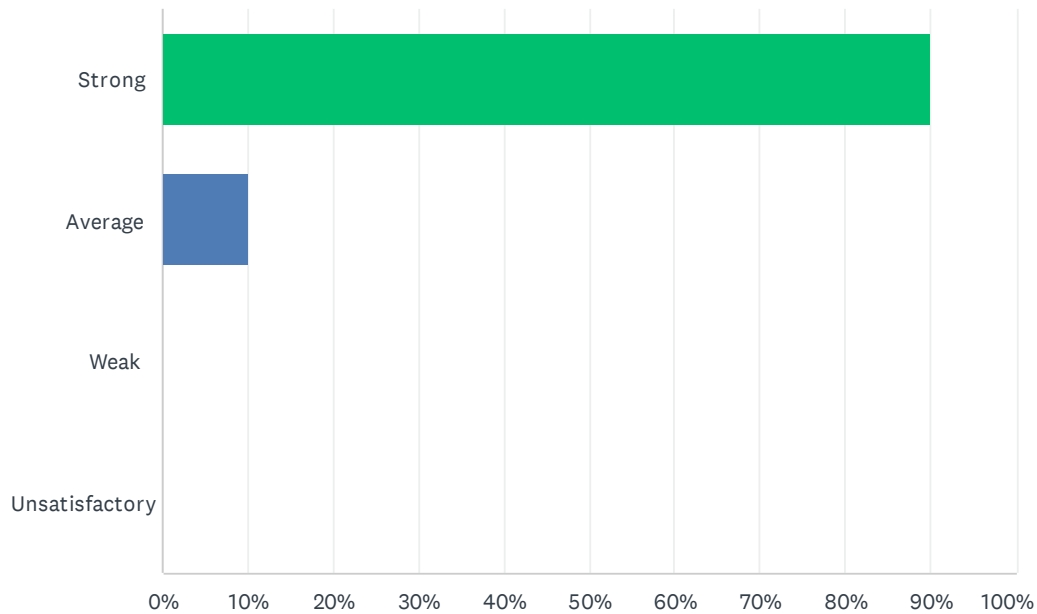


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 10 Skipped: 0

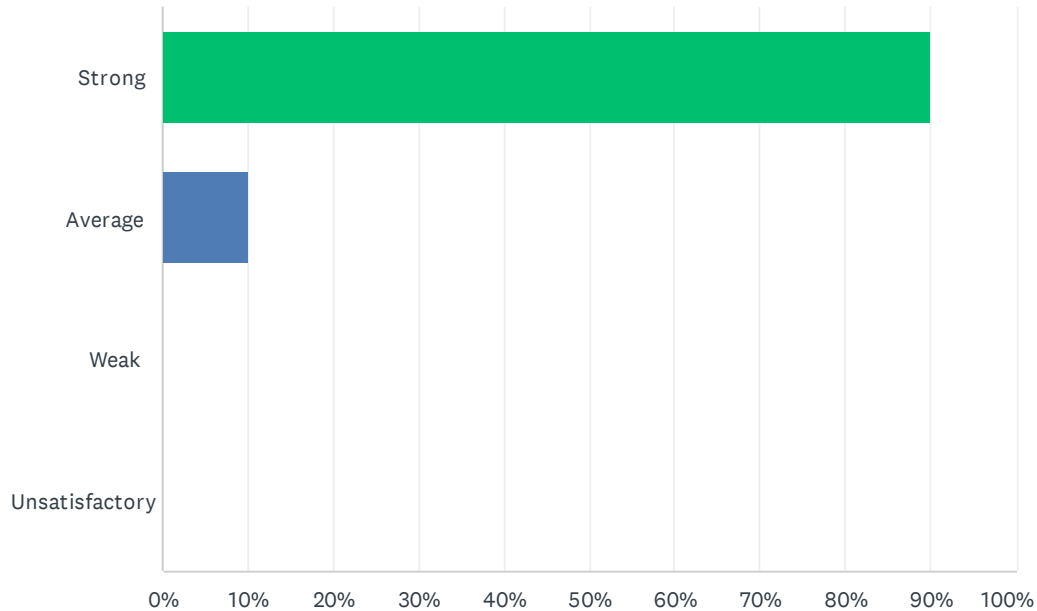


ANSWER CHOICES	RESPONSES
Strong	90.00% 9
Average	10.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	The students at H. Mann are very respectful and well behaved.	1/29/2023 2:15 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

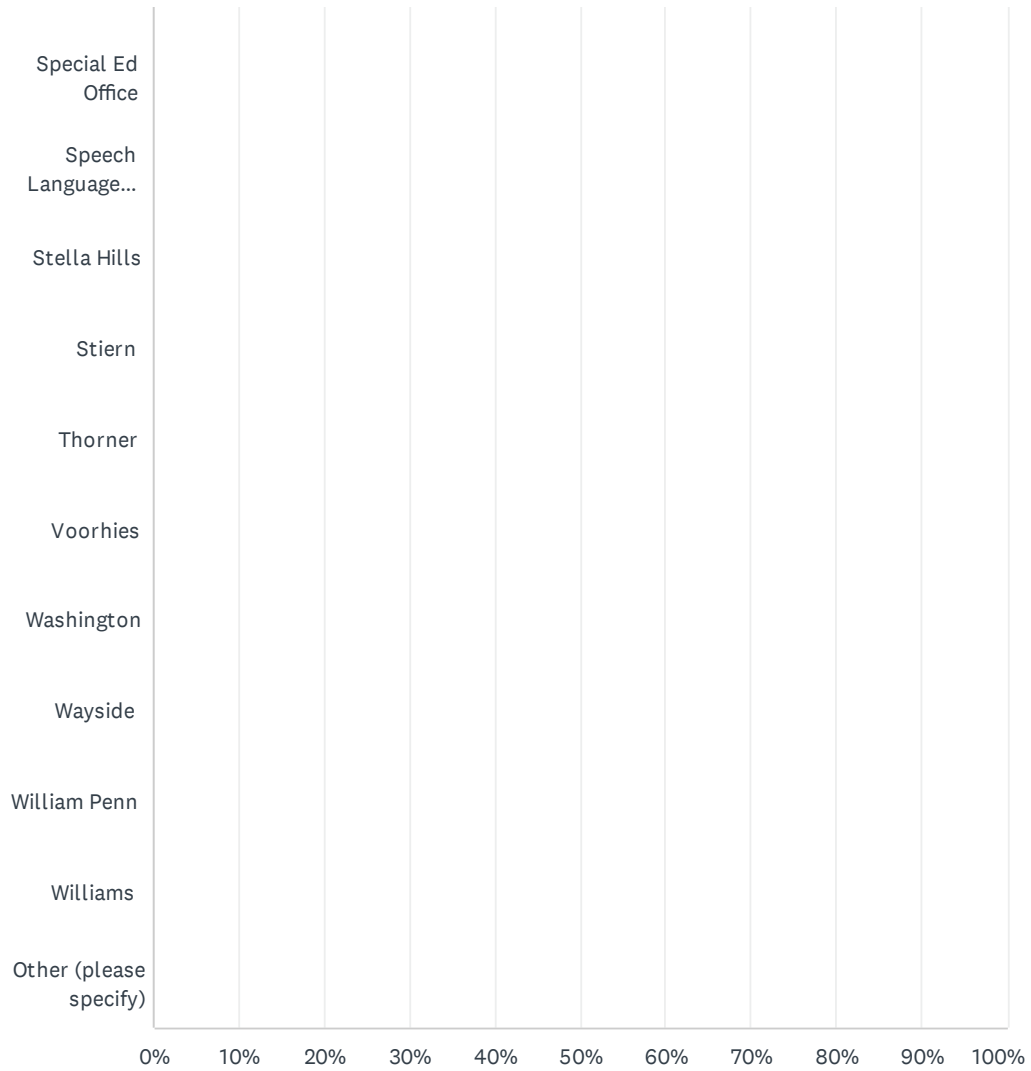
Answered: 9 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

[illegible]

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	100.00%	9
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

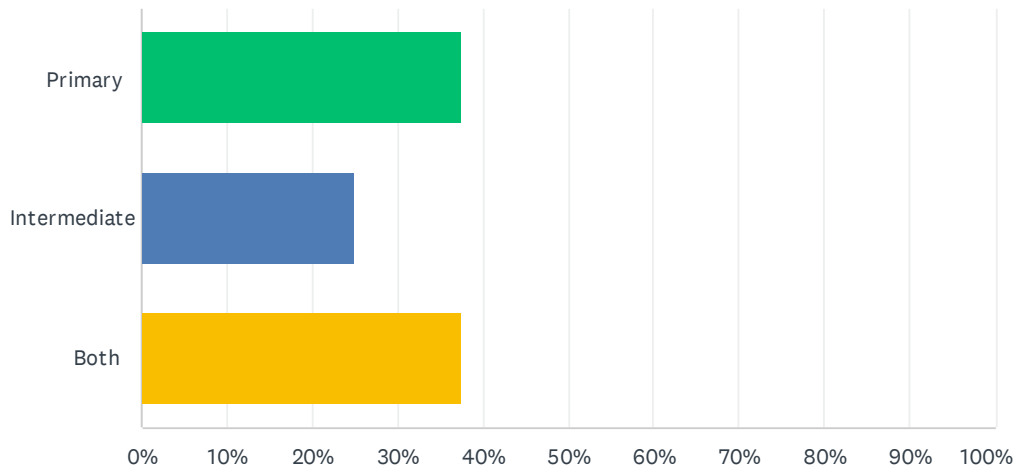
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

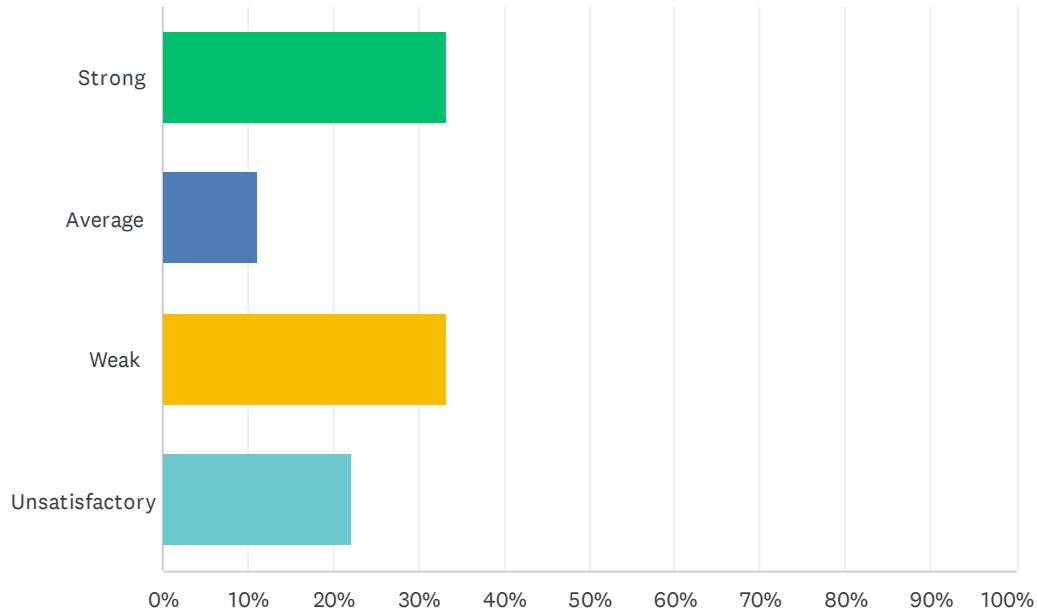
Answered: 8 Skipped: 1



ANSWER CHOICES		RESPONSES	
Primary		37.50%	3
Intermediate		25.00%	2
Both		37.50%	3
TOTAL			8

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

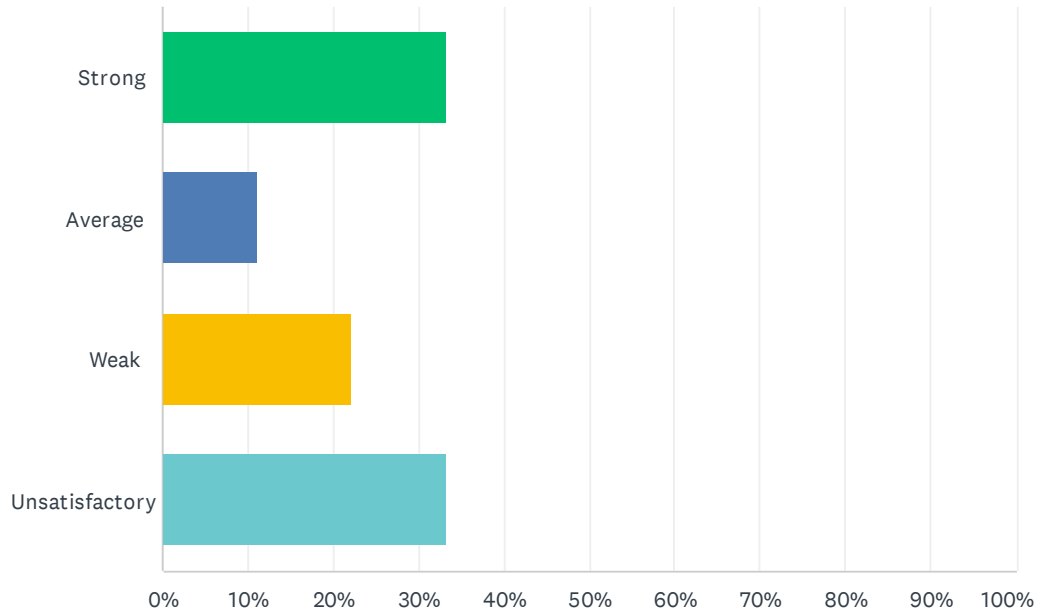


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	11.11%	1
Weak	33.33%	3
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

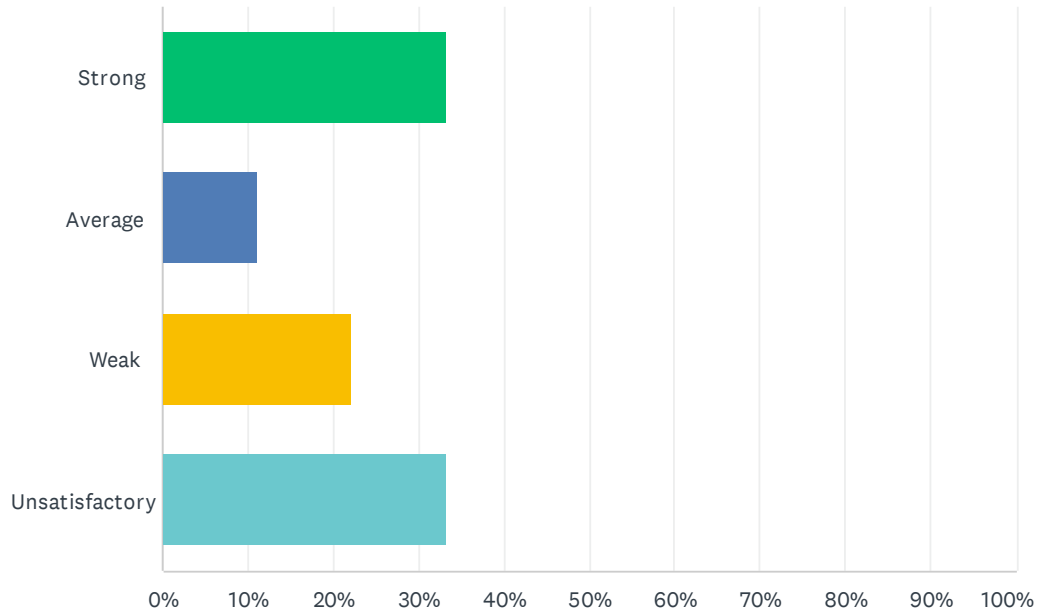


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	11.11%	1
Weak	22.22%	2
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT	DATE
1	Admin is always there when we need them. They are supportive for both classroom and personal issues.	1/21/2023 10:02 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

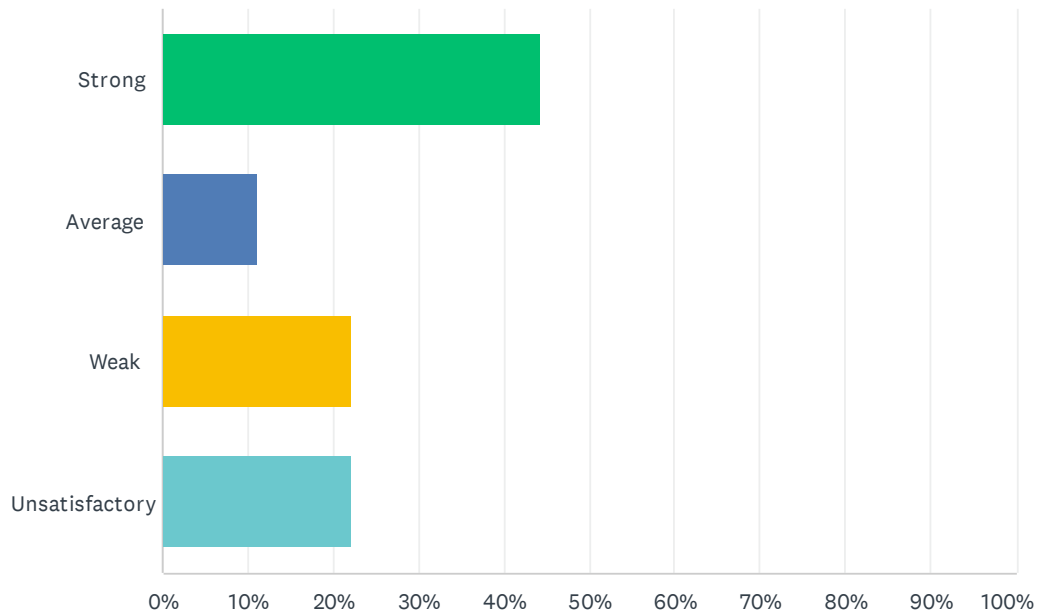


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		11.11%	1
Weak		22.22%	2
Unsatisfactory		33.33%	3
TOTAL			9

#	COMMENT:	DATE
1	Feedback is rarely provided.	2/4/2023 10:07 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

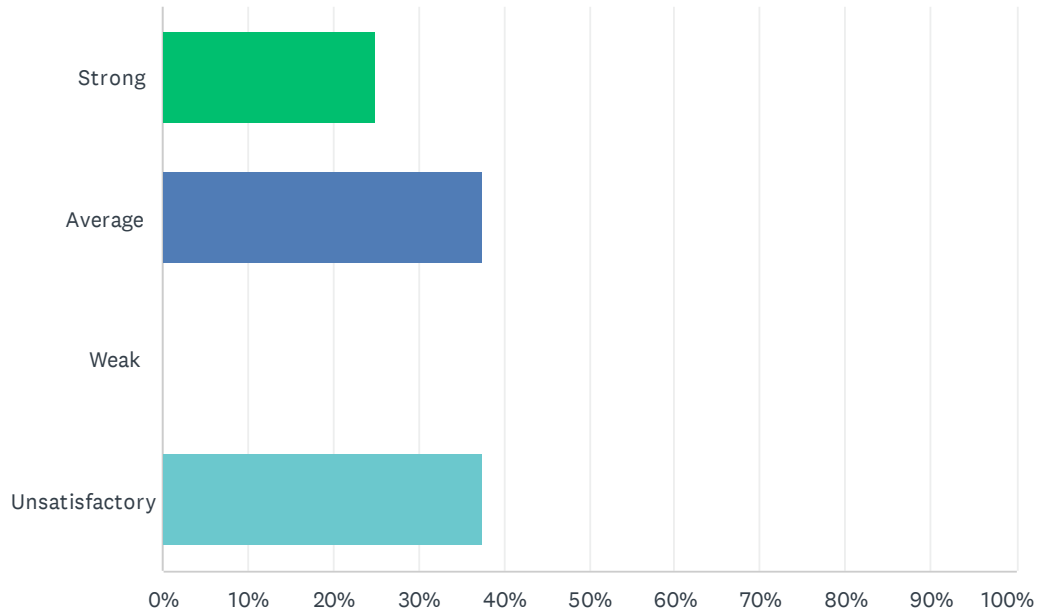


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	11.11%	1
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 1

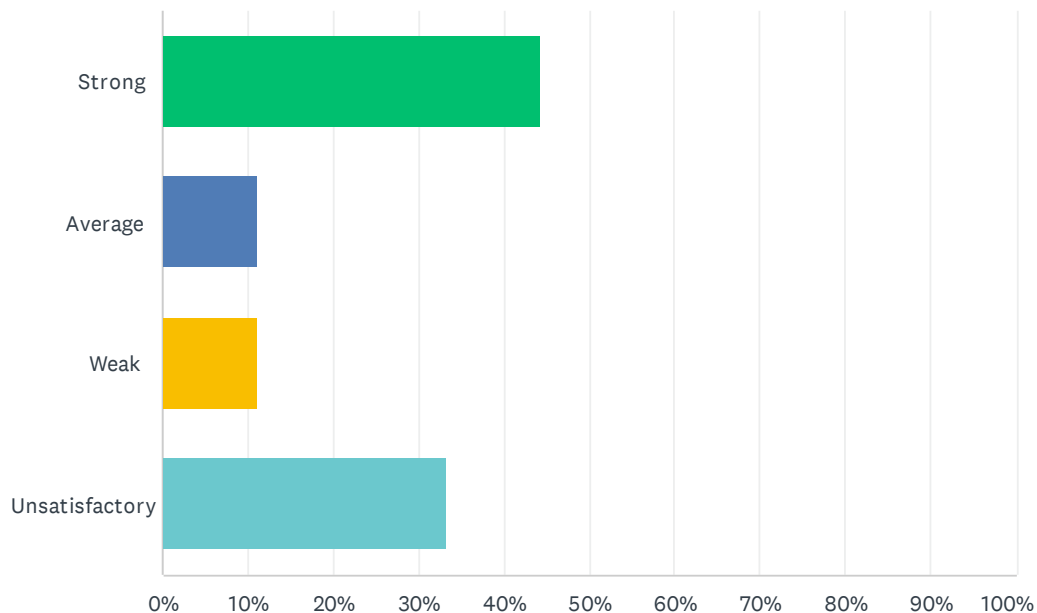


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	37.50%	3
TOTAL		8

#	COMMENT	DATE
1	We have a great support team at Hort. Everyone is willing and ready to help whenever they are called on.	1/21/2023 10:02 AM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

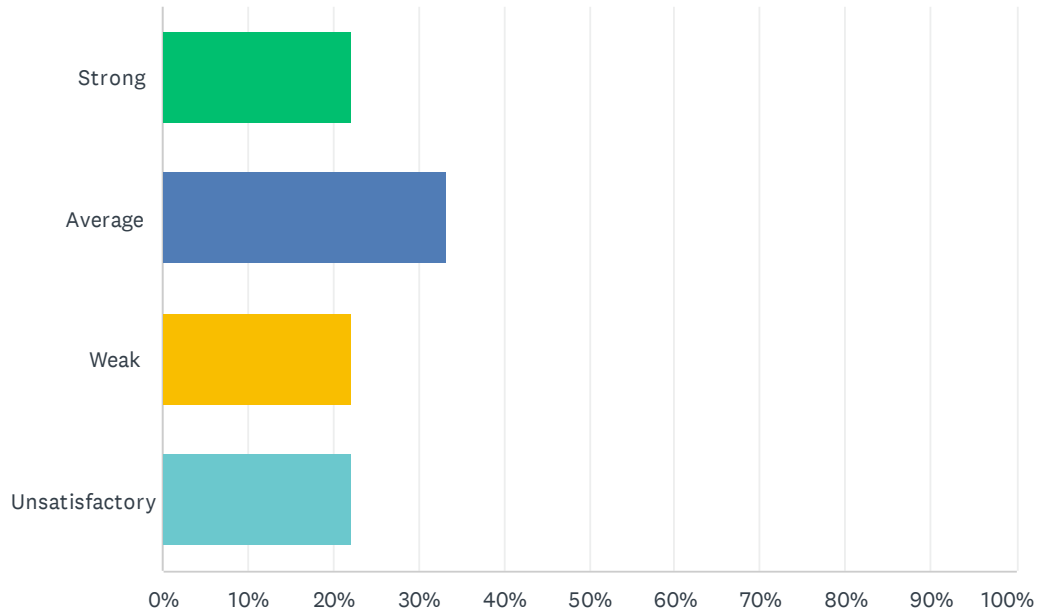


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	11.11%	1
Weak	11.11%	1
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

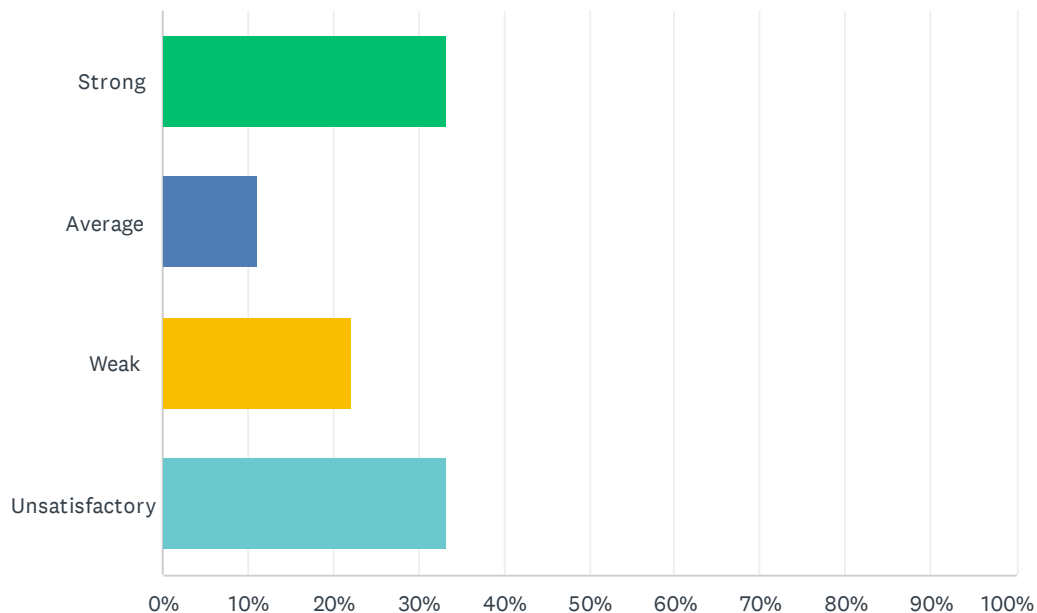


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS:	DATE
1	Teachers rarely receive updates on attacks/criticisms from parents. Admin backs teachers during MTSS meetings.	2/4/2023 10:07 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

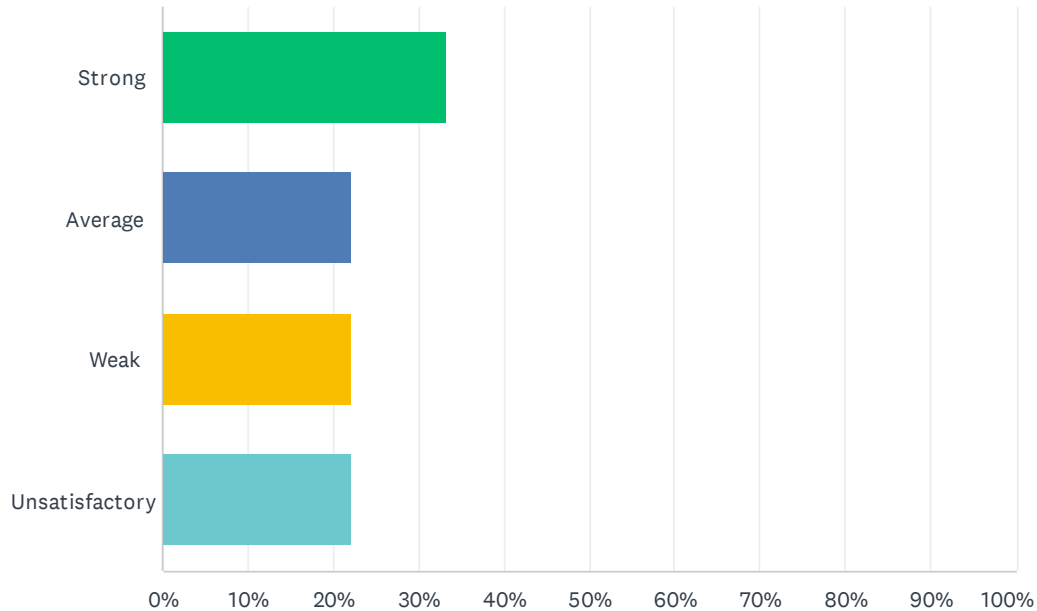


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	11.11%	1
Weak	22.22%	2
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT	DATE
1	The school is ran like a sorority.	2/4/2023 10:07 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

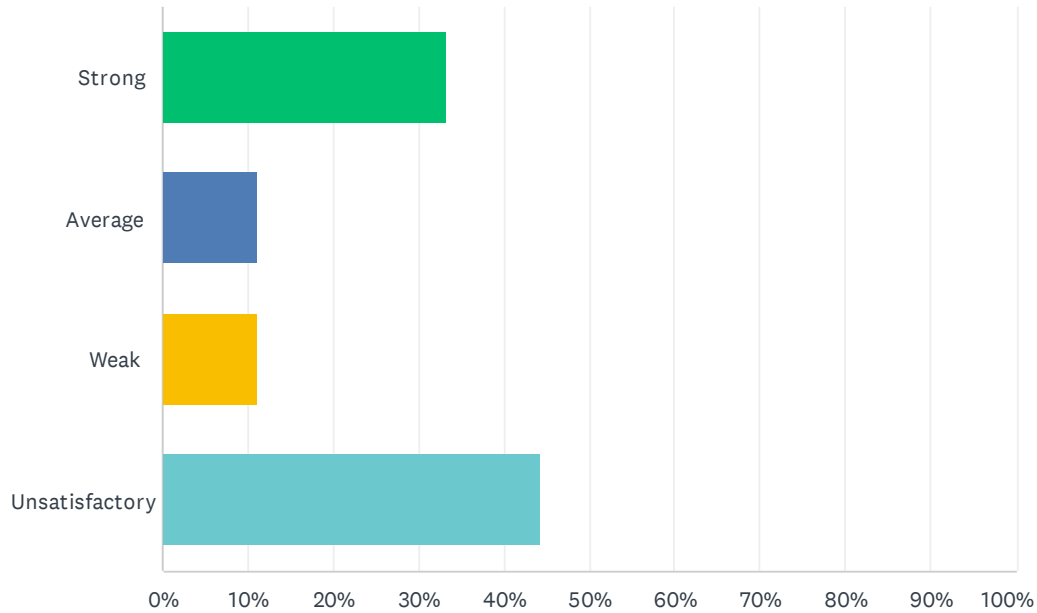


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

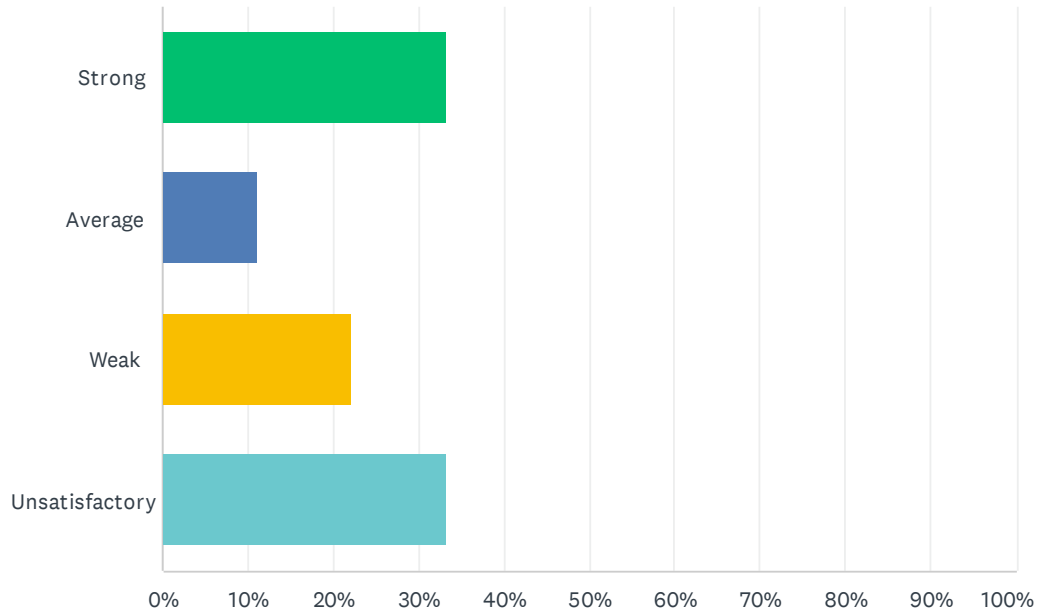


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		11.11%	1
Weak		11.11%	1
Unsatisfactory		44.44%	4
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

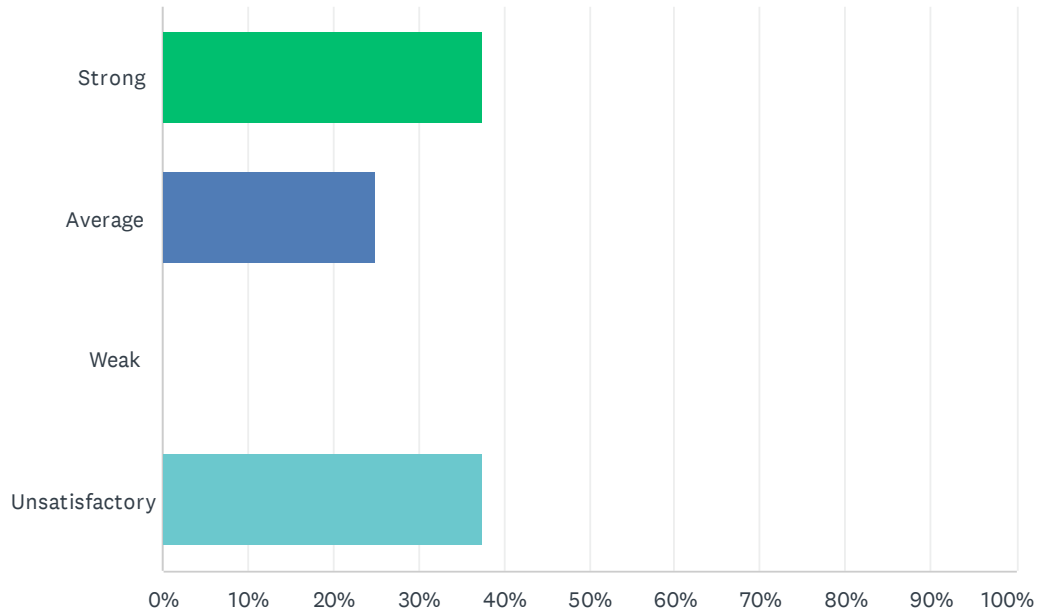


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	11.11%	1
Weak	22.22%	2
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT	DATE
1	We have a daily message, weekly bulletin, and weekly message that relays important information and upcoming events.	1/21/2023 10:02 AM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8 Skipped: 1

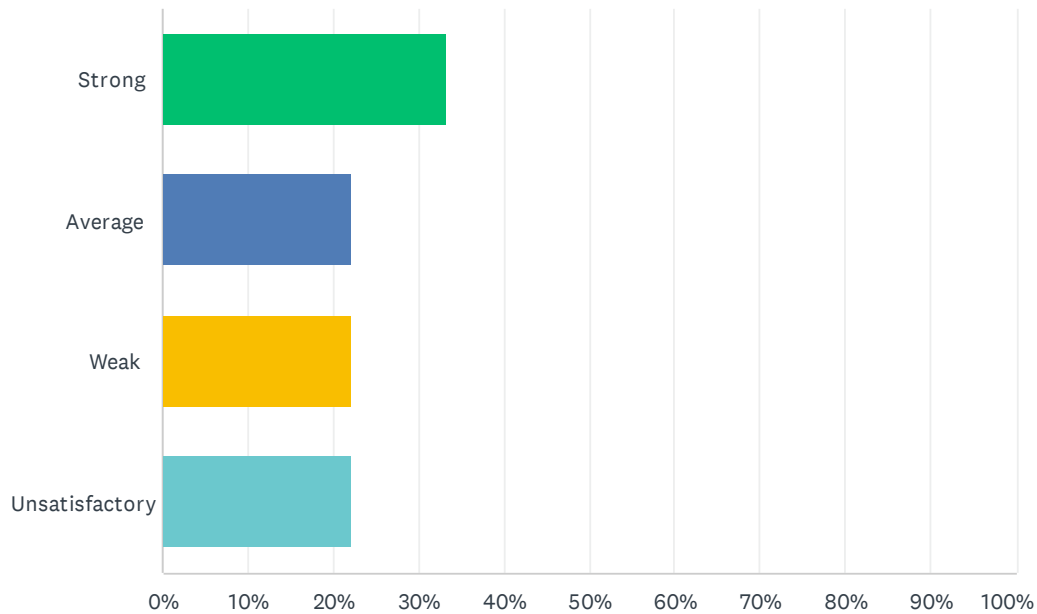


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	37.50%	3
TOTAL		8

#	COMMENT:	DATE
1	Positive	2/2/2023 1:49 PM
2	Positively	1/22/2023 10:41 PM
3	Positive	1/21/2023 10:02 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

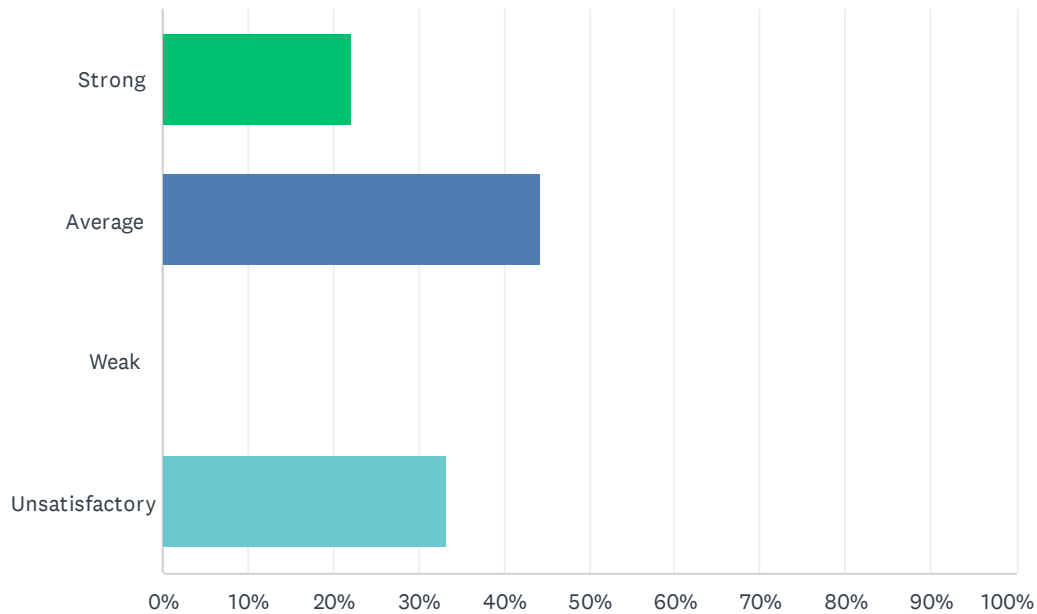
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

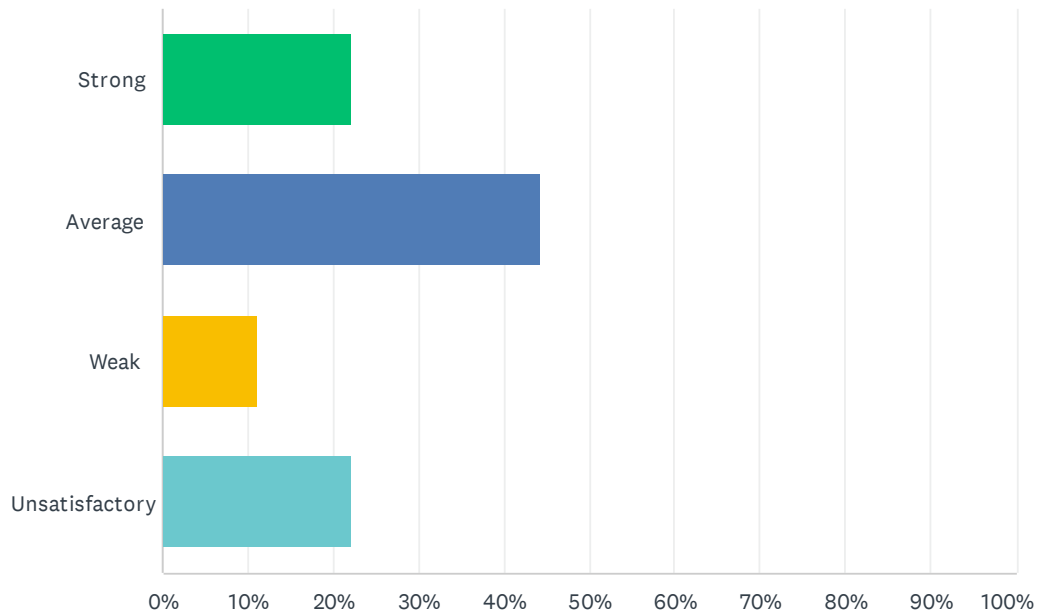


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 9 Skipped: 0

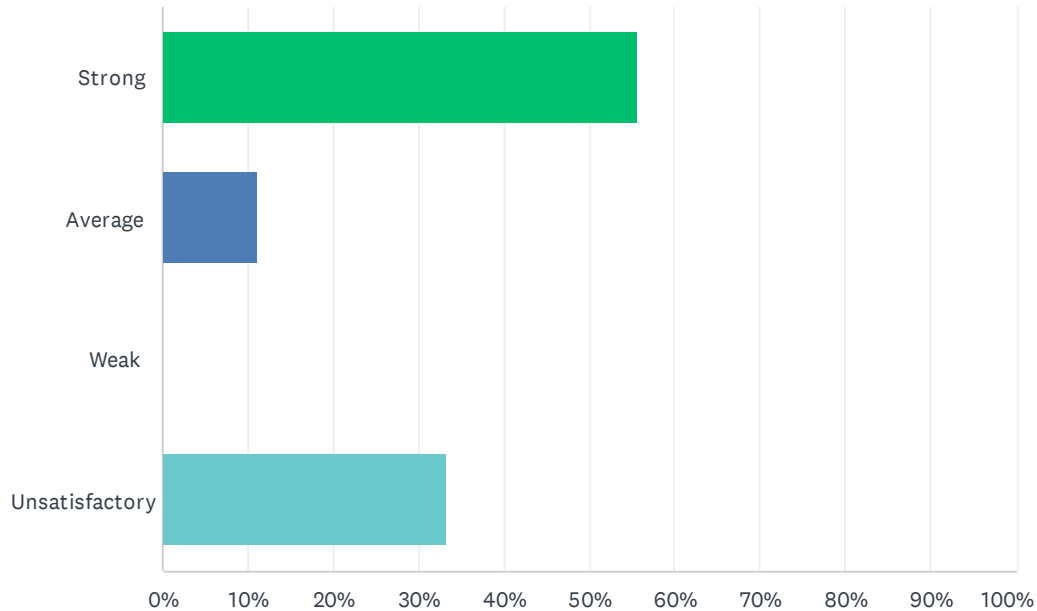


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

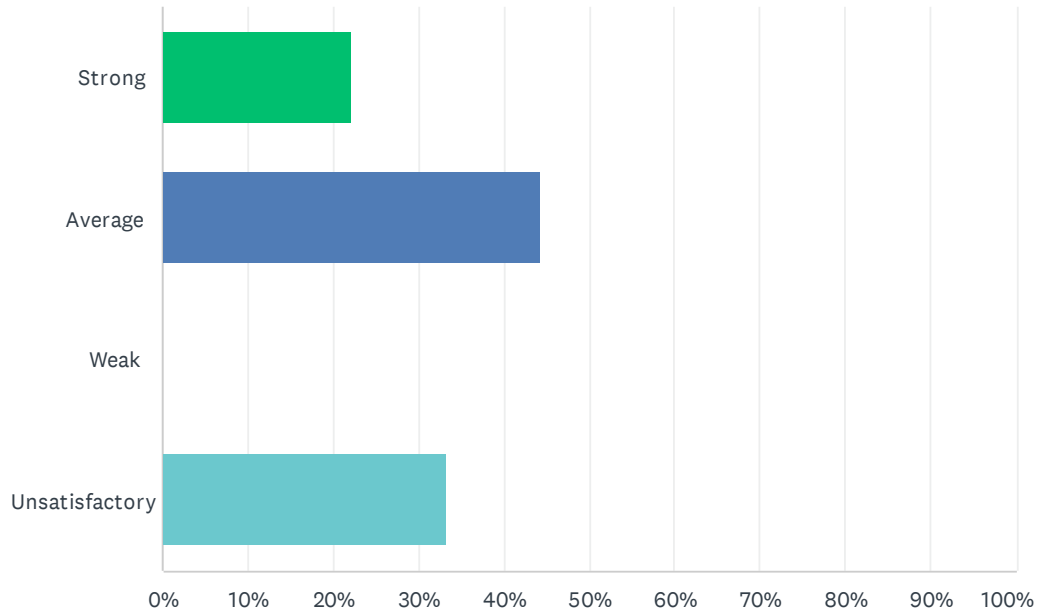


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 9 Skipped: 0

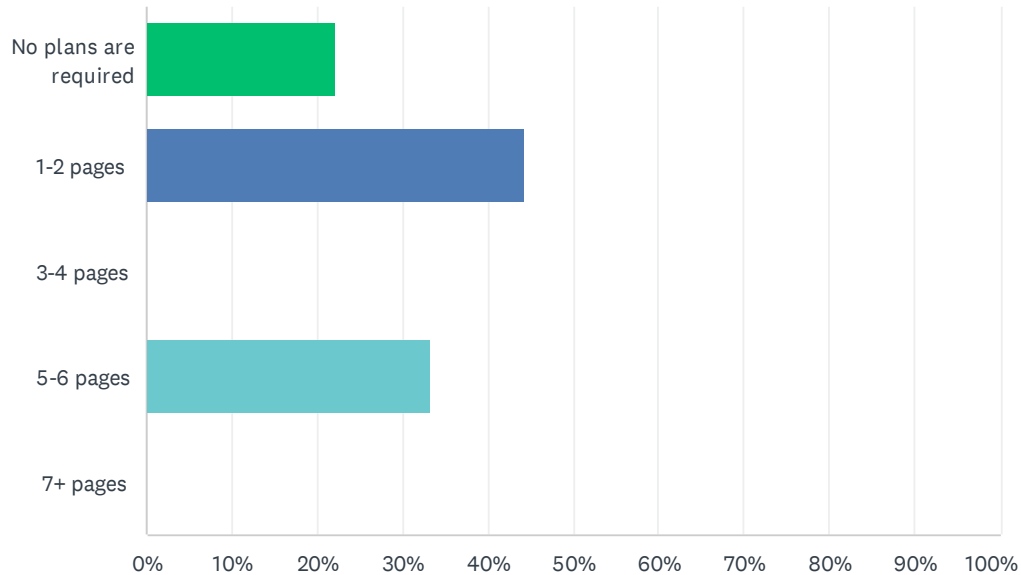


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

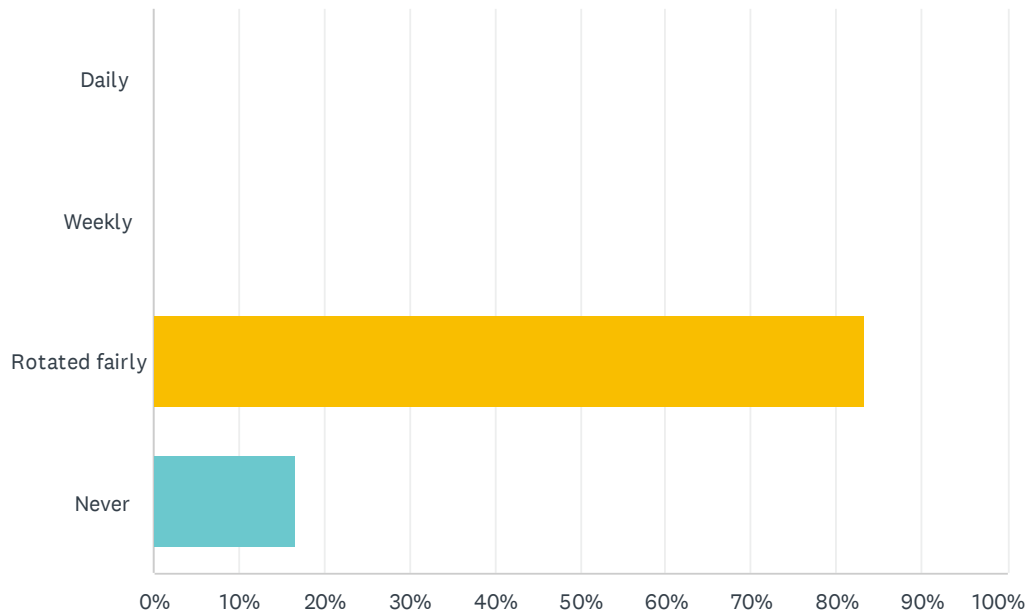


ANSWER CHOICES	RESPONSES	
No plans are required	22.22%	2
1-2 pages	44.44%	4
3-4 pages	0.00%	0
5-6 pages	33.33%	3
7+ pages	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Fair policy. Plans must be on desk or digitally on screen.	2/4/2023 10:07 PM
2	Teachers do not submit their plans, but are asked to have them on their desks.	1/21/2023 10:04 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 6 Skipped: 3

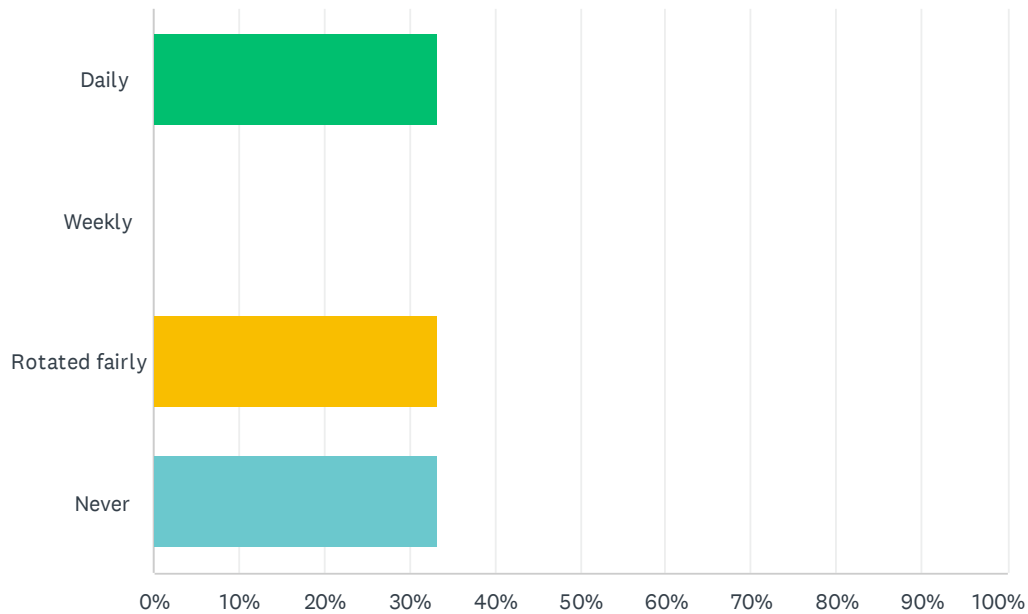


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	83.33%	5
Never	16.67%	1
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 6 Skipped: 3

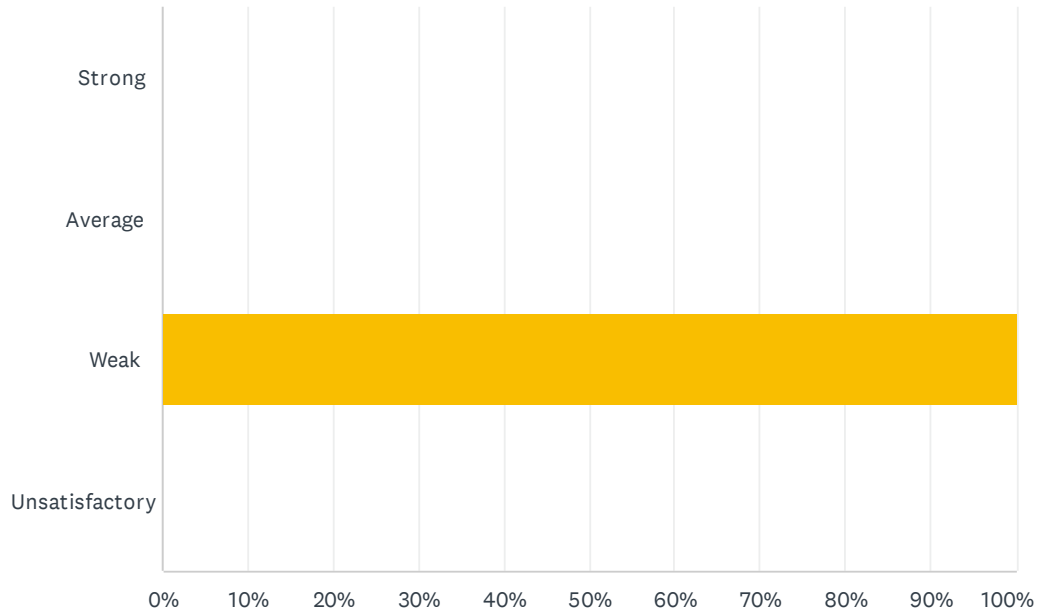


ANSWER CHOICES	RESPONSES	
Daily	33.33%	2
Weekly	0.00%	0
Rotated fairly	33.33%	2
Never	33.33%	2
TOTAL		6

#	COMMENT:	DATE
1	Support staff has dismissal duty. Teachers/Aides do not.	1/21/2023 10:04 AM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 8

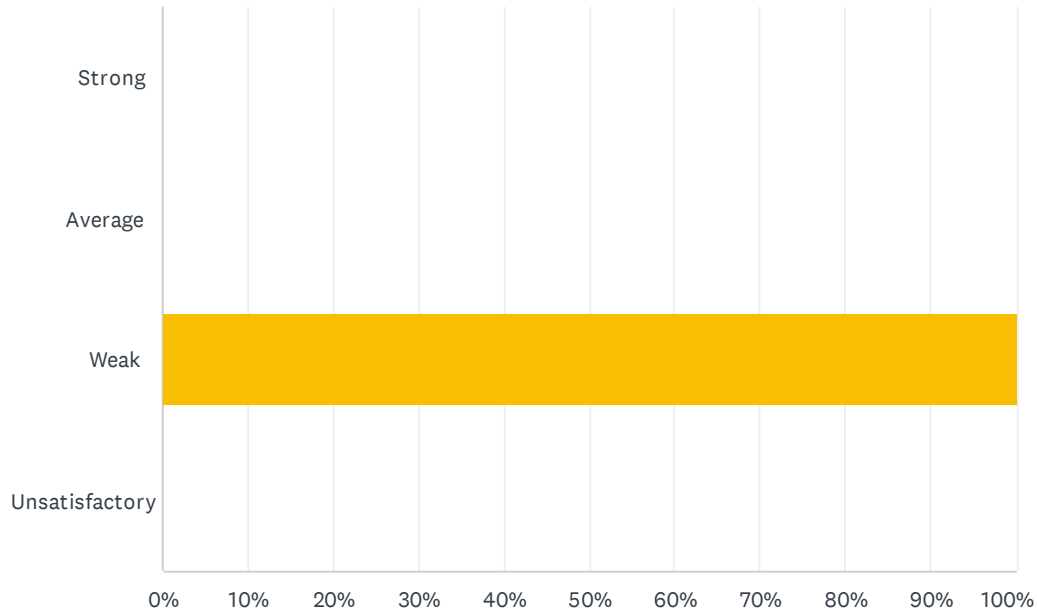


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	100.00% 1
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
1	Not a lot of returned emails.	2/2/2023 1:51 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 8

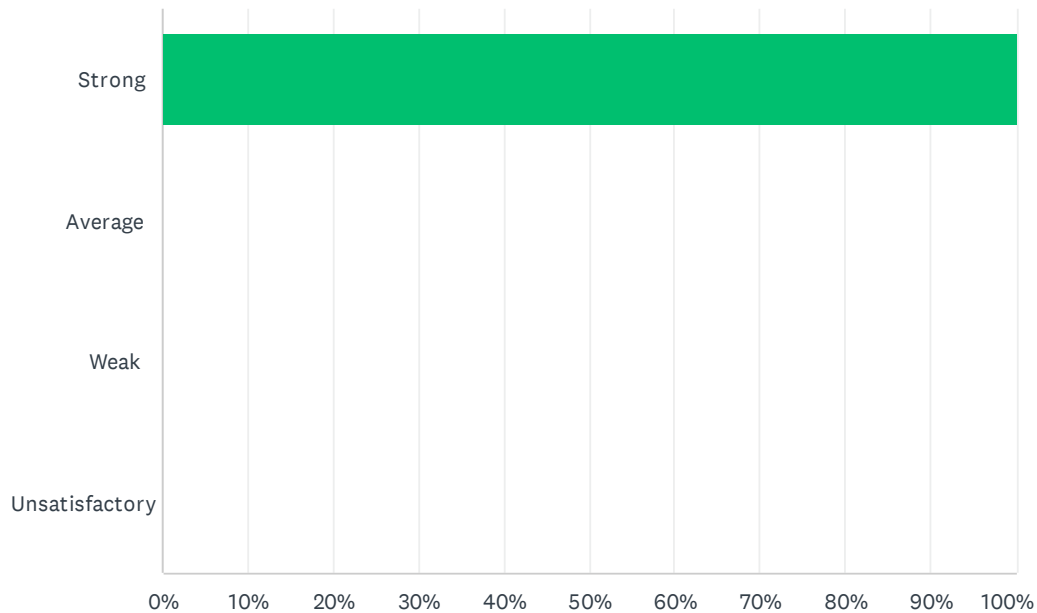


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	100.00% 1
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
1	Classrooms are too full and understaffed in manyas well.	2/2/2023 1:51 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 8

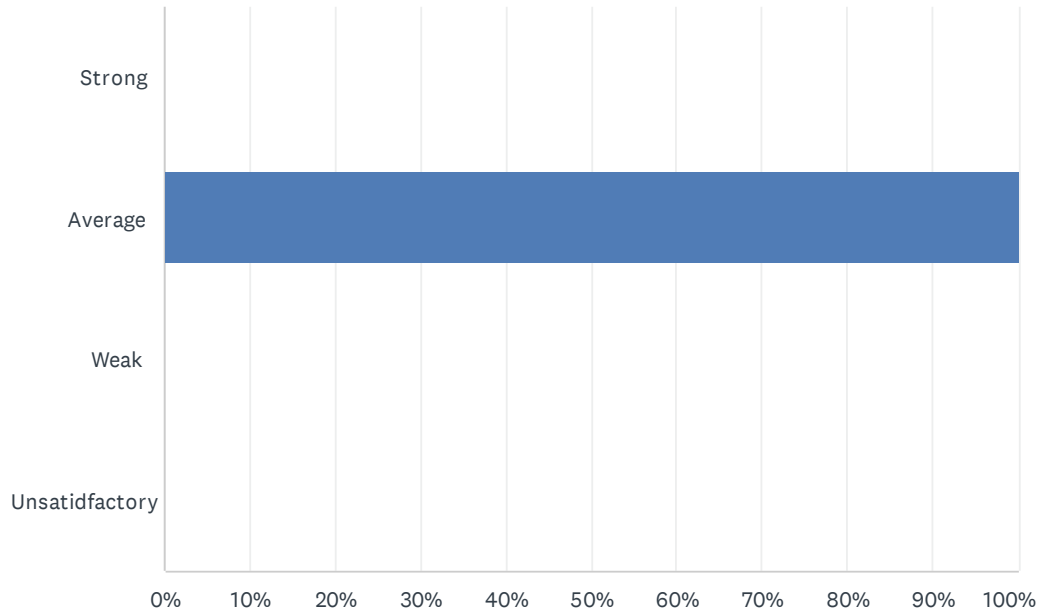


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 8

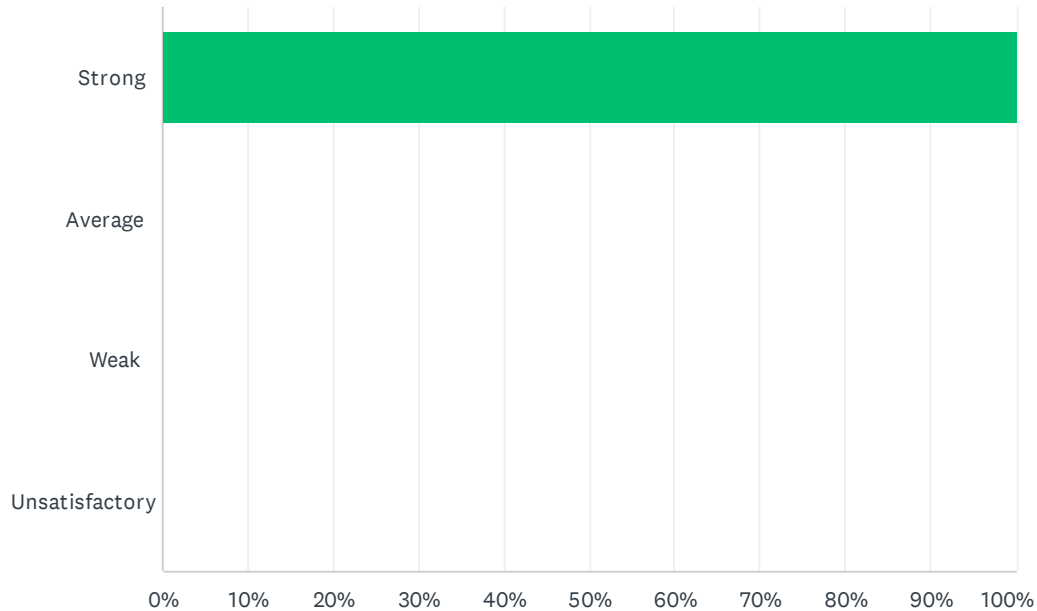


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 8

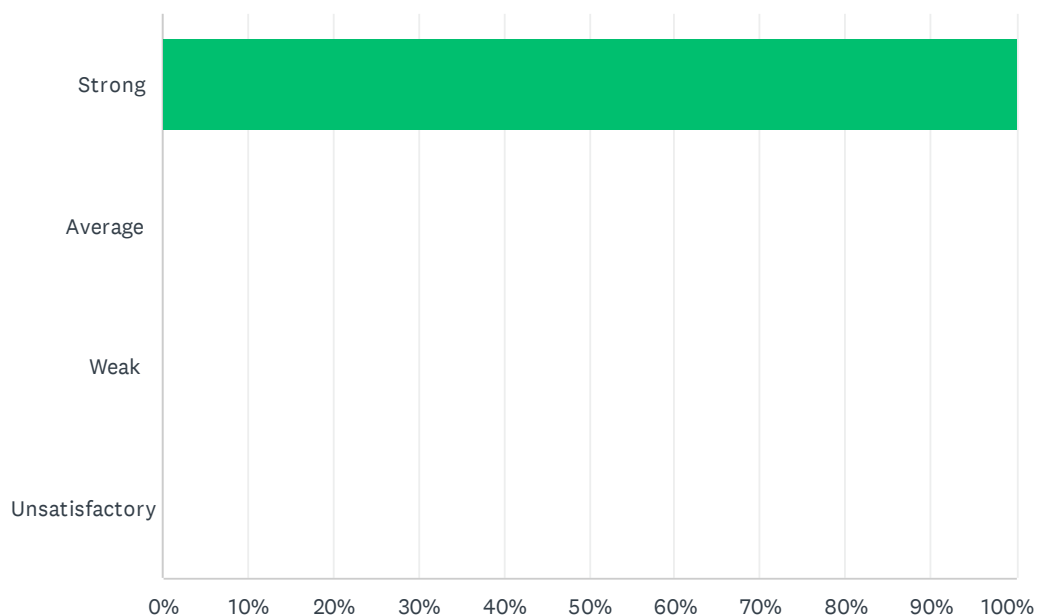


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 2 Skipped: 7

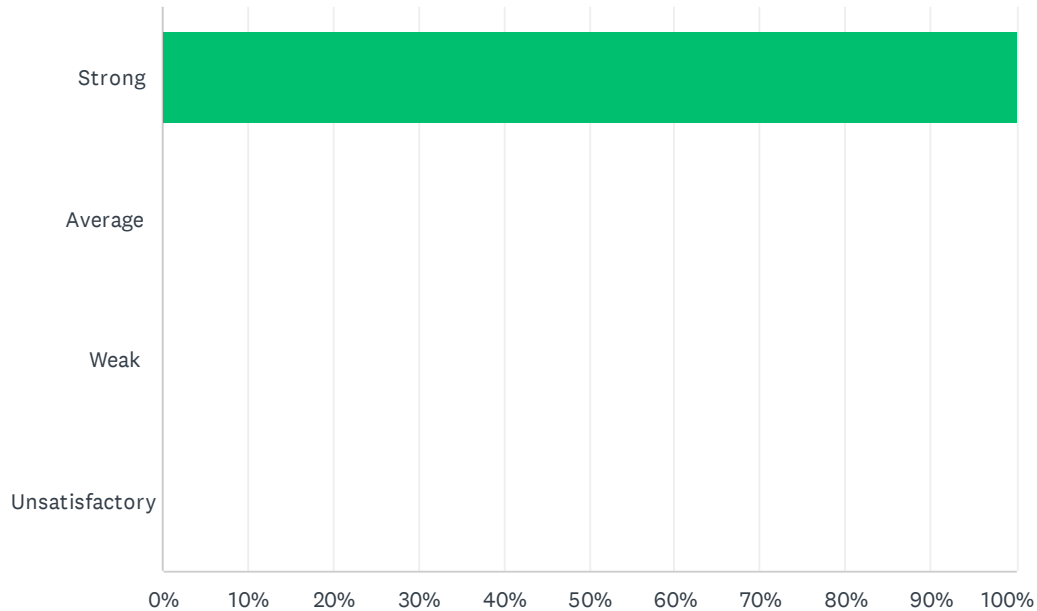


ANSWER CHOICES	RESPONSES
Strong	100.00% 2
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 6

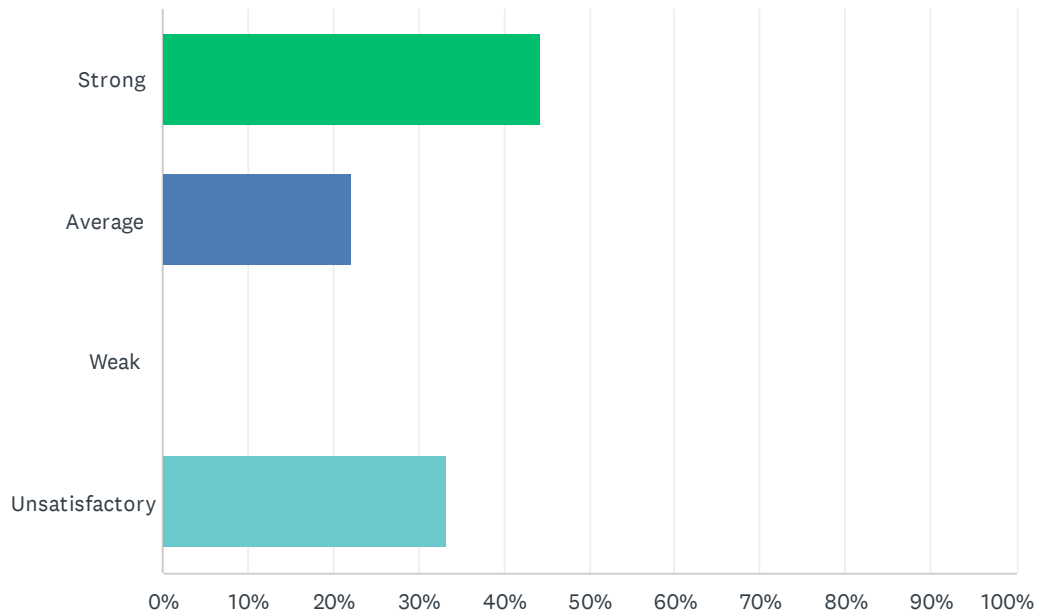


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 9 Skipped: 0

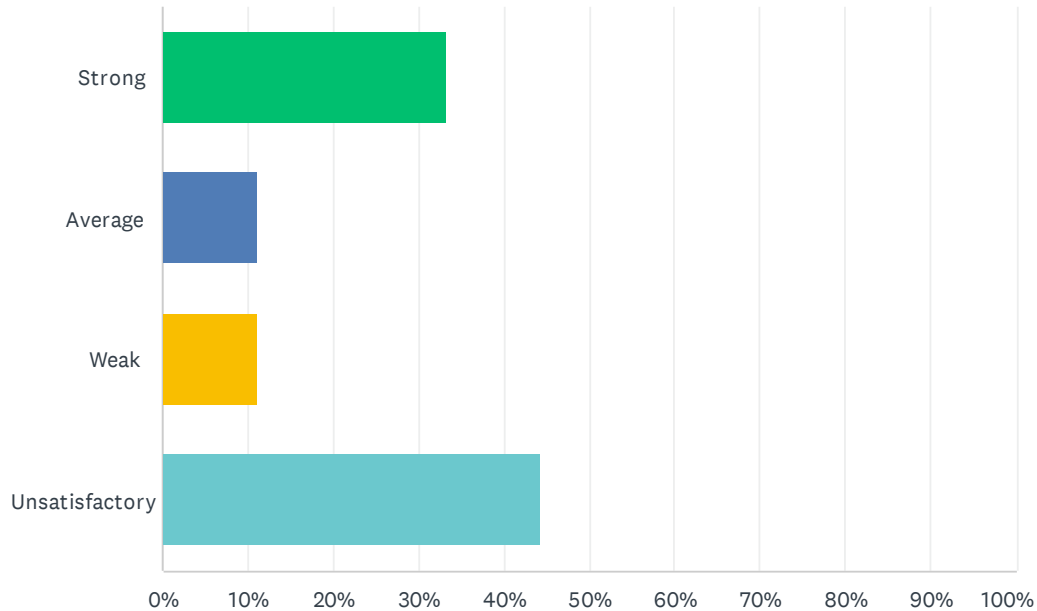


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	33.33%	3
TOTAL		9

#	COMMENTS:	DATE
1	Not all students may feel safe.	2/4/2023 10:14 PM
2	We have a great team at Hort. All members of staff are ready and willing to help if any situation may arise.	1/21/2023 10:05 AM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

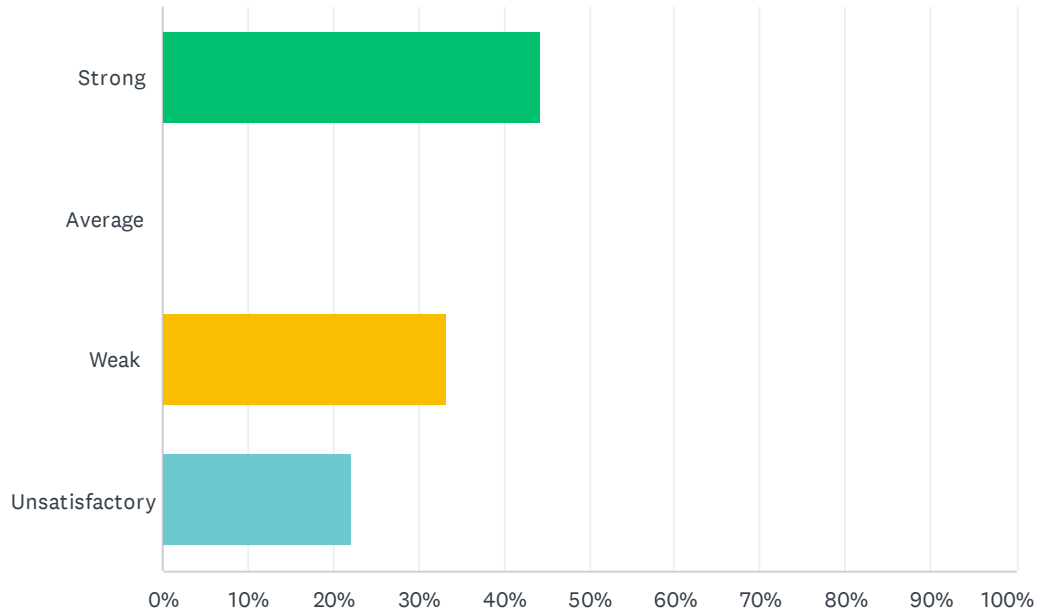


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	11.11%	1
Weak	11.11%	1
Unsatisfactory	44.44%	4
TOTAL		9

#	COMMENTS:	DATE
1	Offering support is more than just saying "we're here to support you."	2/4/2023 10:14 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

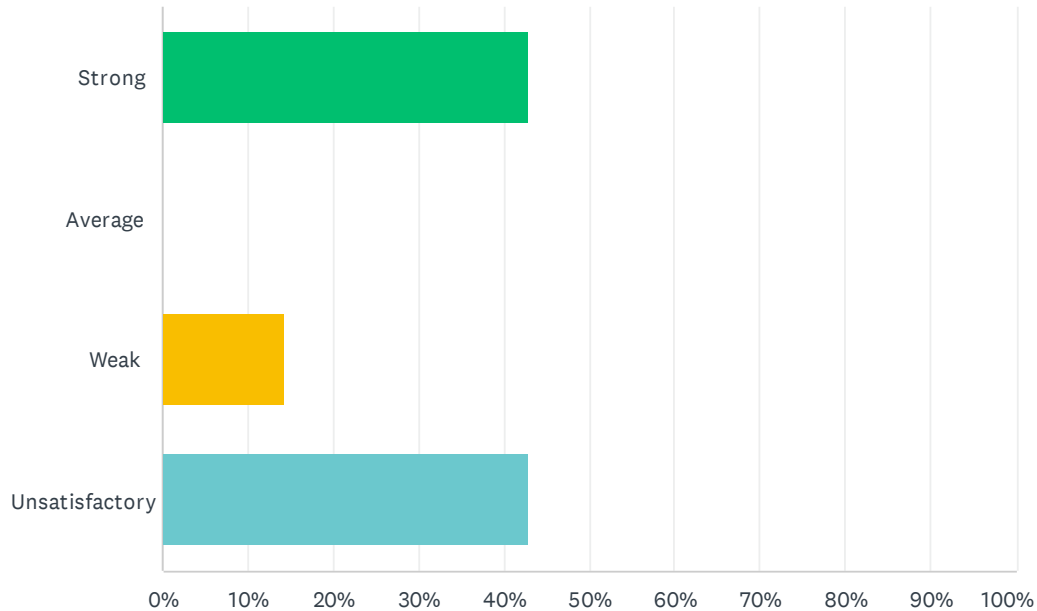


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		0.00%	0
Weak		33.33%	3
Unsatisfactory		22.22%	2
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 2

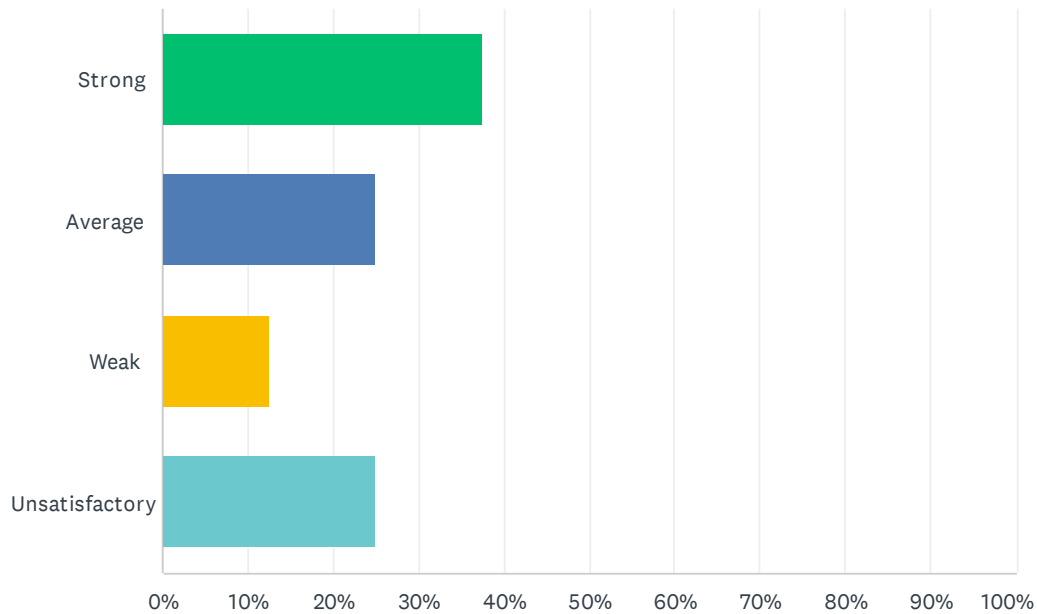


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	0.00%	0
Weak	14.29%	1
Unsatisfactory	42.86%	3
TOTAL		7

#	COMMENTS:	DATE
1	Our site does not have office disciplinary referrals.	2/4/2023 10:14 PM

Q34 My site has a positive atmosphere.

Answered: 8 Skipped: 1

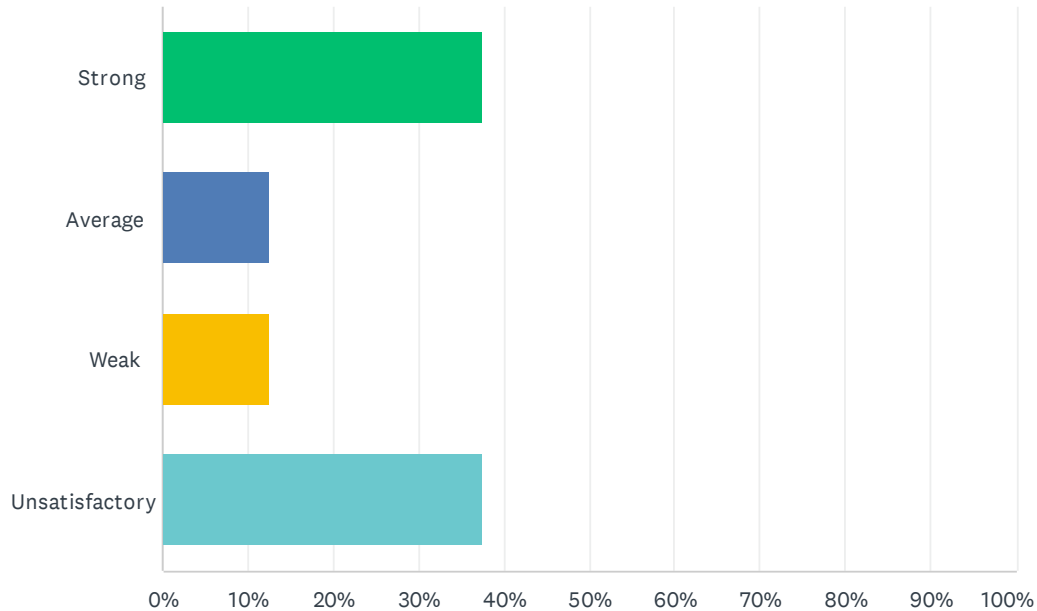


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	25.00% 2
TOTAL	8

#	COMMENTS:	DATE
1	The teachers and staff are great.	2/4/2023 10:14 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	37.50%	3
TOTAL		8

#	COMMENTS:	DATE
1	No. The environment is very hot and cold.	2/4/2023 10:14 PM
2	Hort is a great place to work. Great kids, great staff.	1/21/2023 10:05 AM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

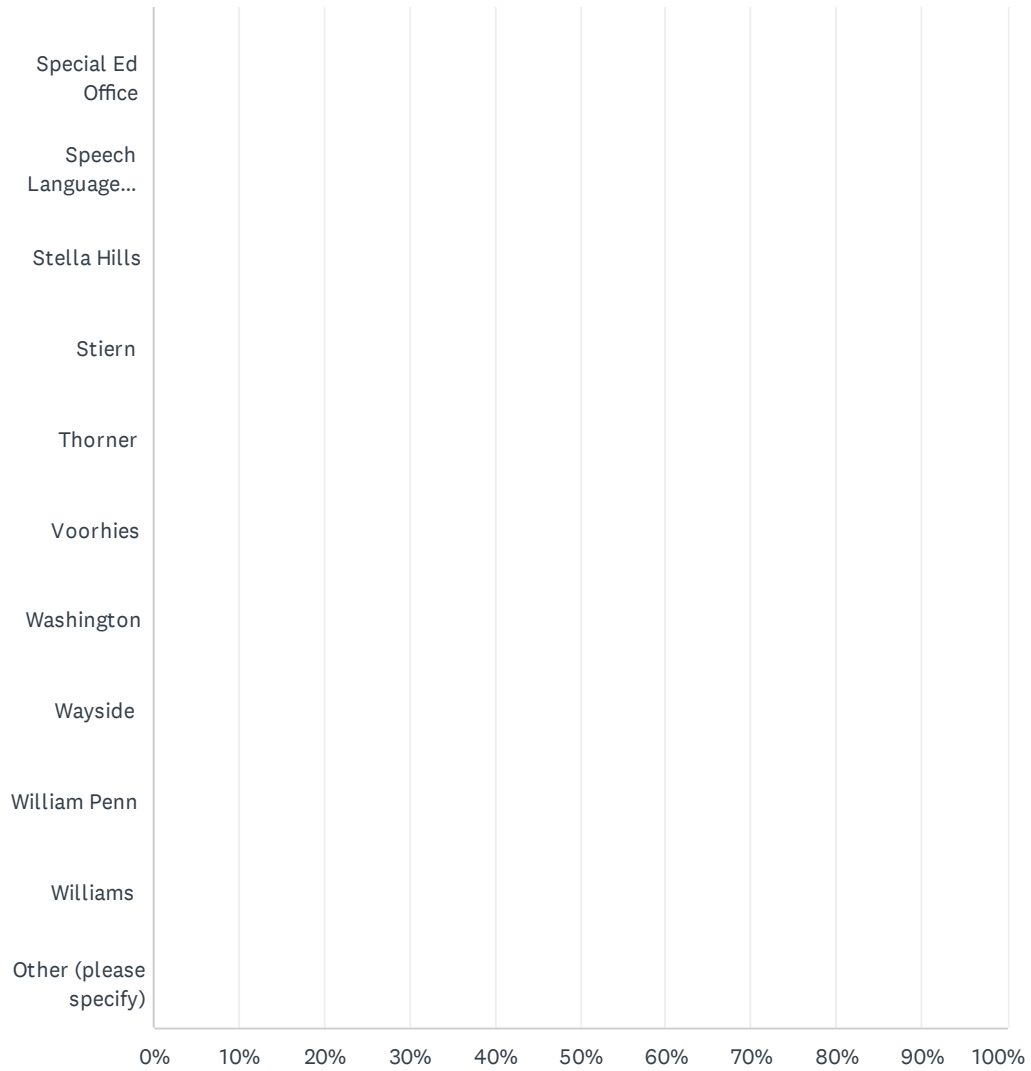
Answered: 9 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	100.00%	9
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

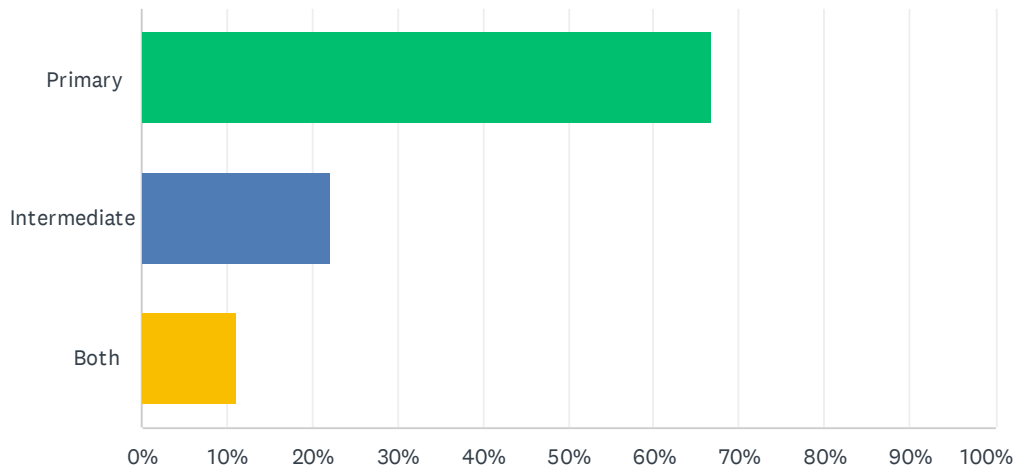
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

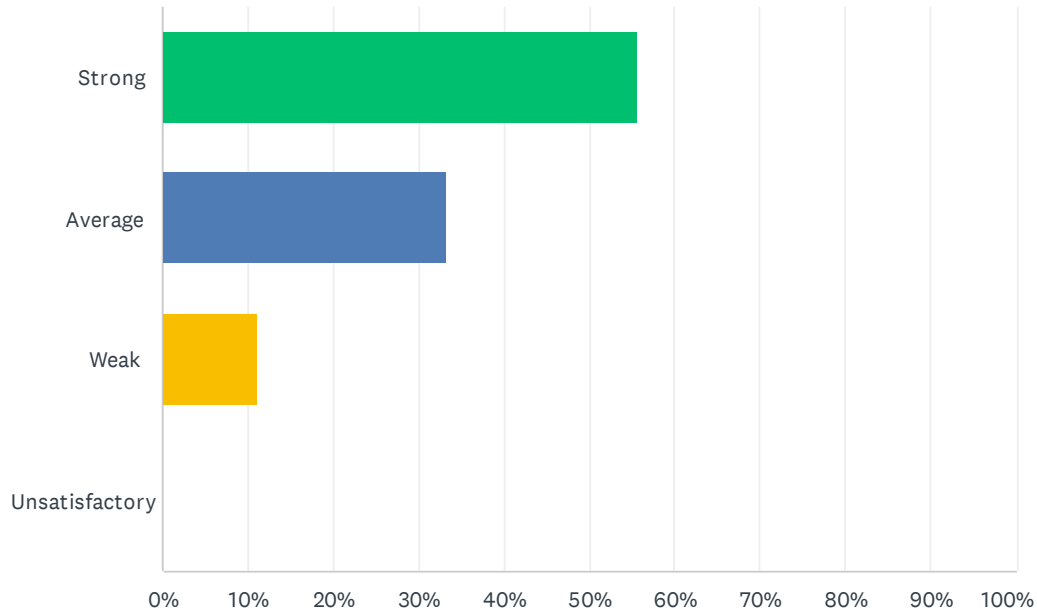
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	6
Intermediate	22.22%	2
Both	11.11%	1
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

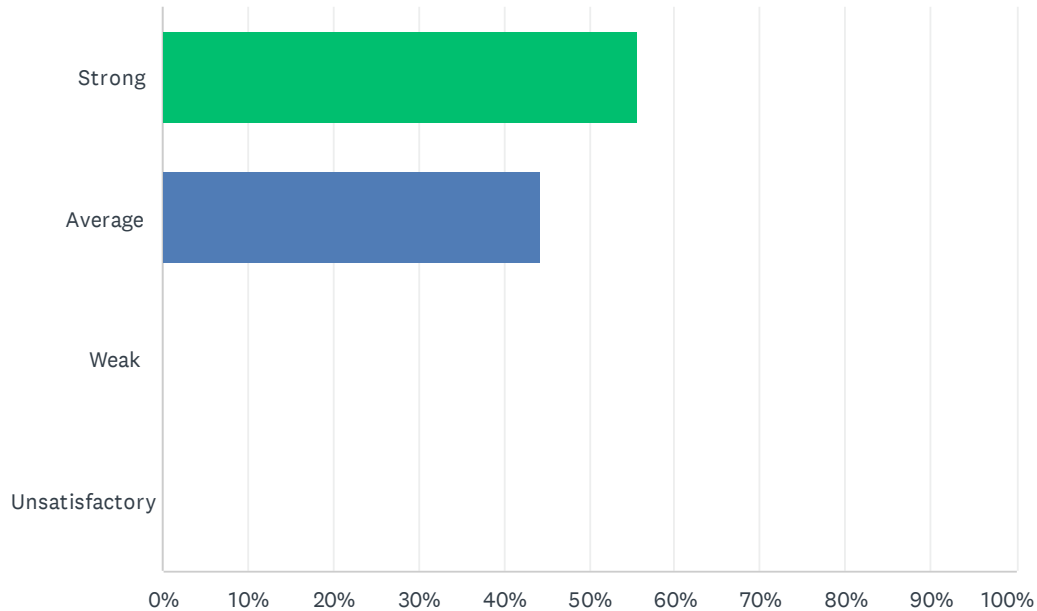


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		33.33%	3
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

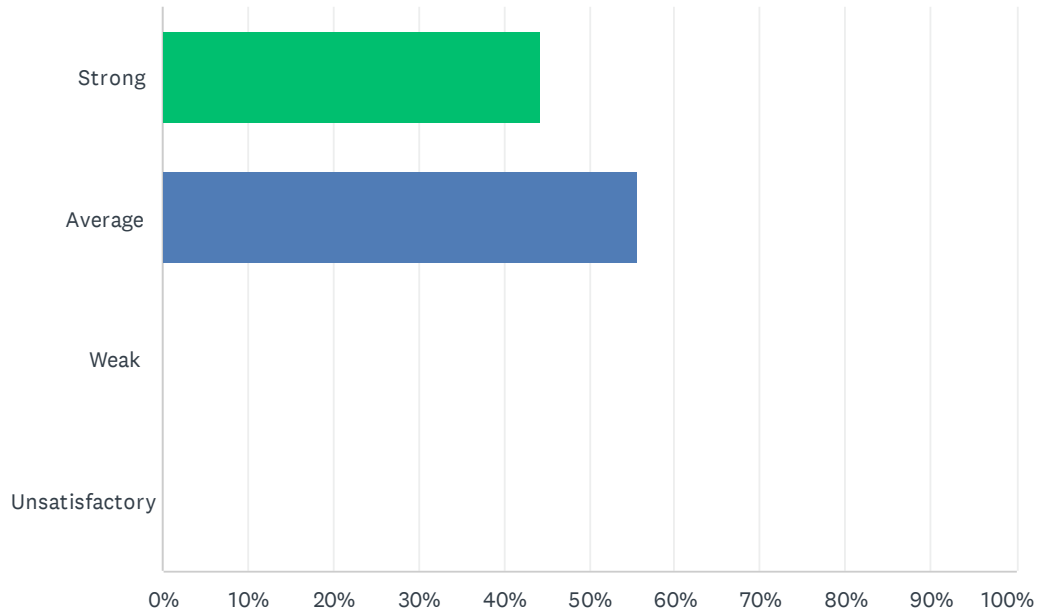


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	We get constant reminders of how much she appreciates us for all we do.	2/11/2023 11:34 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

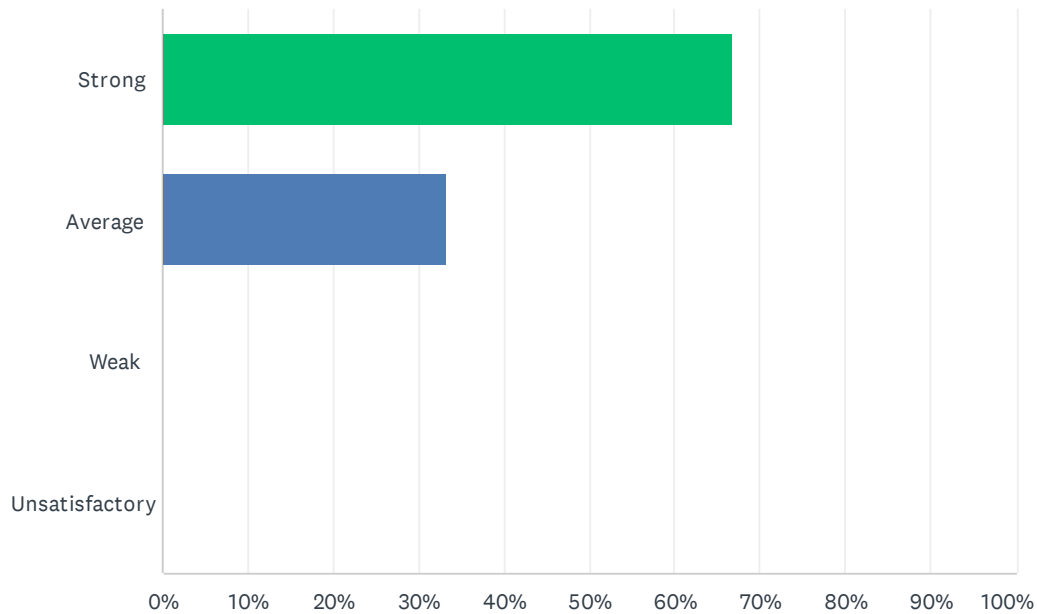


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

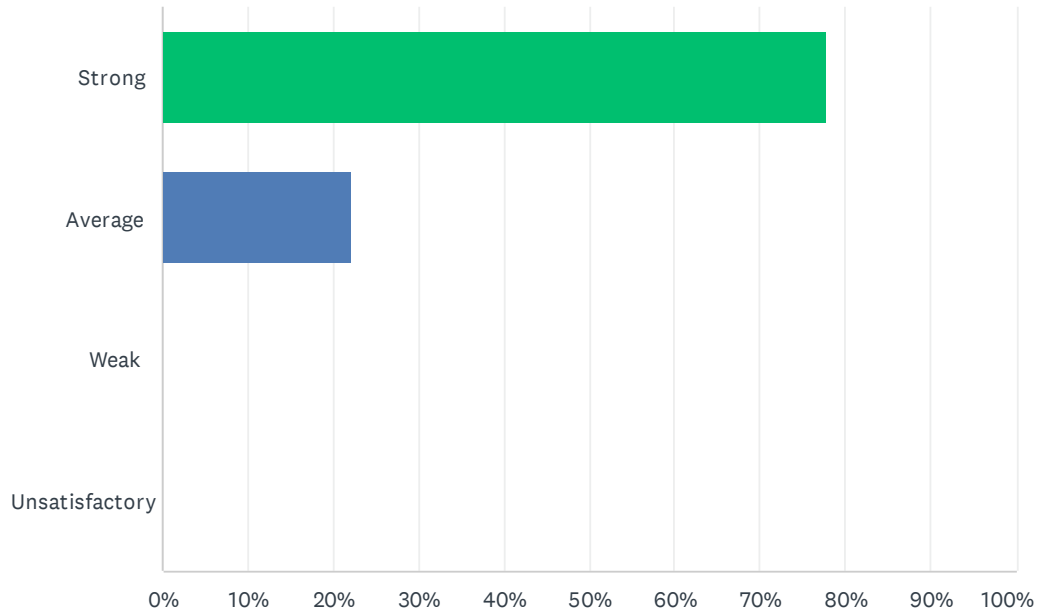


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

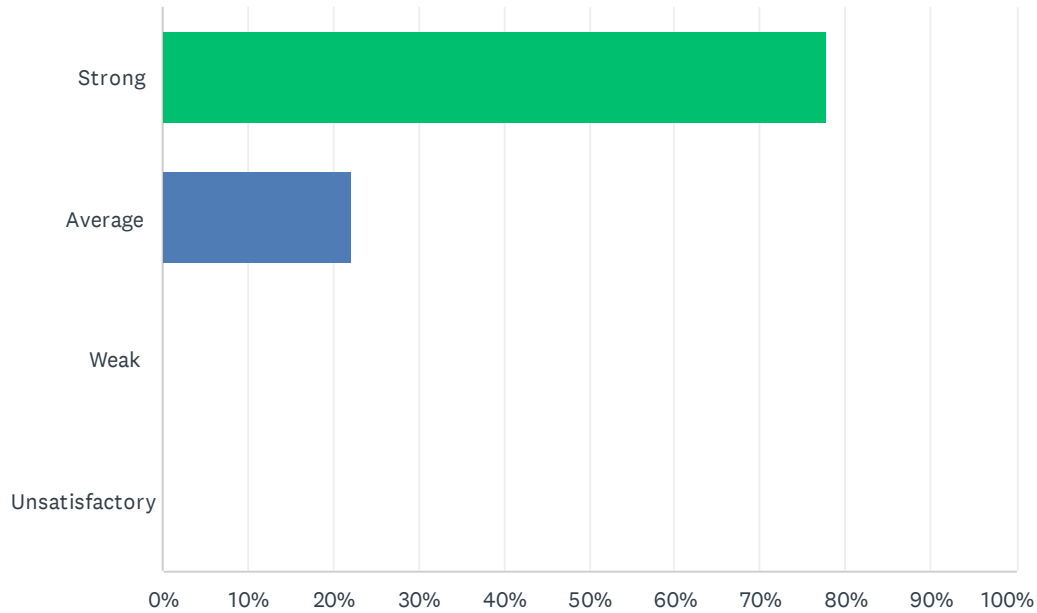


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

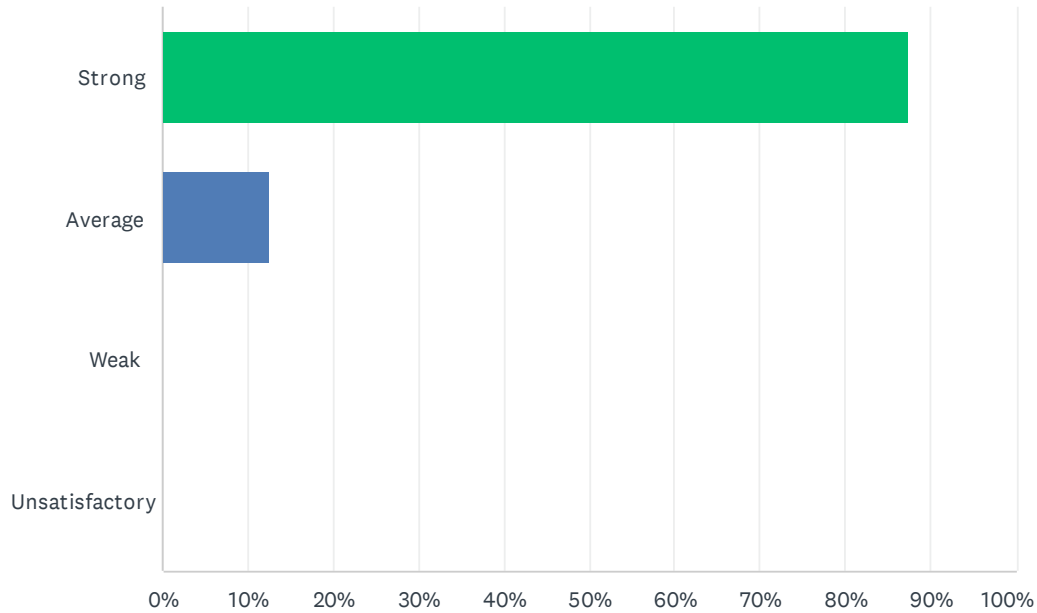


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 1

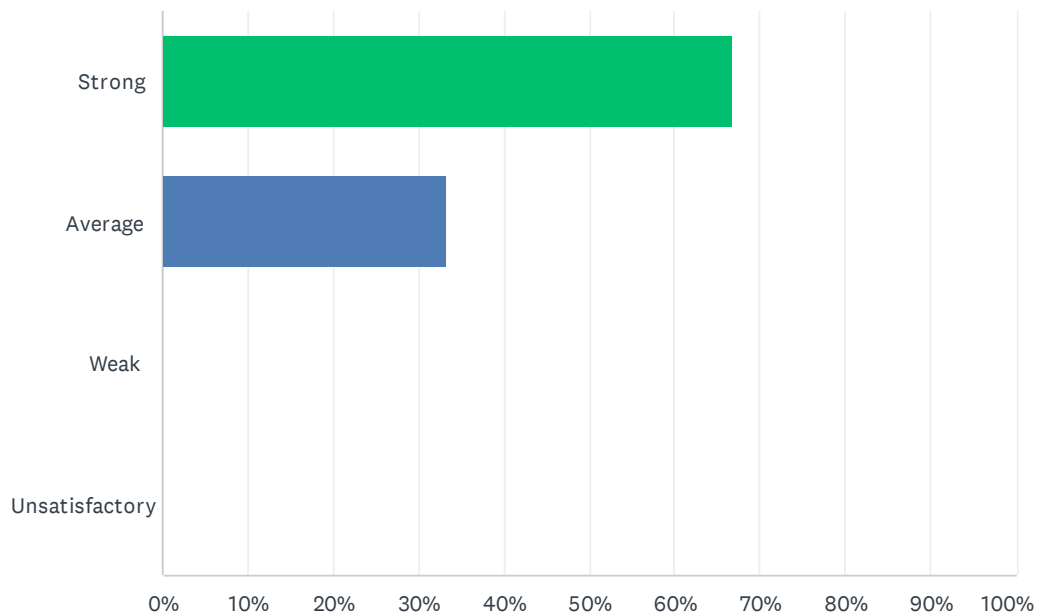


ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
1	She is up front and personal when she is needed. She is personable but professional.	2/11/2023 11:34 AM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

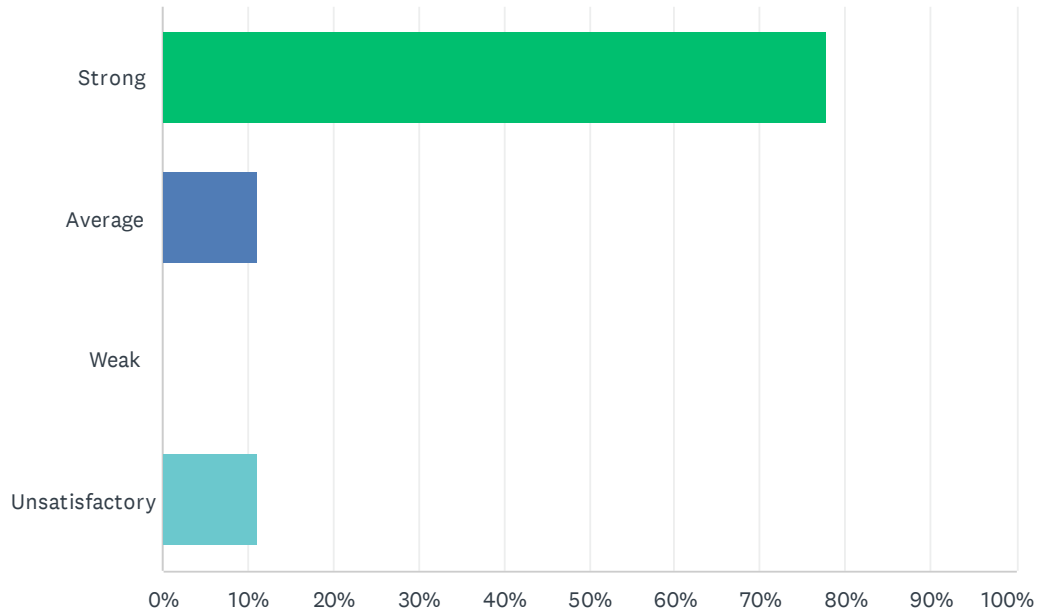


ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

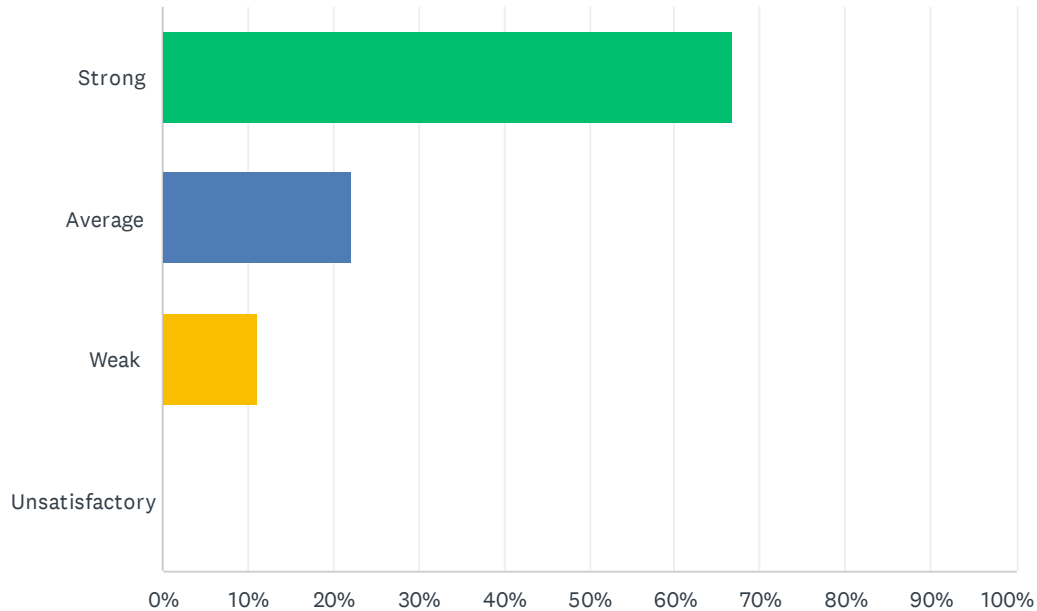


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS	DATE
1	She is very supportive and stands behind her teachers.	2/11/2023 11:34 AM
2	They do not take any behaviors seriously. They usually just talk to the student and no consequences happen. Students get into physical altercations in class and are are returned to class. Also there was incident where there was a student from a class that broke into the classroom and stole close to 300 dollars worth of things, that student is still in that teachers class.	1/19/2023 1:10 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

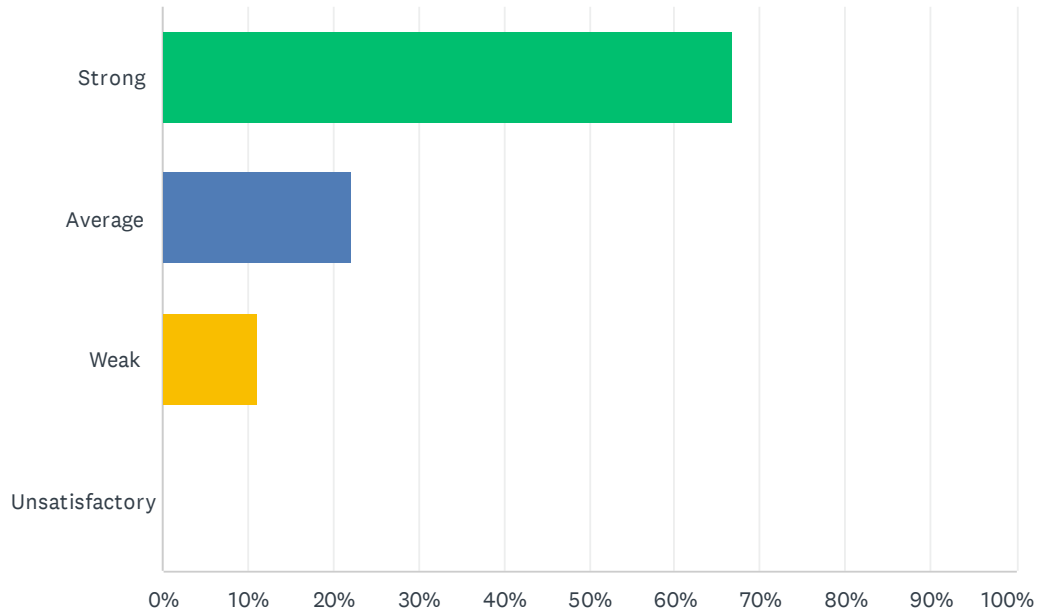


ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		22.22%	2
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
1	They are not considerate of deadlines and work loads and still add on several meetings in the same week.	1/19/2023 1:10 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

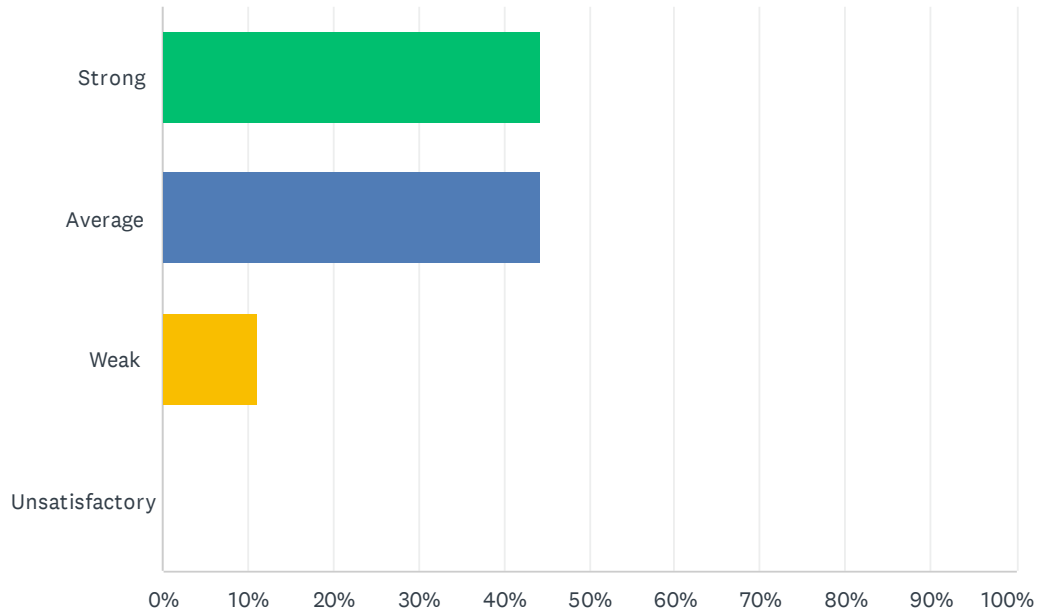


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	We know what our expectations are and her feedback is reflective of that.	2/11/2023 11:34 AM
2	They do not communicate expectations in a timely manner until the teacher commits an error then they want to correct the teacher.	1/19/2023 1:10 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 0

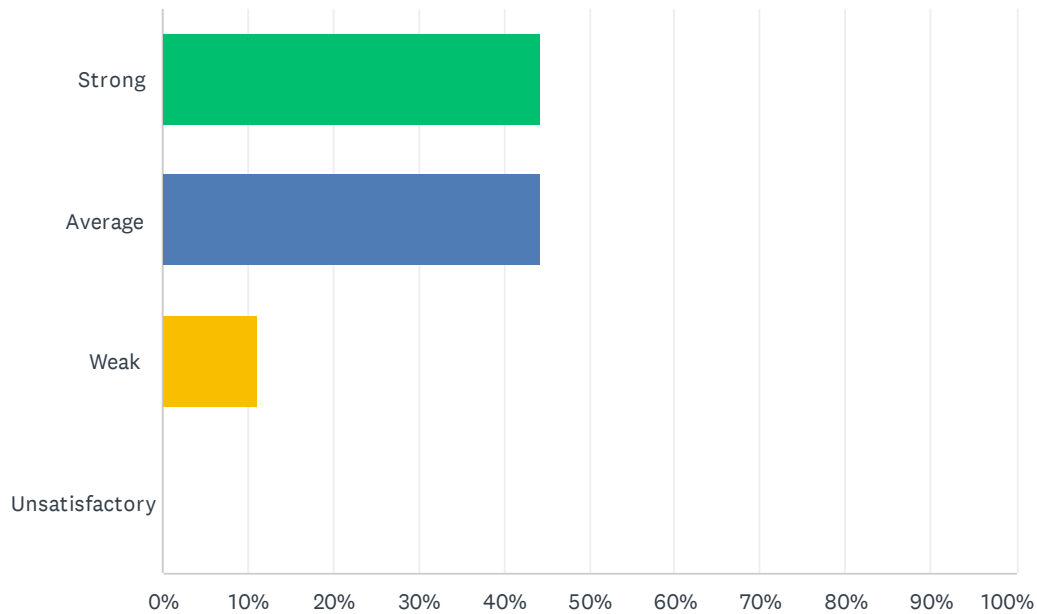


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	She has expectations that are set by the district but she is fair.	2/11/2023 11:34 AM
2	Positively	2/1/2023 2:43 PM
3	There is a positive working environment at this site. It was already in place prior to this principal arriving. The staff is supportive, creative and full of positive problem solvers. Thankfully the positive environment has been maintained.	1/25/2023 7:42 PM
4	I believe that they impact it in a neutral way not positive nor negative but she isn't approachable.	1/19/2023 1:10 PM
5	Positively	1/19/2023 12:24 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

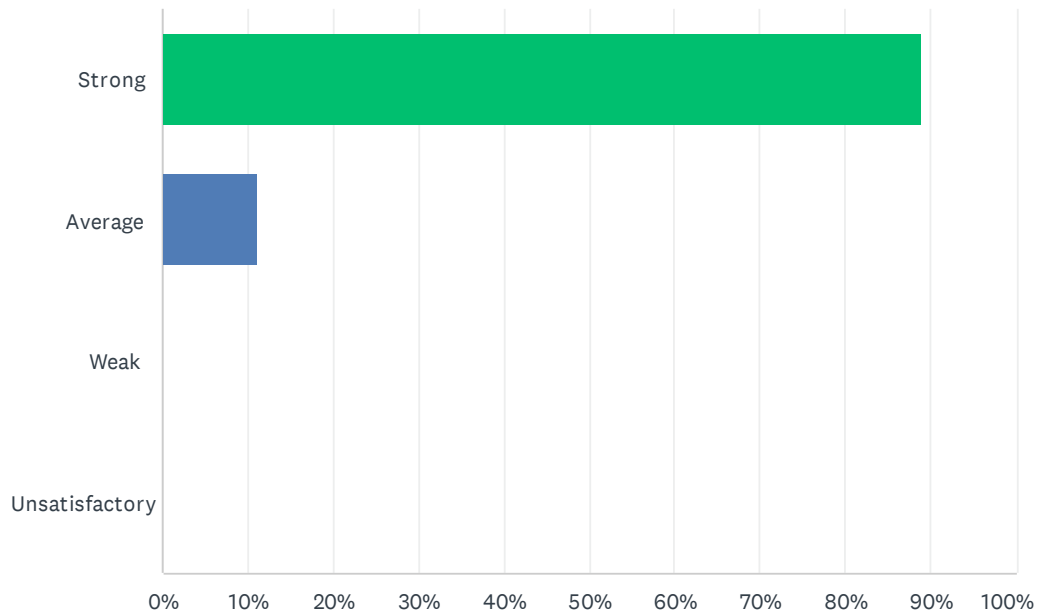
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

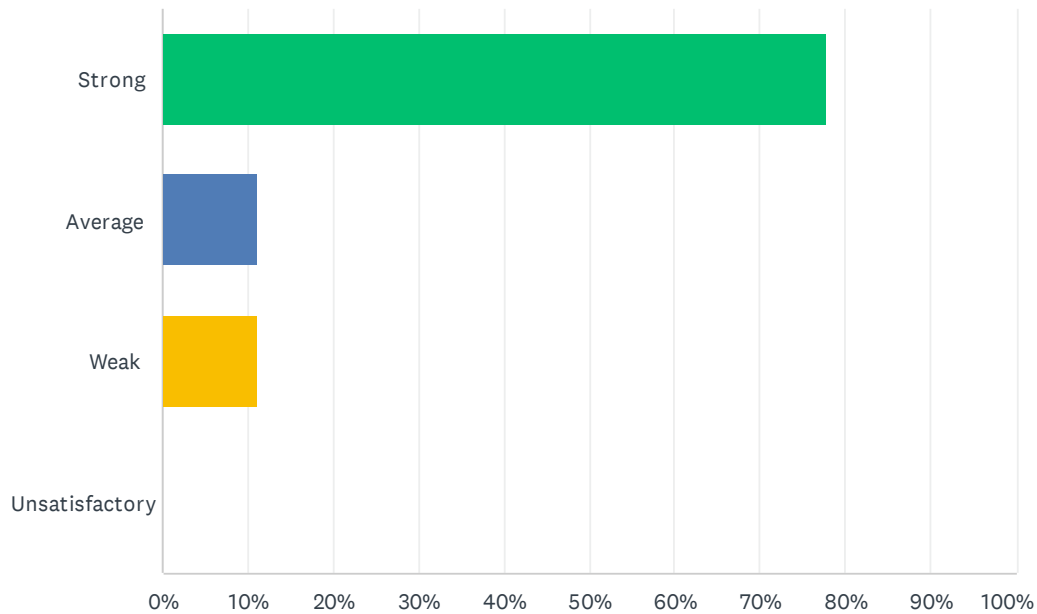


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 9 Skipped: 0

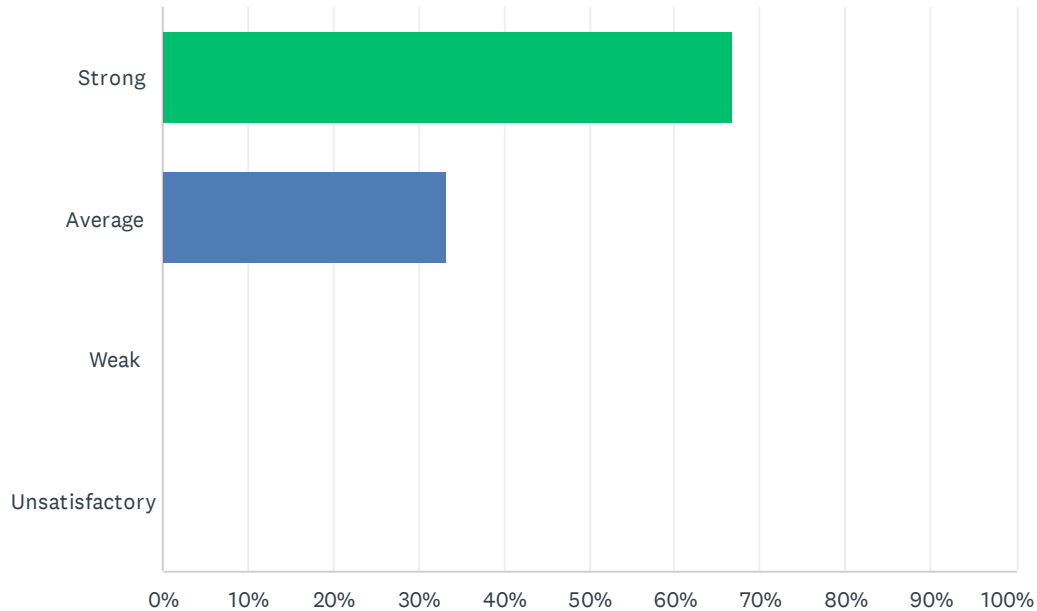


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	11.11%	1
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	we have had several meetings in one week which takes away from what we have to be doing. Yes the meetings are helpful to some extent.	1/19/2023 1:24 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

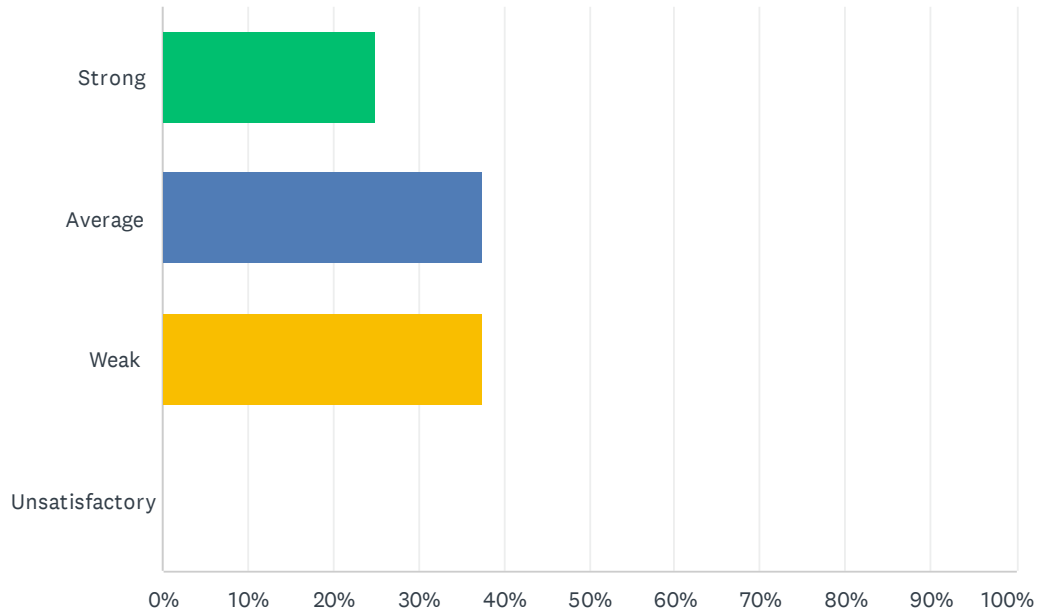


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	In general, this is true. On occasion it seems we have several interruptions which can include school site council meetings, leadership, 504, IEP, parent requests for meetings, PLCs, creating ISP packets, online pre-referrals, online discipline referrals, etc.All of these things obviously occur during prep.	1/25/2023 7:58 PM
2	yes we receive 40 mins in the morning daily.	1/19/2023 1:24 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 8 Skipped: 1

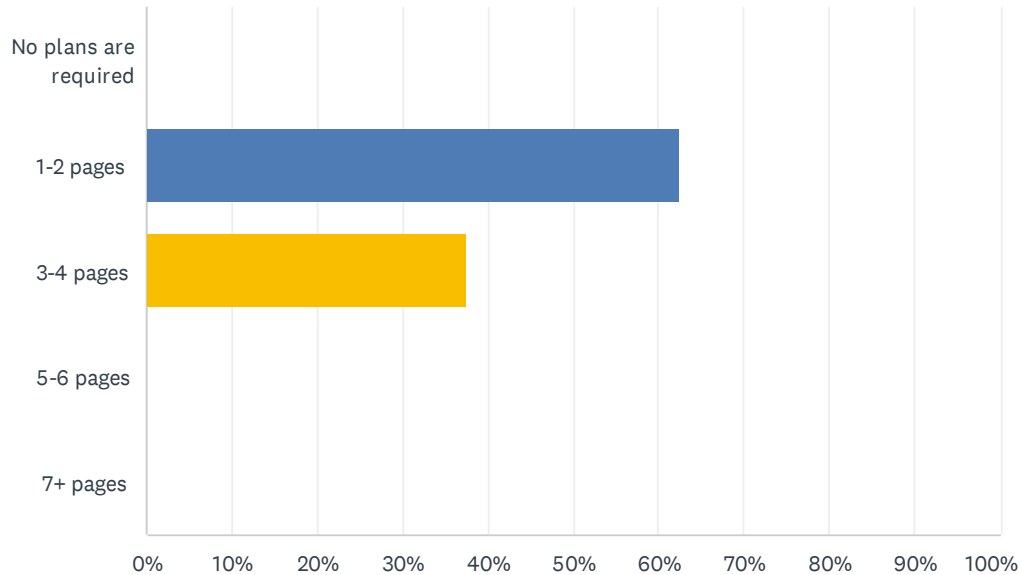


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	37.50% 3
Weak	37.50% 3
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT:	DATE
1	I believe this is a district issue and not a site issue for us. 1st-6th only have 50 minutes each day. Add in any of the interruptions listed in question 18 above: school site council meetings, leadership, 504, IEP, parent requests for meetings, PLCs, completing ISP packets, online pre-referrals, online discipline referrals, etc.	1/25/2023 7:58 PM
2	They expect us to complete it on our planning time or because we have so much workload we do it outside of contracted hours	1/19/2023 1:24 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 1

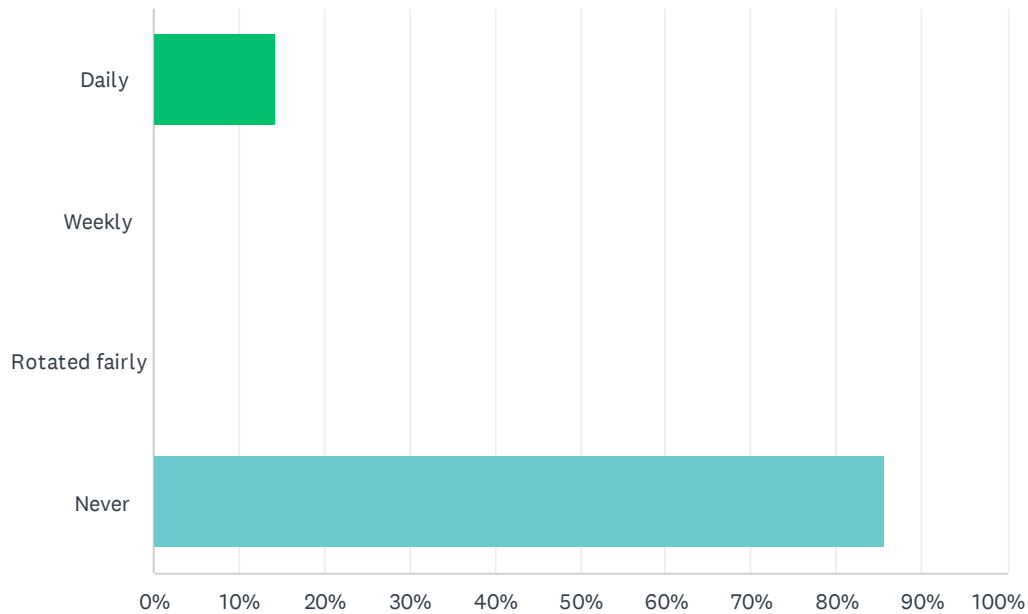


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	62.50%	5
3-4 pages	37.50%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Plans required but no specific number of pages are required	1/25/2023 7:58 PM
2	How ever long we need to write to convey our learning intentions and success criteria and what standards we are working.	1/19/2023 1:24 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 2

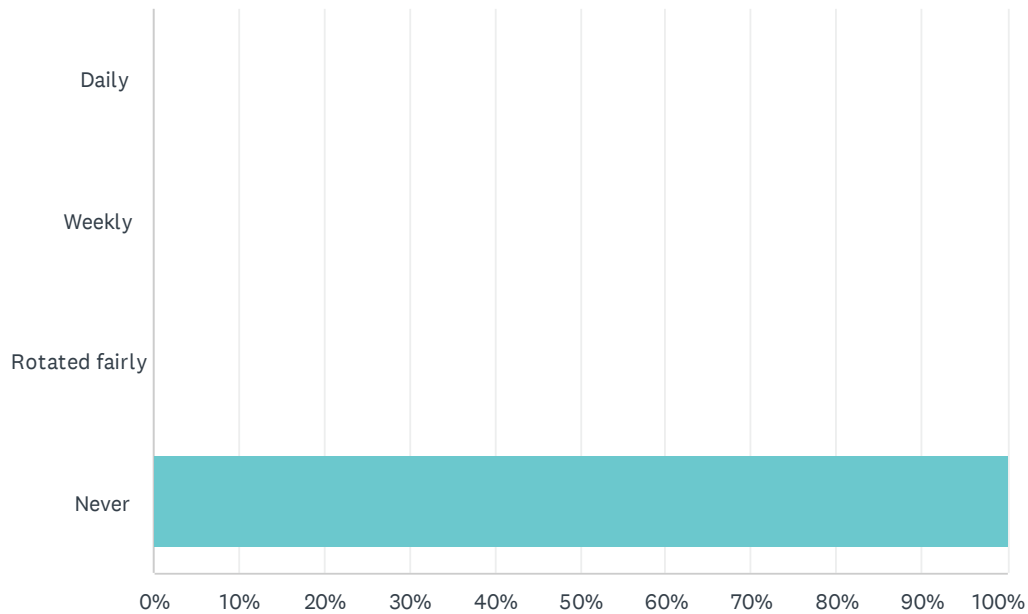


ANSWER CHOICES	RESPONSES	
Daily	14.29%	1
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	85.71%	6
TOTAL		7

#	COMMENT:	DATE
1	Mrs. Rivera is known for taking on yard duty several times a day, when we are short staffed.	2/11/2023 11:34 AM
2	sometimes coaches if there are excessive amount of CPALS absent	2/1/2023 12:55 PM
3	Teachers do not have duty, however the coach and APL have morning duties when not in meetings. They also cover the yard when short handed with yard support.	1/25/2023 7:58 PM
4	no, there is CPALS	1/19/2023 1:24 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 6 Skipped: 3

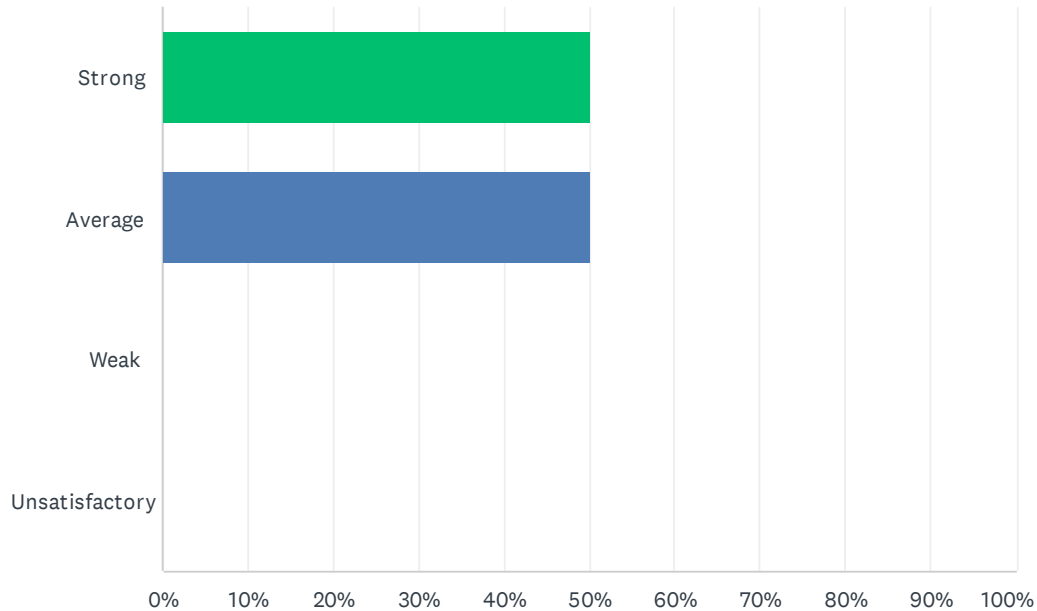


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 6
TOTAL	6

#	COMMENT:	DATE
1	Just for the dismissal due to the fact that we are a late start school. Our end instructional time is 3:10pm, but our contract says 3:15pm; I do think that we all just stay longer to ensure the safety of our students even though our CPAL's are there for coverage.	2/11/2023 11:34 AM
2	APL and Coach have arrival duties when not in meetings.	1/25/2023 7:58 PM
3	no buses	1/19/2023 1:24 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 2 Skipped: 7

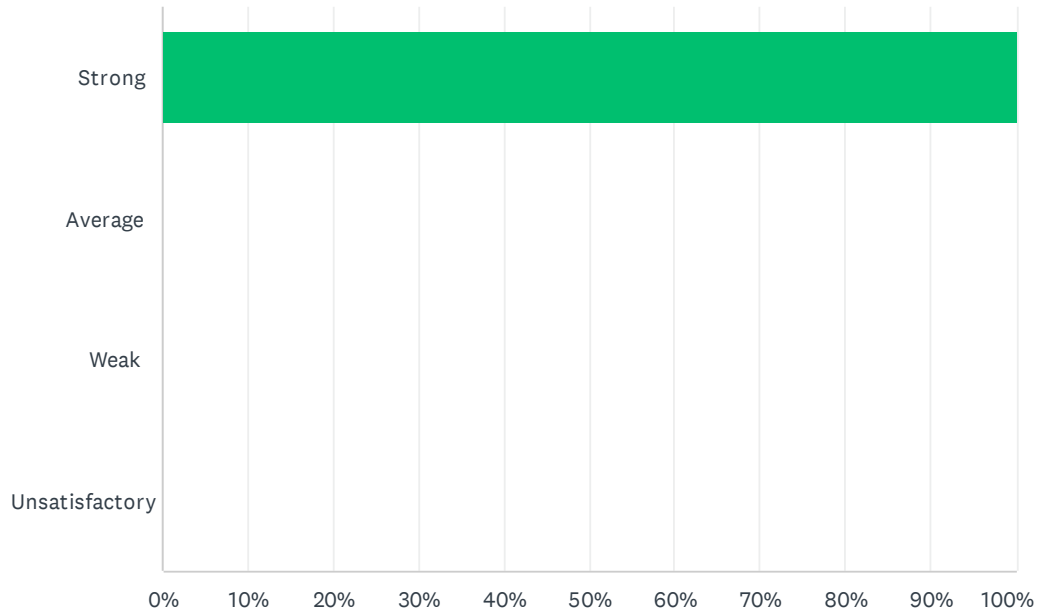


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 8

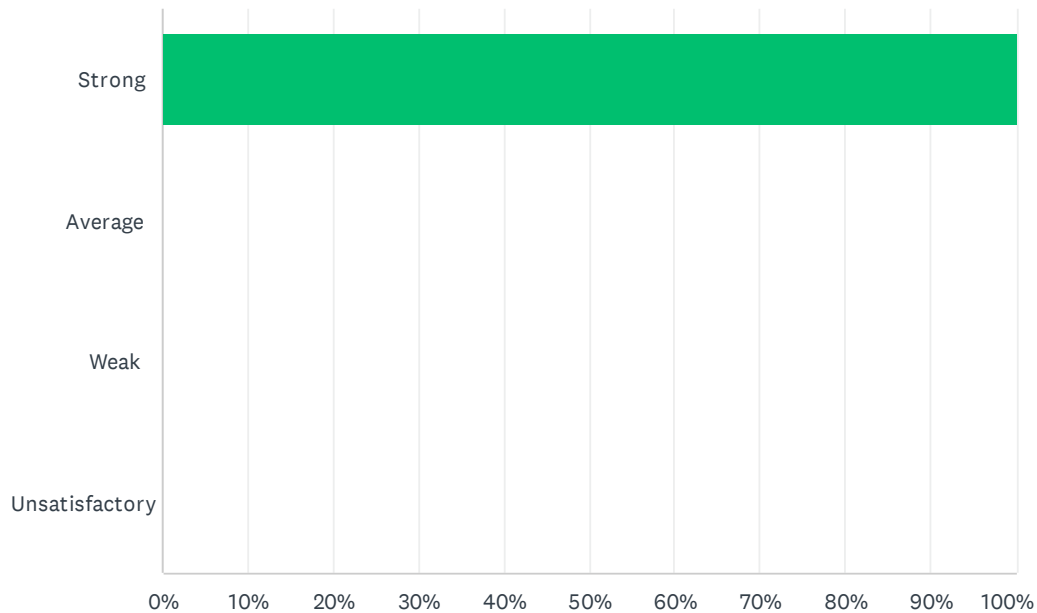


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 2 Skipped: 7

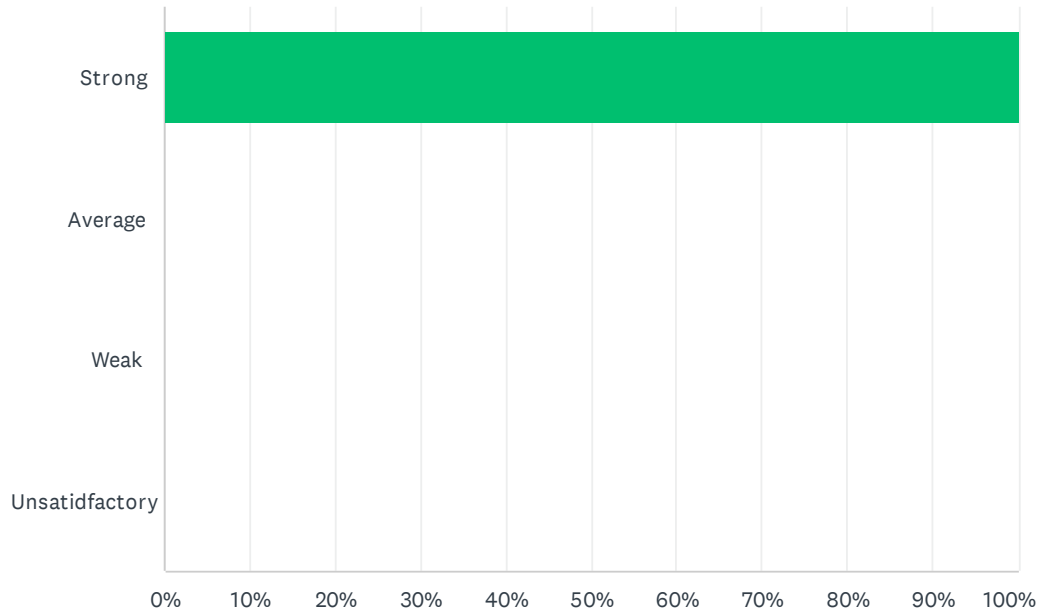


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 8

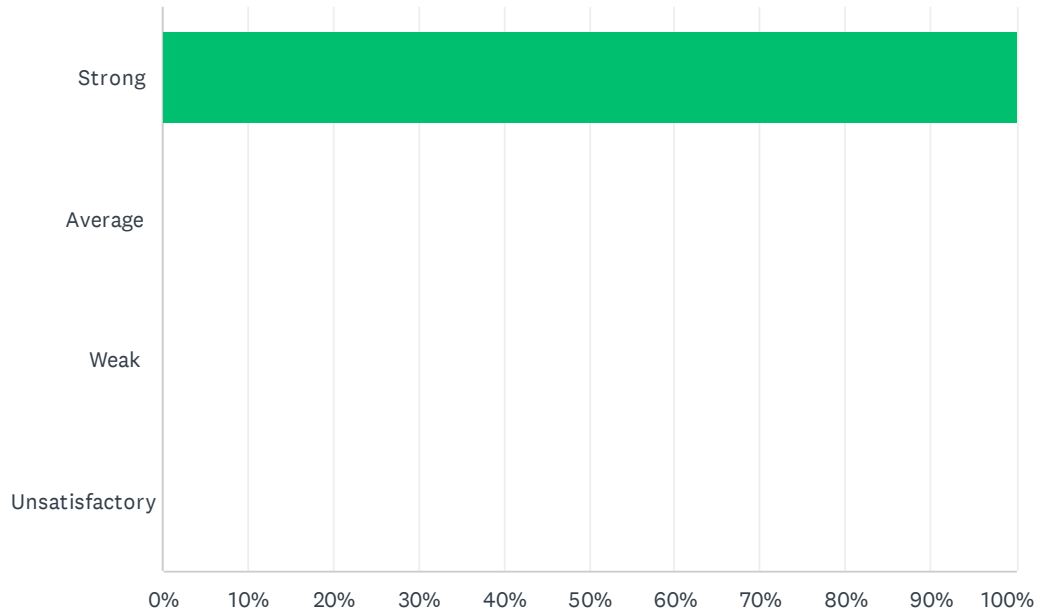


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 8

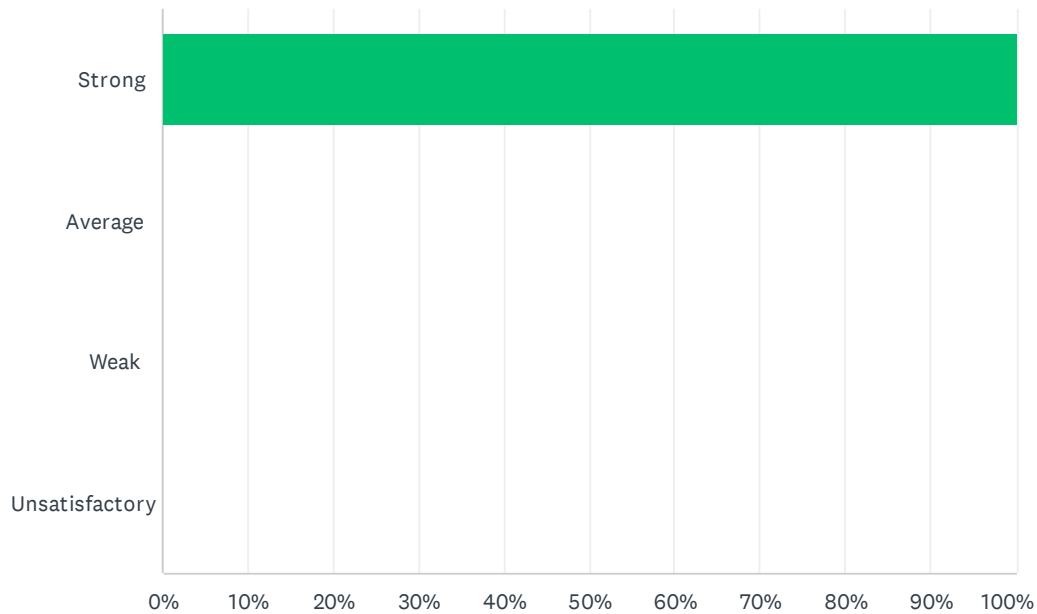


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 2 Skipped: 7

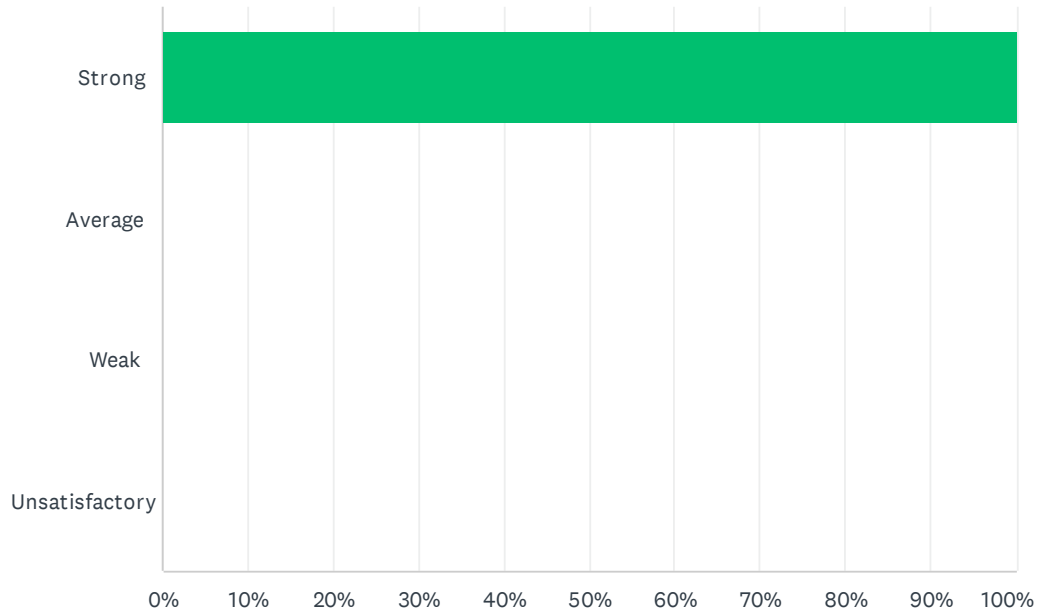


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 7

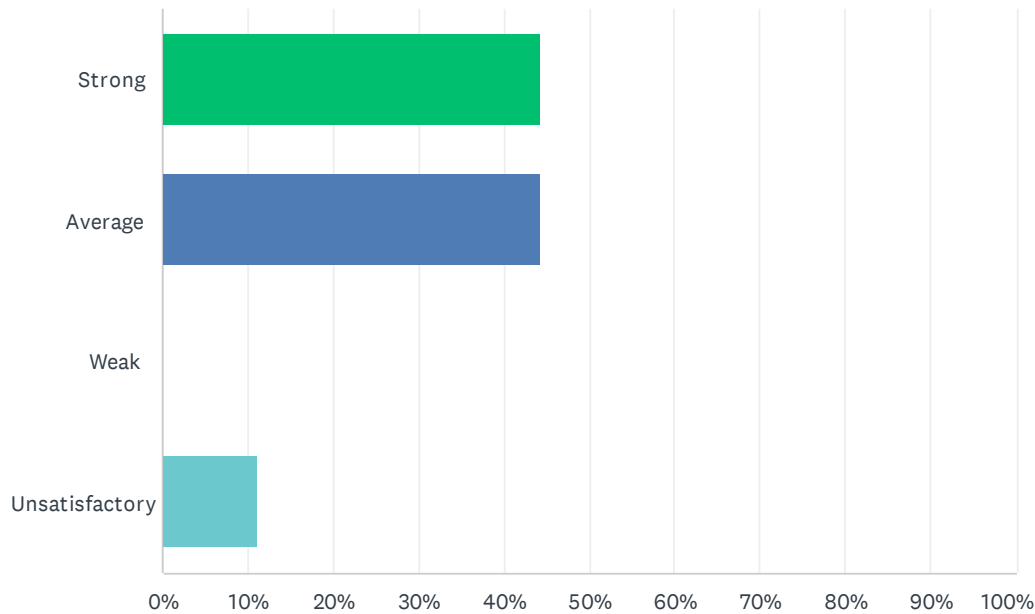


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 9 Skipped: 0

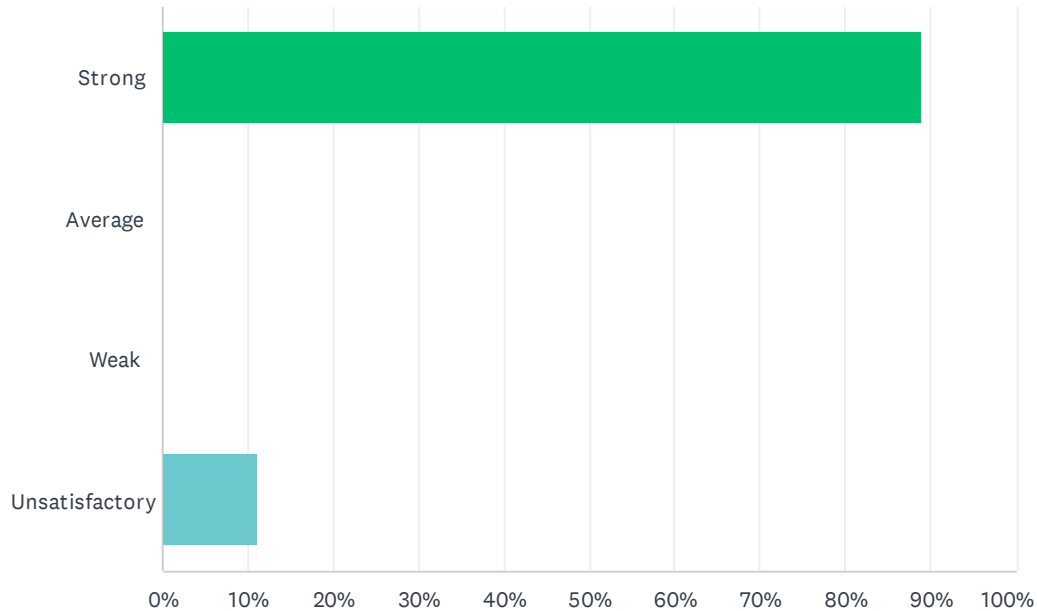


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	The school is set at the corner of Beale and Lincoln St. The freeway entrance is across Lincoln St. from the school. Trucks and cars barrel down the street and onto the ramp all day everyday, making the classrooms at that end shudder. Ambulances, fire trucks, and police cars often start their sirens as they approach the entryway. The kindergarten playground sits 5-6 feet above Beal and Lincoln. The students get a front row seat to everything driving onto the freeway ramp. They see homeless people walking by the fence. Many homeless people just walk on by. But others stand out there talking to their imaginary friends. Our fences and gates should be higher. Our entry gates should take one twist of a key to open and allow staff to enter, much like the gate on Niles that leads onto the District premises near the curriculum lab. Our staff members are out on Beale, Lincoln, King and Jefferson alley, wrestling with the locks to be able to get onto the campus as well as trying to leave. Are the employees at the District office more important than the employees at our school site? How high are the fences at the DO? Also-where is our campus supervisor? No one is walking the campus with the goal of ensuring our students' and staffs' safety. Cars are being vandalized. Where's our support?	1/25/2023 8:21 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

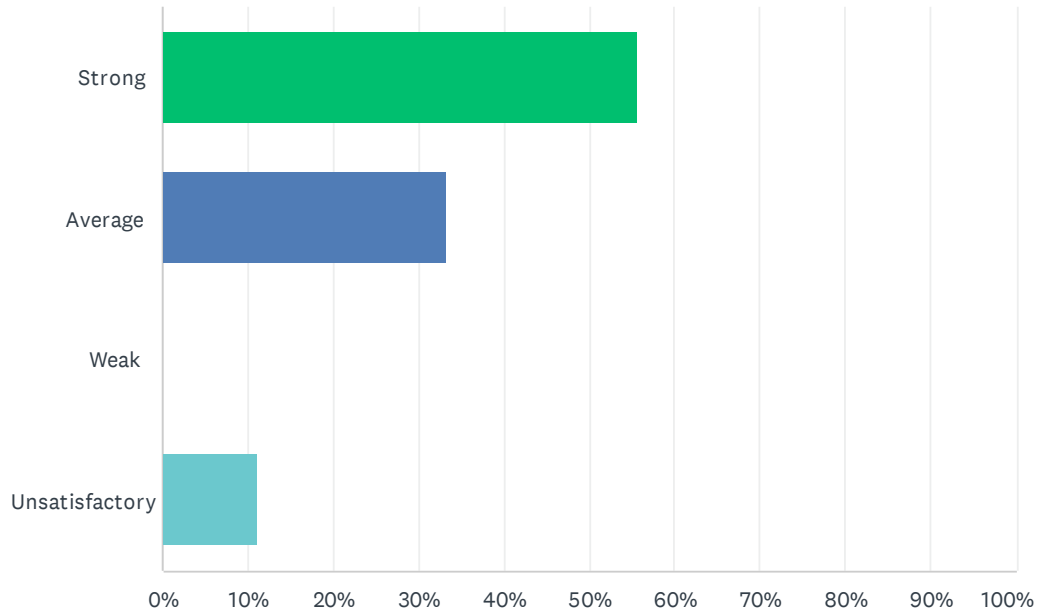


ANSWER CHOICES		RESPONSES	
Strong		88.89%	8
Average		0.00%	0
Weak		0.00%	0
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENTS:	DATE
1	When students are in physical altercations we were told that the admin will discipline those students. So i had an incident with 2 students that had a physical altercation in class sent them to the office admin with an attitude stated I the teacher needed to take care of it. Those are not clear expectation, either admin deals with the physical altercations or the teacher, which one is it, It shouldnt be at the convience of the admin when they pick and choose who to discipline and who doesnt.	1/19/2023 1:29 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

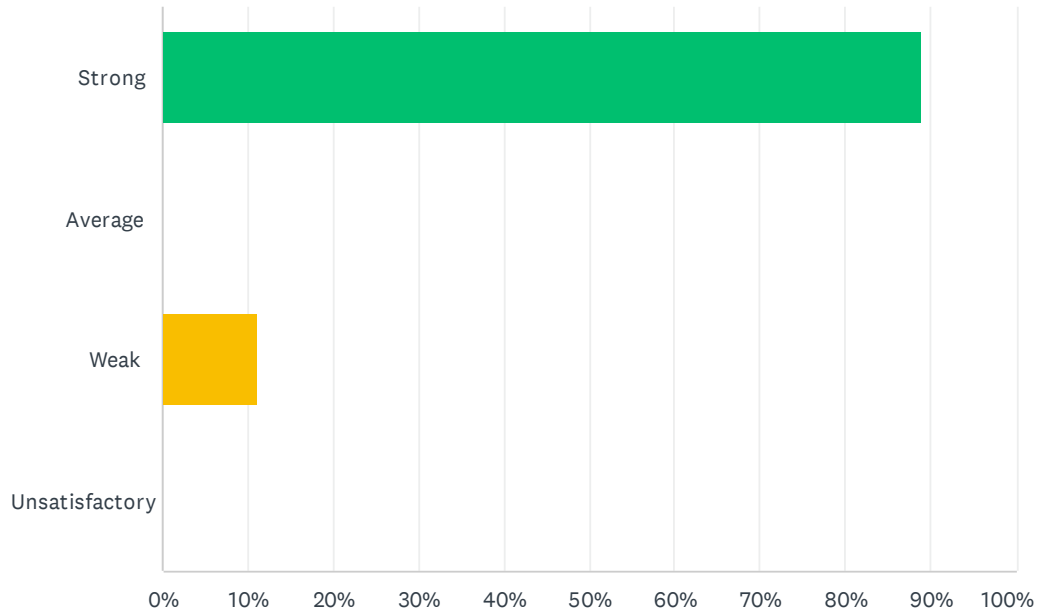


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

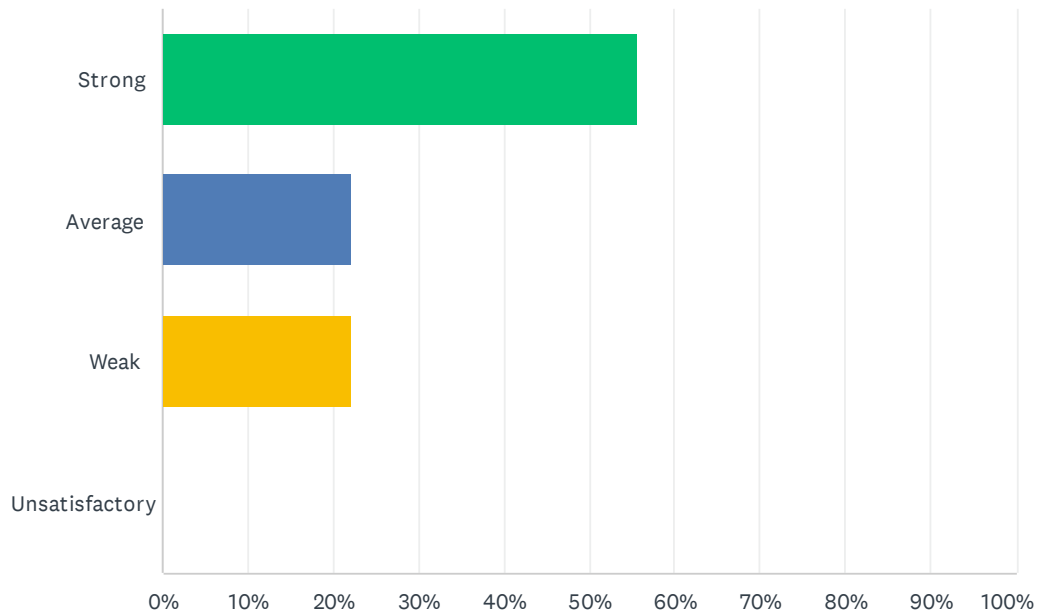


ANSWER CHOICES		RESPONSES	
Strong		88.89%	8
Average		0.00%	0
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 9 Skipped: 0

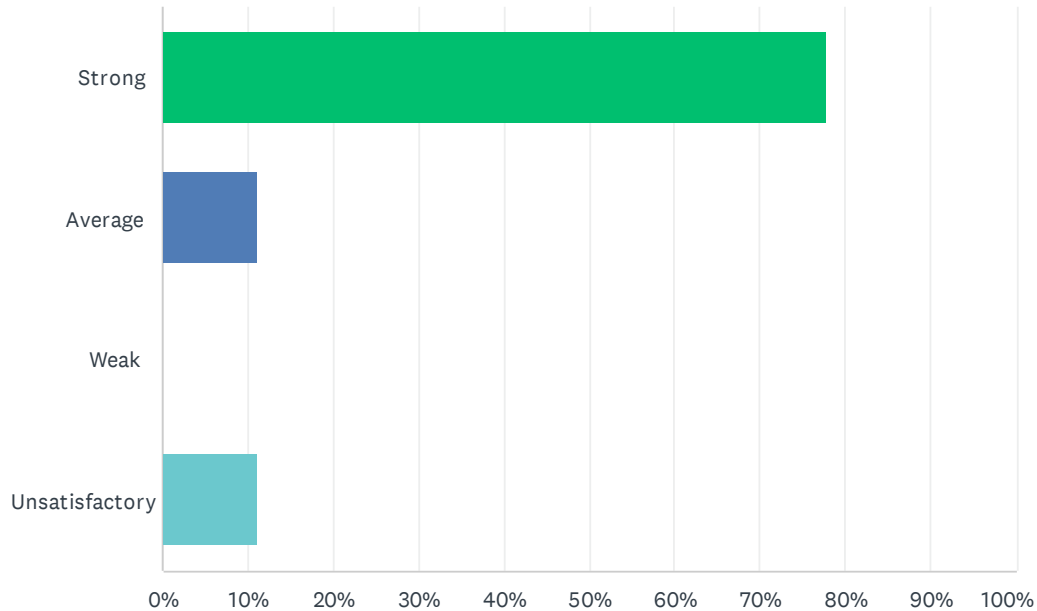


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	My site has a wonderful staff. The staff works together to support students and each other.	1/25/2023 8:21 PM
2	I would not recommend anyone because of how they handle student discipline towards each other and towards the staff.	1/19/2023 1:29 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

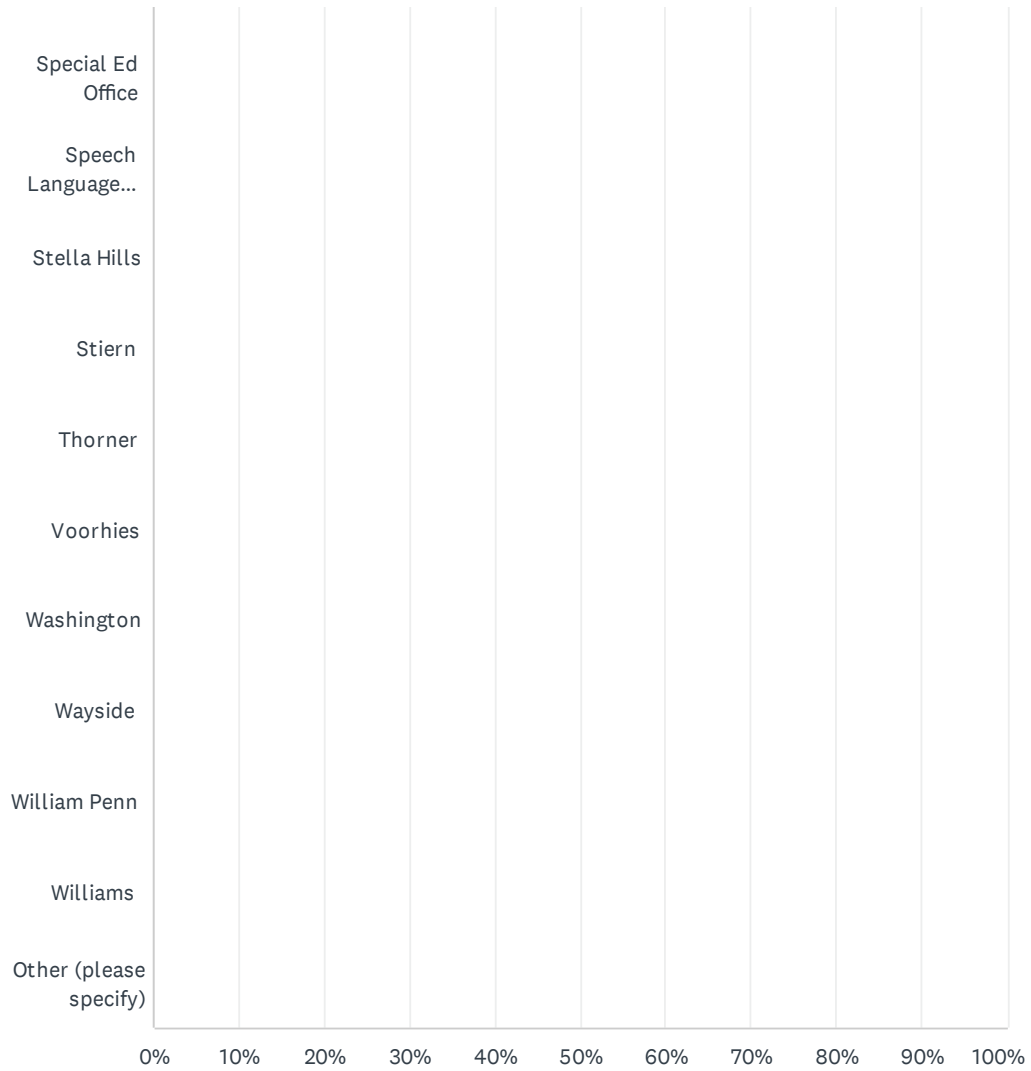
Answered: 6 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurse
Owens Intermediate
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	100.00%	6
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

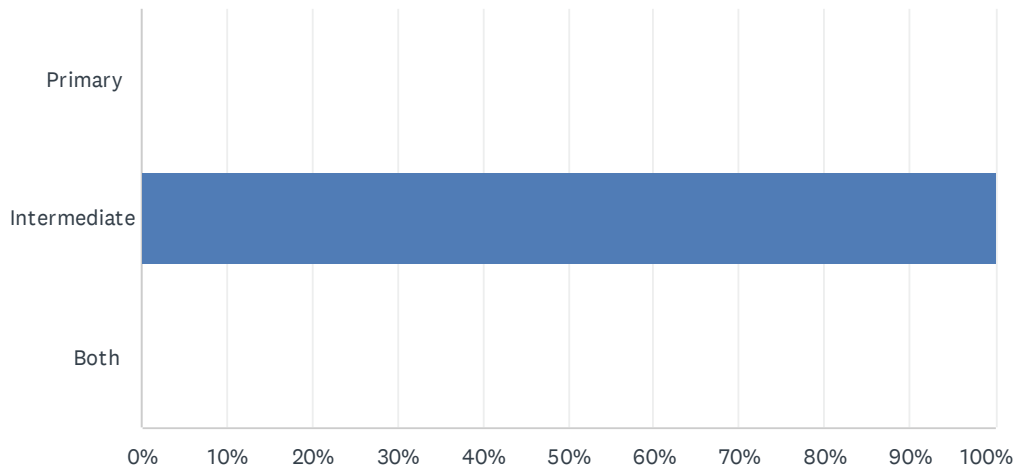
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

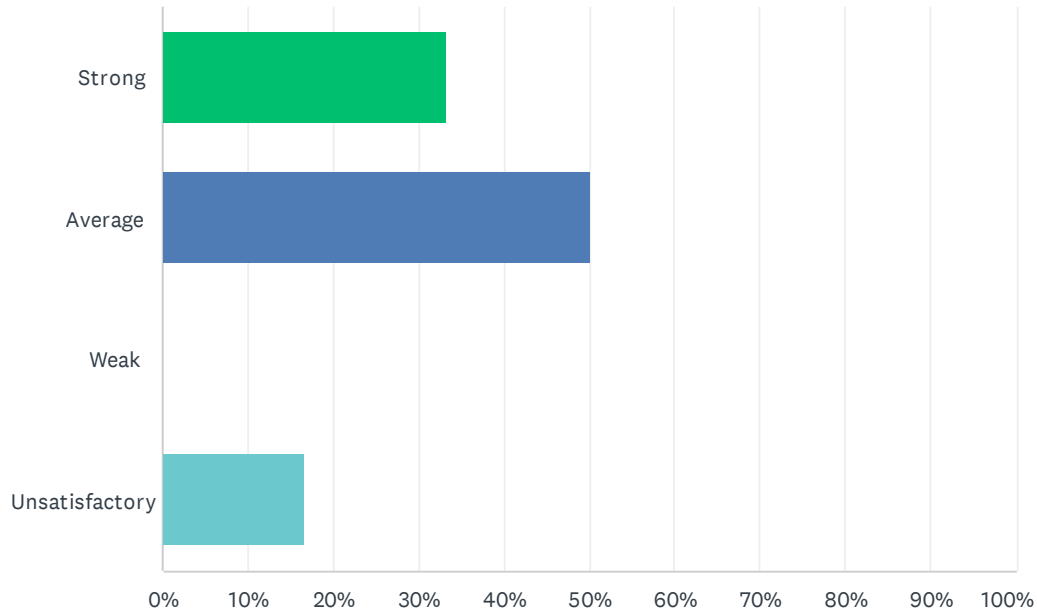
Answered: 4 Skipped: 2



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	4
Both	0.00%	0
TOTAL		4

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

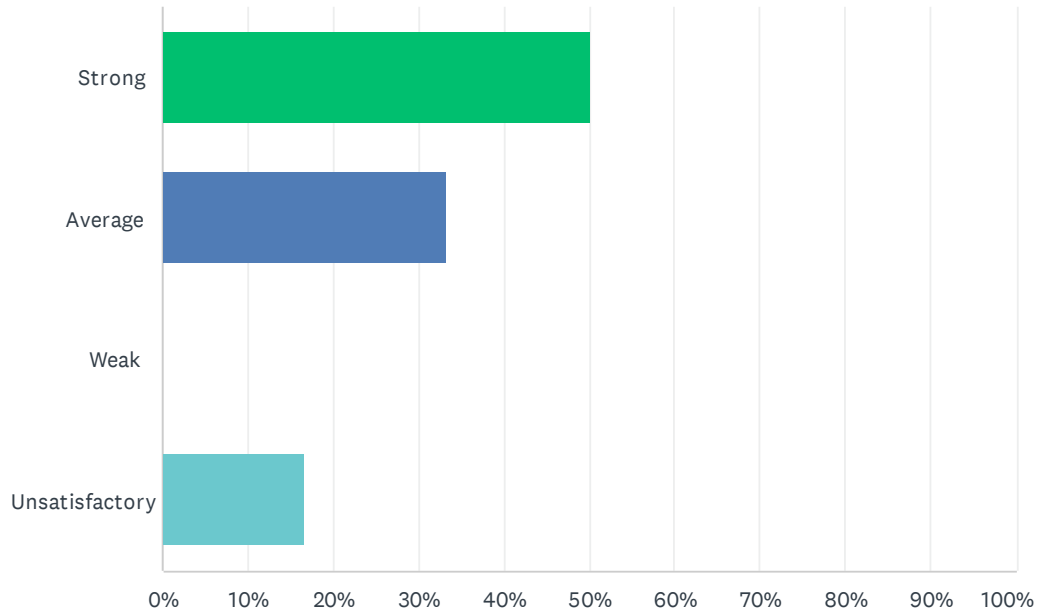


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	There is a disconnection with administration and students. Administration does not make effort to connect with students and their struggles. I have seen students mocked by administration for being late, something that is not really a student issue more of a parent concern.	2/16/2023 2:35 PM
2	I feel that the VP is supportive of staff, and the principal is supportive of the students.	2/2/2023 8:18 PM
3	Our Site administrators are both compassionate and sensitive to the needs of our students, staff, and our community.	1/19/2023 12:04 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

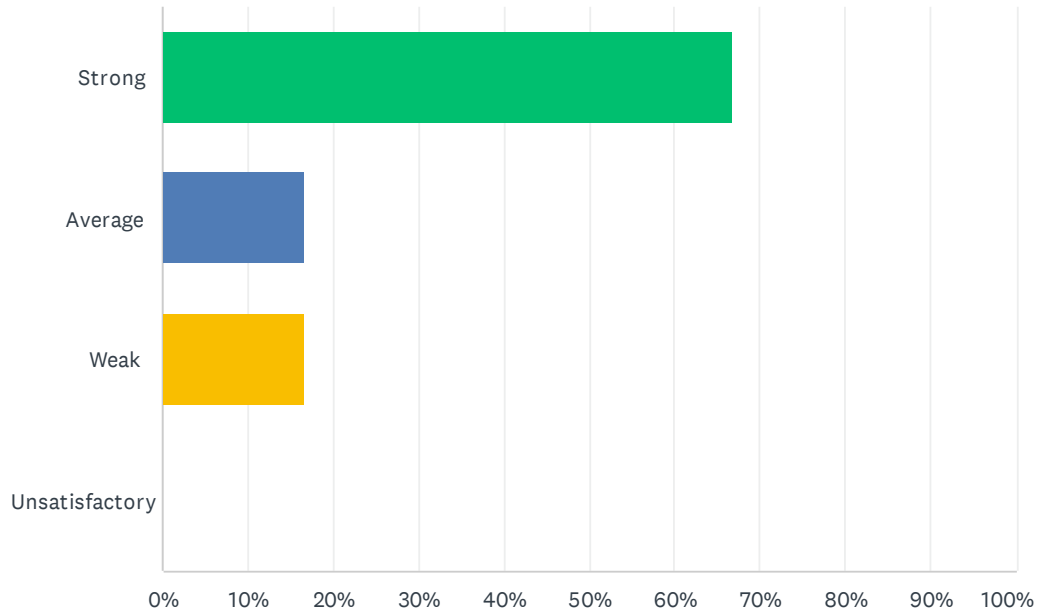


ANSWER CHOICES	RESPONSES
Strong	50.00% 3
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENT	DATE
1	I feel bullied.	2/16/2023 2:35 PM
2	Our admin are very respectful and value each member of team. They are both very fair and kind.	1/19/2023 12:04 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 0

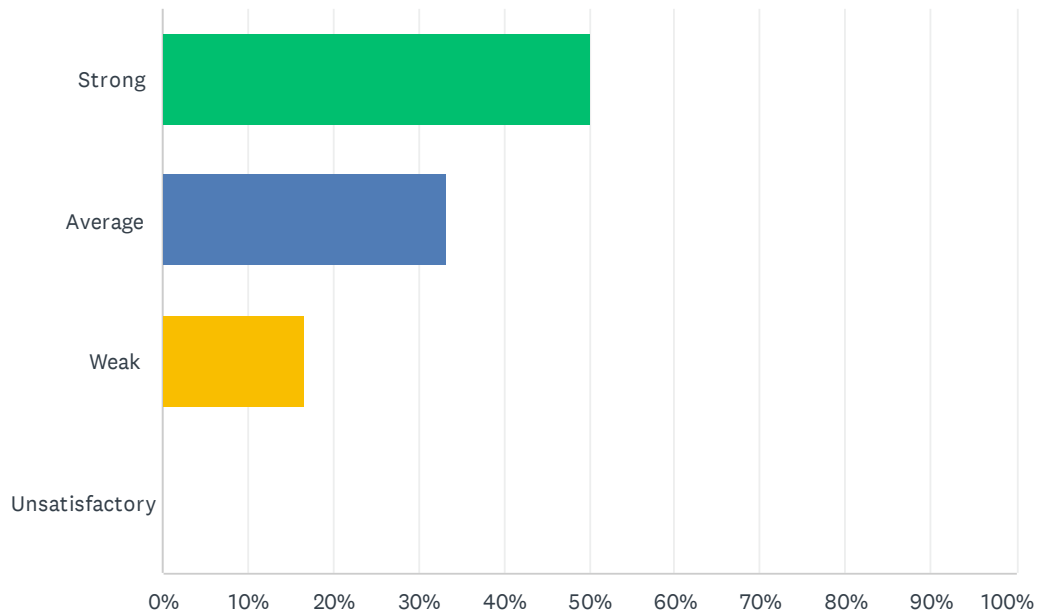


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 0

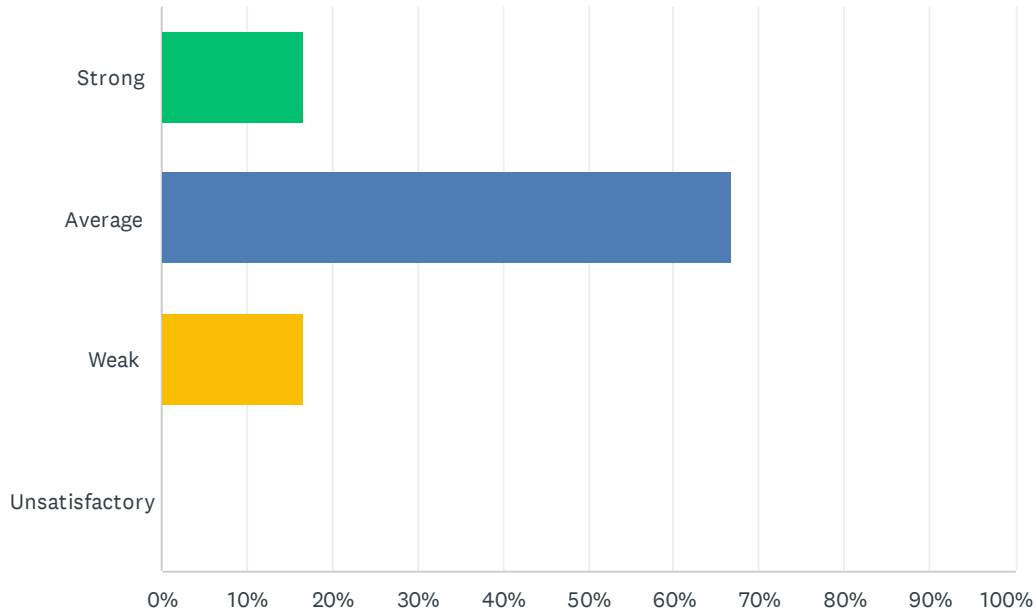


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	I don't know what the contract says. I haven't had a chance to go through what the contract says.	2/2/2023 8:18 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

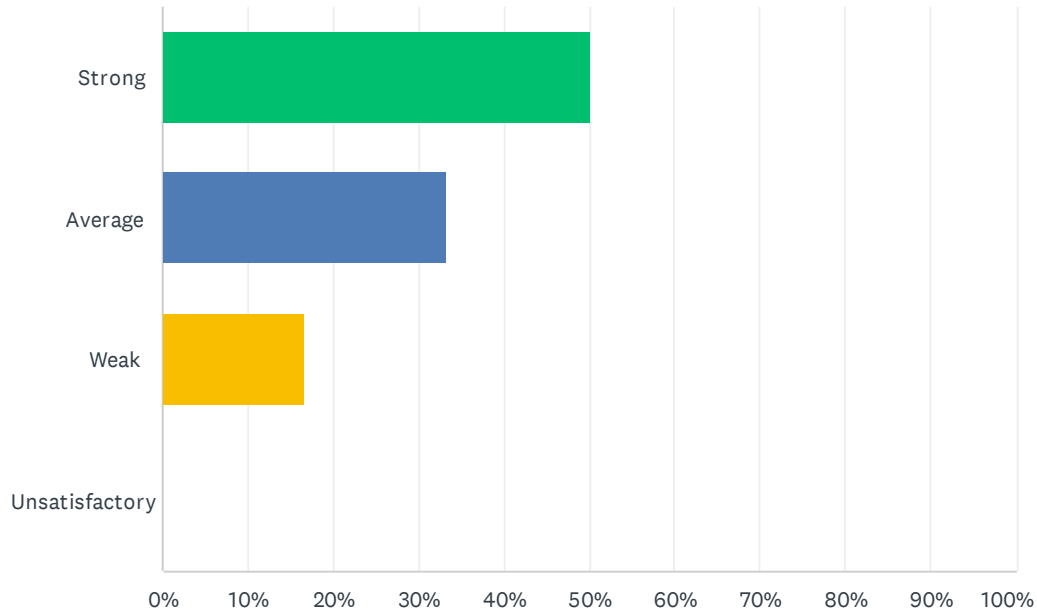


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	66.67%	4
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	I do not feel comfortable sending an aide II to cover for a sped teacher, when I asked about it I was lied to and told aide was covering for another aide but this was not the case.	2/16/2023 2:35 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 0

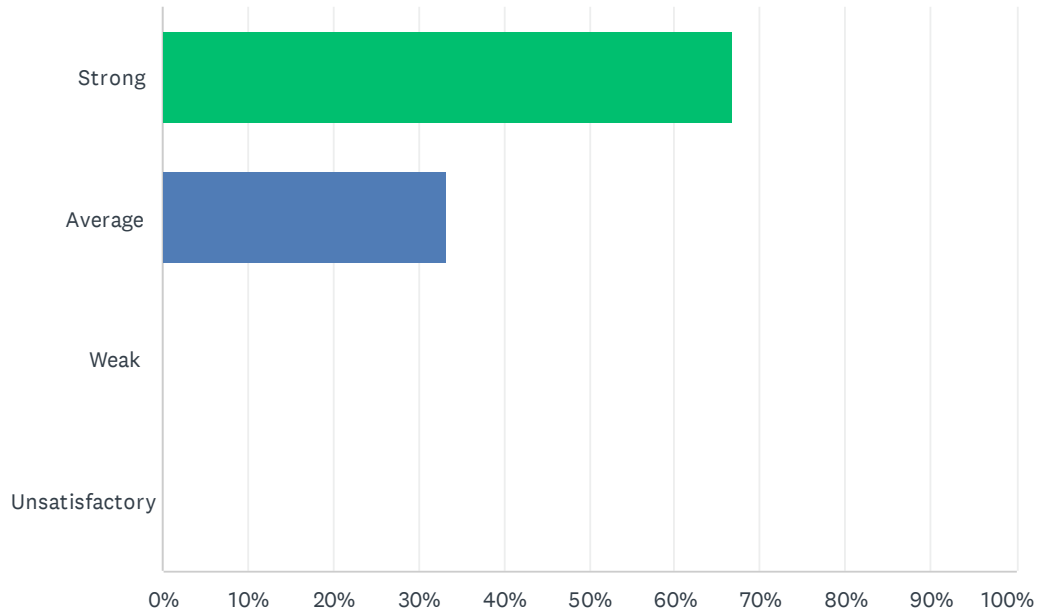


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		33.33%	2
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
1	Staff, students, and parents are able to meet and discuss concerns with both our VP and Principal.	1/19/2023 12:04 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 6 Skipped: 0

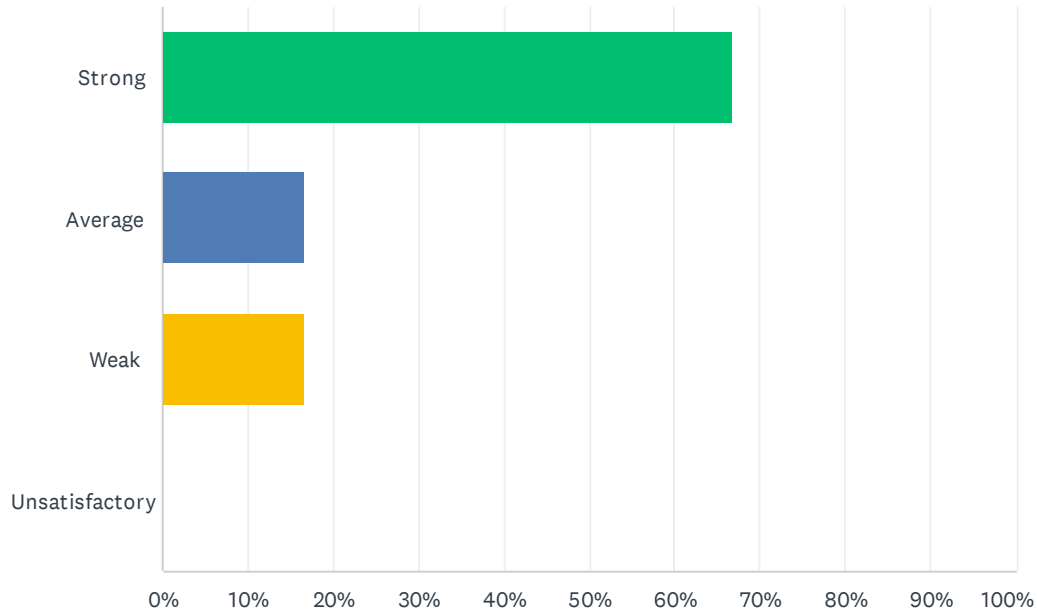


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Our admin respect our staff greatly and always focus on the positive when dealing with any criticism from others. They value staff and work hard to support each staff member.	1/19/2023 12:04 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 0

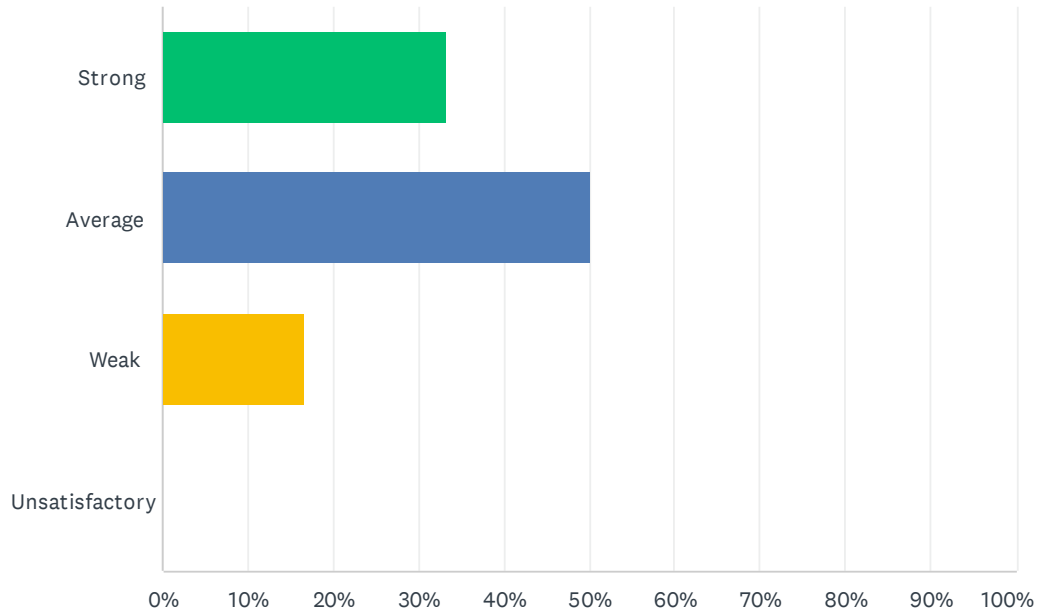


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		16.67%	1
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
1	No. You can see who the preferred are.	2/16/2023 2:35 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 6 Skipped: 0

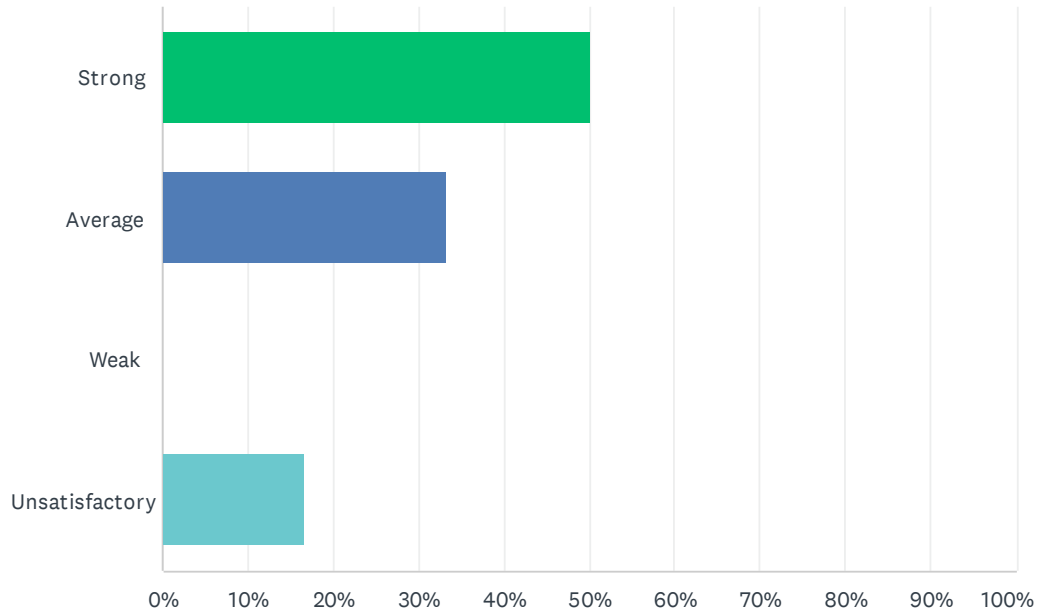


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		50.00%	3
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

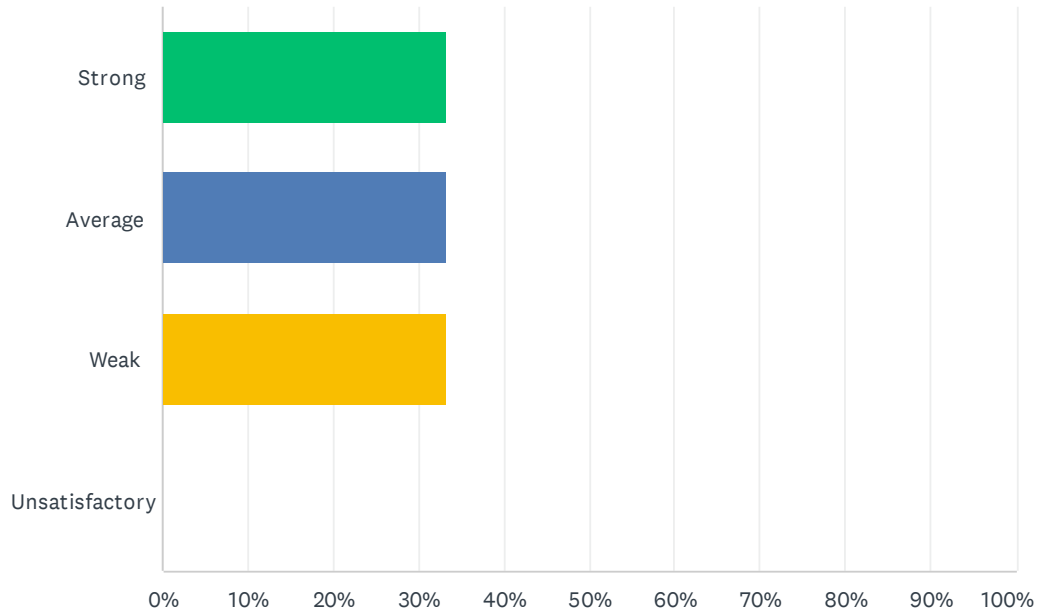


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT	DATE
1	I was quarantined due to CARE team, I was asked to provide a doctor's note upon return. It seems careless not to cross reference the list provided from CARE team to see if the absences are related to that. When people are home trying to recover and we have admin requesting things when a simple check from the list provided would have prevented undue stress.	2/16/2023 2:35 PM
2	As a new school site, still under construction, and many new employees.	2/2/2023 8:18 PM
3	Very much so.	1/19/2023 12:04 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

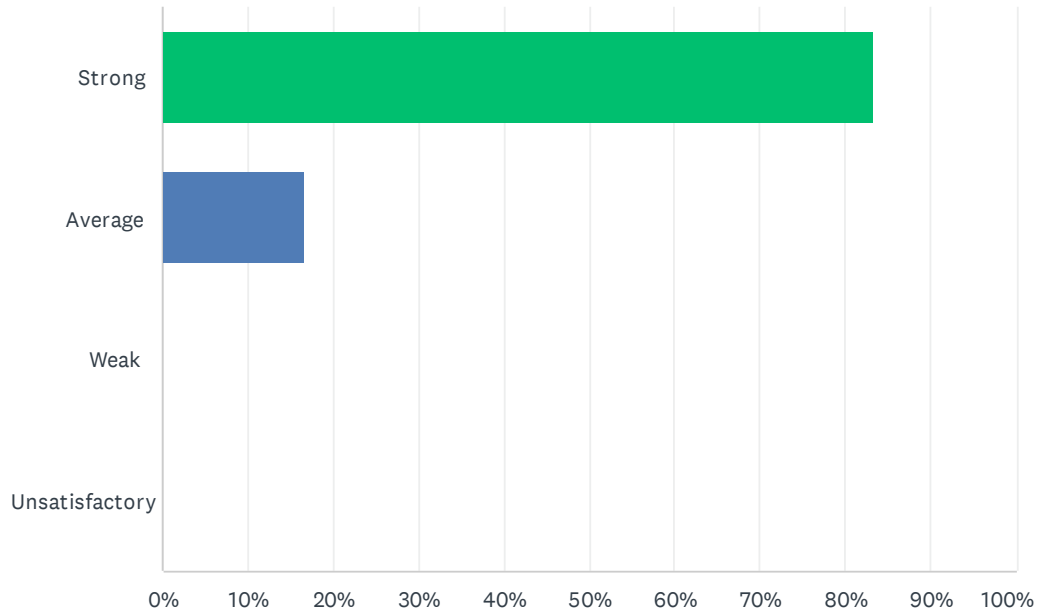


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		33.33%	2
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
1	For years I have been able to attend PLC with other SPED teachers from my program. I am now required to attend PLC's with my on site colleagues when I can gain so much more information and resources for the populations I serve.	2/16/2023 2:35 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 0

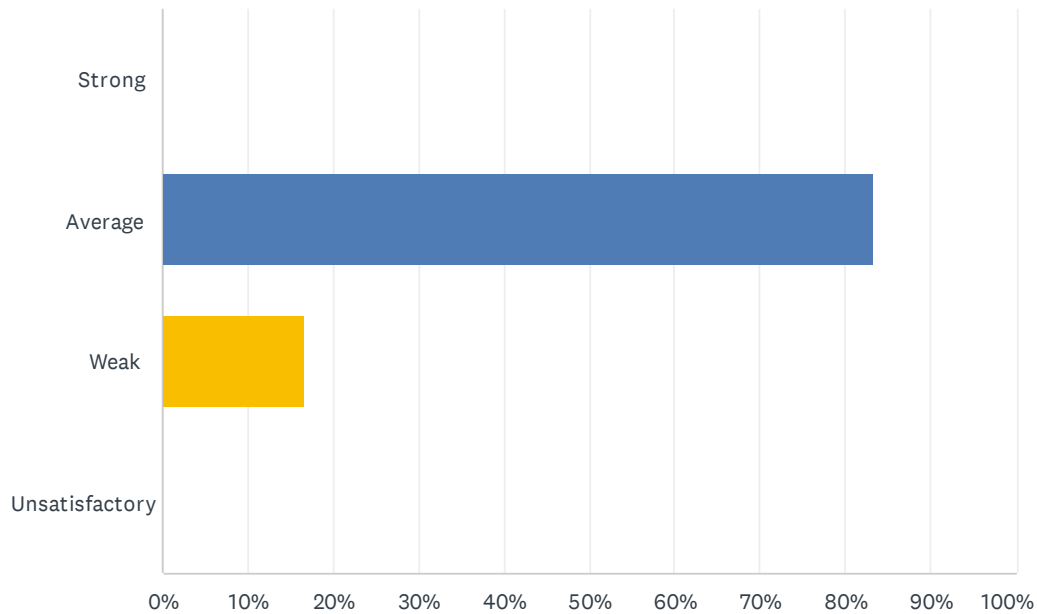


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	Students do not have consequences for behaviors. They attend the beginning of the year assembly where the rules are read to them but they are not enforced. Students dress how they want, have phones out constantly, are constantly late and when they do get detention they use it as free time.	2/16/2023 2:35 PM
2	Impact of our admin is very positive impact on working conditions. They are both professional and kind.	1/19/2023 12:04 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

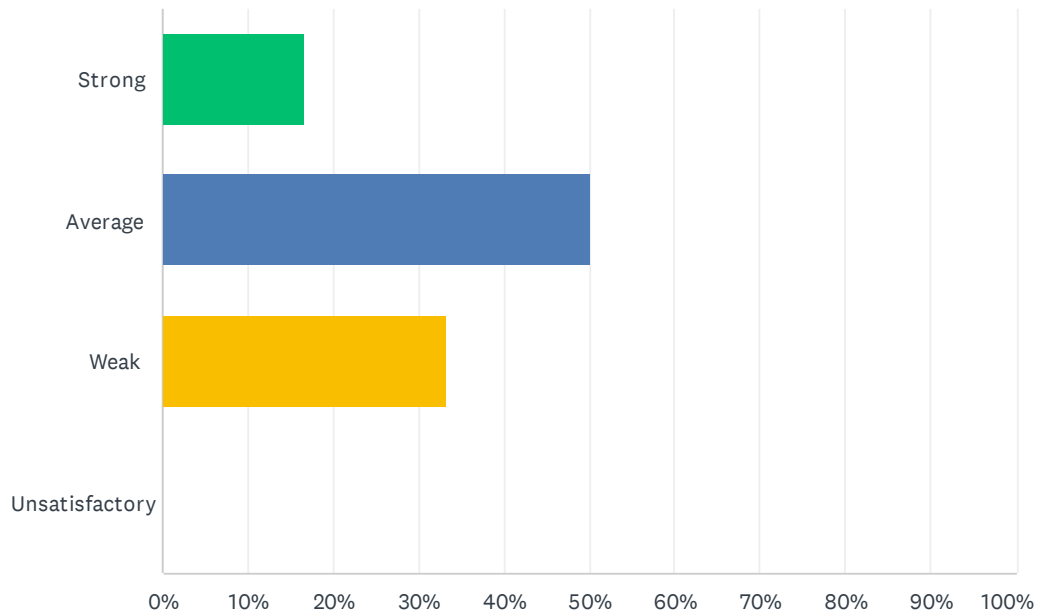
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	83.33%	5
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q16 Site meetings are productive and not excessive.

Answered: 6 Skipped: 0

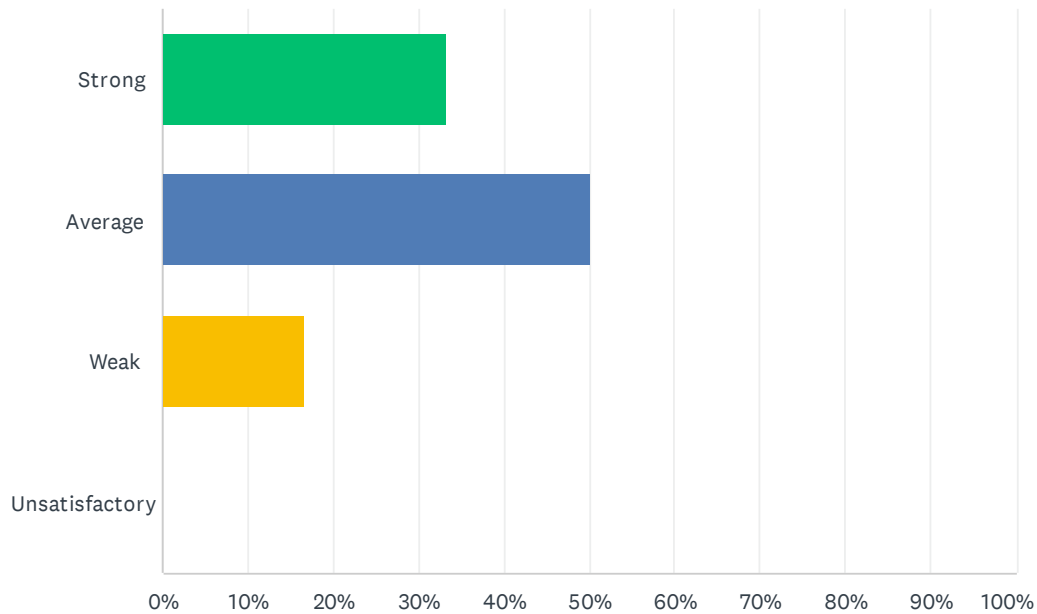


ANSWER CHOICES		RESPONSES	
Strong		16.67%	1
Average		50.00%	3
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 6 Skipped: 0

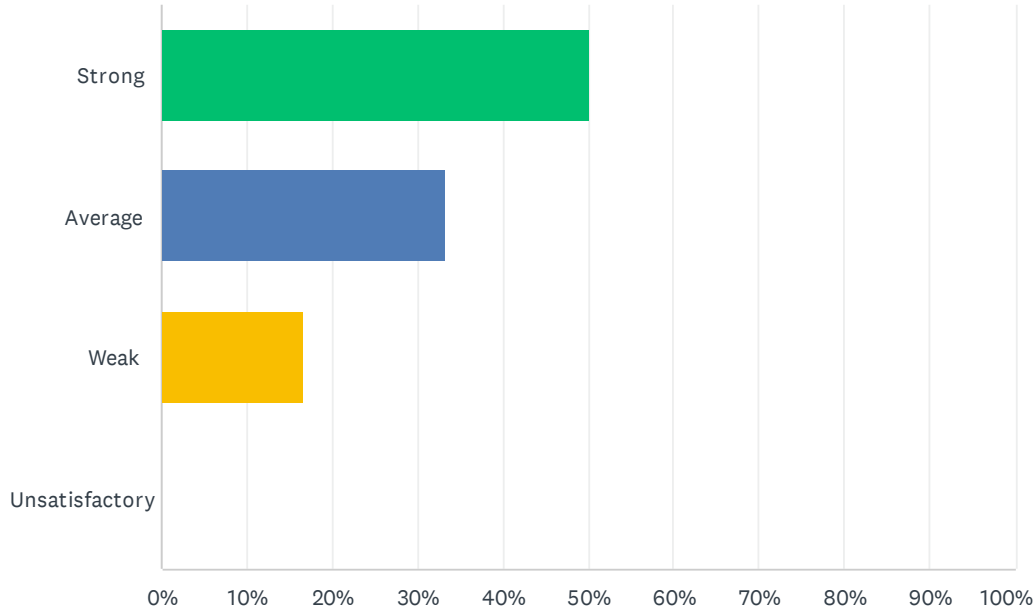


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 6 Skipped: 0

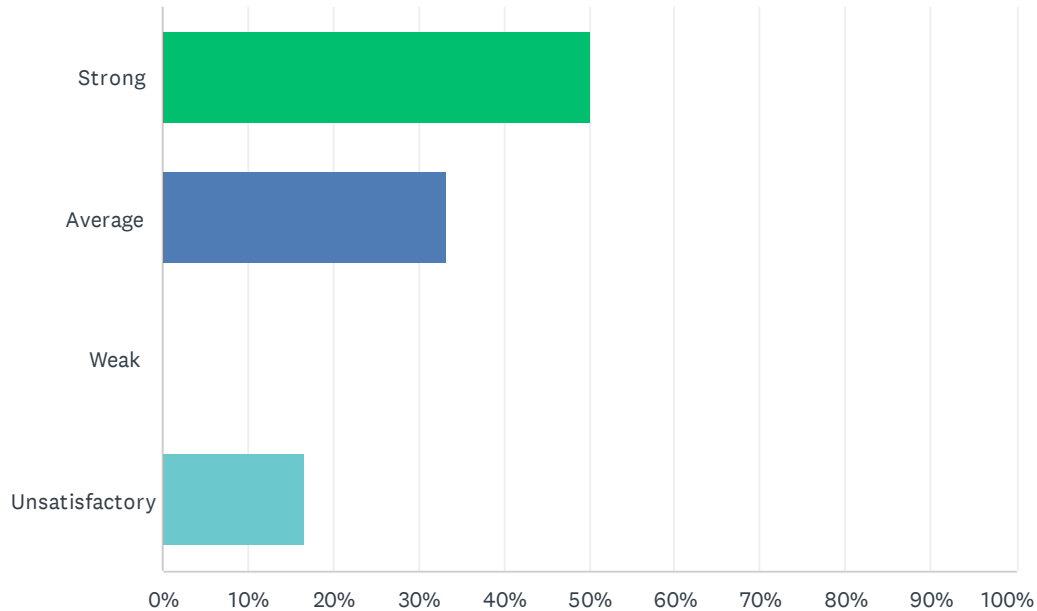


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 6 Skipped: 0

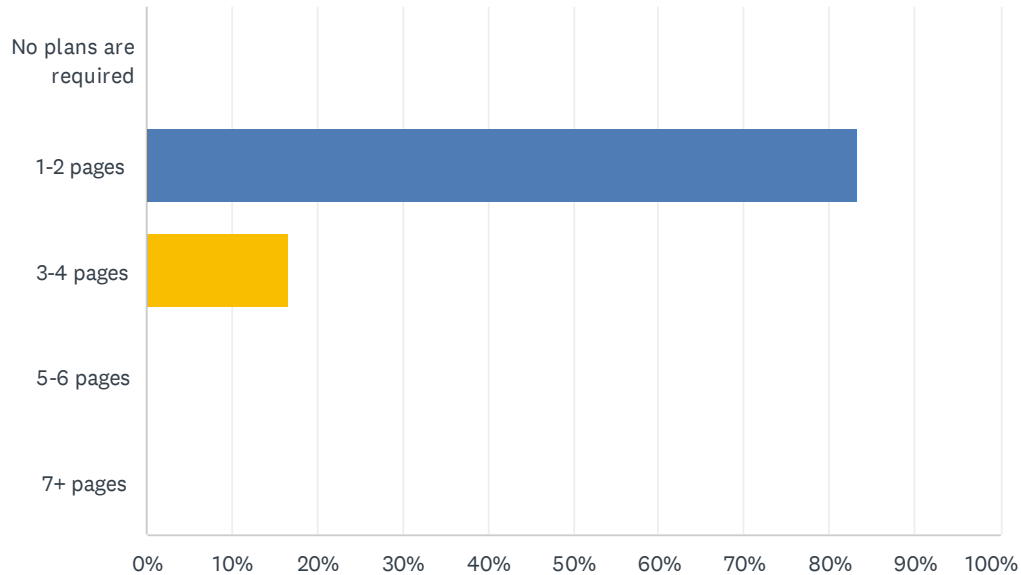


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		16.67%	1
TOTAL			6

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 6 Skipped: 0

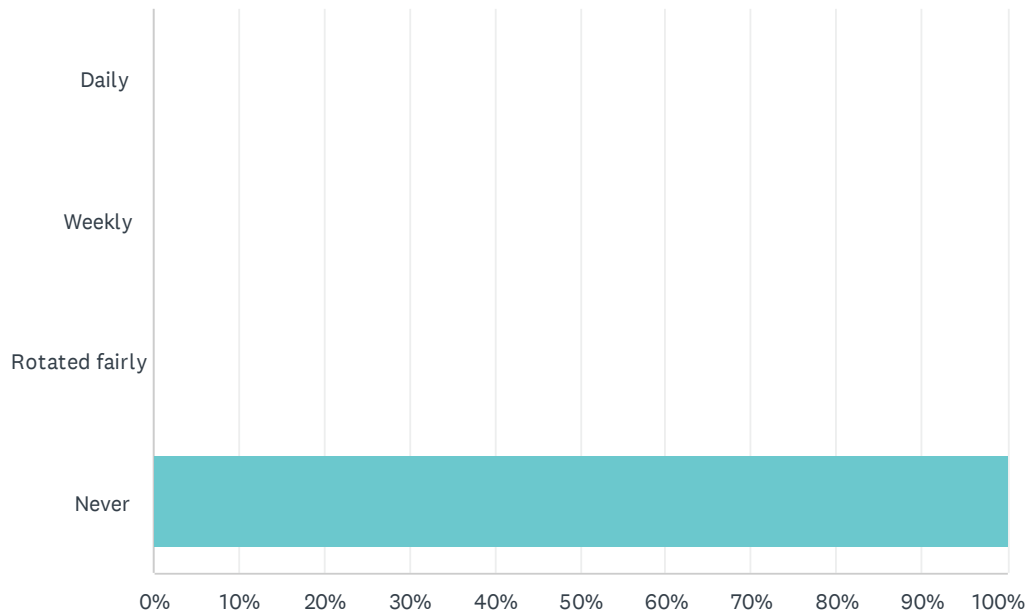


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		83.33%	5
3-4 pages		16.67%	1
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 5 Skipped: 1

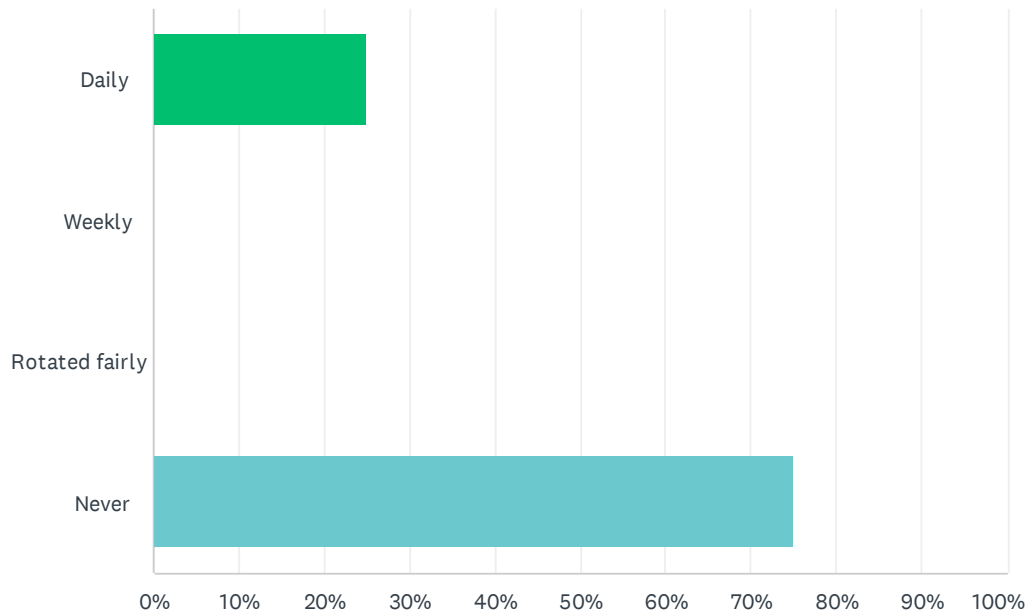


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 5
TOTAL	5

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 4 Skipped: 2

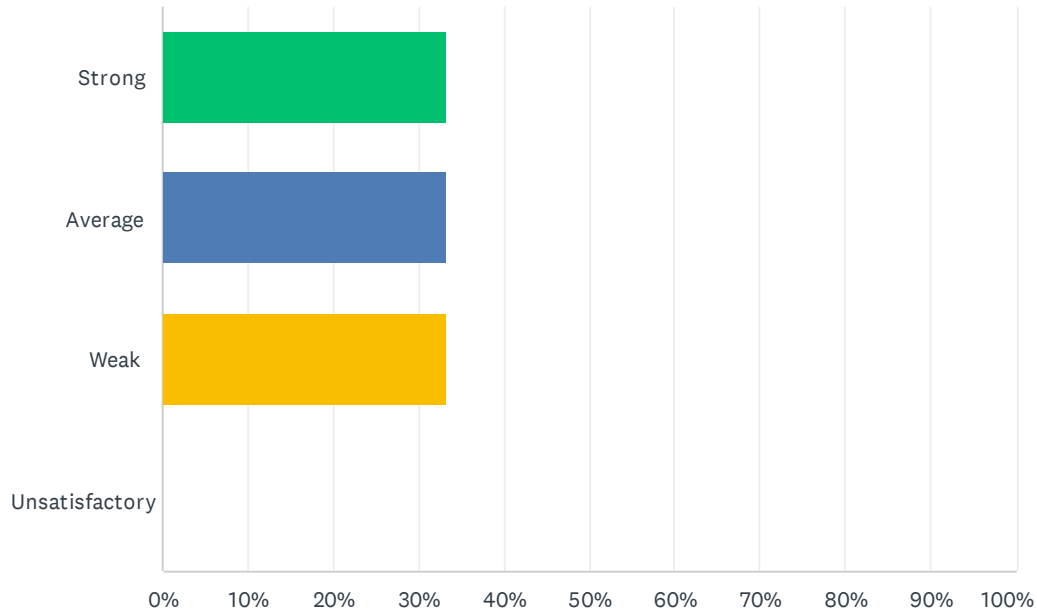


ANSWER CHOICES	RESPONSES
Daily	25.00% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	75.00% 3
TOTAL	4

#	COMMENT:	DATE
1	SPED Teachers have all duties we are always with our kids	2/16/2023 2:36 PM
2	not really just walking students to the gate	2/2/2023 8:34 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 3

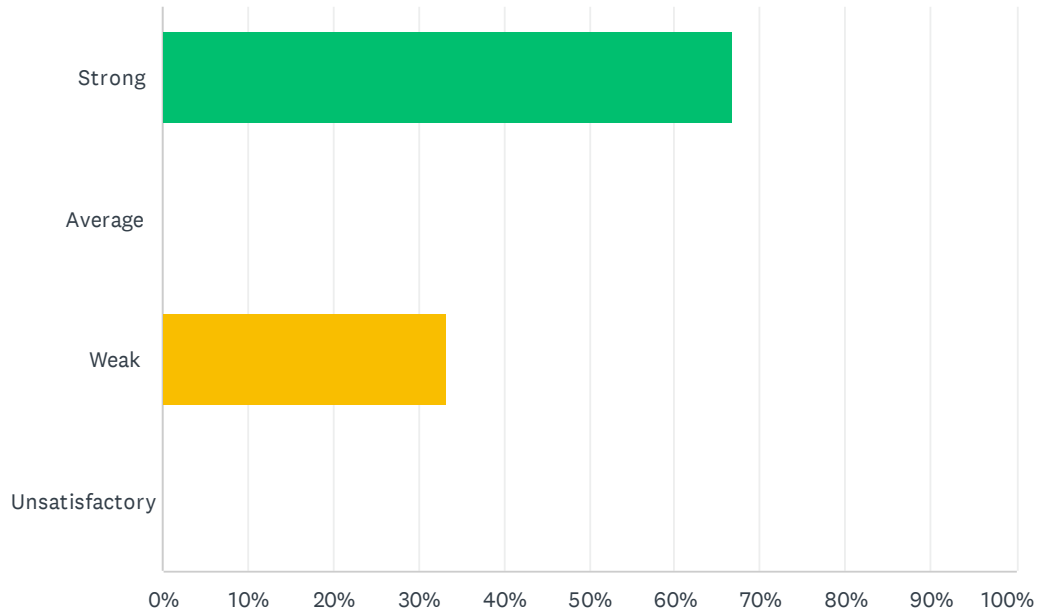


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	I love the support I receive from my program specialist and the clerks.	2/16/2023 2:38 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 3

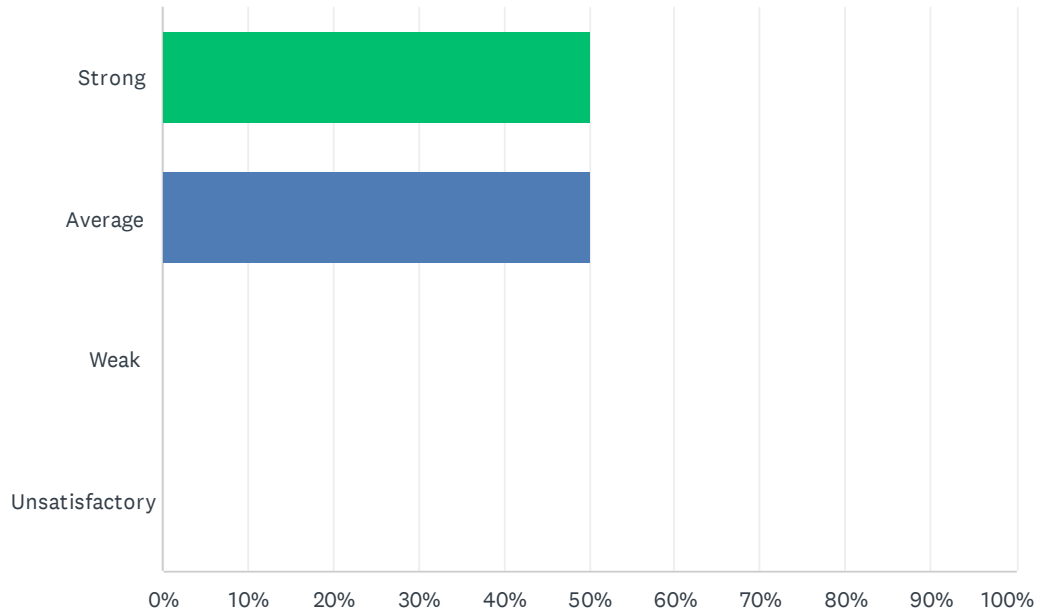


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	I understand there are still several vacancies and have been asked to allow an aide to go and assist the other classes. I have never had a problem with this but it does seem unfair that I am constantly being asked to be a team player when there is table full of CPAL's always on their phones. There is obviously no concerns if it is their job duty or not since others are being pulled	2/16/2023 2:38 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 2 Skipped: 4

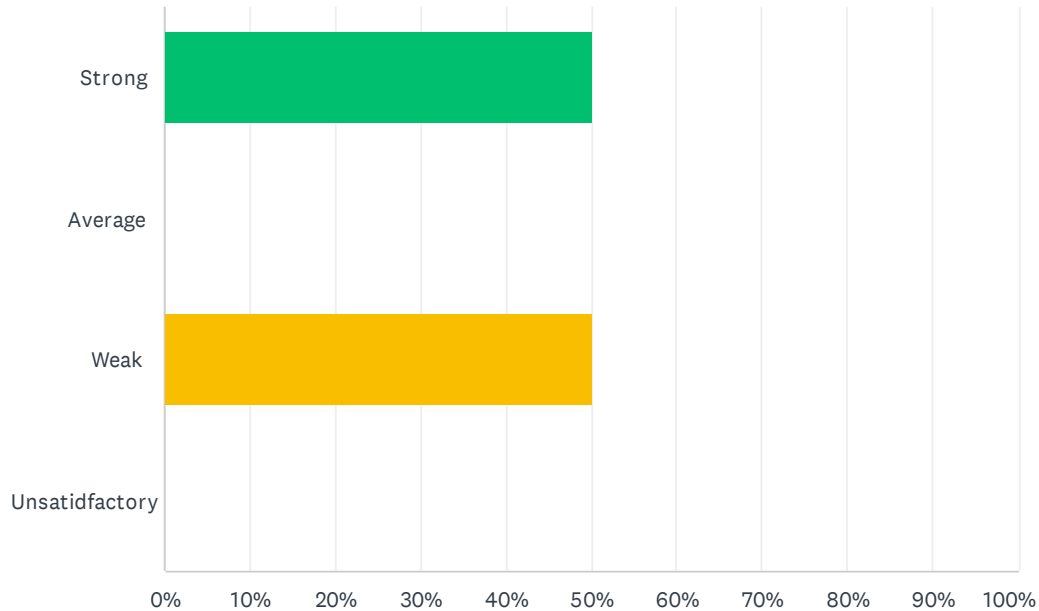


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 2 Skipped: 4

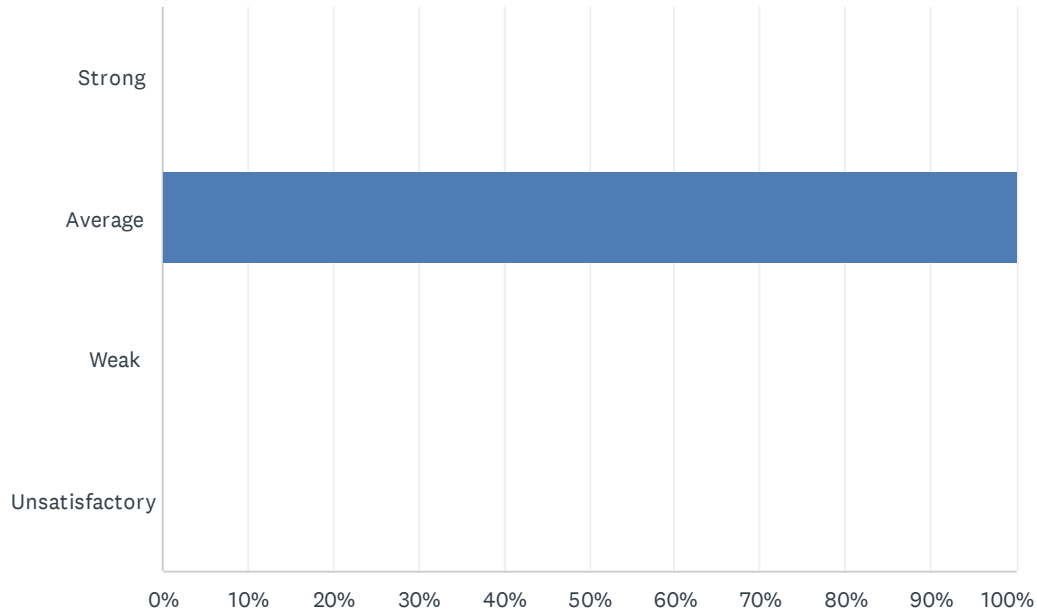


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 2 Skipped: 4

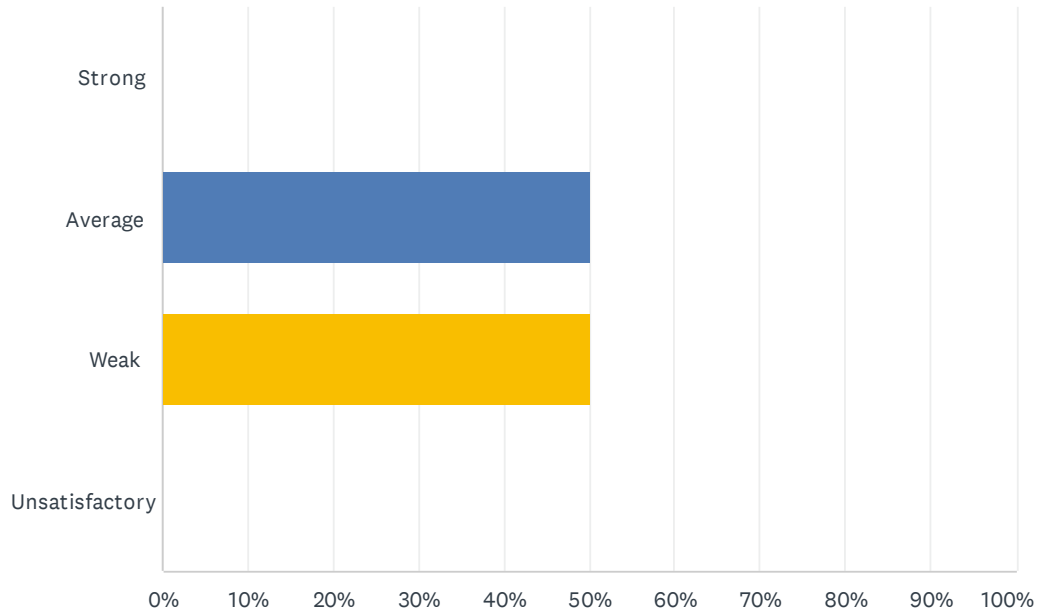


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 2 Skipped: 4

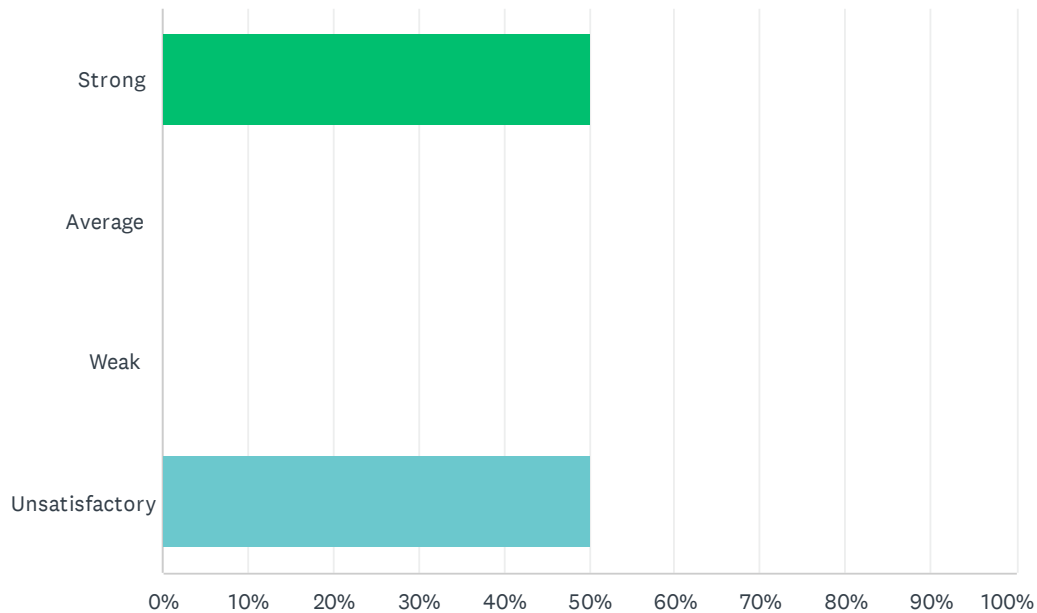


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	50.00% 1
Weak	50.00% 1
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 4

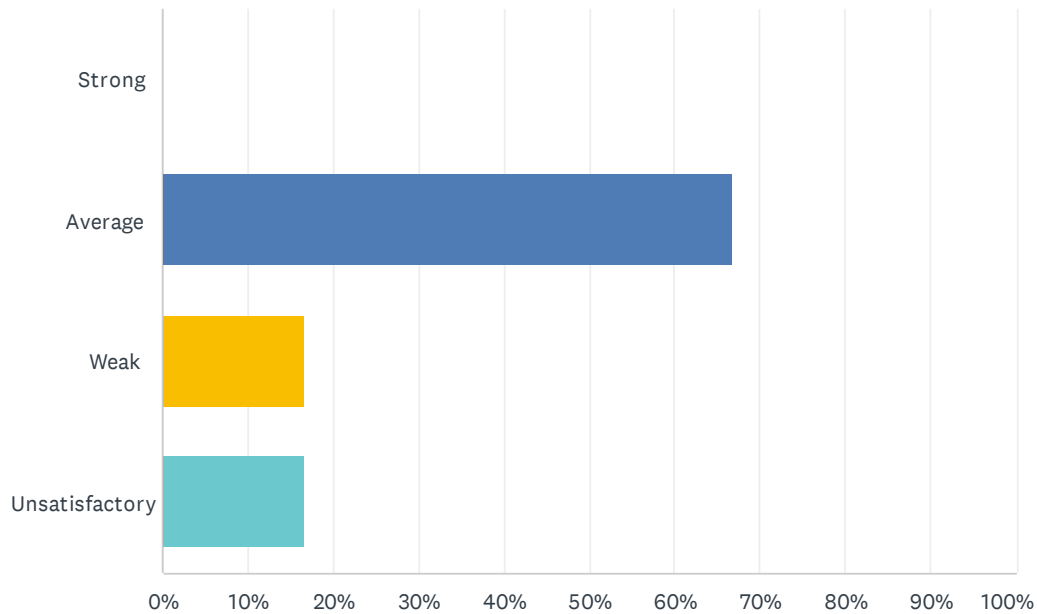


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
1	I feel like I am constantly being purposely uninformed	2/16/2023 2:38 PM

Q30 Staff and students feel safe.

Answered: 6 Skipped: 0

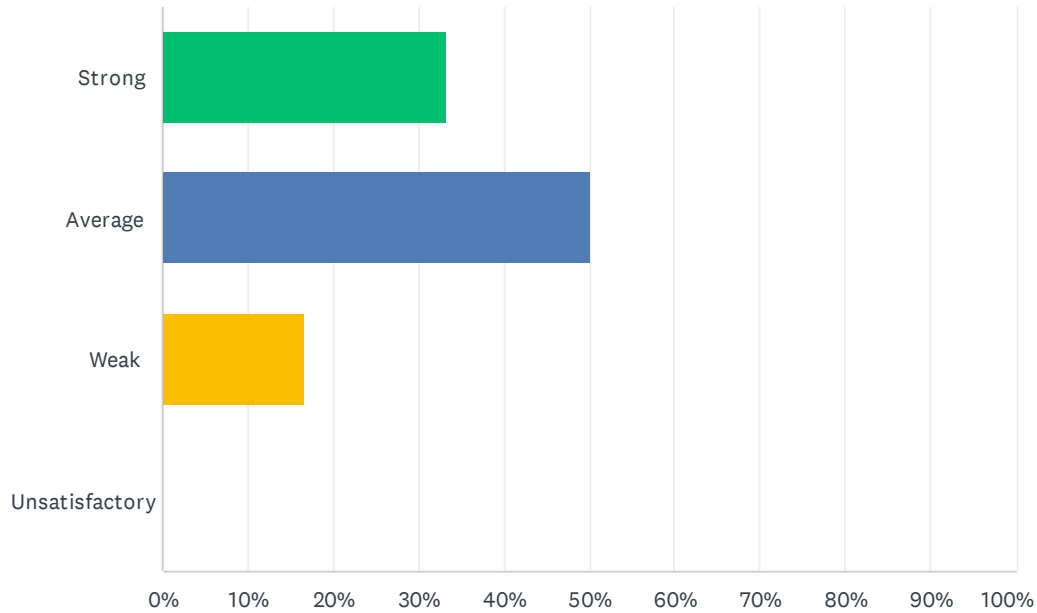


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	66.67% 4
Weak	16.67% 1
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENTS:	DATE
1	Our school is under construction while we are on campus so it is not ideal.	1/19/2023 1:04 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 6 Skipped: 0

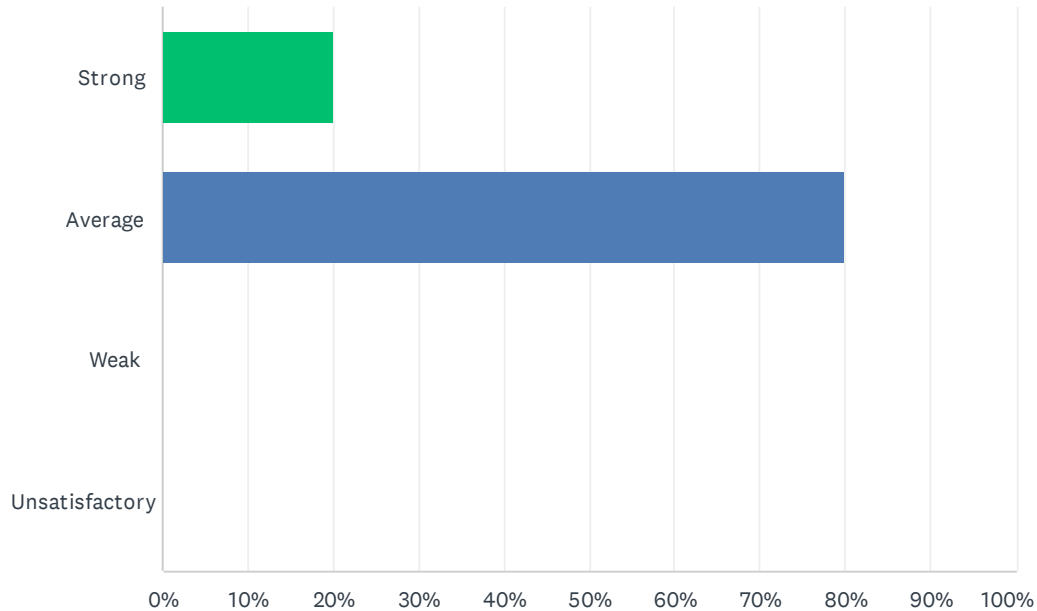


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		50.00%	3
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 5 Skipped: 1

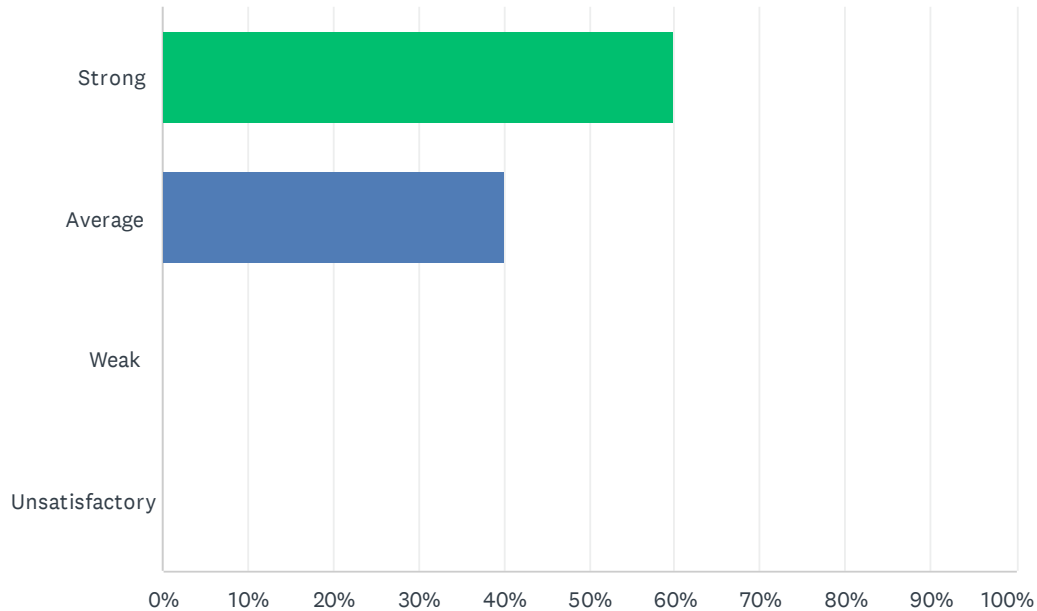


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 5 Skipped: 1

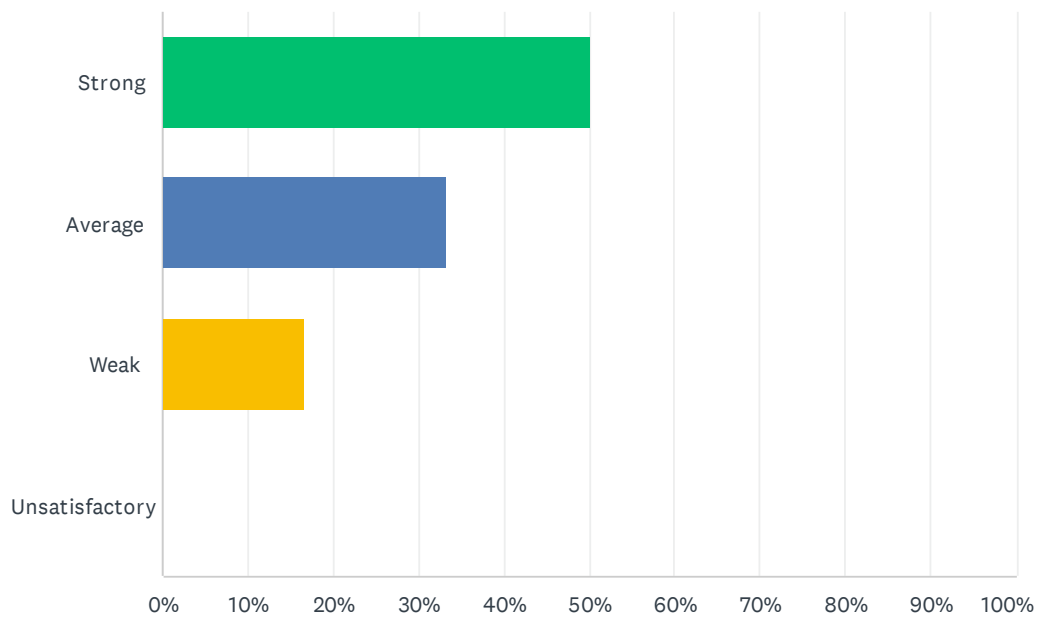


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I don't know.	2/2/2023 8:44 PM

Q34 My site has a positive atmosphere.

Answered: 6 Skipped: 0

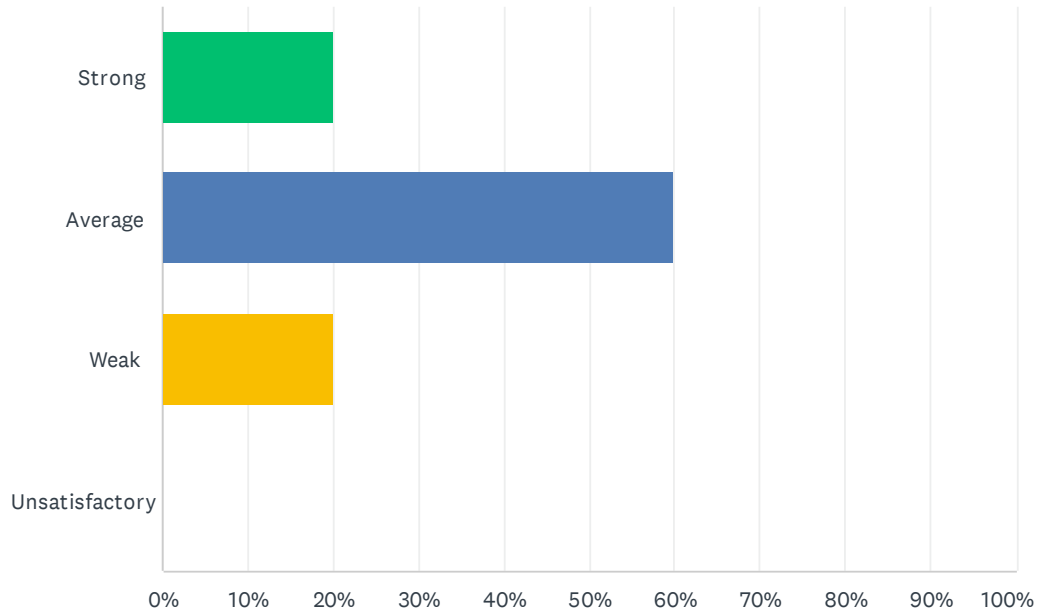


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 5 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	60.00%	3
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

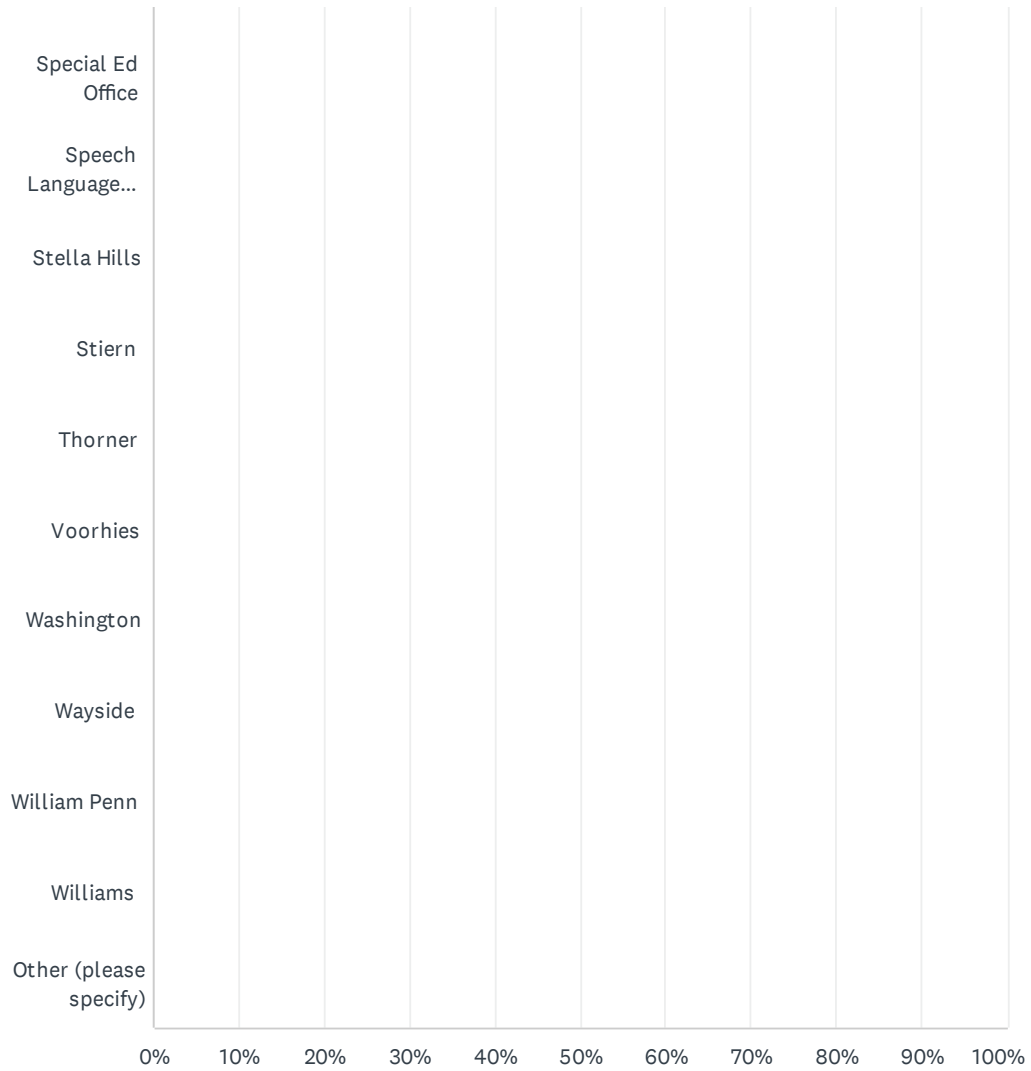
Answered: 11 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurse
Owens Intermediate
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	100.00%	11
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

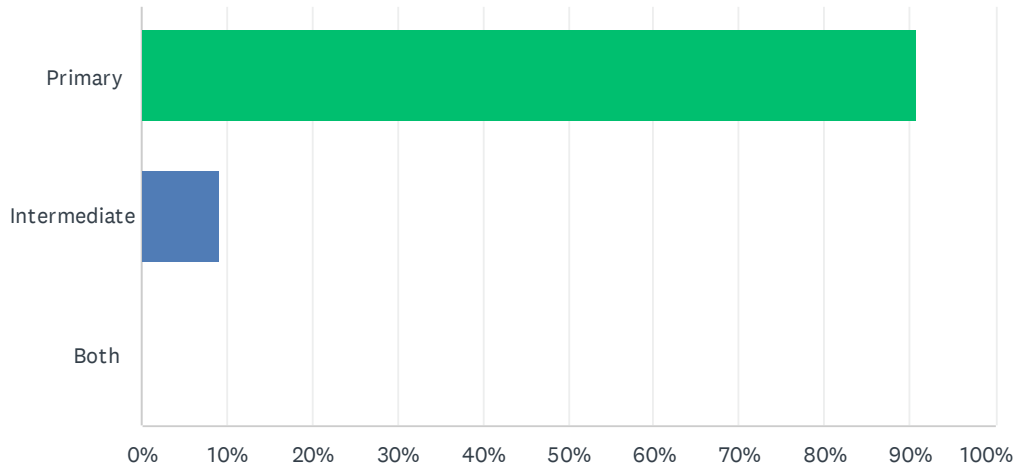
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

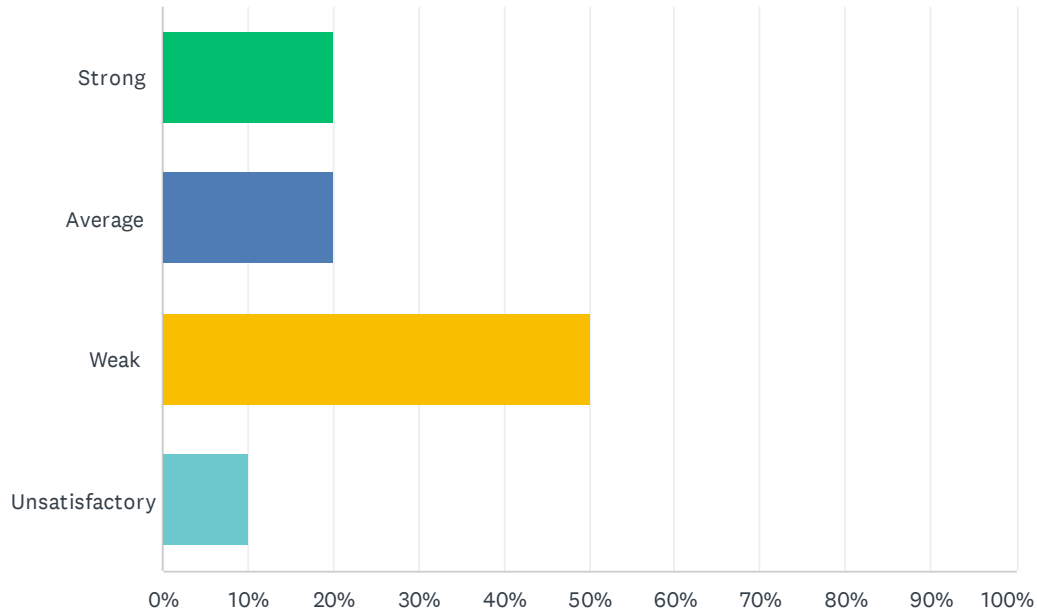
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	90.91%	10
Intermediate	9.09%	1
Both	0.00%	0
TOTAL		11

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 1

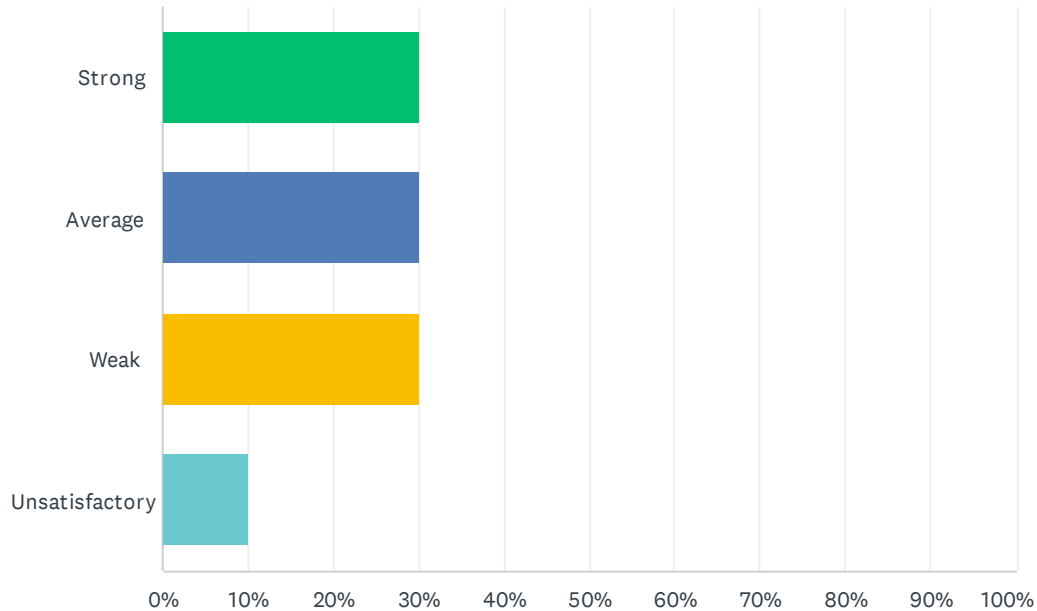


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	20.00%	2
Weak	50.00%	5
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS:	DATE
1	Students are not receiving the services necessary to succeed. No support is given to teachers when they ask for help.	2/7/2023 7:53 PM
2	Depending on who you are, the support is provided but then used against you later. The way criticism is presented is not well executed and is often times surprising.	2/6/2023 9:11 PM
3	Principal is very supportive	2/1/2023 12:49 PM
4	Understanding of Early childhood education has improved greatly, but there is still more work that needs to be done as far as understanding the needs of our early learners. Classroom environments need to be respected more and considered in our curriculum and the outdoor space needs to be modified to meet the student's needs. Also, our classroom schedule needs to be respected, needs fewer transitions, and should be discussed with the teachers before changes are expected to take place.	1/19/2023 9:41 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 1

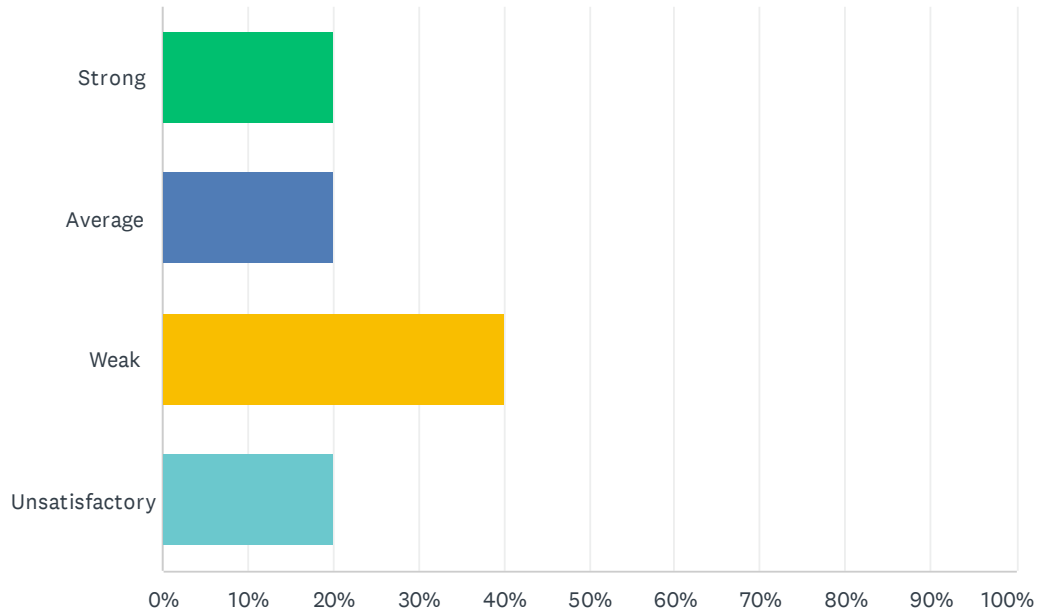


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	30.00%	3
Weak	30.00%	3
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	I don't think she realizes how negatively her messages are being received some of the time. The vp doesn't say much.	2/15/2023 6:20 PM
2	It feels like site admin picks and chooses favorites. It is very obvious the teachers that are not their favorites as they are constantly torn down or given negative feedback with no specific examples of improvement given.	2/10/2023 4:57 PM
3	The admin micromanages constantly. It feels as though you no longer have a voice or freedom to teach as you would like.	2/6/2023 9:11 PM
4	I feel more valued this year than I have ever felt at my school site.	1/19/2023 9:41 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 1

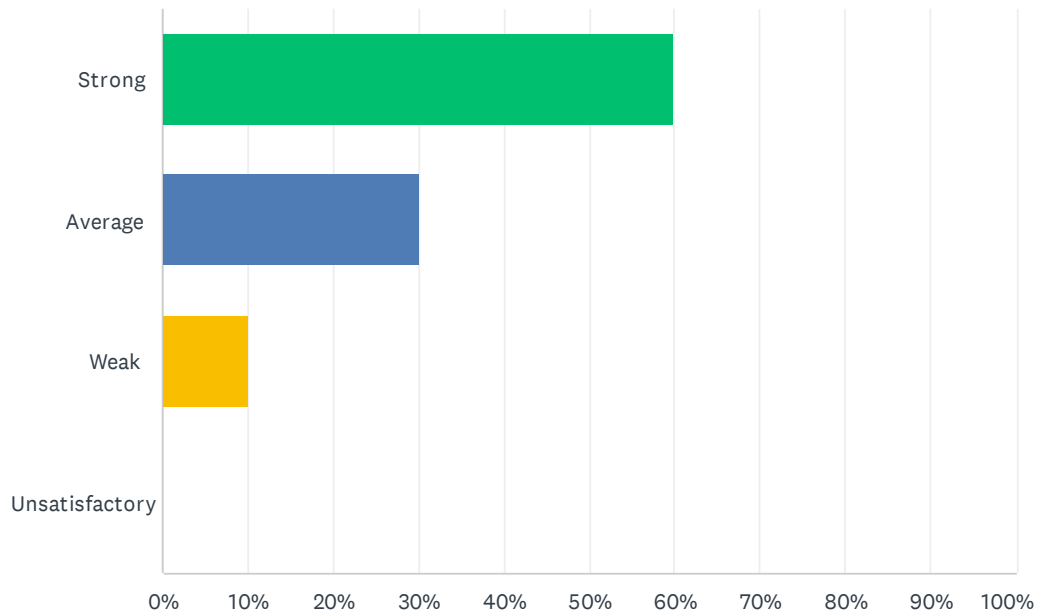


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	20.00% 2
Weak	40.00% 4
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT:	DATE
1	My students have absolute anxiety as soon as someone walks through that door. Students share that they feel like it's almost hard to breathe because they anticipate being scolded or told they're doing things wrong.	2/10/2023 4:57 PM
2	Surprise visits are done at random leaving teachers stressed and at times feedback is right after the visit. This leads to disruption during teaching and also when feedback is harsh it leads to negative impact on entire day.	2/7/2023 7:53 PM
3	Admin comes in and brings an academic coach to provide coverage so after the visit admin can pull you out right then and there and provide feedback. Depending on the feedback, I feel that this can be discouraging to already overwhelmed teachers.	2/6/2023 9:11 PM
4	Feedback is verbal and you are pulled out of the classroom immediately. The way feedback is given is disruptive.	2/1/2023 3:00 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 1

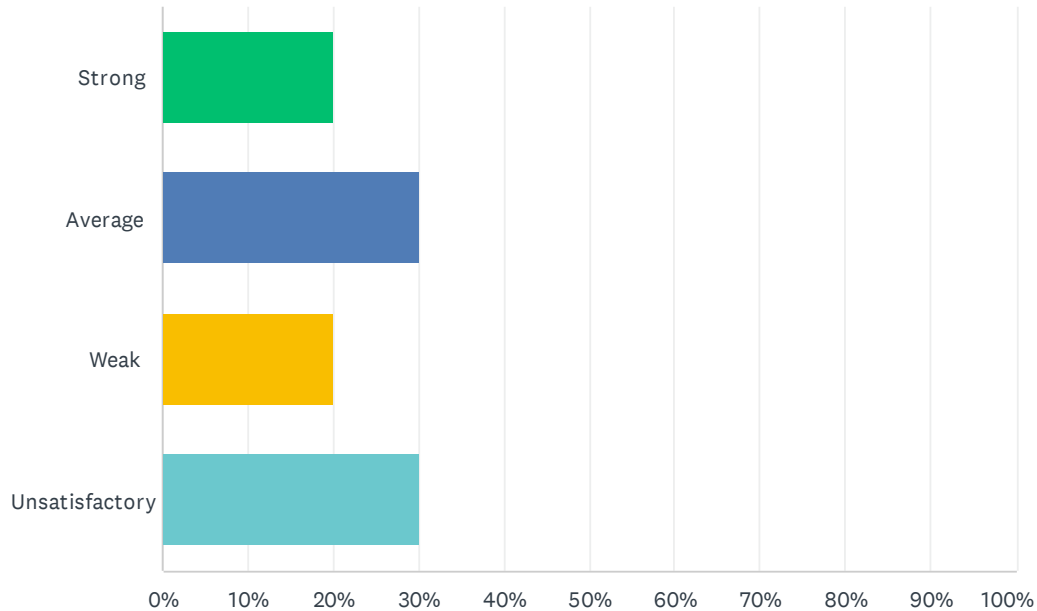


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Emails are received outside of contract hours and should be scheduled to be received for following day within contract hours.	2/6/2023 9:11 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 1

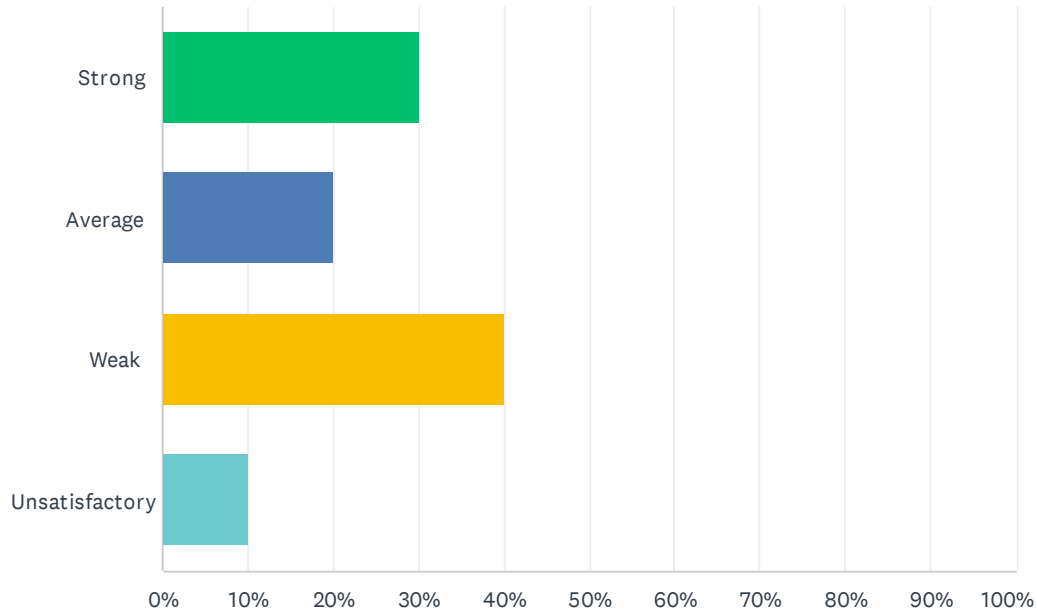


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	30.00%	3
Weak	20.00%	2
Unsatisfactory	30.00%	3
TOTAL		10

#	COMMENT	DATE
1	No. Everyone is a CPAL or an Aide at Longfellow.	2/7/2023 7:53 PM
2	We need to better utilize our BIS', Social workers, and Psychologists to help meet the needs of our students and their families.	1/19/2023 9:41 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 1

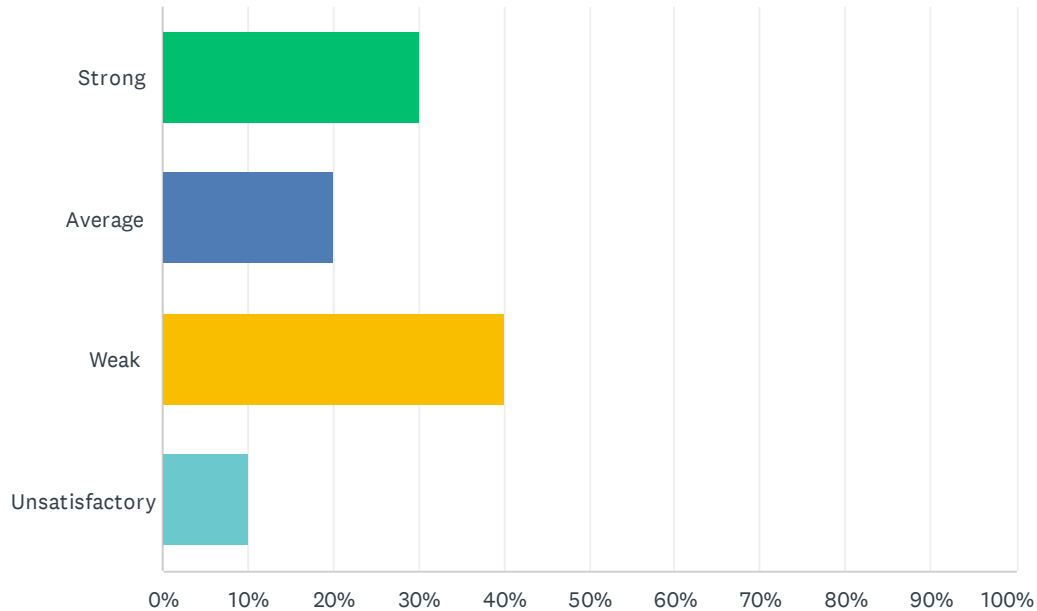


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	20.00%	2
Weak	40.00%	4
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS:	DATE
1	More interaction would help being community to our campus.	2/15/2023 6:20 PM
2	There was a threat made to the school once and teachers were not made aware of it. Teachers only found out when parents were angry at dismissal asking questions. Parents found out about threat before teachers did.	2/7/2023 7:53 PM
3	Transparency is the word used on our campus. However, transparency is not always the provided communication with staff.	2/6/2023 9:11 PM
4	Communication is not open. There is CONSTANT miscommunication.	2/1/2023 3:00 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 1

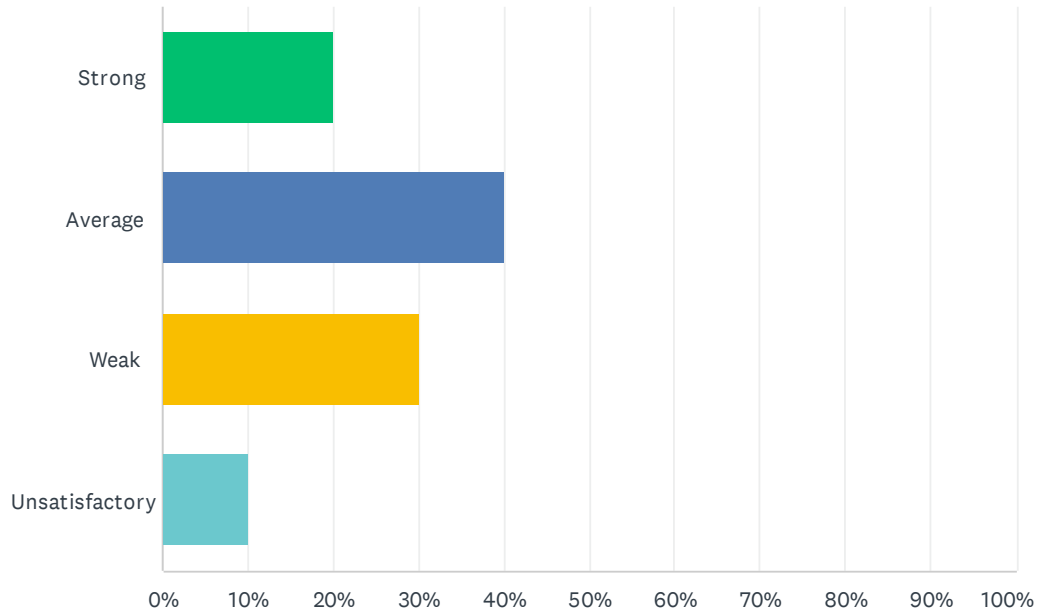


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	20.00%	2
Weak	40.00%	4
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS:	DATE
1	If a parent requests a student be moved from a class admin honors it but then tells the original teacher that they lack classroom management and that's the only reason that the student needed to be moved	2/10/2023 4:57 PM
2	Parents disrespect teachers publicly and they take the parents side without hearing both sides of the situation.	2/7/2023 7:53 PM
3	It appears that admin is for the students and parents and not there to back or support staff.	2/6/2023 9:11 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 1

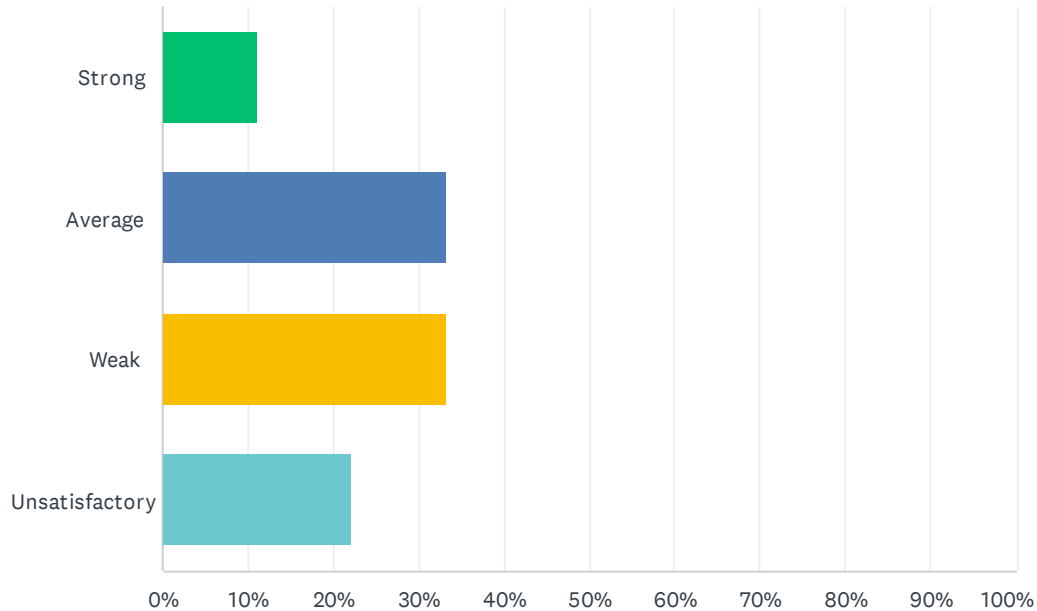


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	40.00%	4
Weak	30.00%	3
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	It is evident who are the favorites and who aren't. Those who are not worthy of favoritism are constantly belittled and torn down. It creates a very negative work environment.	2/10/2023 4:57 PM
2	You can tell who are the favorites by how late they are to work everyday and are told nothing.	2/7/2023 7:53 PM
3	If you are on the good side of admin you have nothing to worry about. But if you are not, good luck with not being stressed, overwhelmed, or constantly worried about what admin will tell you next.	2/6/2023 9:11 PM
4	I don't really know teachers like to nit pick on what benefits them	2/1/2023 12:49 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 2

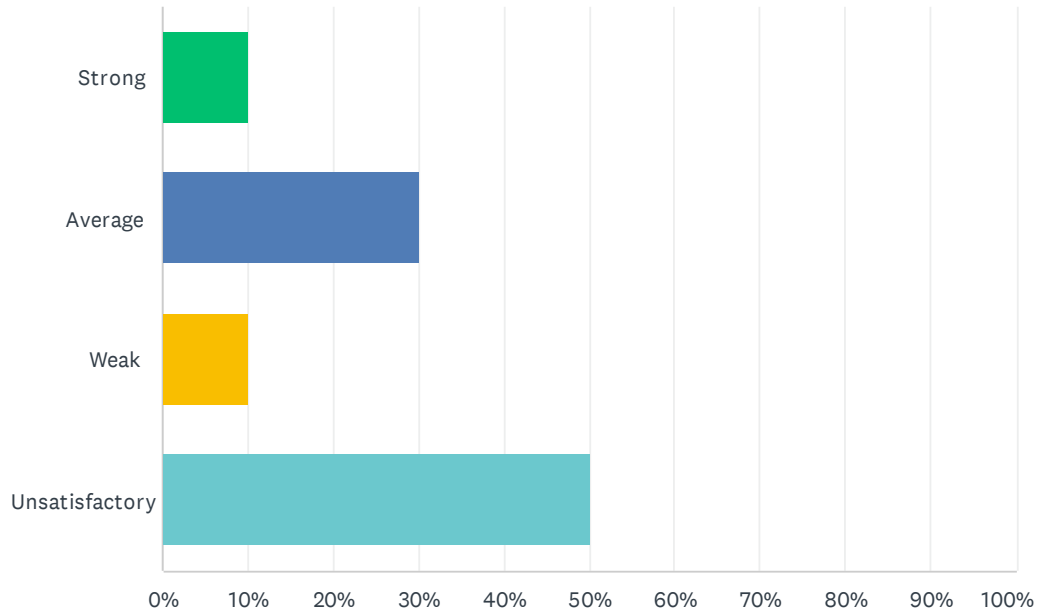


ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	33.33%	3
Weak	33.33%	3
Unsatisfactory	22.22%	2
TOTAL		9

#	COMMENTS	DATE
1	She is very meticulous!	2/15/2023 6:20 PM
2	NO support is given to teachers.	2/7/2023 7:53 PM
3	The discipline provided by admin is not consistent at all. It seems that students are disciplined based on how admin feels that day regardless of the disruptions the student is exhibiting in class.	2/6/2023 9:11 PM
4	Maybe in the higher grade levels, yes, but in our younger classrooms, I feel that everyone needs to learn how to better meet the discipline needs of our younger learners.	1/19/2023 9:41 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 1

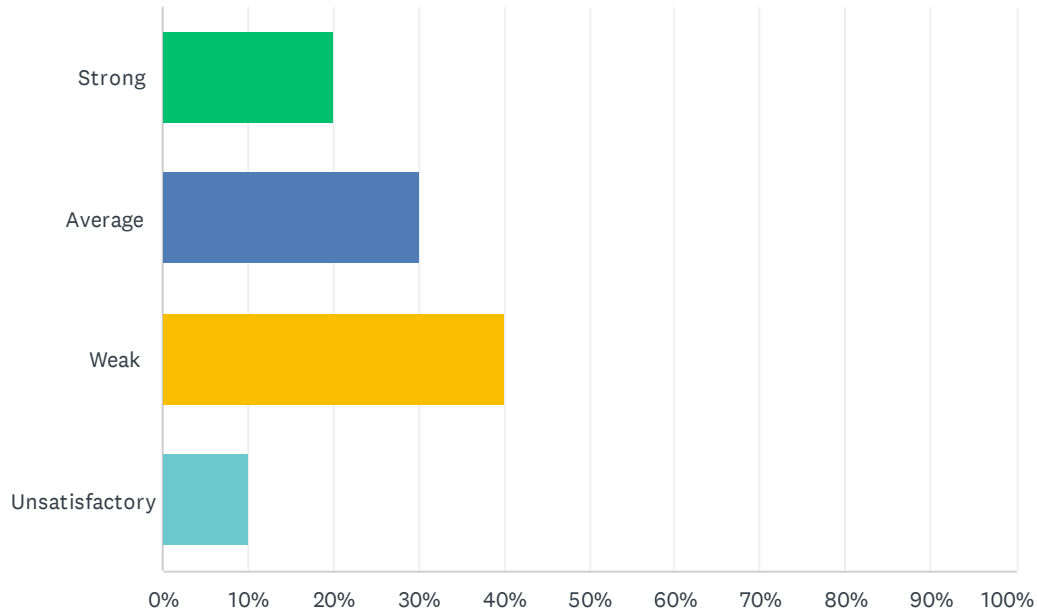


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	50.00%	5
TOTAL		10

#	COMMENT	DATE
1	I feel stressed almost everyday I walk on campus. Walkthroughs are done on an almost weekly basis which not only leaves me absolutely stressed but my students as well worry they are going to come in. My students always ask me if admin is going to come in and they worry they're going to not work to their expectation.	2/10/2023 4:57 PM
2	No. We are continuously given more tasks and deadlines on top of the regular demands.	2/7/2023 7:53 PM
3	If anything, admin adds more stress because of the way criticism is presented.	2/6/2023 9:11 PM
4	This year has been very stressful.	2/1/2023 3:00 PM
5	For me, yes, but for my co-workers, I feel they are overly stressed and need more support with classroom behaviors and teaching strategies for the students need more help.	1/19/2023 9:41 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 1

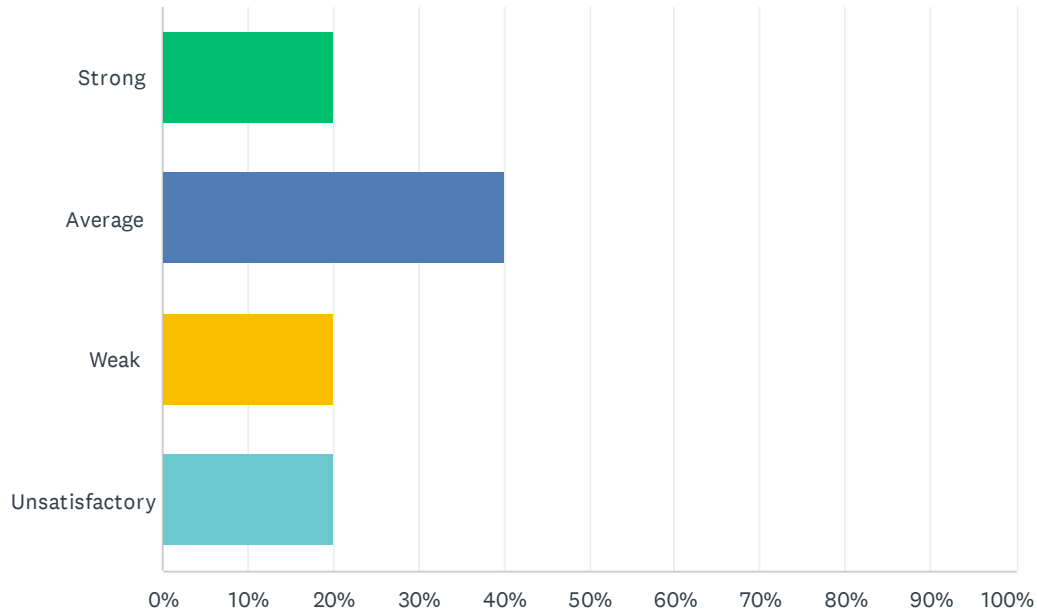


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	30.00%	3
Weak	40.00%	4
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Short notices are given.	2/7/2023 7:53 PM
2	Expectations are given, with little time to make adjustments.	2/1/2023 3:00 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 1

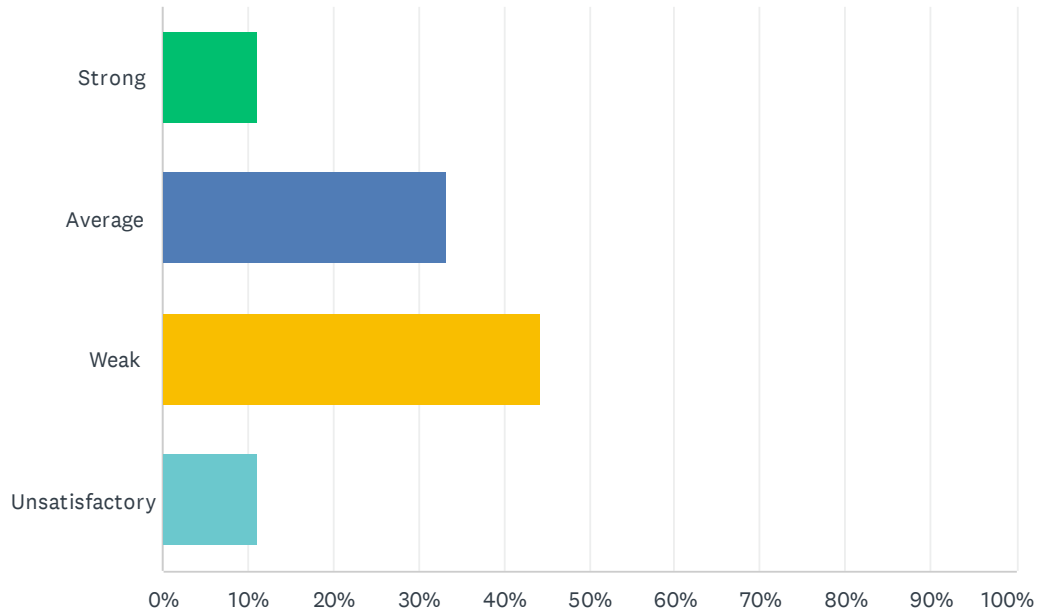


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT:	DATE
1	Going to work is so stressful. I am always concerned that I'm going to be ridiculed for something whether it be my lesson, my classroom organization, or management.	2/10/2023 4:57 PM
2	I believe that admin impacts working conditions in a negative manner, constantly.	2/6/2023 9:11 PM
3	positively	2/1/2023 12:49 PM
4	I feel working conditions have been more positive this year than last year, especially in my grade level.	1/19/2023 9:41 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

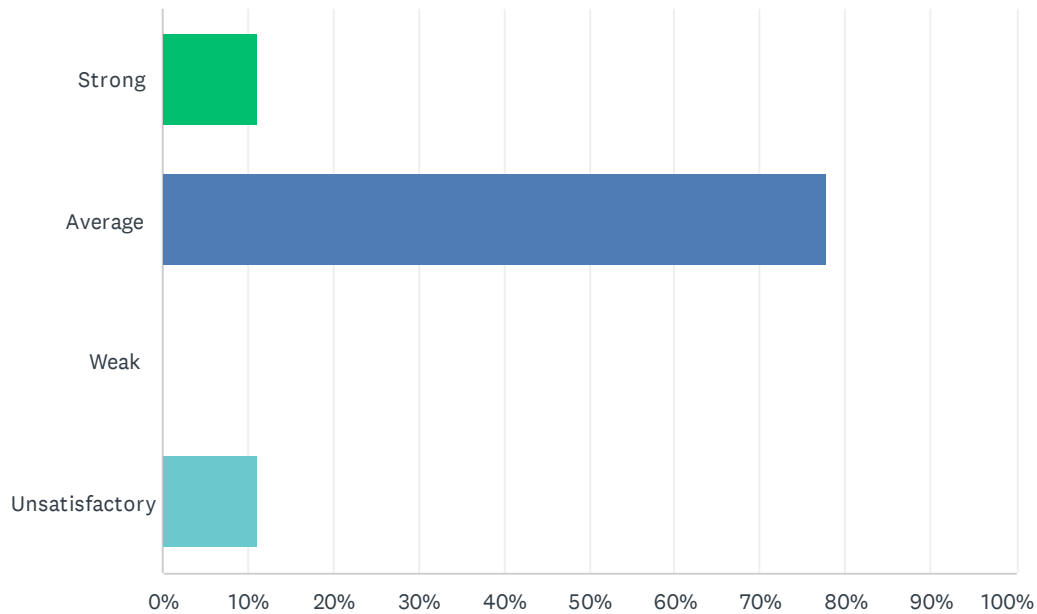
Answered: 9 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	33.33%	3
Weak	44.44%	4
Unsatisfactory	11.11%	1
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 2

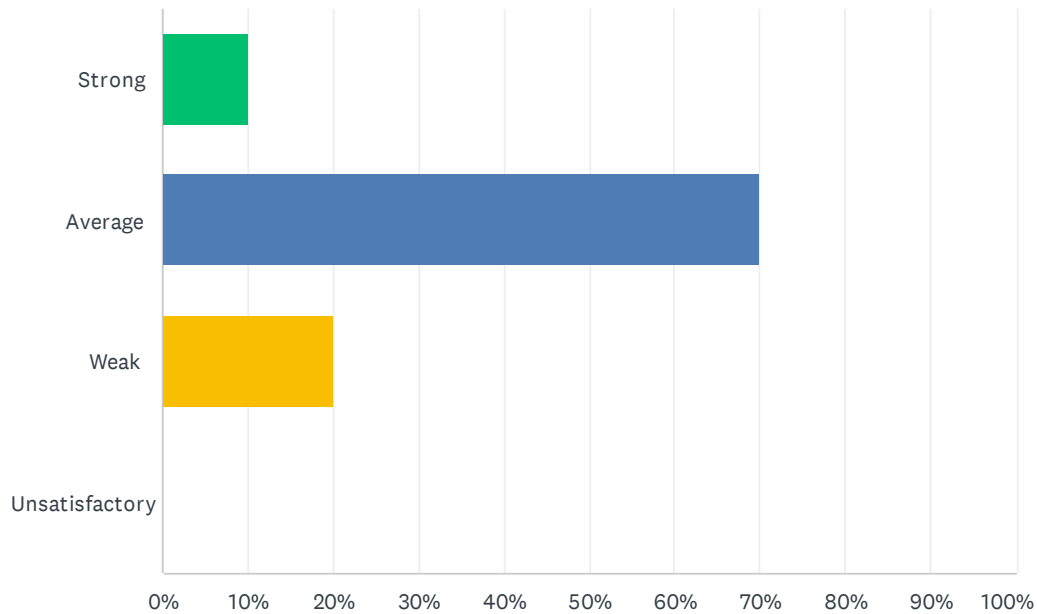


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	77.78% 7
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	They do not always apply to my grade level with is not productive for me.	1/19/2023 9:44 PM

Q17 Meetings are not excessive and have been productive.

Answered: 10 Skipped: 1

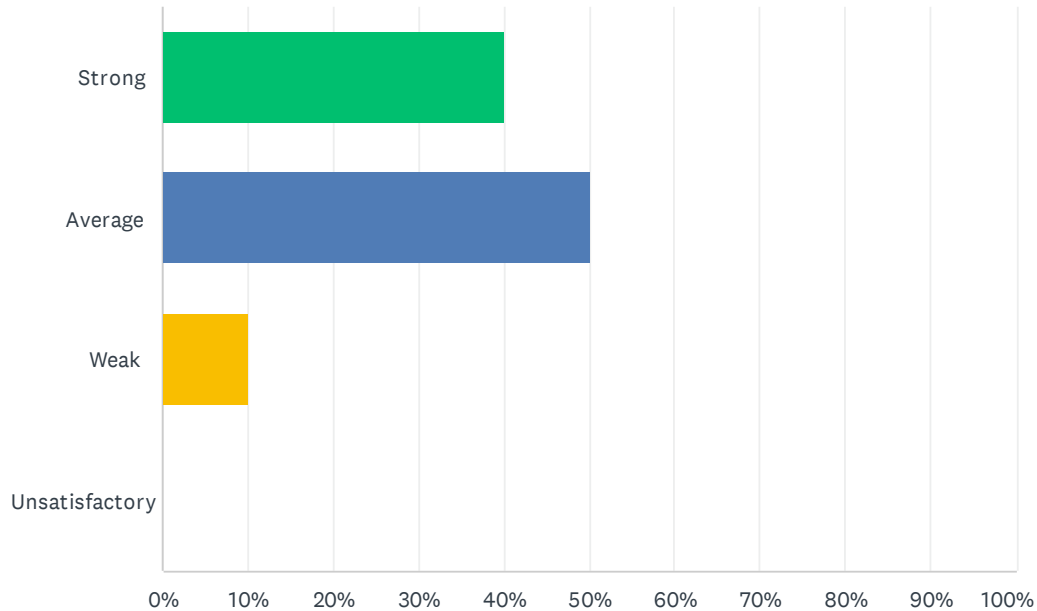


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	70.00%	7
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	They do not apply to my grade level so it is not productive for me.	1/19/2023 9:44 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 1

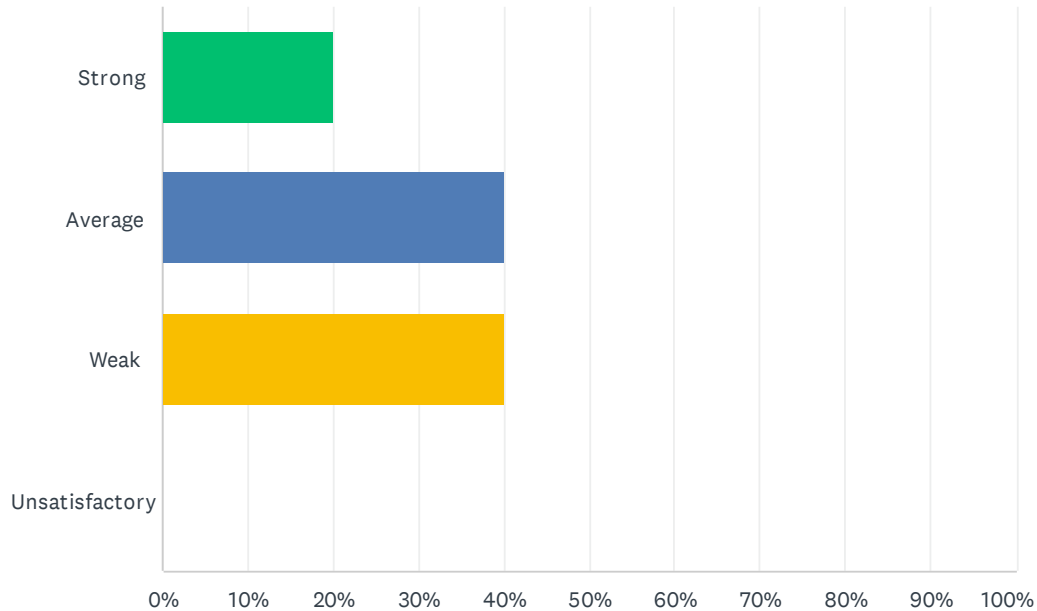


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	When planning, admin/ academic coaches come in and present a topic to be discussed or nitpicks items that interrupts the PLC commitment.	2/6/2023 9:18 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 10 Skipped: 1

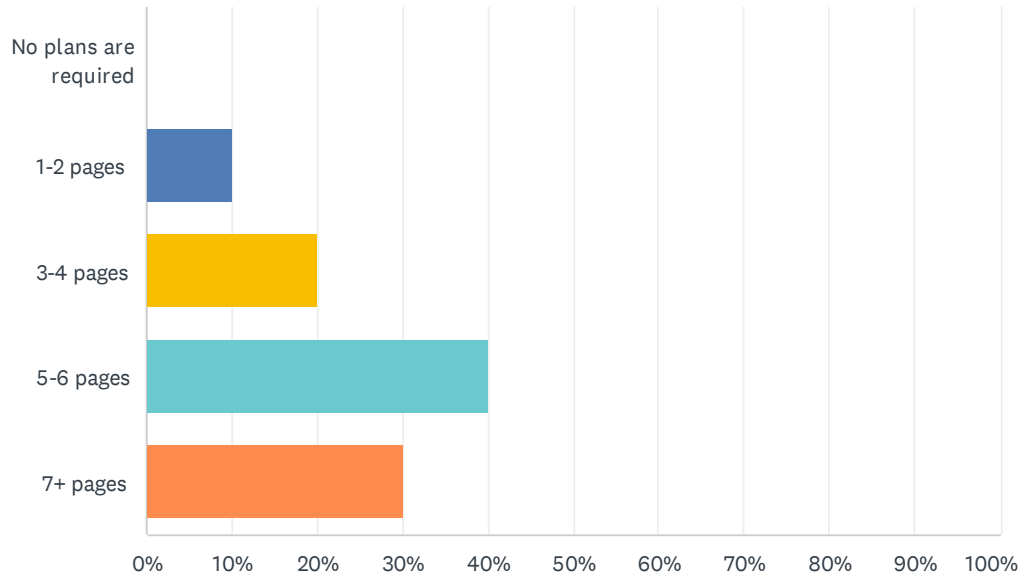


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	40.00%	4
Weak	40.00%	4
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	If I didn't have to fill out an additional lesson plan that is planned out two weeks in advance along with my weekly lesson plan then I might be able to finish during contracted time.	2/10/2023 5:00 PM
2	No, because we are constantly having to address other items that are requested for us to complete by a certain time frame. Then, we have to rush to meet deadlines of getting district required data entered.	2/6/2023 9:18 PM
3	Time is not given to enter this data.	2/1/2023 3:01 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 1

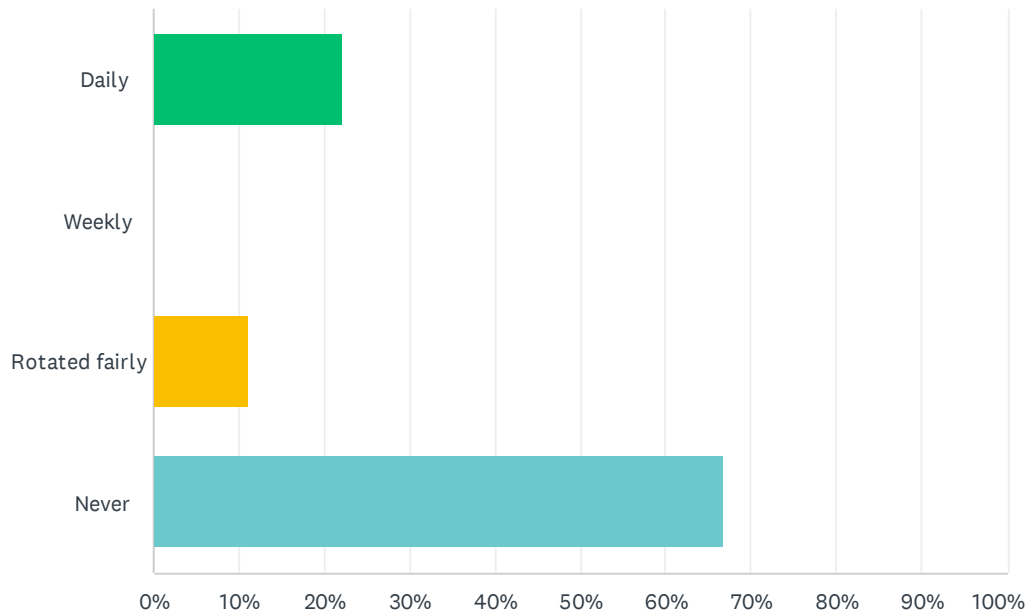


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	10.00%	1
3-4 pages	20.00%	2
5-6 pages	40.00%	4
7+ pages	30.00%	3
TOTAL		10

#	COMMENT	DATE
1	We have to complete an intensively detailed backwards planning template AND lesson plans.	2/15/2023 6:20 PM
2	We are required to submit two lesson plans. Our weekly and a two week in advanced planned backwards mapped lesson plan due every Friday.	2/10/2023 5:00 PM
3	We are required to complete a lesson planning template during our PLC and then a lesson plan for our grade level (lesson plan is to be done outside of our PLC time). Both of which have the same information. Why are we doing double to work?	2/6/2023 9:18 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 2

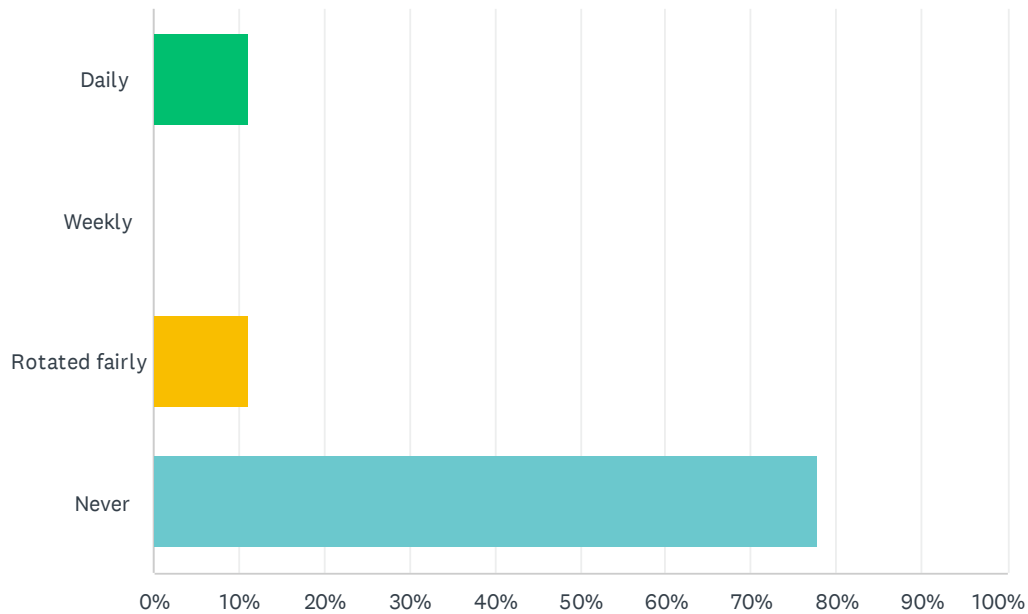


ANSWER CHOICES	RESPONSES
Daily	22.22% 2
Weekly	0.00% 0
Rotated fairly	11.11% 1
Never	66.67% 6
TOTAL	9

#	COMMENT:	DATE
1	When short staffed, yes.	2/7/2023 7:55 PM
2	Teachers do not have recess duty.	2/1/2023 6:27 PM
3	In my grade level, we take an extra recess, which is part of our learning, so of course, we are with the students at that time.	1/19/2023 9:44 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 2

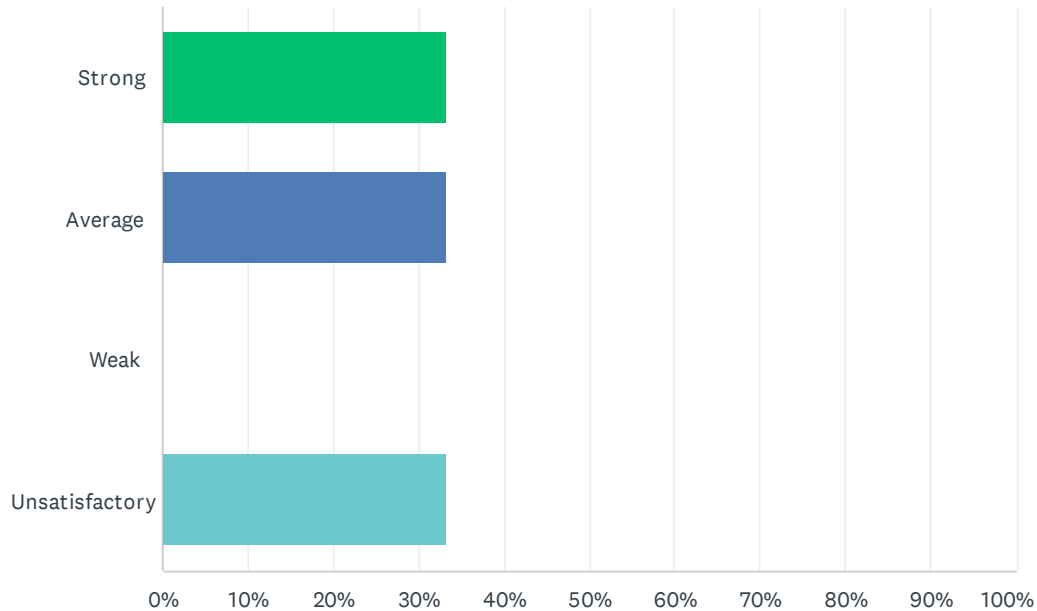


ANSWER CHOICES	RESPONSES
Daily	11.11% 1
Weekly	0.00% 0
Rotated fairly	11.11% 1
Never	77.78% 7
TOTAL	9

#	COMMENT:	DATE
1	Not teachers	2/15/2023 6:20 PM
2	When short staffed, yes.	2/7/2023 7:55 PM
3	Gen Ed teachers do not have bus duty.	2/1/2023 6:27 PM
4	This has been an awesome change for us! I love it!	1/19/2023 9:44 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 8

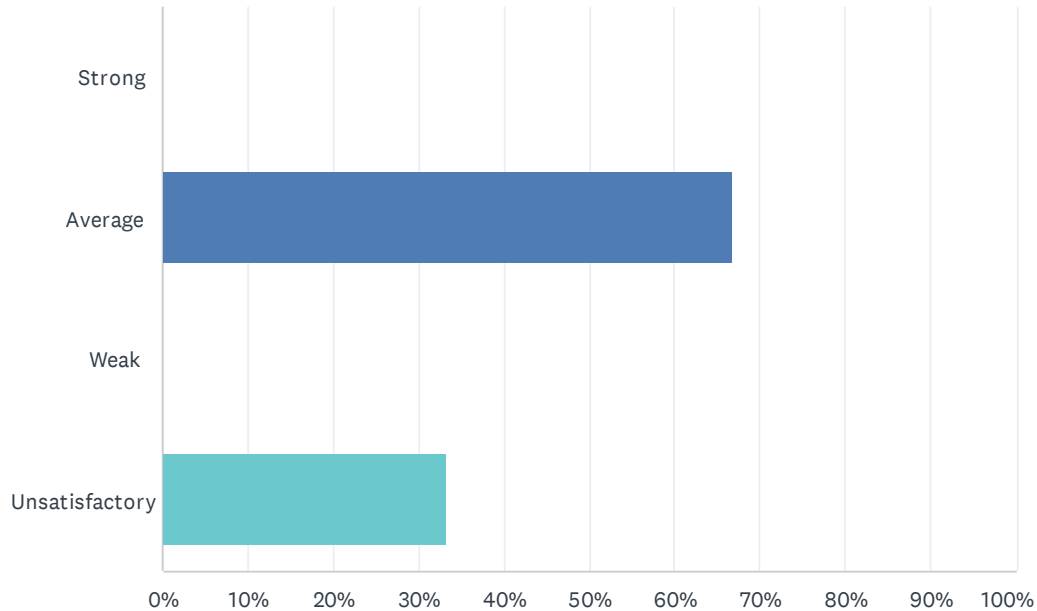


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 8

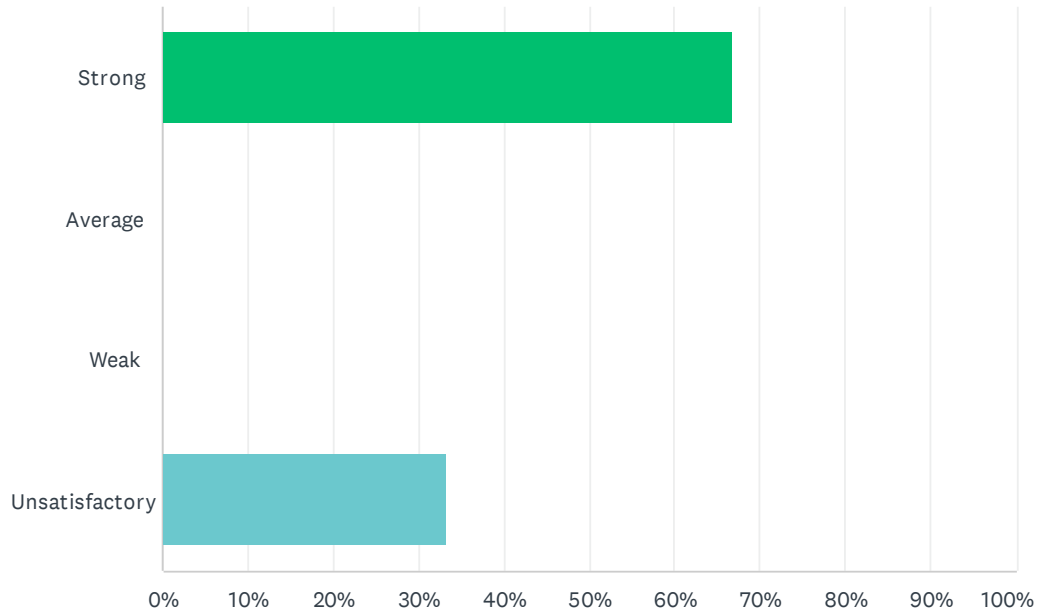


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		33.33%	1
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 8

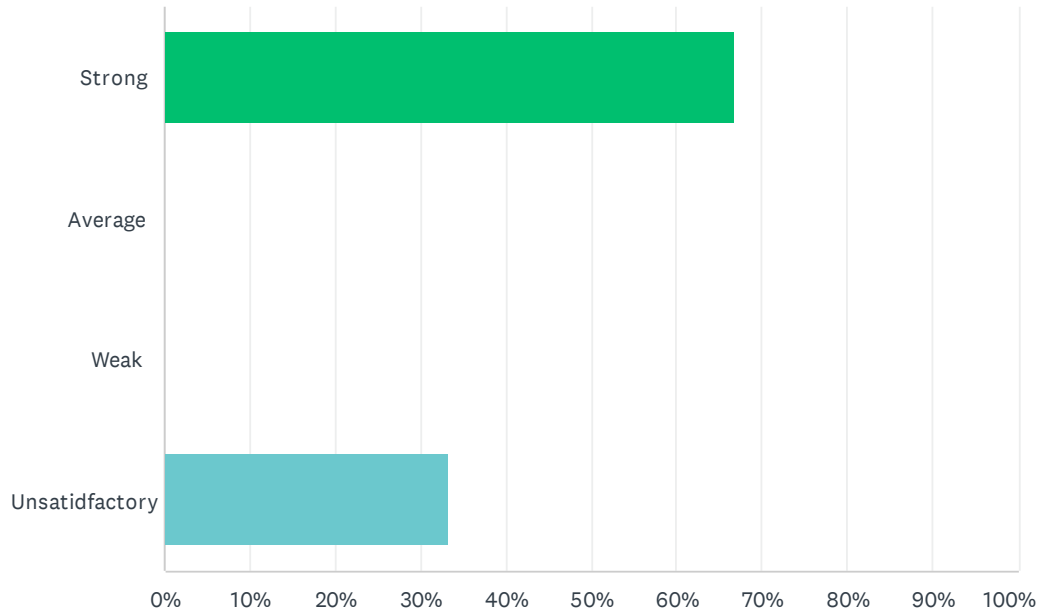


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		0.00%	0
Weak		0.00%	0
Unsatisfactory		33.33%	1
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 8

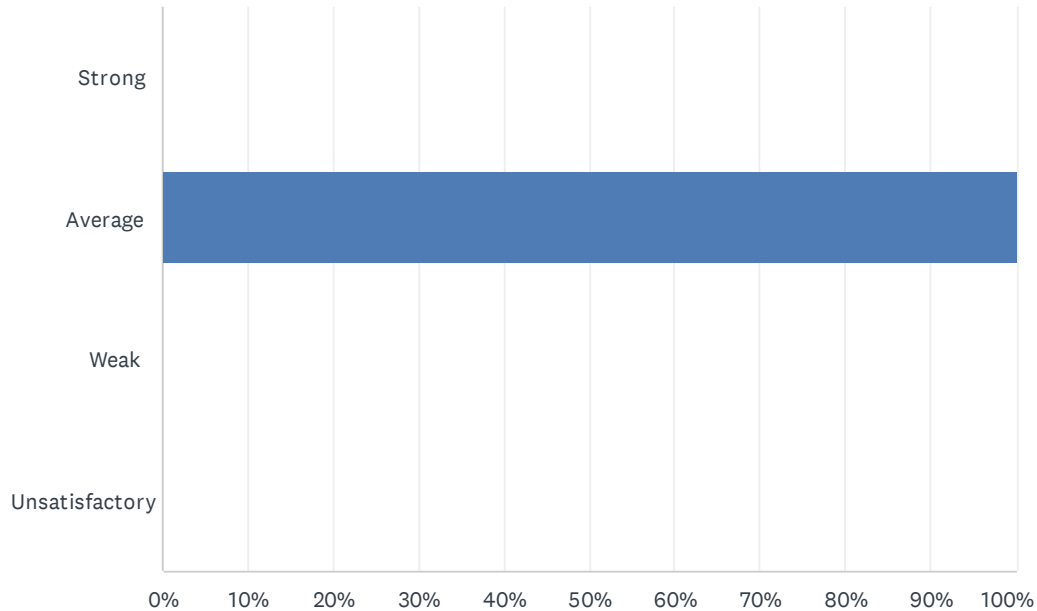


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		0.00%	0
Weak		0.00%	0
Unsatisfactory		33.33%	1
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 8

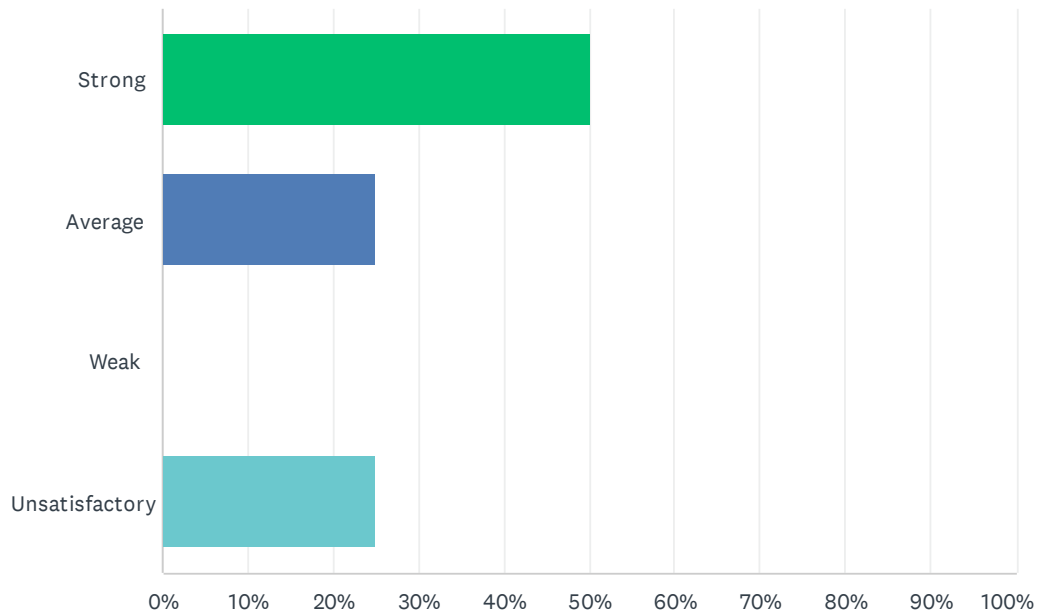


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 7

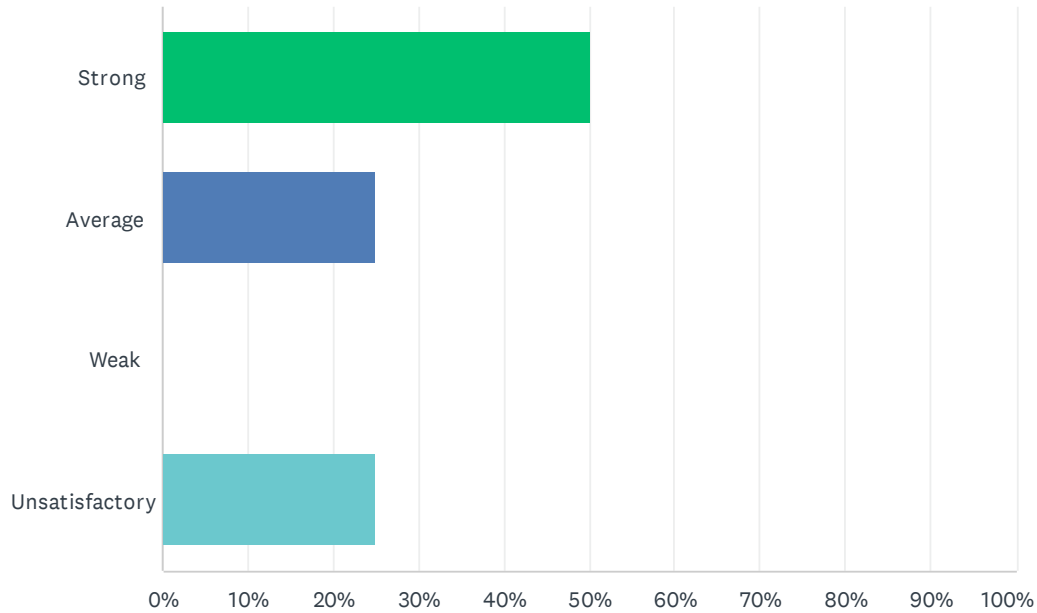


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 7

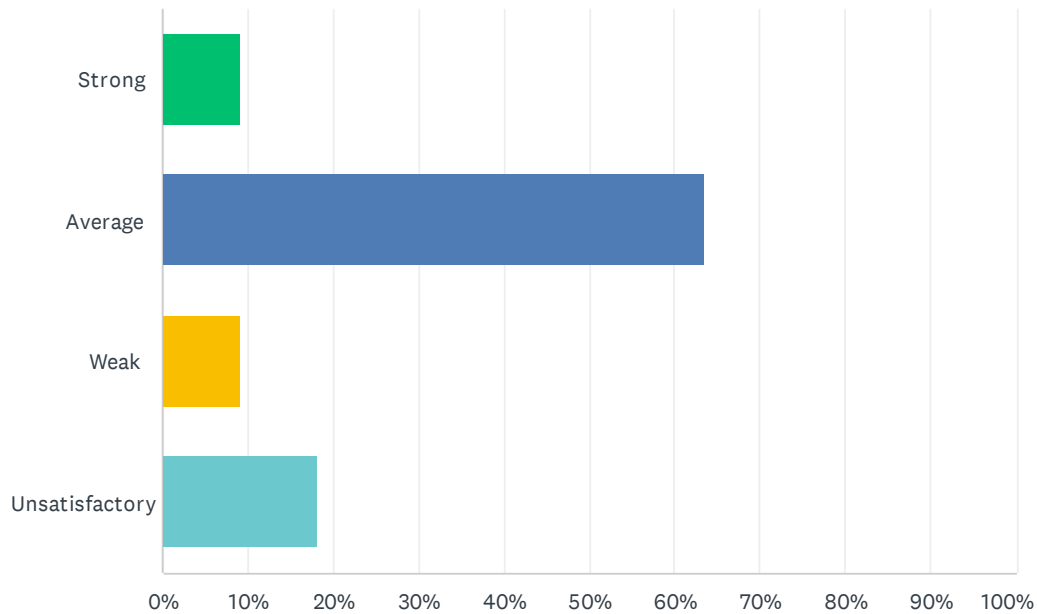


ANSWER CHOICES		RESPONSES	
Strong		50.00%	2
Average		25.00%	1
Weak		0.00%	0
Unsatisfactory		25.00%	1
TOTAL			4

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 11 Skipped: 0

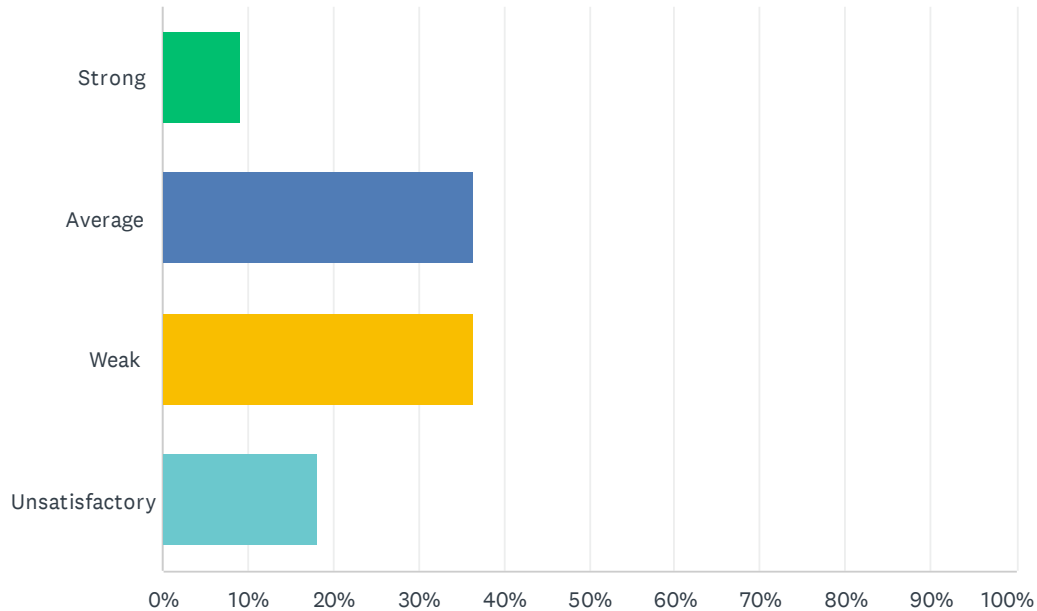


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	63.64%	7
Weak	9.09%	1
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	My students have constant anxiety and are stressed when site admin comes in.	2/10/2023 5:05 PM
2	Students who have physical aggression or exhibit aggressive behaviors towards teacher and peers are brought back to class after a 2 minute talk. This applies if support shows up.	2/7/2023 8:02 PM
3	I have parents who send messages through school platforms (class dojo/parentsquare) regarding how their student doesn't want to come to school or is constantly complaining about being bullied. Sprigeo flyer sent to the parents to complete.	2/7/2023 6:25 PM
4	Students with aggressive behaviors are not being assessed and their needs are not being addressed. They continue to be allowed to come to school after hitting, biting, scratching, and kicking, staff and students.	1/19/2023 9:53 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

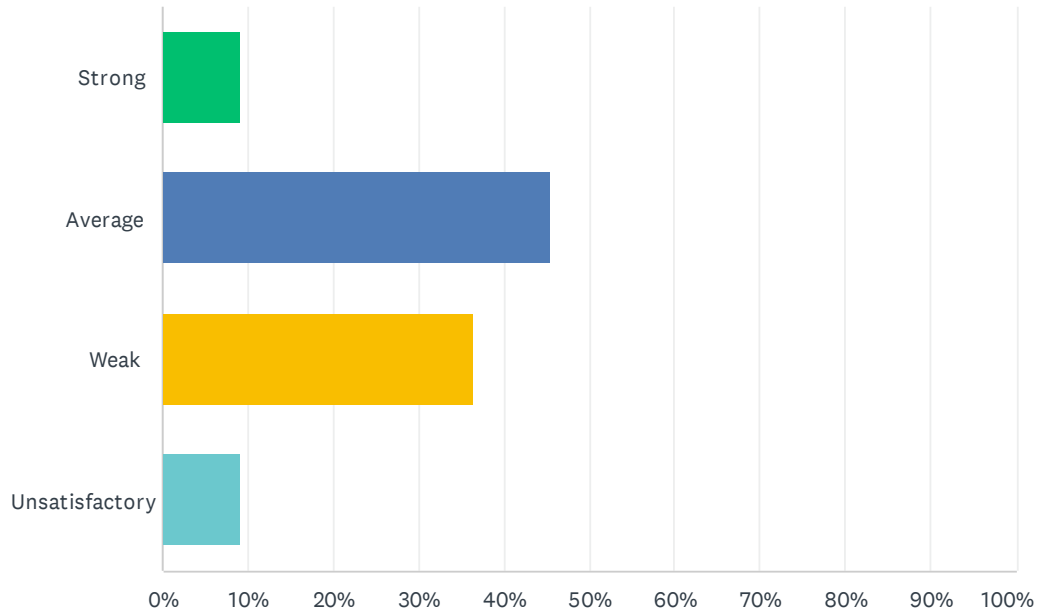


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	36.36%	4
Weak	36.36%	4
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	The campus supervisor gives support. He works extremely hard.	2/15/2023 6:20 PM
2	They just move students to a new class.	2/10/2023 5:05 PM
3	Teachers ask for help with student discipline and nothing is done.	2/7/2023 8:02 PM
4	Again, based on the day and how the admin feels, support for student discipline is inconsistent.	2/7/2023 6:25 PM
5	Teachers are completing the documentation necessary to get help with students' behaviors, yet there is no follow-through, especially with the younger students and no one seems to know how to address younger students' behaviors or discipline in the appropriate manner.	1/19/2023 9:53 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 0

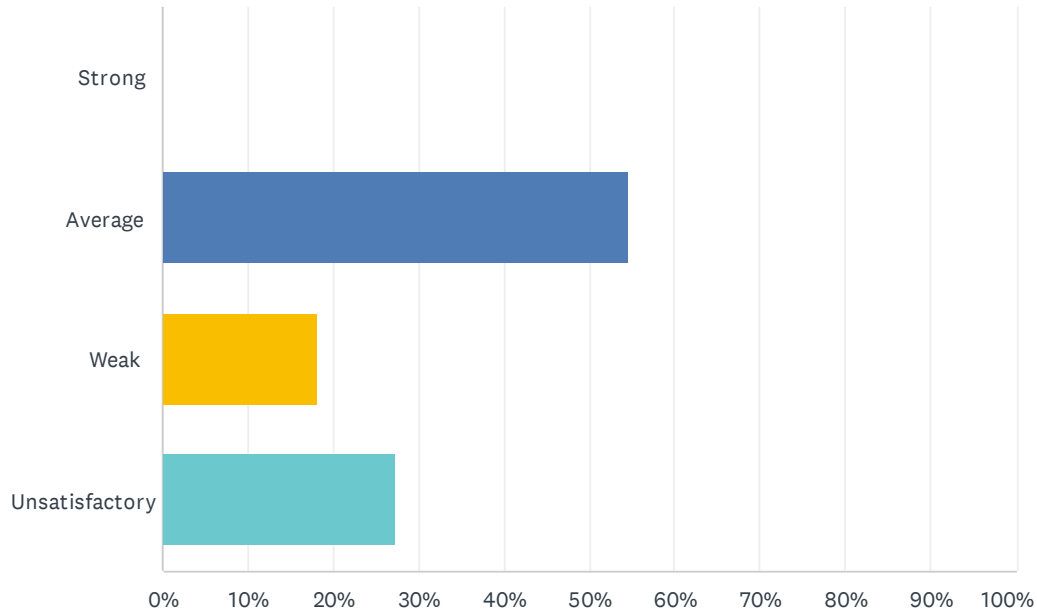


ANSWER CHOICES		RESPONSES	
Strong		9.09%	1
Average		45.45%	5
Weak		36.36%	4
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENTS:	DATE
1	Providing a reward for bad behaviors is an ineffective tool that is given as a solution. The bad behaviors continue and the rewards get bigger.	2/7/2023 6:25 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 0

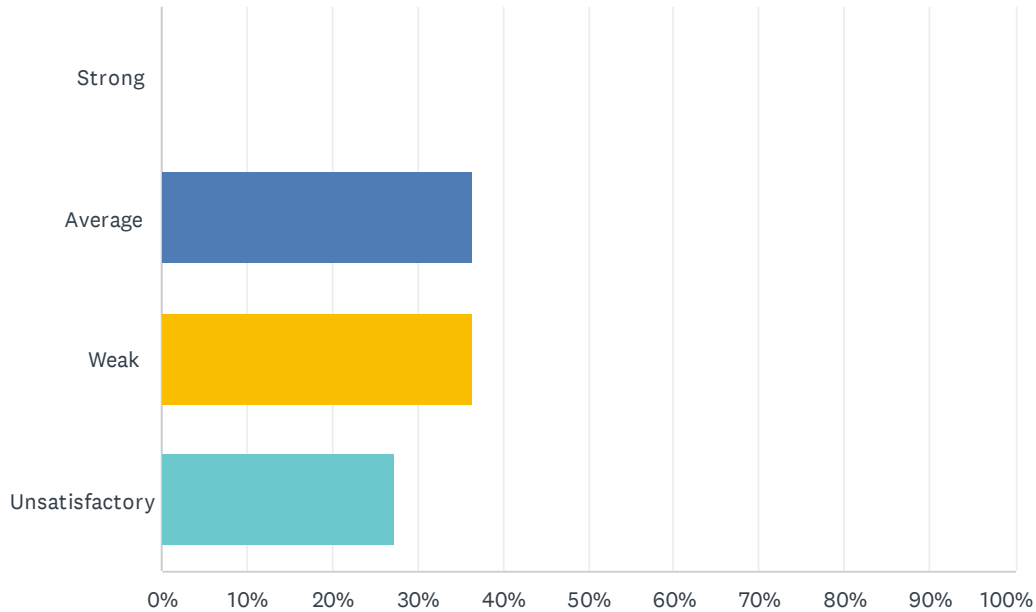


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	54.55%	6
Weak	18.18%	2
Unsatisfactory	27.27%	3
TOTAL		11

#	COMMENTS:	DATE
1	I hate that you have to write several referrals of the same category before they are even acknowledged by admin. If a referral is written it should be acknowledged by admin immediately rather than having to fill out a minor referral which is openly said to not even be looked at to then once it's a repeated offense finally filling it out as a major and then taken seriously.	2/10/2023 5:05 PM
2	Teachers are told that the ODR is their fault because of classroom management.	2/7/2023 8:02 PM
3	I never hear back from the ODR's..... Unless I send a reminder email.	1/19/2023 9:53 PM

Q34 My site has a positive atmosphere.

Answered: 11 Skipped: 0

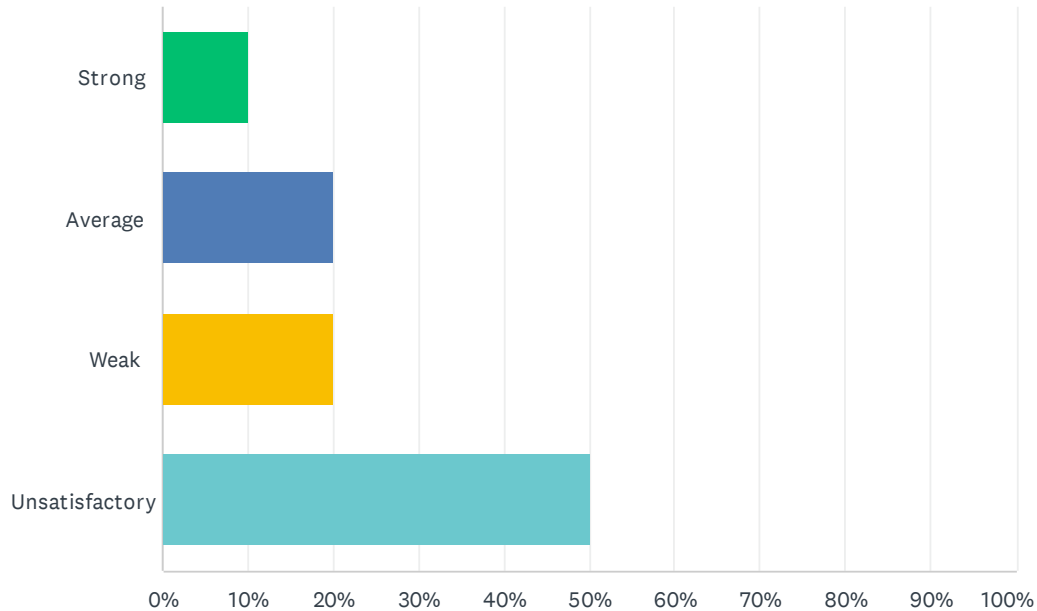


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	36.36%	4
Weak	36.36%	4
Unsatisfactory	27.27%	3
TOTAL		11

#	COMMENTS:	DATE
1	I'd love more team building, community events, and BETTER COMMUNICATION. We are a focus school, so we have more work to do, but it'd be nice to be acknowledged for the great amount of progress made.	2/15/2023 6:20 PM
2	It feels so stressful all the time. I constantly feel like I need to be on my toes and stress admin is going to come in to my room and question what we are doing or being told everything I'm doing wrong and stress my students out.	2/10/2023 5:05 PM
3	Most colleagues have expressed unhappiness, have mention being disrespected and how they contemplate leaving for another district.	2/7/2023 8:02 PM
4	I have seen the most positive people on campus become hopeless and negative due to the lack of appreciation and support on our site.	2/7/2023 6:25 PM
5	It is not very positive for my young learners. All staff needs to learn how to work with younger students: BIS, psychologist, cpals, admin.	1/19/2023 9:53 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	50.00%	5
TOTAL		10

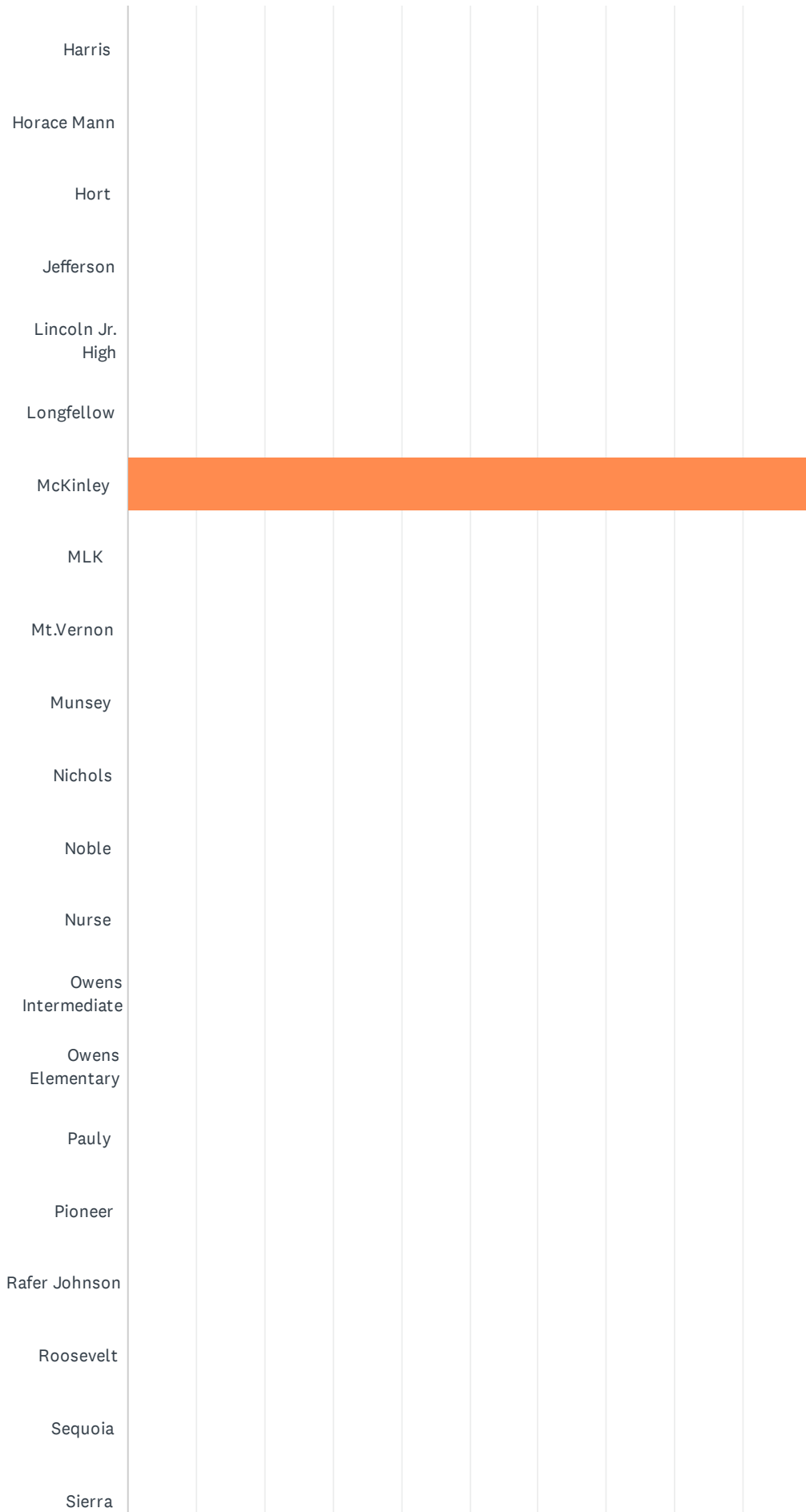
#	COMMENTS:	DATE
1	If you're comfortable with constantly being stressed, judged, or torn down to the point you debate leaving the profession then this is the site for you.	2/10/2023 5:05 PM
2	This is a rough campus and group of students that we serve. Although, there are many students that make this campus worth while, there are some difficult students and parents to deal with. However, if your love for teaching is there, our kiddos could use your passion and skills. Admin on the other hand is not the best to work for.	2/7/2023 6:25 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

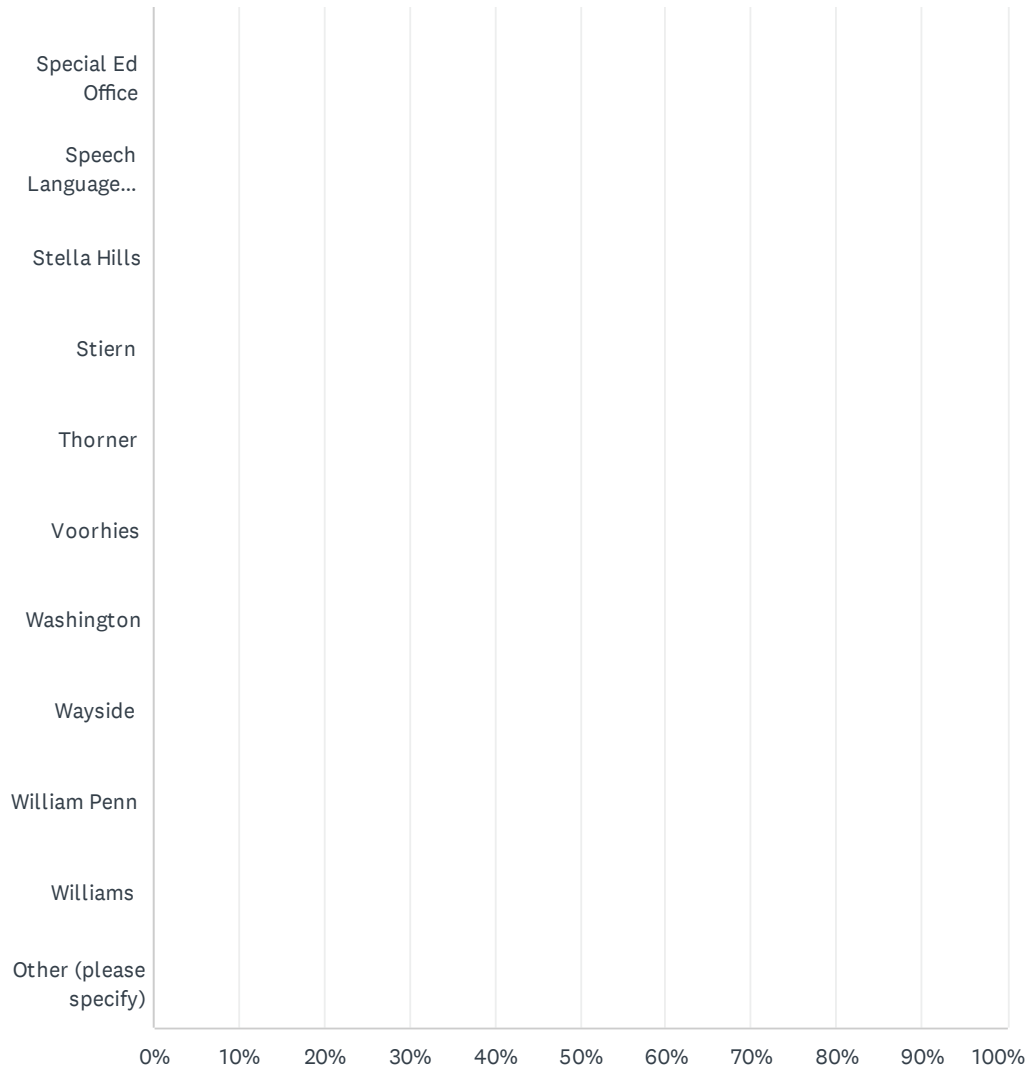
Answered: 20 Skipped: 0

[illegible]

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	100.00%	20
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

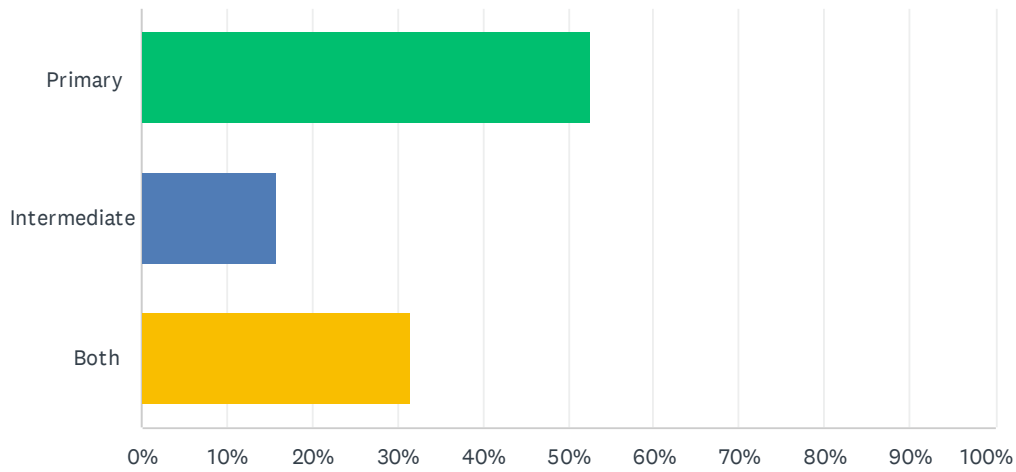
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

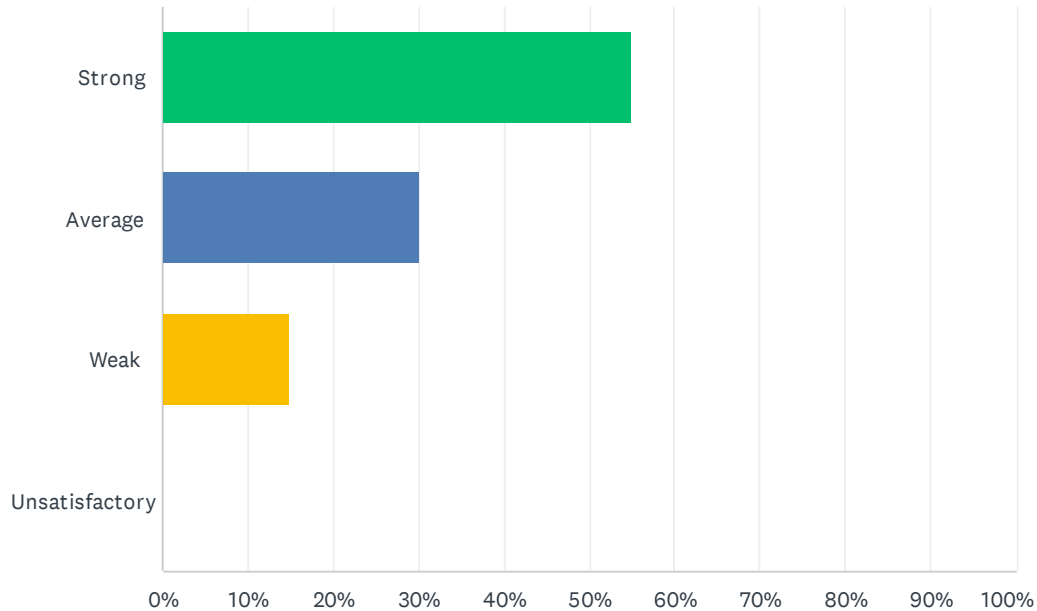
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	52.63%	10
Intermediate	15.79%	3
Both	31.58%	6
TOTAL		19

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 20 Skipped: 0

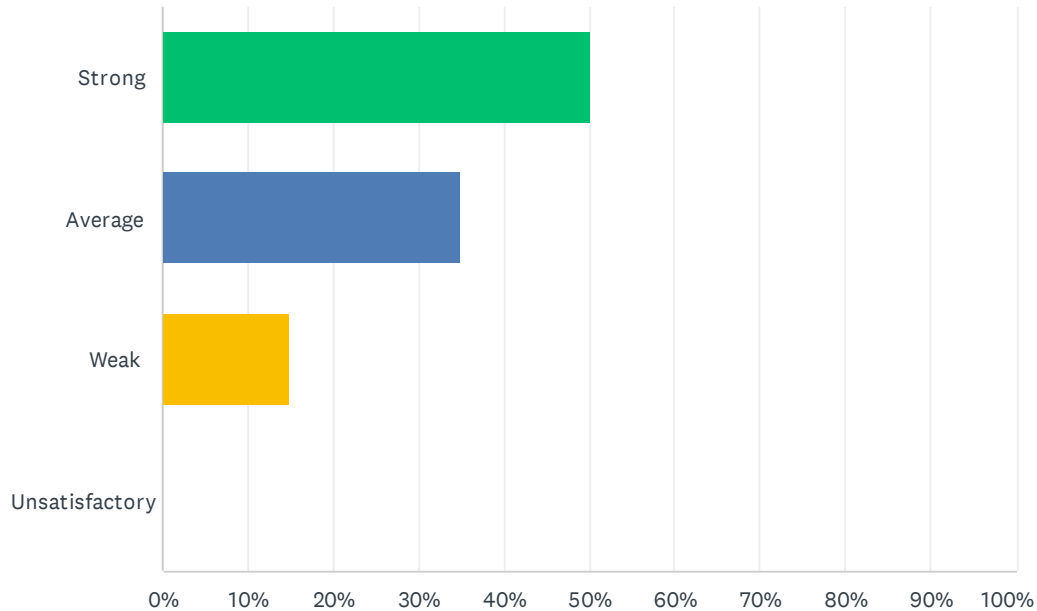


ANSWER CHOICES	RESPONSES	
Strong	55.00%	11
Average	30.00%	6
Weak	15.00%	3
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	Behaviors are very high this year. I feel like there is not as much support as needed with primary grades. Support given to students is not working and only encouraging others to follow behavior in the same ways so they can also get a treat and get a break from class. There seems to be a lack of consequences on campus for students hurting others as well as teachers. Lack of parent support for students struggling.	2/4/2023 8:30 PM
2	Admin doesn't know how to stand up to parents in this neighborhood	1/24/2023 10:04 PM
3	Admin has done a great job making sure that their students are well taken care of. They could do a better job with SPED, but it is something that is challenging to do.	1/24/2023 1:37 PM
4	Our principal is very relatable.	1/24/2023 12:42 PM
5	Very much is an advocate for students and wants what is best for them. She understands the urgency of meeting the needs of the community, and supports her teachers.	1/19/2023 2:00 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 20 Skipped: 0

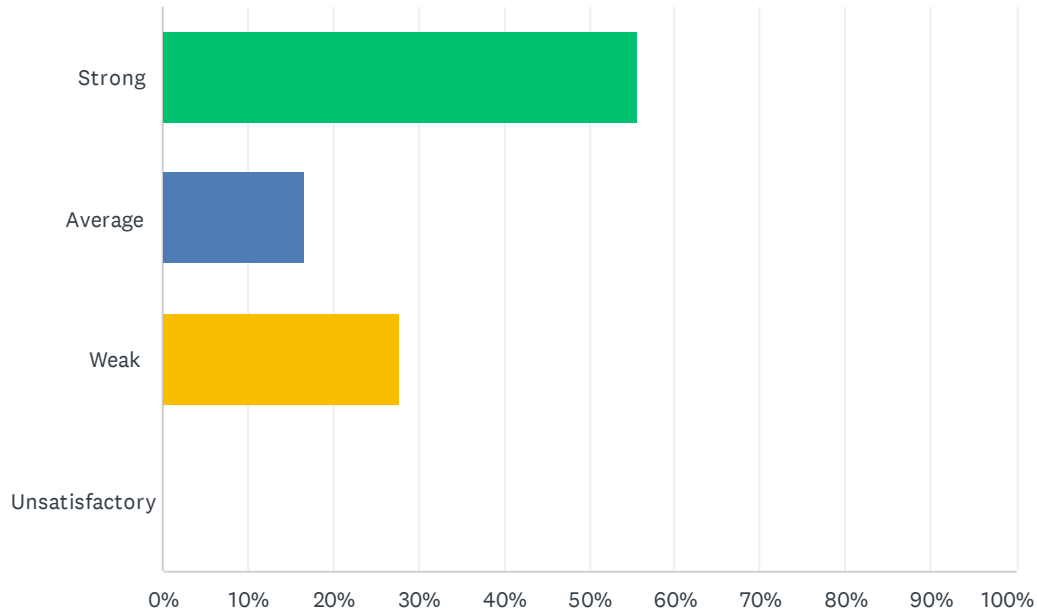


ANSWER CHOICES	RESPONSES	
Strong	50.00%	10
Average	35.00%	7
Weak	15.00%	3
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	New VP this year has great ideas but definitely does not have a way of approaching teachers. Makes teachers feel like they are unqualified to do what she asks.	2/4/2023 8:57 PM
2	Principal: Yes Other admin: No	2/2/2023 6:49 AM
3	They came in and changed everything. Even said that we had no discipline in place (when there was a tier system in place)	1/24/2023 10:04 PM
4	I have always seen respect.	1/24/2023 1:37 PM
5	Mrs. Michaud is cordial and professional.	1/24/2023 12:42 PM
6	I couldn't ask for better support. I haven't always had it at other sites under other administrators, but she sets the bar high and I feel valued for my contributions.	1/19/2023 2:00 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 18 Skipped: 2

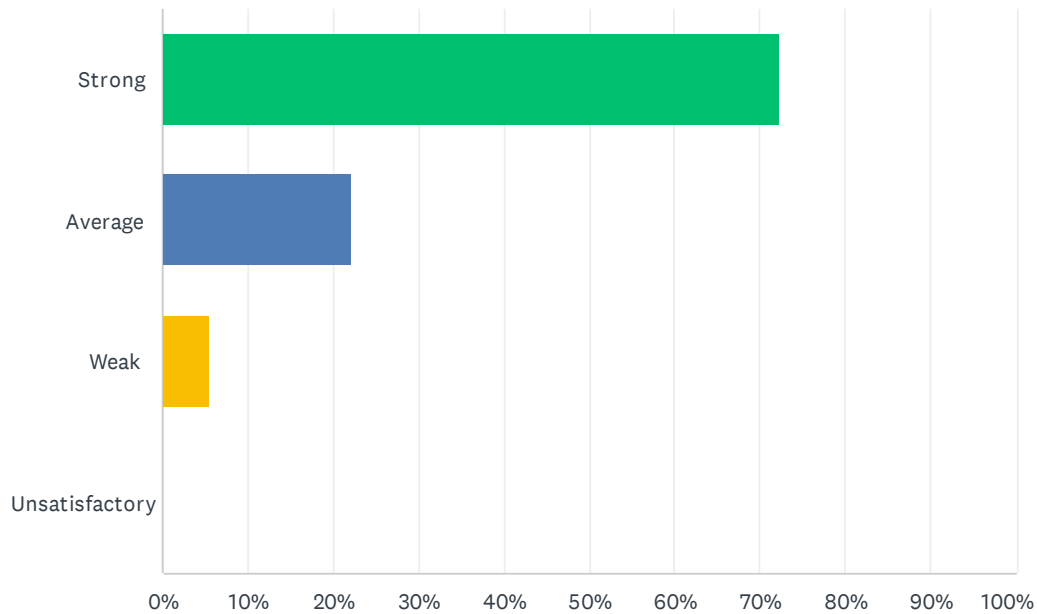


ANSWER CHOICES		RESPONSES	
Strong		55.56%	10
Average		16.67%	3
Weak		27.78%	5
Unsatisfactory		0.00%	0
TOTAL			18

#	COMMENT:	DATE
1	Admin has come in a few times. Sometimes doesn't leave leave feedback	1/24/2023 10:04 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 18 Skipped: 2

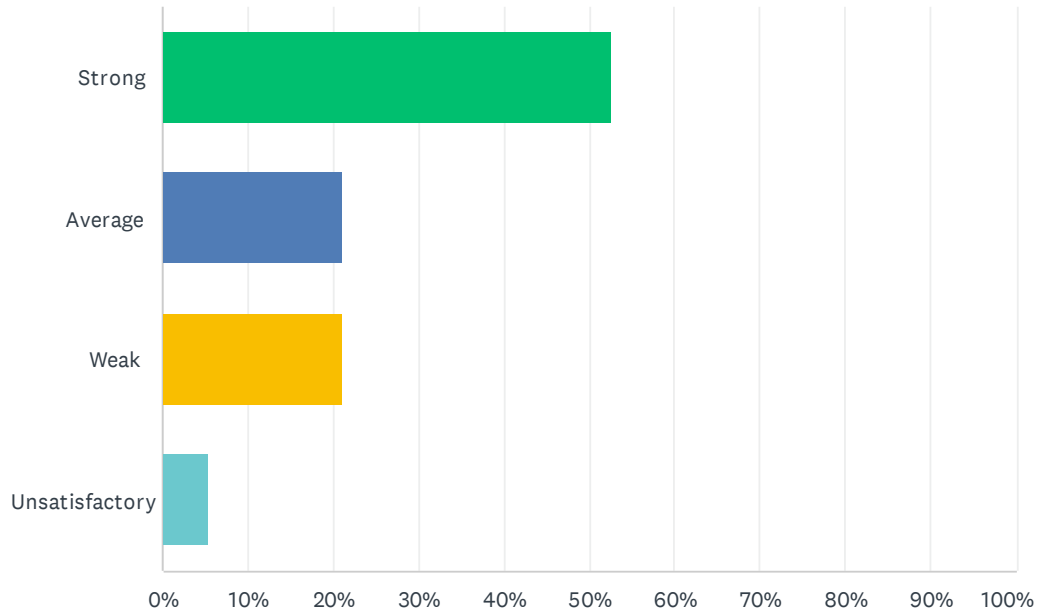


ANSWER CHOICES		RESPONSES	
Strong		72.22%	13
Average		22.22%	4
Weak		5.56%	1
Unsatisfactory		0.00%	0
TOTAL			18

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	52.63%	10
Average	21.05%	4
Weak	21.05%	4
Unsatisfactory	5.26%	1
TOTAL		19

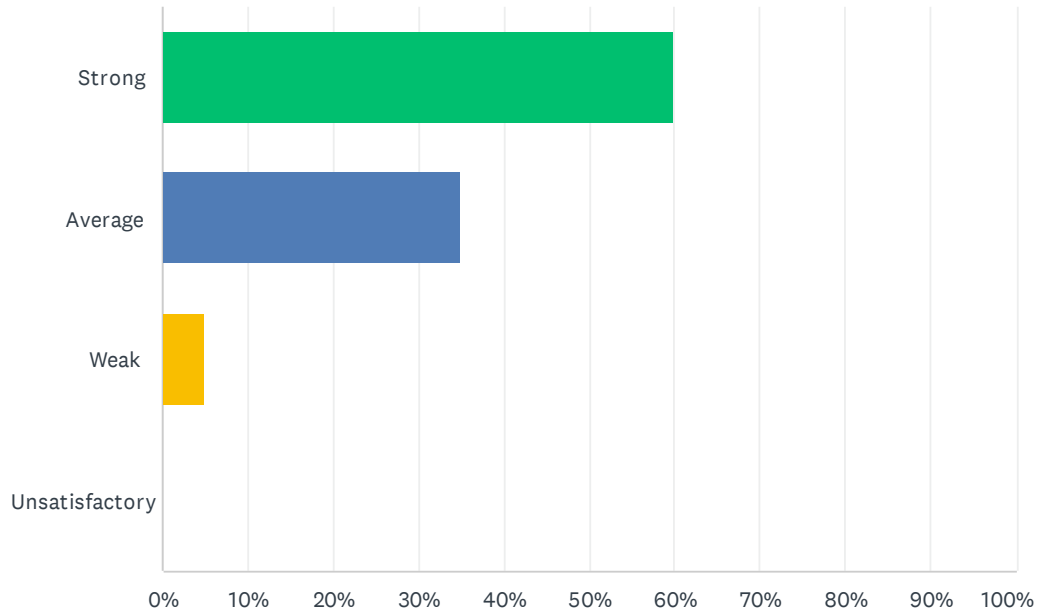
#	COMMENT	DATE
1	This year we are focusing on growth. However this is the first year we have NO push in aides. We have no extra helper throughout the day to run small groups or help with the universal access block. The ratio of students to teacher is 20:1. I believe every teacher should have the support of a pushin aide/ instructional aide or paraprofessional Atleast for an hour everyday to support testing and small group instruction. The assessment calendar is extensive. We also must conduct monthly data montitoring for reading and math. We currently have over 6 if not 10 CPALs solely used for monitoring students outside. My last four years at this site CPALs have been used effectively. However I feel this year We see no aides pushing in to classrooms and extra support staff such as CPALs more so roaming around campus when there really only needs to be a few that work well together to supervise students during recess and lunch. Less CPALs more paraprofessionals to support student learning would benefit this school site and the teachers tremendously.	3/12/2023 7:13 AM
2	APL does what she wants, intervention specialist is NOT a specialist, she doesn't even know proper pronunciation of certain letters!! VP is on a power trip and Principal is probably lost. We're a sinking ship.	1/24/2023 10:04 PM
3	Staffing Shortage	1/24/2023 12:41 PM

2022-2023 BETA Administration/Site Climate Survey

4	She understands the need for flexibility while still getting the important work done.	1/19/2023 2:00 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 20 Skipped: 0

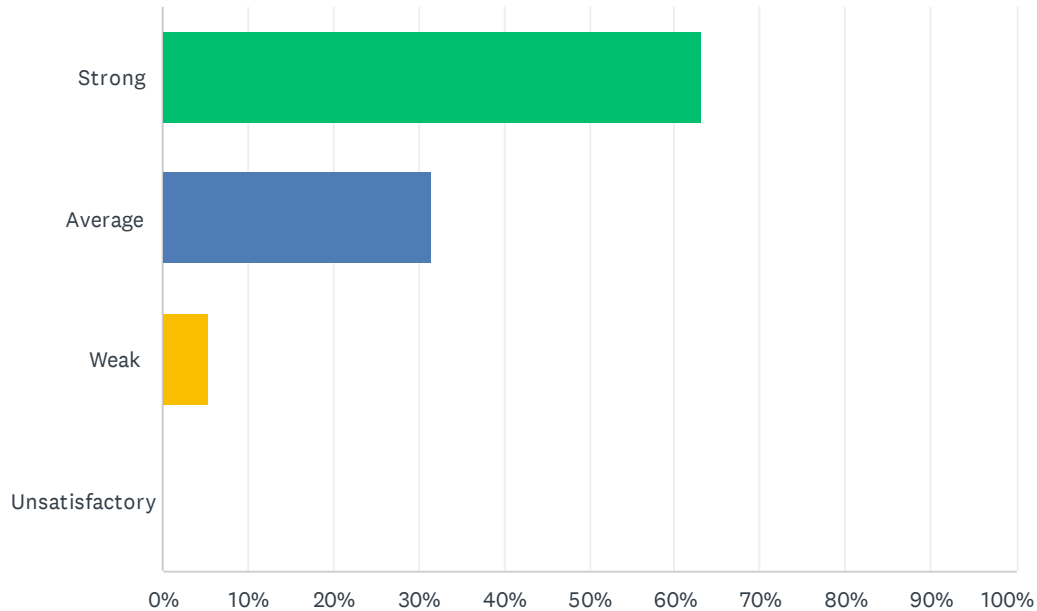


ANSWER CHOICES	RESPONSES	
Strong	60.00%	12
Average	35.00%	7
Weak	5.00%	1
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	We receive notes often which is great form of communication. Admin does not always communicate with staff things that happen regarding students like behaviors or problems on the yard we have to investigate or find ourselves later.	2/4/2023 8:57 PM
2	She is not afraid to have the hard conversations and dole out the praise and positive messages where warranted.	1/19/2023 2:00 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 19 Skipped: 1

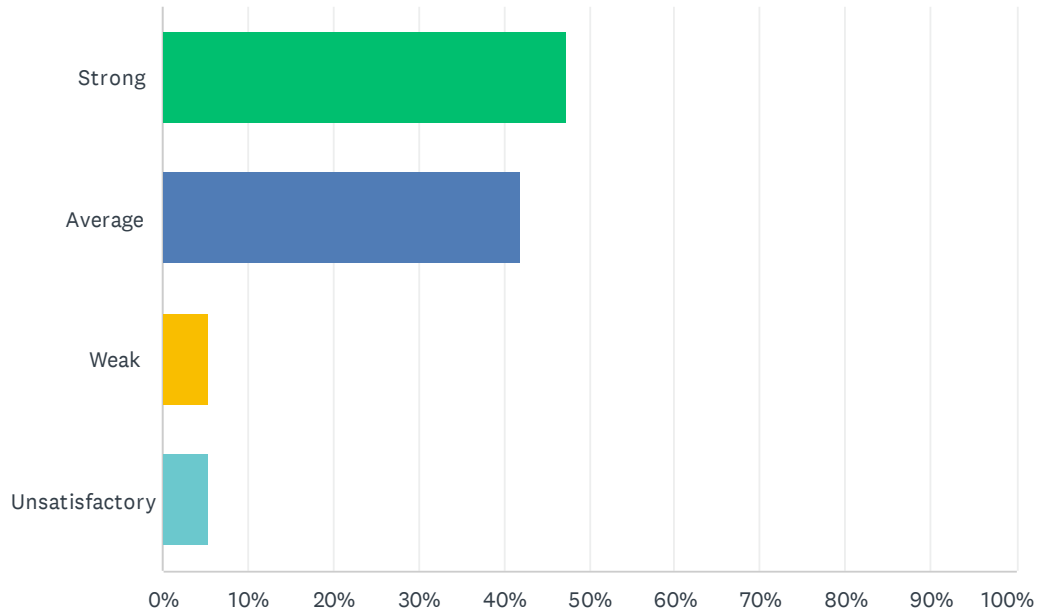


ANSWER CHOICES	RESPONSES	
Strong	63.16%	12
Average	31.58%	6
Weak	5.26%	1
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	By their responses to parent attacks I've seen, i think they're scared of the parents	1/24/2023 10:04 PM
2	She invites parents in to air their concerns, making sure they know they are heard, but she does not throw teachers "under the bus." If a follow up conversation to help with better communication is needed, she facilitates that.	1/19/2023 2:00 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 1

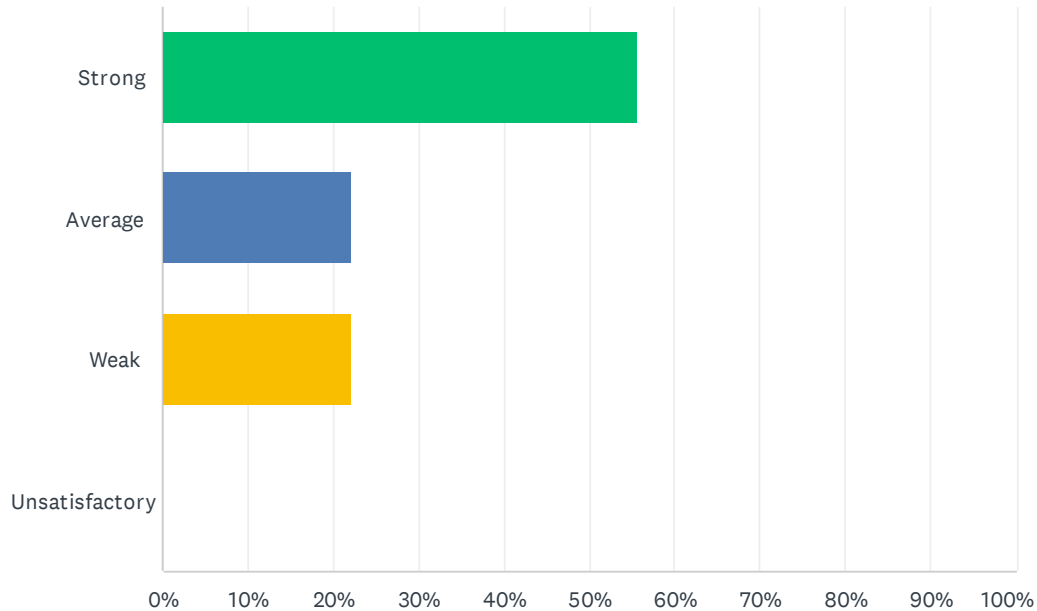


ANSWER CHOICES	RESPONSES	
Strong	47.37%	9
Average	42.11%	8
Weak	5.26%	1
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	Site administrators should treat all teachers with respect. This includes greeting teachers and acknowledging that they are there. It is hard to feel as though your treated equally as a professional and as staff when the principal or vice principal does not acknowledge you, say hello or simply smile when walking by or passing each other in the hallways. I believe site administrators should understand that even a simple smile or hello, how are you, or have a great day Would boost staffs moral and make work a more pleasant place to be. Rather than things feeling awkward or confusing. For example, why didn't my VP acknowledge me, say hi or greet me in the hallway. No matter how busy or distracted one may be. Making the teachers feel seen and just being kind can make a world of difference.	3/12/2023 7:13 AM
2	I feel like other teachers get away with not attending meetings or having to follow the same guidelines as other teachers.	2/4/2023 8:30 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 2

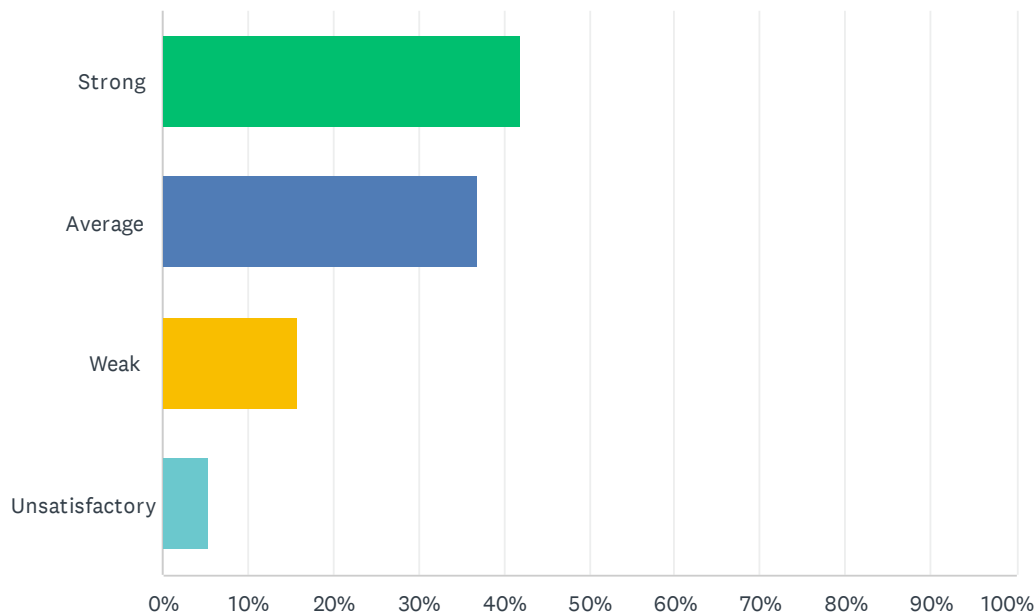


ANSWER CHOICES	RESPONSES	
Strong	55.56%	10
Average	22.22%	4
Weak	22.22%	4
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENTS	DATE
1	Students do not receive required consequences.	2/4/2023 8:57 PM
2	There is very little classroom support. We call for support and NO ONE COMES!	1/24/2023 10:04 PM
3	This administration has backed up teachers, where parents were making false comments about to get their child moved or whatever or to get their way. It wasn't anything that the teacher was doing wrong.	1/19/2023 2:59 PM
4	She supports teachers in having good classroom management. She adheres to district and state ed code in all areas, including discipline.	1/19/2023 2:00 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	36.84%	7
Weak	15.79%	3
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	Administrators are very supportive. However given the work environment it feels like stresses are not be minimized. This stems from the lack of support inside the classroom. There seems to be an excessive amount of CPALs who keep being brought in and are not working with the students effectively. Students are not being effectively monitored outside and students come in from recess and lunch with issues from situations happening at recess or while CPALs are supervising. This seems to be from lack of communication on their job duties and responsibilities from their supervisors. CPALs need more training in managing the students. Pull out reading groups may be affective for the upper grades but for lower grades I do believe we need a push in Aide for our universal access block. In order to run small groups and get students reading, especially to support our lower level students we should have more paraprofessional working with students in the classroom. Teachers can't do it alone in the classroom. Phasing in UA and the testing schedule we are on makes it nearly impossible to pull and teach effective small group instruction. Whole group instruction can be challenging and many students w special needs and ELLs fall through the cracks just blending in with the crowd. These students really need small group or one on one support.	3/12/2023 7:13 AM
2	PLC's were moved to week day and students are taken for PE by CPALS. Wednesday's have	2/4/2023 8:30 PM

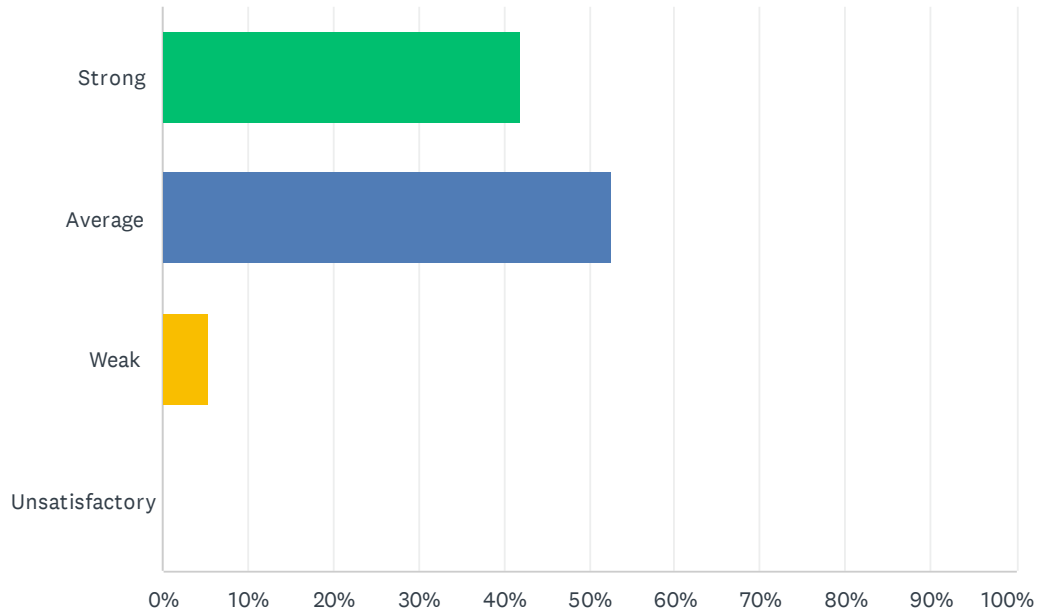
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now been filled with PD's. It feels like there is NEVER time to talk to parents, get Progress reports and report cards done, update CFA and other testing data. I feel like there is a lot that needs to be done after hours. This sounds like it is something district wide though.

3	False. Teachers are stressed!	1/24/2023 10:04 PM
4	This administration goes out of their way to help decrease stress on staff.	1/19/2023 2:59 PM
5	I finally feel like I can get my job done and I have her full support, which lowers my stress level like you wouldn't believe!	1/19/2023 2:00 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 19 Skipped: 1

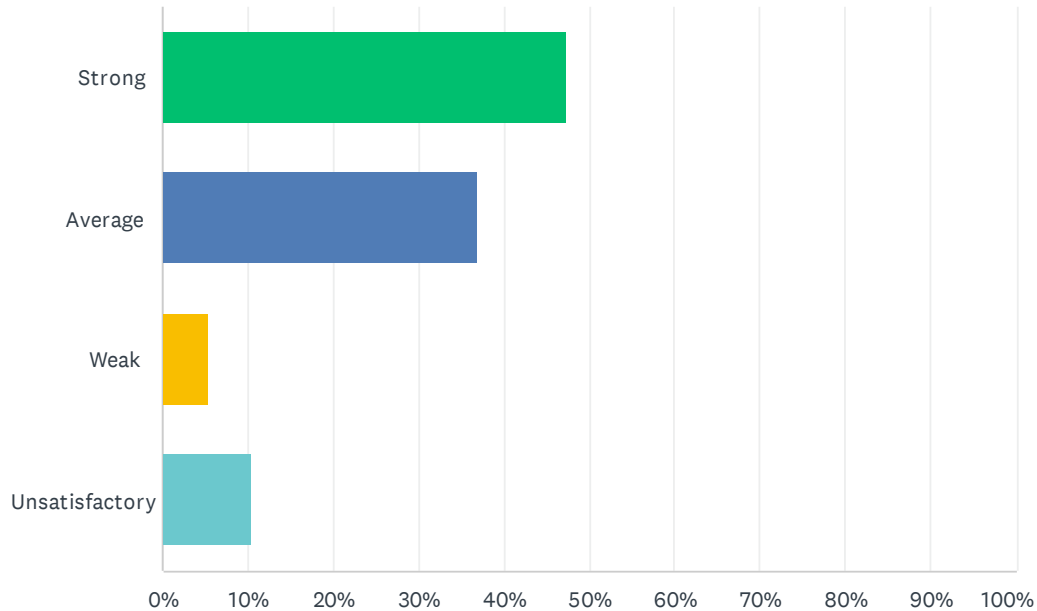


ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	52.63%	10
Weak	5.26%	1
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENT	DATE
1	Yes but there is little follow through will all their new implementations.	2/2/2023 6:49 AM
2	Sometimes, teachers are given instructions that something has to be done in a short time frame. This can be very upsetting to some and can make them feel overwhelmed in addition to all the other deadlines that teachers are required to meet. I feel that this can be easily addressed though.	1/19/2023 2:59 PM
3	She utilizes Quick Notes and a weekly calendar, as well as emails, attends PLC meetings at all grade levels.	1/19/2023 2:00 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	47.37% 9
Average	36.84% 7
Weak	5.26% 1
Unsatisfactory	10.53% 2
TOTAL	19

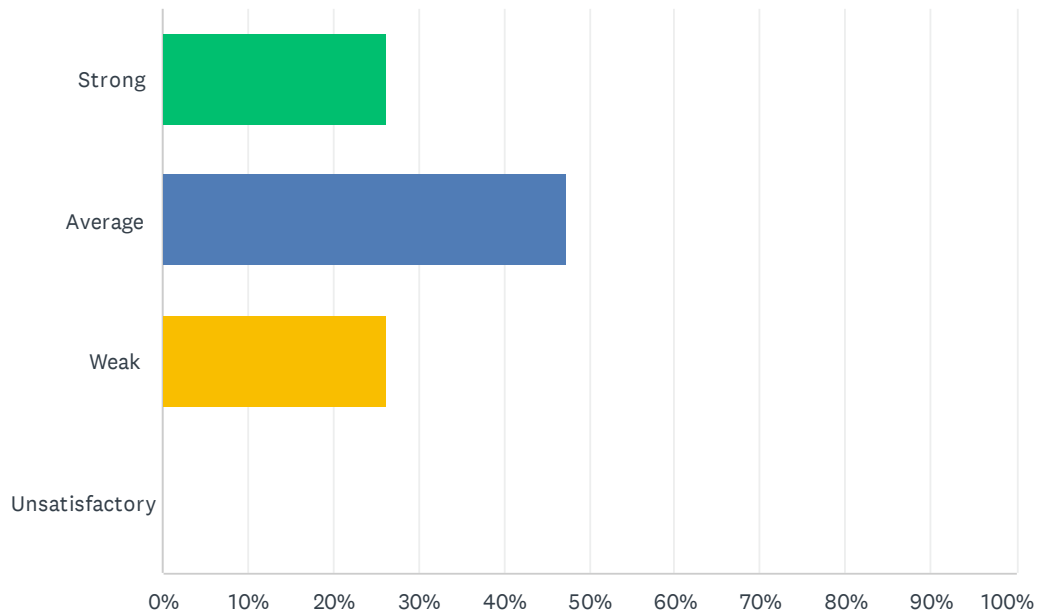
#	COMMENT:	DATE
1	As a relatively new educator I feel for my new administration. They are learning what works and what doesn't work for their staff and students. I just believe they need to take everything teachers and staff are saying and bringing to their attention and making the best choices to benefit students but also the teachers in order for us to feel supported and wanting to show up to work everyday. It seems as though many teacher are burnt out, tired and even giving up on the professional all together. I do believe that better delegation of job duties, more support for teachers inside the classroom and continued open communication will keep our remaining staff working effectively together to meet the needs of our very demanding and unique students and their families.	3/12/2023 7:13 AM
2	McKinley has definitely changed in a negative way. Major improvements were made with previous administration. Many of those improvements and positive culture has disappeared with the changes the last two years.	2/4/2023 8:57 PM
3	Administrators do the best they can for such a large school with so many resources. I have been lucky to have two great principals at my school and try their best to honor our time.	2/4/2023 8:30 PM
4	Principal: No Vice Principal: Yes	2/2/2023 6:49 AM

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5	How does this question work? I will answer it this way... my administrator impacts the working conditions positively at my worksite.	1/26/2023 1:42 PM
6	Negatively, a lot of people are over her	1/24/2023 10:04 PM
7	Positively	1/19/2023 2:00 PM
8	Very Positive	1/19/2023 12:32 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

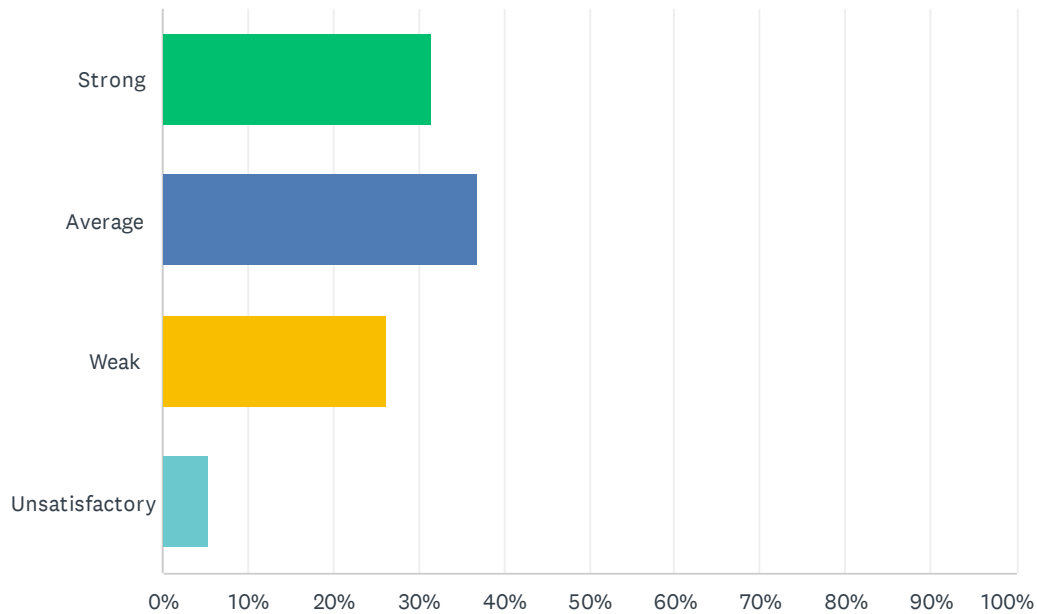
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	26.32%	5
Average	47.37%	9
Weak	26.32%	5
Unsatisfactory	0.00%	0
TOTAL		19

Q16 Site meetings are productive and not excessive.

Answered: 19 Skipped: 1

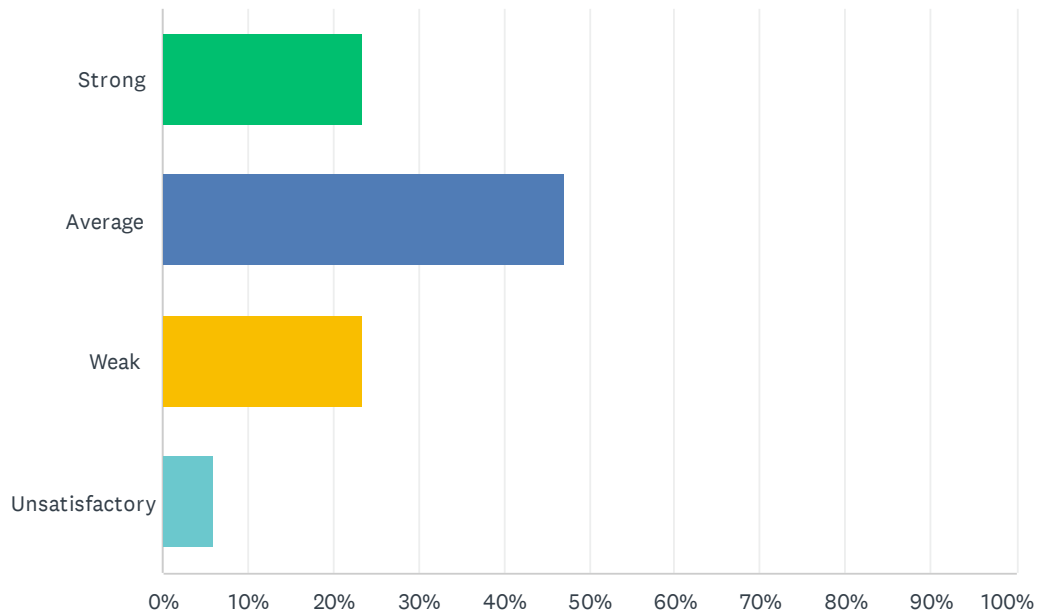


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	36.84%	7
Weak	26.32%	5
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENT	DATE
1	Excessive meetings and not enough planning and prepping time.	2/4/2023 8:32 PM
2	Not productive in my opinion	1/24/2023 10:06 PM

Q17 Meetings are not excessive and have been productive.

Answered: 17 Skipped: 3

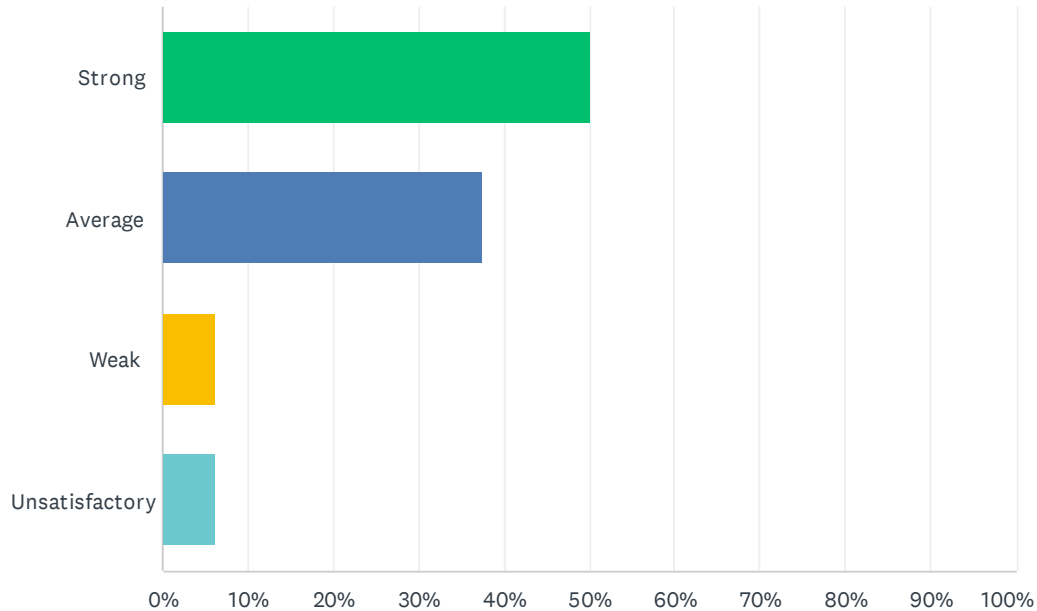


ANSWER CHOICES		RESPONSES	
Strong		23.53%	4
Average		47.06%	8
Weak		23.53%	4
Unsatisfactory		5.88%	1
TOTAL			17

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 4

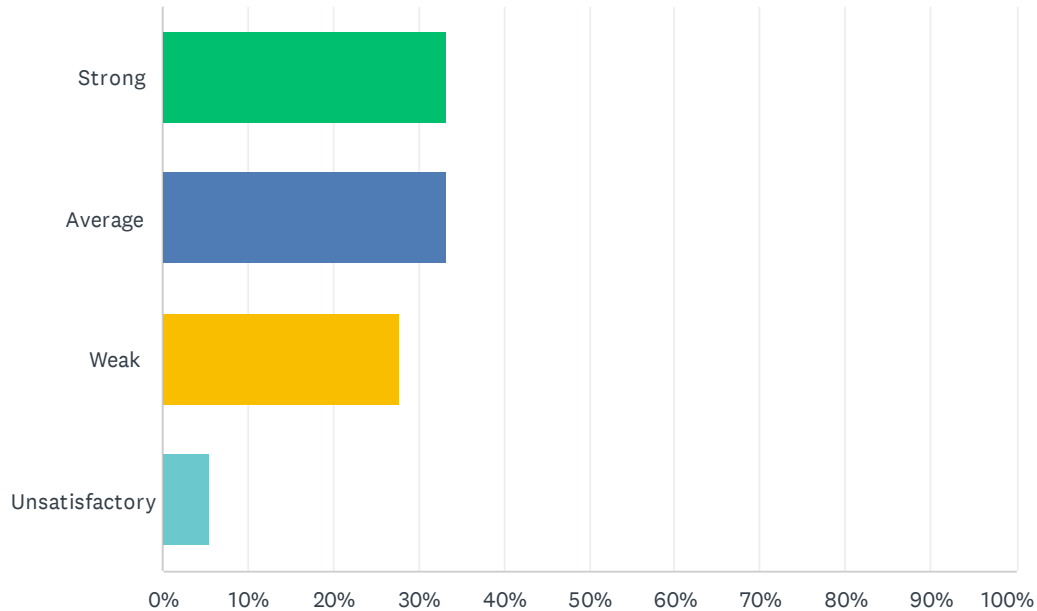


ANSWER CHOICES		RESPONSES	
Strong		50.00%	8
Average		37.50%	6
Weak		6.25%	1
Unsatisfactory		6.25%	1
TOTAL			16

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 18 Skipped: 2

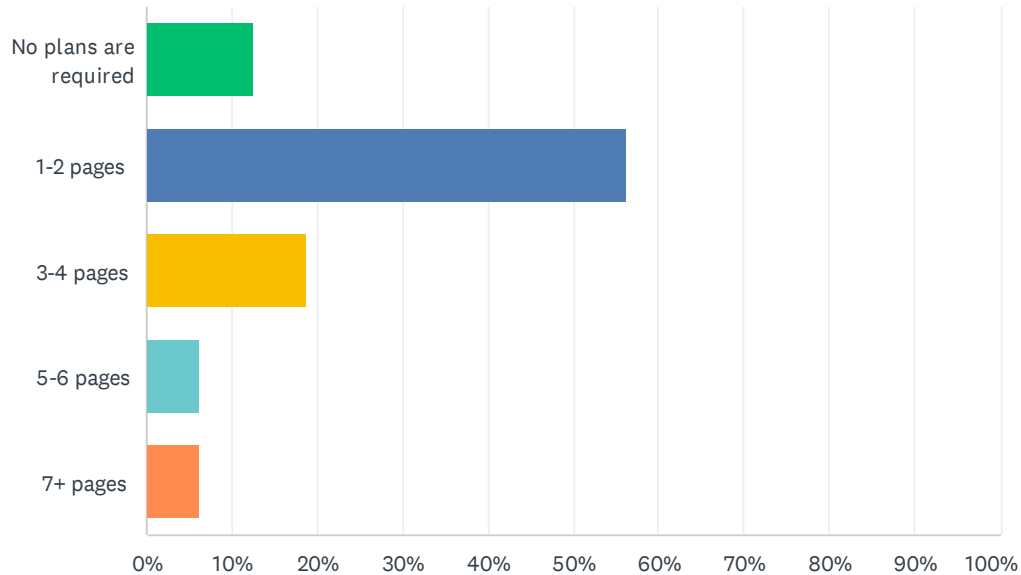


ANSWER CHOICES	RESPONSES	
Strong	33.33%	6
Average	33.33%	6
Weak	27.78%	5
Unsatisfactory	5.56%	1
TOTAL		18

#	COMMENT:	DATE
1	Assessments are expected to be administered and data entered weeks before district due dates which is unreasonable.	3/16/2023 2:34 PM
2	Having no aide this year, I feel like I'm always collecting student data. I am always testing and have little time to pull small groups and teach reading. This is the first semi-normal year post covid. Students and families are readjusting to school life after covid. More support in the classroom would give more time to collect and input data. I feel like I'm juggling so much and trying not to be burnt out to still show up and be my best self for my students.	3/12/2023 7:21 AM
3	This is not an administrator issue; instead the district needs to recognize the amount of additional administrative duties teachers have taken responsibility for and make adjustments to accommodate teachers with more time.	1/24/2023 12:42 PM
4	This isn't solely under the control of the school site, since it is all district mandated, but our administration does what it can to limit other time consuming duties and give staff time to do what is mandated out of her control.	1/19/2023 2:06 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 4

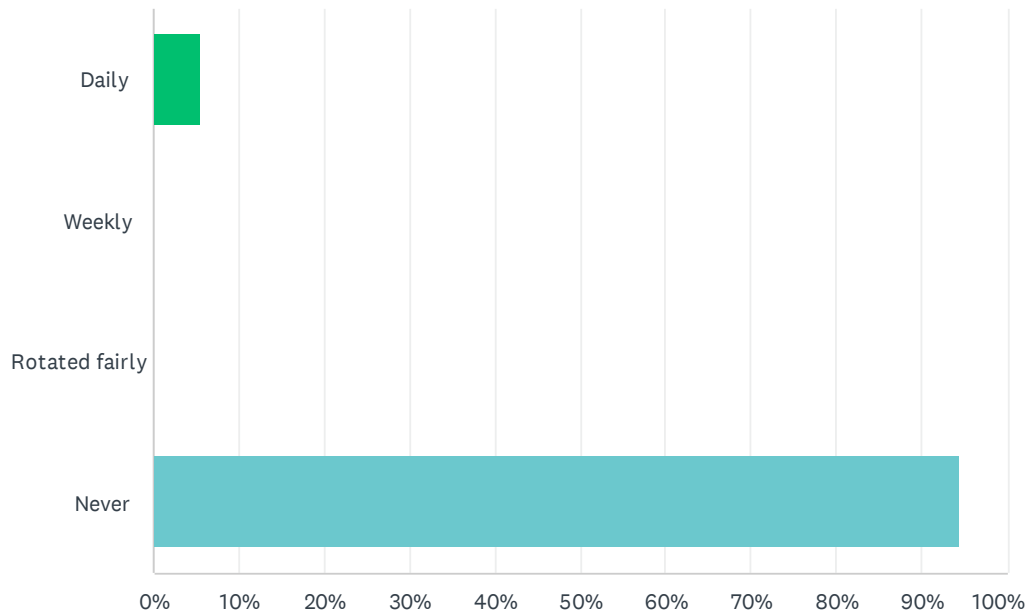


ANSWER CHOICES	RESPONSES
No plans are required	12.50% 2
1-2 pages	56.25% 9
3-4 pages	18.75% 3
5-6 pages	6.25% 1
7+ pages	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	The lesson plans can be of any length that the teacher needs in order have a completed set of plans. One teacher could have 2 pages, while another teacher could have several pages. As long as both have the required information on it, then it is accepted.	1/19/2023 3:01 PM
2	Pages? How outdated is this survey? Our teachers have their lesson plans online in the google drive and they cover all subject areas plus UA and DELD time.Can't tell you "pages."	1/19/2023 2:06 PM
3	N/A	1/19/2023 12:33 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 18 Skipped: 2

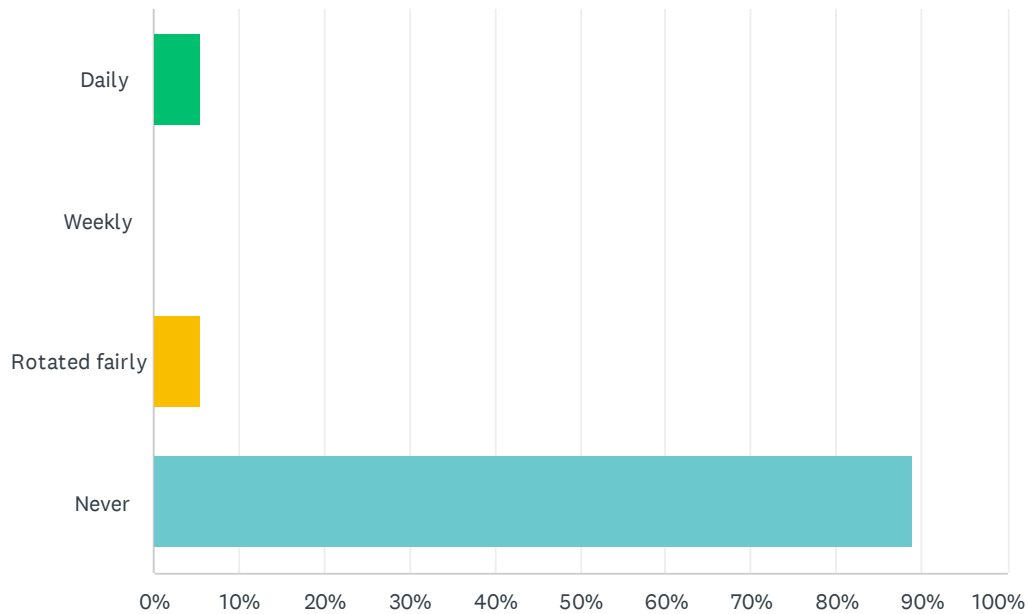


ANSWER CHOICES	RESPONSES
Daily	5.56% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	94.44% 17
TOTAL	18

#	COMMENT:	DATE
1	Luckily we have plenty of support staff such as CPALS but I don't believe we need more than 5. Last time I counted we have 10. 5 men and over 5 women. I have never seen so many CPALS and it is unfortunate that we have them and no aides helping us in our classroom to test and read with the students.	3/12/2023 7:21 AM
2	I am thankful Ms. Michaud allocates monies in her budget for CPALS.	1/24/2023 12:42 PM
3	Only under special circumstances do coaches/support staff do recess duty, such as an event or shortage/absence of CPALS and others assigned.	1/19/2023 2:06 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 18 Skipped: 2

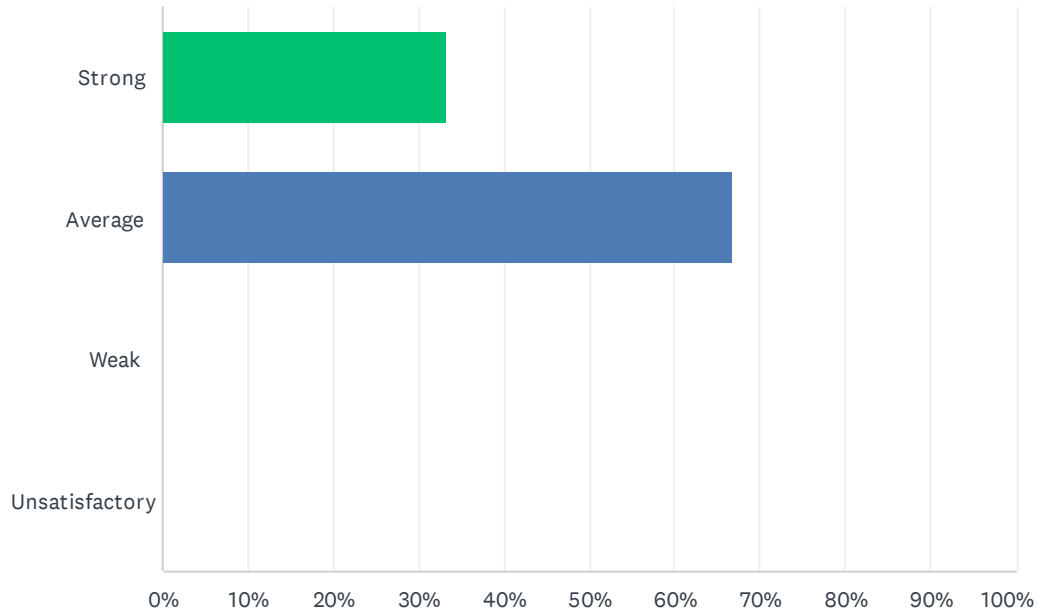


ANSWER CHOICES	RESPONSES
Daily	5.56% 1
Weekly	0.00% 0
Rotated fairly	5.56% 1
Never	88.89% 16
TOTAL	18

#	COMMENT:	DATE
1	Our only buses are SPED buses since we are a walking school, but support staff does occasionally help with dismissal duty/rider pickup as needed, especially for our Kindergarten dismissal. Happy to support as needed.	1/19/2023 2:06 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6 Skipped: 14

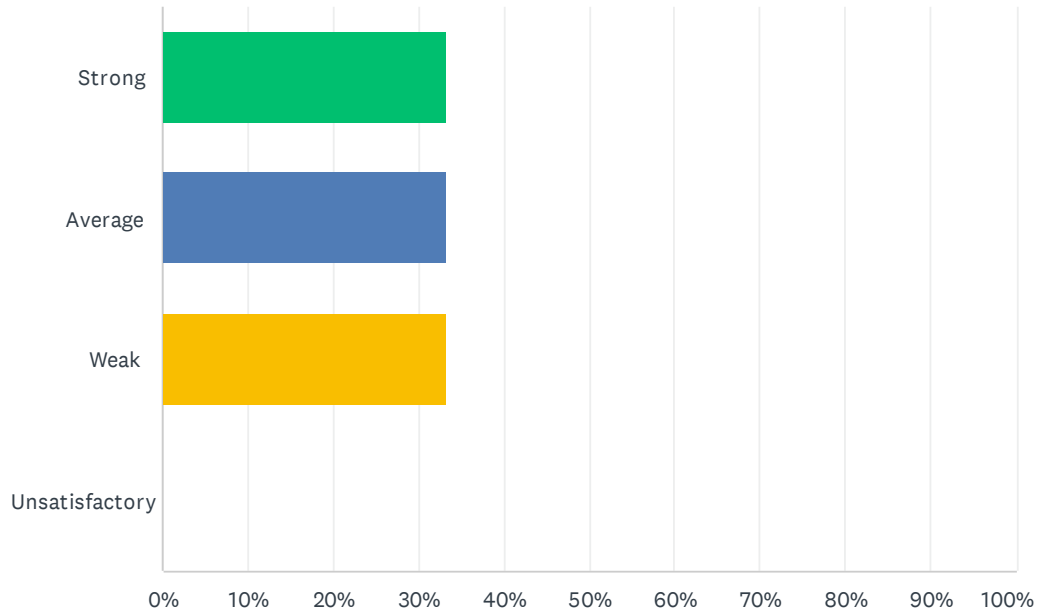


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		66.67%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 14

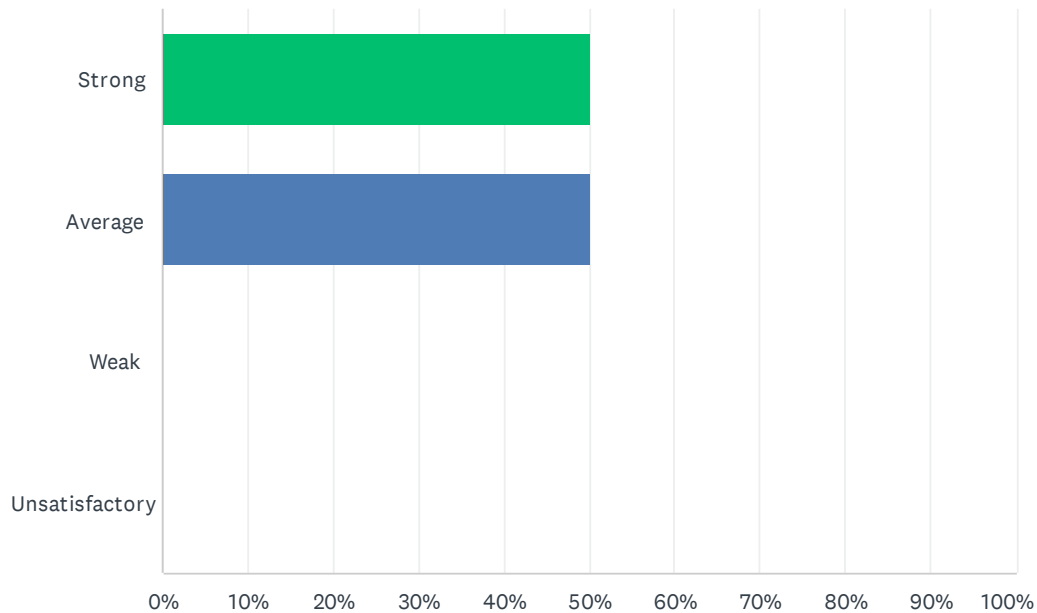


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		33.33%	2
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 14

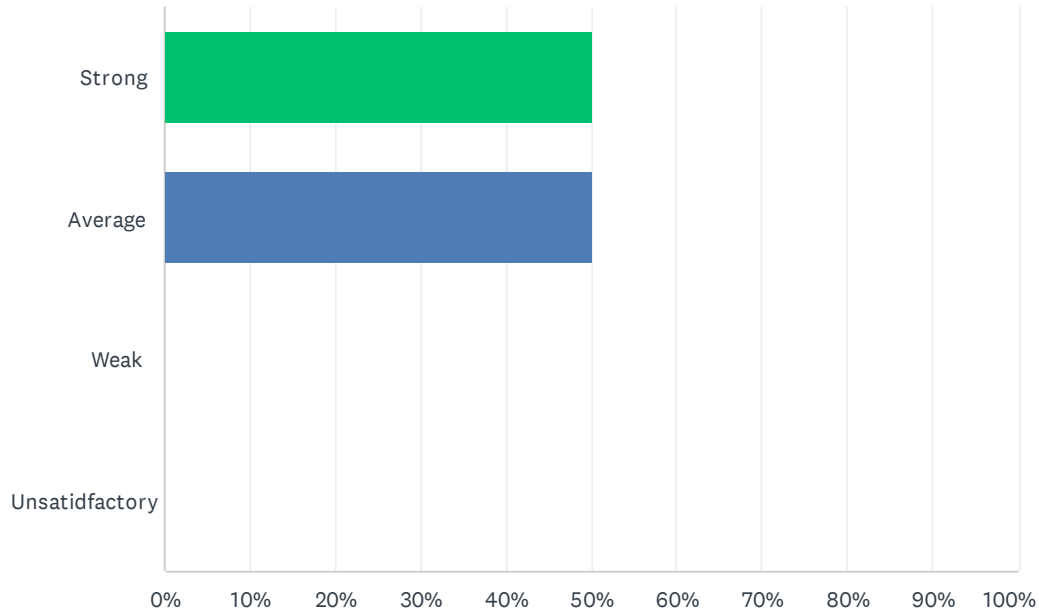


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 4 Skipped: 16

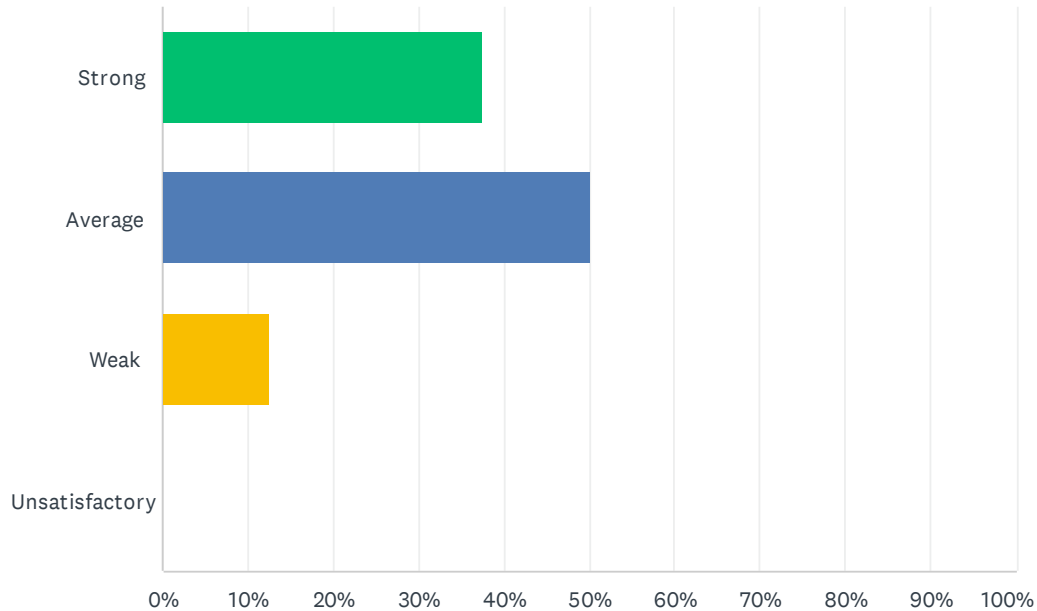


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	We do not have access to general education curriculum. My students have physical disabilities but could benefit from grade level curriculum.	1/24/2023 1:39 PM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 8 Skipped: 12

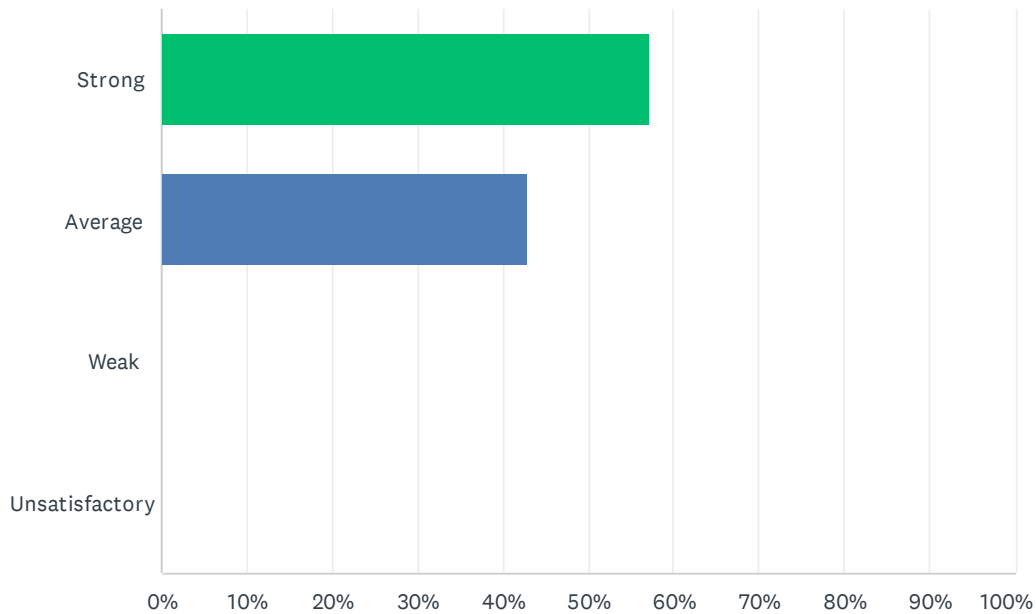


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
1	As the APL I support SPED teachers with the state assessments. We are usually able to get support and our questions answered as needed by SPED.	1/19/2023 2:07 PM
2	New special education teachers left to run their first IEPs on their own, and have to rely on site staff.	1/19/2023 12:36 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 13

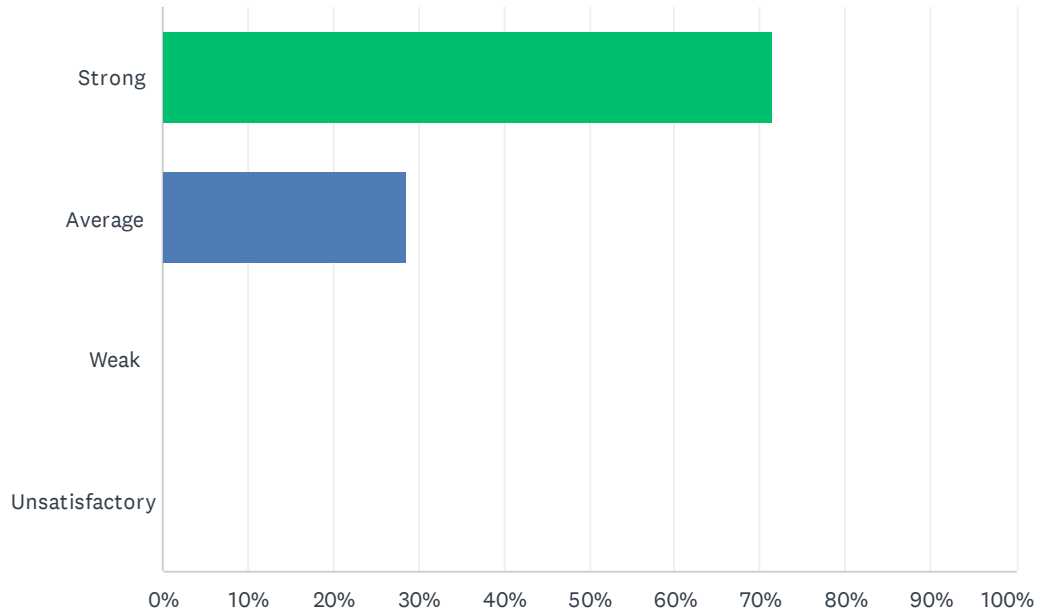


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 7 Skipped: 13

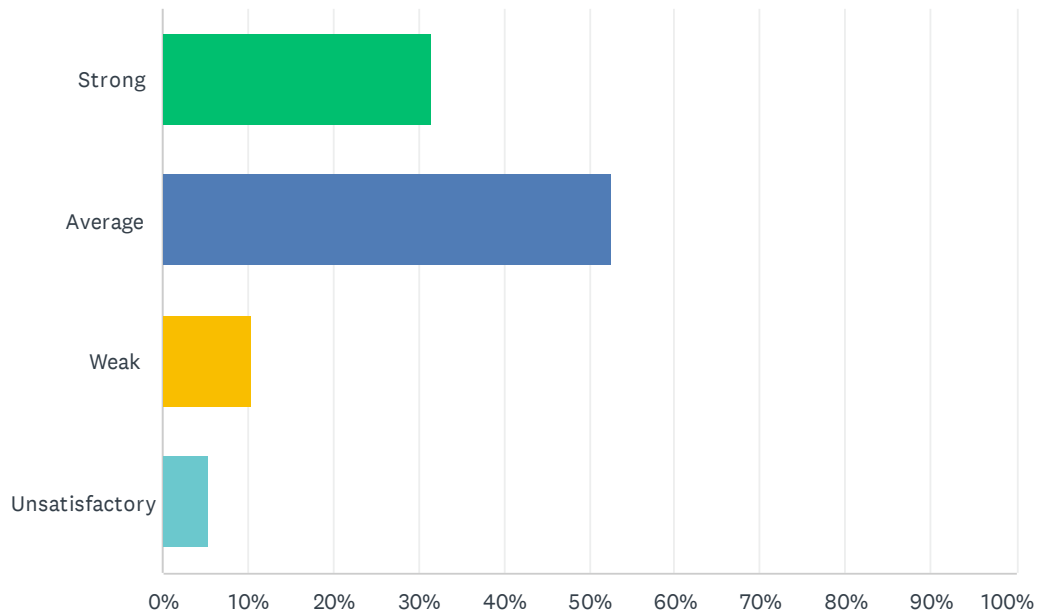


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 19 Skipped: 1

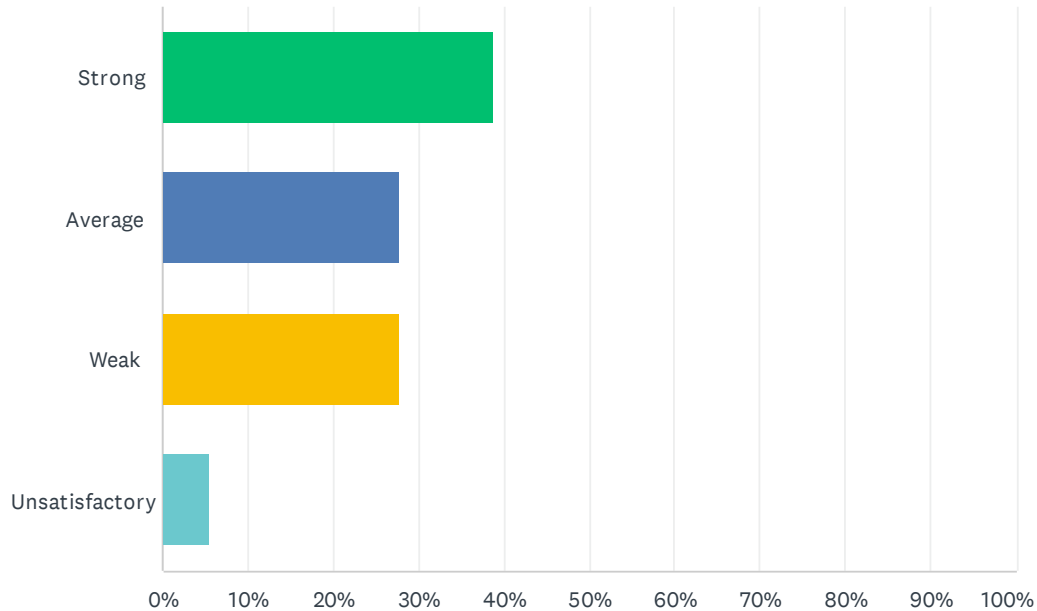


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	52.63%	10
Weak	10.53%	2
Unsatisfactory	5.26%	1
TOTAL		19

#	COMMENTS:	DATE
1	The idea of family picnics and opening up our school completely to families feels unsafe. Parents stay longer than expected and are able to roam the campus. There is not enough support staff to manage on these days.	2/4/2023 8:38 PM
2	It is a somewhat dangerous neighborhood but our administration makes sure we are regularly trained in response scenarios to do what we can to stay safe.	1/19/2023 2:14 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 18 Skipped: 2

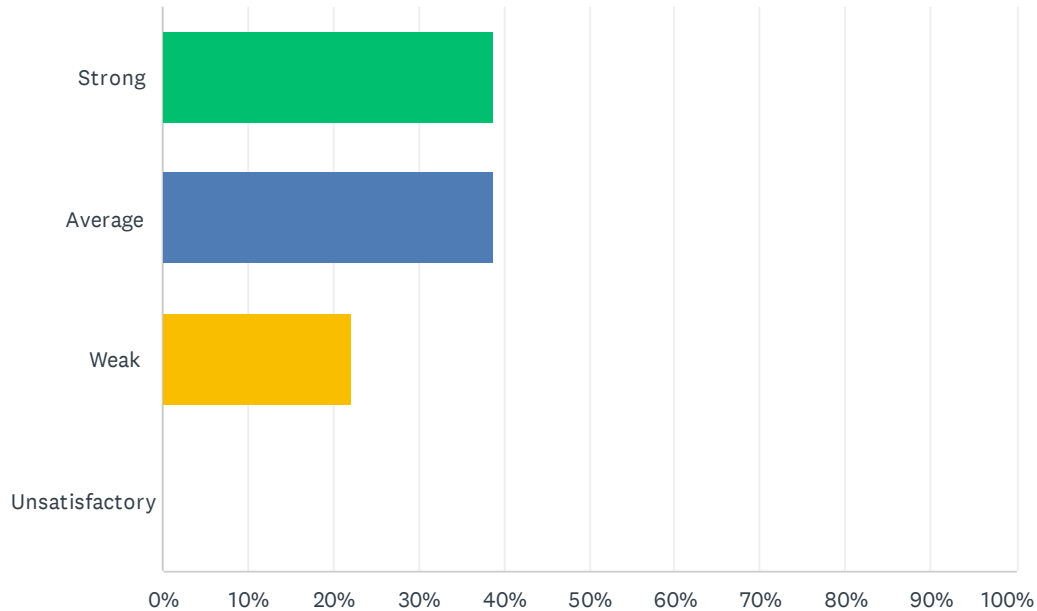


ANSWER CHOICES	RESPONSES	
Strong	38.89%	7
Average	27.78%	5
Weak	27.78%	5
Unsatisfactory	5.56%	1
TOTAL		18

#	COMMENTS:	DATE
1	There are so many students with behaviors and not enough resources or staff to handle. There needs to be a better way for student discipline when student hurts teacher, hurts another student repeatedly. Some students are given social skills once a week but those lessons need to be social skills in the classroom setting where they are learning to follow directions or social skills groups on the play ground where they are learning to play with others students appropriately. Often times it feels like its the teacher that needs to change the way they are doing things and continue to try different strategies and resources. Families need to come in and be a part of the training and should be required to sit with their student for multiple days.	2/4/2023 8:38 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 18 Skipped: 2

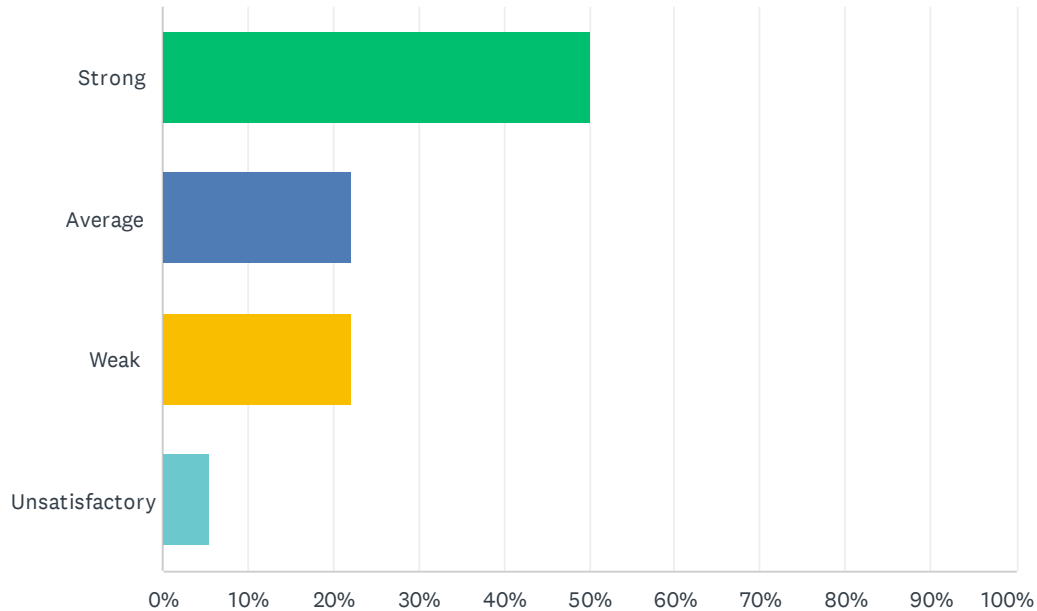


ANSWER CHOICES	RESPONSES	
Strong	38.89%	7
Average	38.89%	7
Weak	22.22%	4
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENTS:	DATE
1	Somewhat, but that has come from a district level and not from site PDs.	3/16/2023 2:34 PM
2	Only because I have taken many district trainings offered.	2/4/2023 8:38 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 18 Skipped: 2

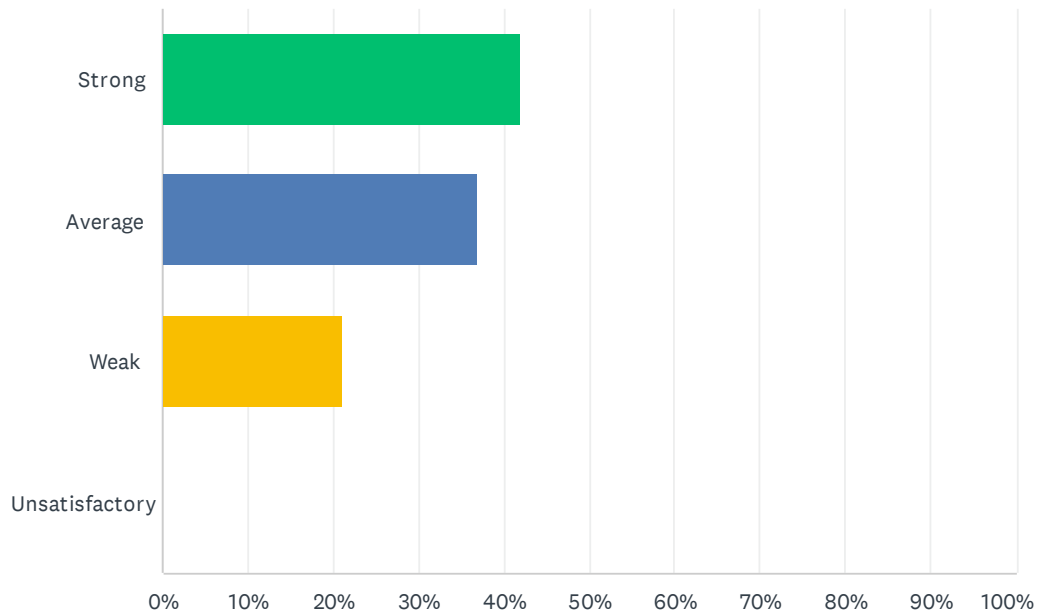


ANSWER CHOICES	RESPONSES	
Strong	50.00%	9
Average	22.22%	4
Weak	22.22%	4
Unsatisfactory	5.56%	1
TOTAL		18

#	COMMENTS:	DATE
1	Yes, when the teacher words the ODR in the proper manner. Some teachers tend to get emotional and do not just state the facts of the incident, which is not helpful. At least, not from a documentation standpoint.	1/19/2023 2:14 PM

Q34 My site has a positive atmosphere.

Answered: 19 Skipped: 1

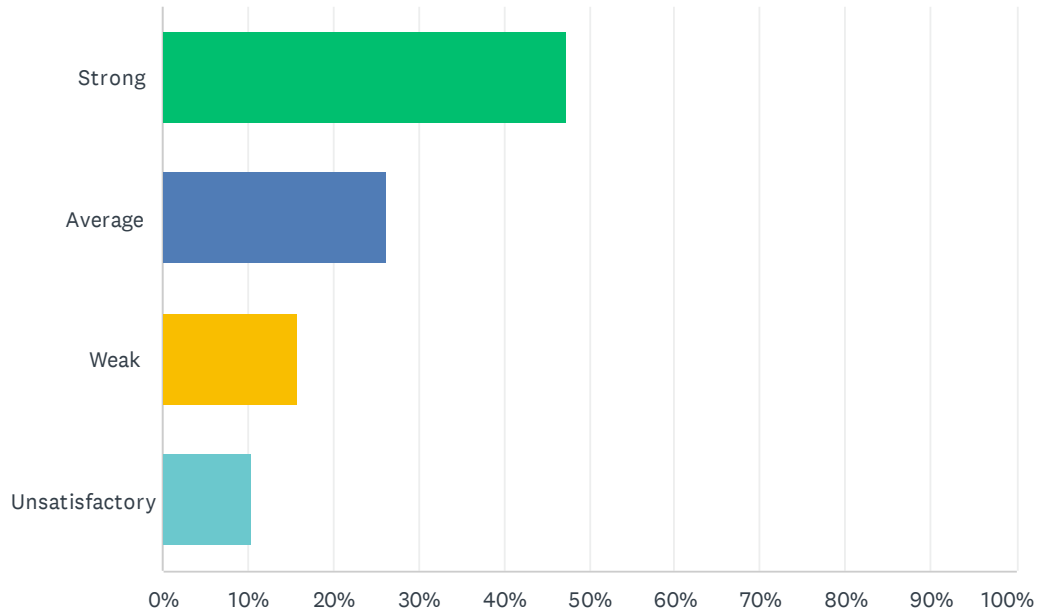


ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	36.84%	7
Weak	21.05%	4
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	The atmosphere is uncomfortable. It feels fake and awkward.	3/16/2023 2:34 PM
2	Considering the challenges of our demographic, I would say our site has a positive atmosphere. People love to come visit and are surprised by our active Farm to Table program with garden and kitchen, our Science lab, and our Library. All of those staff members plan together and get involved with our students. Our Principal and support staff conduct a Friday morning school wide gathering of all students to promote positivity, award good attendance, behavior, academics, give students tools to deal with their emotions, celebrate birthdays, and alert students to opportunities to be successful and have fun while on campus.	1/19/2023 2:14 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	47.37%	9
Average	26.32%	5
Weak	15.79%	3
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENTS:	DATE
1	The vice principal seems "to know more" than we do in all areas, including discipline. This is despite her lack of classroom experience. Additionally, there is very little follow through or foresight when implementing any new ideas (of which this year there has been 20+).	2/2/2023 6:54 AM
2	I would highly recommend others to come to McKinley to work. This is such a positive and fun place to work at. The principal and vice-principal are easy to talk to and seek out teachers' help and opinions to help students progress. Both are very supportive of teachers and staff members.	1/19/2023 3:04 PM
3	Turn over is low at our site for good reason. Best kept secret in BCSD.	1/19/2023 2:14 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

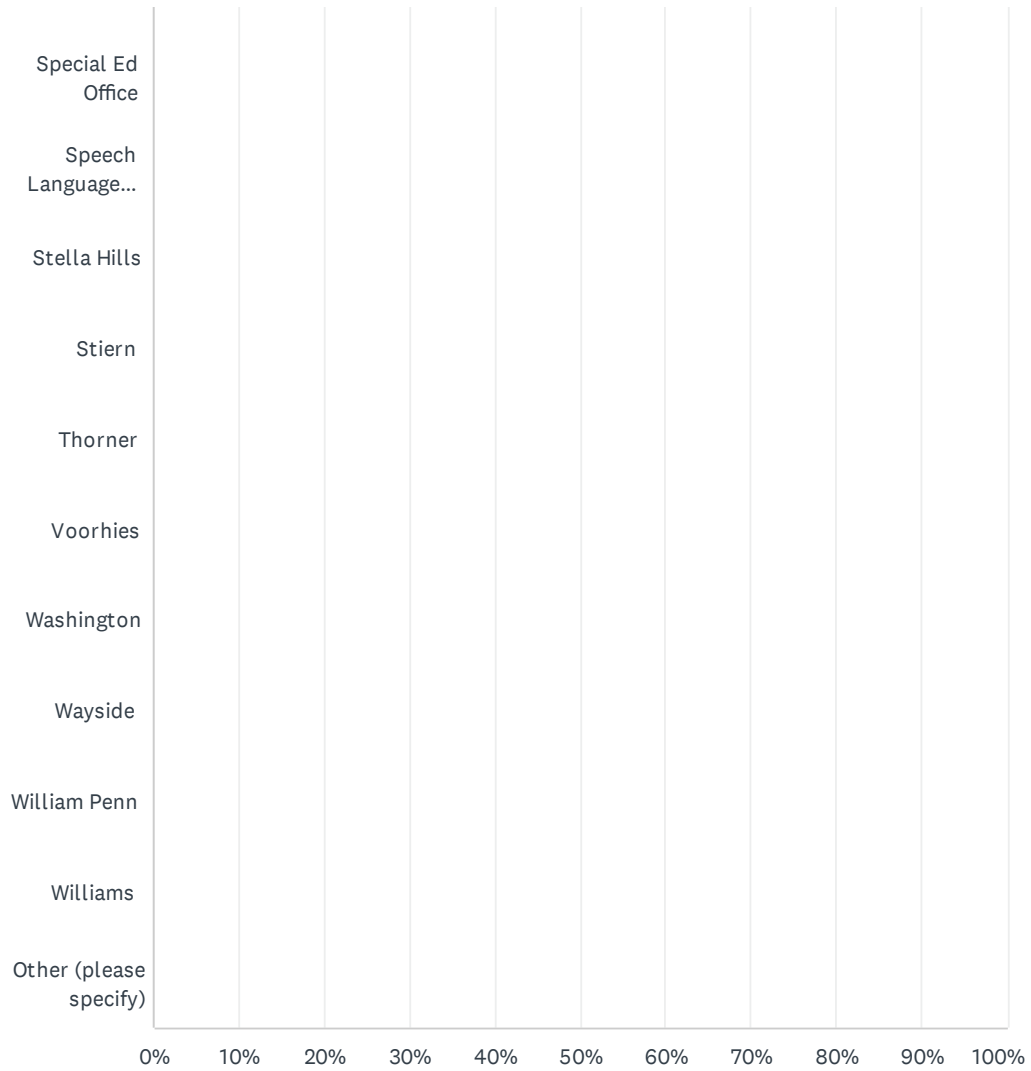
Answered: 11 Skipped: 0

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2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	100.00%	11
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

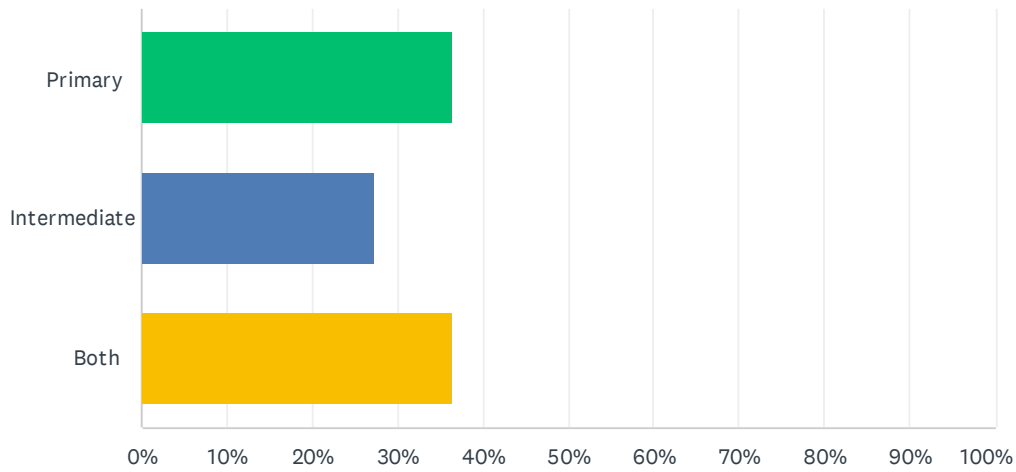
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Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

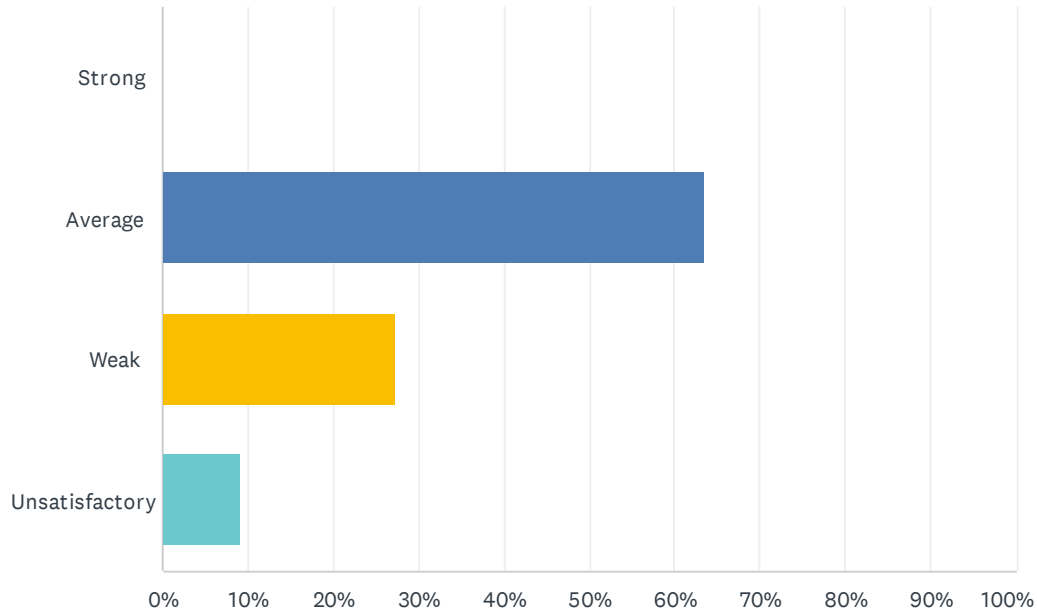
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	36.36%	4
Intermediate	27.27%	3
Both	36.36%	4
TOTAL		11

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

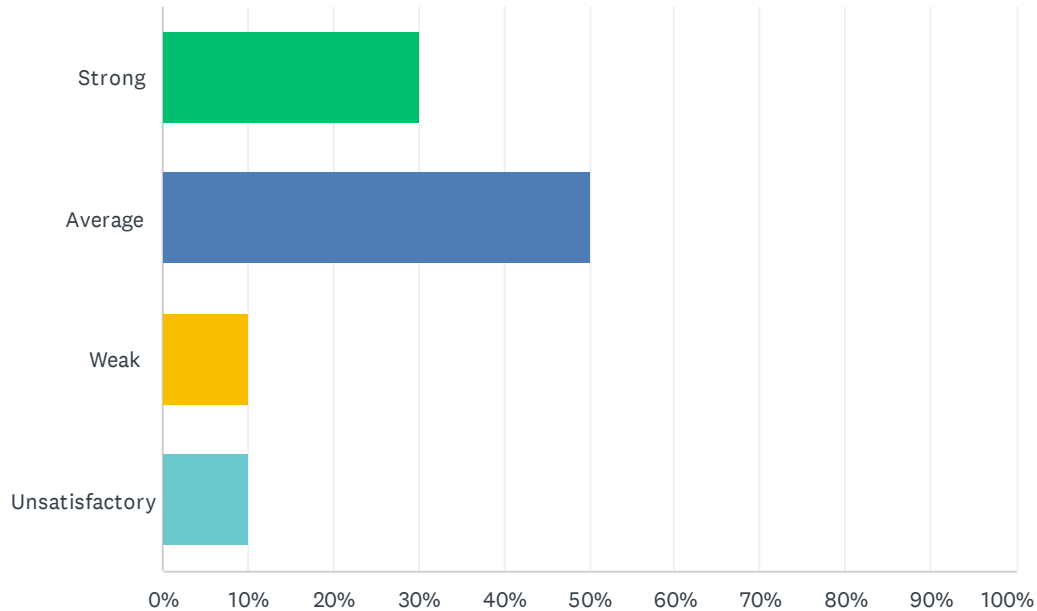


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	63.64%	7
Weak	27.27%	3
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	I feel that the admins are sensitive to the needs of the staff and students, but many times it seems that when a student is repeatedly causing issues or being harmful to others, there are no real consequences for their actions.	2/4/2023 10:42 AM
2	Being sensitive by listening to valid concerns is one thing, taking action to correct the issues is where we are lacking.	1/24/2023 5:42 PM
3	Admin does interact or make any connections with my students.	1/20/2023 2:44 PM
4	Marked weak as lack of communication makes it impossible to really know what admin is doing or not doing	1/19/2023 2:15 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 1

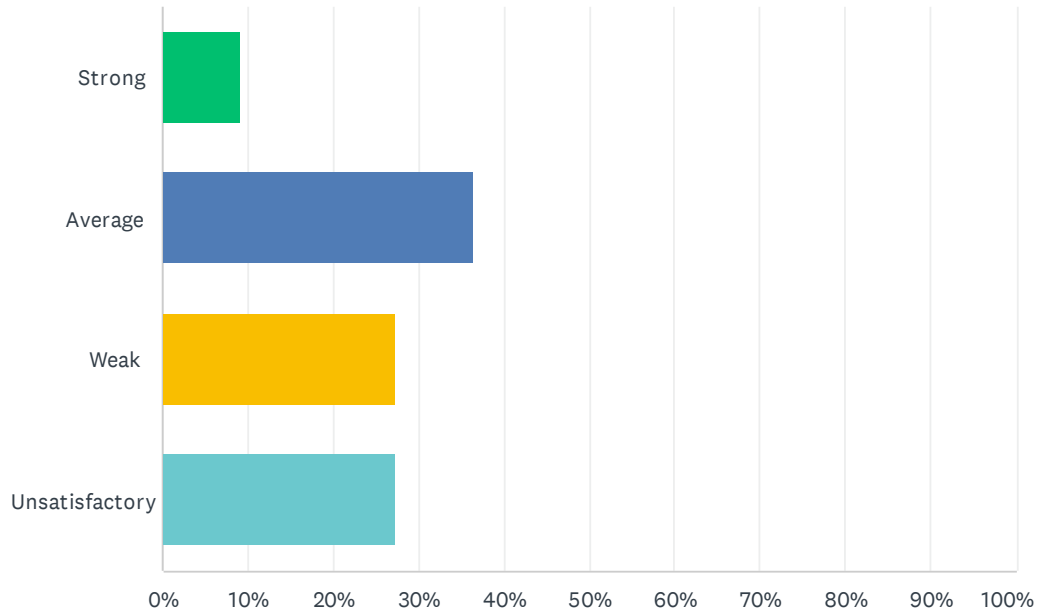


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Could be more personable	2/11/2023 7:37 AM
2	There are times that I feel valued, but it's over shadowed by lack of consistency.	1/24/2023 5:42 PM
3	Admin avoids me and my students.	1/20/2023 2:44 PM
4	lack of communication, time is not respected and meetings often start late and run longer than needed as admin is not organized and often goes off in random directions	1/19/2023 2:15 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 0

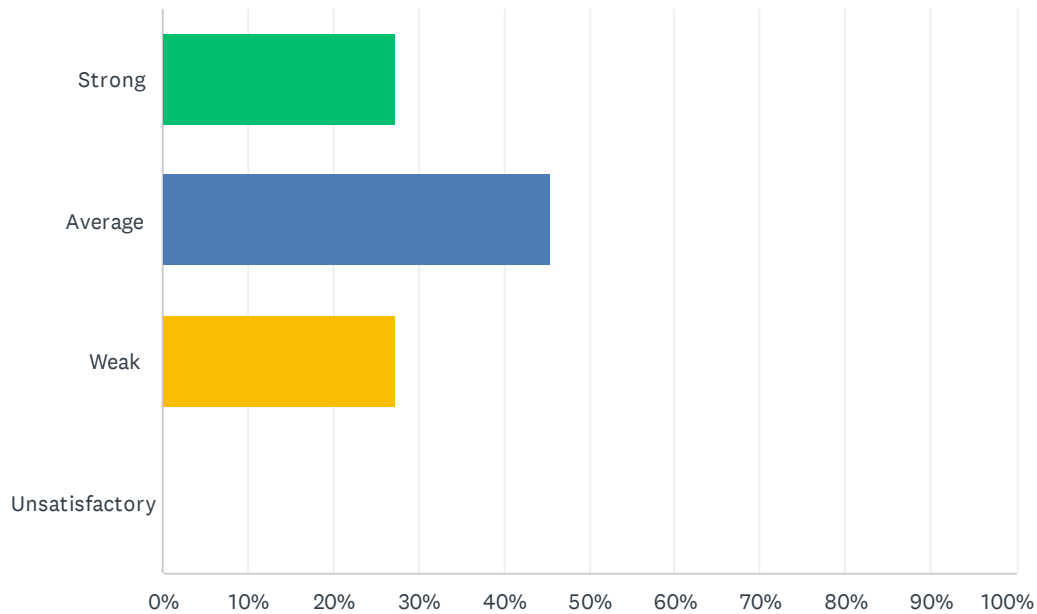


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	36.36%	4
Weak	27.27%	3
Unsatisfactory	27.27%	3
TOTAL		11

#	COMMENT:	DATE
1	Not often unless being observed	2/11/2023 7:37 AM
2	They do a good job of not being disruptive, but I have received no feedback this year.	1/24/2023 5:42 PM
3	I think each of them has come once or twice to ask a question but that is it.	1/20/2023 2:44 PM
4	No feedback has been received	1/19/2023 2:15 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 0

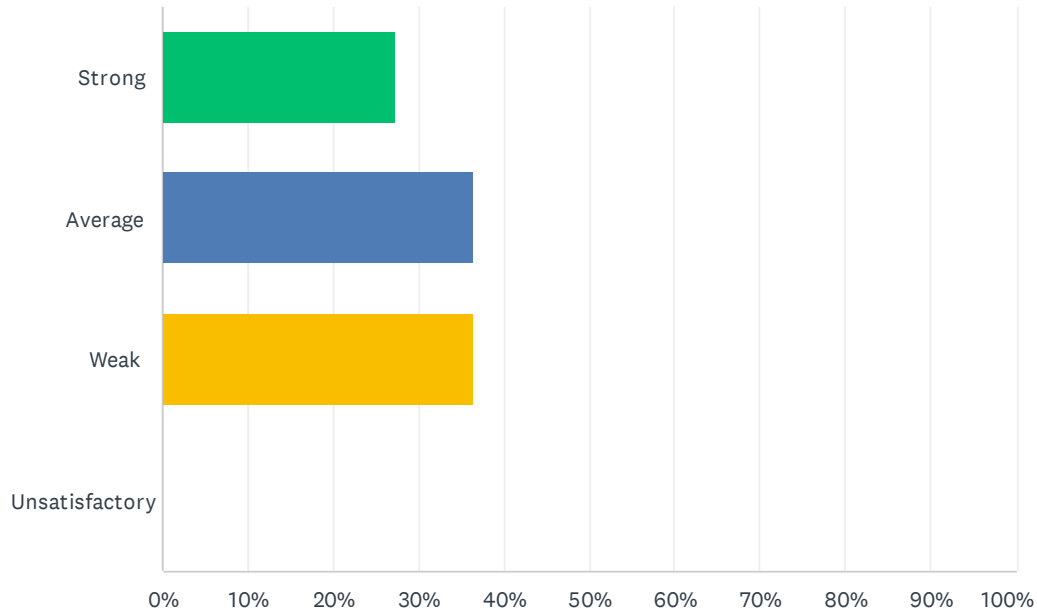


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	45.45%	5
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	I do strongly agree that they respect personal rights. One academic coach has suggested several times that we should just do some work on our off time. (I do realize that most teachers do, however it should not necessarily be suggested on a regular basis like it is expected.) I am curious about our contract as it applies to rainout day schedules when we do not get the full break at the morning recess nor our full 40min lunch break. If we are only allowed 20min for lunch are we still required to stay until the end of our contracted time? Just curious.	2/4/2023 10:42 AM
2	For the first part of the year, I couldn't take my lunch break due to not being fully staffed.	1/20/2023 2:44 PM
3	New admin does not always seem to know contract language , on the positive seems to make corrections as soon as it is brought to her attention but lack of knowledge causes undue stress with staff	1/19/2023 2:15 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

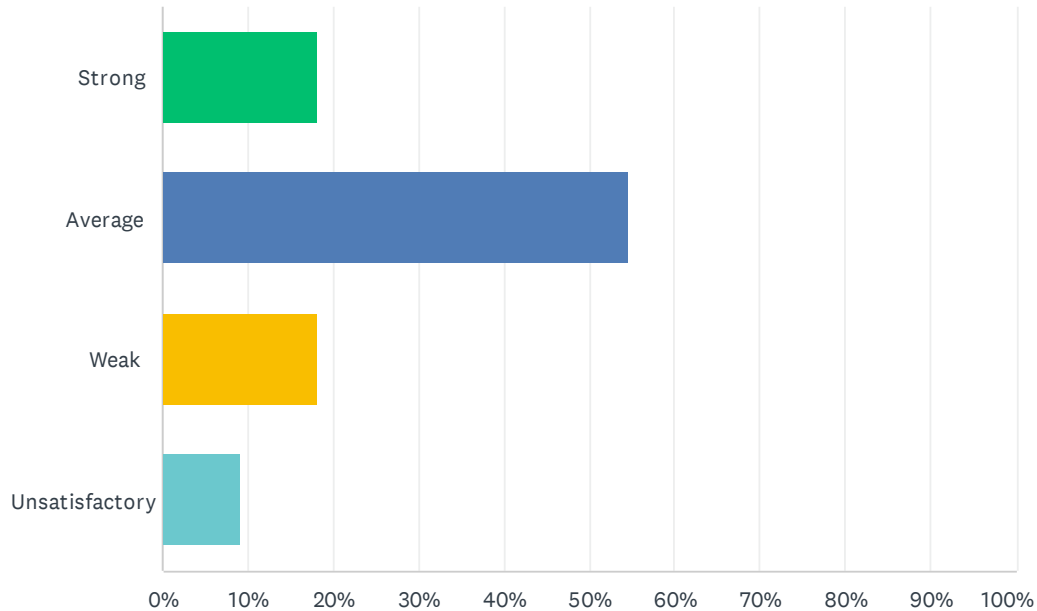


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	36.36%	4
Weak	36.36%	4
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	It seems like everyone is a substitute teacher and doesn't get to do their jobs way too often	1/19/2023 2:15 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 0

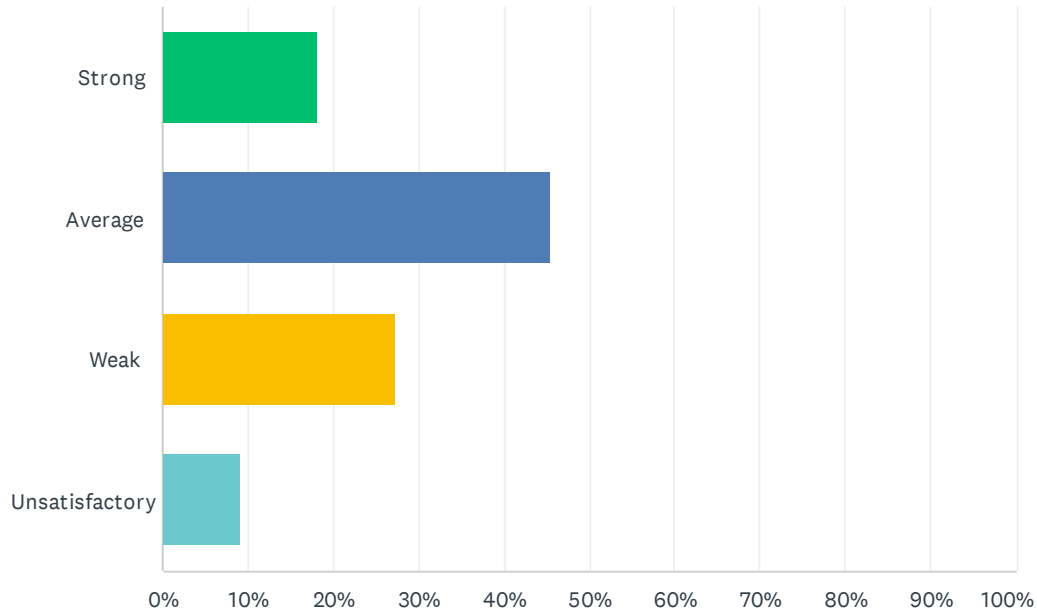


ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	54.55%	6
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	When students are removed from class or taken aside during recess, 9/10 times, teachers are not notified of their location.	2/4/2023 10:42 AM
2	Not at all.	1/20/2023 2:44 PM
3	Serious lack of communication in a timely manner, or the emails are so long that they have to be read multiple times to figure out what admin is talking about	1/19/2023 2:15 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 0

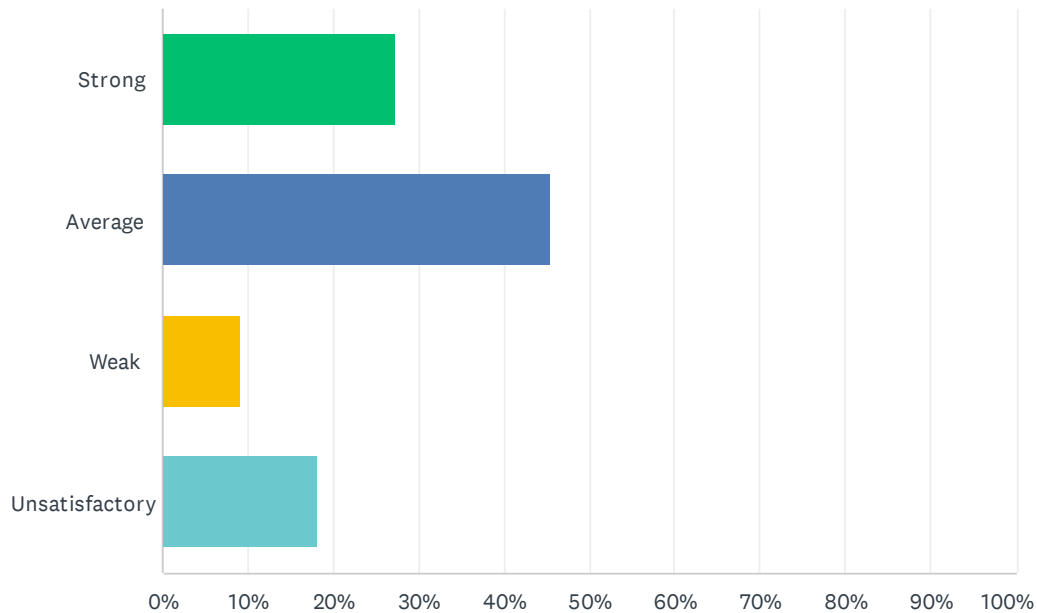


ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	45.45%	5
Weak	27.27%	3
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	Admin seems to move kids from class to class to avoid conflicts, often making teacher lose any position of authority with students that were showing the negative behaviors...admin does call teacher in to hear their side and give advice when a parent complains	1/19/2023 2:15 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

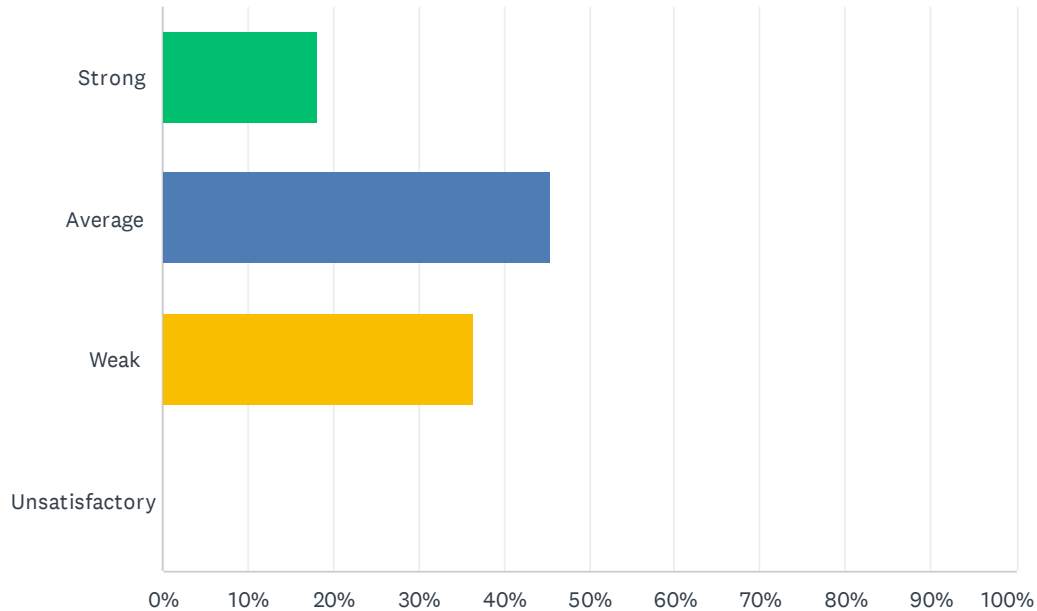


ANSWER CHOICES		RESPONSES	
Strong		27.27%	3
Average		45.45%	5
Weak		9.09%	1
Unsatisfactory		18.18%	2
TOTAL			11

#	COMMENT	DATE
1	The VP does a great job of treating everyone equally.	1/24/2023 5:42 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0

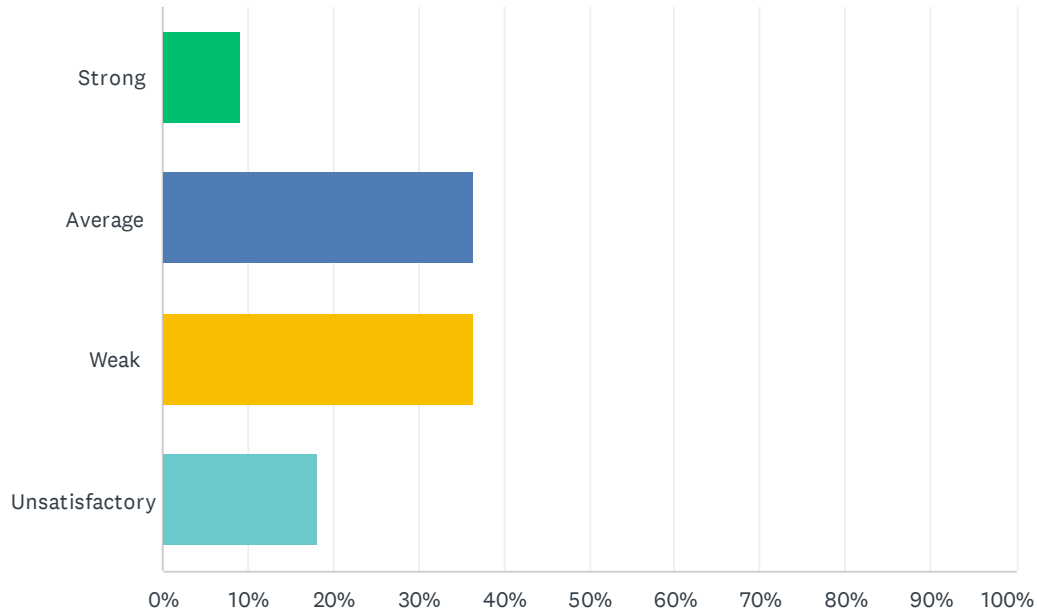


ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	45.45%	5
Weak	36.36%	4
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS	DATE
1	Admin is supportive of discipline procedures and guidelines. However, I do wish there was a separate location for detention as it is easy for students to simply walk away and go to recess instead.	2/4/2023 10:42 AM
2	Lots of student movement between classes (and grade levels). Sometimes the actual roster gets changed and the move is permanent sometimes it is for a few hours or days, the classroom teacher is not always even notified of the changes.	1/19/2023 2:15 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

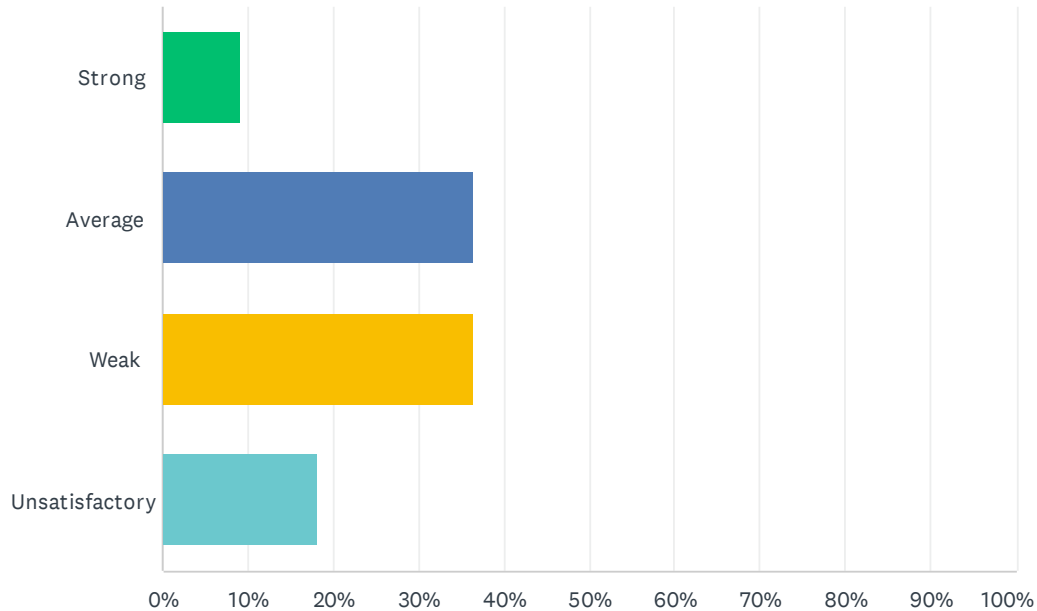


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	36.36%	4
Weak	36.36%	4
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
1	Because there are so many behaviors and they don't seem to have adequate consequences, it does create additional stress trying to figure out what is going on with students and helping them realize that their behavior and attitudes need to improve.	2/4/2023 10:42 AM
2	The undo stress has been incredible this year because of the lack of planning on the principals part with everything from assemblies to lock down procedures.	1/24/2023 5:42 PM
3	Admin does not support for stress.	1/20/2023 2:44 PM
4	Lack of timely, clear communication causes lots of stress When emails are sent there are often multiple and they typically come out on the weekend, instead of being scheduled for appropriate times Emails are sent out to all staff even when the information doesn't apply to all, leading to the unnecessary length Most staff members are stressed and gripe a lot but do not feel that saying anything will help	1/19/2023 2:15 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 0

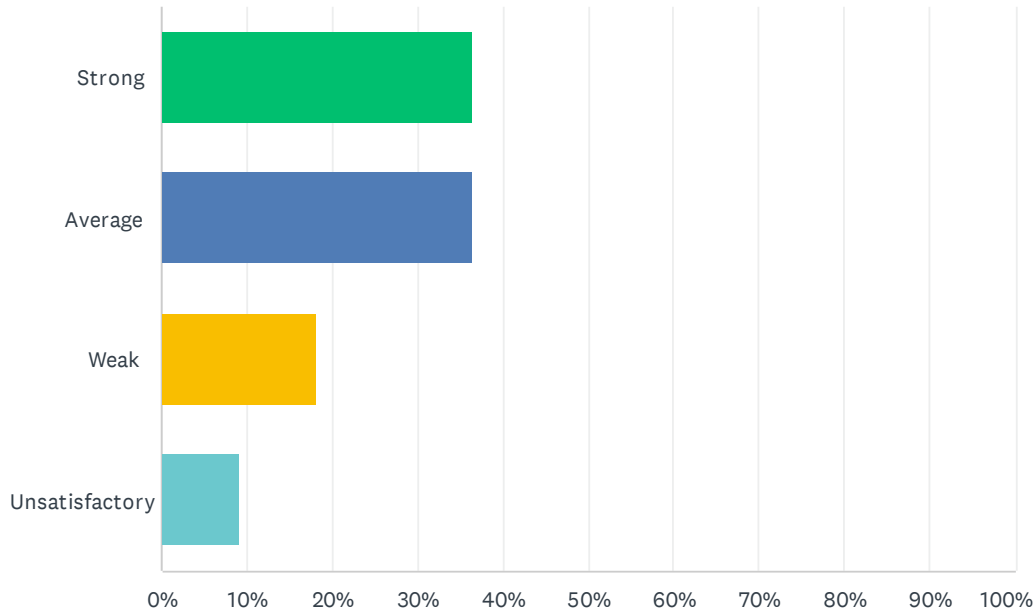


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	36.36%	4
Weak	36.36%	4
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
1	They attempt to communicate about everything, but it's not always timely. More advanced notice will be nice.	3/13/2023 10:07 AM
2	When there are issues with students and they speak to admin, specifically the campus supervisors, teachers are not notified of the situation, consequences, or their location while out of the classroom. If a student is being moved to another classroom temporarily, we are usually not notified until that day and are not given adequate time to prepare materials for the student.	2/4/2023 10:42 AM
3	Admin will tell me what expectations are but I feel they need to know what I expect from them.	1/20/2023 2:44 PM
4	Admin is far from effective or timely, she always seems frazzled and overwhelmed When she (Stamper) shares expectations it is obvious that she is passing on district information and doesn't always seem like she is confident in her explanations, when it is her expectation she is too worried about seeming like she doesn't trust staff so she often wavers and makes changes which is stressful and confusing	1/19/2023 2:15 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 0

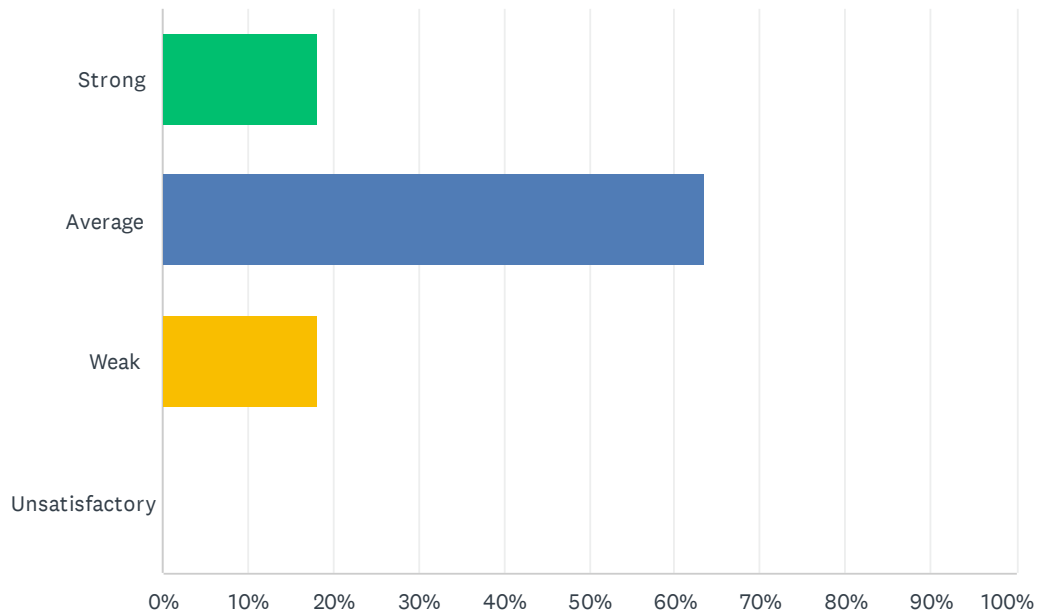


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT:	DATE
1	I believe our principal impacts working conditions very positively. She is aware of the struggles of the classroom and is very supportive of all staff and students.	2/4/2023 10:42 AM
2	It has been impacted negatively by my principal. I, and many of the teachers that I have talked to, will be leaving if she is still here. She is a nice person, but I have lost all trust in her abilities to lead. While her intentions are good, her skills are hampering our schools ability to thrive.	1/24/2023 5:42 PM
3	negatively	1/20/2023 2:44 PM
4	Stamper seems in way over her head, putting a brand new principal at a brand new school was a bad idea. She lacks confidence, organization and other skills that make a good leader. Kindness can only get you so far. The vision for King was that it was a STEAM School, and it seems to be just like all BCSD schools at this point and I don't know if that is a district decision or admin, but it is sad either way. Our VP doesn't seem to have a lot of say so when it comes to decisions yet Stamper is so busy that many things just don't get done.	1/19/2023 2:15 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

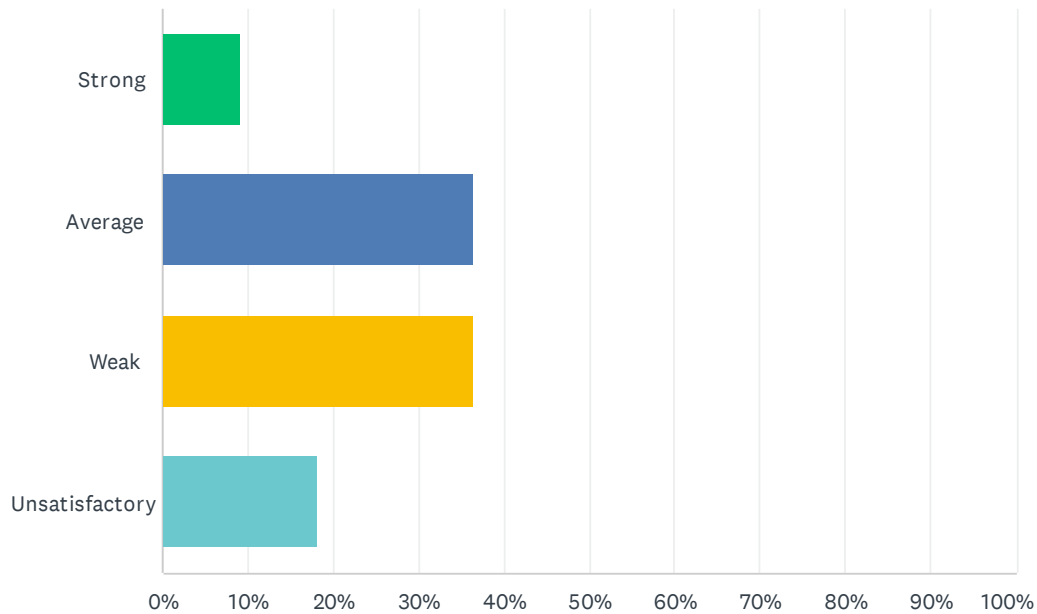
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	63.64%	7
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

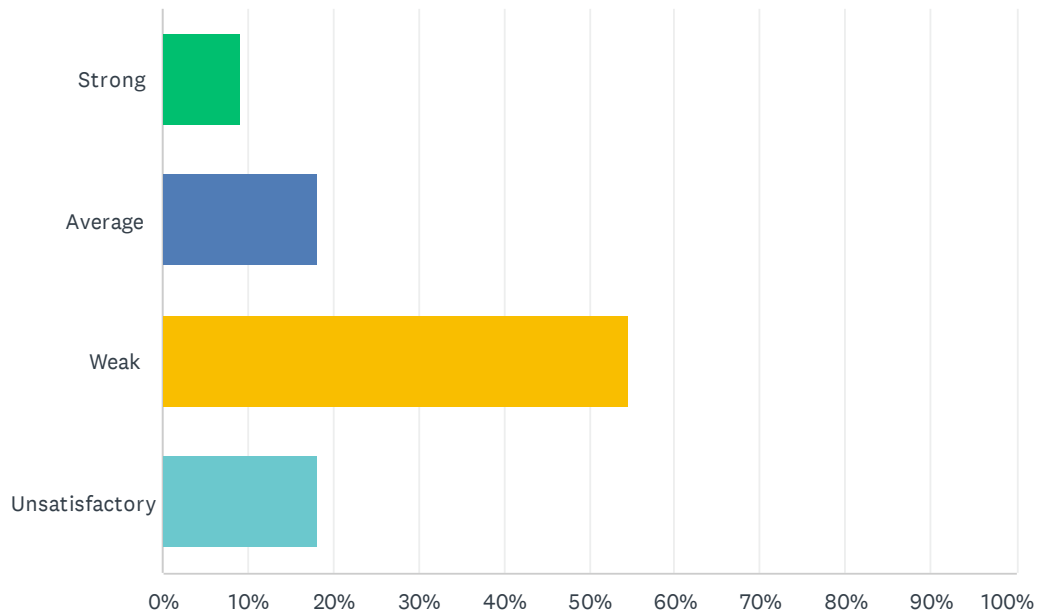


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	36.36%	4
Weak	36.36%	4
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
1	Not productive	3/13/2023 12:37 PM
2	We do not have a lot of full staff meetings. When we do Stamper usually is unorganized and starts 10-15 late. She blabs on and on about stuff that is not relevant. She started something called PLC plus this year and it is a huge waste of time as we do not get it to plan together like we need.	1/19/2023 2:20 PM

Q17 Meetings are not excessive and have been productive.

Answered: 11 Skipped: 0

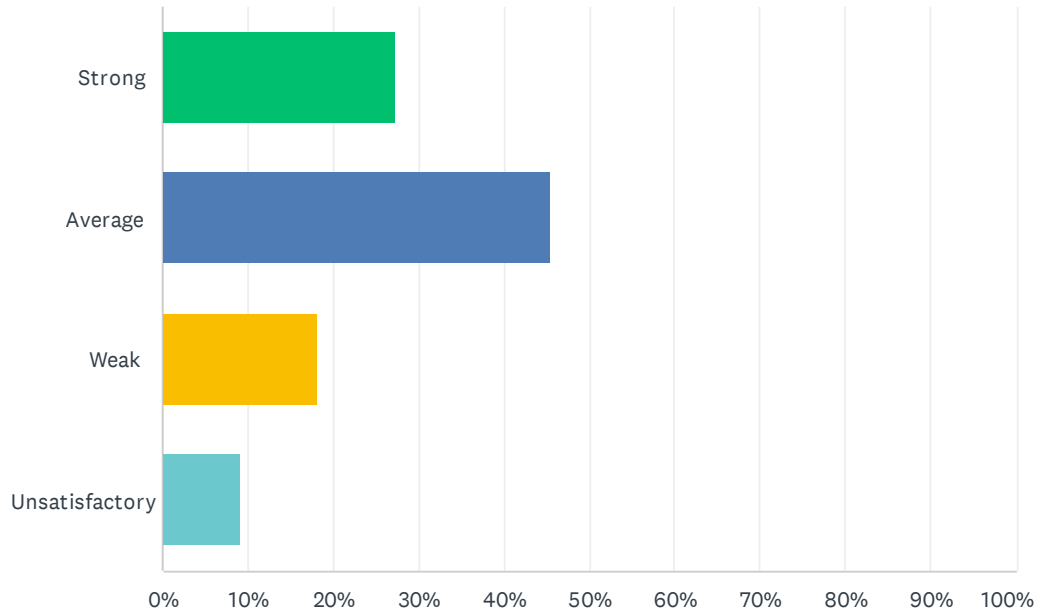


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	54.55% 6
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	Not productive	3/13/2023 12:37 PM
2	This has been much better this year.	1/24/2023 5:44 PM
3	On late starts, so much time is wasted repeating the same thing, and not enough time for planning.	1/20/2023 2:46 PM
4	Productive is not a word I would ever use to describe any meeting at King. They all lack timeliness and focus. Our time is not respected.	1/19/2023 2:20 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

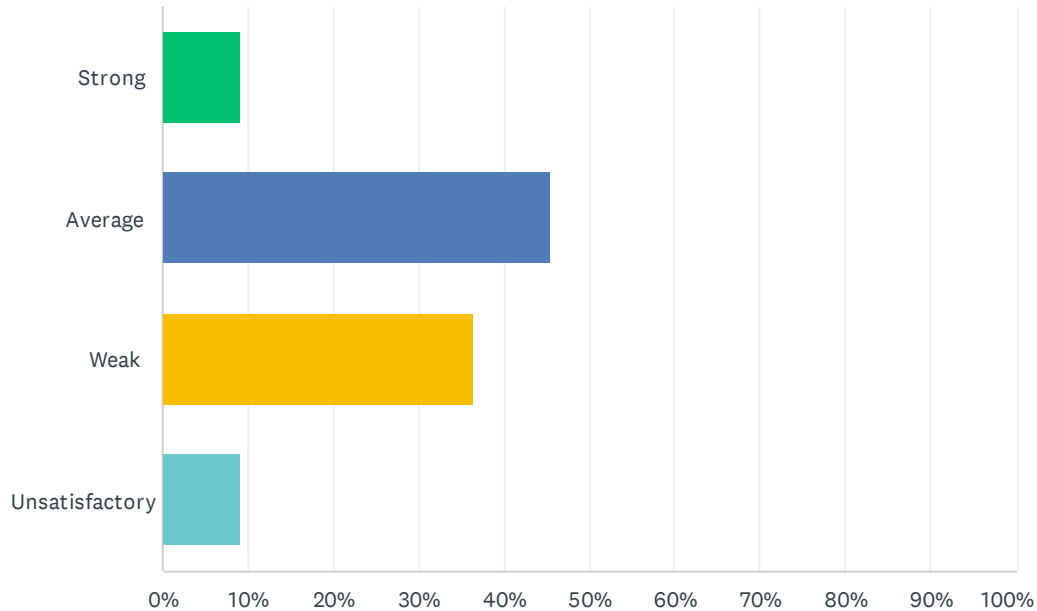


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	45.45%	5
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 11 Skipped: 0

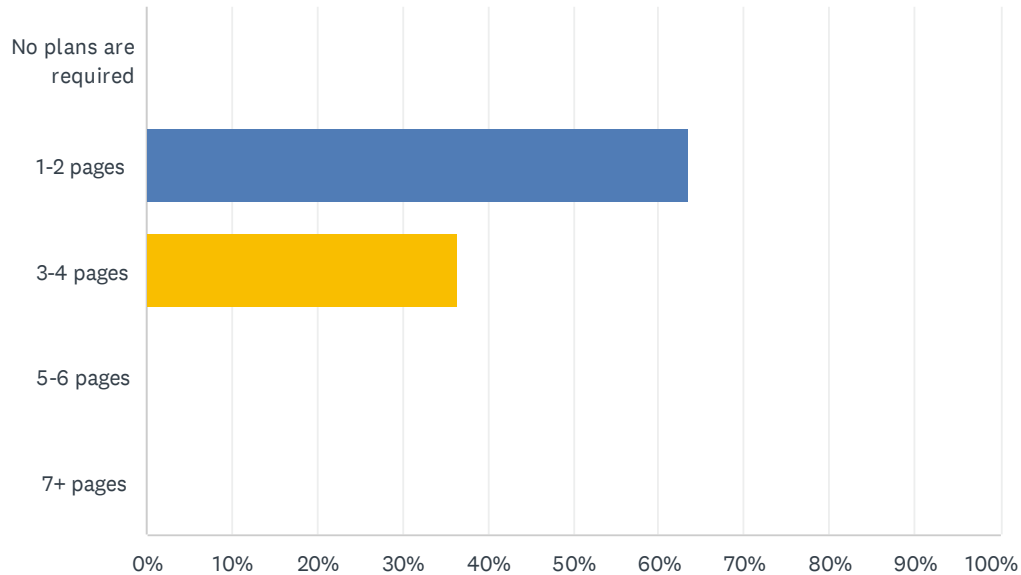


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	45.45%	5
Weak	36.36%	4
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT:	DATE
1	During our planning time or throughout the day.	2/4/2023 10:46 AM
2	Only of you use your planning time	1/19/2023 2:20 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0

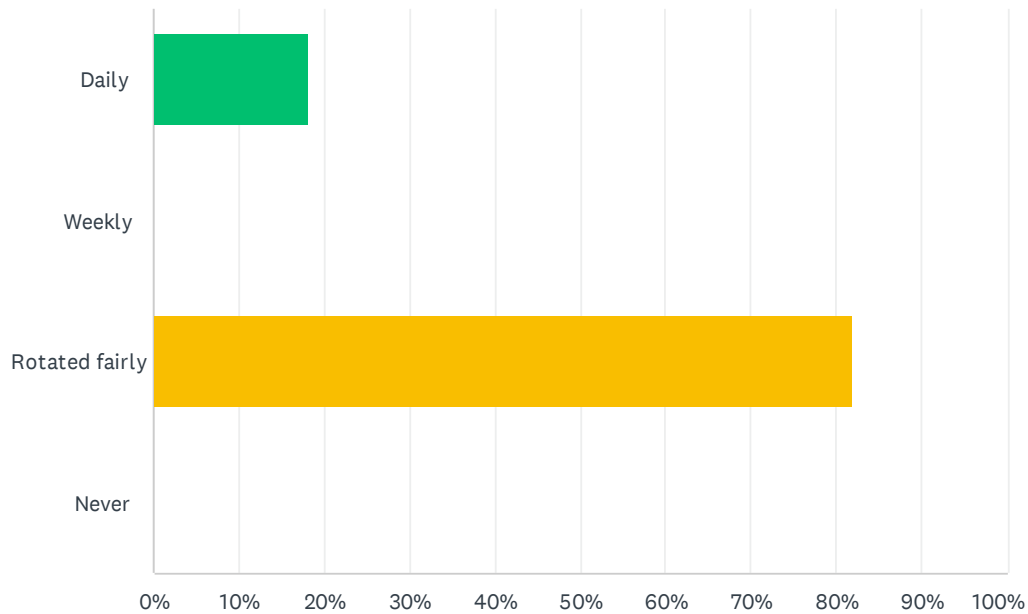


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	63.64%	7
3-4 pages	36.36%	4
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	As a grade level, we submit our weekly lesson plans with any appropriate links to curriculum as well as our learning intentions and success criteria which we then post in the classroom.	2/4/2023 10:46 AM
2	Weekly grade level plans are due by Friday morning for the following week	1/19/2023 2:20 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 11 Skipped: 0

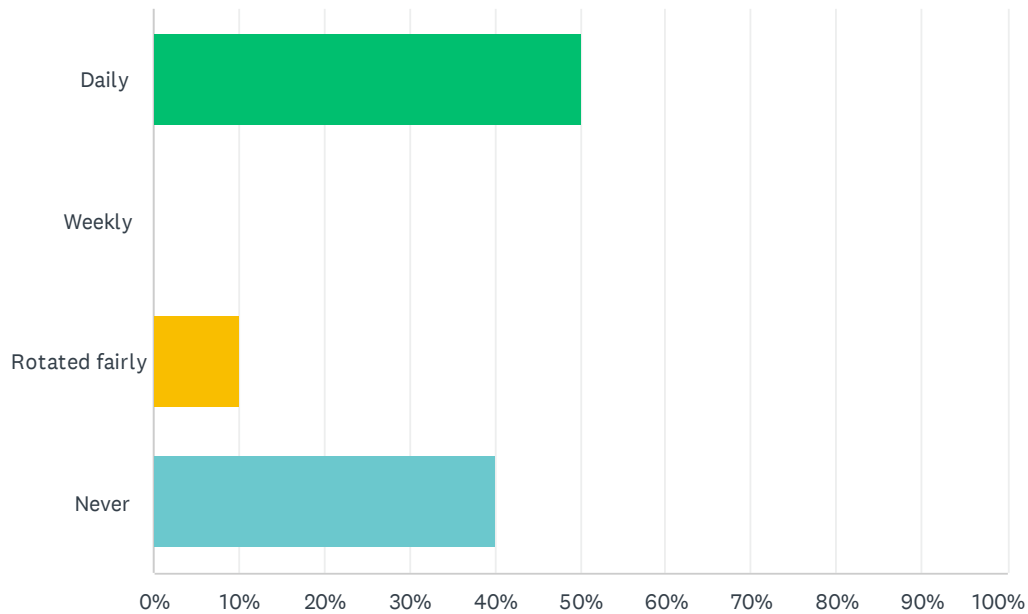


ANSWER CHOICES	RESPONSES	
Daily	18.18%	2
Weekly	0.00%	0
Rotated fairly	81.82%	9
Never	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	Not always fair. Primary has more shifts than intermediate. Some intermediate teachers have 6-7 shifts and others have 3-4 shifts.	3/13/2023 12:37 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 1

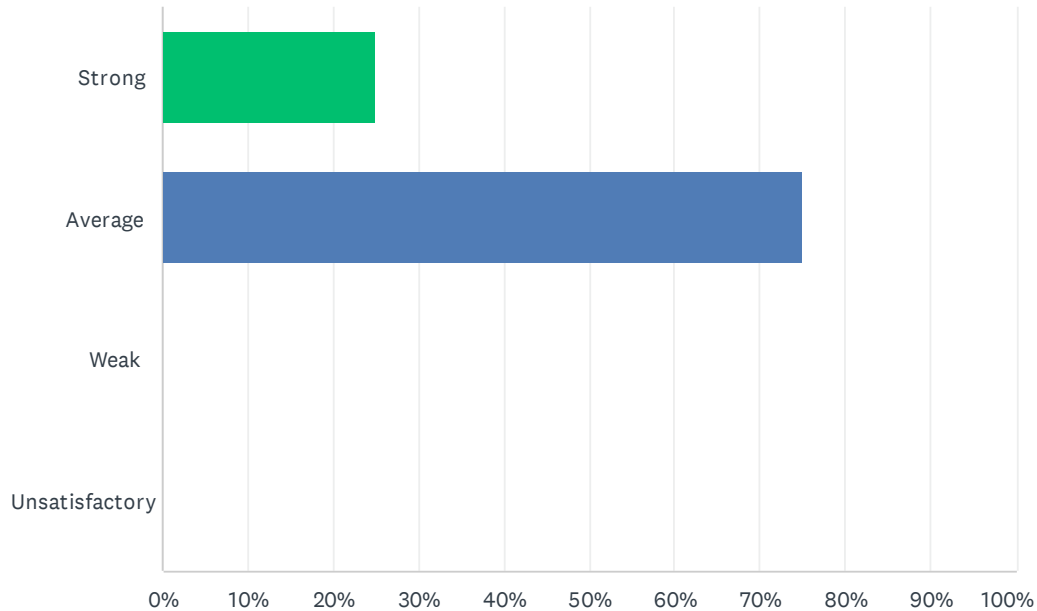


ANSWER CHOICES	RESPONSES	
Daily	50.00%	5
Weekly	0.00%	0
Rotated fairly	10.00%	1
Never	40.00%	4
TOTAL		10

#	COMMENT:	DATE
1	Support staff has assigned coverage duties at dismissal.	3/13/2023 12:37 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4 Skipped: 7

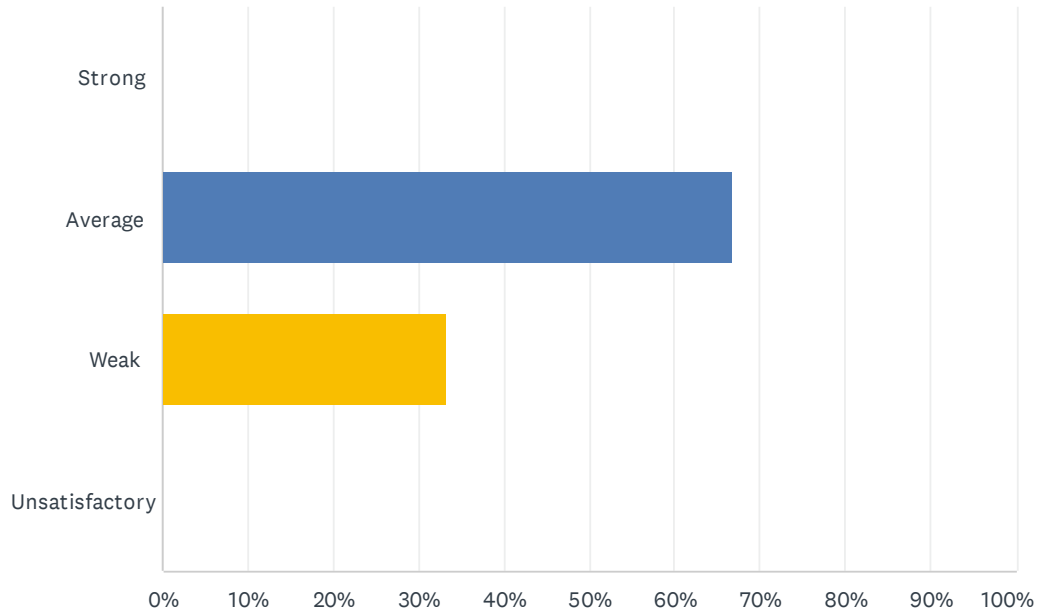


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 8

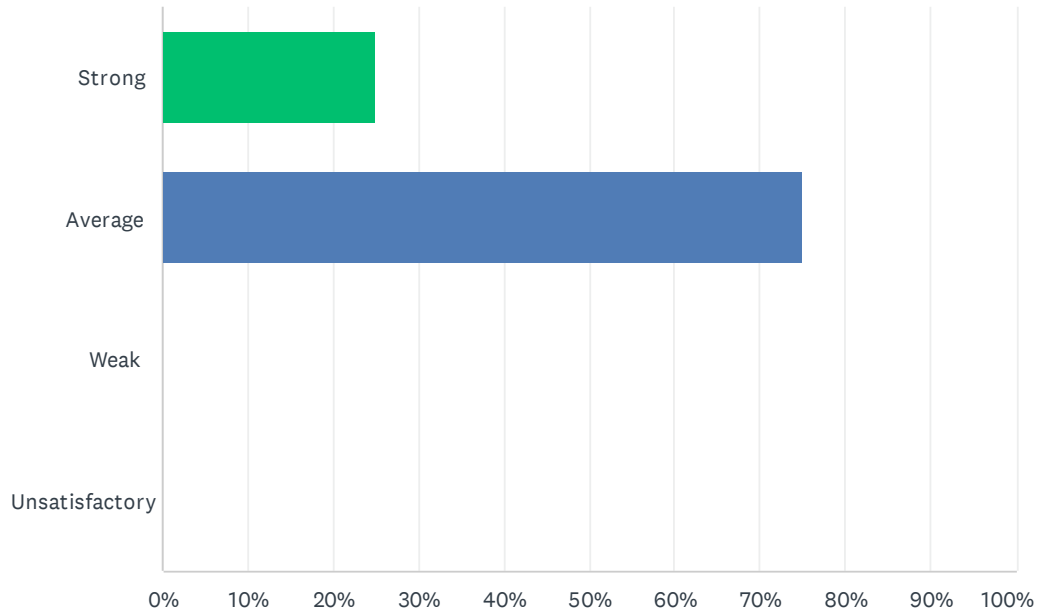


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		66.67%	2
Weak		33.33%	1
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 4 Skipped: 7

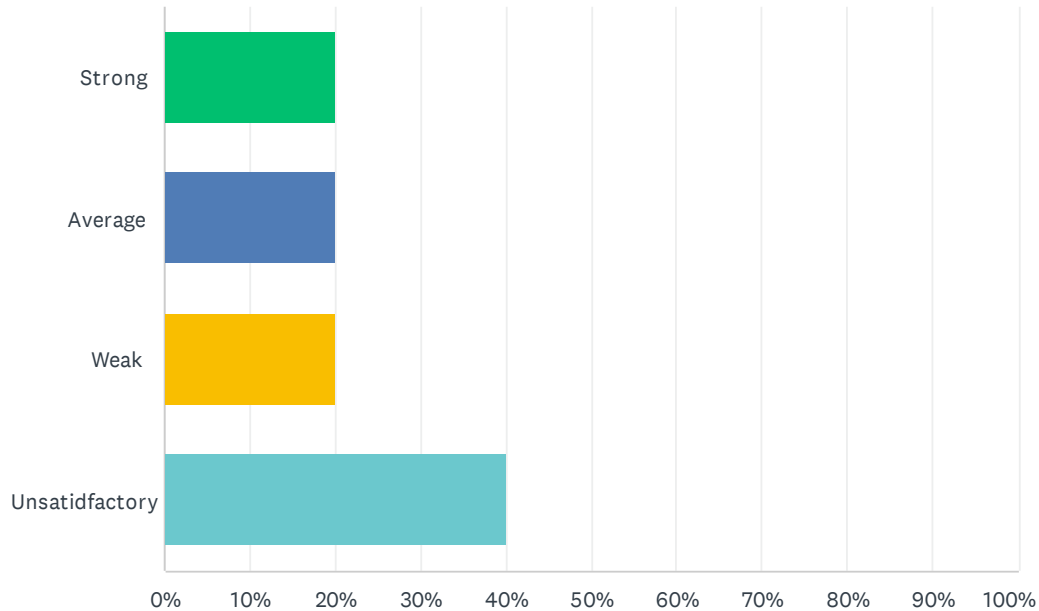


ANSWER CHOICES		RESPONSES	
Strong		25.00%	1
Average		75.00%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 6

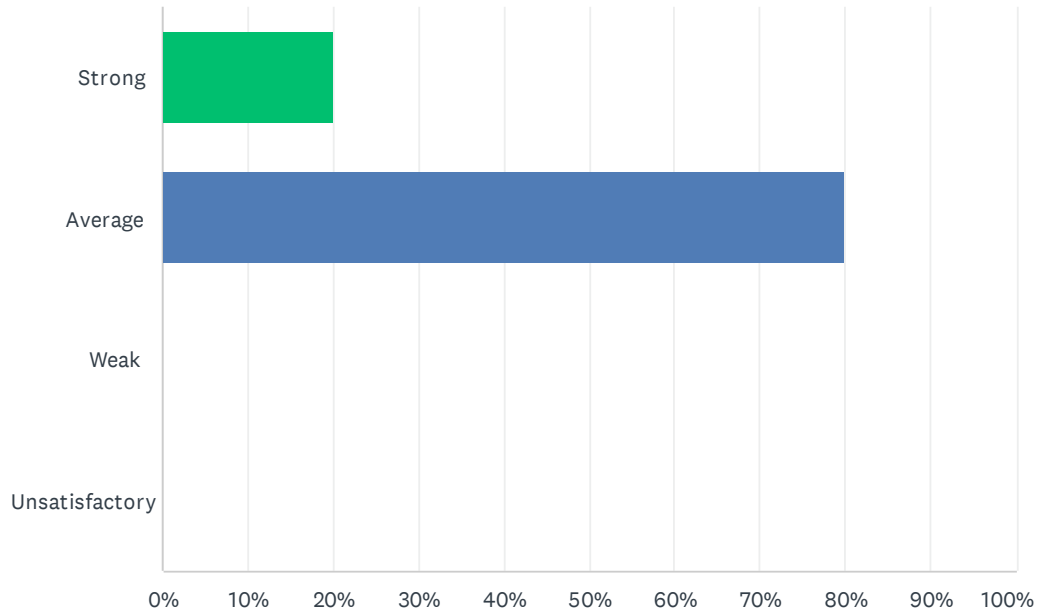


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	40.00%	2
TOTAL		5

#	COMMENTS:	DATE
1	They do not have access to general education materials. This is a huge issues ACROSS THE DISTRICT.	3/13/2023 12:38 PM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 6

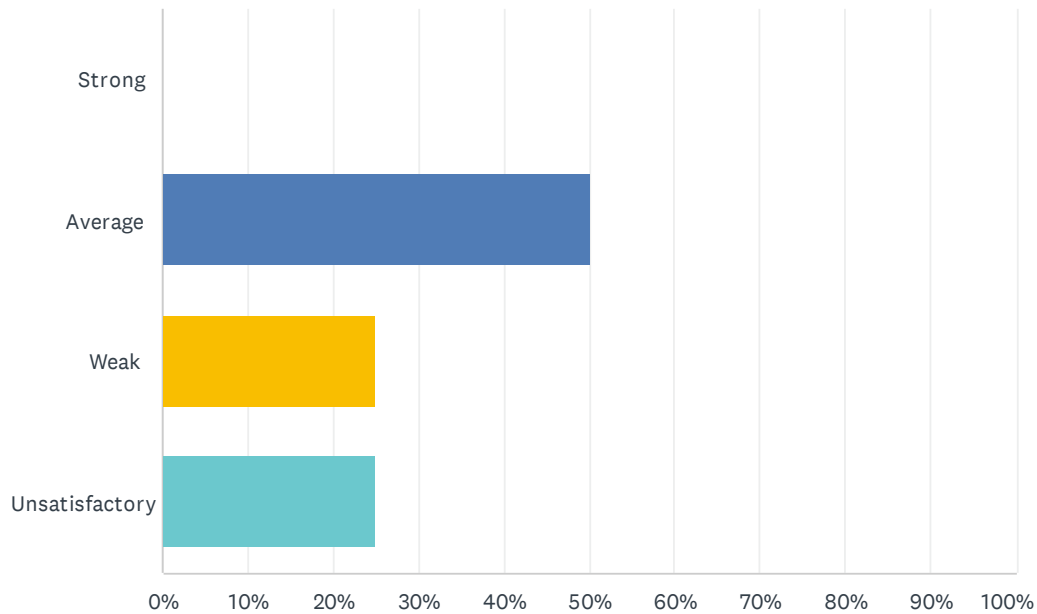


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I would like more training	1/24/2023 5:46 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 7

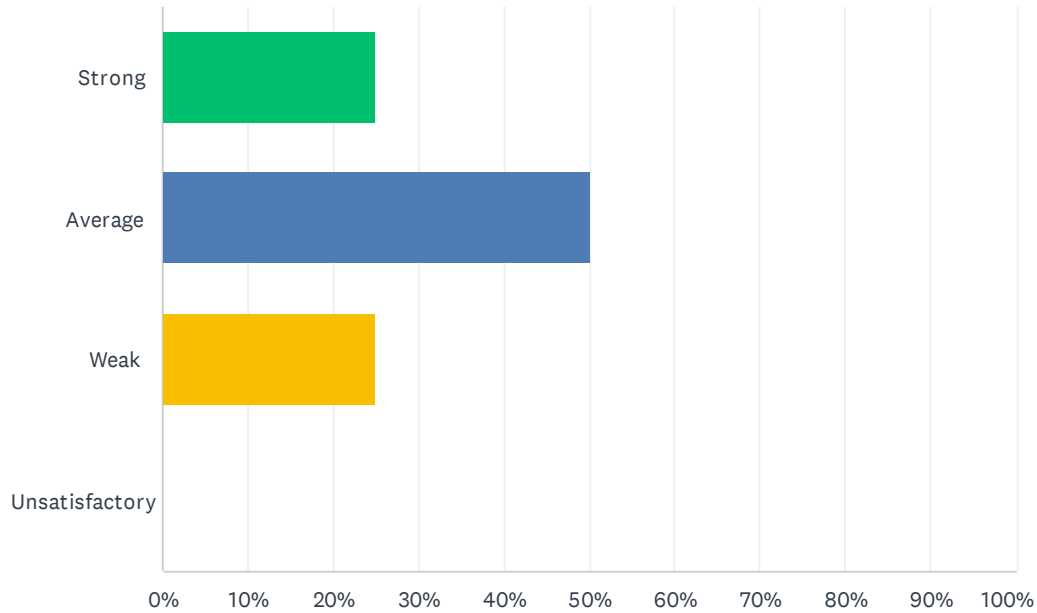


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	50.00% 2
Weak	25.00% 1
Unsatisfactory	25.00% 1
TOTAL	4

#	COMMENTS:	DATE
1	She's available but not adequately trained to help in many instances.	1/24/2023 5:46 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 7

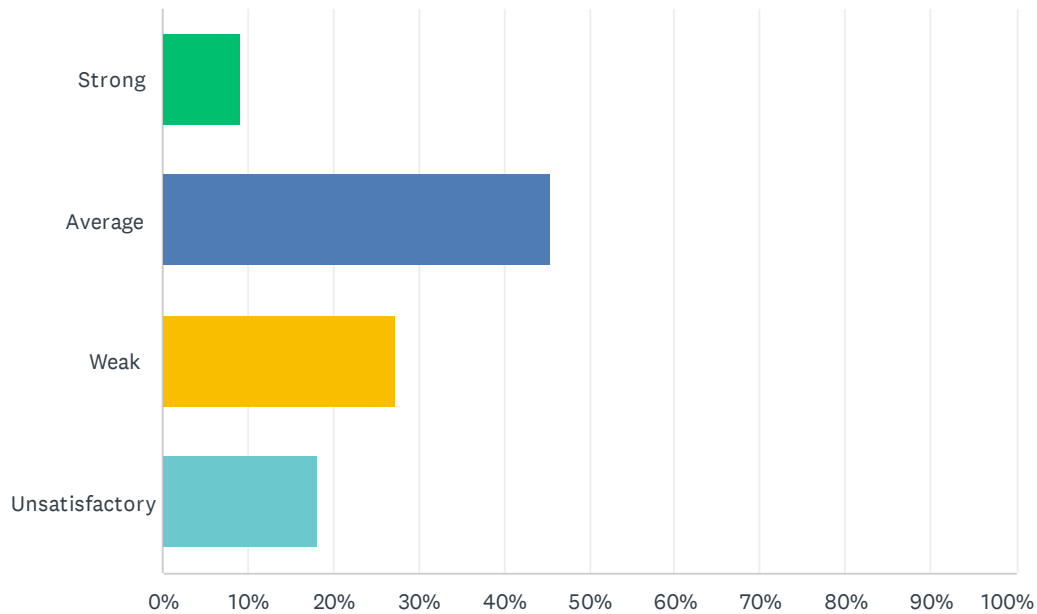


ANSWER CHOICES		RESPONSES	
Strong		25.00%	1
Average		50.00%	2
Weak		25.00%	1
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 11 Skipped: 0

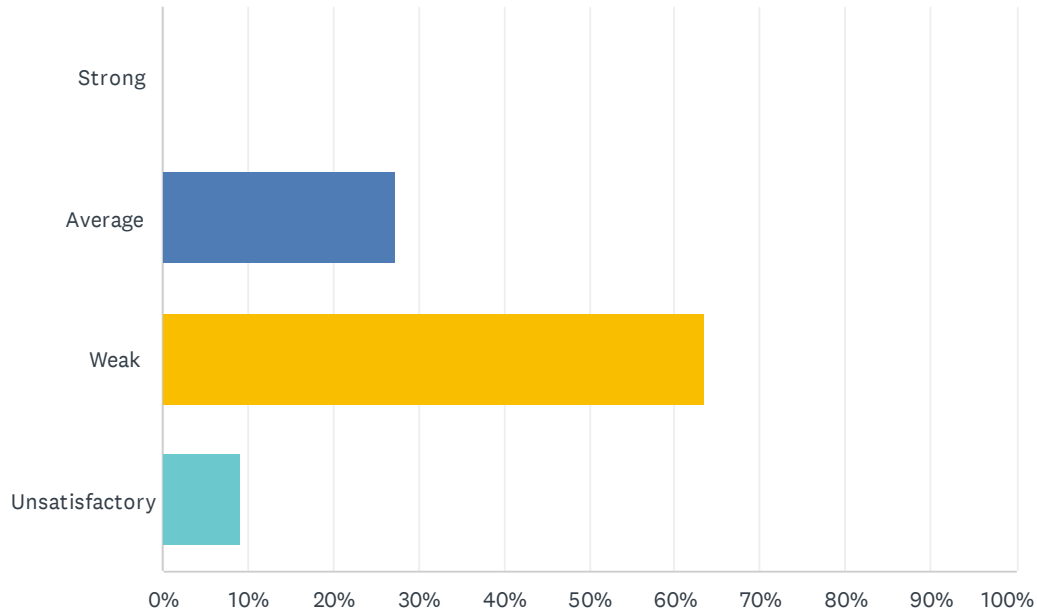


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	45.45%	5
Weak	27.27%	3
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	Law enforcement does not always notify us of their presence and there have been situations our students have been exposed to/witnessed that shouldn't have occurred.	3/13/2023 12:41 PM
2	Students feel safe in the classroom. However they feel unsafe when out on the playground due to unsafe students.	2/4/2023 11:02 AM
3	Lockdown procedures for reporting who is in our classroom is a disaster. I do not feel safe.	1/24/2023 5:47 PM
4	There was a police involved shooting directly across the field, police were notified about a man with a gun on the tracks and the school was never placed on lockdown until staff heard the shots and got kids inside....the school and the district should have a better protocol in place. The office door is open to parents, staff does not relocate doors they open, there have been several instances of druggie individuals just outside the school gates and little is done, we have a special ed student leave out of the gates twice in one day, once making it across the street to the park	1/19/2023 2:33 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

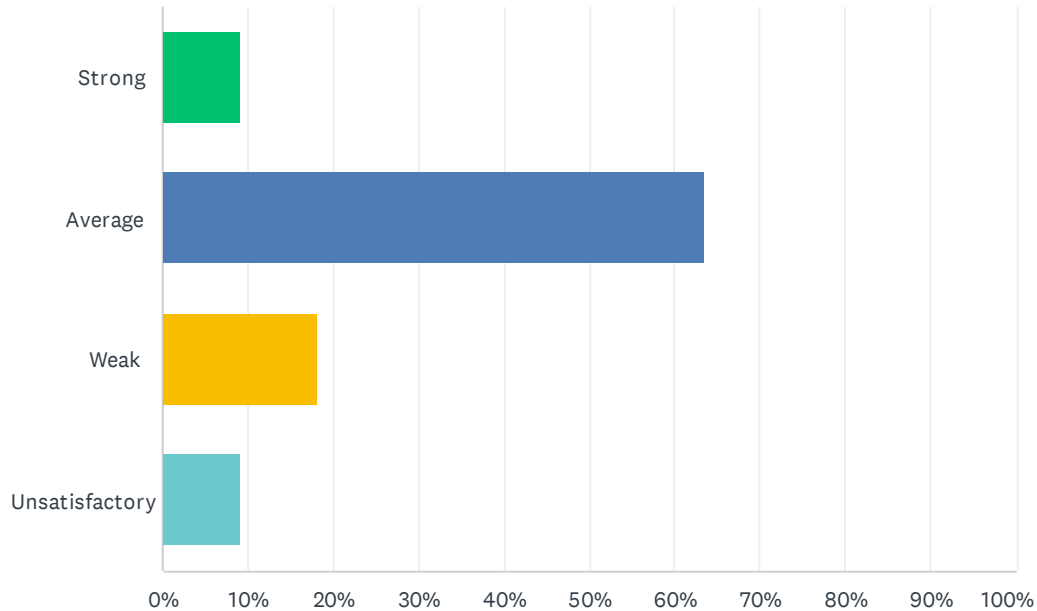


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	27.27% 3
Weak	63.64% 7
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENTS:	DATE
1	Behaviors have gotten out of hand and teachers do not feel supported or really even always know what to do or who to call.	3/13/2023 12:41 PM
2	I feel that the consequences should be harsher, especially for the students who repeatedly bully or start fights.	2/4/2023 11:02 AM
3	Admin seems to just put kids in someone else's class as the solution	1/19/2023 2:33 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 0

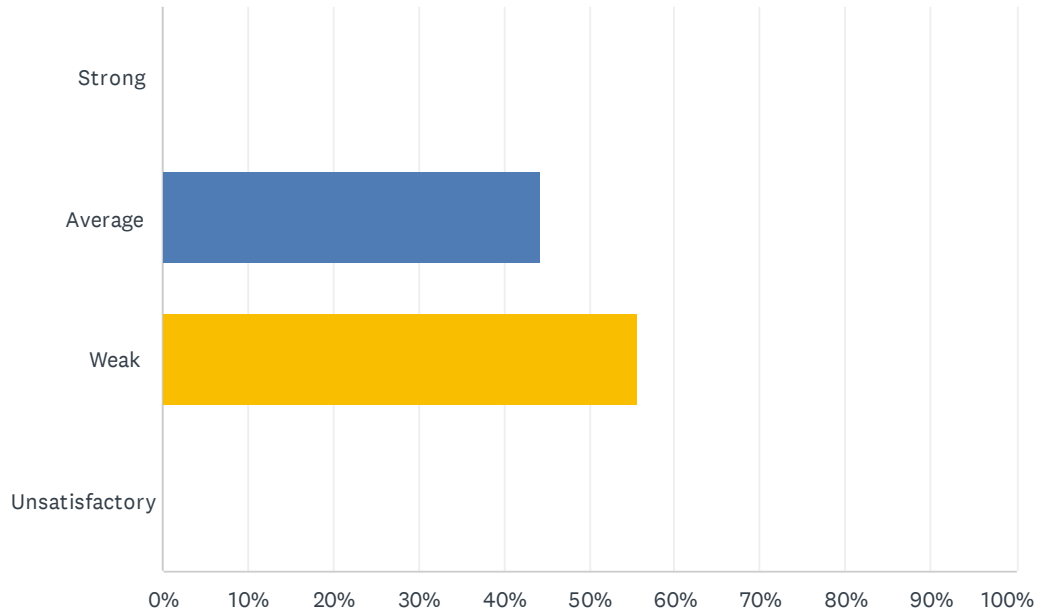


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	63.64%	7
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	We work with the students and remind them of their toolbox. The issue I see is that the students who need to use it the most, refuse to. They hold onto anger rather than letting something go or talking about it.	2/4/2023 11:02 AM
2	Lots of brand new teachers with no classroom management and they do not seem to be improving	1/19/2023 2:33 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 2

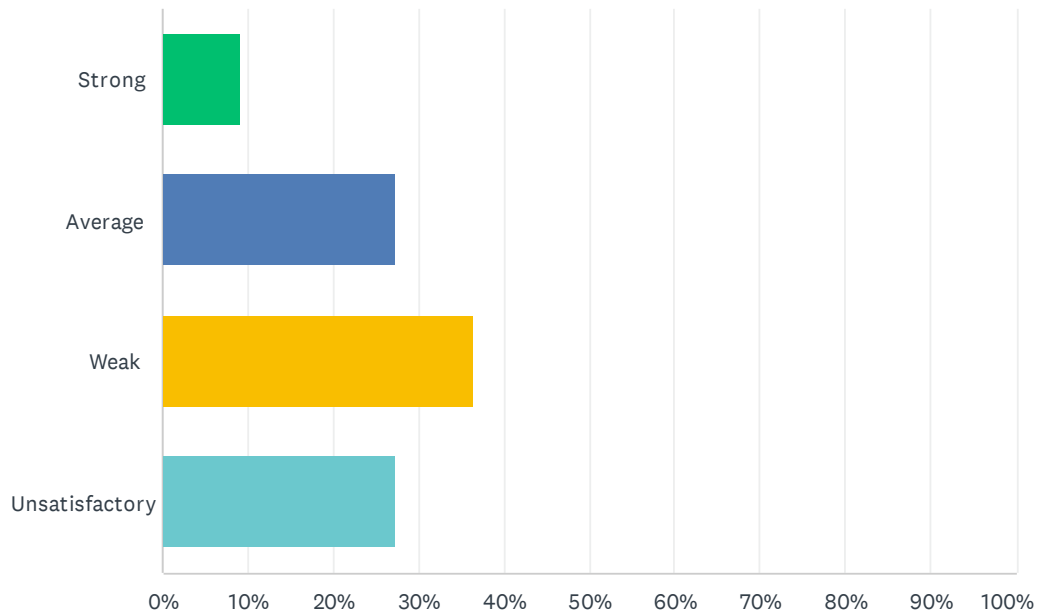


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	44.44% 4
Weak	55.56% 5
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Sometimes admin seems to value the word of parents before teachers and do not feel protected or supported.	3/13/2023 12:41 PM
2	I'm not sure what ODRs are. I am aware of assertive discipline referrals in the Aeries system...	2/4/2023 11:02 AM

Q34 My site has a positive atmosphere.

Answered: 11 Skipped: 0

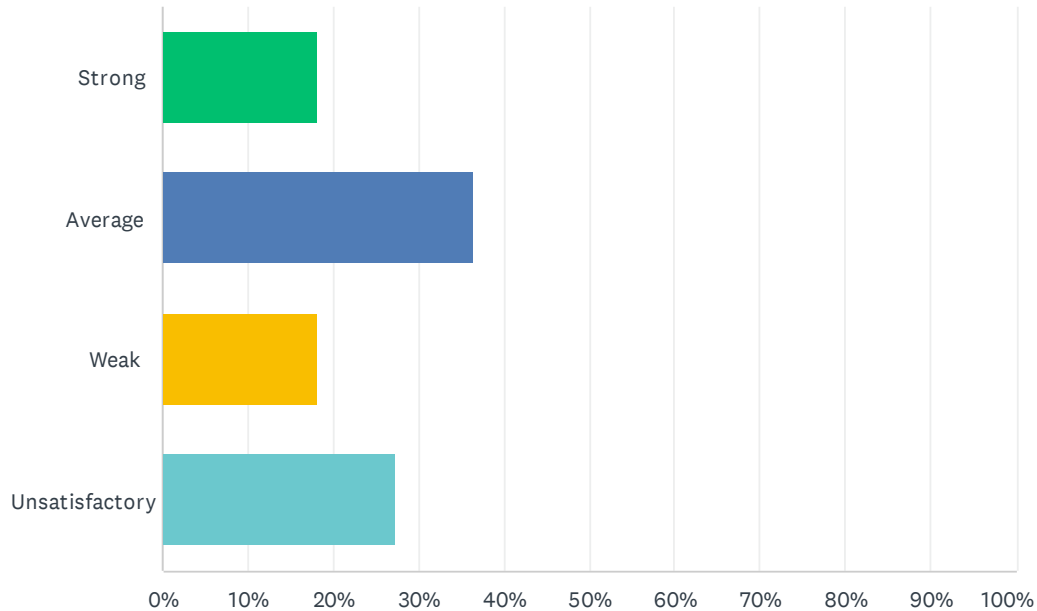


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	27.27%	3
Weak	36.36%	4
Unsatisfactory	27.27%	3
TOTAL		11

#	COMMENTS:	DATE
1	Moral is going down.	3/13/2023 12:41 PM
2	I think our school site does have a positive and supportive atmosphere. However, students who repeatedly create problems, bully others, or start fights affect our atmosphere negatively. As does their behavior negative and disrespectful attitude towards staff and students. When those students are not being disrespectful, the atmosphere is drastically improved.	2/4/2023 11:02 AM
3	The morale is low.	1/24/2023 5:47 PM
4	While there are a few staff members that are wonderful and positive, the majority are negative and gripe about everything they are asked to do. Many teachers seem to have forgotten that certain expectations were just paused during the closure and now can't seem to handle things like BAS testing, STAR testing, etc. New teachers do not seem to have been trained on BAS which causes support staff to be occupied helping them and this site has a lot of new staff.	1/19/2023 2:33 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	27.27%	3
TOTAL		11

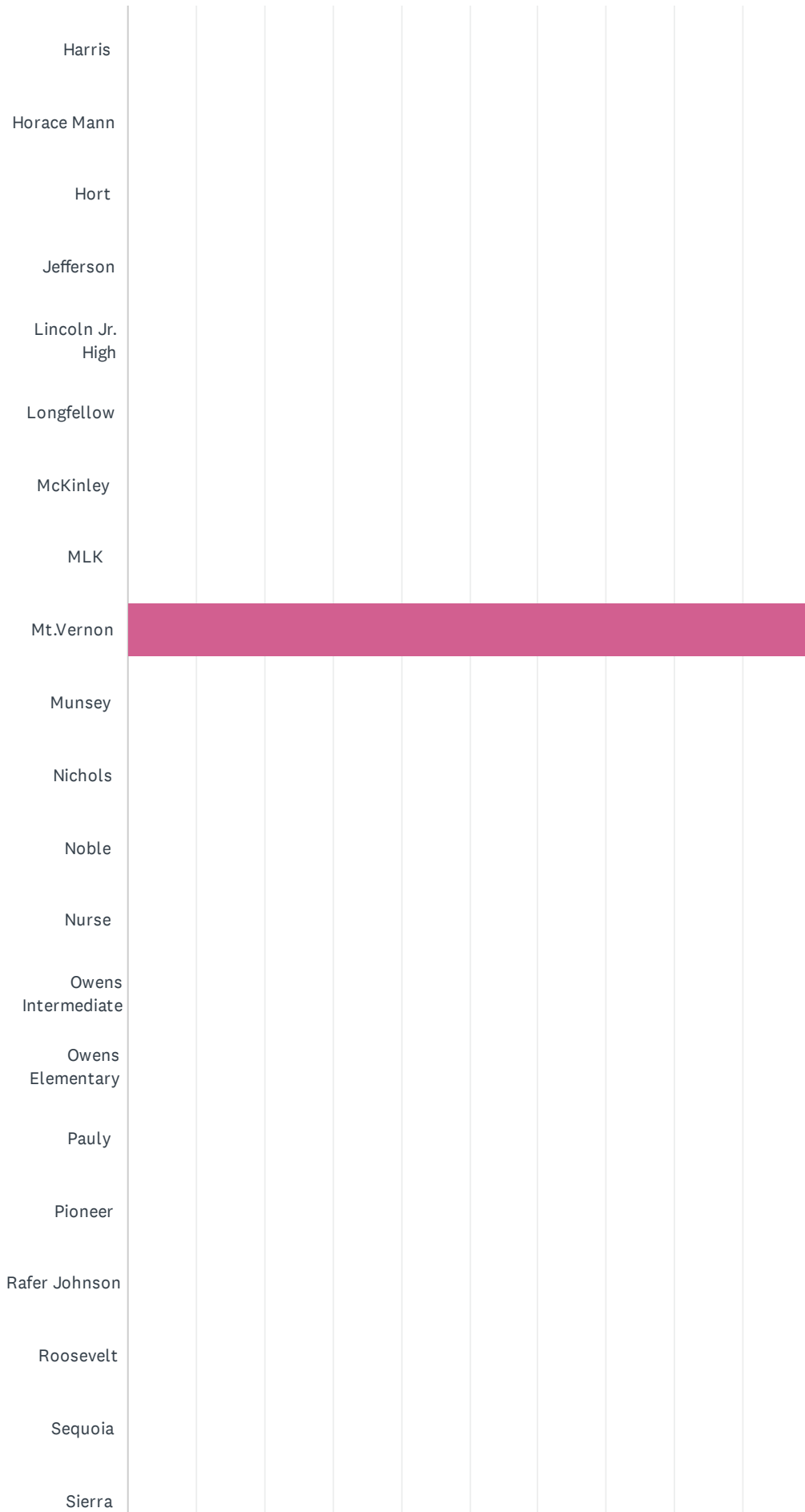
#	COMMENTS:	DATE
1	It seems to be like a lot of other places now.	3/13/2023 12:41 PM
2	Even with the issues that I have mentioned, I can see that all staff, admin, and students are trying to create a more positive environment and make our school a community. We are still new and our students are still adjusting from the regulations of the pandemic and still learning social emotional skills. Everyone is supportive and helpful to each other and we are a team. Communication could use some improvement in some areas, but I would absolutely recommend our site to other employees. I think our site is well on its' way to being the best we can be. We're always learning and making adjustments and a little bit of time will iron out any kinks.	2/4/2023 11:02 AM
3	The layout of the school is awful, the playground is right next to classrooms instead of out where it should be and the bathrooms are at the other end of the buildings causing lots of supervision problems...the classrooms themselves are small, minimal storage, awful seating and tables, no pods....lack of communication from our leader that herself lacks organization and confidence makes this place one I would not recommend to anyone. Culture needs to be worked on here as it is a negative, disorganized place.	1/19/2023 2:33 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

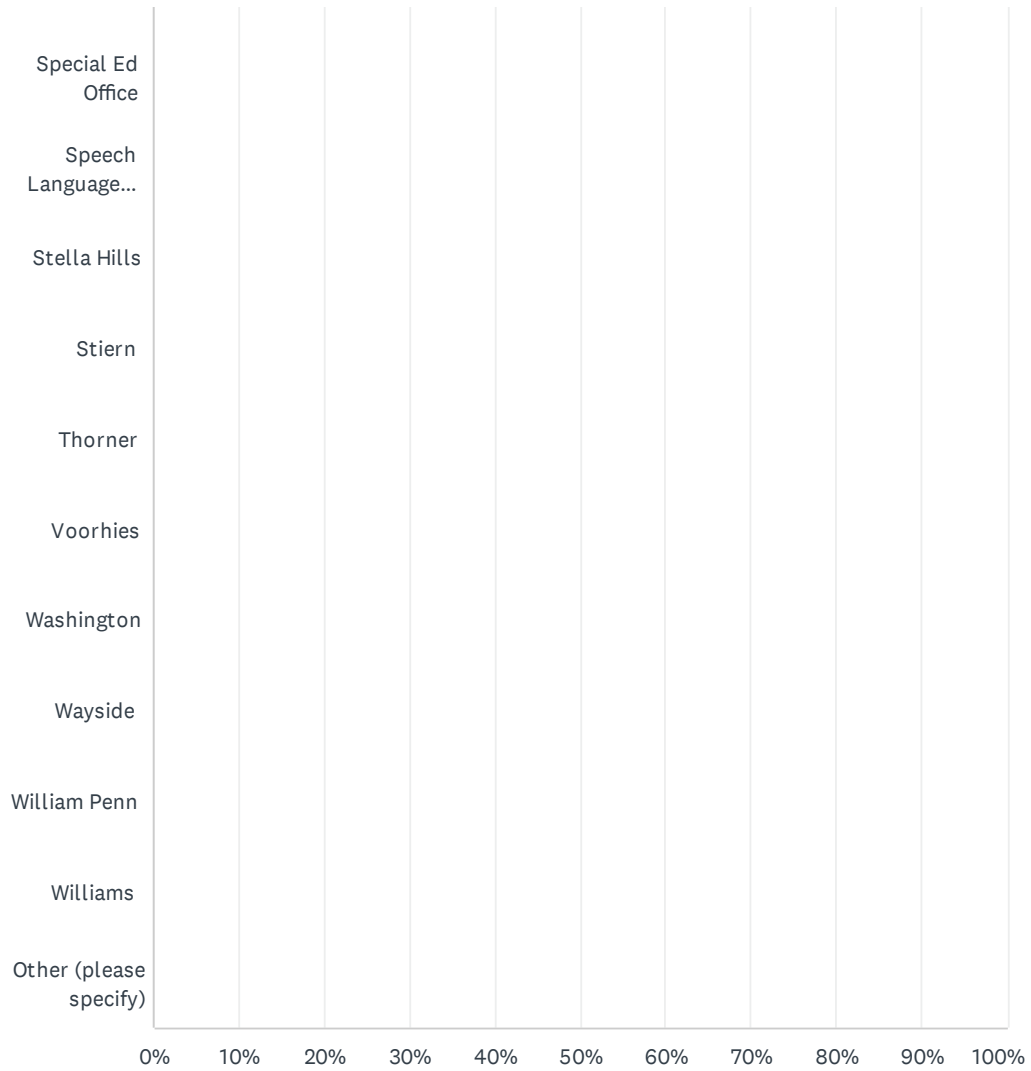
Answered: 23 Skipped: 0

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2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	100.00%	23
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

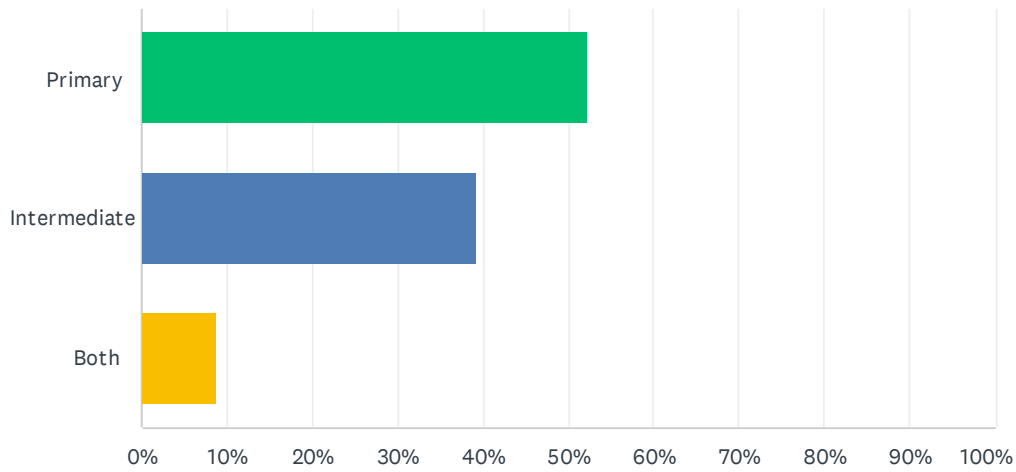
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 23		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

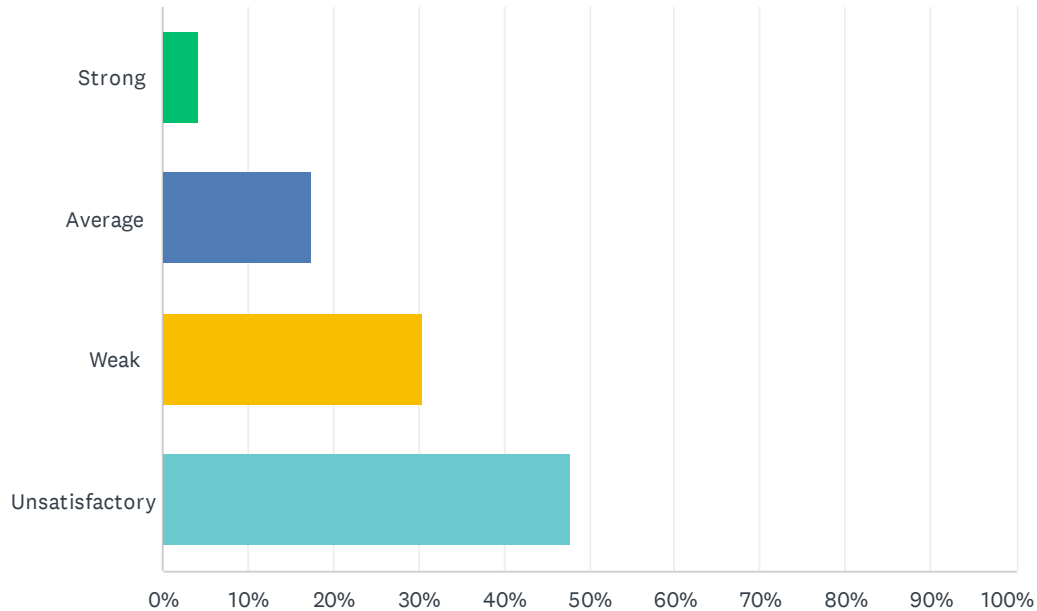
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	52.17%	12
Intermediate	39.13%	9
Both	8.70%	2
TOTAL		23

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	4.35%	1
Average	17.39%	4
Weak	30.43%	7
Unsatisfactory	47.83%	11
TOTAL		23

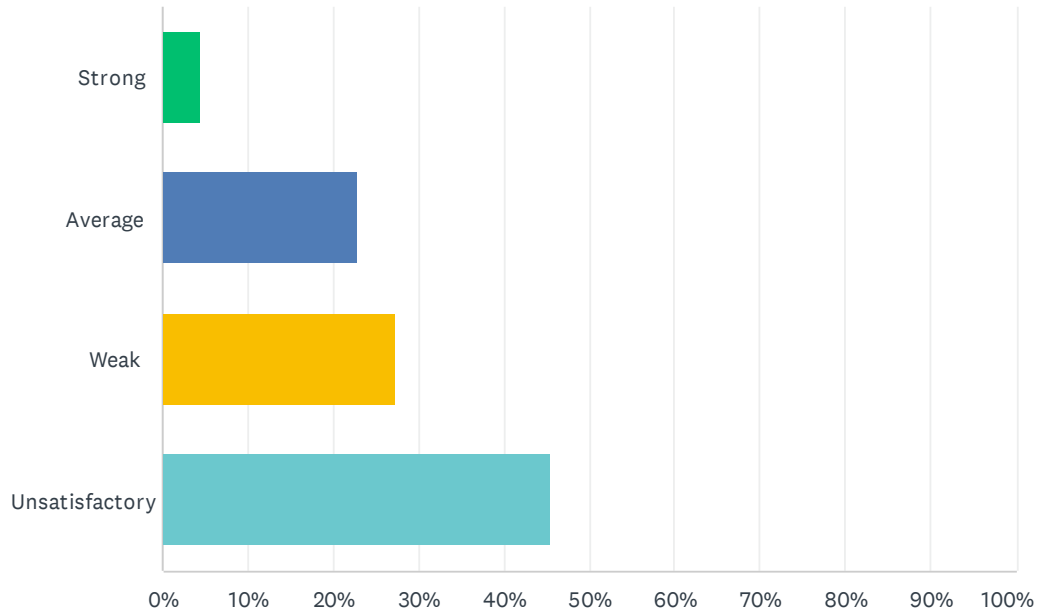
#	COMMENTS:	DATE
1	The administration can expect a bit much from teachers which is great. Although; the amount of PLCs, the extra duties, the extended time to receive materials from the office when we need pencils right away, and the staffing needs to increase.	2/8/2023 5:32 PM
2	Good for community...not students or staff	2/4/2023 10:28 AM
3	Staff needs and feedback are often overlooked/dismissed,	2/4/2023 9:52 AM
4	Administration lacks empathy when addressing the needs of students and staff.	2/4/2023 6:12 AM
5	Our principal is very unsupportive and takes advantage of employees	2/2/2023 6:40 PM
6	Administrators co tiny ally show they are only sensitive to their needs.	1/25/2023 6:06 PM
7	This year has been the ultimate in disconnect between admin and the REALITY of teaching. Constant last minute or multiple changes in schedules/programs/ etc etc.	1/23/2023 5:50 PM
8	Mrs. Prieto is very demanding of her staff. We aren't appreciated and the workload is too much.	1/22/2023 7:31 AM

2022-2023 BETA Administration/Site Climate Survey

9	Numerous times teachers serving yard duty are often let to supervise alone. 100 student to one teacher and when concerns were raised more grade level teachers were brought out to yard duty instead of cpals or support staff. It felt punitive towards the teacher with the concern	1/21/2023 2:57 PM
10	Worst principal in the district.	1/19/2023 2:40 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 22 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	4.55%	1
Average	22.73%	5
Weak	27.27%	6
Unsatisfactory	45.45%	10
TOTAL		22

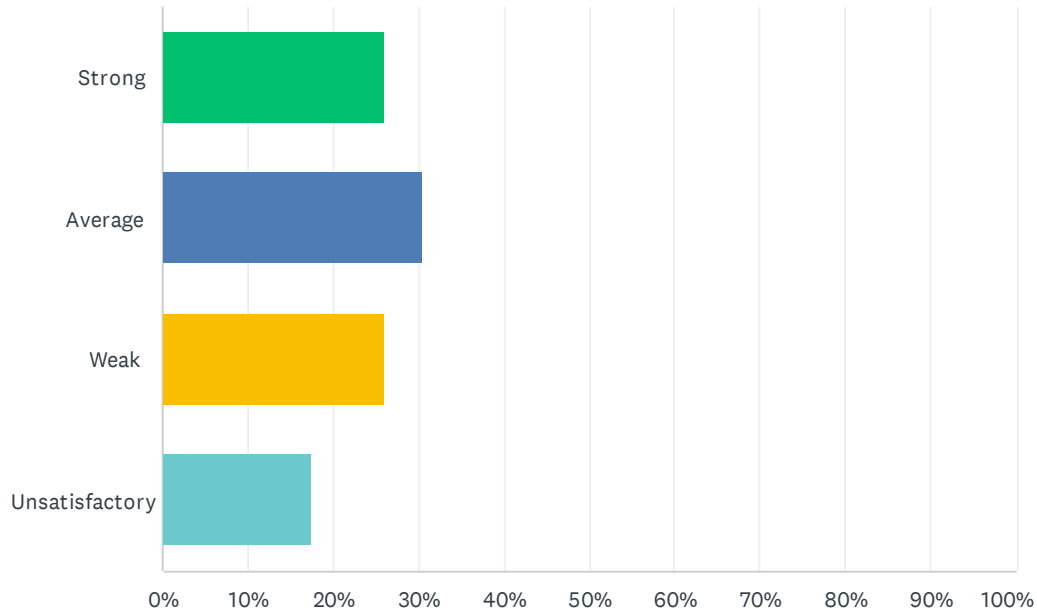
#	COMMENT	DATE
1	micromanages and is out right rude to staff	2/10/2023 4:49 PM
2	I feel that sometimes I am put in positions that is not in my duties as a teacher. I was asked to push an iPad cart to the office because the janitor did not take it when my lock was stolen. The lock was hidden and my student found it. Another event occurred and the proper protocols were not put in place. I felt unsafe at the time and not supported by my admin.	2/8/2023 5:32 PM
3	Faculty is micromanaged daily, sending a clear message that teachers are incapable of being the professionals they are.	2/4/2023 6:12 AM
4	Not when we are asked to pay for part of our own treats that are supposed to be given to us during special Times of the year.	1/25/2023 6:06 PM
5	It's lip service. The divide between admin and staff and actual productivity and progress is an ever growing chasm.	1/23/2023 5:50 PM
6	Mrs. Prieto and the administration give teachers the feeling that the administration is powerful and that the teachers aren't important.	1/22/2023 7:31 AM

2022-2023 BETA Administration/Site Climate Survey

7	Many times principal and VP walk past and not acknowledge when told good morning by teachers	1/21/2023 2:57 PM
8	Worst principal in the district.	1/19/2023 2:40 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 23 Skipped: 0

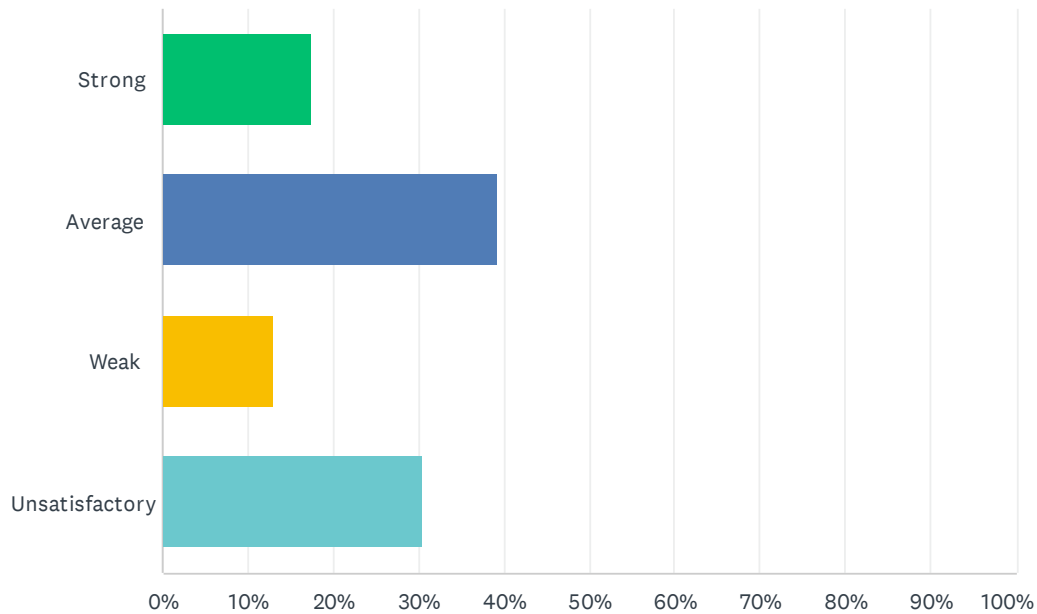


ANSWER CHOICES	RESPONSES
Strong	26.09% 6
Average	30.43% 7
Weak	26.09% 6
Unsatisfactory	17.39% 4
TOTAL	23

#	COMMENT:	DATE
1	When feedback is provided, administrators do not praise any positives, only document the negative.	2/4/2023 6:12 AM
2	It constantly feels like pitting one person against another.	1/23/2023 5:50 PM
3	Worst principal in the district.	1/19/2023 2:40 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 23 Skipped: 0

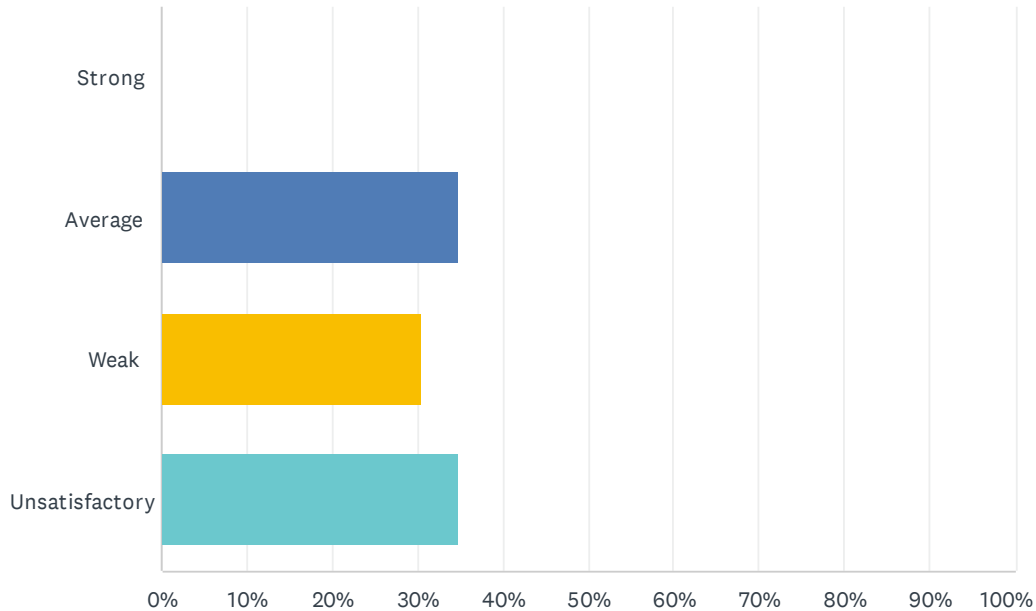


ANSWER CHOICES	RESPONSES
Strong	17.39% 4
Average	39.13% 9
Weak	13.04% 3
Unsatisfactory	30.43% 7
TOTAL	23

#	COMMENTS:	DATE
1	When teachers are absent and there are no subs the class is split up to multiple grades rather than have the support staff or admin cover the class. Anytime the admin do not follow the contract it feels like how they try and get out of it is by saying "that was only a suggestion" when it clearly was not a suggestion but instead related to us in staff meetings as a school wide expectation.	1/25/2023 6:06 PM
2	It's to the letter of the contract not the spirit of the contract.	1/23/2023 5:50 PM
3	The administration has been called out a few times for not following the contract in various situations.	1/22/2023 7:31 AM
4	Morning plcs often cut short by 10 mins when students are left outside the classroom. Cpals that brought my students one time were complaining about the teachers taking advantage of their time.	1/21/2023 2:57 PM
5	Worst principal in the district.	1/19/2023 2:40 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 23 Skipped: 0

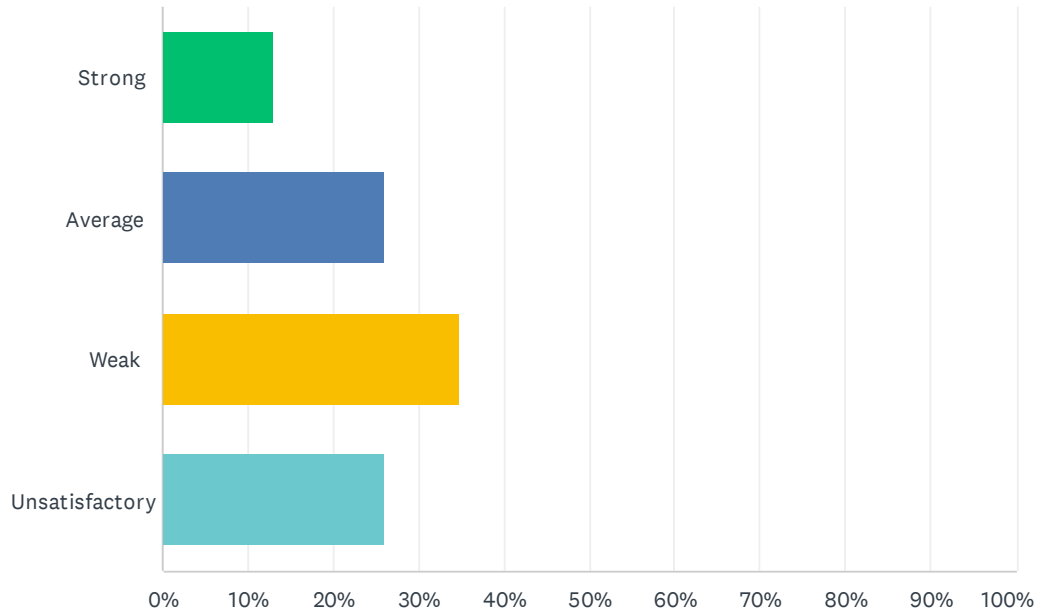


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	34.78%	8
Weak	30.43%	7
Unsatisfactory	34.78%	8
TOTAL		23

#	COMMENT	DATE
1	changes things without getting input from staff	2/10/2023 4:49 PM
2	Our reading specialist is used to do yard duty, chase students who have eloped, and many other tasks that don't seem to have to do with reading	2/4/2023 10:28 AM
3	Staff is often pulled in many directions and seem to struggle getting their job-designed work done on top of additional responsibilities.	2/4/2023 9:52 AM
4	All support staff seems to be spread thin, but are amazing at juggling everything that is demanded of them.	2/4/2023 6:12 AM
5	She makes her support staff do the job of many others on campus leaving them overwhelmed	2/2/2023 6:40 PM
6	Better in some ways this years as increased staff and fewer absenteeism has given flexibility to allow the coaches and others to actually focus on students.	1/23/2023 5:50 PM
7	The coaches, apls, etc., are doing yard duty and other jobs rather than consistently meeting with students for remediation.	1/22/2023 7:31 AM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 23 Skipped: 0

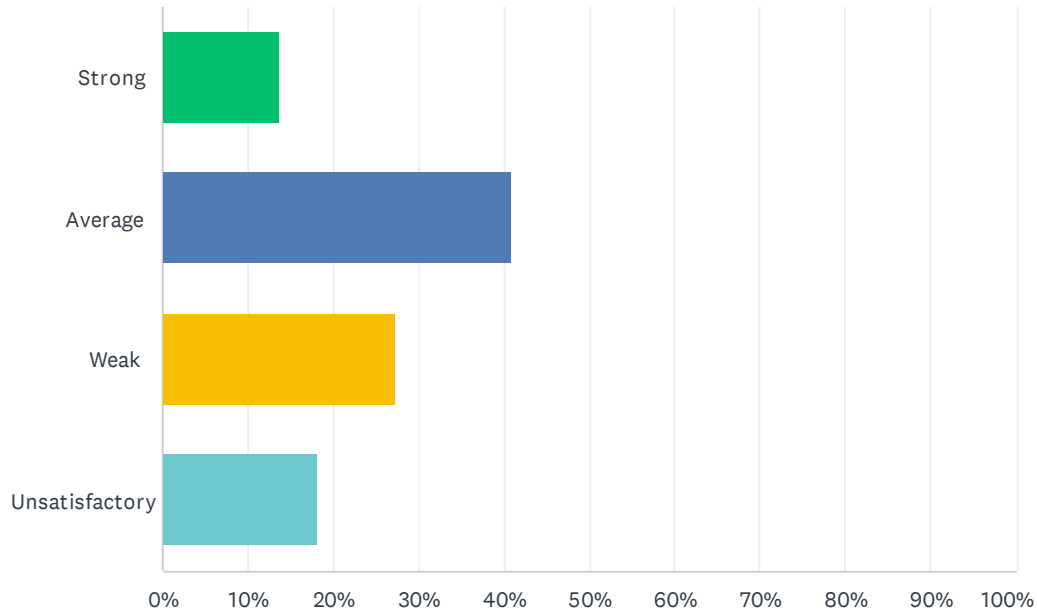


ANSWER CHOICES	RESPONSES	
Strong	13.04%	3
Average	26.09%	6
Weak	34.78%	8
Unsatisfactory	26.09%	6
TOTAL		23

#	COMMENTS:	DATE
1	Administration is not welcoming, to be a leader should mean there is some degree of an open door policy where teachers can vent frustrations with repercussions.	2/4/2023 6:12 AM
2	It's lip service.... daily announcements do not mean communication when what you announce means little to the students. ParentSquare sounds like a good idea but how do we check to see they are actually getting the info.	1/23/2023 5:50 PM
3	Many times the teachers are told at the last minute about what will be happening that day, or there is confusion about what will be happening.	1/22/2023 7:31 AM
4	Worst principal in the district.	1/19/2023 2:40 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 22 Skipped: 1

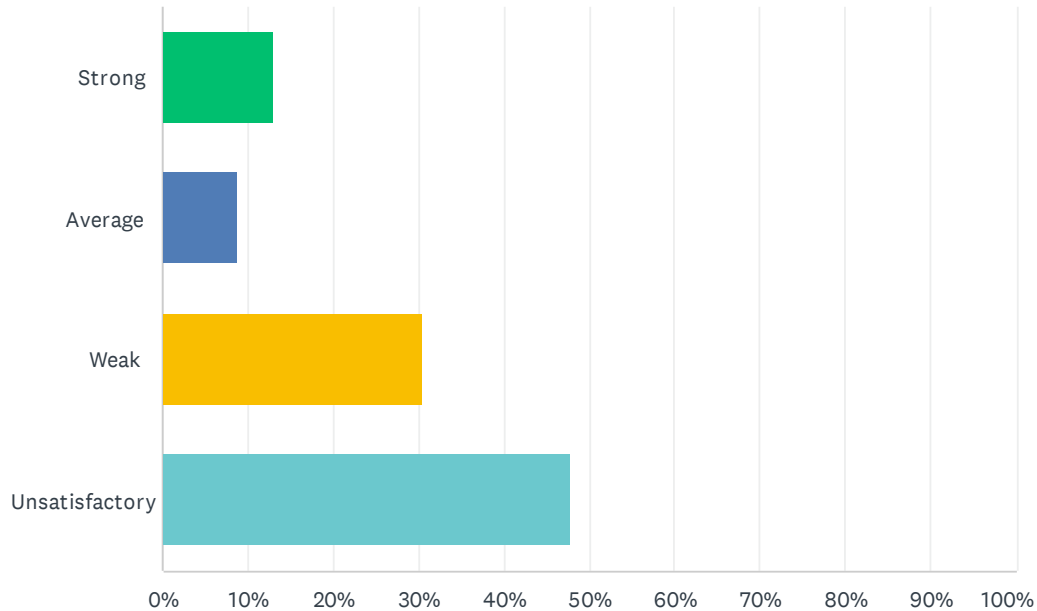


ANSWER CHOICES	RESPONSES	
Strong	13.64%	3
Average	40.91%	9
Weak	27.27%	6
Unsatisfactory	18.18%	4
TOTAL		22

#	COMMENTS:	DATE
1	Often takes side of parents. VP is fantastic tho	2/2/2023 6:40 PM
2	It always a retreat never a here's the line and the student needs to follow the rules.	1/23/2023 5:50 PM
3	Students are transferred from class to class without any communication as to the reason and teachers are not told ahead of time. And communication is in the form of an email. If I'm teaching I'm not checking my email	1/21/2023 2:57 PM
4	Worst principal in the district.	1/19/2023 2:40 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 23 Skipped: 0

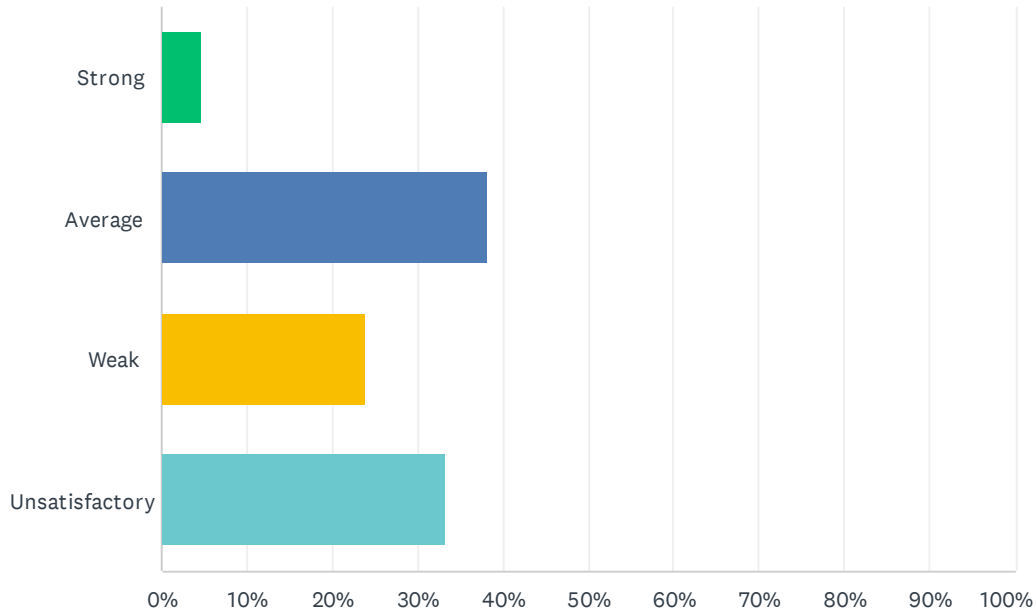


ANSWER CHOICES	RESPONSES
Strong	13.04% 3
Average	8.70% 2
Weak	30.43% 7
Unsatisfactory	47.83% 11
TOTAL	23

#	COMMENT	DATE
1	Prefers male teachers and tends to pick favorites on campus. If someone complains about her she retaliates	2/2/2023 6:40 PM
2	There are favored people but overall everyone is kept at a distance.	1/23/2023 5:50 PM
3	The administration has its favorites.	1/22/2023 7:31 AM
4	Worst principal in the district.	1/19/2023 2:40 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 21 Skipped: 2

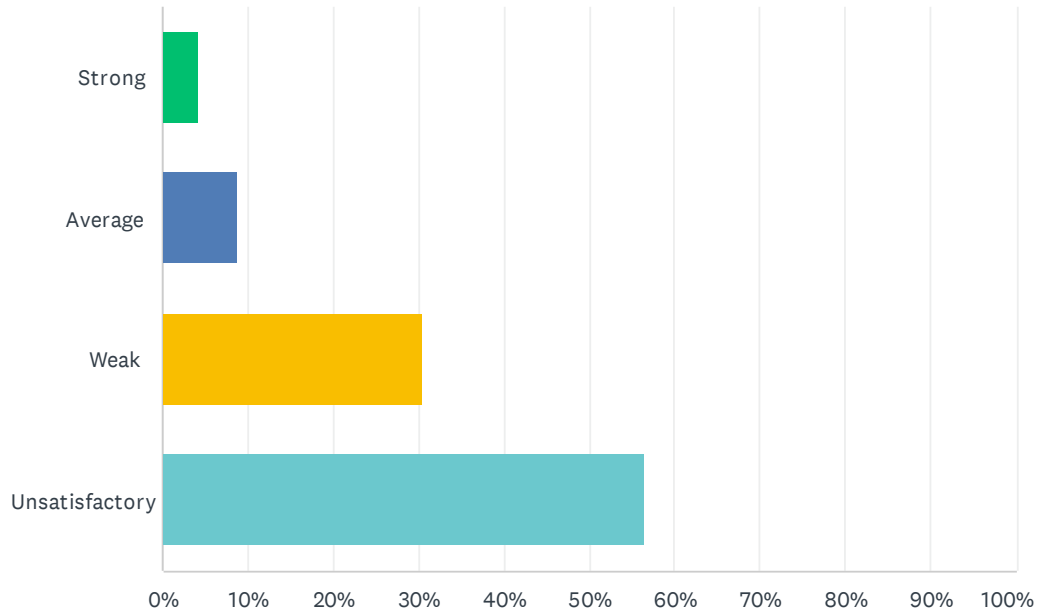


ANSWER CHOICES	RESPONSES
Strong	4.76% 1
Average	38.10% 8
Weak	23.81% 5
Unsatisfactory	33.33% 7
TOTAL	21

#	COMMENTS	DATE
1	There is no discipline. One of my students choked a student for the second time that day and wasn't even told to not do it again.	2/4/2023 10:28 AM
2	Students with multiple referrals are not met with any sort of concrete discipline. The students also know this, so the behaviors continue because there is no real follow through from admin for disruptive students.	2/4/2023 6:12 AM
3	No they ask the teacher what is the behavior plan for students who obviously need additional Services even when MTSS meeting have been held on the student. The behavior plan for the student needs to be a group created document that includes the parent/teachers/staff members working with the student/specialist. No follow through with consequences.	1/25/2023 6:06 PM
4	Repeatedly..... instances of behavior occurring on the yard that are given detention or "buddy teacher" are NOT recorded in Aeries. CPALS are not consistent in their procedures which is a reflection of admin.	1/23/2023 5:50 PM
5	Admin second guesses my authority in the classroom and whenever concerns are raised. I feel that whenever I question anything I feel backlash or that I am being too sensitive.	1/21/2023 2:57 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	4.35%	1
Average	8.70%	2
Weak	30.43%	7
Unsatisfactory	56.52%	13
TOTAL		23

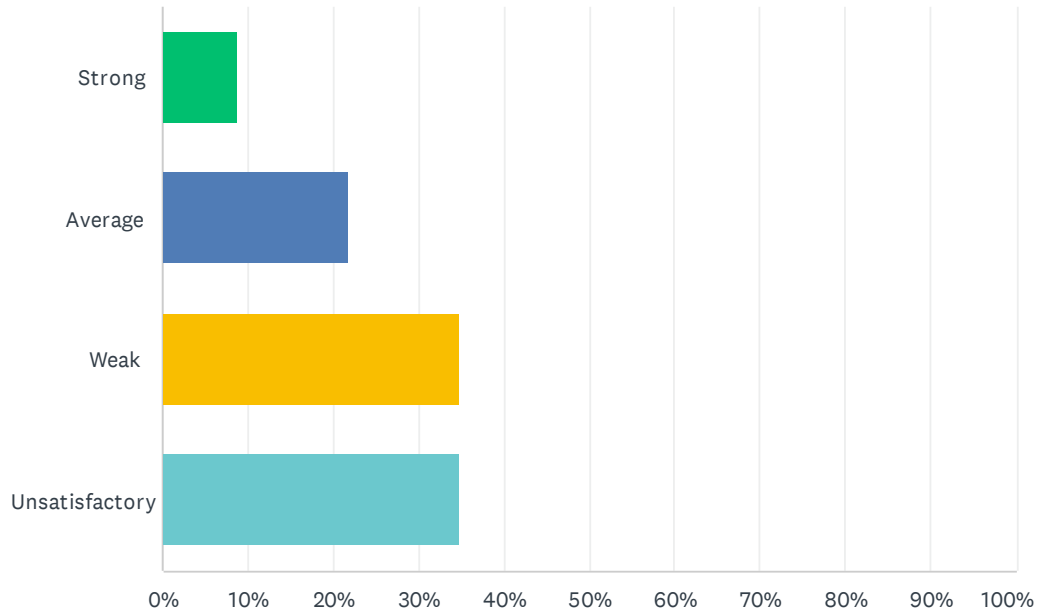
#	COMMENT	DATE
1	The principal clearly has little respect for the staff.	3/15/2023 12:15 PM
2	has made it an uncomfortable work environment	2/10/2023 4:49 PM
3	We were given a reading assignment during Christmas break and it had to be mandatory because we were required to present a chapter to the rest of the staff. We always seem to get tasks that are time consuming and then when someone questions it, we are then told it was not required, although that was not said to us in the beginning.	2/4/2023 10:28 AM
4	There are too many separate activities, schedules, teaching requirements, deadlines, data requirements, and not enough planning time. This adds the burden of additional stress for the teachers.	2/4/2023 9:52 AM
5	Between the data demands, micromanaging classrooms, principal initiated programs, constant testing demands that impede instructional minutes, and general feeling of being unsupported many teachers are overwhelmed, burnt out, and ready to quit.	2/4/2023 6:12 AM
6	Data collection has been overwhelming.	2/1/2023 8:27 PM

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7	Increased stress..... last minute additions ... "oh this will only take 5 minutes" but there's never any real follow through on whether the activity or procedure added on resulted in any instructional or behavioral improvement.	1/23/2023 5:50 PM
8	We are frequently overwhelmed with work expectations. We are not given the time the district has allocated for completing testing and posting test results. The administration wants the data posted ahead of time for their convenience.	1/22/2023 7:31 AM
9	Staff has been made to feel weak when concerns are raised. If I mention stress I have been told. If you can't handle it. Then. I felt stigmatized	1/21/2023 2:57 PM
10	Worst principal in the district.	1/19/2023 2:40 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 23 Skipped: 0

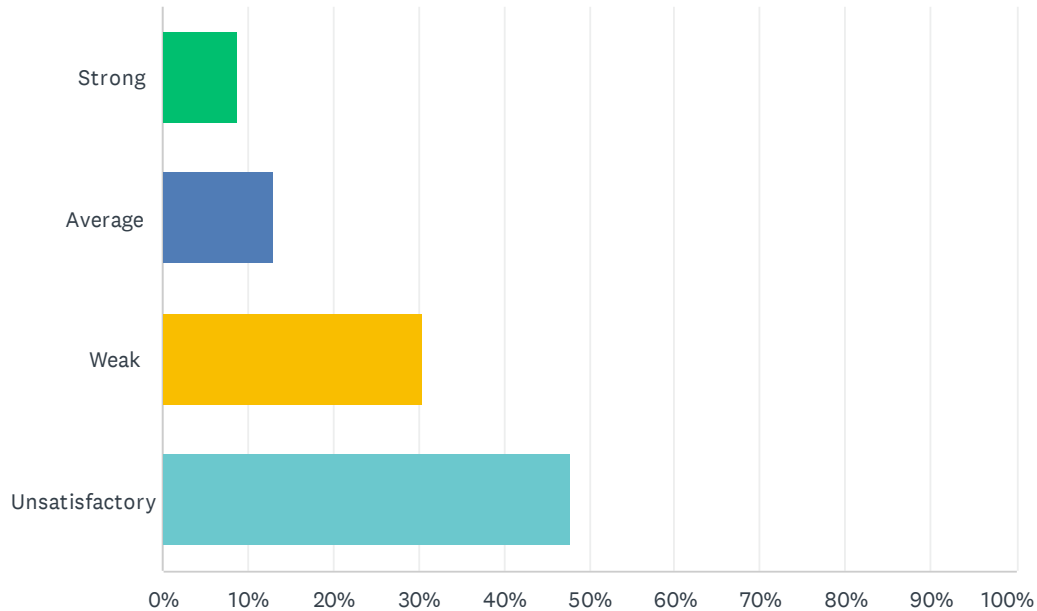


ANSWER CHOICES	RESPONSES	
Strong	8.70%	2
Average	21.74%	5
Weak	34.78%	8
Unsatisfactory	34.78%	8
TOTAL		23

#	COMMENT	DATE
1	Admin contradicts their expectations so often that teachers really have no clear understanding of what it is that is actually being asked of them.	2/4/2023 6:12 AM
2	If timelines are produced, they are sometimes ignored and modified without notice. Often no real timeline is in evidence, just a deadline (on top of other deadlines)	1/23/2023 5:50 PM
3	Worst principal in the district.	1/19/2023 2:40 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	8.70% 2
Average	13.04% 3
Weak	30.43% 7
Unsatisfactory	47.83% 11
TOTAL	23

#	COMMENT:	DATE
1	With negative leadership comes negative feelings at work.	3/15/2023 12:15 PM
2	negatively	2/10/2023 4:49 PM
3	Negatively. I often feel demeaned or dismissed in regards to my professional work, perspective, and needs as an educator.	2/4/2023 9:52 AM
4	Most days feels we feel like we are working under hostile conditions.	2/4/2023 6:12 AM
5	Most people want to leave the school. Teachers and staff are relatively unhappy. We love our vice principal but the principal is awful.	2/2/2023 6:40 PM
6	Unfortunately, it has been negative. Teachers and staff are pulled in many directions, and we do not feel valued.	2/1/2023 8:27 PM
7	Negatively	1/25/2023 6:06 PM
8	Morale is horrible -- the mutterings in the hallway are nonstop. A few people are carrying the load for the many and forget the whole PLC model -- it is NOT one teacher's job to rate another	1/23/2023 5:50 PM

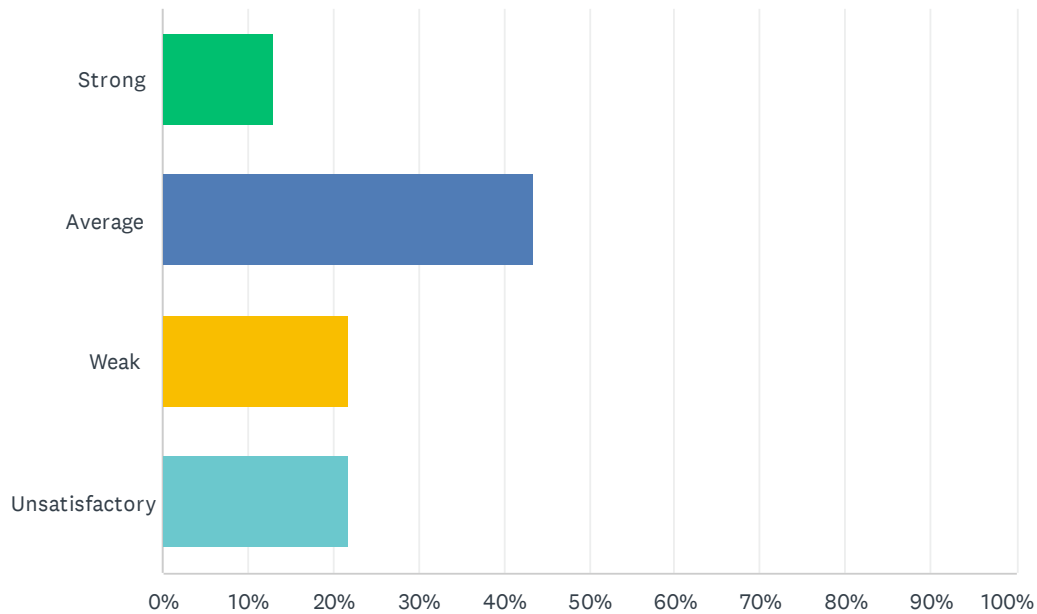
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teacher. It's become a neverending series of checklists that are done by some and not down by others so there is little consistency. And when one person simple says I don't have the time -- in regard to completing their portion of a team plan or on entering data for students that are shared -- the admin should KNOW and STEP IN but nothing is done.

9	Mrs. Prieto negatively impacts working conditions. She gives us more work, such as completing testing and scoring the results before the district requires the data. We're required to constantly add more information to our lesson plans. Also, I've heard that our school is the only school that requires teachers to do yard duty.	1/22/2023 7:31 AM
10	Worst principal in the district.	1/19/2023 2:40 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

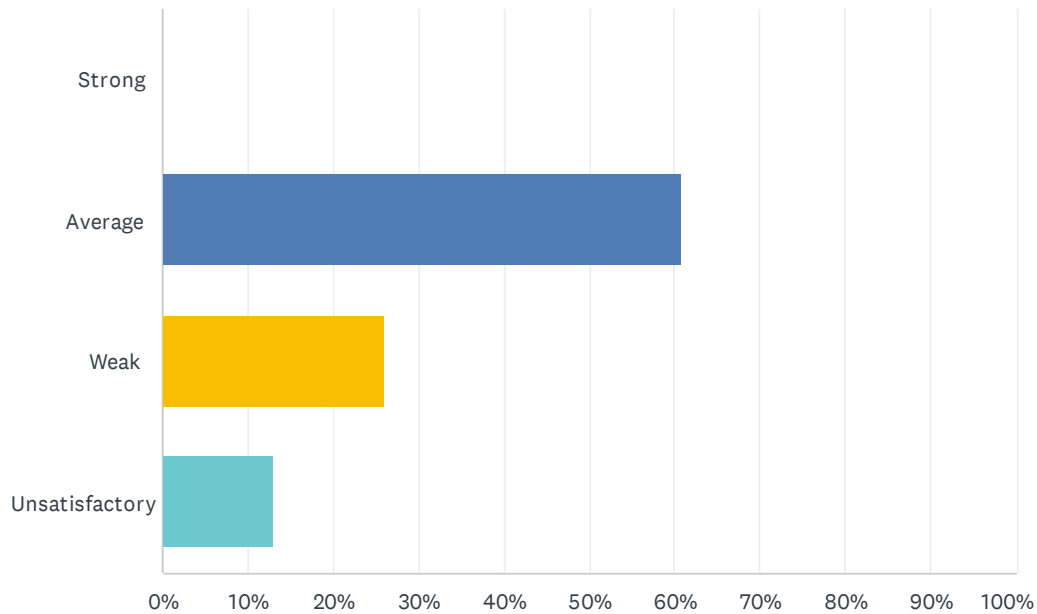
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	13.04%	3
Average	43.48%	10
Weak	21.74%	5
Unsatisfactory	21.74%	5
TOTAL		23

Q16 Site meetings are productive and not excessive.

Answered: 23 Skipped: 0

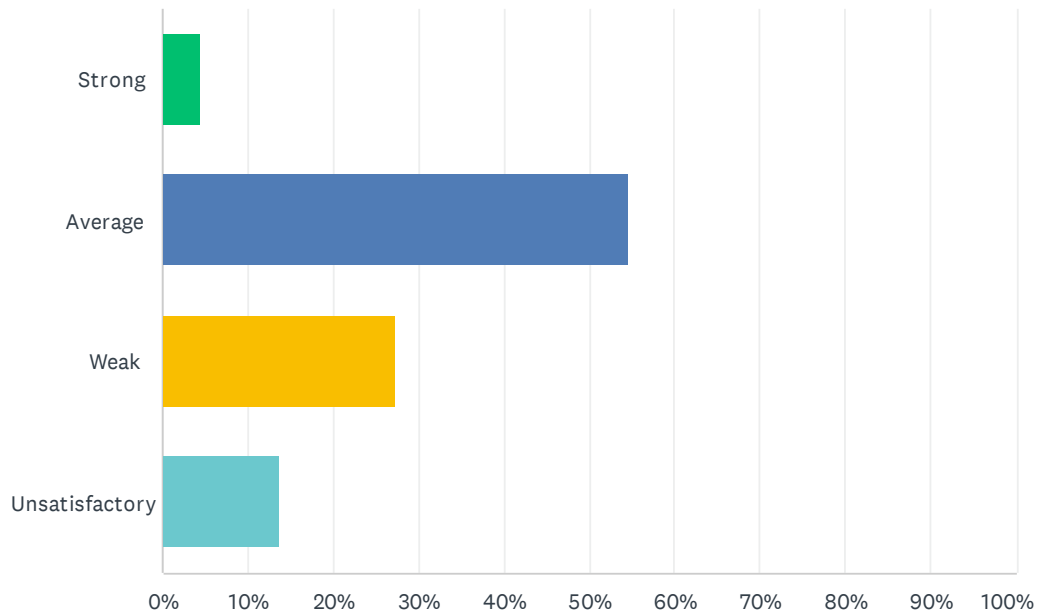


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.87%	14
Weak	26.09%	6
Unsatisfactory	13.04%	3
TOTAL		23

#	COMMENT	DATE
1	Meetings can take up the entire planning time.	2/4/2023 9:54 AM
2	It's all very TOP down decision making. Like the decision to have the librarian do reading groups during lunch rather than allow that time to be free selection. Like most of the scheduling decisions. At least explain the reasoning.	1/23/2023 6:00 PM
3	Worst principal in the district.	1/19/2023 2:41 PM

Q17 Meetings are not excessive and have been productive.

Answered: 22 Skipped: 1

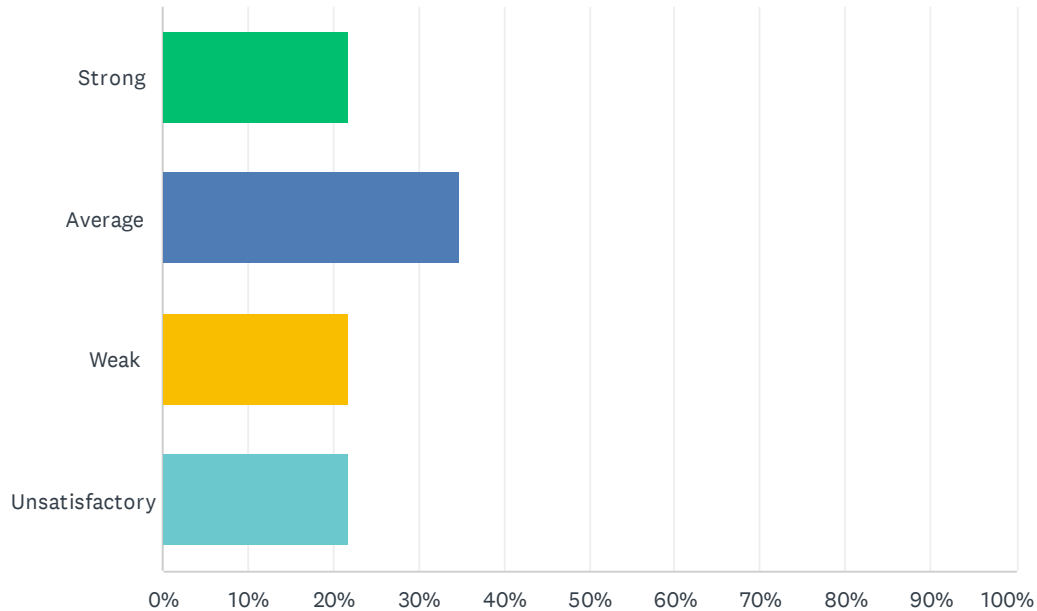


ANSWER CHOICES	RESPONSES
Strong	4.55% 1
Average	54.55% 12
Weak	27.27% 6
Unsatisfactory	13.64% 3
TOTAL	22

#	COMMENT	DATE
1	Not excessive but not exceptionally productive. It's bobble head dog time.... everyone nodding yes and scrambling madly to record the next deadline that has been created. And for all the deadlines.... it's all very last minute. Plus things are NOT reviewed to see if the process is WORKING	1/23/2023 6:00 PM
2	Worst principal in the district.	1/19/2023 2:41 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 23 Skipped: 0

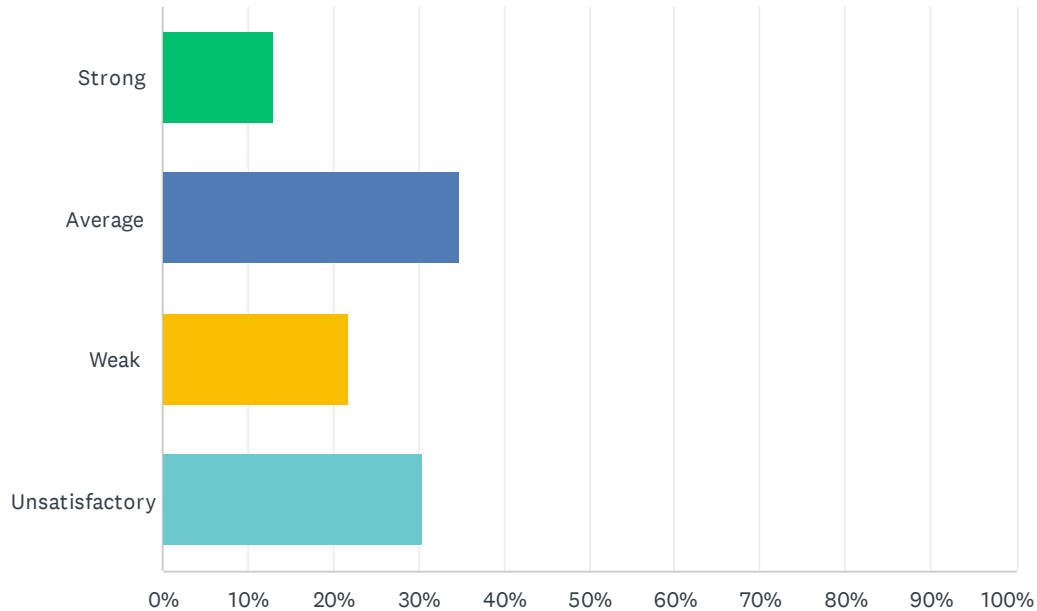


ANSWER CHOICES	RESPONSES	
Strong	21.74%	5
Average	34.78%	8
Weak	21.74%	5
Unsatisfactory	21.74%	5
TOTAL		23

#	COMMENT	DATE
1	Personally what I want is UNINTERRUPTED INSTRUCTIONAL TIME. I don't want to go to grade level meetings during STUDENT TIME -- if the district believes we need cooperative planning time then add 15 minutes a day to the contract and use that. DON'T steal from the kids and call it PE when it's just glorified recess.	1/23/2023 6:00 PM
2	Worst principal in the district.	1/19/2023 2:41 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 23 Skipped: 0

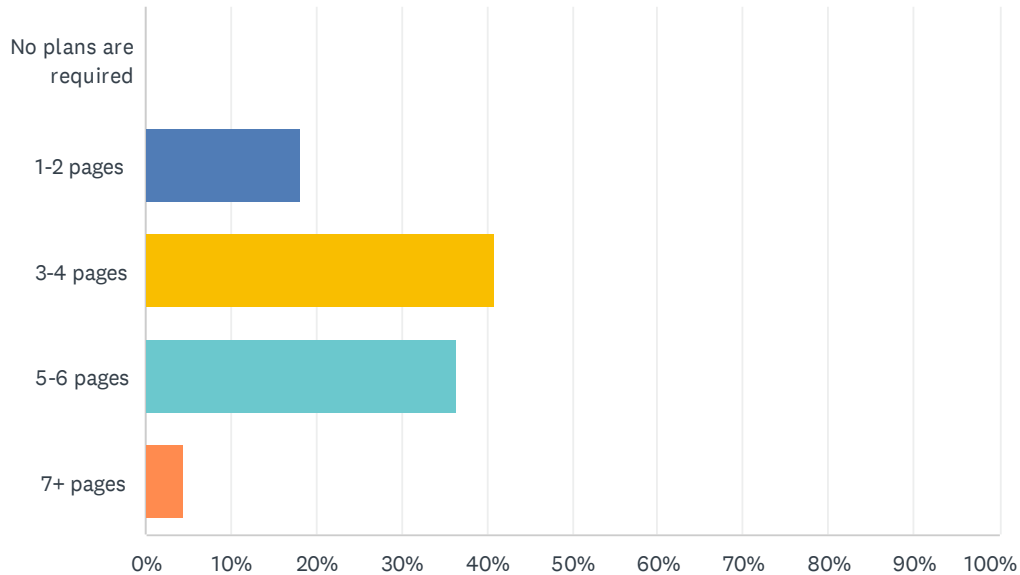


ANSWER CHOICES	RESPONSES
Strong	13.04% 3
Average	34.78% 8
Weak	21.74% 5
Unsatisfactory	30.43% 7
TOTAL	23

#	COMMENT:	DATE
1	Only after many teachers begged for more time was more time allowed for us to enter the endless data required at the district level and the school level.	2/4/2023 6:14 AM
2	It's there, unfortunately many don't manage their time. Not really an admin problem more a you need to teach your teachers how to manage time. Also fix AERIES and make it more user friendly.	1/23/2023 6:00 PM
3	Worst principal in the district.	1/19/2023 2:41 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 22 Skipped: 1

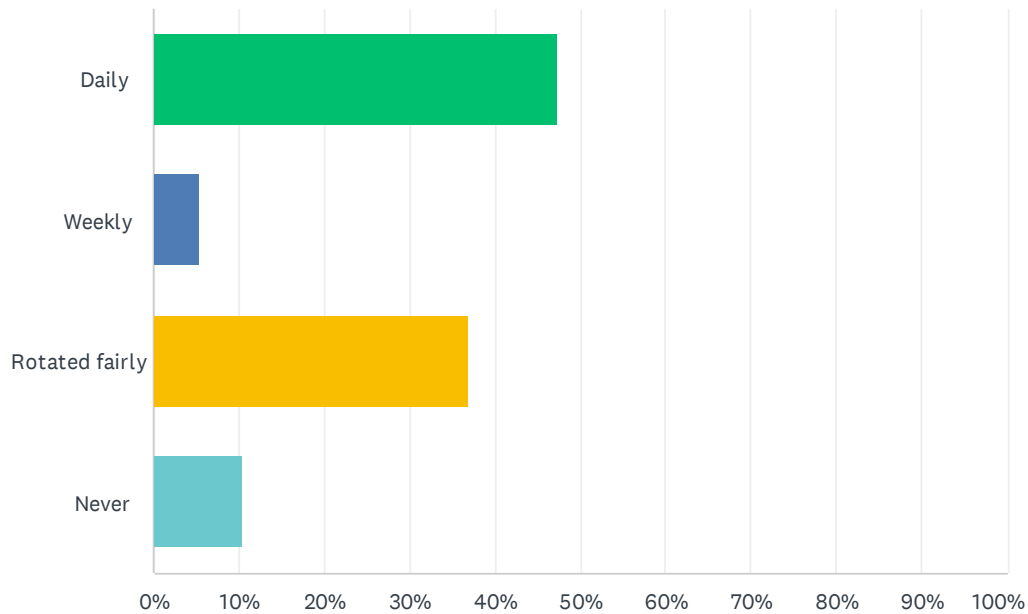


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	18.18%	4
3-4 pages	40.91%	9
5-6 pages	36.36%	8
7+ pages	4.55%	1
TOTAL		22

#	COMMENT	DATE
1	Due every Monday morning by 8:00.	2/4/2023 6:14 AM
2	No problems with me but I've heard others say that admin complains about excessive numbers of links..... it's the computer age with google docs everywhere.... resign yourself to links and links and more links.	1/23/2023 6:00 PM
3	Small group detailed plans are unrealistic time consuming	1/21/2023 3:01 PM
4	Worst principal in the district.	1/19/2023 2:41 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 19 Skipped: 4

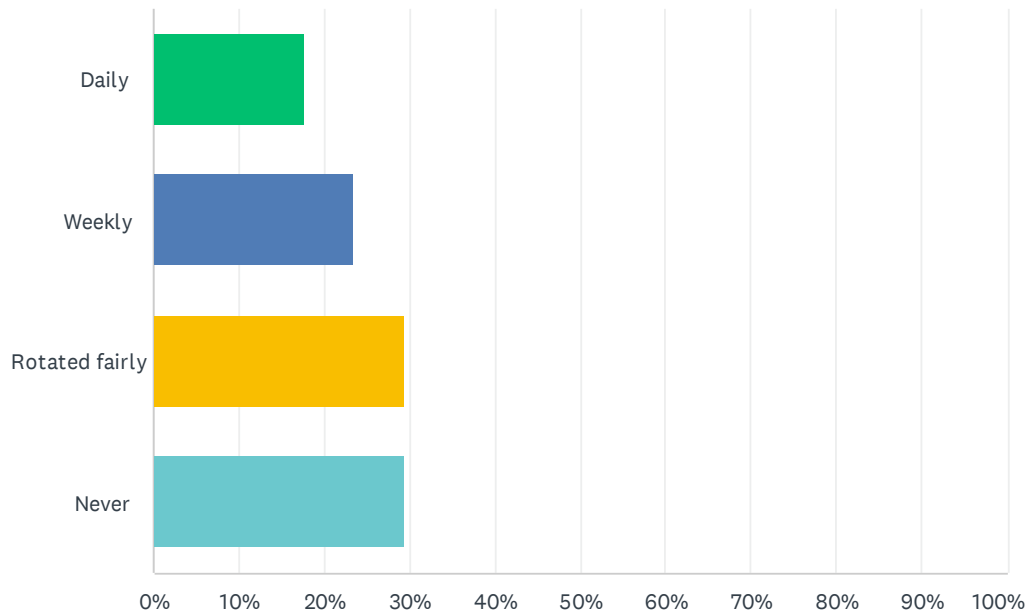


ANSWER CHOICES	RESPONSES
Daily	47.37% 9
Weekly	5.26% 1
Rotated fairly	36.84% 7
Never	10.53% 2
TOTAL	19

#	COMMENT:	DATE
1	Recess, bathroom area, dismissal duty assigned for a week at a time on rotating basis.	2/4/2023 6:14 AM
2	Dismissal is a mess and very unsafe. Kids run to leave campus. I have even observed kids dash out to the street. It's frustrating when you do not see support staff helping to supervise at dismissal.	1/25/2023 6:09 PM
3	If EVERYONE would show up and those who don't would have someone --NOT another teacher -- flat out say to that person they need to do their job.	1/23/2023 6:00 PM
4	Cpals and teachers serve yard duty only. I have never seen Coaches	1/21/2023 3:01 PM
5	Worst principal in the district.	1/19/2023 2:41 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 17 Skipped: 6

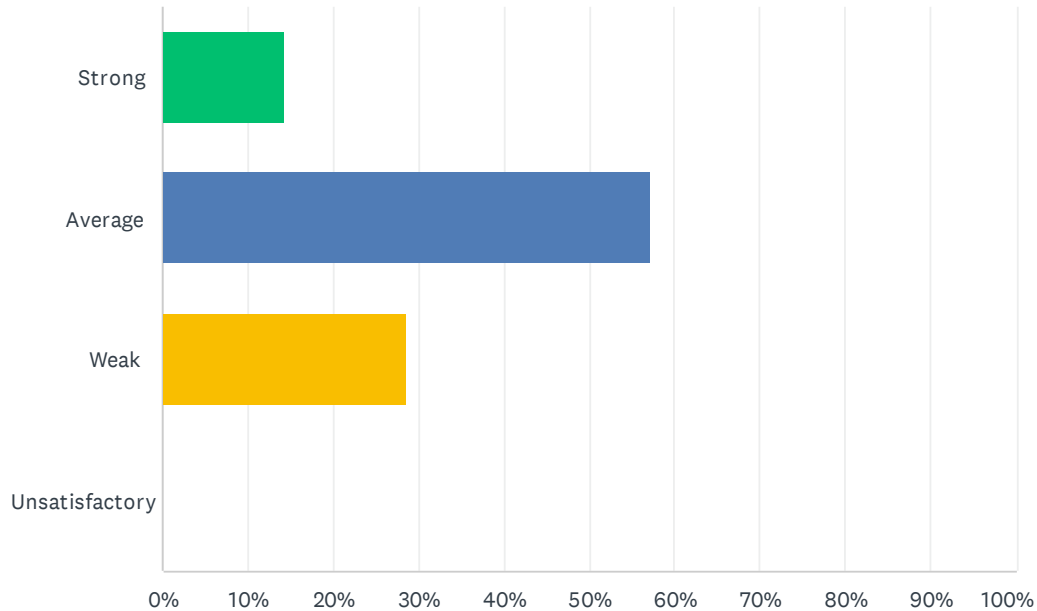


ANSWER CHOICES	RESPONSES	
Daily	17.65%	3
Weekly	23.53%	4
Rotated fairly	29.41%	5
Never	29.41%	5
TOTAL		17

#	COMMENT:	DATE
1	No real knowledge	1/23/2023 6:00 PM
2	Varies by grade level	1/21/2023 11:45 AM
3	Worst principal in the district.	1/19/2023 2:41 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 7 Skipped: 16

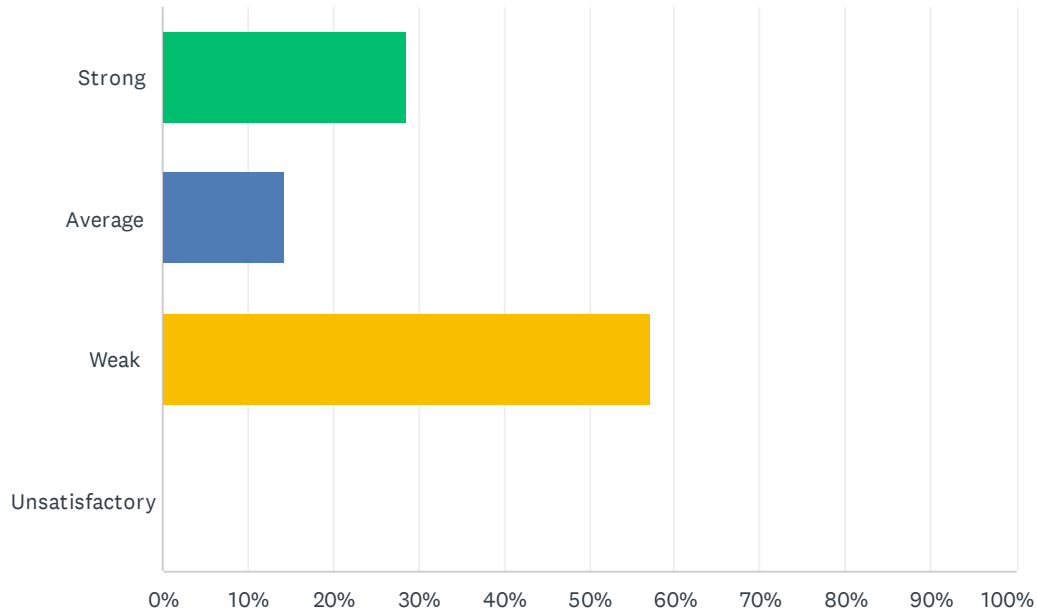


ANSWER CHOICES		RESPONSES	
Strong		14.29%	1
Average		57.14%	4
Weak		28.57%	2
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	Worst principal in the district.	1/19/2023 2:42 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 7 Skipped: 16

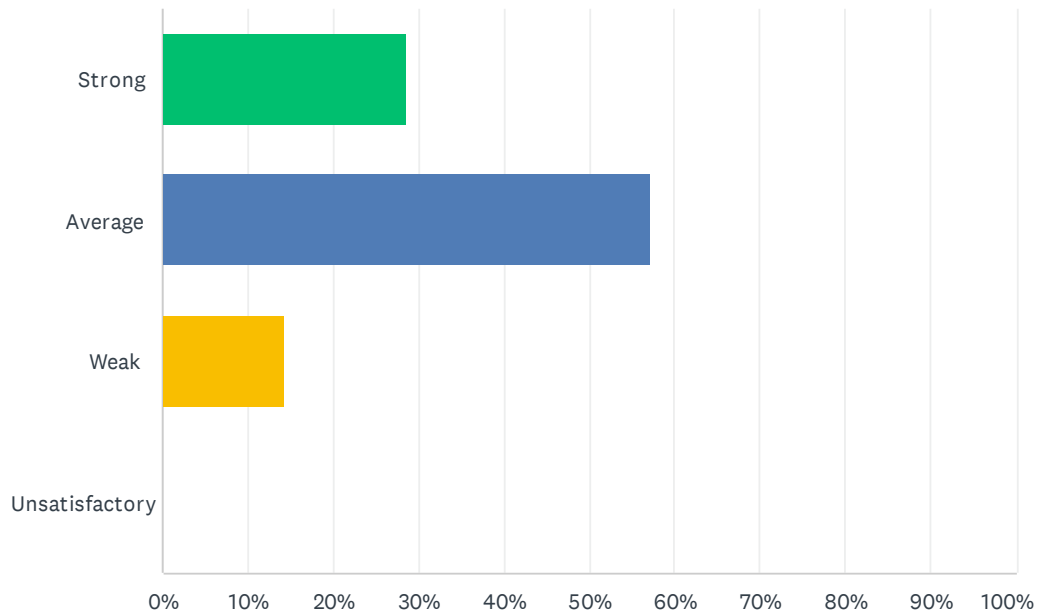


ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	14.29%	1
Weak	57.14%	4
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	Worst principal in the district.	1/19/2023 2:42 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 7 Skipped: 16

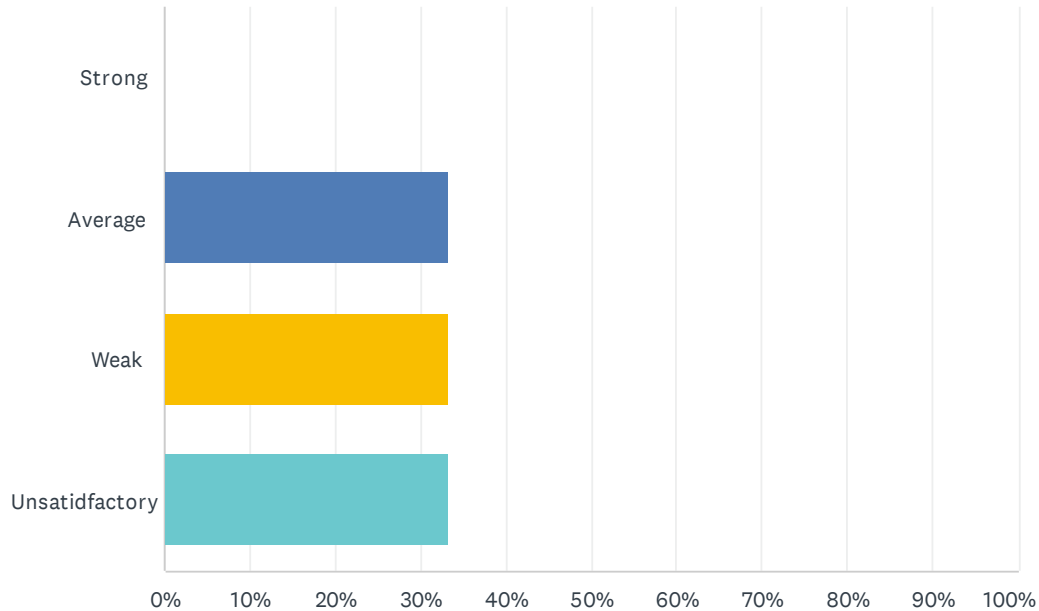


ANSWER CHOICES		RESPONSES	
Strong		28.57%	2
Average		57.14%	4
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	Worst principal in the district.	1/19/2023 2:42 PM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 6 Skipped: 17

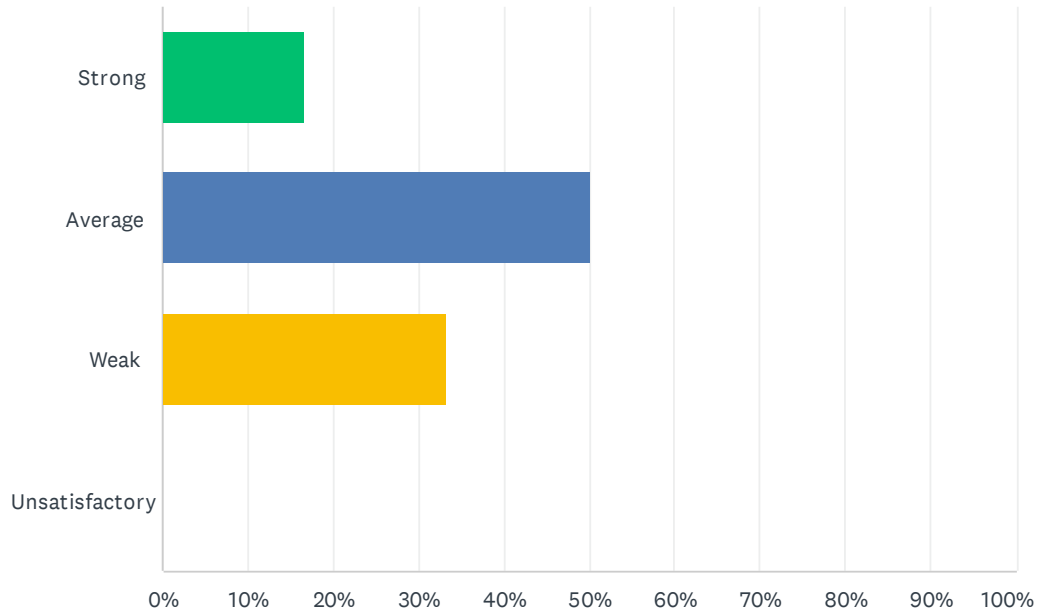


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	33.33% 2
Unsatisfactory	33.33% 2
TOTAL	6

#	COMMENTS:	DATE
1	we do not receive the materials we need	2/10/2023 4:51 PM
2	Worst principal in the district.	1/19/2023 2:42 PM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6 Skipped: 17

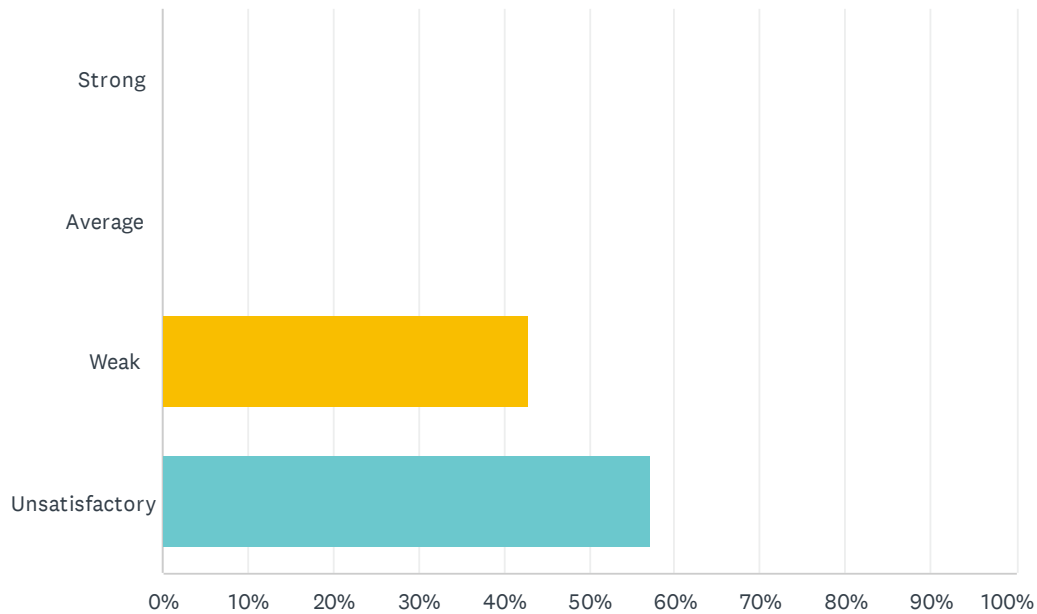


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Worst principal in the district.	1/19/2023 2:42 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 16

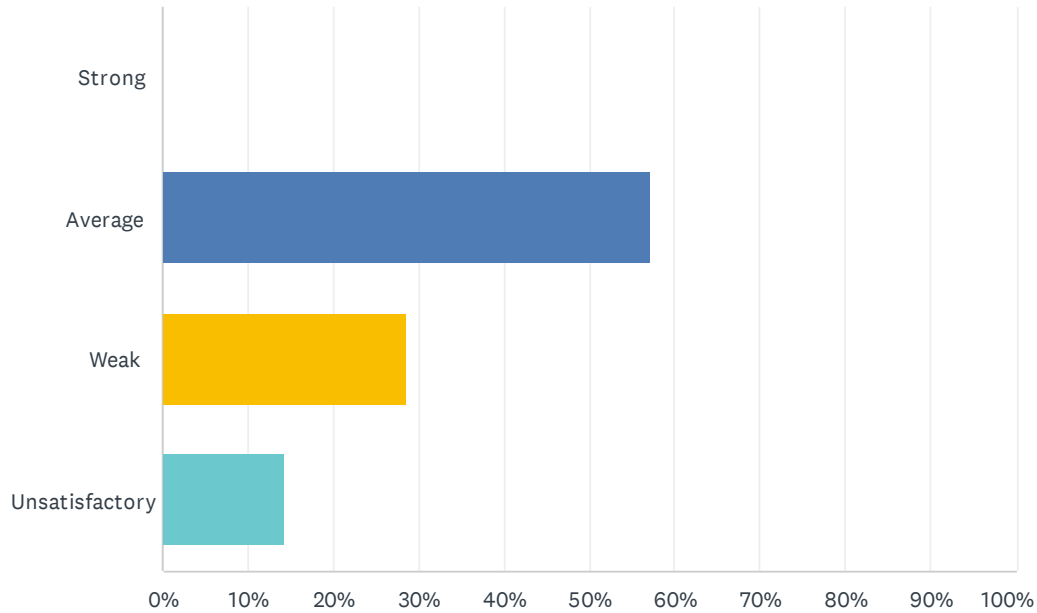


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	42.86%	3
Unsatisfactory	57.14%	4
TOTAL		7

#	COMMENTS:	DATE
1	She often refers out and pushes us aside	2/2/2023 6:42 PM
2	Worst principal in the district.	1/19/2023 2:42 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 7 Skipped: 16

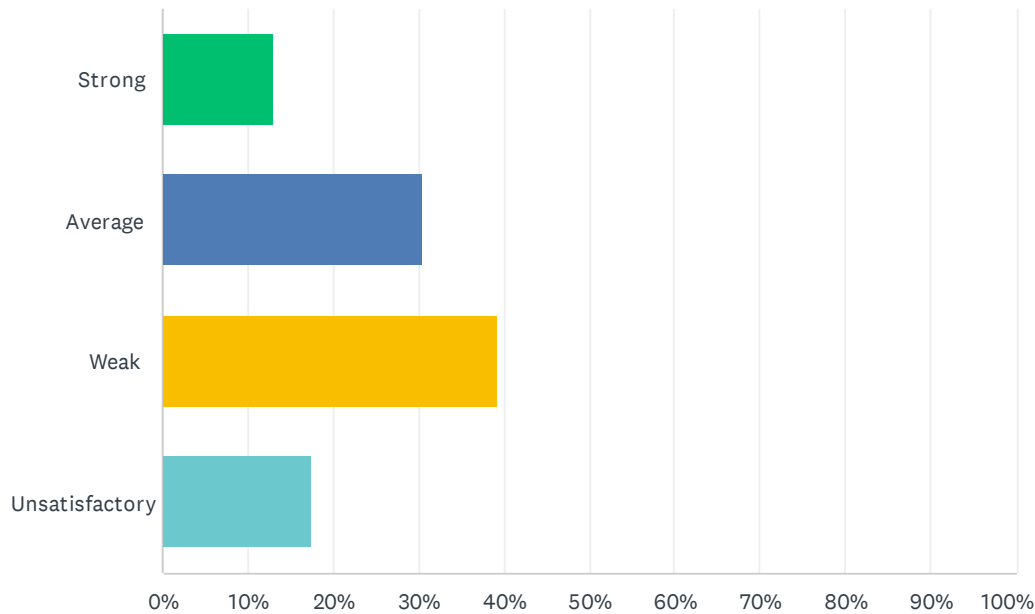


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	57.14%	4
Weak	28.57%	2
Unsatisfactory	14.29%	1
TOTAL		7

#	COMMENTS:	DATE
1	Worst principal in the district.	1/19/2023 2:42 PM

Q30 Staff and students feel safe.

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	13.04%	3
Average	30.43%	7
Weak	39.13%	9
Unsatisfactory	17.39%	4
TOTAL		23

#	COMMENTS:	DATE
1	Lack of time to actually teach the toolbox has led to the students lacking empathy, which impacts the level of respect they give each other and staff. Students ignore teachers/CPALS when they are being redirected from an unsafe practice.	2/4/2023 6:18 AM
2	The kids are out of control! Every afternoon, kids run around campus with no supervision.	2/2/2023 7:06 AM
3	Kids are often observed running through hallways. The safety on the bus is a major concern with student behaviors.	1/25/2023 6:11 PM
4	It's getting worse. Someone is going to get majorly hurt because the kids are in unsupervised areas, running, hitting, fighting and the lower level disrespectful behavior is escalating.	1/23/2023 6:07 PM
5	NO STUDENT SHOULD EVER BE PERMITTED TO ASSAULT A STAFF MEMBER, but that does happen at Mt. Vernon! Teachers, instructional aides, office staff, and CPALS have been hit, kicked, punched, bit, etc,m and the administrator's solution is to "have a meeting to discuss strategies." Some students do not belong in General Education (I don't blame the children; they may have been abused, suffer from mental illness, etc.), but teachers and staff members should not have to endure assaults because the district values inclusion. Inclusion is wonderful for those students who benefit from it, but when it causes harm to other children, staff members, and perhaps the student in question, inclusion becomes lunacy. No school	1/21/2023 11:59 AM

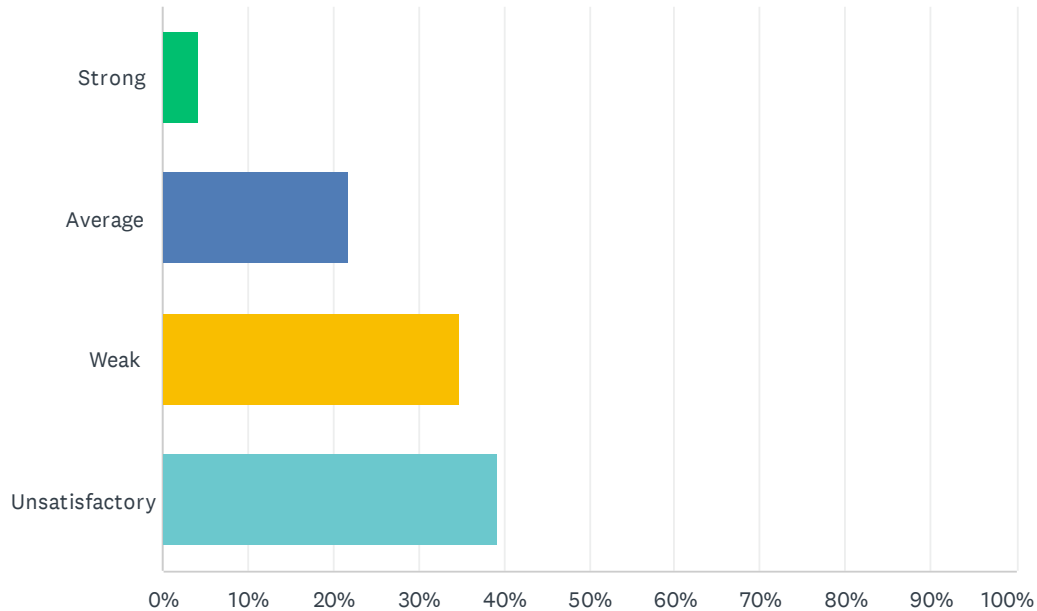
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employee should risk his/her physical or mental safety because the administrator values a misguided sense of inclusion over safety.

6	Worst principal in the district.	1/19/2023 2:42 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	4.35%	1
Average	21.74%	5
Weak	34.78%	8
Unsatisfactory	39.13%	9
TOTAL		23

#	COMMENTS:	DATE
1	I get upper grade students in my class several times a month because they are in trouble. How is passing them off to me discipline?	2/4/2023 10:30 AM
2	The burden to discipline students and manage behavioral issues is largely deferred to teachers and adds unneeded stress. It is a growing problem that can be difficult to handle alone.	2/4/2023 9:57 AM
3	Admin requires everything be entered, but when does not follow through on their end.	2/4/2023 6:18 AM
4	Students behavior is unsafe	2/2/2023 6:42 PM
5	The response to any teacher who has a discipline issue is "let's have a meeting to discuss strategies."	2/2/2023 7:06 AM
6	No support in this area.	1/25/2023 6:11 PM
7	Inconsistent. If the procedures employed aren't working, rethink them.	1/23/2023 6:07 PM
8	The students aren't disciplined as they should be. When a teacher requests help with a student, they are told to email the administration first to see if they will be needed in that	1/22/2023 7:37 AM

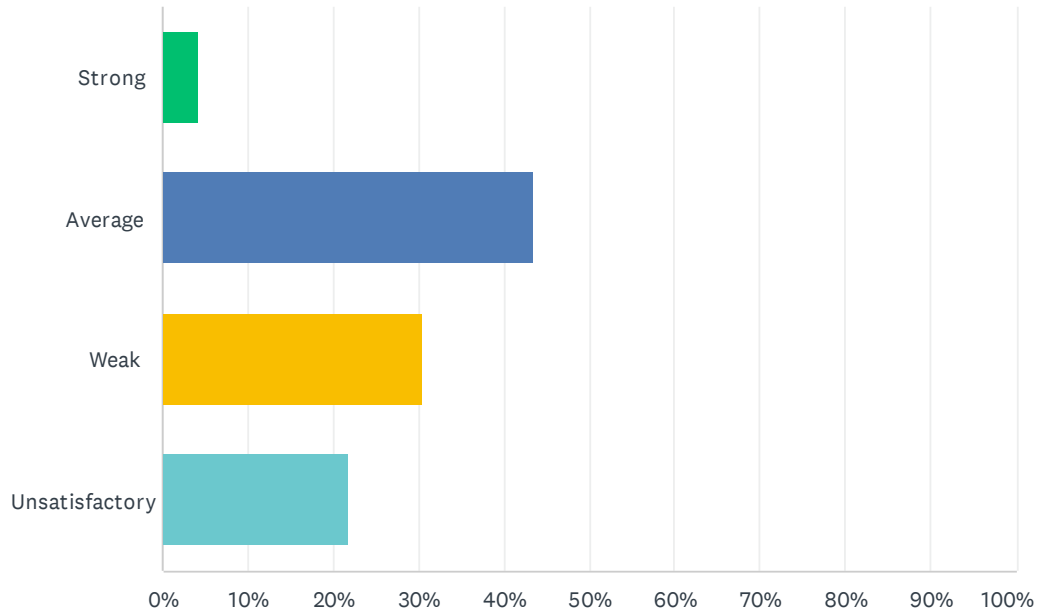
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situation. The students are very undisciplined and this is evident when students are dismissed from class or told to line up. The students don't listen to their teachers.

9	Upper grade students are allowed to run around the campus all afternoon. They either don't return to their classrooms after lunch or they leave to use the restroom. No one seems to notice if the students don't return, and the kids run all over. Rarely is a staff member around to supervise, and even then it is usually a CPAL who seems unwilling or unable to enforce school rules.	1/21/2023 11:59 AM
10	Worst principal in the district.	1/19/2023 2:42 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 23 Skipped: 0

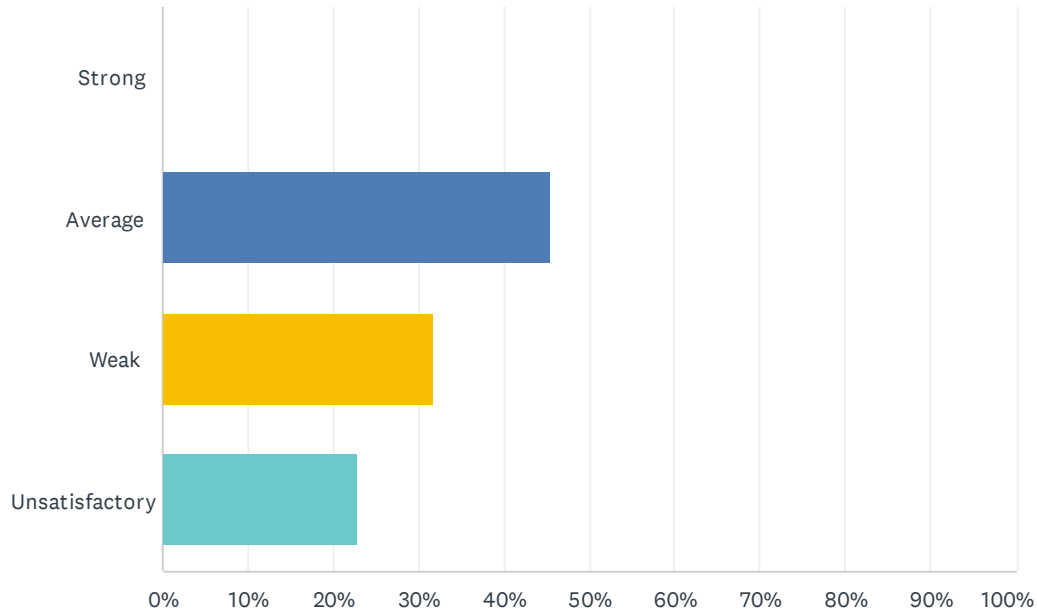


ANSWER CHOICES	RESPONSES	
Strong	4.35%	1
Average	43.48%	10
Weak	30.43%	7
Unsatisfactory	21.74%	5
TOTAL		23

#	COMMENTS:	DATE
1	Focus on testing, EL instruction, and data collection have been the themes of most required PDs.	2/4/2023 6:18 AM
2	Some have, some haven't -- but again inconsistency in enforcement.	1/23/2023 6:07 PM
3	Worst principal in the district.	1/19/2023 2:42 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 22 Skipped: 1

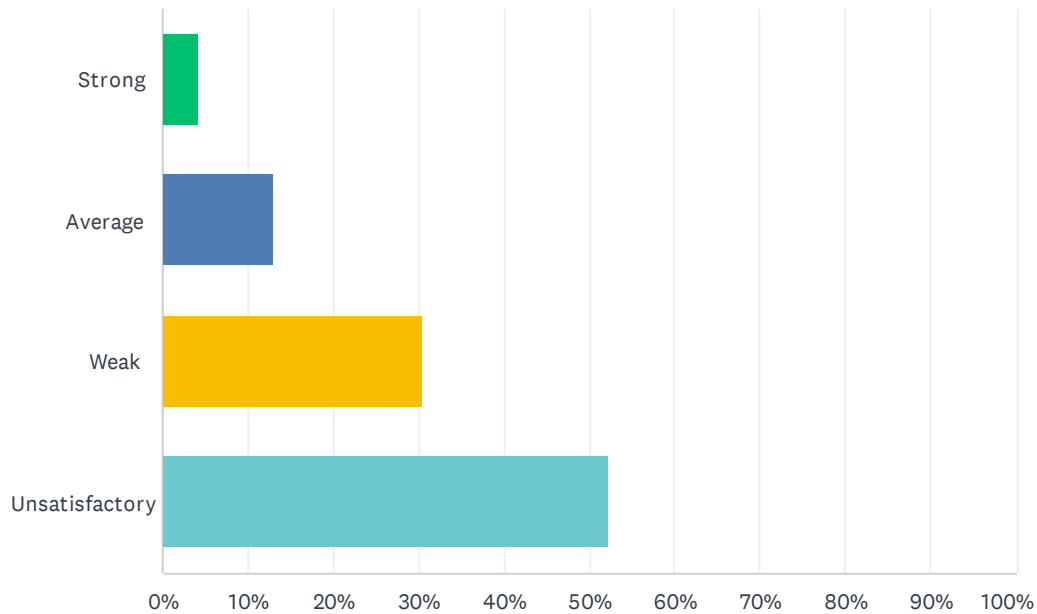


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	45.45% 10
Weak	31.82% 7
Unsatisfactory	22.73% 5
TOTAL	22

#	COMMENTS:	DATE
1	Even if an ODR is written, teachers are questioned about their validity.	2/4/2023 6:18 AM
2	AERIES is a trainwreck. Also the whole NOT letting teachers input referrals on students not on their roster is ridiculous. We share kids all the time and have to do yard duty. We need to be able to input the referral. Also consistency in response to referrals. Consistency in anything -- are the behavior groups meeting, are the parents contacted, are the students actually going to the detention they were assigned (is it really detention or are the kids in detention jumping up and down on the tables.)	1/23/2023 6:07 PM
3	Worst principal in the district.	1/19/2023 2:42 PM

Q34 My site has a positive atmosphere.

Answered: 23 Skipped: 0

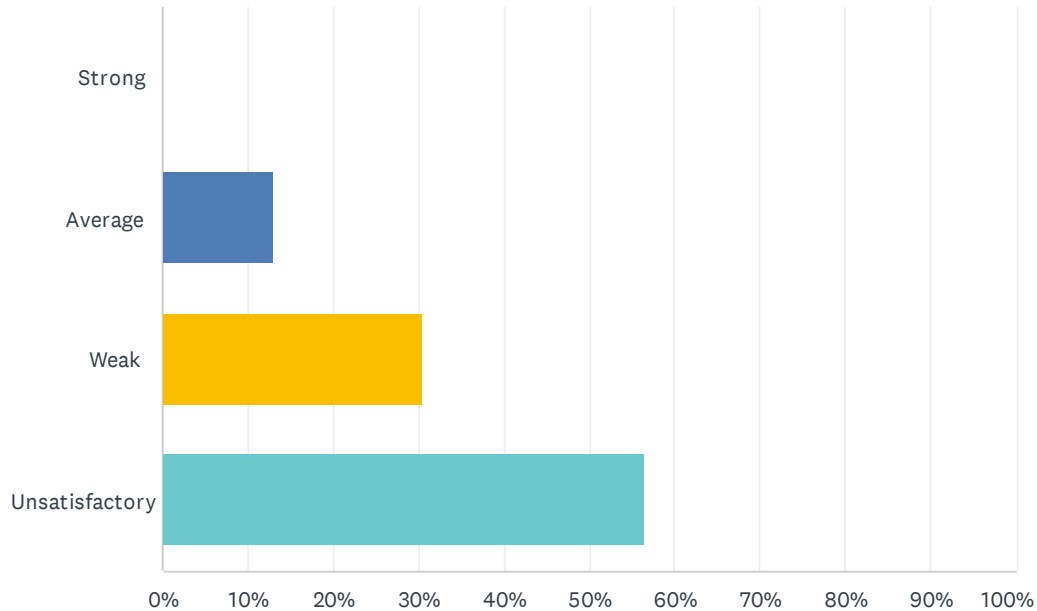


ANSWER CHOICES	RESPONSES
Strong	4.35% 1
Average	13.04% 3
Weak	30.43% 7
Unsatisfactory	52.17% 12
TOTAL	23

#	COMMENTS:	DATE
1	There are amazing teachers at this site. They are what is positive. The students are what is positive. The atmosphere administration has created is toxic.	2/4/2023 6:18 AM
2	No. Even positive, upbeat teachers are feeling the strain of working here. It's sad.	2/2/2023 7:06 AM
3	Unfortunately, this is not the case.	2/1/2023 8:30 PM
4	The climate is down and continues to deteriorate. Teachers do not feel valued or as their concerns are heard.	1/25/2023 6:11 PM
5	Not a lot of happy campers. A lot of determined people but not necessarily happy.	1/23/2023 6:07 PM
6	The teachers are overworked and underappreciated. The atmosphere is one of defeat.	1/22/2023 7:37 AM
7	Worst principal in the district.	1/19/2023 2:42 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	13.04% 3
Weak	30.43% 7
Unsatisfactory	56.52% 13
TOTAL	23

#	COMMENTS:	DATE
1	so many unhappy staff, definitely do not recommend this school to others	2/10/2023 4:53 PM
2	Worst principal in the district.	1/19/2023 2:42 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

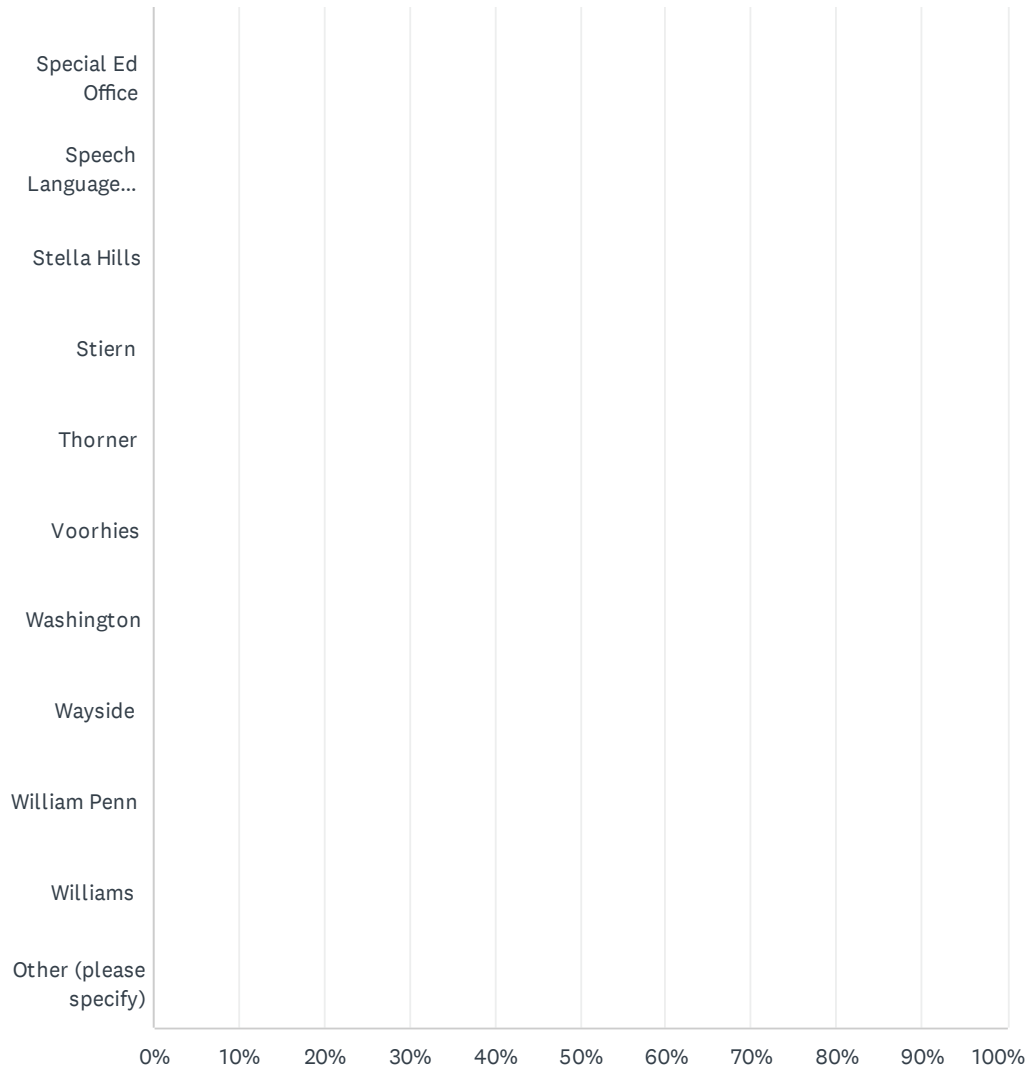
Answered: 8 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

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Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurse
Owens Intermediate
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra

2022-2023 BETA Administration/Site Climate Survey



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ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	100.00%	8
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

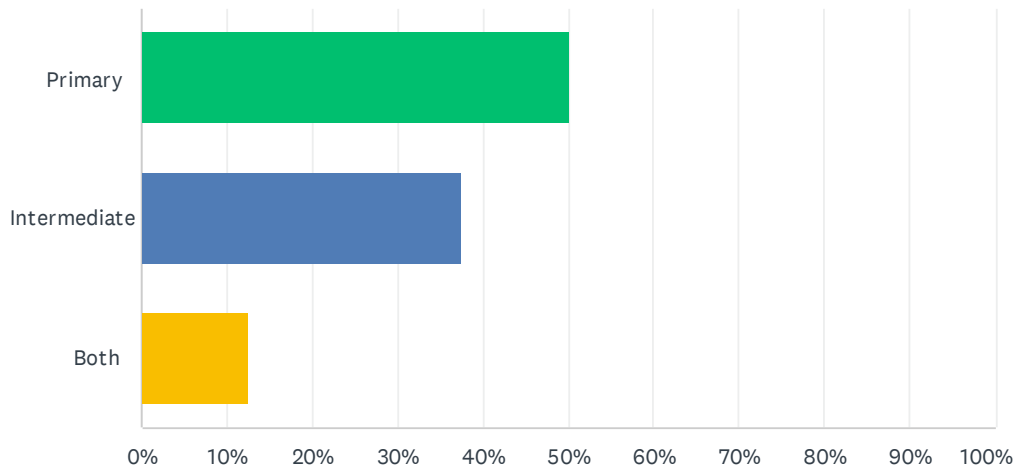
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

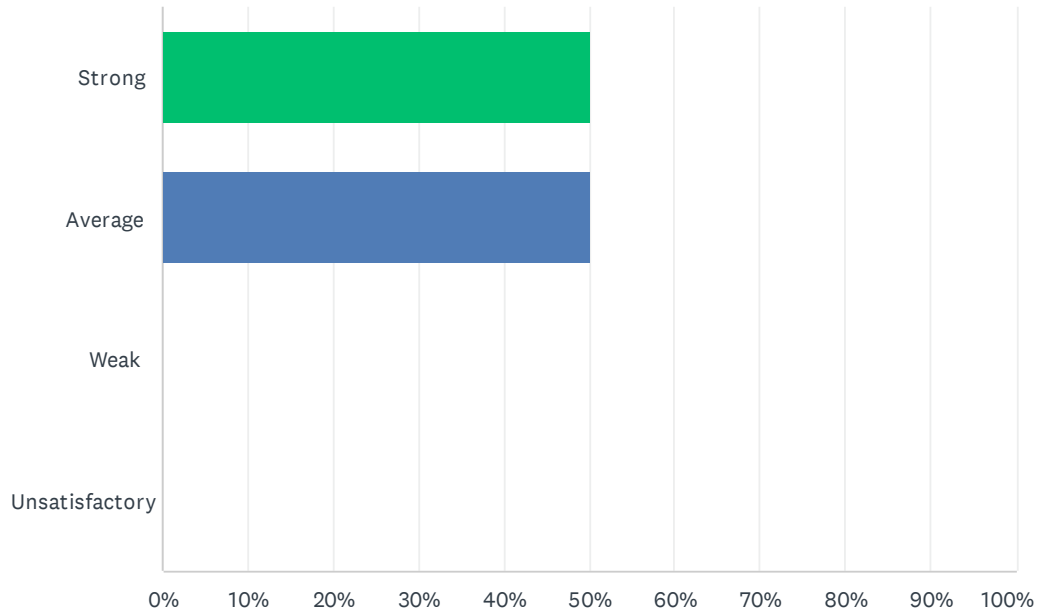
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	50.00%	4
Intermediate	37.50%	3
Both	12.50%	1
TOTAL		8

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

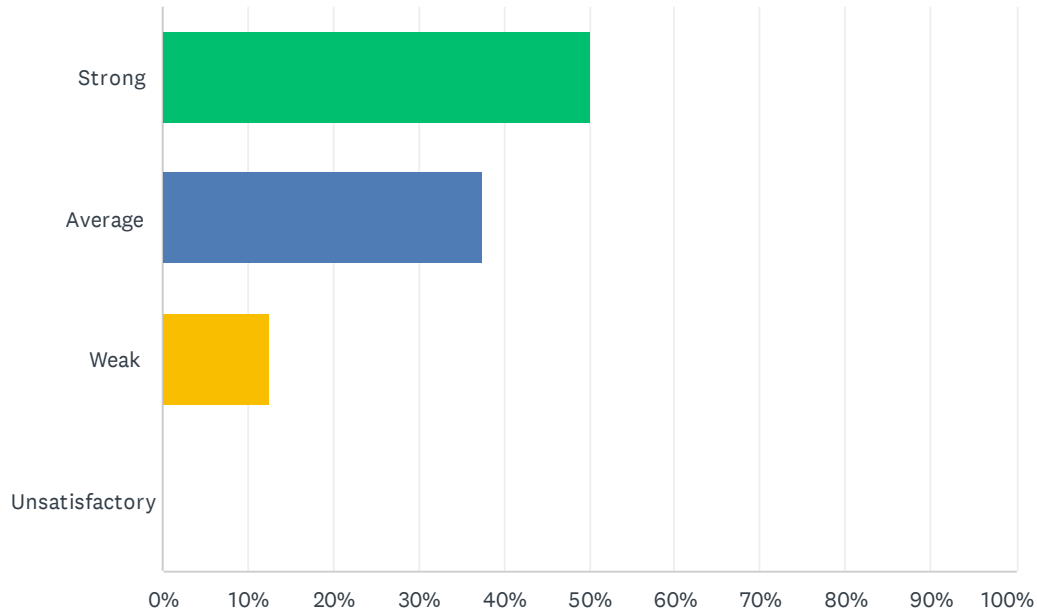


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

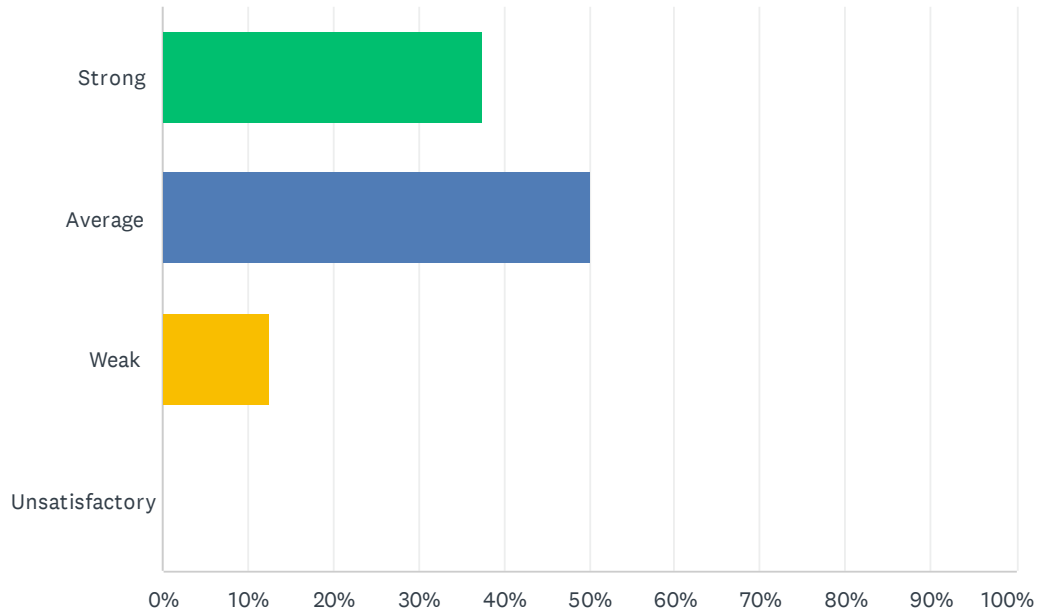


ANSWER CHOICES		RESPONSES	
Strong		50.00%	4
Average		37.50%	3
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

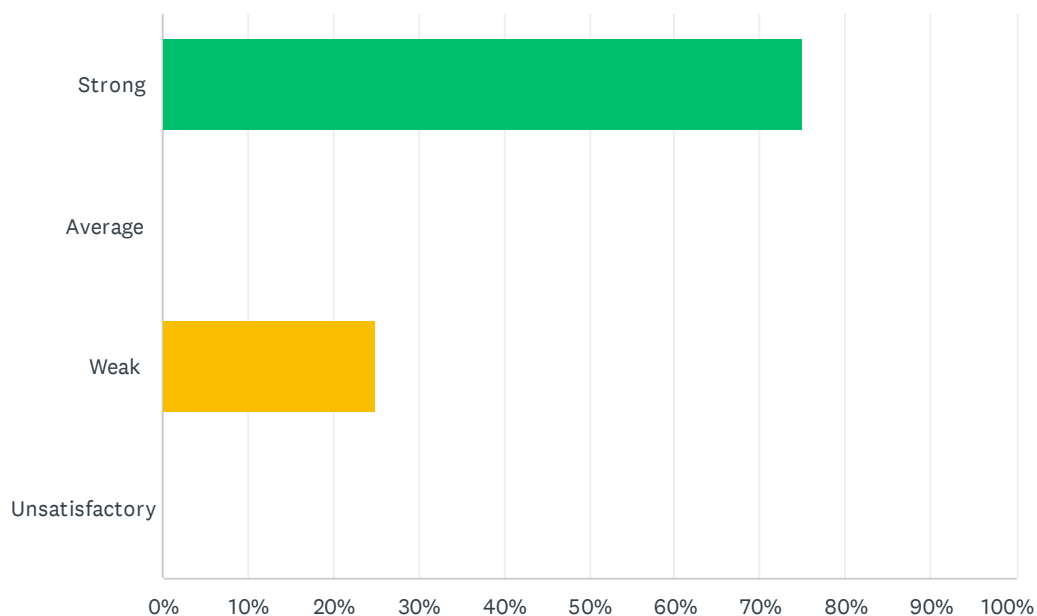


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

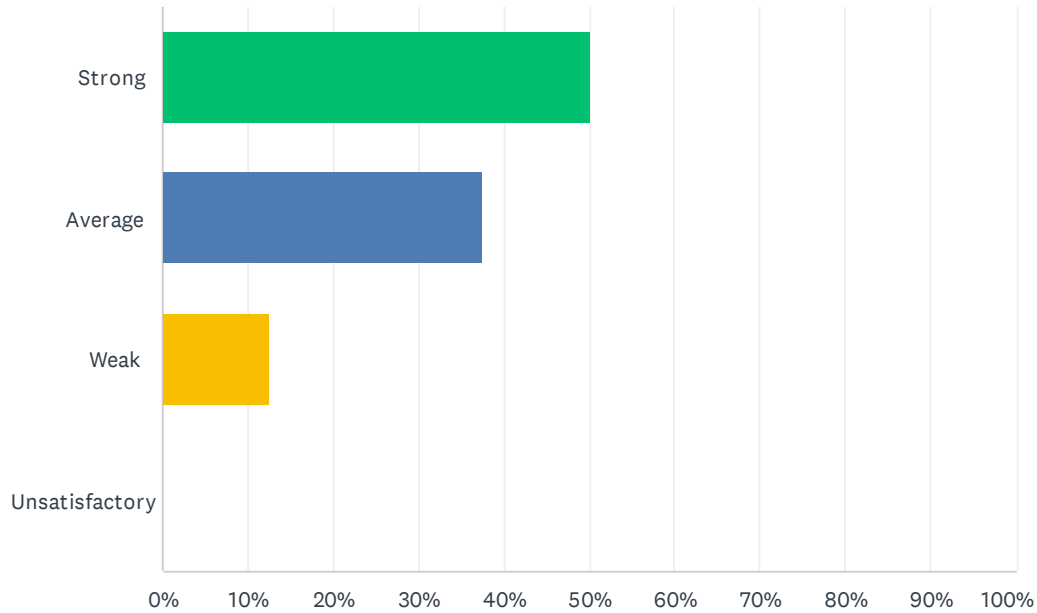


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	0.00%	0
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

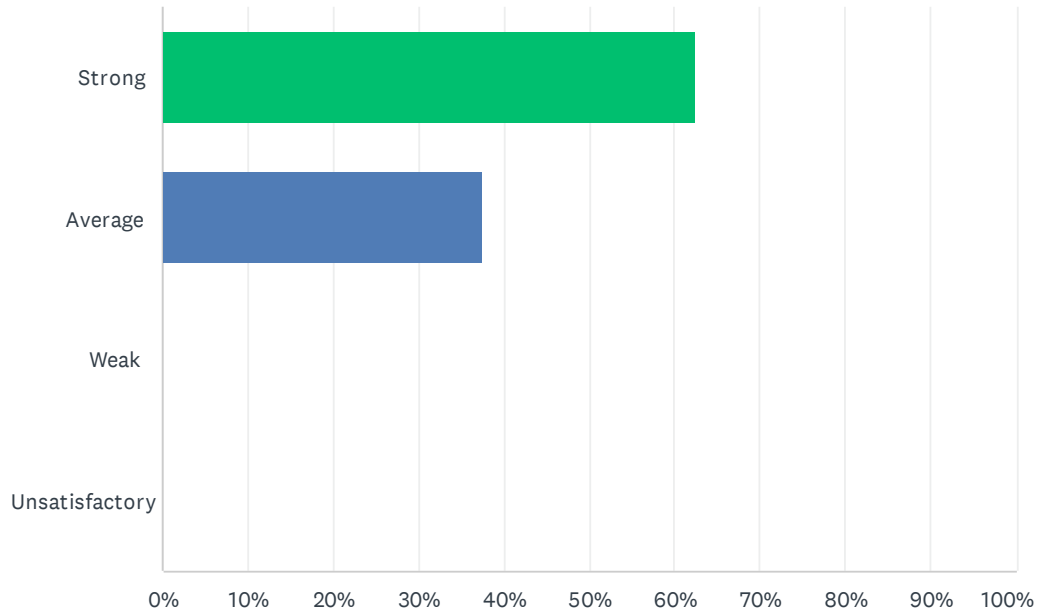


ANSWER CHOICES		RESPONSES	
Strong		50.00%	4
Average		37.50%	3
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

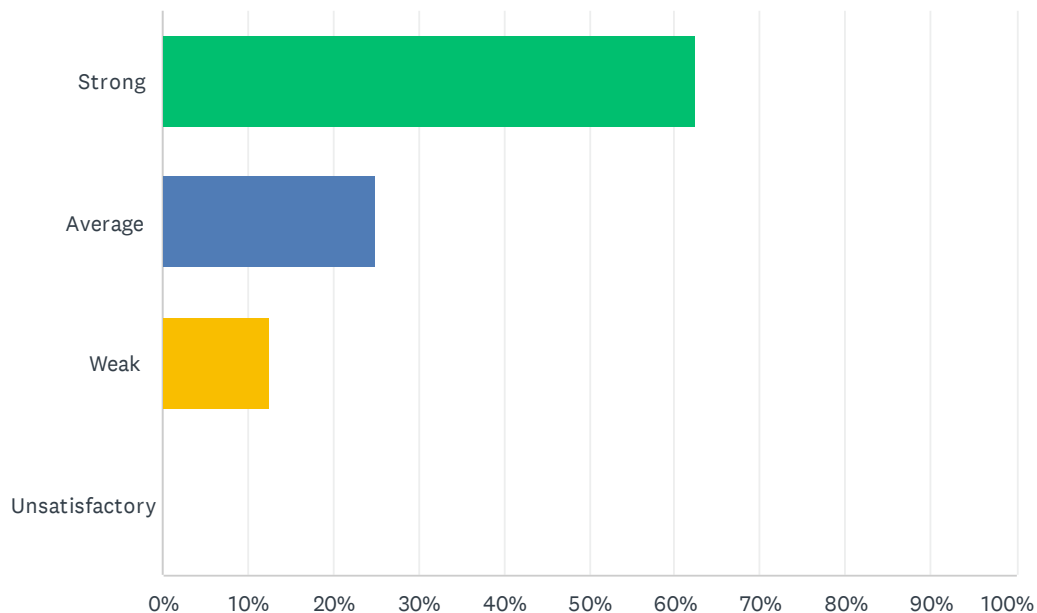


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

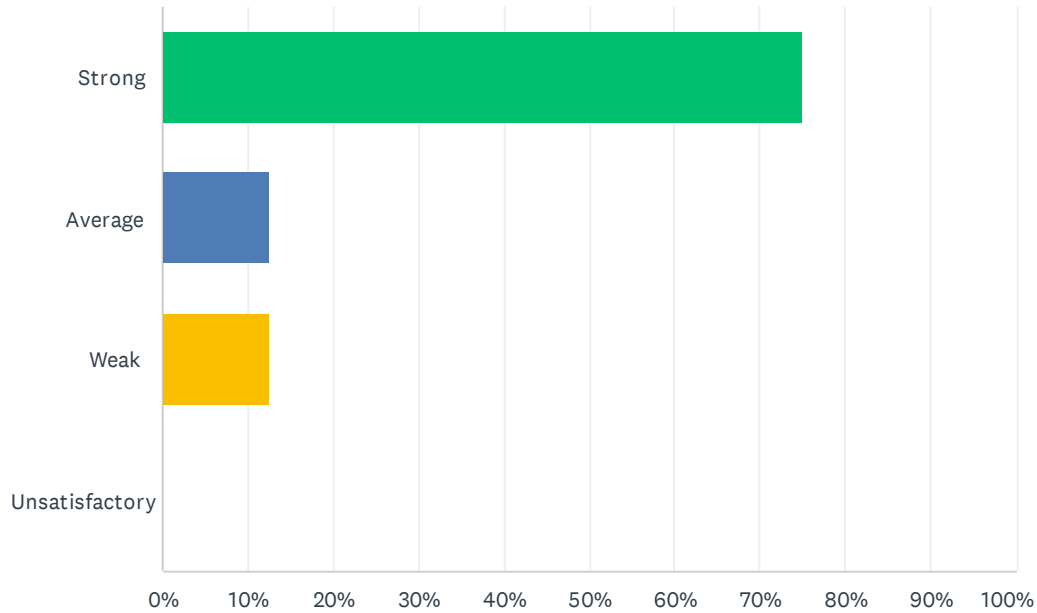


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		25.00%	2
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

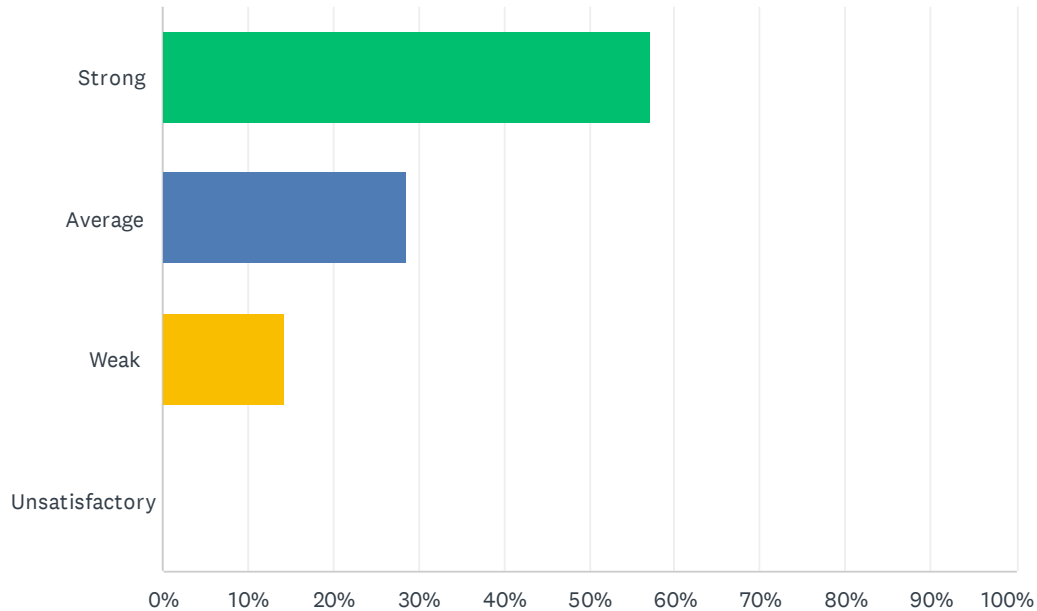


ANSWER CHOICES		RESPONSES	
Strong		75.00%	6
Average		12.50%	1
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 1

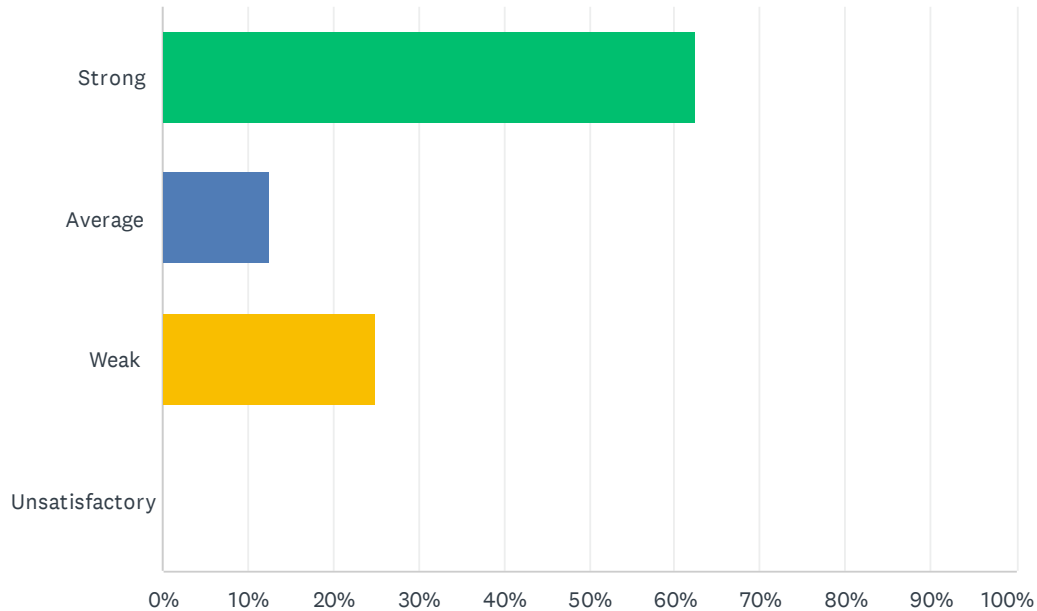


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		28.57%	2
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

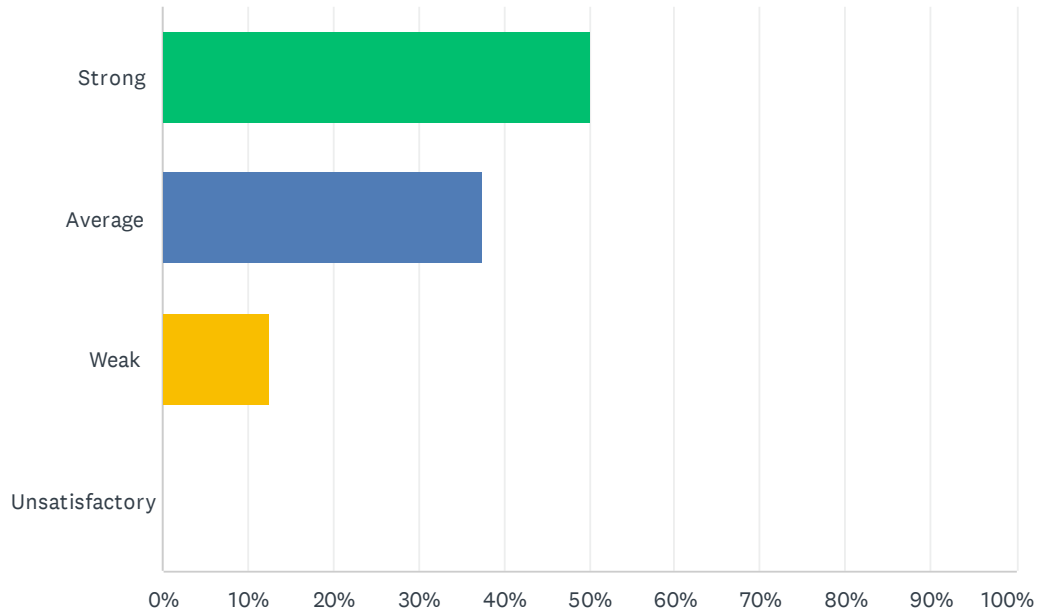


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		12.50%	1
Weak		25.00%	2
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

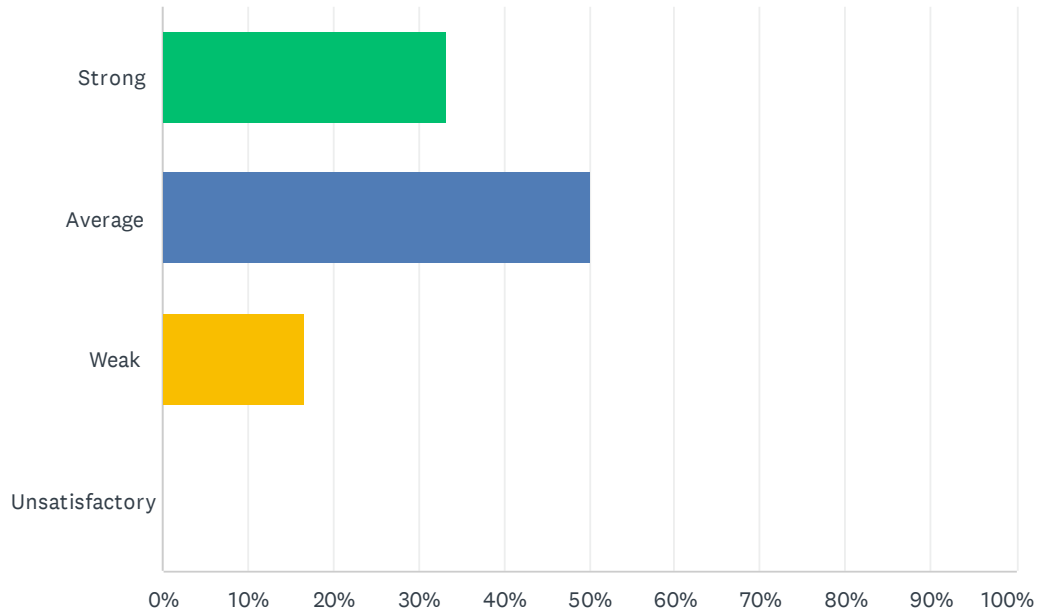


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 2

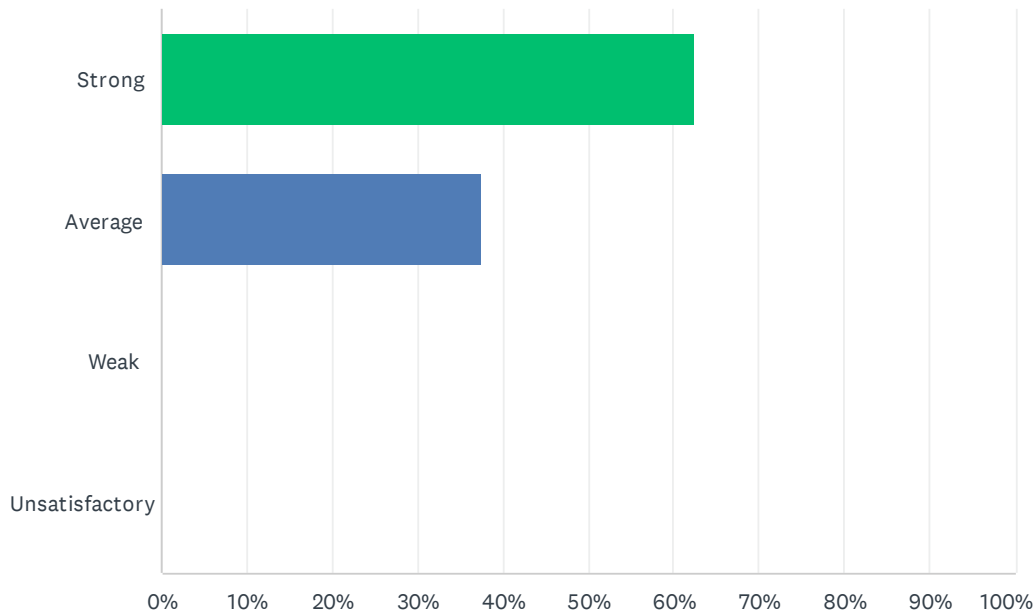


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		50.00%	3
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT:	DATE
1	very supportive	2/3/2023 2:15 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

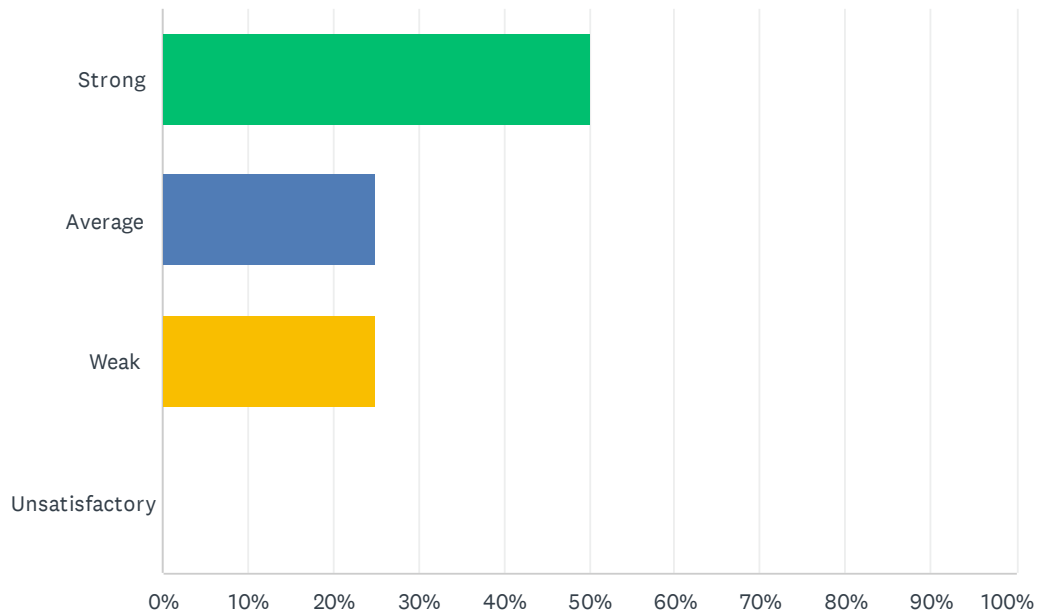
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q16 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

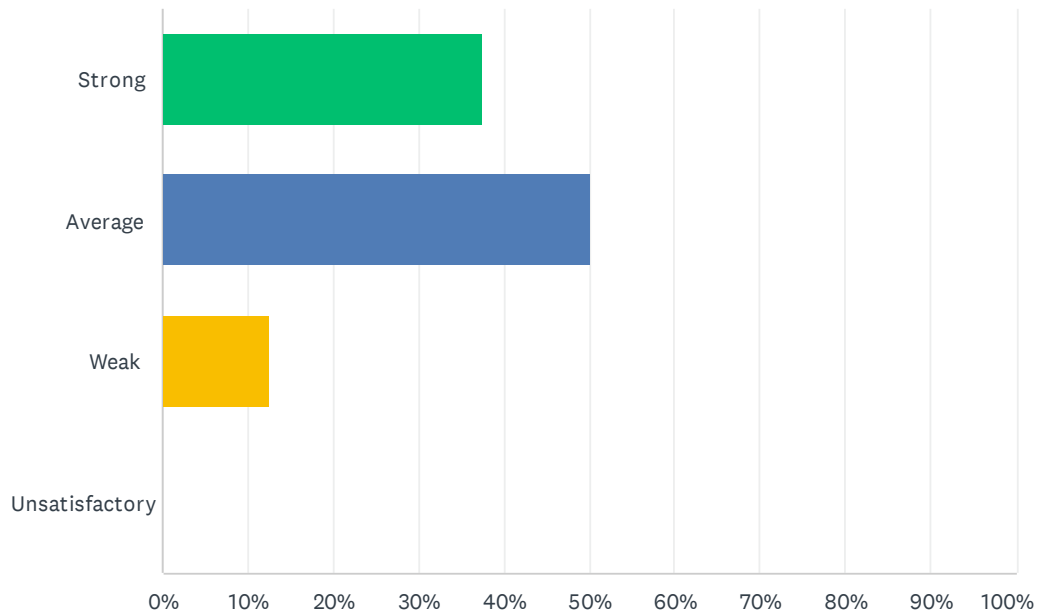


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 8 Skipped: 0

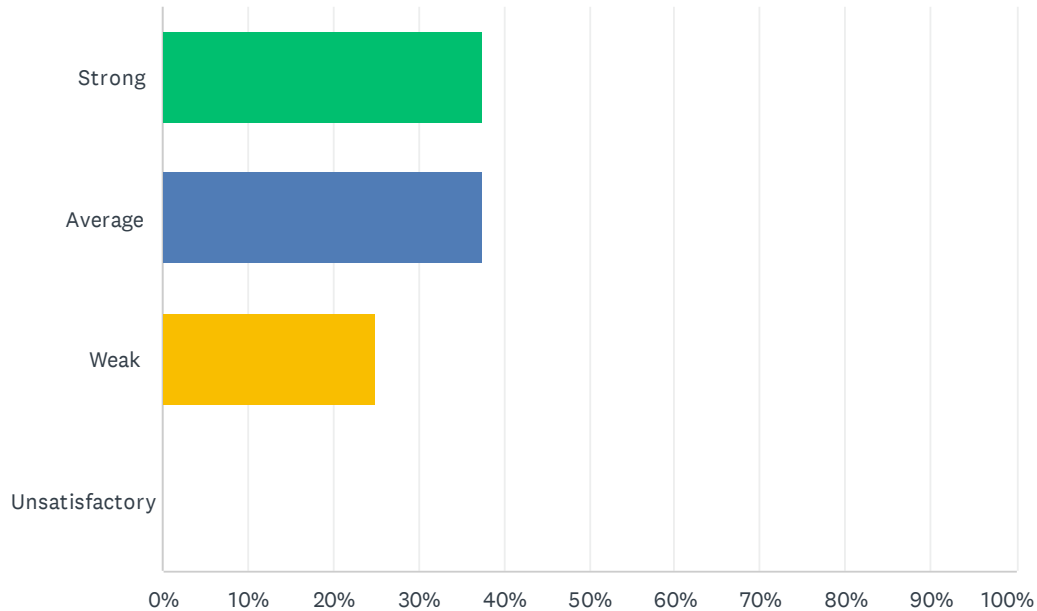


ANSWER CHOICES		RESPONSES	
Strong		37.50%	3
Average		50.00%	4
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

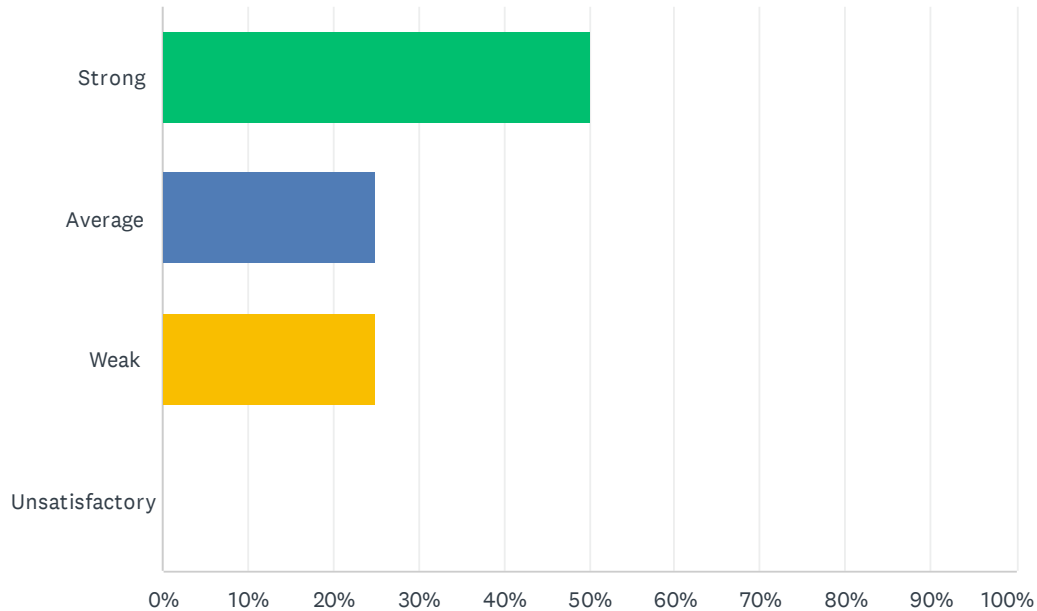


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Because we are SPED...if kids come early they just bring them to class....even if we are busy	2/3/2023 2:17 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 8 Skipped: 0

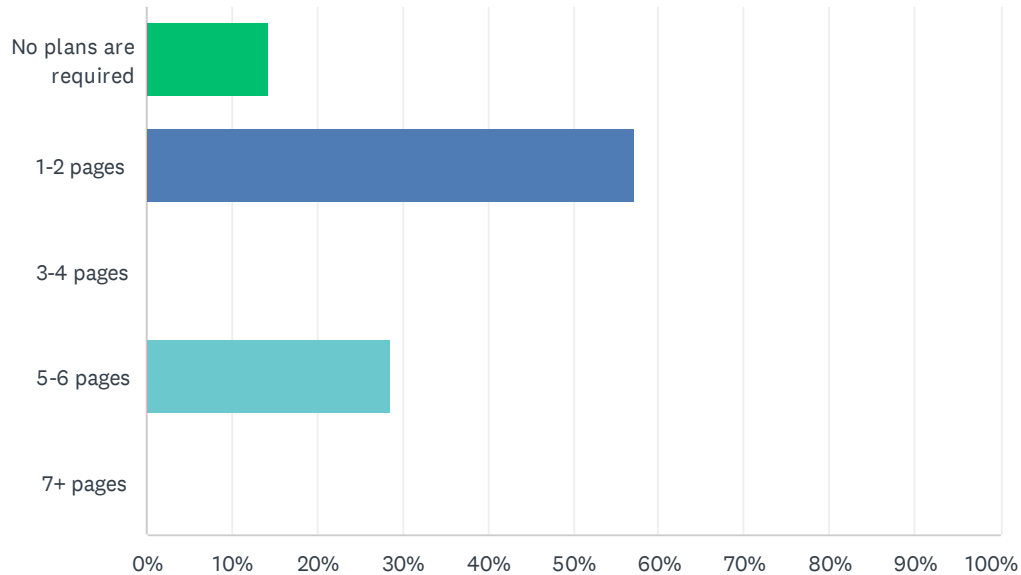


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 1

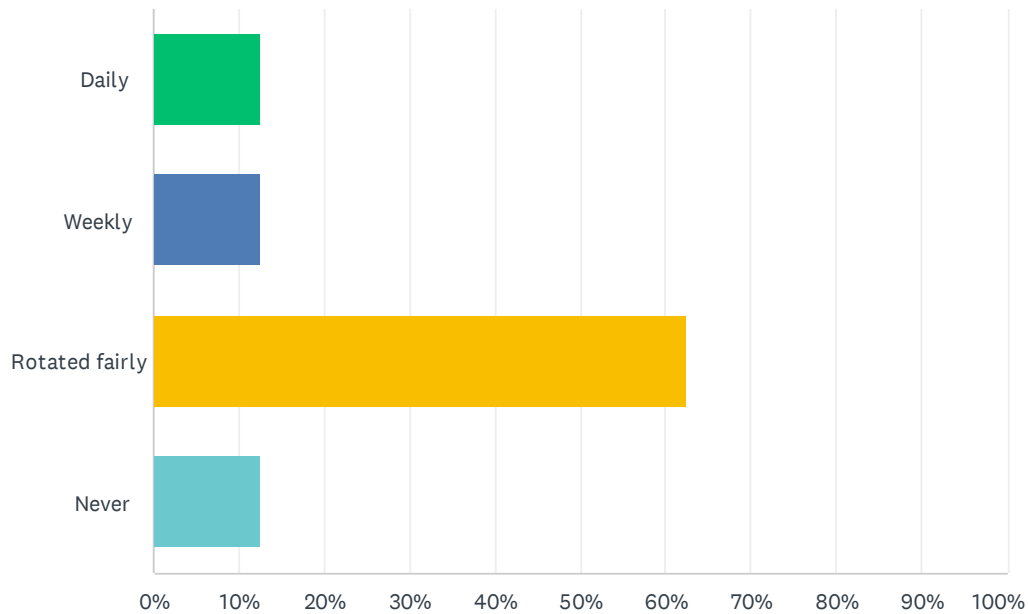


ANSWER CHOICES	RESPONSES	
No plans are required	14.29%	1
1-2 pages	57.14%	4
3-4 pages	0.00%	0
5-6 pages	28.57%	2
7+ pages	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	There are not a required number of pages, we do need to include success criteria and learning intentions. In addition we are expected to plan according to our grade level standards and expectations.	2/2/2023 2:58 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 0

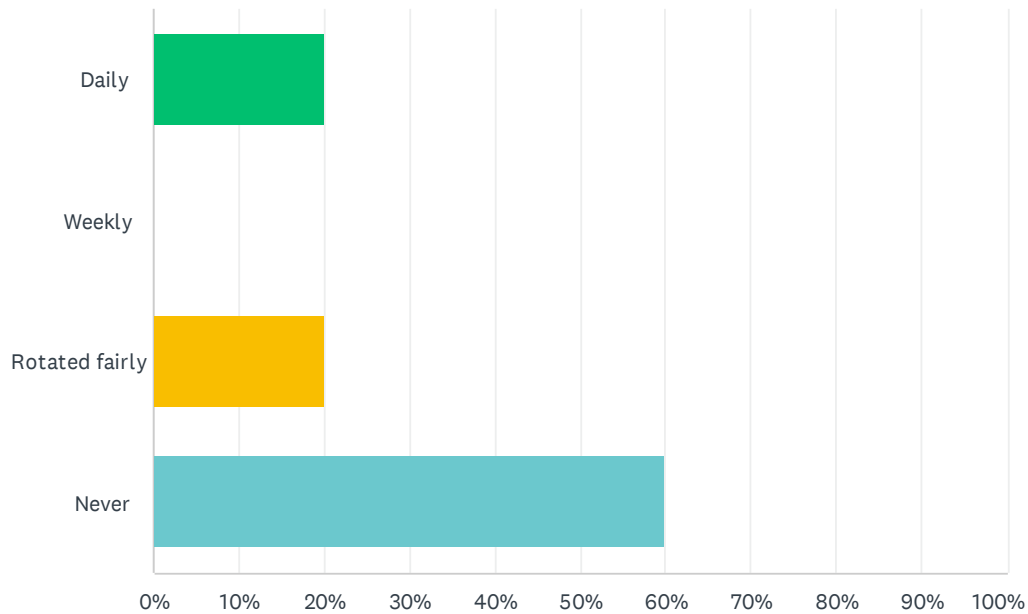


ANSWER CHOICES	RESPONSES	
Daily	12.50%	1
Weekly	12.50%	1
Rotated fairly	62.50%	5
Never	12.50%	1
TOTAL		8

#	COMMENT:	DATE
1	As a SPED teacher I have to go to everything with them...that includes recess, breakfast and lunch	2/3/2023 2:17 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 5 Skipped: 3

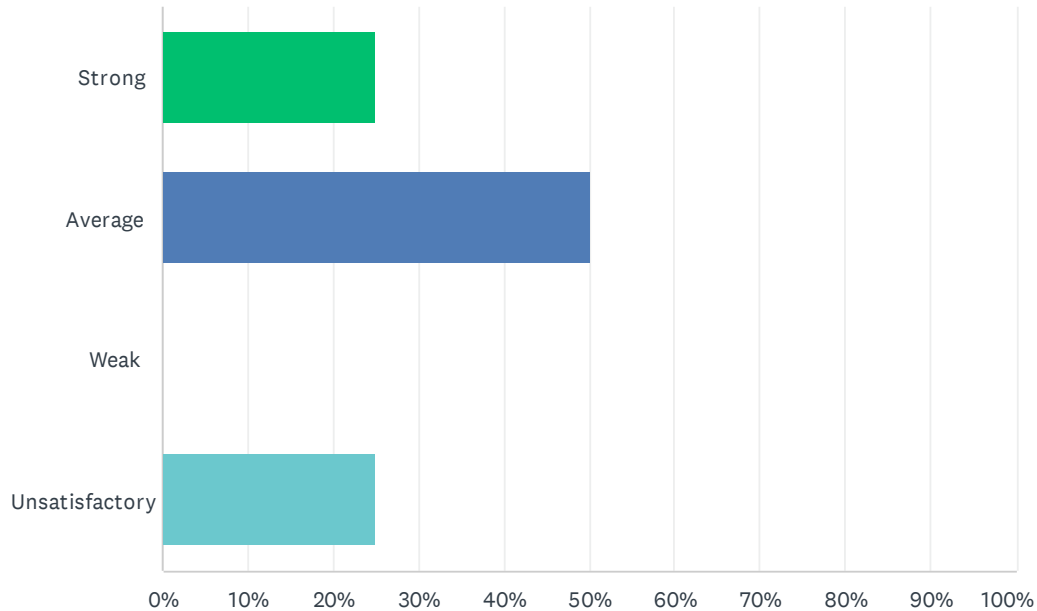


ANSWER CHOICES	RESPONSES	
Daily	20.00%	1
Weekly	0.00%	0
Rotated fairly	20.00%	1
Never	60.00%	3
TOTAL		5

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4 Skipped: 4

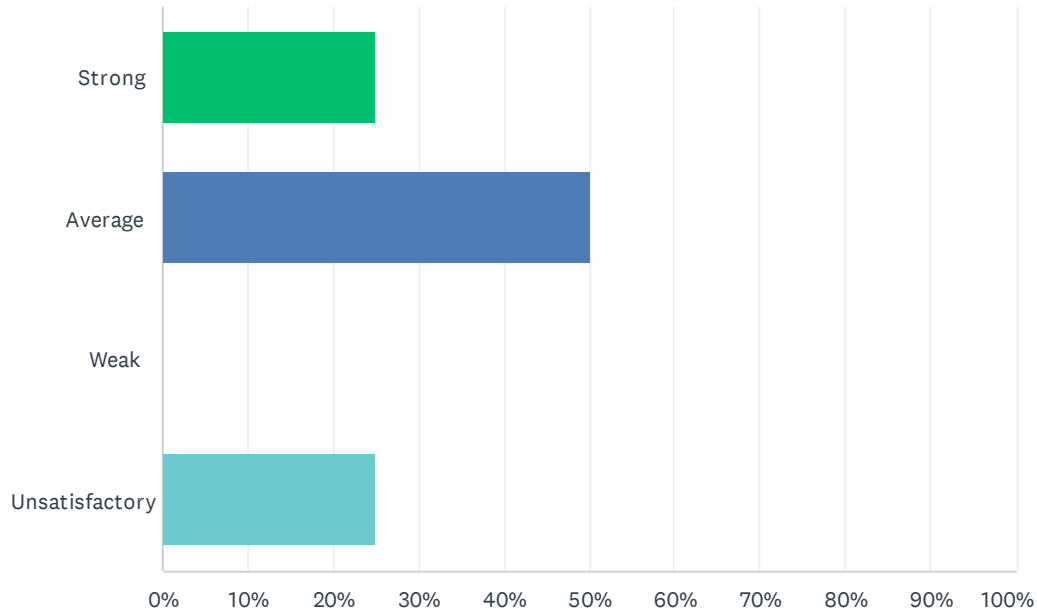


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 4 Skipped: 4

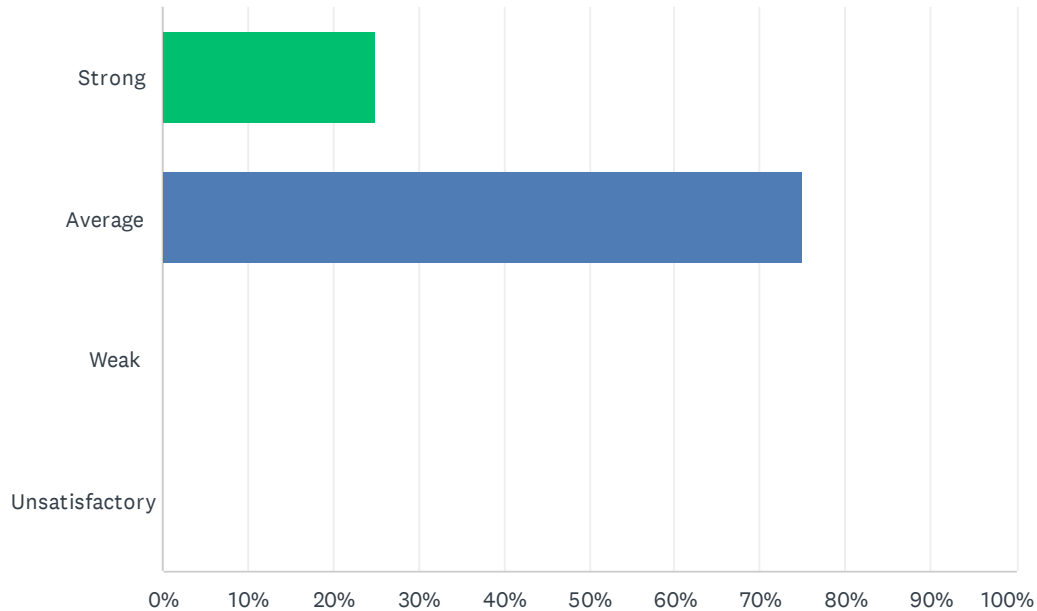


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
1	Not all sped students are in one class this year. Last year I had all the sped 4th grade (6) with push in, it was awful!	2/2/2023 8:41 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 4 Skipped: 4

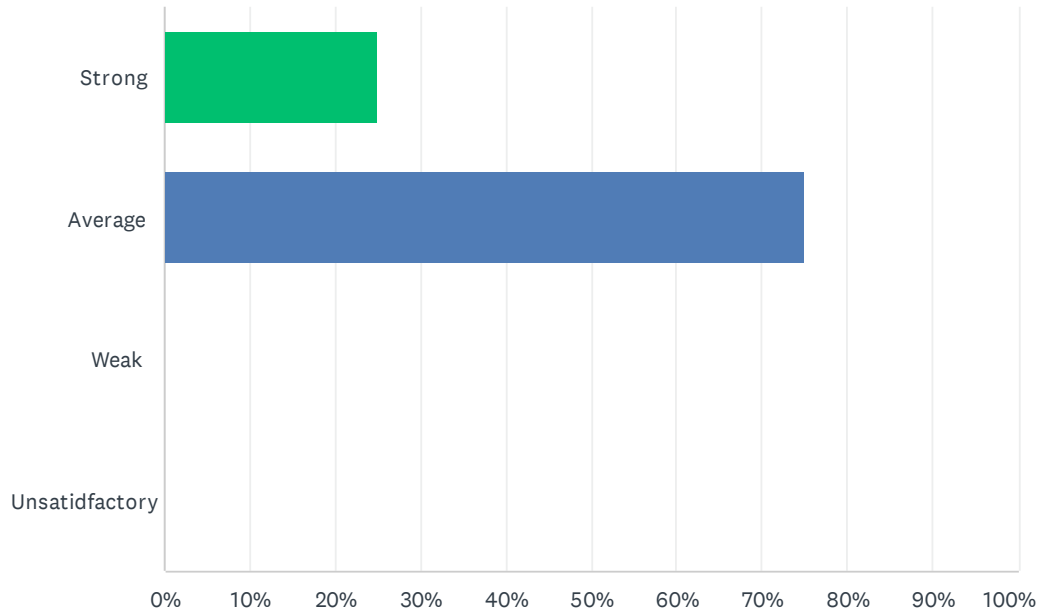


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	I have too much to do to for my SPED students to participate in other areas	2/3/2023 2:19 PM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 4 Skipped: 4

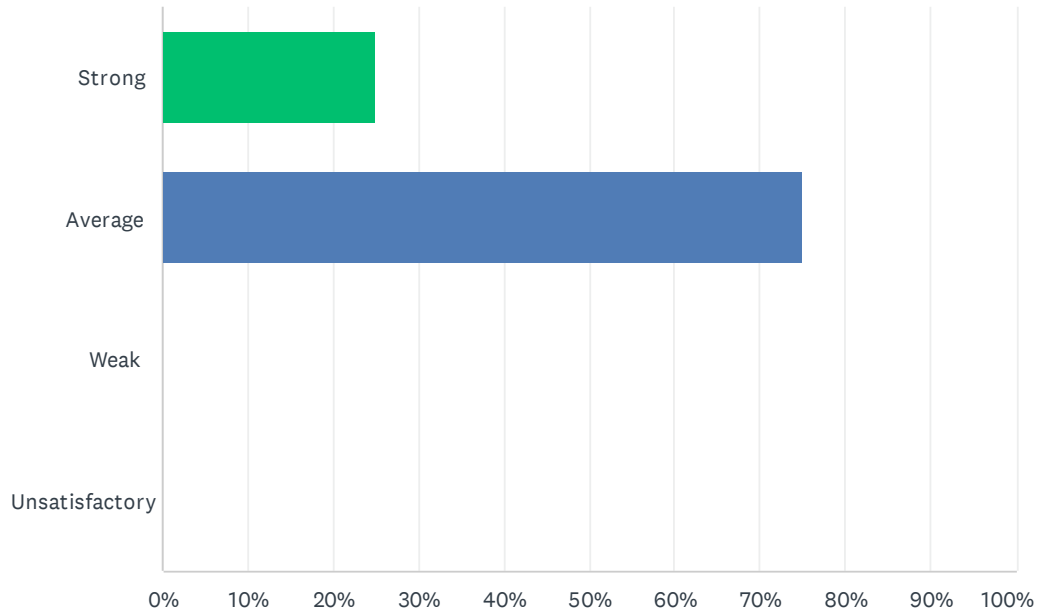


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	Cant use it tho...	2/3/2023 2:19 PM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 4 Skipped: 4

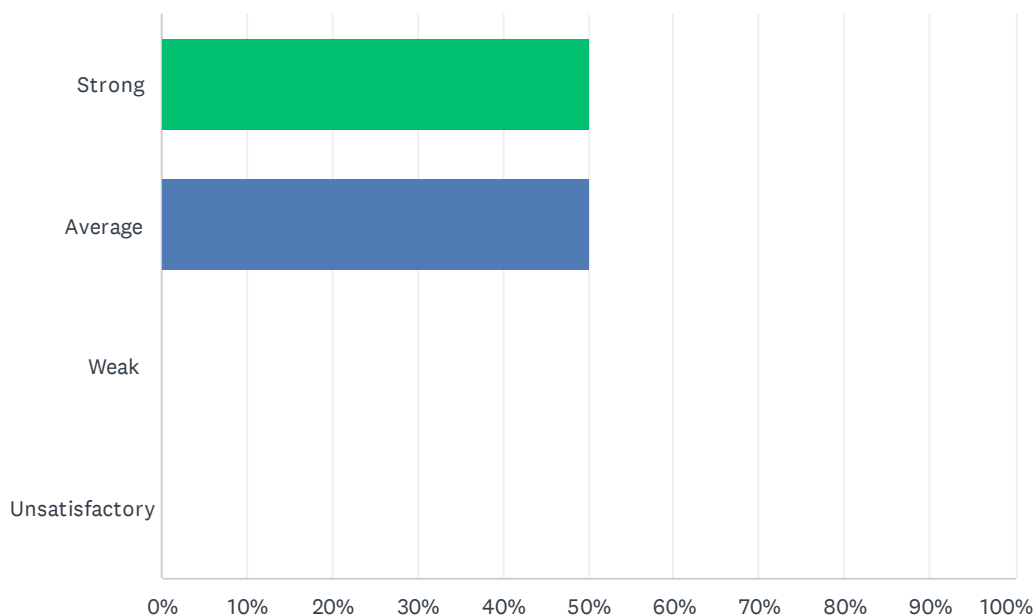


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	75.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 4

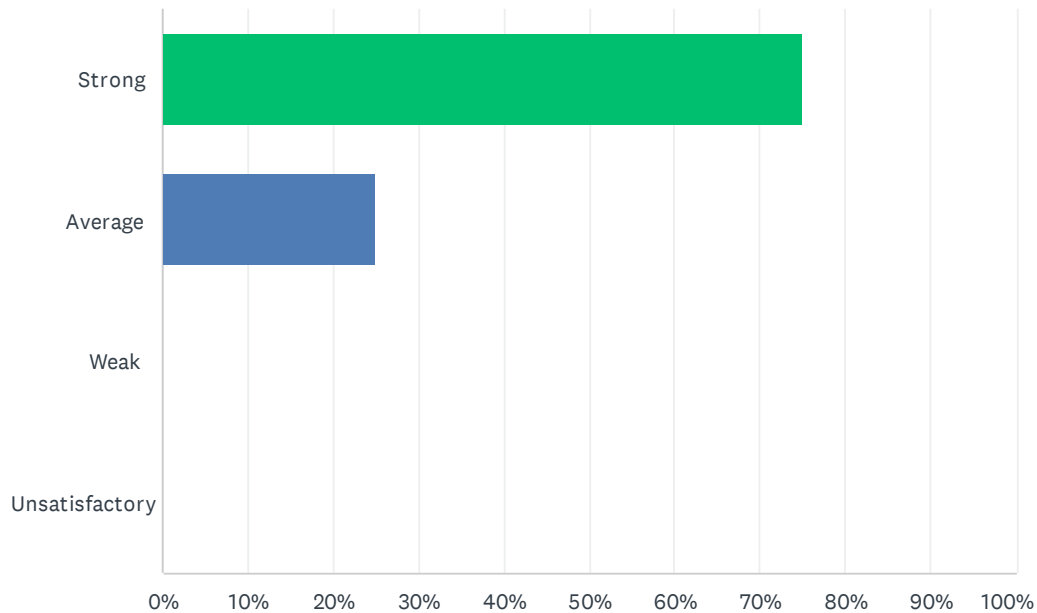


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 4

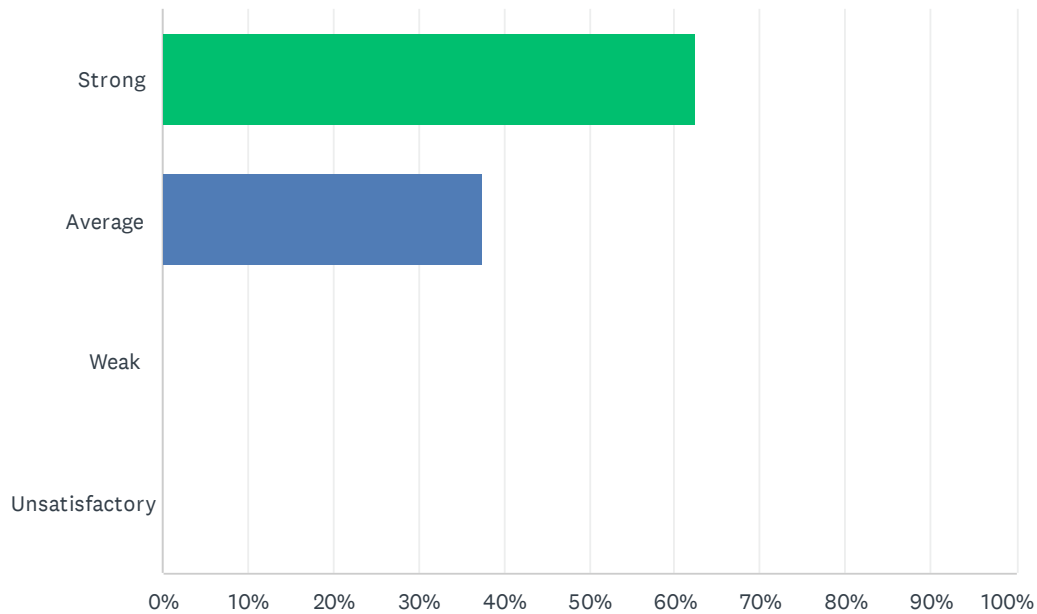


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 8 Skipped: 0

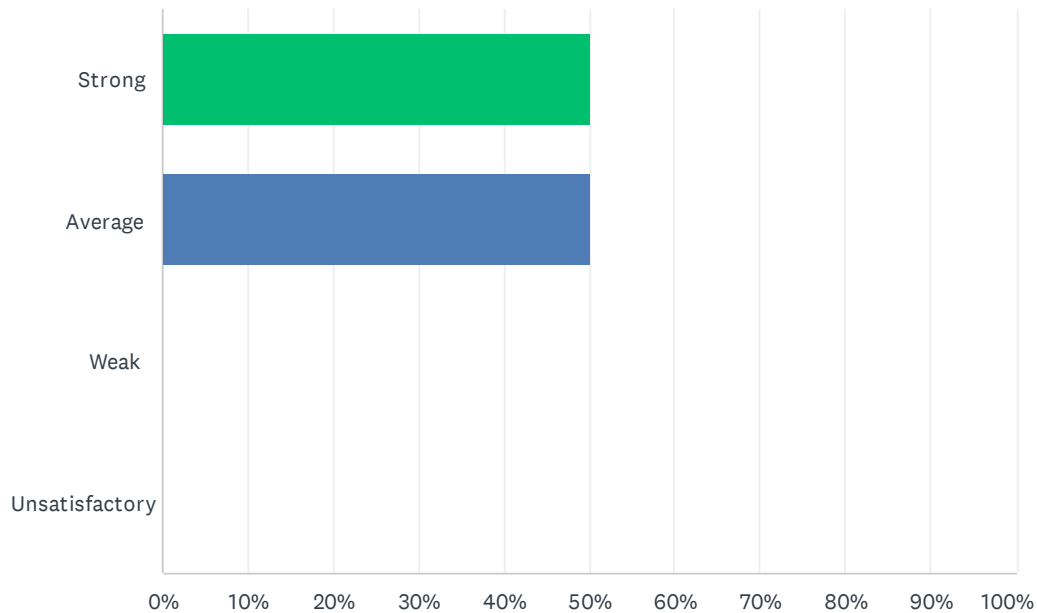


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
1	We work in a place that has lots of homeless and drug use around the streets	2/3/2023 2:20 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

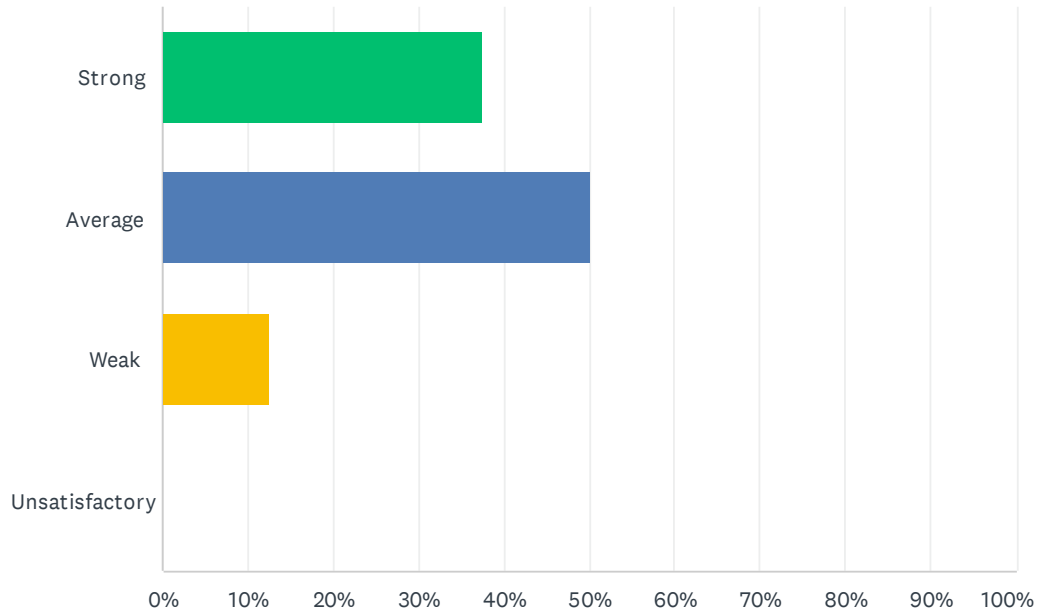


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

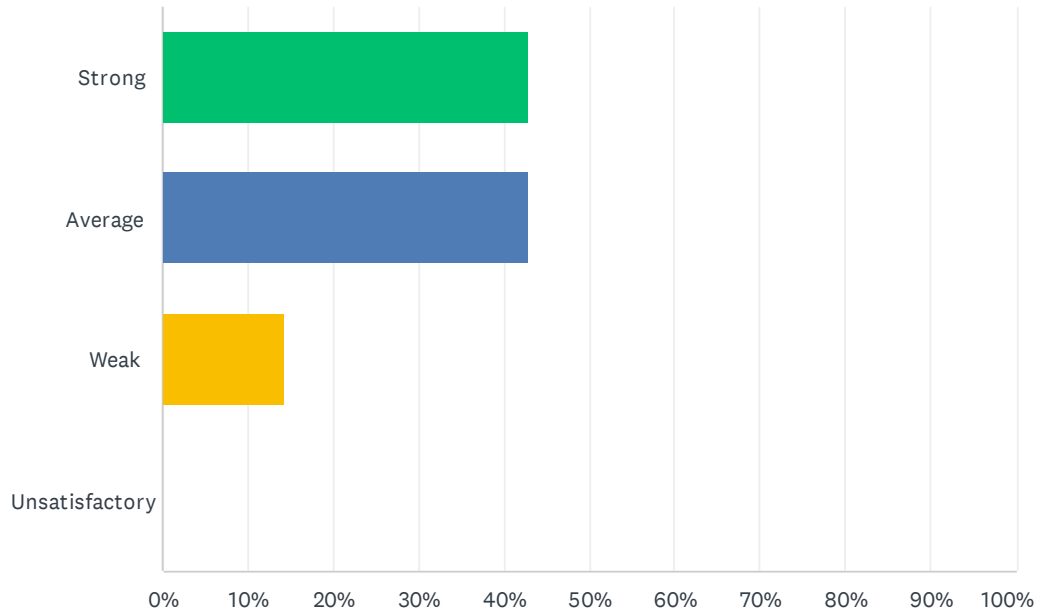


ANSWER CHOICES		RESPONSES	
Strong		37.50%	3
Average		50.00%	4
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 1

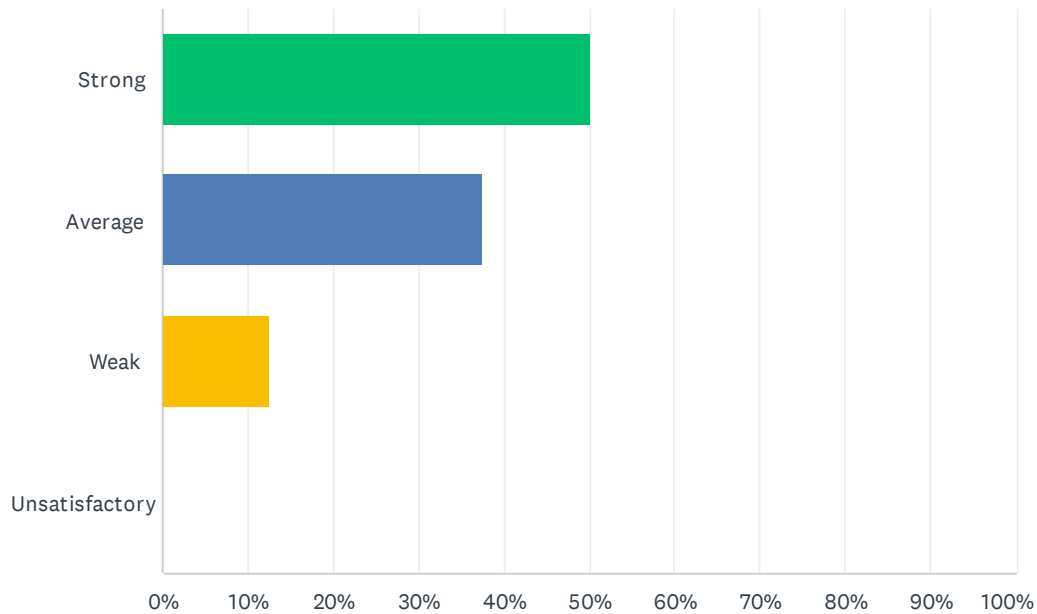


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 8 Skipped: 0

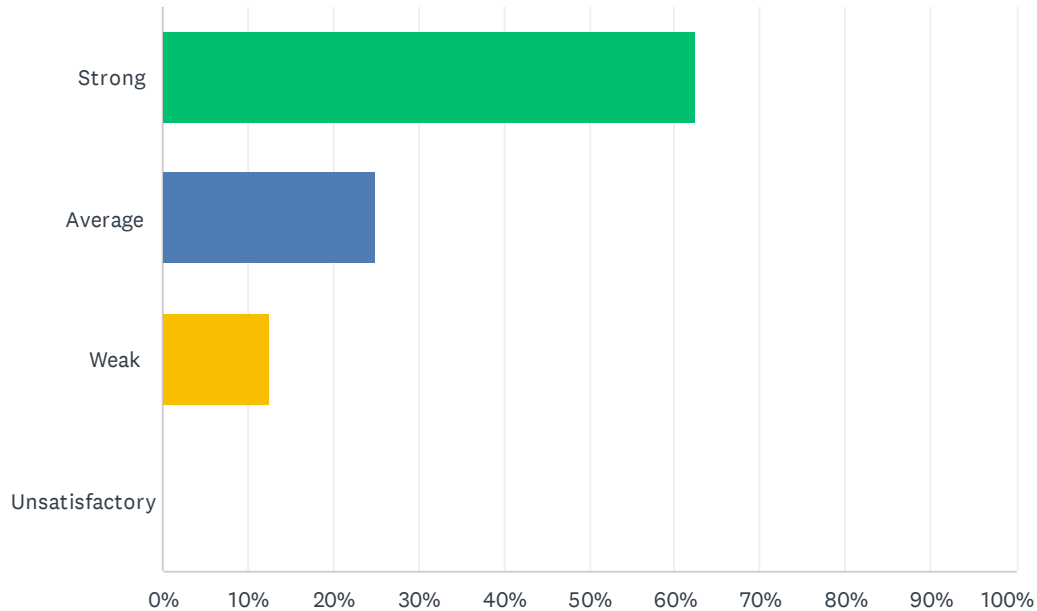


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	Work ethics appear to lack with aides and CPALs	2/1/2023 12:15 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

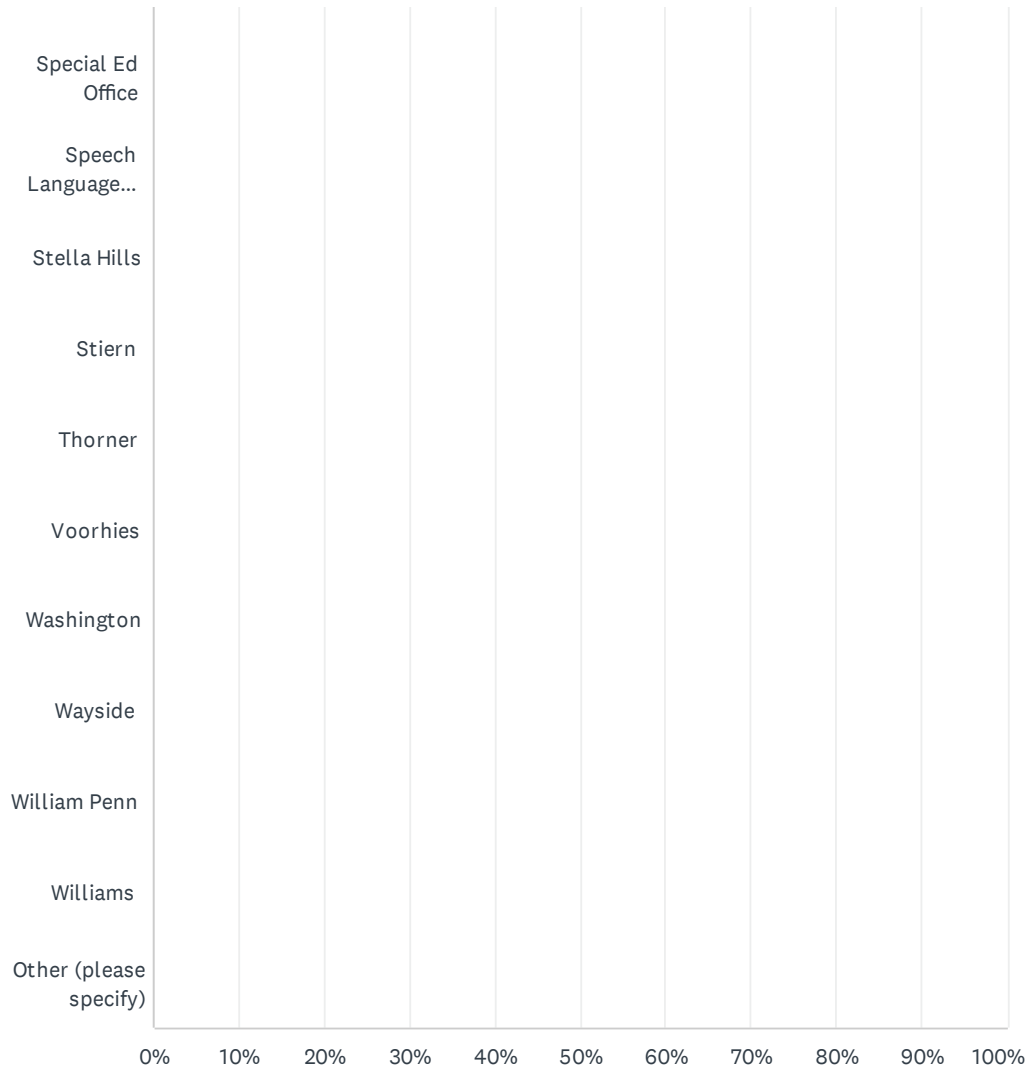
Answered: 11 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	100.00%	11
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

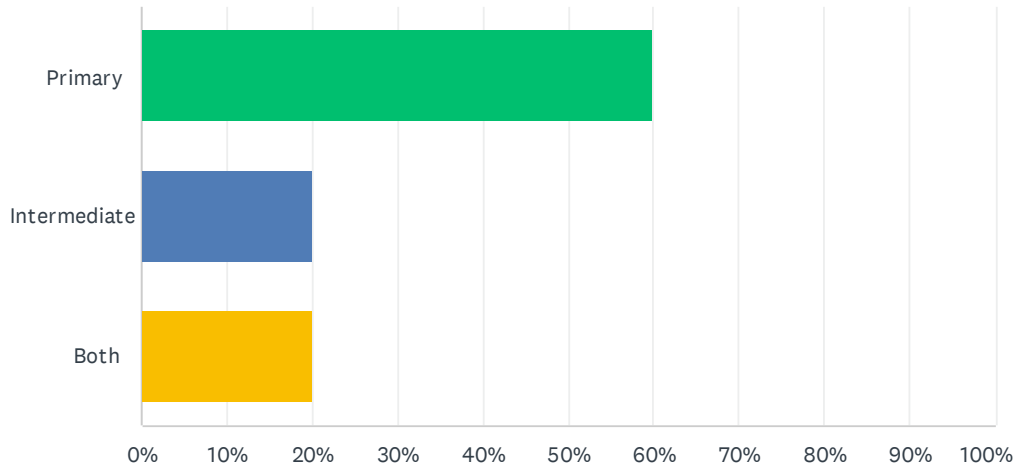
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

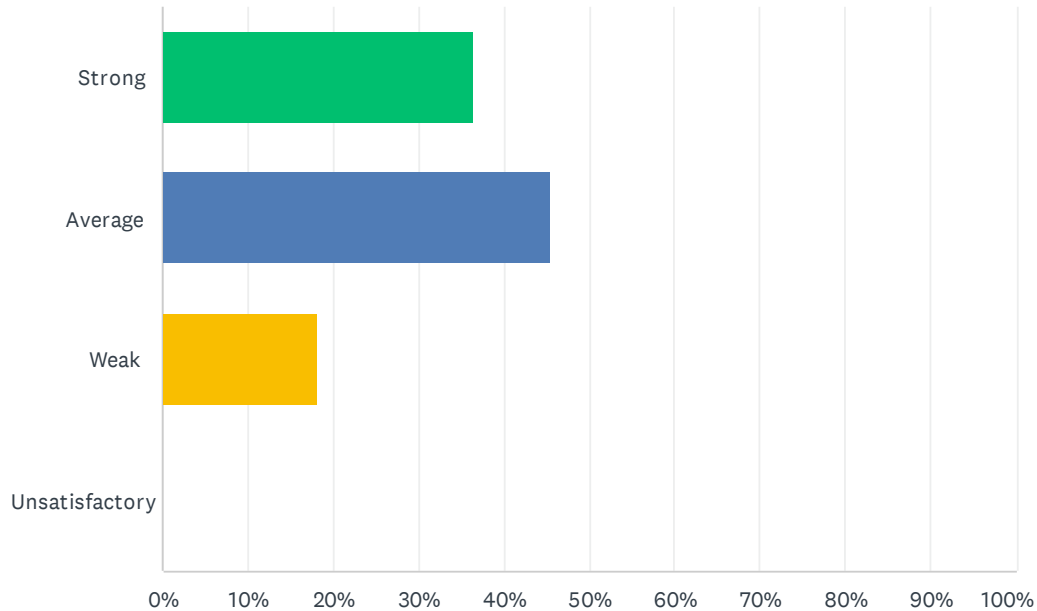
Answered: 10 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	60.00%	6
Intermediate	20.00%	2
Both	20.00%	2
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

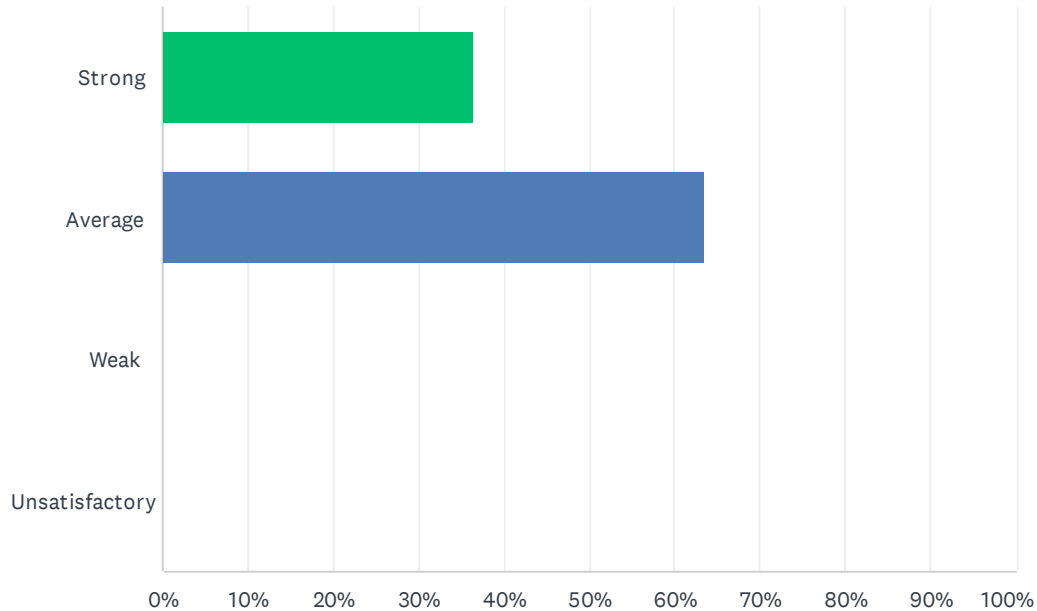


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	45.45%	5
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Our administration has a good relationship with all stakeholders at our school. However, there are times when I feel like he needs to fight for what is right for our school instead of trying to be the district's best buddy.	2/1/2023 7:24 PM
2	Admin has dismissed some of my student concerns and one was a CPS report.	2/1/2023 7:05 PM
3	Getting Students Supplies on time was a headache.	2/1/2023 12:22 PM
4	In general, yes, admin is sensitive to needs. The drawback is that admin is overly preoccupied with test scores, which isn't good for anyone.	1/22/2023 8:23 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

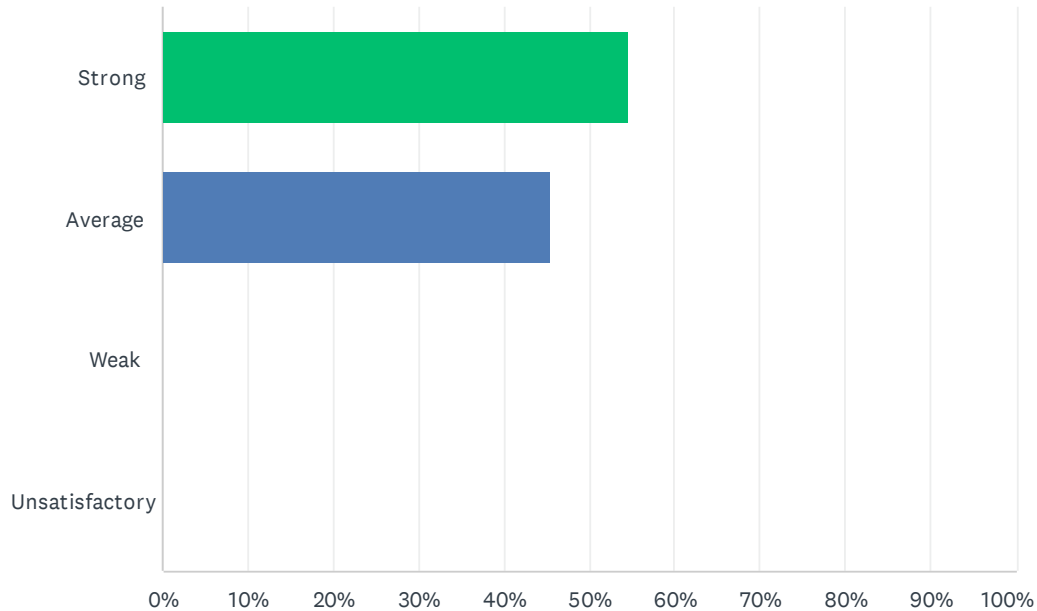


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	63.64%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	I have witnessed staff bullying other teachers and students. Not only is our administration aware of this, it is allowed. There are several instances where he will tell someone one thing and tell another person the exact opposite.	2/1/2023 7:24 PM
2	Principal doesn't really acknowledge/accept different teacher dealings with student behavior. It's his way or no way.	2/1/2023 7:05 PM
3	Admin is respectful. Valued is a different question, though. I don't think admin properly recognizes those who go above and beyond the rest.	1/22/2023 8:23 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 0

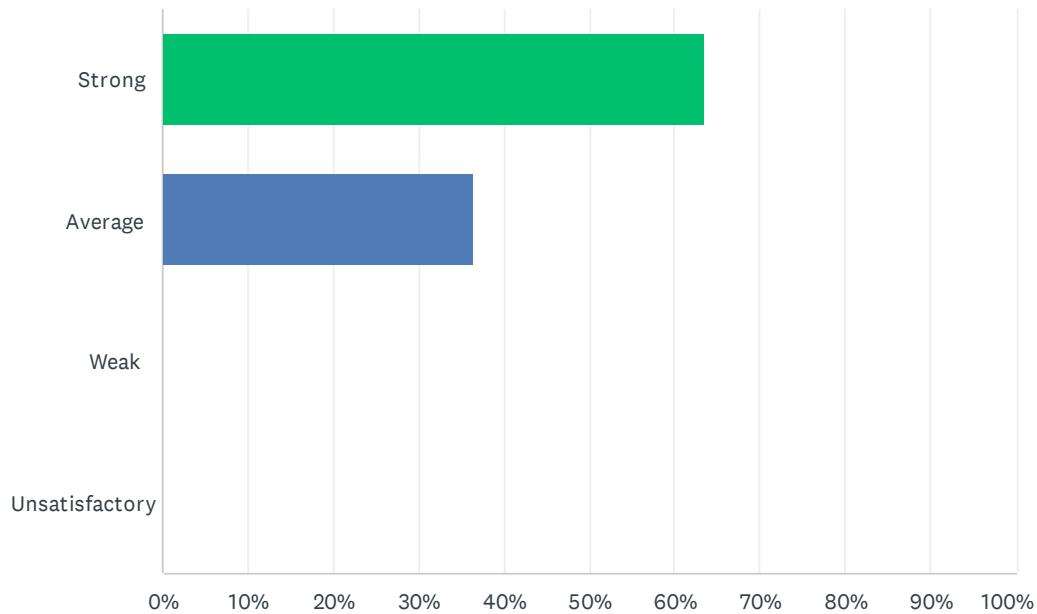


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	I have been spoken to about a reading practice and told to change it, but my students tell me that their last year's teachers did it also.	2/1/2023 7:05 PM
2	Visits aren't overdone. I haven't received feedback. Admin often interrupts lessons with by taking over the lesson briefly, implying teacher is deficient.	1/22/2023 8:23 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 0

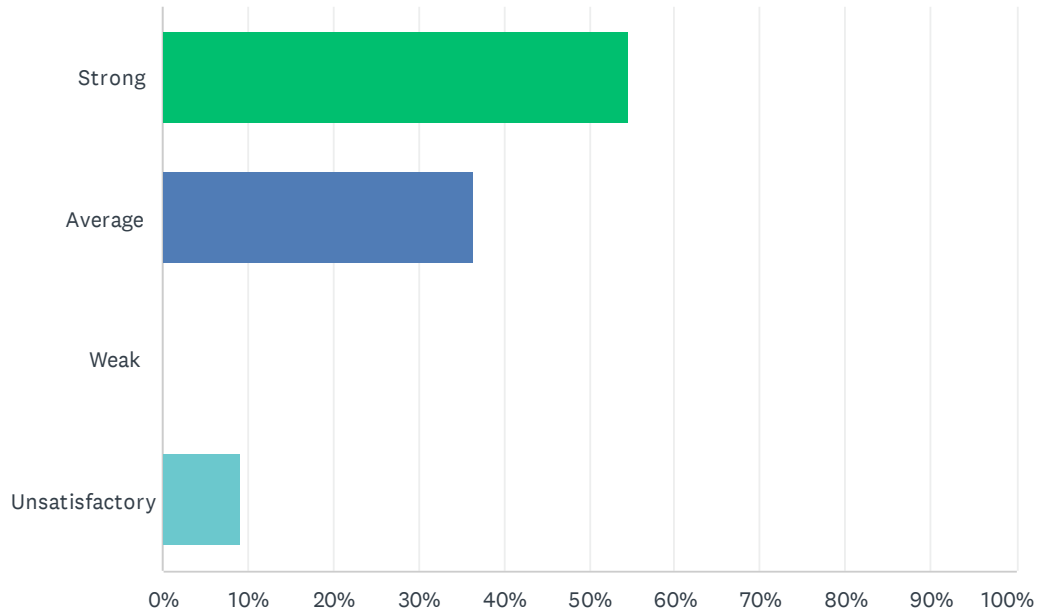


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Contract is followed technically, but extra work (CFA's, data analysis, competitions, etc) is piled on so that teachers are forced to work over contract hours.	1/22/2023 8:23 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

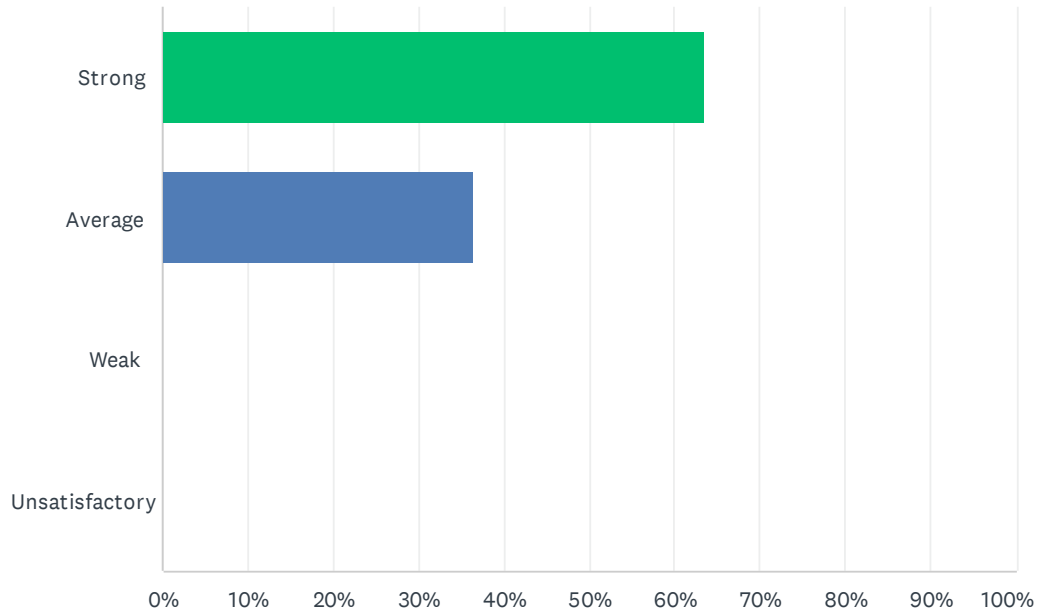


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
1	The district's lack of proper staffing often means that people are not able to do their jobs. There is a lot of support staff, and yet the office still seems to be chasing their tails.	2/1/2023 7:24 PM
2	An effort has been made to make sure everyone is working (not always the case with some positions in the past). Finally, the coach is doing their share.	1/22/2023 8:23 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 0

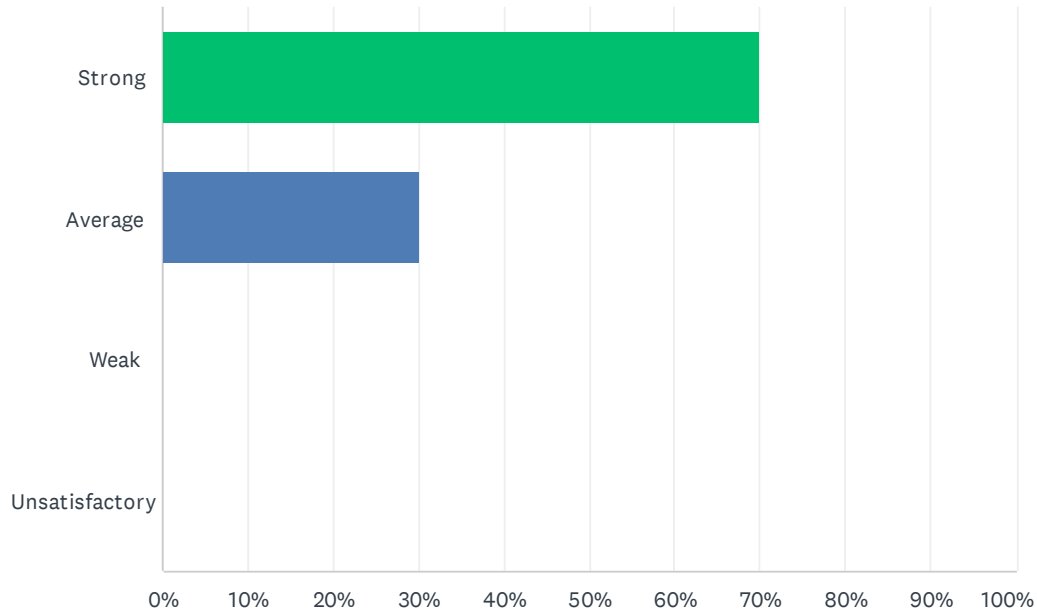


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	not always receptive to teachers with differing opinions and tries to appease parents too much	2/1/2023 7:05 PM
2	This is the weakest area. Proactive communication to the whole staff is rare. Staff is often confused about certain events, etc. because information hasn't been sent.	1/22/2023 8:23 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 1

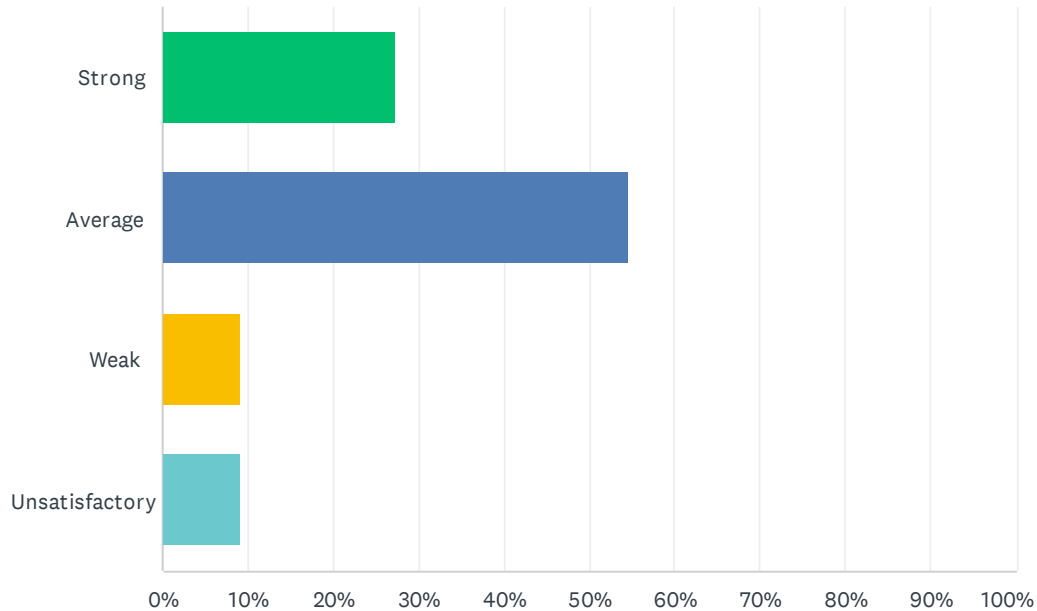


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	sometimes but not always - tend to lean towards parents more	2/1/2023 7:05 PM
2	Don't know	2/1/2023 2:32 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

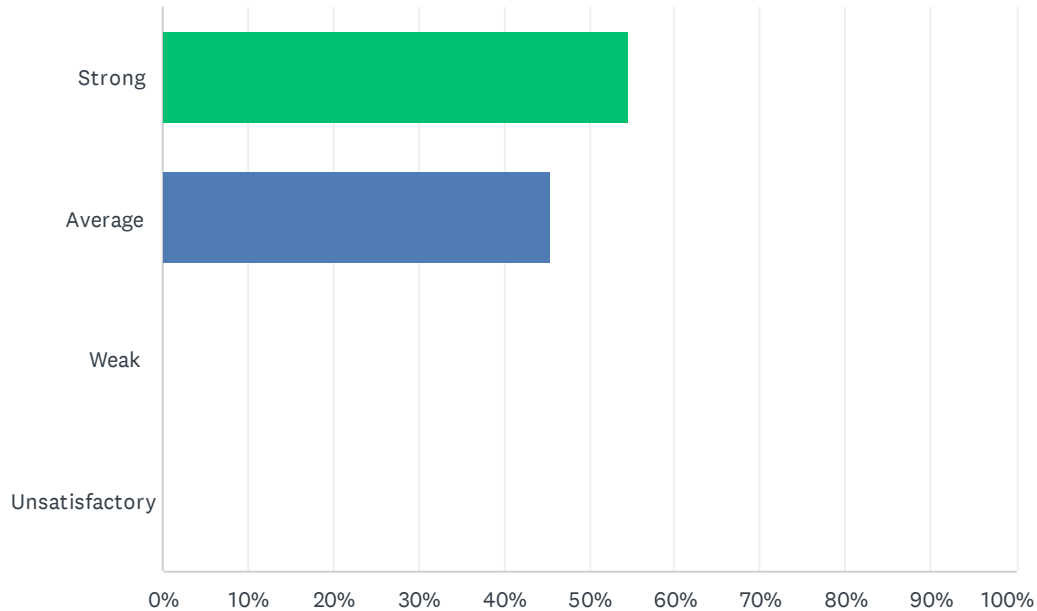


ANSWER CHOICES		RESPONSES	
Strong		27.27%	3
Average		54.55%	6
Weak		9.09%	1
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENT	DATE
1	Teachers are allowed to bully others. Some grade levels are given preferential treatment.	2/1/2023 7:24 PM
2	friendlier towards some	2/1/2023 7:05 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0

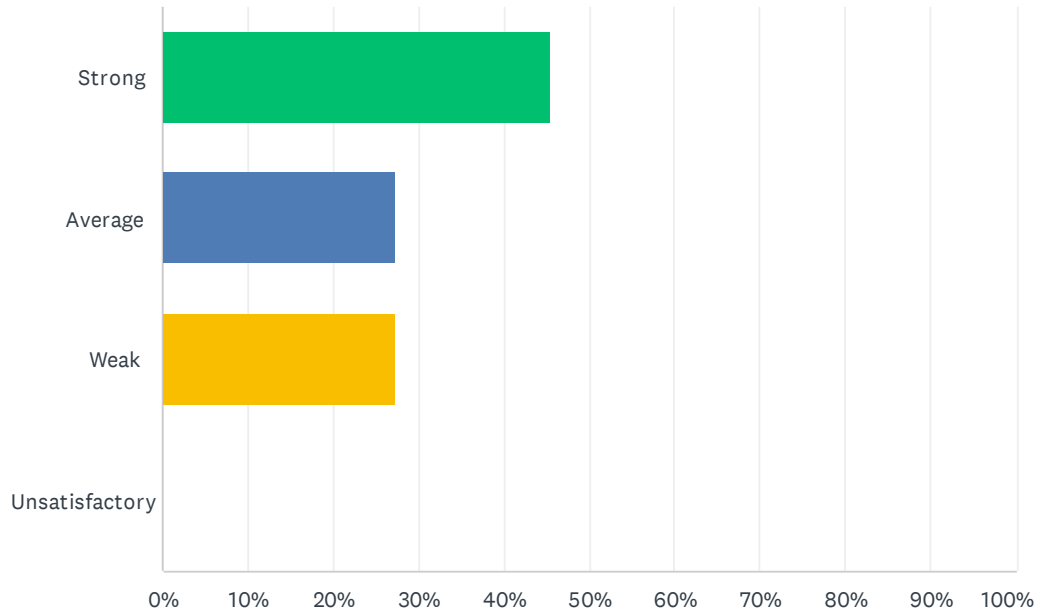


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS	DATE
1	can be critical and doesn't ask for more information about situations	2/1/2023 7:05 PM
2	The campus supervisor is more helpful than admin on this. There are a few horror stories from the past few years about teachers left on their own to deal with out of control behavior situations. Admin rarely takes big steps in discipline, even when it is clearly needed.	1/22/2023 8:23 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

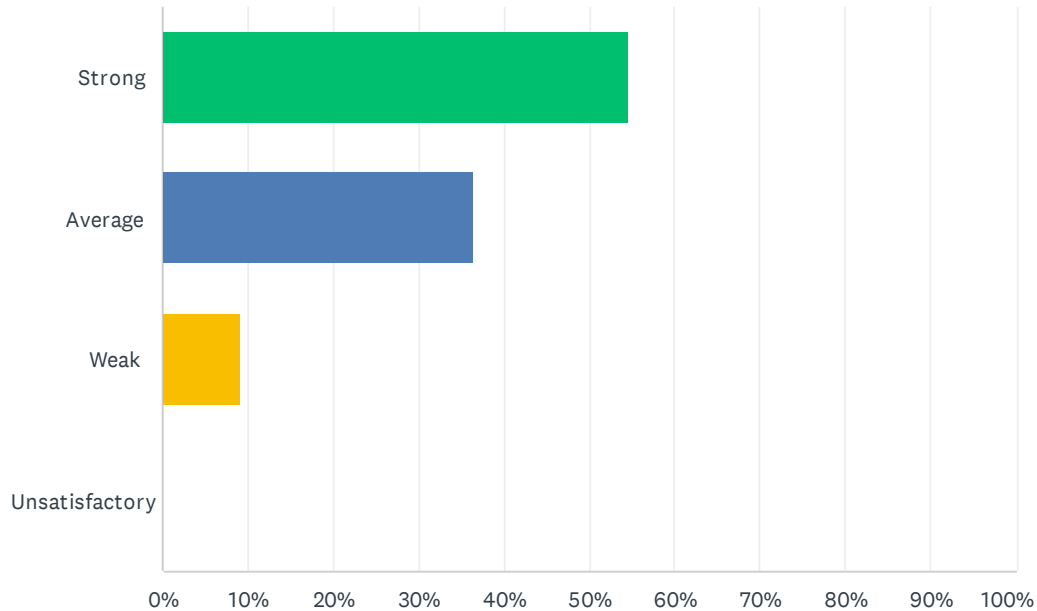


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	27.27%	3
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	The school is disorganized. It's difficult to function when no one seems to know what is happening. As administrator, he has to accept the final responsibility for this.	2/1/2023 7:24 PM
2	Staff is constantly pressured to be top 5 in district. We are required to stay on the outdated/waste of time CFA cycle, report data, etc. There are constant data competitions on campus that are stressful and foster a resentful climate.	1/22/2023 8:23 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 0

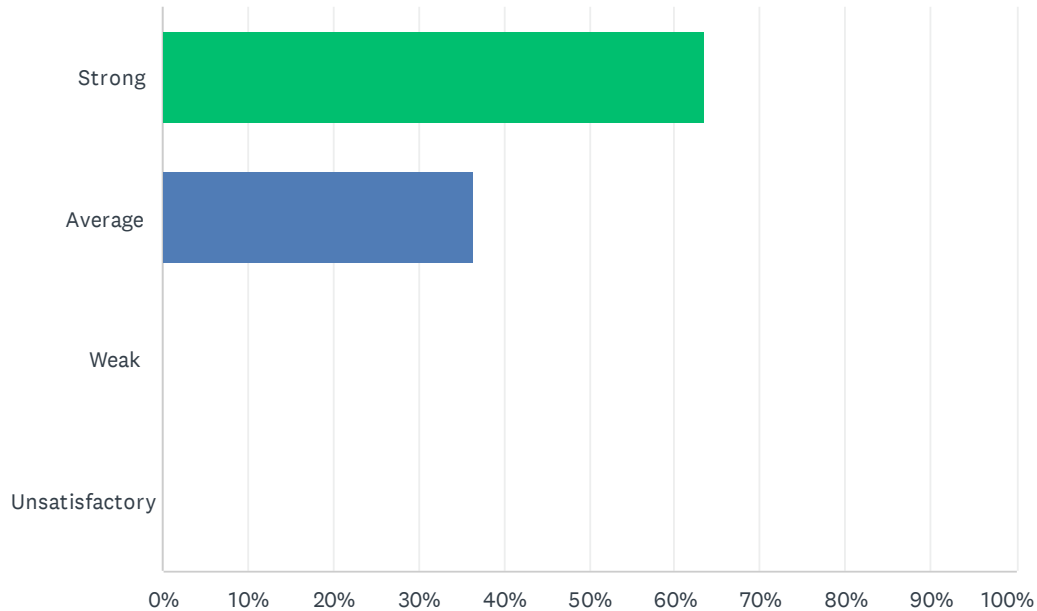


ANSWER CHOICES		RESPONSES	
Strong		54.55%	6
Average		36.36%	4
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
1	Weakest area: communication. It doesn't help that our secretary is not fit for the job.	1/22/2023 8:23 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 0

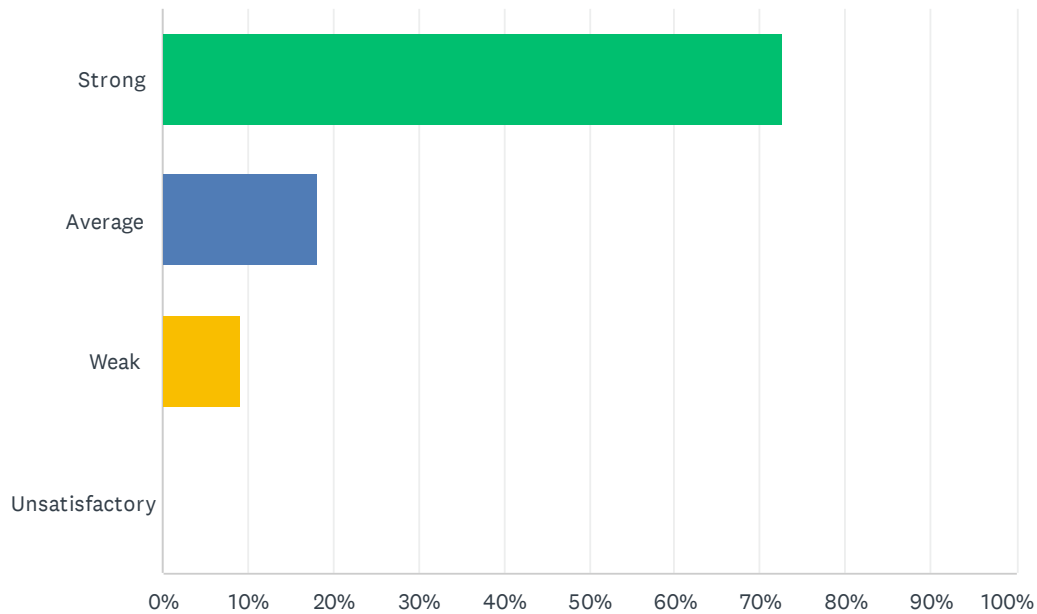


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	POSITIVELY	2/2/2023 8:36 AM
2	My principal has a positive attitude with everything he does.	2/1/2023 12:22 PM
3	I would say strong except for the stress caused by the constant preoccupation with data/being top 5 in district/exposing individual teacher's data to the whole staff, etc. It's like being back in the clipboard cops "pathway" era.	1/22/2023 8:23 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

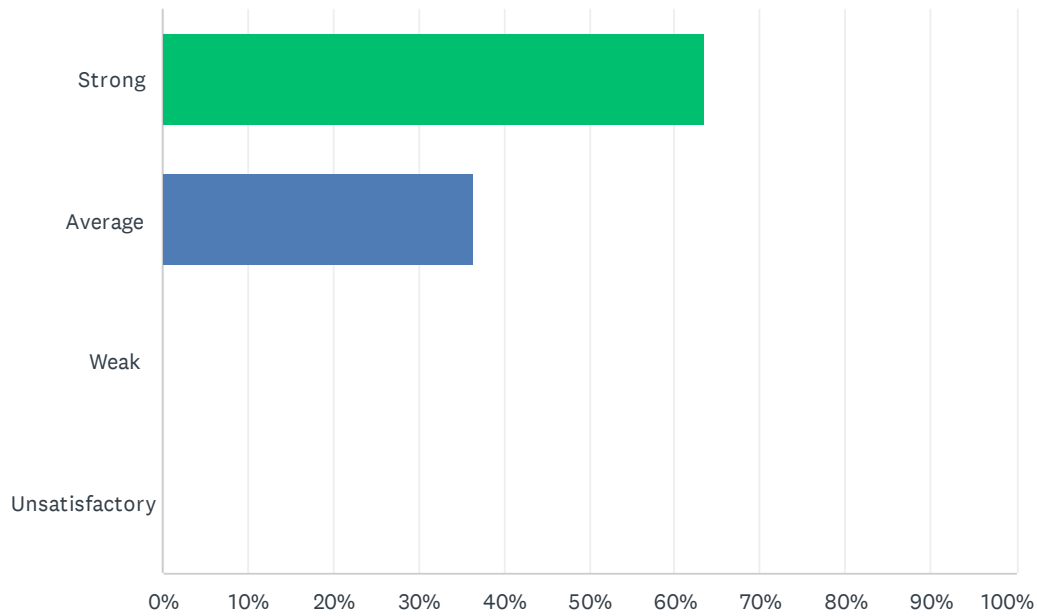
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

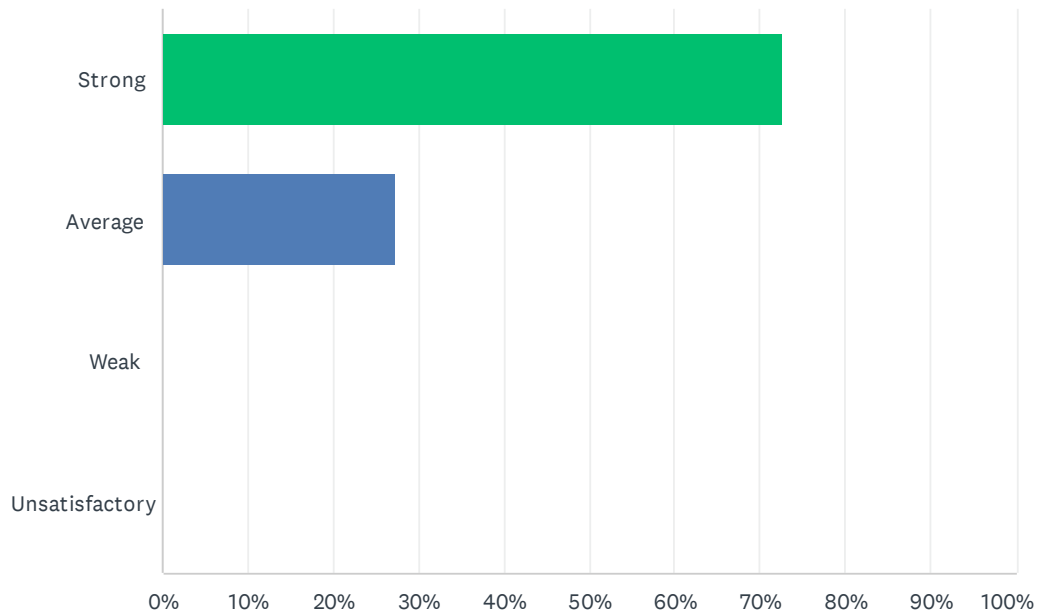


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Some of our trainings are repetitive and drawn out.	2/1/2023 8:22 PM

Q17 Meetings are not excessive and have been productive.

Answered: 11 Skipped: 0

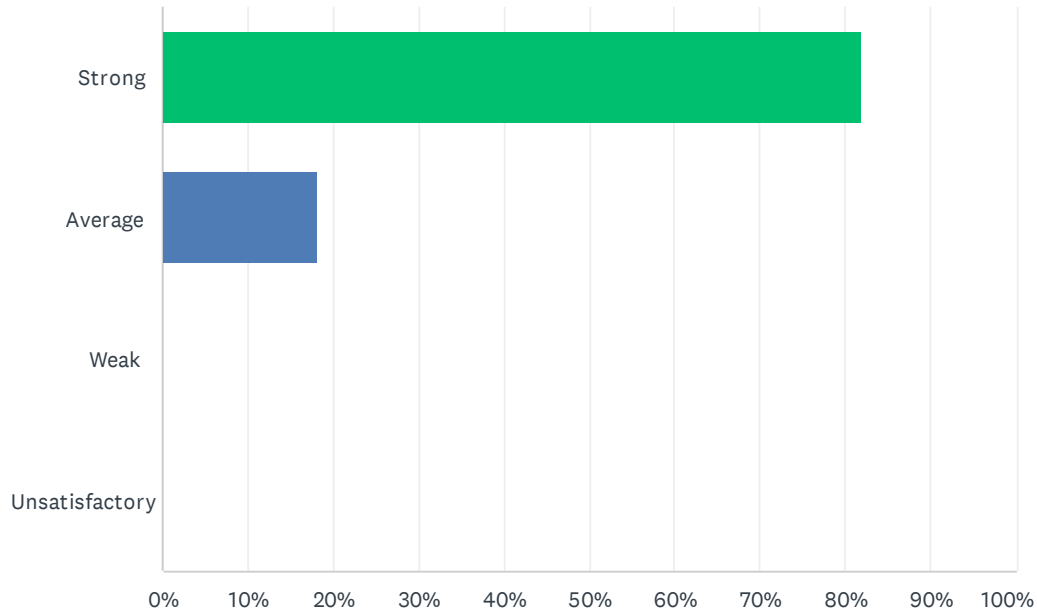


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Not productive	2/1/2023 8:22 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

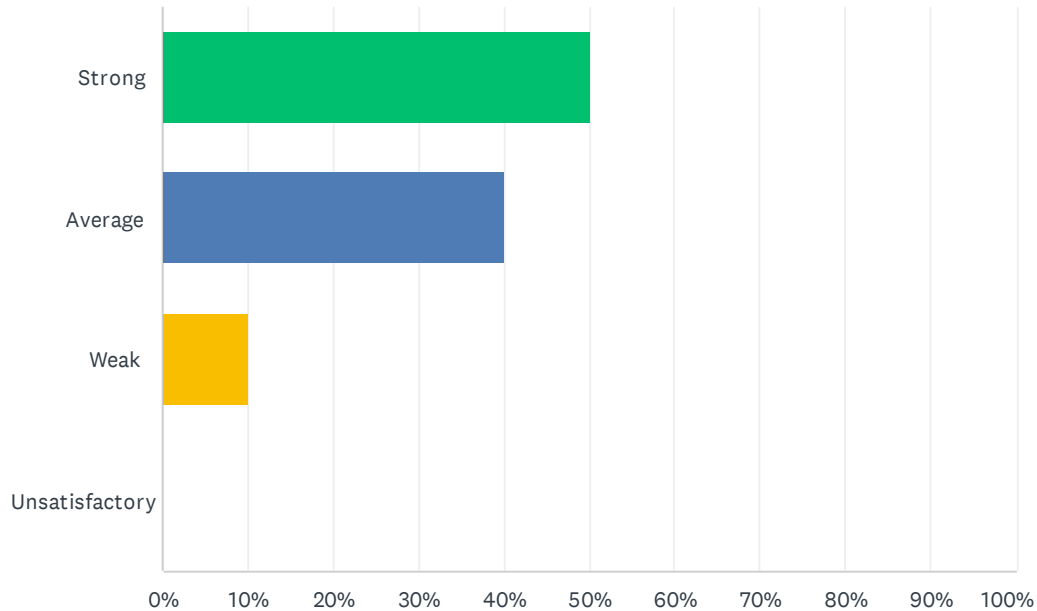


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 10 Skipped: 1

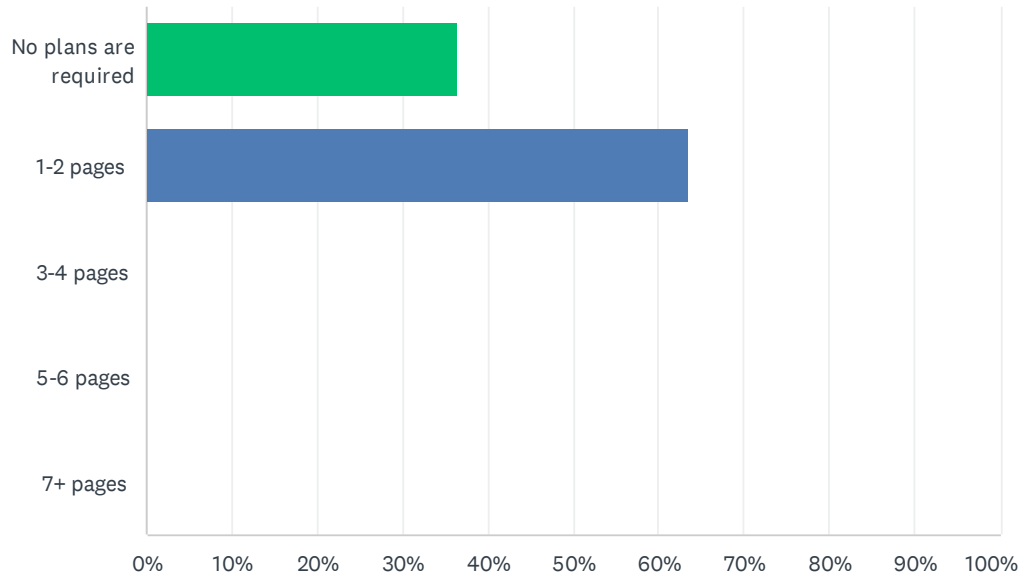


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0

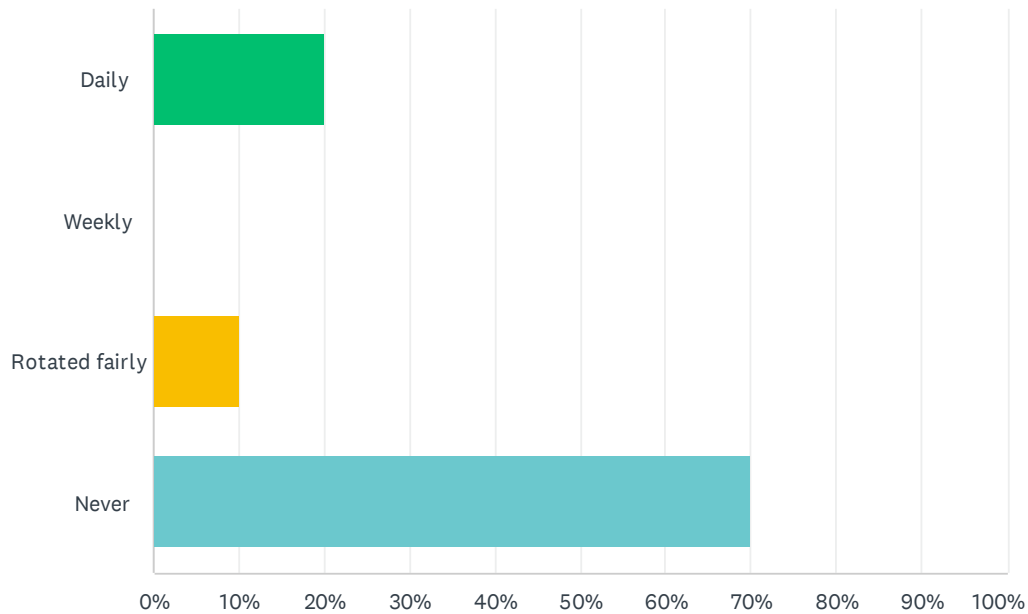


ANSWER CHOICES	RESPONSES	
No plans are required	36.36%	4
1-2 pages	63.64%	7
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 1

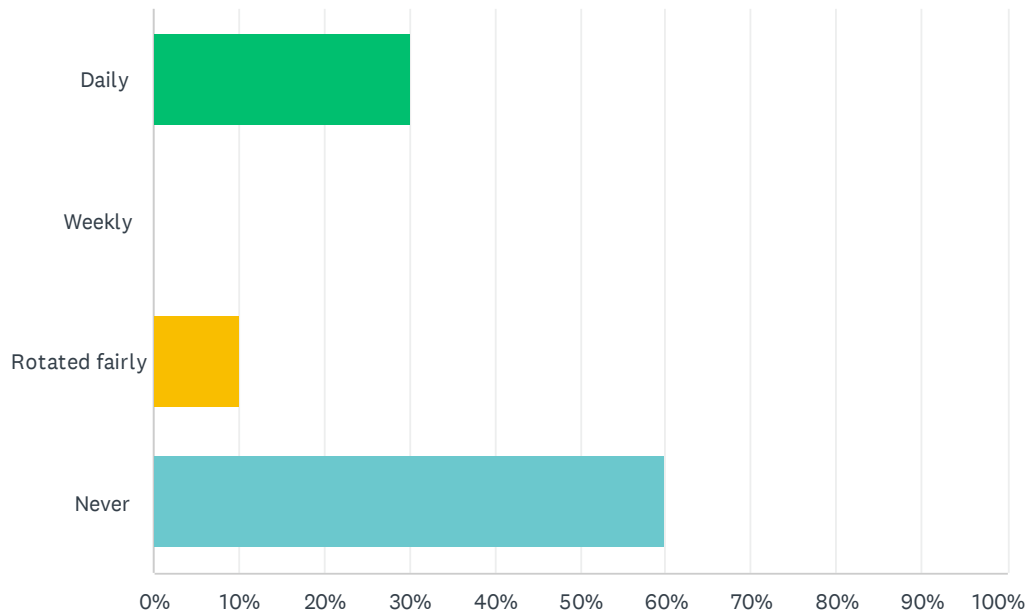


ANSWER CHOICES	RESPONSES	
Daily	20.00%	2
Weekly	0.00%	0
Rotated fairly	10.00%	1
Never	70.00%	7
TOTAL		10

#	COMMENT:	DATE
1	CPAL's are used to maximum effectiveness. One of the things I'm most grateful for.	1/22/2023 8:25 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 1

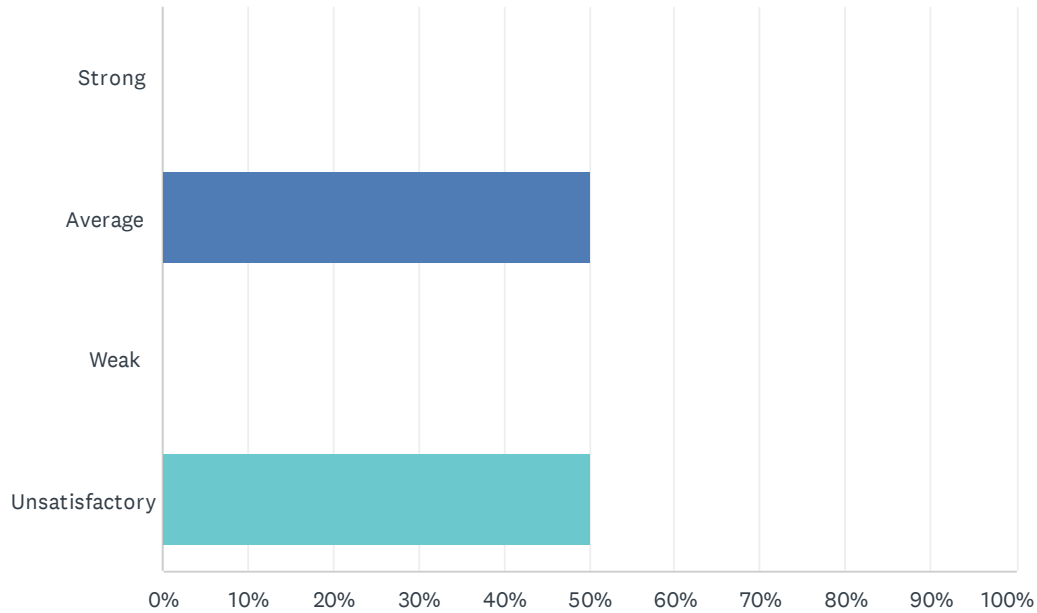


ANSWER CHOICES	RESPONSES
Daily	30.00% 3
Weekly	0.00% 0
Rotated fairly	10.00% 1
Never	60.00% 6
TOTAL	10

#	COMMENT:	DATE
1	Don't know	2/1/2023 2:34 PM
2	Primary teachers watch their kids a little after school. This is fair because they have a 15 minute recess that intermediate teachers don't get.	1/22/2023 8:25 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 2 Skipped: 9

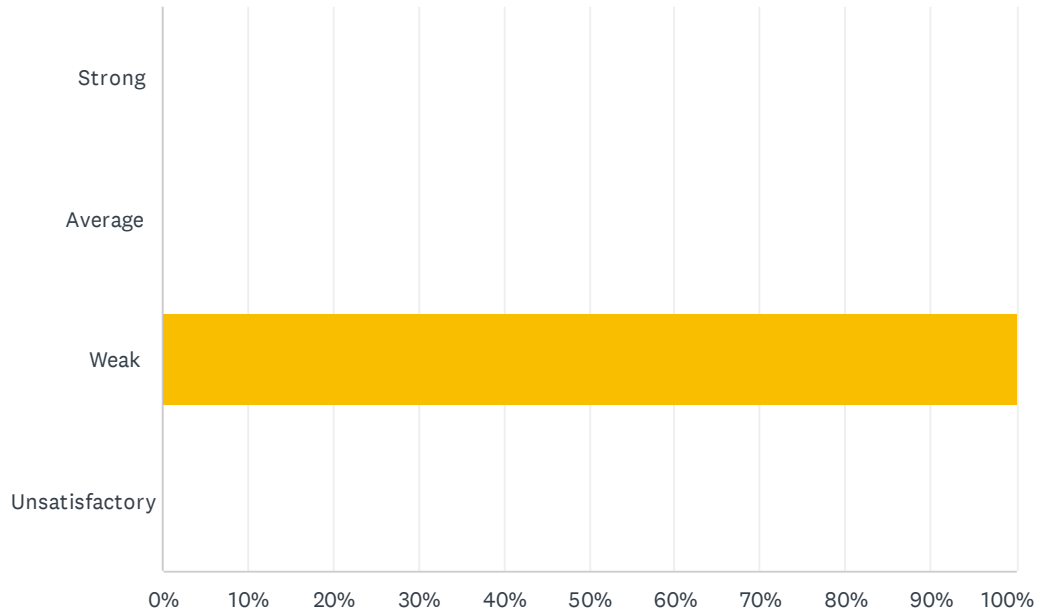


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 10

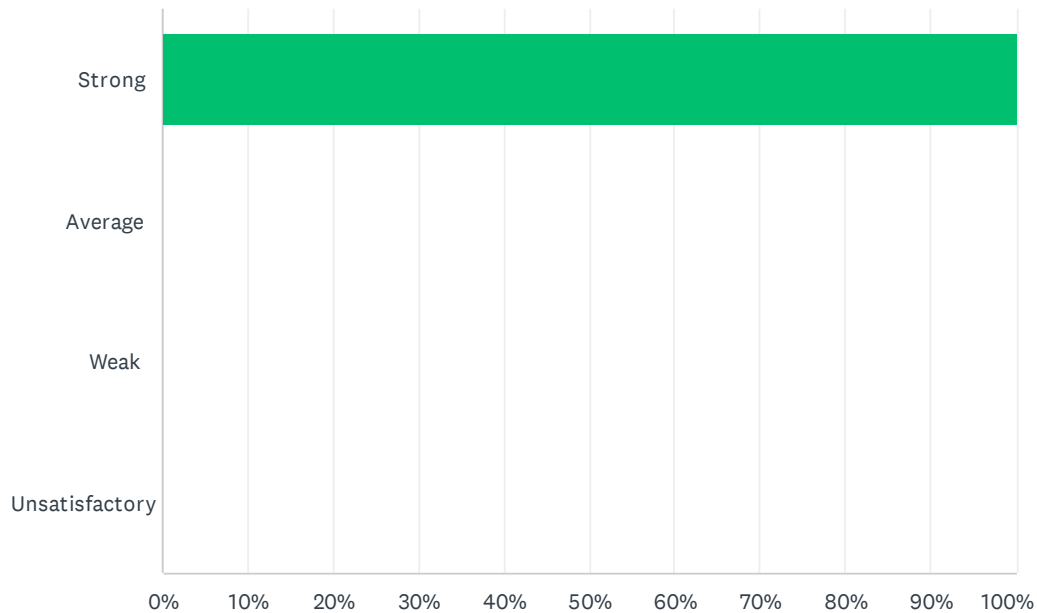


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	100.00%	1
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 10

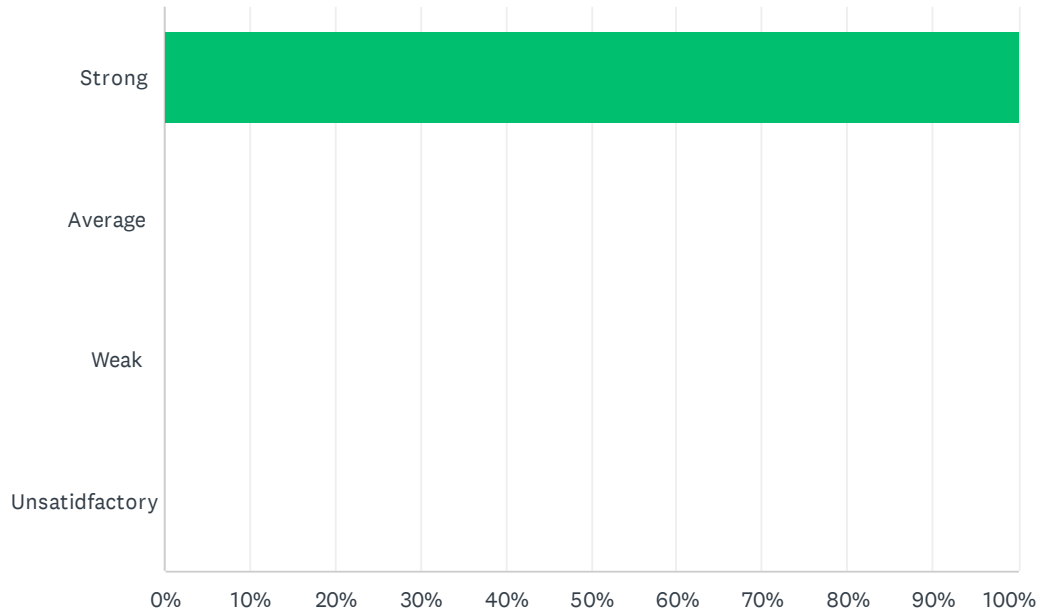


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 10

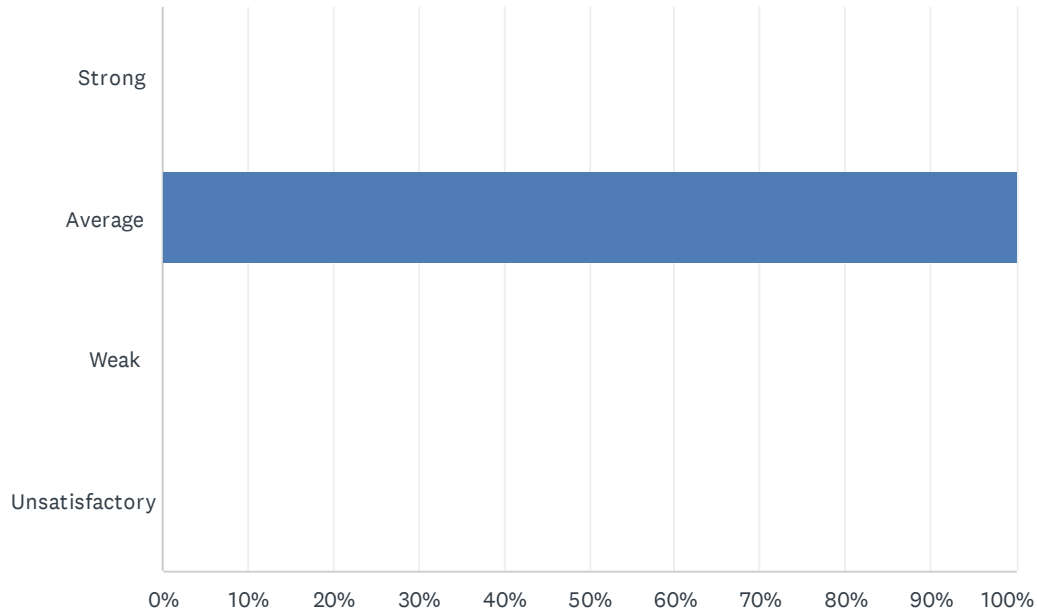


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 10

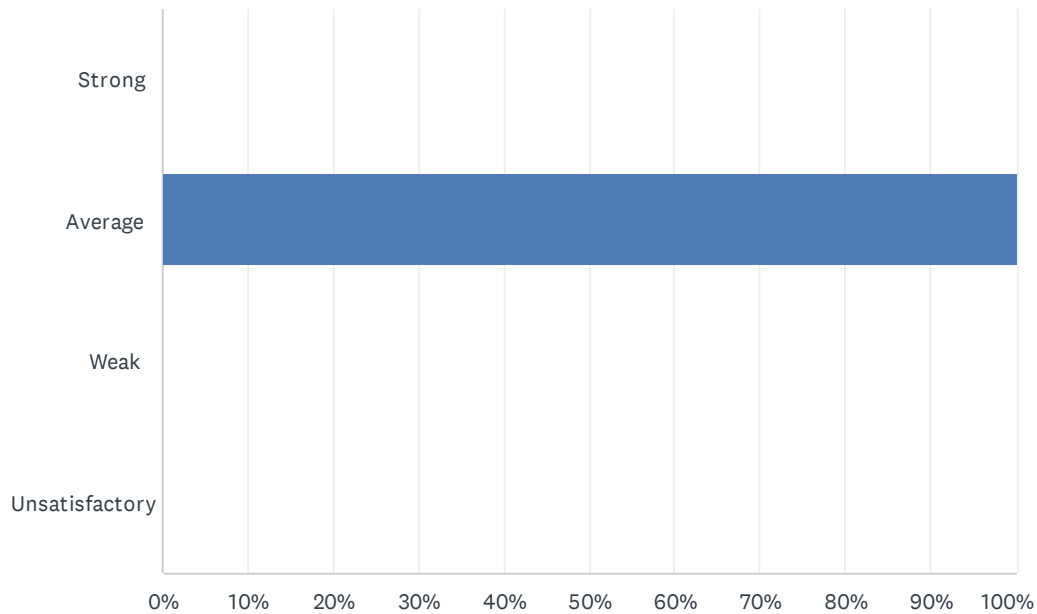


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 1 Skipped: 10

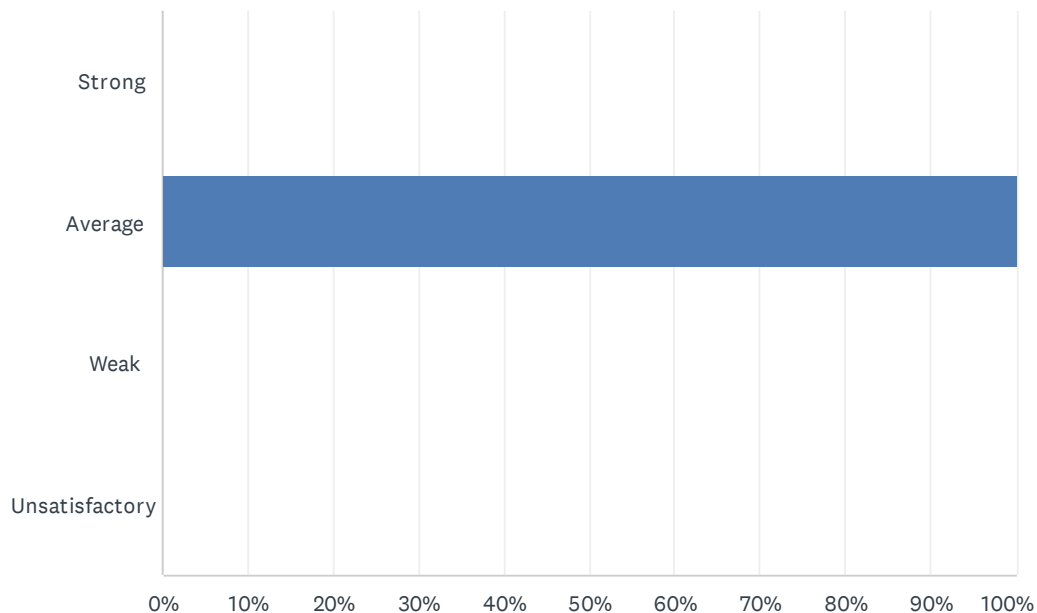


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 9

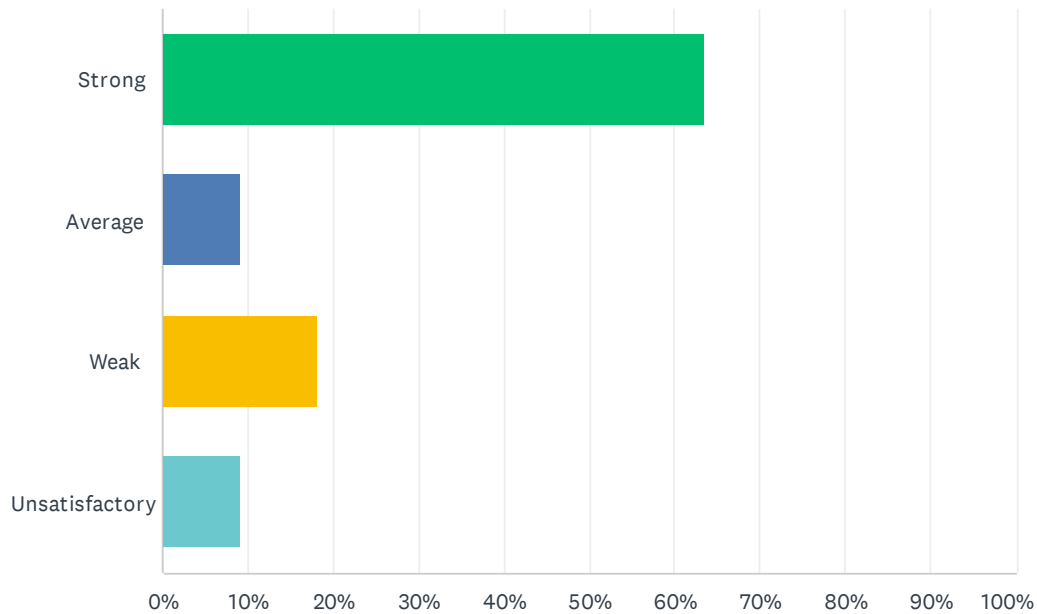


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 11 Skipped: 0

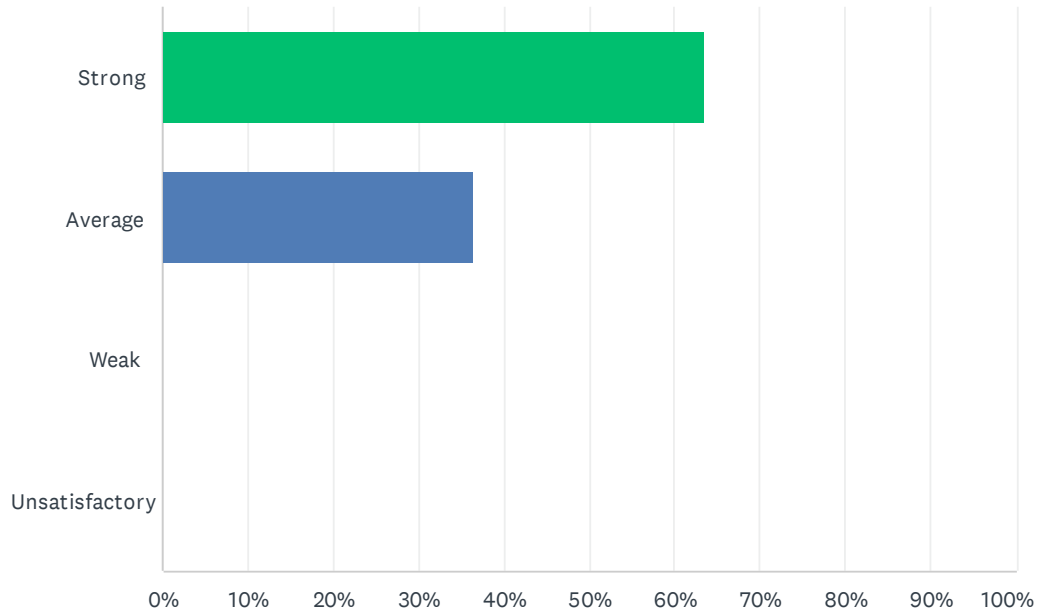


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	9.09%	1
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	I have been reporting that my door will not latch/lock and that during the winter the door will not open. I have had students trapped and unable to exit the classroom with out adult assistance. I have also emailed my administrator to let him know that if I needed to evacuate the playground, I would not be able to because the door will not open properly.	2/1/2023 8:26 PM
2	Last year a 5th grade boy told another student he was going to bring a gun to school and use it. Admin wasn't available and the campus security did not issue any consequences for the threatening student.	2/1/2023 7:10 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

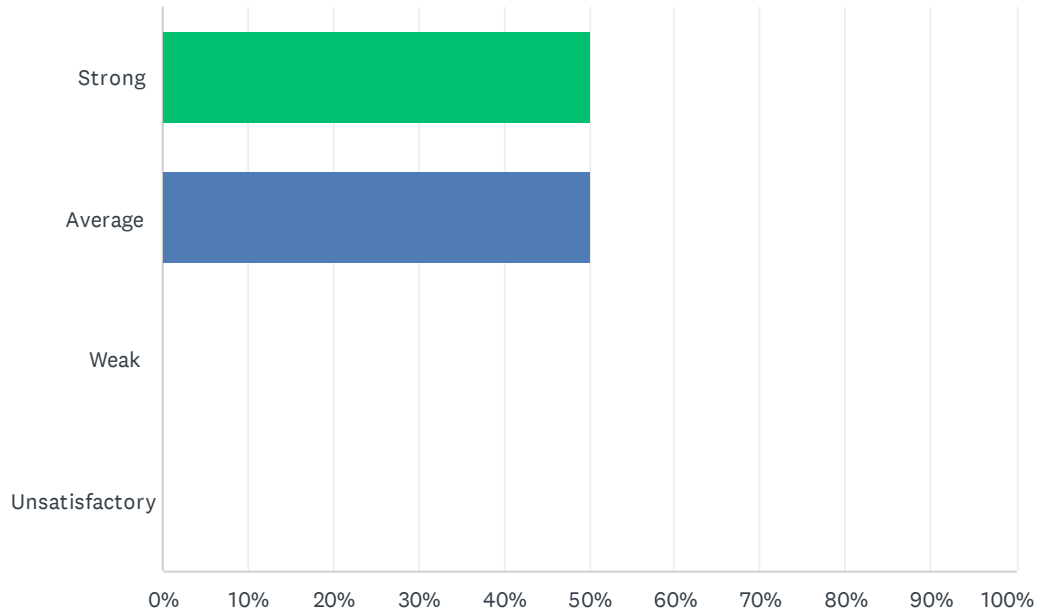


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 1

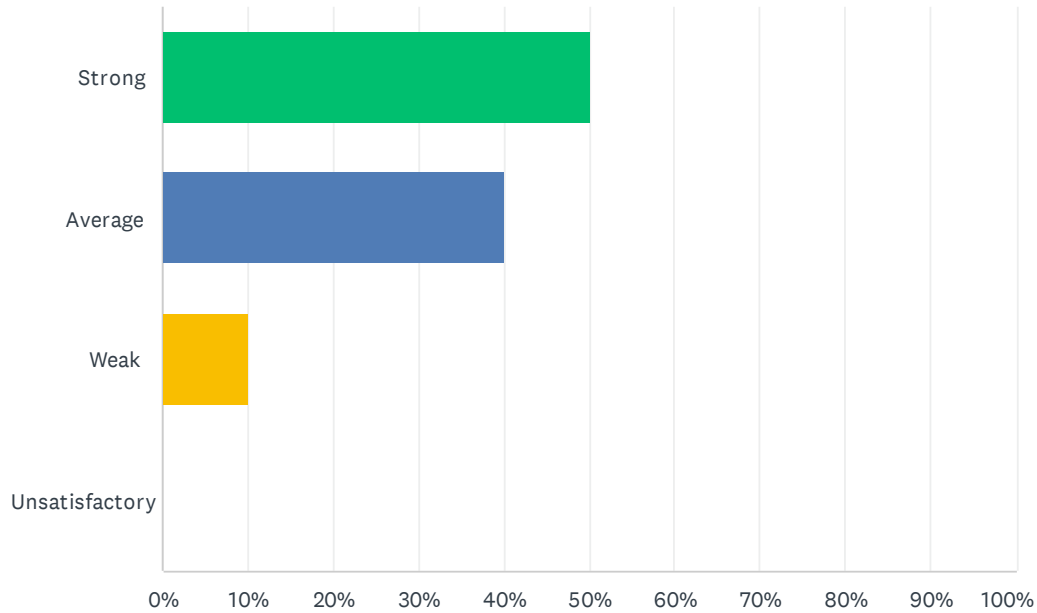


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 1

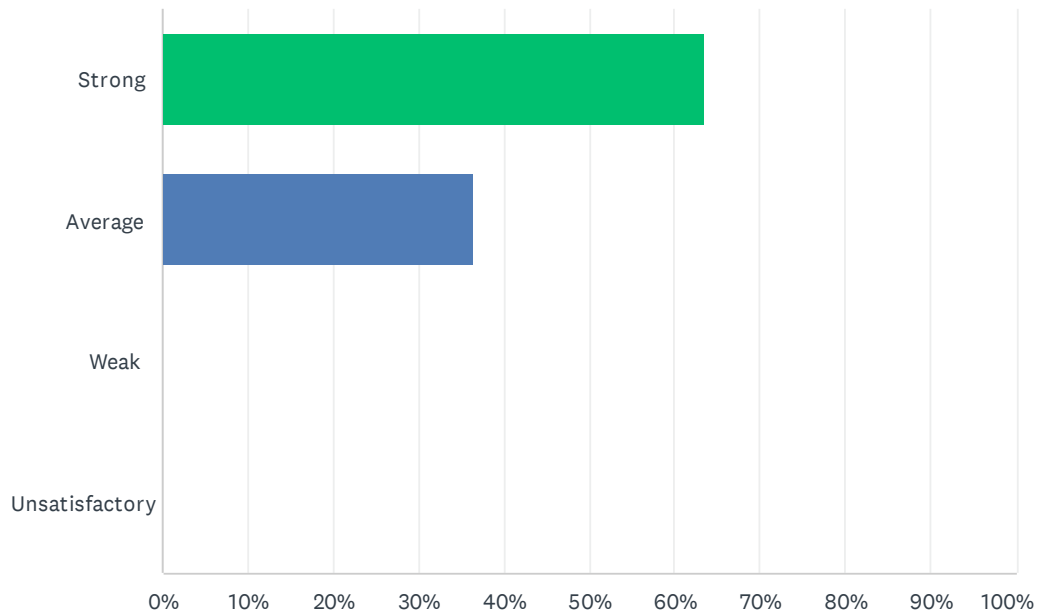


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 11 Skipped: 0

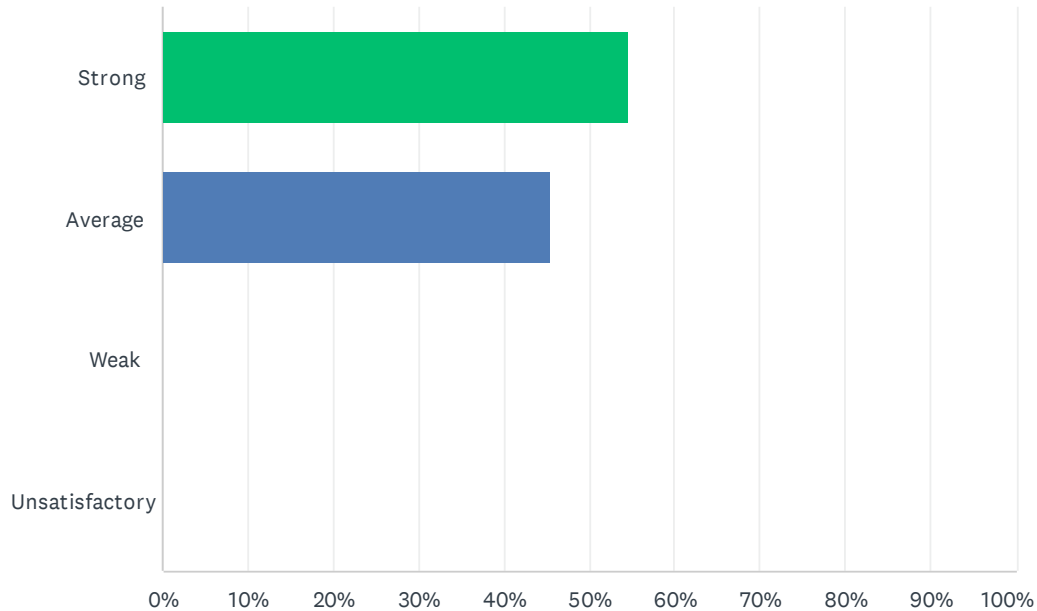


ANSWER CHOICES	RESPONSES
Strong	63.64% 7
Average	36.36% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	I think those who are being favored are happy. Those who aren't are dissatisfied.	2/1/2023 8:26 PM
2	Everyone is friendly, but it is a stressful place to work because of all the demands.	1/22/2023 8:27 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		54.55%	6
Average		45.45%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
1	The clientele is wonderful. The admin is ok. There are worse sites.	2/1/2023 8:26 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

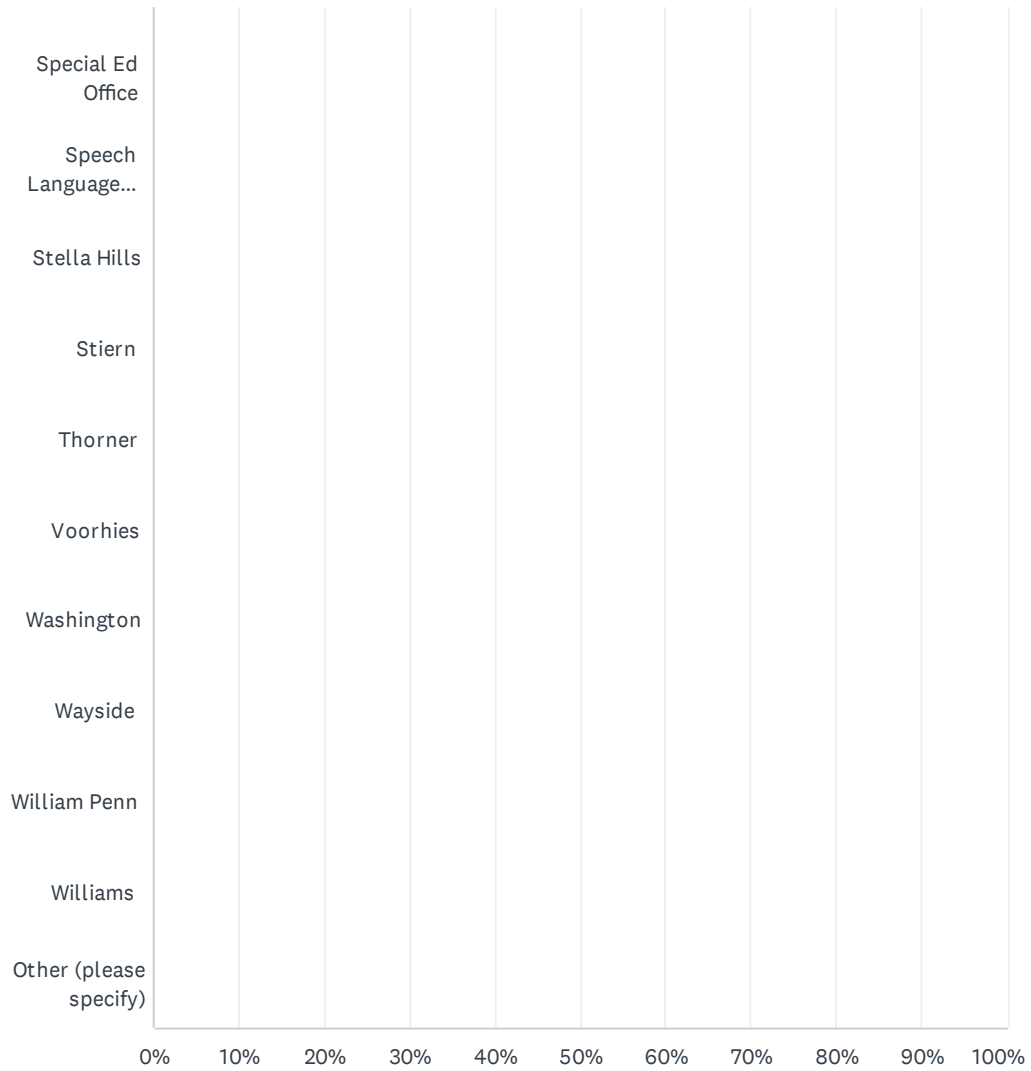
Answered: 12 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurse
Owens Intermediate
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	100.00%	12
Nurse	0.00%	0
Owens Intermediate	0.00%	0

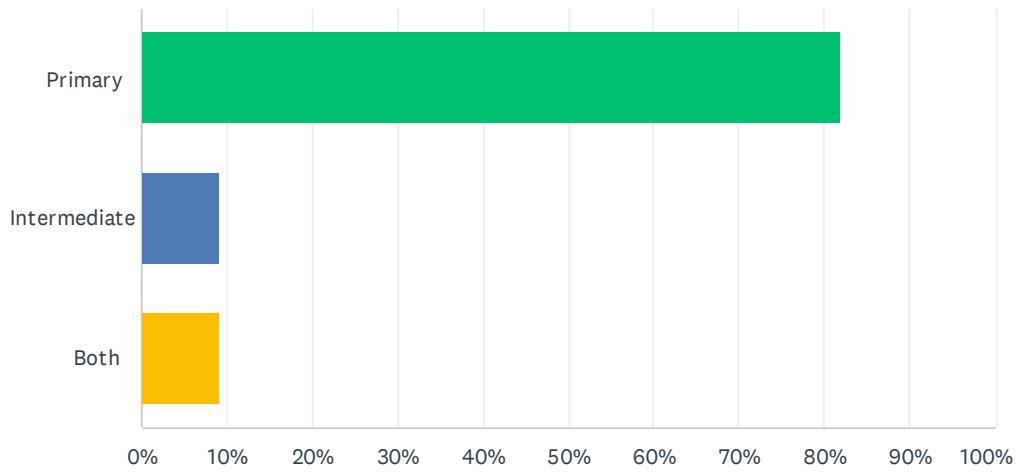
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

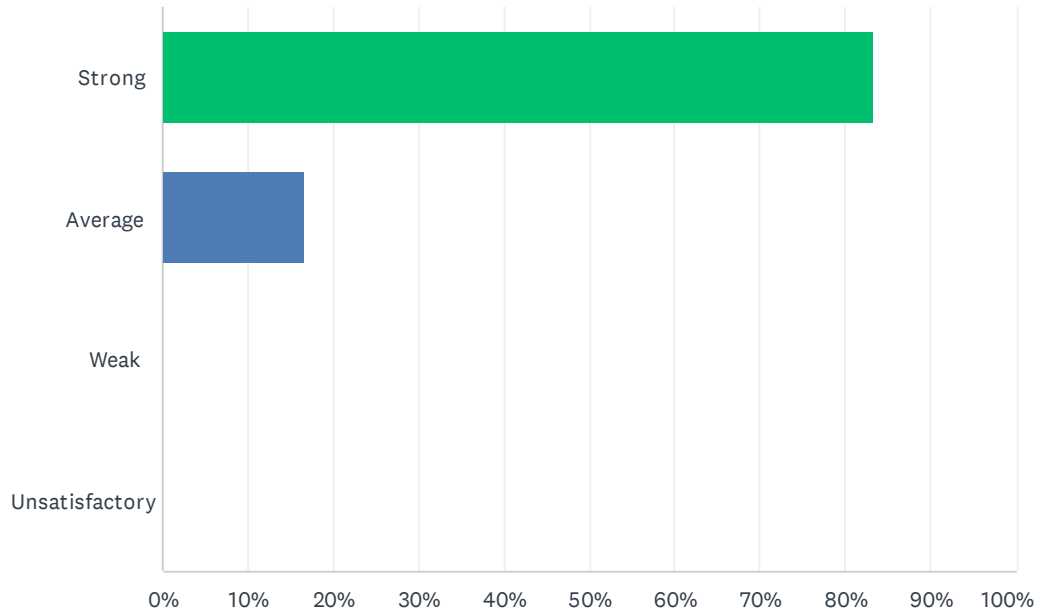
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	81.82%	9
Intermediate	9.09%	1
Both	9.09%	1
TOTAL		11

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 12 Skipped: 0

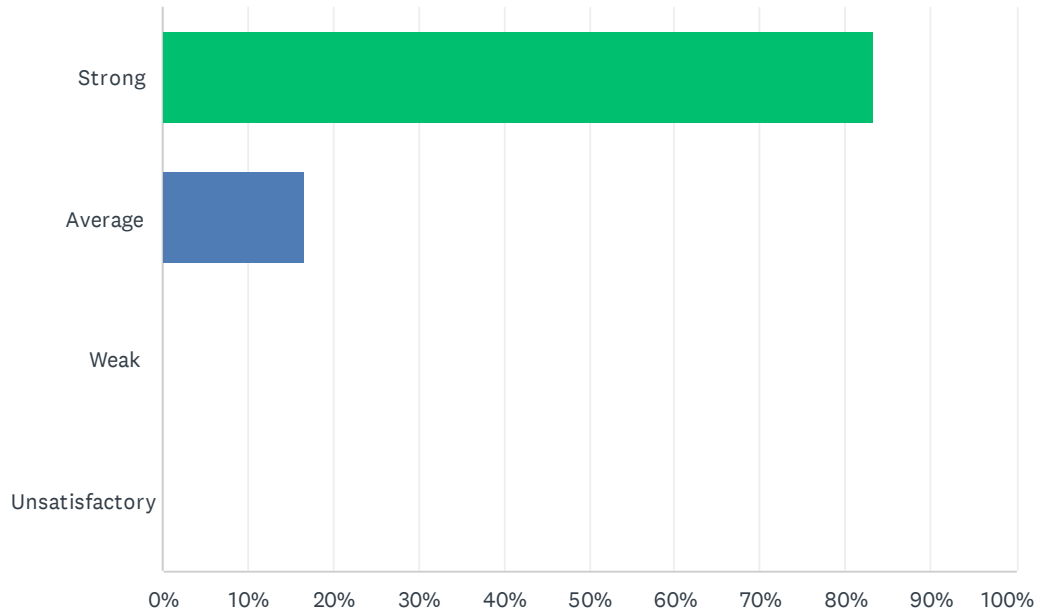


ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

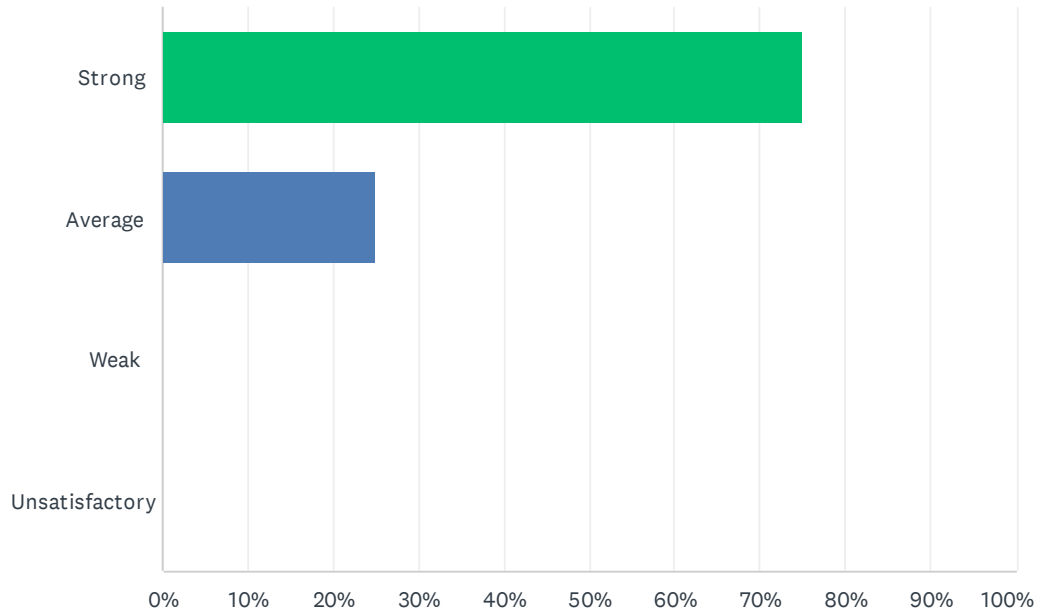


ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Jalina is always working with the staff to ensure that they are valued and respected.	2/2/2023 7:14 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 12 Skipped: 0

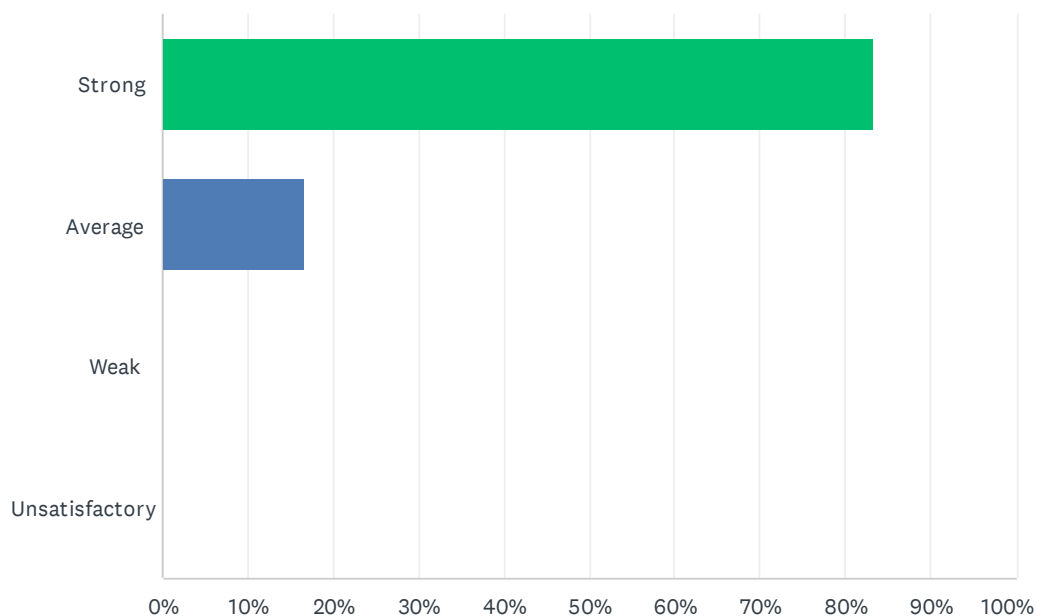


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 12 Skipped: 0

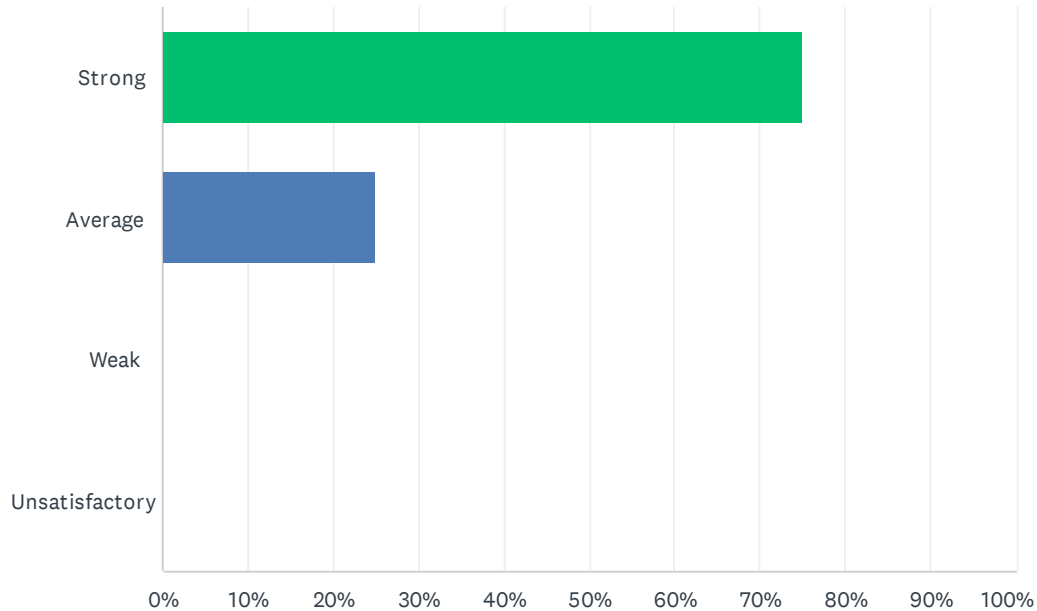


ANSWER CHOICES		RESPONSES	
Strong		83.33%	10
Average		16.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

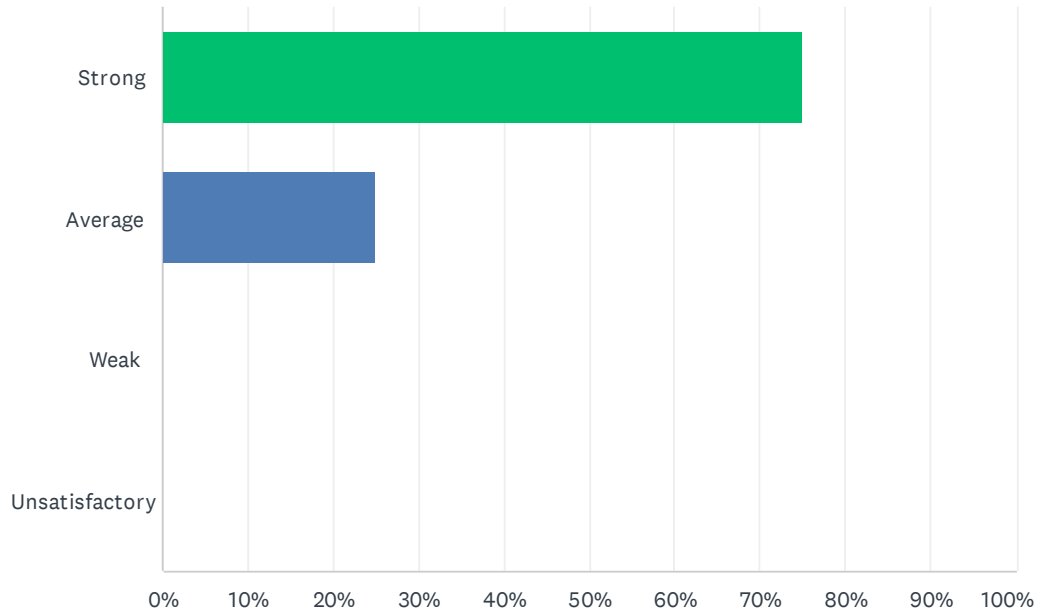


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Our coaches and specialists fill in for absent teachers quite often. I feel that is a district issue, though, more than a site admin issue. The good thing with this is that teachers are not expected to take on additional students very often.	1/21/2023 4:35 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 12 Skipped: 0

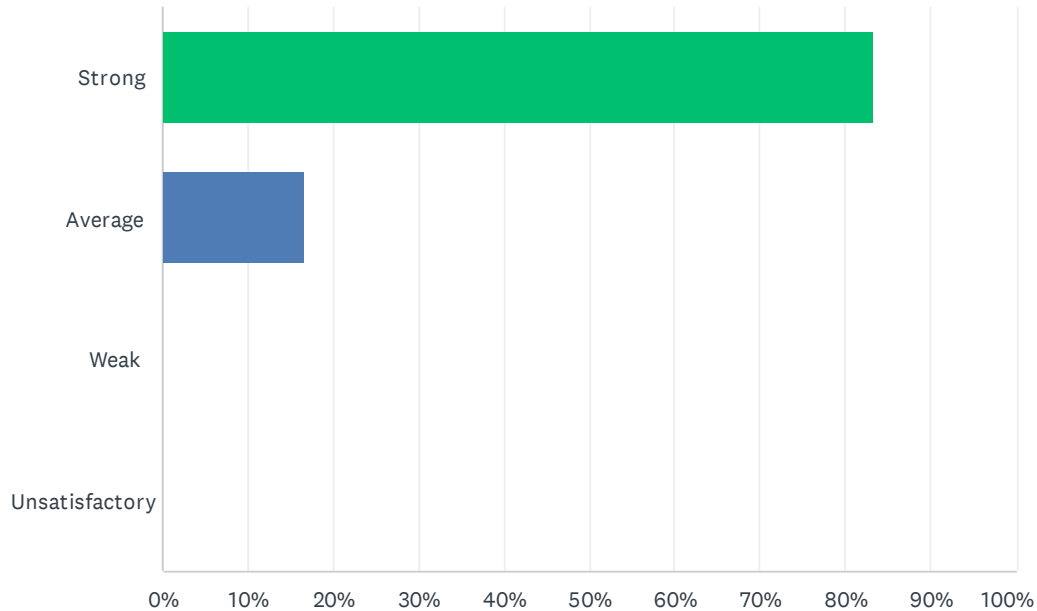


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 12 Skipped: 0

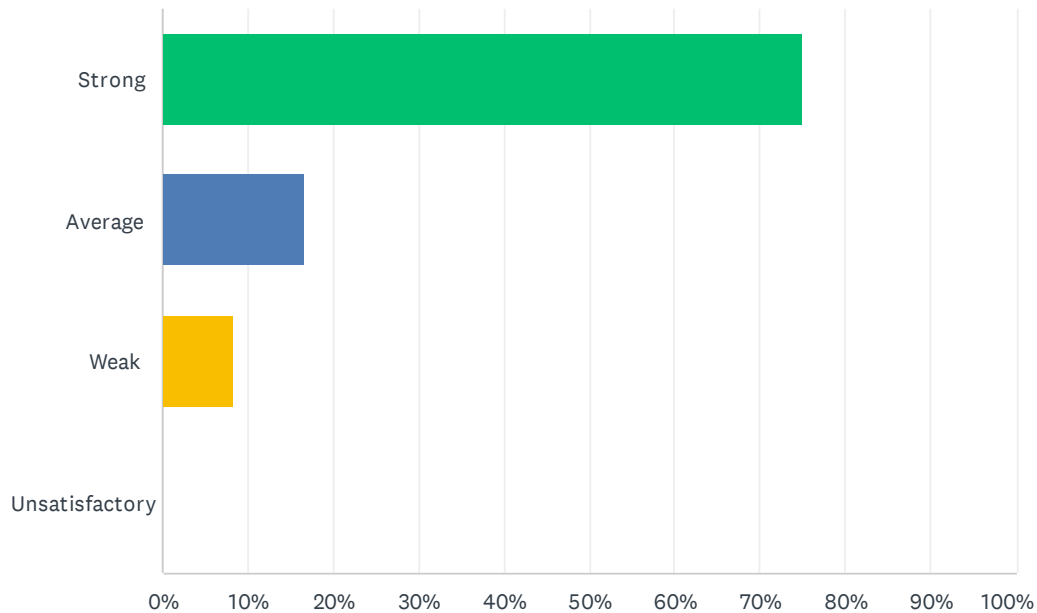


ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Super supportive of staff!	2/1/2023 3:22 PM
2	Mrs. Baker always has our back and often steps in before parents even get to us. I greatly appreciate this!	1/21/2023 4:35 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

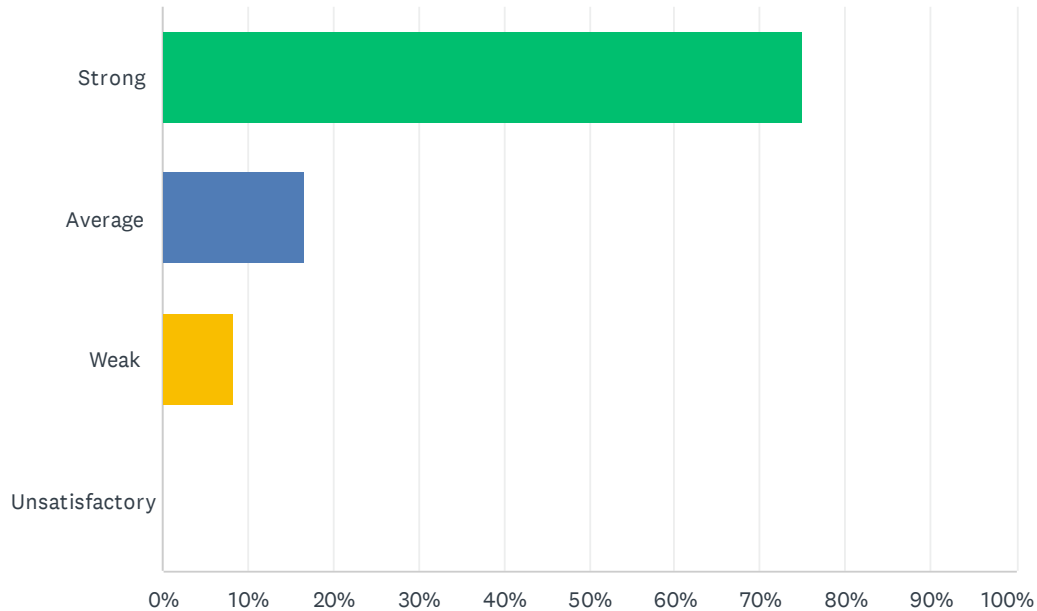


ANSWER CHOICES		RESPONSES	
Strong		75.00%	9
Average		16.67%	2
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

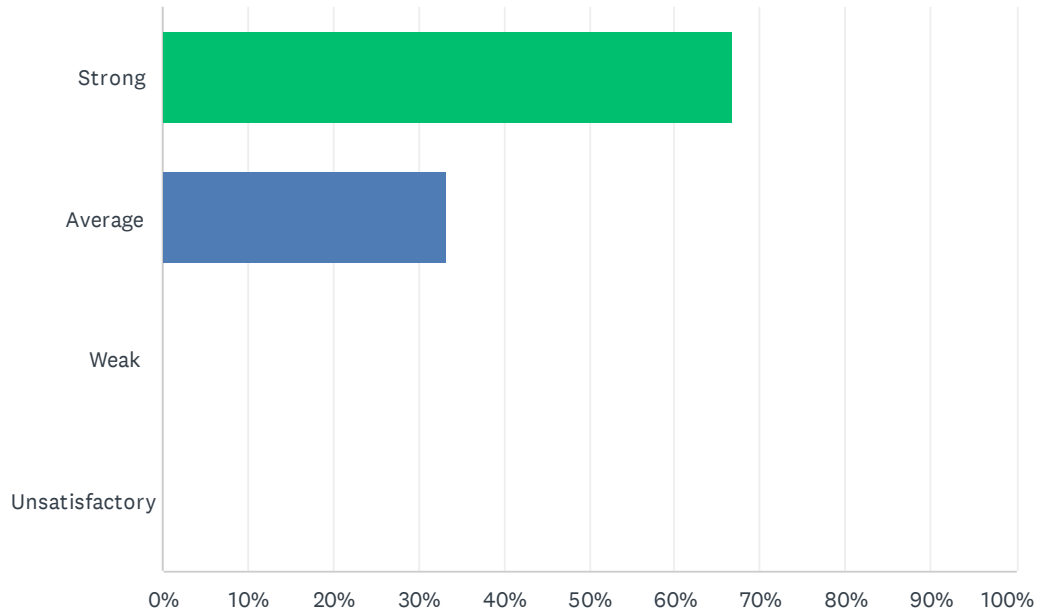


ANSWER CHOICES		RESPONSES	
Strong		75.00%	9
Average		16.67%	2
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

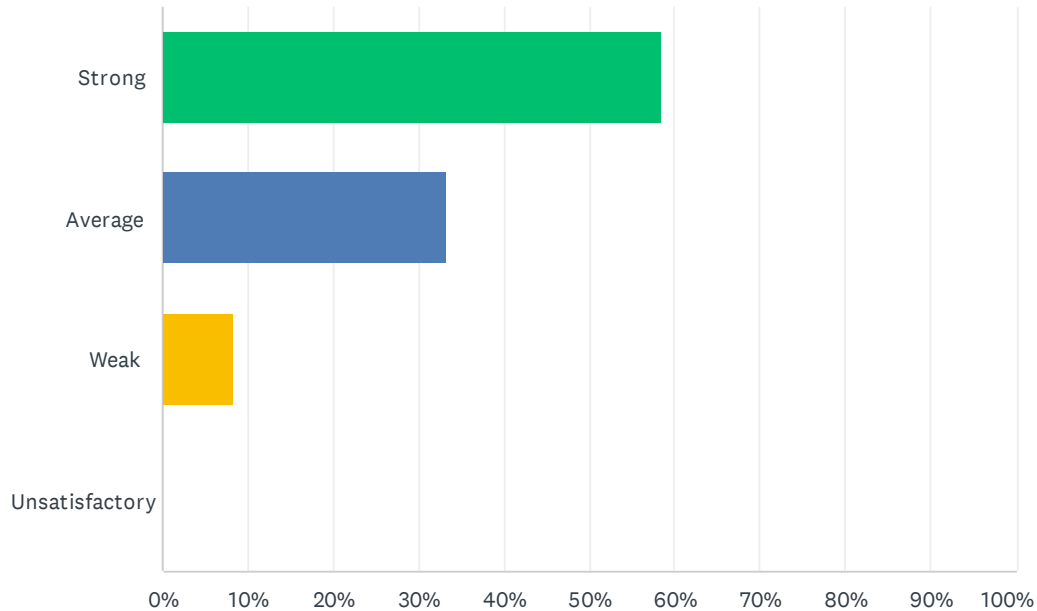


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		33.33%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 12 Skipped: 0

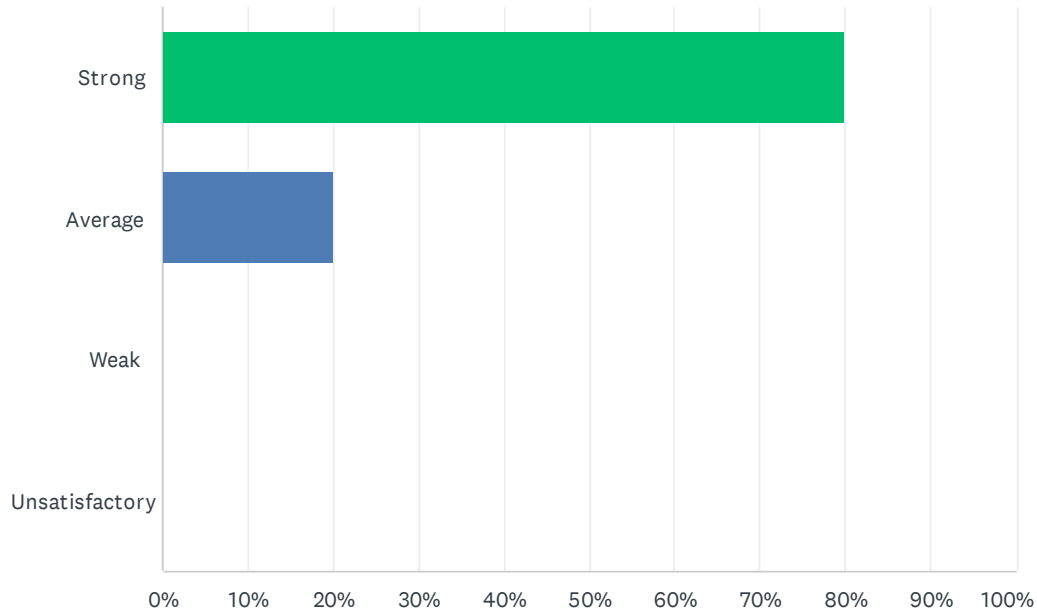


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 2

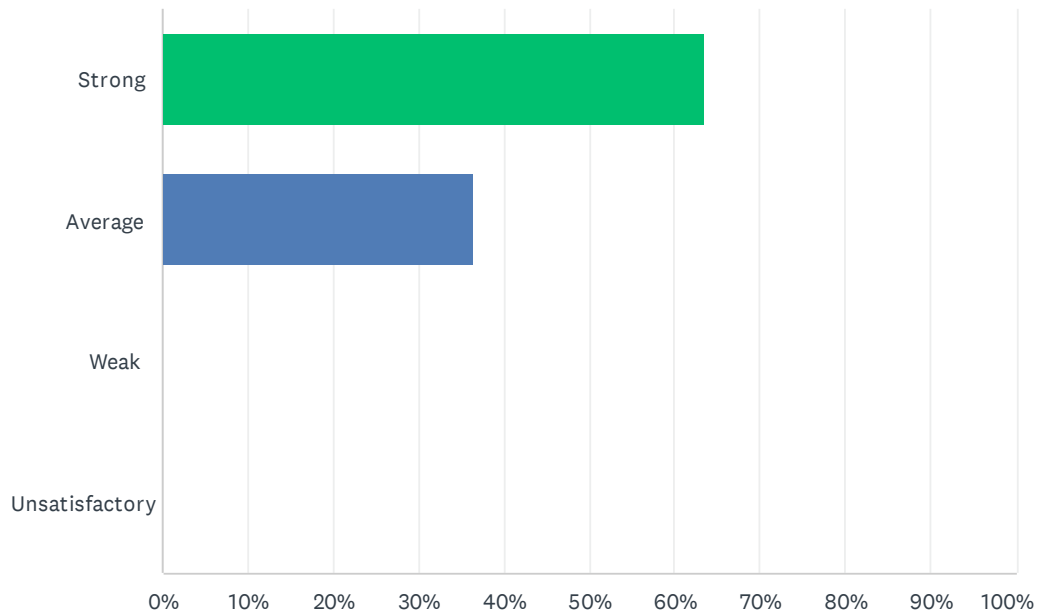


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	Positively	2/4/2023 6:55 AM
2	Positively	2/2/2023 7:14 AM
3	Positive Impact	2/1/2023 5:16 PM
4	positively	2/1/2023 12:45 PM
5	Admin does the best they can to keep from adding additional stress and unnecessary duties to our workload.	1/21/2023 4:35 PM
6	Very positive	1/19/2023 3:40 PM
7	Positively	1/19/2023 12:39 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

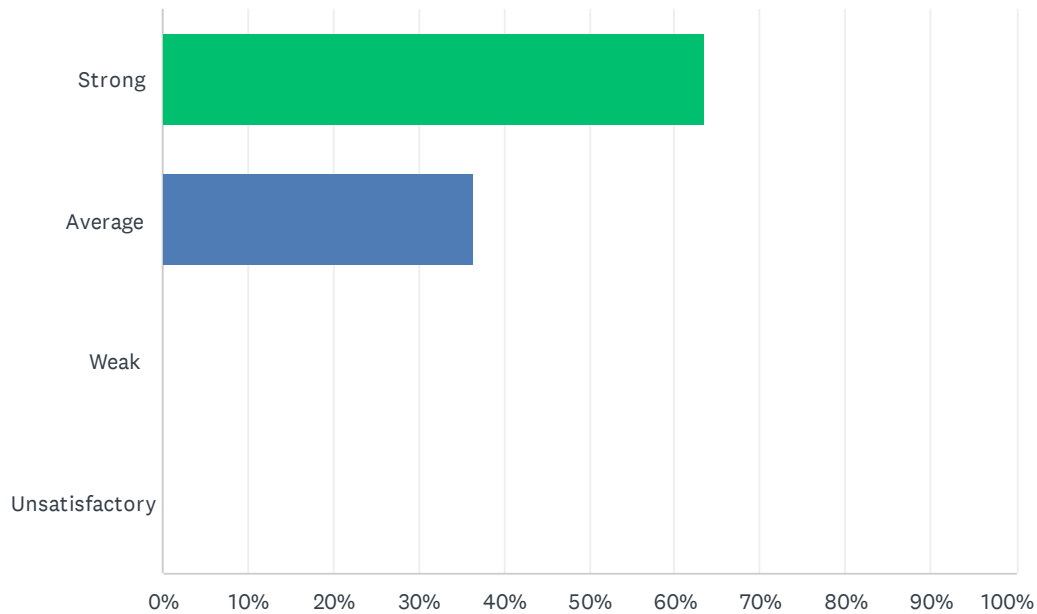
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 1

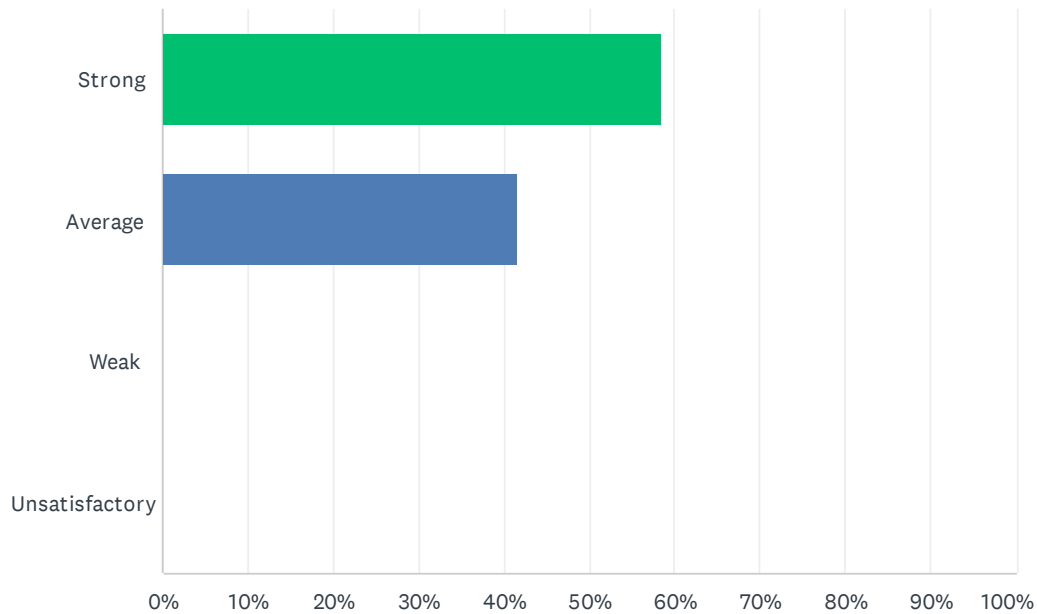


ANSWER CHOICES	RESPONSES
Strong	63.64% 7
Average	36.36% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 12 Skipped: 0

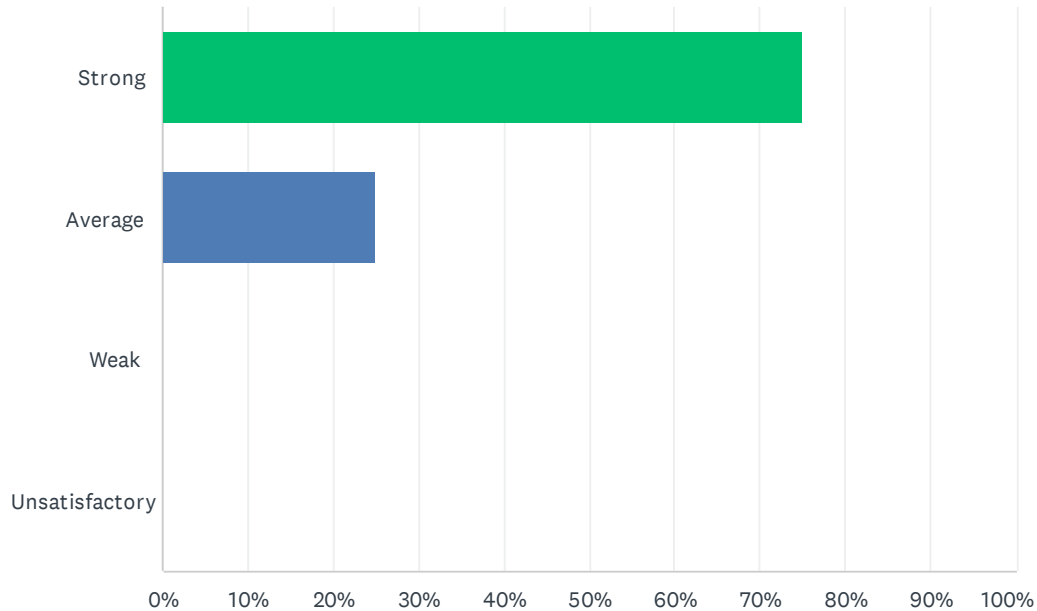


ANSWER CHOICES		RESPONSES	
Strong		58.33%	7
Average		41.67%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

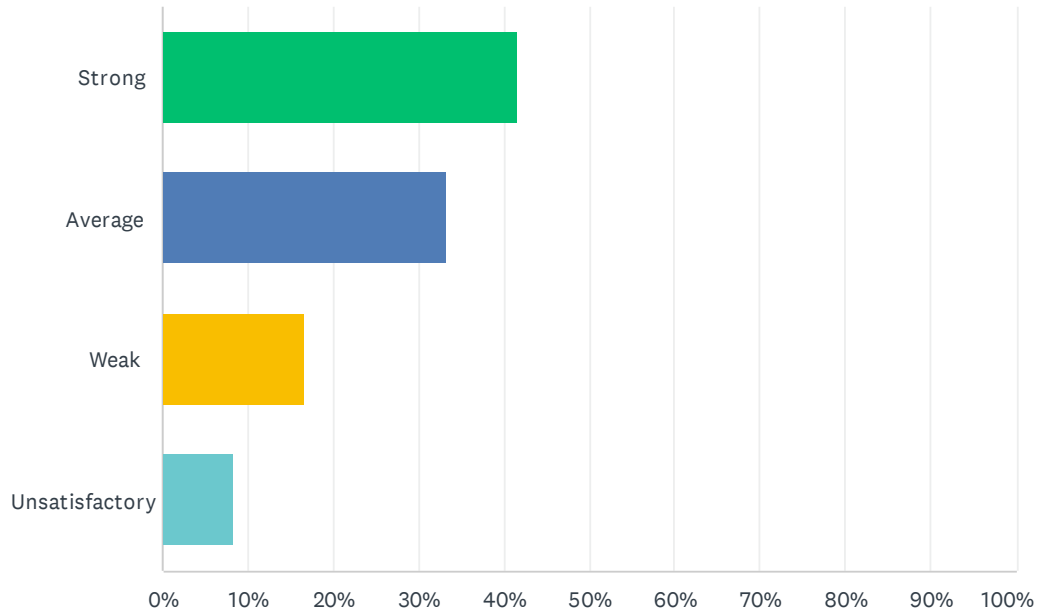


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 12 Skipped: 0

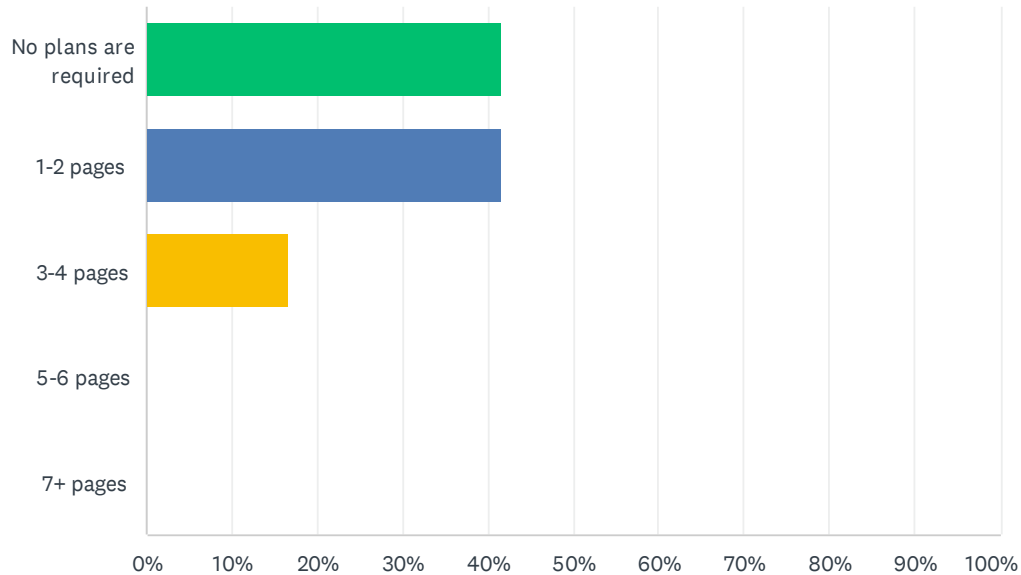


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 0

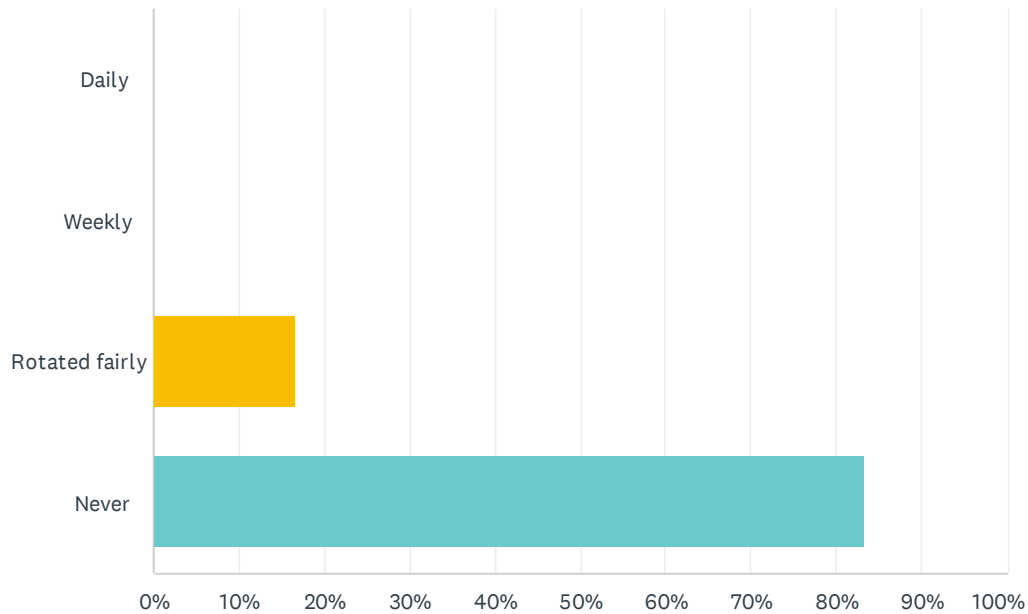


ANSWER CHOICES	RESPONSES	
No plans are required	41.67%	5
1-2 pages	41.67%	5
3-4 pages	16.67%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	We share grade level plans	2/1/2023 1:15 PM
2	We are required to have them available and left on our desks in case a sub is needed, but they do not have to be turned in.	1/19/2023 3:42 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 12 Skipped: 0

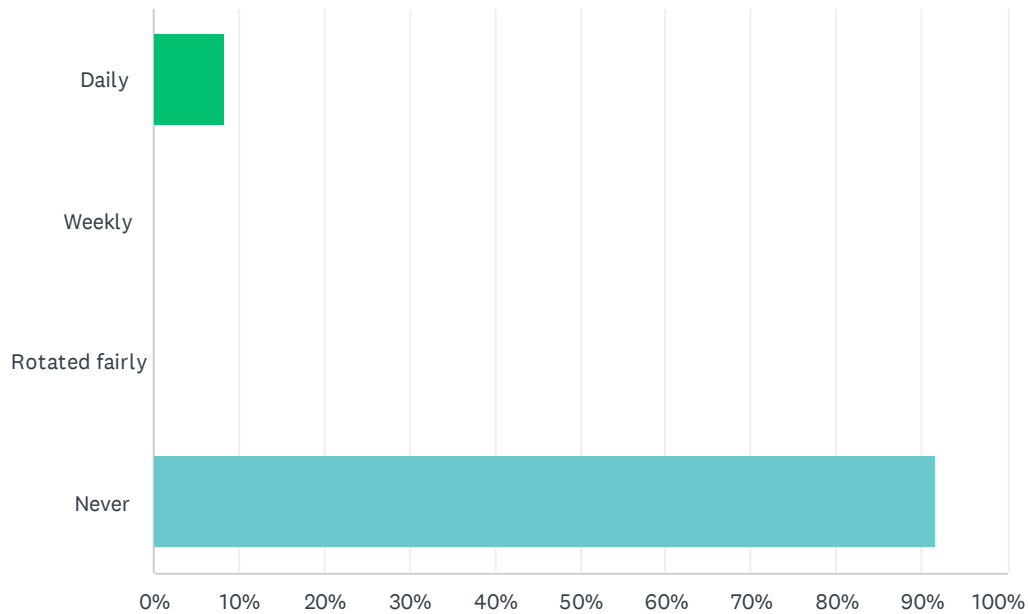


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	16.67% 2
Never	83.33% 10
TOTAL	12

#	COMMENT:	DATE
1	I am assuming as this does not apply to my division in Special Education	2/2/2023 7:28 AM
2	Yay!!!	2/1/2023 3:23 PM
3	It has been AMAZING	2/1/2023 1:15 PM
4	Teachers do not have yard duty at my site	2/1/2023 12:47 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 12 Skipped: 0

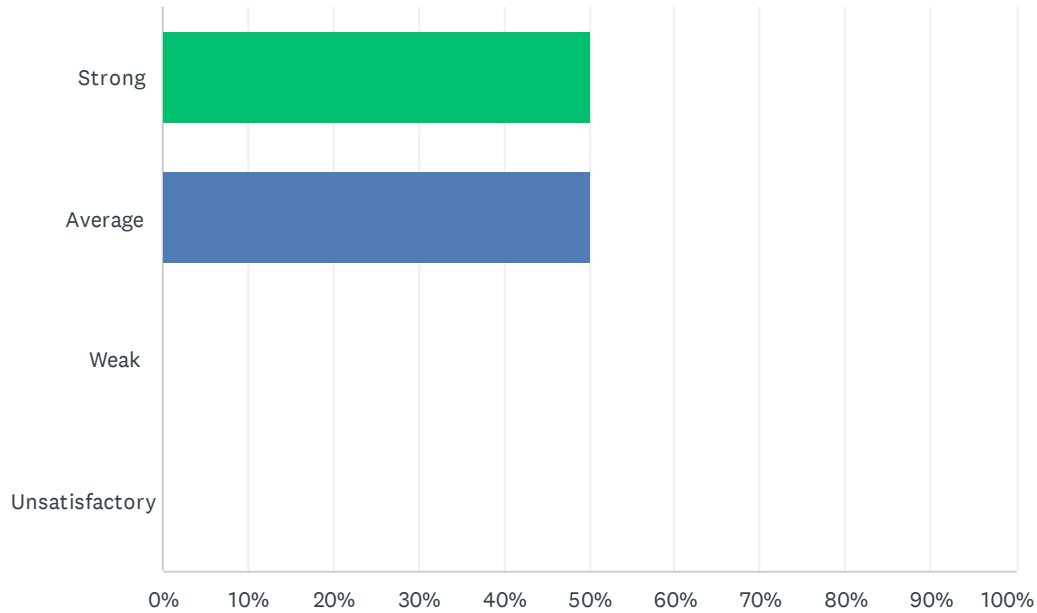


ANSWER CHOICES	RESPONSES
Daily	8.33% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	91.67% 11
TOTAL	12

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4 Skipped: 8

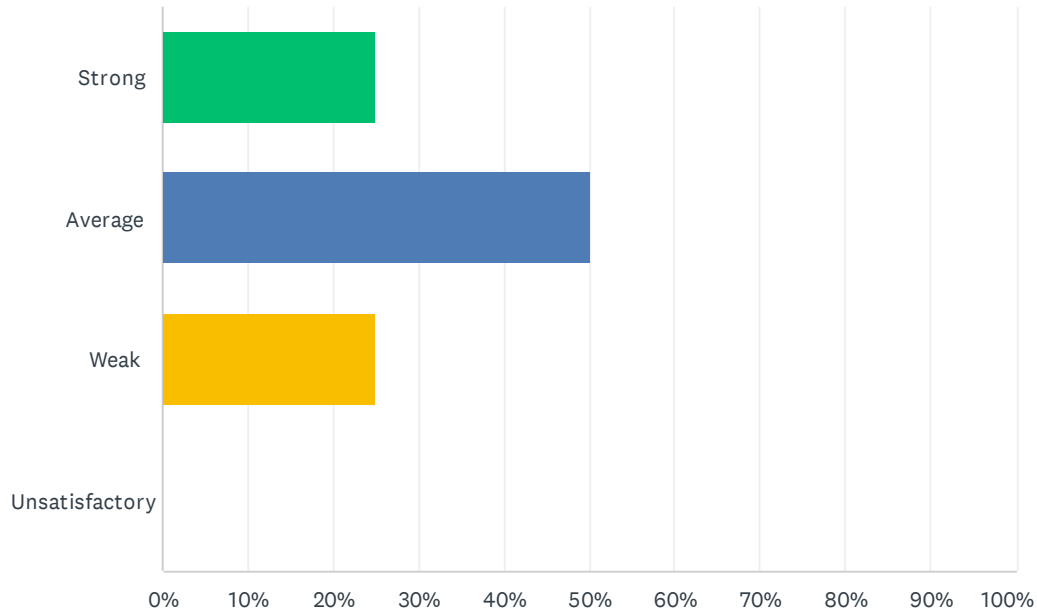


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 4 Skipped: 8

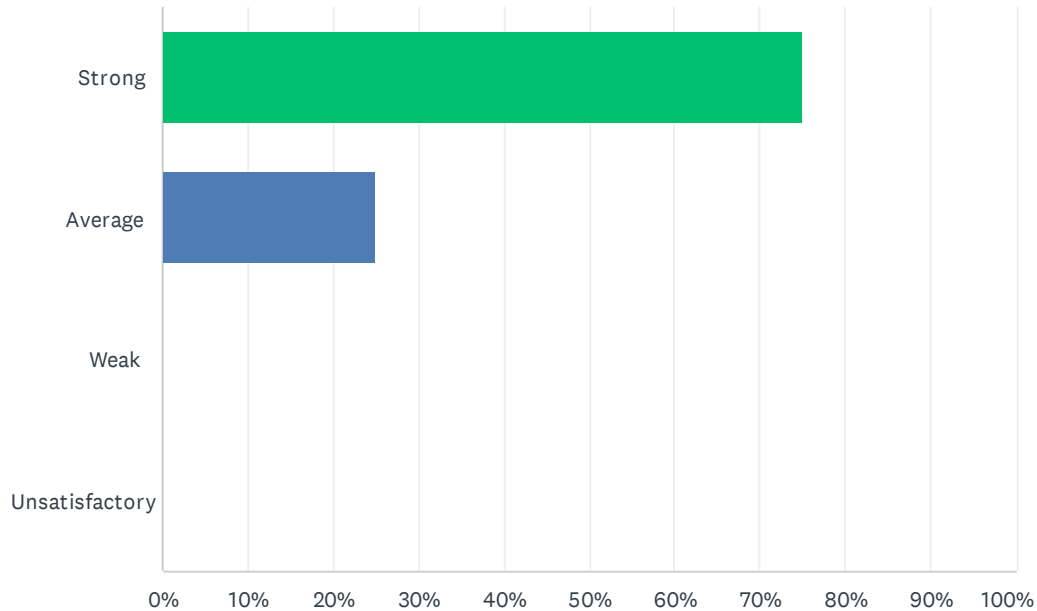


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 4 Skipped: 8

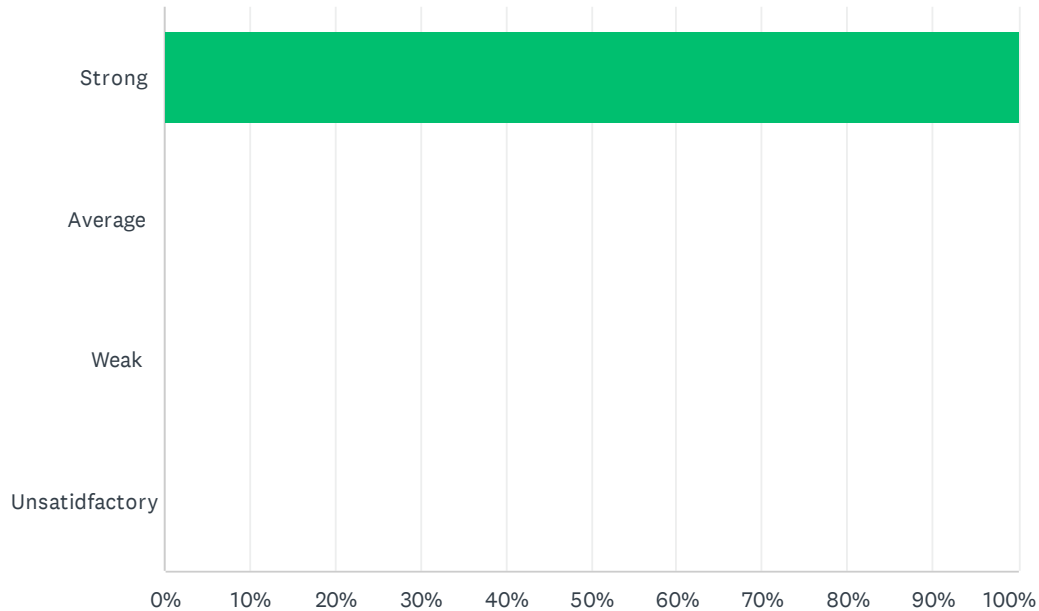


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 4 Skipped: 8

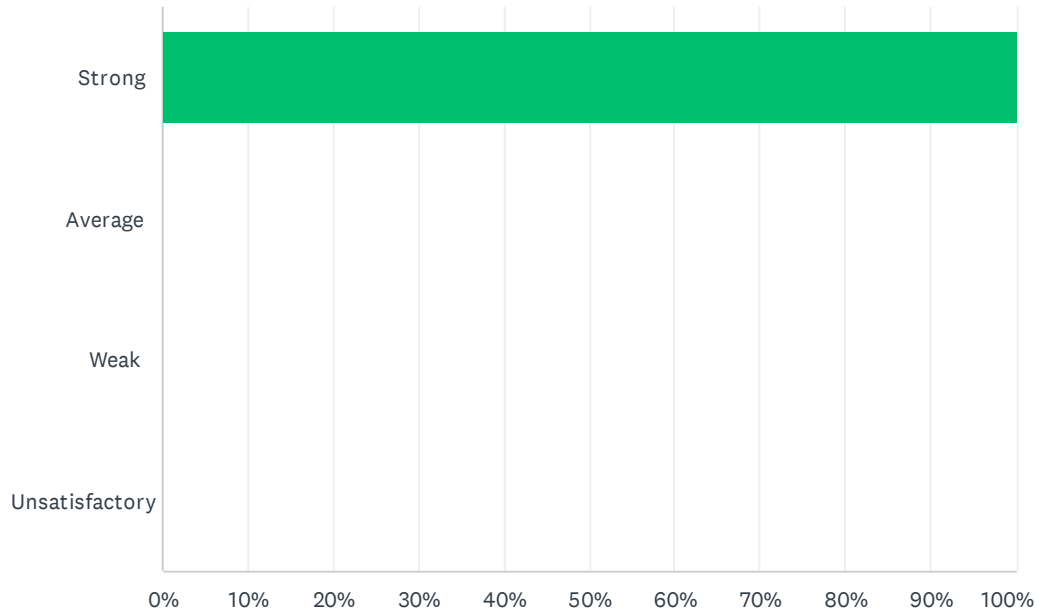


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 4 Skipped: 8

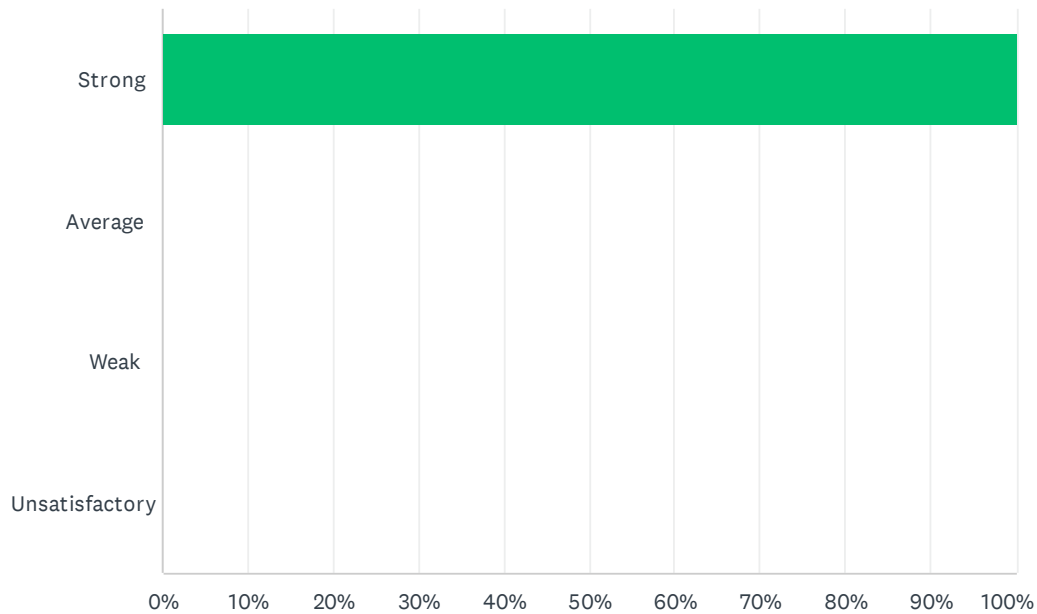


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM
2	mainstream teachers are NOT	2/1/2023 1:16 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 8

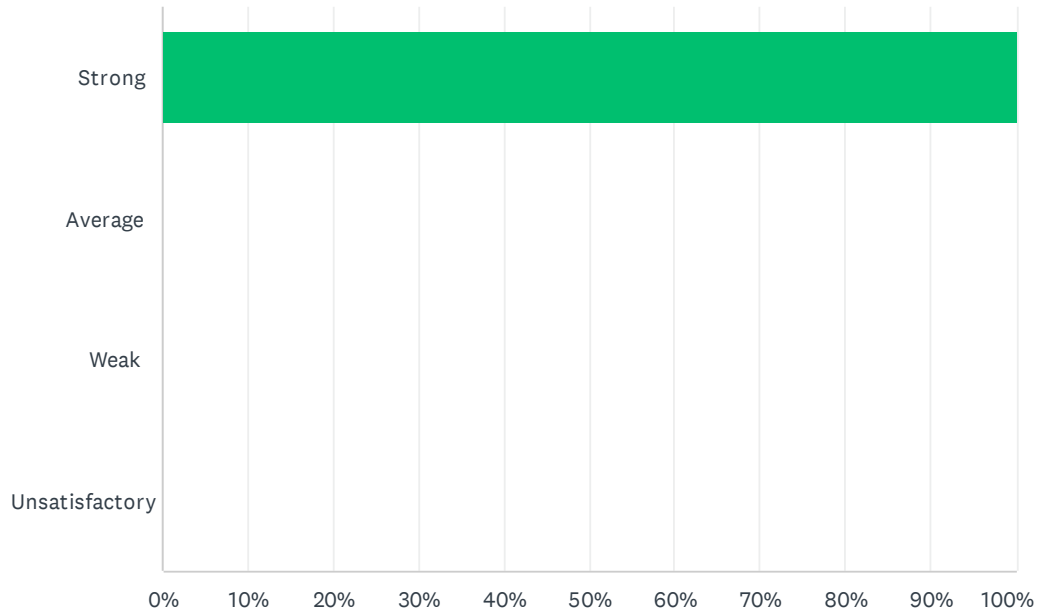


ANSWER CHOICES	RESPONSES
Strong	100.00% 4
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 8

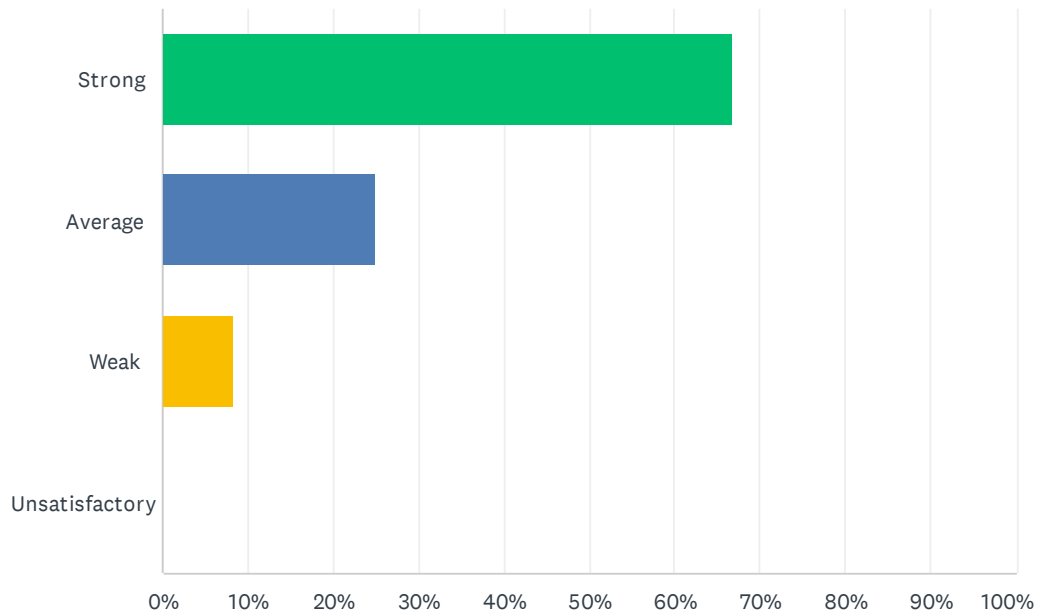


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

Q30 Staff and students feel safe.

Answered: 12 Skipped: 0

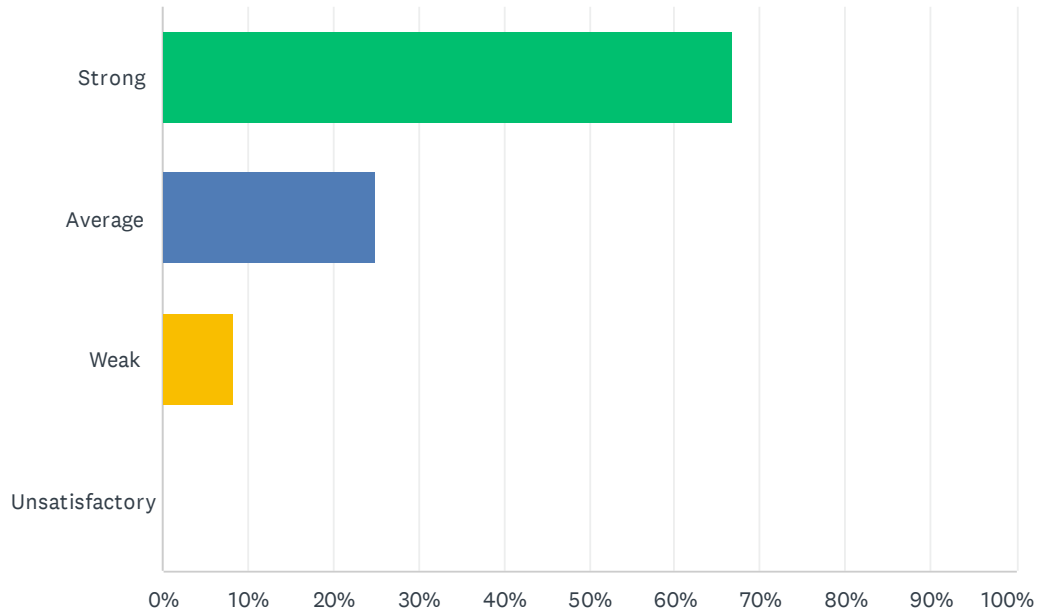


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 12 Skipped: 0

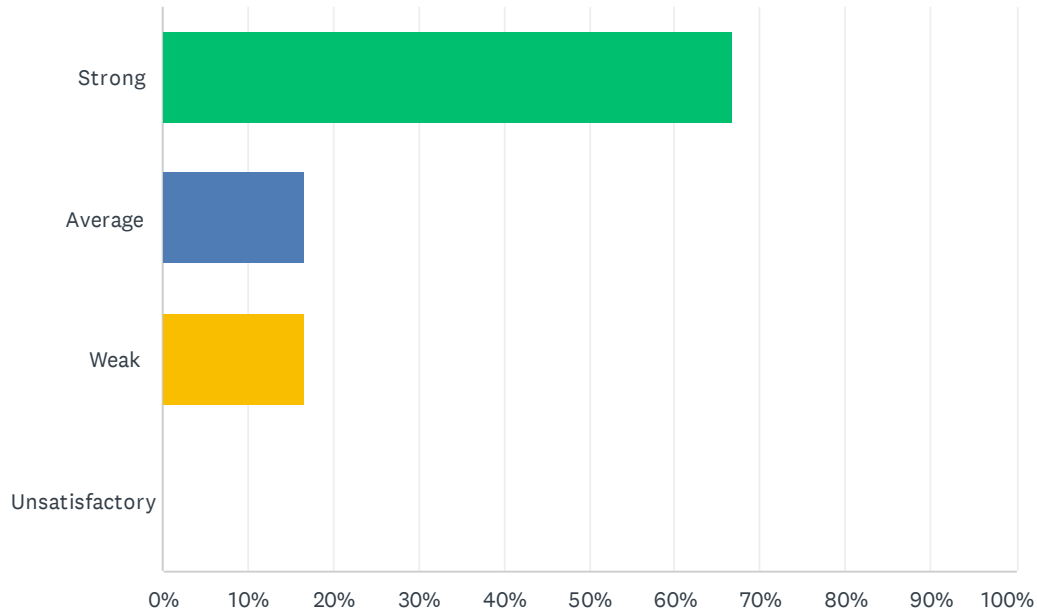


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		25.00%	3
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 12 Skipped: 0

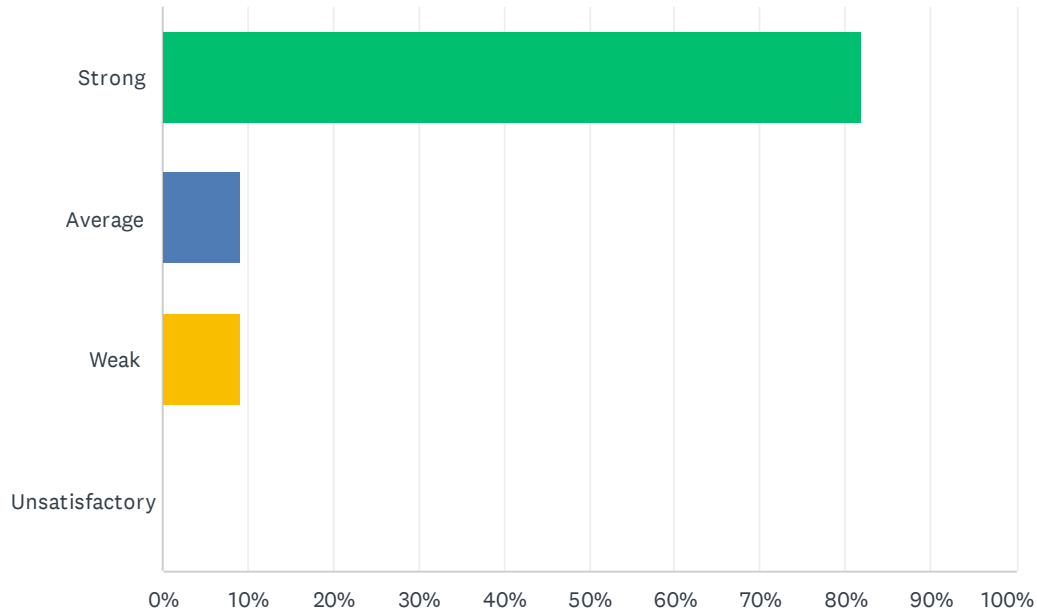


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		16.67%	2
Weak		16.67%	2
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 1

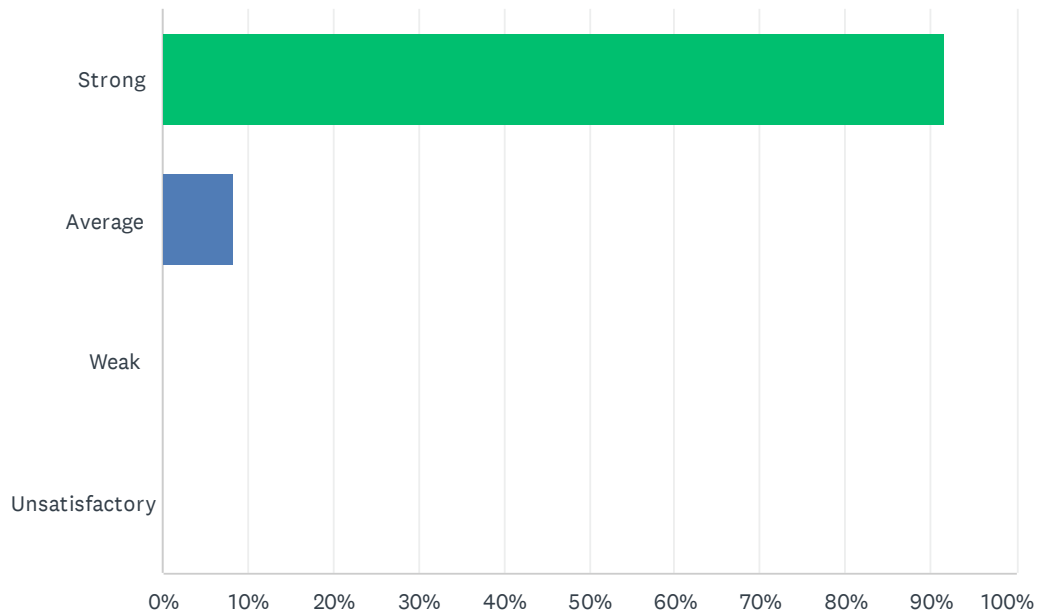


ANSWER CHOICES		RESPONSES	
Strong		81.82%	9
Average		9.09%	1
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 12 Skipped: 0

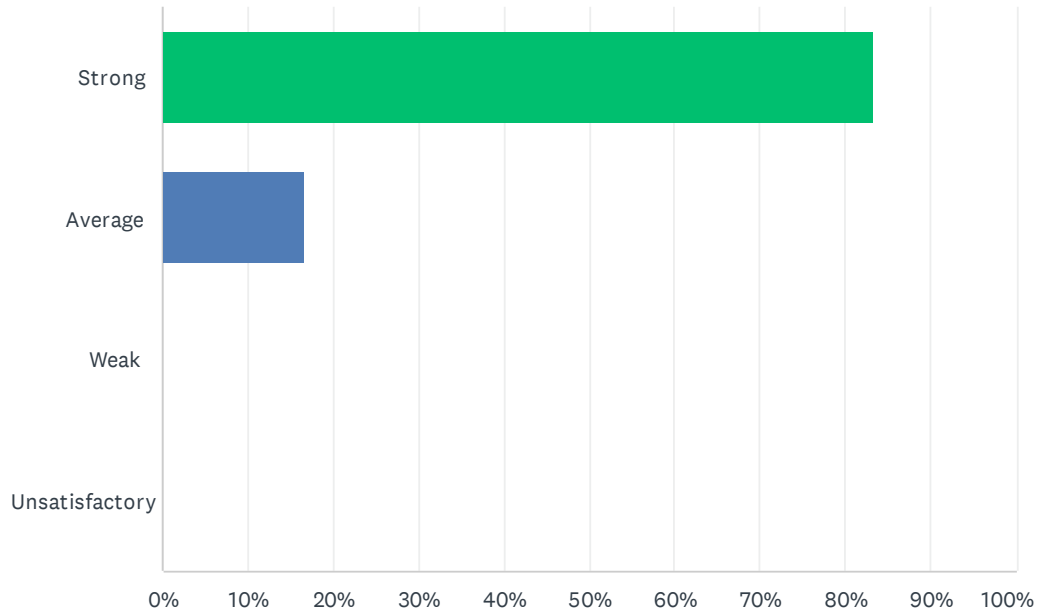


ANSWER CHOICES	RESPONSES	
Strong	91.67%	11
Average	8.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Noble is a great school to work at. Staff is friendly, students are (mostly) well-behaved, and admin is supportive and helpful!! So glad I landed here!	1/21/2023 4:39 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

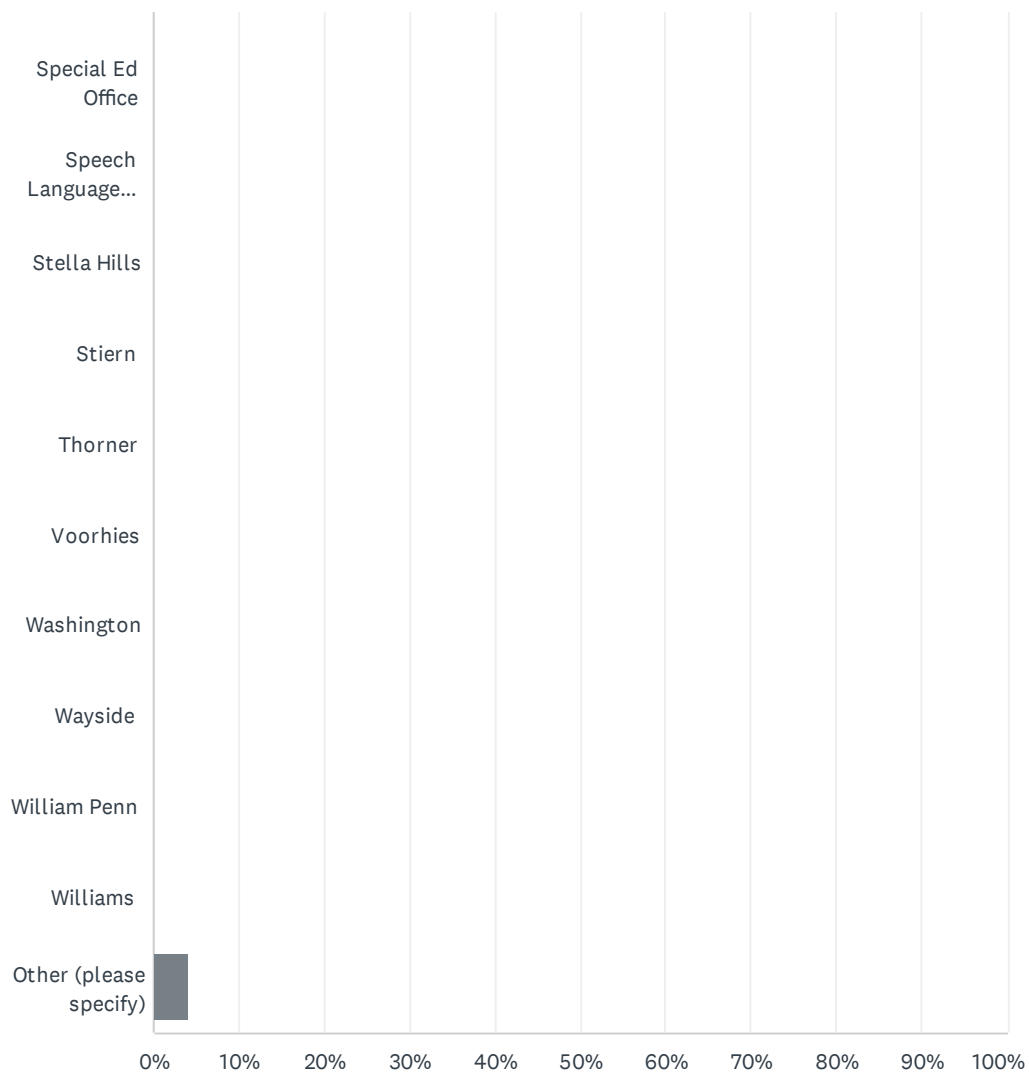
Answered: 25 Skipped: 0

Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center/Distr...									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									

2022-2023 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurse
Owens Intermediate
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

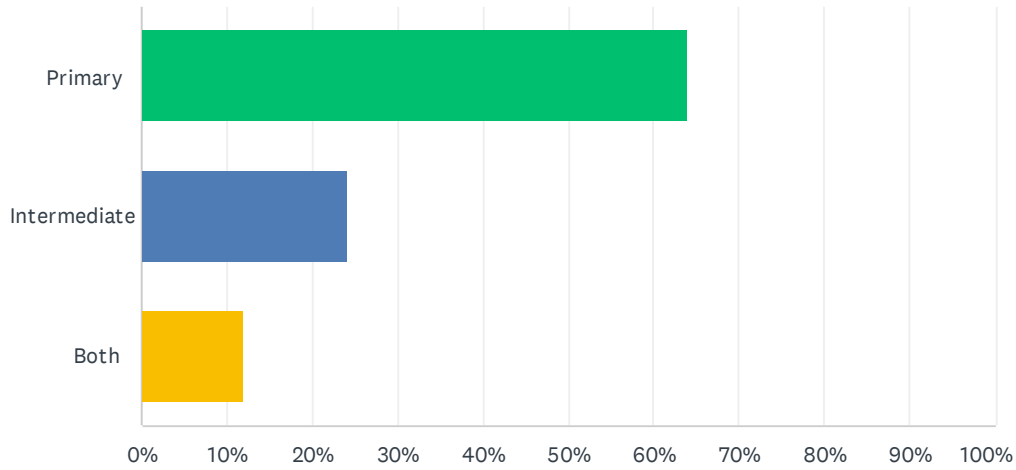
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	100.00%	25
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	4.00%	1
Total Respondents: 25		

#	OTHER (PLEASE SPECIFY)	DATE
1	Owens Elementary	1/19/2023 12:03 PM

Q2 Instructional Grade Level or Support Services

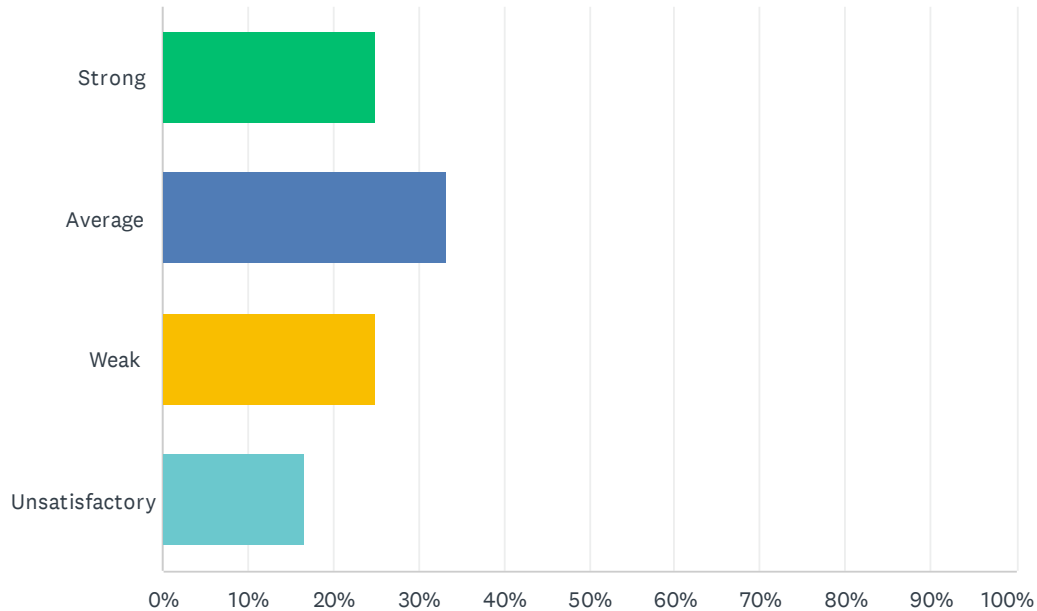
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	64.00%	16
Intermediate	24.00%	6
Both	12.00%	3
TOTAL		25

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 24 Skipped: 1

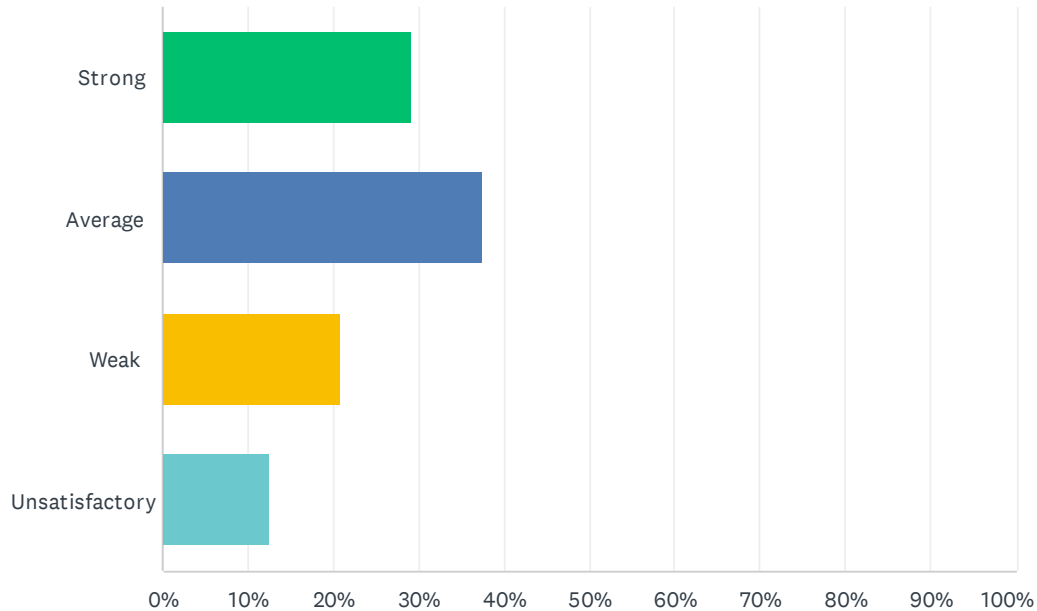


ANSWER CHOICES	RESPONSES	
Strong	25.00%	6
Average	33.33%	8
Weak	25.00%	6
Unsatisfactory	16.67%	4
TOTAL		24

#	COMMENTS:	DATE
1	Many student behavior issues don't get deal with.	1/24/2023 6:12 PM
2	There has been some behavior and safety issues, since we have become a K-6 site, and not enough support has been given with the influx in these issues.	1/24/2023 4:33 PM
3	Does not talk to teachers and only yells at them. Nothing ever positive.	1/24/2023 3:57 PM
4	Staff needs more time to prep individually in our classrooms.	1/24/2023 9:42 AM
5	Our staff is stretched thin. They are doing the best that they can.	1/20/2023 7:22 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 24 Skipped: 1

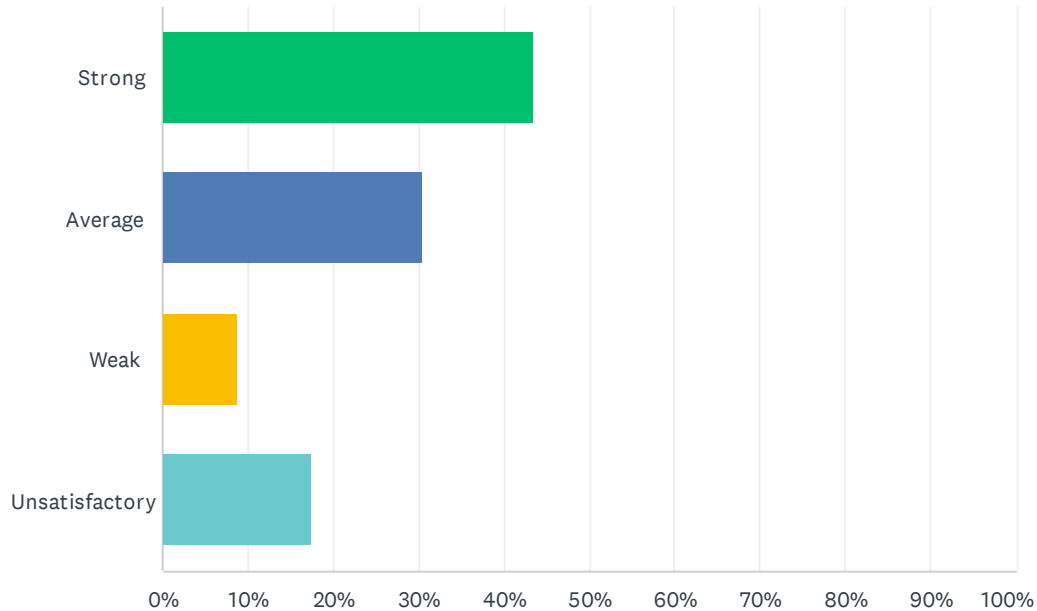


ANSWER CHOICES	RESPONSES	
Strong	29.17%	7
Average	37.50%	9
Weak	20.83%	5
Unsatisfactory	12.50%	3
TOTAL		24

#	COMMENT	DATE
1	We have way too much things to do and not enough time in the day. 5th and 1st have too many kids per class.	1/24/2023 6:12 PM
2	I do feel appreciated. There are days that since it is my first year and just a STSP about to be intern will be at a different site next year due to not being adequate to the admin staff	1/24/2023 4:36 PM
3	Sonewhat	1/24/2023 3:57 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 23 Skipped: 2

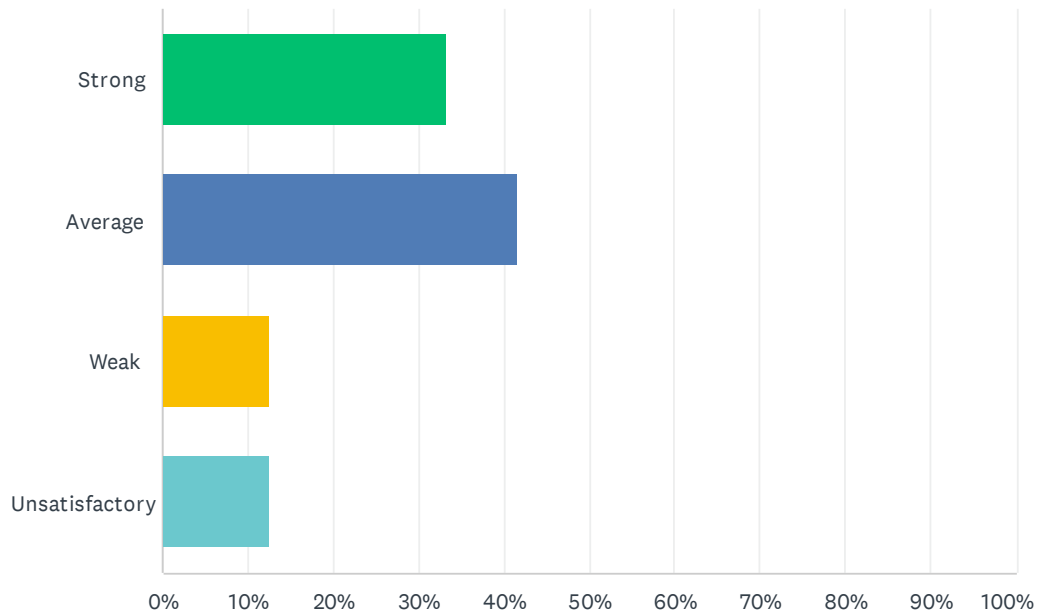


ANSWER CHOICES	RESPONSES	
Strong	43.48%	10
Average	30.43%	7
Weak	8.70%	2
Unsatisfactory	17.39%	4
TOTAL		23

#	COMMENT:	DATE
1	Never had been in my class.	1/24/2023 3:57 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 24 Skipped: 1

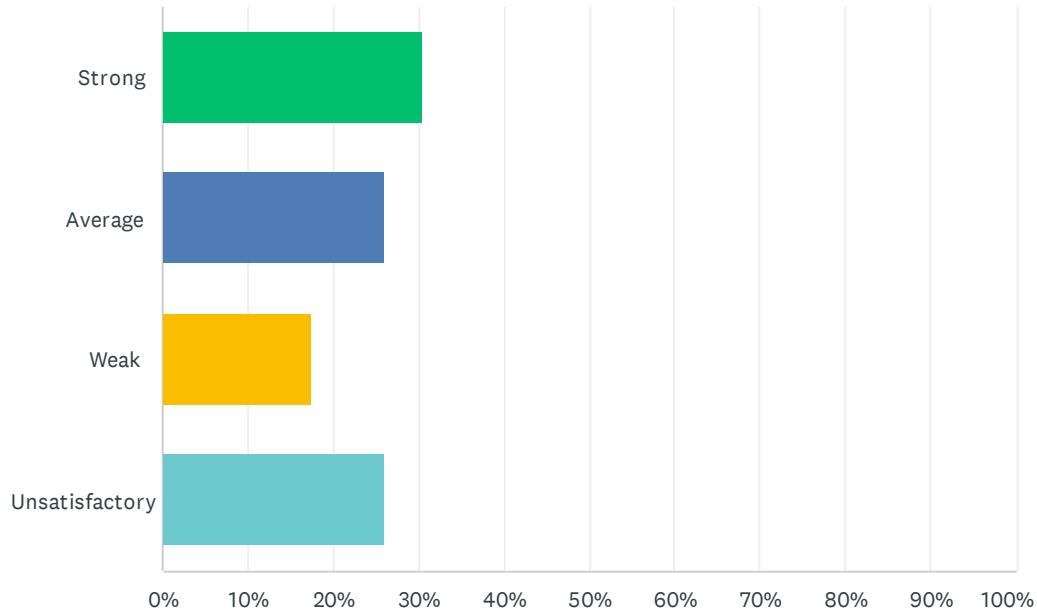


ANSWER CHOICES	RESPONSES	
Strong	33.33%	8
Average	41.67%	10
Weak	12.50%	3
Unsatisfactory	12.50%	3
TOTAL		24

#	COMMENTS:	DATE
1	Always assuming the worst in teachers	1/24/2023 3:57 PM
2	Too many meetings of all kinds.	1/24/2023 3:35 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 23 Skipped: 2

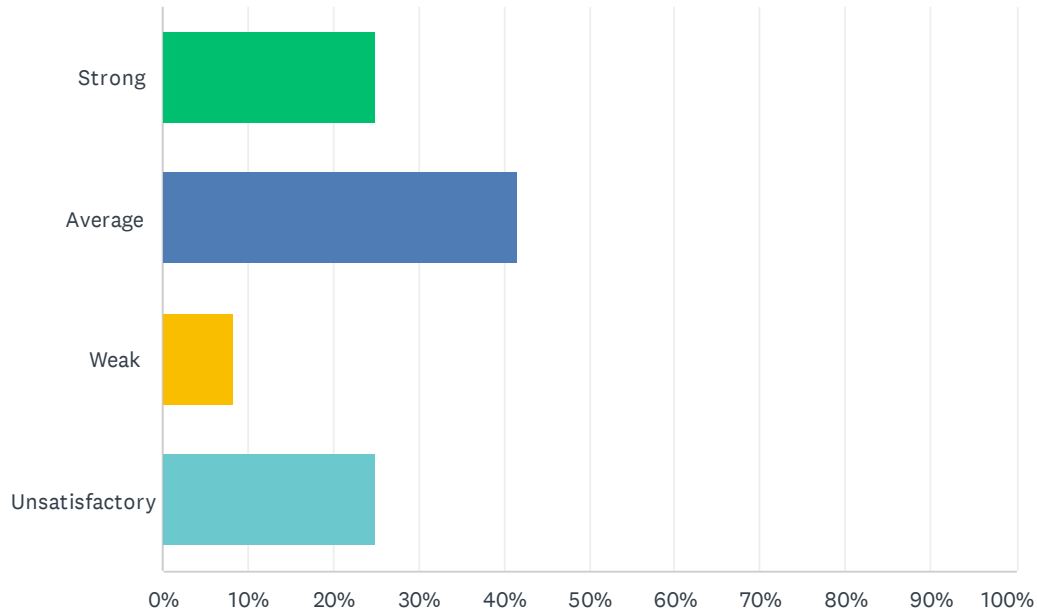


ANSWER CHOICES	RESPONSES	
Strong	30.43%	7
Average	26.09%	6
Weak	17.39%	4
Unsatisfactory	26.09%	6
TOTAL		23

#	COMMENT	DATE
1	Coaches and specialists often have to sub or do things that limit the amount of time they have to support students in small groups.	1/24/2023 6:12 PM
2	I've never seen my academic coach help me	1/24/2023 3:57 PM
3	No!!!	1/24/2023 3:35 PM
4	People are used in the wrong places, not because of our leadership, it is because the district has not given us enough support in our transition from K-3 to K-6 and also has not given us enough support to help us with the construction. We have extra parking problems, extra SEL problems because our kids have new teachers and little to no contact with former teachers, our construction has caused so many changes that it disrupts adults and students alike.	1/20/2023 7:22 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 24 Skipped: 1

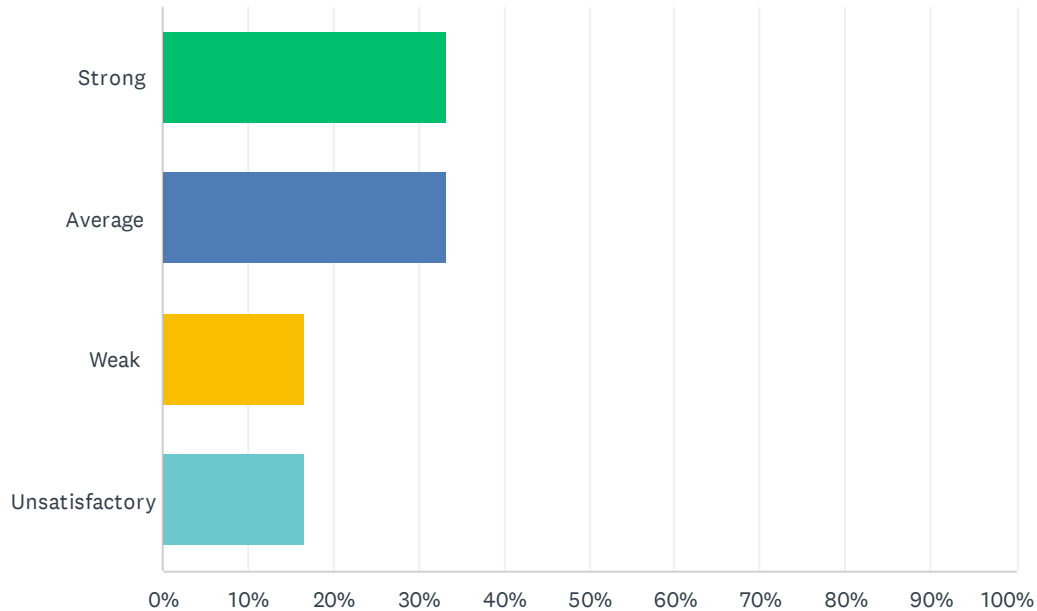


ANSWER CHOICES	RESPONSES	
Strong	25.00%	6
Average	41.67%	10
Weak	8.33%	2
Unsatisfactory	25.00%	6
TOTAL		24

#	COMMENTS:	DATE
1	Just communicated around you never directly to you	1/24/2023 3:57 PM
2	Defensive - the trickle down rolls to the lower rungs instead of Admin accountability.	1/24/2023 3:35 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 24 Skipped: 1

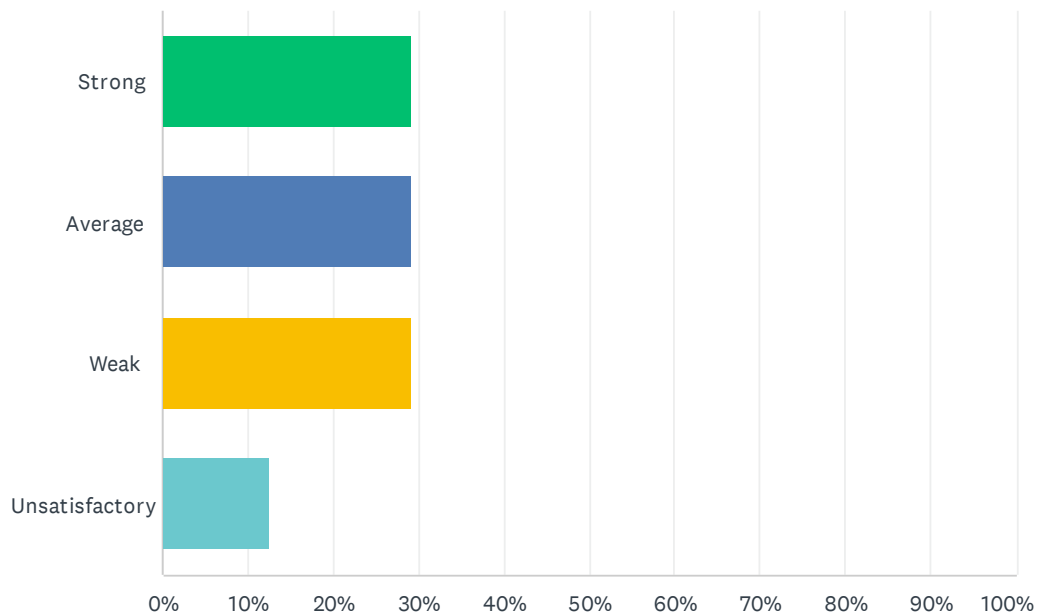


ANSWER CHOICES	RESPONSES	
Strong	33.33%	8
Average	33.33%	8
Weak	16.67%	4
Unsatisfactory	16.67%	4
TOTAL		24

#	COMMENTS:	DATE
1	The best.	1/25/2023 7:32 AM
2	No, quite the opposite. They accuse you for what the parents think is right.	1/24/2023 3:57 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 24 Skipped: 1

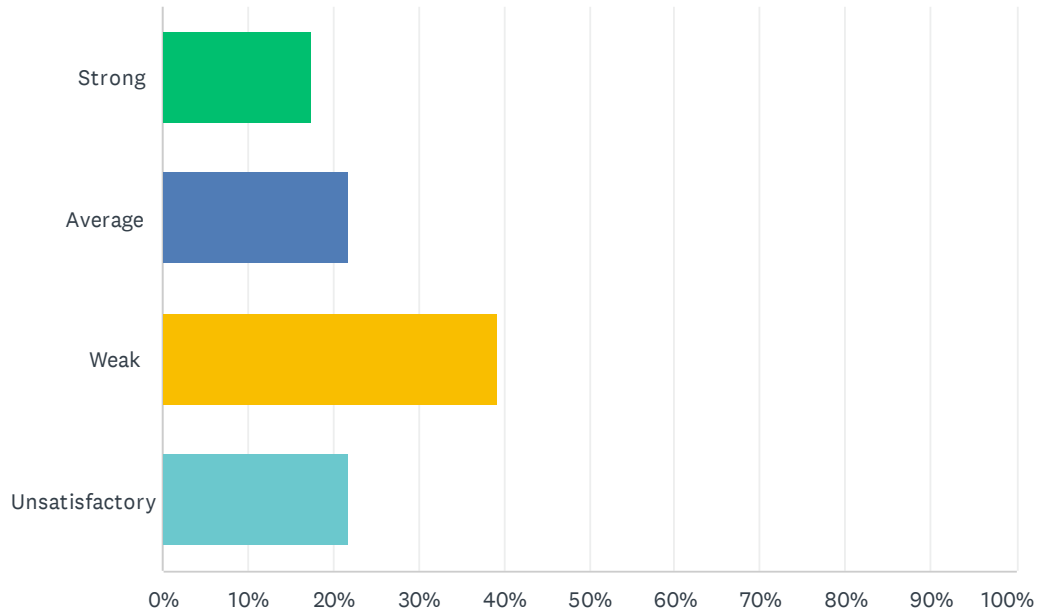


ANSWER CHOICES		RESPONSES	
Strong		29.17%	7
Average		29.17%	7
Weak		29.17%	7
Unsatisfactory		12.50%	3
TOTAL			24

#	COMMENT	DATE
1	I think my administration hates the women.	1/24/2023 3:57 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 23 Skipped: 2

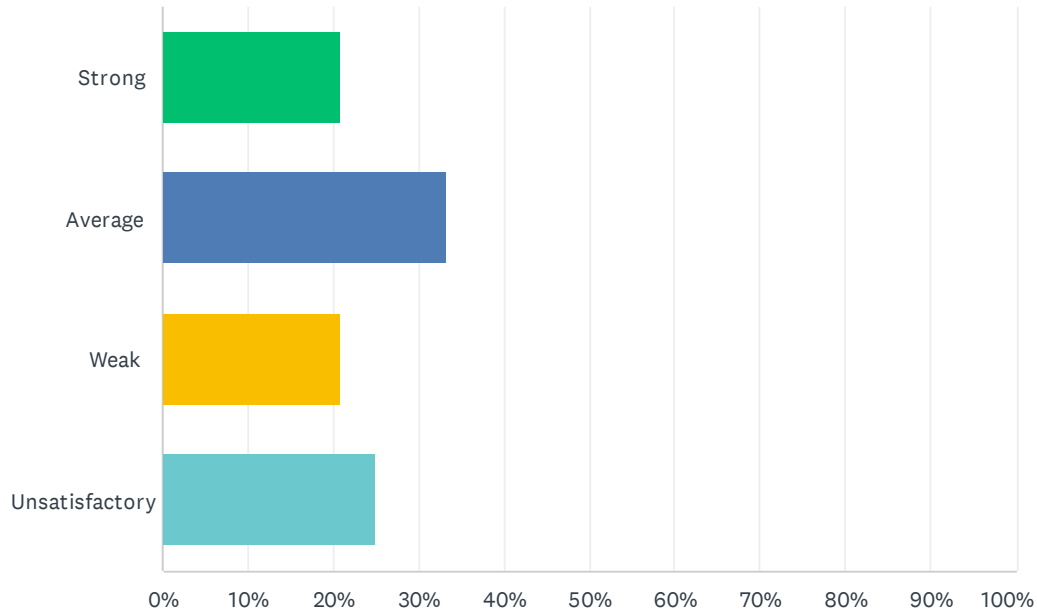


ANSWER CHOICES	RESPONSES	
Strong	17.39%	4
Average	21.74%	5
Weak	39.13%	9
Unsatisfactory	21.74%	5
TOTAL		23

#	COMMENTS	DATE
1	Some students (especially some upper grades) are consistently displaying inappropriate behavior both in class and on the playground with little to no real consequences.	1/24/2023 4:19 PM
2	There is no discipline at Owens elementary. There is no plan from the principal or any support staff.	1/24/2023 3:57 PM
3	I cannot answer this as I am a SDC class and we handle behaviors in house.	1/19/2023 11:57 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 24 Skipped: 1

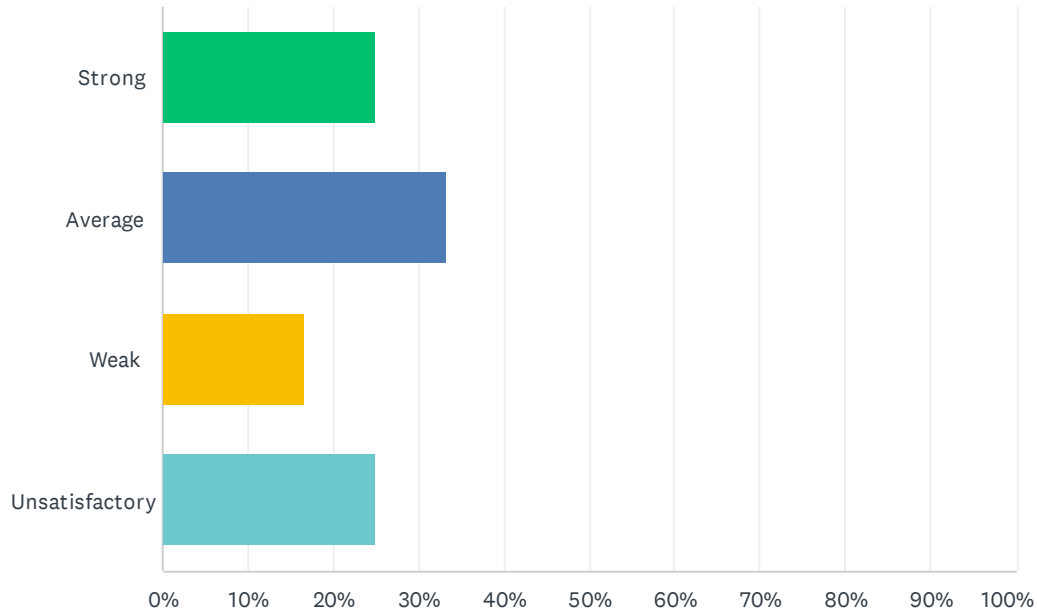


ANSWER CHOICES	RESPONSES	
Strong	20.83%	5
Average	33.33%	8
Weak	20.83%	5
Unsatisfactory	25.00%	6
TOTAL		24

#	COMMENT	DATE
1	She has been an open ear and offers supportive words	1/25/2023 8:51 PM
2	They have been supportive however, my mentor is the one keeping grounded and doing the most to keep me less stressful. My team has surrounded me and has helped tremendously and guided me through the year	1/24/2023 4:36 PM
3	Moving and merging was a very difficult time. There was not enough information disseminated that could have alleviated much of the stress.	1/24/2023 4:19 PM
4	They cause my stress.	1/24/2023 3:57 PM
5	Definitely not - very little Covid recoverySEL for staff or students.	1/24/2023 3:35 PM
6	It feels as if we have so many emails, meetings, and items on the to do list. Being at a new school is stressful and we have had no time to prepare the classroom since day 1.	1/24/2023 9:42 AM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 24 Skipped: 1

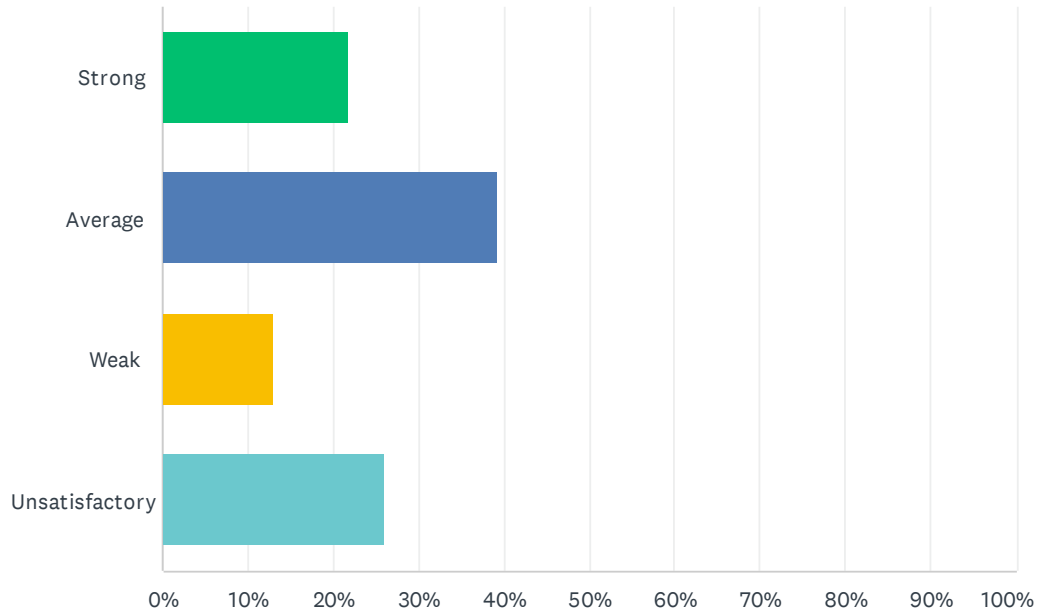


ANSWER CHOICES	RESPONSES	
Strong	25.00%	6
Average	33.33%	8
Weak	16.67%	4
Unsatisfactory	25.00%	6
TOTAL		24

#	COMMENT	DATE
1	Many communications are last minute and without complete information. Weekly bulletin delivery is spotty or late or with corrections.	1/24/2023 4:19 PM
2	They just say "we need to talk" never really gives you a good feeling.	1/24/2023 3:57 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 23 Skipped: 2

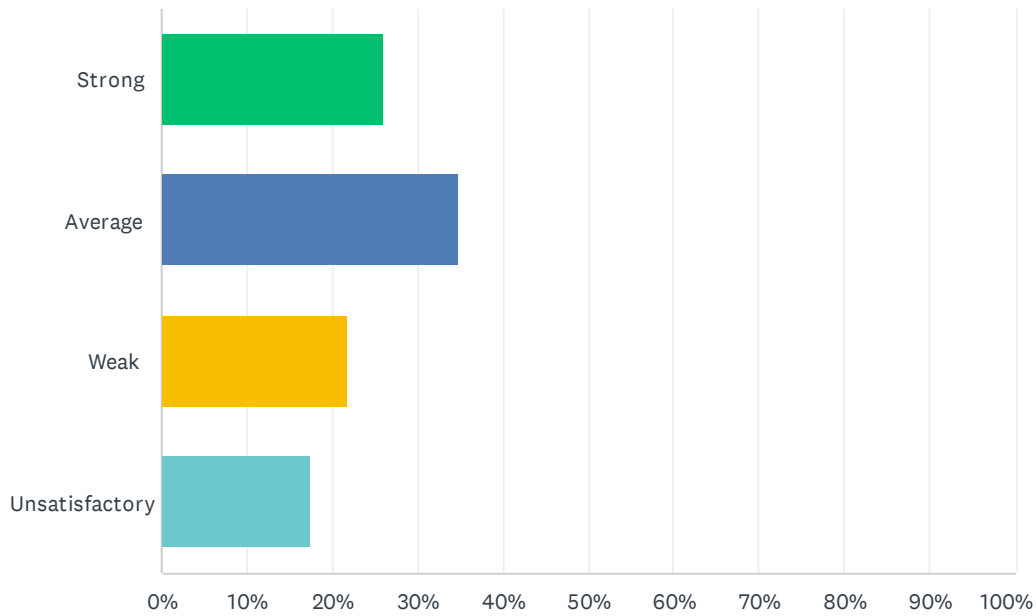


ANSWER CHOICES	RESPONSES
Strong	21.74% 5
Average	39.13% 9
Weak	13.04% 3
Unsatisfactory	26.09% 6
TOTAL	23

#	COMMENT:	DATE
1	positively	2/2/2023 8:41 AM
2	Positively.	1/25/2023 7:32 AM
3	Sometimes I walk on egg shells around my principal as I never know what she is thinking about me. VP is great and friendly as well as t he coach and APL	1/24/2023 4:36 PM
4	She does not promote an environment that encourages, but rather one that creates stress and frustration.	1/24/2023 4:19 PM
5	Negatively. Something needs to be done.	1/24/2023 3:57 PM
6	Everyone at our site supports everyone else.	1/20/2023 7:22 PM
7	Positively.	1/19/2023 11:57 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

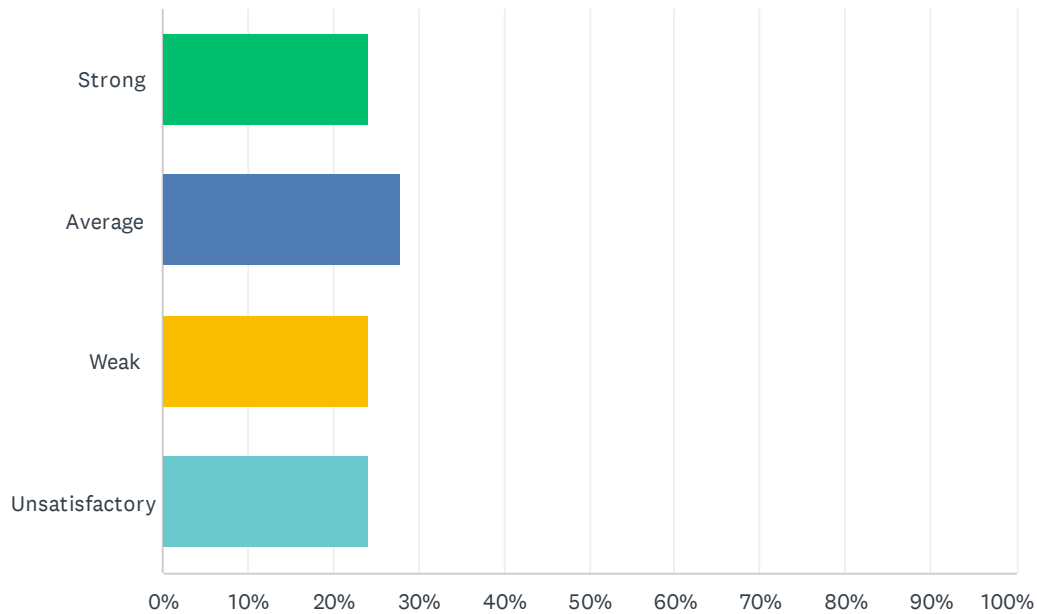
Answered: 23 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	26.09%	6
Average	34.78%	8
Weak	21.74%	5
Unsatisfactory	17.39%	4
TOTAL		23

Q16 Site meetings are productive and not excessive.

Answered: 25 Skipped: 0

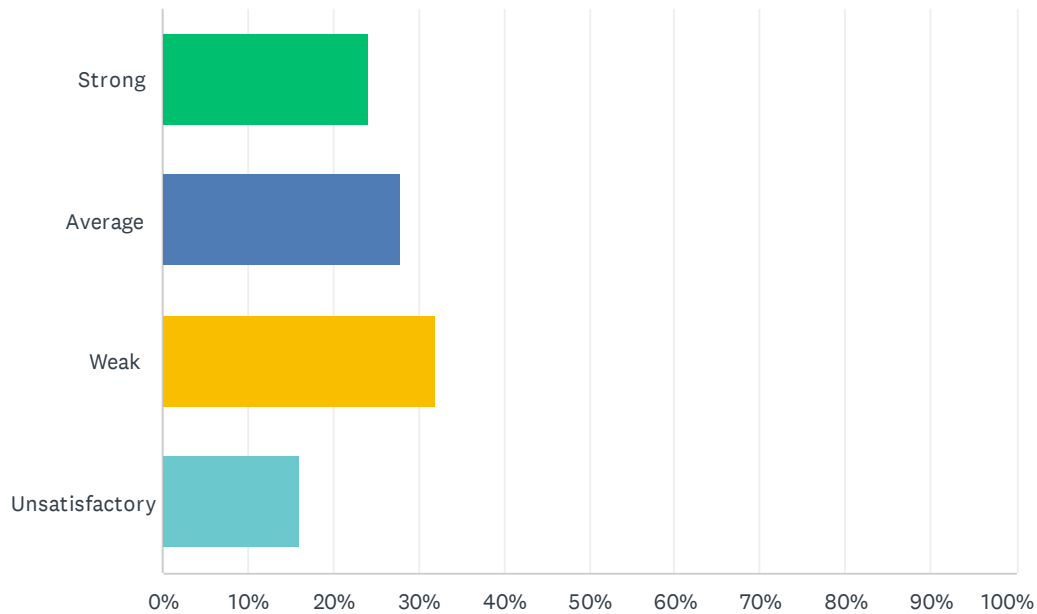


ANSWER CHOICES	RESPONSES	
Strong	24.00%	6
Average	28.00%	7
Weak	24.00%	6
Unsatisfactory	24.00%	6
TOTAL		25

#	COMMENT	DATE
1	Too long and too excessive.	1/24/2023 3:59 PM
2	Too many meetings. I feel that since we never had time in our rooms to prepare for the year, we should be given as much extra time as possible.	1/24/2023 9:48 AM

Q17 Meetings are not excessive and have been productive.

Answered: 25 Skipped: 0

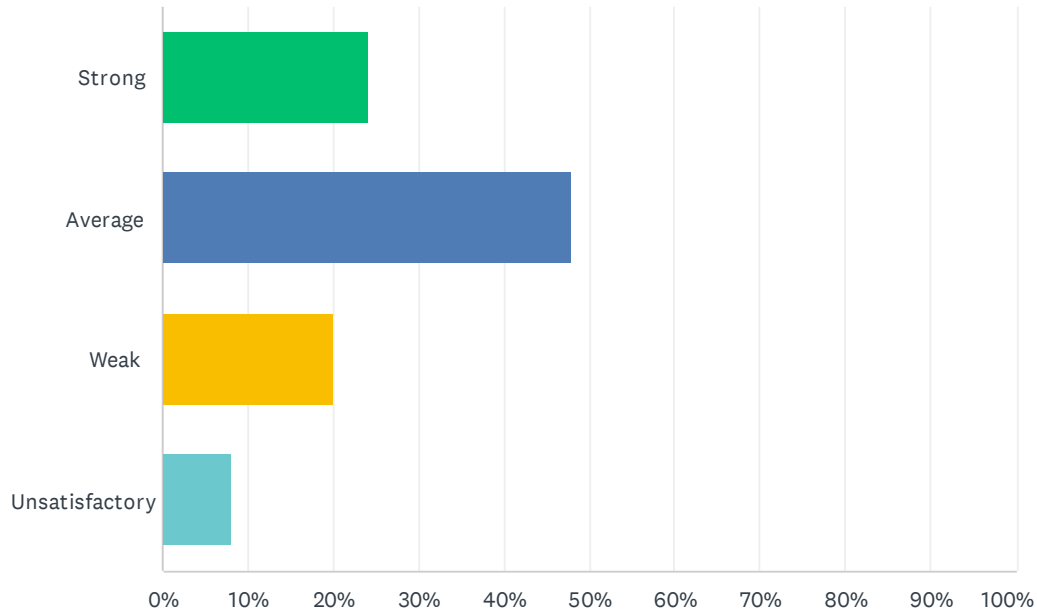


ANSWER CHOICES	RESPONSES	
Strong	24.00%	6
Average	28.00%	7
Weak	32.00%	8
Unsatisfactory	16.00%	4
TOTAL		25

#	COMMENT	DATE
1	They don't send reminders till the day of.	1/24/2023 3:59 PM
2	Many meetings don't relate to GATE. Then why should we be there? I have to ask to have our own meetings. We are a PLC that should not be ignored.	1/24/2023 9:48 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 25 Skipped: 0

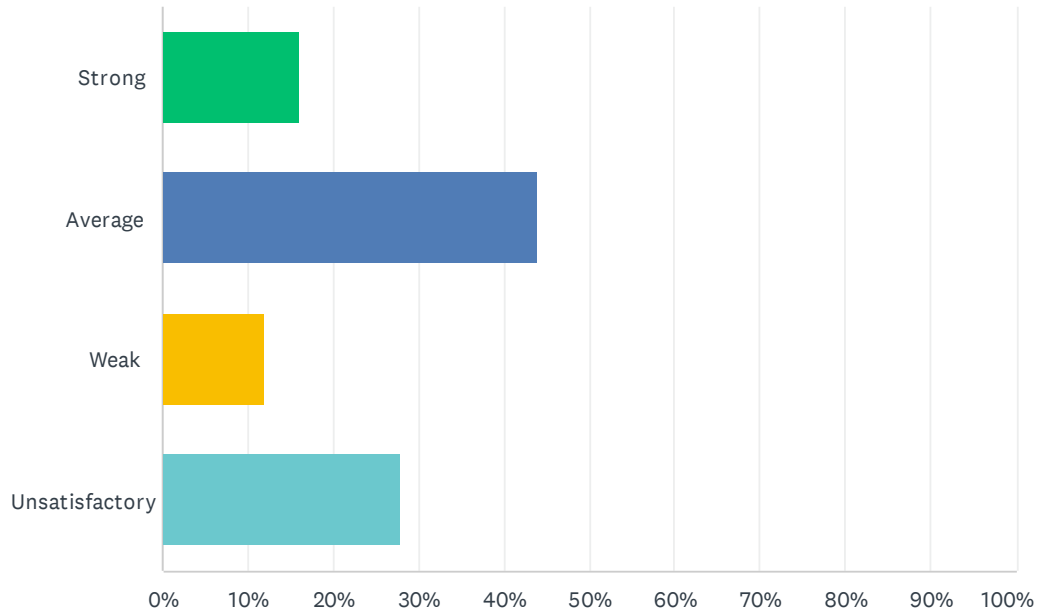


ANSWER CHOICES		RESPONSES	
Strong		24.00%	6
Average		48.00%	12
Weak		20.00%	5
Unsatisfactory		8.00%	2
TOTAL			25

#	COMMENT	DATE
1	I wish we had this.	1/24/2023 3:59 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 25 Skipped: 0

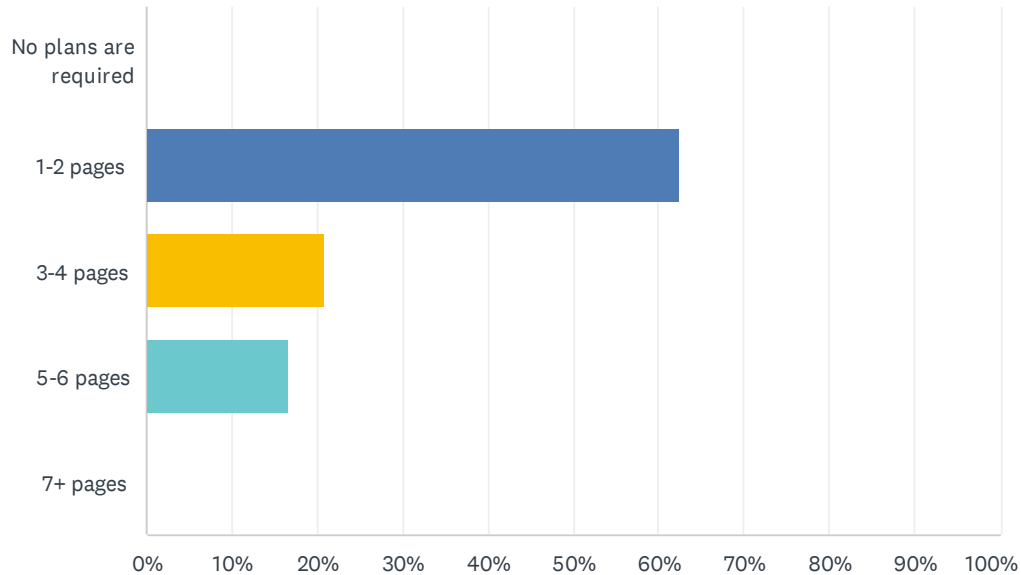


ANSWER CHOICES	RESPONSES
Strong	16.00% 4
Average	44.00% 11
Weak	12.00% 3
Unsatisfactory	28.00% 7
TOTAL	25

#	COMMENT:	DATE
1	Somehow I feel this year has been hectic and there have been times too many things are piled up around the same time. Would like the district to spread some of the work	1/25/2023 8:55 PM
2	Example would be report cards recently.	1/24/2023 3:37 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 24 Skipped: 1

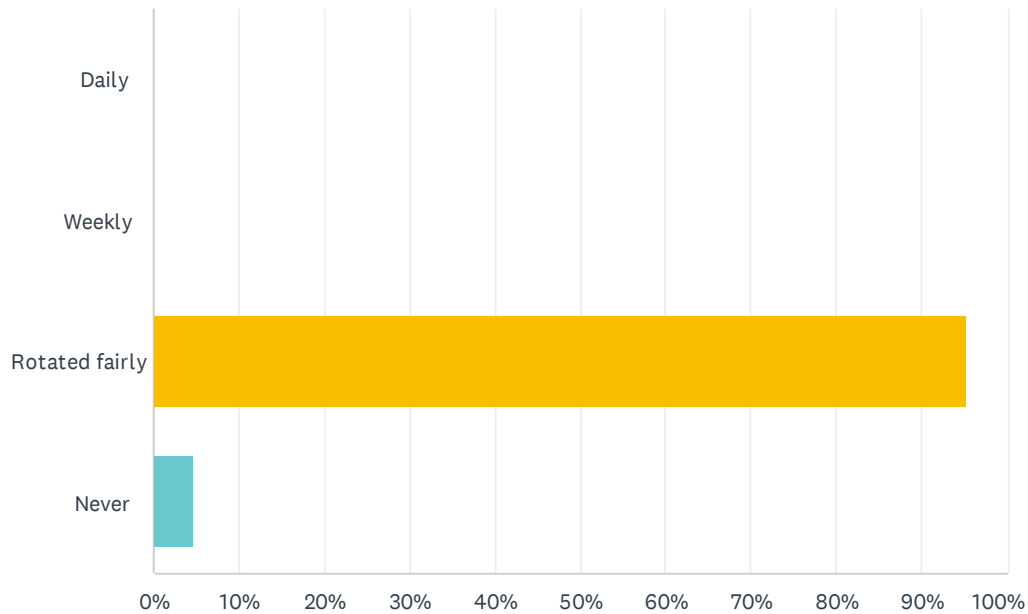


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	62.50%	15
3-4 pages	20.83%	5
5-6 pages	16.67%	4
7+ pages	0.00%	0
TOTAL		24

#	COMMENT	DATE
1	There is not a number stipulation on the length of your lesson plans.	2/1/2023 1:21 PM
2	I use small font	1/25/2023 8:55 PM
3	No page number required, just weekly lesson plans that require Learning Intentions and Success Criteria for each subject. It's very time consuming	1/24/2023 9:09 PM
4	Apparently, they're not how they like them.	1/24/2023 3:59 PM
5	Frequency and manner has been changed several times	1/24/2023 3:37 PM
6	We submit plans weekly.	1/20/2023 7:23 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 21 Skipped: 4

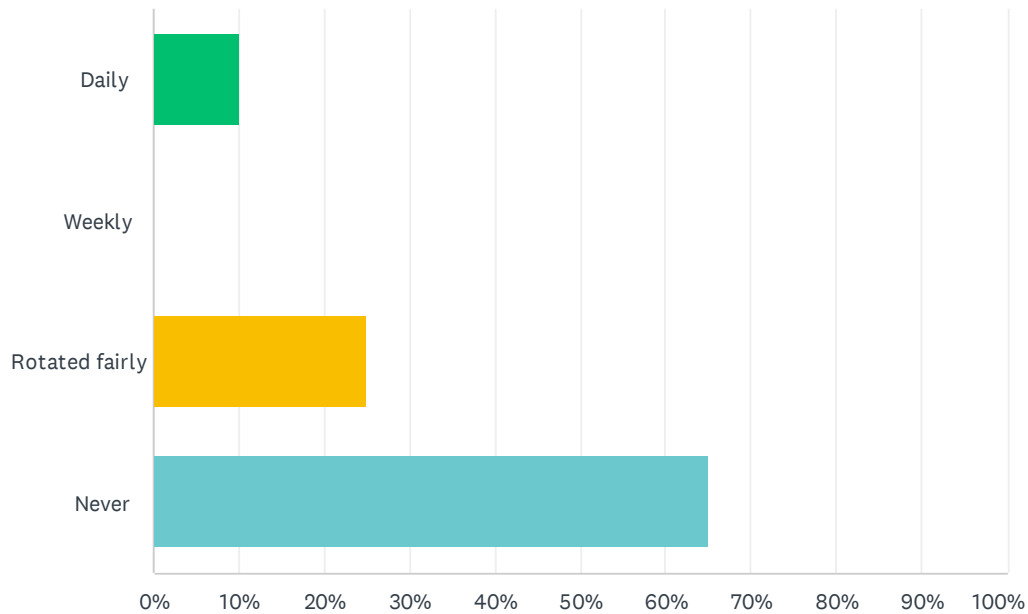


ANSWER CHOICES		RESPONSES	
Daily		0.00%	0
Weekly		0.00%	0
Rotated fairly		95.24%	20
Never		4.76%	1
TOTAL			21

#	COMMENT:	DATE
1	But wonder why it is necessary with so many non-teaching staff	1/24/2023 3:37 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 20 Skipped: 5

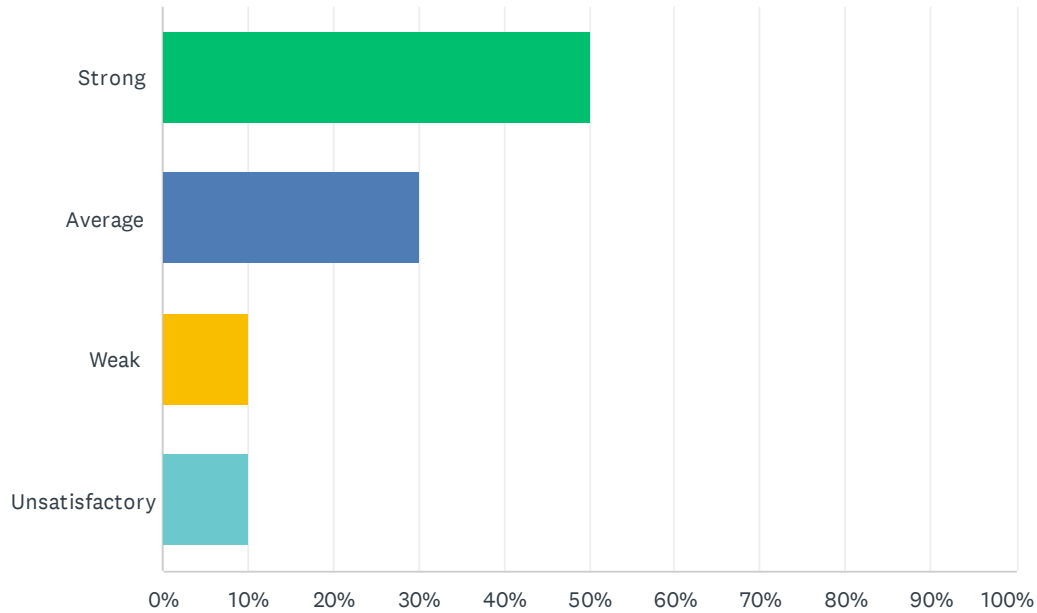


ANSWER CHOICES	RESPONSES
Daily	10.00% 2
Weekly	0.00% 0
Rotated fairly	25.00% 5
Never	65.00% 13
TOTAL	20

#	COMMENT:	DATE
1	I don't know	1/24/2023 3:37 PM
2	unsure	1/19/2023 1:37 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 10 Skipped: 15

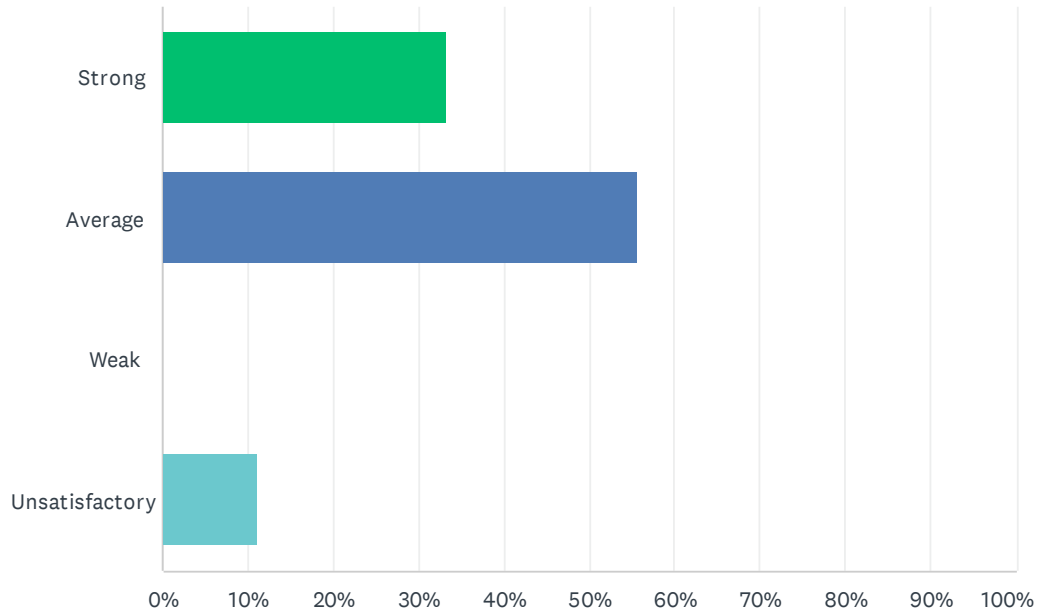


ANSWER CHOICES		RESPONSES	
Strong		50.00%	5
Average		30.00%	3
Weak		10.00%	1
Unsatisfactory		10.00%	1
TOTAL			10

#	COMMENTS:	DATE
1	N/A	1/24/2023 4:38 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 9 Skipped: 16

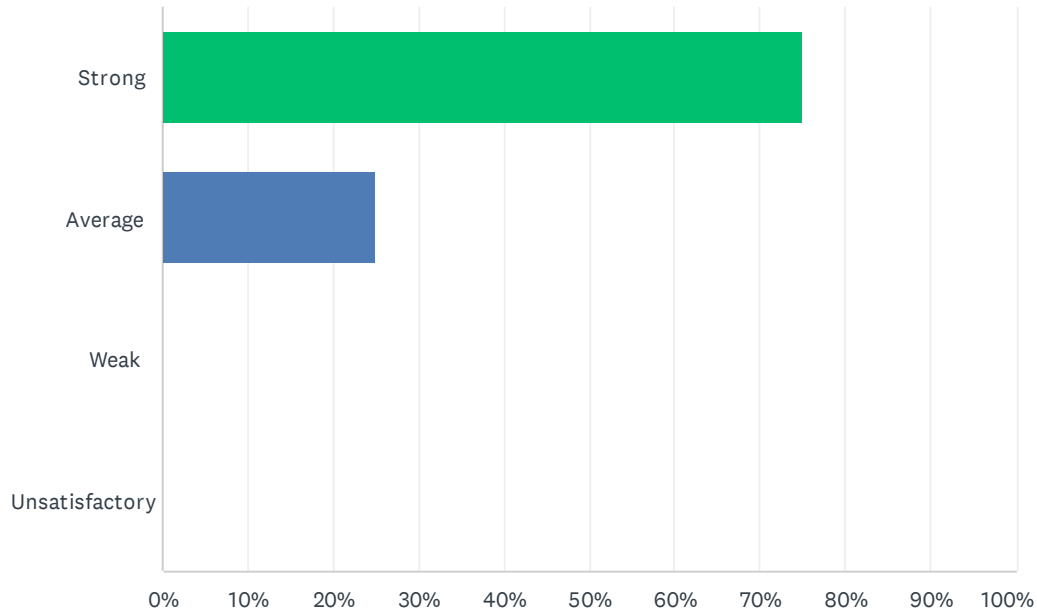


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENTS:	DATE
1	N/A	1/24/2023 4:38 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 8 Skipped: 17

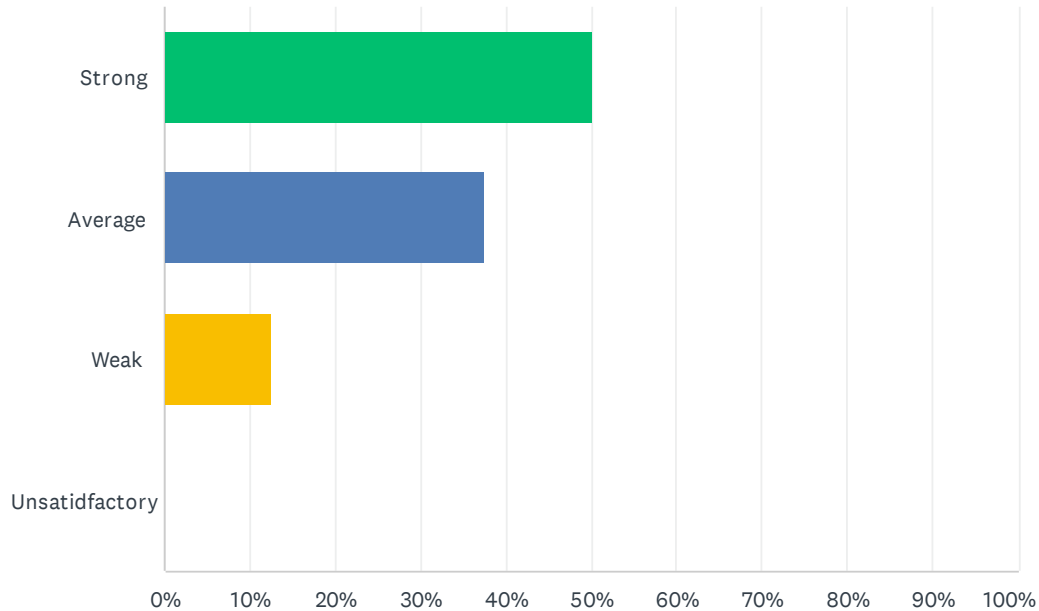


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 8 Skipped: 17

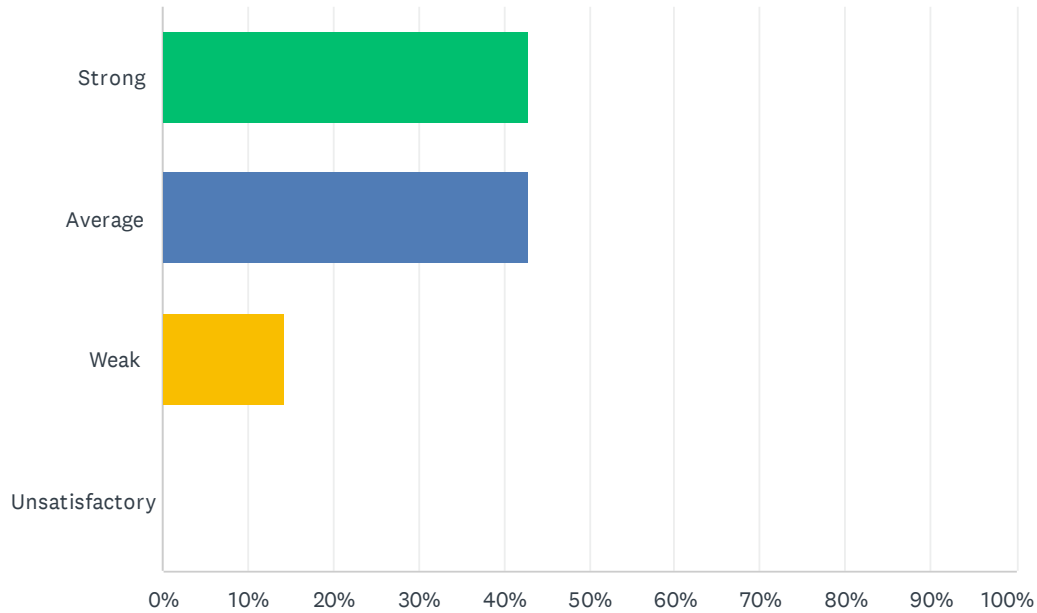


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 7 Skipped: 18

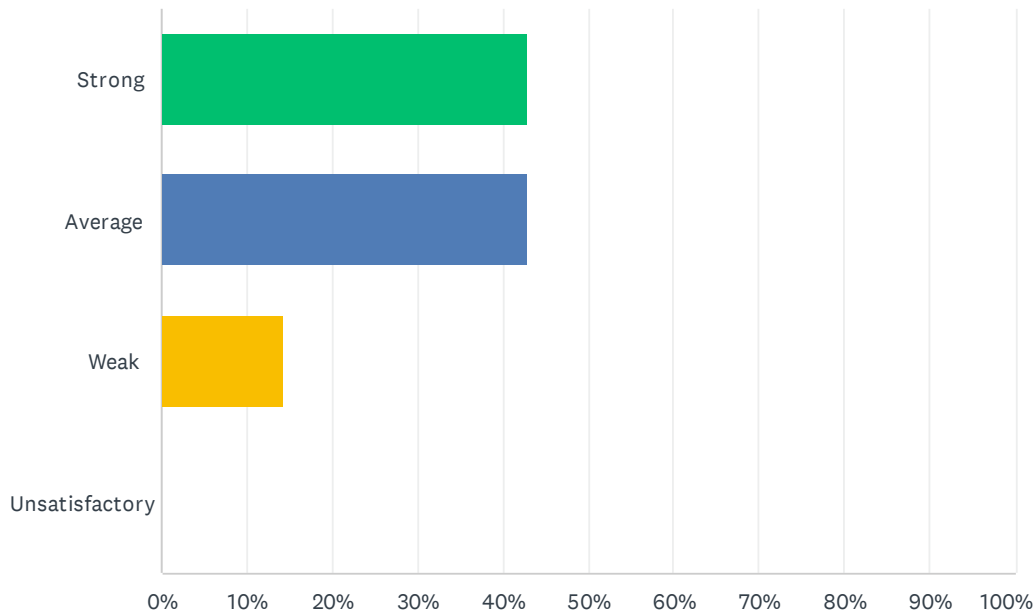


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		42.86%	3
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	UNKNOWN	1/24/2023 9:22 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 18

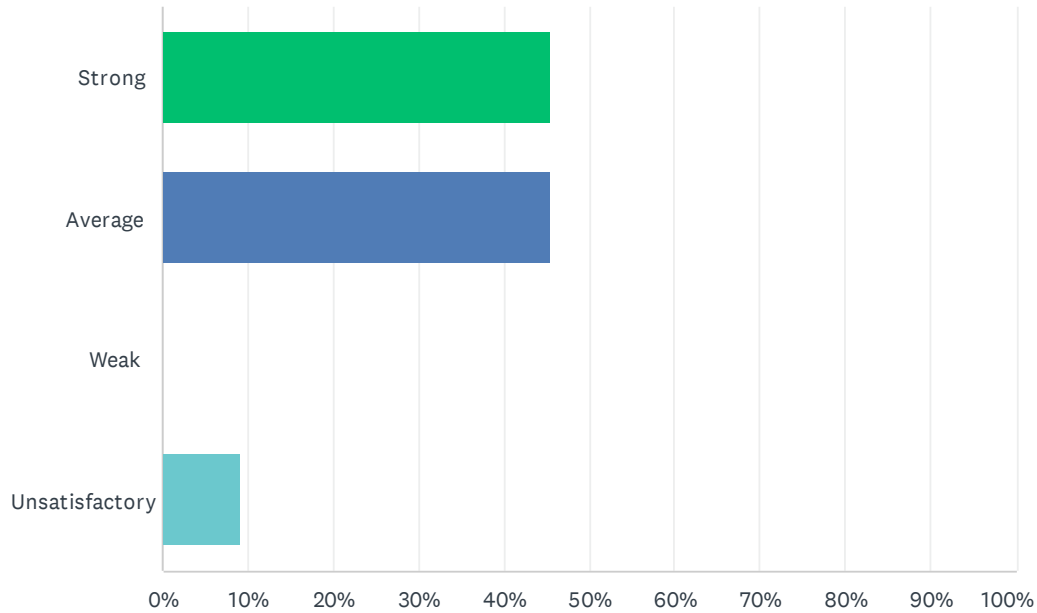


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	It has never being the case.	1/24/2023 9:22 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 11 Skipped: 14

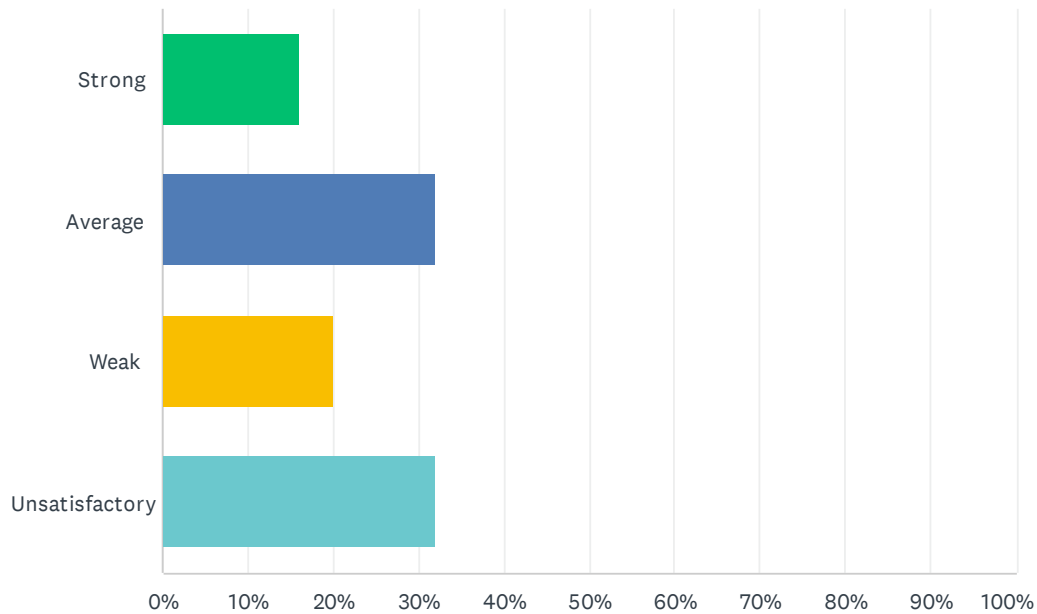


ANSWER CHOICES		RESPONSES	
Strong		45.45%	5
Average		45.45%	5
Weak		0.00%	0
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 25 Skipped: 0

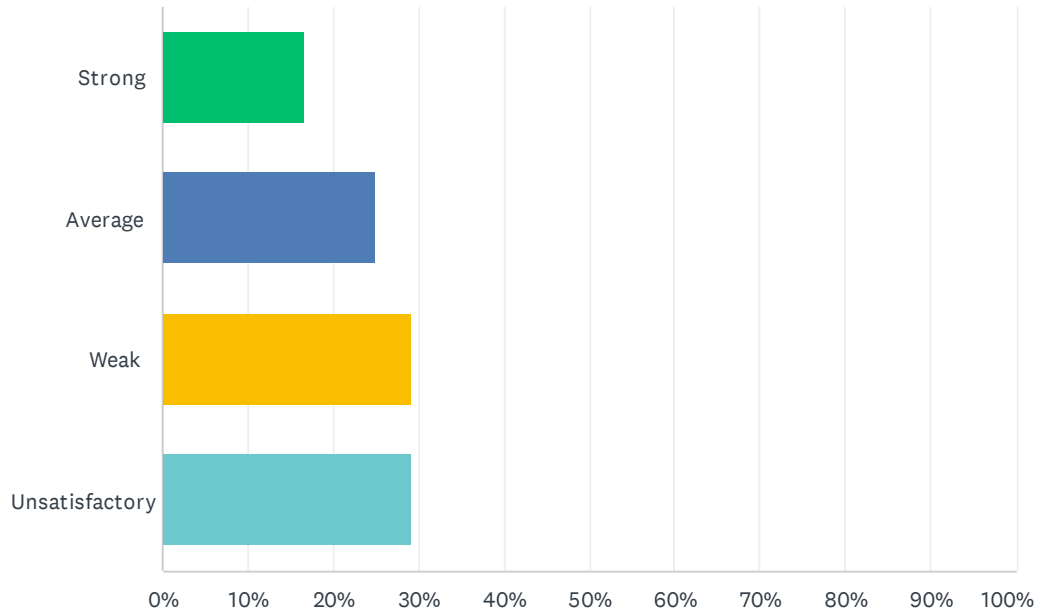


ANSWER CHOICES	RESPONSES	
Strong	16.00%	4
Average	32.00%	8
Weak	20.00%	5
Unsatisfactory	32.00%	8
TOTAL		25

#	COMMENTS:	DATE
1	The traffic is not safe. We need extra support.	1/20/2023 7:25 PM
2	accidents have happened - issues were reported by parents	1/19/2023 1:39 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 24 Skipped: 1

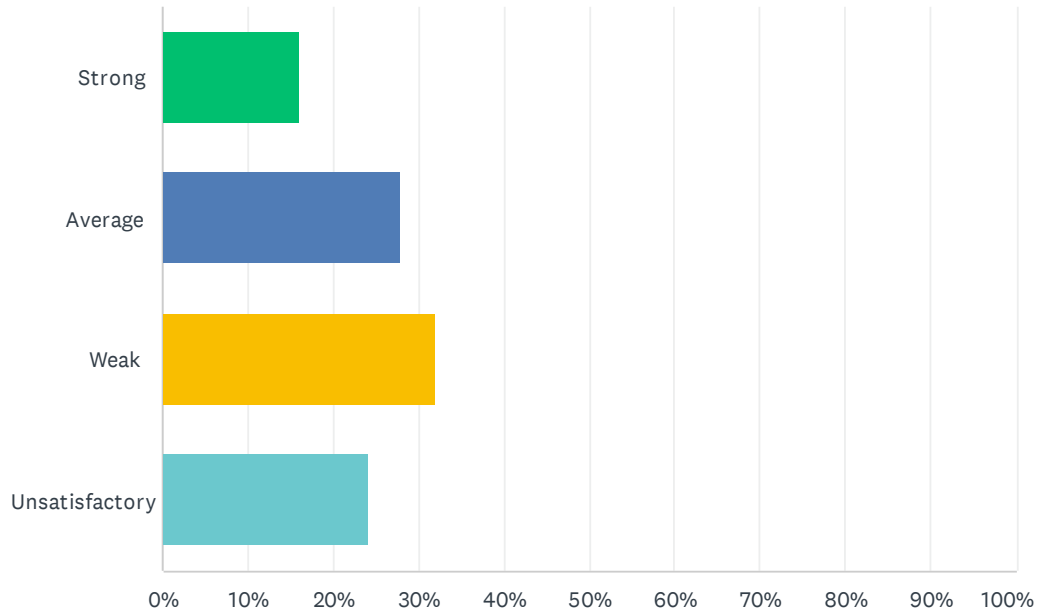


ANSWER CHOICES	RESPONSES	
Strong	16.67%	4
Average	25.00%	6
Weak	29.17%	7
Unsatisfactory	29.17%	7
TOTAL		24

#	COMMENTS:	DATE
1	I have a student who has been referred to the BIS for Social Circle or something back in November and I still have not heard anything even after follow up with BIS and VP. Students are often sent back to class with no repercussions or not even being discussed by any admin	1/24/2023 4:40 PM
2	Several teachers feel that they are not being supported with discipline issues.	1/24/2023 4:26 PM
3	Teacher has been blamed	1/24/2023 3:39 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 25 Skipped: 0

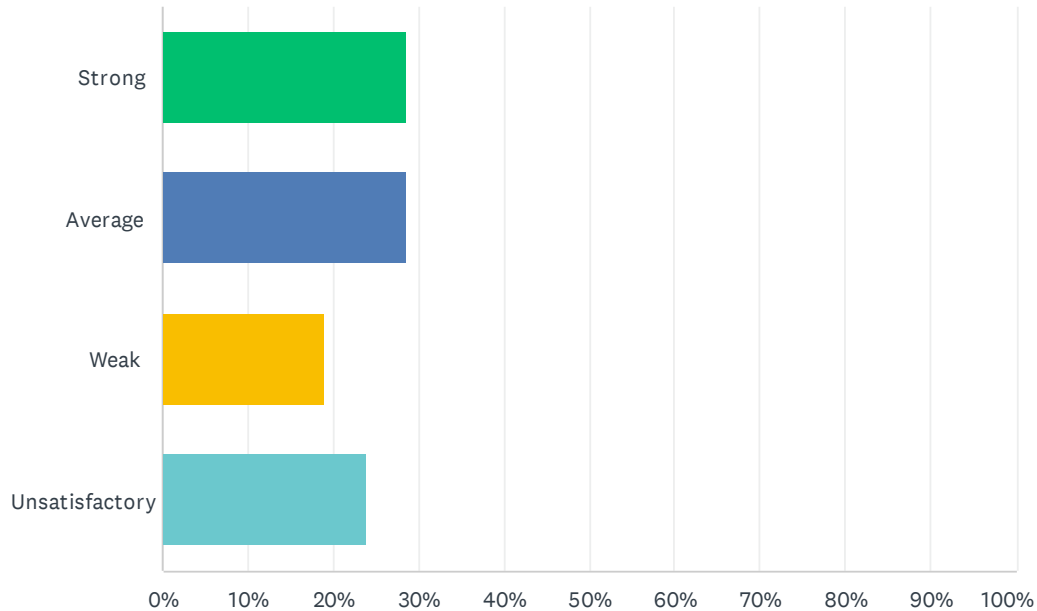


ANSWER CHOICES	RESPONSES	
Strong	16.00%	4
Average	28.00%	7
Weak	32.00%	8
Unsatisfactory	24.00%	6
TOTAL		25

#	COMMENTS:	DATE
1	I wish I had this information.	1/24/2023 4:01 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 21 Skipped: 4

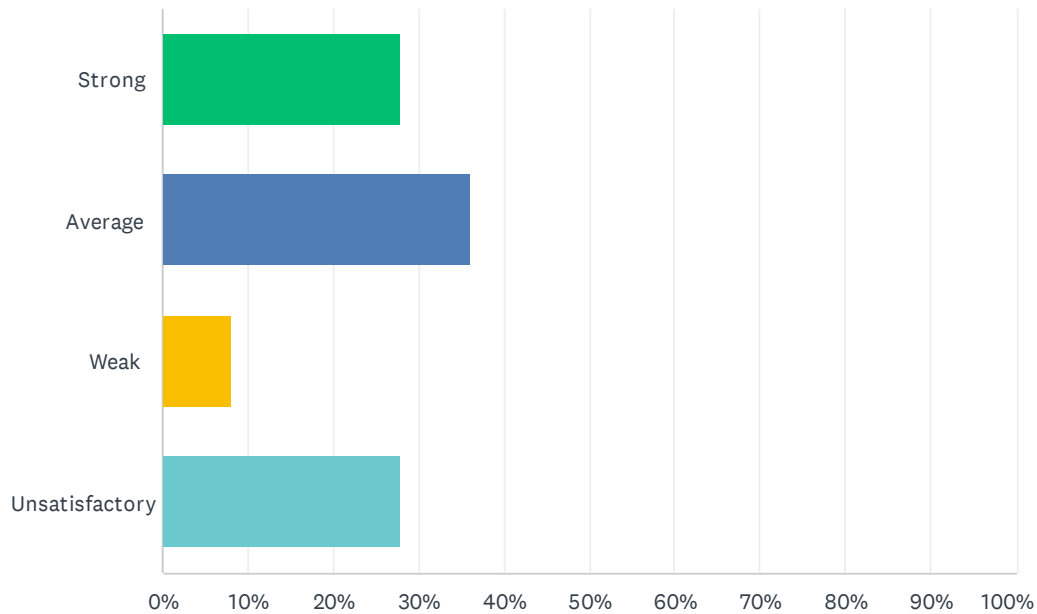


ANSWER CHOICES	RESPONSES	
Strong	28.57%	6
Average	28.57%	6
Weak	19.05%	4
Unsatisfactory	23.81%	5
TOTAL		21

#	COMMENTS:	DATE
1	She believes who she wants.	1/24/2023 4:01 PM
2	Campus supervisor is effective	1/24/2023 3:39 PM

Q34 My site has a positive atmosphere.

Answered: 25 Skipped: 0

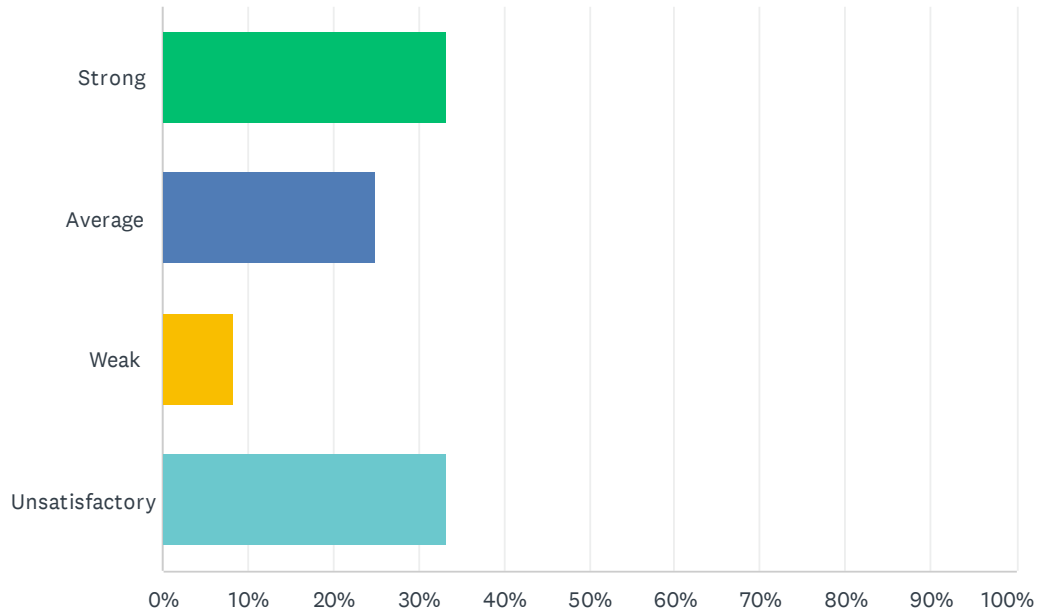


ANSWER CHOICES	RESPONSES
Strong	28.00% 7
Average	36.00% 9
Weak	8.00% 2
Unsatisfactory	28.00% 7
TOTAL	25

#	COMMENTS:	DATE
1	It could be better.	1/24/2023 4:01 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	33.33%	8
Average	25.00%	6
Weak	8.33%	2
Unsatisfactory	33.33%	8
TOTAL		24

#	COMMENTS:	DATE
1	Stay away from Owens, they treat you like if you were the student.	1/24/2023 4:01 PM
2	NO!!	1/24/2023 3:39 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

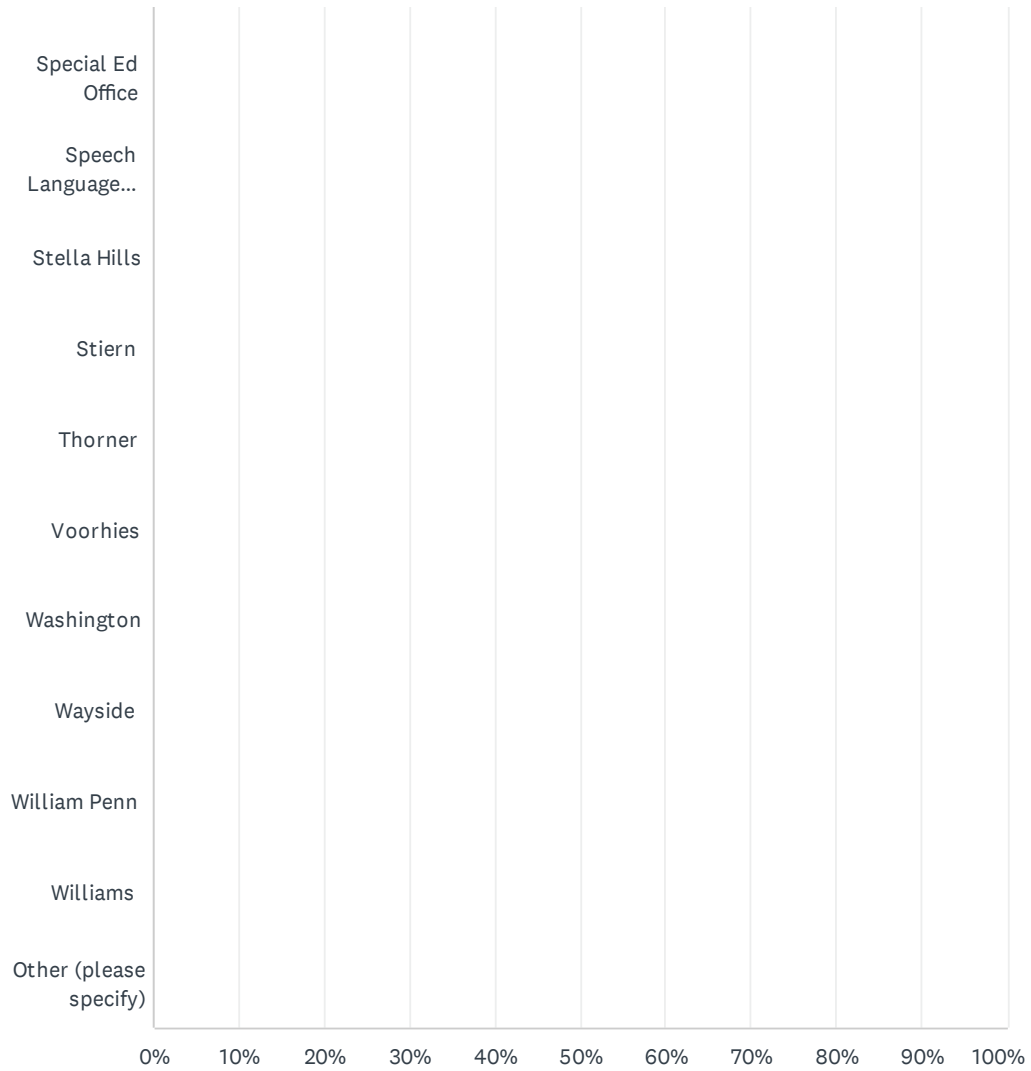
Answered: 8 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris									
Horace Mann									
Hort									
Jefferson									
Lincoln Jr. High									
Longfellow									
McKinley									
MLK									
Mt.Vernon									
Munsey									
Nichols									
Noble									
Nurse									
Owens Intermediate									
Owens Elementary									
Pauly									
Pioneer									
Rafer Johnson									
Roosevelt									
Sequoia									
Sierra									

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

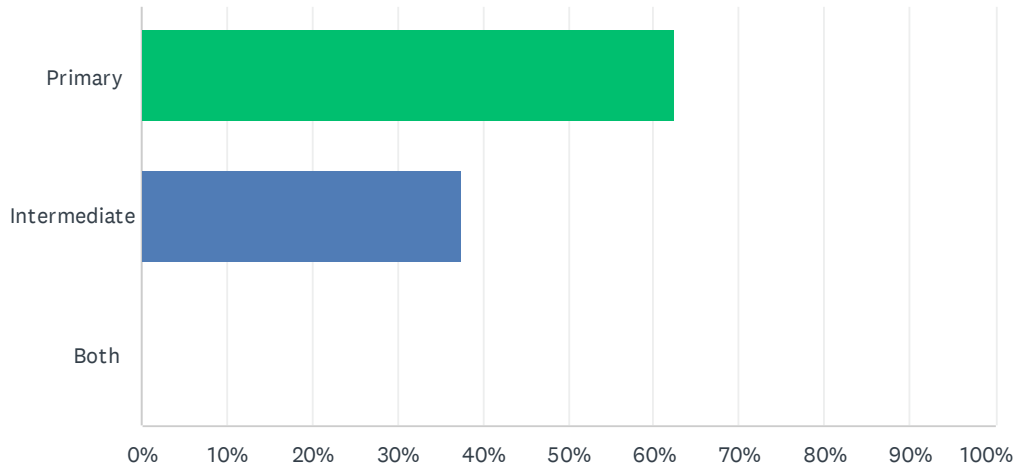
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	100.00%	8
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

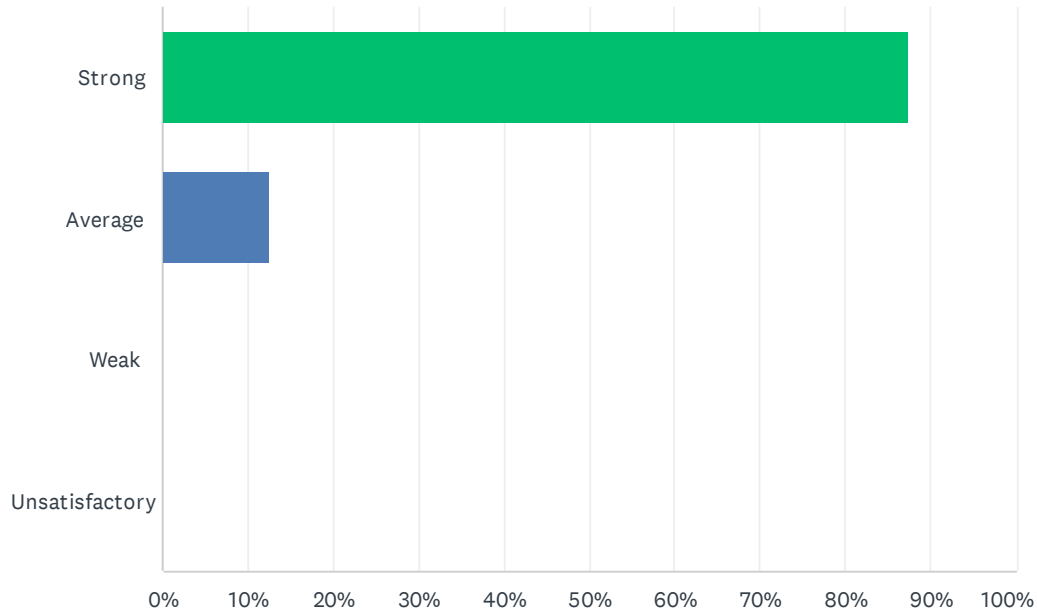
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	62.50%	5
Intermediate	37.50%	3
Both	0.00%	0
TOTAL		8

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

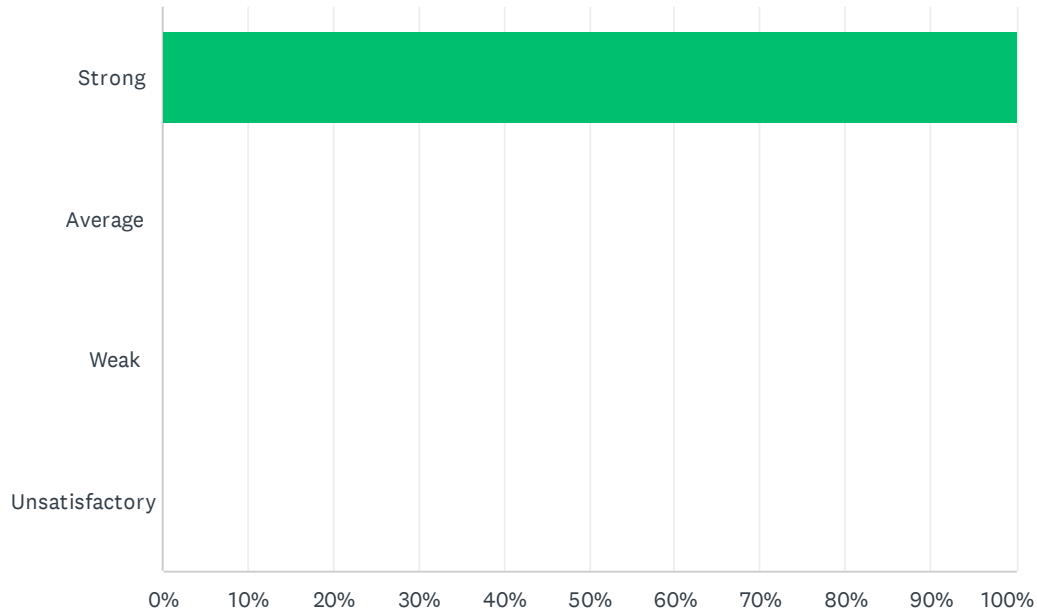


ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
1	Asmin loves the littles on our campus!	1/24/2023 11:28 AM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

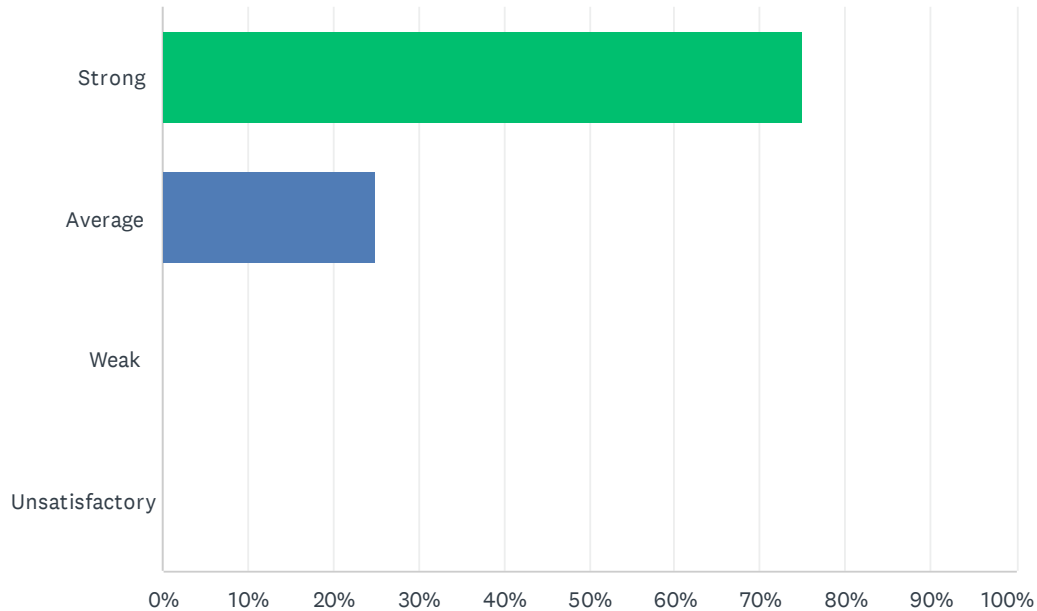


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Listens with concern when you have a problem or a question.	1/24/2023 11:28 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

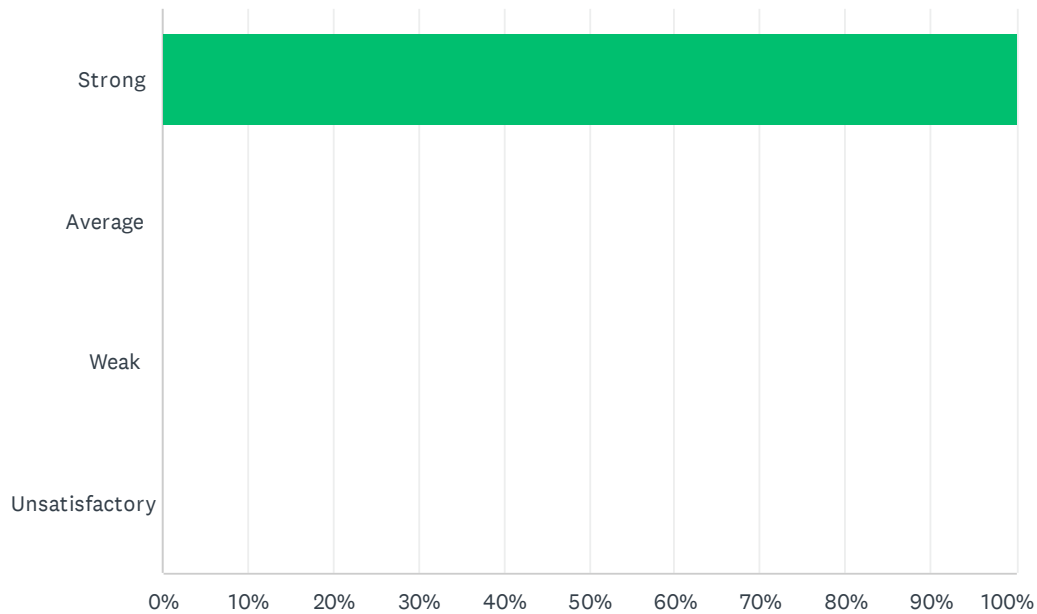


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

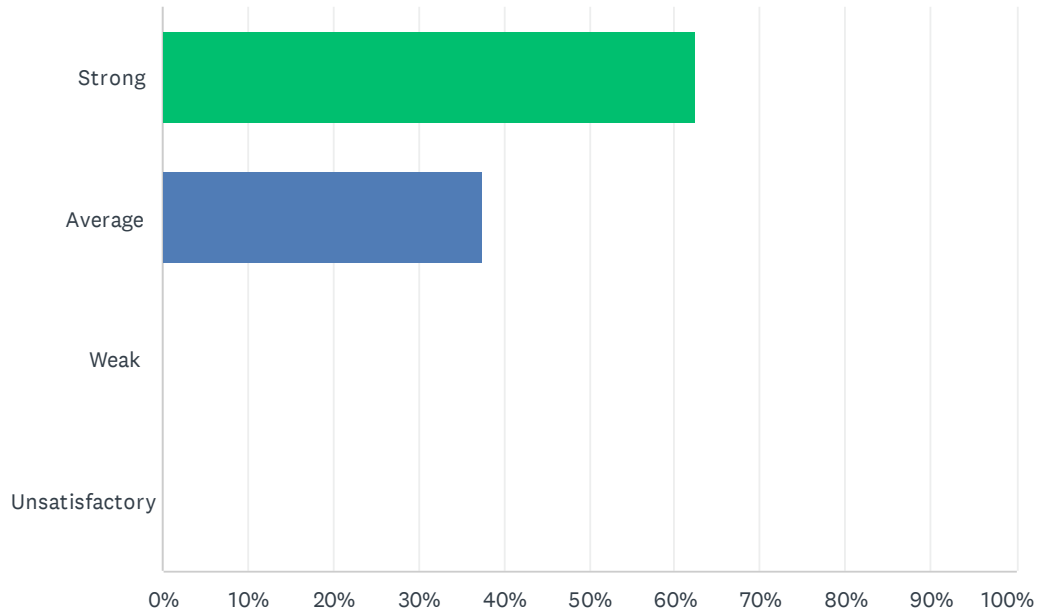


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

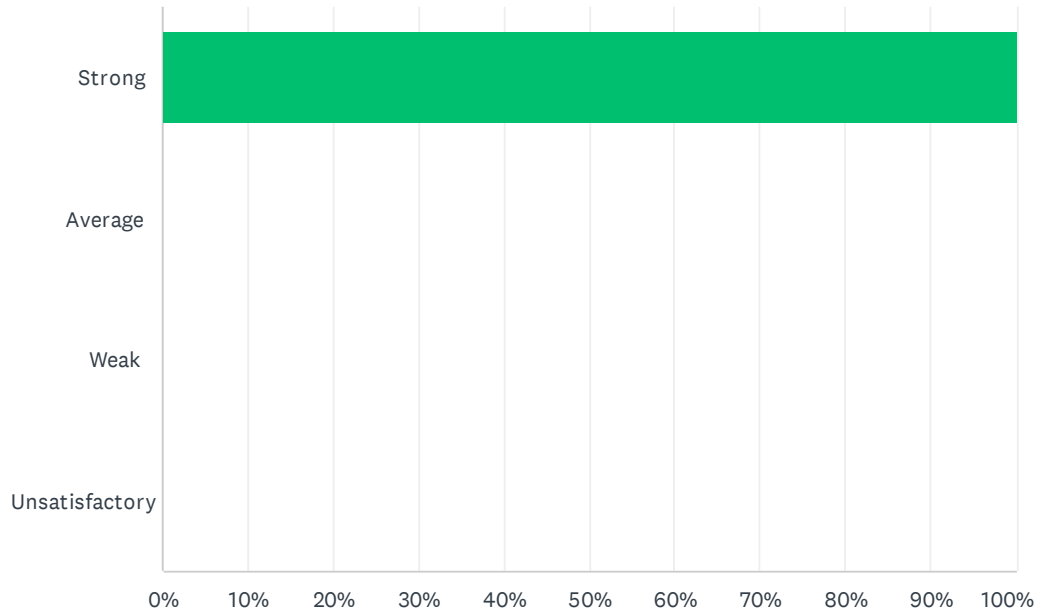


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	The administration utilizes staff according to their job however, there are always unavoidable situations that are out of the control of the administration.	1/19/2023 12:11 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

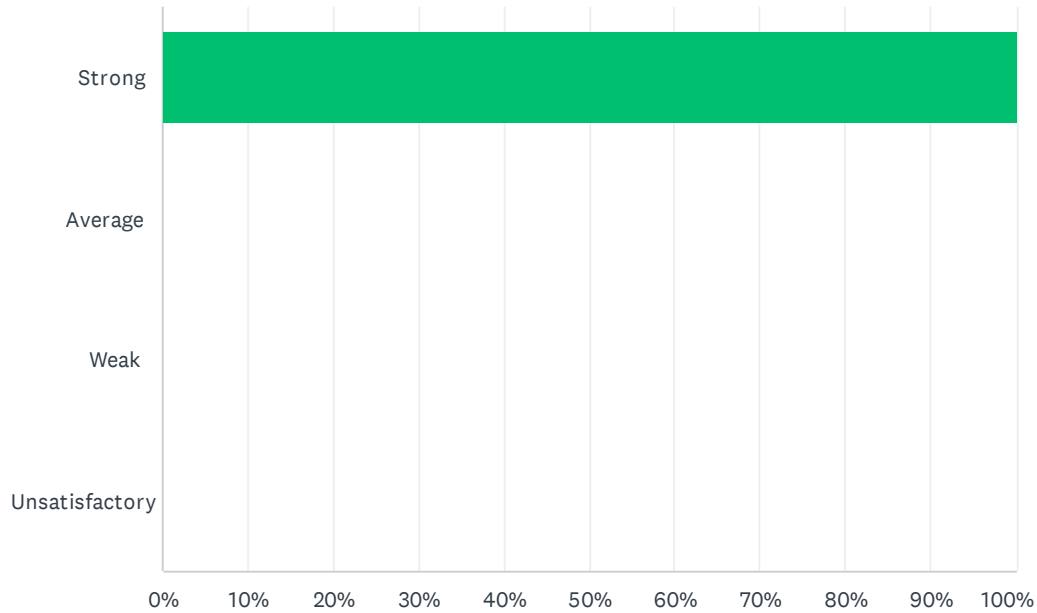


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

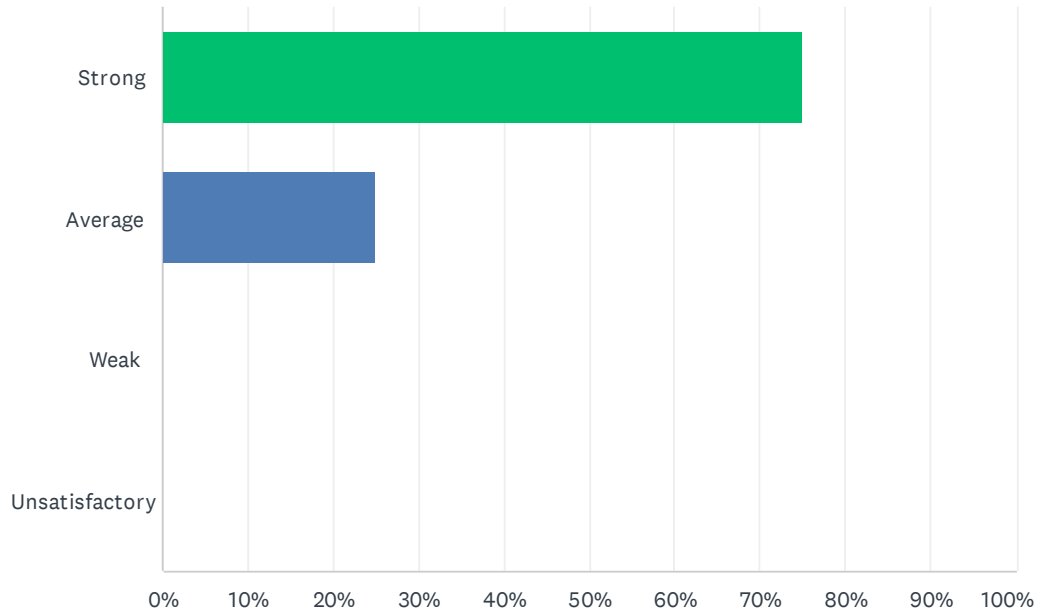


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

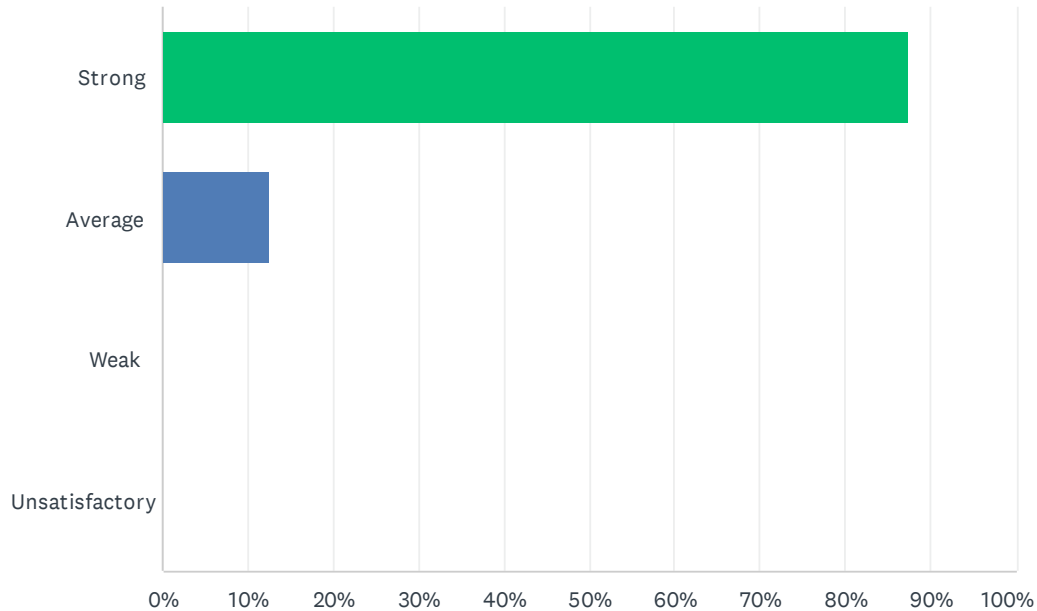


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

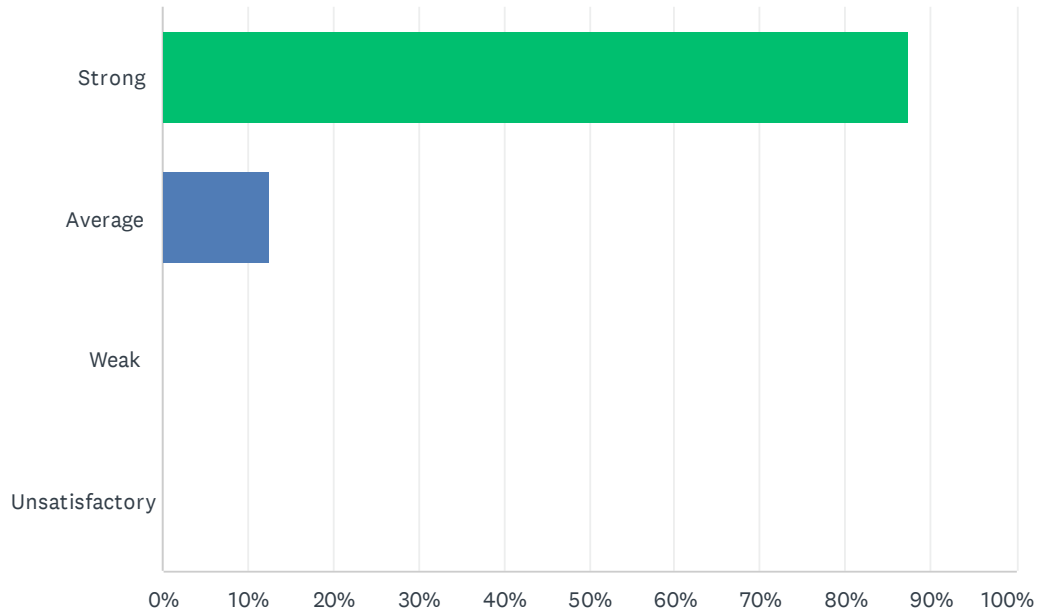


ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

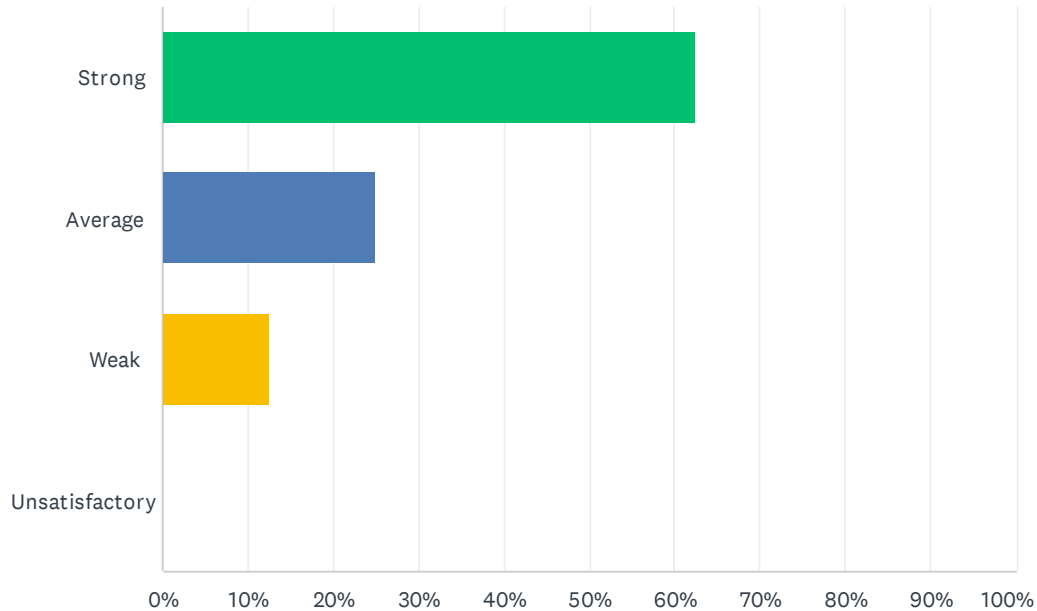


ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Clearly there is a great deal of pressure coming down from the district which unfortunately gets put on teachers.	1/25/2023 6:14 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

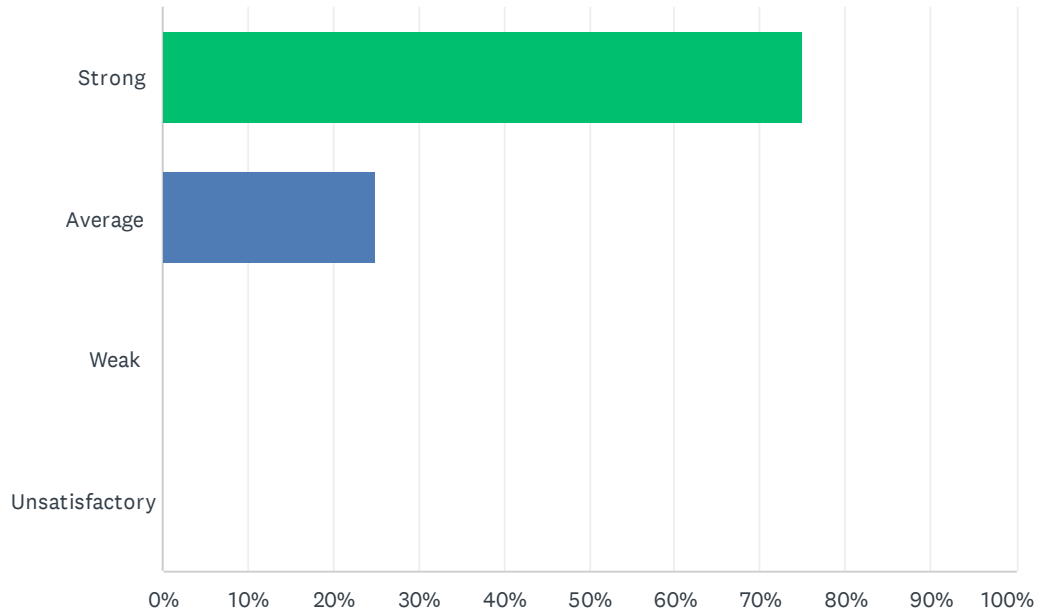


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		25.00%	2
Weak		12.50%	1
Unsatisfactory		0.00%	0
TOTAL			8

#	COMMENT	DATE
1	I think getting information out there in a timely manner can improve.	1/26/2023 6:26 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 8 Skipped: 0

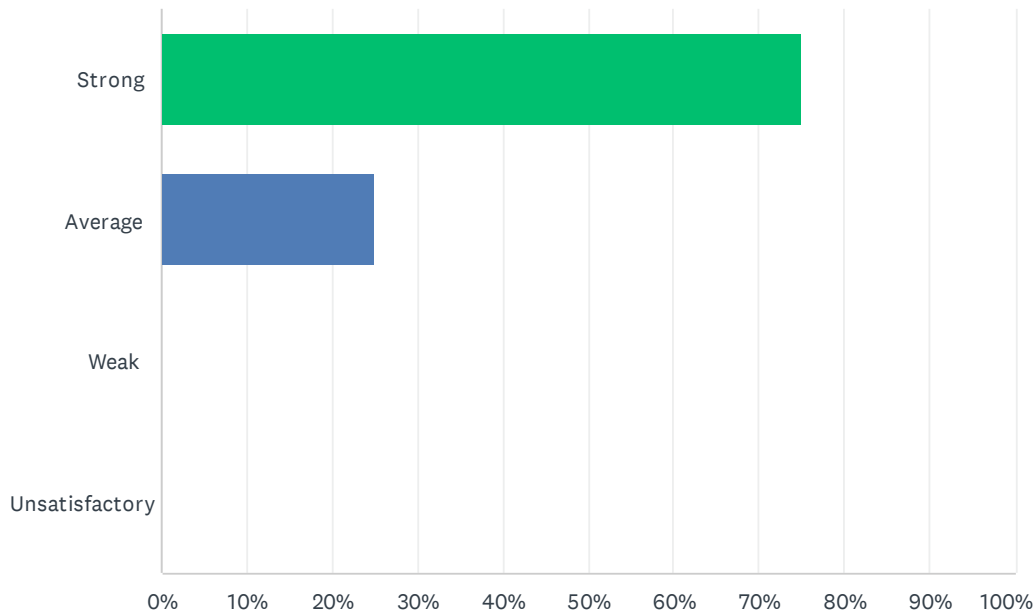


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
1	Positively	2/1/2023 8:28 PM
2	Positively	1/26/2023 6:26 PM
3	Positively	1/21/2023 1:41 PM
4	Always positively!	1/19/2023 12:11 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

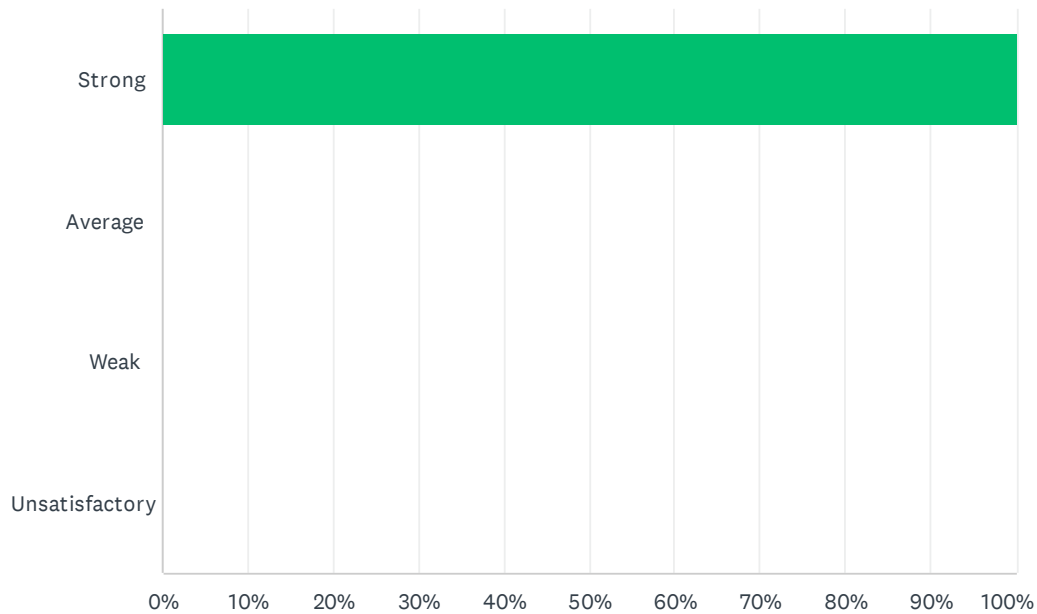
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q16 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

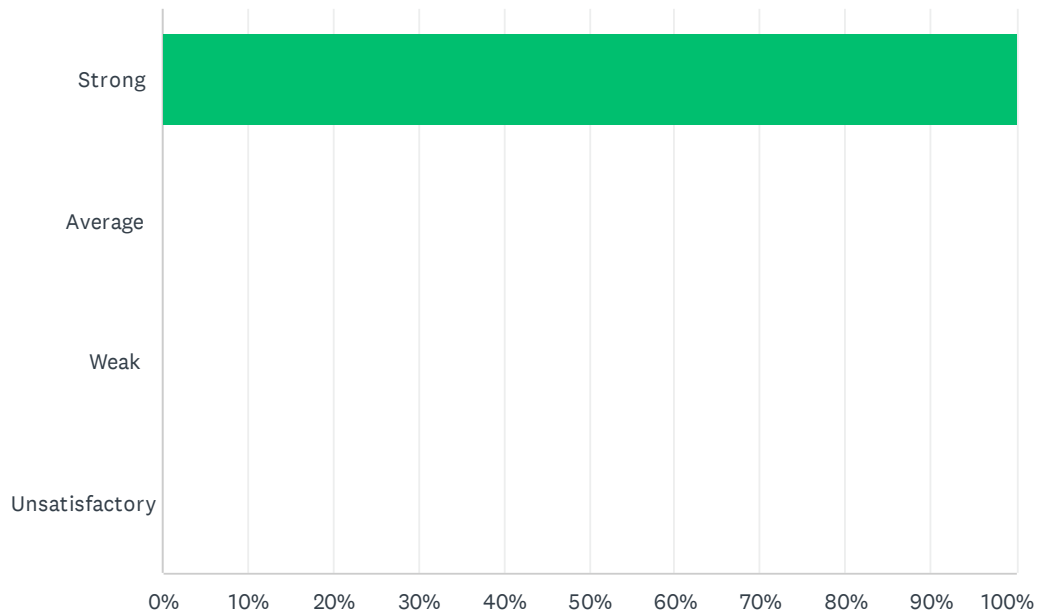


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 8 Skipped: 0

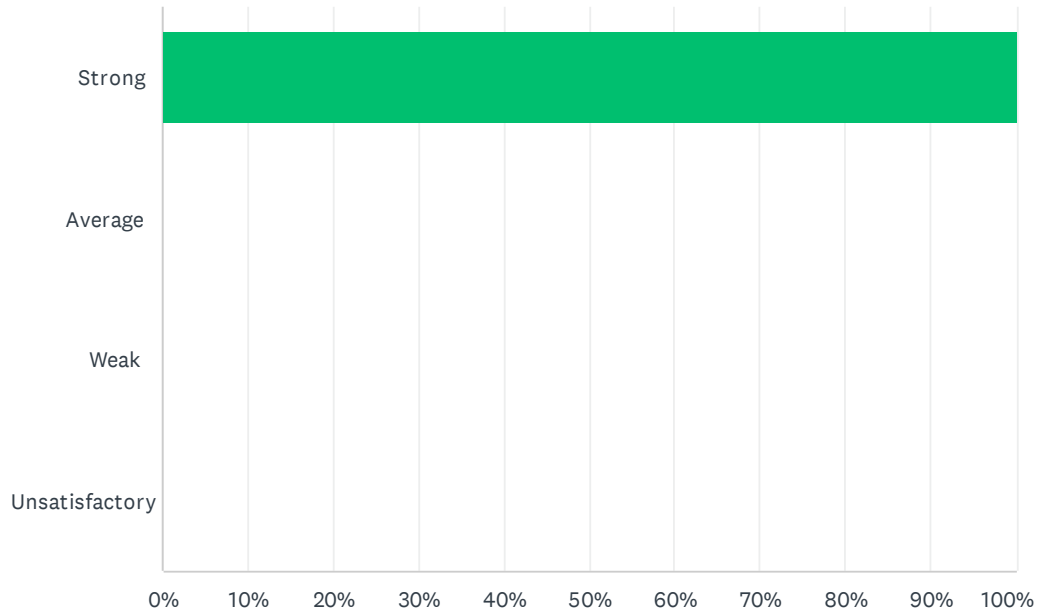


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	Happy to say that we get to what we need to do and we are not wasting our valuable time.	1/26/2023 6:29 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

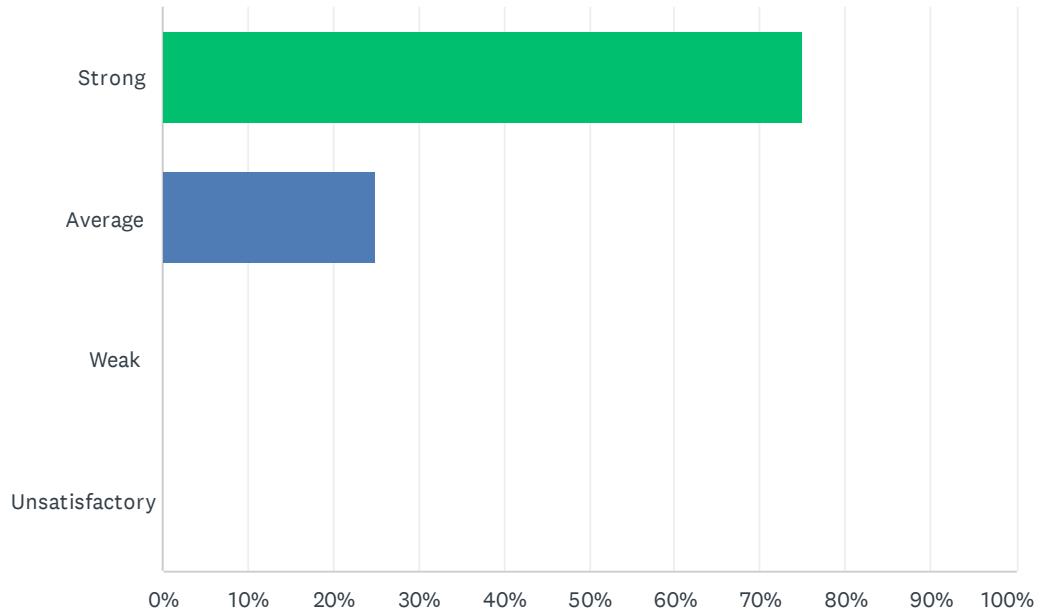


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	No interruptions from admin.	1/26/2023 6:29 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 8 Skipped: 0

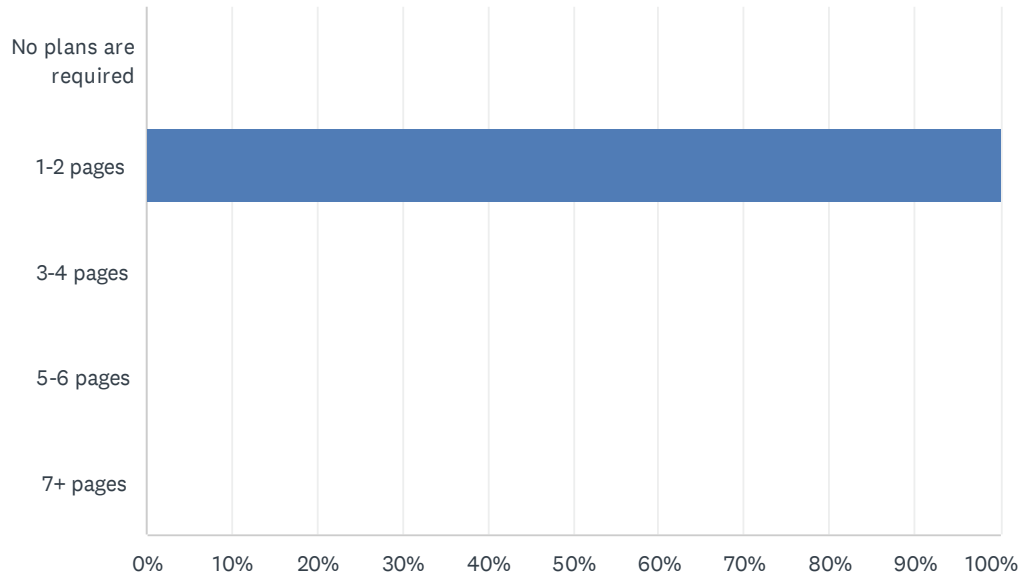


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
1	We are given time to complete district required data as needed. Appreciate this!	1/26/2023 6:29 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 0

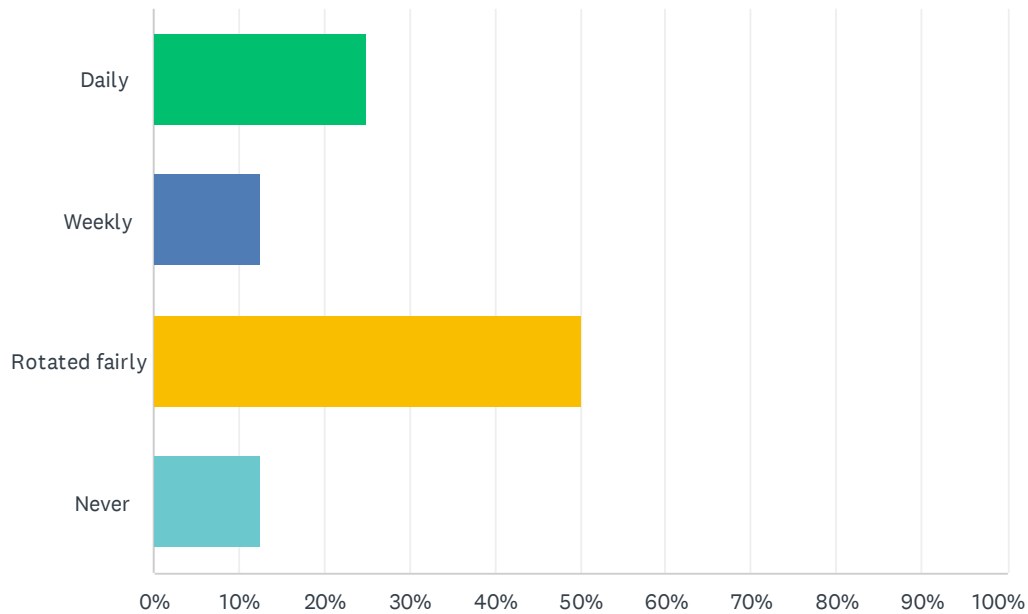


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	100.00%	8
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 0

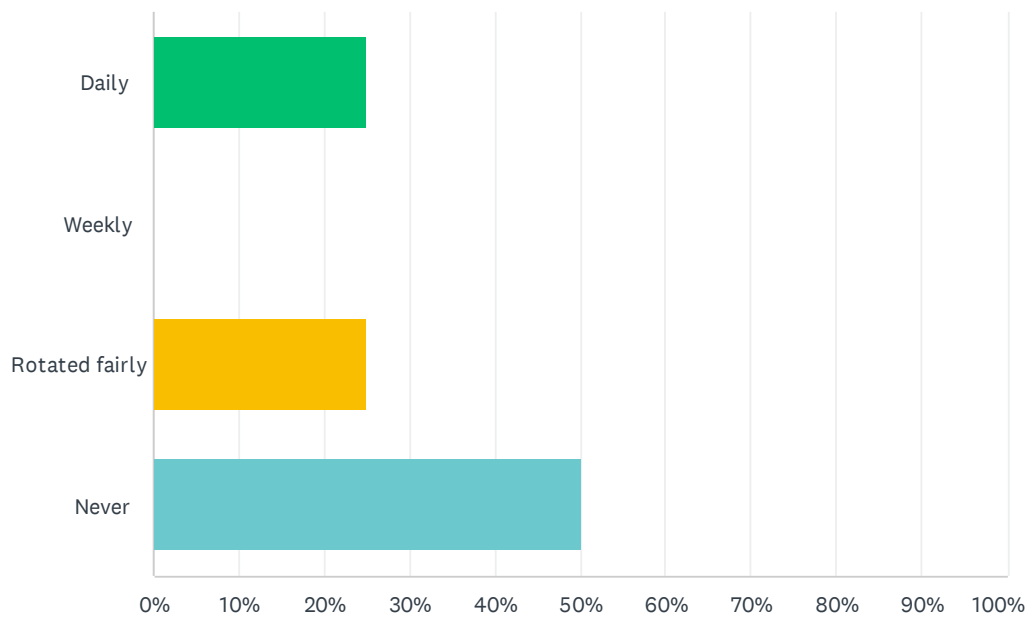


ANSWER CHOICES	RESPONSES	
Daily	25.00%	2
Weekly	12.50%	1
Rotated fairly	50.00%	4
Never	12.50%	1
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 0

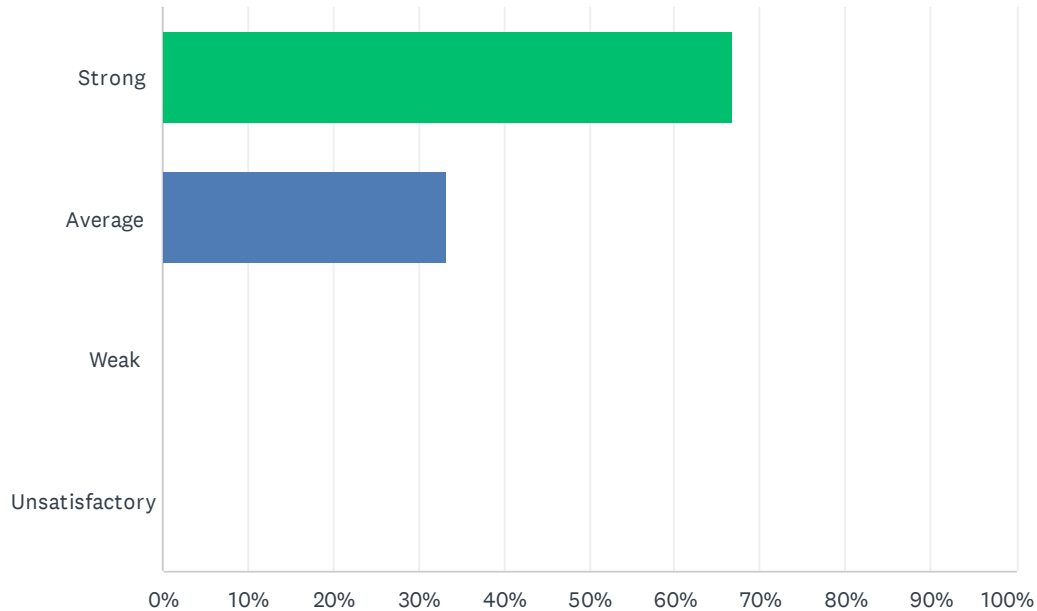


ANSWER CHOICES	RESPONSES	
Daily	25.00%	2
Weekly	0.00%	0
Rotated fairly	25.00%	2
Never	50.00%	4
TOTAL		8

#	COMMENT:	DATE
1	Teachers don't have bus duty. Thank goodness!	1/26/2023 6:29 PM
2	Coaches have bus duty.	1/25/2023 6:15 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 5

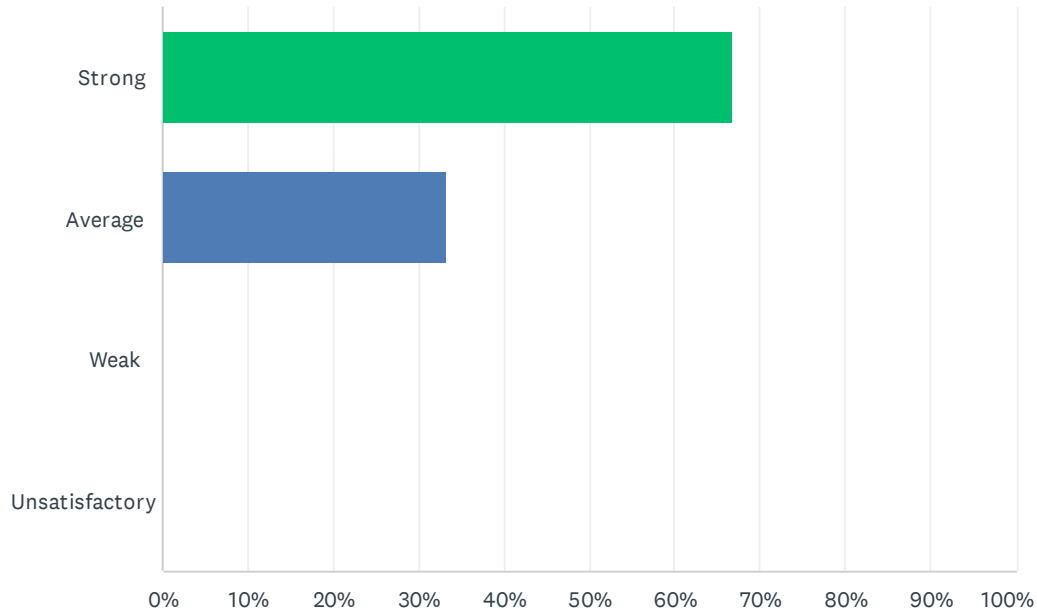


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		33.33%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 5

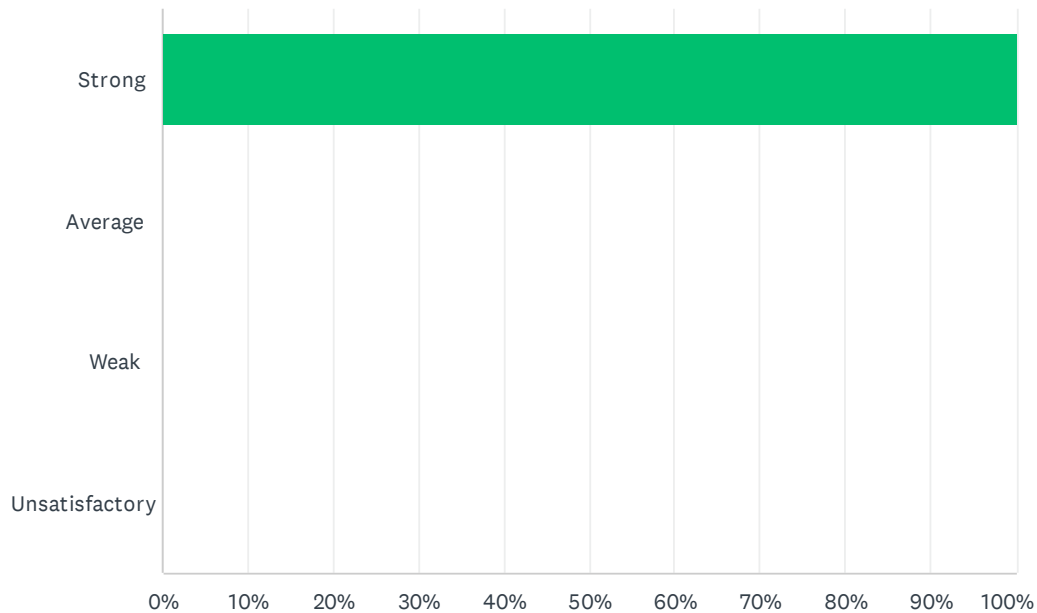


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 5

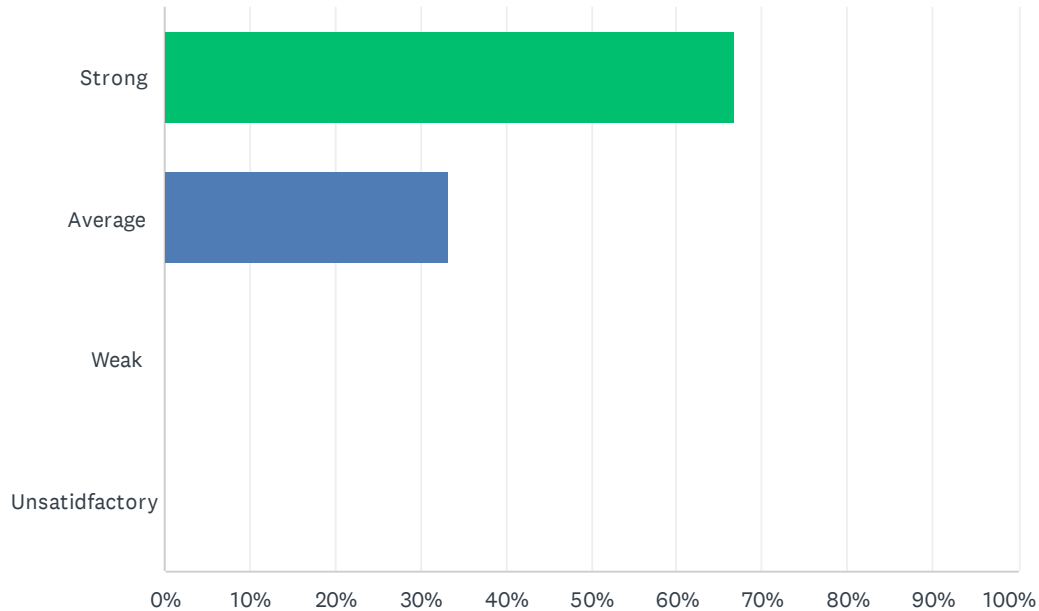


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 5

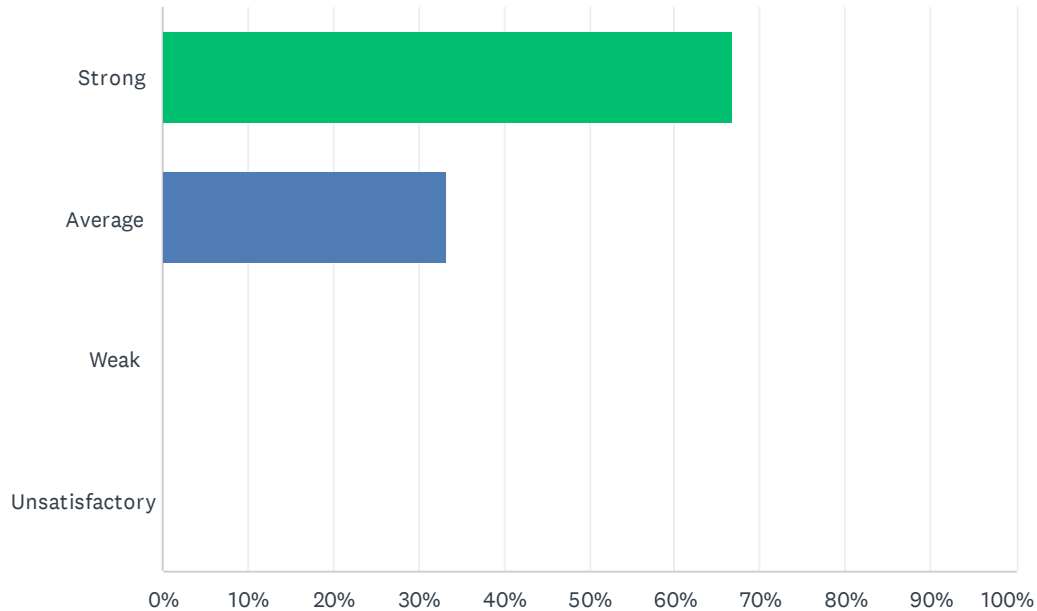


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 5

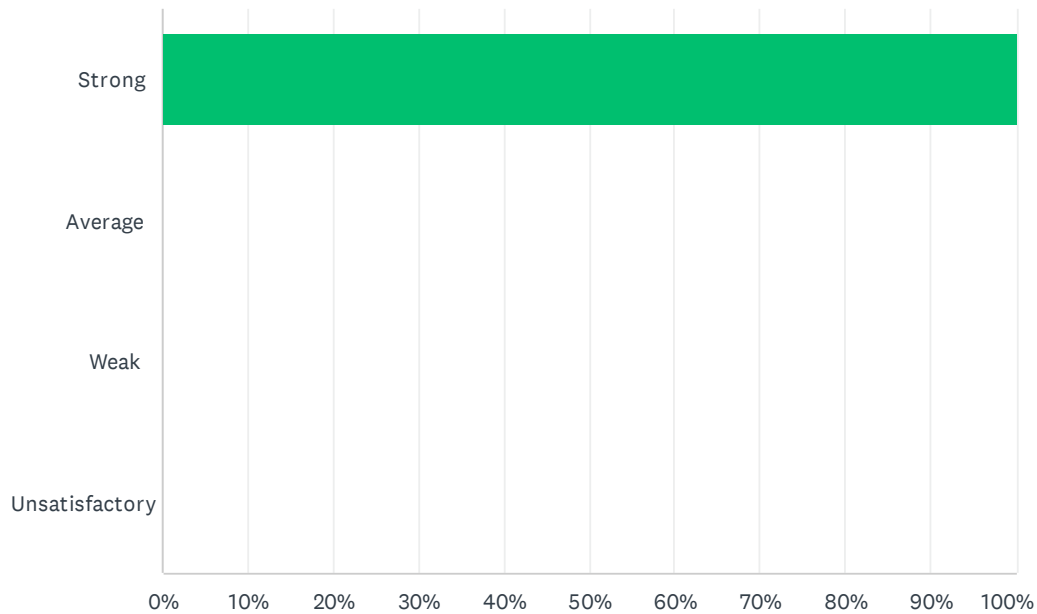


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 5

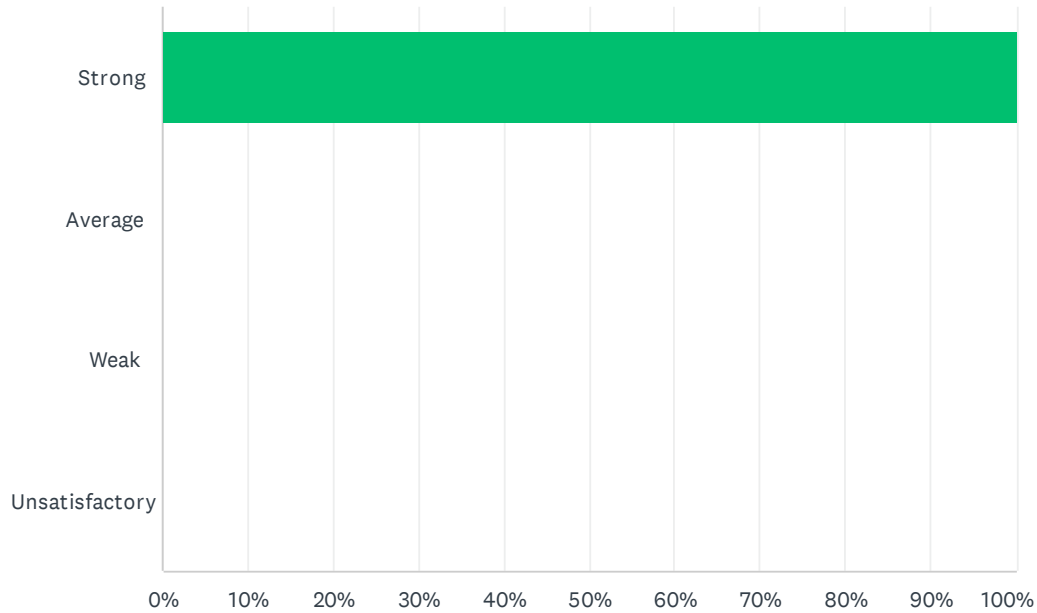


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 4

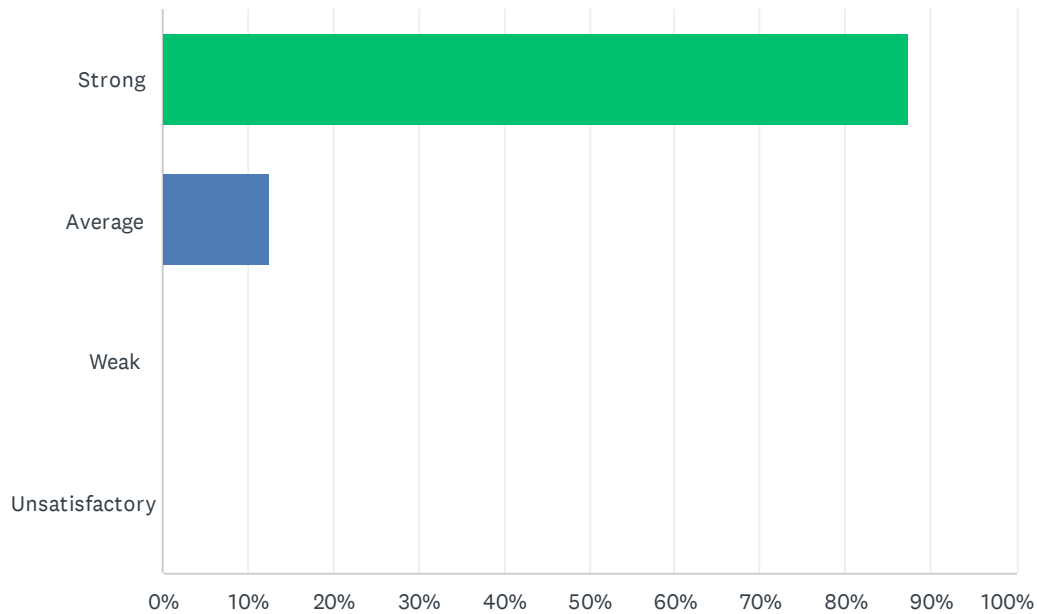


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 8 Skipped: 0

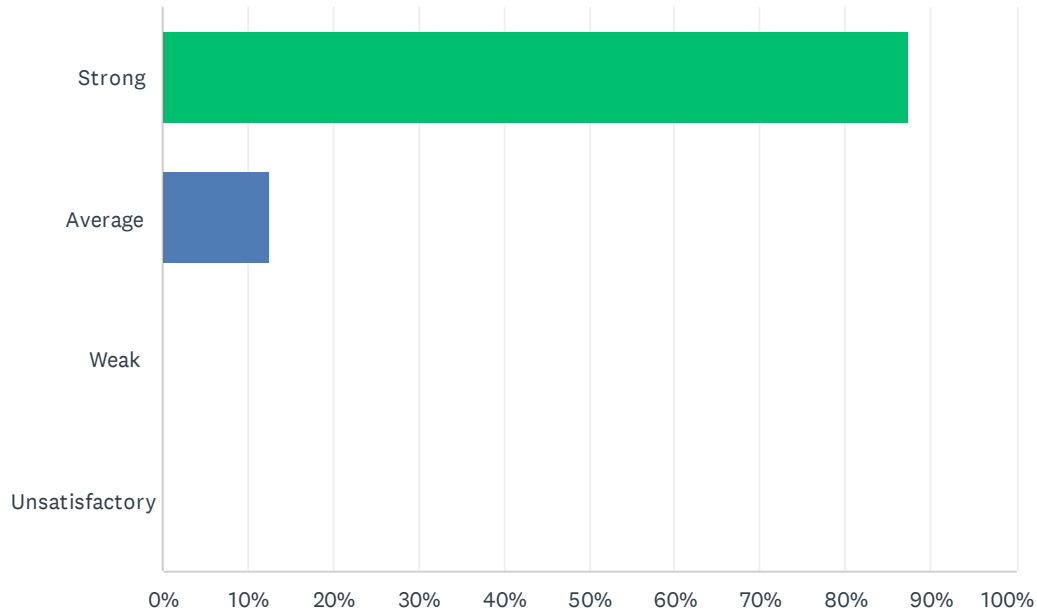


ANSWER CHOICES	RESPONSES
Strong	87.50% 7
Average	12.50% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	Student behaviors have really ramped up this year.	1/25/2023 6:17 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

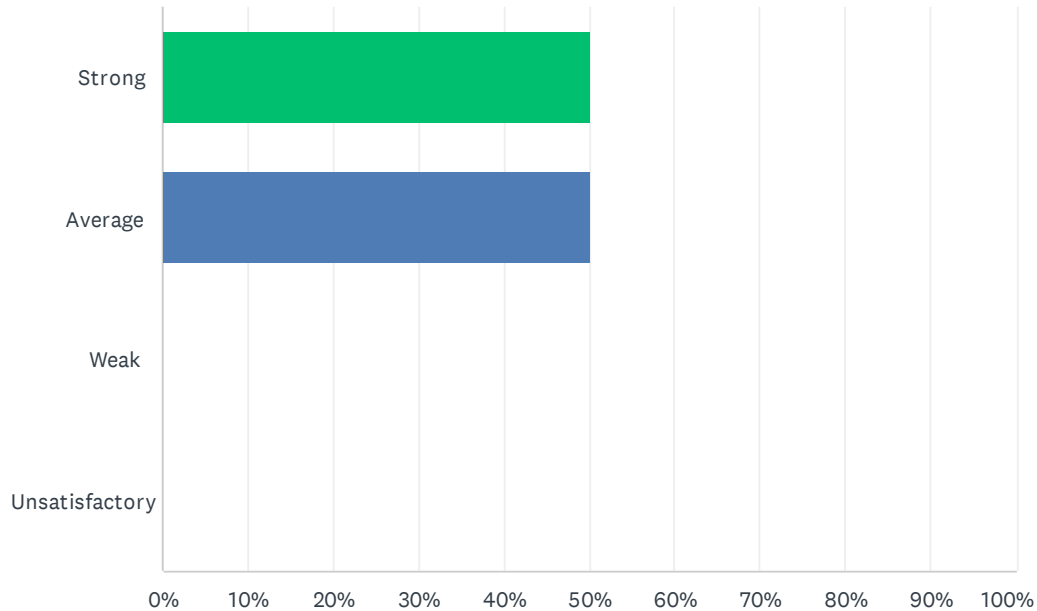


ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
1	They have been as helpful as they are legally allowed to be.	1/25/2023 6:17 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

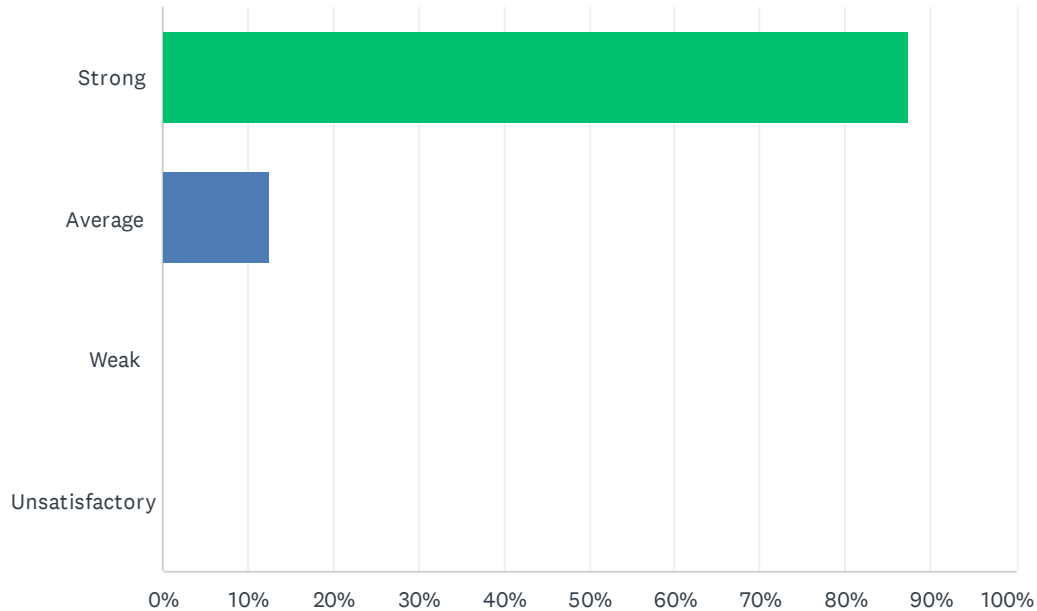


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

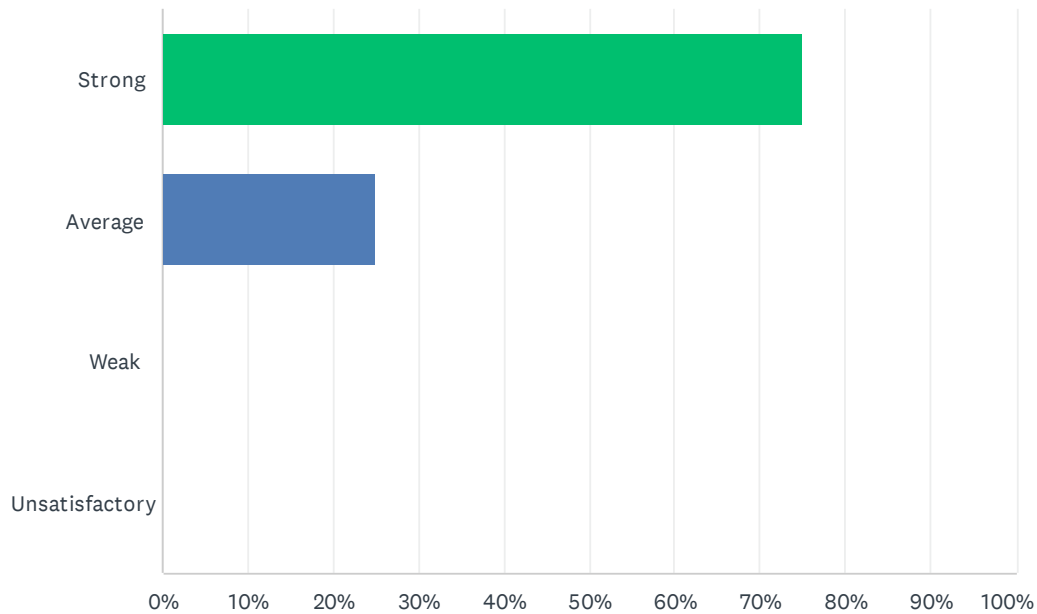


ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 8 Skipped: 0

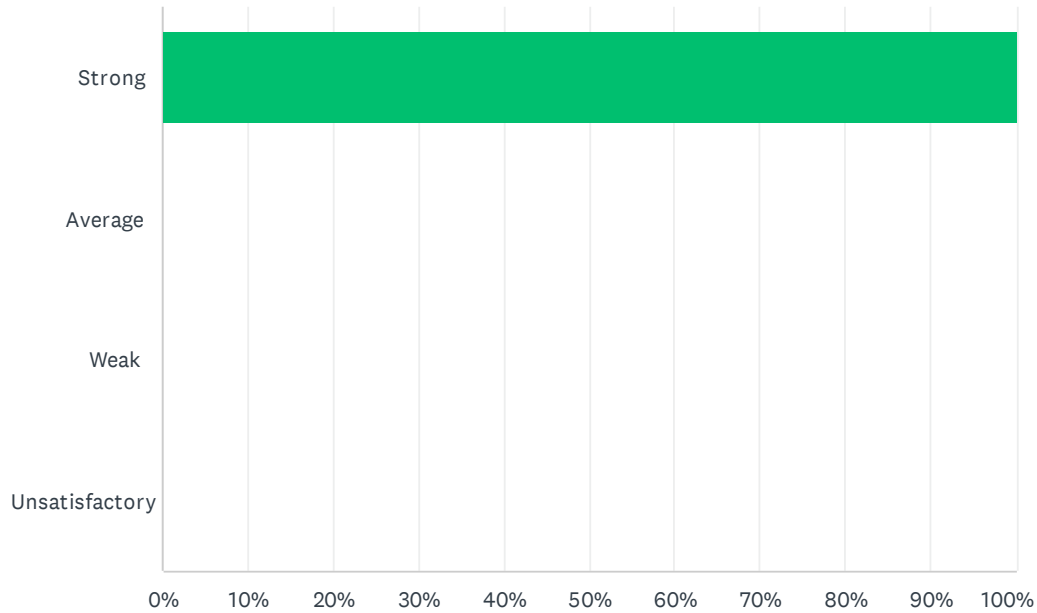


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

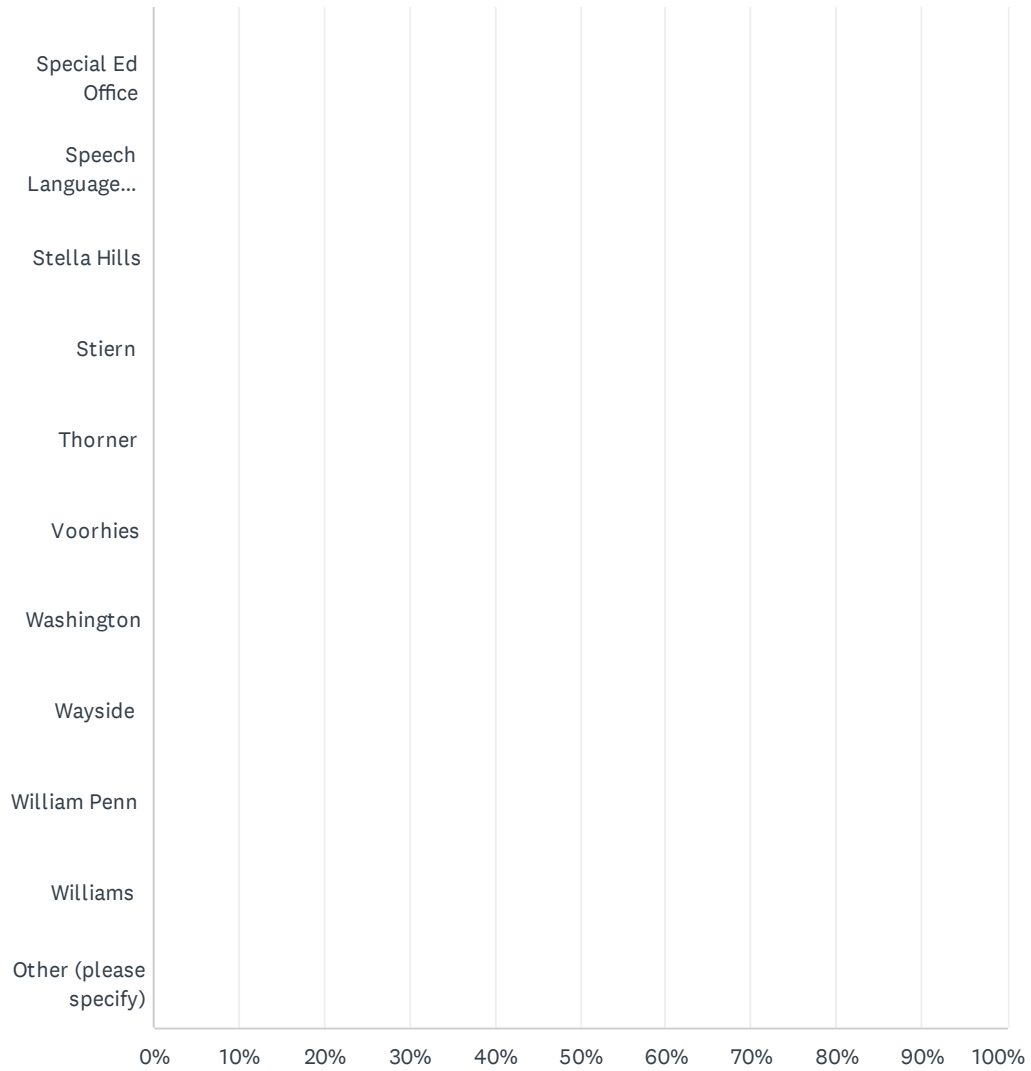
Answered: 20 Skipped: 0

[illegible]

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

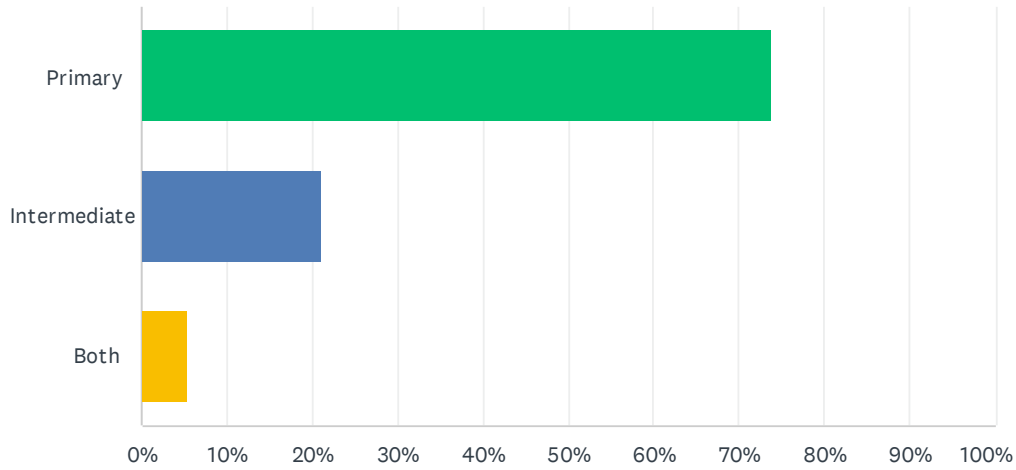
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	100.00%	20
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

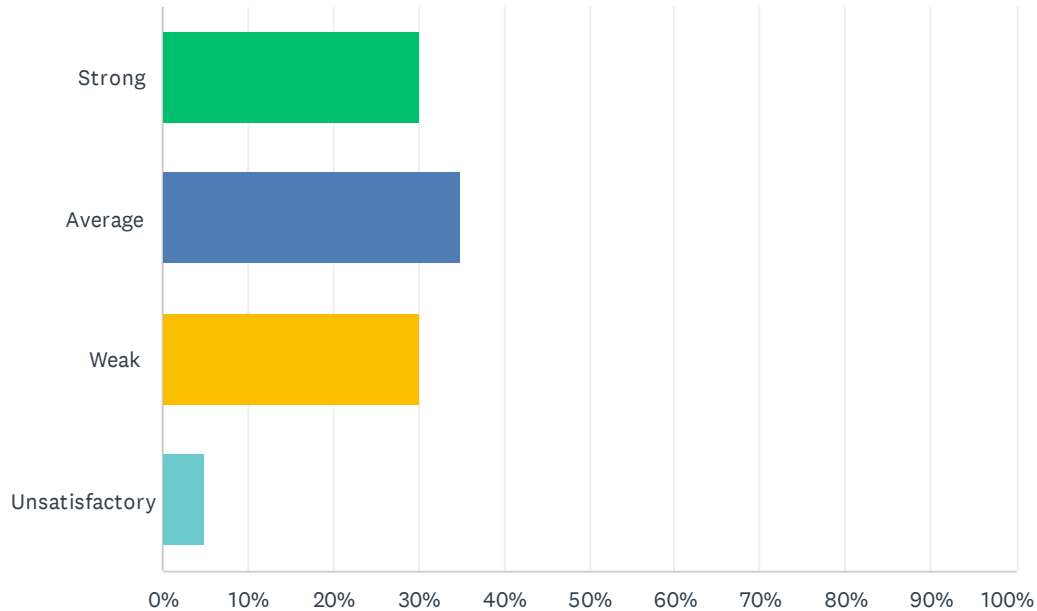
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	73.68%	14
Intermediate	21.05%	4
Both	5.26%	1
TOTAL		19

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 20 Skipped: 0

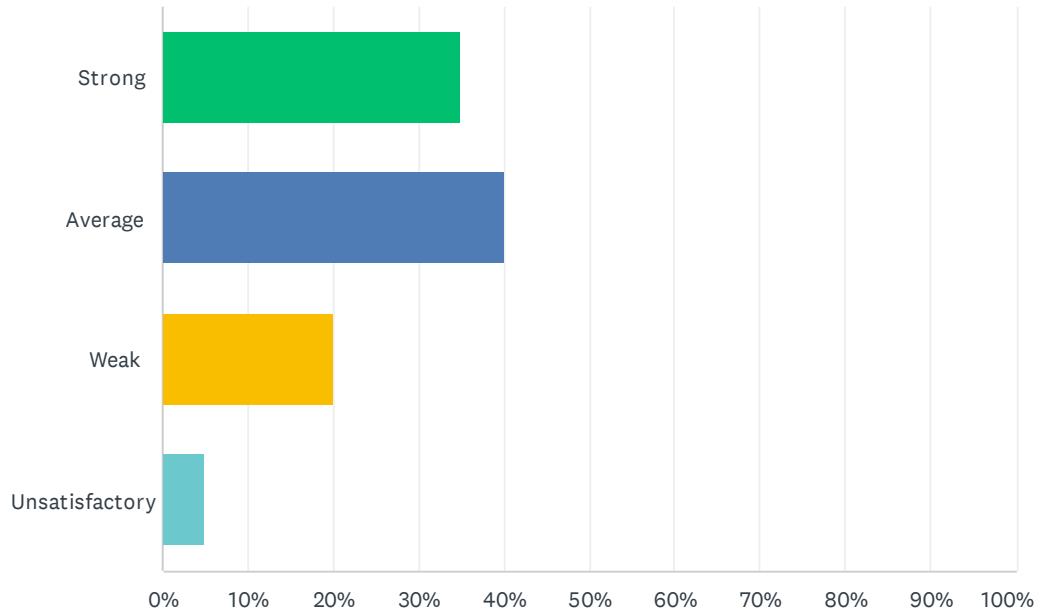


ANSWER CHOICES	RESPONSES	
Strong	30.00%	6
Average	35.00%	7
Weak	30.00%	6
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENTS:	DATE
1	Staff is not supported	2/7/2023 8:29 AM
2	Principal is not great at communicating with staff. Community does not know who she is. Parents have asked why she doesn't participate.	1/29/2023 6:41 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 20 Skipped: 0

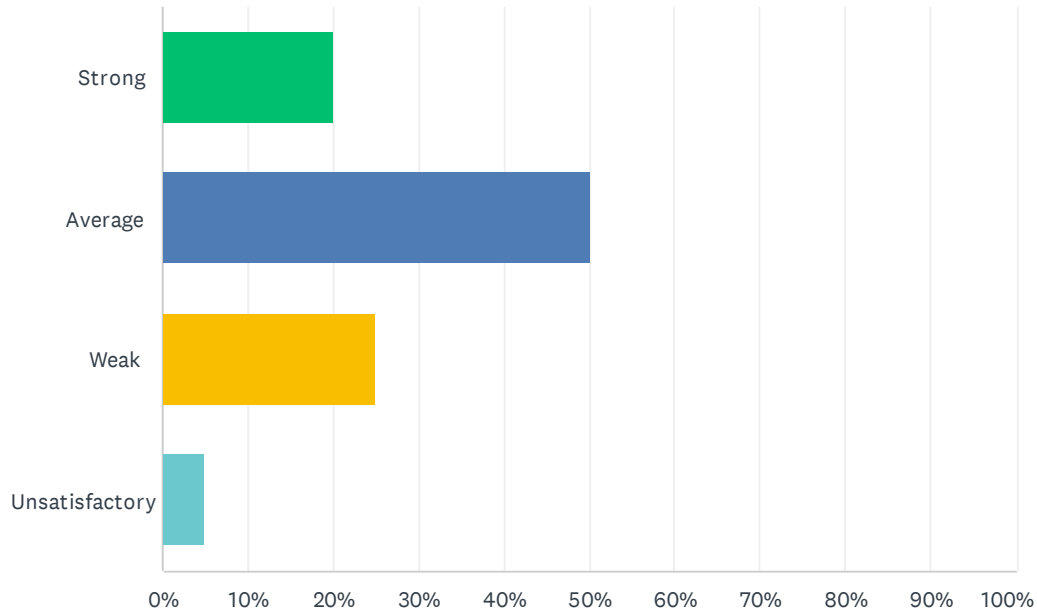


ANSWER CHOICES	RESPONSES	
Strong	35.00%	7
Average	40.00%	8
Weak	20.00%	4
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENT	DATE
1	There are times I feel respected and there are many times when I feel discounted and disregarded	2/7/2023 8:29 AM
2	Sometimes yes, sometimes no.	1/29/2023 6:41 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 20 Skipped: 0

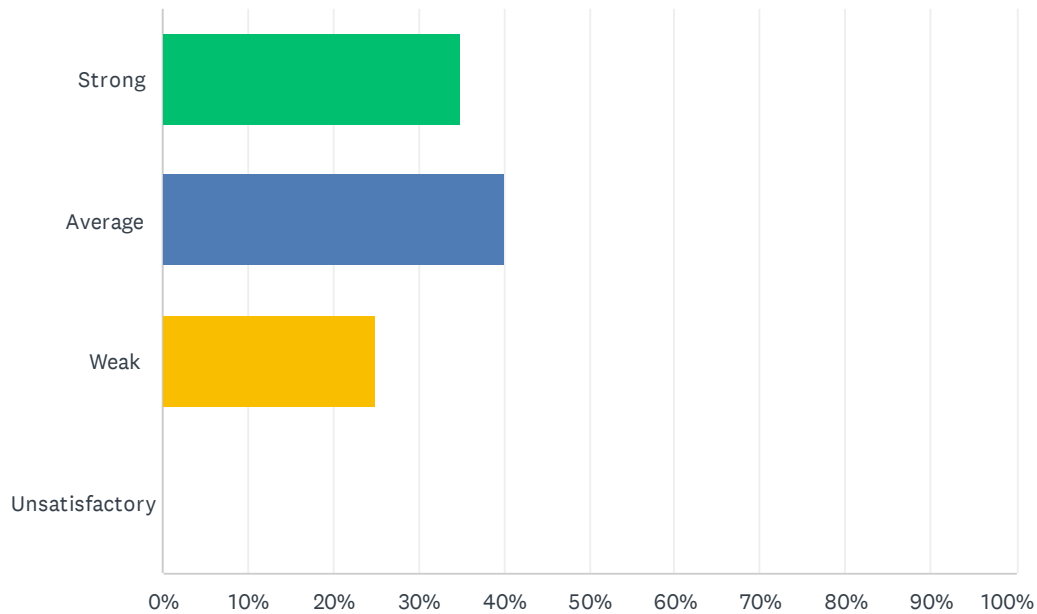


ANSWER CHOICES		RESPONSES	
Strong		20.00%	4
Average		50.00%	10
Weak		25.00%	5
Unsatisfactory		5.00%	1
TOTAL			20

#	COMMENT:	DATE
1	We frequently do NOT get feedback after they have visited -an on going issue for many years	2/7/2023 8:29 AM

Q6 Site administration follows the contract and respects personal rights.

Answered: 20 Skipped: 0

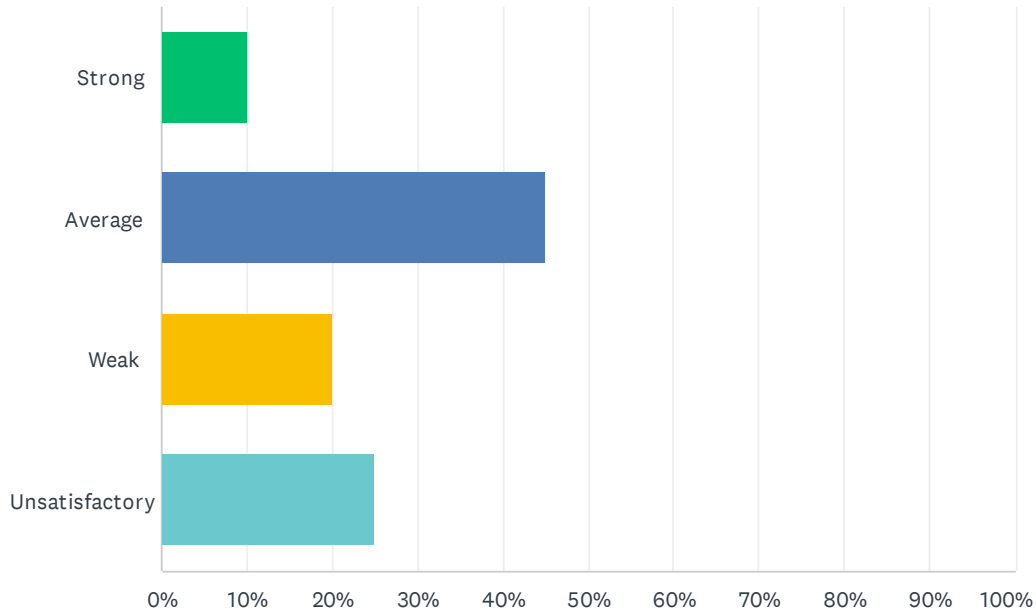


ANSWER CHOICES	RESPONSES	
Strong	35.00%	7
Average	40.00%	8
Weak	25.00%	5
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	Frequent interruptions during class time- things that could be handled easily by a email or text	2/7/2023 8:29 AM
2	Admin does not know the contract. Personal and planning time is often not respected. People are often looked down on if they leave at 3:15, or do not want to participate in extra work.	1/29/2023 6:41 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 20 Skipped: 0

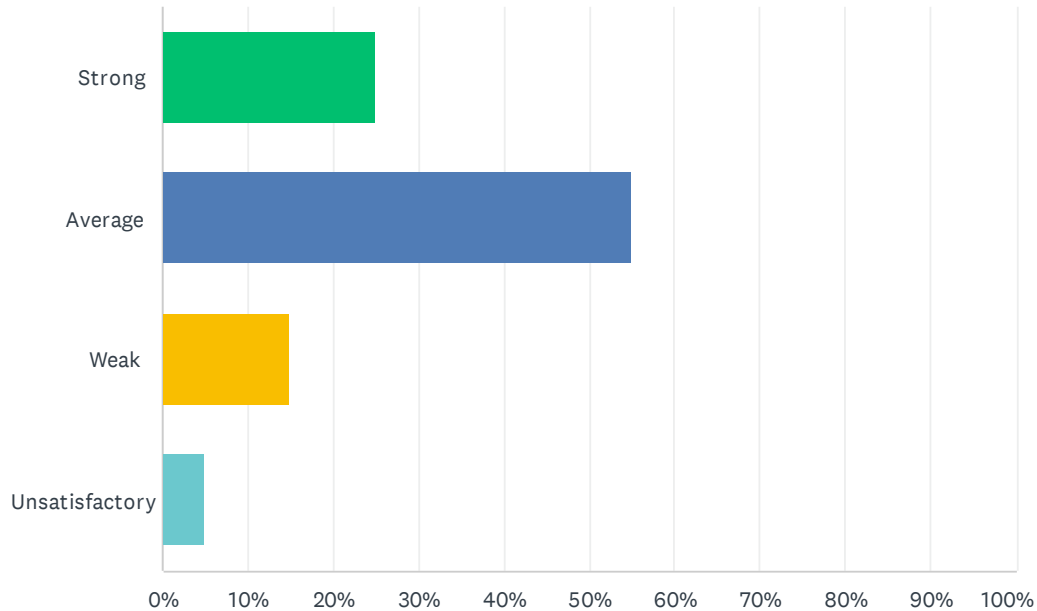


ANSWER CHOICES	RESPONSES
Strong	10.00% 2
Average	45.00% 9
Weak	20.00% 4
Unsatisfactory	25.00% 5
TOTAL	20

#	COMMENT	DATE
1	coach is frequently too busy to offer assistance or you feel like you should not ask due to her schedule - do not understand why the interventionist needs to have the entire Wednesday to plan with her people and not work with the students that need the help.	2/7/2023 8:29 AM
2	Our reading coach is basically an APL and Specially Funded Clerk. She is being taken advantage of.	2/4/2023 6:49 AM
3	Academic Coach is not able to do her jobs. She is often busy covering for absent people and/or empty staff positions. People who need coaching cannot get help. New teachers are having a hard time.	1/29/2023 6:41 PM
4	Our coach has too much work	1/19/2023 11:57 AM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 20 Skipped: 0

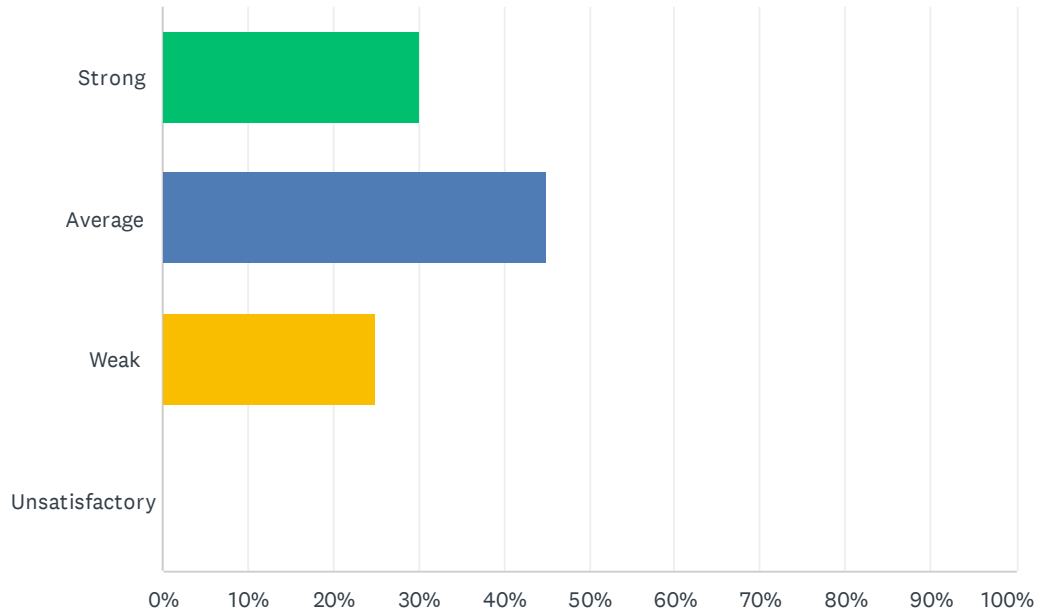


ANSWER CHOICES	RESPONSES	
Strong	25.00%	5
Average	55.00%	11
Weak	15.00%	3
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENTS:	DATE
1	We are usually not informed about many district issues and frequently one of us finds out via another site	2/7/2023 8:29 AM
2	There really is no communication until that day, or when it is required immediately.	1/29/2023 6:41 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 20 Skipped: 0

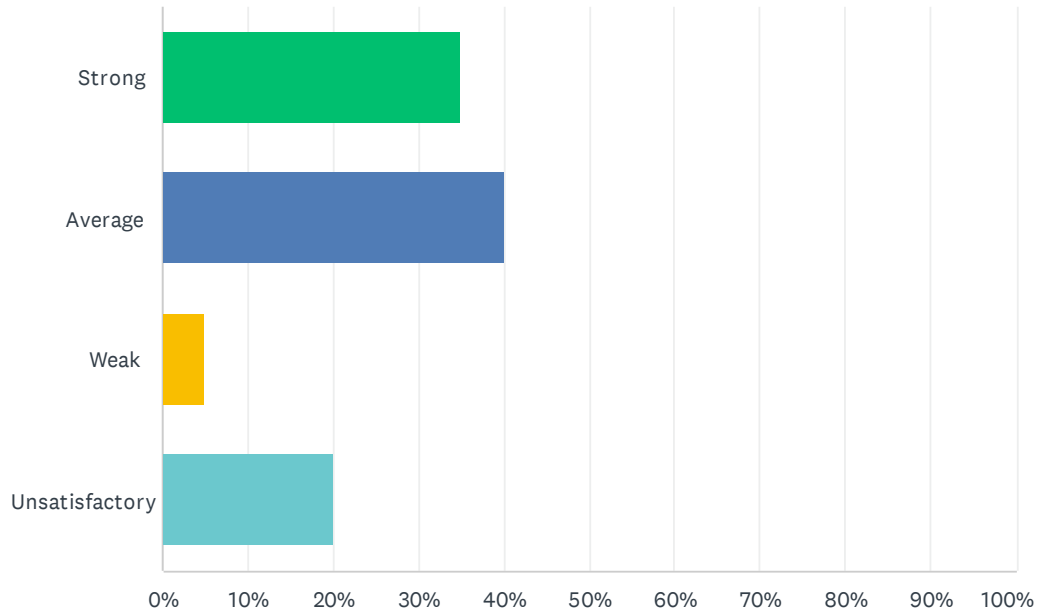


ANSWER CHOICES	RESPONSES	
Strong	30.00%	6
Average	45.00%	9
Weak	25.00%	5
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	Feel many times like we hung out to dry- have to prove we are correct and the parent is always believed and listened to even if they have not been truthful in the past	2/7/2023 8:29 AM
2	It depends on the situation. It often seems like that teachers are not treated as professionals with experience and training. Their observations and expertise is often put down and seen as not being valuable. If a student contradicts a teachers, account, the teacher is seen as not being correct or honest.	1/29/2023 6:41 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 20 Skipped: 0

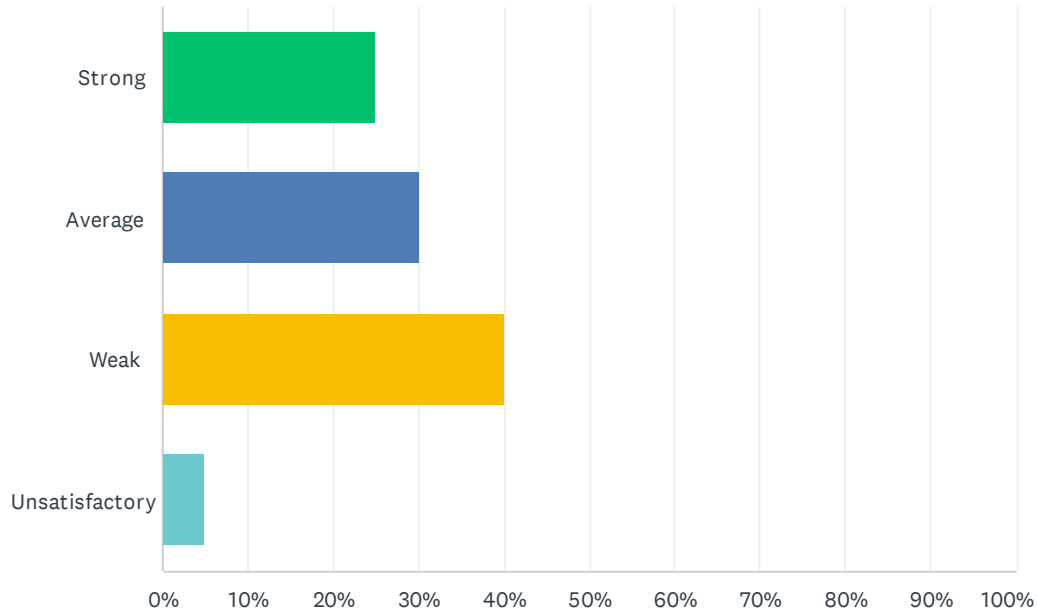


ANSWER CHOICES	RESPONSES	
Strong	35.00%	7
Average	40.00%	8
Weak	5.00%	1
Unsatisfactory	20.00%	4
TOTAL		20

#	COMMENT	DATE
1	There is definite preferential treatment and it has been going on for years- some get what they want no matter what the case and the rest do not.	2/7/2023 8:29 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 20 Skipped: 0



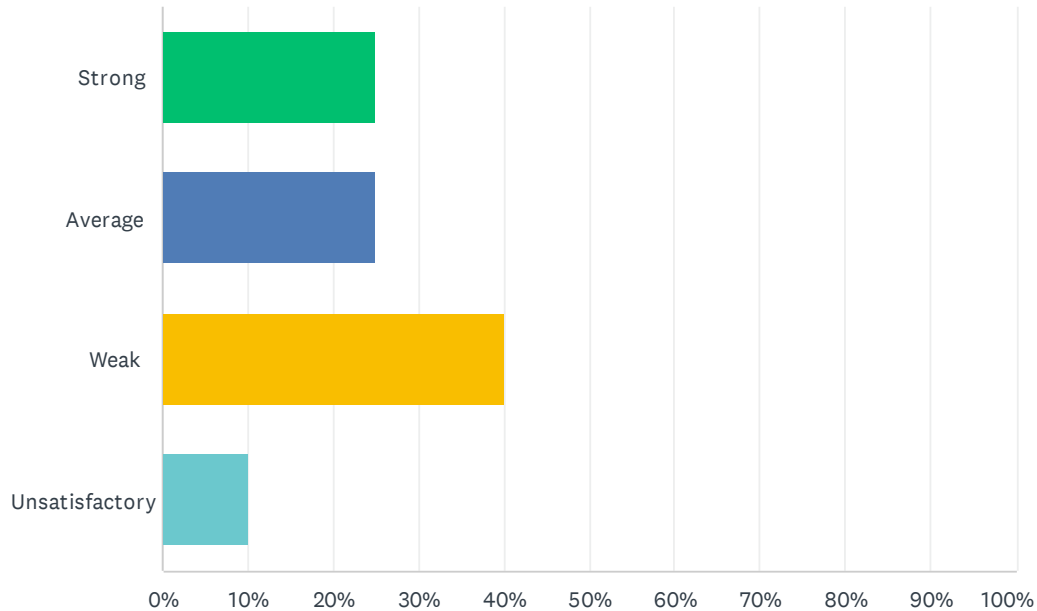
ANSWER CHOICES	RESPONSES	
Strong	25.00%	5
Average	30.00%	6
Weak	40.00%	8
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENTS	DATE
1	Discipline procedures need improvement. Consequences for continued behavior concerns seem to be limited to maybe calling parents and detentions -even if behaviors are continual... meaning they may reach three (or more steps of same behavior).	2/14/2023 9:46 PM
2	Numerous campus issues this year and all we get is ED code thrown at us. Many of these issues could lead to a violent deadly end and once again we believe the parents-slap they kid on the hand and send them back to class	2/7/2023 8:29 AM
3	Our vice principal responds to any discipline issue in a timely manner, but I don't really see much consequences other than detention. I think she is just following district protocol, but some of the students know they pretty much get away with whatever they want to do. Vaping, possession of illegal drugs(whether they got them from their parents or not), and weapon possession should be automatic suspension or expulsion.	2/4/2023 6:49 AM
4	I would like to see more proactive steps than reactive. Such as administration checking on student behavior daily in the classrooms and playground.	2/4/2023 6:47 AM
5	There are a lot of problems with discipline. A lot of teachers feel like they are left to do things	1/29/2023 6:41 PM

all on their own. Even if they feel unsafe or threatened. I think this may be a district wide problem. Teachers are left to do all the discipline on their own if they want their students to receive any consequences.

Q12 The administration has been supportive and minimized additional stress.

Answered: 20 Skipped: 0

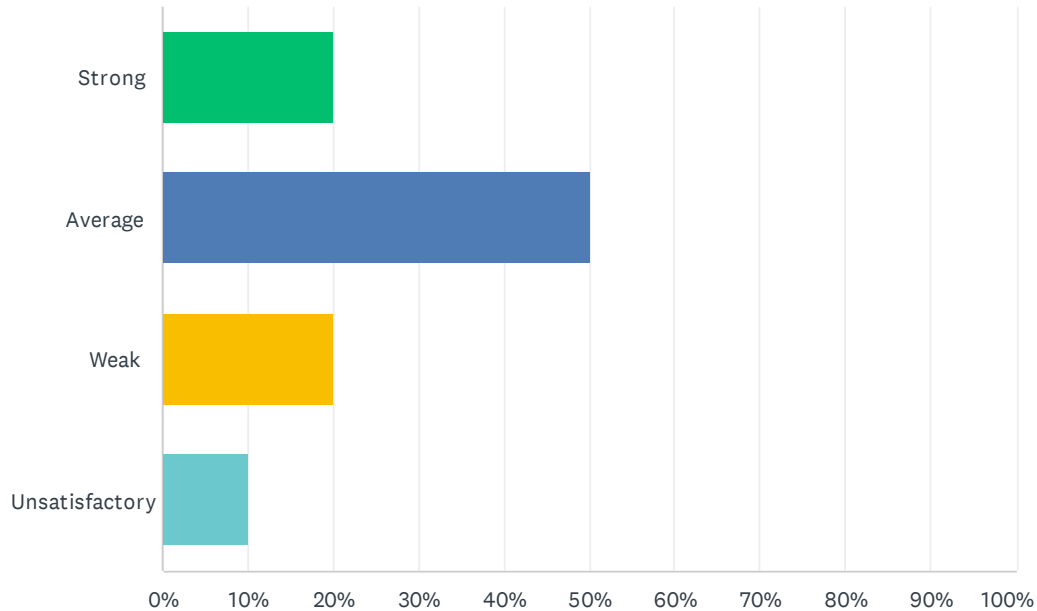


ANSWER CHOICES	RESPONSES	
Strong	25.00%	5
Average	25.00%	5
Weak	40.00%	8
Unsatisfactory	10.00%	2
TOTAL		20

#	COMMENT	DATE
1	Absolutely not- we have more "work" directed at us then ever. Some how any ting that needs to be accomplished immediately ends up on our desk.	2/7/2023 8:29 AM
2	I think they really try, but again the district places too many demands on them and then they place too many demands on us. Teaching right now is like treating a gunshot wound with a bandaid. Most students are extremely behind and constant testing only causes anxiety for them and makes us feel inadequate. BAS, STAR, Next Gen, ELPAC, SBAC, etc.	2/4/2023 6:49 AM
3	Administration should eat in 2 shifts so there is always an administrator available. We need them to not take this personally and someone be present for the students and staff. Several times I've called only to hear that they are at lunch.	2/4/2023 6:47 AM
4	Most of us feel very stressed. The workload had multiplied and the prep time and planning time has decreased. We just keep getting more work and no time. It is impossible to not be stressed! We are only humans, not machines!	1/29/2023 6:41 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 20 Skipped: 0

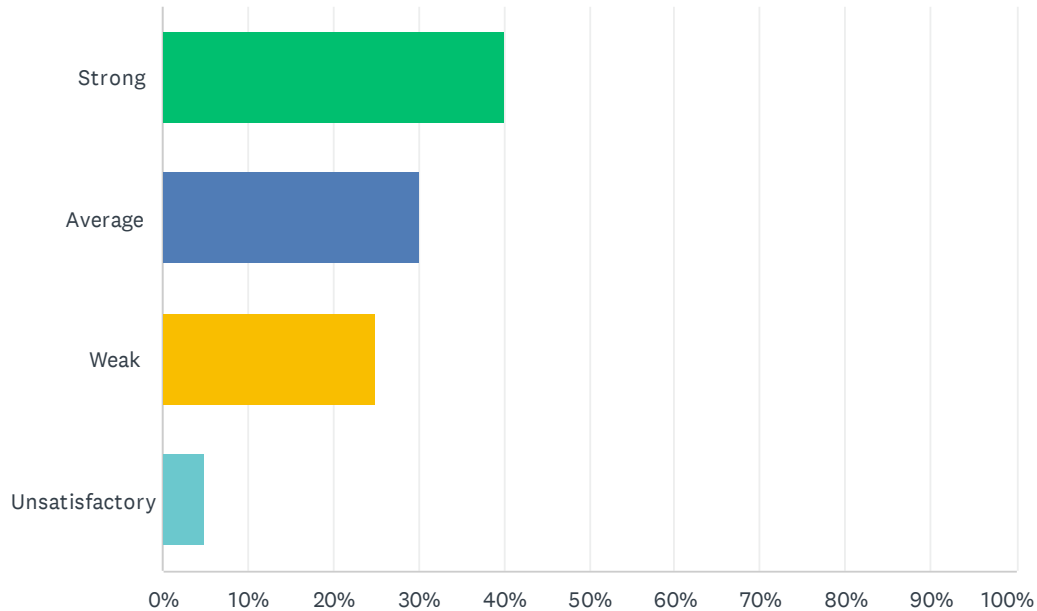


ANSWER CHOICES	RESPONSES	
Strong	20.00%	4
Average	50.00%	10
Weak	20.00%	4
Unsatisfactory	10.00%	2
TOTAL		20

#	COMMENT	DATE
1	quite often a staff member finds out from another campus what is coming down and at other times information is relayed via someone standing in the office and being told which is at some point may be passed on to others.	2/7/2023 8:29 AM
2	This is almost non-existent. We get things a day before, sometimes the day of, and even sometimes minutes before we need to do something.	2/4/2023 6:47 AM
3	We are not communicated with in a timely manner. We find things out after the fact, or the day of. Things are often left until the last minute. This is very difficult because if teachers waited until the last minute to do things it's not ok. We have to plan a week ahead at all times! But it seems to be just fine for administrators to not be ready, prepared, or even late. This is a big problem at Pioneer.	1/29/2023 6:41 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 20 Skipped: 0

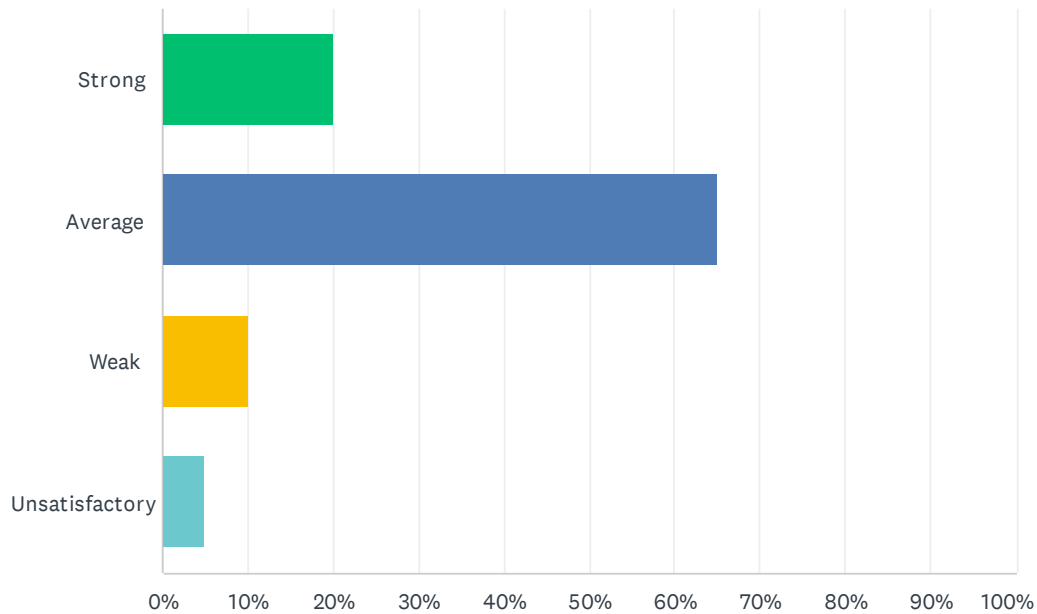


ANSWER CHOICES	RESPONSES	
Strong	40.00%	8
Average	30.00%	6
Weak	25.00%	5
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENT:	DATE
1	For the first time in many years morale is low - teachers feel unappreciated- and many are stressed and exhausted to the point of wanting to change sites or districts	2/7/2023 8:29 AM
2	Positively, definitely.	2/4/2023 6:49 AM
3	With student discipline being almost non-existent, the campus has mainly a positive working condition.	2/4/2023 6:47 AM
4	Traci Hicks has been a wonderful principal. She has been very supportive of my grade level.	2/3/2023 11:17 PM
5	Positive environment	2/3/2023 7:07 PM
6	Many of us feel that our Principal needs a more prominent role on campus. She is a wonderful lady, But, The students don't know who she is. We would like to see her out there mingling with the kids and parents.	1/29/2023 6:41 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

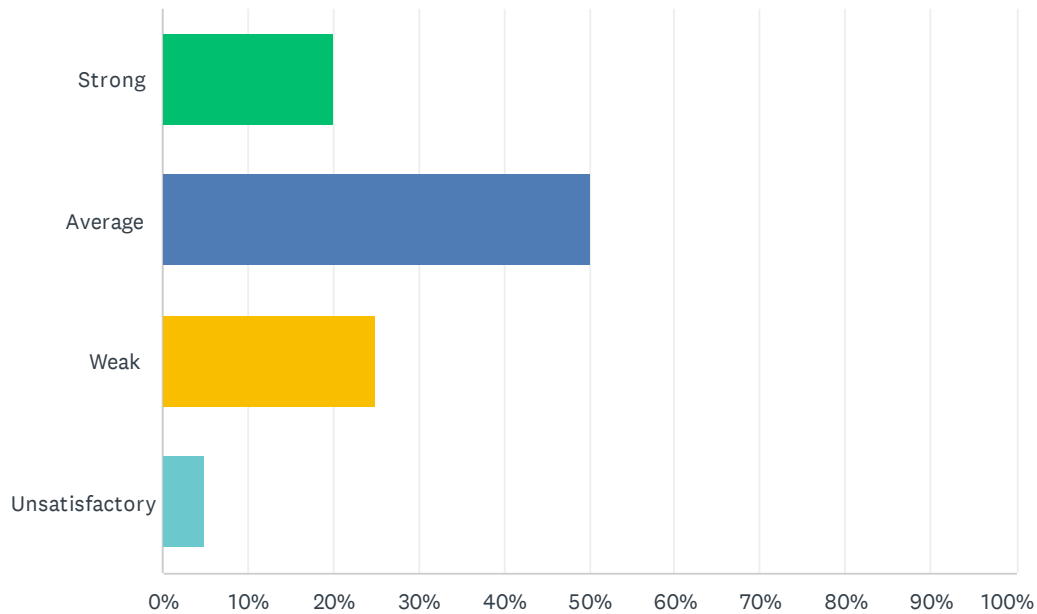
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	20.00%	4
Average	65.00%	13
Weak	10.00%	2
Unsatisfactory	5.00%	1
TOTAL		20

Q16 Site meetings are productive and not excessive.

Answered: 20 Skipped: 0

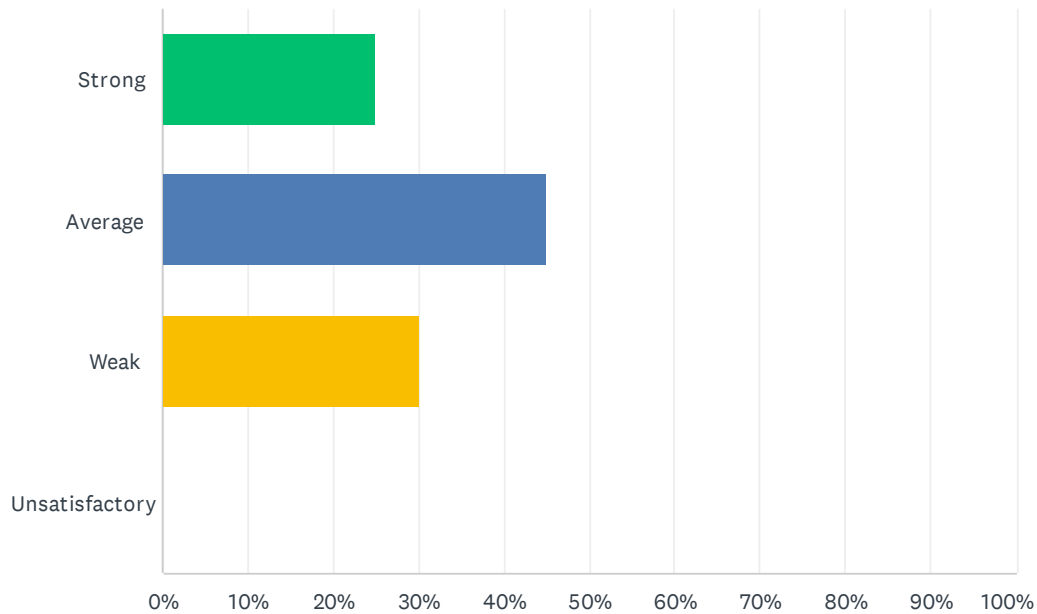


ANSWER CHOICES	RESPONSES
Strong	20.00% 4
Average	50.00% 10
Weak	25.00% 5
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENT	DATE
1	Staff is tired of the same PDs and meetings over the same topics over and over again	2/7/2023 8:32 AM
2	Meeting are not excessive.	2/4/2023 6:54 AM
3	Preschool Teachers don't have meetings. Which is not right because we don't get information about what's going on.	2/1/2023 2:18 PM

Q17 Meetings are not excessive and have been productive.

Answered: 20 Skipped: 0

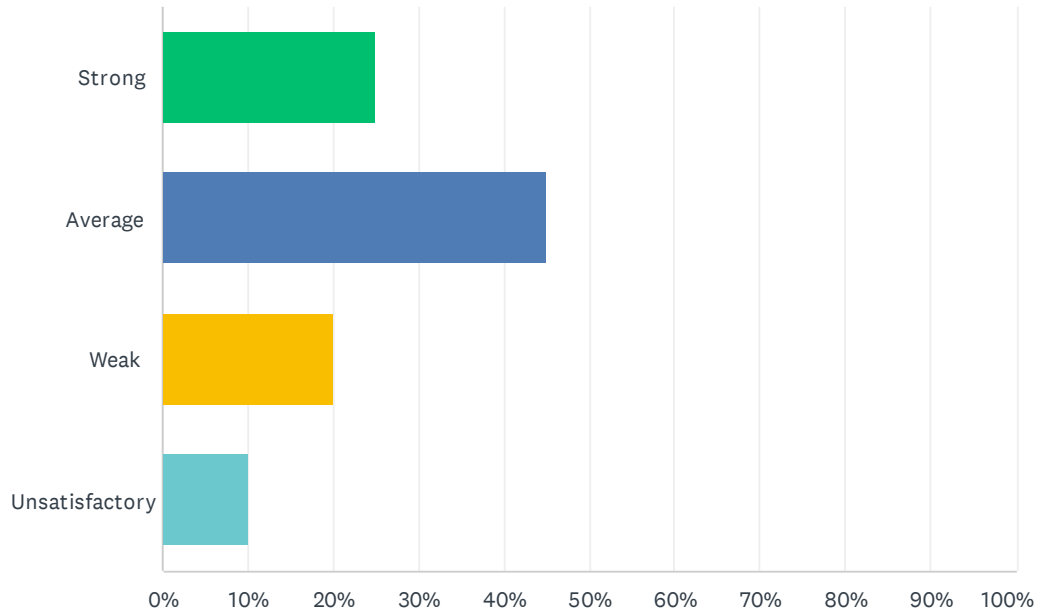


ANSWER CHOICES	RESPONSES	
Strong	25.00%	5
Average	45.00%	9
Weak	30.00%	6
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	Meetings are called at the last minute and usually impact palnning time	2/7/2023 8:32 AM
2	Out of all our meetings for the year, I feel only a handful are productive. The rest are regurgitated material the district wants us to do. If we have 2 meetings a week, I will only attend one. This happens only a few times a school year.	2/4/2023 6:54 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 20 Skipped: 0

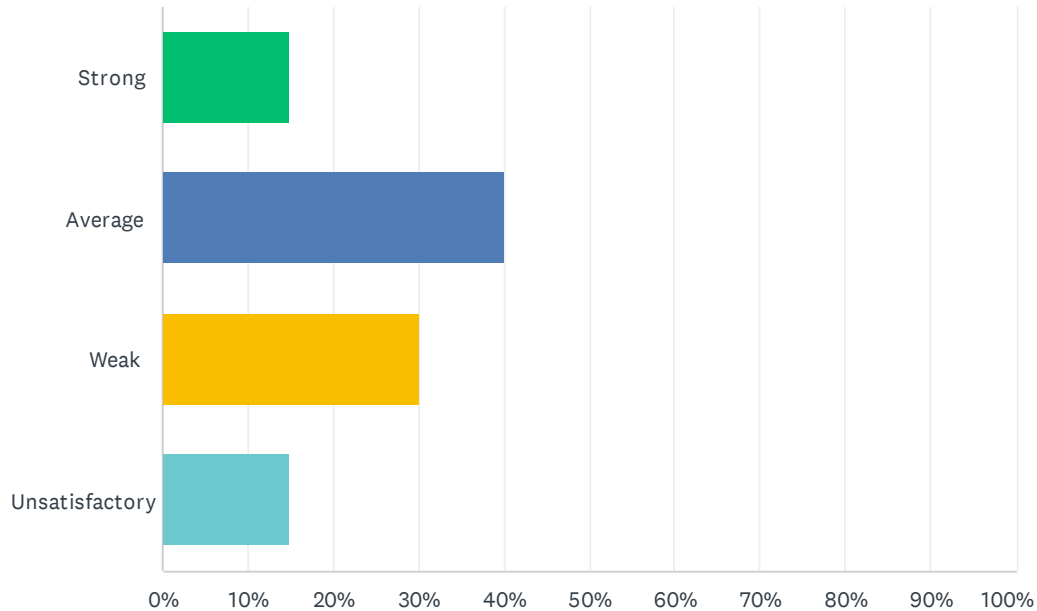


ANSWER CHOICES	RESPONSES	
Strong	25.00%	5
Average	45.00%	9
Weak	20.00%	4
Unsatisfactory	10.00%	2
TOTAL		20

#	COMMENT	DATE
1	Sometimes not always	2/7/2023 8:32 AM
2	The time is there but it is always interrupted by staff meetings, PLC meetings, IEP meetings, trainings, etc.	2/4/2023 6:55 AM
3	I absolutely detest being interrupted during report week. We've had 2 this year during that time.	2/4/2023 6:54 AM
4	I teach Sped and with the required 390 minutes of instruction there is not adequate prep time	2/1/2023 5:31 PM
5	IEP meetings are held during this time, which doesn't allow teachers to get their prep time fully.	2/1/2023 3:28 PM
6	Our planning time is constantly interrupted. We often have iep's or other tasks asked for by admin to handle during PLC. We cannot possibly plan any lessons together during the time available.	1/29/2023 6:44 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 20 Skipped: 0

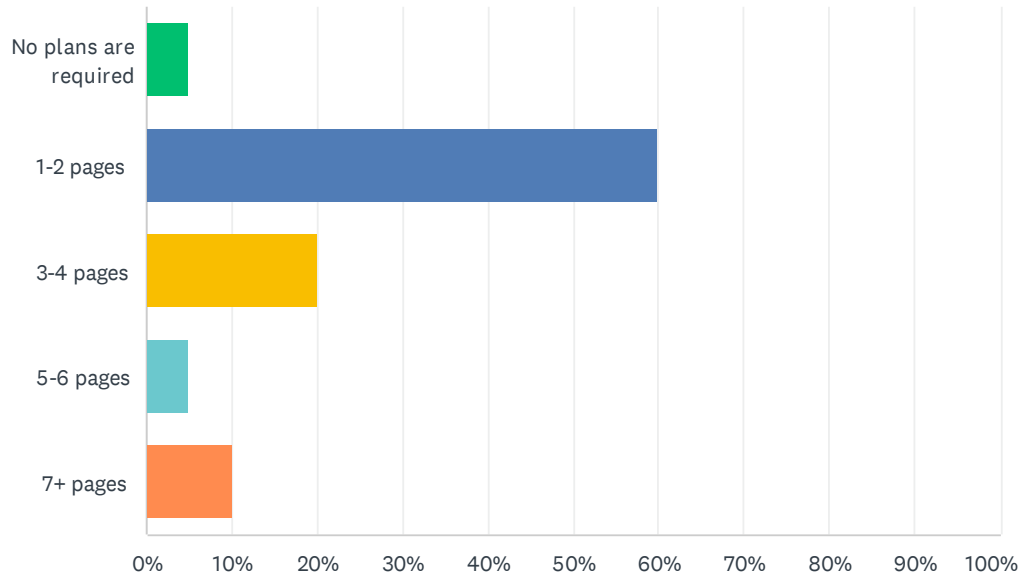


ANSWER CHOICES	RESPONSES
Strong	15.00% 3
Average	40.00% 8
Weak	30.00% 6
Unsatisfactory	15.00% 3
TOTAL	20

#	COMMENT:	DATE
1	It is usually on our own time as we are meeting scheduled to death -it would be nice on a late start day to be told to work in your classroom instead of sitting through another useless Pd	2/7/2023 8:32 AM
2	All the time is already taken up by all the things we are required to do.	2/4/2023 6:55 AM
3	Yes, but not protected completely.	2/4/2023 6:54 AM
4	On our prep times or when we can no extra time is given. Most of the time it is done off duty.	2/1/2023 3:28 PM
5	No Way!! We often have iep's or other tasks asked for by admin to handle during PLC. We cannot possibly plan any lessons together during the time available.	1/29/2023 6:44 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 20 Skipped: 0

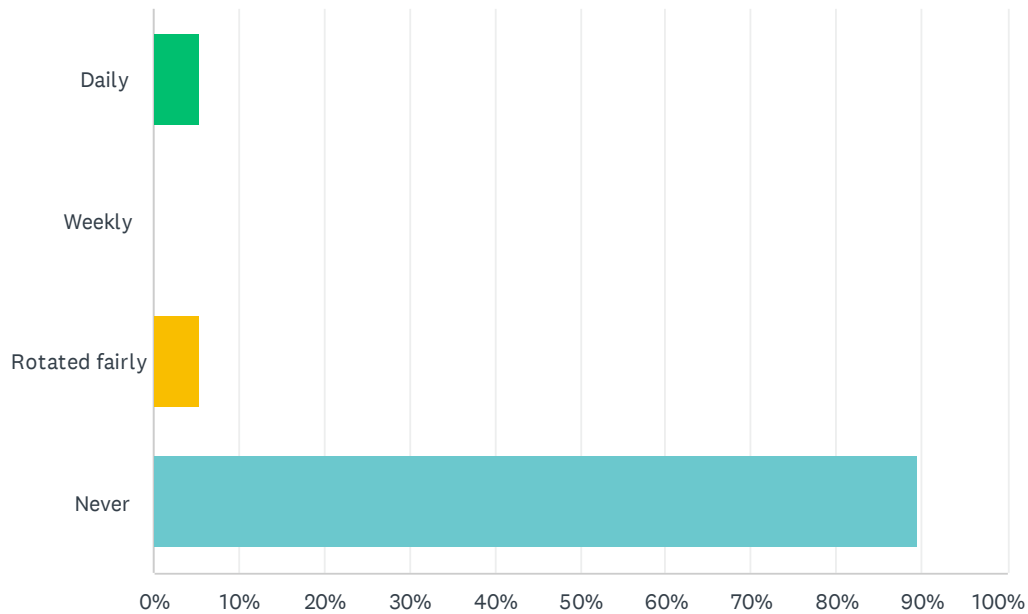


ANSWER CHOICES	RESPONSES
No plans are required	5.00% 1
1-2 pages	60.00% 12
3-4 pages	20.00% 4
5-6 pages	5.00% 1
7+ pages	10.00% 2
TOTAL	20

#	COMMENT	DATE
1	Have to be in by 10 on Monday if not sooner	2/7/2023 8:32 AM
2	There is no requirement about length.	2/4/2023 6:55 AM
3	They are not excessive.	2/4/2023 6:54 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 19 Skipped: 1

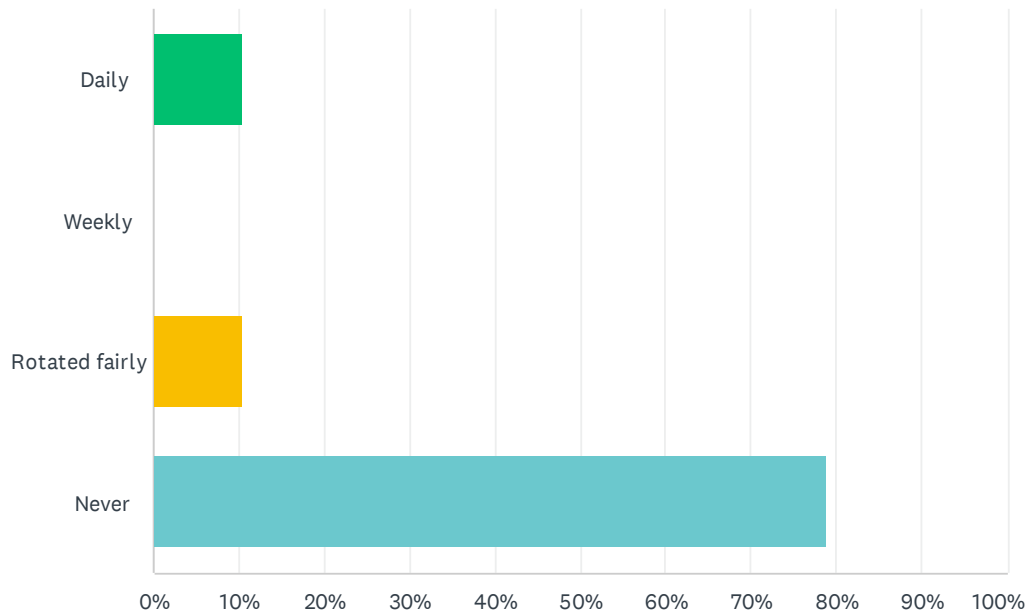


ANSWER CHOICES	RESPONSES
Daily	5.26% 1
Weekly	0.00% 0
Rotated fairly	5.26% 1
Never	89.47% 17
TOTAL	19

#	COMMENT:	DATE
1	Teachers don't, but I see the coach and admin sometimes doing it. They all supervise for dismissal in front of the school.	2/4/2023 6:55 AM
2	SLP- no recess duties requires at this time	1/26/2023 8:34 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 19 Skipped: 1

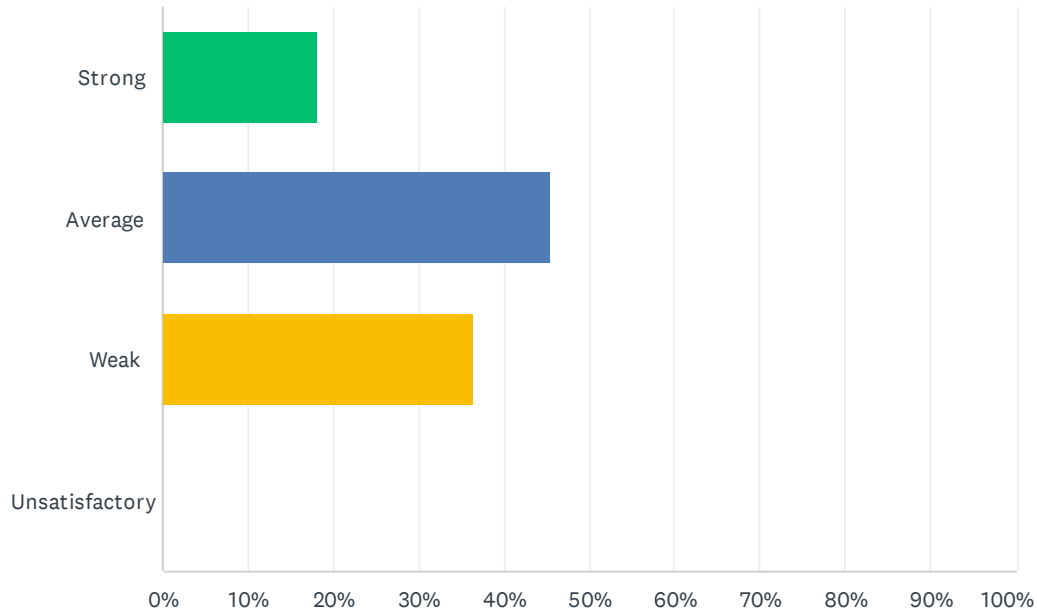


ANSWER CHOICES	RESPONSES
Daily	10.53% 2
Weekly	0.00% 0
Rotated fairly	10.53% 2
Never	78.95% 15
TOTAL	19

#	COMMENT:	DATE
1	I don't know.	2/4/2023 6:55 AM
2	N/A- SLP has no bus duty	1/26/2023 8:34 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 11 Skipped: 9

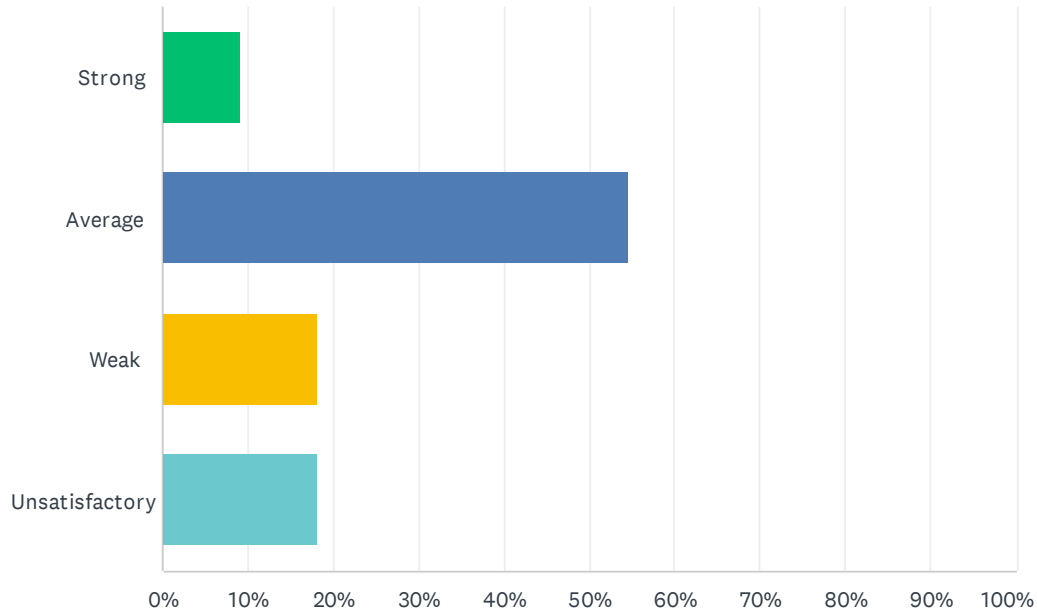


ANSWER CHOICES		RESPONSES	
Strong		18.18%	2
Average		45.45%	5
Weak		36.36%	4
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 11 Skipped: 9

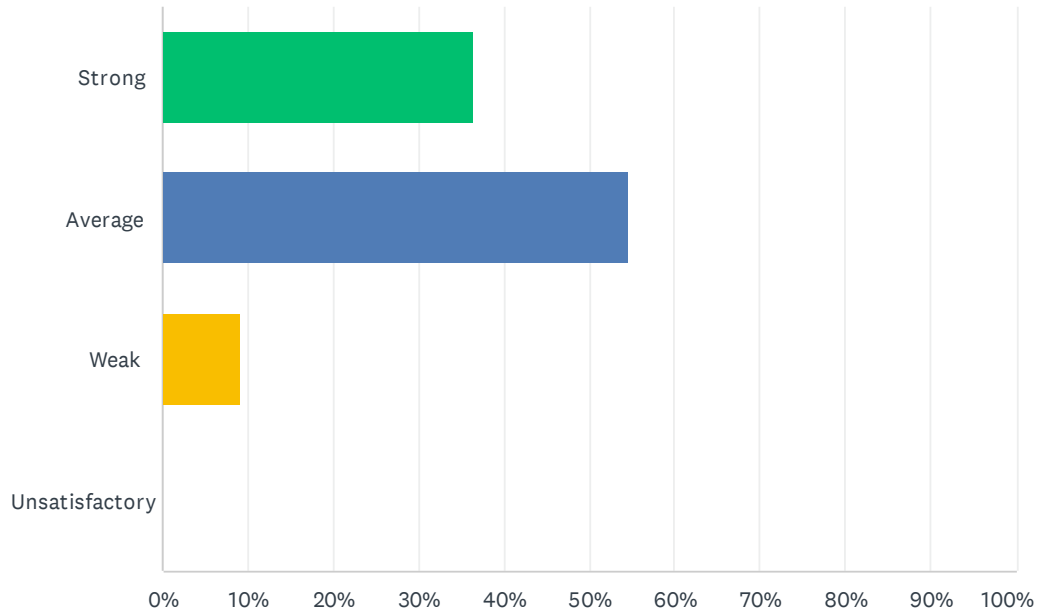


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	54.55%	6
Weak	18.18%	2
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	These poor teachers and students are understaffed and overloaded with a variety of students. It's obvious many students need 1 to 1. Plus, they spend so much time getting the students to the restrooms, cleaning diapers, and getting them back to class. The department needs an eye opener, what they are doing is not working.	2/4/2023 7:00 AM
2	Lack of classroom aids per SDC class	1/26/2023 8:35 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 11 Skipped: 9

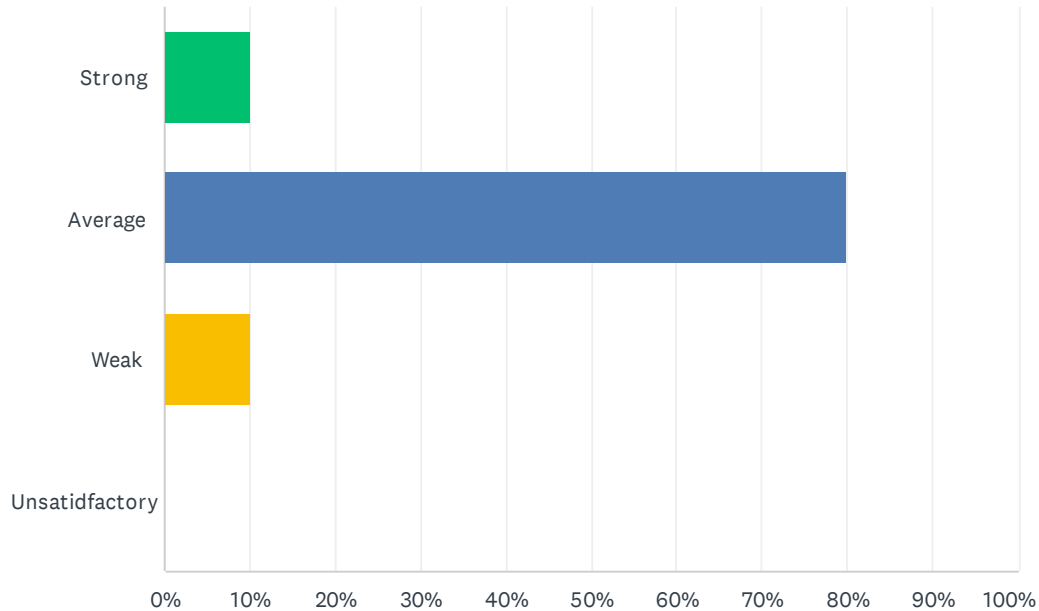


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	54.55%	6
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	The opportunity is there, however. Most of the time it is not relevant to them.	2/4/2023 7:00 AM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 10 Skipped: 10

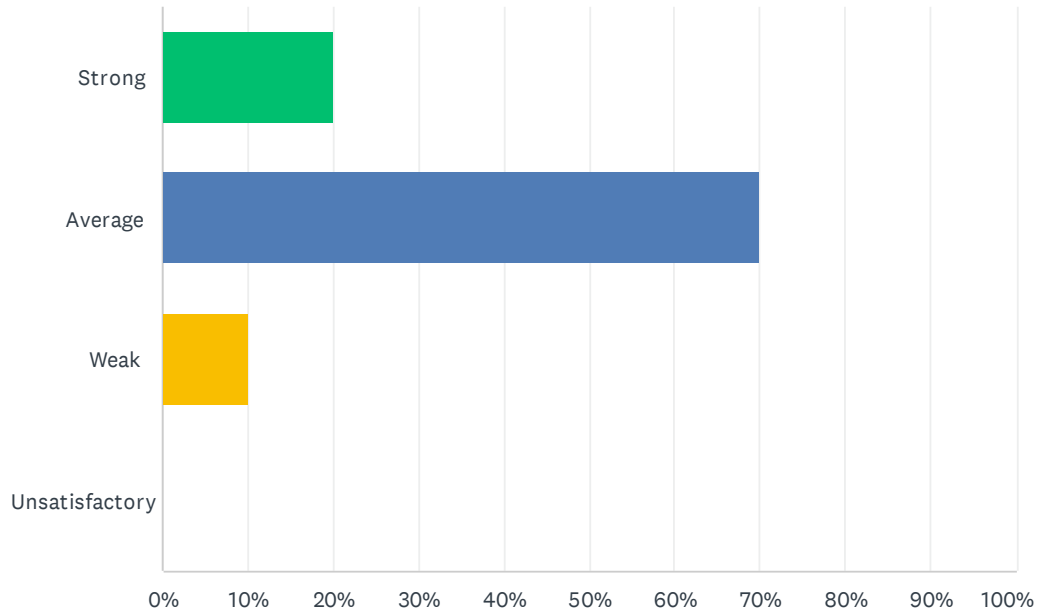


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	80.00%	8
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	I'm not sure.	2/4/2023 7:00 AM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 10 Skipped: 10

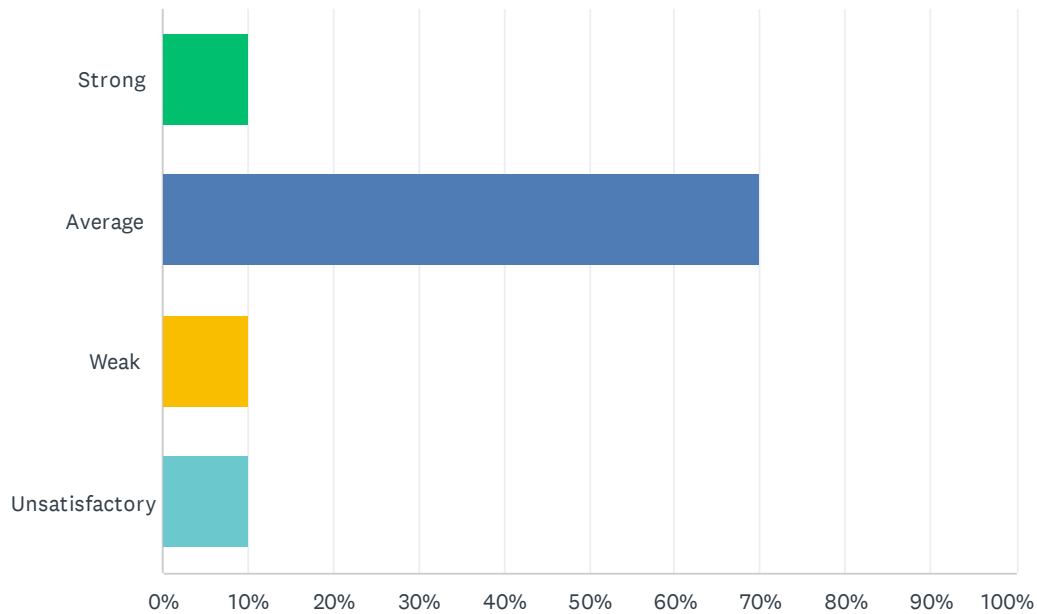


ANSWER CHOICES		RESPONSES	
Strong		20.00%	2
Average		70.00%	7
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENTS:	DATE
1	I'm not sure.	2/4/2023 7:00 AM

Q28 The site principal is accessible to discuss special education issues.

Answered: 10 Skipped: 10

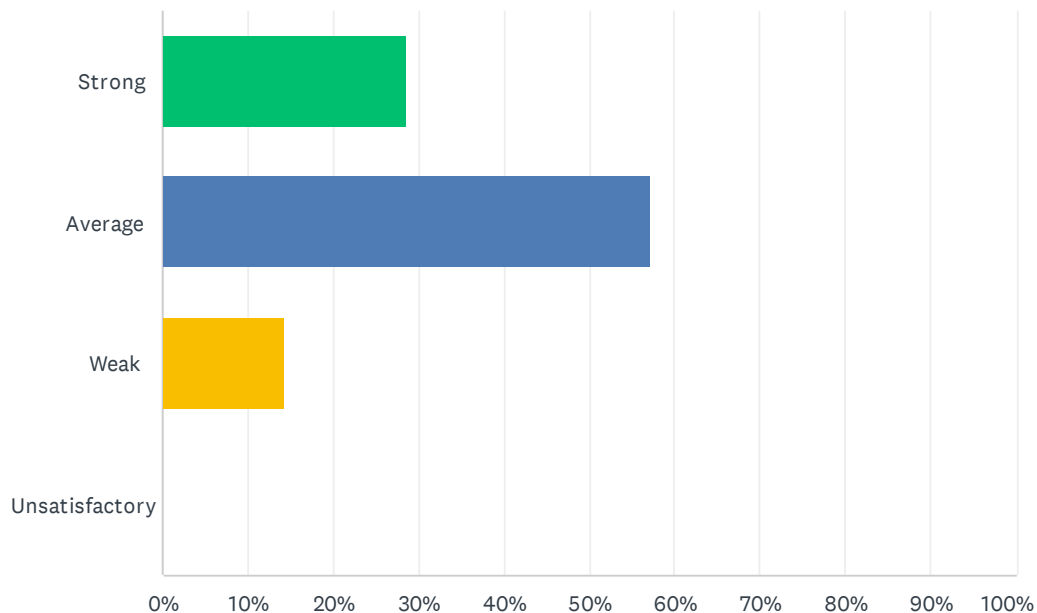


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	70.00% 7
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:	DATE
1	I'm not sure.	2/4/2023 7:00 AM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 14 Skipped: 6

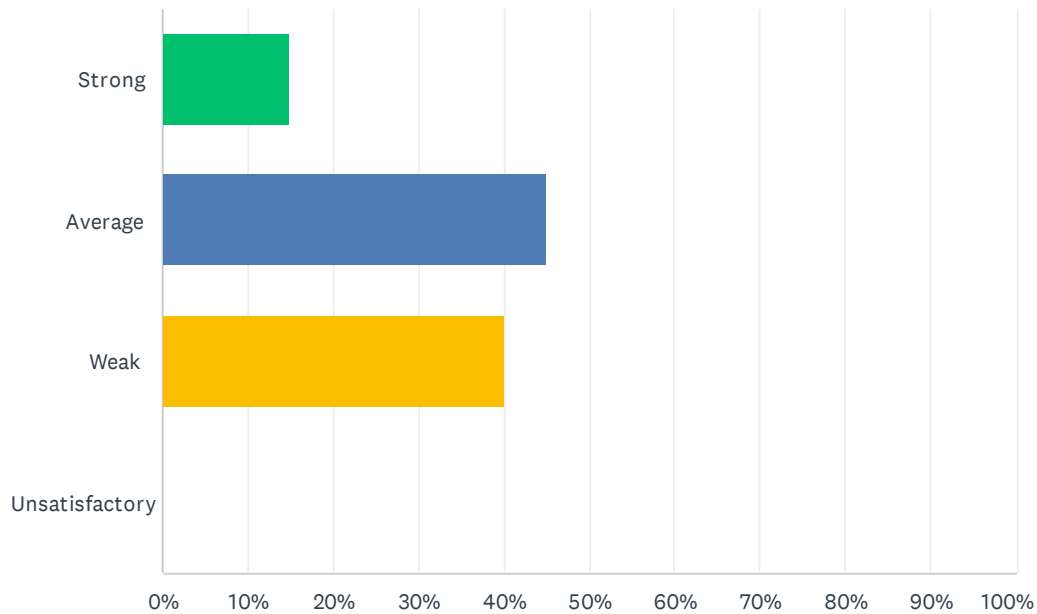


ANSWER CHOICES		RESPONSES	
Strong		28.57%	4
Average		57.14%	8
Weak		14.29%	2
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 20 Skipped: 0

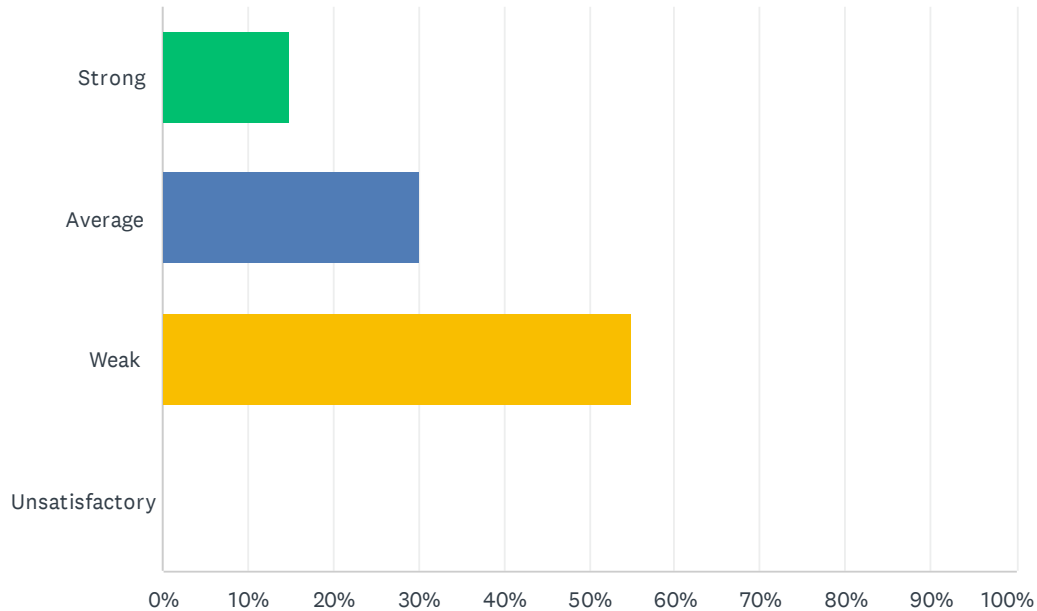


ANSWER CHOICES	RESPONSES	
Strong	15.00%	3
Average	45.00%	9
Weak	40.00%	8
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	Not so much this year due to some severe issues on our campus not being addressed properly	2/7/2023 8:42 AM
2	I know if something happens to me, I have to take my own actions. I do not feel the support of administration.	2/4/2023 7:12 AM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 20 Skipped: 0

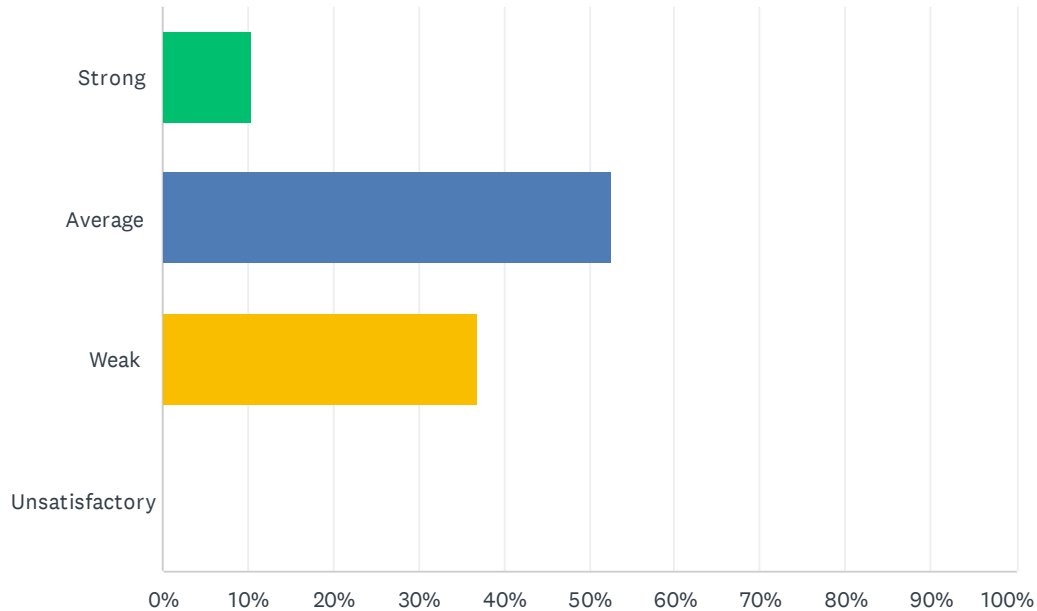


ANSWER CHOICES	RESPONSES	
Strong	15.00%	3
Average	30.00%	6
Weak	55.00%	11
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	some support from the Principal- not a lot from the VP as all we get is Ed code and put it in by binder answers	2/7/2023 8:42 AM
2	This is very sad. Instead of suspending, they keep the students in the office and staff is tripping all over them. If they are to be kept at school, then administration should provide an in house suspension room equipped with administrators to run it on a rotation basis. It's unprofessional and not safe to everyone to just have them hanging out in the office for several days, when there are several open classrooms.	2/4/2023 7:12 AM
3	Our Vice Principal always handles my discipline issues in a timely manner. There don't seem to be many consequences, other than detention.	2/4/2023 7:11 AM
4	We are basically on our own. We are usually told that it's a district policy and their hands are tied on what they can do. So we handle everything on our own.	1/29/2023 6:48 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 19 Skipped: 1

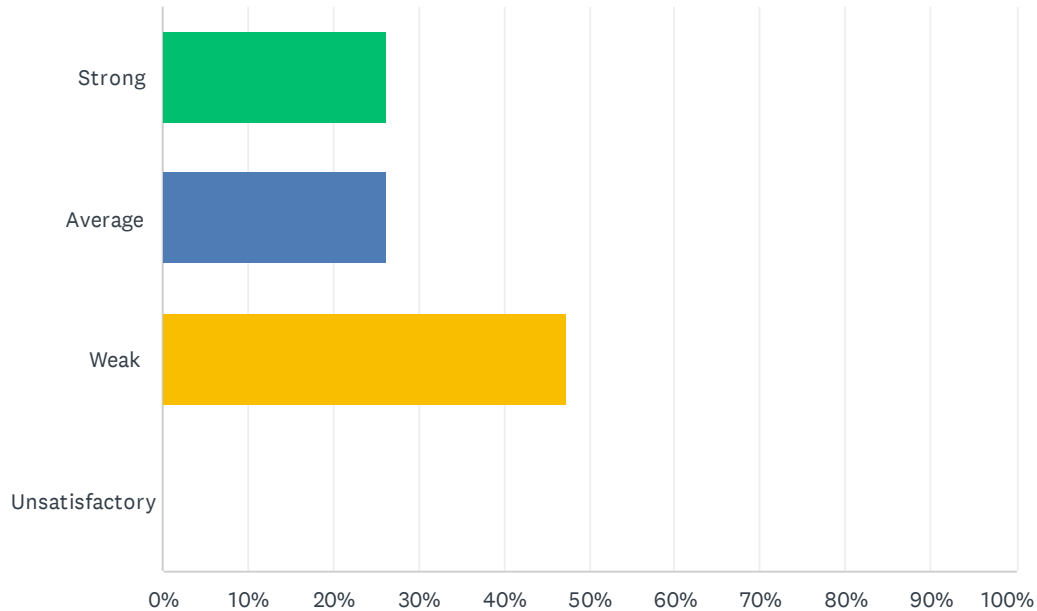


ANSWER CHOICES	RESPONSES	
Strong	10.53%	2
Average	52.63%	10
Weak	36.84%	7
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	Most of the discipline that is happening is being done by the teaching staff and by passing the admin who do nothing	2/7/2023 8:42 AM
2	We need training on how to deal with autistic, hitters, ADHD, ADD, etc, from trained professionals.	2/4/2023 7:12 AM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 19 Skipped: 1

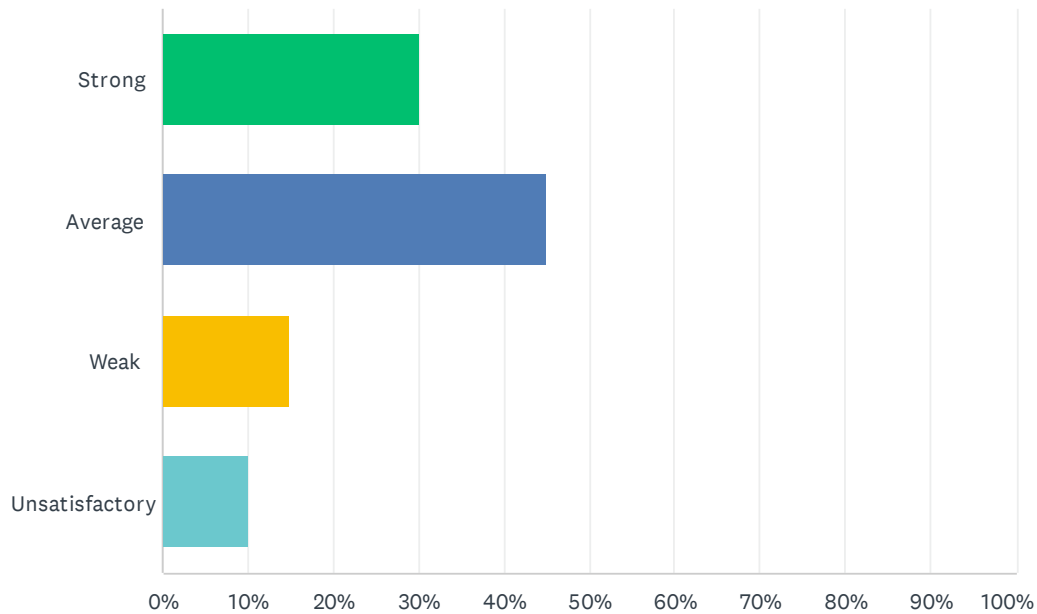


ANSWER CHOICES	RESPONSES	
Strong	26.32%	5
Average	26.32%	5
Weak	47.37%	9
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	Not really. Many are returned to the staff and we are asked what are you doing about this situation. There have been dangerous situations that should have been addressed immediately that were put off for days. If you put it in Aeres it may or may not be addressed -someone remarked the other day that there is no discipline on this campus this year the kids get away with everything and they and their parents know the will- nothing gets done	2/7/2023 8:42 AM
2	Words are words. They want to see proof, if a student said something menacing - do they have the item to do it.	2/4/2023 7:12 AM
3	I don't write them, but many teachers who do feel not enough is being done.	2/4/2023 7:11 AM
4	This is a tough one, Many teachers have been undermined and told their accounts were not backed up by students. So they couldn't do anything.	1/29/2023 6:48 PM

Q34 My site has a positive atmosphere.

Answered: 20 Skipped: 0

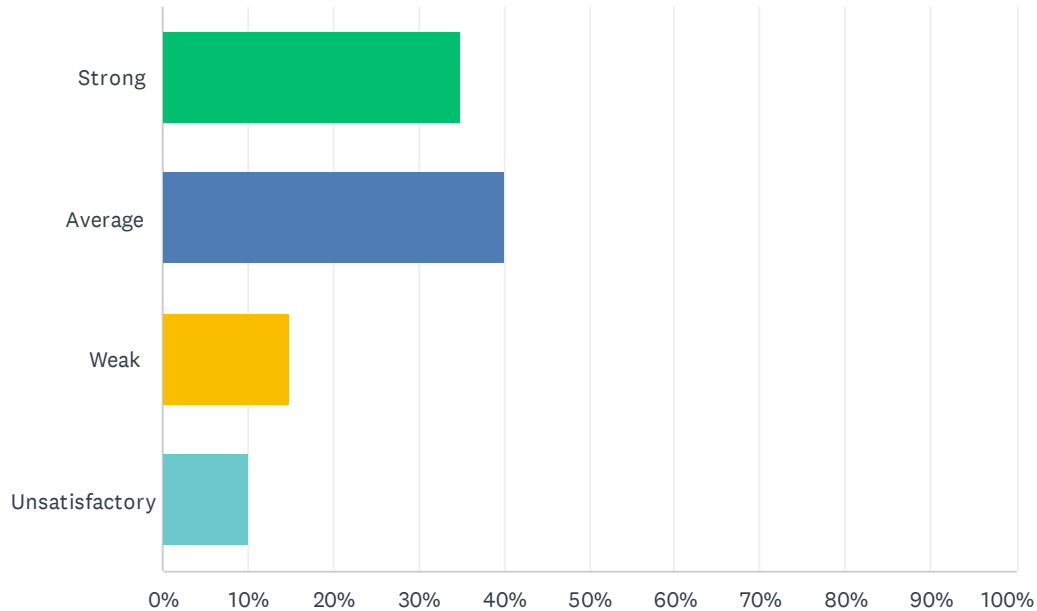


ANSWER CHOICES	RESPONSES
Strong	30.00% 6
Average	45.00% 9
Weak	15.00% 3
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENTS:	DATE
1	Definitely not again this year-we thought and hoped things would be diffenent with a change in VP but it has not come about. Morale is very low and teaching staff feels very under appreciated	2/7/2023 8:42 AM
2	The teachers work well together, help and support each other, collaborate, and share. Admin treats us very well.	2/4/2023 7:11 AM
3	The biggest issue is a lack of Instructional Aides.... It is very difficult to keep them and maintain adequate staffing. So aides have to be shared among the classes leaving you open for behavioral issues due to being short staff.	2/1/2023 5:36 PM
4	This year has been hard for everyone. Many of us feel disheartened and sad about the state of our school right now. We just want to help our students, but it seems like too big of a wall to climb over.	1/29/2023 6:48 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.00%	7
Average	40.00%	8
Weak	15.00%	3
Unsatisfactory	10.00%	2
TOTAL		20

#	COMMENTS:	DATE
1	Not until some serious changes occur	2/7/2023 8:42 AM
2	Pioneer has always been a place where teachers and staff feel welcome. Often, our substitute teachers will remark on how personable our office staff, teachers and admins are to them. We are a family.	2/3/2023 11:20 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

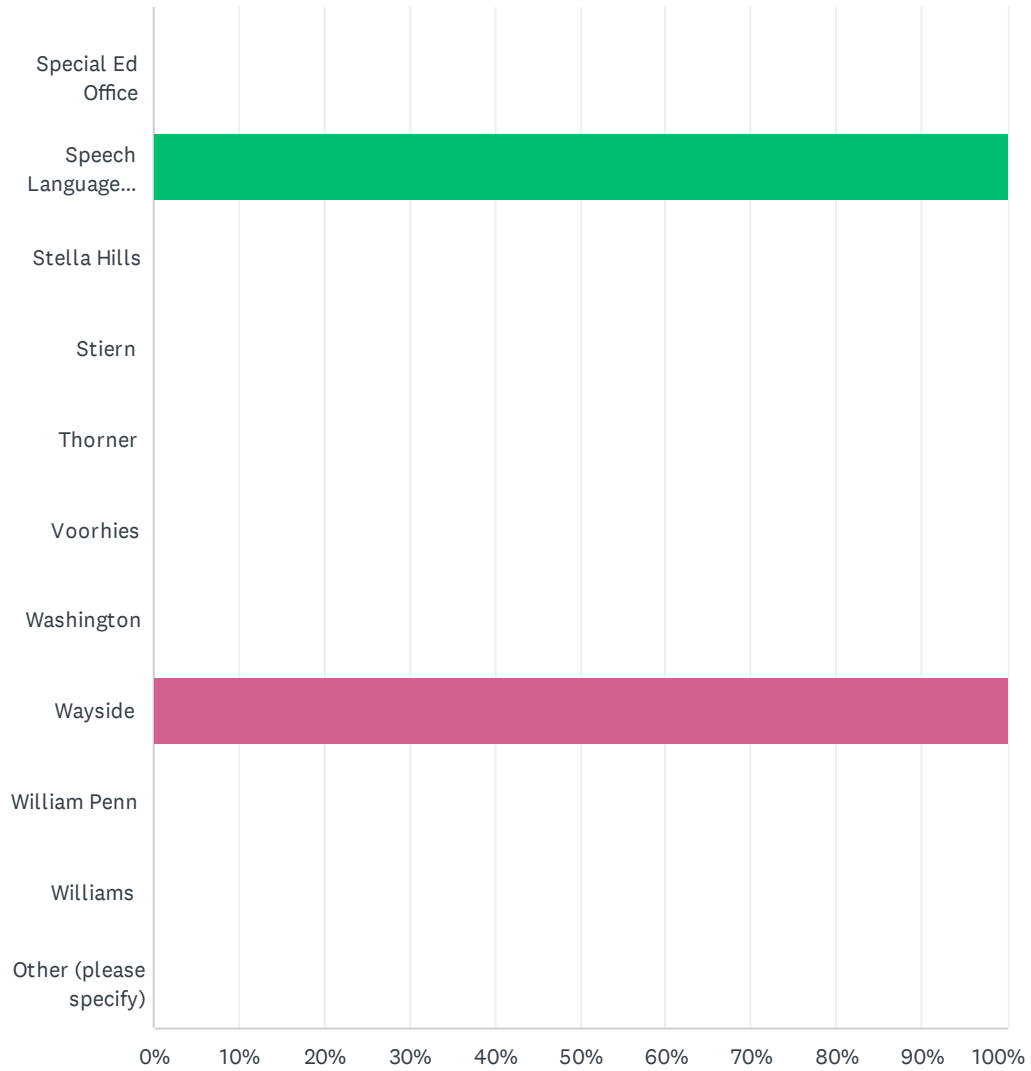
Answered: 1 Skipped: 0

Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center/Distr...									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

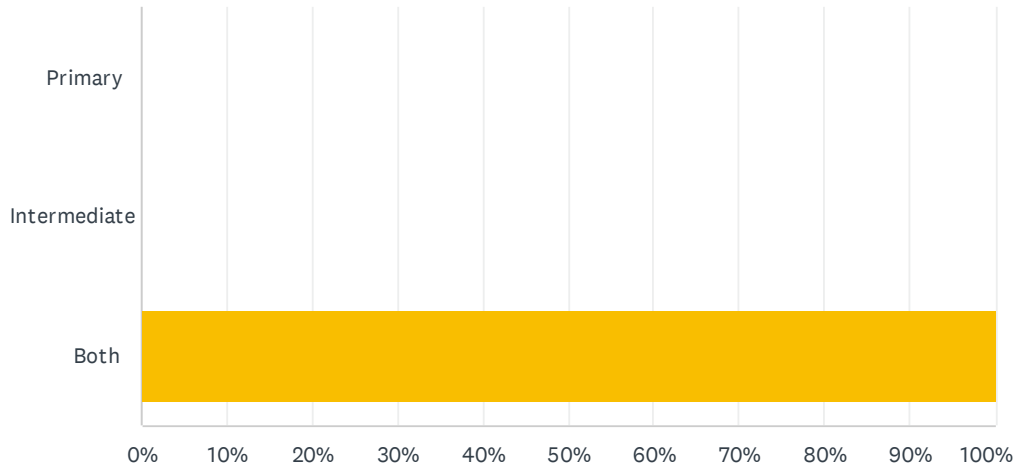
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	100.00%	1
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	100.00%	1
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	100.00%	1
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 1		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

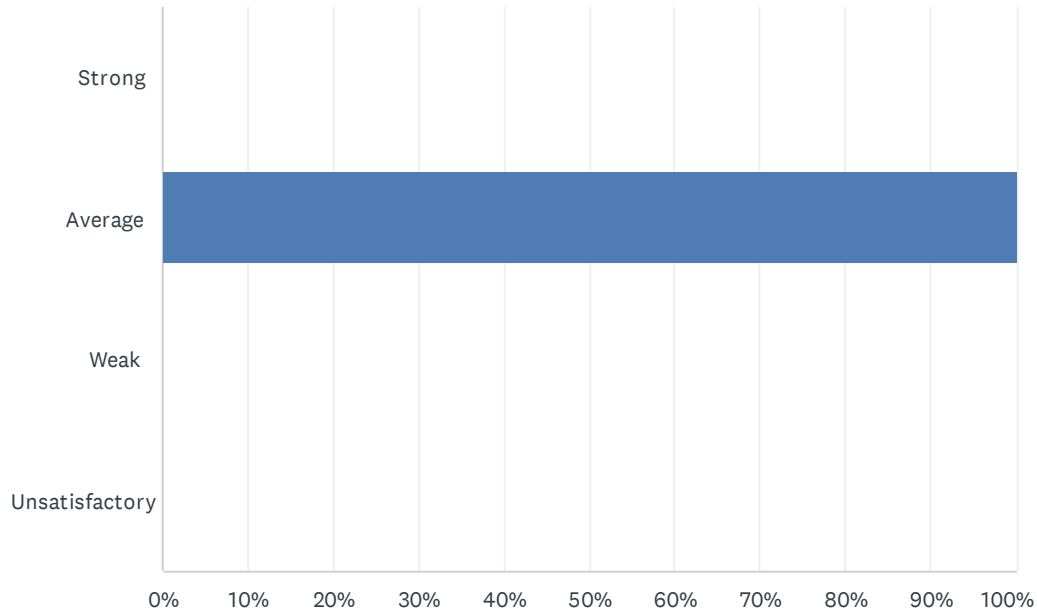
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	0.00%	0
Both	100.00%	1
TOTAL		1

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 1 Skipped: 0

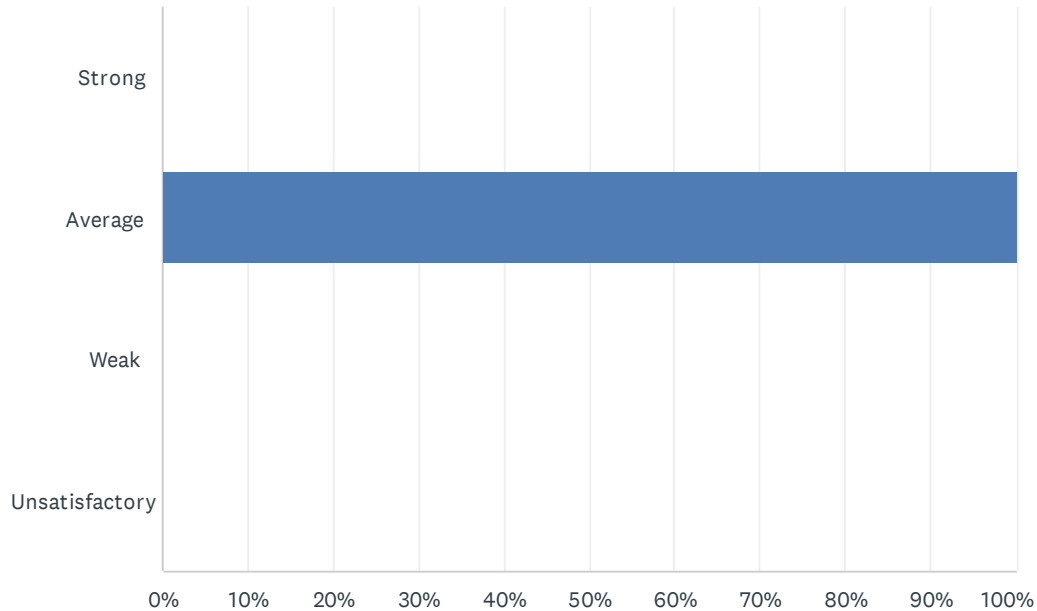


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 1 Skipped: 0

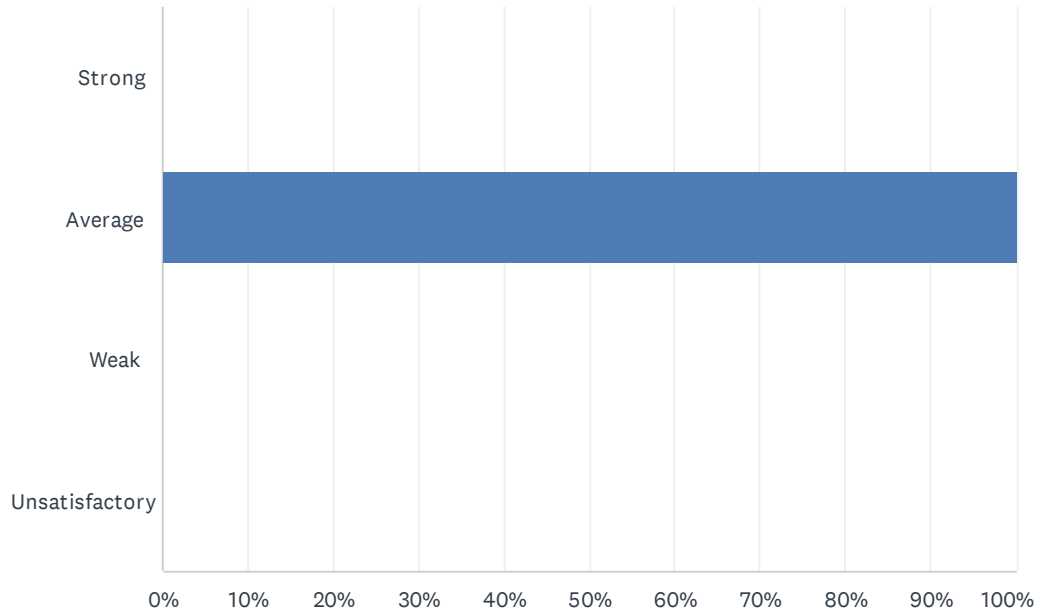


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 1 Skipped: 0

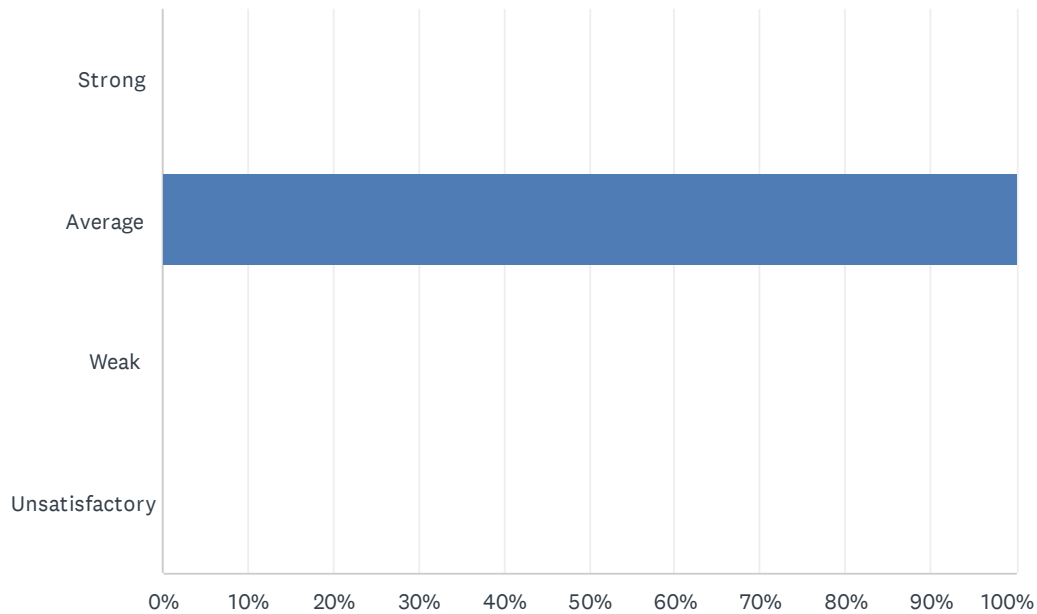


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 1 Skipped: 0

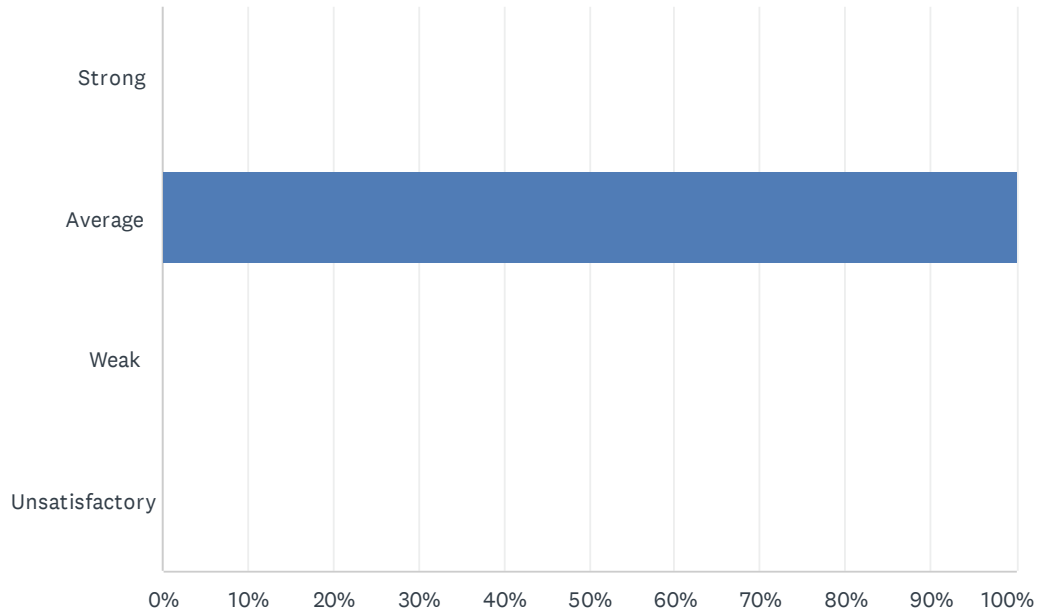


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 1 Skipped: 0

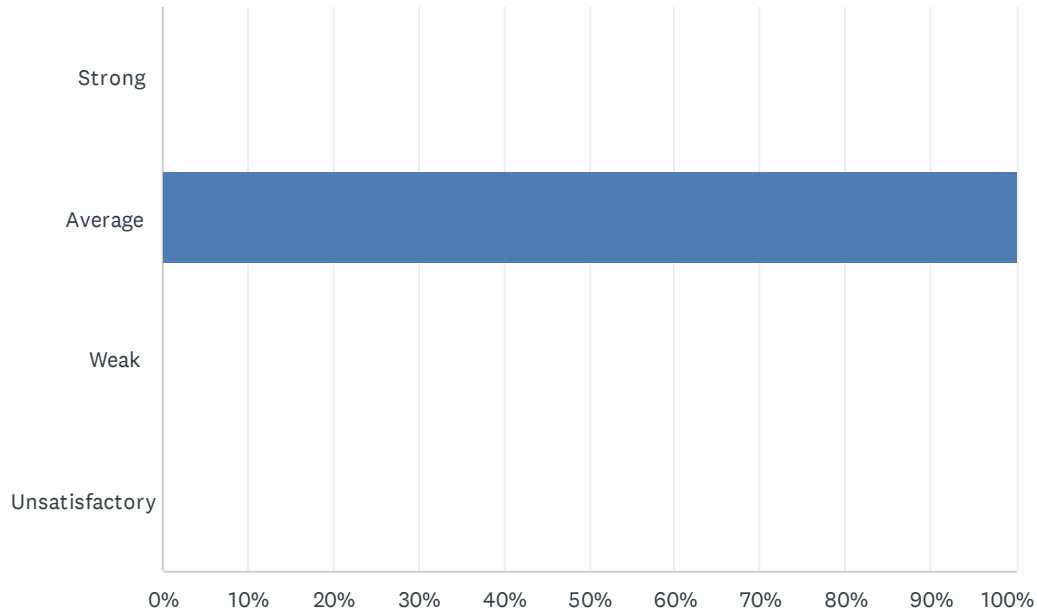


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 1 Skipped: 0

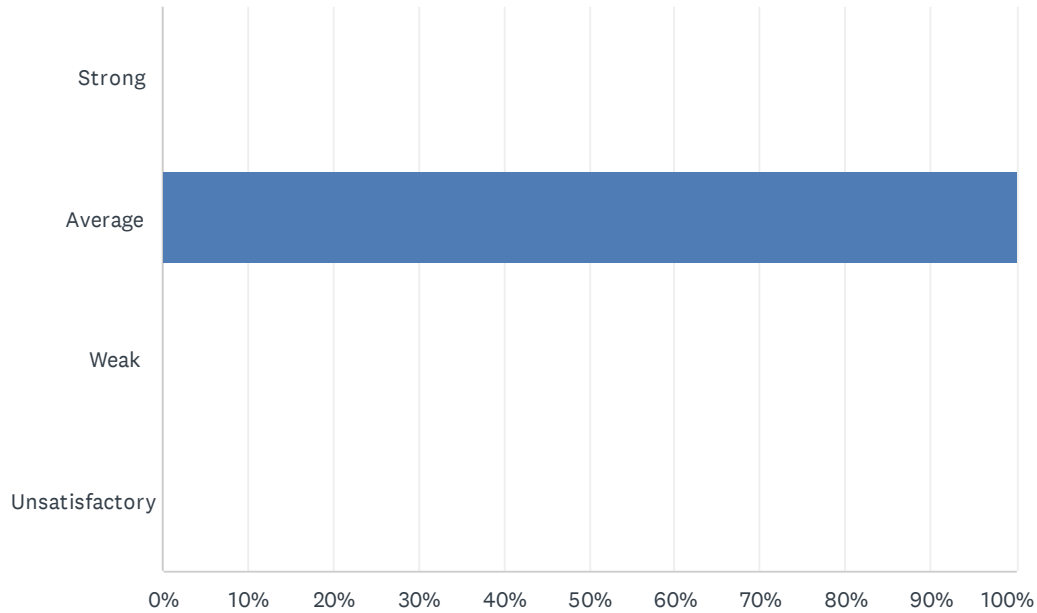


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		100.00%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			1

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 1 Skipped: 0

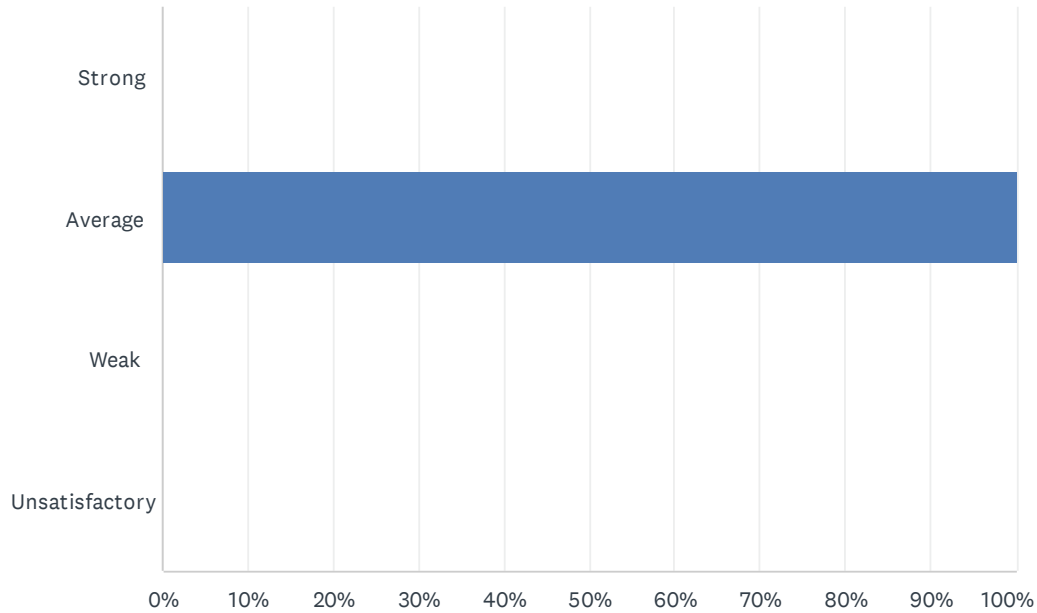


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 1 Skipped: 0

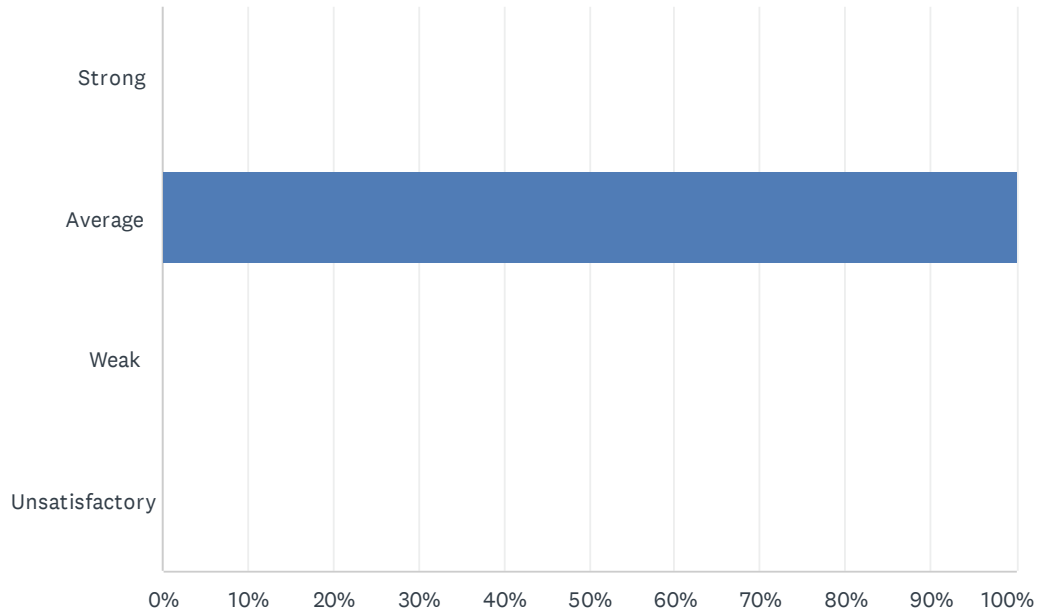


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 1 Skipped: 0

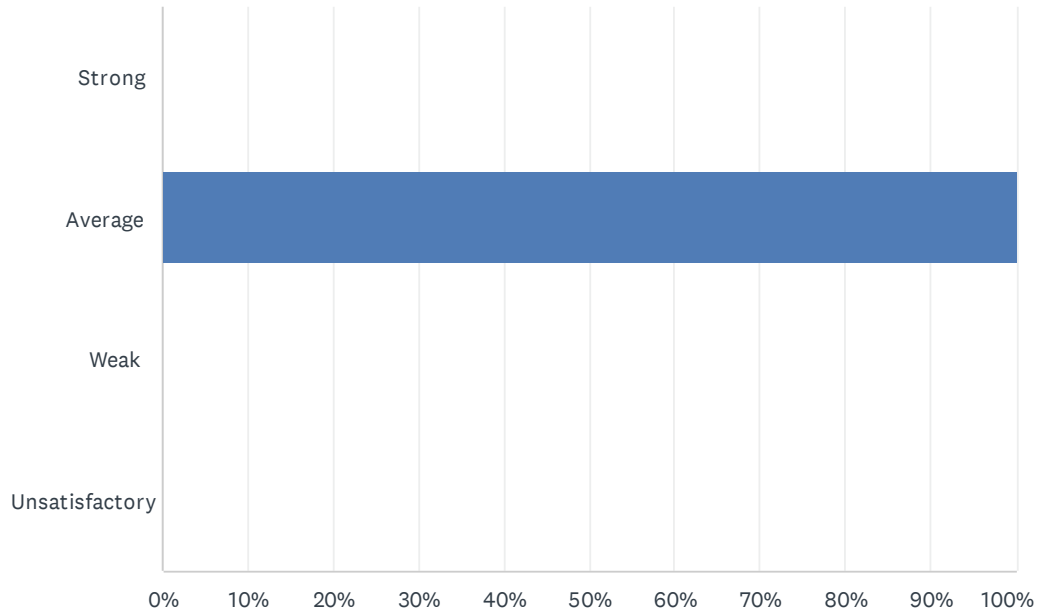


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 1 Skipped: 0

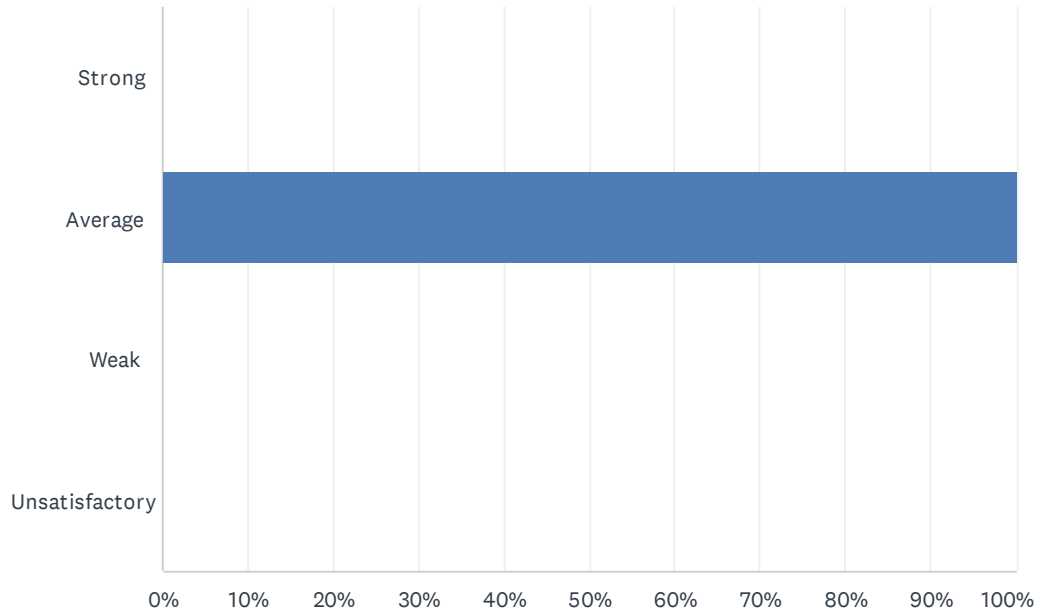


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		100.00%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			1

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 1 Skipped: 0

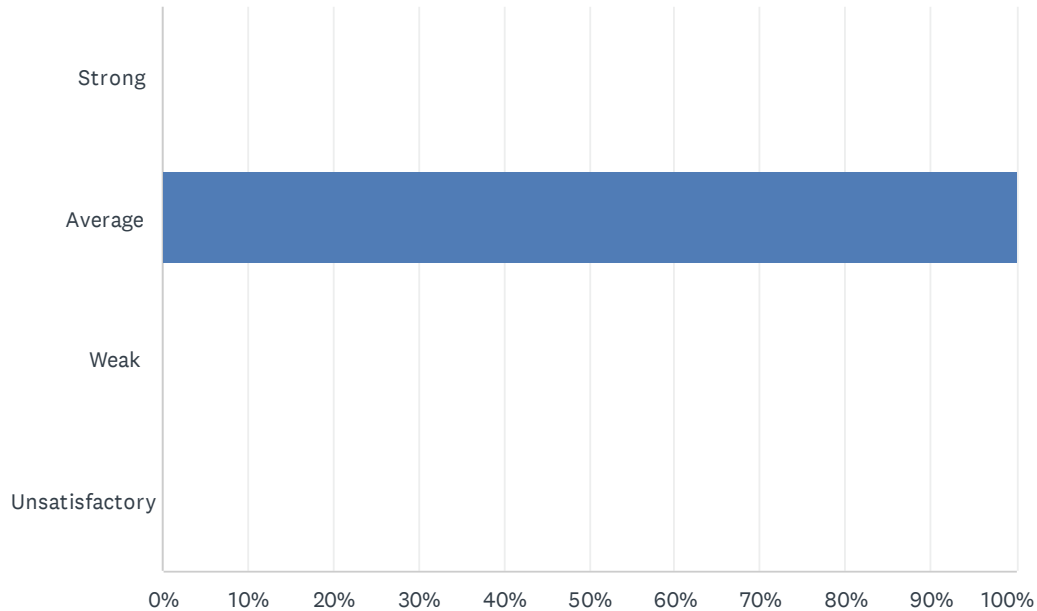


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT:	DATE
	There are no responses.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 0 Skipped: 1

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

Q16 Site meetings are productive and not excessive.

Answered: 0 Skipped: 1

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 0 Skipped: 1

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 0 Skipped: 1

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 0 Skipped: 1

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 0 Skipped: 1

 No matching responses.

ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	0.00% 0
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	0

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 0 Skipped: 1

 No matching responses.

ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	0.00%	0
TOTAL		0

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 0 Skipped: 1

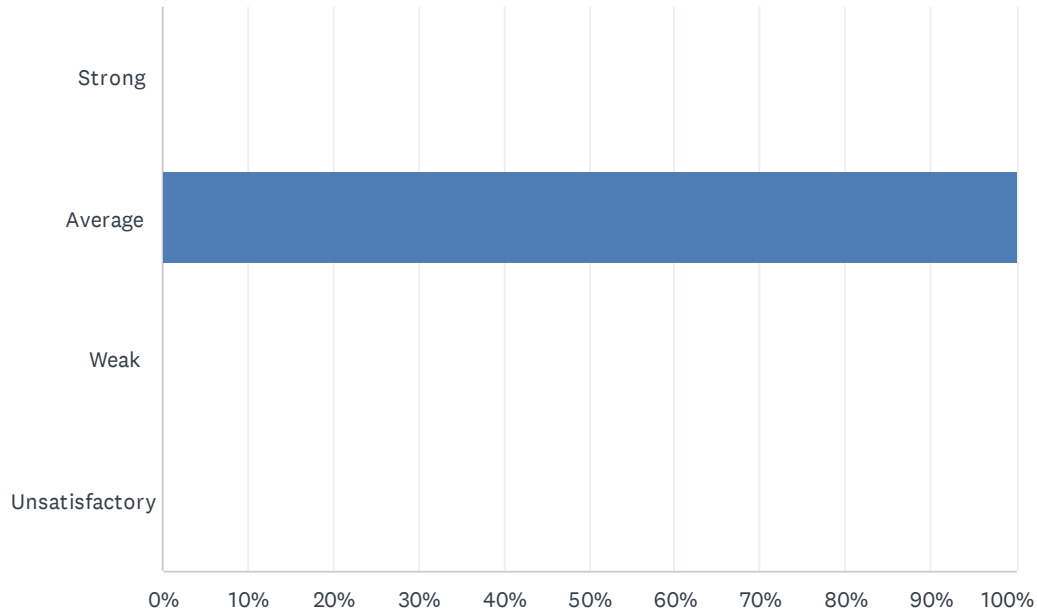
 No matching responses.

ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	0.00%	0
TOTAL		0

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 0

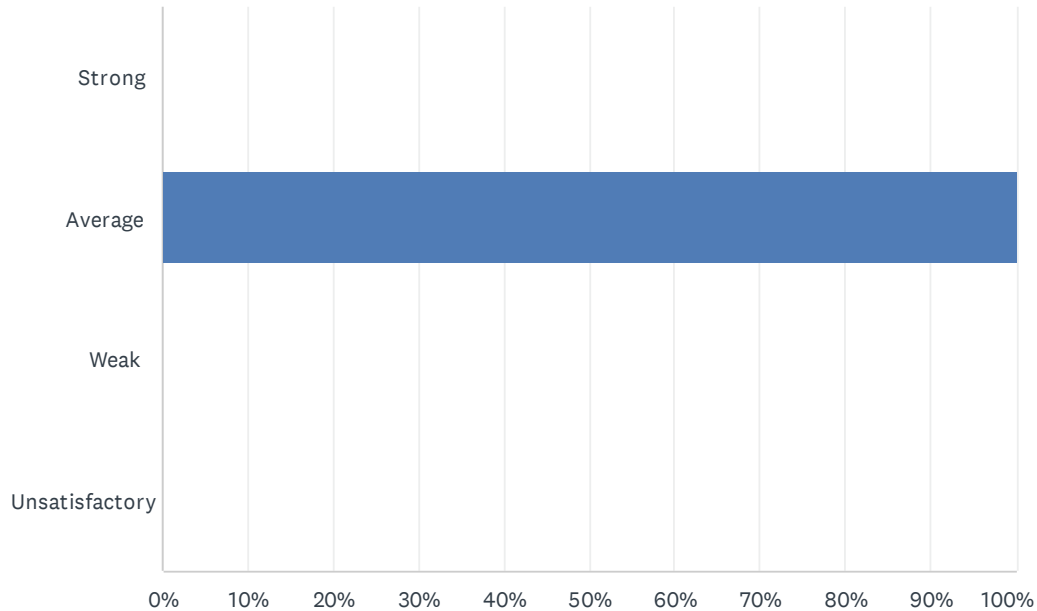


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		100.00%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			1

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 0

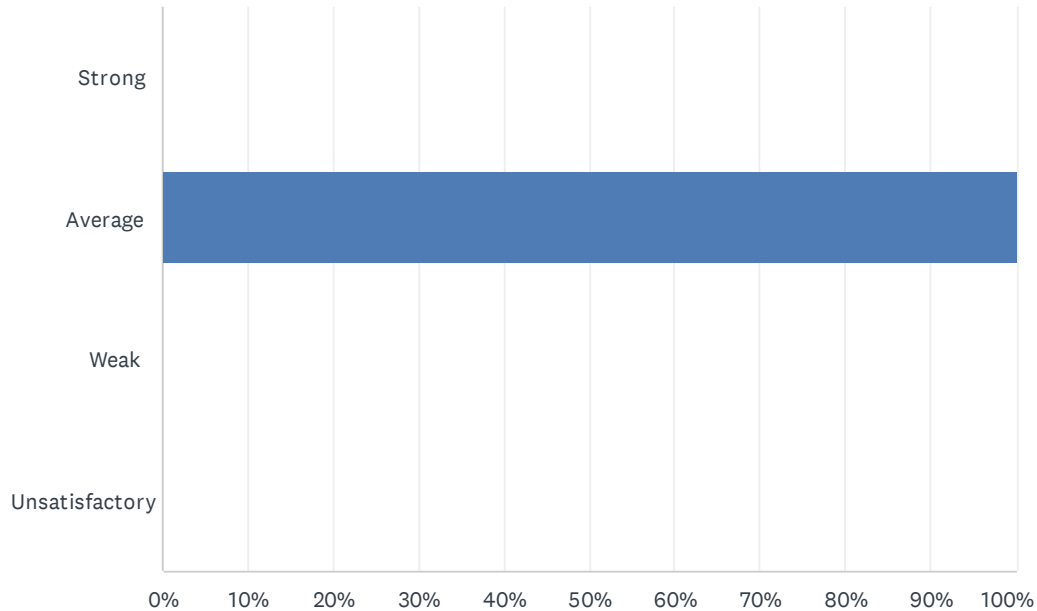


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 0

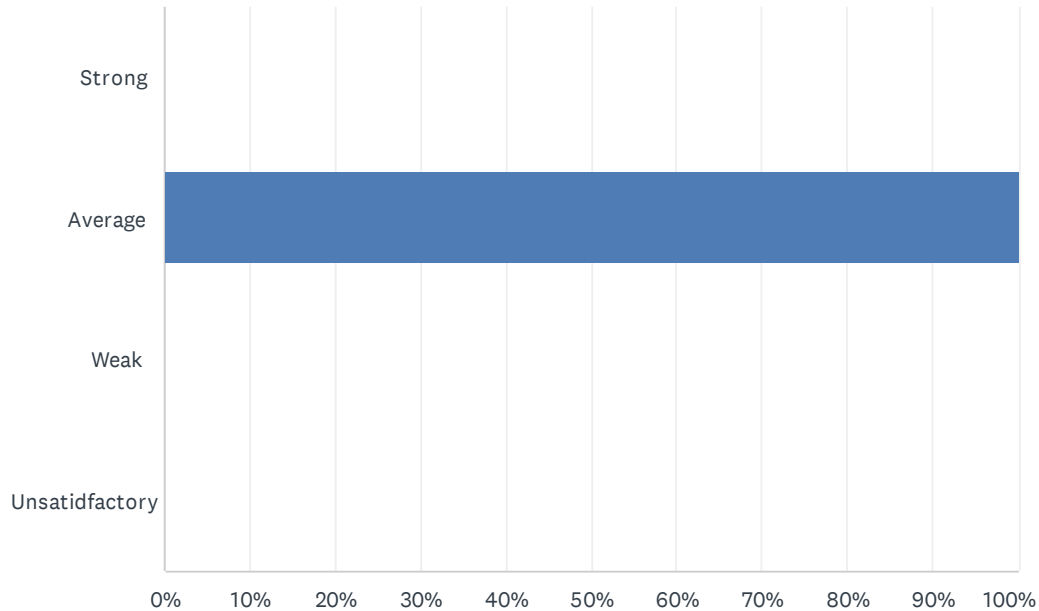


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 0

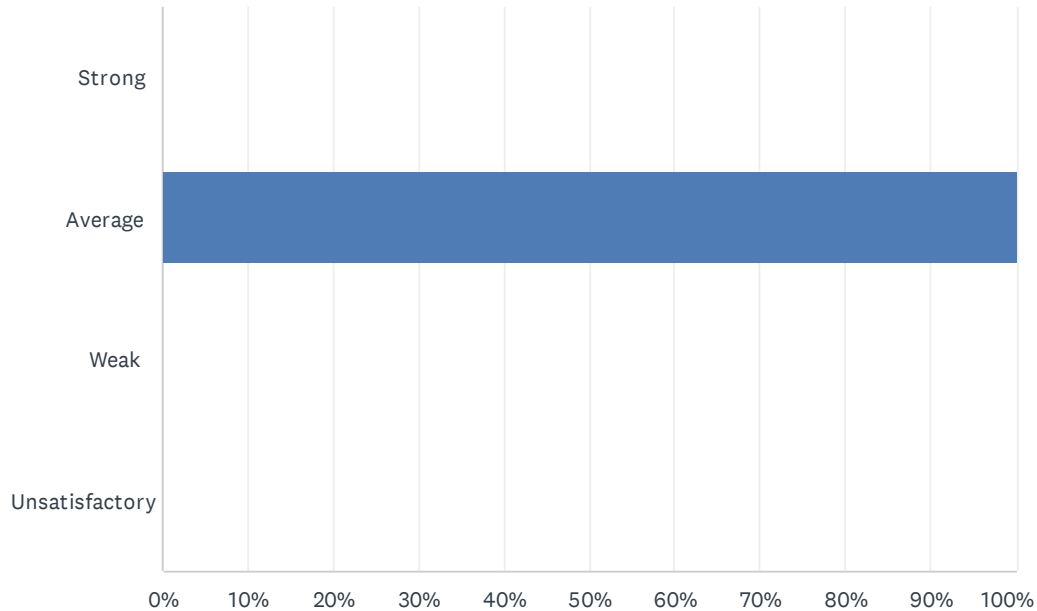


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 0

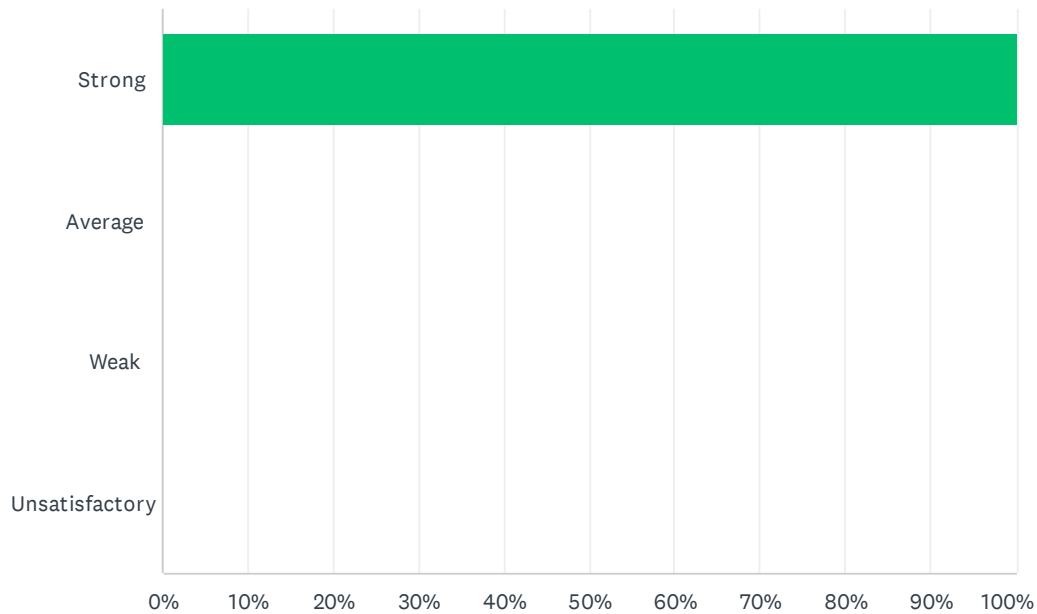


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 1 Skipped: 0

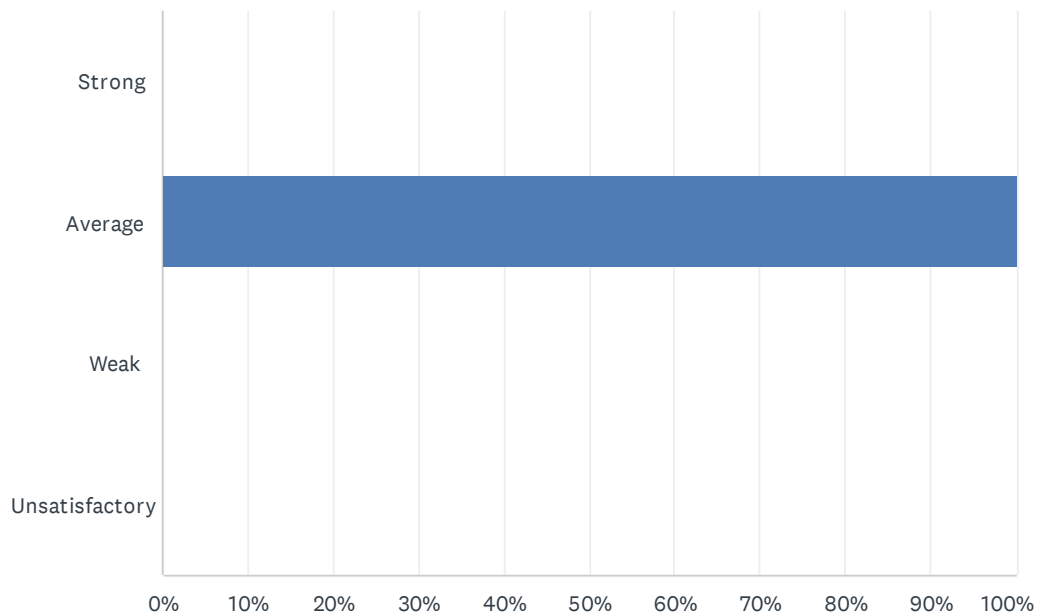


ANSWER CHOICES	RESPONSES
Strong	100.00% 1
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 1 Skipped: 0

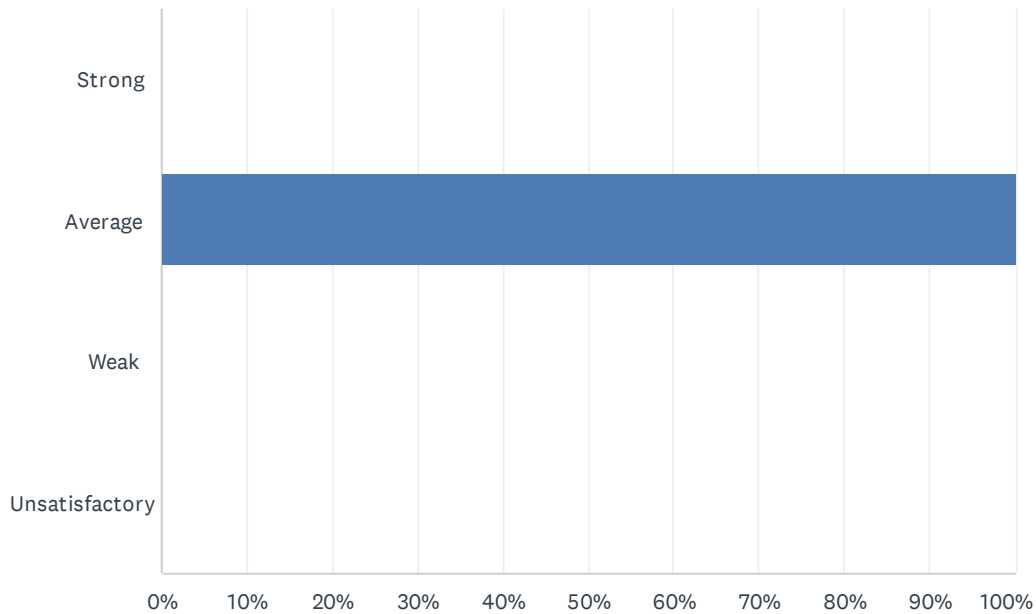


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 1 Skipped: 0

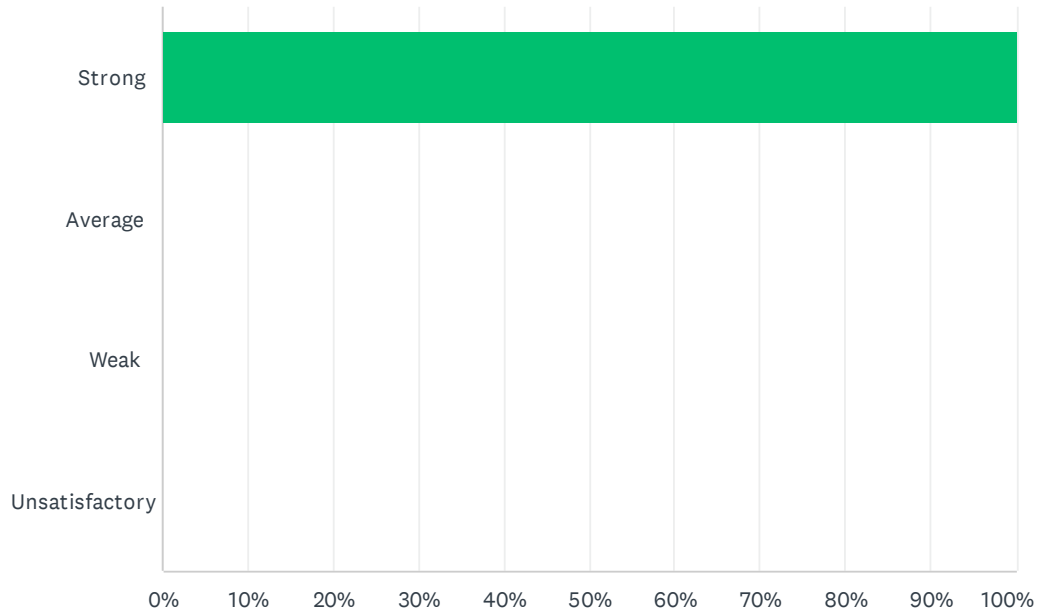


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 1 Skipped: 0

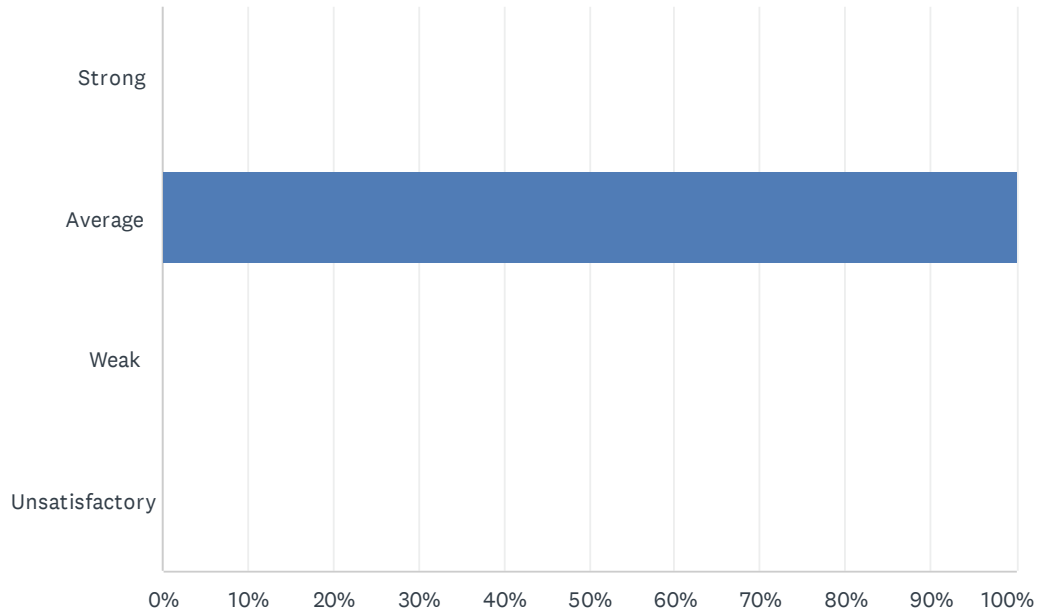


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 1 Skipped: 0

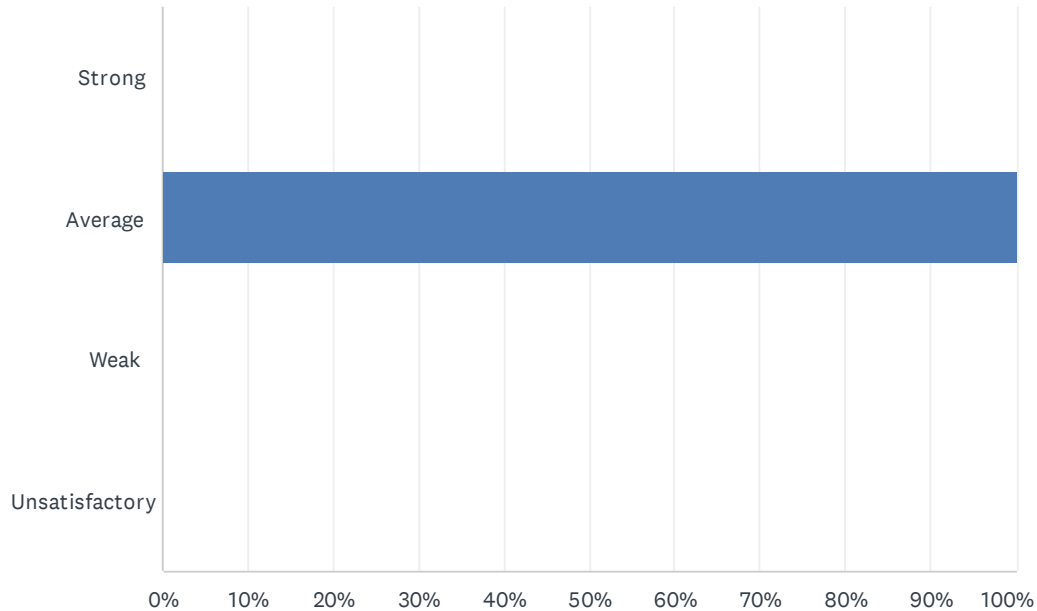


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 1 Skipped: 0

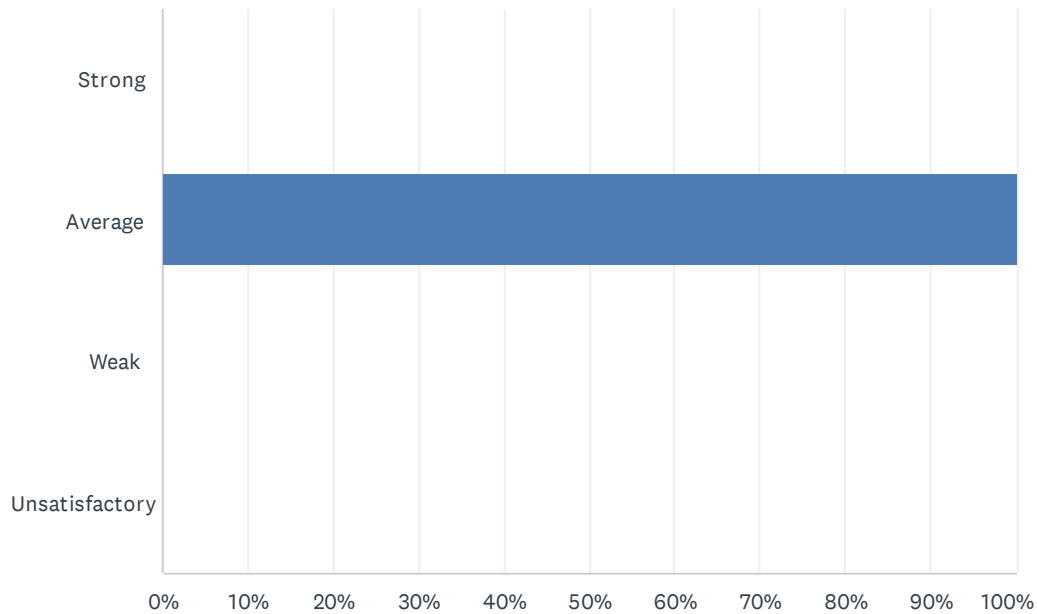


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 1 Skipped: 0

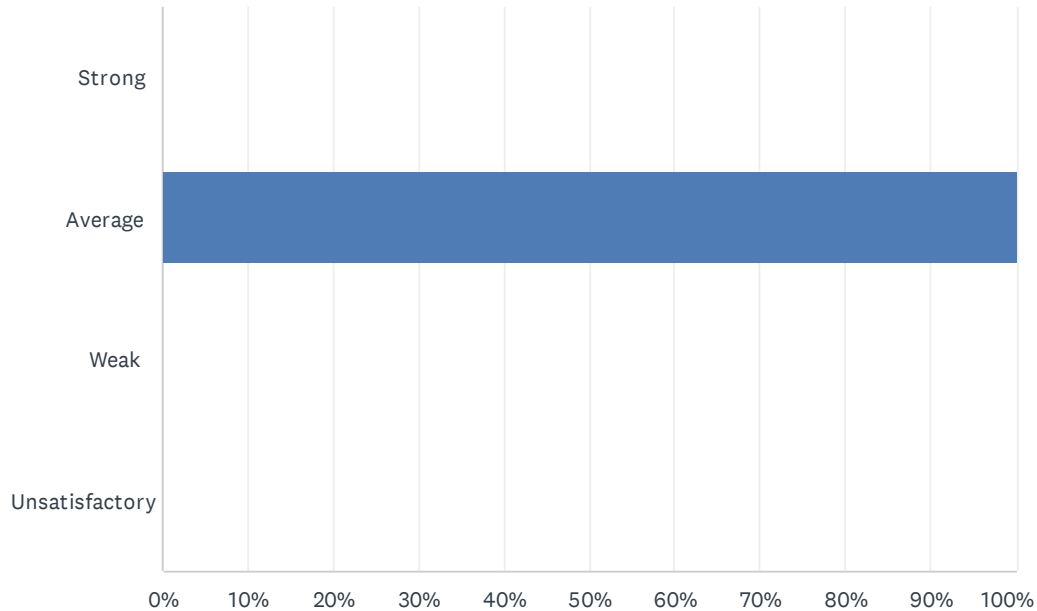


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

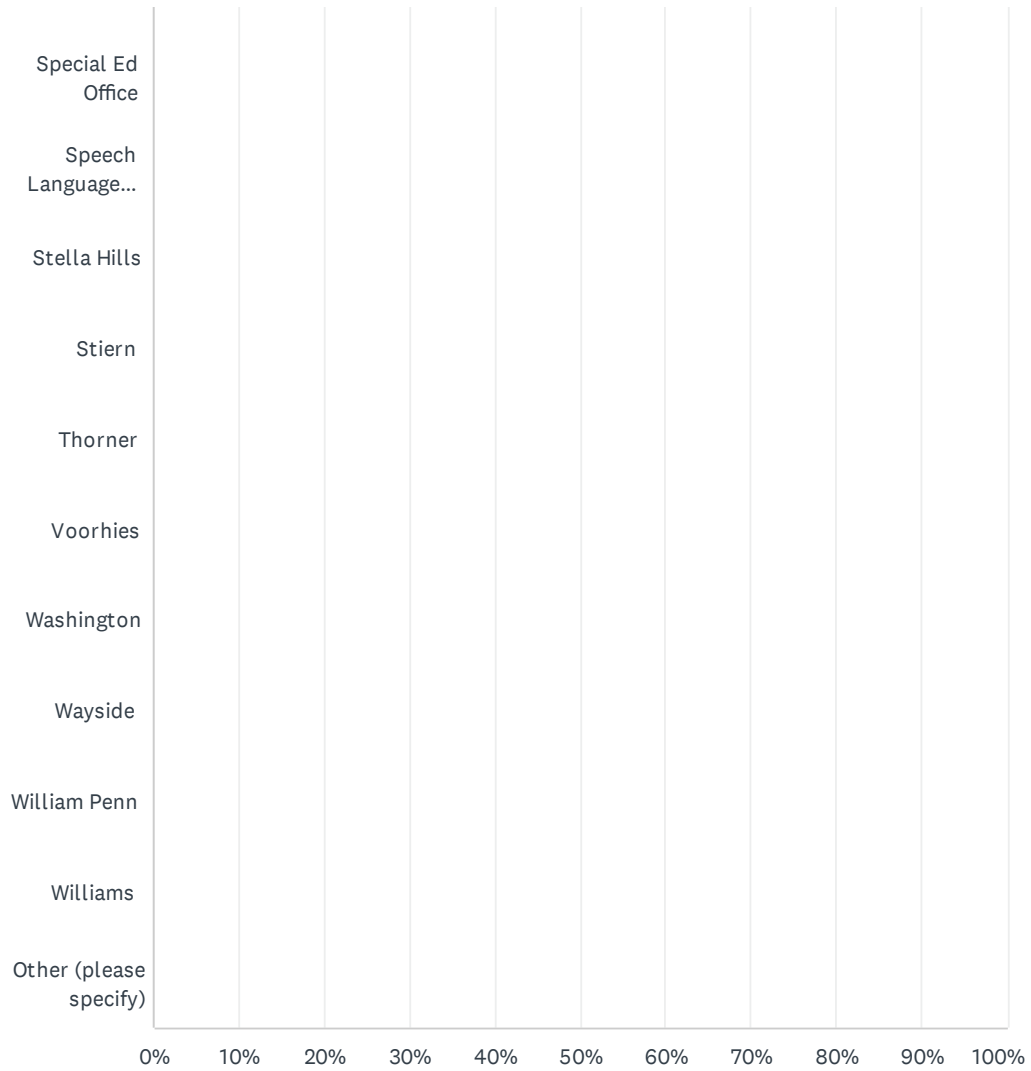
Answered: 5 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey



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2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

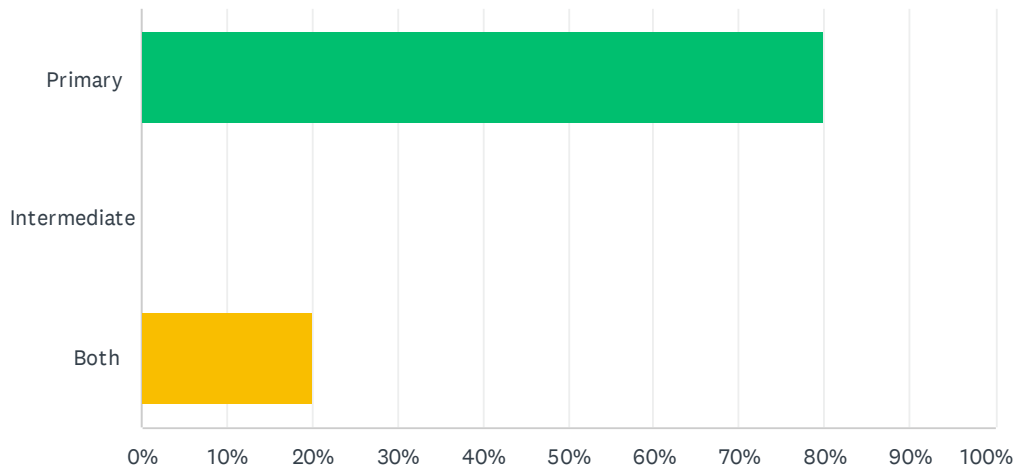
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	100.00%	5
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 5		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

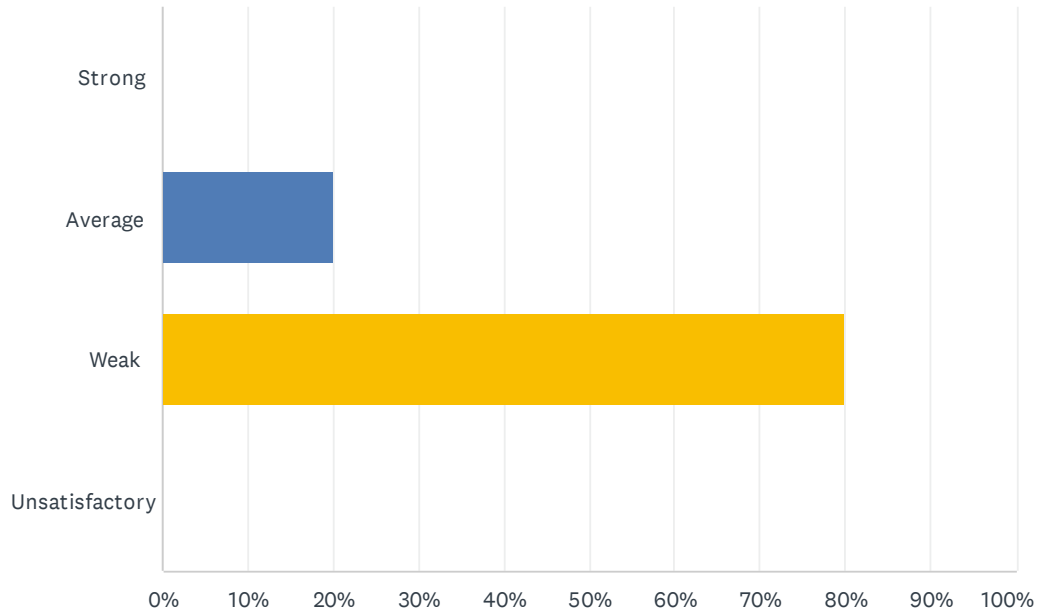
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	80.00%	4
Intermediate	0.00%	0
Both	20.00%	1
TOTAL		5

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 5 Skipped: 0

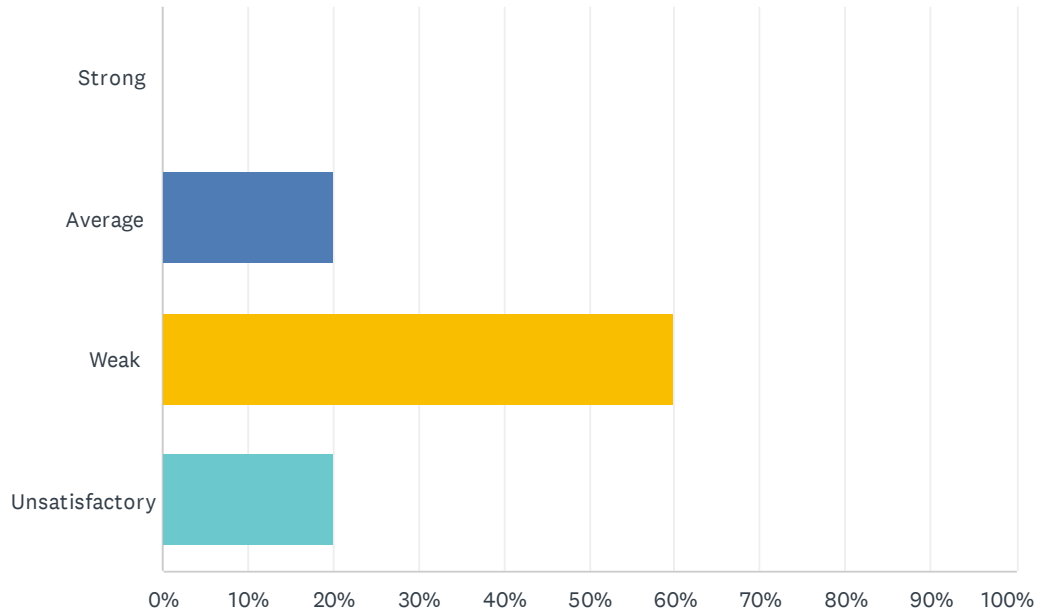


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	20.00%	1
Weak	80.00%	4
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Administrator is not flexible, too strict which makes it difficult to create trust and connection in our community.	2/3/2023 5:43 PM
2	We never know what is going on at our site, lots of confusion about what she wants us to do.	1/30/2023 6:17 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 5 Skipped: 0

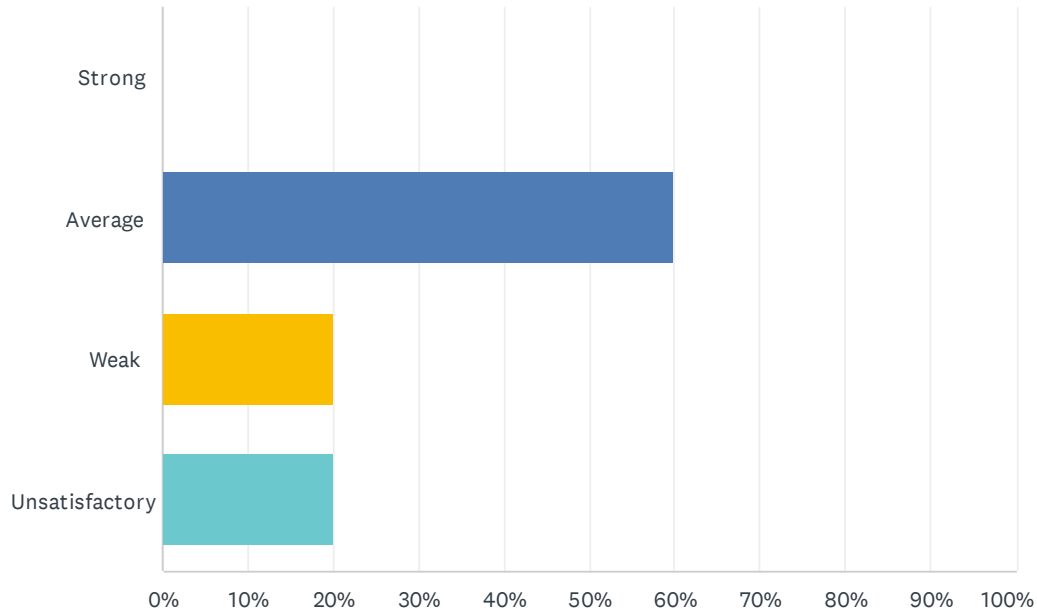


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	20.00% 1
Weak	60.00% 3
Unsatisfactory	20.00% 1
TOTAL	5

#	COMMENT	DATE
1	There is a lack of trust, teachers know admin doesn't have out backs when issues arise.	2/3/2023 5:43 PM
2	Feel as if teachers are lower status than the principal. Never relates information to teachers or very last minute	1/30/2023 6:17 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 5 Skipped: 0

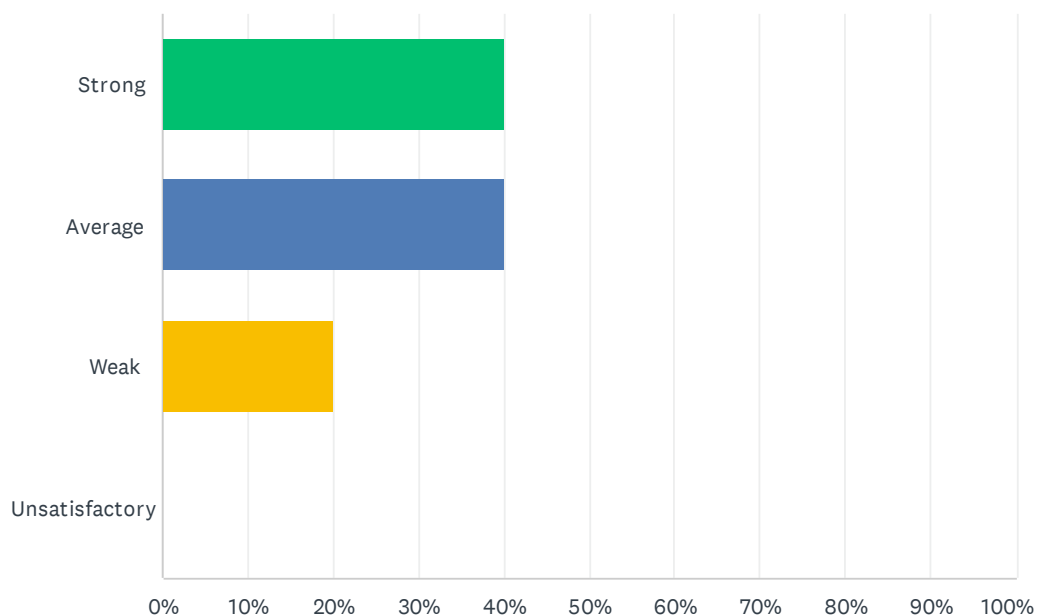


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	60.00% 3
Weak	20.00% 1
Unsatisfactory	20.00% 1
TOTAL	5

#	COMMENT:	DATE
1	Only for formal observation other than it's very rare to see admin in class.	2/3/2023 5:43 PM
2	Does not provide feedback.	2/2/2023 6:11 AM
3	Very rarely get feedback unless it is negative	1/30/2023 6:17 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 5 Skipped: 0

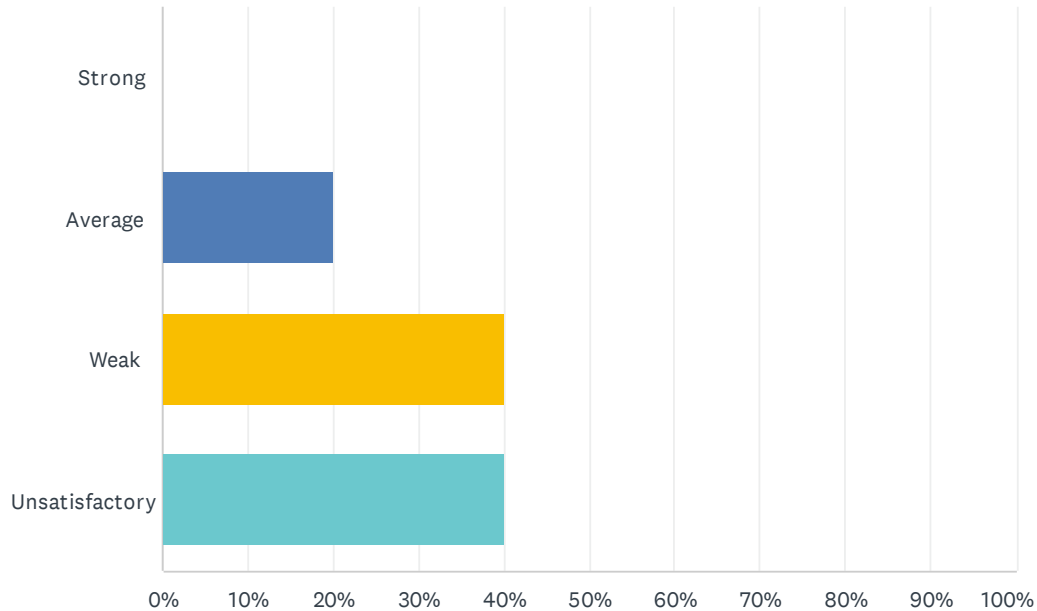


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 5 Skipped: 0

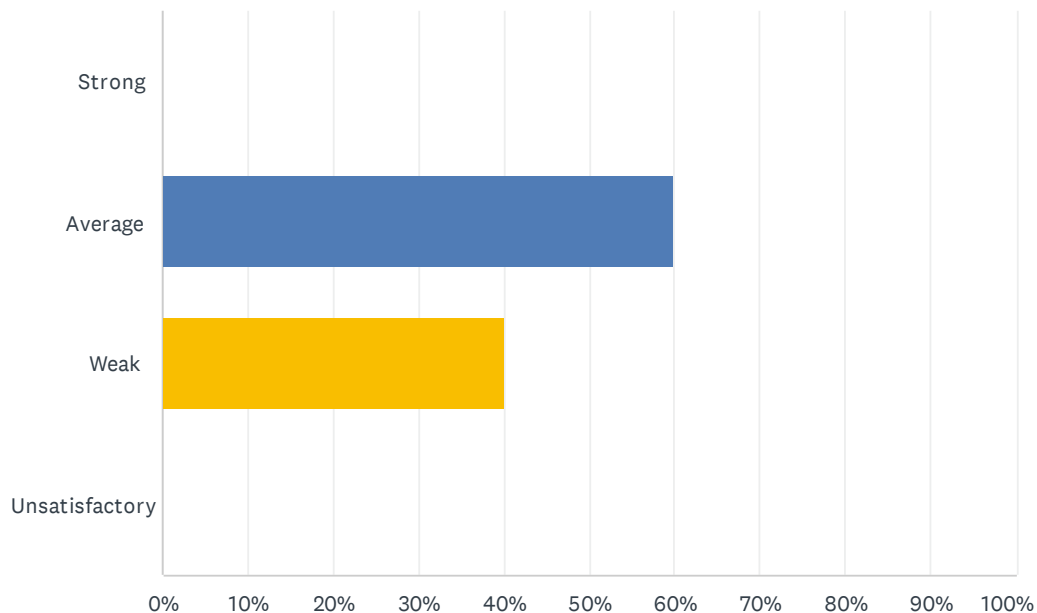


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	20.00% 1
Weak	40.00% 2
Unsatisfactory	40.00% 2
TOTAL	5

#	COMMENT	DATE
1	Supportive staff carry so many roles it's hard for each to do their actual job when they have to cover for others.	2/3/2023 5:43 PM
2	Staff are asked to do more than their job descriptions.	2/2/2023 6:11 AM
3	She delegates everybody to do something else, besides their actual job duties.	1/30/2023 6:17 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 5 Skipped: 0

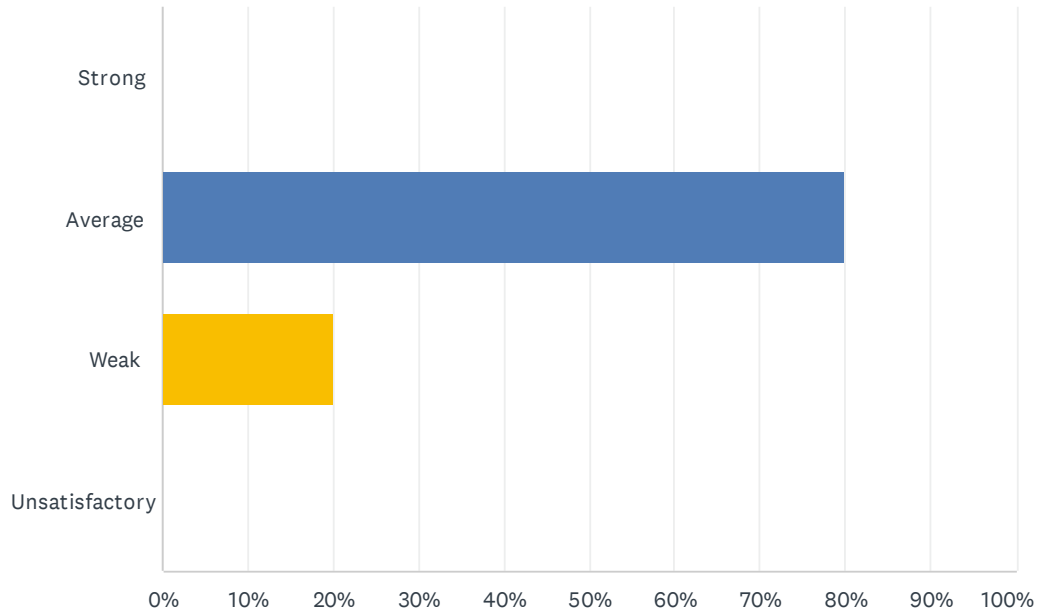


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		60.00%	3
Weak		40.00%	2
Unsatisfactory		0.00%	0
TOTAL			5

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 5 Skipped: 0

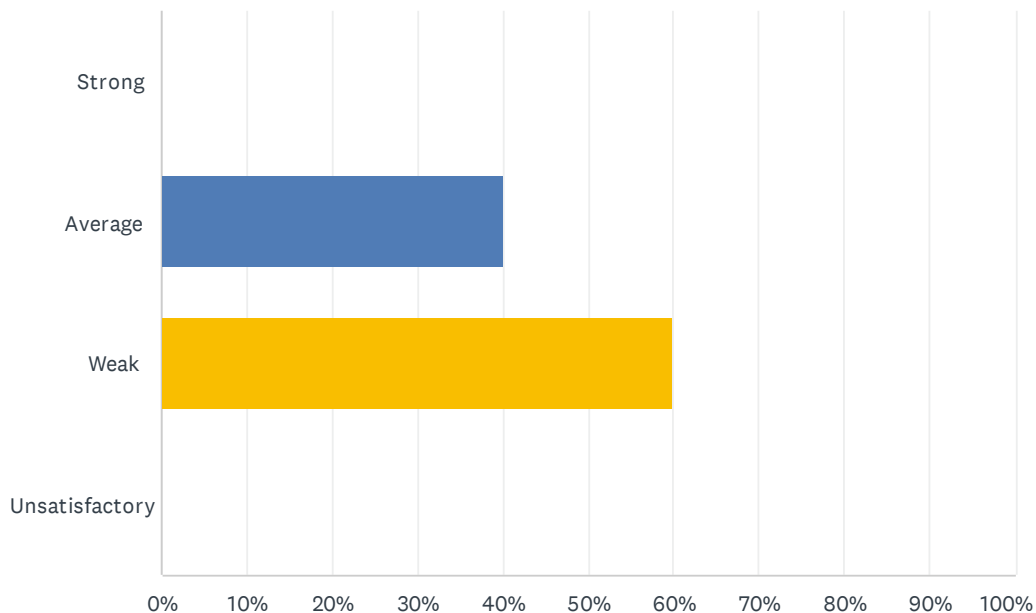


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		80.00%	4
Weak		20.00%	1
Unsatisfactory		0.00%	0
TOTAL			5

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 5 Skipped: 0

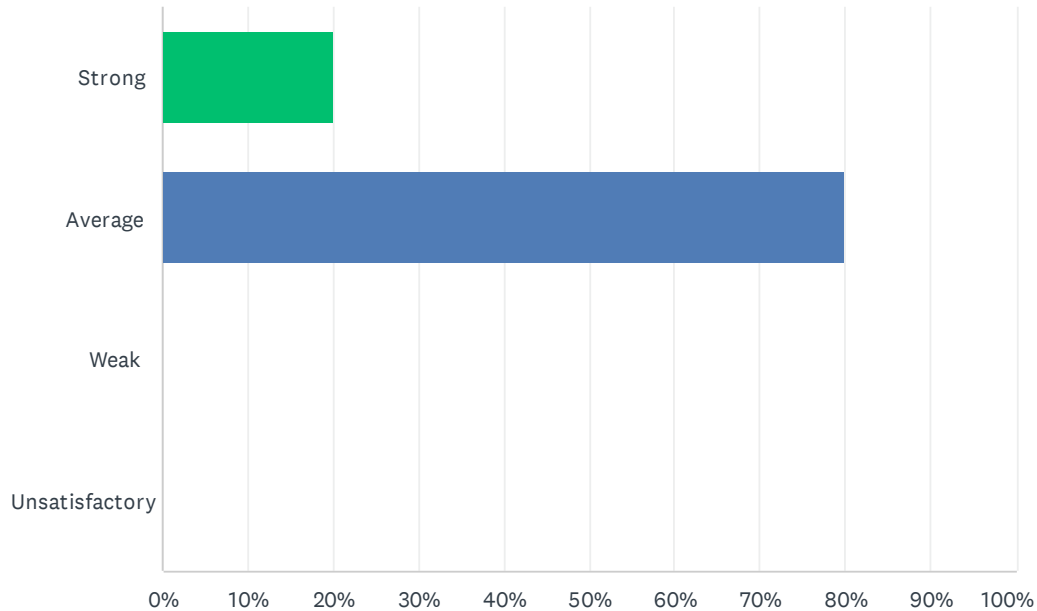


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	40.00% 2
Weak	60.00% 3
Unsatisfactory	0.00% 0
TOTAL	5

#	COMMENT	DATE
1	Some teachers are not treated equally.	2/2/2023 6:11 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 5 Skipped: 0

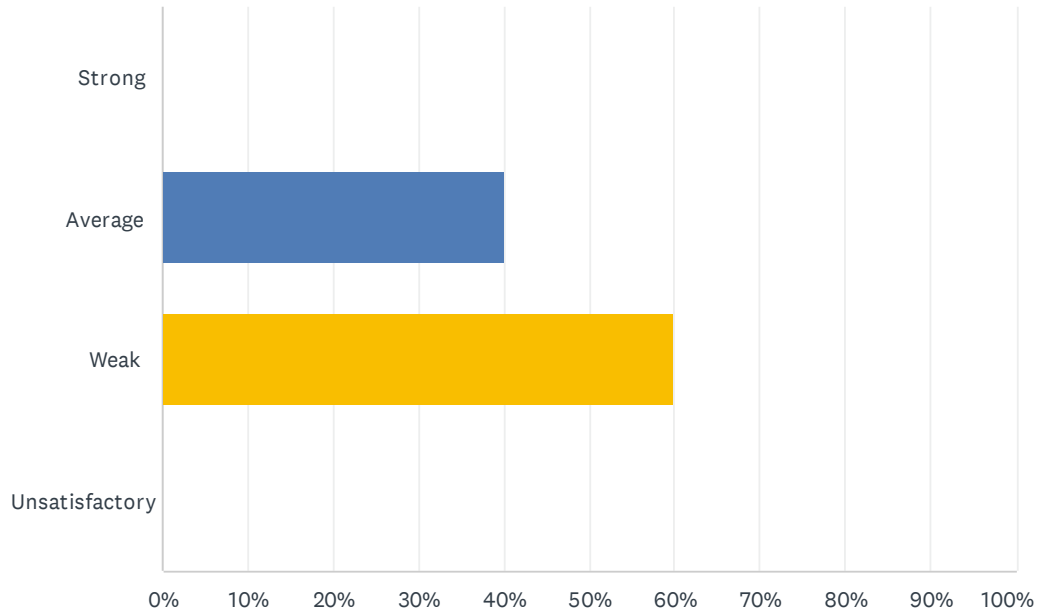


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 5 Skipped: 0

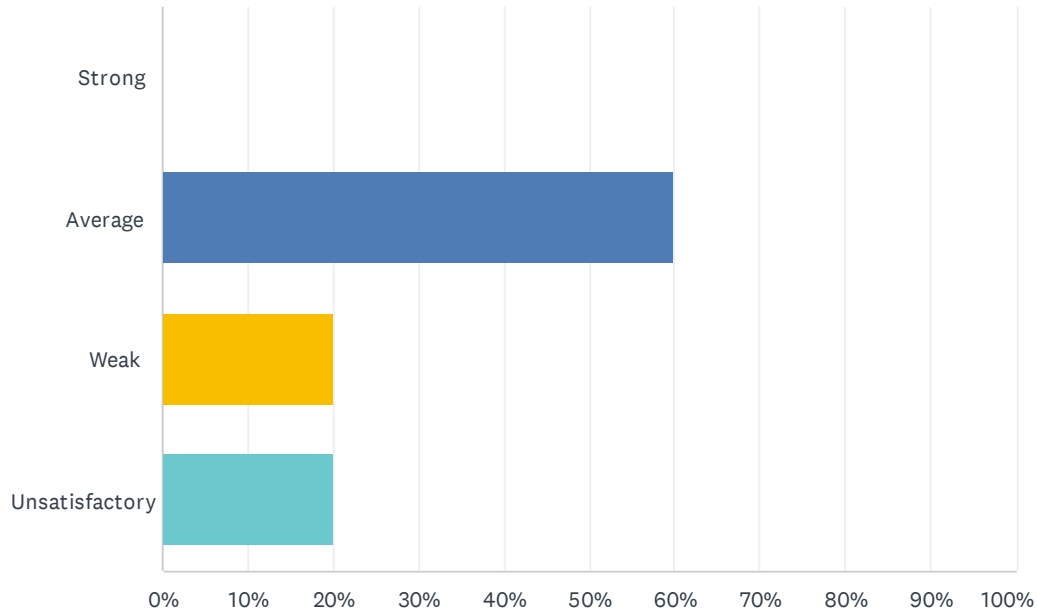


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	40.00% 2
Weak	60.00% 3
Unsatisfactory	0.00% 0
TOTAL	5

#	COMMENT	DATE
1	Work is overwhelming and not enough support	2/3/2023 5:43 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 5 Skipped: 0

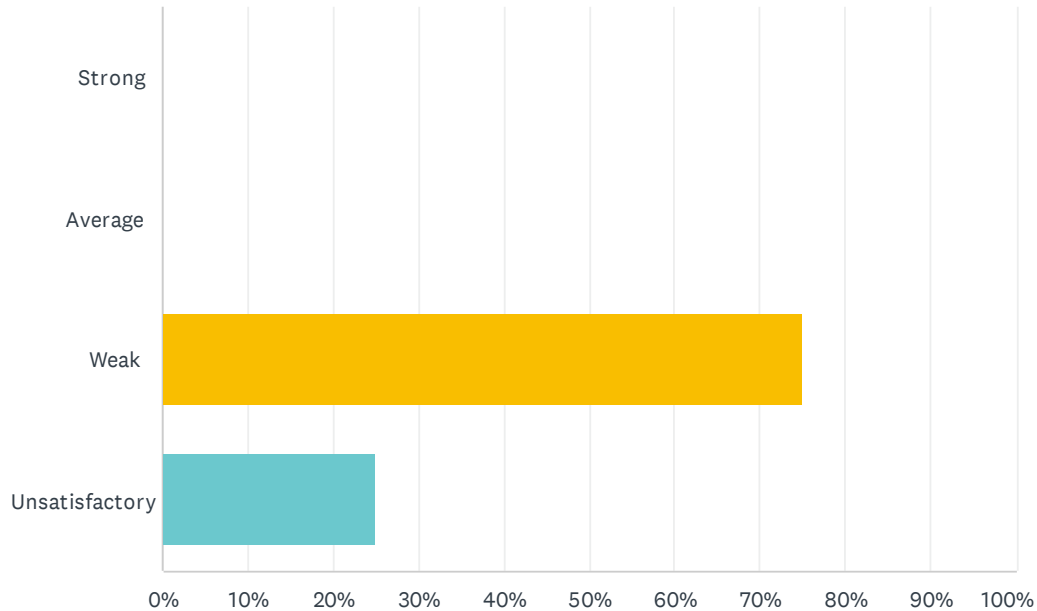


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.00%	3
Weak	20.00%	1
Unsatisfactory	20.00%	1
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 4 Skipped: 1

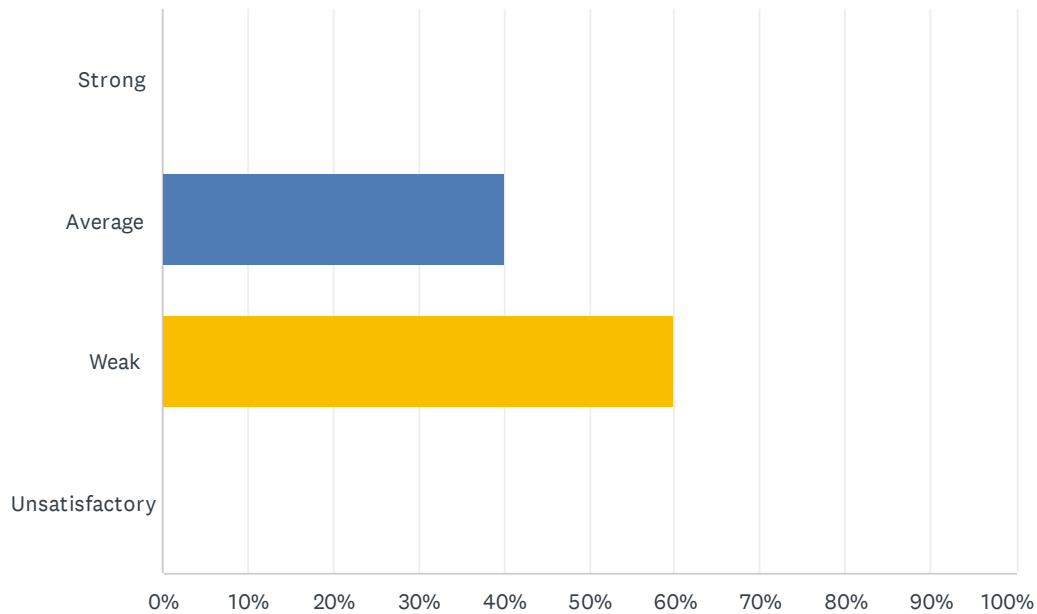


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	75.00% 3
Unsatisfactory	25.00% 1
TOTAL	4

#	COMMENT:	DATE
1	Negatively, there no sense of trust or spirit in our school, too many rules and restrictions on things that should be natural to have in school setting.	2/3/2023 5:43 PM
2	Negatively	2/2/2023 6:11 AM
3	We have a very weak moral. Staff feels unappreciated. Tired of albertsons chicken for staff day of the teacher	1/30/2023 6:17 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

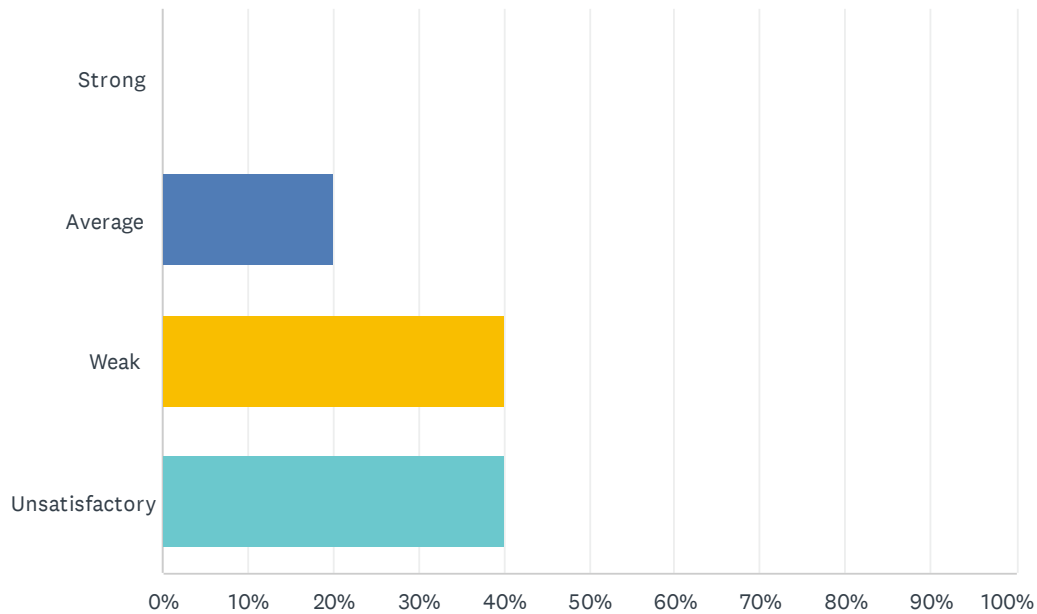
Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	40.00%	2
Weak	60.00%	3
Unsatisfactory	0.00%	0
TOTAL		5

Q16 Site meetings are productive and not excessive.

Answered: 5 Skipped: 0

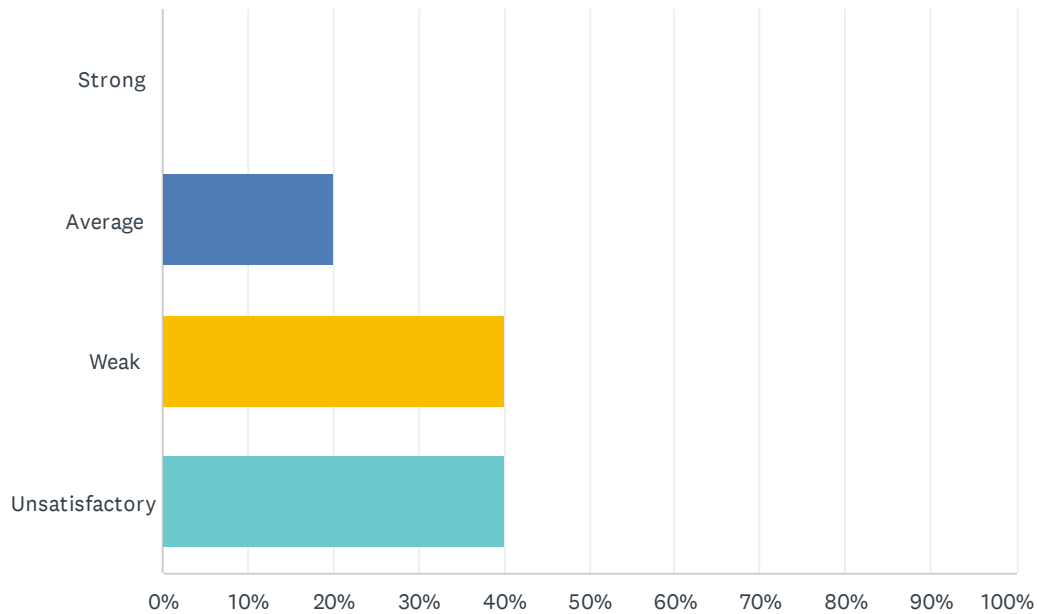


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	20.00% 1
Weak	40.00% 2
Unsatisfactory	40.00% 2
TOTAL	5

#	COMMENT	DATE
1	All meetings are excessive.	2/2/2023 6:15 AM
2	She always takes over all meetings.	1/30/2023 6:21 PM

Q17 Meetings are not excessive and have been productive.

Answered: 5 Skipped: 0

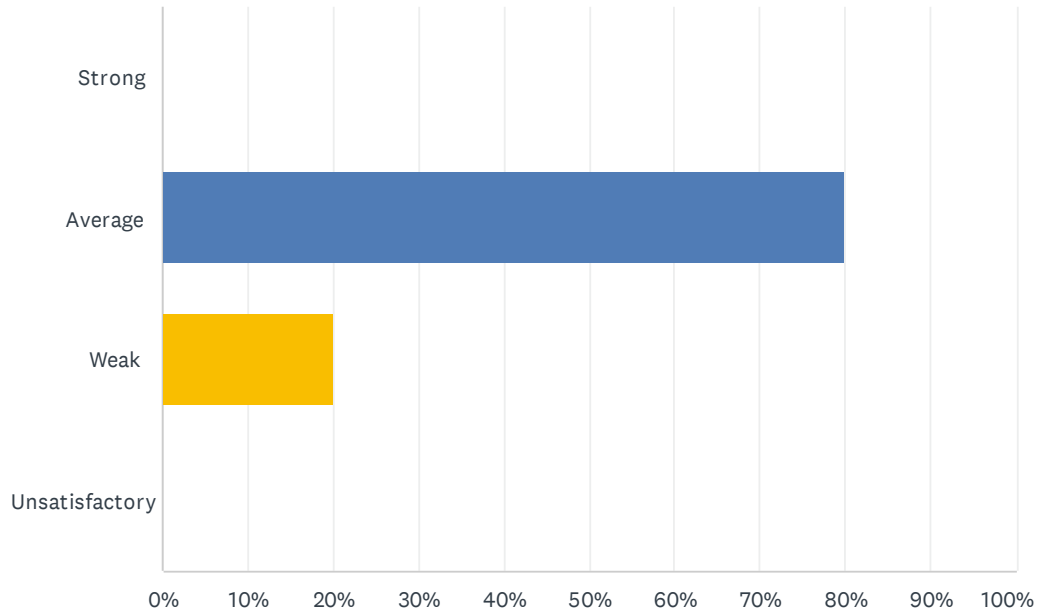


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	20.00%	1
Weak	40.00%	2
Unsatisfactory	40.00%	2
TOTAL		5

#	COMMENT	DATE
1	Most meetings are not productive.	2/2/2023 6:15 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 5 Skipped: 0

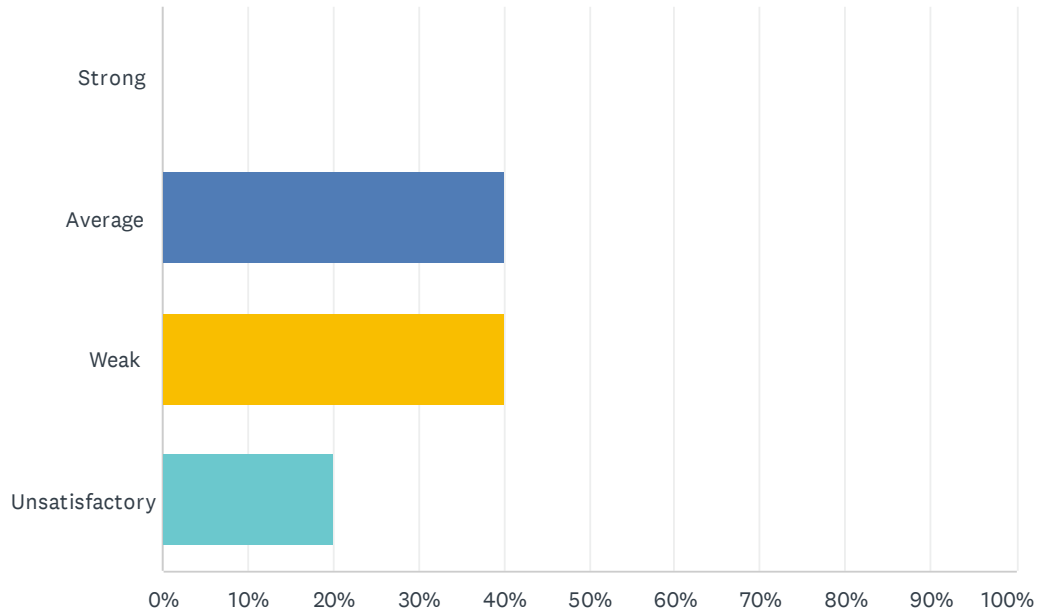


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	80.00%	4
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 5 Skipped: 0

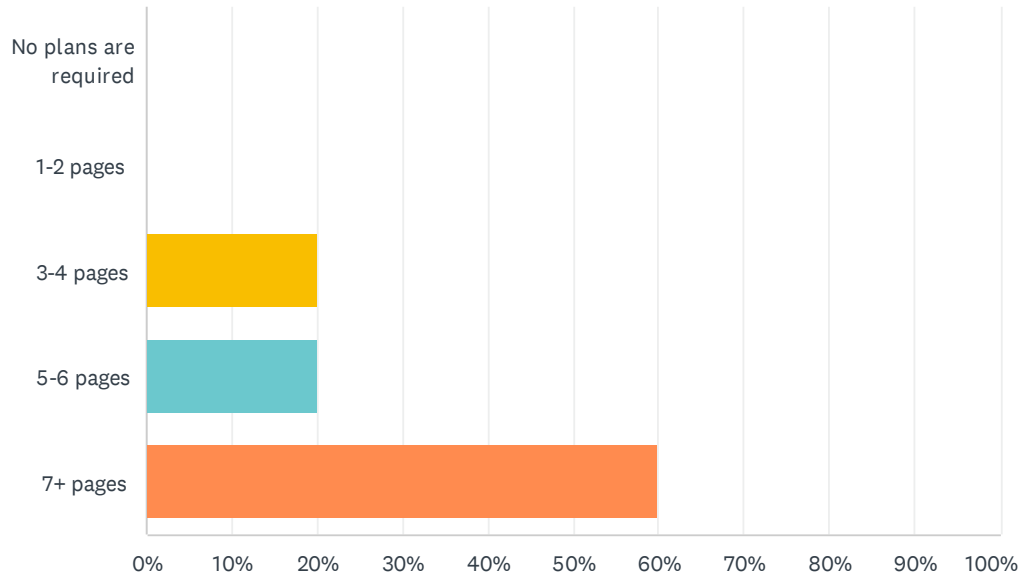


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	40.00%	2
Weak	40.00%	2
Unsatisfactory	20.00%	1
TOTAL		5

#	COMMENT:	DATE
1	Little or no time for report cards.	2/2/2023 6:15 AM
2	Never, she always has meetings or trainings for us instead of giving us time to do work.	1/30/2023 6:21 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 5 Skipped: 0

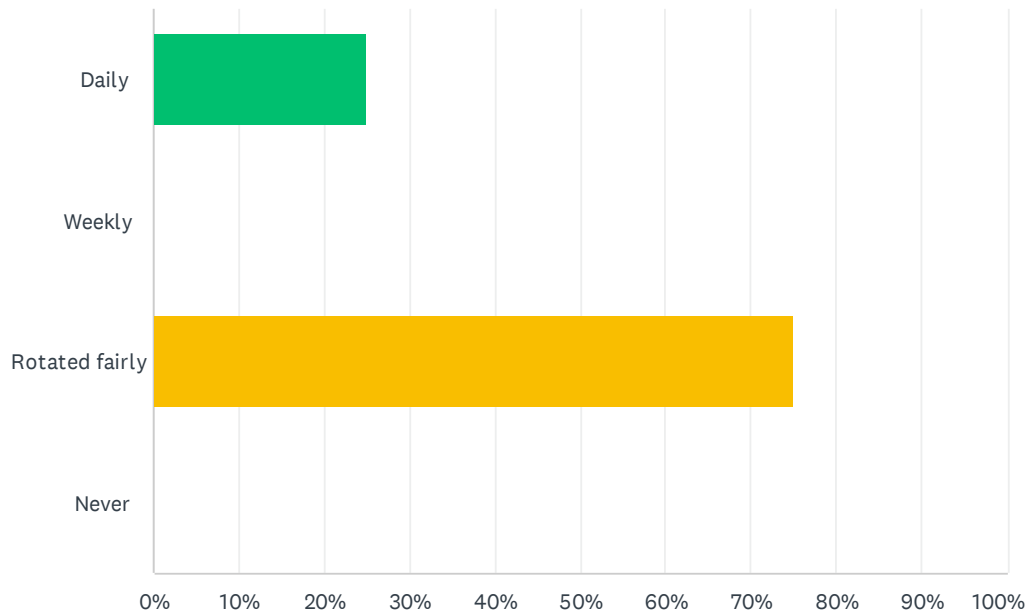


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	0.00% 0
3-4 pages	20.00% 1
5-6 pages	20.00% 1
7+ pages	60.00% 3
TOTAL	5

#	COMMENT	DATE
1	18 pages or more weekly for a plan due to all required aspects per Principal.	1/19/2023 2:28 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 4 Skipped: 1

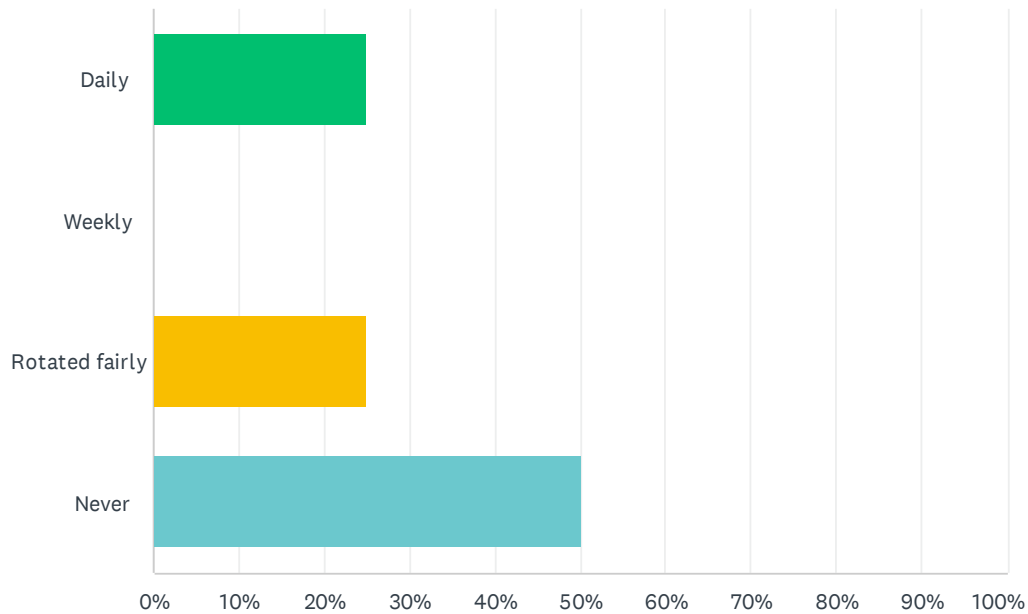


ANSWER CHOICES	RESPONSES	
Daily	25.00%	1
Weekly	0.00%	0
Rotated fairly	75.00%	3
Never	0.00%	0
TOTAL		4

#	COMMENT:	DATE
1	Coaches and BIS	2/2/2023 6:15 AM
2	Averaging about every 3 weeks we have a week's duty.	1/30/2023 6:21 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 4 Skipped: 1

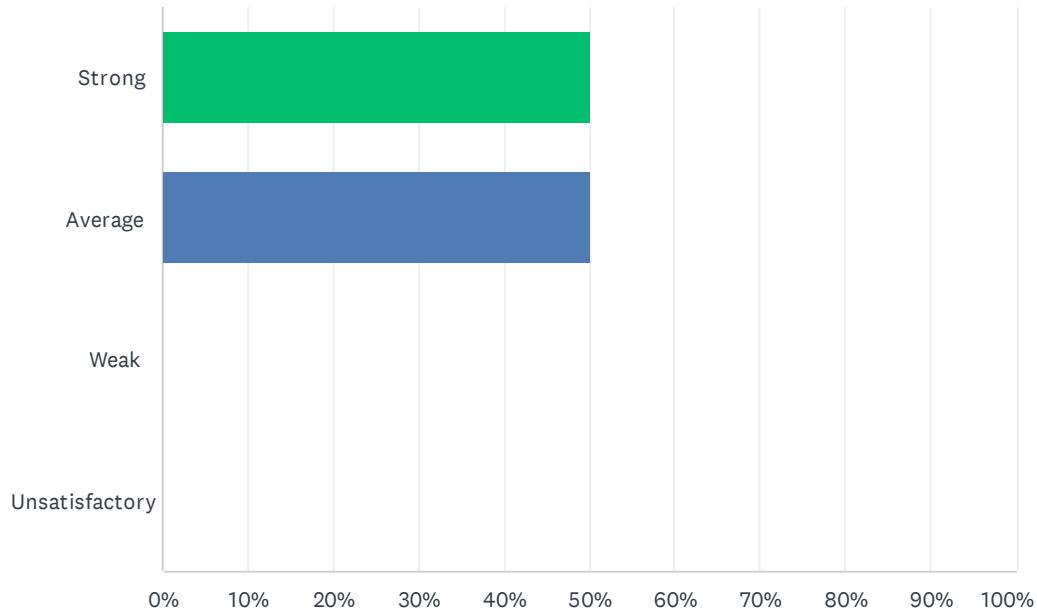


ANSWER CHOICES	RESPONSES
Daily	25.00% 1
Weekly	0.00% 0
Rotated fairly	25.00% 1
Never	50.00% 2
TOTAL	4

#	COMMENT:	DATE
1	Special ed teachers only	1/30/2023 6:21 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 2 Skipped: 3

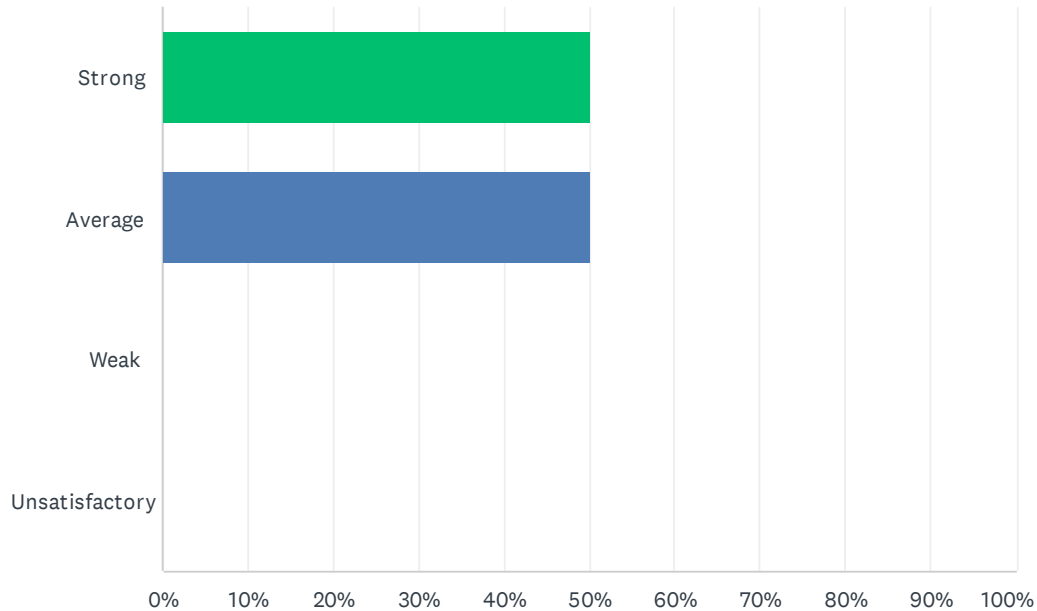


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 2 Skipped: 3

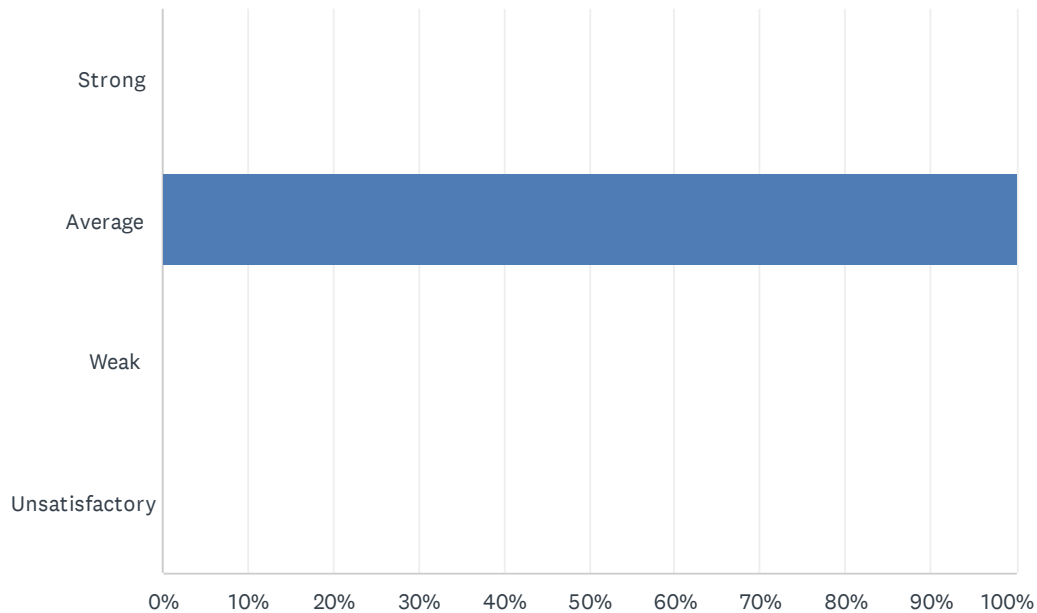


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 2 Skipped: 3

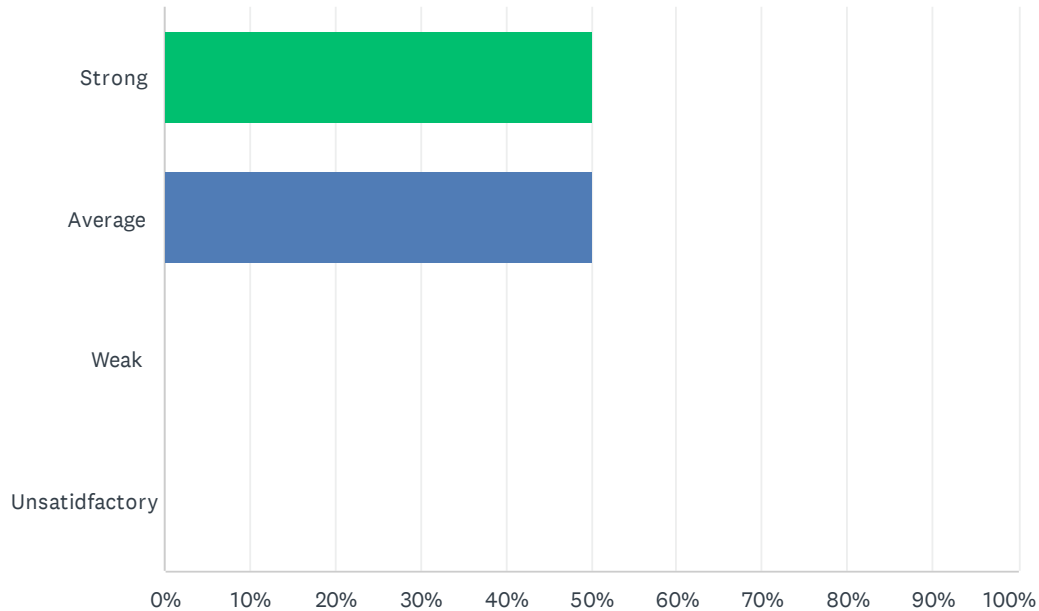


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 2 Skipped: 3

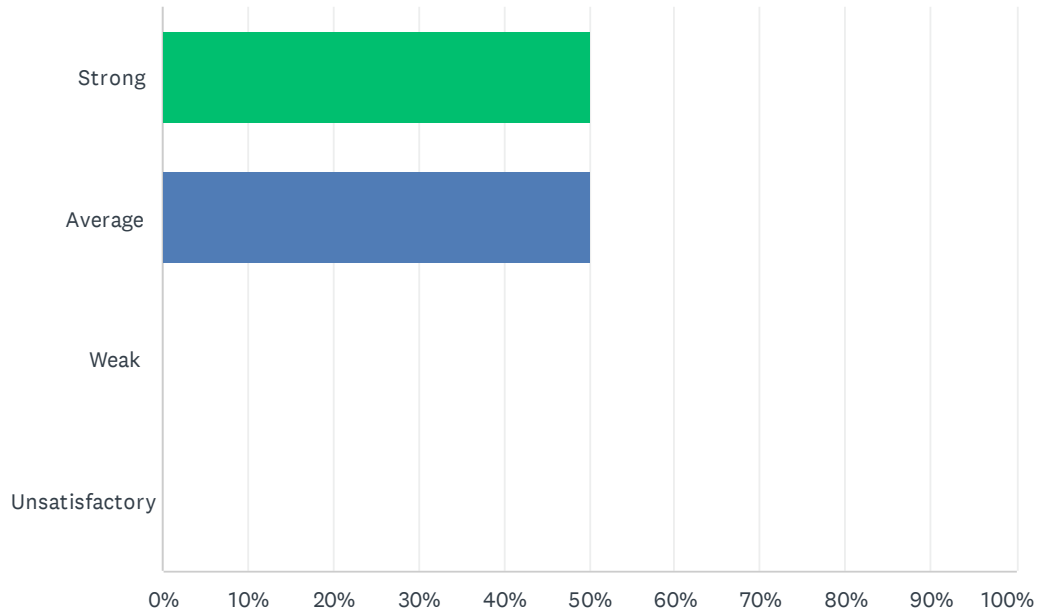


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 2 Skipped: 3

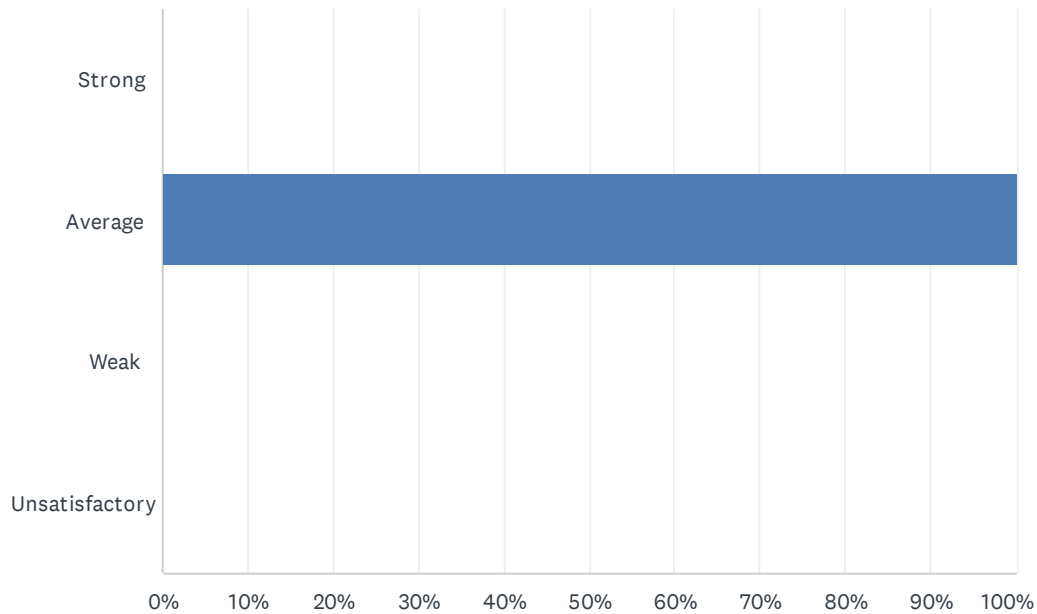


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 2 Skipped: 3

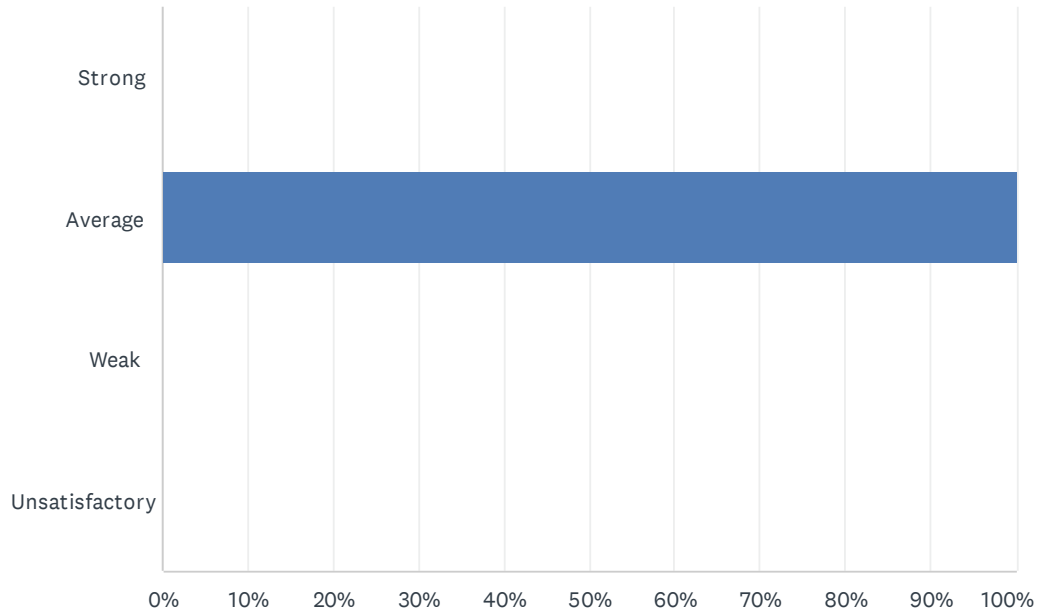


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 3

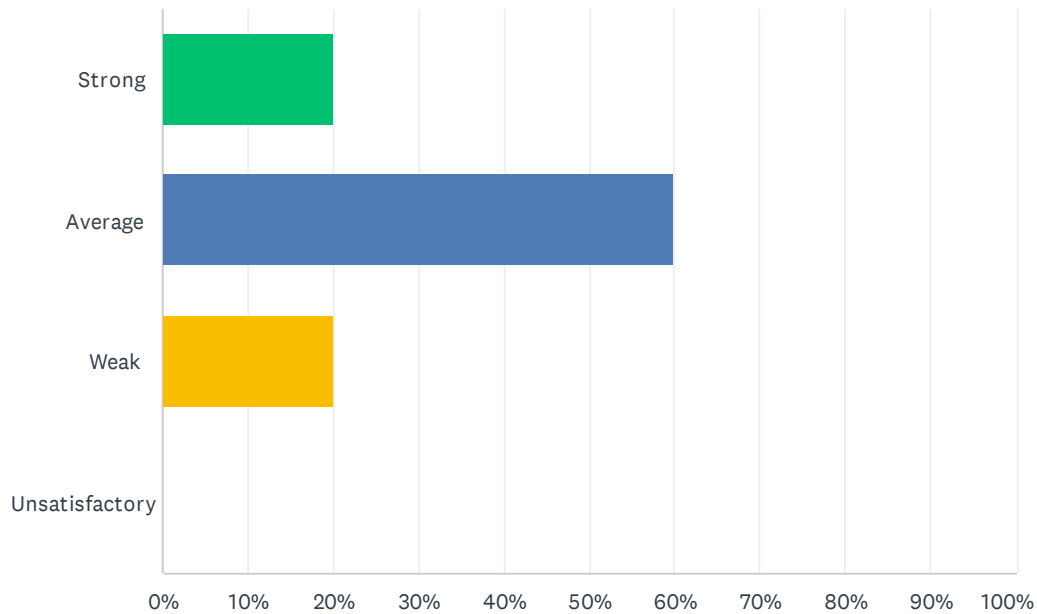


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 5 Skipped: 0

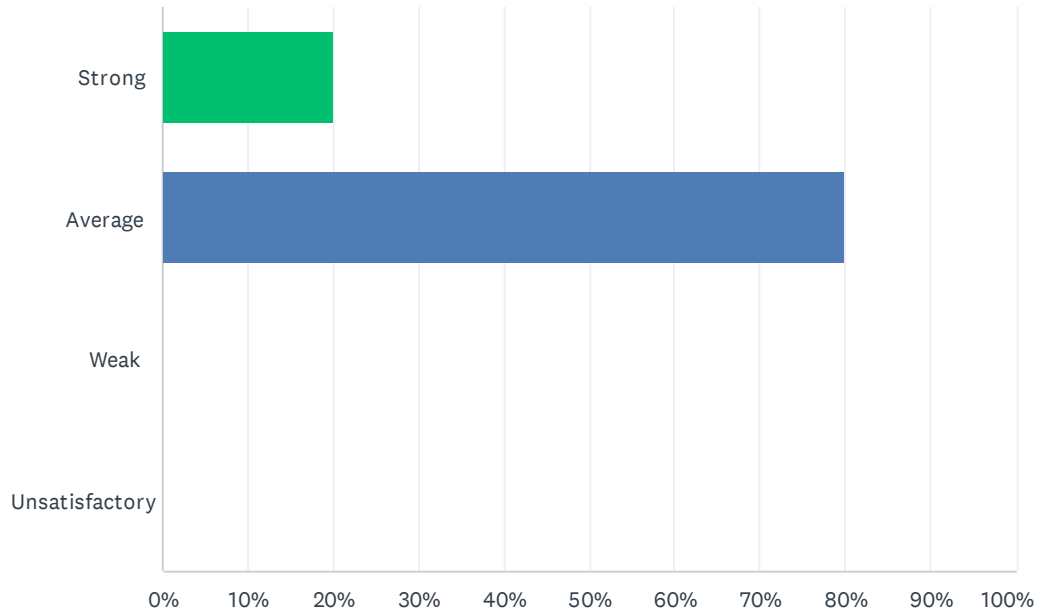


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	60.00%	3
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 5 Skipped: 0

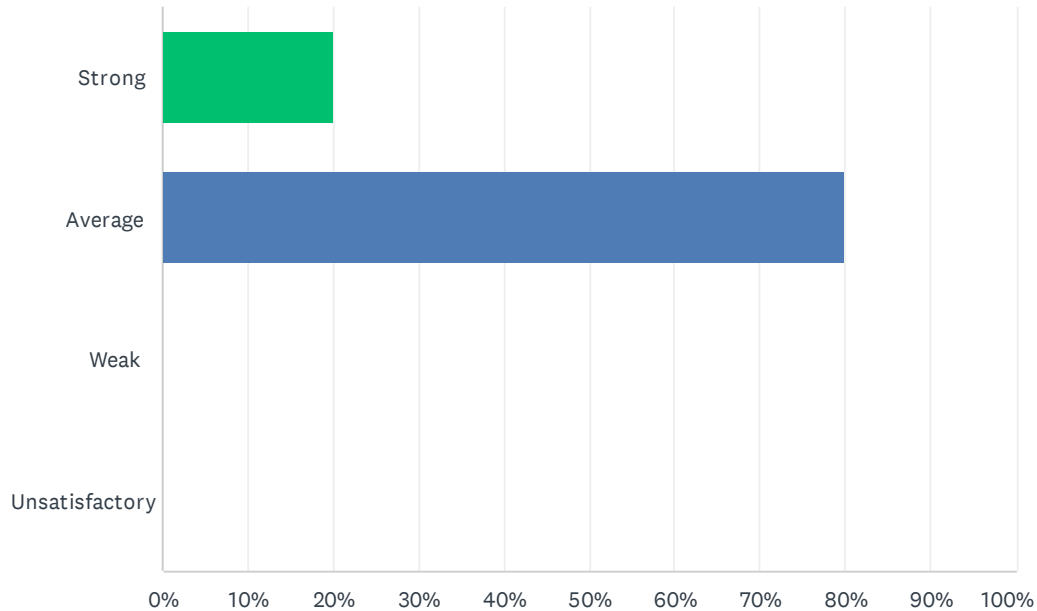


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 5 Skipped: 0

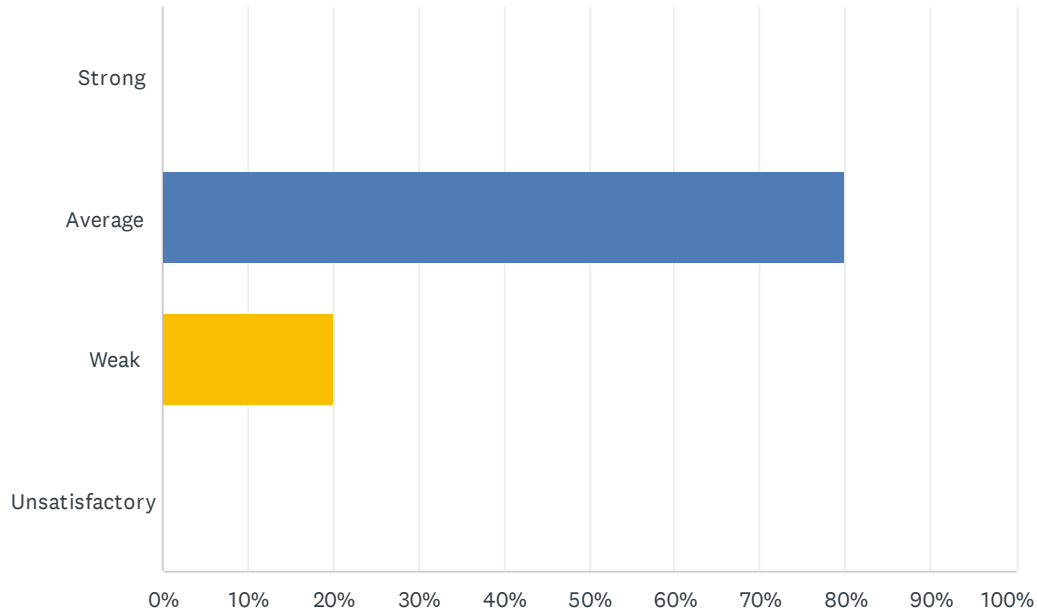


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	New teachers have not been trained	1/30/2023 6:23 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 5 Skipped: 0

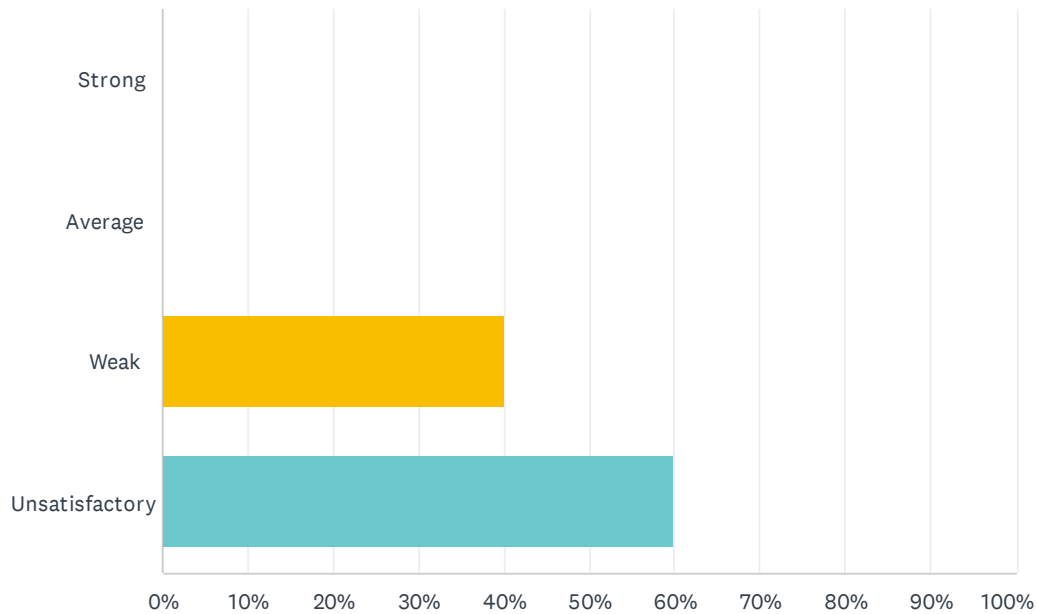


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	80.00%	4
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 5 Skipped: 0

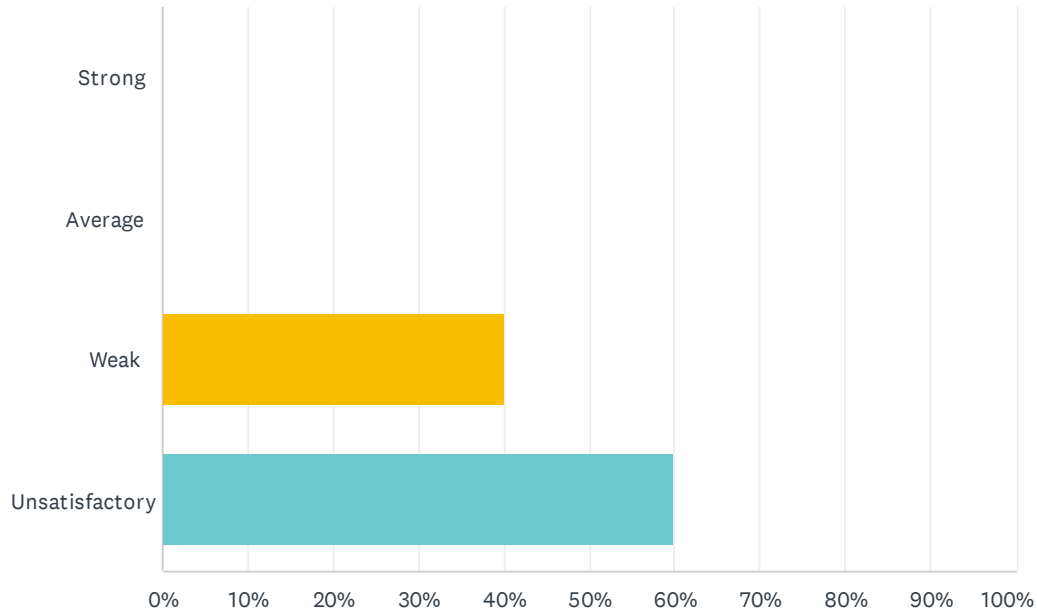


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	40.00% 2
Unsatisfactory	60.00% 3
TOTAL	5

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 5 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	40.00%	2
Unsatisfactory	60.00%	3
TOTAL		5

#	COMMENTS:	DATE
1	I would never recommend my site	1/30/2023 6:23 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

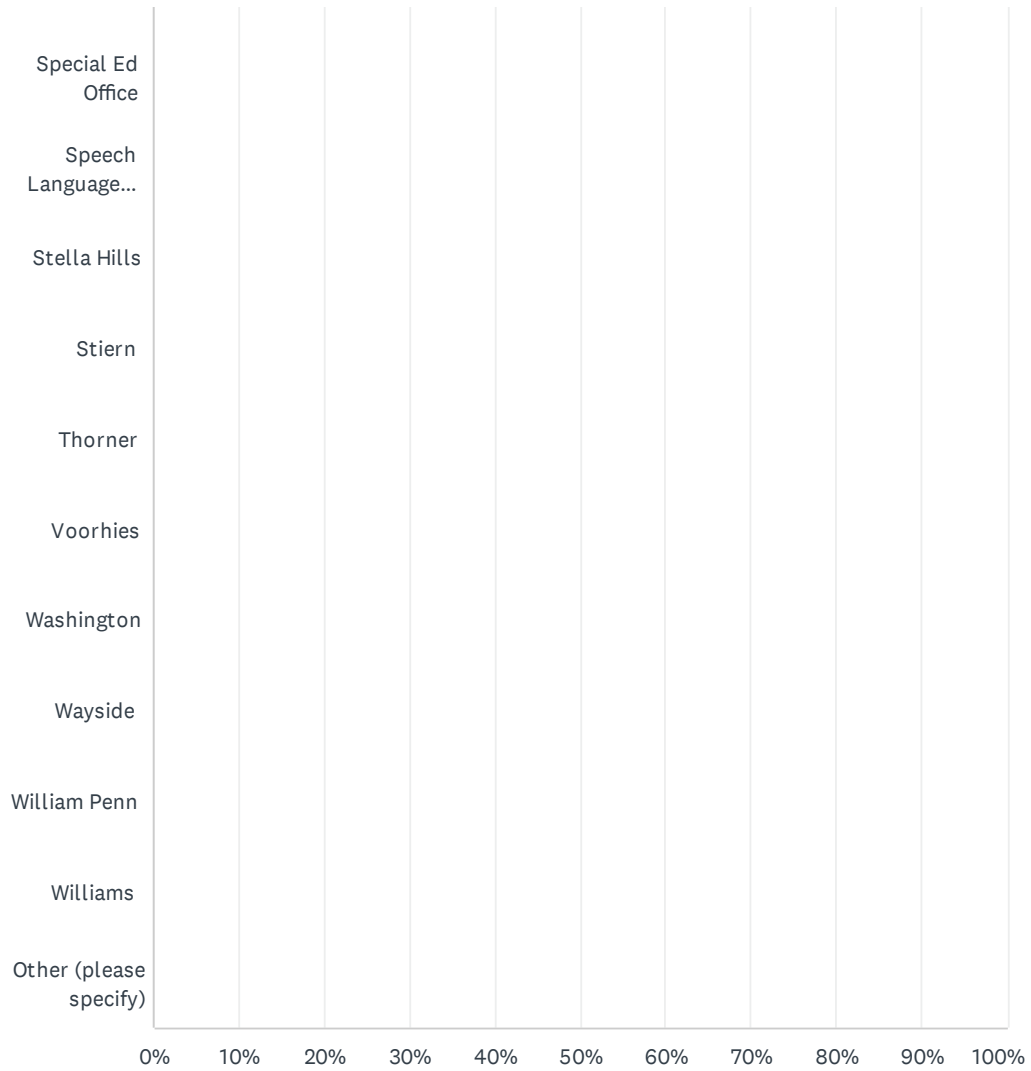
Answered: 14 Skipped: 0

Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center/Distr...									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

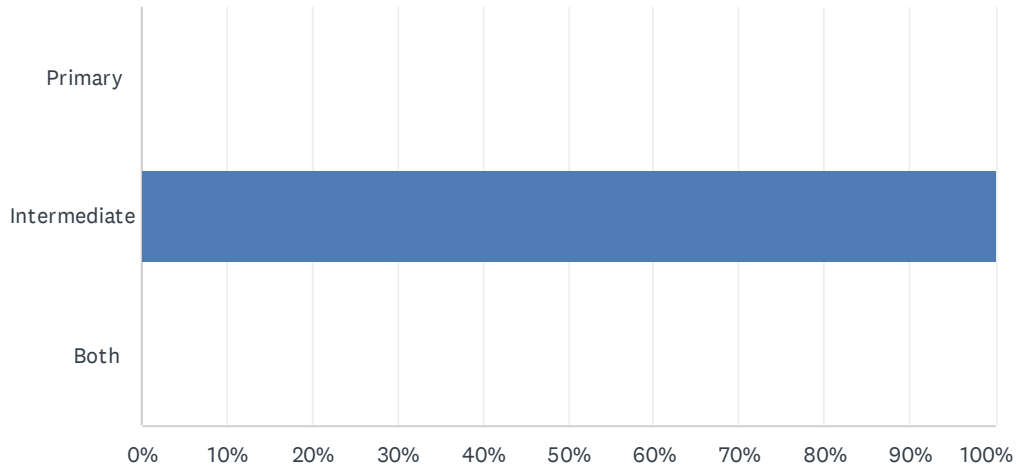
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	100.00%	14
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

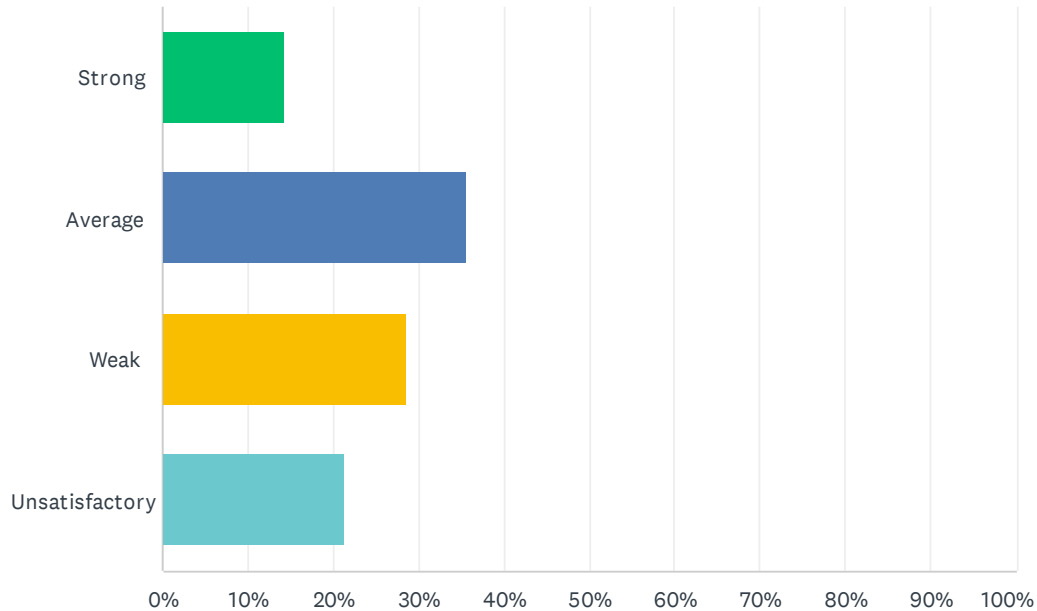
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	14
Both	0.00%	0
TOTAL		14

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

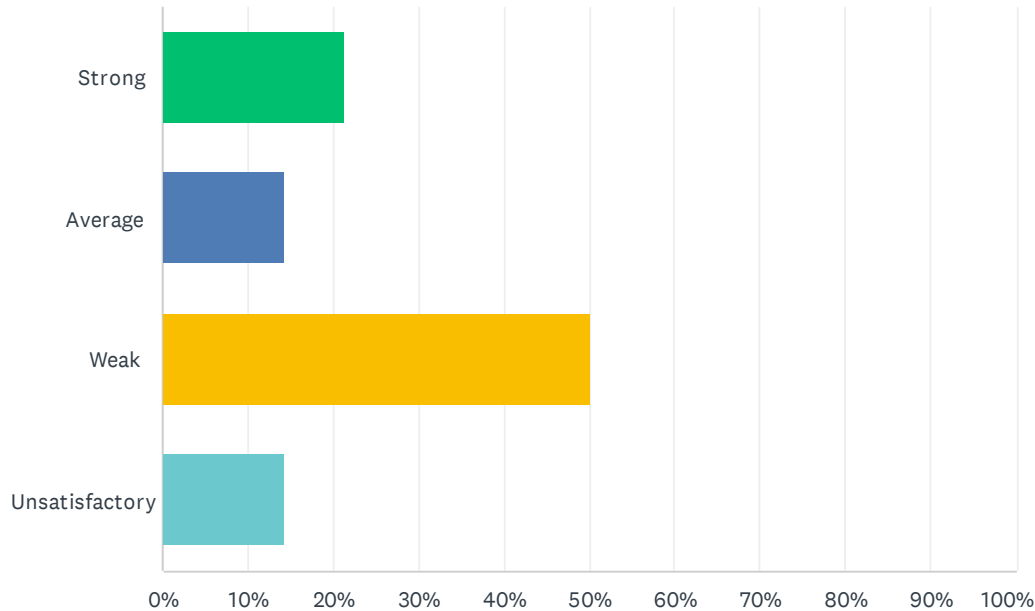


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENTS:	DATE
1	Teacher support was pick and choose and site admin was too busy doing field trips, calling last minute assemblies and calling students out during testing and communication was terrible. It's as if teachers were not worthy of being in the "know".	3/6/2023 4:37 PM
2	The principal is not sensitive to all students and staff.	2/1/2023 9:12 PM
3	Site administration appears to be too busy with their real estate side operation than to actually run a school.	2/1/2023 1:41 PM
4	Sensitivity lacking to the needs of staff	1/21/2023 12:56 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	14.29%	2
Weak	50.00%	7
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENT	DATE
1	We had no input in any decision making. Just told what to do or not to do. Site admin is not sensitive to what many of the staff were dealing with personally. some staff were talked down to in a condescending manner and we rarely saw the site admin out and about. I'm told they sit in office watching us on the cameras to make sure we are doing what we're supposed to be doing, like being here on time, not leaving early, at our doors to greet students, yet there's 5-6 fights sometimes a day over by 7th grade wing with no Cpals or support staff to be seen.	3/6/2023 4:37 PM
2	Site administration has been unprofessional when responding to different ideas. Site administration does not trust the teacher.	2/9/2023 11:15 PM
3	I feel like our voice doesn't matter cause they'll do what they want no matter what.	2/3/2023 2:41 AM
4	The principal does not treat all staff with respect when you try to give input that varies from her vision.	2/1/2023 9:12 PM
5	Staff is treated like cattle; one could argue the students are even treated better.	2/1/2023 1:41 PM
6	Teachers are not respected and often shut down to their concerns. There is a lack of communication with teachers and staff. The confrontation between the teacher and	2/1/2023 12:47 PM

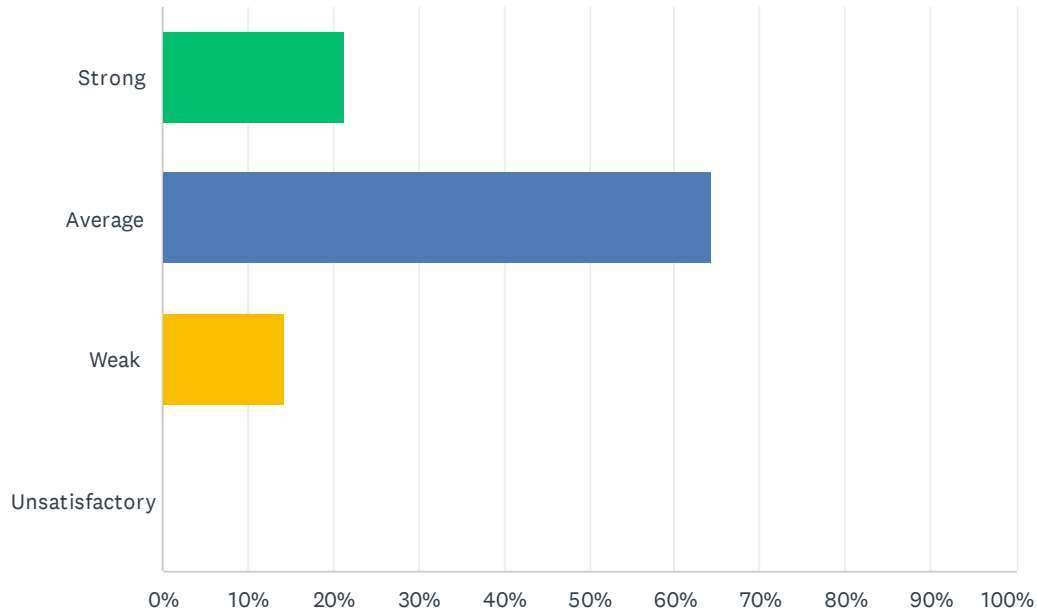
2022-2023 BETA Administration/Site Climate Survey

administrator in the middle of class.

7	Favorites are obvious. Seems almost sullen. Lacks in being amiable. Don't feel as approachable as we are encouraged to believe.	1/21/2023 12:56 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 0

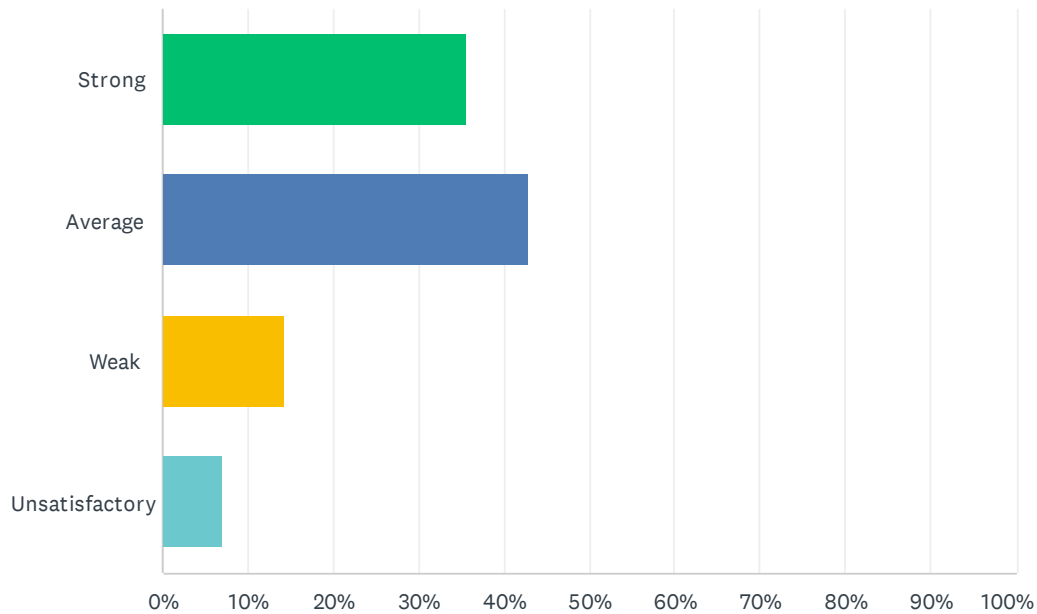


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	64.29%	9
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Too busy having assemblies, field trips, events where students are not in class.	3/6/2023 4:37 PM
2	Feedback rarely given.	2/22/2023 10:03 PM
3	Copies of evaluations were returned late.	2/1/2023 12:47 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

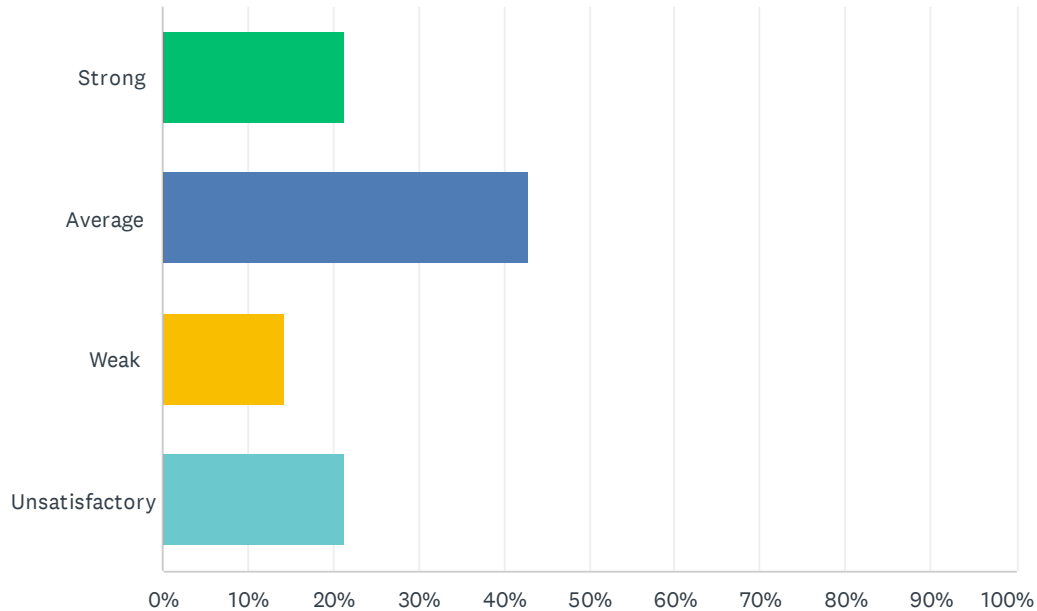


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	42.86% 6
Weak	14.29% 2
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENTS:	DATE
1	Lack empathy	3/6/2023 4:37 PM
2	Yard duty for teachers is one of the many examples of this school failing to honor contract time. The contract is an afterthought here.	2/1/2023 1:41 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

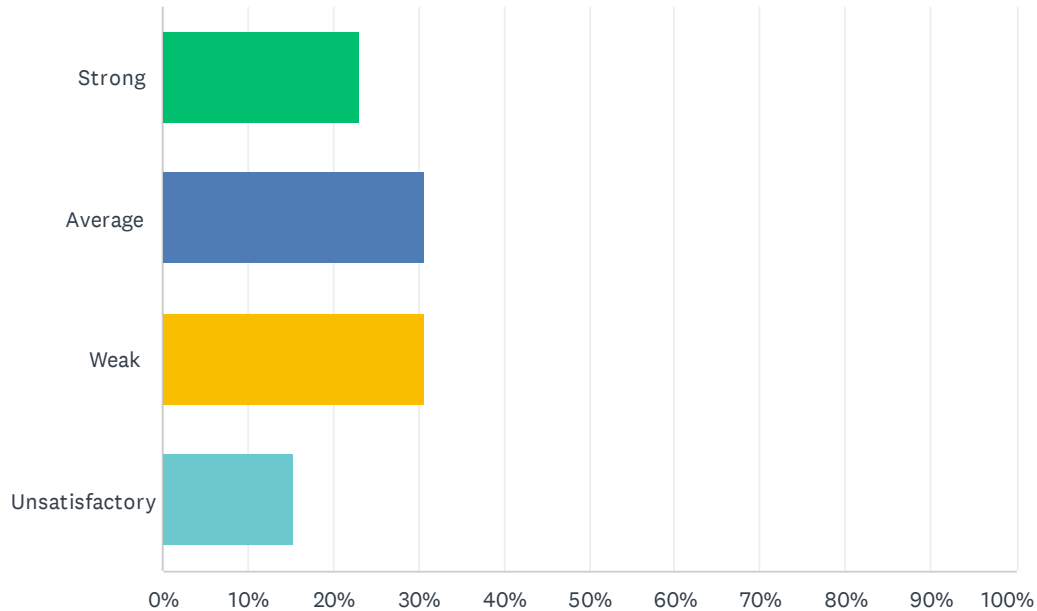


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
1	Aren't coaches supposed to coach teachers support us when we ask for it? One was taken for reading groups with students. That doesn't meet all the needs of everyone on the site.	3/6/2023 4:37 PM
2	Half the support staff is here doing, to be honest, I'm not sure what.	2/1/2023 1:41 PM
3	Accordance to state and federal budgets in relation to the job description.	2/1/2023 12:47 PM
4	uses them for subbing classrooms all day. i know this is a district problem	2/1/2023 11:41 AM
5	Well for teachers. I don't know about the other staff.	1/21/2023 12:56 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 1

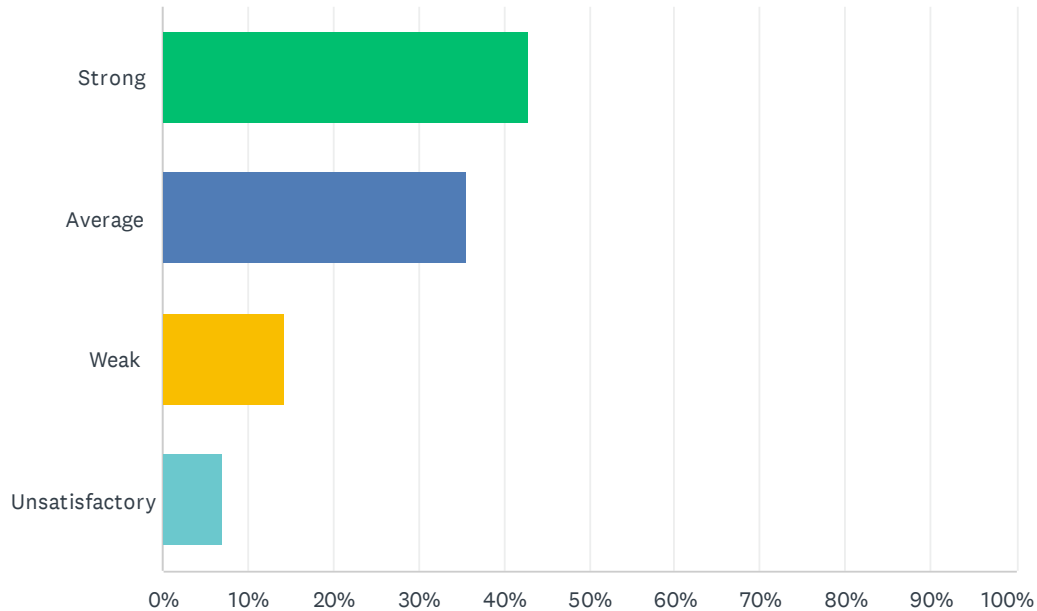


ANSWER CHOICES	RESPONSES	
Strong	23.08%	3
Average	30.77%	4
Weak	30.77%	4
Unsatisfactory	15.38%	2
TOTAL		13

#	COMMENTS:	DATE
1	We are asked to email the person we want to contact and Cc everyone on the support team including the 4 ladies in the office. Yet, response to the teacher's emails, are rarely seen. One teacher stated many of their emails never get responses.	3/6/2023 4:37 PM
2	Most of the time cpals teachers across the campus are not aware of events until the morning of or not at all.	2/3/2023 2:41 AM
3	Principal is unwilling to reciprocate communication if she does not agree with your ideas.	2/1/2023 9:12 PM
4	many times staff, students and parents know what event is taking place and we are blindly leading our students to a special recess or auditorium. Many events are scheduled during district assessment windows therefore causing students not finishing with testing.	2/1/2023 11:41 AM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 0

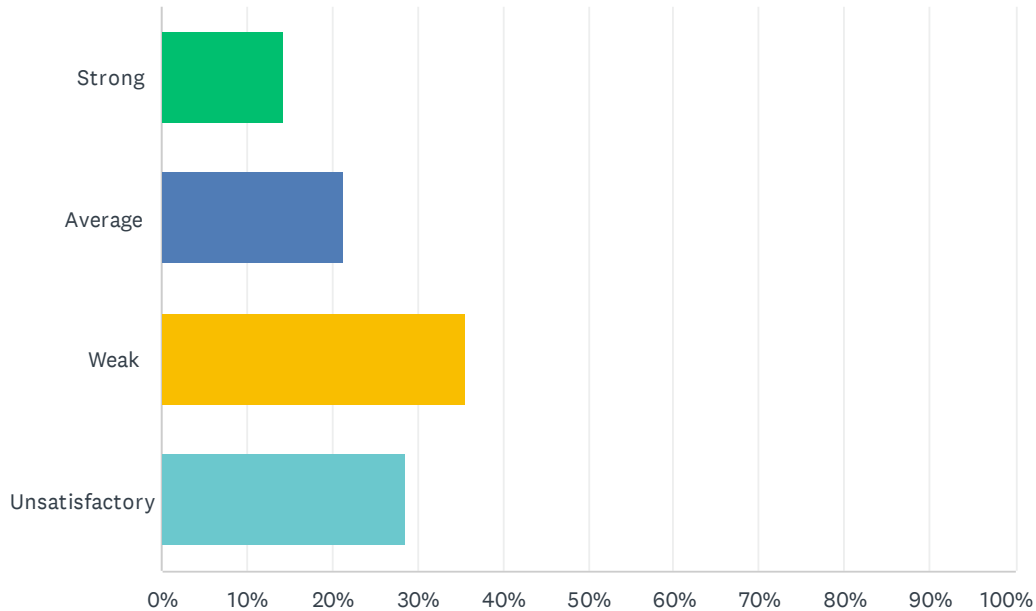


ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Admin act like we're bothering them or they are busy getting an assembly ready or a meeting or not on campus to help with the parents.	3/6/2023 4:37 PM
2	The parents are always right, no matter what the student does.	2/1/2023 1:41 PM
3	I	2/1/2023 12:47 PM
4	Sides with (takes the word of) students more than with staff.	1/21/2023 12:56 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

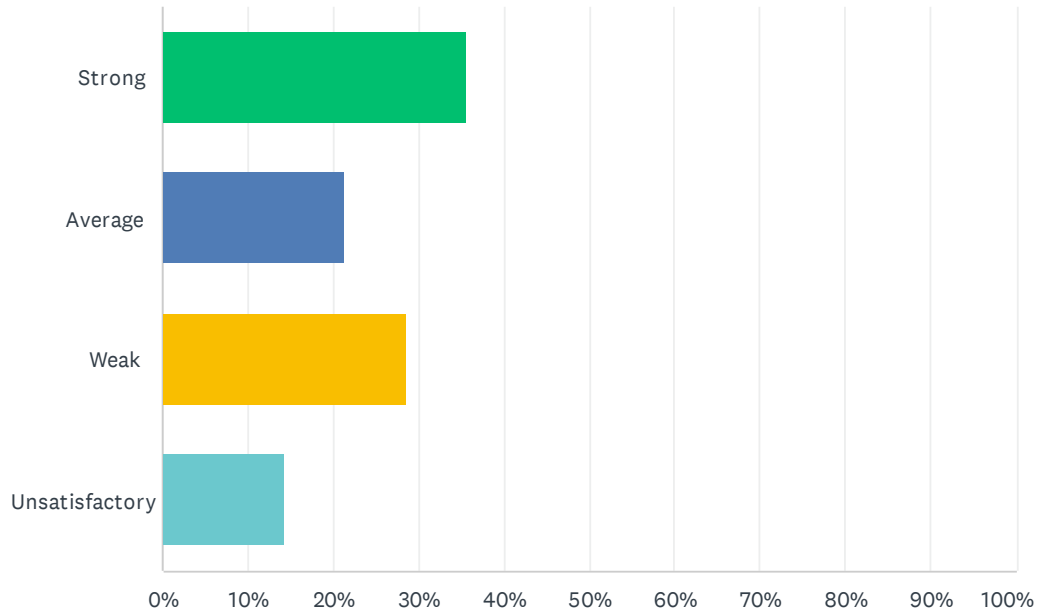


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	21.43%	3
Weak	35.71%	5
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENT	DATE
1	Many teachers were not invited to attend the many field trips and the same teachers staff were invited. One teacher shared that there were many moments they were not allowed to do x, y, z but another male teacher was given the green light on everything. Some were given restrictions where the same male teachers were given the freedom.	3/6/2023 4:37 PM
2	There's favoritism	2/3/2023 2:41 AM
3	Site admin treats teachers differently based on ethnicity.	2/1/2023 1:41 PM
4	i feel there is favoritism within the the whole staff. one person doing the same action does not receive the same reprimand. the support staff/leadership team members has the ability to not follow the same rules as other non lead/support staff.	2/1/2023 11:41 AM
5	It is pretty obvious who the favorites are.	1/21/2023 12:56 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

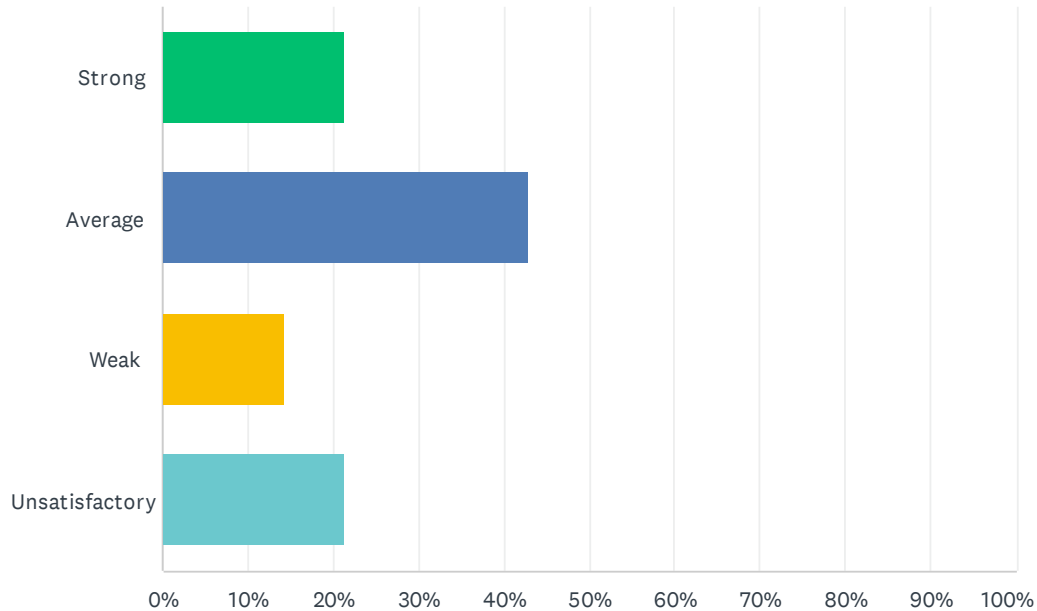


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	21.43%	3
Weak	28.57%	4
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENTS	DATE
1	There was no consequences or follow through when students were conferenced with and told what the next step was and then when it happened, students returned laughing and worse than they were before. No consequences are given except lunch detention.	3/6/2023 4:37 PM
2	Discipline is often an afterthought. Rarely follows through with maintaining student discipline.	2/1/2023 1:41 PM
3	CS does not support the teachers as strong and will not follow thru with he predicted consequences he promised the students therefore the behavior doesnt change.	2/1/2023 11:41 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

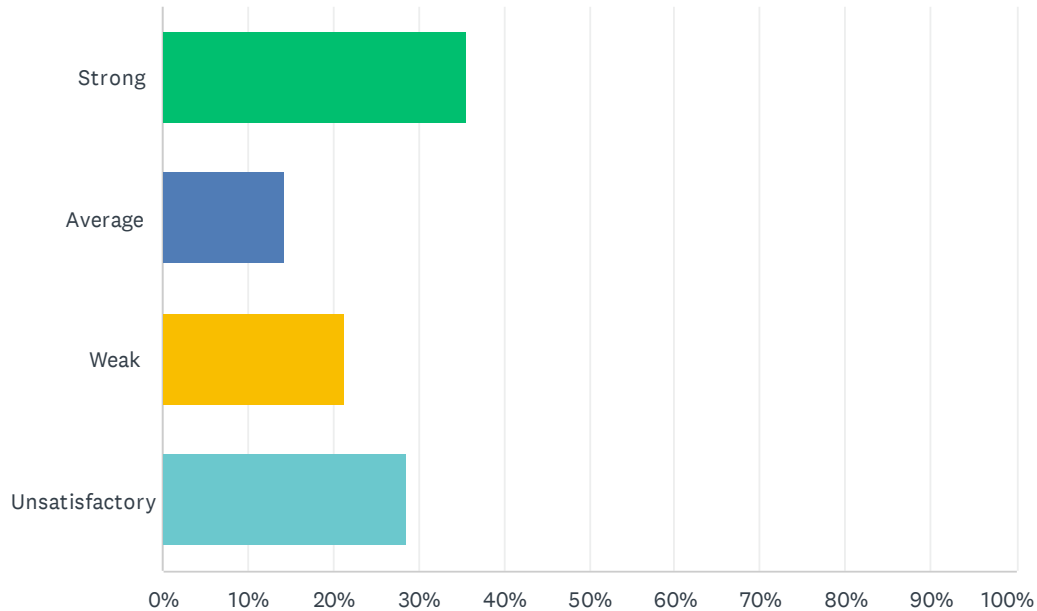


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
1	I feel like the chicken body doesn't know what the head is thinking. To many student fights and lack of fairness in treatment among teachers.	3/6/2023 4:37 PM
2	Administration is not open to new ideas. Administration is not committed to all programs at the site.	2/9/2023 11:15 PM
3	This administration has had me consider quitting teaching entirely, and not due to the students either.	2/1/2023 1:41 PM
4	I like that we don't have a lot of "all staff" meetings. She does well by discriminating info through department leads.	1/21/2023 12:56 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

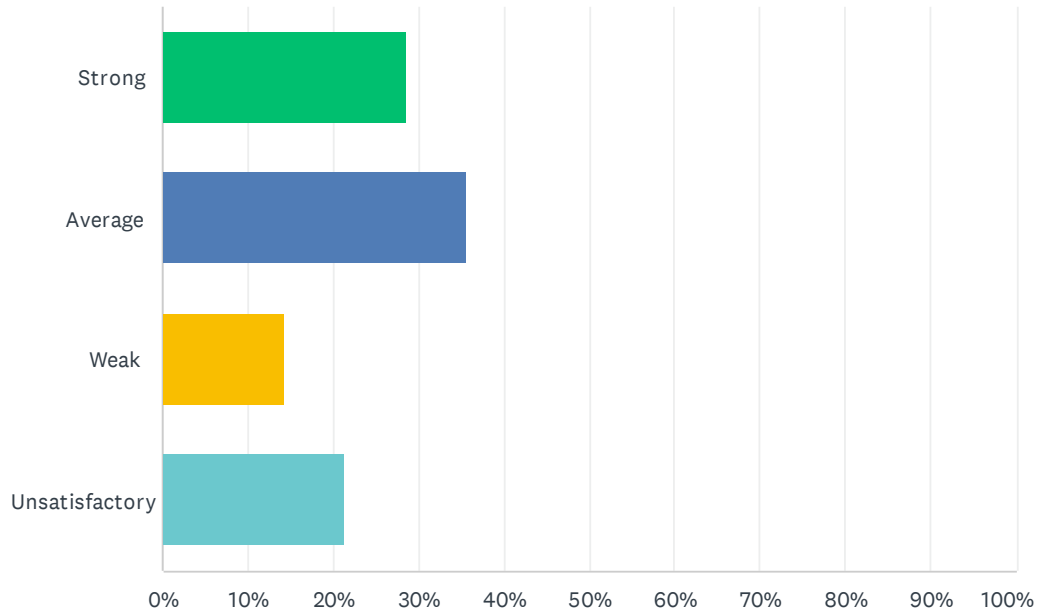


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	14.29%	2
Weak	21.43%	3
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENT	DATE
1	Stated why above	3/6/2023 4:37 PM
2	I thinkbut the district level's fault but too many things going on and wish they'd slow ffown and get good at one thing before adding more to our our plate.	2/3/2023 2:41 AM
3	Communication is very sparse and rarely on time.	2/1/2023 1:41 PM
4	many things happening but no clue about it till the morning of.	2/1/2023 11:41 AM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 0

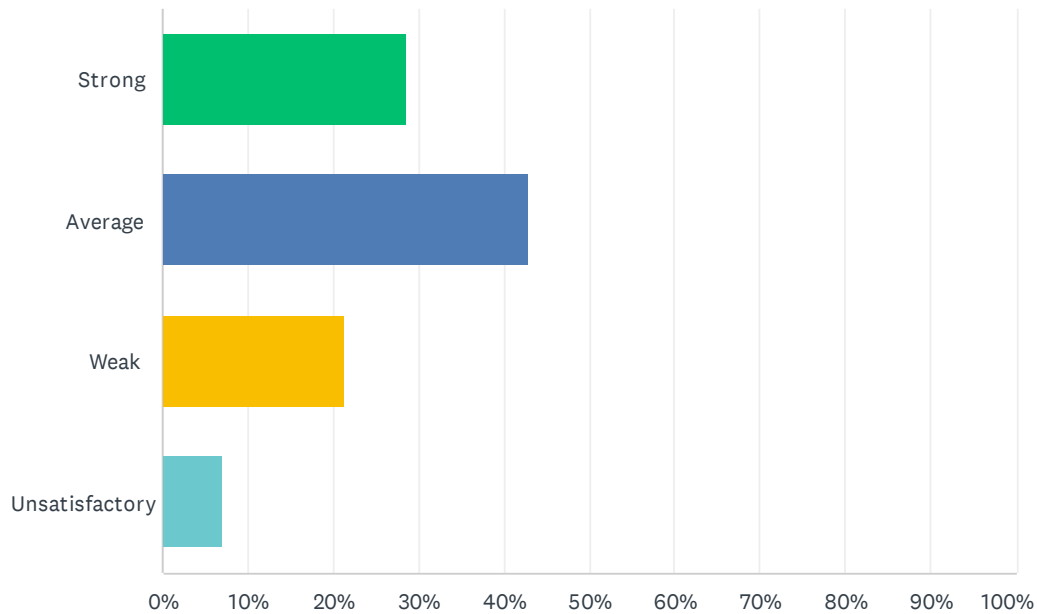


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT:	DATE
1	Negatively when office staff is telling teachers what to do, reprimanding them for doing something wrong, admin is no where to be found, students are out of control on the yard fighting and teachers are struggling teaching them due to disruptions and non cooperative behavior, there's nothing positive about that.	3/6/2023 4:37 PM
2	Based on conversations with other staff I'd say negatively, but with me personally, positively. .	2/3/2023 2:41 AM
3	Positively	2/1/2023 2:42 PM
4	I'll be happy to transfer to a less toxic environment at the end of this year. Thank God for tenure.	2/1/2023 1:41 PM
5	My administrator is a positive impact in all areas.	2/1/2023 12:48 PM
6	negatively	2/1/2023 12:47 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

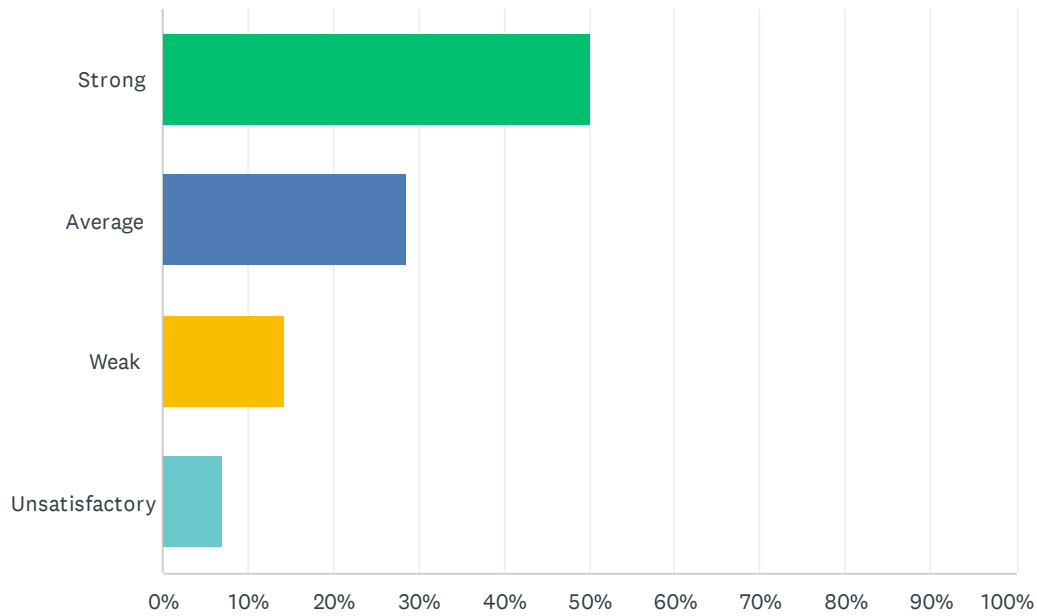
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

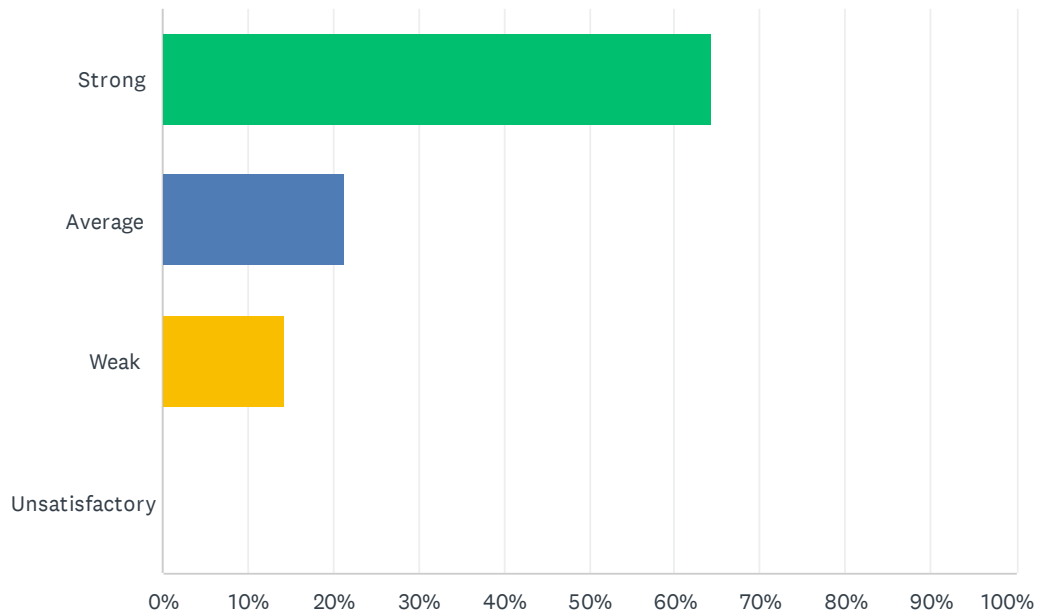


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	28.57% 4
Weak	14.29% 2
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	We don't know until last minute of any meetings.	3/6/2023 4:42 PM

Q17 Meetings are not excessive and have been productive.

Answered: 14 Skipped: 0

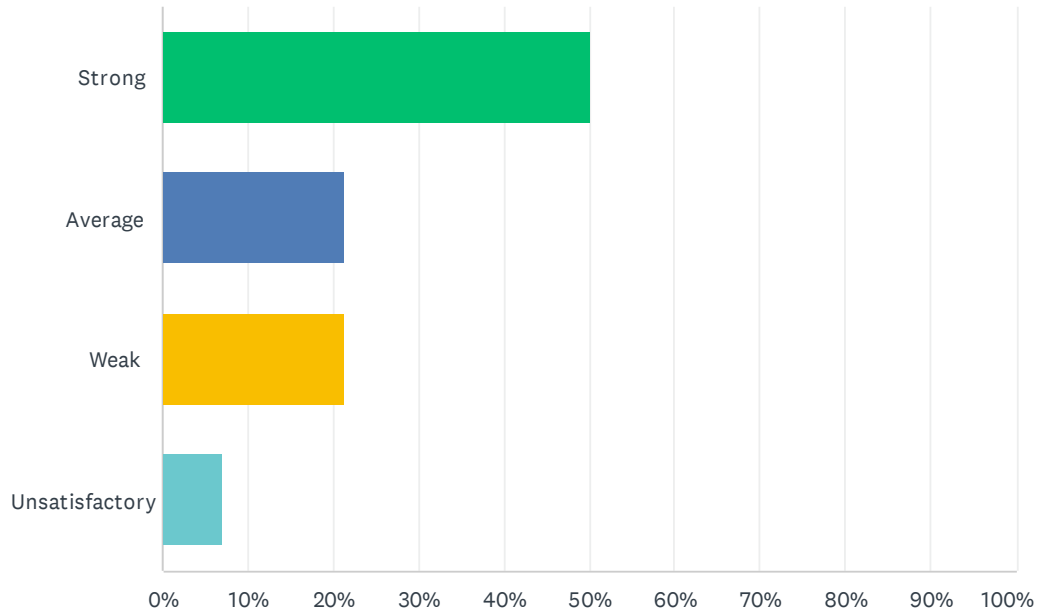


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	21.43% 3
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Repetitive	3/6/2023 4:42 PM
2	not necessarily highly productive but definitely not excessive.	1/21/2023 12:58 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

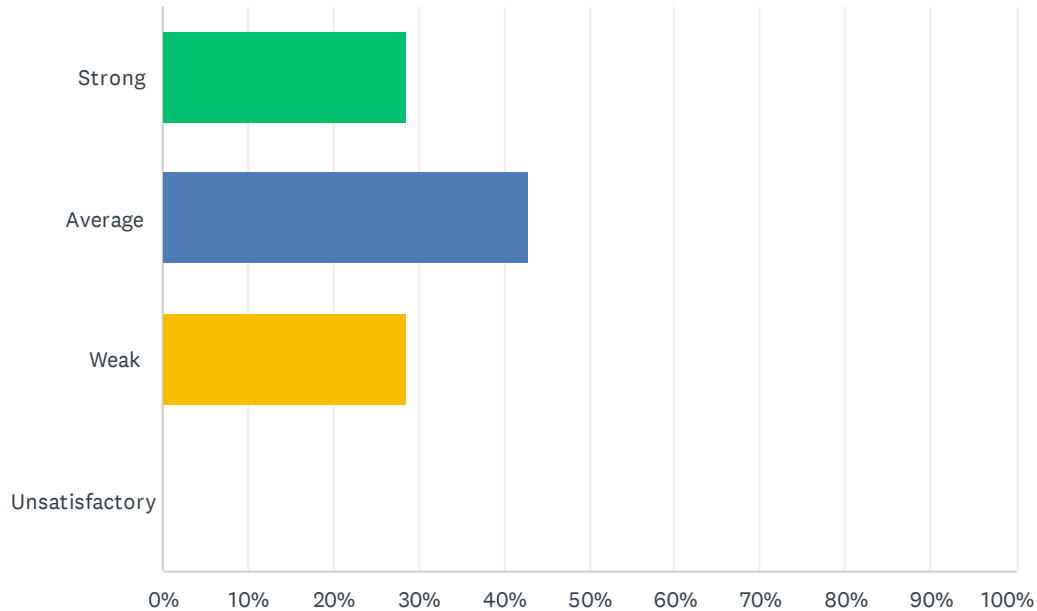


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	21.43% 3
Weak	21.43% 3
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	My bus duty after school sometimes bleeds into my planning time	3/6/2023 4:42 PM
2	Bus Duty takes up our planning/prep time on a daily basis every other week. Those minutes add up to lost time.	2/8/2023 6:05 PM
3	Coaches come in and take over almost weekly	2/3/2023 2:44 AM
4	Bus duty after school cuts right into this.	2/1/2023 1:42 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 14 Skipped: 0

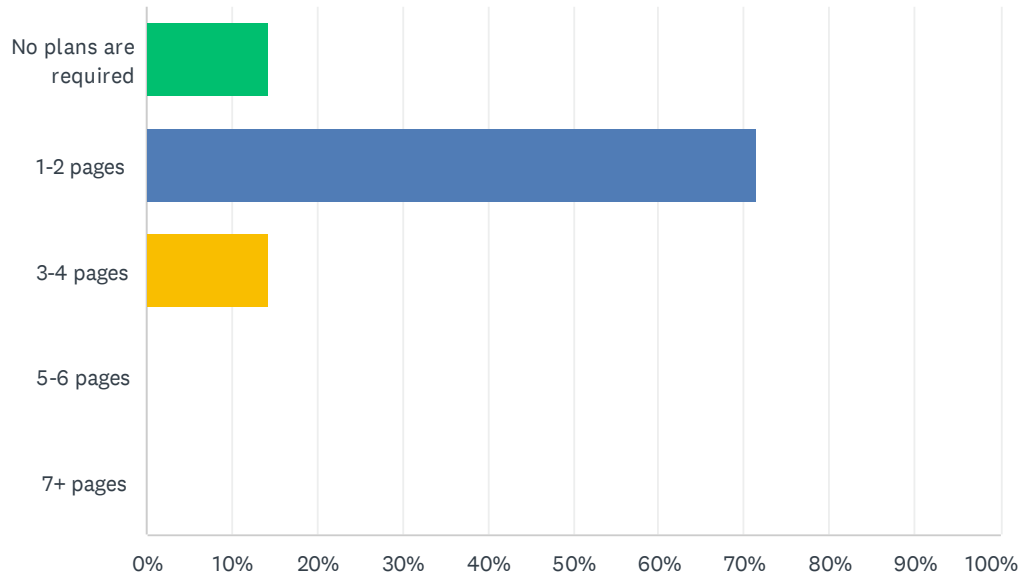


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Students are constantly called out during testing for every damn program a person can make up. When does fog of first instruction take priority?	3/6/2023 4:42 PM
2	I just need more time.	1/21/2023 12:58 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

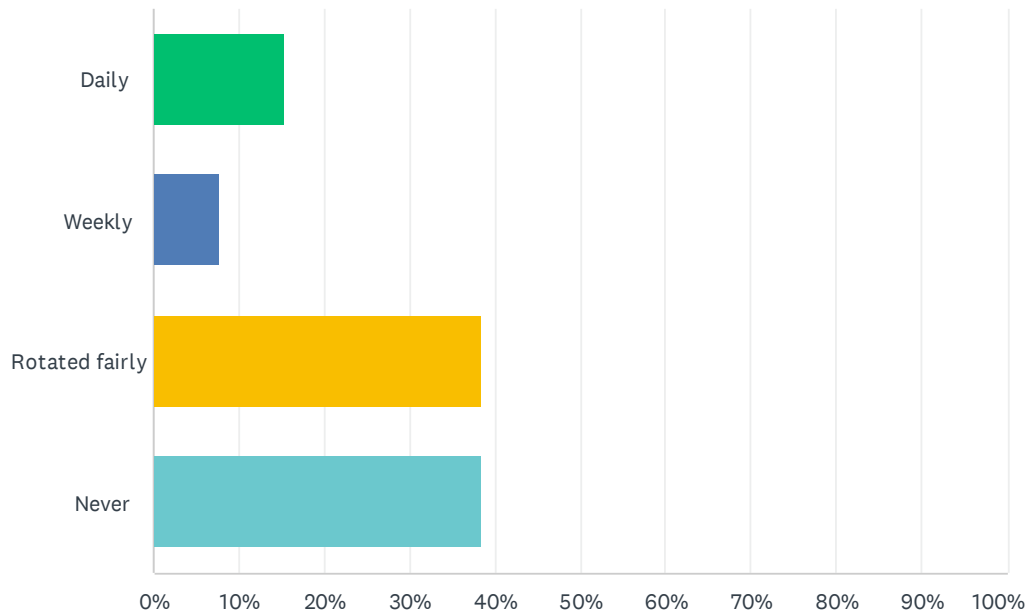


ANSWER CHOICES	RESPONSES	
No plans are required	14.29%	2
1-2 pages	71.43%	10
3-4 pages	14.29%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 1

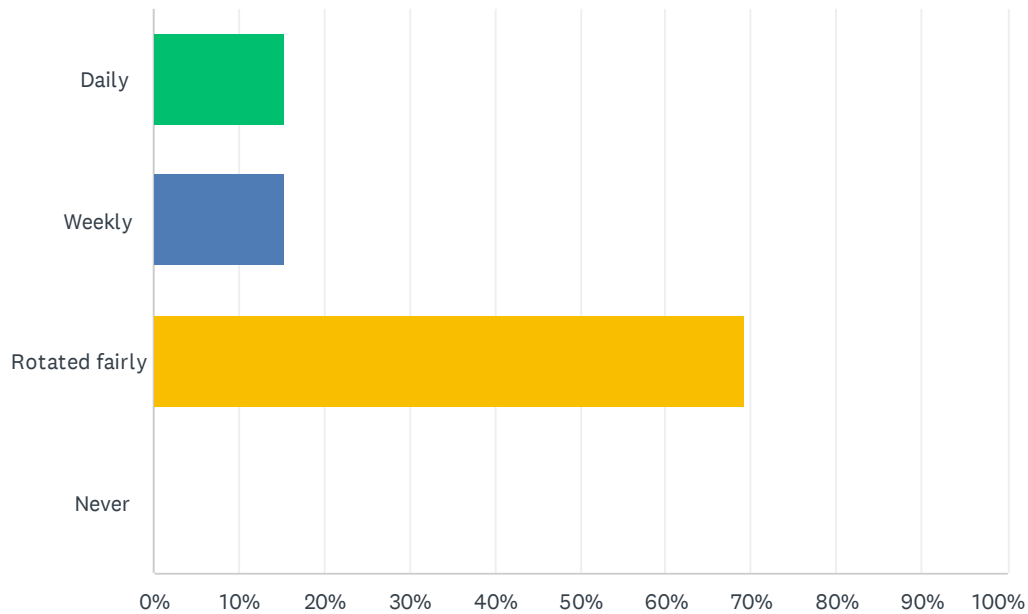


ANSWER CHOICES	RESPONSES
Daily	15.38% 2
Weekly	7.69% 1
Rotated fairly	38.46% 5
Never	38.46% 5
TOTAL	13

#	COMMENT:	DATE
1	We have bus duty after school. Is that fair to take out planning time for that?	3/6/2023 4:42 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13 Skipped: 1

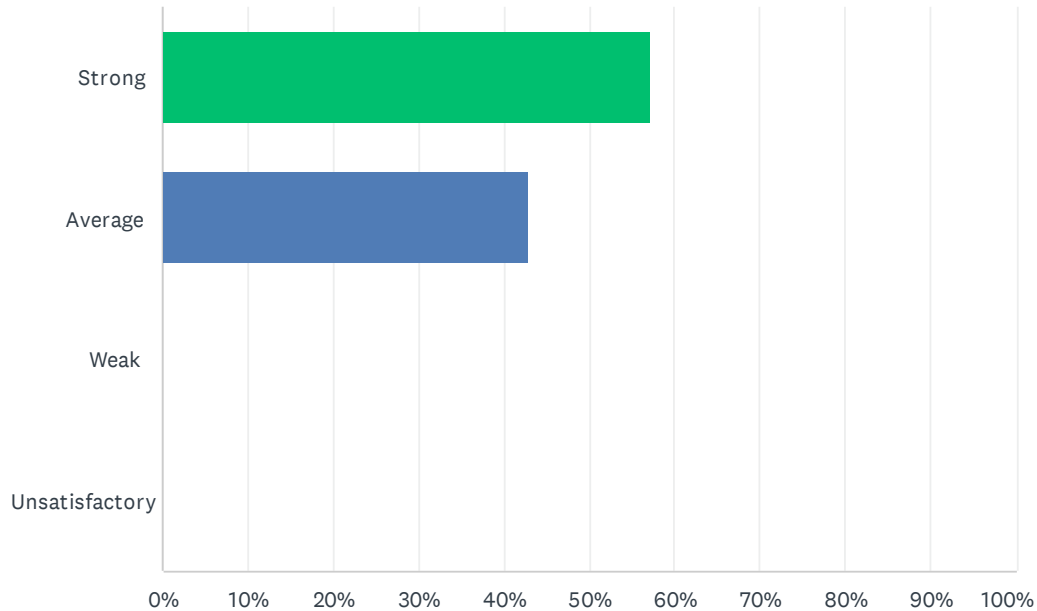


ANSWER CHOICES	RESPONSES	
Daily	15.38%	2
Weekly	15.38%	2
Rotated fairly	69.23%	9
Never	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	Buses take forever because the district always wants to cram these big middle school students to three to seat and it's ridiculous.	3/6/2023 4:42 PM
2	The bus duty is daily, every other week. It takes up planning and prep time.	2/8/2023 6:05 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 7 Skipped: 7

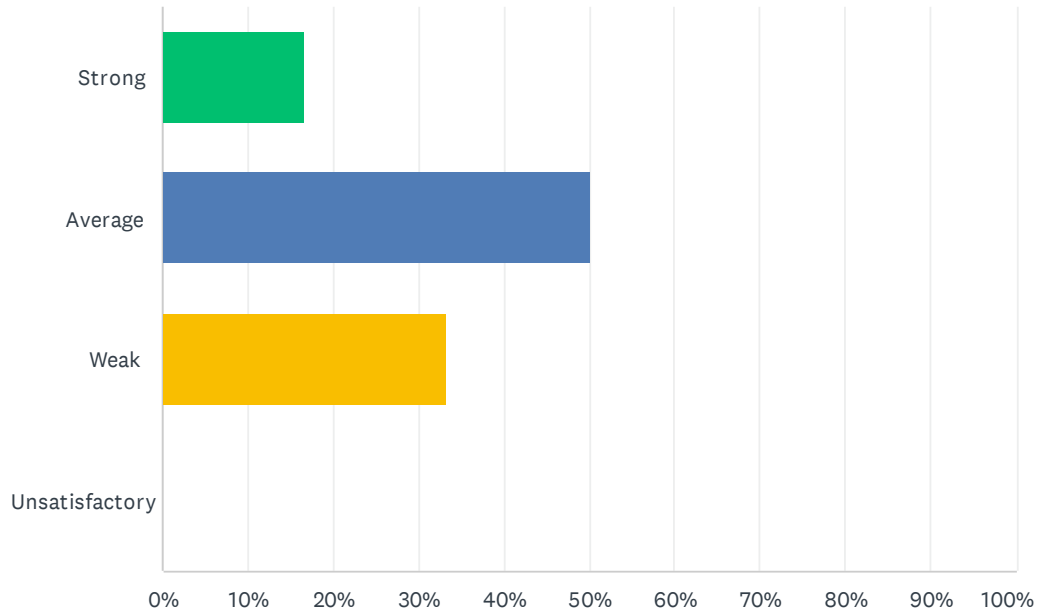


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	Push in teachers are being pulled to sub when shirt teachers subs. If that's the case, I don't want sped to push in.	2/4/2023 8:47 AM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 8

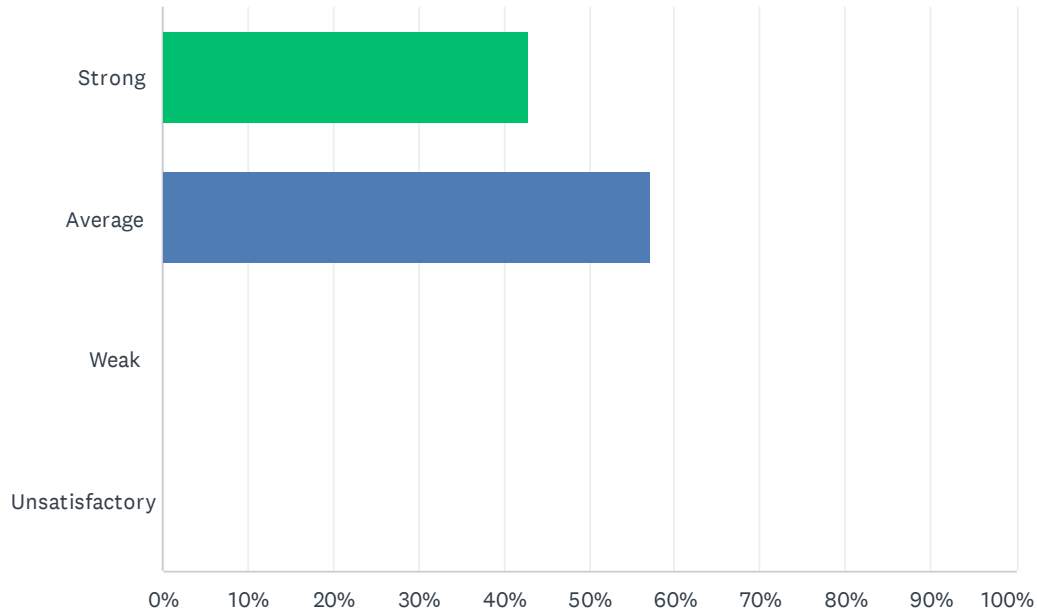


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	I have 31 students in push in when technically the should be more balanced.	2/4/2023 8:47 AM
2	Too Many kids	2/1/2023 12:49 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 7 Skipped: 7

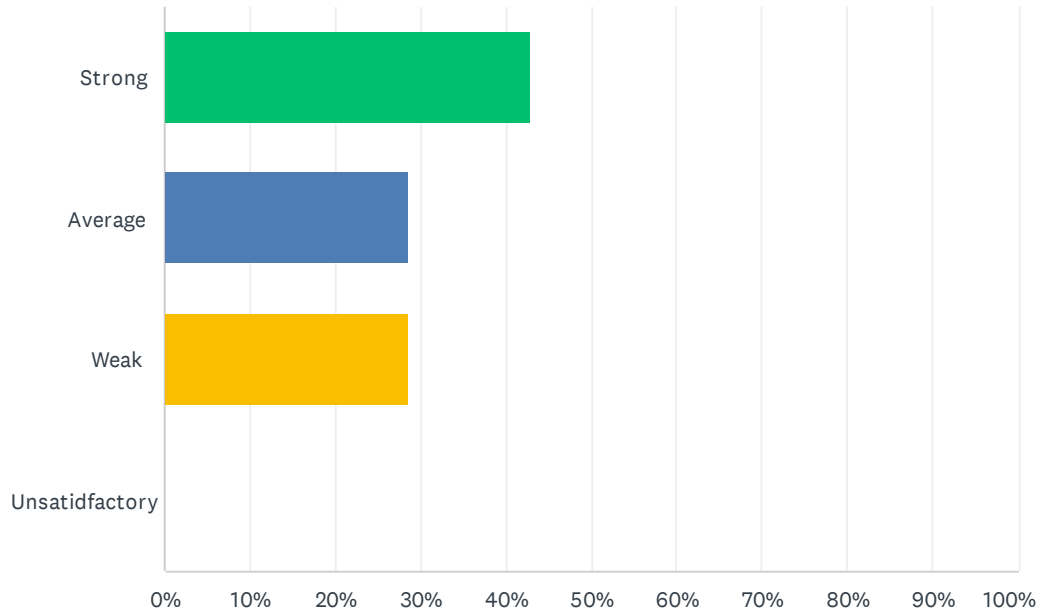


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		57.14%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	I rarely see my sped push in teacher in my plc	2/4/2023 8:47 AM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 7 Skipped: 7

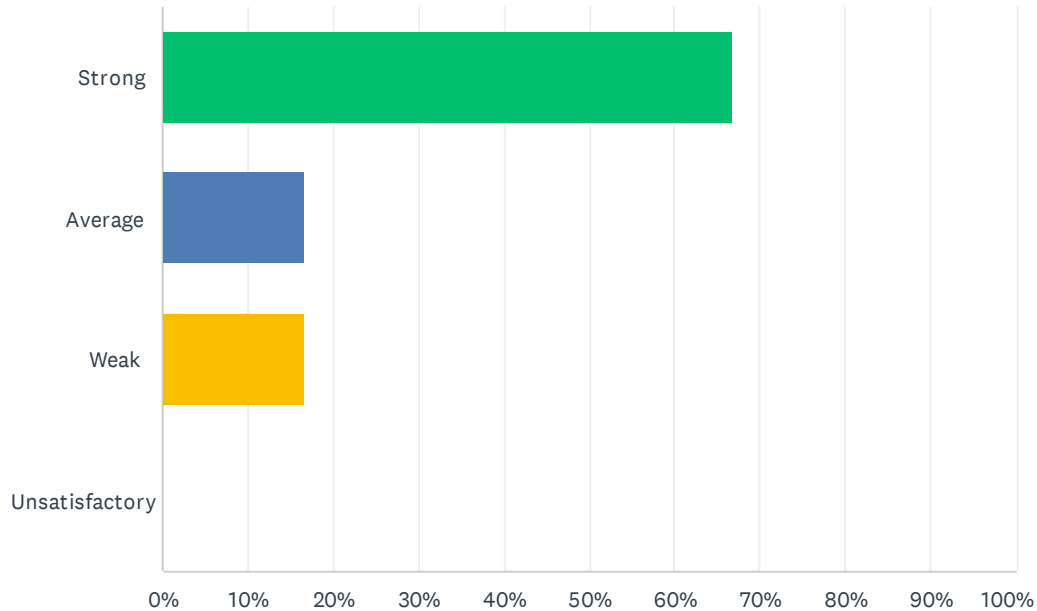


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	28.57%	2
Weak	28.57%	2
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	What about the other way around? Does teachers get iPads? We got desk top computers in our room which limit us to collaborate at the same level. Having IELs is not a reason to only give them iPads. We have Aeries so why can't we have iPads to do grades and document interventions, communicate with parents or other support members to better the dtudents? ALL STUDENTS?.	2/4/2023 8:47 AM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6 Skipped: 8

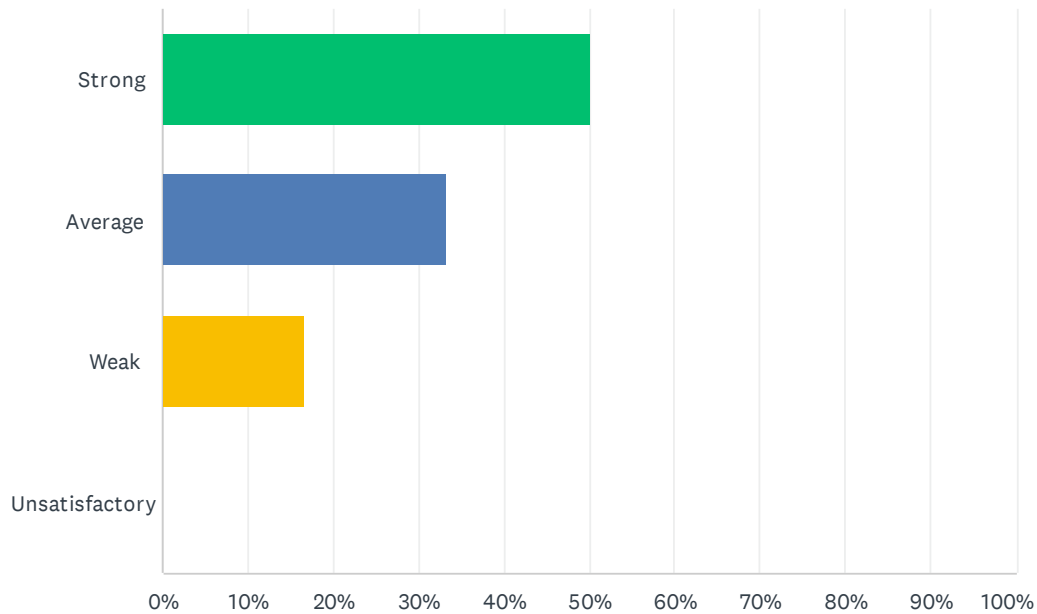


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 6 Skipped: 8

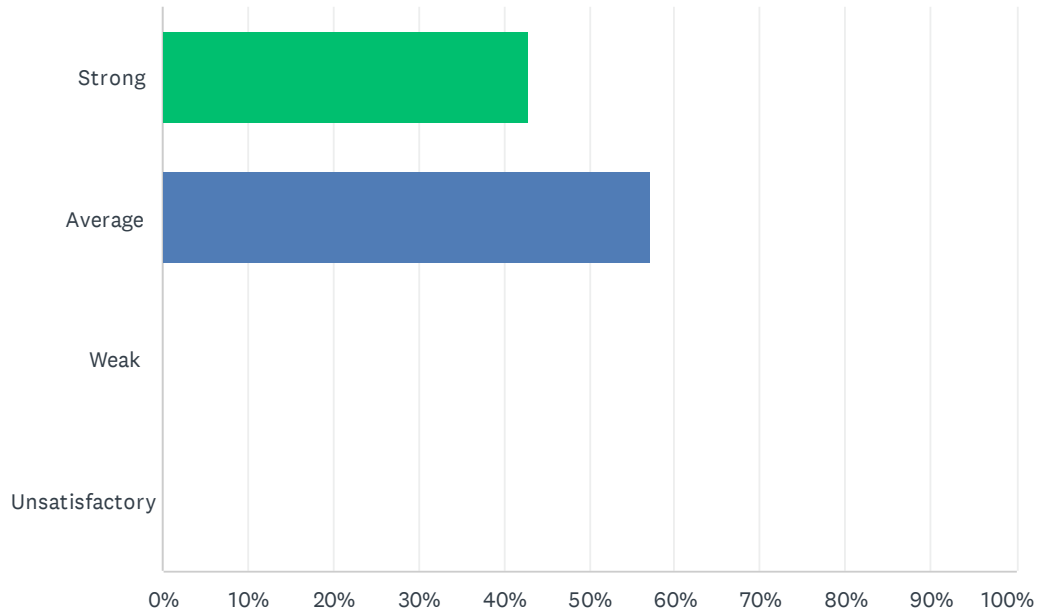


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Always on the back burner. And sending a support staff to be an extra body when the sped teacher is pulled to sub is NOT THE ANSWER.	2/4/2023 8:47 AM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 7 Skipped: 7

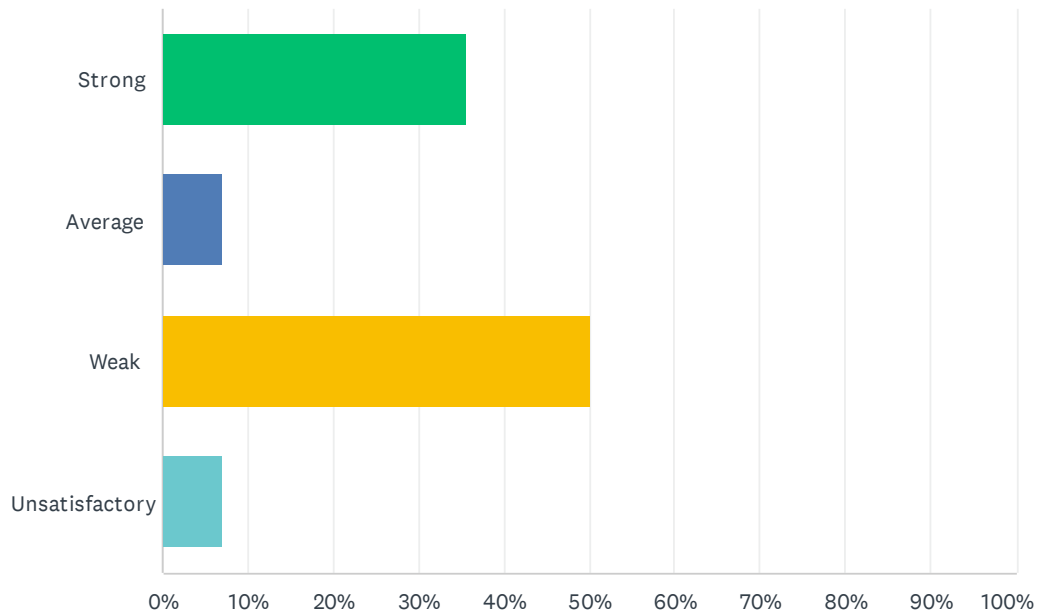


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		57.14%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	I couldn't answer this because I don't even know what's taking place on our campus to advocate the good things going on here.	2/4/2023 8:47 AM

Q30 Staff and students feel safe.

Answered: 14 Skipped: 0

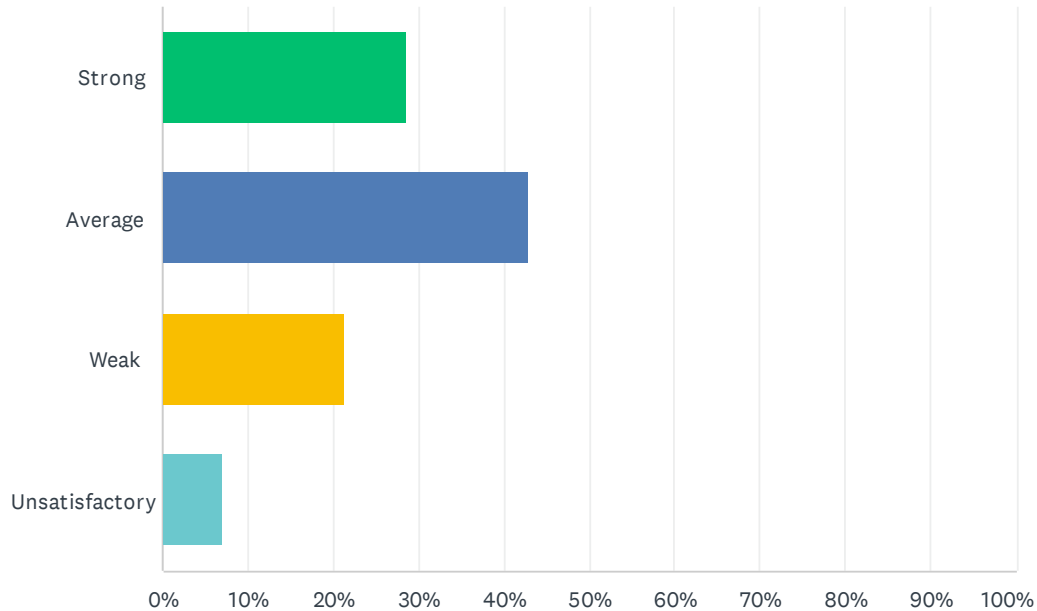


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	7.14%	1
Weak	50.00%	7
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Too many fights	3/6/2023 4:49 PM
2	There has been an excessive amount of fights compared to previous school years.	2/22/2023 10:06 PM
3	.this is a district problem and admin probably can't do anything about it	2/4/2023 9:45 AM
4	There's fights and gang violence here regularly.	2/1/2023 1:43 PM
5	She has done a good job have CPals out during passing periods. I think they should be out a lot more though. and more thorough moving students to class.	1/21/2023 1:01 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 0

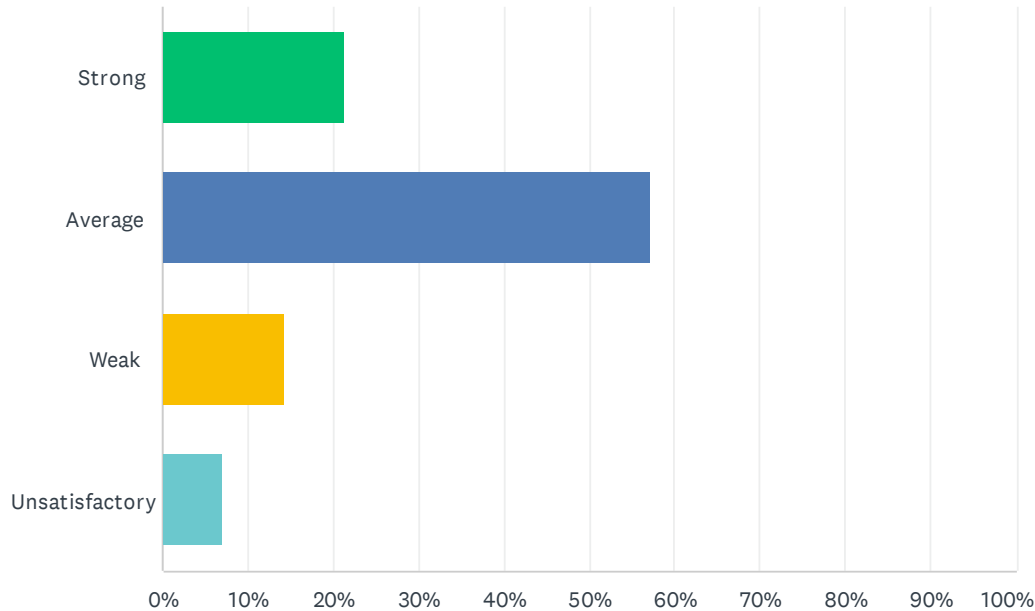


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Too many students were sent back to the classroom yesterday. It all or no consequences.	3/6/2023 4:49 PM
2	Too many situations swept under the rug on students who should receive consequences rather than the cumbaya approach. I'm tired of being told "you need to just build better relationships with your students". And thrown a book to read. I have yet to see admin and support staff come teach my class for a whole week. Not a day or a period cause anyone can do a pony show to entertain the students. But when it's time to actually reteach according to district expectations with all their strategies they want us to use (thinking maps, etc) 6 different periods, getting attendance done in 10 mins, watching clock for the 10 mins after bell and before bell rings rule regarding restroom use), keeping track of the chrome books at end of each period, trying to engage all students but really im policing those students on cellphones, having earbuds in ears and didn't hear a word I said when given directions, cant read due to low reading skills OR REFUSE TO WEAR THEIR GLASSES, Anne daily fighting them to sit in assigned seats that we are to keep for our subs AND CARE TEAM.	2/4/2023 9:45 AM
3	Kids are rarely disciplined even when caught with drugs or otherwise.	2/1/2023 1:43 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	57.14% 8
Weak	14.29% 2
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENTS:	DATE
1	Sel? Is that it?	3/6/2023 4:49 PM
2	We are told to build better relationships with our students. I don't know if people are aware of this, but when you call out something like that, and the students are aware that you are being told, we need to build better relationships with certain students because that's why we're having discipline problems, it defeats the whole purpose of being a teacher, and having good rapport with our students. I don't need it, called out to the whole school where students can hear, of certain activities that we do that are supposed to build relationships or better relationships with our students I don't need to be told to do classroom circles on a certain day, I feel like i teachers need to be given the flexibility of win certain strategies or tools to be used with our students rather than being called out on certain days because then the kids think that we're not doing it because we want to and that we're being authentic. If we all do it on the same day and the kids think we're just mean robots and they actually do say oh you're only doing it because he told you to do it meaning we don't really want to get to know them, we really don't want to build a relationship with them. We're just there for a paycheck and all those subjects to teachers are there for a paycheck I enjoy being a teacher. I enjoy my students and	2/4/2023 9:45 AM

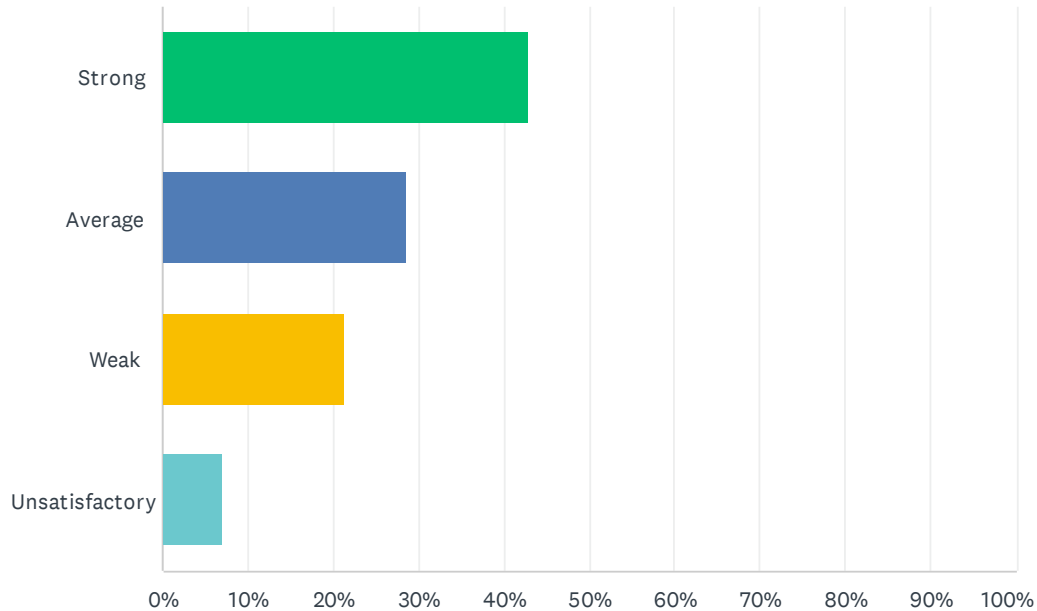
2022-2023 BETA Administration/Site Climate Survey

I want to get to know them according to my schedule not admin. Steve, please reword this or elite delete this comment before you make anything public. Thank you, Steve.

3	What training? The principal is rarely here.	2/1/2023 1:43 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	28.57%	4
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	I rarely get feedback or support	3/6/2023 4:49 PM
2	It's easy to handle discipline if that's the only job you have to do. Campos supervisor and BIS CAN be good at discipline because that's all THEY DO all day. I feel like teachers are looked at as we don't know what we're doing and we aren't taking the time to go thru the steps before writing them up and hust writing them up. But that's not true in this case. We have 30+ students six different periods. So I feel like middle school teachers are expected to go through the same protocol as if elementary teachers do where they only have one class of 30 kids all day and it's a lot simpler and easier to handle 30 students getting to know them authentically and being able to call their parents if they need to hear about their performance or to document all interventions that take place leading up to the referral. Today it's really hard or difficult to utilize all tools or strategies available with a student who is either cussing you out or disrupting your class on a daily basis and it's put back on my us when we send a student out. Told- Did you do XYZ ? I'd rather them help me out with XYZ since I don't have all the Time in the world to call 30 kids a day that are acting up in my six. I'd like to call the other students that are not acting up and let their parents know what wonderful people they are in my class but I don't have time to that each time. because I'm too busy trying to contact the parents that I'm not	2/4/2023 9:45 AM

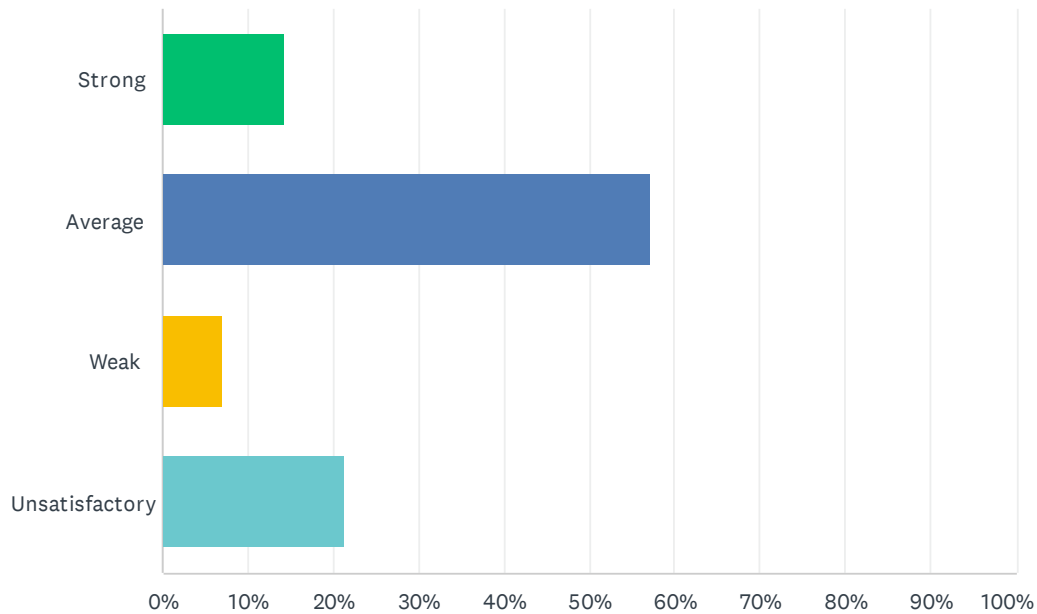
2022-2023 BETA Administration/Site Climate Survey

able to get a hold of each each day so I have to continue to try and get a hold of them . Why do I have to go home each evening and make phone calls because I have to do the parent contact Which is challenging because most parents are not home or available. Why can't they call so I can focus on the other 29 students on class ready to learn? Please don't post this.

3	Referrals are rarely, if ever followed up on.	2/1/2023 1:43 PM

Q34 My site has a positive atmosphere.

Answered: 14 Skipped: 0

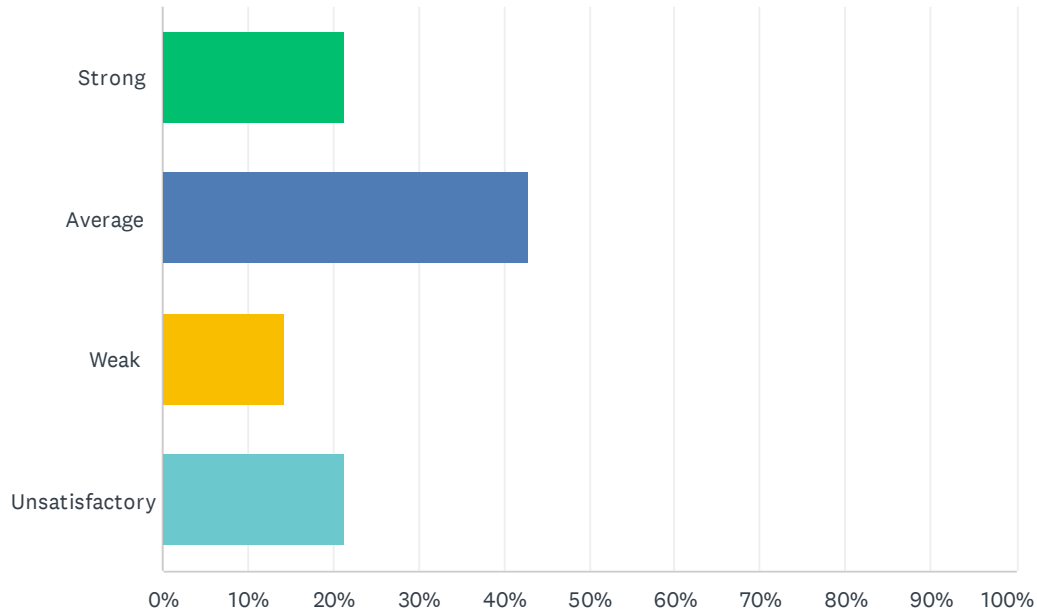


ANSWER CHOICES	RESPONSES
Strong	14.29% 2
Average	57.14% 8
Weak	7.14% 1
Unsatisfactory	21.43% 3
TOTAL	14

#	COMMENTS:	DATE
1	I don't see it	3/6/2023 4:49 PM
2	Doesn't feel authentic	2/4/2023 9:45 AM
3	This site is more toxic than Chernobyl.	2/1/2023 1:43 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENTS:	DATE
1	Too many teachers are not supported or given the opportunity to grow due to always given feedback of what we shouldn't be doing or what we are not doing. I rarely get any praise or positive feedback on what I'm doing right. I've been told new teachers get no support from site admin. Take a look at the evaluations. If I received needs improvement, shouldn't I be receiving support and tools weekly to improve my skill? Nope!	3/6/2023 4:49 PM
2	It's better than most schools but it's not authentic. It's more for the climate survey and not cause they truly care about our wellbeing.	2/4/2023 9:45 AM
3	Until administration is changed, I'd stay far away.	2/1/2023 1:43 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

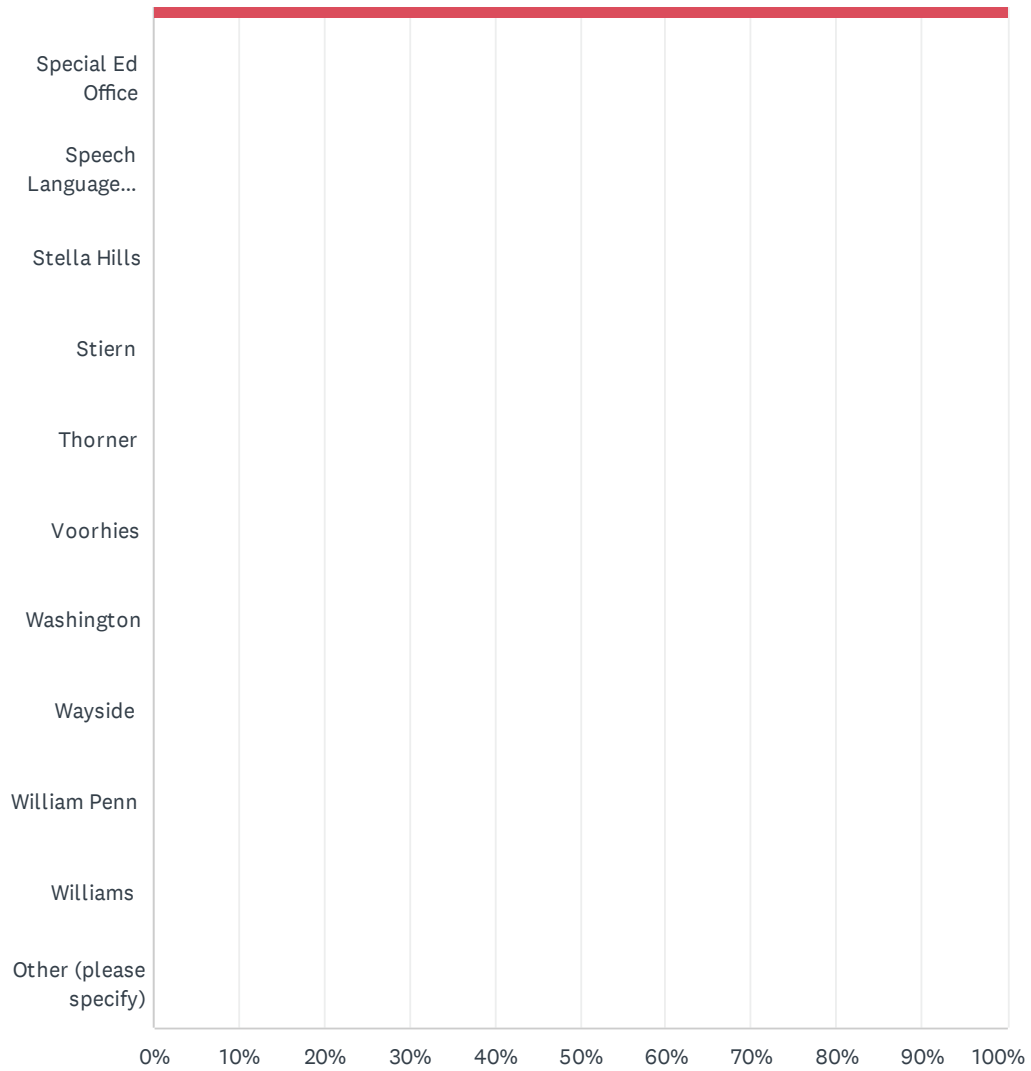
Answered: 7 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

[illegible]

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

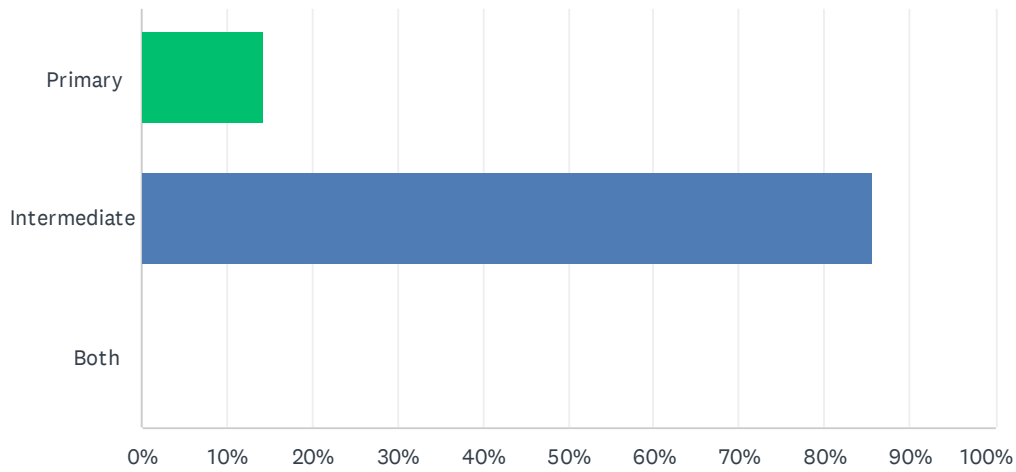
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	100.00%	7
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

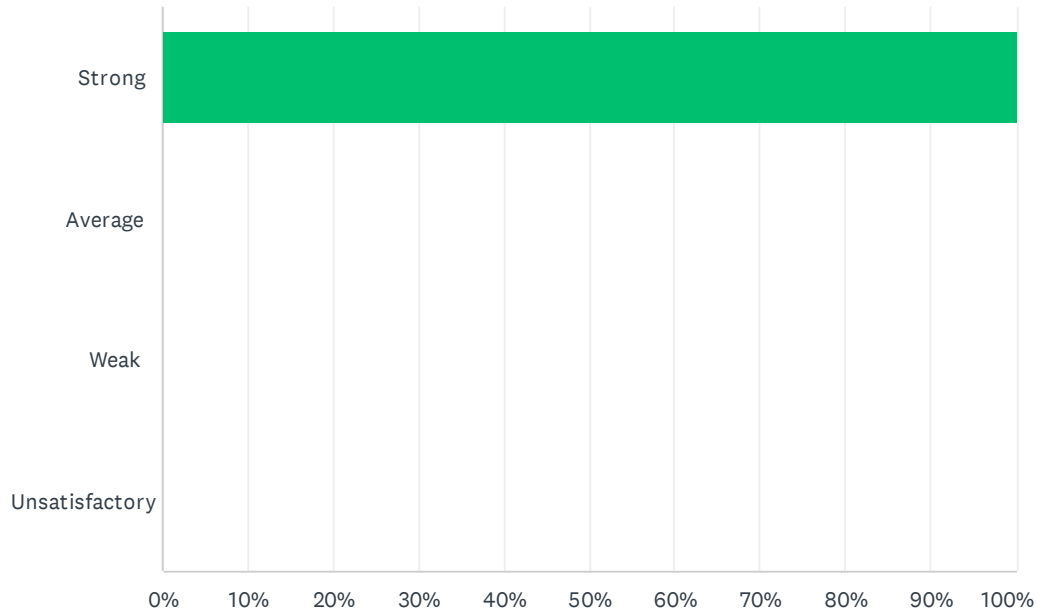
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	14.29%	1
Intermediate	85.71%	6
Both	0.00%	0
TOTAL		7

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 7 Skipped: 0

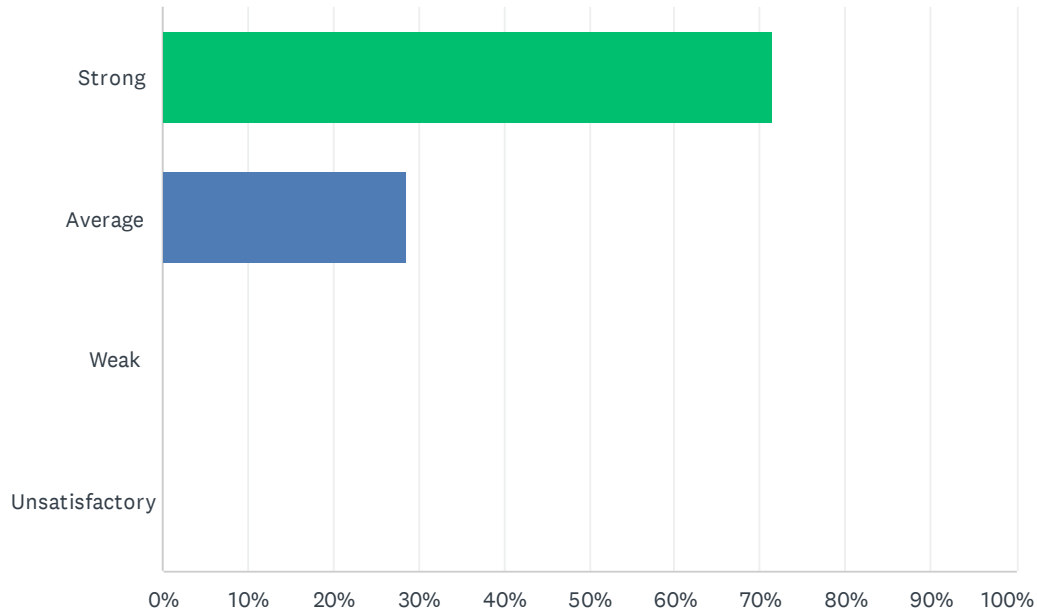


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 7 Skipped: 0

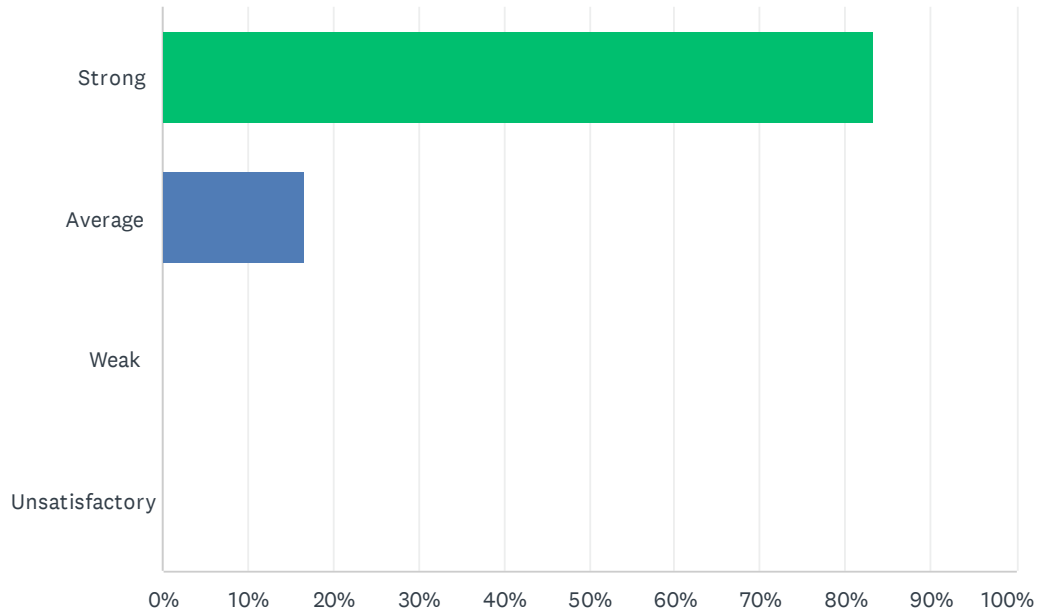


ANSWER CHOICES		RESPONSES	
Strong		71.43%	5
Average		28.57%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
1	Some emails convey a hostile tone.	1/19/2023 11:53 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 1

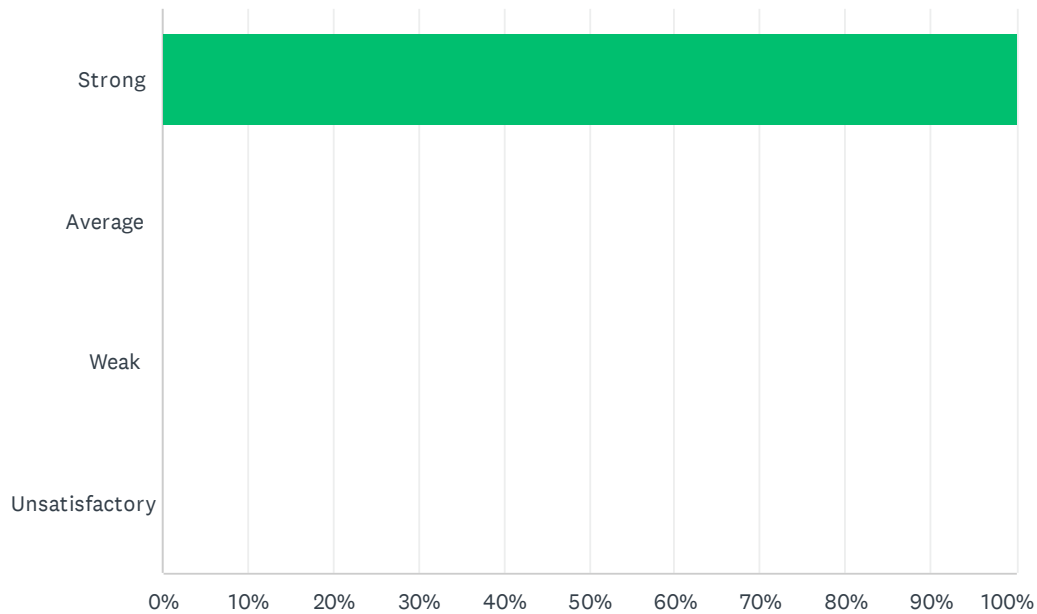


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 7 Skipped: 0

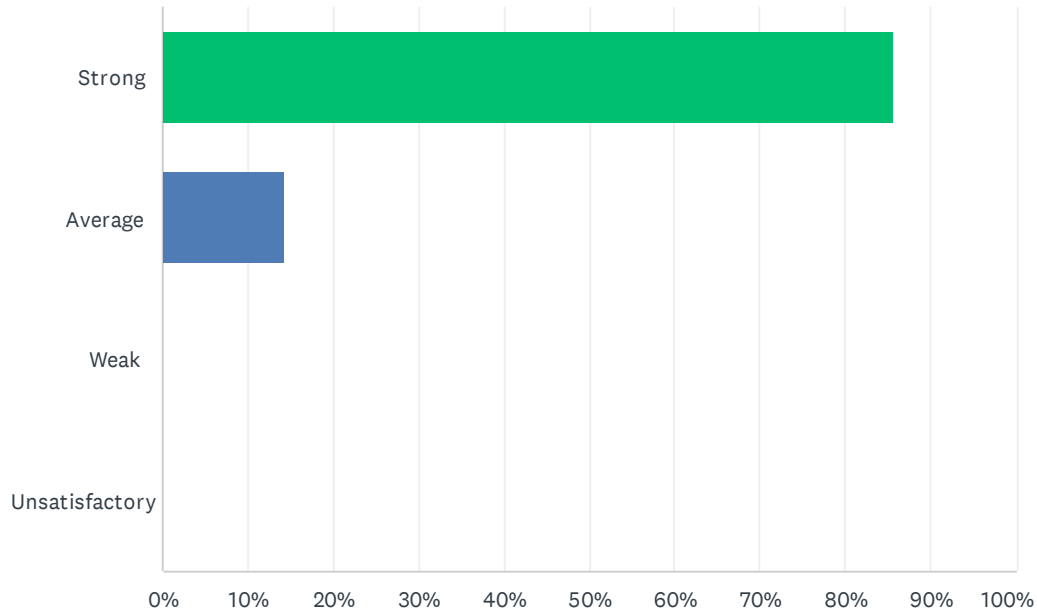


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 7 Skipped: 0

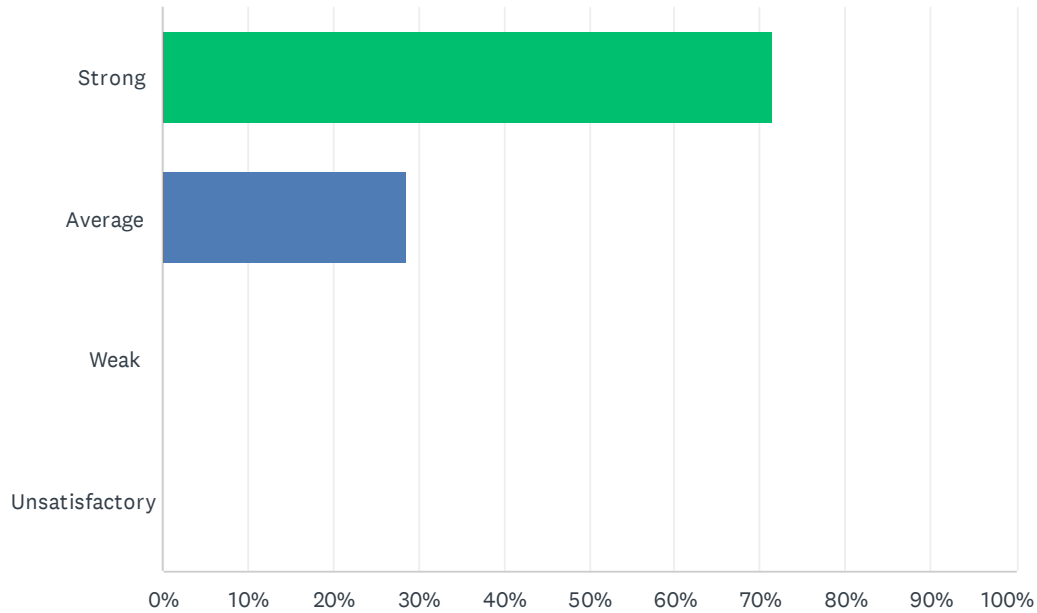


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 7 Skipped: 0

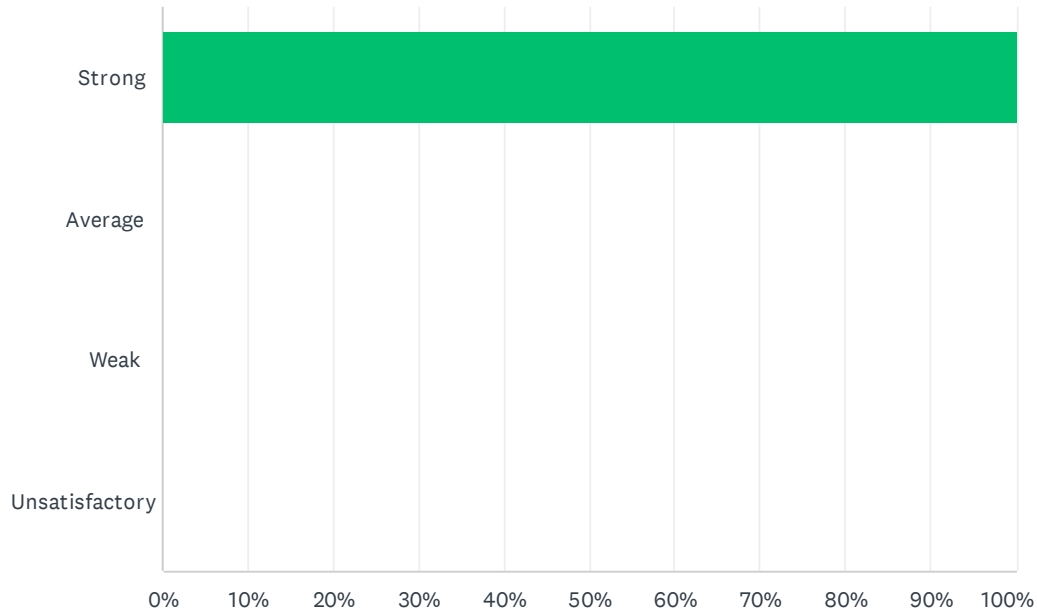


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 7 Skipped: 0

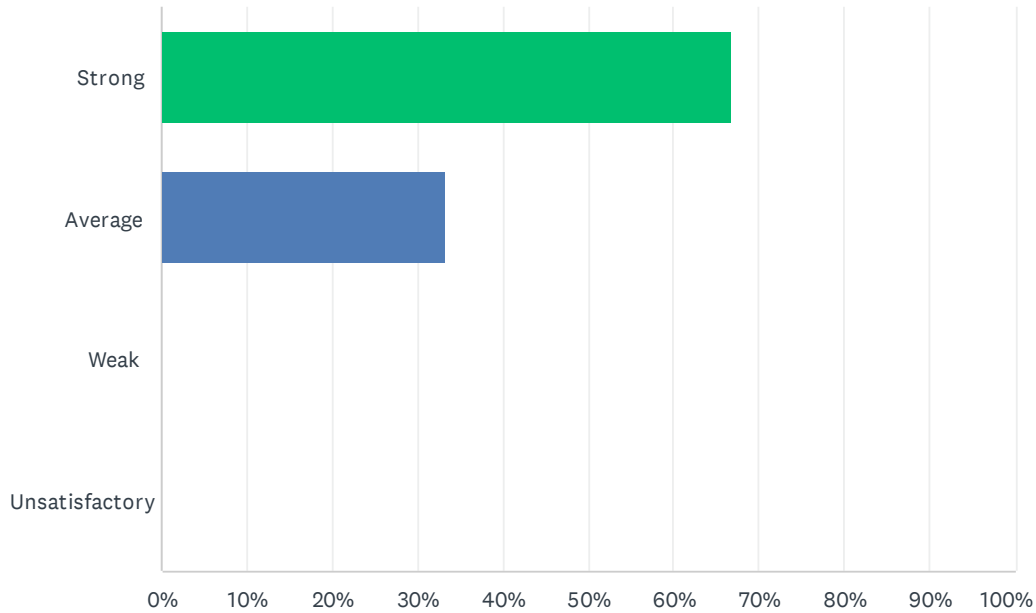


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 1

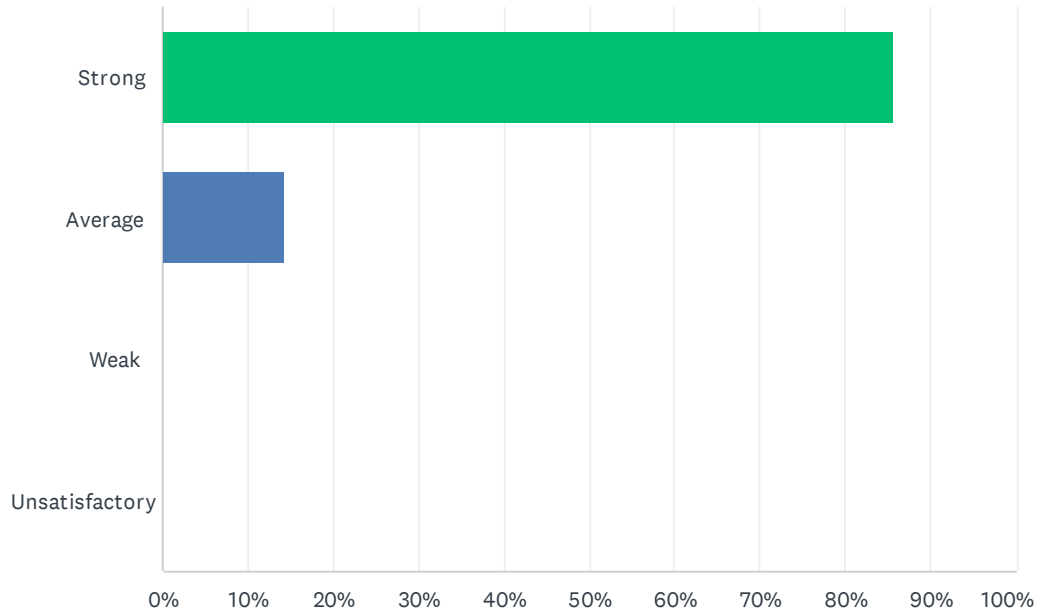


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 0

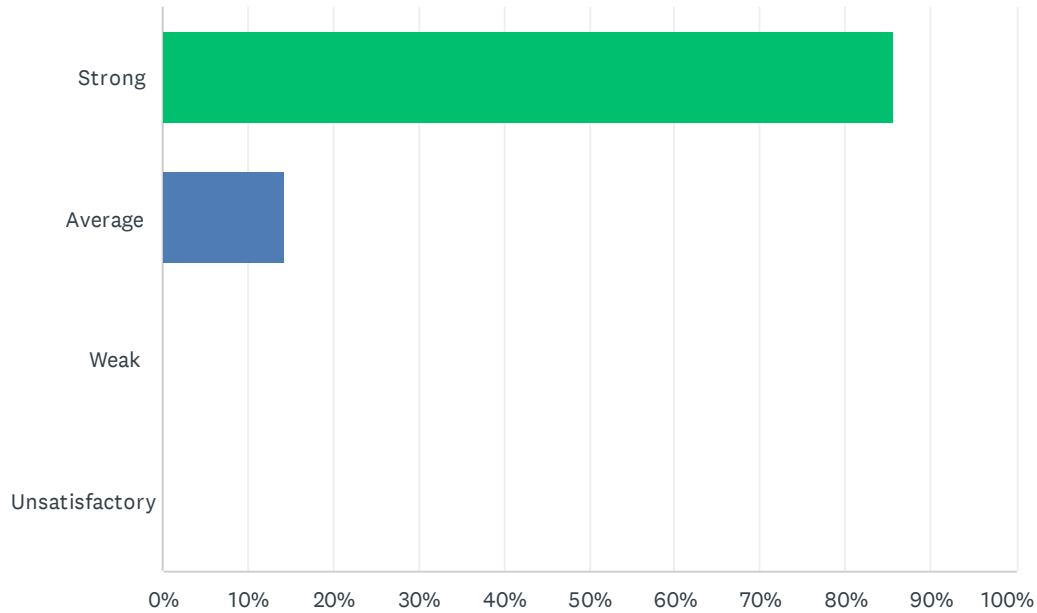


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 7 Skipped: 0

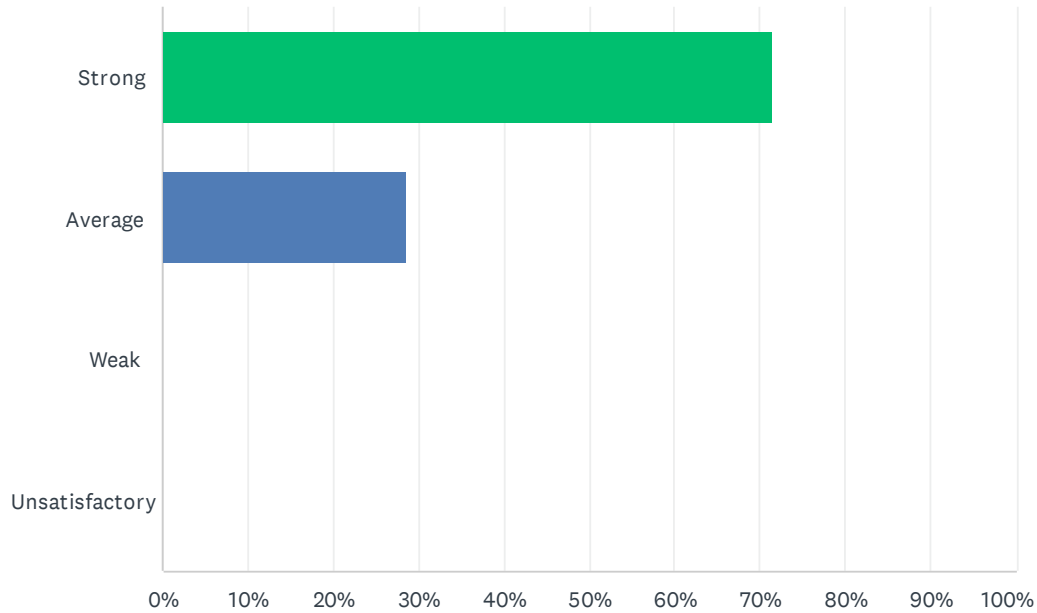


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 7 Skipped: 0

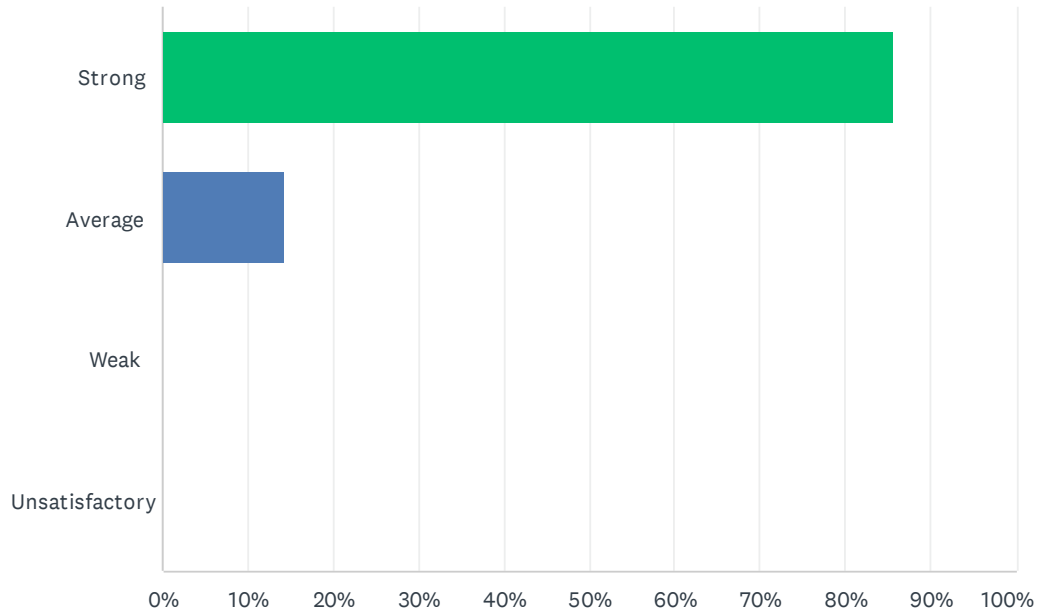


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7 Skipped: 0

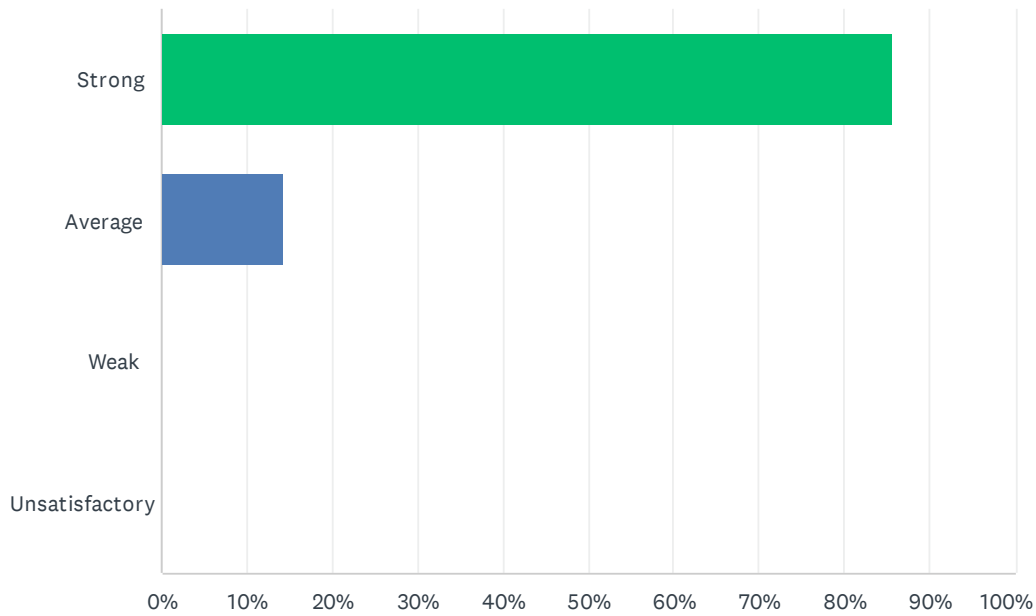


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENT:	DATE
1	Positive	2/1/2023 5:54 PM
2	Positively impacts working conditions.	2/1/2023 12:16 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

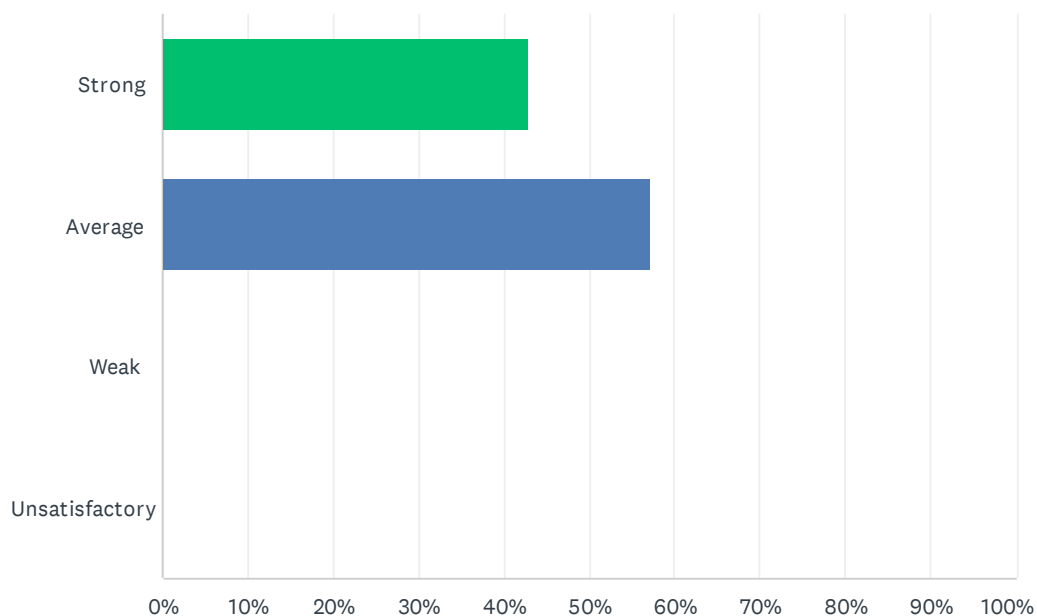
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q16 Site meetings are productive and not excessive.

Answered: 7 Skipped: 0

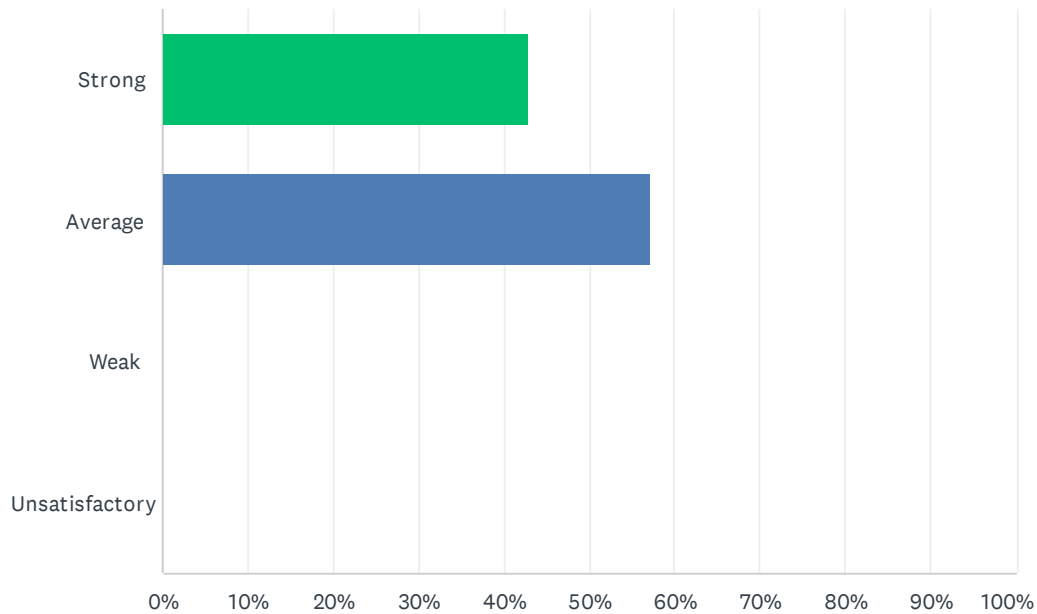


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 7 Skipped: 0

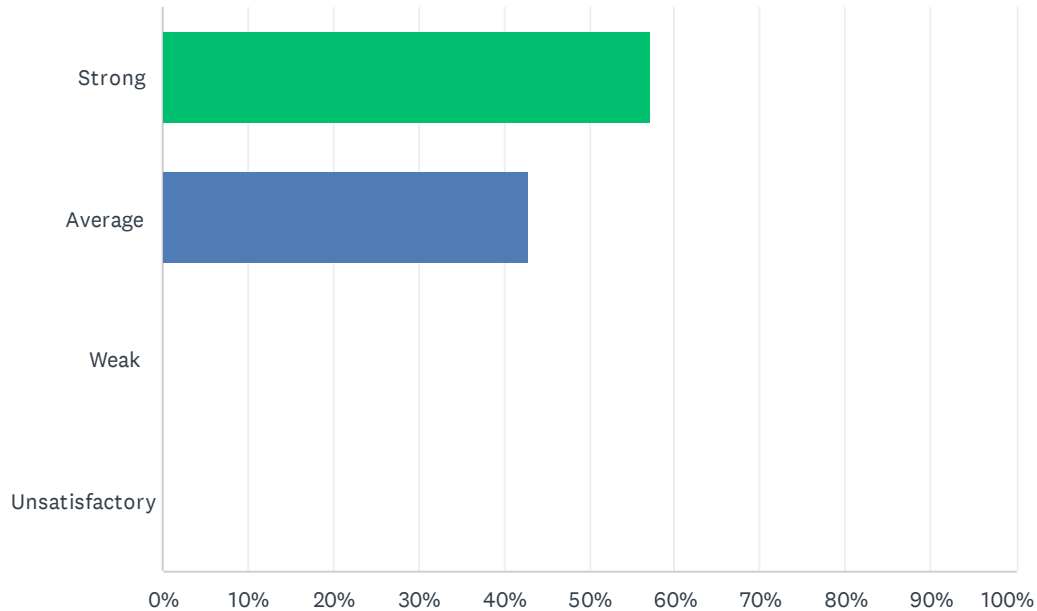


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 7 Skipped: 0

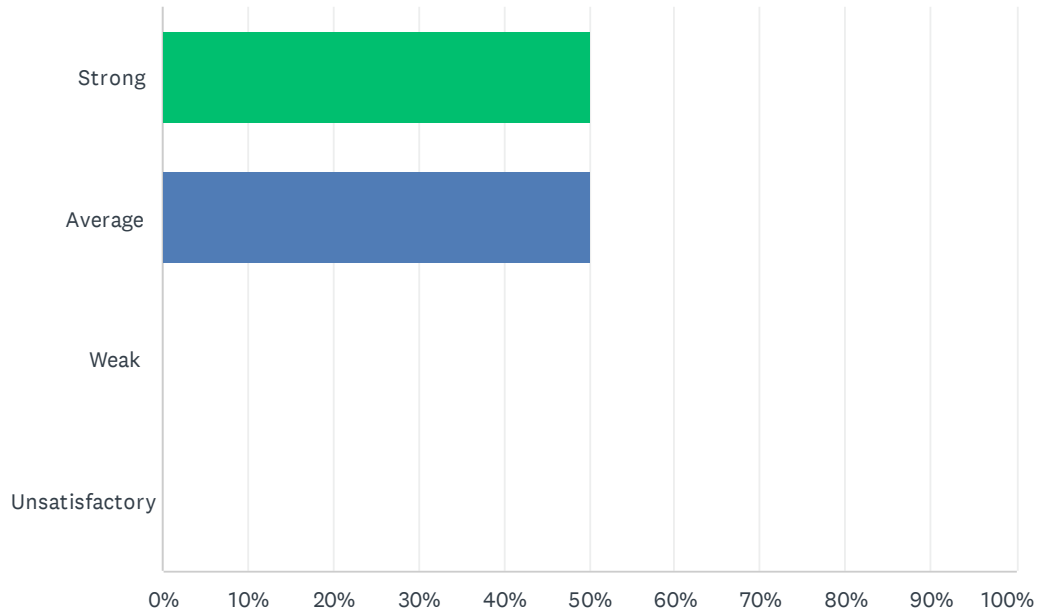


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 6 Skipped: 1

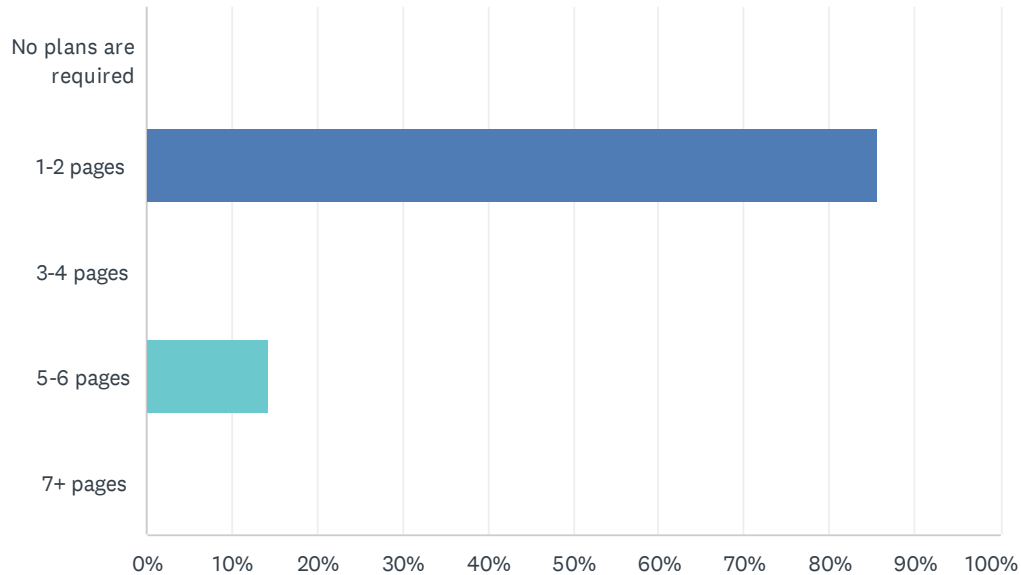


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 0

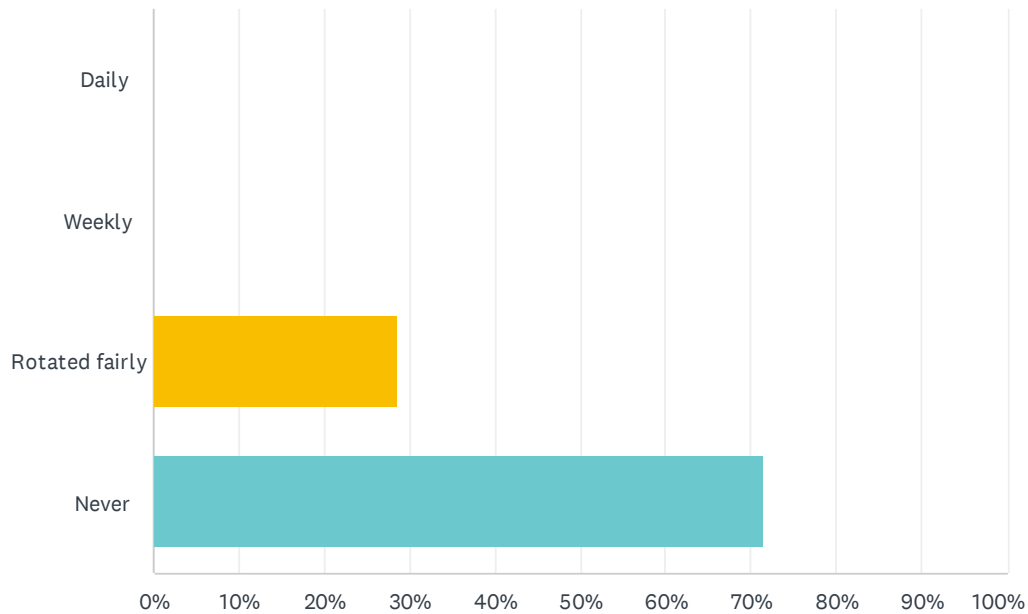


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		85.71%	6
3-4 pages		0.00%	0
5-6 pages		14.29%	1
7+ pages		0.00%	0
TOTAL			7

#	COMMENT	DATE
1	Lesson plans need to be as long as they need to be.	1/19/2023 11:54 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 0

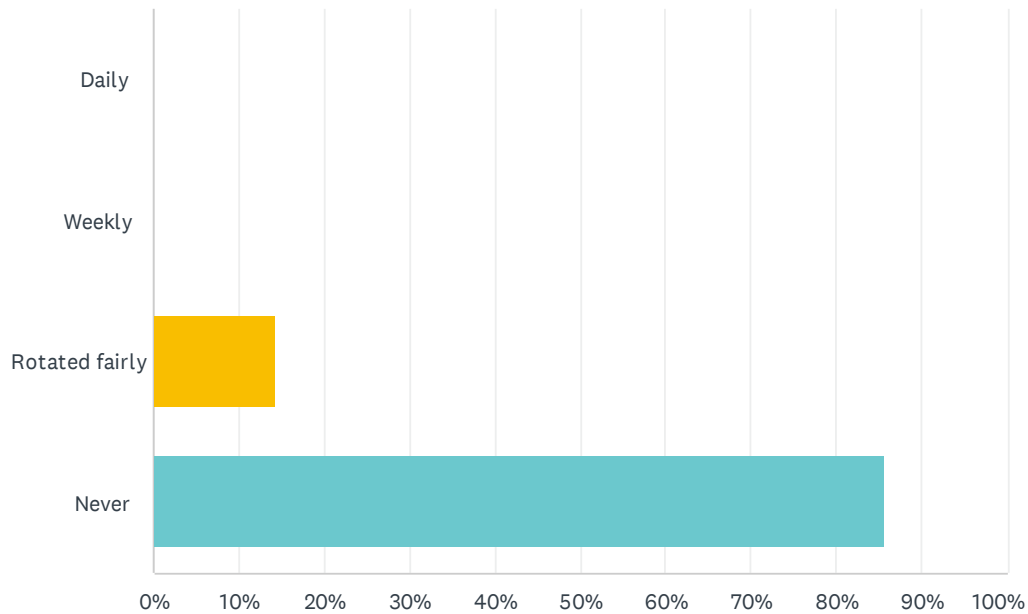


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	28.57%	2
Never	71.43%	5
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 0

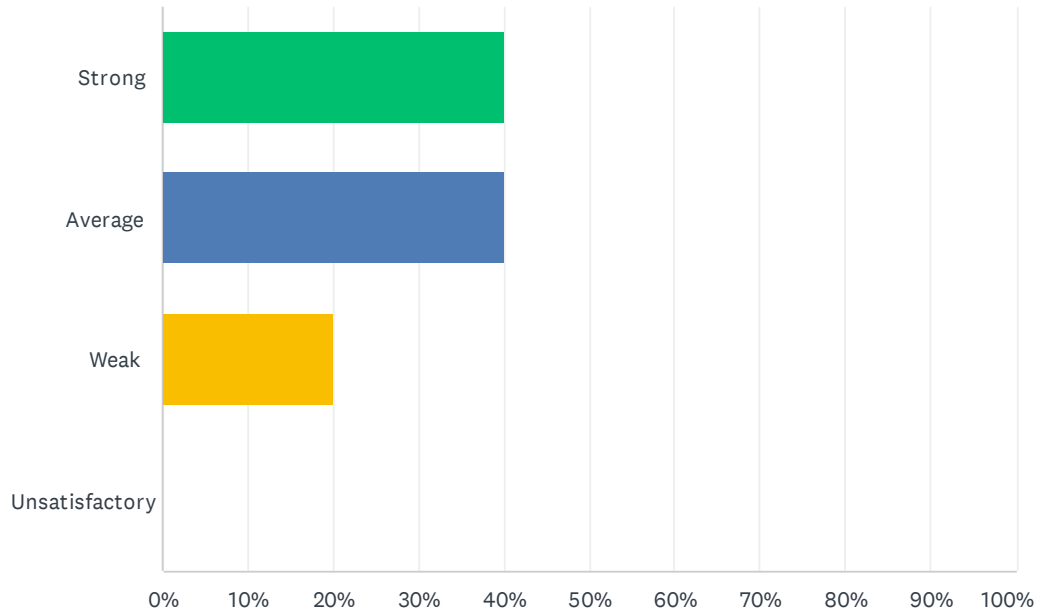


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	14.29%	1
Never	85.71%	6
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 5 Skipped: 2

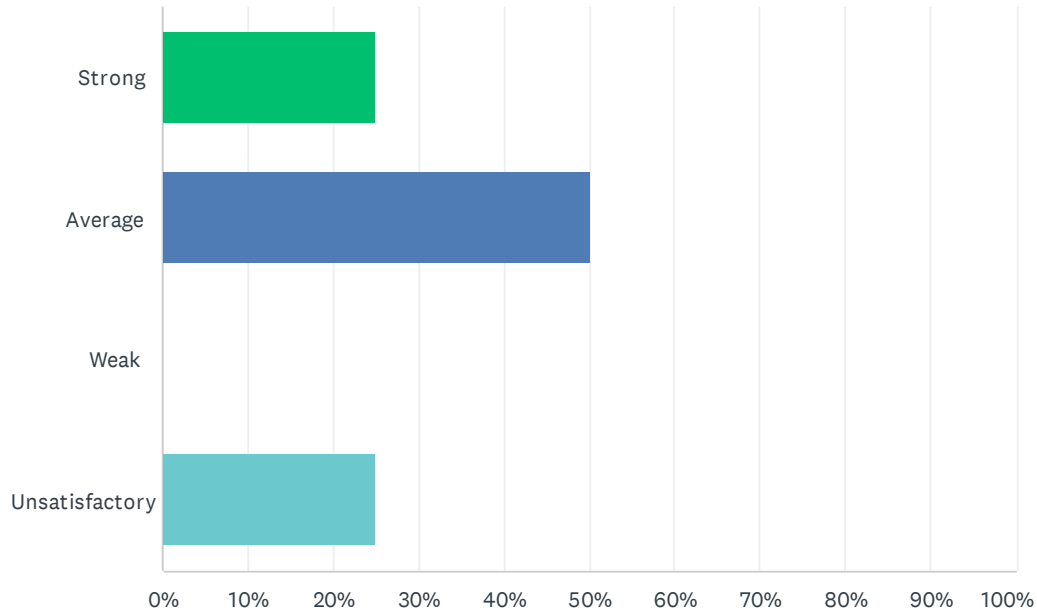


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 4 Skipped: 3

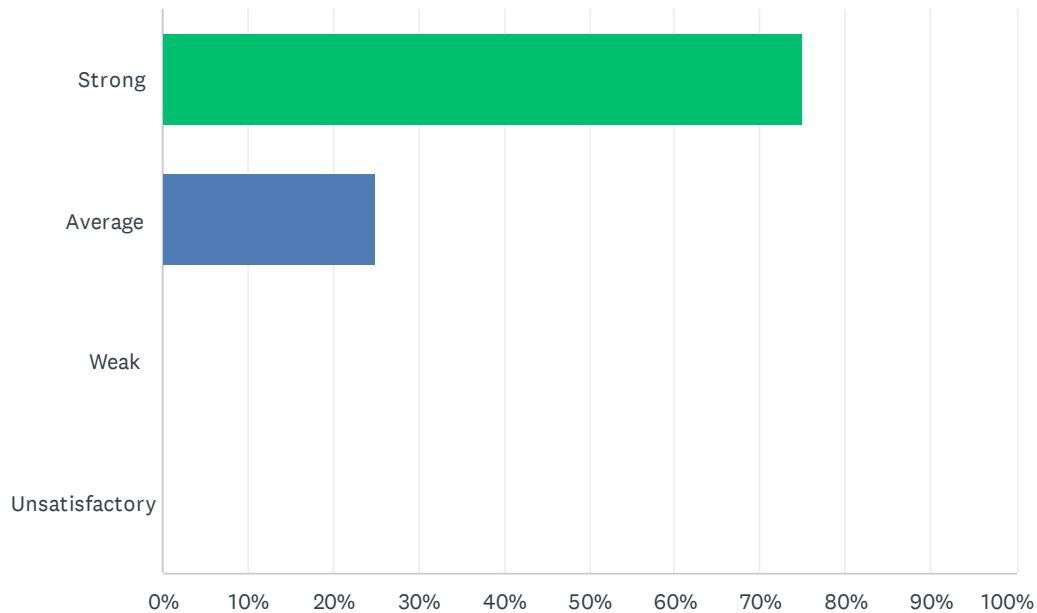


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
1	Inclusion classes are HUGE. Often more than 30 students.	2/1/2023 12:19 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 4 Skipped: 3

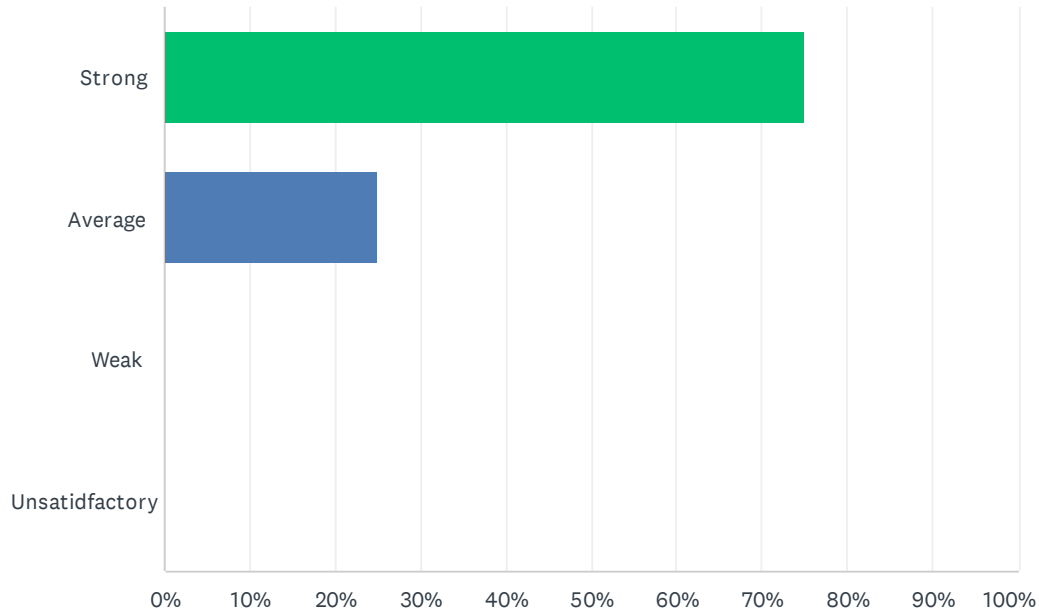


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 4 Skipped: 3

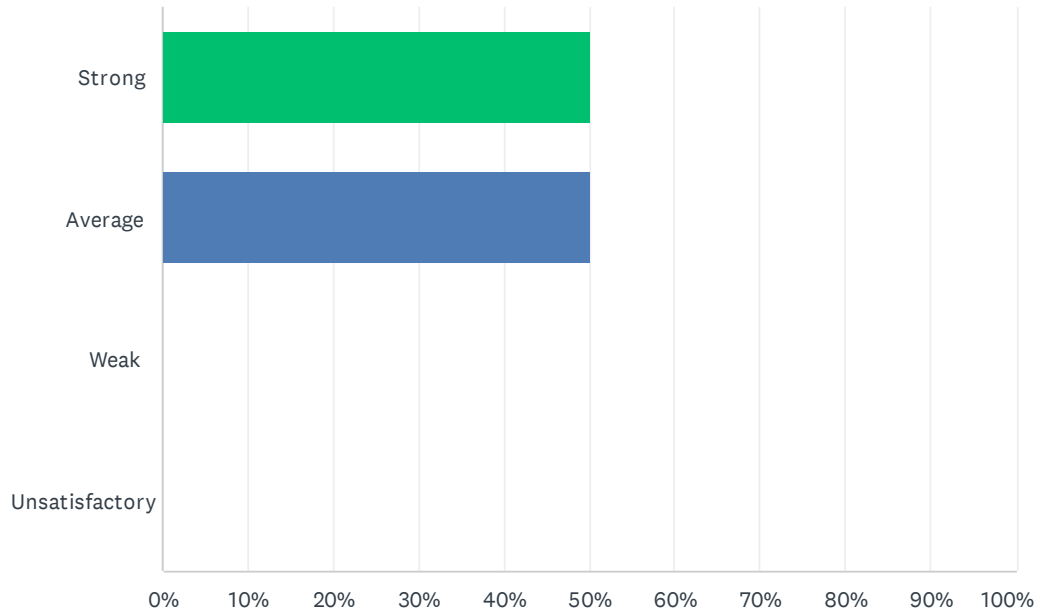


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 4 Skipped: 3

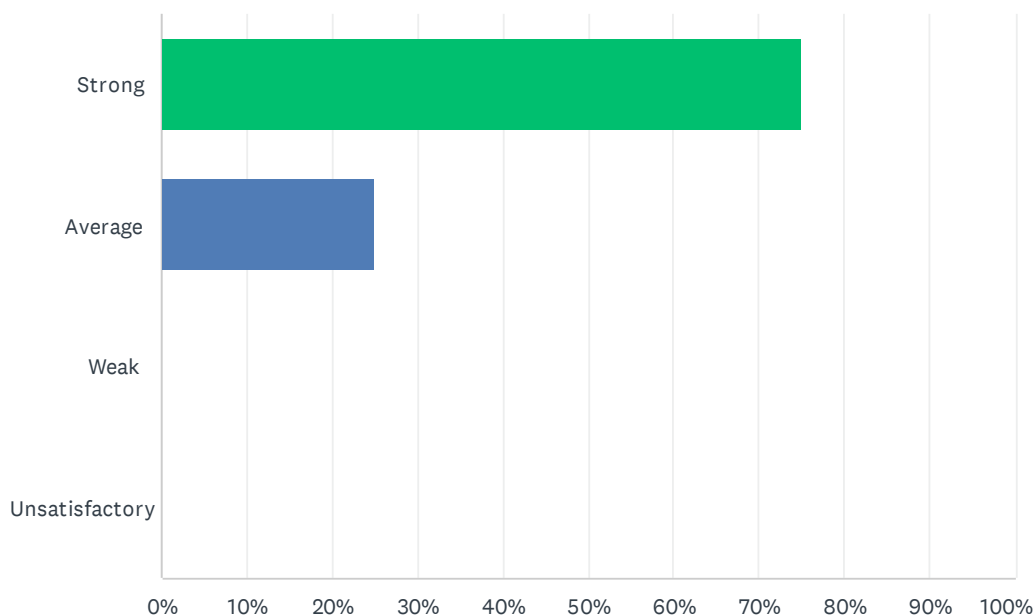


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 3

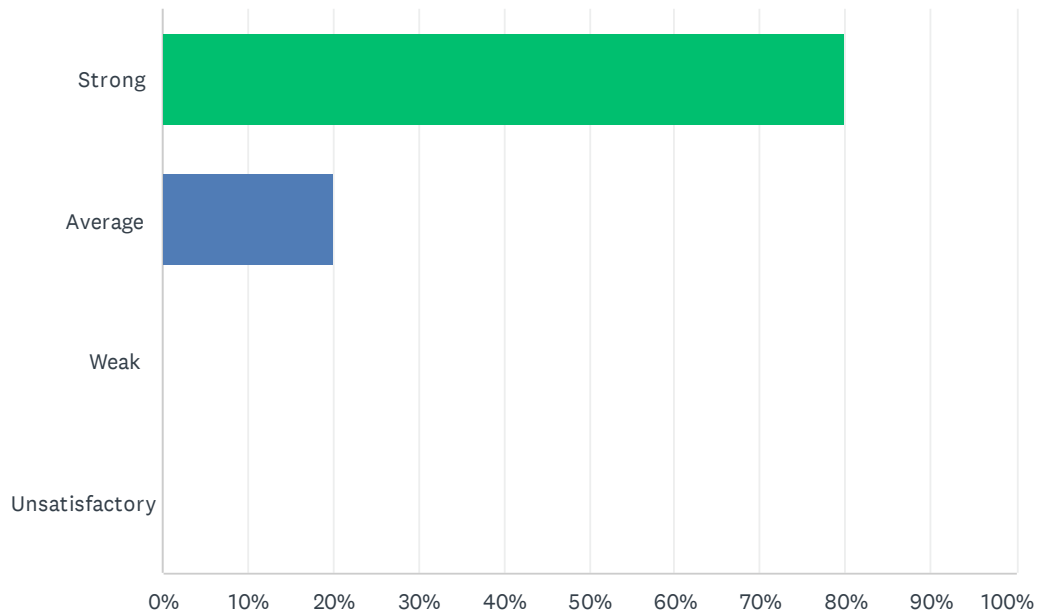


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 5 Skipped: 2

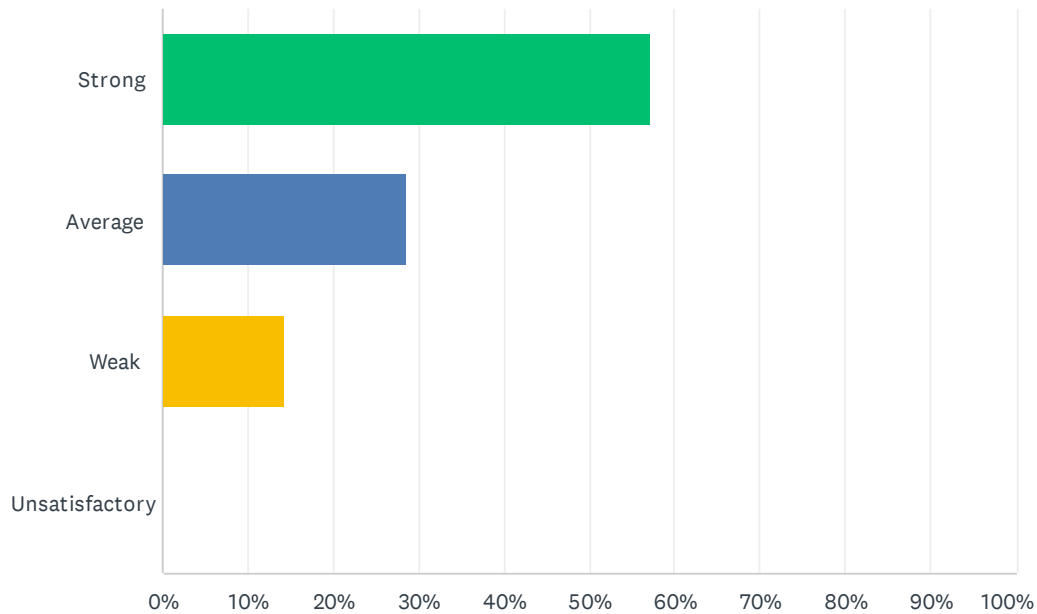


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 7 Skipped: 0

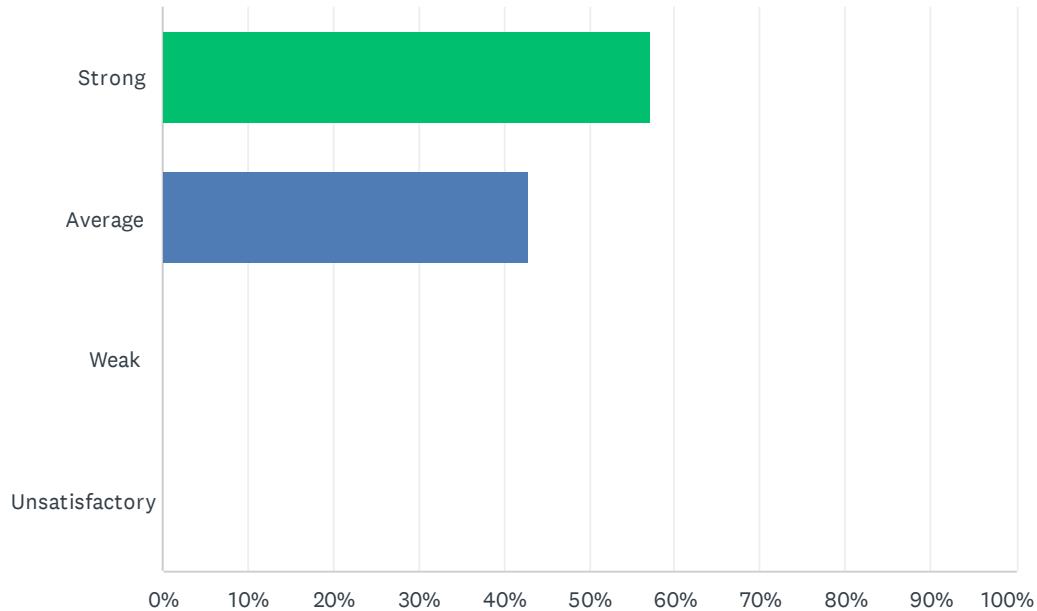


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	28.57% 2
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
1	C-PALS have a universal key that opens classroom doors and they open them all the time without warning, often in the middle of class. Every time they open the door, my heart skips a beat. Especially with what is going on with society.	2/1/2023 12:21 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 7 Skipped: 0

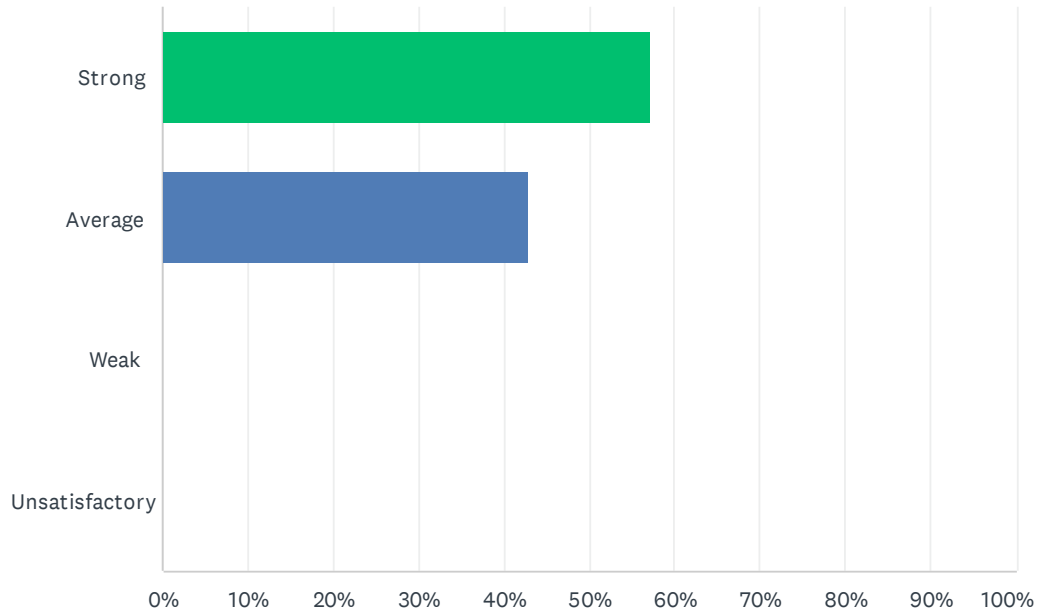


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 7 Skipped: 0

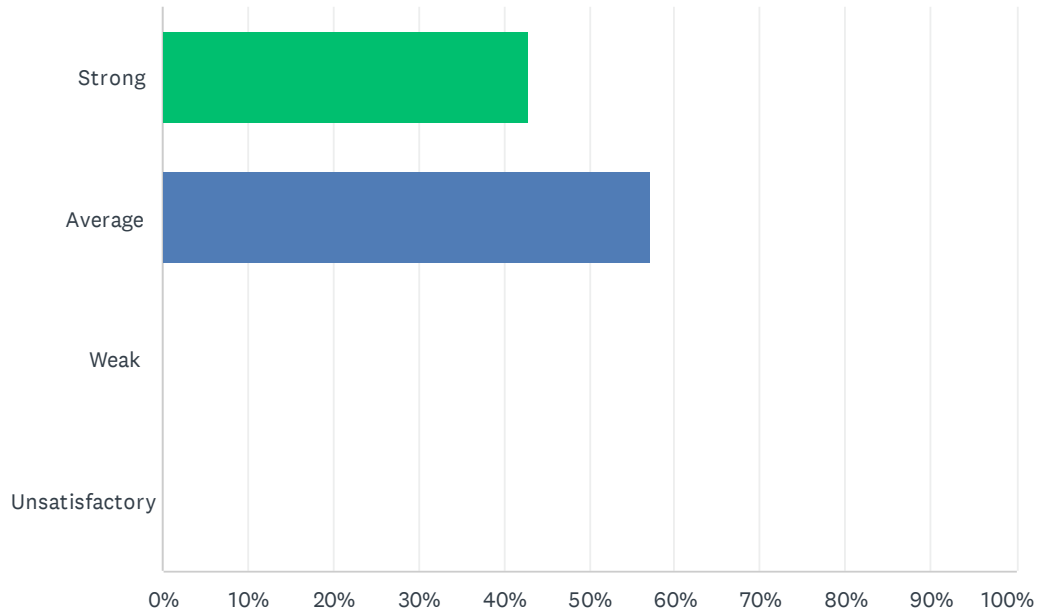


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		42.86%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 0

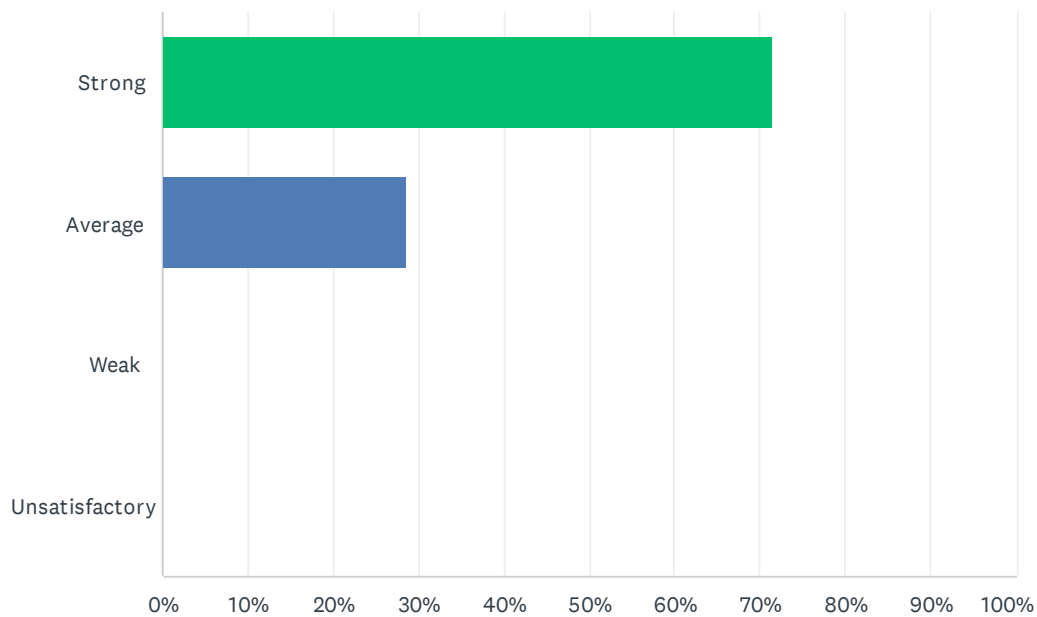


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		57.14%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 7 Skipped: 0

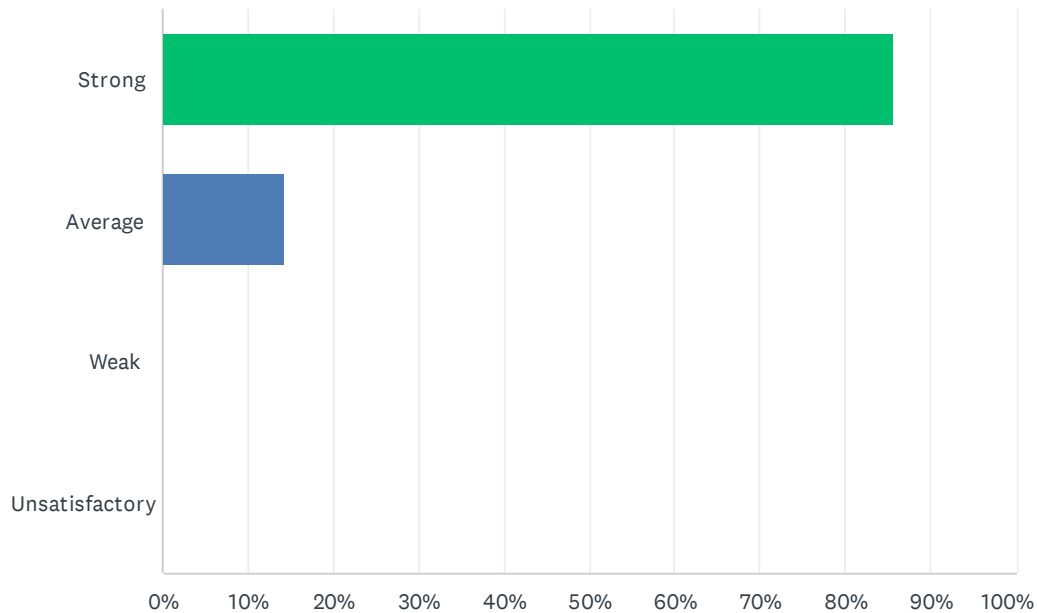


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 7 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

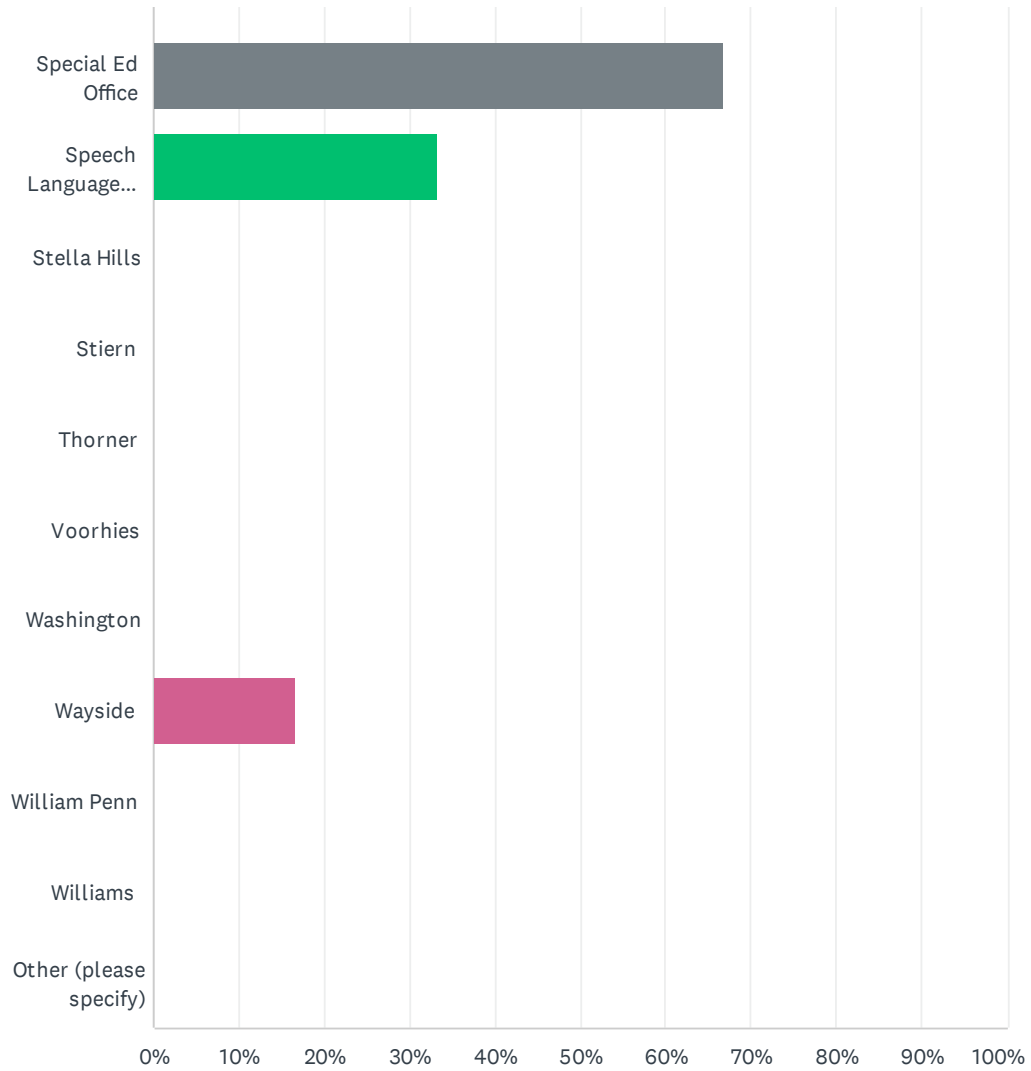
Answered: 6 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

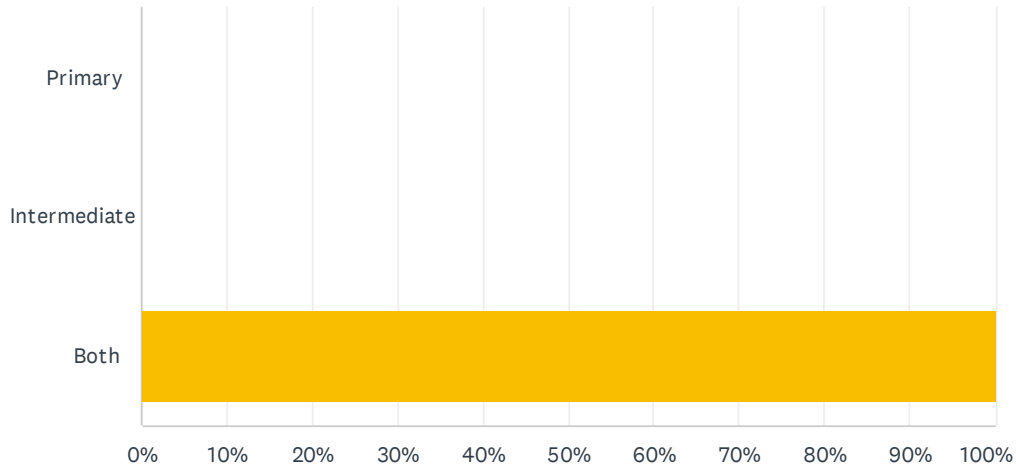
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	16.67%	1
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	66.67%	4
Speech Language Pathologist/Specialist	33.33%	2
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	16.67%	1
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

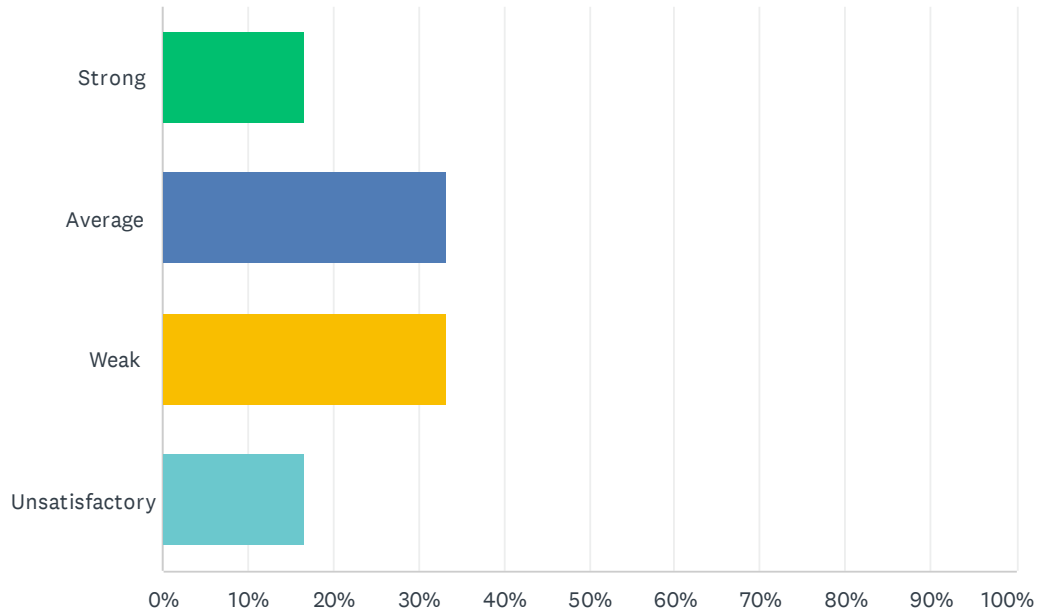
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	0.00%	0
Both	100.00%	6
TOTAL		6

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

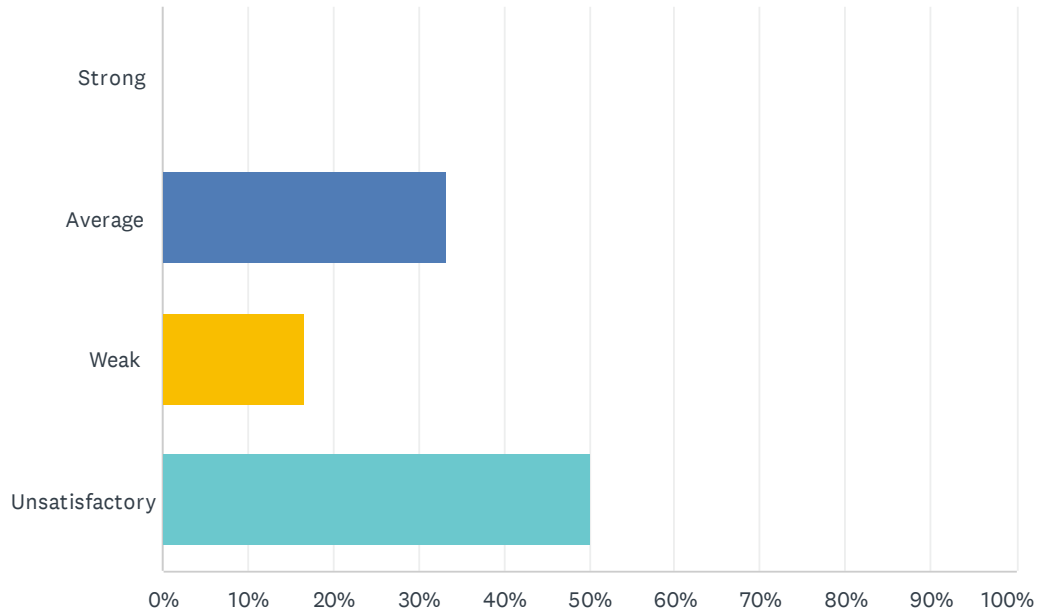


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	33.33%	2
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	There seems to be a disconnect between office administrators and the needs of students, and staff on campuses.	2/9/2023 8:44 PM
2	students, yes. staff, not so much.	2/9/2023 7:12 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

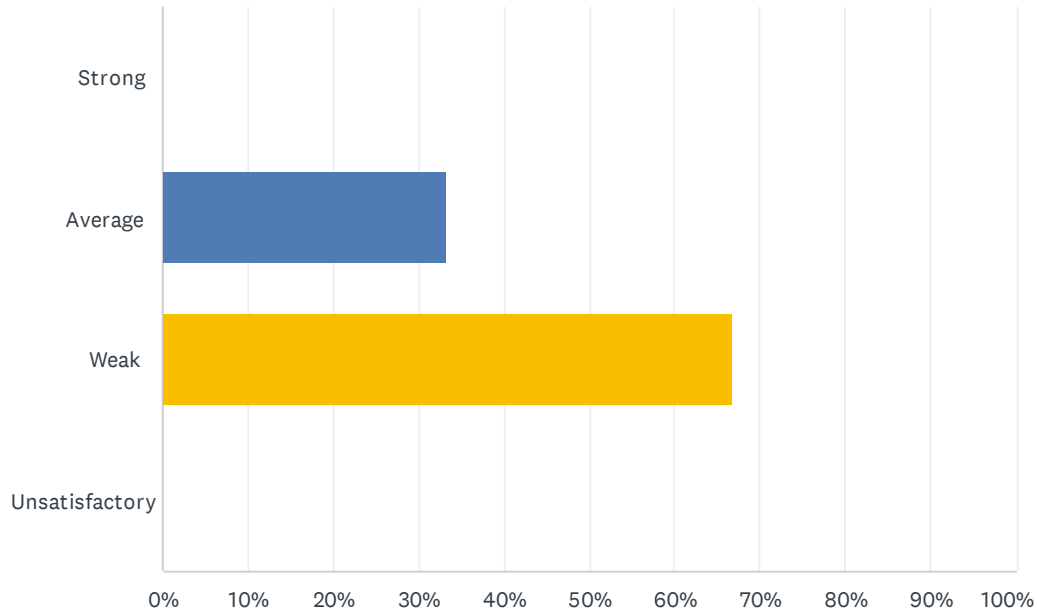


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	16.67% 1
Unsatisfactory	50.00% 3
TOTAL	6

#	COMMENT	DATE
1	There seems to be room for improvement in the way administrators address team members, respect is essential and there is a need for improvement.	2/9/2023 8:44 PM
2	new leadership does not take staff ideas into consideration, has taken over projects and dictates to staff how it's going to be	2/9/2023 7:12 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 0

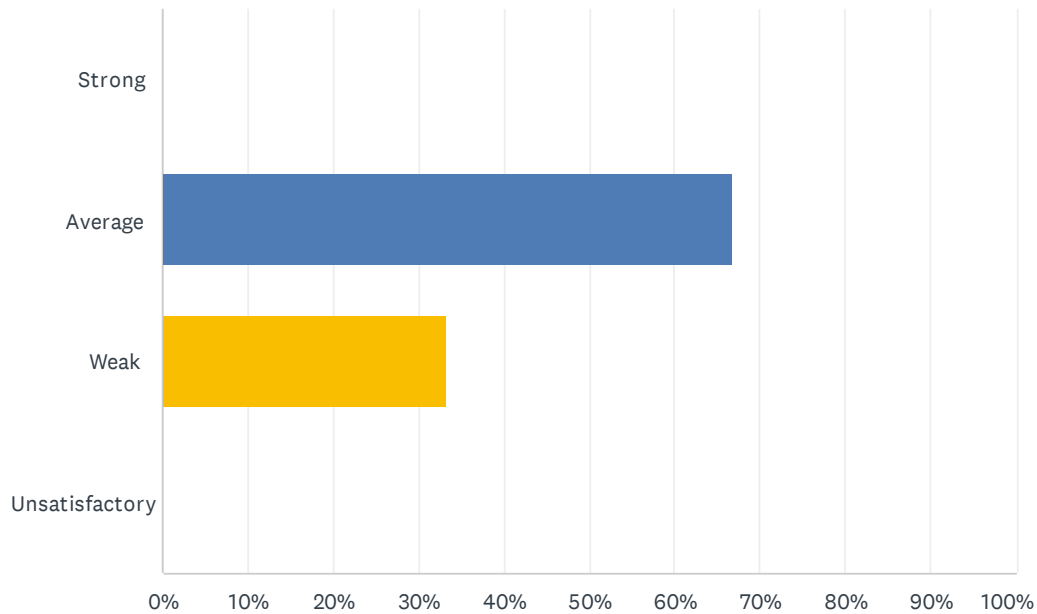


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	66.67% 4
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT:	DATE
1	Visitations are rarely done and feedback is not being given.	2/9/2023 8:44 PM
2	No feedback	2/3/2023 5:37 AM

Q6 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 0

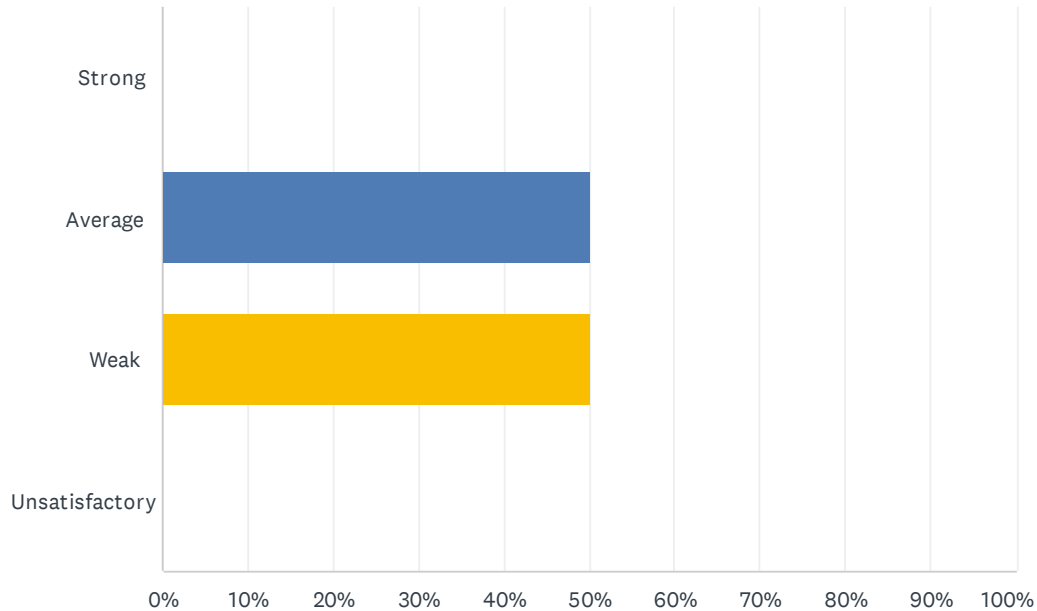


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	4
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Administrators are constantly expecting after duty hours communication.	2/9/2023 8:44 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

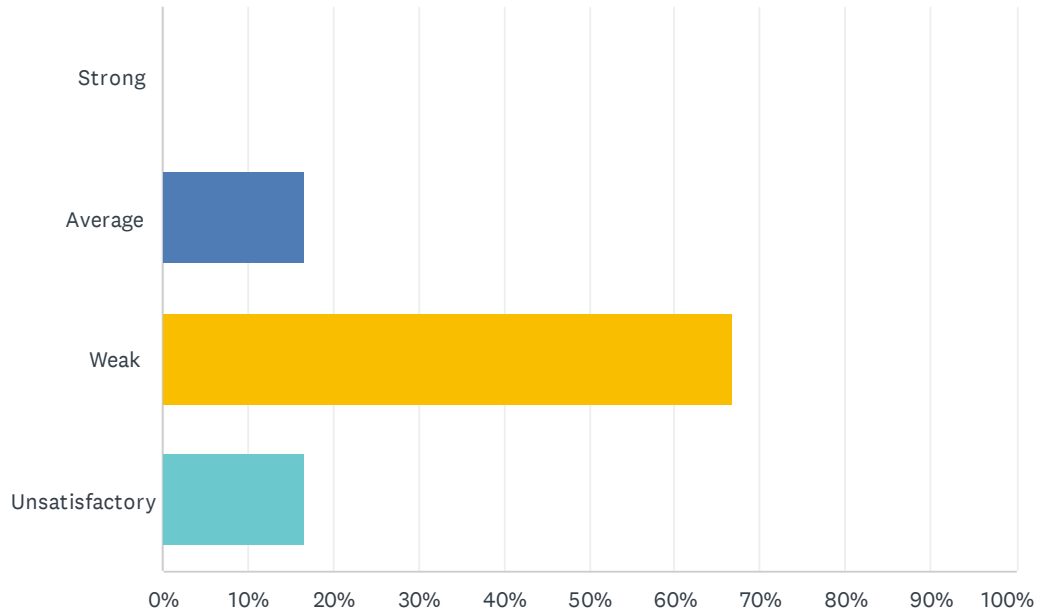


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	3
Weak	50.00%	3
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Coaches and program specialists are frequently being used to sub in classrooms for teachers and paraprofessionals.	2/9/2023 8:44 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 0

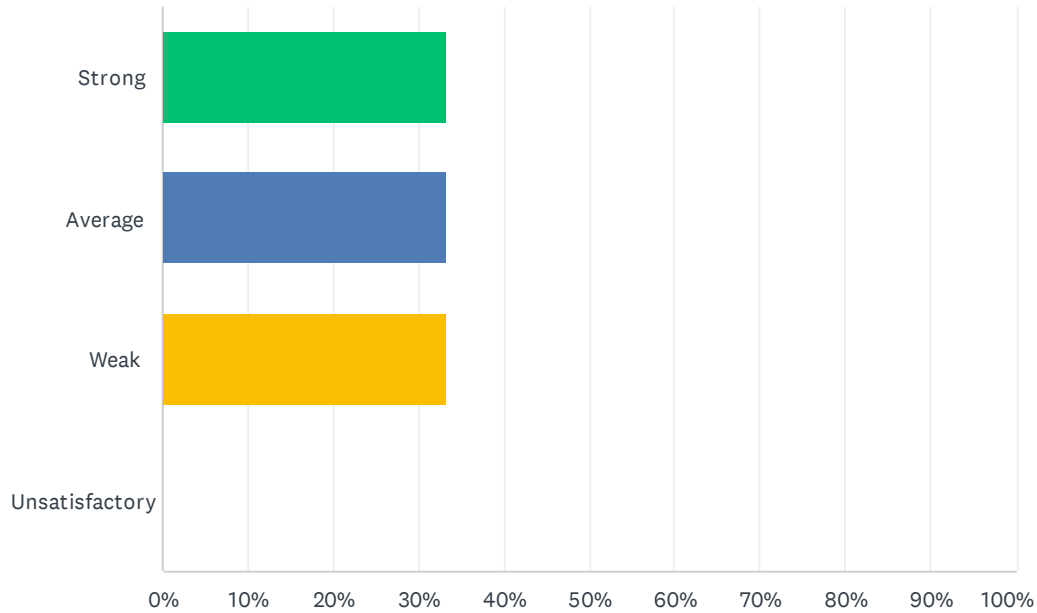


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	16.67% 1
Weak	66.67% 4
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENTS:	DATE
1	Communication is an area of improvement.	2/9/2023 8:44 PM
2	one full staff meeting all year, new staff start and not eve an email to us to welcome them. we are told what to do. do not feel comfortable at all bringing issues up because you will be a pariah	2/9/2023 7:12 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 6 Skipped: 0

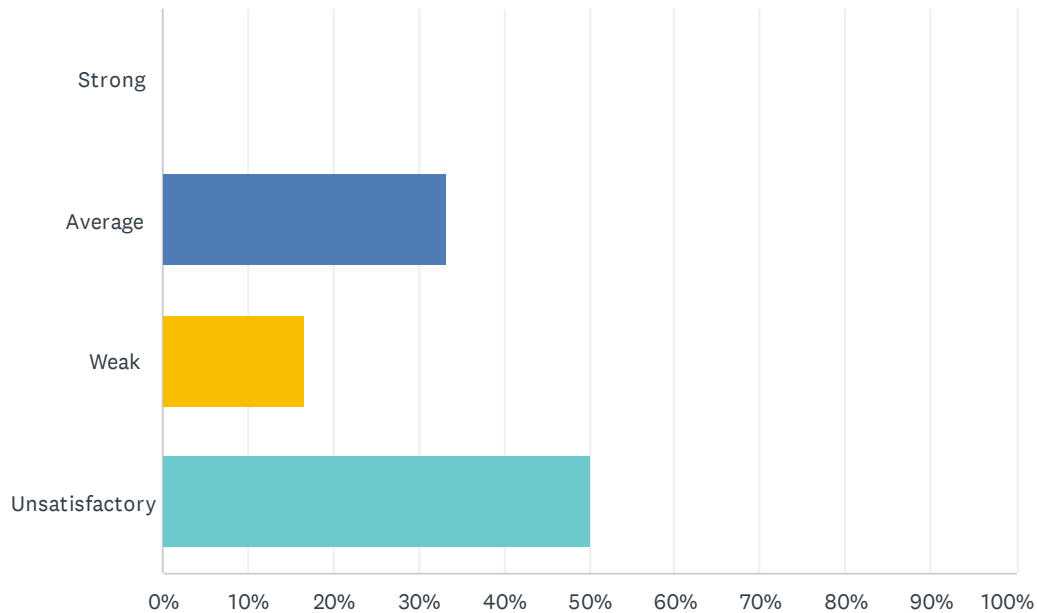


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		33.33%	2
Weak		33.33%	2
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 0

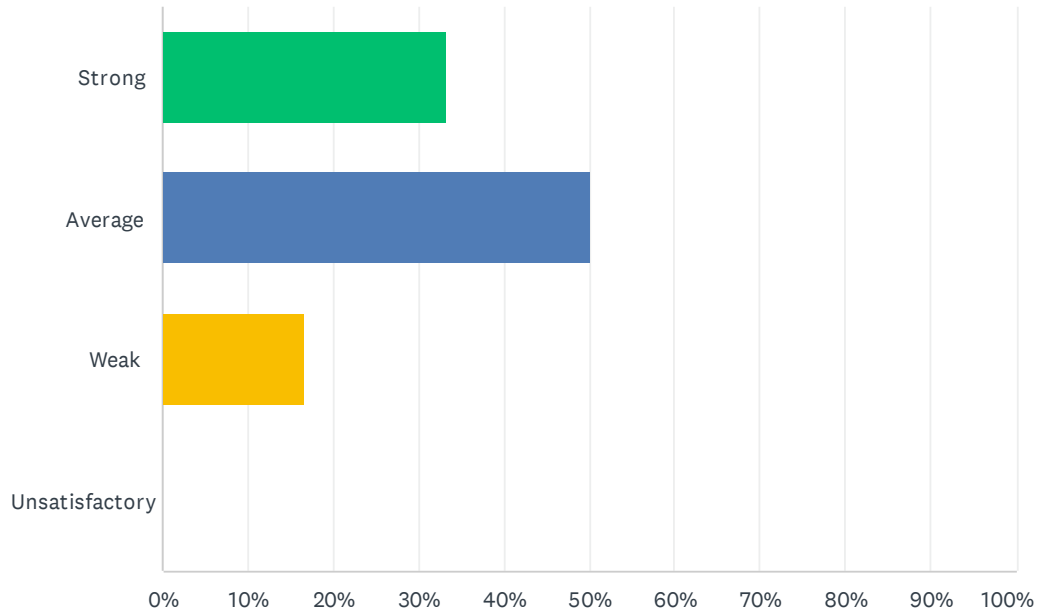


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	16.67% 1
Unsatisfactory	50.00% 3
TOTAL	6

#	COMMENT	DATE
1	certain staff are included, others excluded	2/9/2023 7:12 PM
2	Favoritism	2/3/2023 5:37 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 6 Skipped: 0

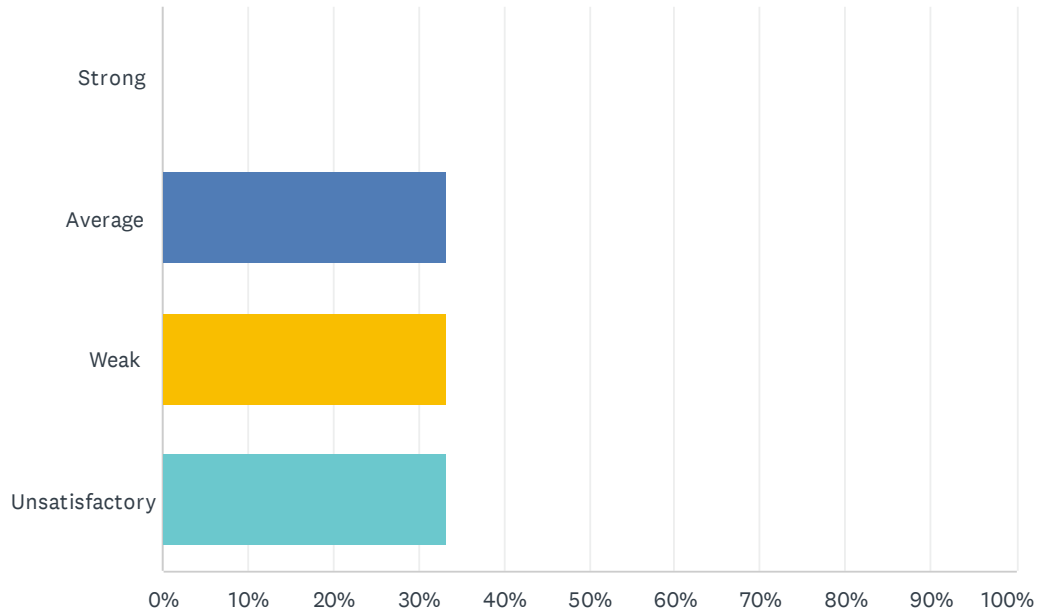


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

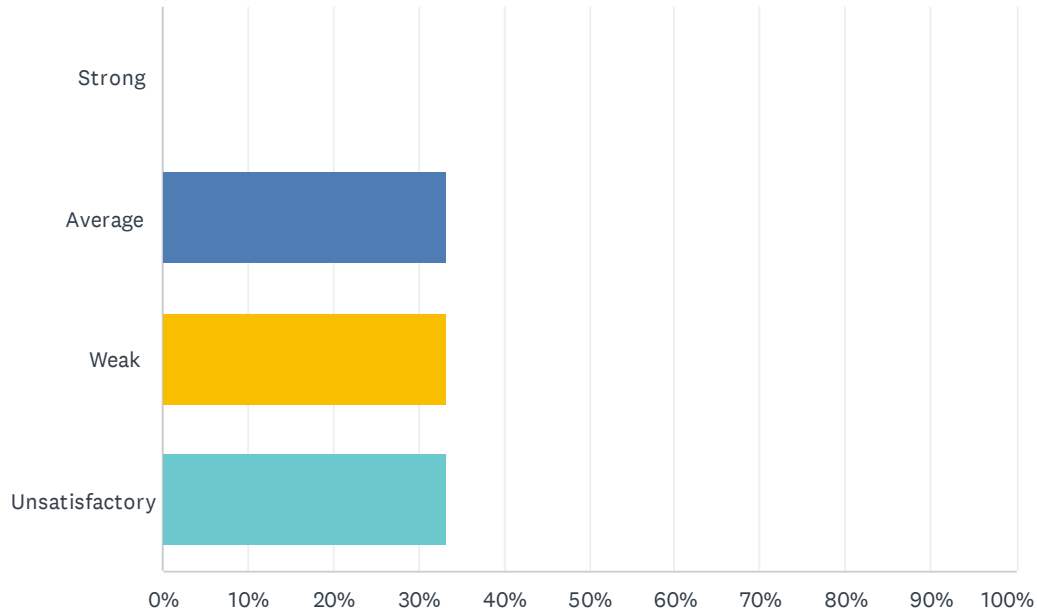


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	33.33% 2
Unsatisfactory	33.33% 2
TOTAL	6

#	COMMENT	DATE
1	Overworked, underappreciated, micromanaged.	2/9/2023 8:44 PM
2	staff are silenced, the only way to give feedback is this survey. have not taken staff ideas into consideration, especially with the wealth of knowledge, years of experience, and knowing what the real needs of teachers and students are - it's what they say goes	2/9/2023 7:12 PM
3	Unfair demands	2/3/2023 5:37 AM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

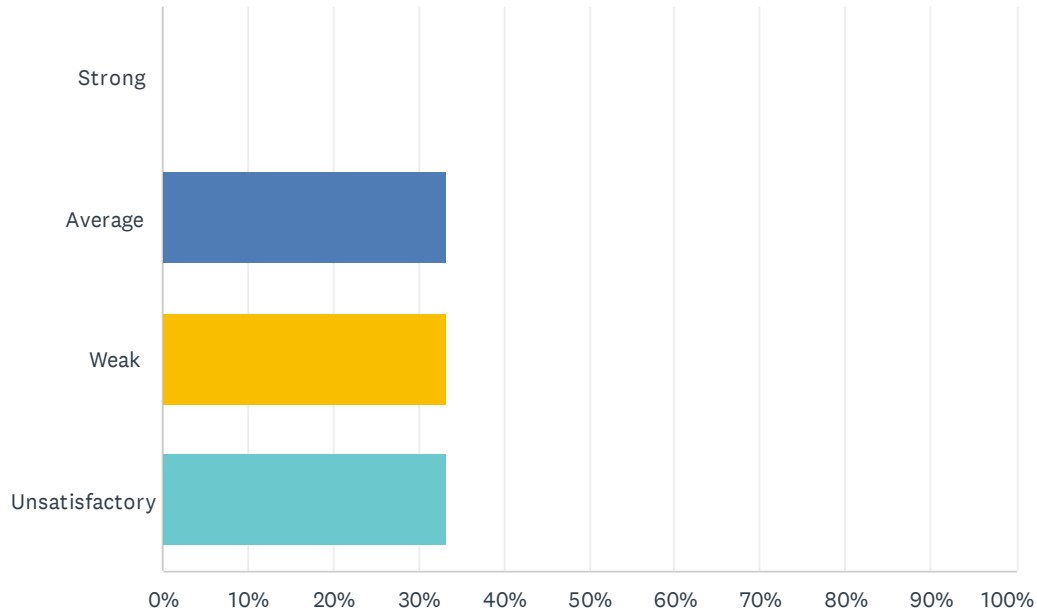


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	2
Weak	33.33%	2
Unsatisfactory	33.33%	2
TOTAL		6

#	COMMENT	DATE
1	Little to no communication.	2/9/2023 8:44 PM
2	the email reminders to all teachers are great, but the lack of communication among the office is not a good example of leadership or excellence in communication	2/9/2023 7:12 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 0

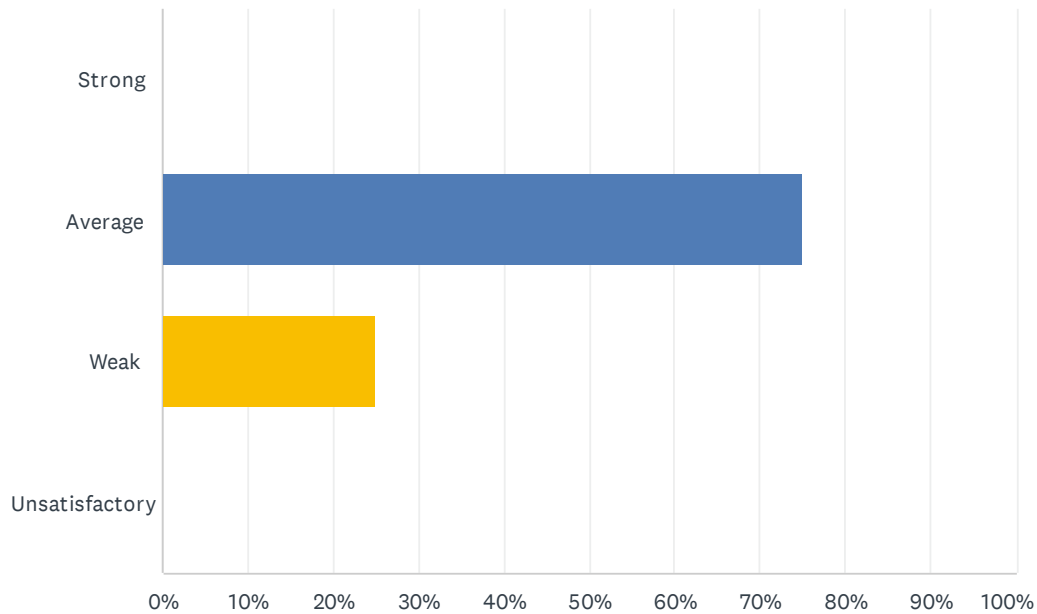


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 2
Weak	33.33% 2
Unsatisfactory	33.33% 2
TOTAL	6

#	COMMENT:	DATE
1	Negative	2/9/2023 8:44 PM
2	Negatively	2/3/2023 5:37 AM
3	toxic	1/21/2023 10:39 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

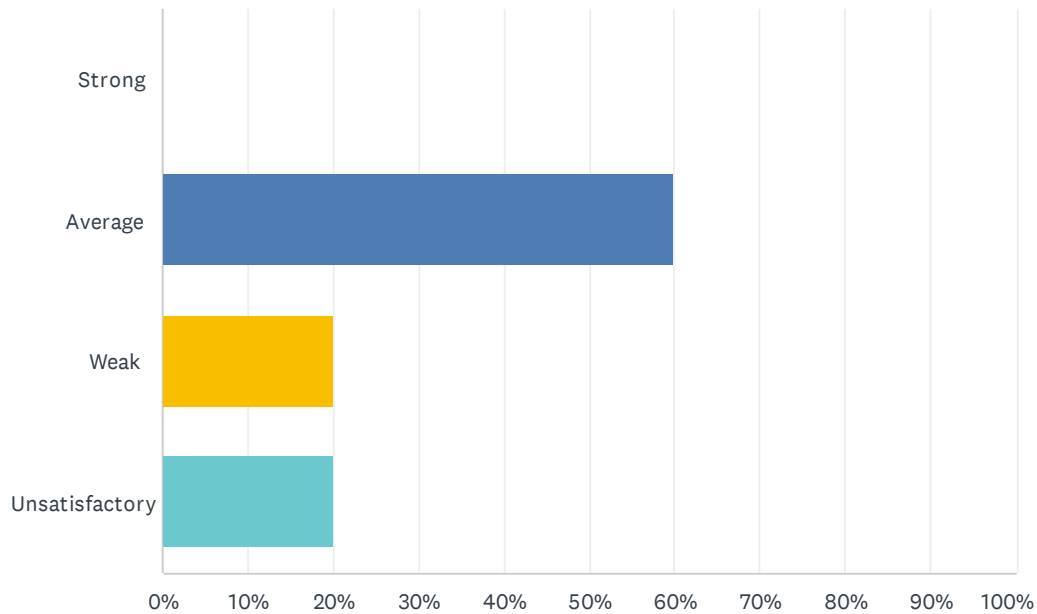
Answered: 4 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	75.00%	3
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

Q16 Site meetings are productive and not excessive.

Answered: 5 Skipped: 1

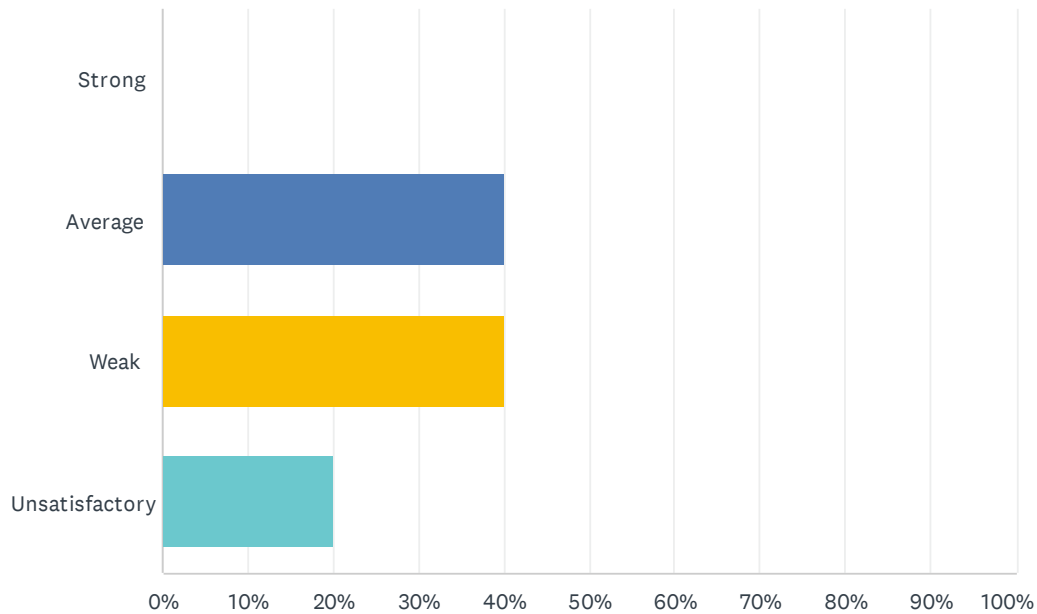


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	60.00% 3
Weak	20.00% 1
Unsatisfactory	20.00% 1
TOTAL	5

#	COMMENT	DATE
1	Monthly impact meeting with all programs but it is not a safe space.	2/9/2023 8:46 PM
2	we've had one meeting all year and the other meeting that used to be for coaches and specialists to collaborate has been hijacked by admin to fit their agenda only	2/9/2023 7:14 PM

Q17 Meetings are not excessive and have been productive.

Answered: 5 Skipped: 1

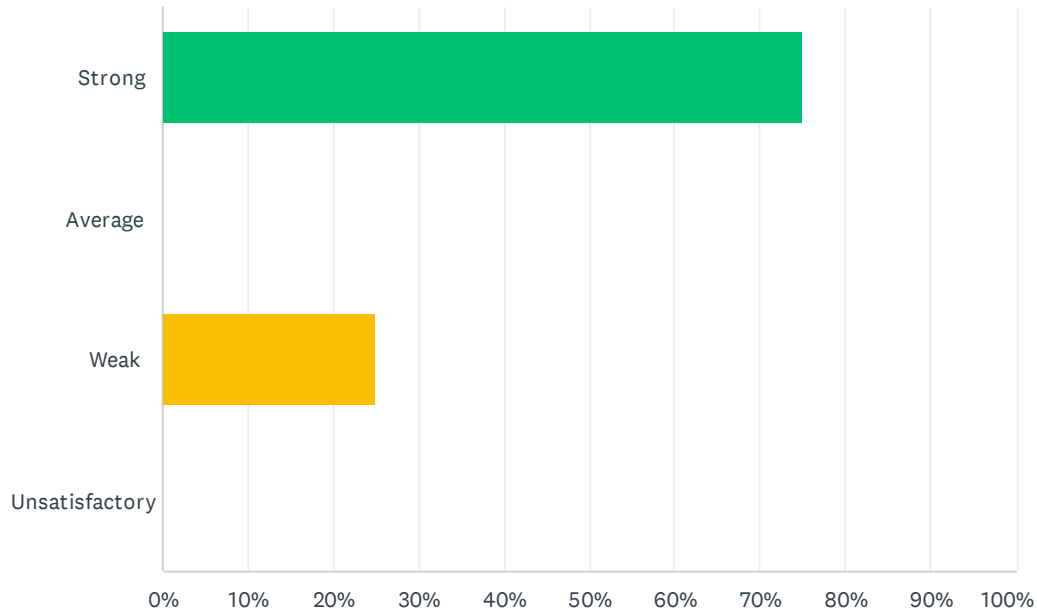


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	40.00% 2
Weak	40.00% 2
Unsatisfactory	20.00% 1
TOTAL	5

#	COMMENT	DATE
1	Autism Team will schedule time to meet but it is frequently cancelled and never rescheduled.	2/9/2023 8:46 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 4 Skipped: 2

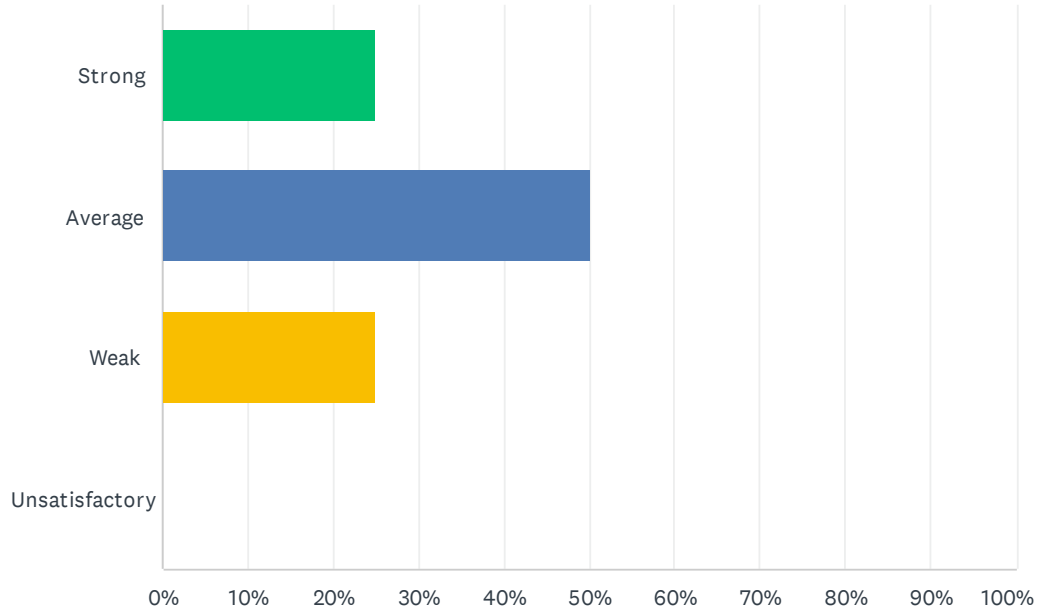


ANSWER CHOICES		RESPONSES	
Strong		75.00%	3
Average		0.00%	0
Weak		25.00%	1
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 4 Skipped: 2

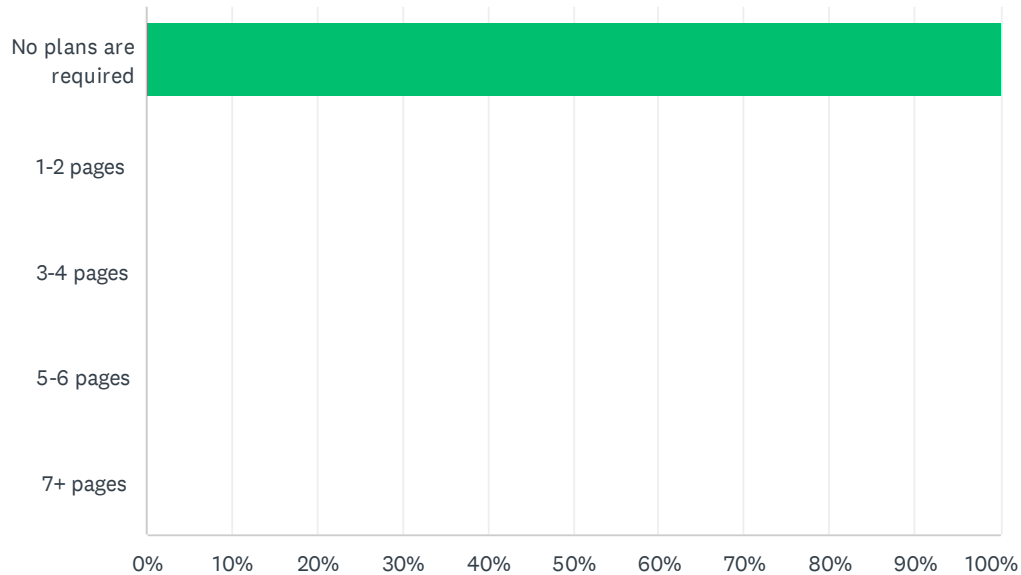


ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 4 Skipped: 2

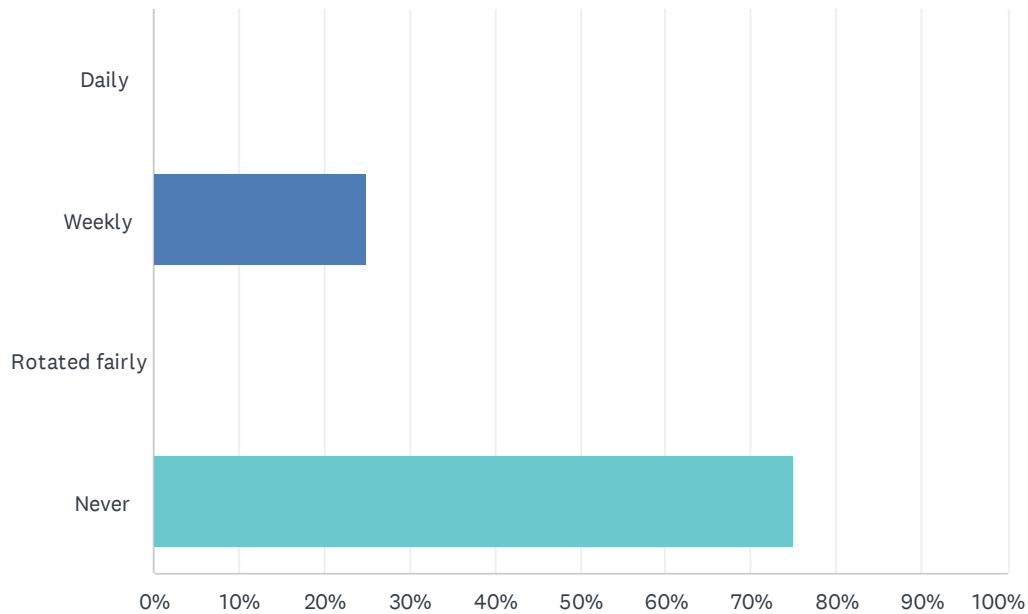


ANSWER CHOICES	RESPONSES	
No plans are required	100.00%	4
1-2 pages	0.00%	0
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		4

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 4 Skipped: 2

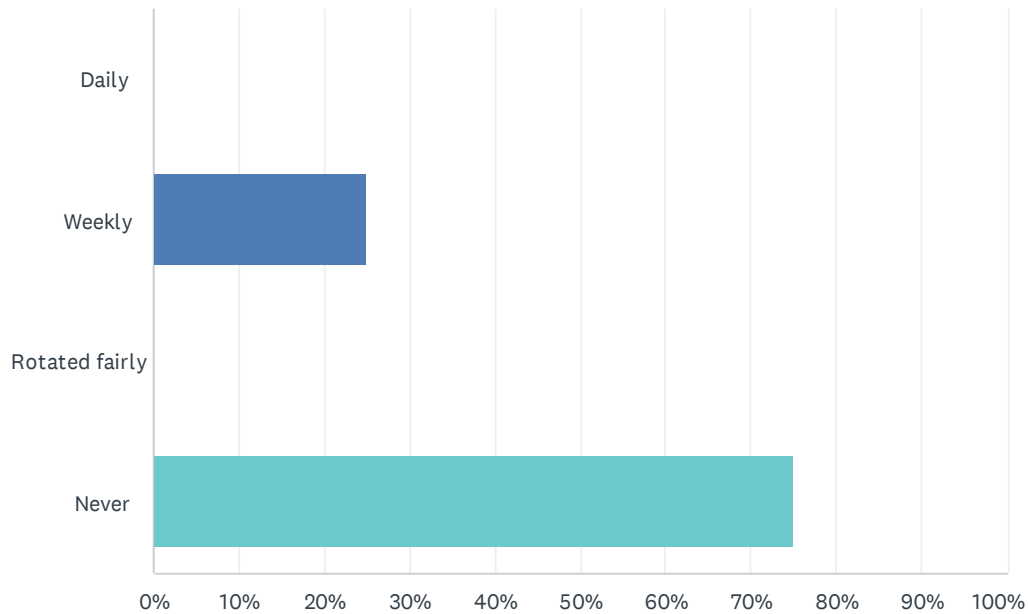


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	25.00%	1
Rotated fairly	0.00%	0
Never	75.00%	3
TOTAL		4

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 4 Skipped: 2

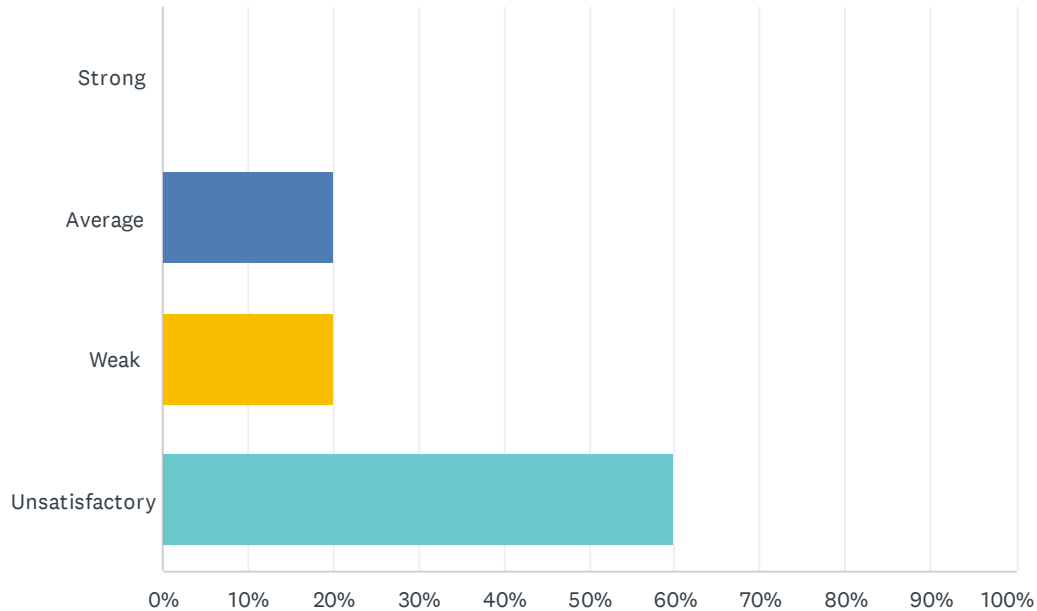


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	25.00% 1
Rotated fairly	0.00% 0
Never	75.00% 3
TOTAL	4

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 5 Skipped: 1

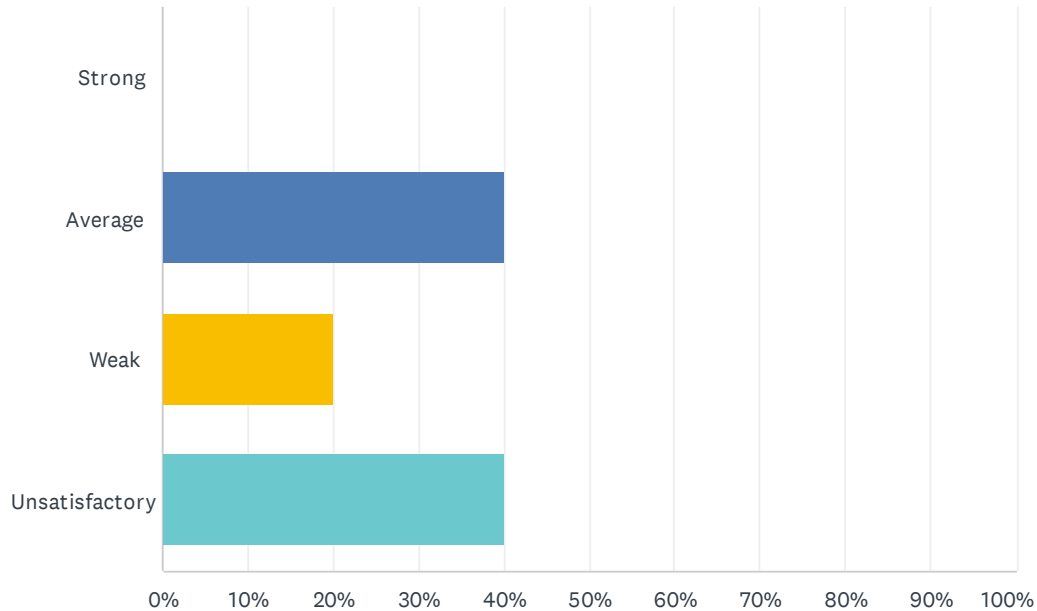


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	60.00%	3
TOTAL		5

#	COMMENTS:	DATE
1	no full training given on inclusion though teachers keep asking for it	2/9/2023 7:17 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5 Skipped: 1

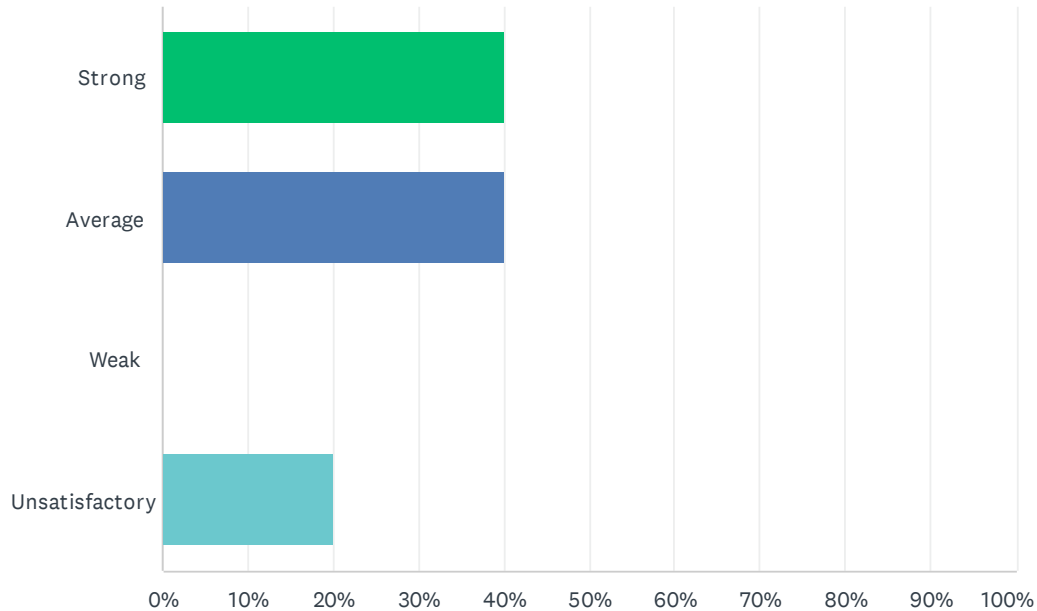


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	40.00%	2
TOTAL		5

#	COMMENTS:	DATE
1	PreK classrooms have high numbers of enrollment. A new classroom was opened to address this issue; however no teacher has been hired and paraprofessionals have not been hired. Office coaches and program specialists are expected to cover the class until further notice.	2/9/2023 8:51 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 5 Skipped: 1

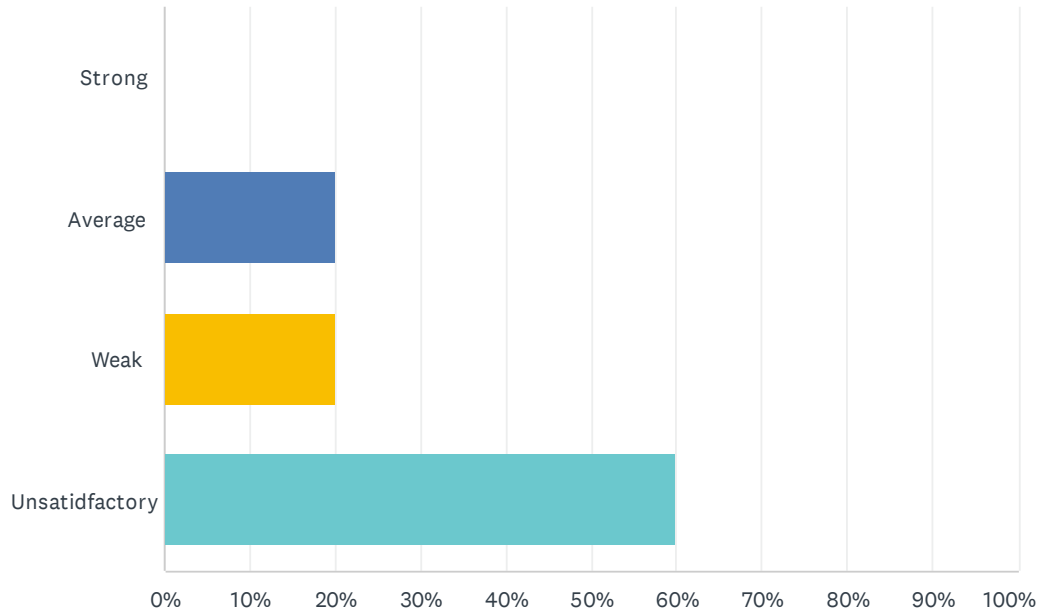


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

#	COMMENTS:	DATE
1	Based on each teachers level of comfort and admin accountability.	2/9/2023 8:51 PM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 1

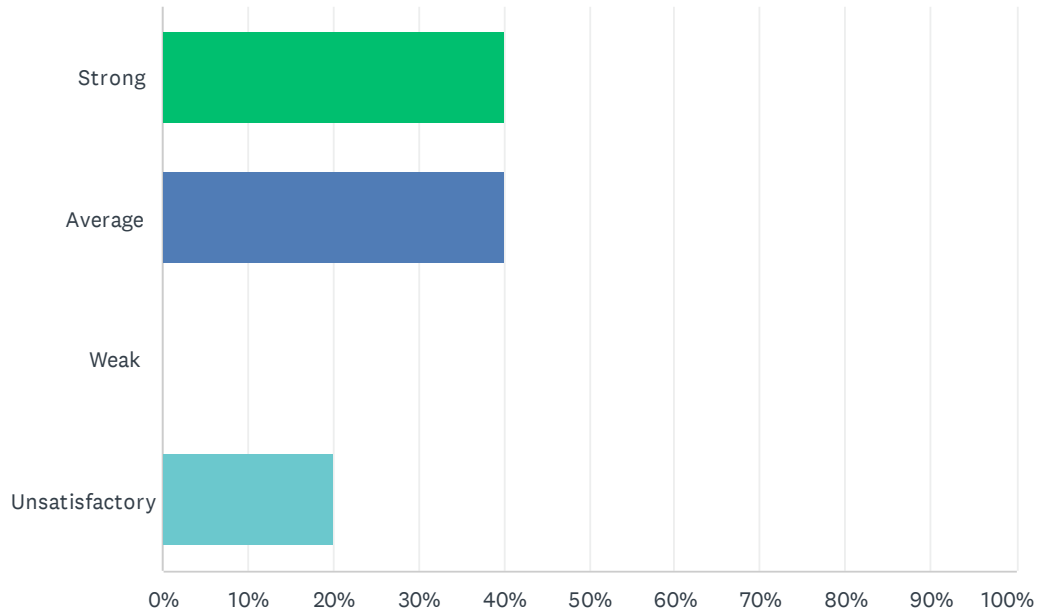


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	60.00%	3
TOTAL		5

#	COMMENTS:	DATE
1	Based on individual teachers and their ability to advocate for themselves.	2/9/2023 8:51 PM
2	resources are not given to sped teachers that match curriculum for SBAC kids	2/9/2023 7:17 PM
3	Left out	2/3/2023 5:40 AM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 1

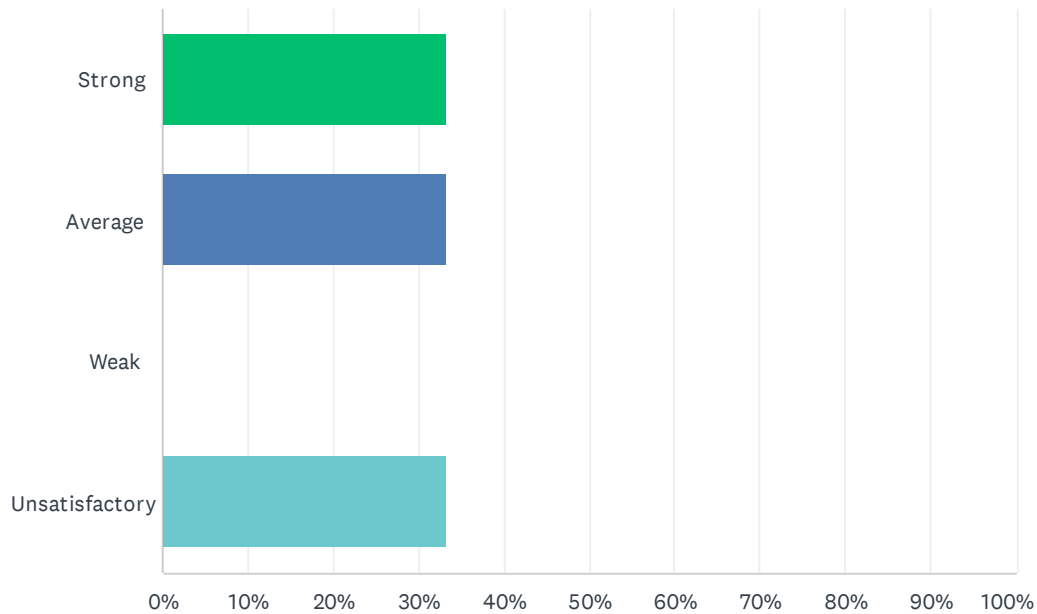


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

#	COMMENTS:	DATE
1	PD's are being offered along with office hours to support with IEP's.	2/9/2023 8:51 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 3

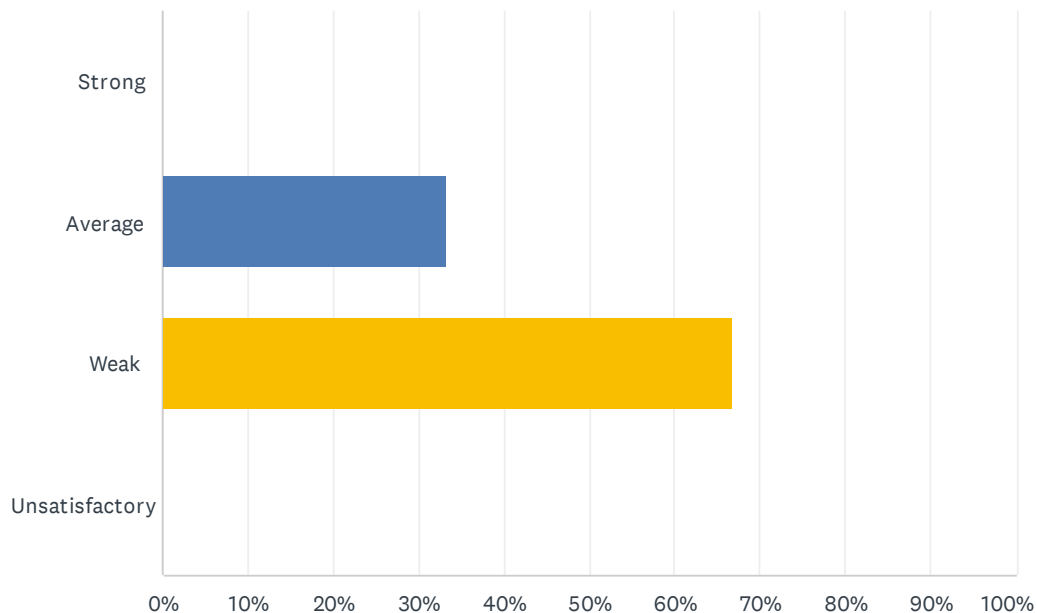


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENTS:	DATE
1	Based on individual needs.	2/9/2023 8:51 PM
2	Site administrators do not accommodate special education teachers because site principals have poor communication with special education administrators.	1/24/2023 11:25 AM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 3

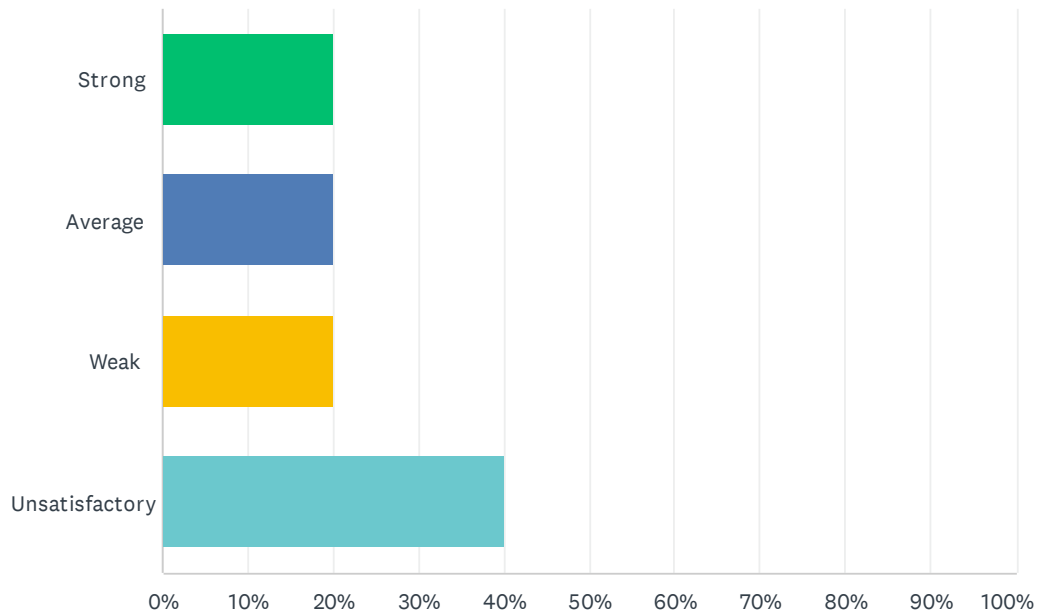


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 1
Weak	66.67% 2
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENTS:	DATE
1	Based on sites.	2/9/2023 8:51 PM

Q30 Staff and students feel safe.

Answered: 5 Skipped: 1

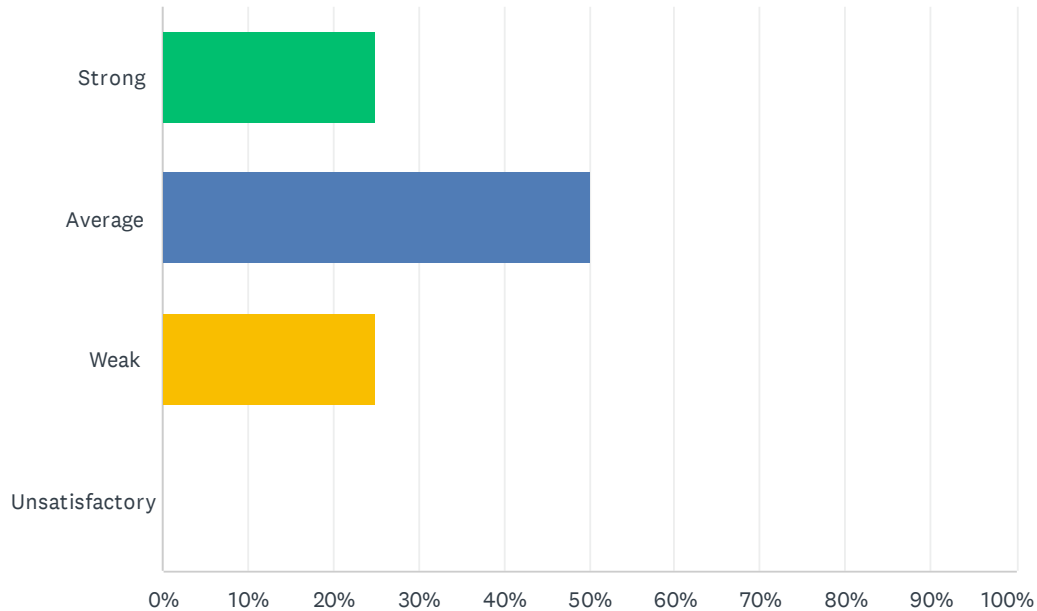


ANSWER CHOICES	RESPONSES
Strong	20.00% 1
Average	20.00% 1
Weak	20.00% 1
Unsatisfactory	40.00% 2
TOTAL	5

#	COMMENTS:	DATE
1	not a psychologically safe environment	2/9/2023 7:20 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 4 Skipped: 2

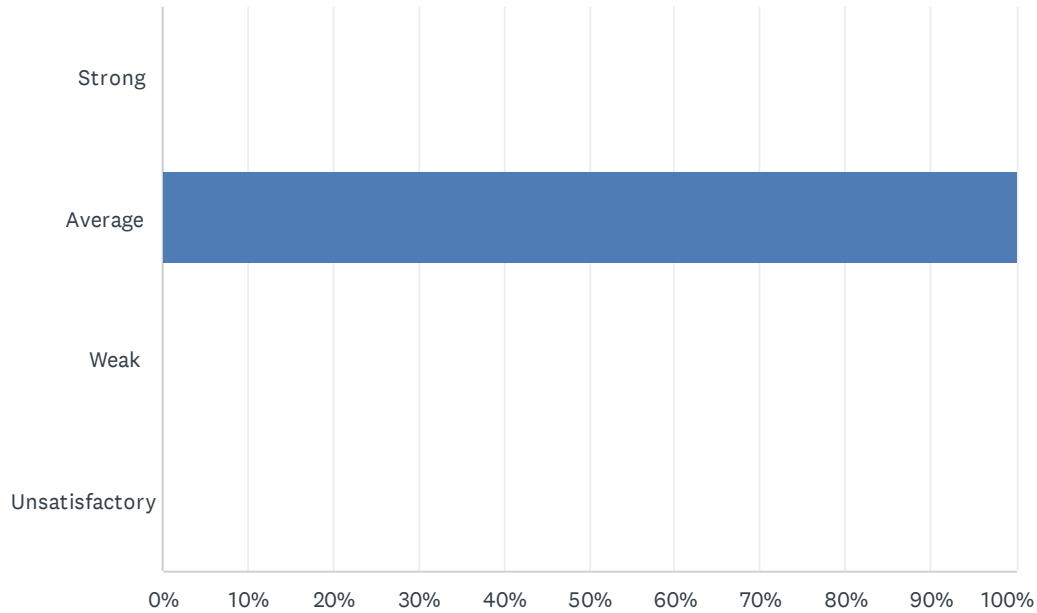


ANSWER CHOICES		RESPONSES	
Strong		25.00%	1
Average		50.00%	2
Weak		25.00%	1
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 4 Skipped: 2

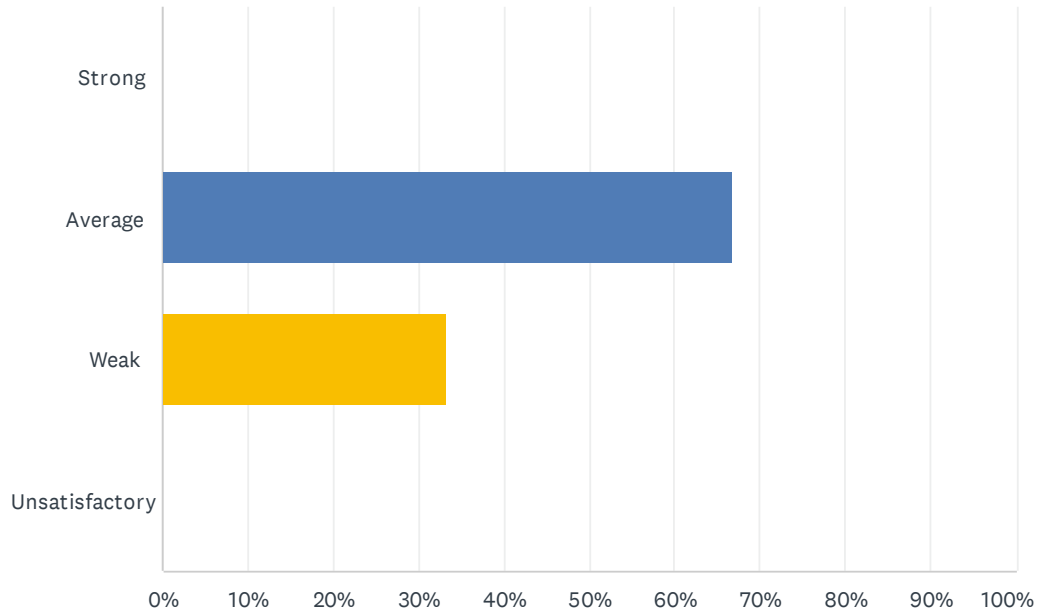


ANSWER CHOICES		RESPONSES	
Strong		0.00%	0
Average		100.00%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			4

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 3 Skipped: 3

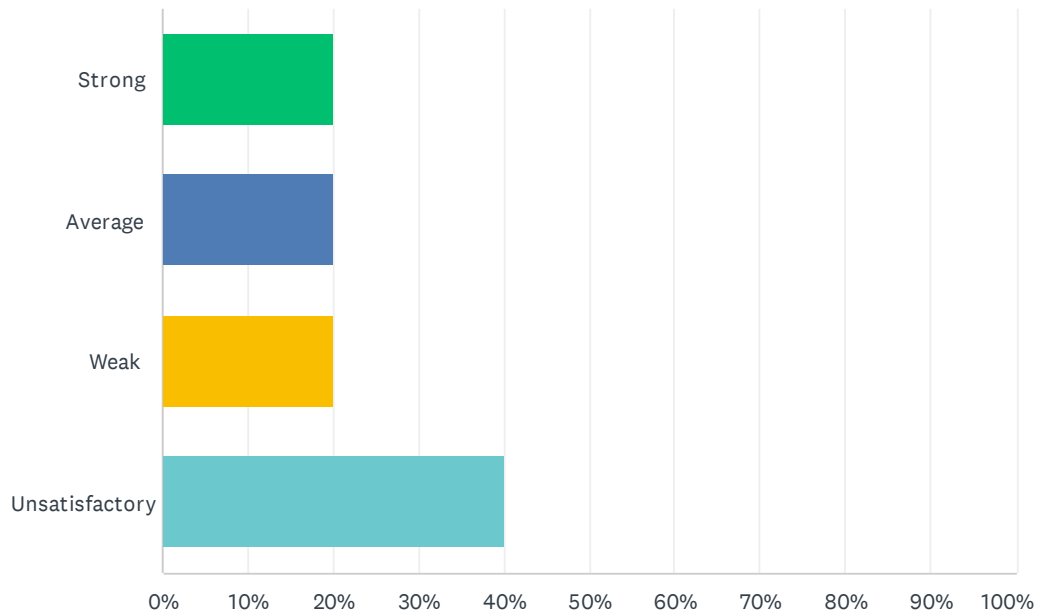


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	2
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 5 Skipped: 1

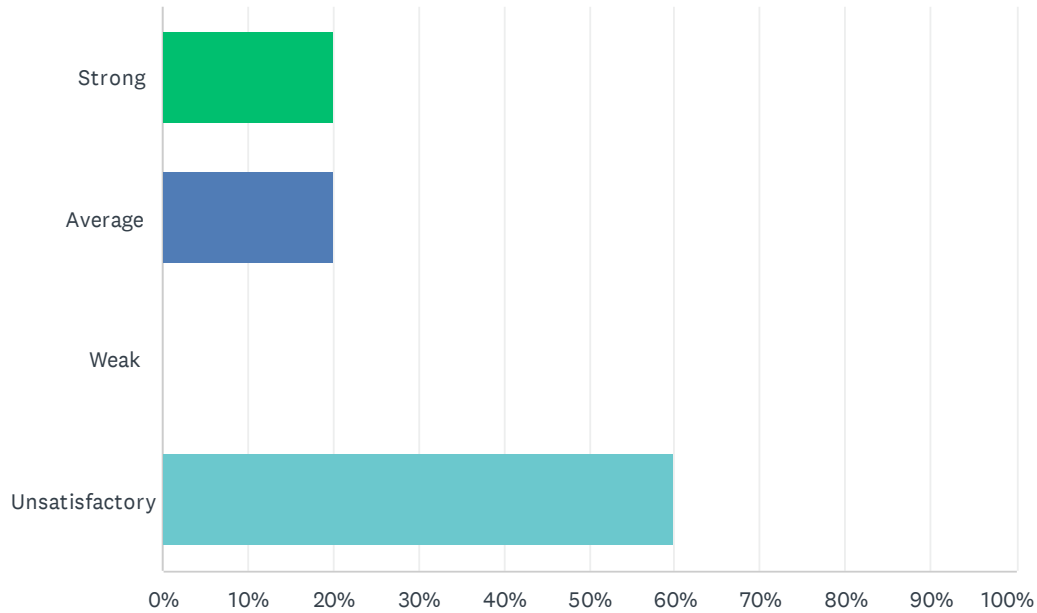


ANSWER CHOICES	RESPONSES
Strong	20.00% 1
Average	20.00% 1
Weak	20.00% 1
Unsatisfactory	40.00% 2
TOTAL	5

#	COMMENTS:	DATE
1	there are a lot of positive people, but there is a lot of toxic energy now	2/9/2023 7:20 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 5 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	60.00%	3
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

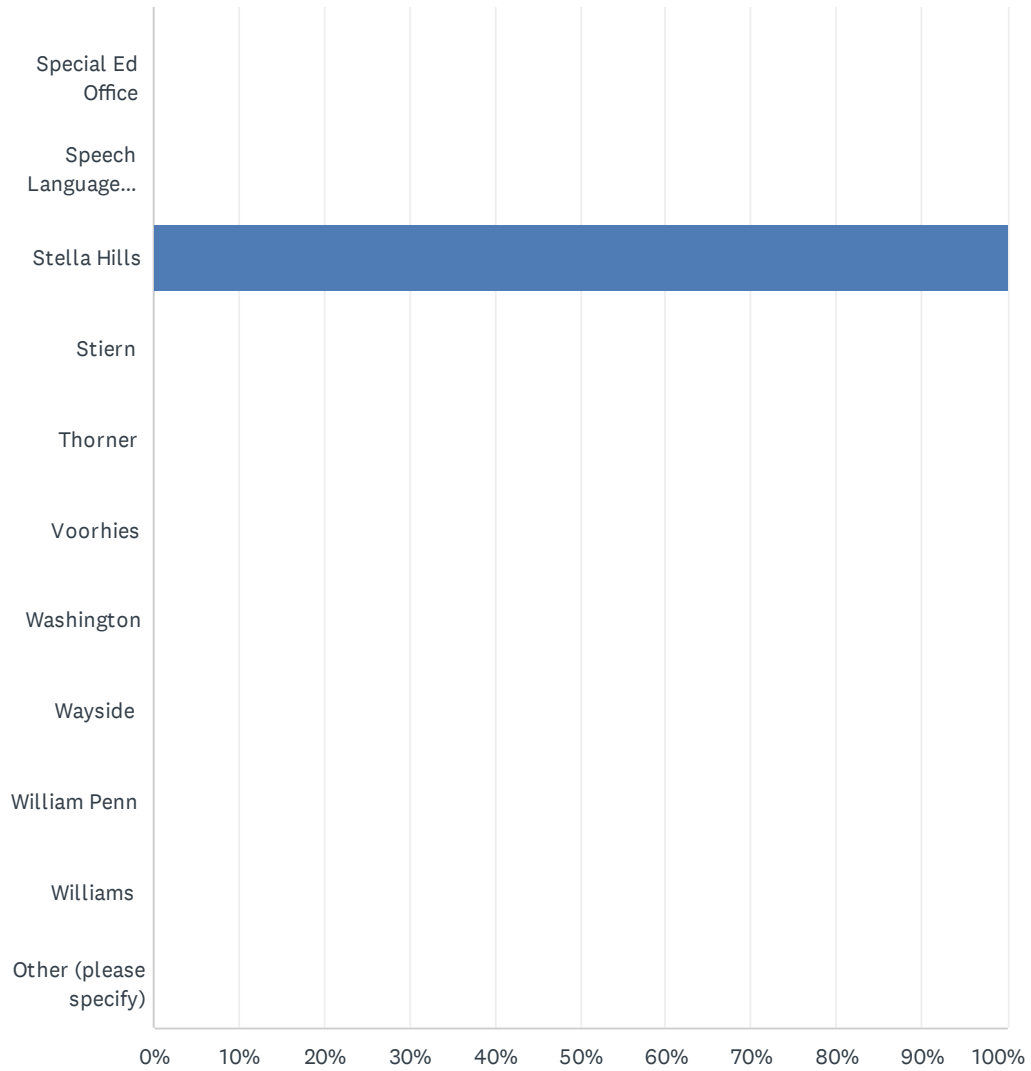
Answered: 11 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

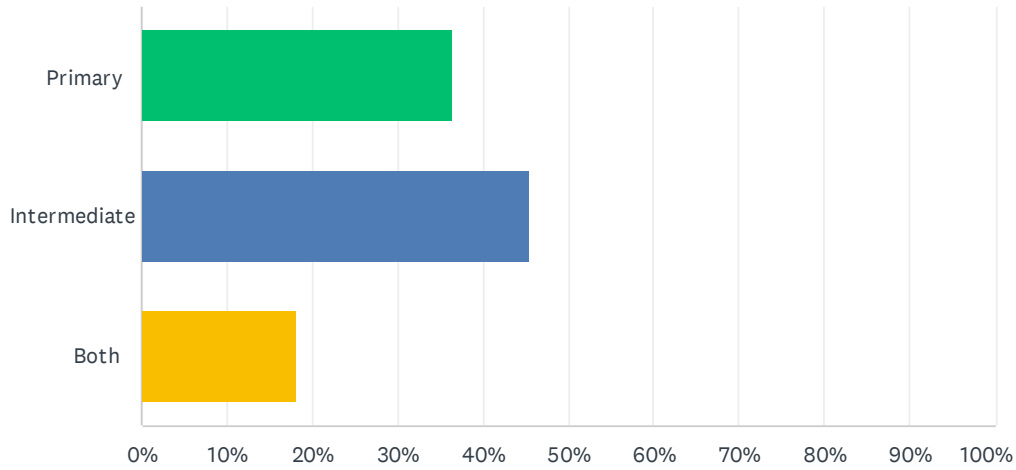
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	100.00%	11
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

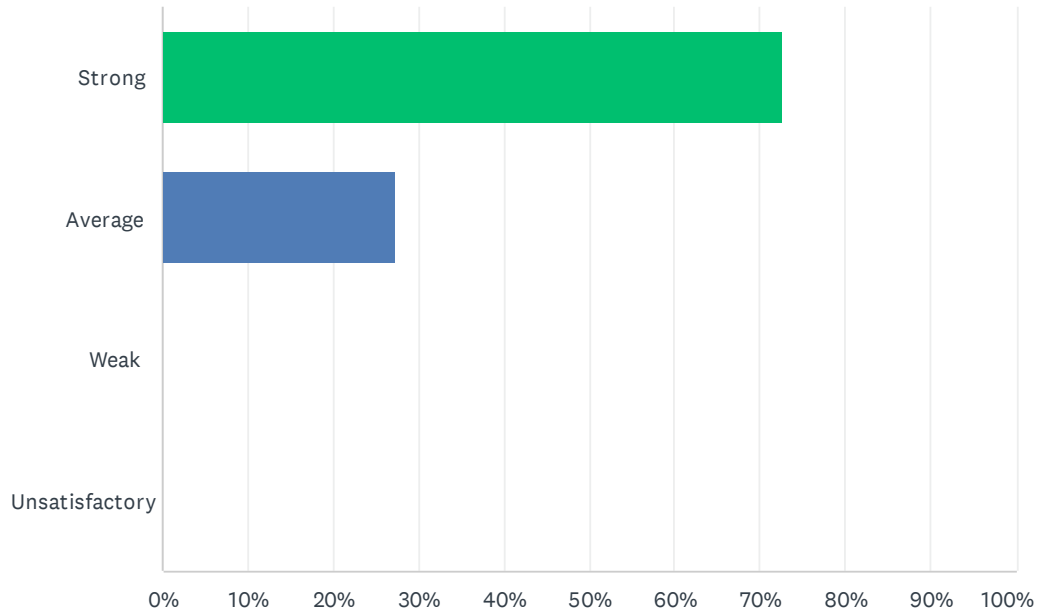
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	36.36%	4
Intermediate	45.45%	5
Both	18.18%	2
TOTAL		11

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

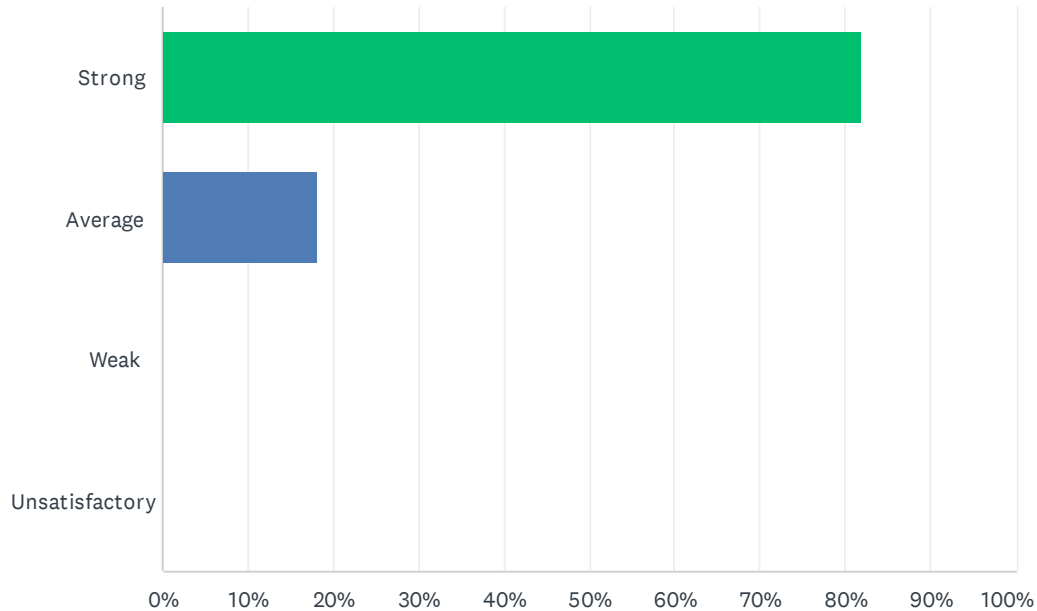


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Administration is always sure staff is supported and had everything we need.	2/4/2023 3:34 PM
2	Overall all of our needs are met. However, I feel that there are areas that can be improved on.	2/1/2023 12:47 PM
3	Some things may go unattended such as work orders with technical issues. e.g. A/C units, pest control, smartboards.	1/19/2023 11:59 AM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

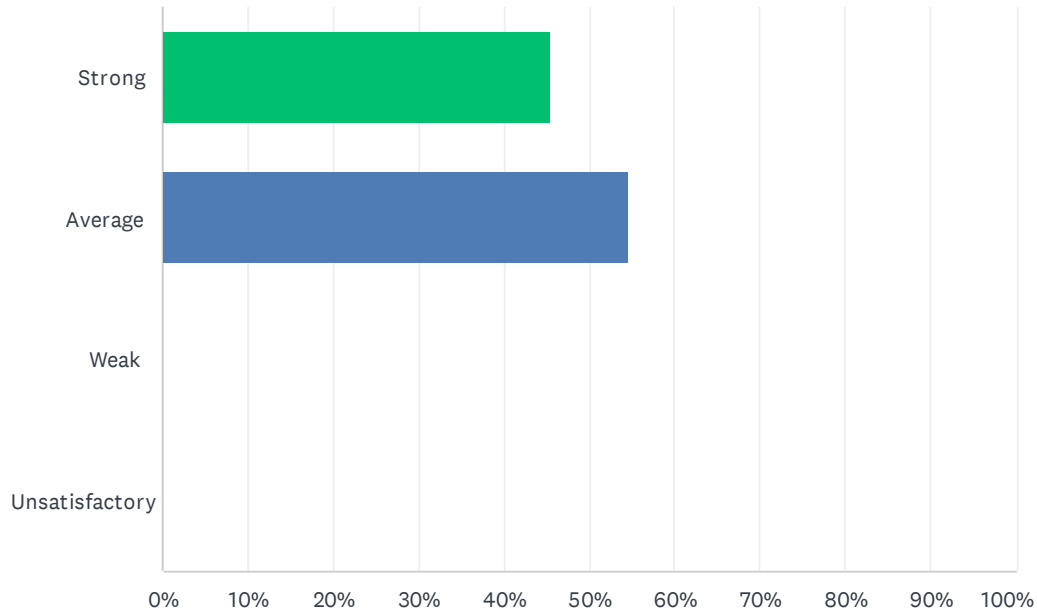


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Administration definitely has favorites but I feel that we work together well overall.	2/1/2023 12:47 PM
2	The secretary can be rude, off-putting and condescending.	1/19/2023 2:06 PM
3	The principal at this site is amazing. He makes it worth it coming to work every single day. He is professional, humorous, and laid back.	1/19/2023 11:59 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 0

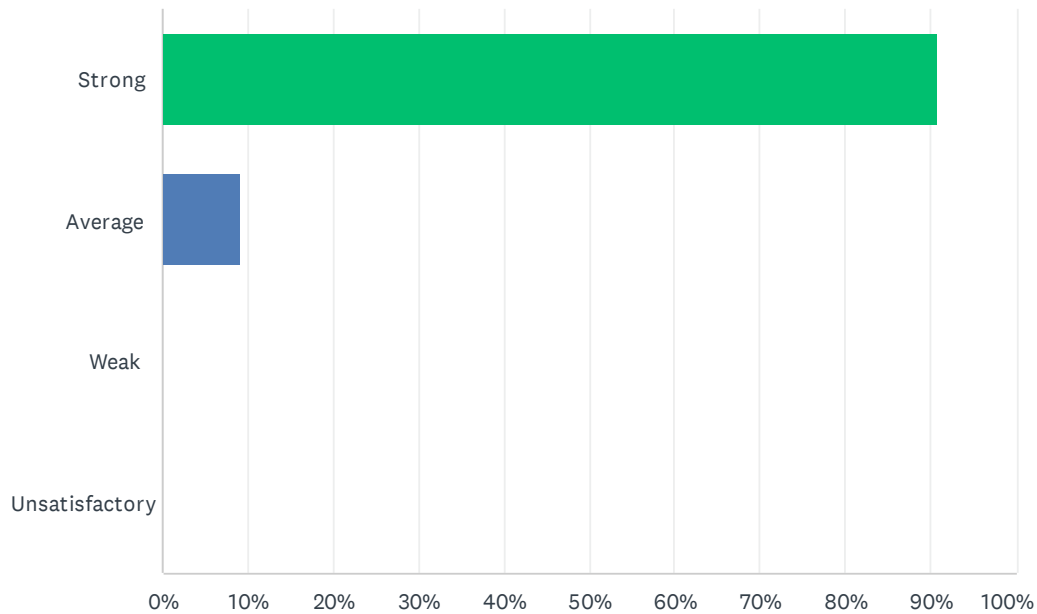


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	No feedback is given but visits aren't disruptive.	1/19/2023 5:47 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 0

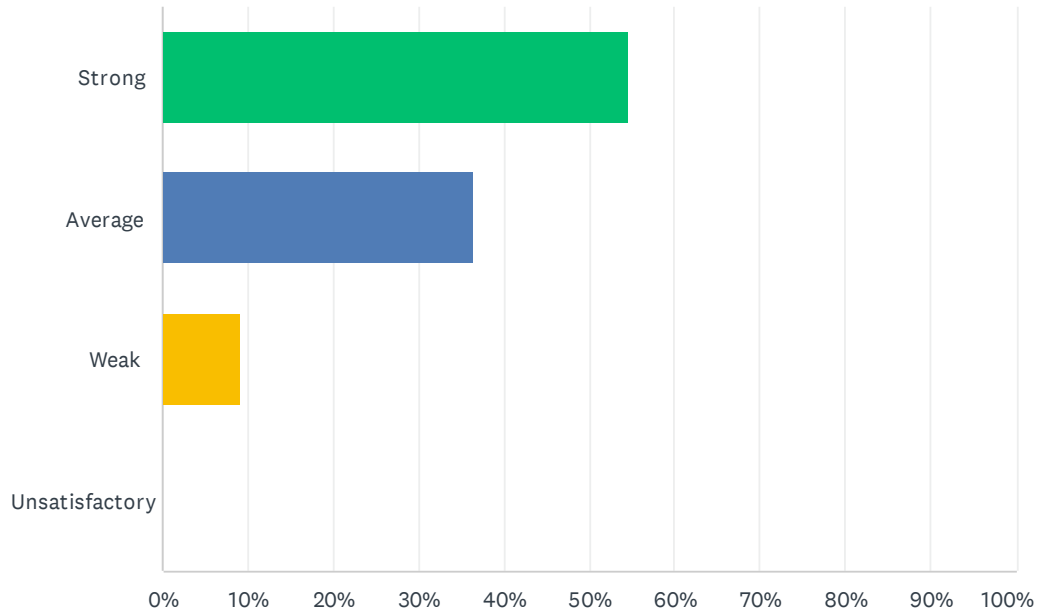


ANSWER CHOICES	RESPONSES	
Strong	90.91%	10
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

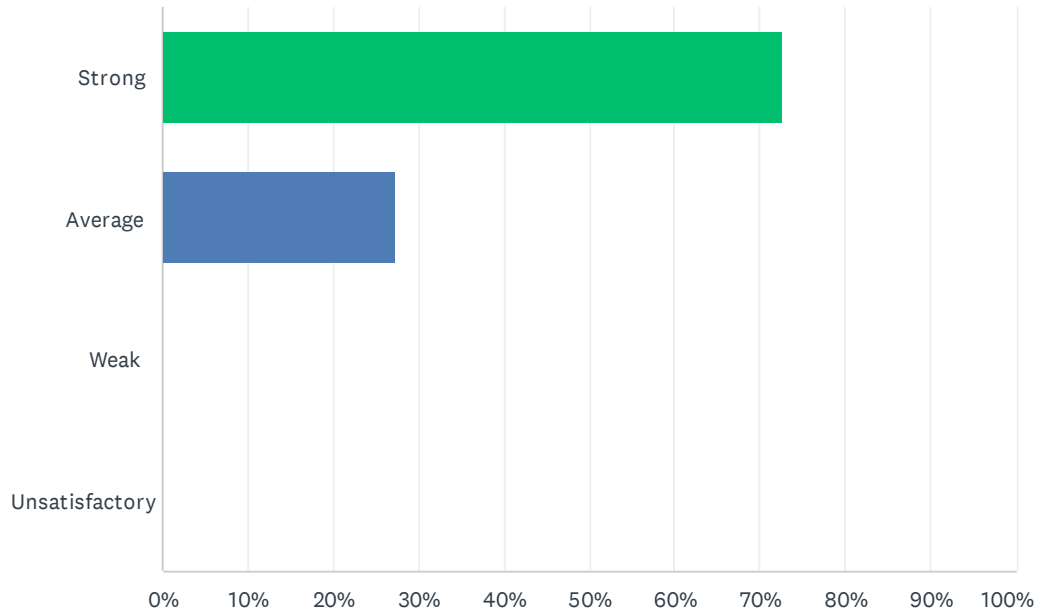


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Academic Coach does nothing to help support students APL is amazing. Very supportive and kind	1/24/2023 2:25 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 0

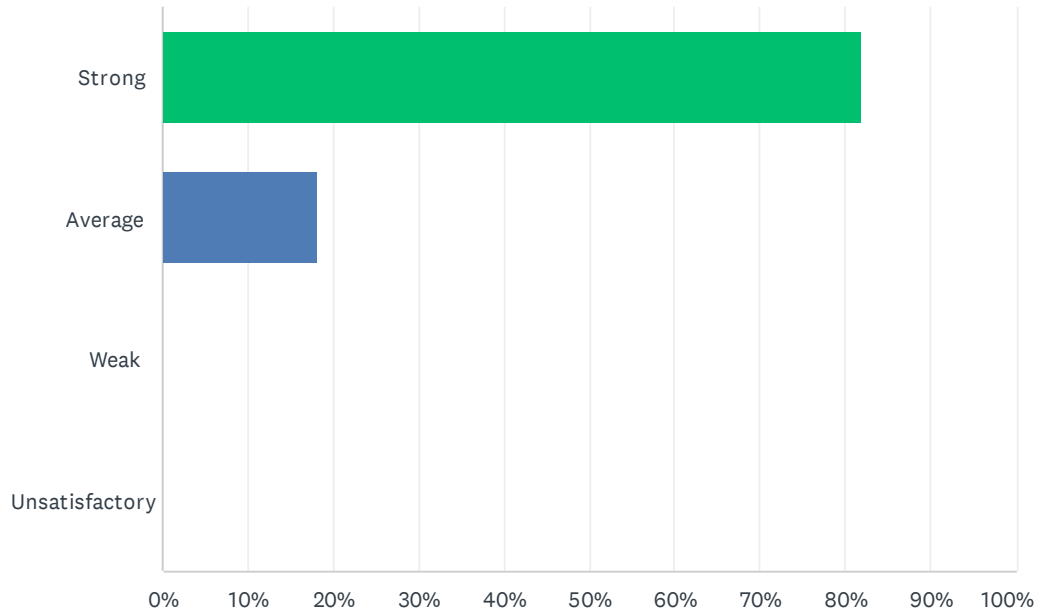


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	There is definitely a lack in communication on some things.	2/1/2023 12:47 PM
2	Love the Quick Notes emails we receive regularly with important info. Also appreciate that calendars are provided in a timely manner.	1/19/2023 5:47 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 0

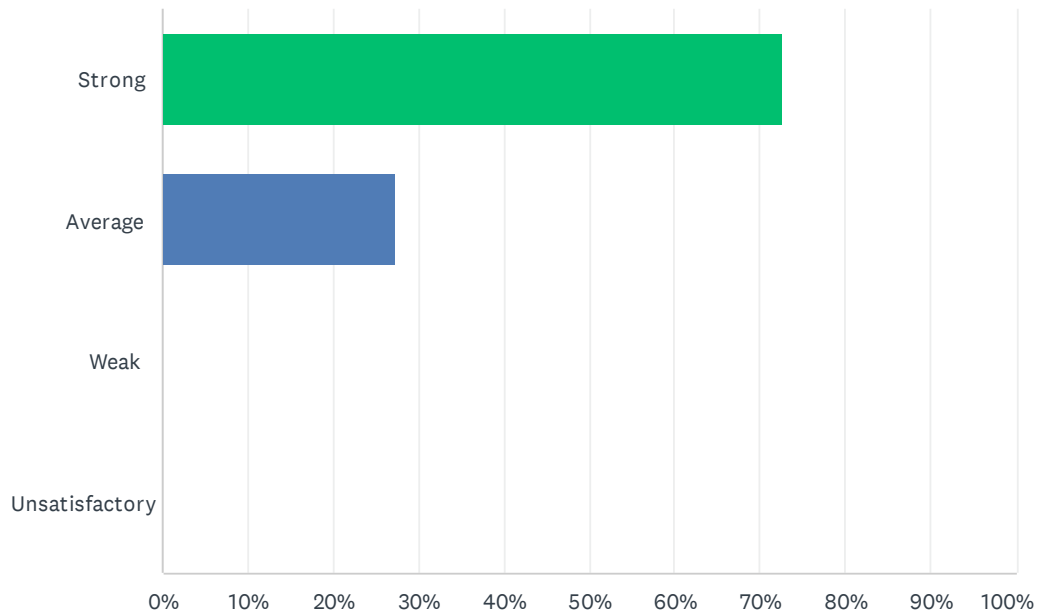


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Mr. Robinson will always protect his staff from parents	1/24/2023 2:25 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

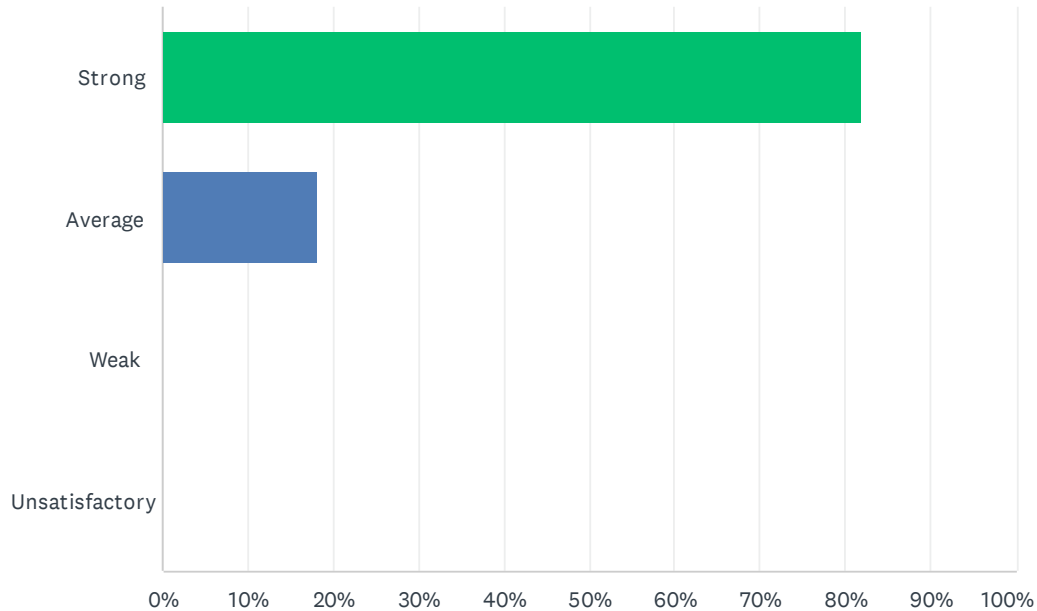


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		27.27%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
1	You can tell there are cliques.	1/19/2023 2:06 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0

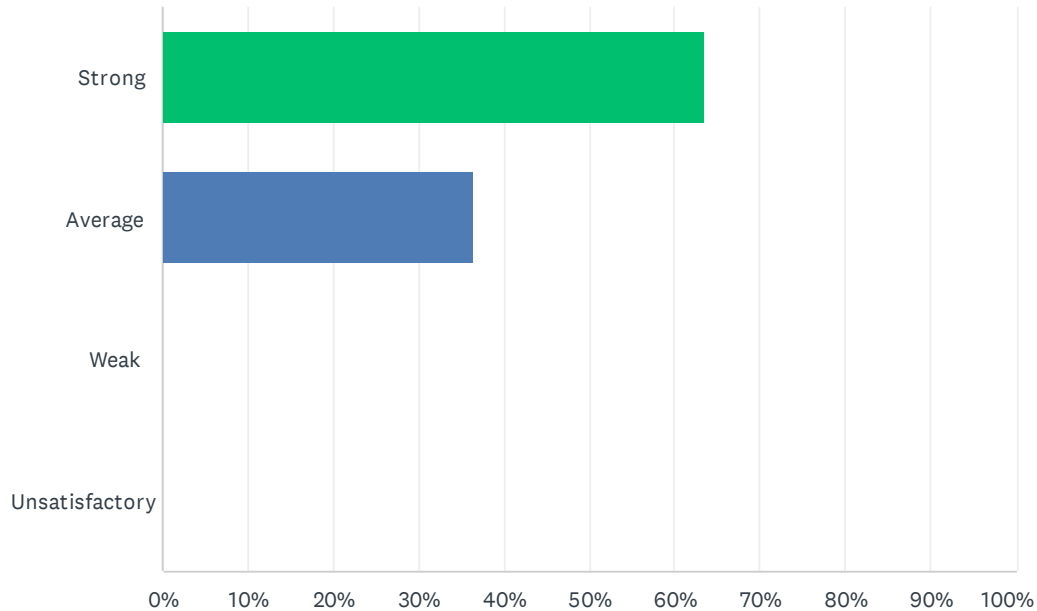


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS	DATE
1	Very supportive in this area!	1/19/2023 5:47 PM
2	There are times where disruptive students are sent to the office only to be sent back within the first 10 minutes. Minimal disciplinary actions are put up students who are disrespectful or disruptive.	1/19/2023 11:59 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

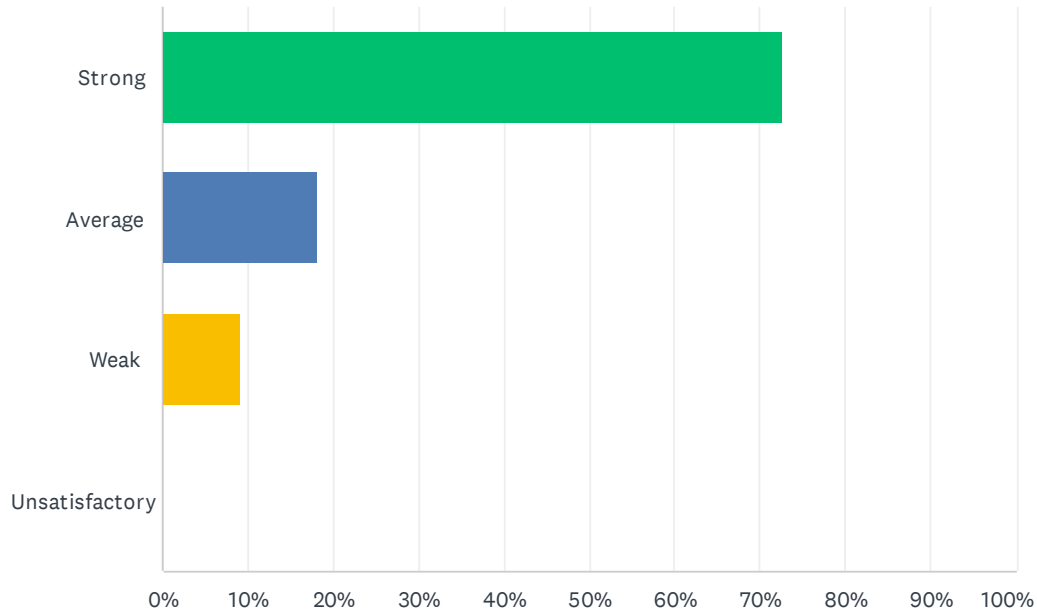


ANSWER CHOICES		RESPONSES	
Strong		63.64%	7
Average		36.36%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
1	Administration always make sure I have enough support staff for my SPED class	2/4/2023 3:34 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 0

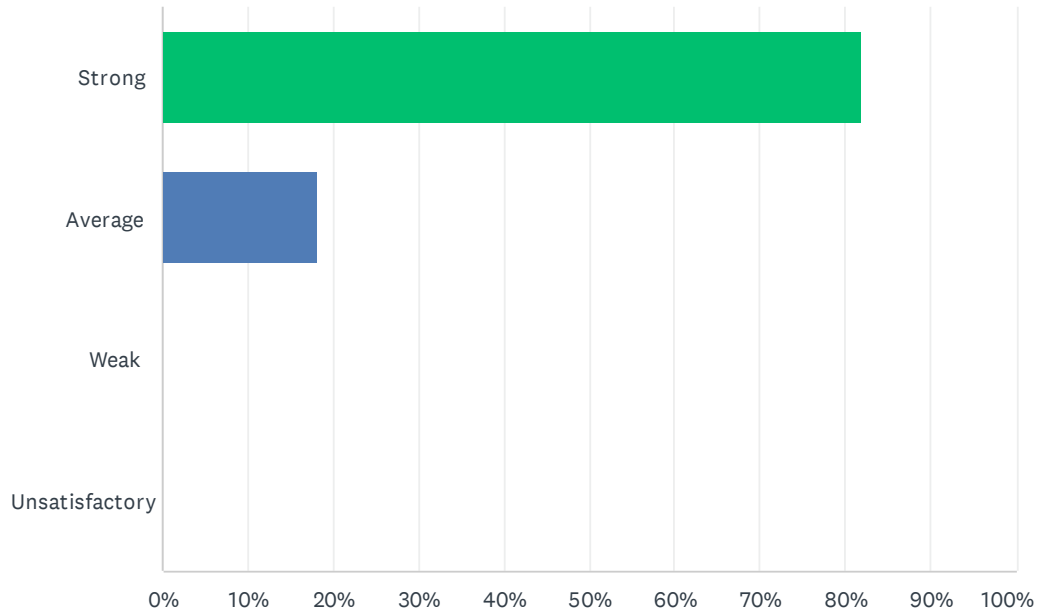


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	The academic coach often gives negative feedback with little positive. It seems as if no matter what feedback is implemented something else is not right. The principal is great. He is very respectful and always ready to happy.	2/7/2023 5:40 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 0

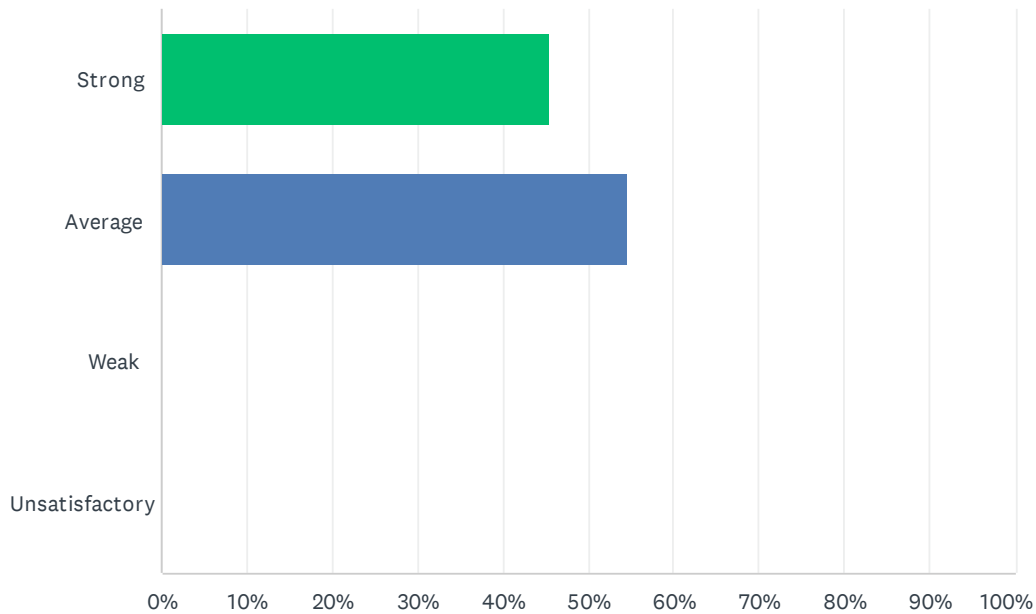


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	Positively	2/1/2023 12:47 PM
2	Principal is great. Vice Principal is rarely present and involved.	1/24/2023 2:25 PM
3	Admin impacts our worksite very positively. Makes it a great school to work at!	1/19/2023 5:47 PM
4	Positively	1/19/2023 5:13 PM
5	Our principal makes working conditions positive even when teachers have so much to do. He tries his best to be positive and uplifts everyone here on campus.	1/19/2023 11:59 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

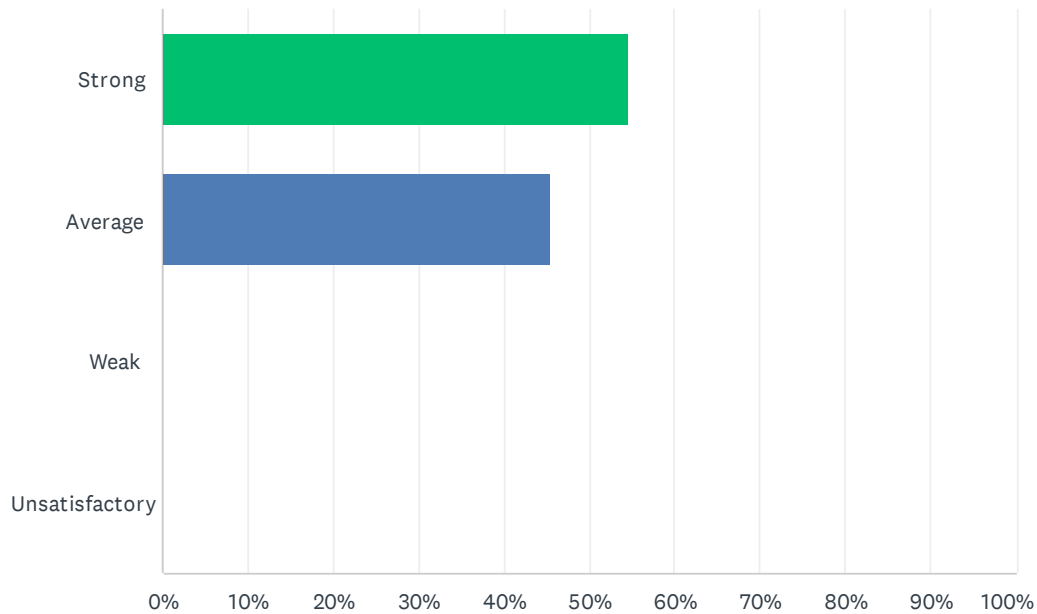
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

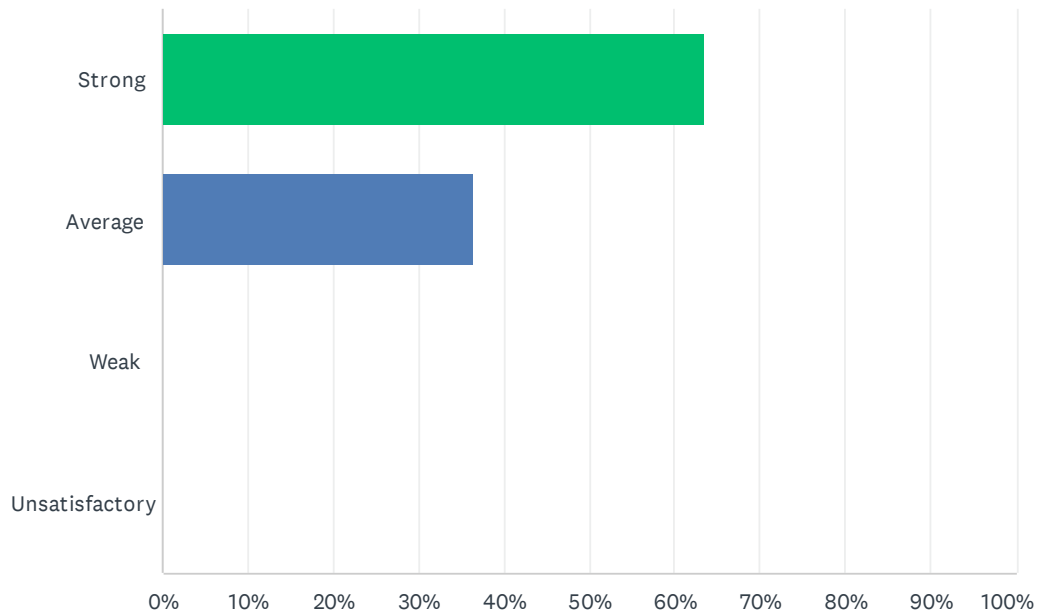


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Some meetings could definitely be a meeting.	1/19/2023 2:08 PM

Q17 Meetings are not excessive and have been productive.

Answered: 11 Skipped: 0

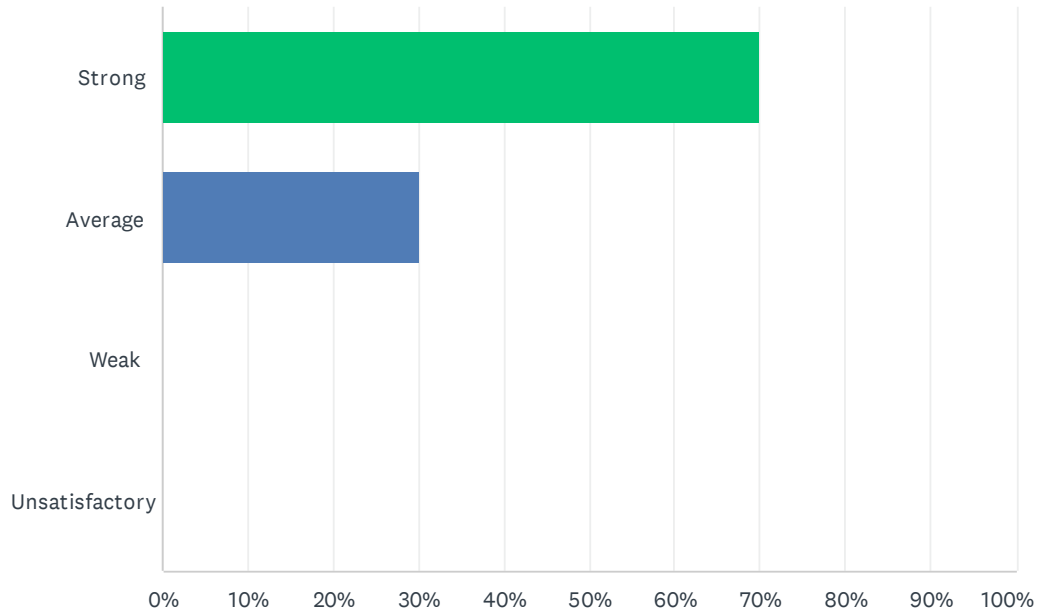


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 1

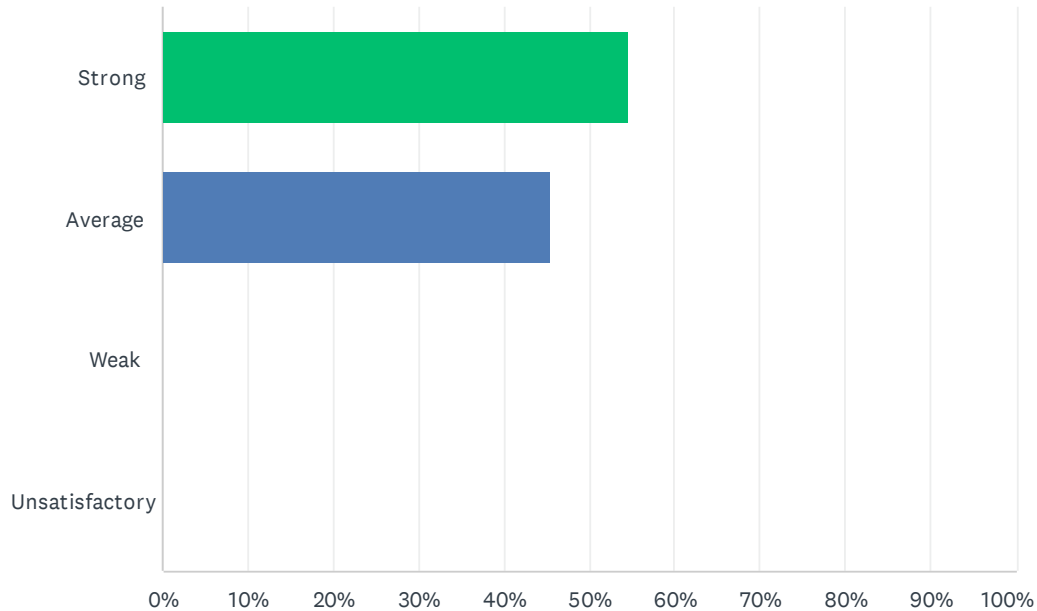


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 11 Skipped: 0

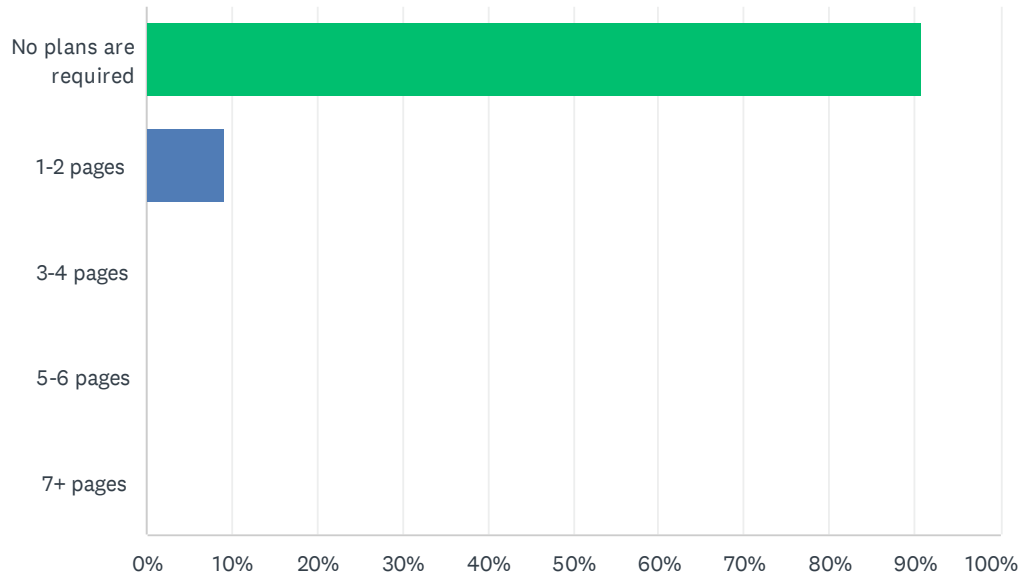


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0

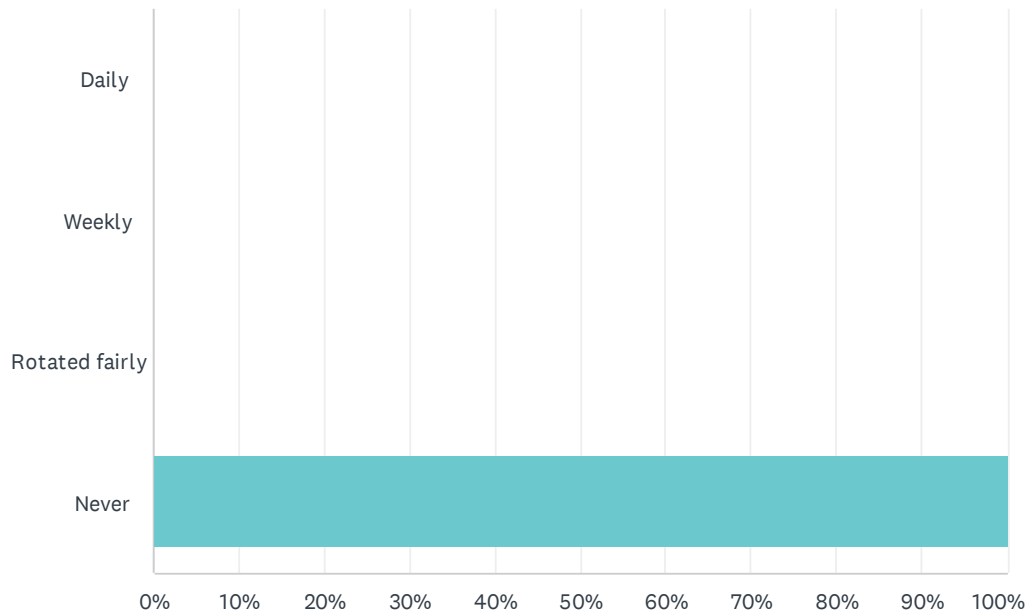


ANSWER CHOICES	RESPONSES	
No plans are required	90.91%	10
1-2 pages	9.09%	1
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 1

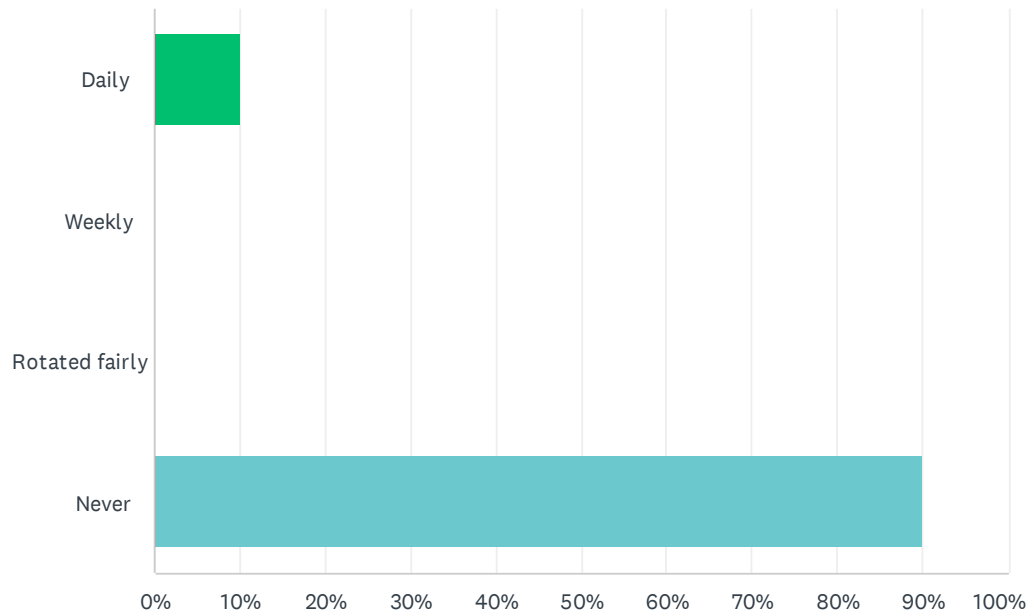


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 10
TOTAL	10

#	COMMENT:	DATE
1	if and only if we are short on staff but that's only happened once.	1/19/2023 2:08 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 1

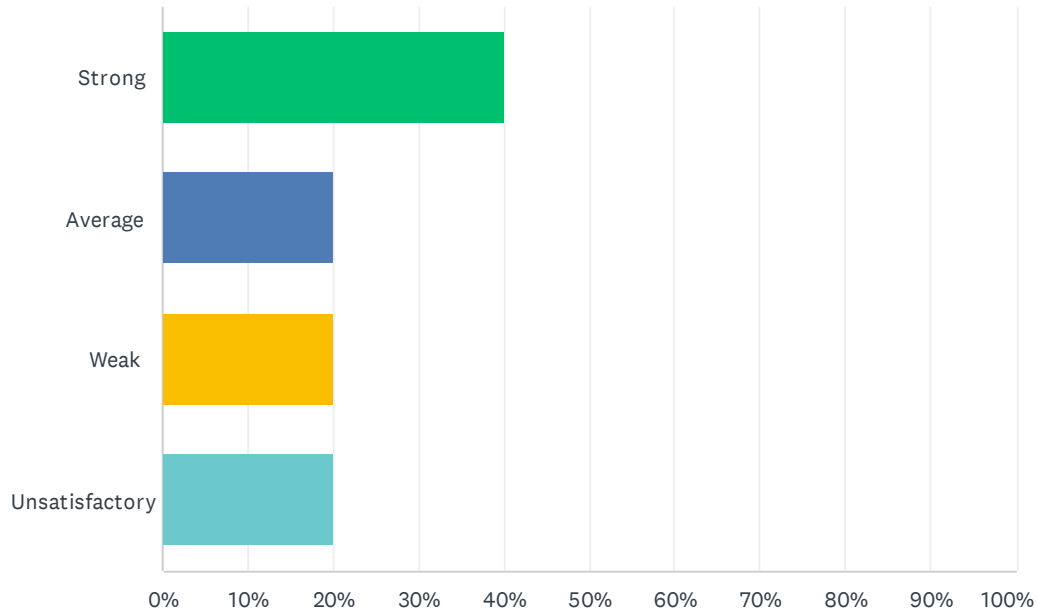


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	90.00% 9
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 5 Skipped: 6

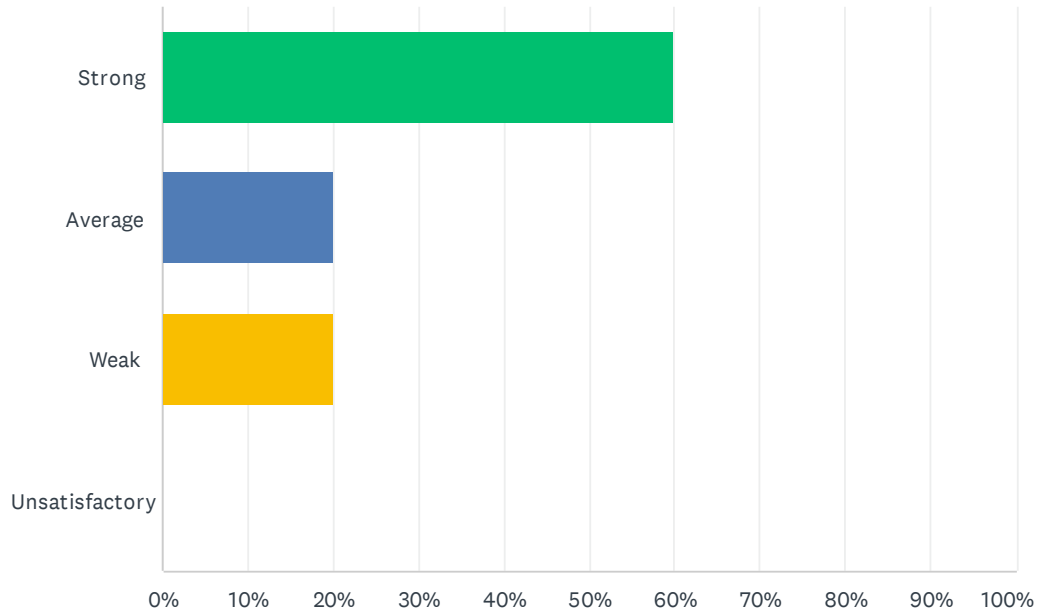


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	20.00%	1
TOTAL		5

#	COMMENTS:	DATE
1	SPED program manager never responds to my emails or phone calls. My Program manager is very hard to get ahold of.	2/4/2023 3:40 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5 Skipped: 6

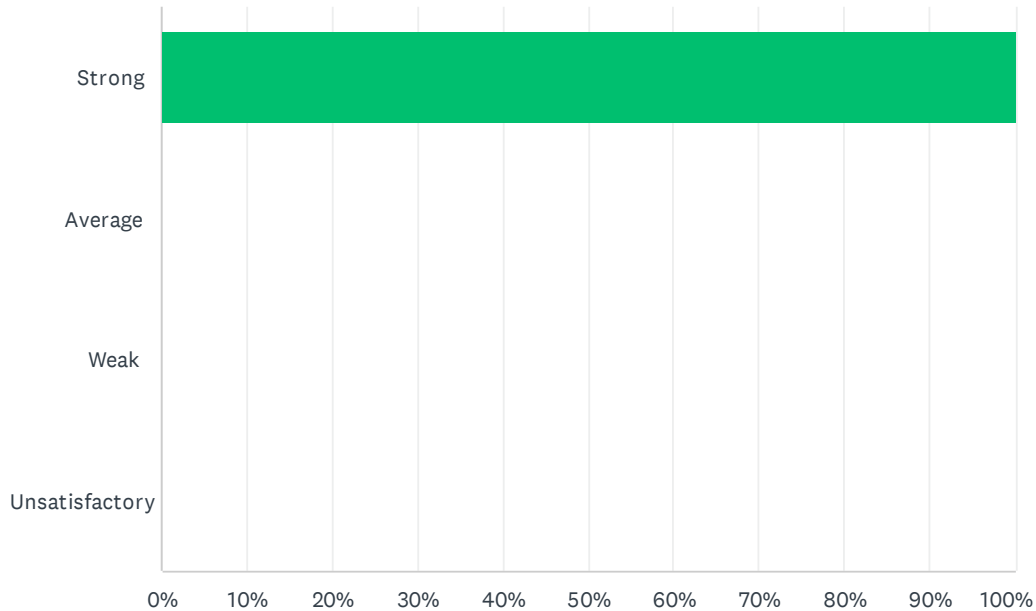


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Class size needs to be smaller, to better meet needs of the students. Class size needs to not exceed 8-10 students.	2/4/2023 3:40 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 5 Skipped: 6

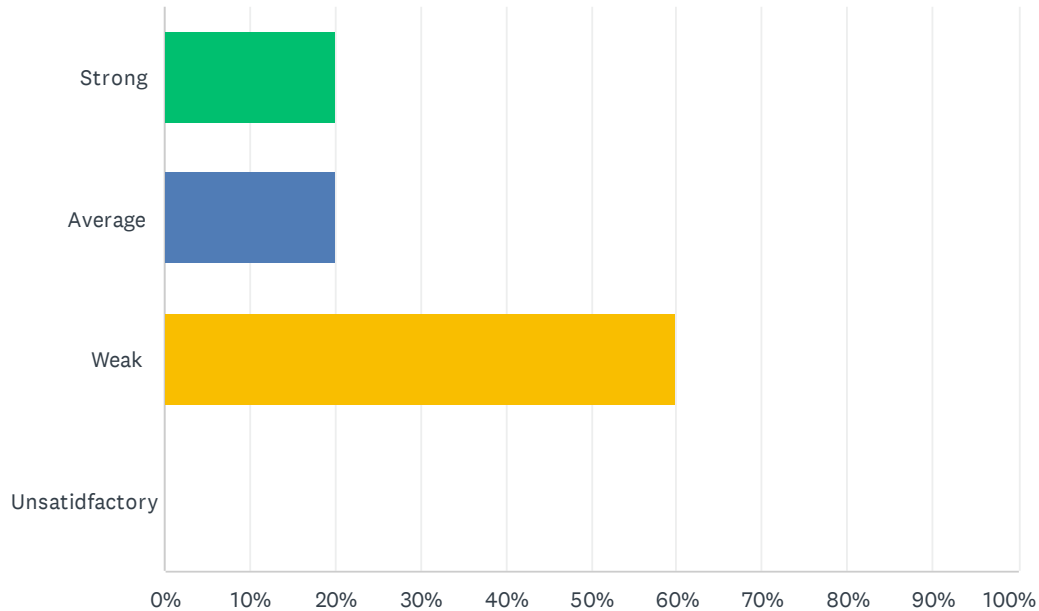


ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 6

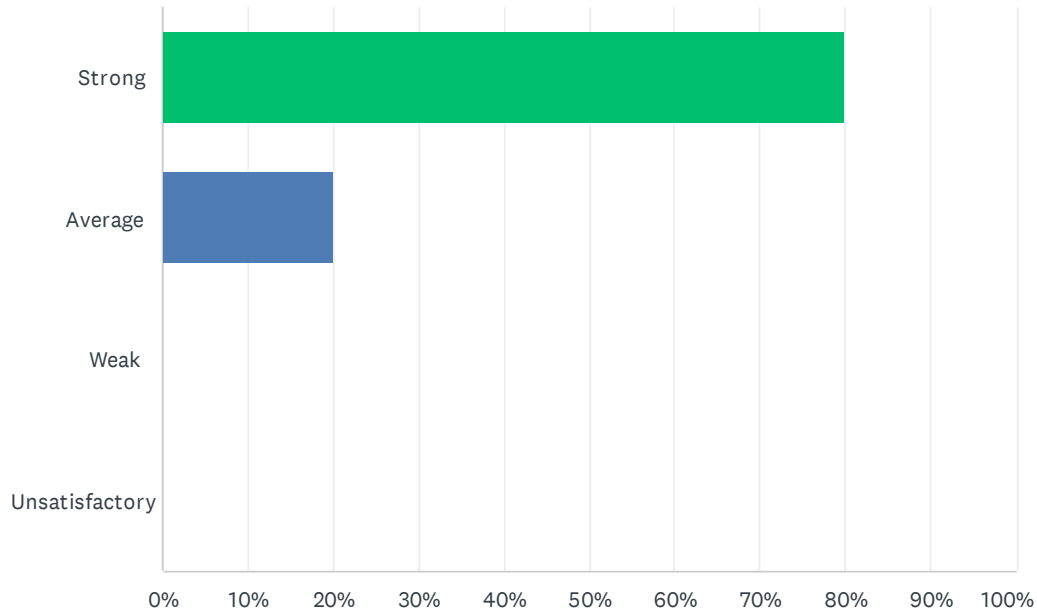


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	20.00%	1
Weak	60.00%	3
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Any items that General Education gets I never get.	2/4/2023 3:40 PM
2	Still do not have teacher's manuals for math or social studies.	1/19/2023 5:51 PM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 6

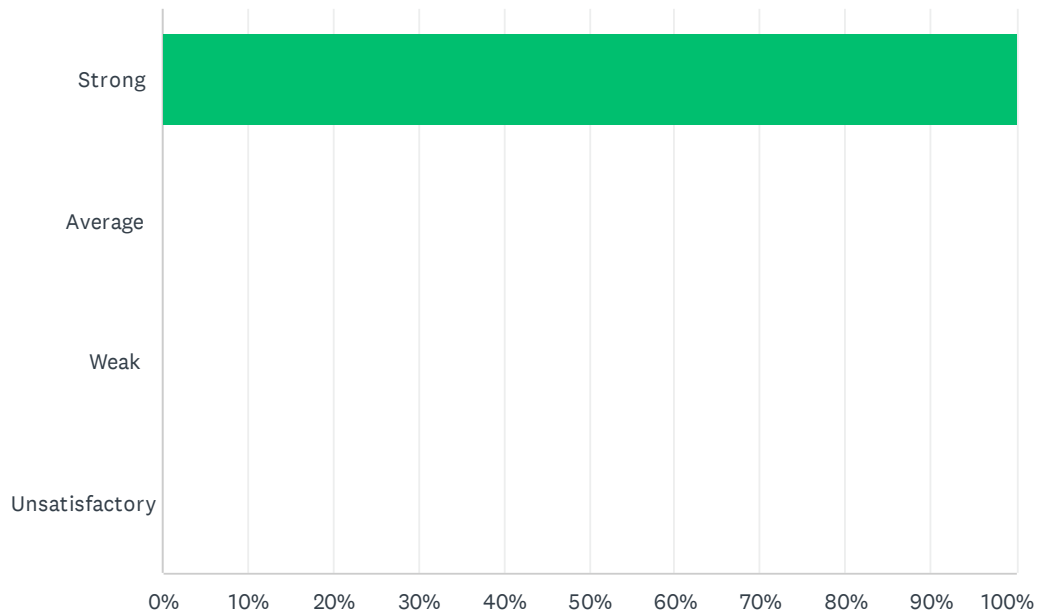


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 5 Skipped: 6

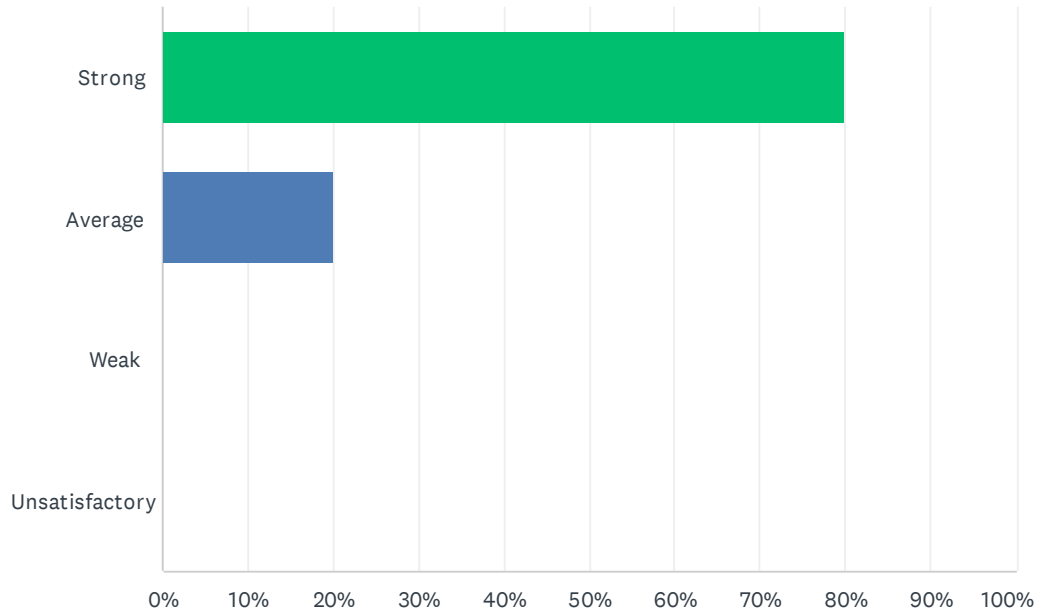


ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	We have monthly meetings with admin to discuss needs - love this.	1/19/2023 5:51 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 5 Skipped: 6

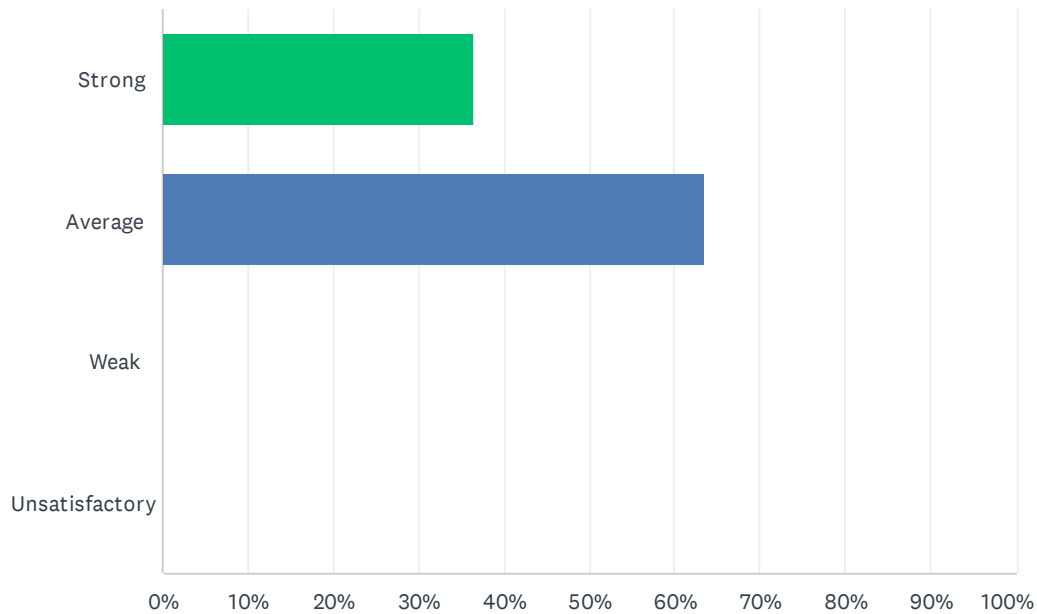


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 11 Skipped: 0

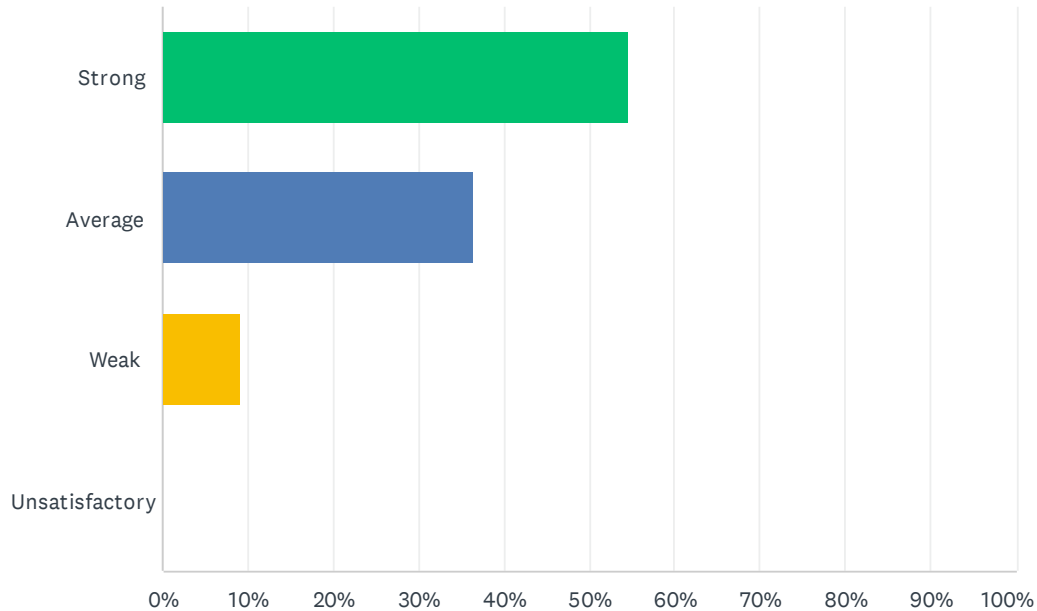


ANSWER CHOICES	RESPONSES
Strong	36.36% 4
Average	63.64% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	Extended stay on campus for zoom meetings feels unsafe because of it being dark when leaving to car.	1/19/2023 5:18 PM
2	I have had a few issues where sanitation was not properly conducted. However, I believe that was mostly geared towards the janitor not doing their job.	1/19/2023 12:02 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

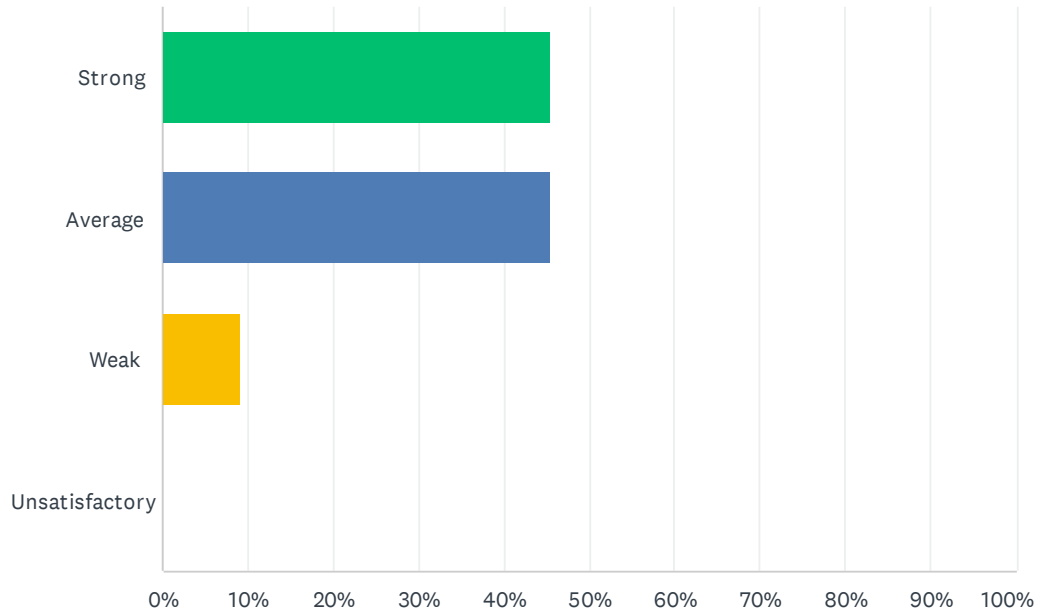


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	There is no follow through on student consequences	2/7/2023 5:42 PM
2	Not all discipline is equal and the students know that. There needs to be more consistency.	2/1/2023 12:53 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 0

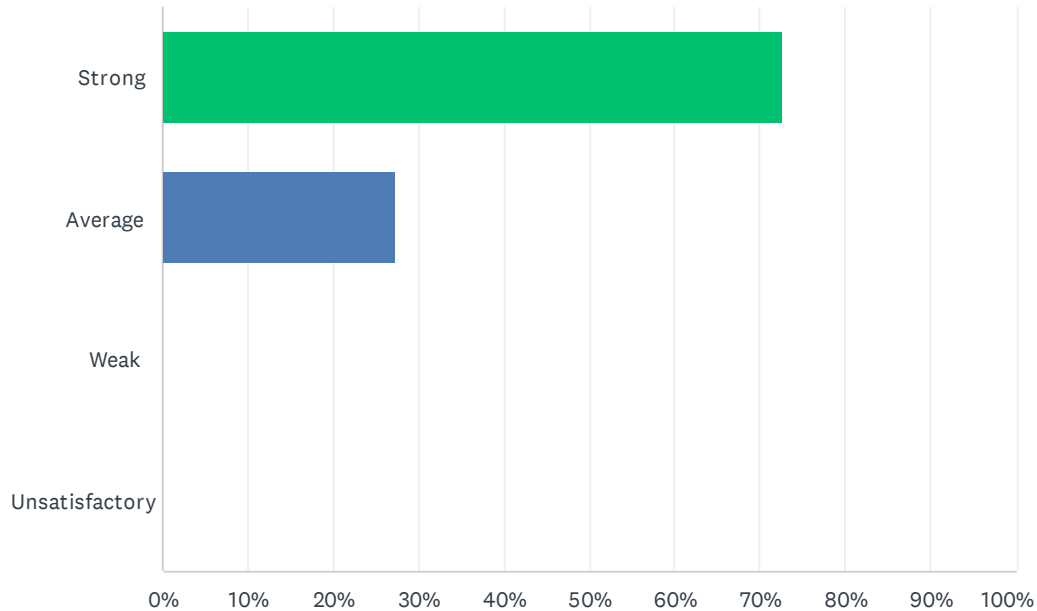


ANSWER CHOICES		RESPONSES	
Strong		45.45%	5
Average		45.45%	5
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 0

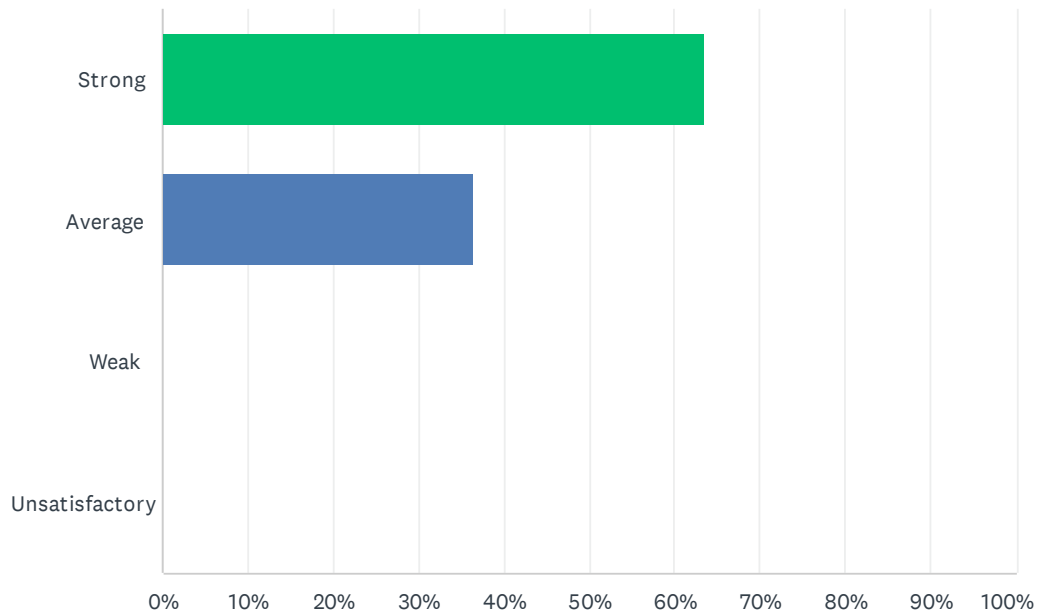


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Sometimes I am questioned on my referrals by the campus supervisor and other admin who makes me feel like I am in the wrong. If I make the time to write a referral it is because I have already talked to the student and given them multiple warnings already. I shouldn't be made to feel guilty about writing referrals. My word should be valued and the appropriate actions should be taken.	2/1/2023 12:53 PM

Q34 My site has a positive atmosphere.

Answered: 11 Skipped: 0

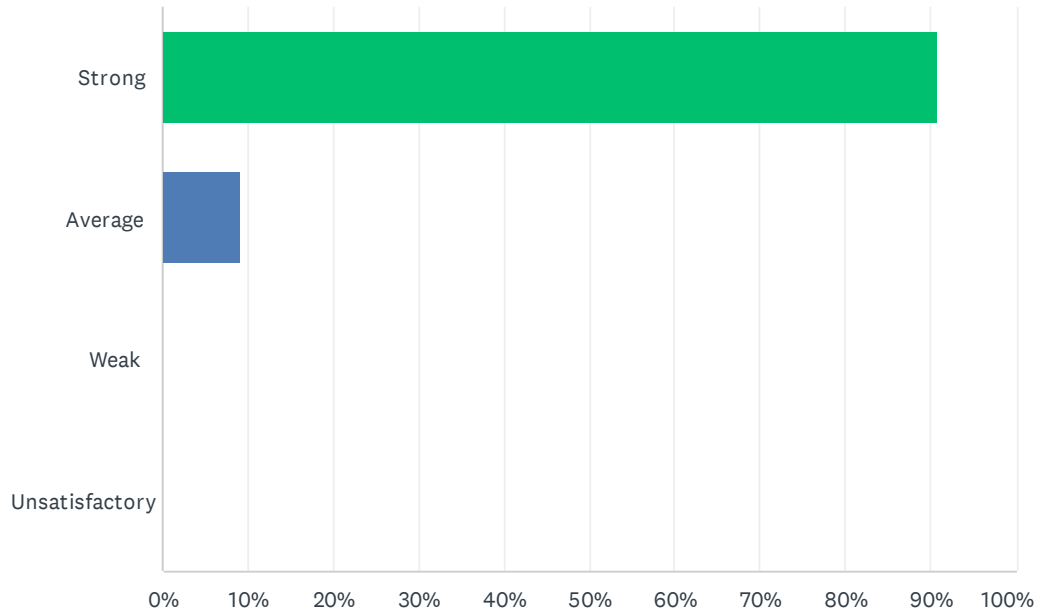


ANSWER CHOICES	RESPONSES
Strong	63.64% 7
Average	36.36% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.91%	10
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Overall the pros outweigh the cons! Amazing principal. Some on site staff have been very passive aggressive in emails which causes staff to feel upset multiple times. However, the atmosphere is overall positive.	1/19/2023 12:02 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

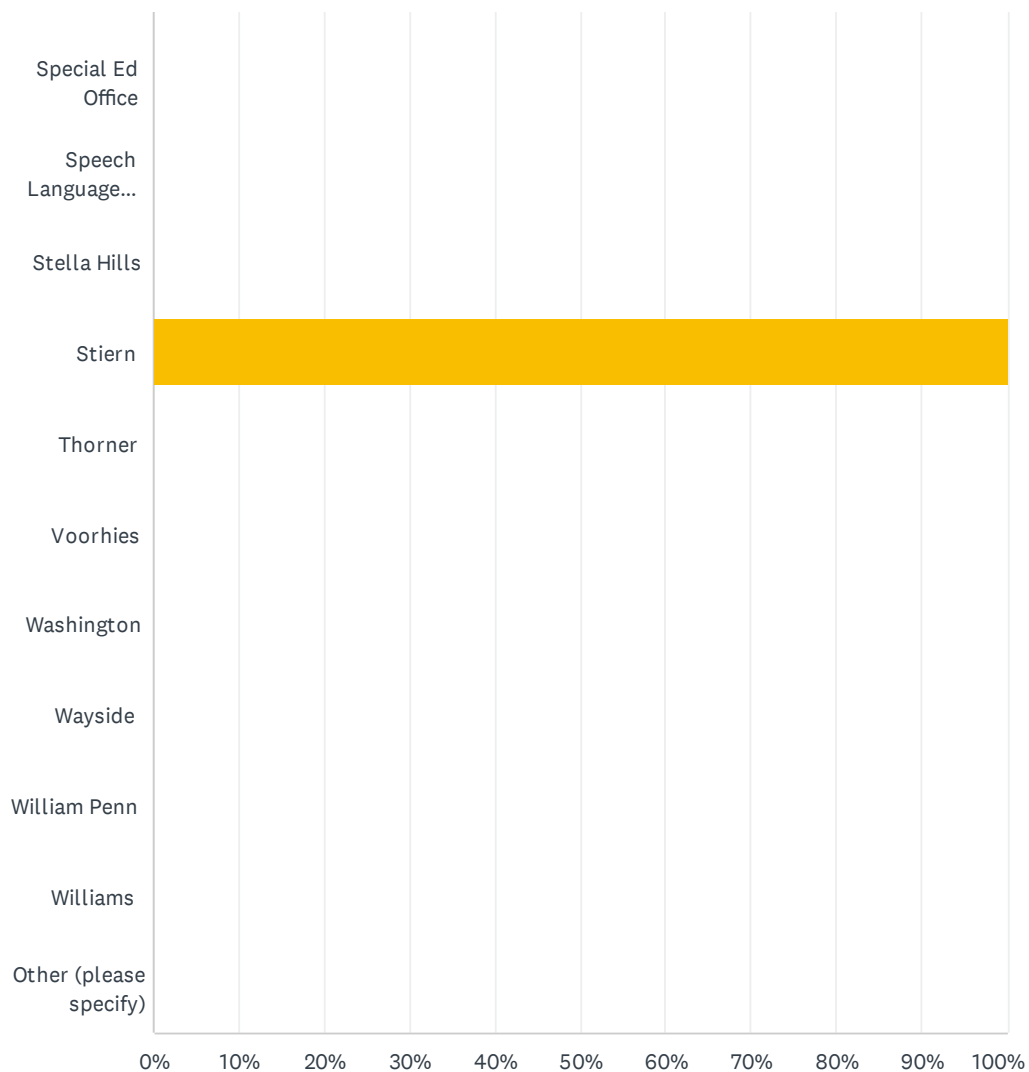
Answered: 8 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

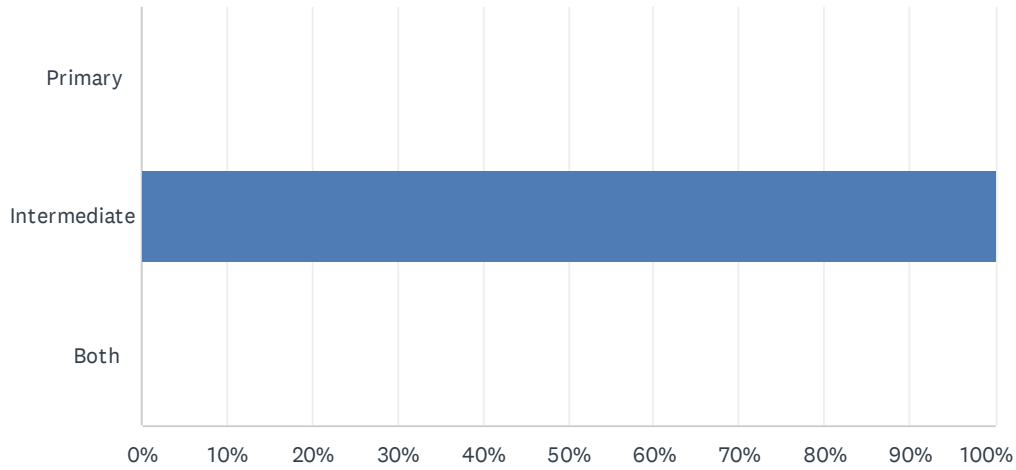
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	100.00%	8
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

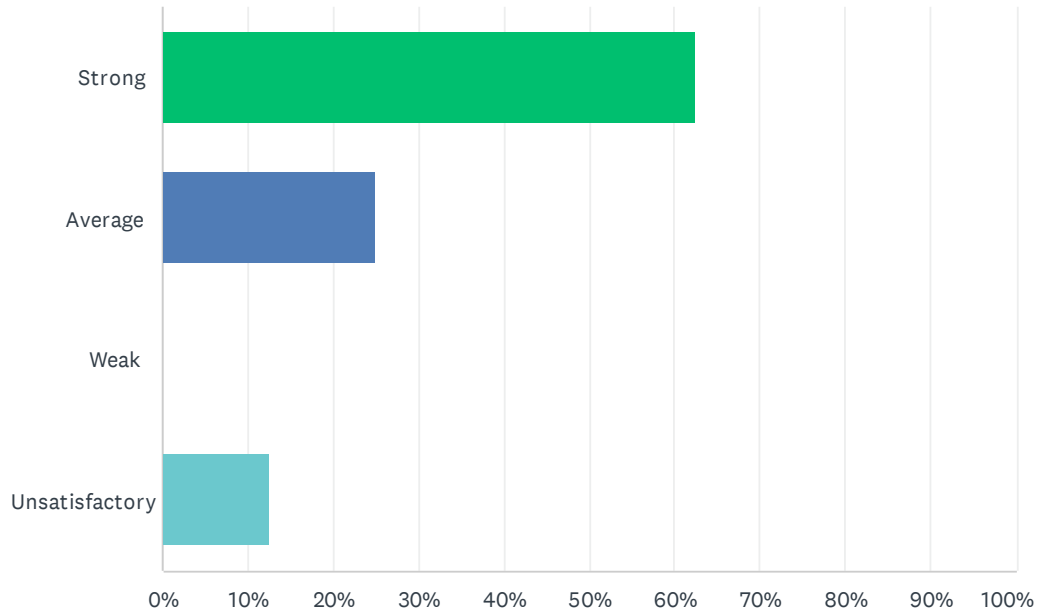
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	8
Both	0.00%	0
TOTAL		8

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

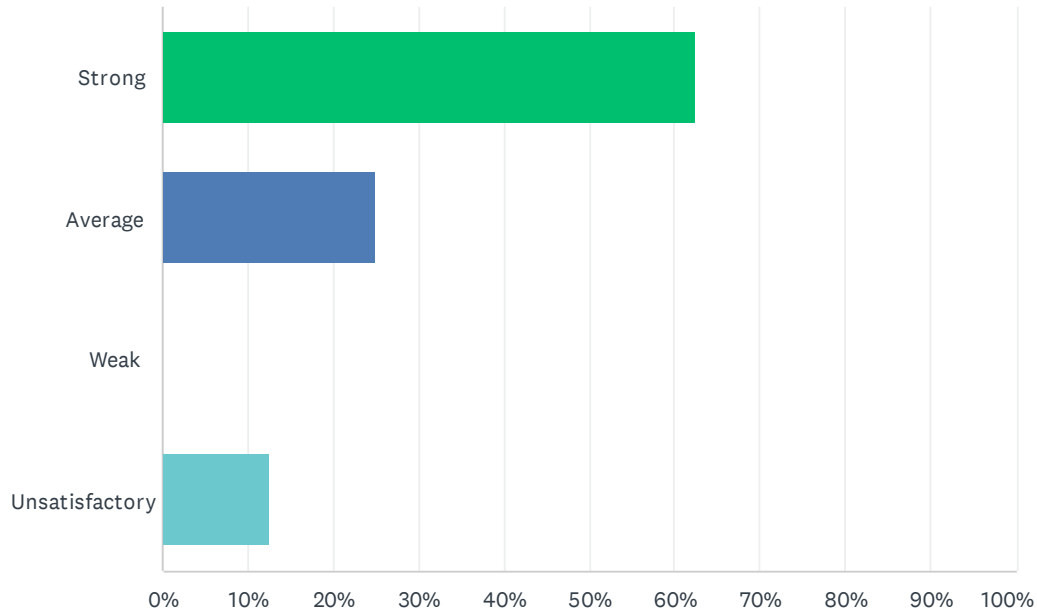


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	They could care less how anyone feels about decisions being made. They do what they want.	2/1/2023 12:26 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

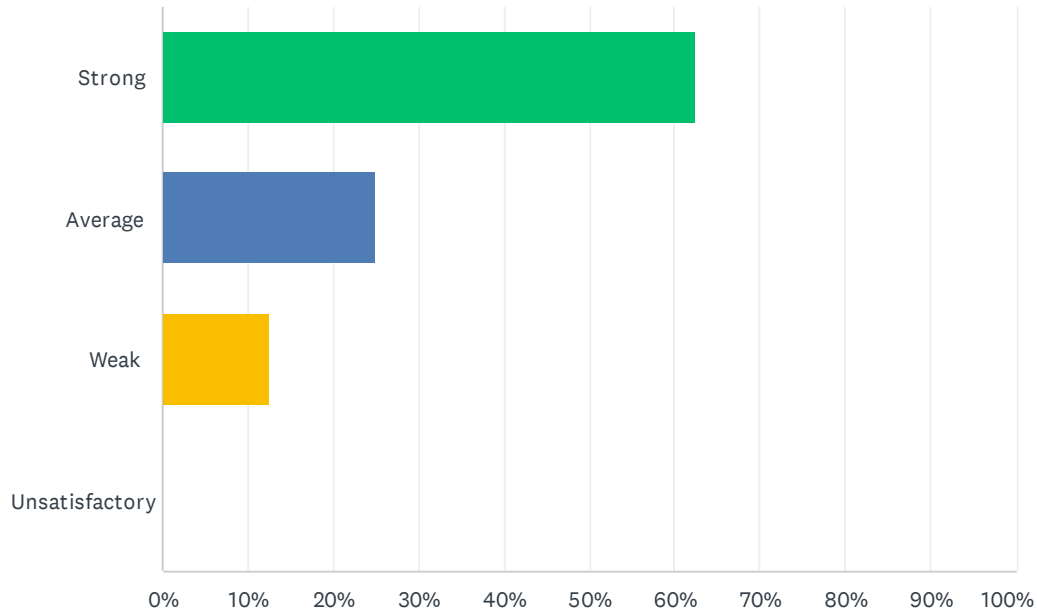


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	There is talk of a team but no evidence. It's everyone for themselves.	2/1/2023 12:26 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

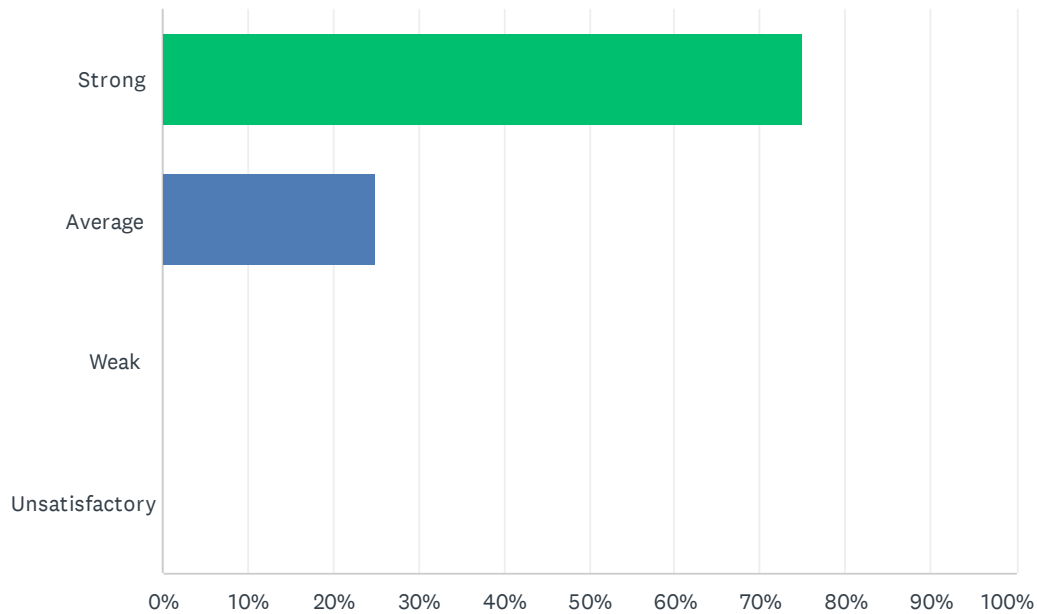


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
1	I haven't been observed by my principal in the last 2 years here so i'm not sure	2/1/2023 12:37 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

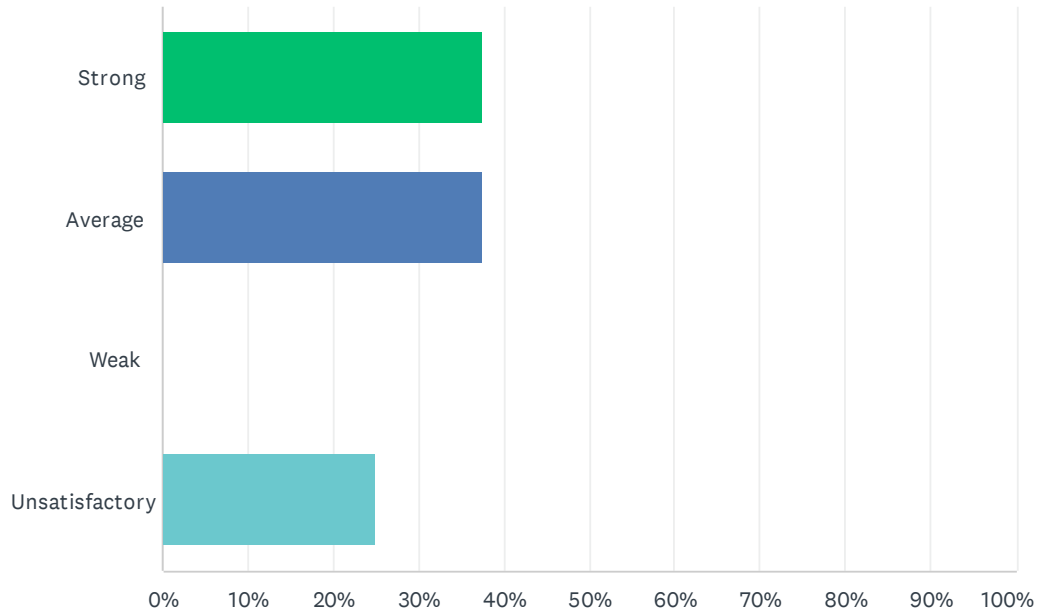


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

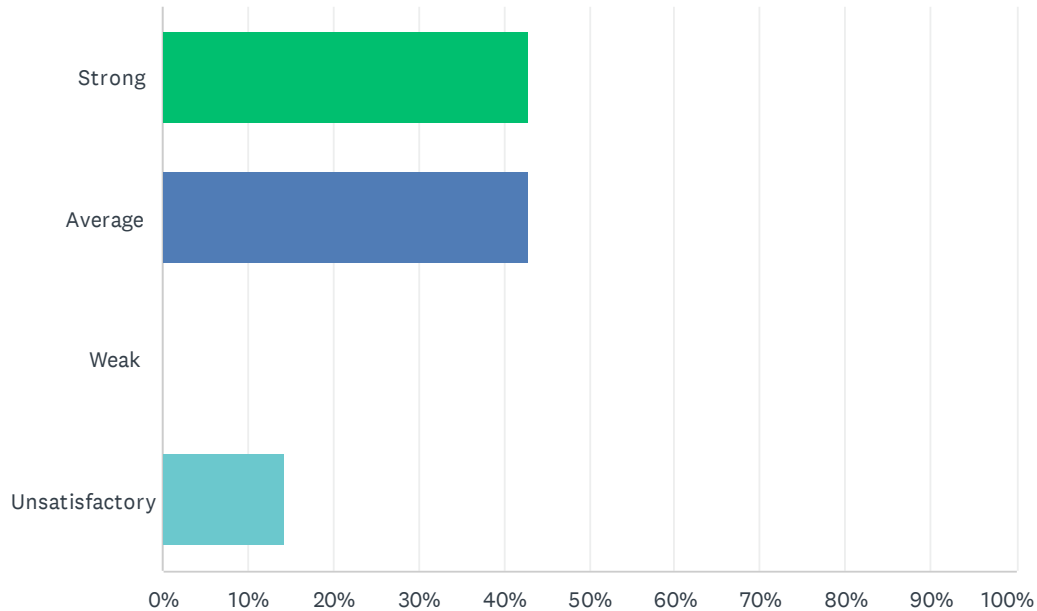


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	25.00%	2
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 7 Skipped: 1

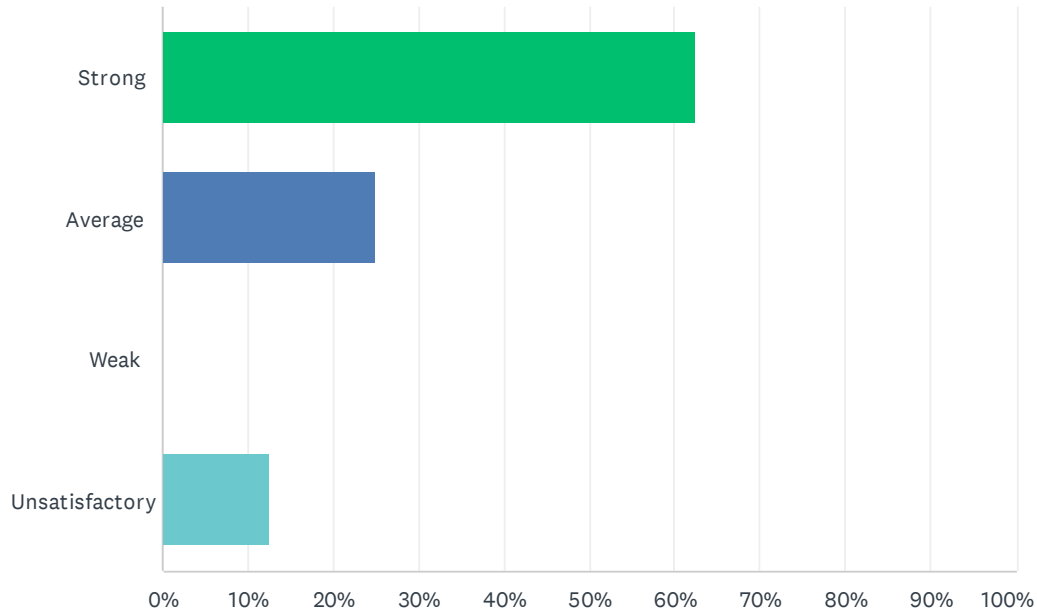


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	14.29%	1
TOTAL		7

#	COMMENTS:	DATE
1	Communication to staff could be better.	2/1/2023 12:37 PM
2	Every decision is last minute and no time to plan accordingly.	2/1/2023 12:26 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

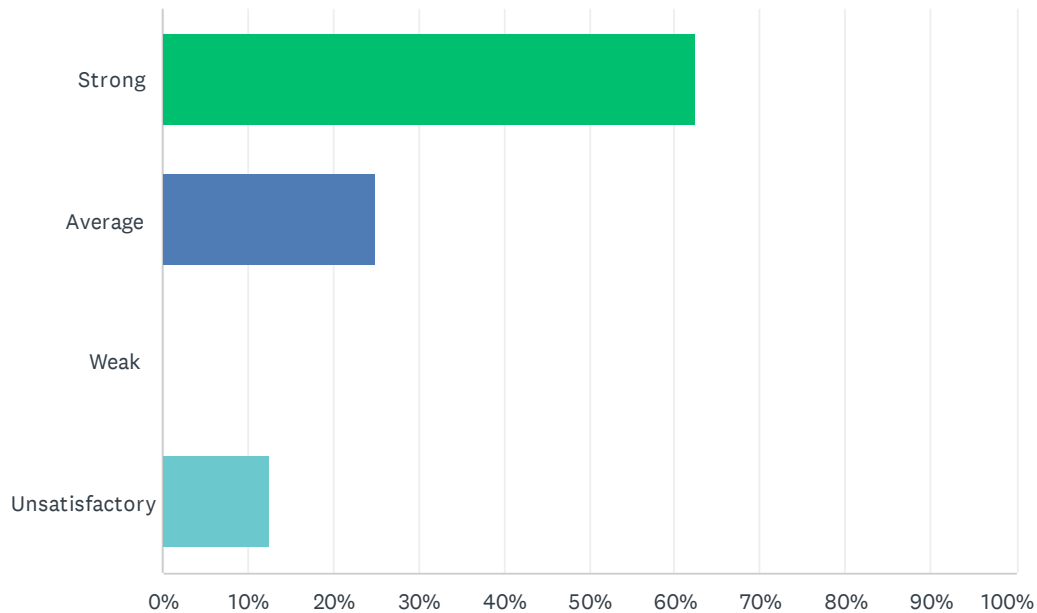


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		25.00%	2
Weak		0.00%	0
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

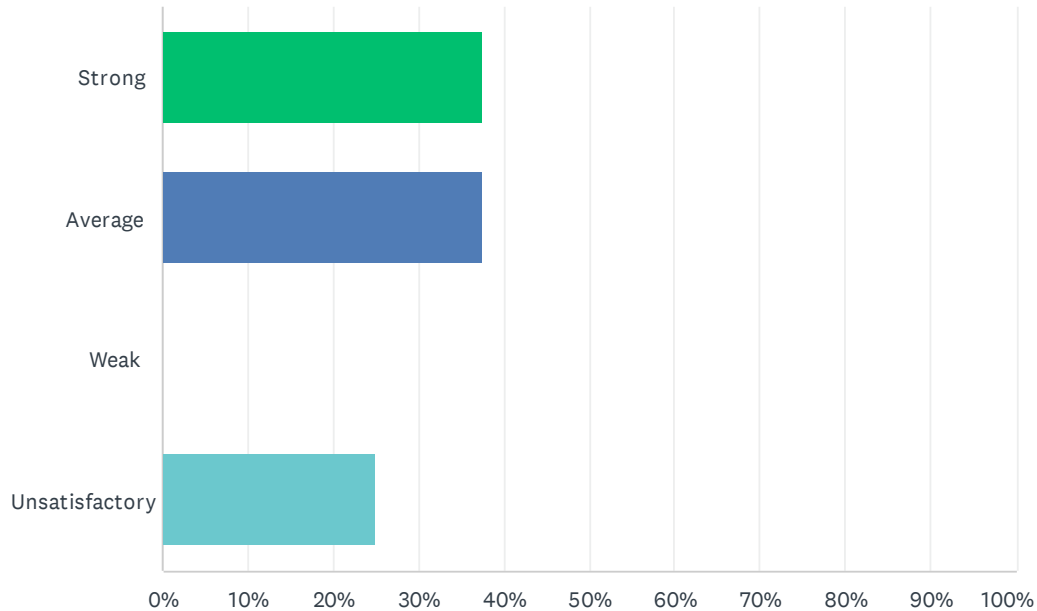


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		25.00%	2
Weak		0.00%	0
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

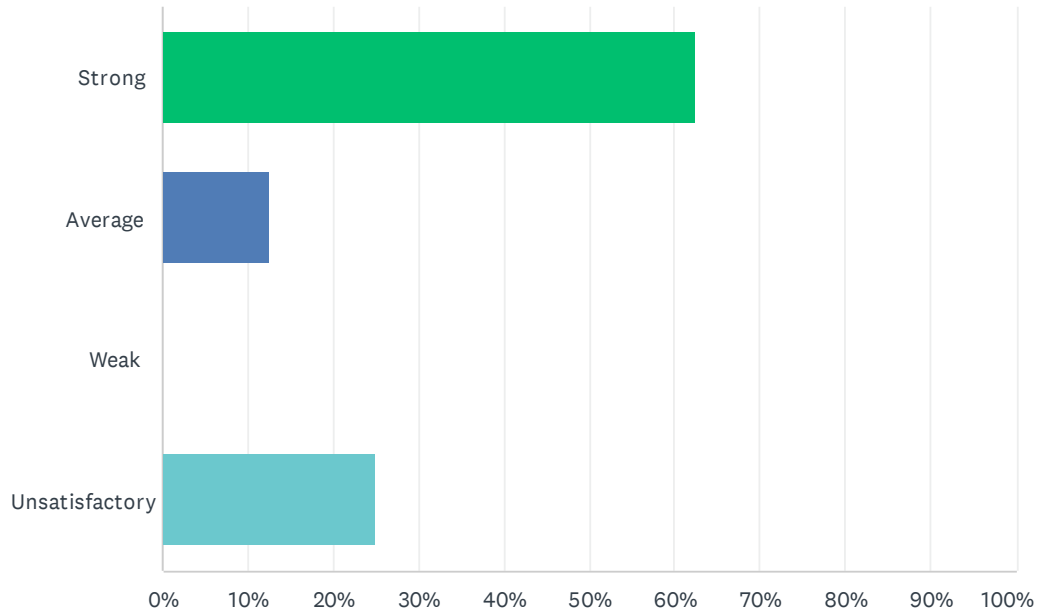


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	25.00%	2
TOTAL		8

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

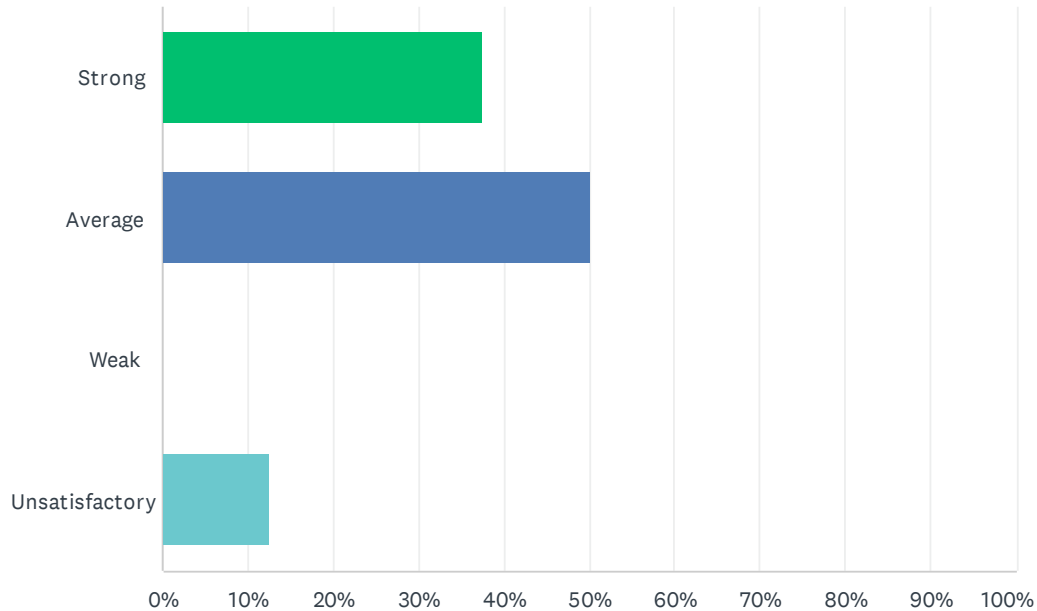


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		12.50%	1
Weak		0.00%	0
Unsatisfactory		25.00%	2
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

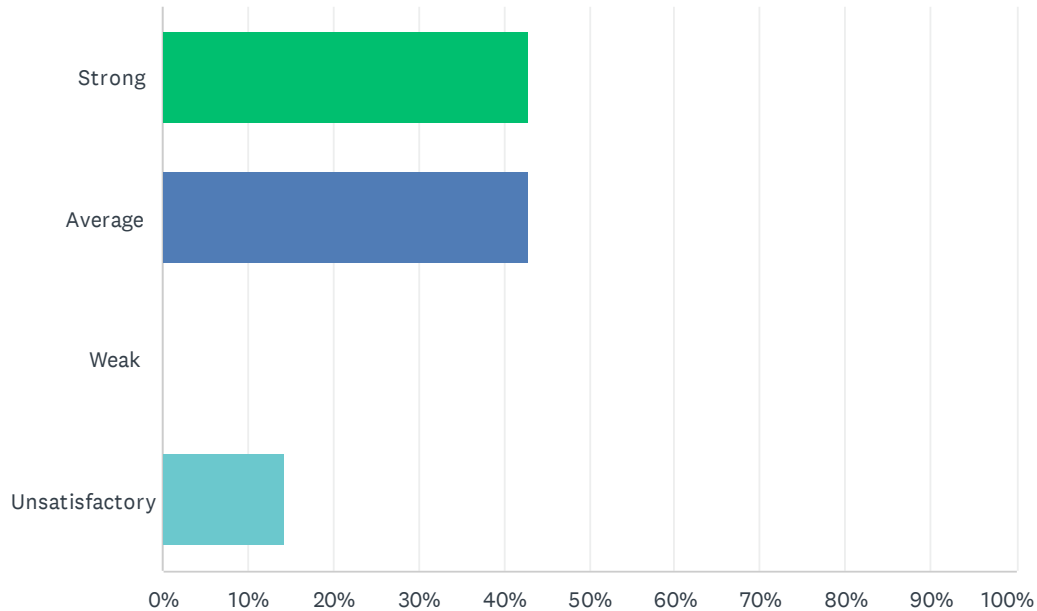


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	Communication is not timely and decisions are very last minute, with no input from staff.	2/1/2023 12:26 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7 Skipped: 1

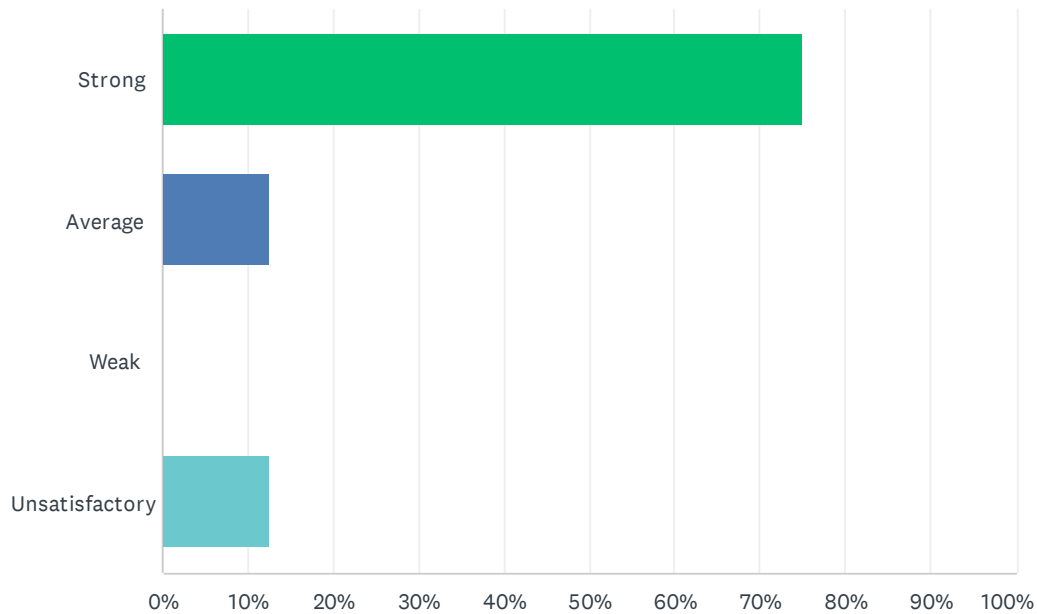


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	14.29%	1
TOTAL		7

#	COMMENT:	DATE
1	Mindy Koerner is positive and kind. She's an effective leader without being a jerk. She gives constructive feedback without eviscerating or demoralizing. Tough year back with lots of support staff absences.	2/10/2023 6:02 PM
2	I believe our staff has done a great job. Issues always arise when an organization is large, but that's just the nature of the beast.	2/1/2023 12:39 PM
3	Negatively. When an issue does arise and it is brought to admin, it is not addressed.	2/1/2023 12:26 PM
4	Positively	2/1/2023 12:16 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

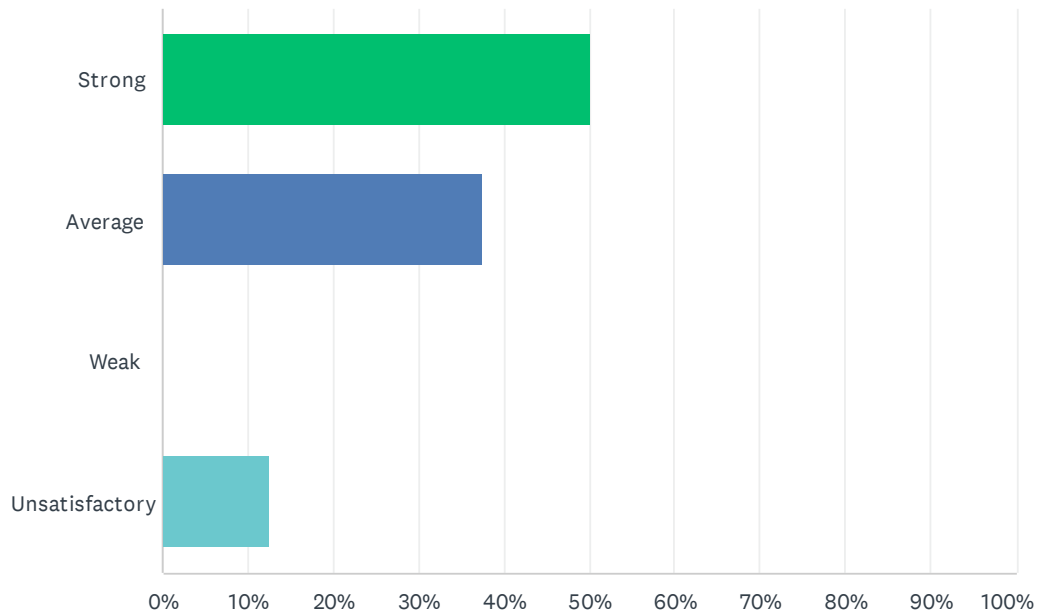
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

Q16 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

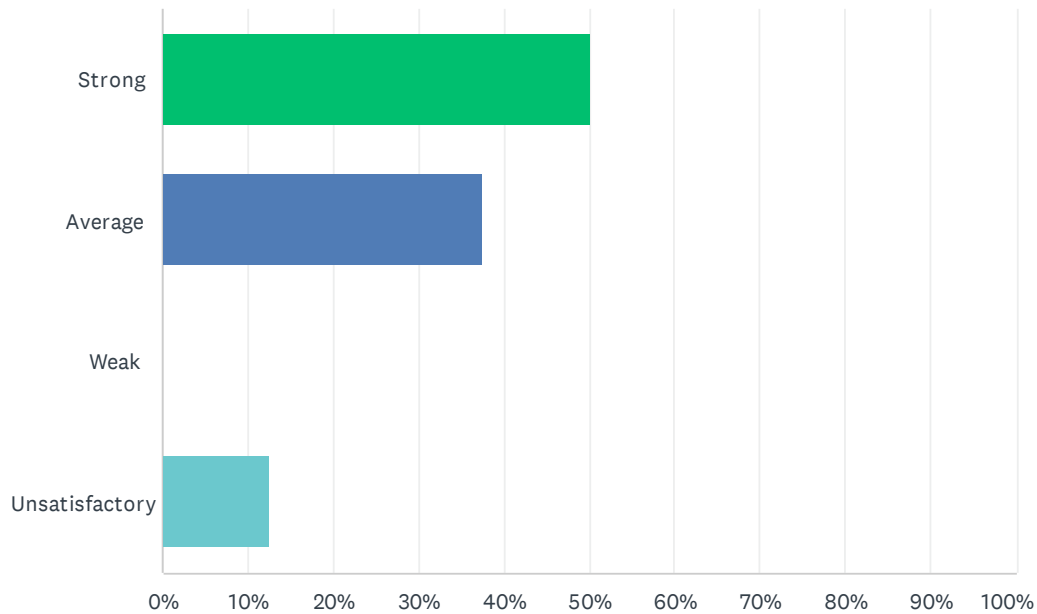


ANSWER CHOICES		RESPONSES	
Strong		50.00%	4
Average		37.50%	3
Weak		0.00%	0
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENT	DATE
1	Meetings that used to serve a purpose are ineffective. Meetings that should happen are canceled regularly.	2/1/2023 12:29 PM

Q17 Meetings are not excessive and have been productive.

Answered: 8 Skipped: 0

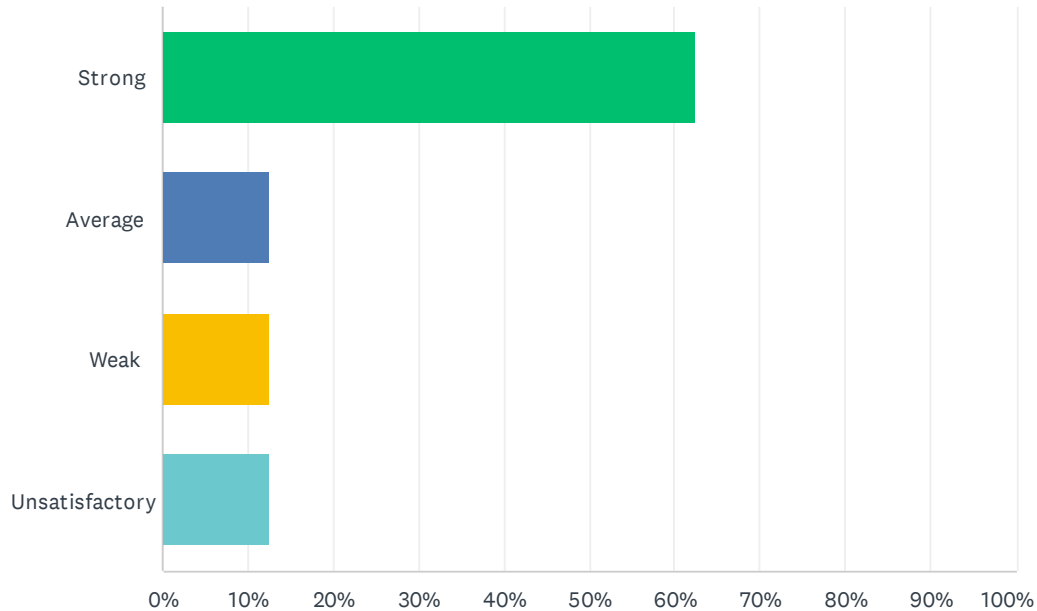


ANSWER CHOICES		RESPONSES	
Strong		50.00%	4
Average		37.50%	3
Weak		0.00%	0
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

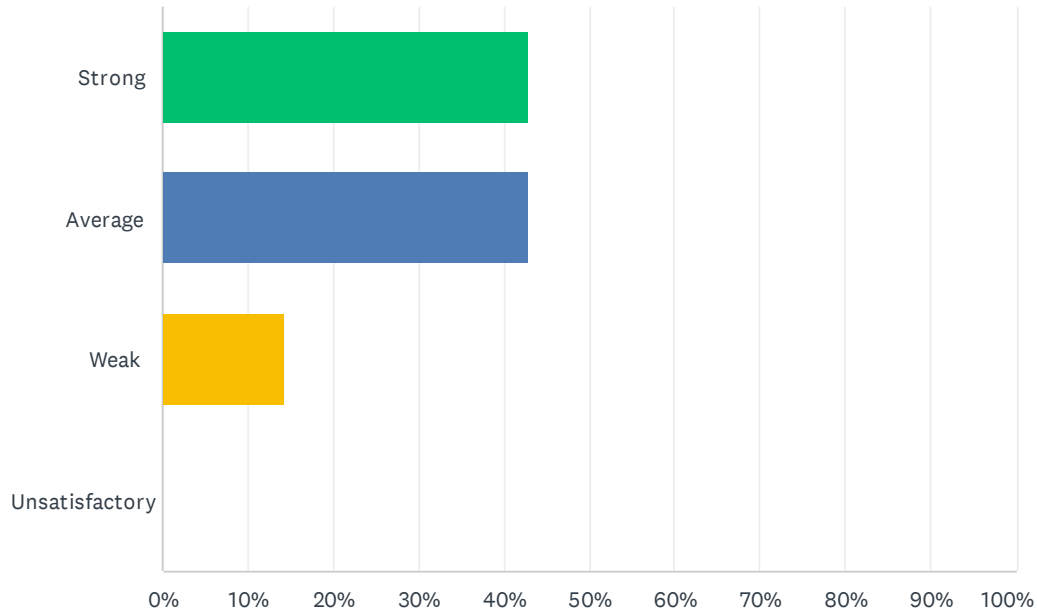


ANSWER CHOICES		RESPONSES	
Strong		62.50%	5
Average		12.50%	1
Weak		12.50%	1
Unsatisfactory		12.50%	1
TOTAL			8

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 7 Skipped: 1

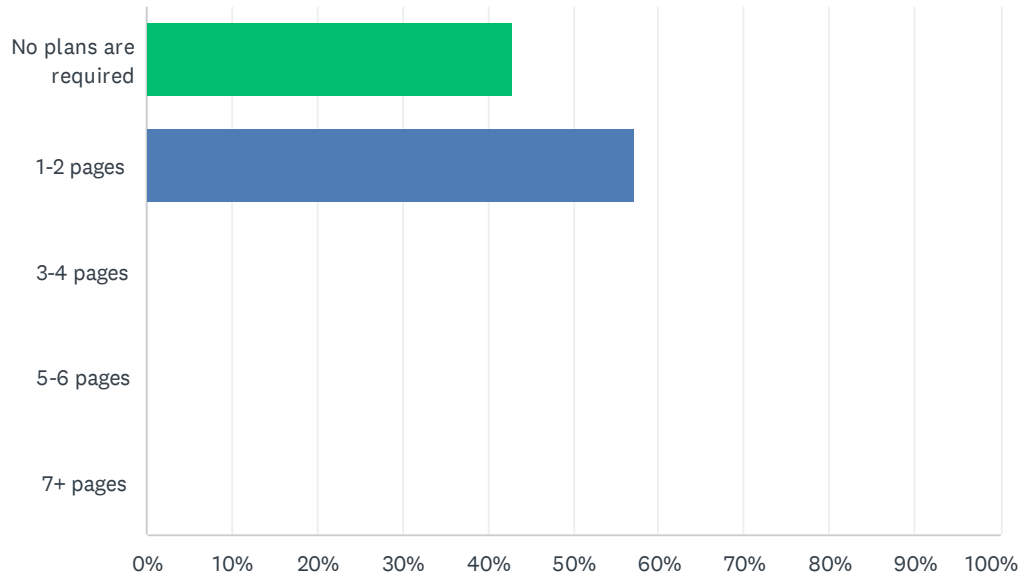


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 1

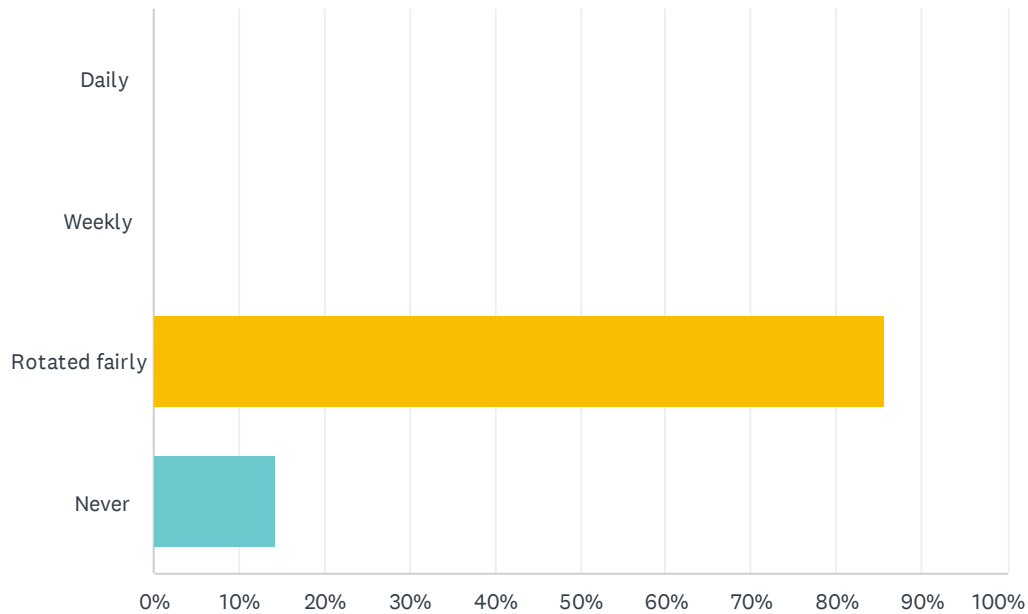


ANSWER CHOICES	RESPONSES	
No plans are required	42.86%	3
1-2 pages	57.14%	4
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	A unit plan is supposed to be turned in but there is no accountability. Teams do what they want.	2/1/2023 12:29 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 1

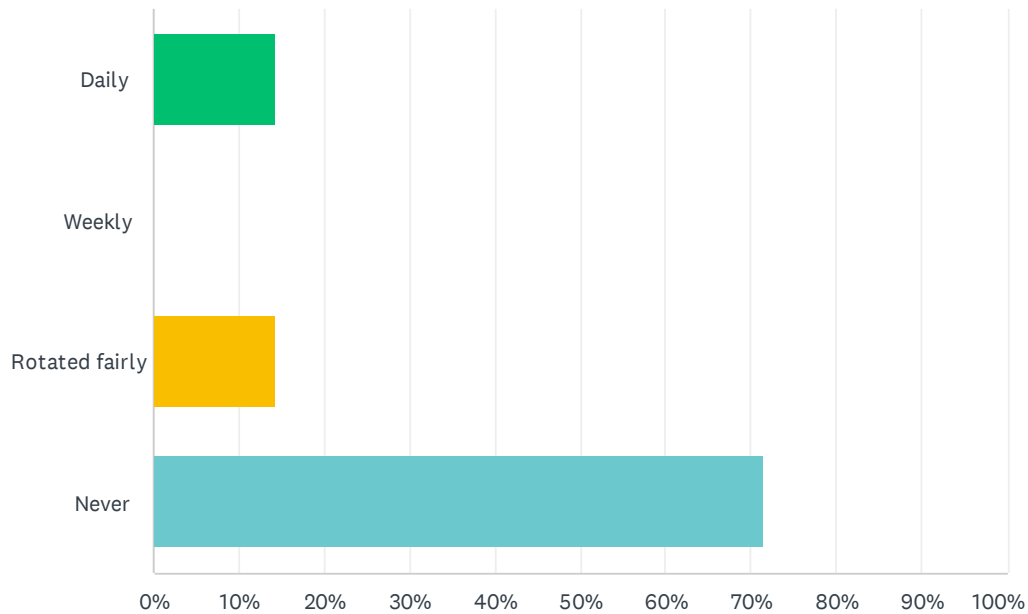


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	85.71% 6
Never	14.29% 1
TOTAL	7

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 1

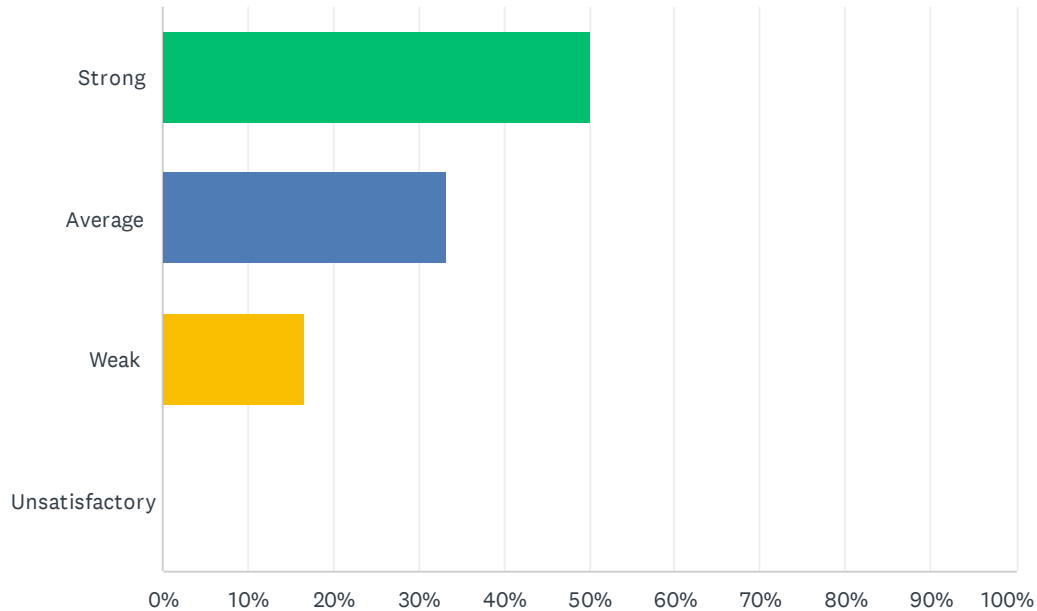


ANSWER CHOICES	RESPONSES
Daily	14.29% 1
Weekly	0.00% 0
Rotated fairly	14.29% 1
Never	71.43% 5
TOTAL	7

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6 Skipped: 2

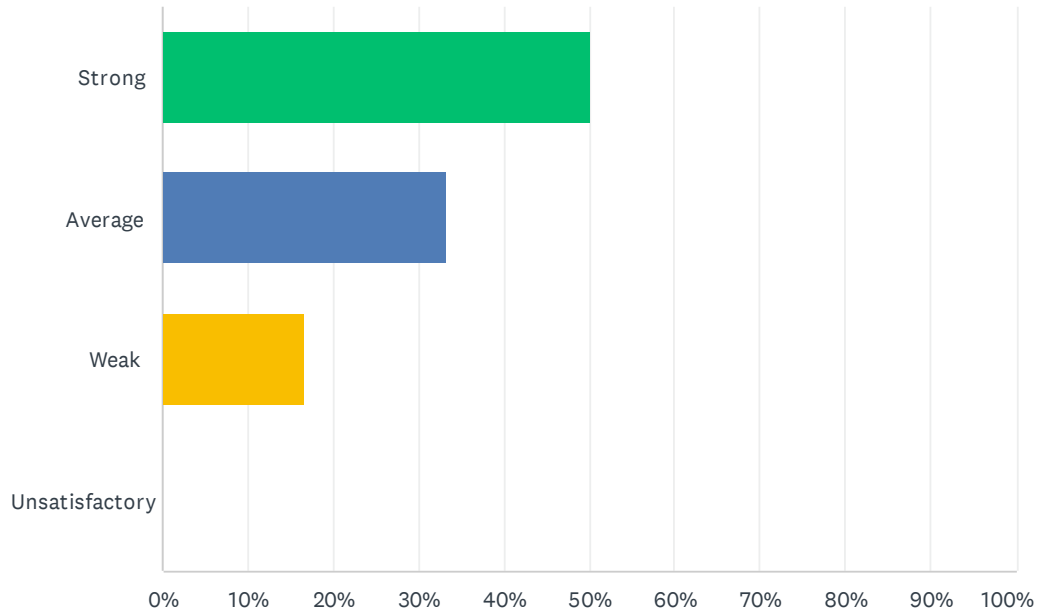


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		33.33%	2
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 2

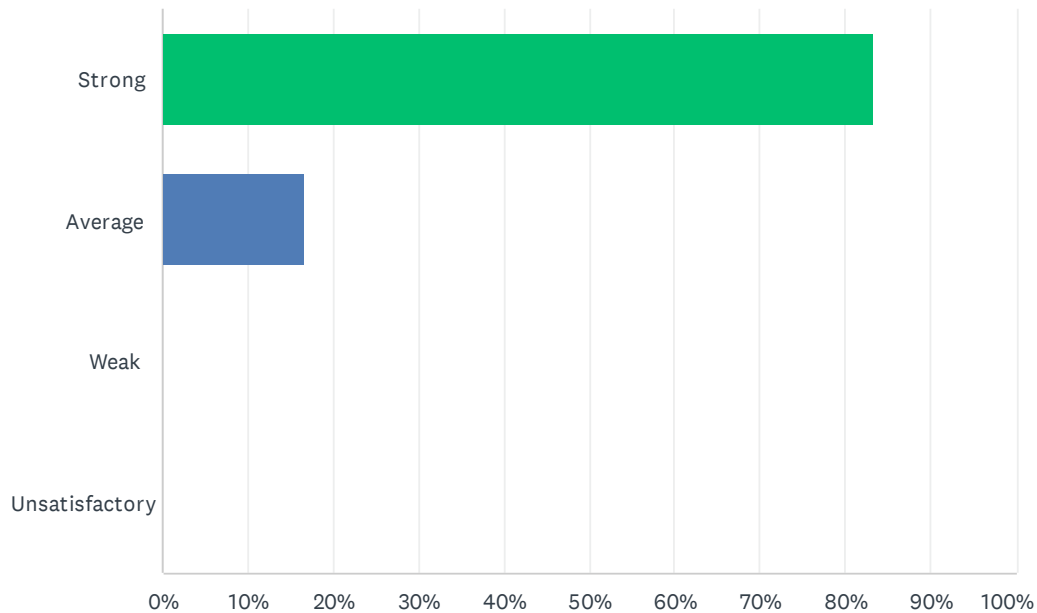


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		33.33%	2
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 2

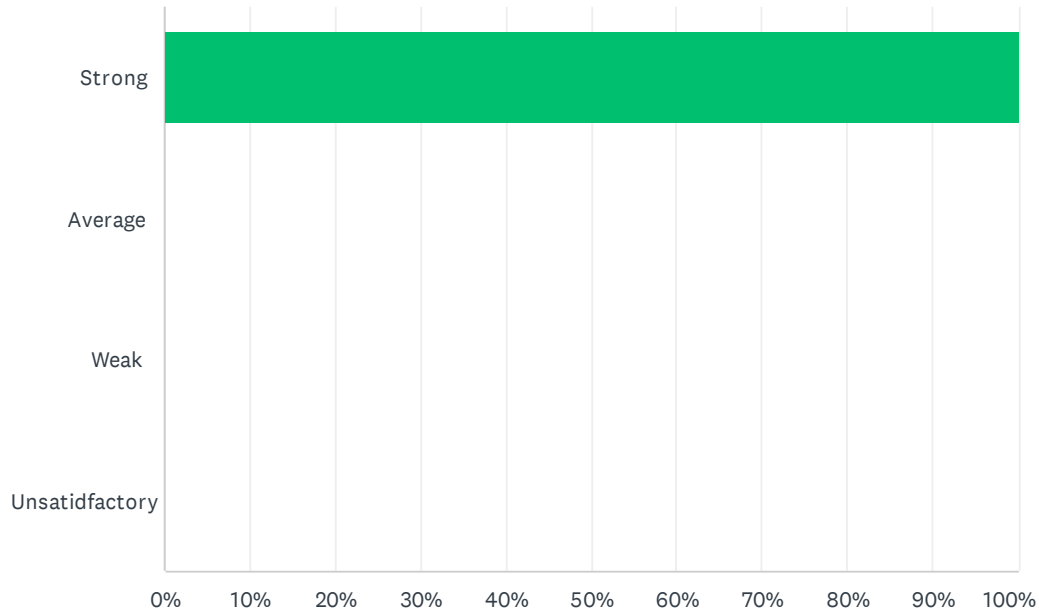


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 6 Skipped: 2

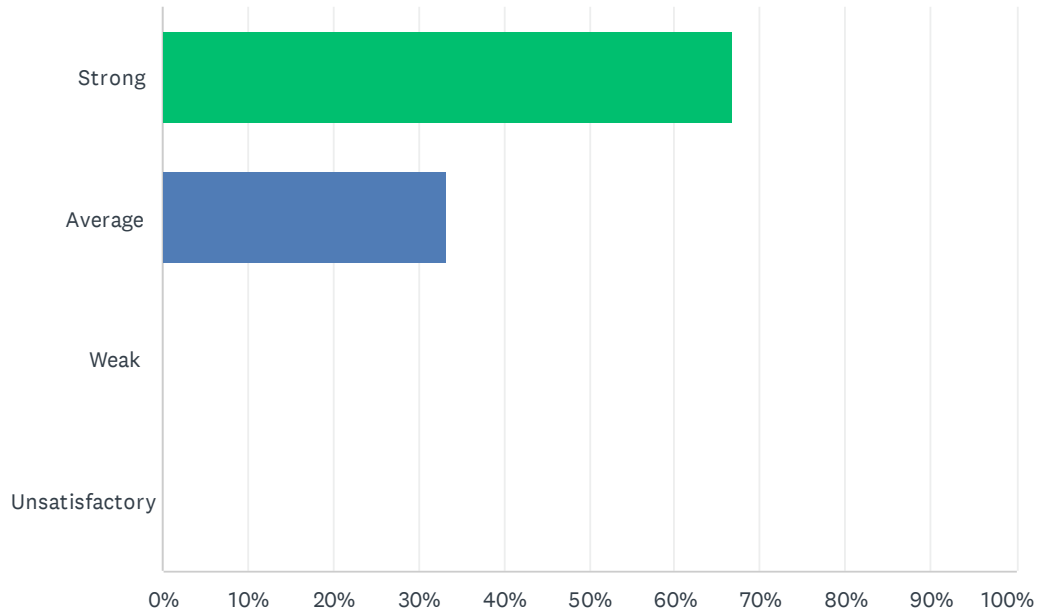


ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6 Skipped: 2

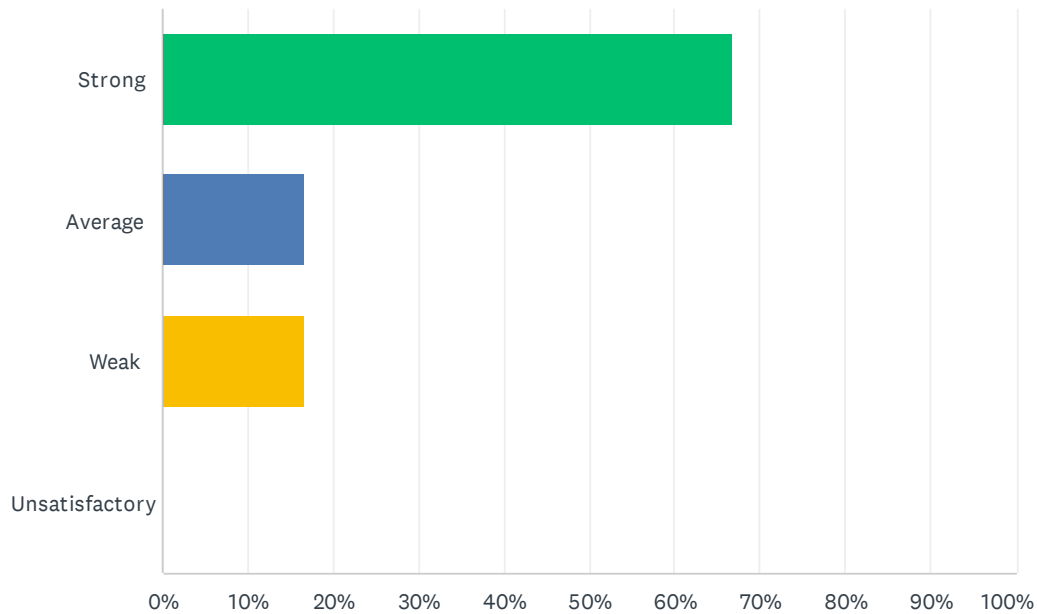


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 6 Skipped: 2

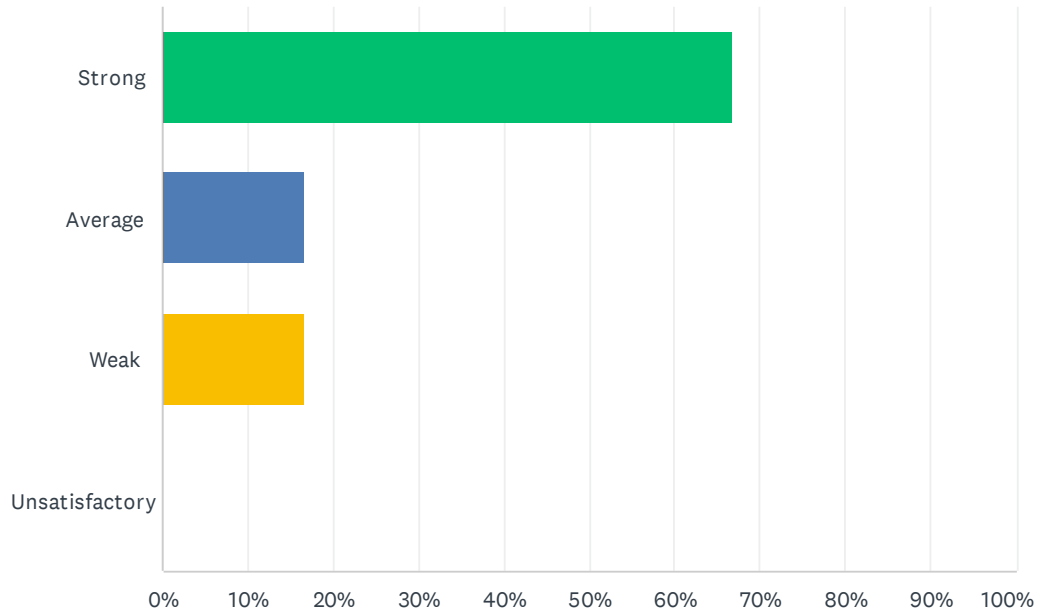


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 6 Skipped: 2

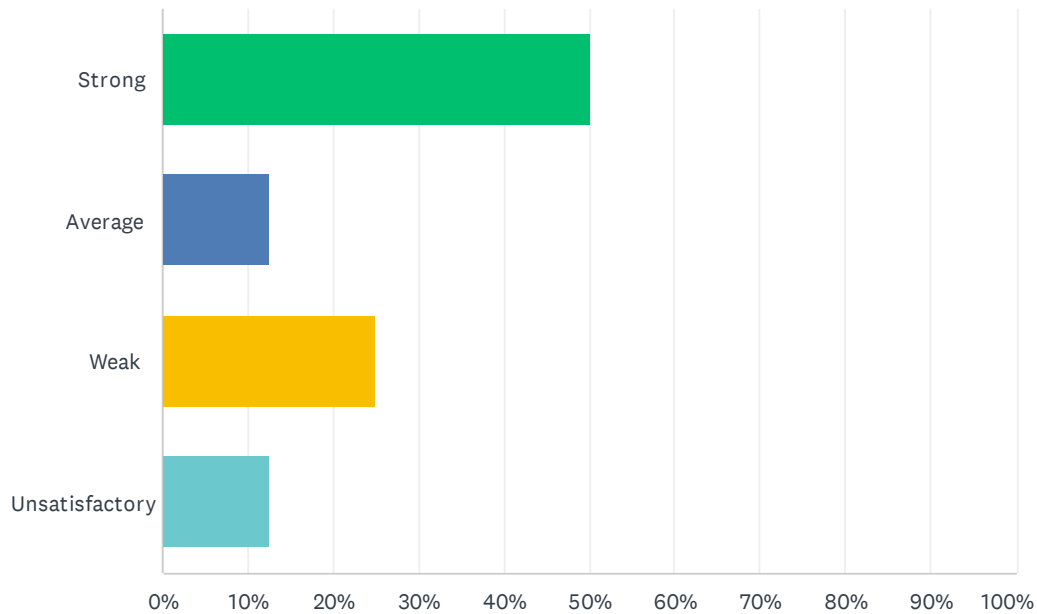


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 8 Skipped: 0

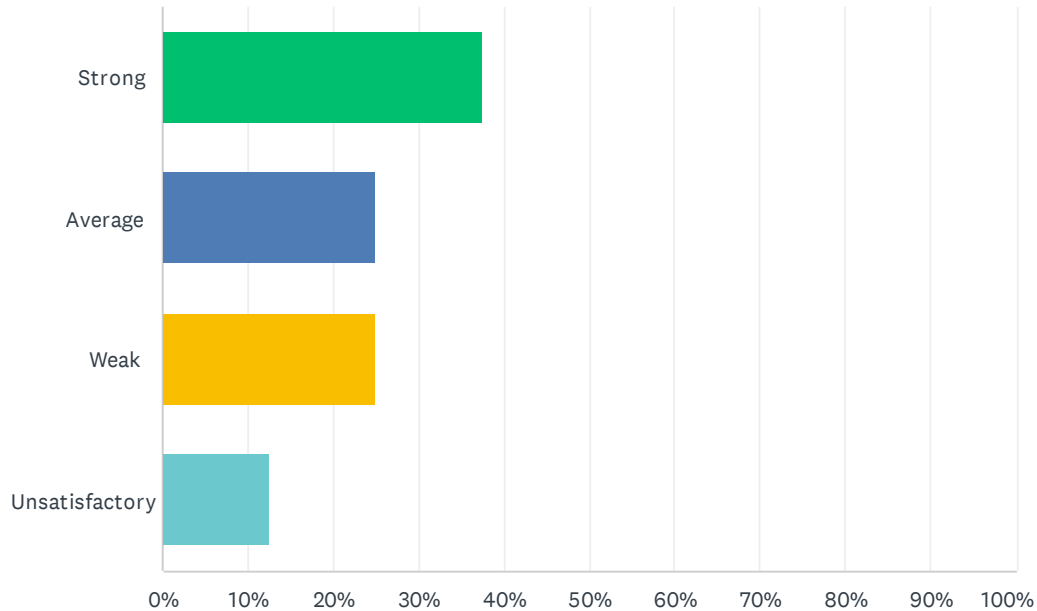


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	12.50%	1
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	Stiern's clientele has changed now that kids are not bused from several areas. Behavior has improved due to that change. District protocol is followed at Stiern. Most people are aware that teachers, admin & BCSD do not write the laws we must follow.	2/10/2023 6:07 PM
2	I feel safe but students have told me they do not feel safe unless staff are nearby (bullying/fights during lunch/recess/before school/after school)	2/1/2023 12:41 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

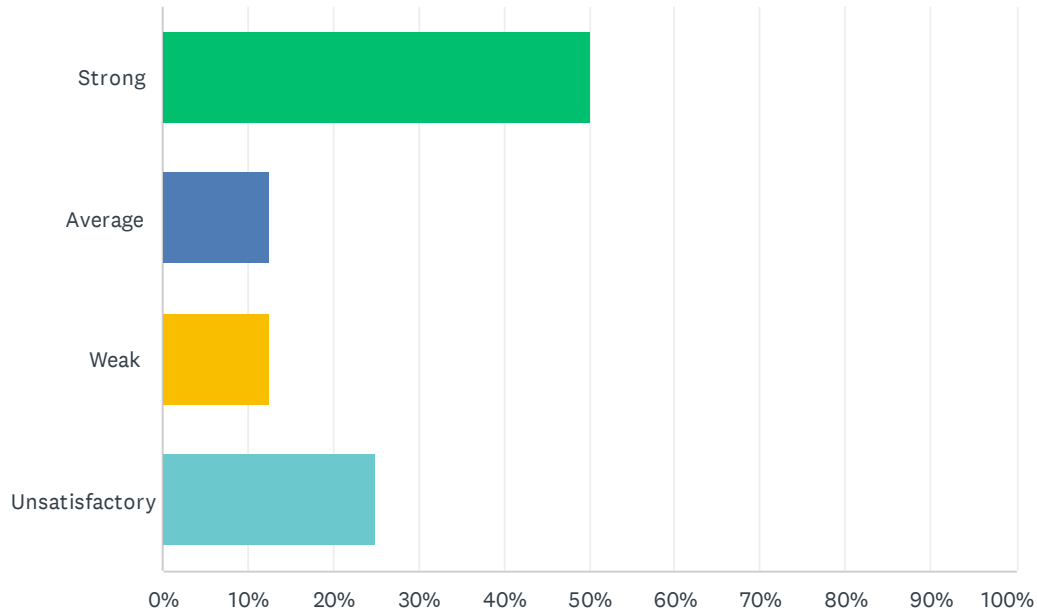


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	RJ is a joke. There are way too many students in there and no communication why. It is a revolving door for some students.	2/1/2023 12:31 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

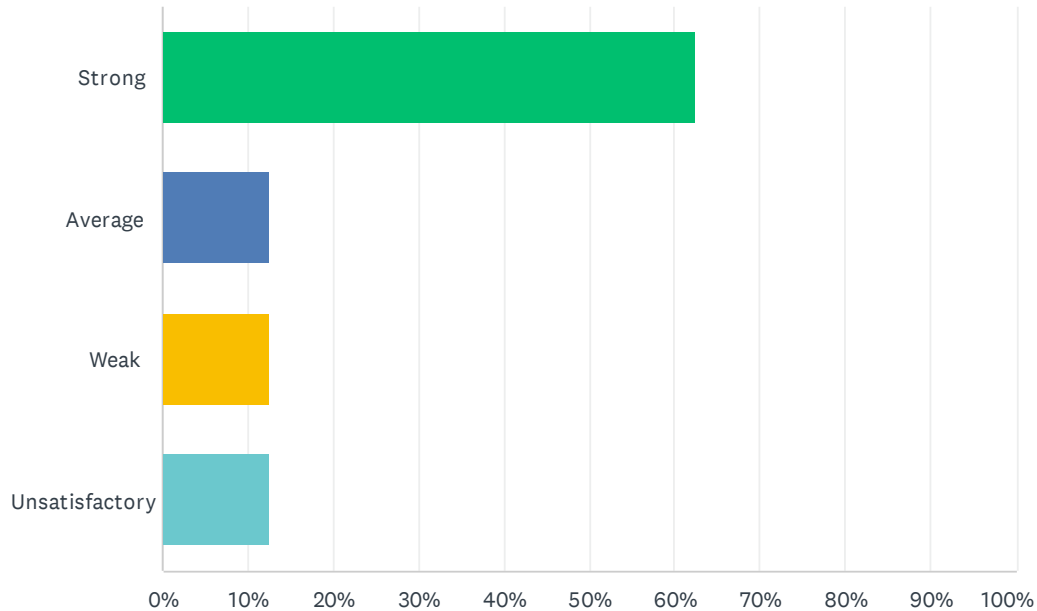


ANSWER CHOICES		RESPONSES	
Strong		50.00%	4
Average		12.50%	1
Weak		12.50%	1
Unsatisfactory		25.00%	2
TOTAL			8

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

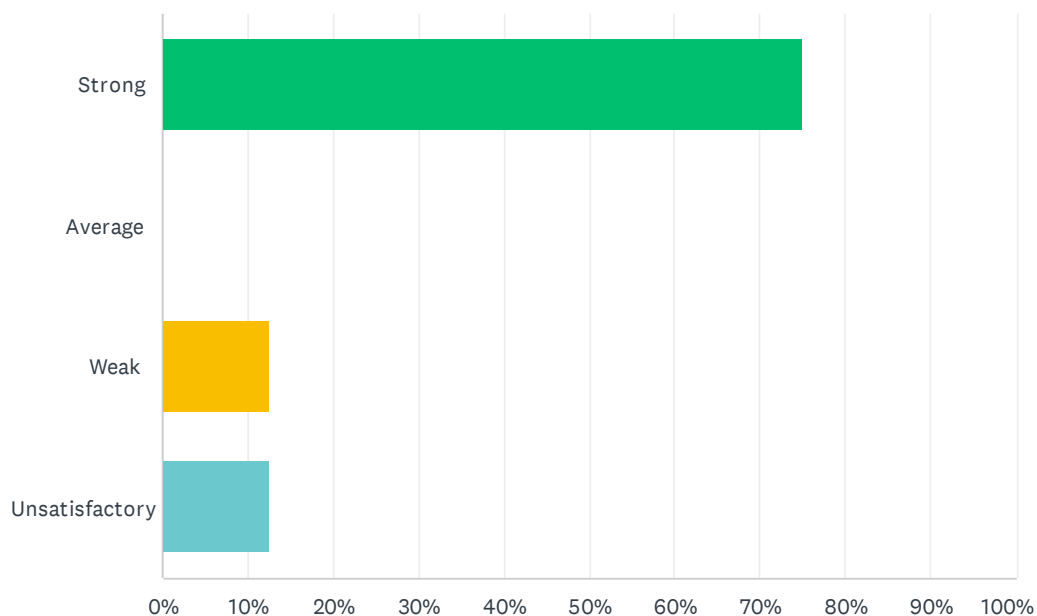


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 8 Skipped: 0

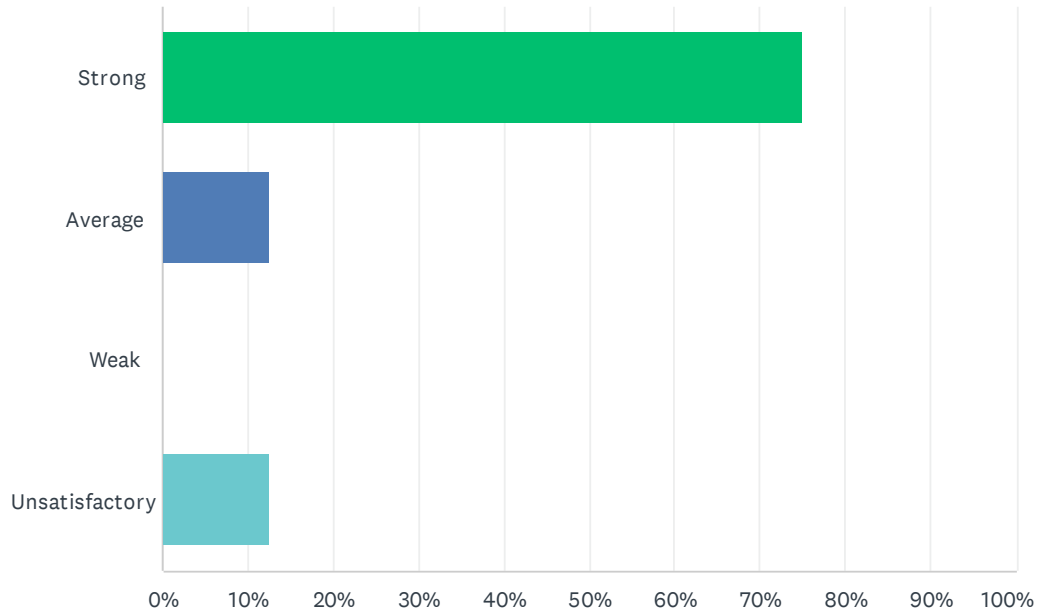


ANSWER CHOICES	RESPONSES
Strong	75.00% 6
Average	0.00% 0
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
1	Very positive atmosphere, conducive to growth and learning for both students & staff.	2/10/2023 6:07 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	Yes. Join us if you can do your job without someone breathing down your neck. If you need a stern taskmaster to get it going, look elsewhere.	2/10/2023 6:07 PM
2	Our Administration is a blessing to work with daily, and simply the best its been here at stiern in 20 years	2/1/2023 12:22 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

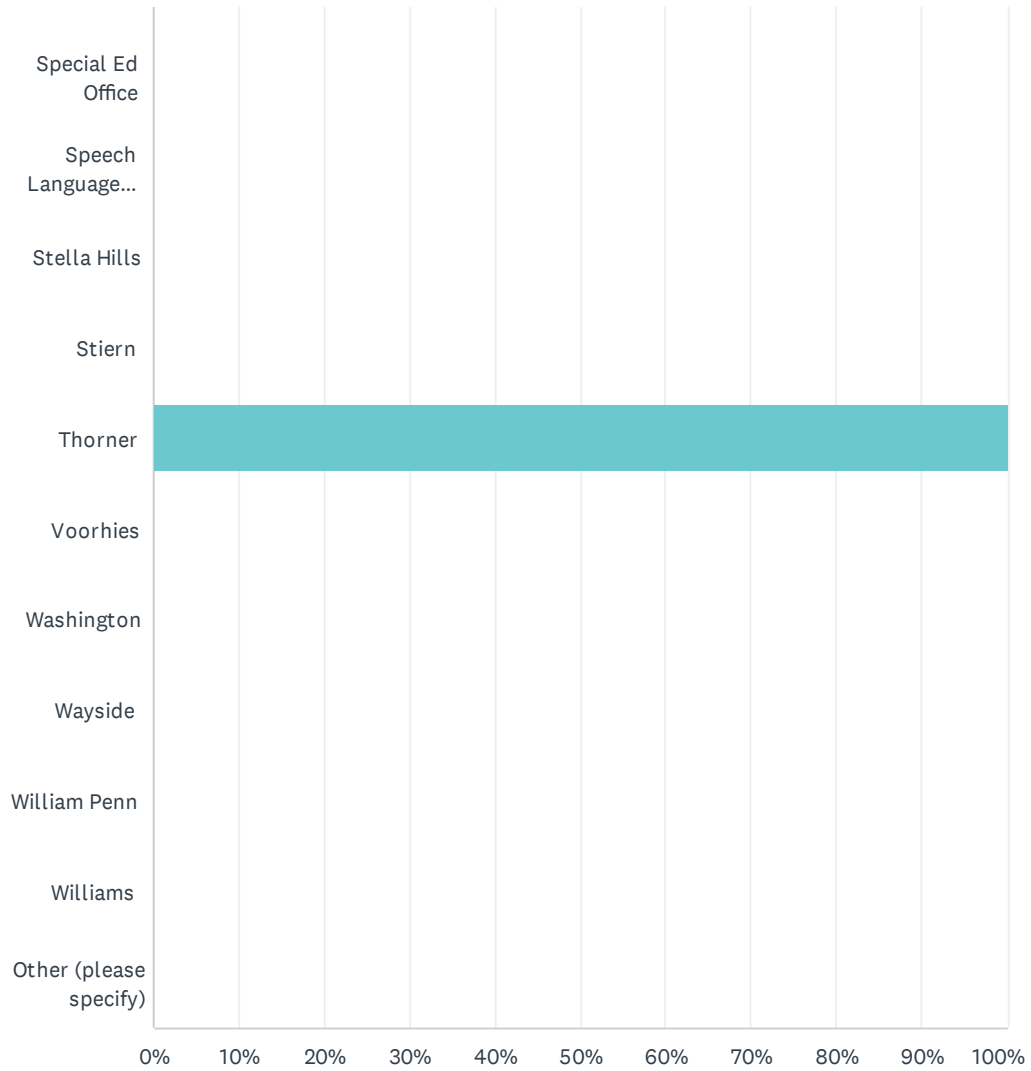
Answered: 9 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

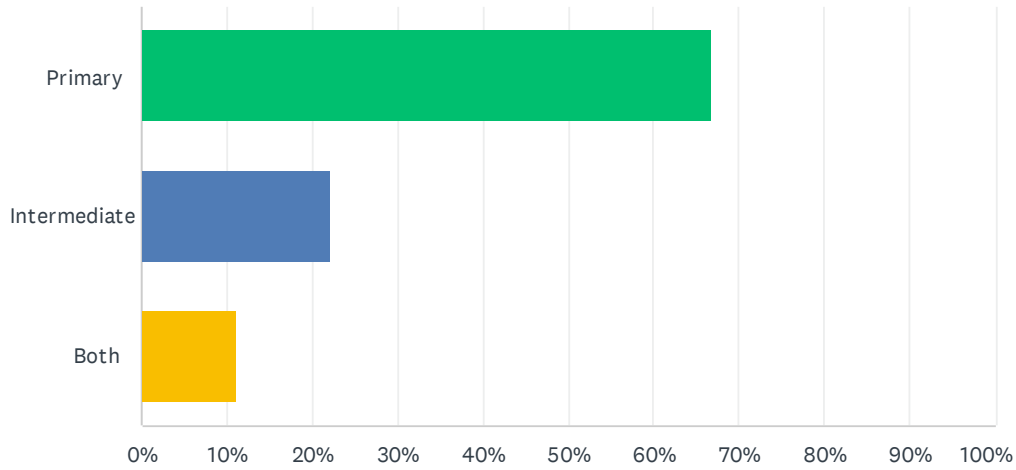
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	100.00%	9
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

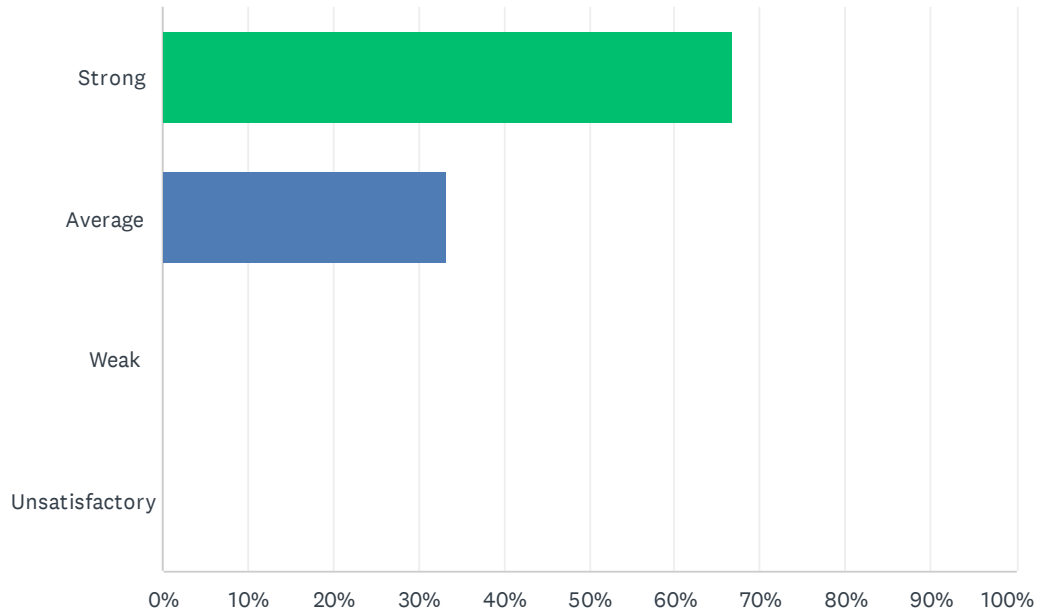
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	6
Intermediate	22.22%	2
Both	11.11%	1
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

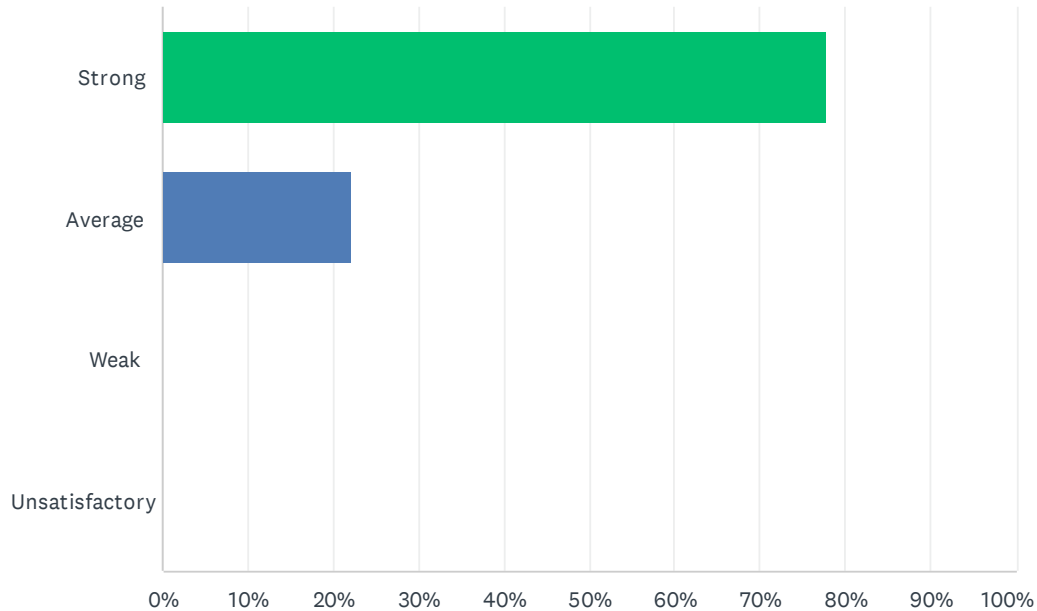


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	The administration at this school is very involved in all areas and grade levels on campus; with multiple events and activities to promote parent and community involvement.	2/1/2023 3:17 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

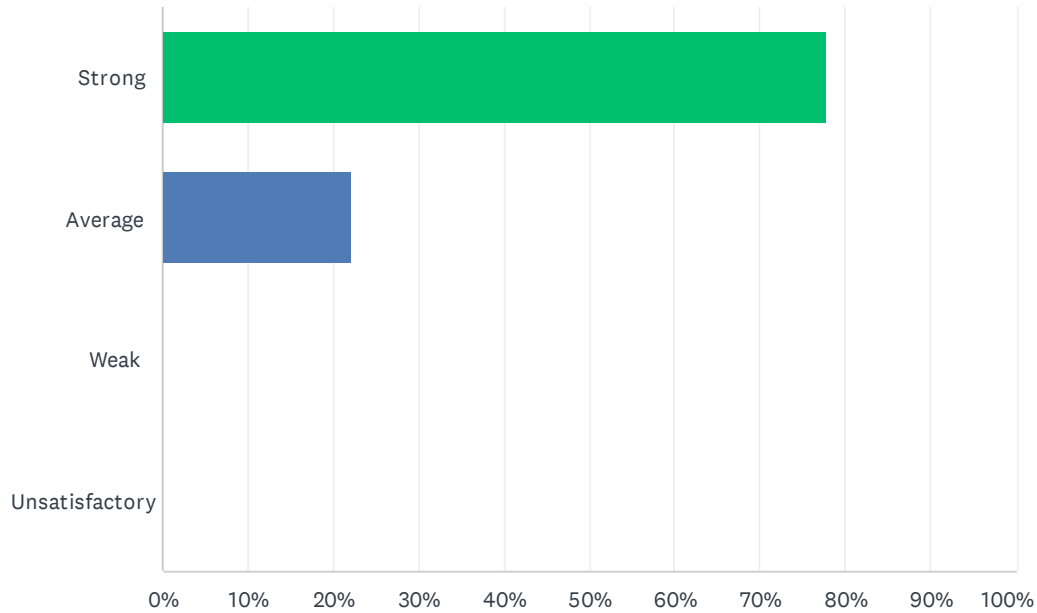


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	I feel like too many responsibilities are put on teachers plates without adding more valuable time or compensation. Teachers are struggling to do other tasks and their regular teaching and planning.	2/4/2023 6:12 PM
2	This is the most support I have ever received over the last 10 years as a SPED teacher in this district.	2/1/2023 3:17 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

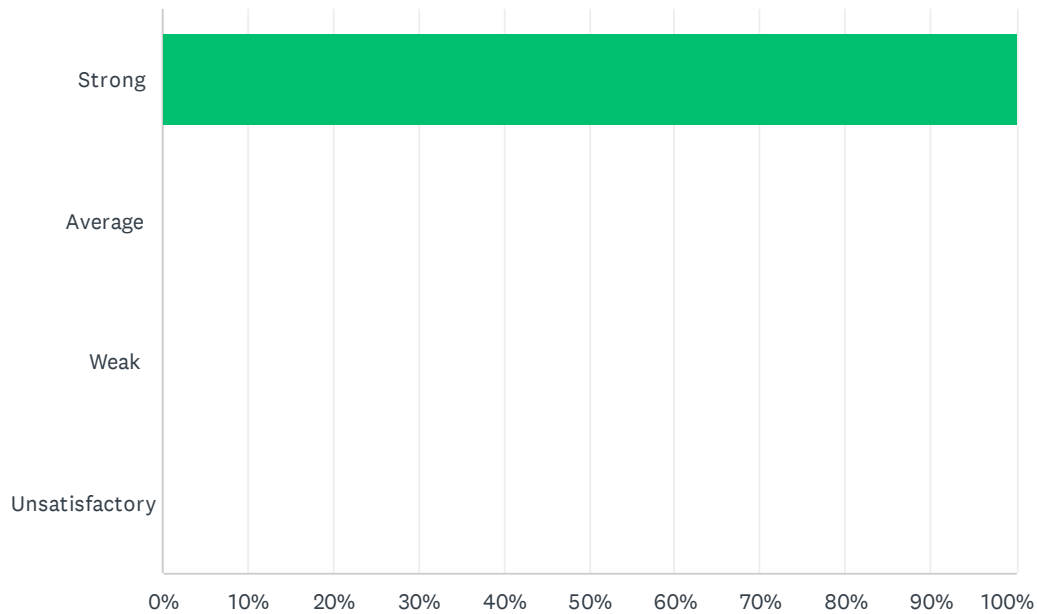


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

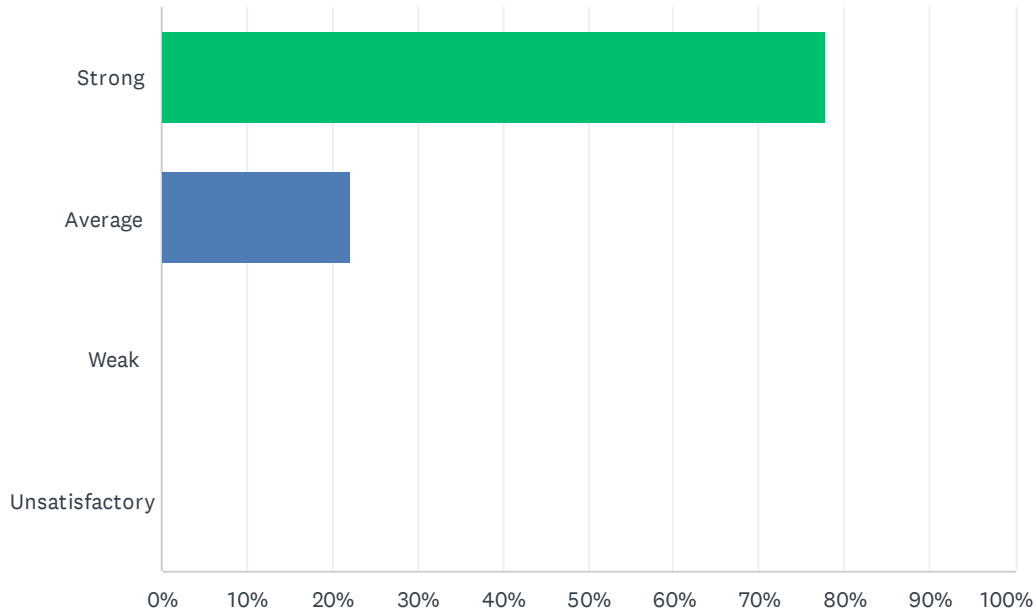


ANSWER CHOICES	RESPONSES	
Strong	100.00%	9
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

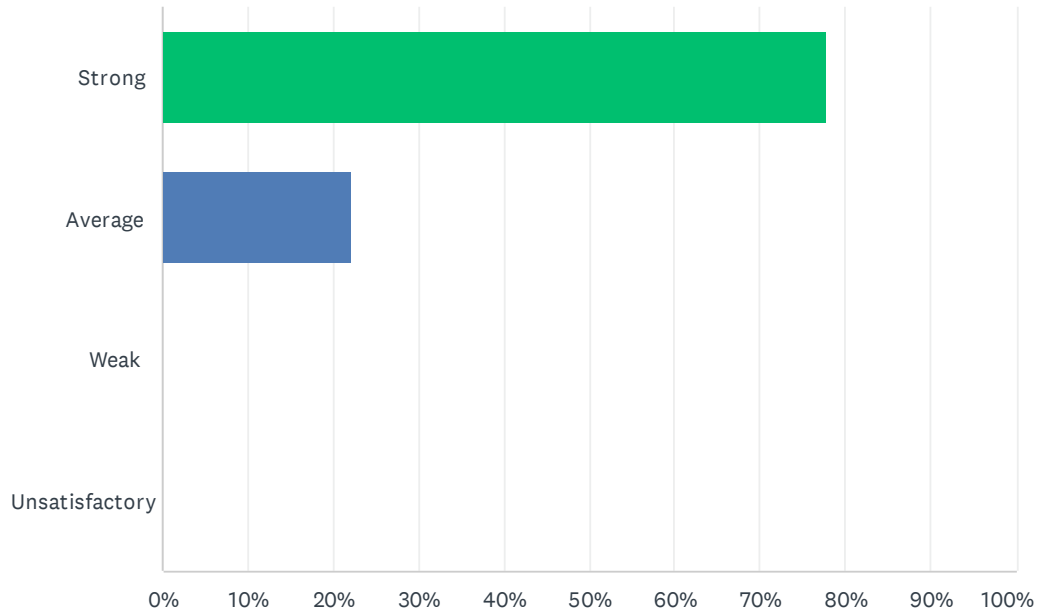


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

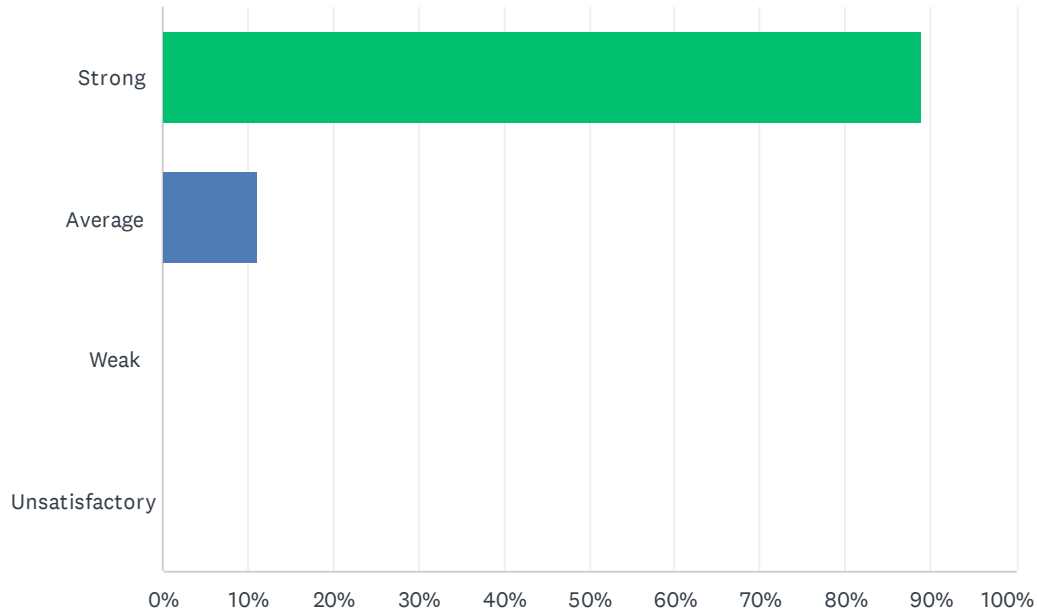


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

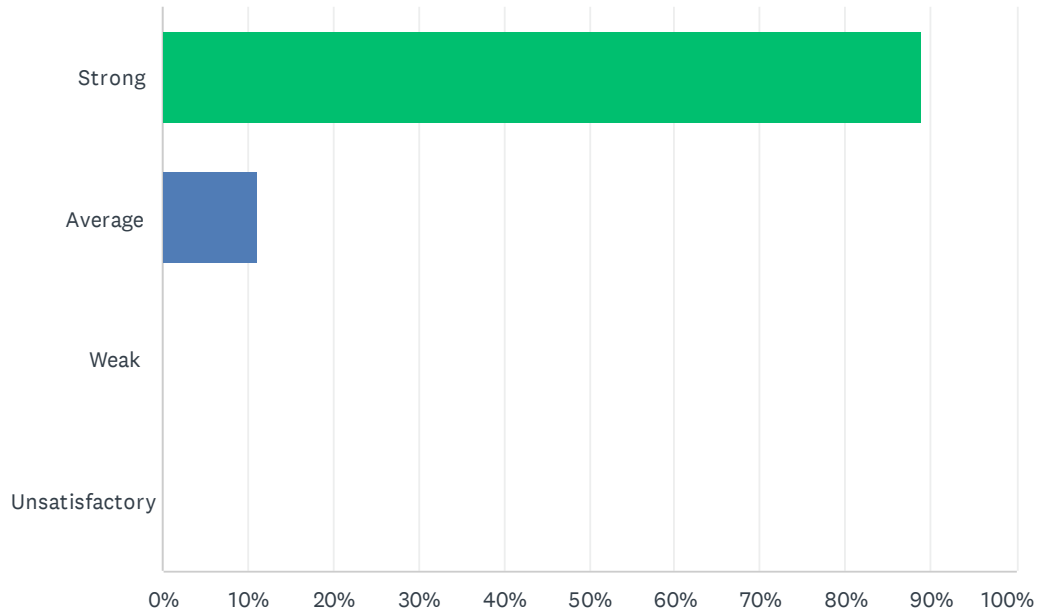


ANSWER CHOICES		RESPONSES	
Strong		88.89%	8
Average		11.11%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
1	Administration supports me.	2/2/2023 8:41 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

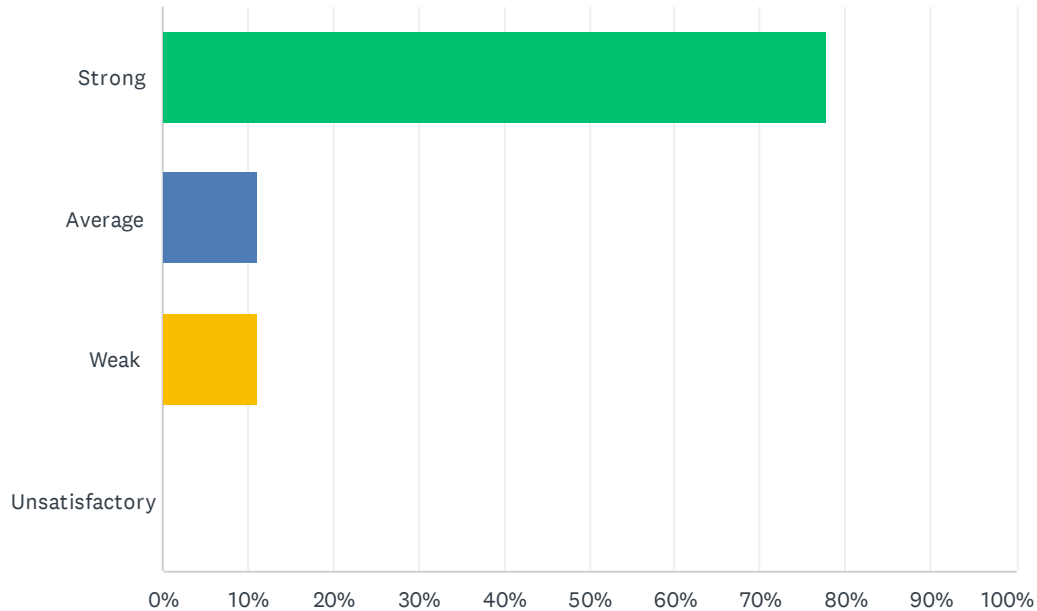


ANSWER CHOICES		RESPONSES	
Strong		88.89%	8
Average		11.11%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

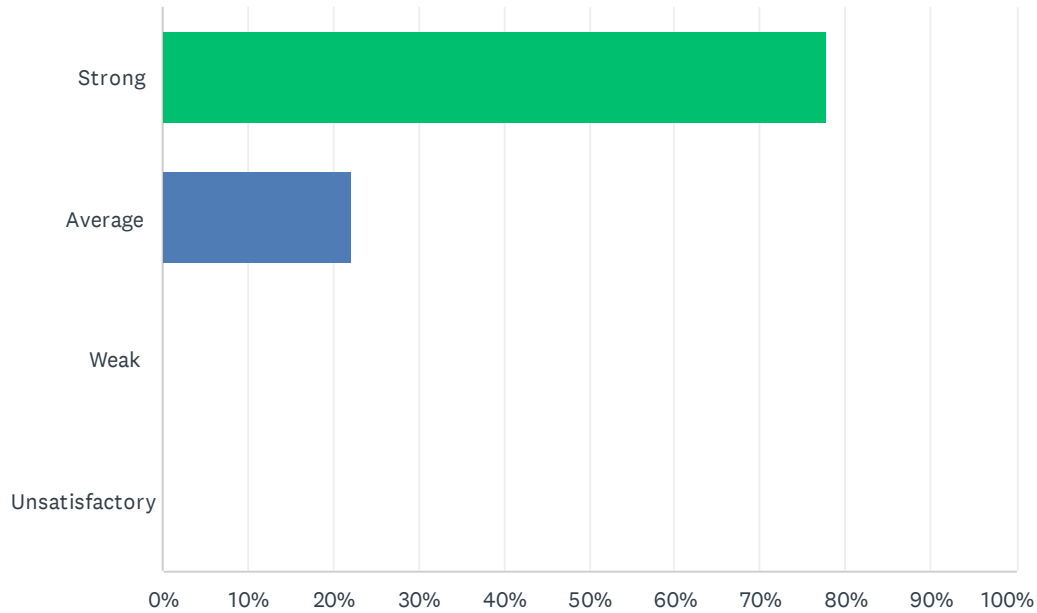


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	11.11%	1
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

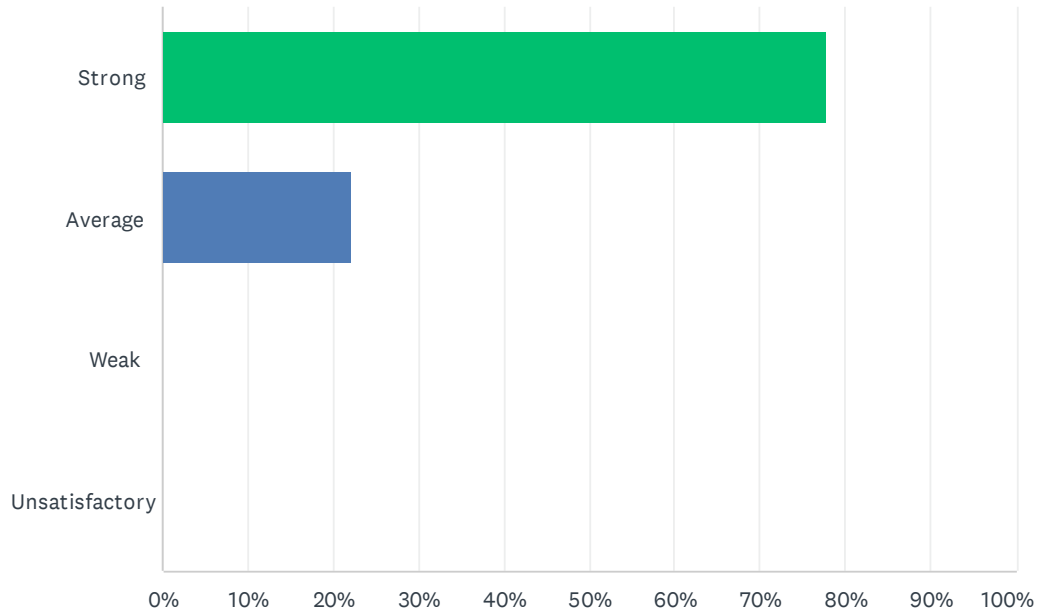


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

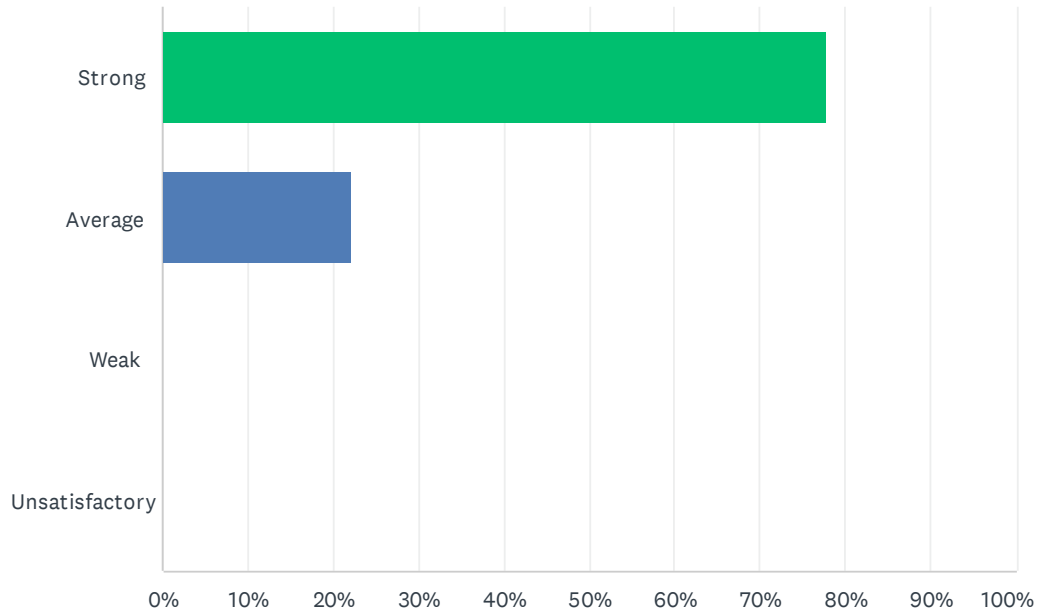


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 0

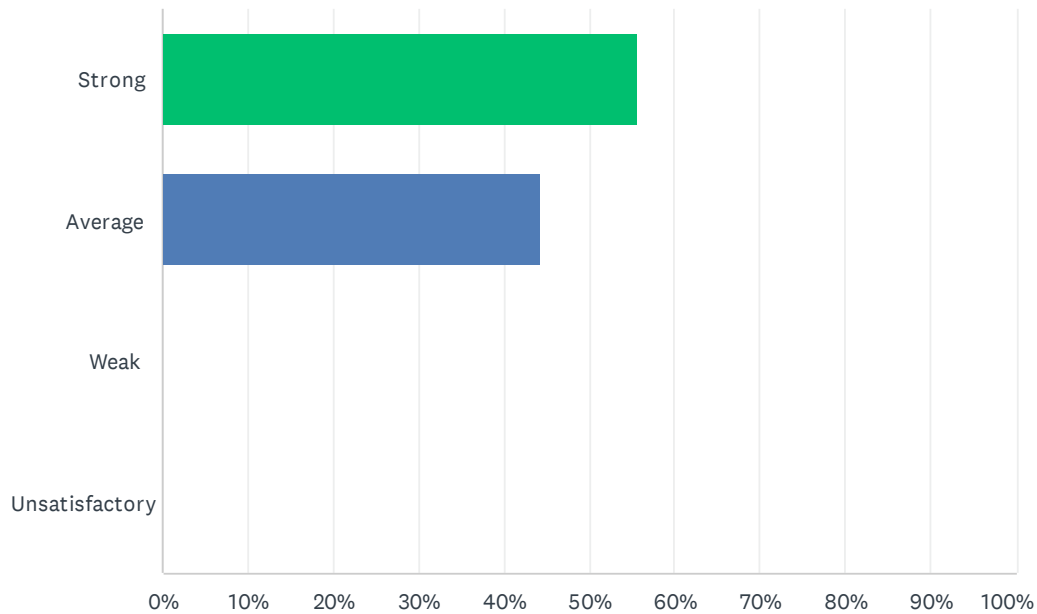


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	My administrator is great! I enjoy being at work. They support me in a positive manner.	2/2/2023 8:41 PM
2	Positively - The Thorner administration and supportive atmosphere is one of the main reasons I am still teaching.	2/1/2023 3:17 PM
3	This question is not worded appropriately for a strong-unsatisfactory reply. Lol	1/21/2023 11:21 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

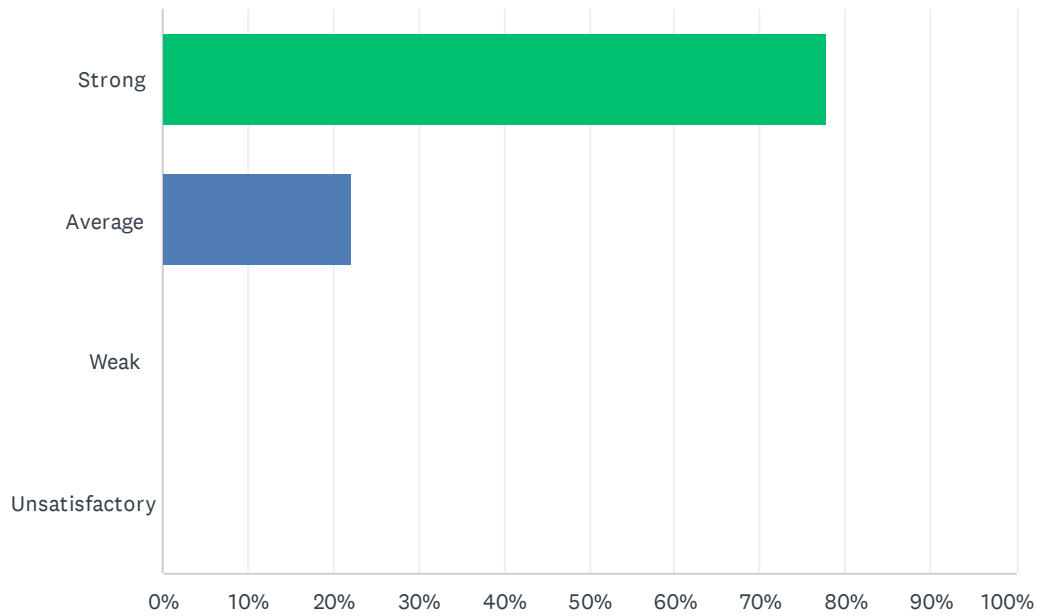
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

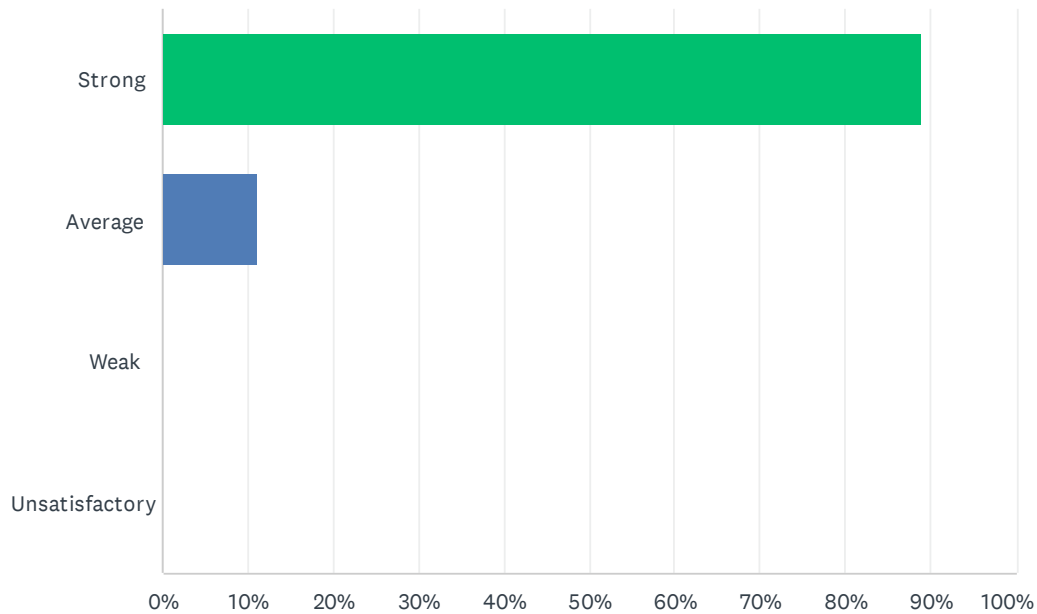


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 9 Skipped: 0

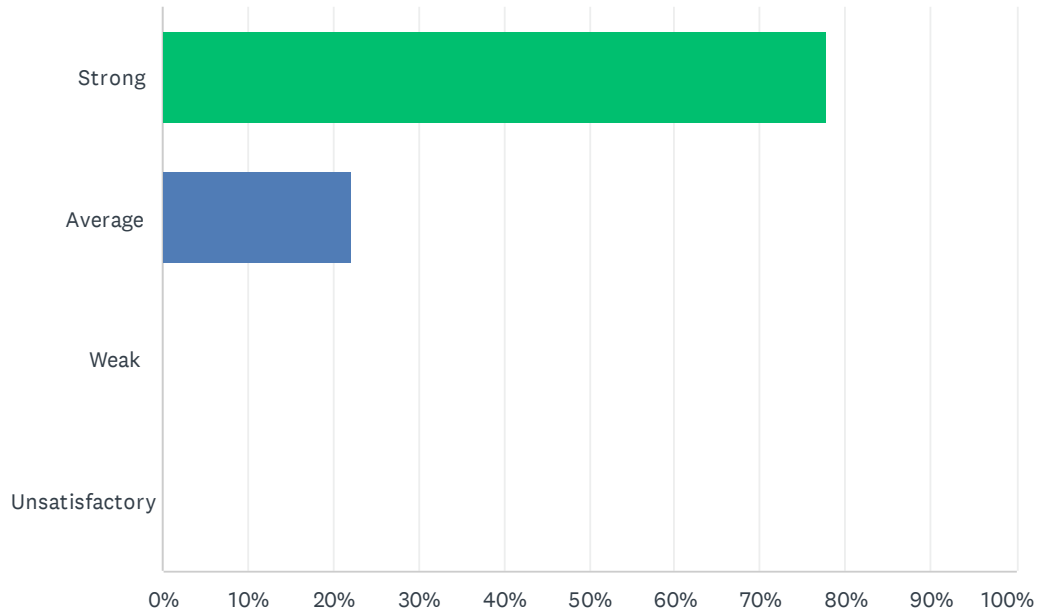


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

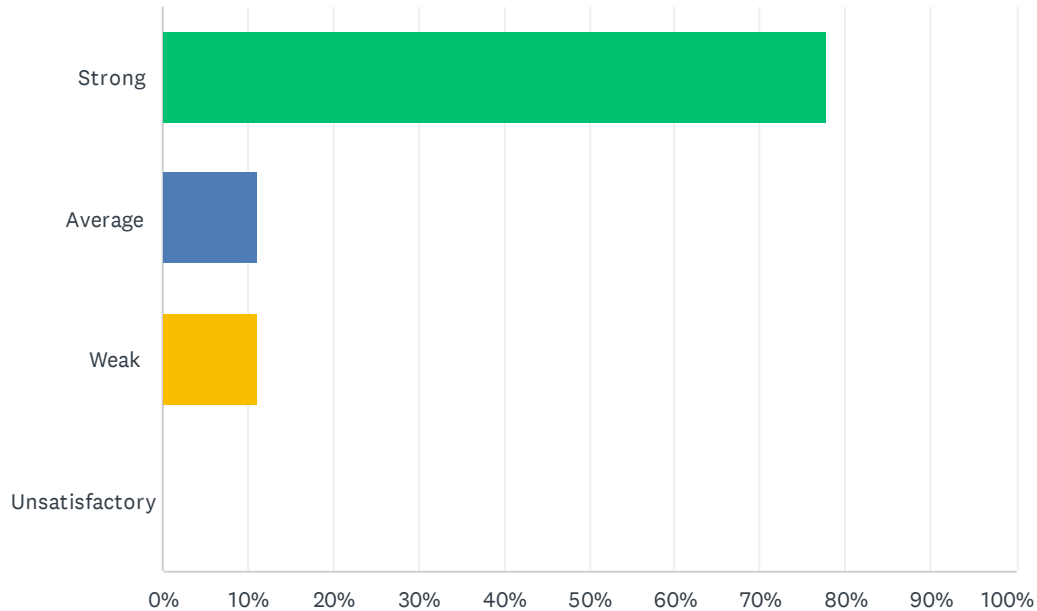


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 9 Skipped: 0

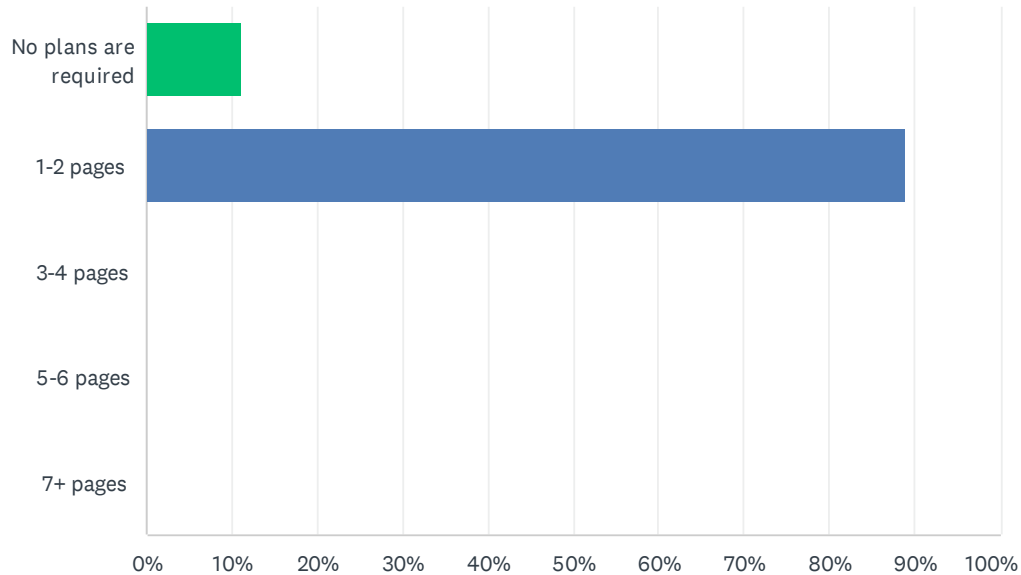


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	11.11%	1
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Very little time - often teachers must complete off hours.	2/4/2023 6:14 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

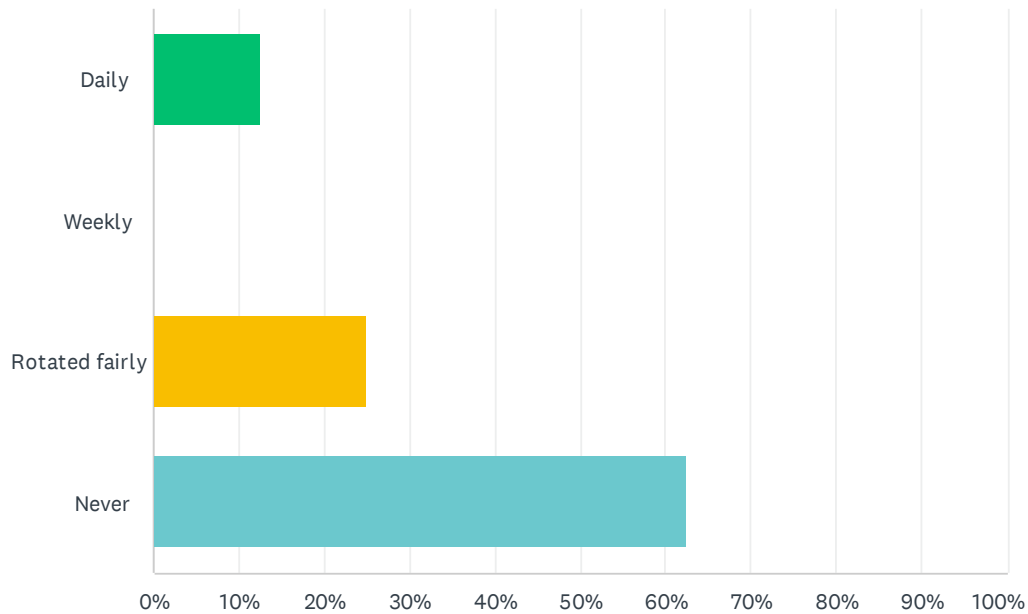


ANSWER CHOICES	RESPONSES	
No plans are required	11.11%	1
1-2 pages	88.89%	8
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 1

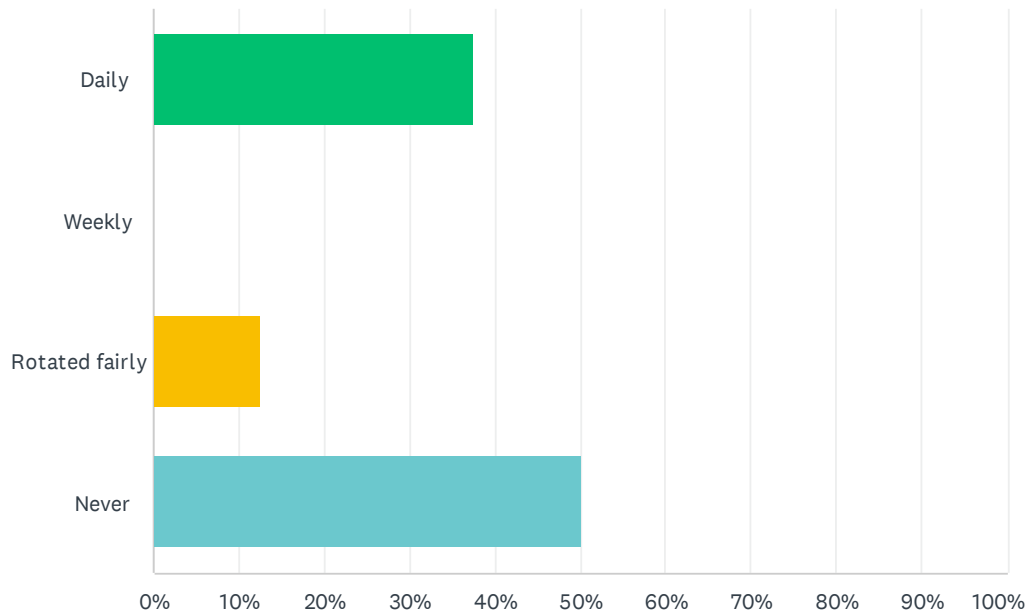


ANSWER CHOICES		RESPONSES	
Daily		12.50%	1
Weekly		0.00%	0
Rotated fairly		25.00%	2
Never		62.50%	5
TOTAL			8

#	COMMENT:	DATE
1	I am not sure about Gen Ed	2/1/2023 3:19 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 1

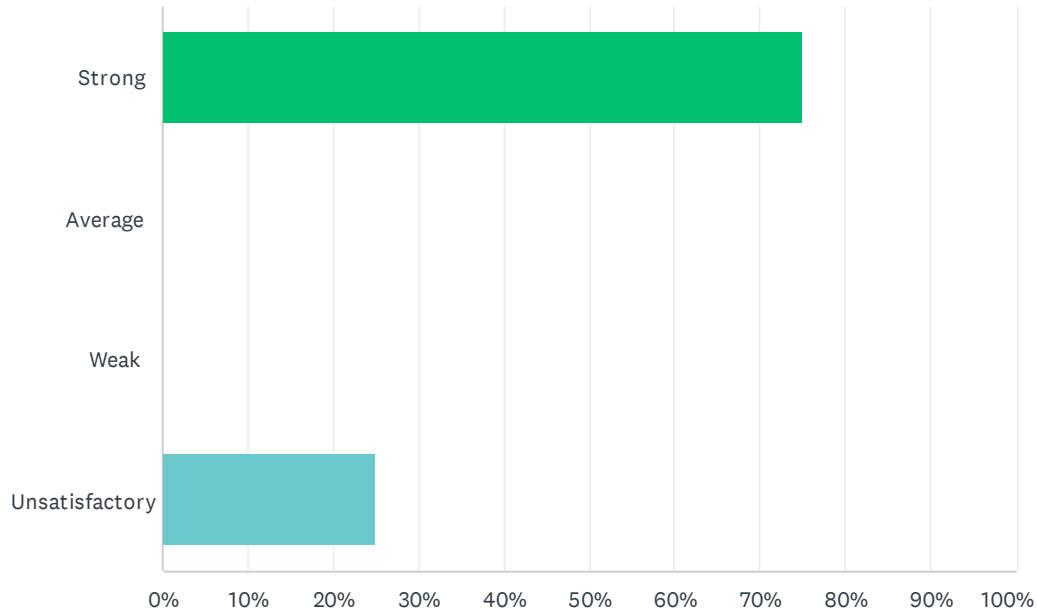


ANSWER CHOICES	RESPONSES
Daily	37.50% 3
Weekly	0.00% 0
Rotated fairly	12.50% 1
Never	50.00% 4
TOTAL	8

#	COMMENT:	DATE
1	Teachers don't have recess or bus duty, however I am unsure of support staff like coaches.	1/21/2023 11:23 AM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 4 Skipped: 5

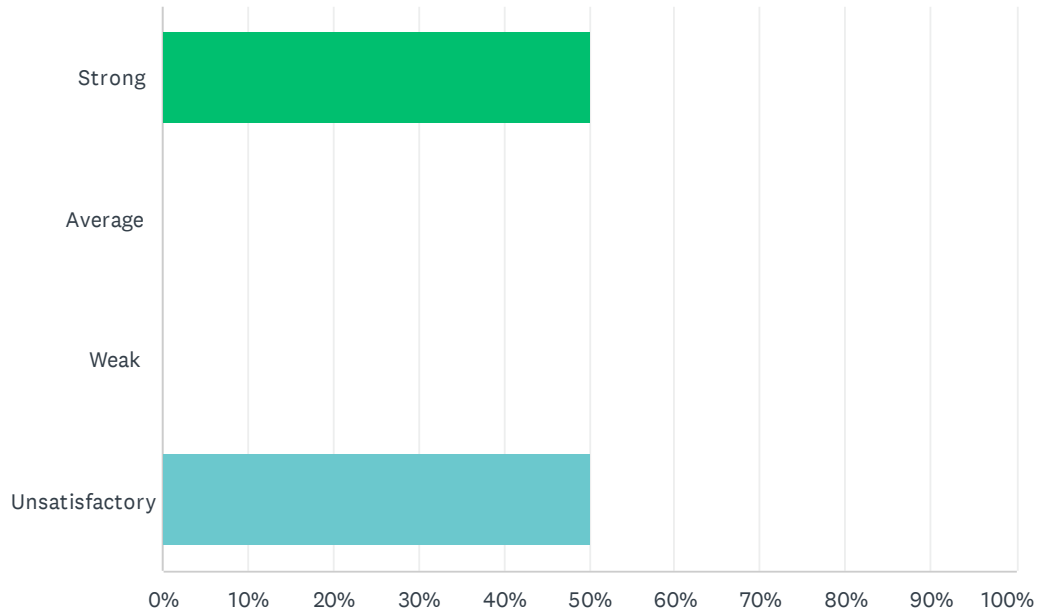


ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

#	COMMENTS:	DATE
1	The SPED department has created an atmosphere where teachers are fearful to ask for support or ask questions. The SPED admin show extreme favoritism and do not treat teachers equally or fairly. They show disrespect toward teachers they do not favor, by ignoring, insulting or silencing them in front of other teachers, administrators, and parents. They ignore or harass teachers who request support or materials or who have differing opinions; if they do respond, they provide a basic response, clearly for legality only, with little to no follow through or tangible support. SPED Teachers across the district, talk openly, even at PLC meetings, about how afraid they are to ask SPED for help or materials, because it is well known how sped admin treats the teachers they do not like. New teachers and those without tenure have expressed repeatedly that they have concerns, needs, or are being mistreated but are afraid to speak out for fear of losing their jobs or becoming a target of the SPED admin. This is the climate SPED administration has created.	2/1/2023 4:13 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 2 Skipped: 7

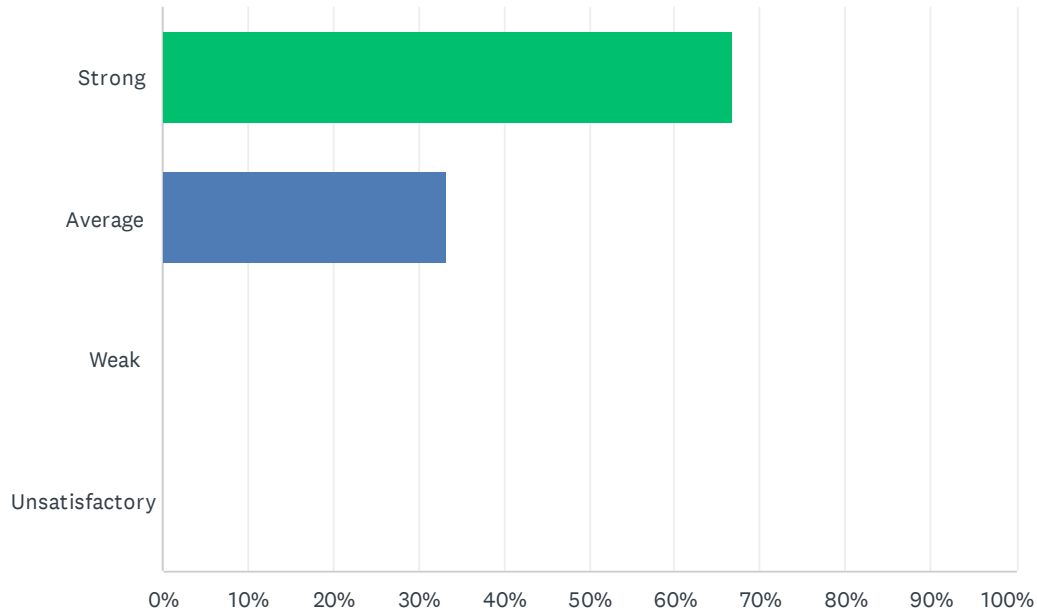


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
1	Safety is always a concern. Classes are overcrowded and without trained, consistent, or an adequate number of staff needed to meet the diverse needs and ages within each class.	2/1/2023 4:13 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 6

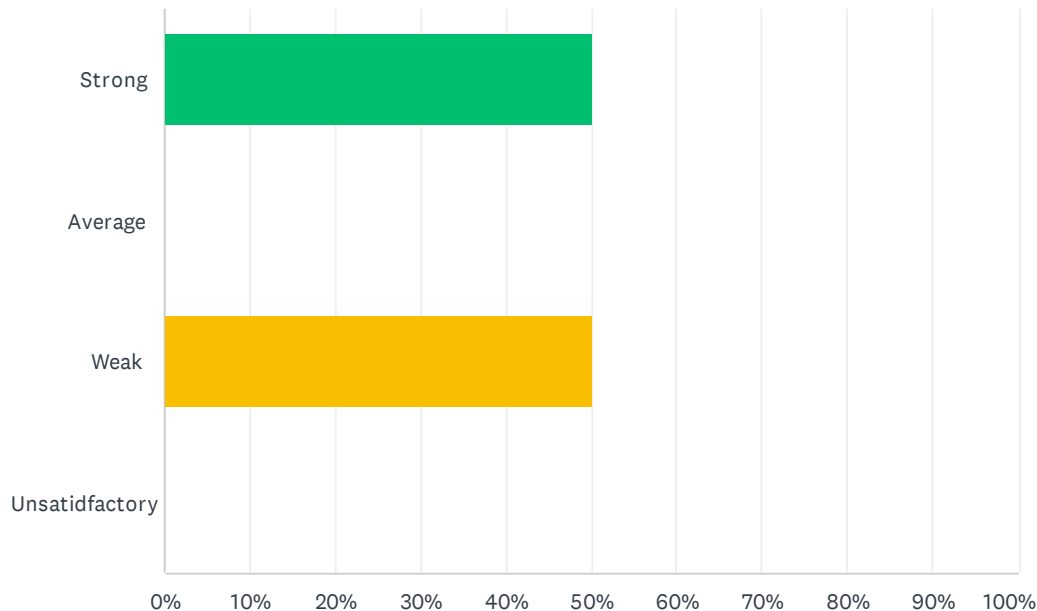


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	School-Based staff development is offered, however it rarely pertains to SPED. SPED Staff development is offered, however it primarily consists of brief trainings on basic skills (geared more toward new teachers) rather than on best practice, child development, actual teaching strategies, etc. Paraeducators receive no training except what teachers give them in class during the school day while we are supposed to be teaching, writing IEPs, or planning.	2/1/2023 4:13 PM

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 2 Skipped: 7



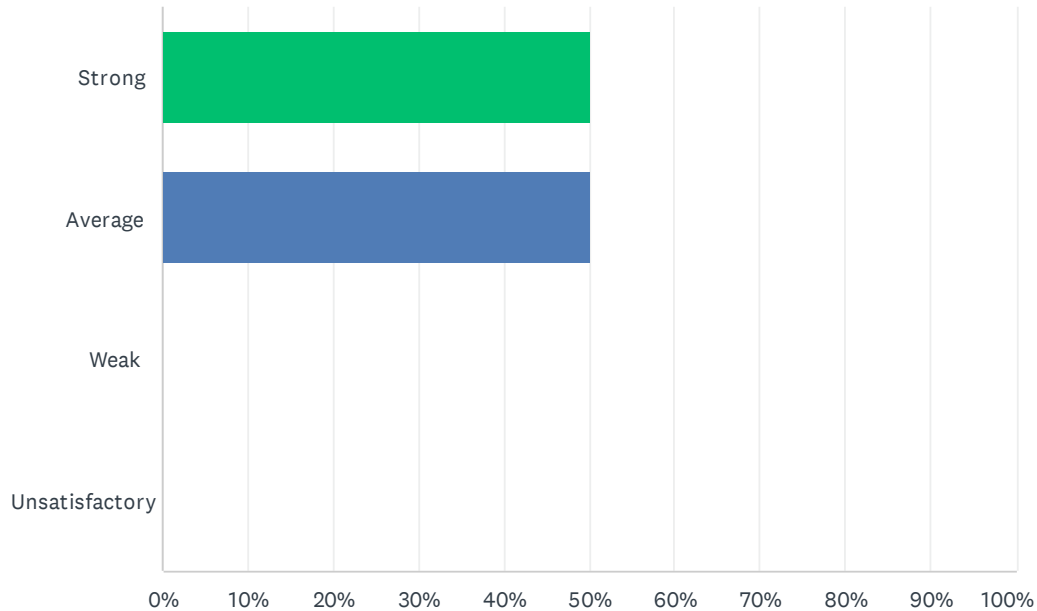
ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
1	Sped classes PreK/K have not been given any of the materials provided to the TK classes, such as furniture, manipulatives, and center materials (Dramatic play, blocks, board books, etc.). The gen ed materials I have been provided, such as Twig Science Kindergarten, are not appropriate for my students and actually a safety concern at times. SPED does not provide specialized materials, even those outlined in student IEPs, such as fidgets, sensory objects, appropriate fine motor manipulatives and materials, cause and effect toys, calming materials, etc. Teachers are expected to continuously buy these items, and replace them as students destroy them, or teachers are belittled and harassed by SPED admin who accuse teachers of being "out of IEP compliance" for not having materials specified in IEPs or Behavior Intervention Plans. SPED teachers are also required to create and produce all adapted curriculum and materials, in addition to all of our other duties. All curriculum provided must be adapted for students to access it. SPED offers velcro, but teachers must drive to the SPED district office to pick it up, or it is not provided. In fact, we are also instructed to drive to the SPED district office to pick up the basic hygiene supplies (gloves, paper rolls, trash bags) that are required for our students in diapers, or we do not have access to them. However, SPED was able to send me a line rope from Oriental Trading Company, which I did not need or	2/1/2023 4:13 PM

request, through district mail. And that is the total of all of the materials I have received from SPED within the past 3-4 years, despite many requests.

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 2 Skipped: 7

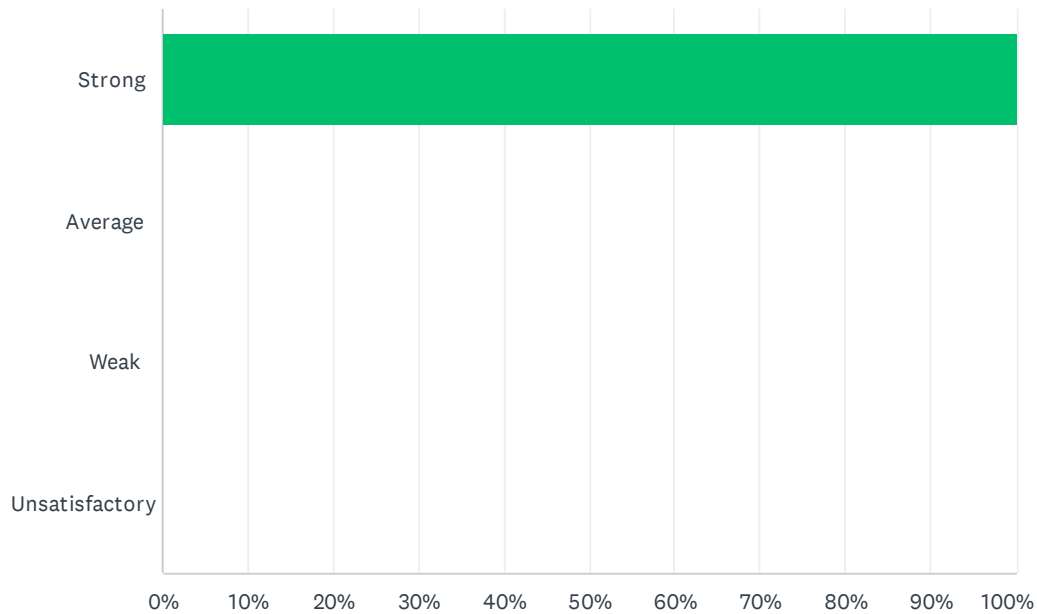


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 4 Skipped: 5

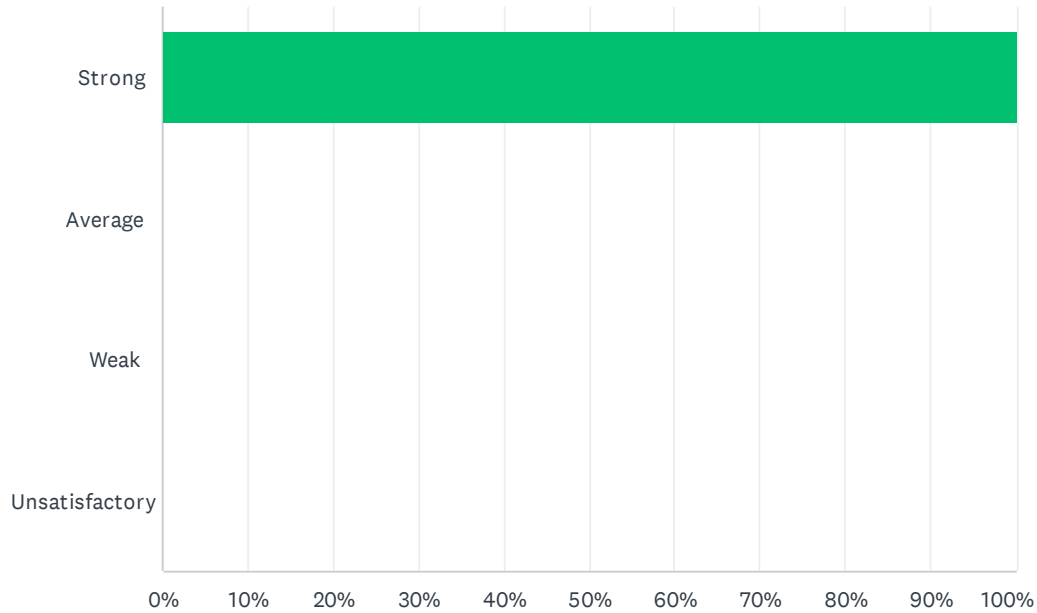


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 5 Skipped: 4

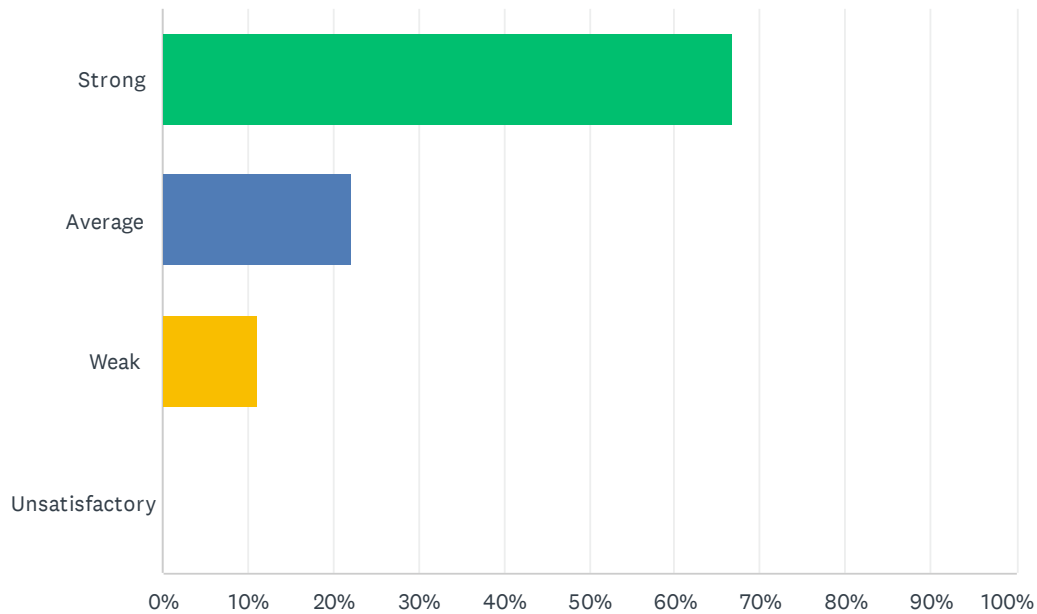


ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 9 Skipped: 0

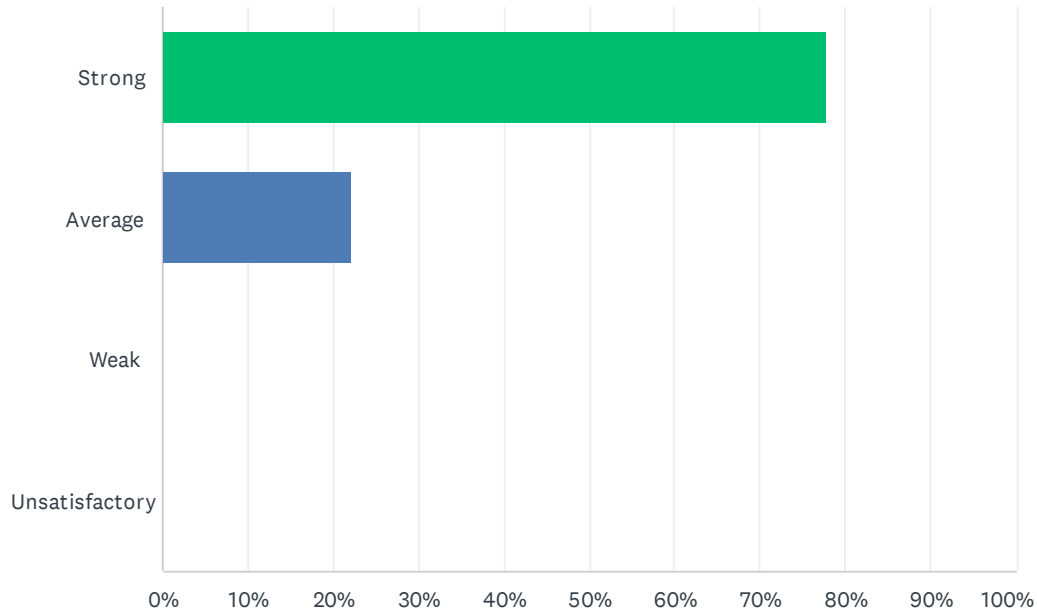


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

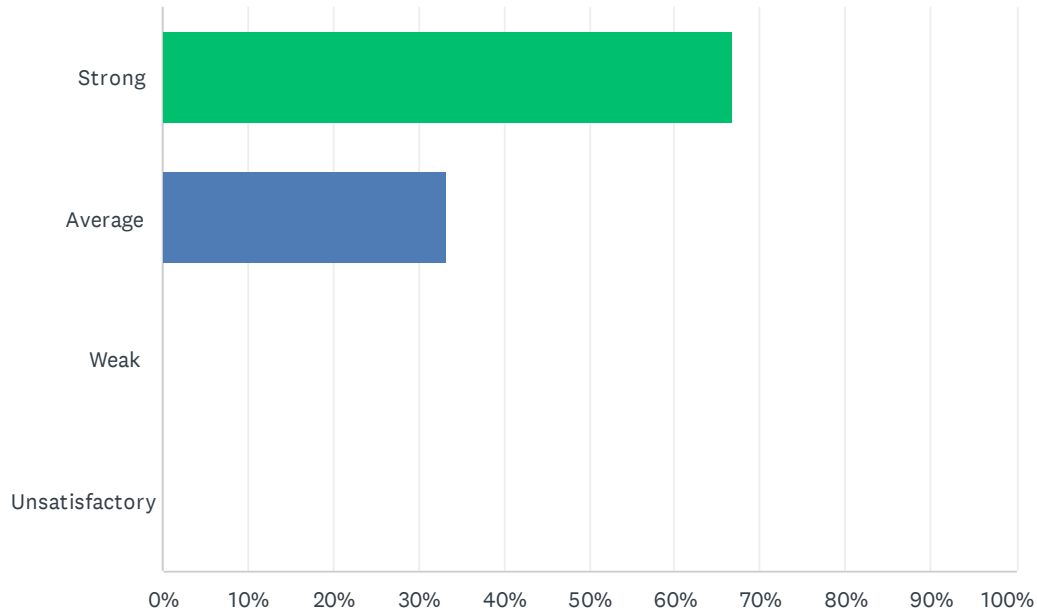


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Site admin is very helpful and receptive, however, to a certain degree their hands are tied. Legislation has changed the process districts are allowed to use and it is making it more difficult for the students with major behaviors to get the help they and the teacher need.	1/21/2023 11:26 AM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

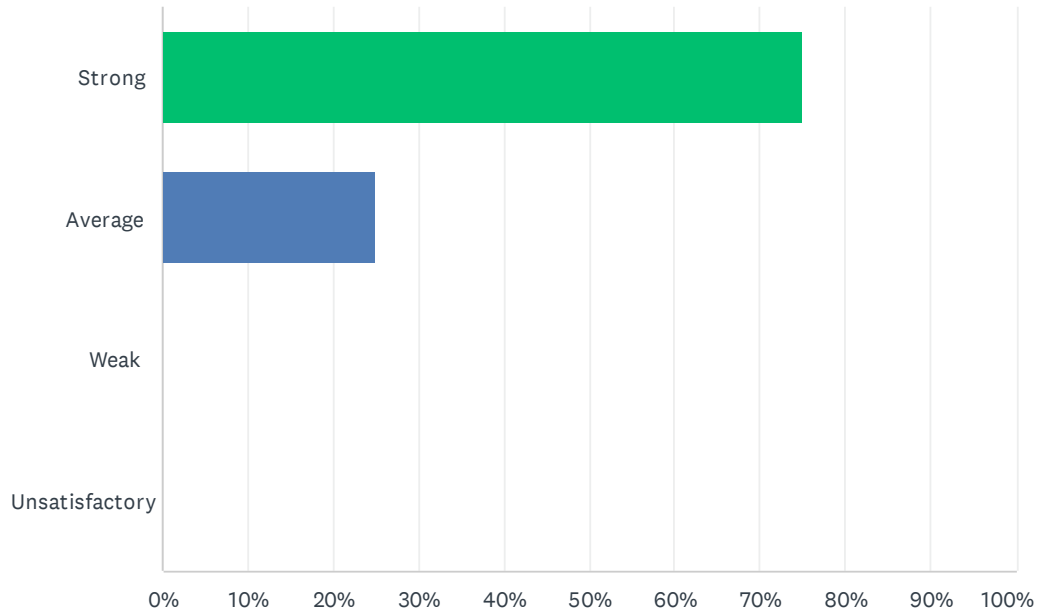


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 1

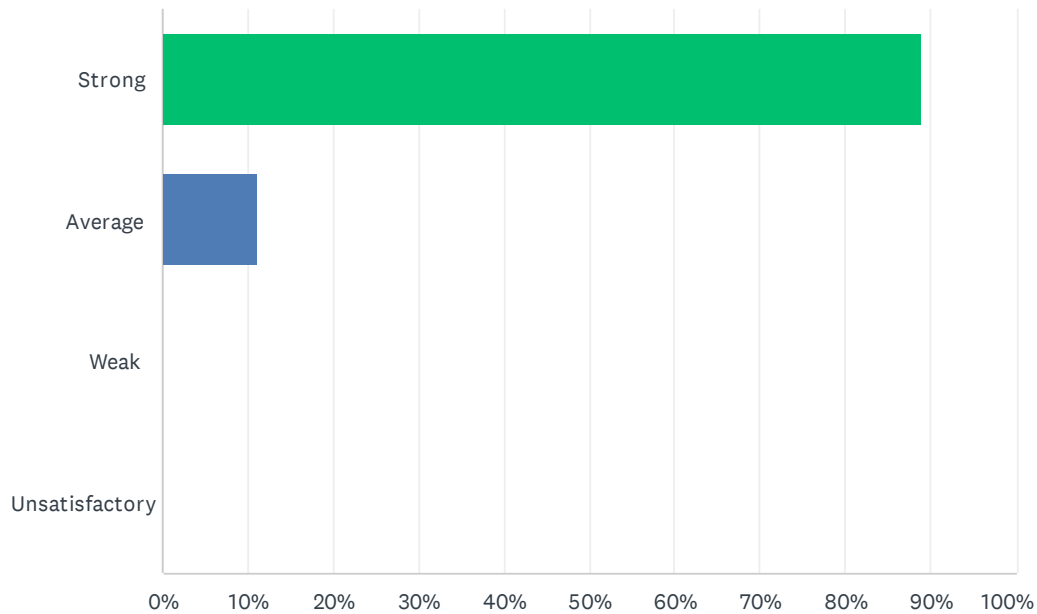


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 9 Skipped: 0

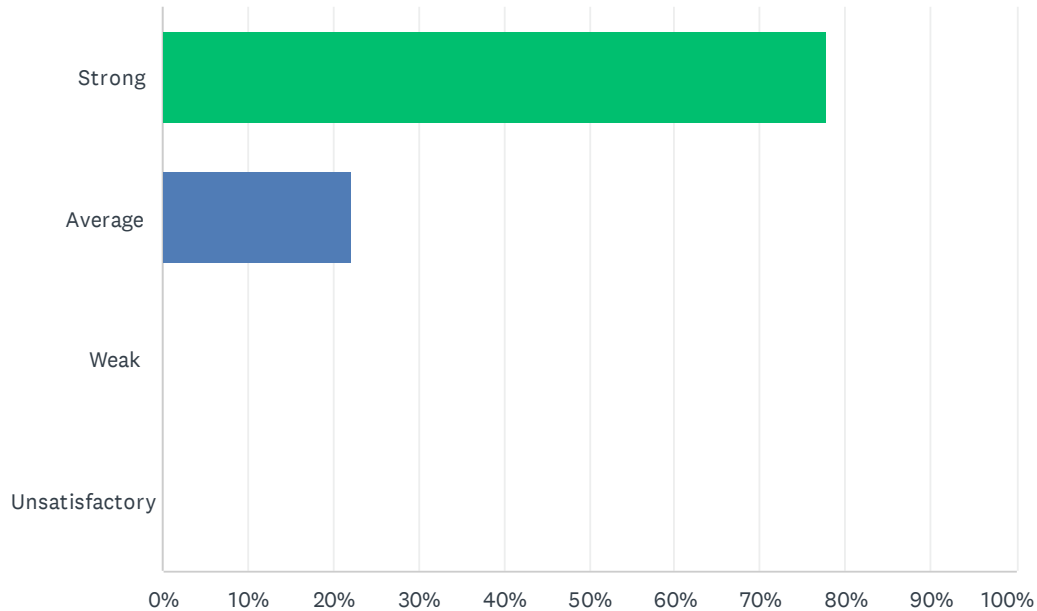


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	The atmosphere is positive. We smile and speak to each other whenever we are in proximity to do so. We help each other to maintain momentum by having fun spirit weeks and food always helps sustain the positive atmosphere as well.	2/6/2023 12:34 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Yes, I would recommend my site to other employees and prospective teachers. Thorner has a great culture and climate. The teachers are truly helpful and they take initiative to create a positive environment for those coming on board. The staff is also supportive, which makes getting the answers you need easily accessible.	2/6/2023 12:34 PM
2	Teachers are expected to be teaching the same lesson at the same time everyday. If a teacher adjusts the schedule based on student need - administration is not very happy. I believe it's important for our team to do the same lesson each day for collaboration, but the exact same time hurts the students need and opportunity to be successful.	2/4/2023 6:17 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

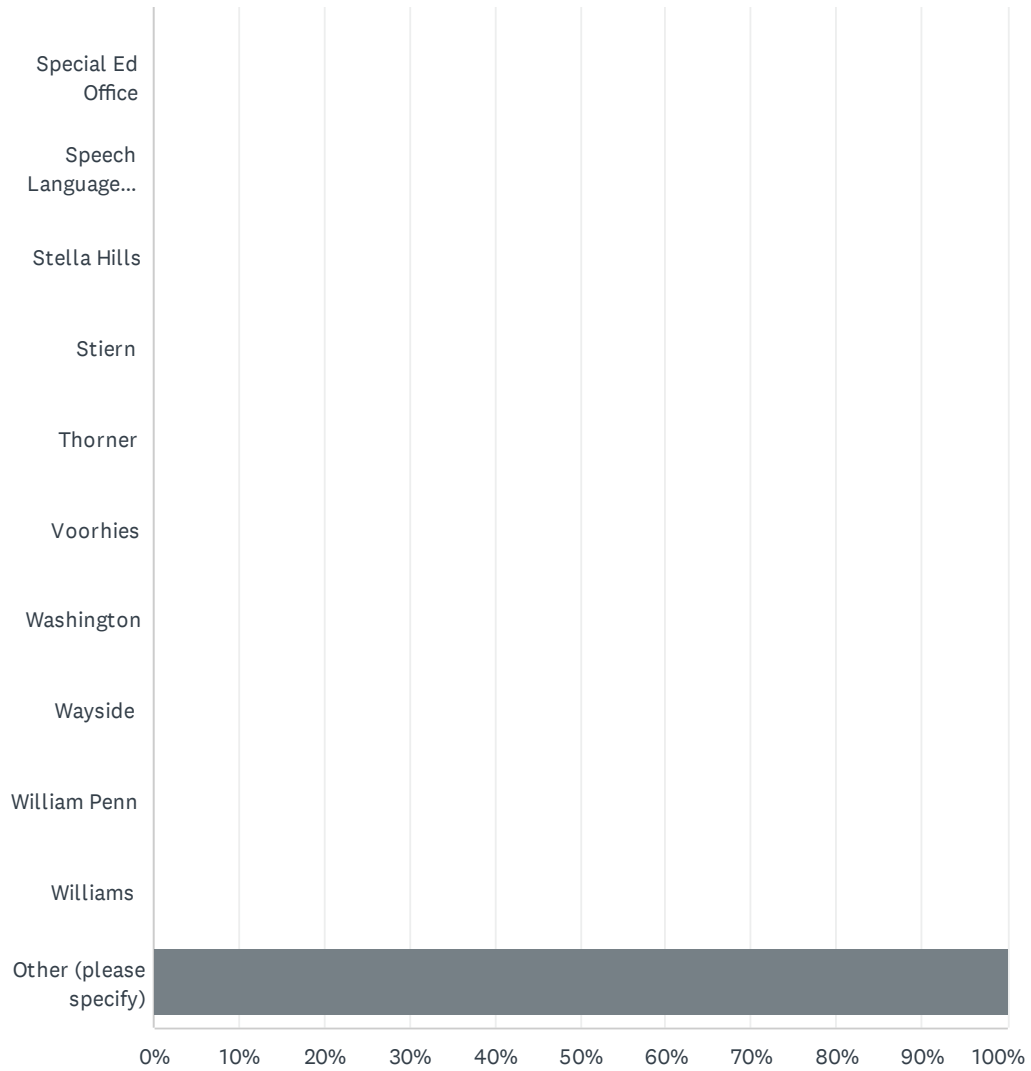
Answered: 3 Skipped: 0

Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center/Distr...									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

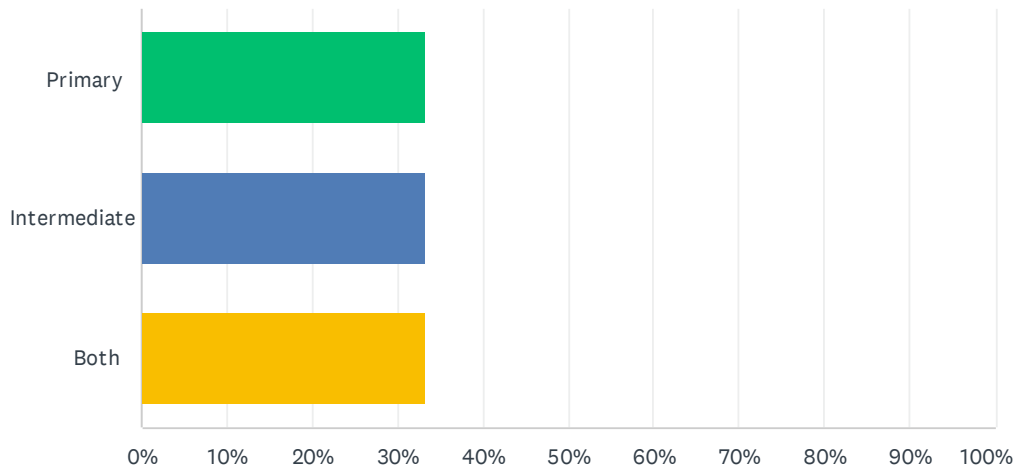
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	100.00%	3
Total Respondents: 3		

#	OTHER (PLEASE SPECIFY)	DATE
1	VAPA	2/2/2023 11:16 AM
2	VAPA	2/1/2023 2:57 PM
3	Vapa	2/1/2023 1:47 PM

Q2 Instructional Grade Level or Support Services

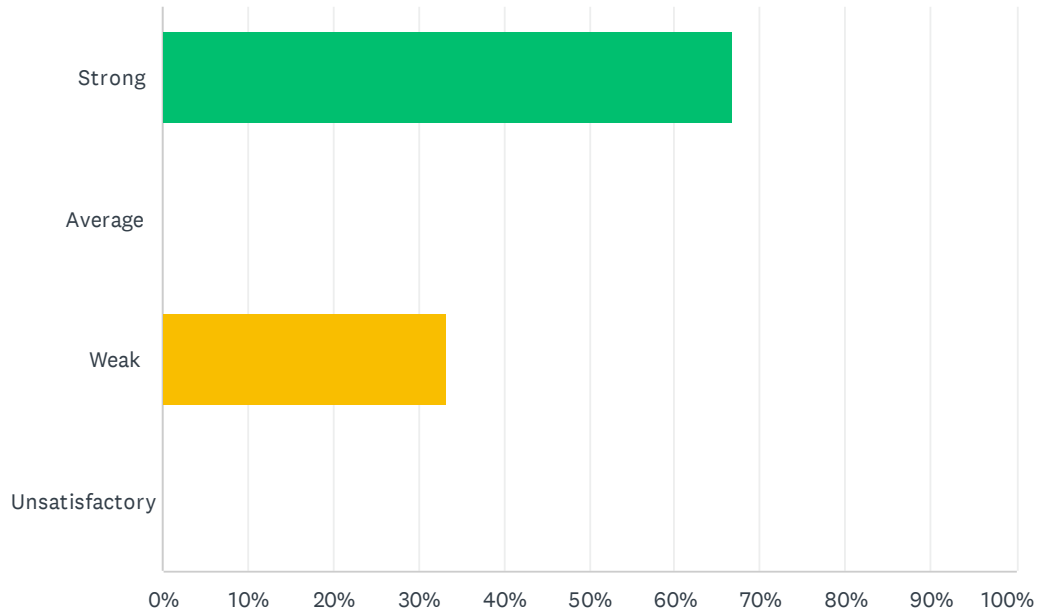
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	33.33%	1
Intermediate	33.33%	1
Both	33.33%	1
TOTAL		3

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 3 Skipped: 0

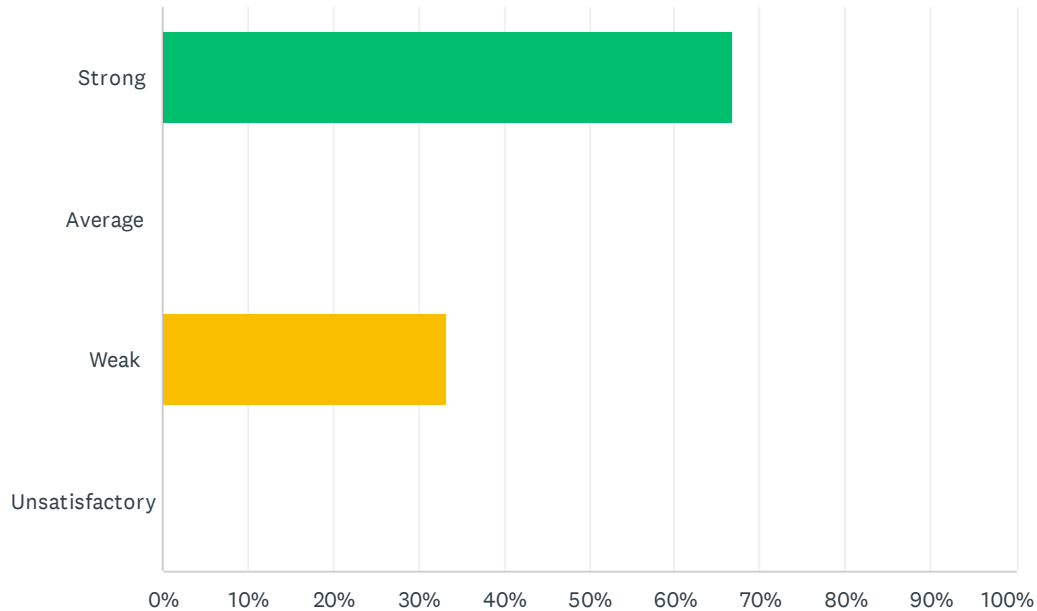


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	Mike Stone created a fantastic vision for how the funds from prop 28 will be used. He listened to his staff and made the plan with their guidance.	2/2/2023 11:19 AM
2	Vapa admins have little or no experience in elementary education. When they come to observe they make quick comments on how the students should behave and expect them to behave like middle or high schoolers.	2/1/2023 2:16 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 3 Skipped: 0

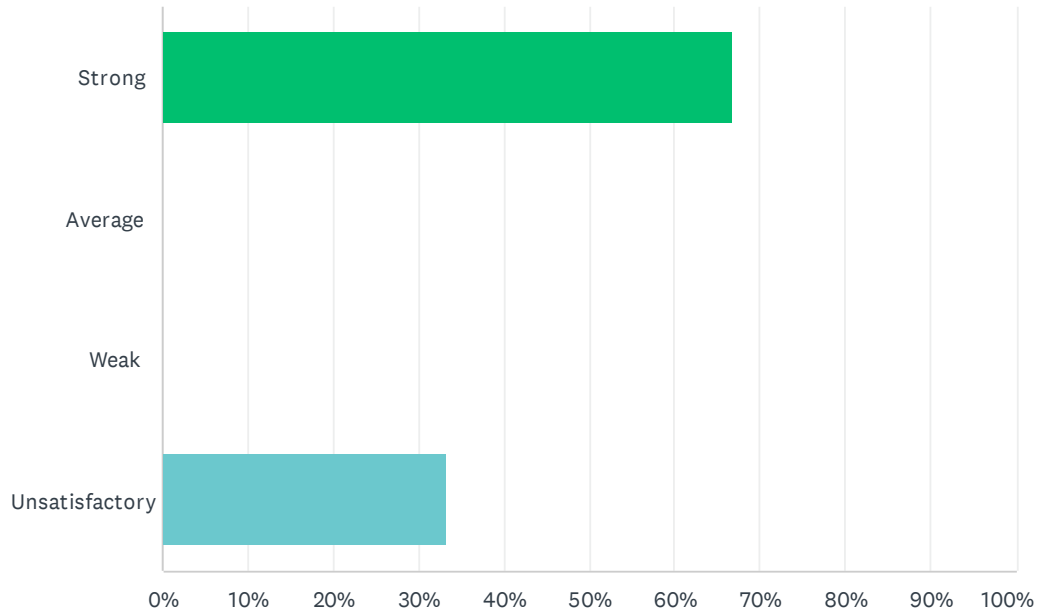


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
1	Vapa admin will visit and observe. When site principal skips communication on topics or concerns they have with the music teacher, Vapa admin will not ask the teacher what happened instead he will just lay it on thick and take the site principals side and tell you that what you did was wrong with zero support for your effort.	2/1/2023 2:16 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 3 Skipped: 0

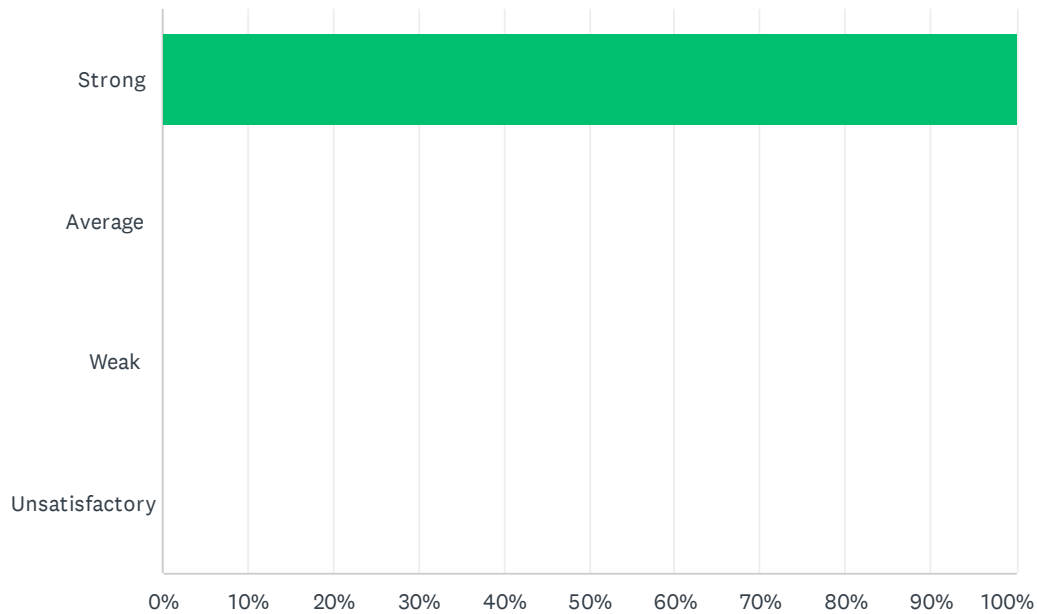


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENT:	DATE
1	Vapa admin the main one, will come and visit and stop you in the middle of the class and "teach you" what they want to hear and see. They will say things that completely undermines your position as a teacher to your kids. Utterly unprofessional and insensitive. He will say in front of the children " I see this so much in new teachers .. xyz ..." in front of the kids. This is not student teaching. They can hold their tongue and wait till class is over. Also, I do not appreciate vapa admin telling me that " ohh, Ms. So and so I just love how you can take the constructive comments as is and you don't say anything back" first of, there was no construct criticism and the I'm your boss and I'm here to teach you what to do demeanor is hard for any new teacher to stop you half sentence and speak up for themselves.	2/1/2023 2:16 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 3 Skipped: 0

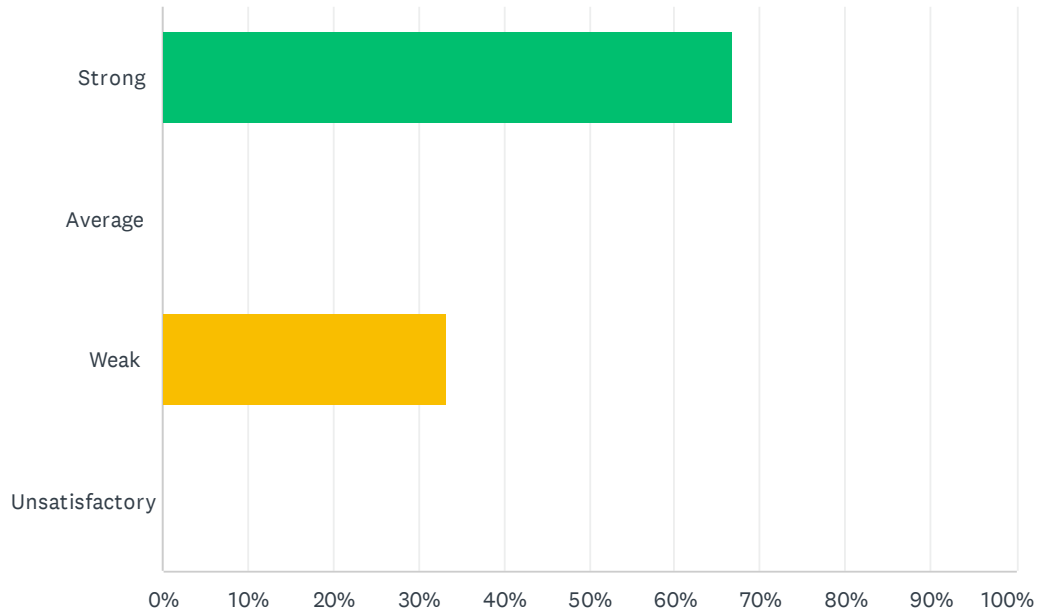


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 3 Skipped: 0

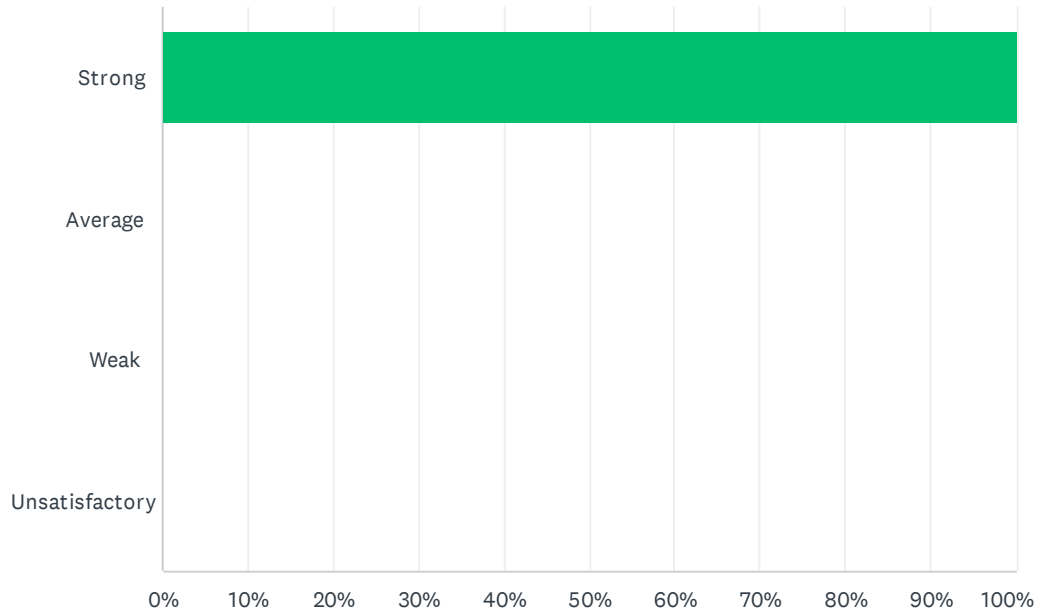


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
1	Our coaches have zero experiences on elementary music. When they try to help you they are not really helping you.	2/1/2023 2:16 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 3 Skipped: 0

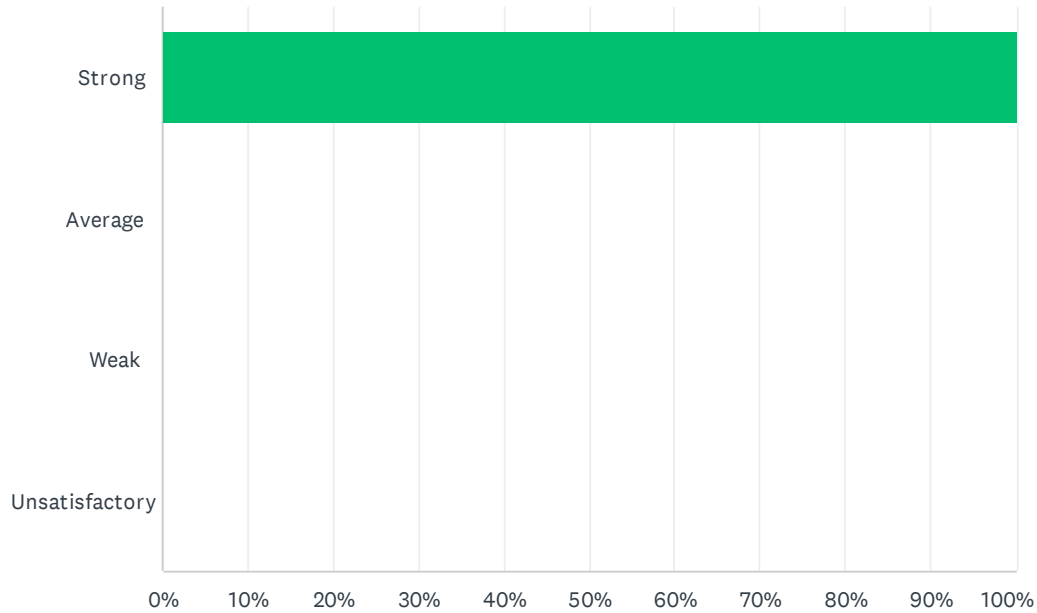


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	Our Vapa admin likes us to reply to all of the emails he sent us with a "got it"	2/1/2023 2:16 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 3 Skipped: 0

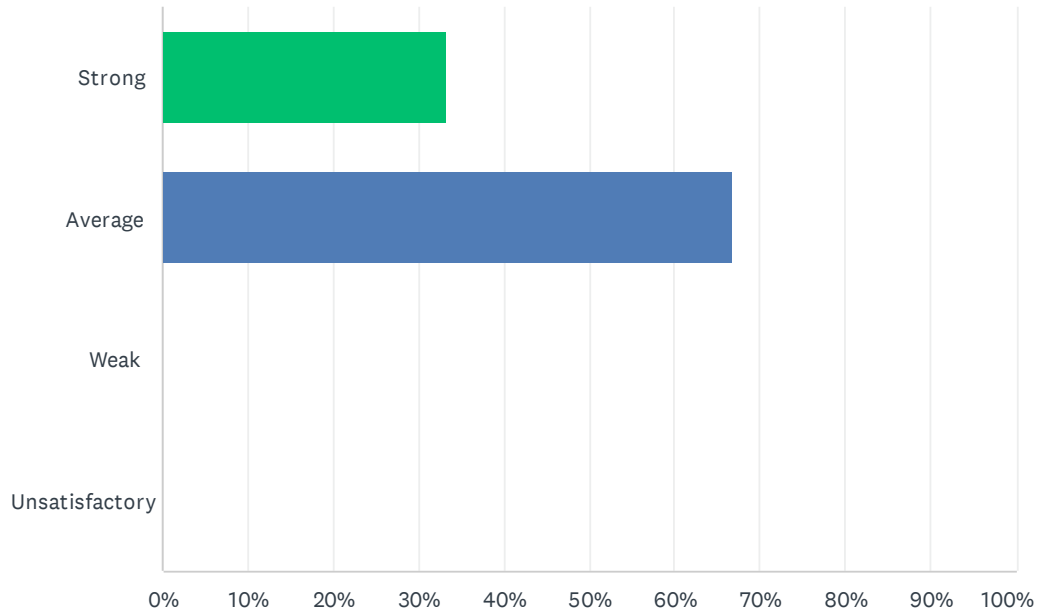


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 3 Skipped: 0

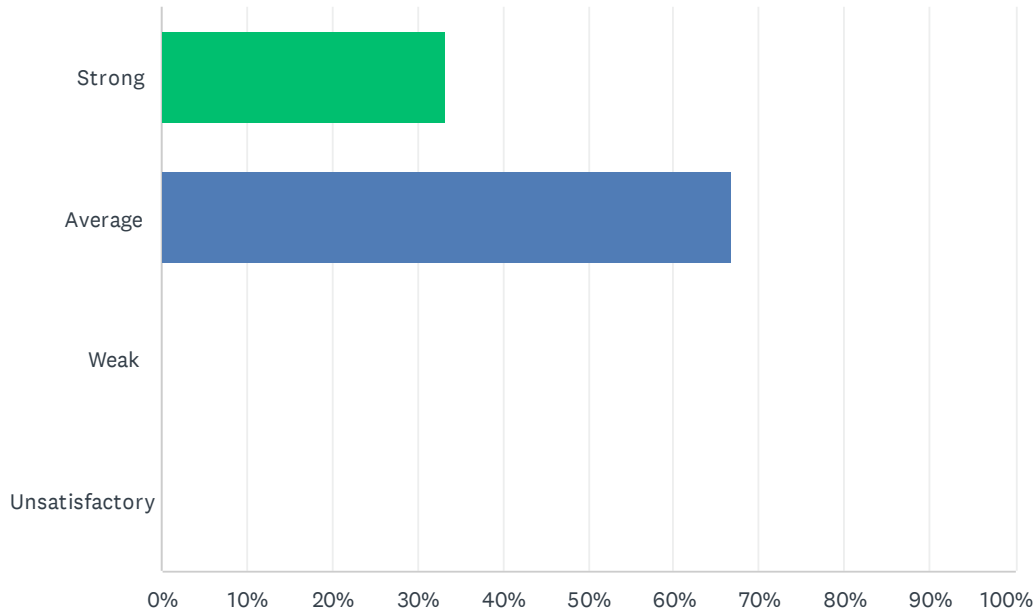


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 3 Skipped: 0

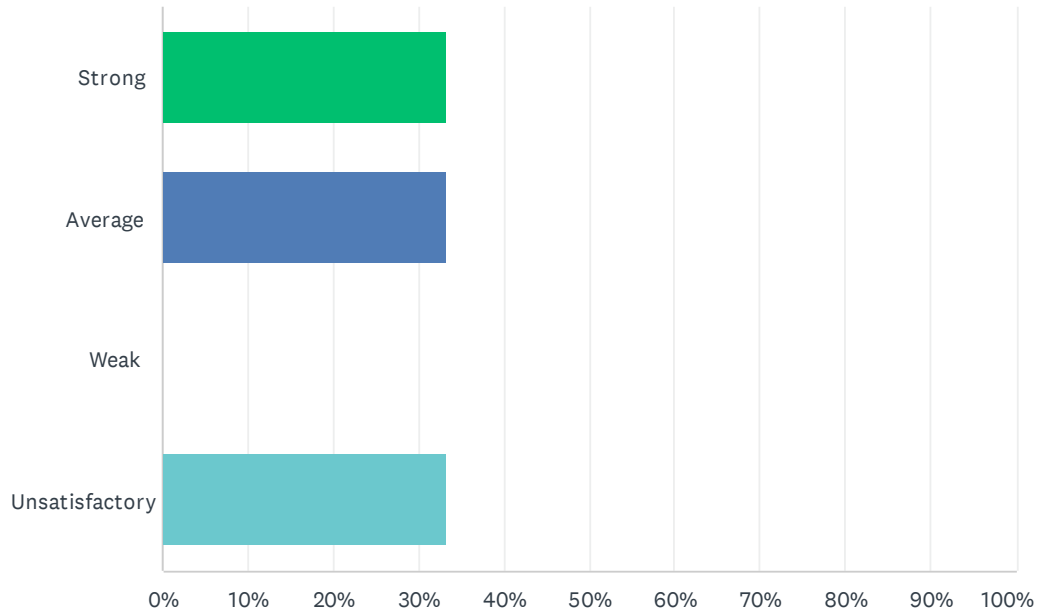


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS	DATE
1	We had a music assembly for winter. One of our student had a at least 5 fair warning on behaviors prior to the assembly. He was making faces in the middle of the music making I had to stop that behavior fast because the kid was just ticking me off. Vapa admin was standing right next to my piano and the principal was playing with his phone. I had to quickly use the microphone and in between music changes I asked the three student to leave the assembly. Principal went over to admin and told him that I was very rude and the teachers are complaining I did that. Admin pulled me aside and told me I'm embarrassing the kid and not to do that anymore. Neither any of them asked me why I did that. Admin later sent me a text message telling me not to correct behavior over the mic than later wrote me and official observation letter with full letter head telling me what I did was wrong: still never asked me why or supported my discipline. Had to go over with the principal why I did that. Principals slightly admits he did not know what happened just worried I might do it when parents are around. All site teachers had no issue and no one complained. I was extremely stressed out and felt that it was insensitive and unprofessional for both admin to pull a stunt on me like that in the middle of my music assembly. And the day of my music concert.	2/1/2023 2:16 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 3 Skipped: 0

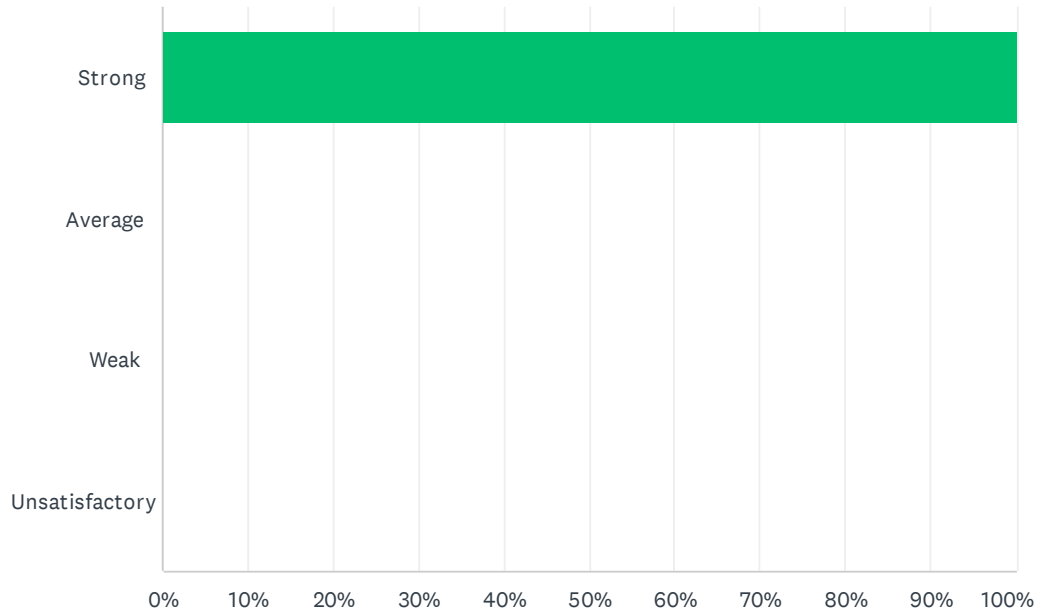


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

#	COMMENT	DATE
1	Like my comments from above, I feel stressed out when principals don't communicate what they want from me and go straight to Mike. When Mike takes in comments from the principals it sounds like I'm the one not doing my job communicating when I didn't even know what I did was a concern. Then when I hear it from Mike it's now an issue and he has to slap my face three times to correct a behavior he frowns upon on. I find it very stressful when it's a comment from the principals mouth and comes out as a complaint from mikes mouth and he will always say "everyone is complaining about it" Mike does not understand the things he says has an effect, especially when he exaggerates falsely.	2/1/2023 2:16 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 3 Skipped: 0

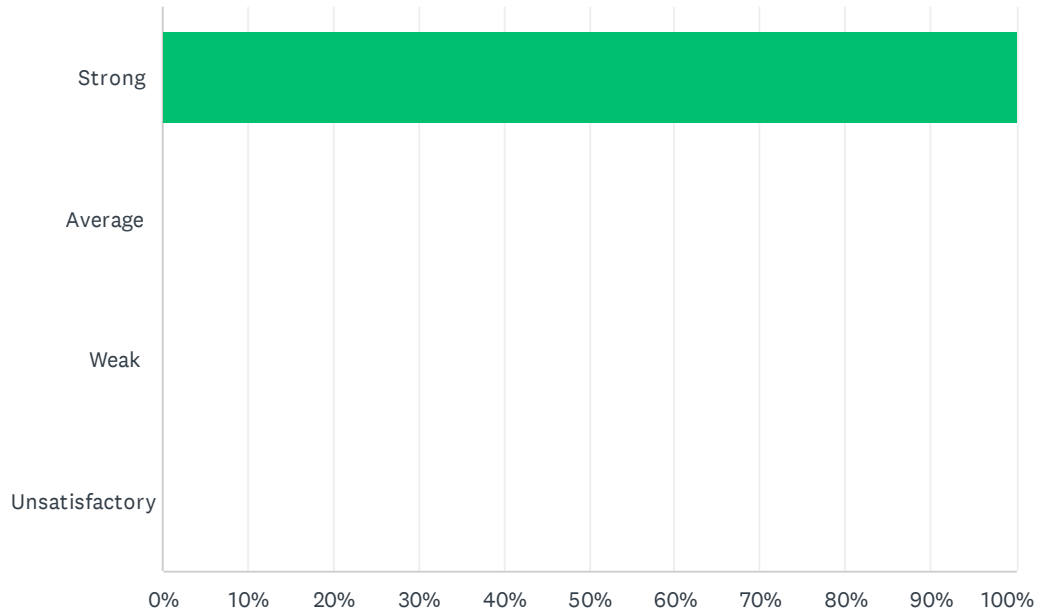


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 3 Skipped: 0

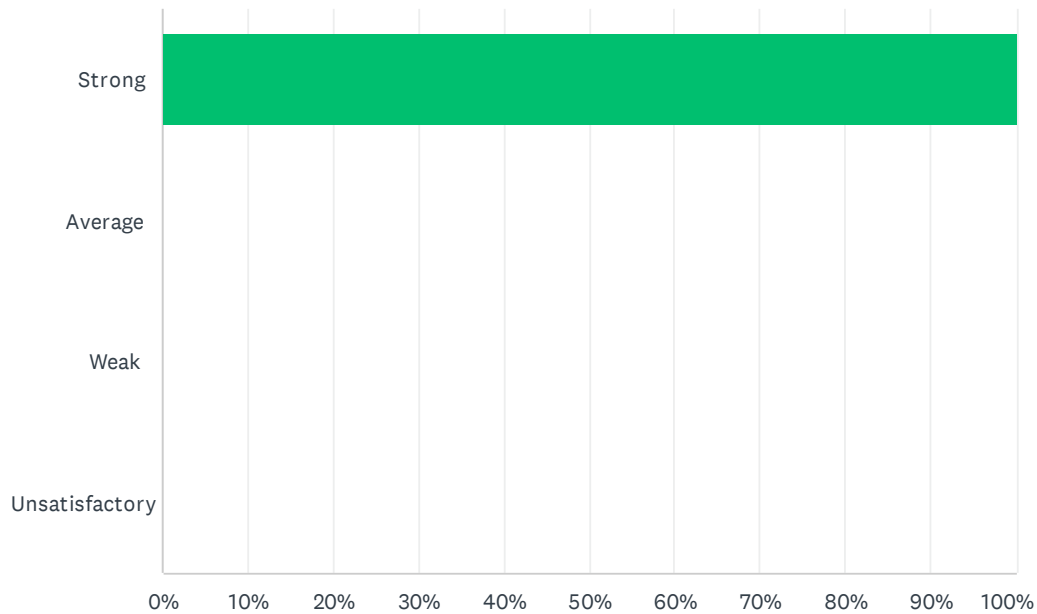


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT:	DATE
1	Mike Stone is the reason I came to Bakersfield and have stayed for so many years.	2/2/2023 11:19 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

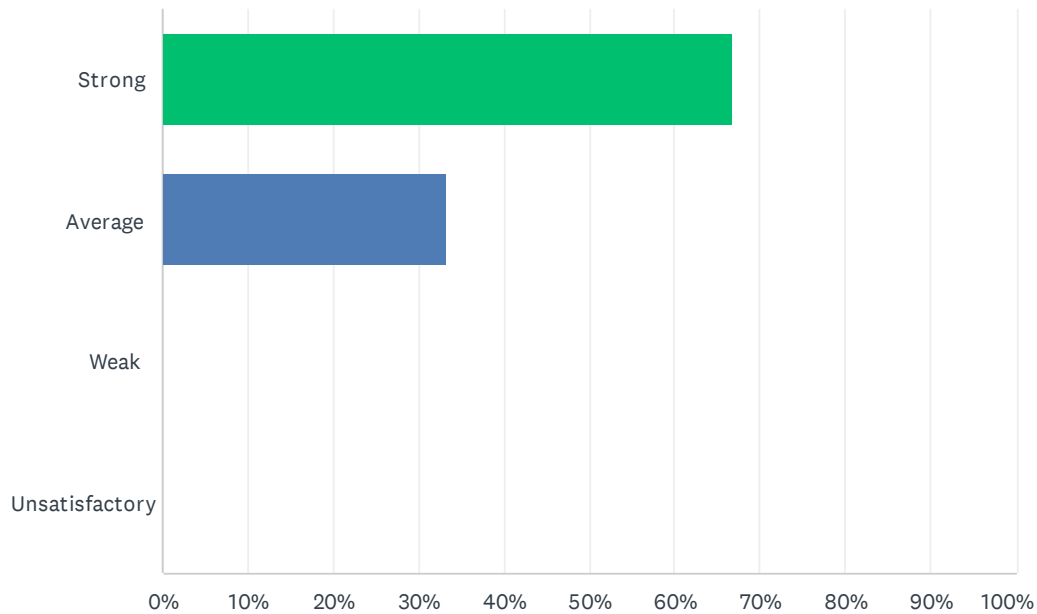
Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q16 Site meetings are productive and not excessive.

Answered: 3 Skipped: 0

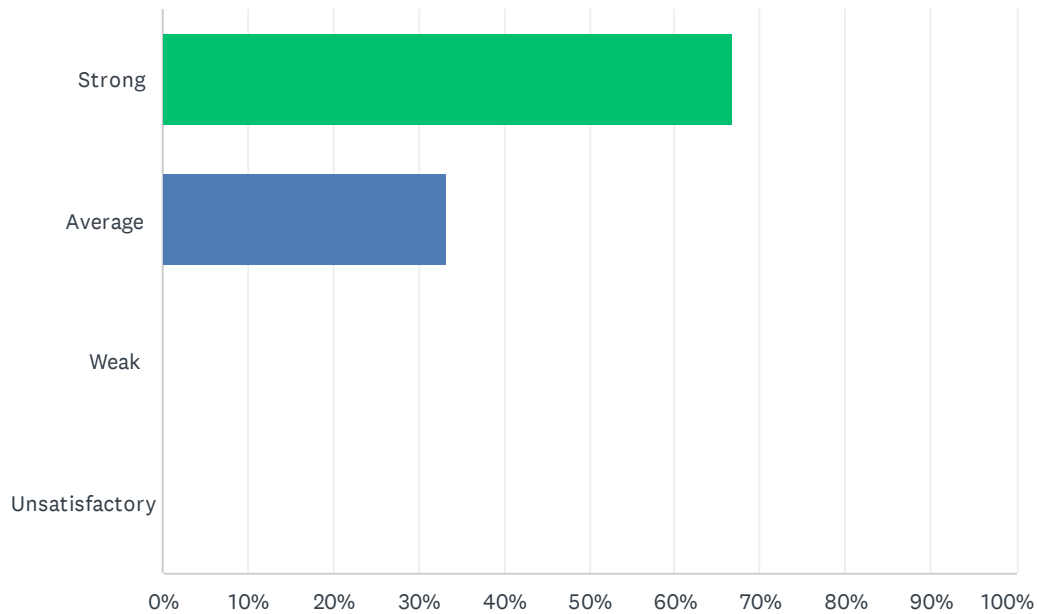


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
1	We have a time keeper at all meetings who helps make sure we stay on topic and get through the agenda before the meetings end.	2/2/2023 11:21 AM

Q17 Meetings are not excessive and have been productive.

Answered: 3 Skipped: 0

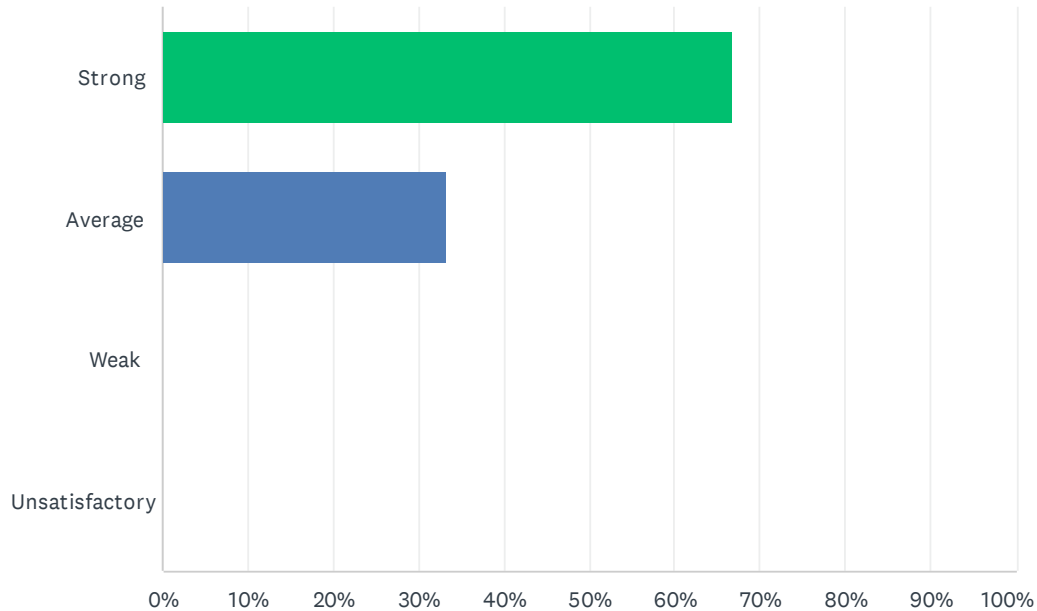


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 3 Skipped: 0

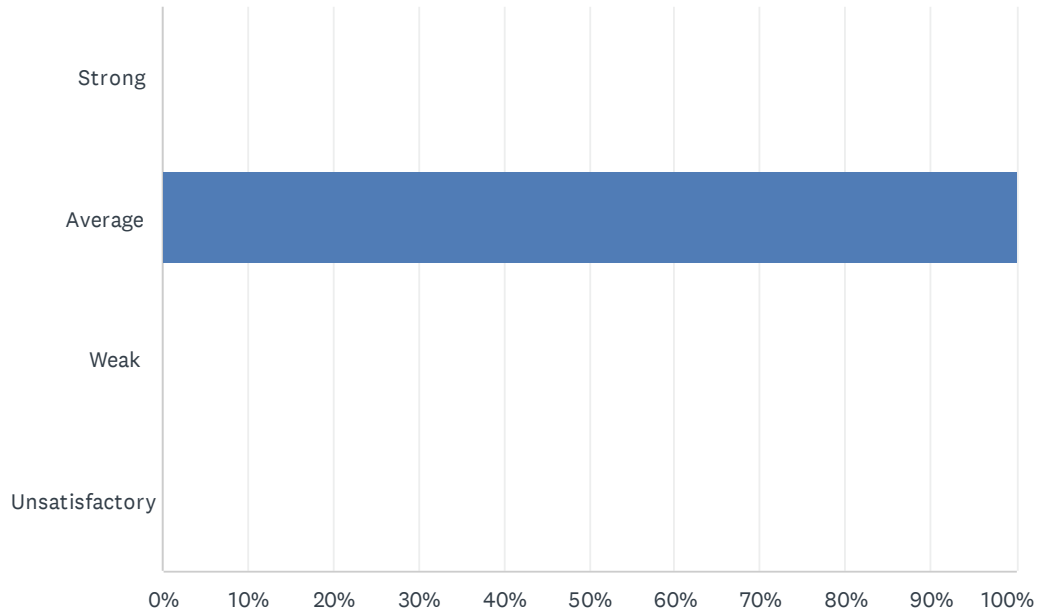


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 3 Skipped: 0

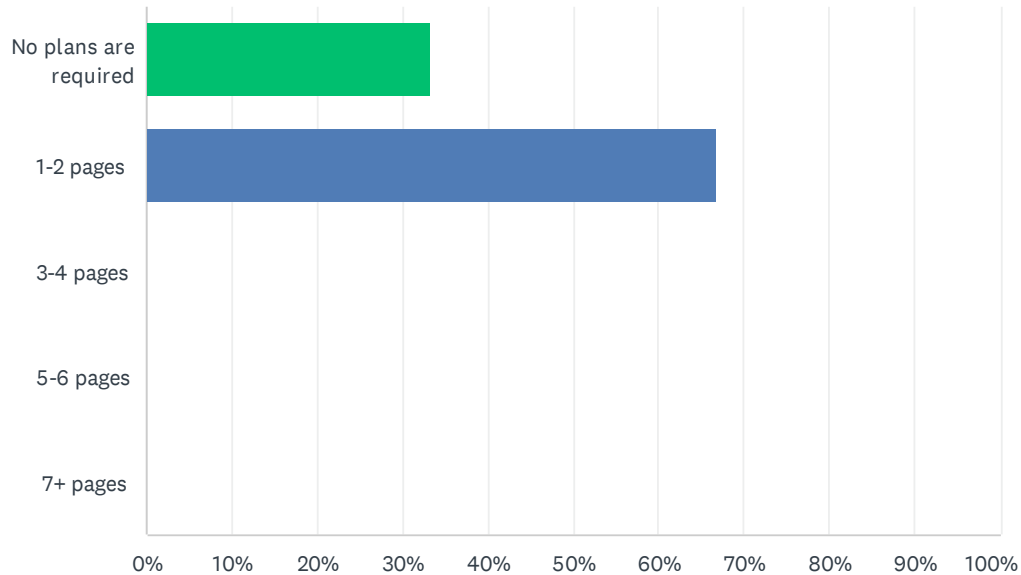


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 3 Skipped: 0

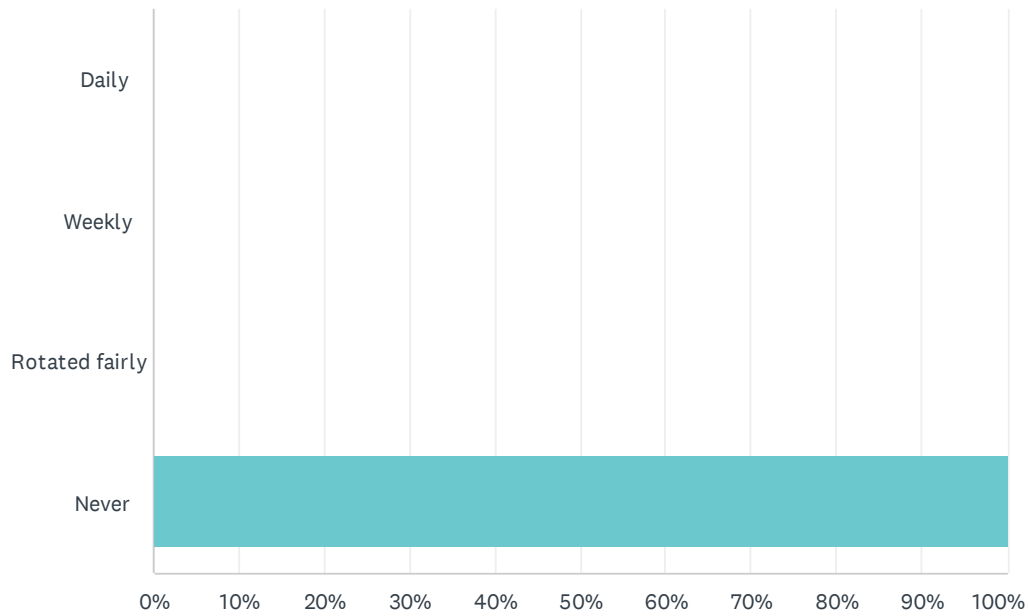


ANSWER CHOICES	RESPONSES	
No plans are required	33.33%	1
1-2 pages	66.67%	2
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		3

#	COMMENT	DATE
1	We made plans for the first month of school, but as long as the agenda is posted on the board, Mike doesn't require extensive lesson plans.	2/2/2023 11:21 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 3 Skipped: 0

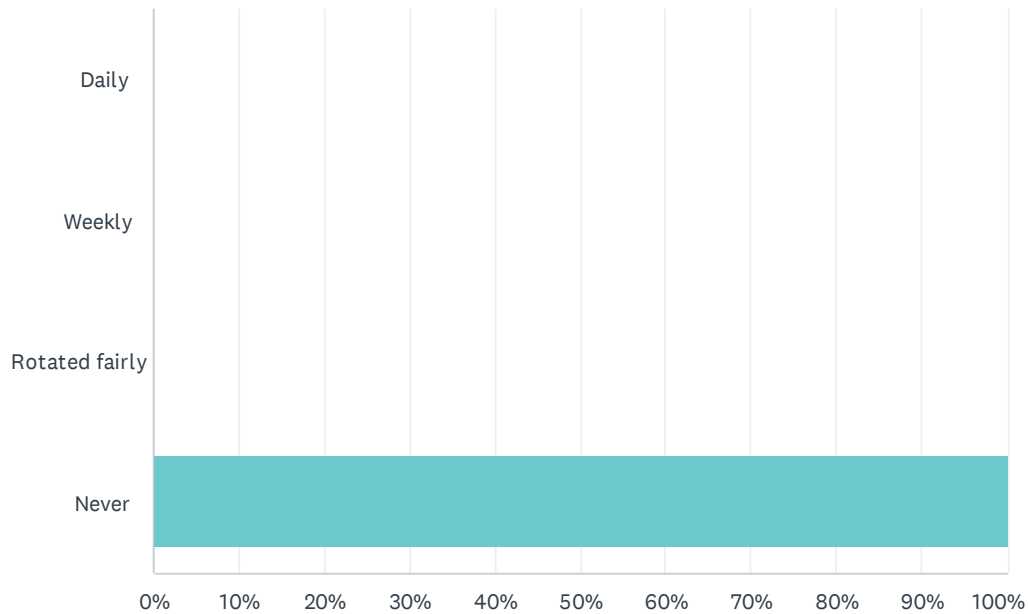


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 3
TOTAL	3

#	COMMENT:	DATE
1	N/A	2/2/2023 11:21 AM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 3
TOTAL	3

#	COMMENT:	DATE
1	N/A	2/2/2023 11:21 AM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatidfactory	0.00% 0
TOTAL	0

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 0 Skipped: 3

 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 0 Skipped: 3

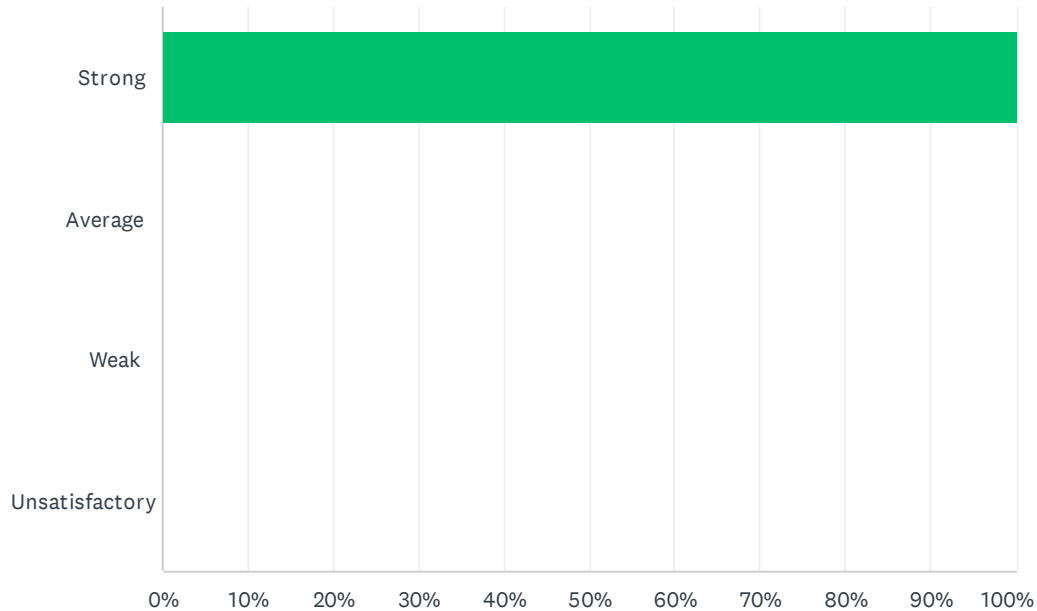
 No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 1 Skipped: 2

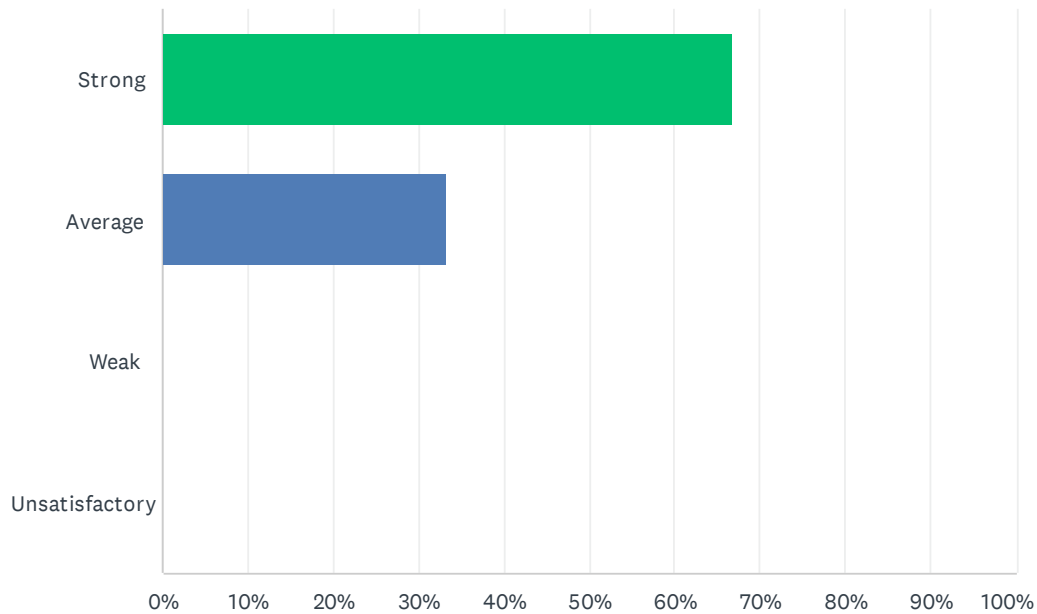


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 3 Skipped: 0

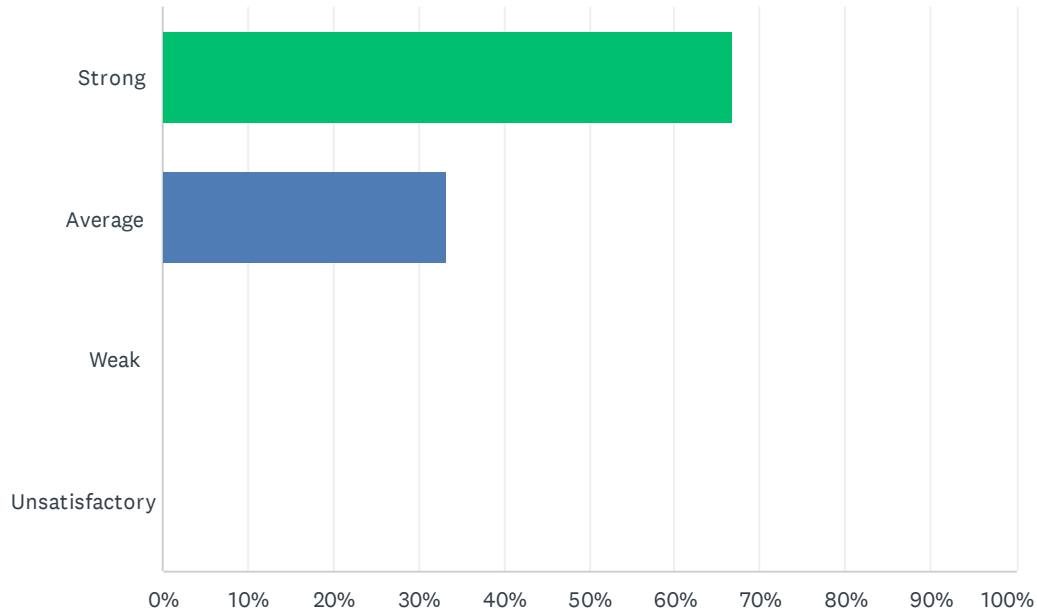


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	My classroom was broken into 4 times this year, and I lost 5 instruments.	2/1/2023 2:19 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 3 Skipped: 0

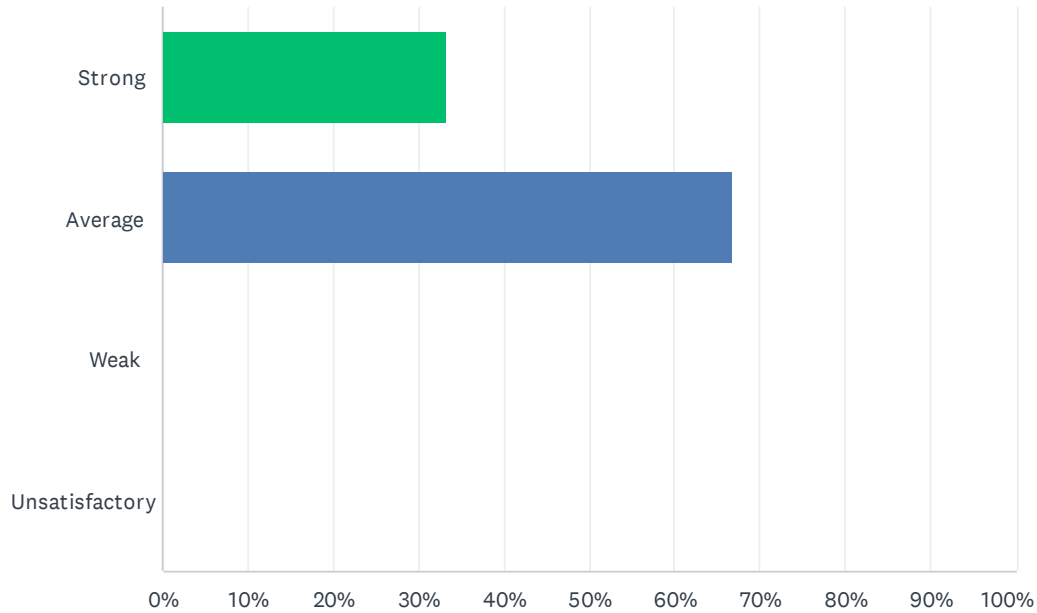


ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 3 Skipped: 0

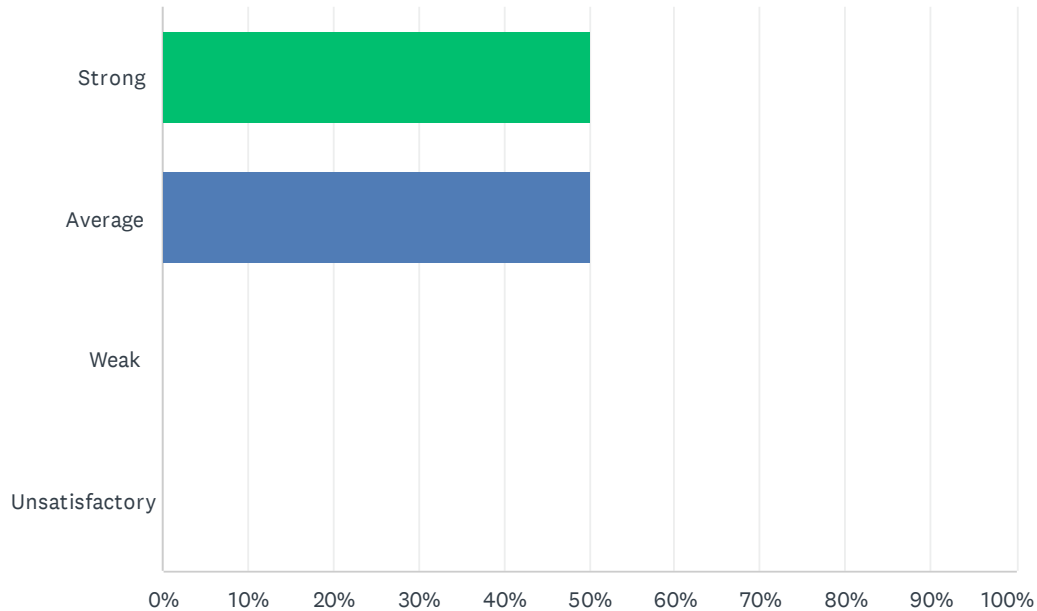


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 2 Skipped: 1

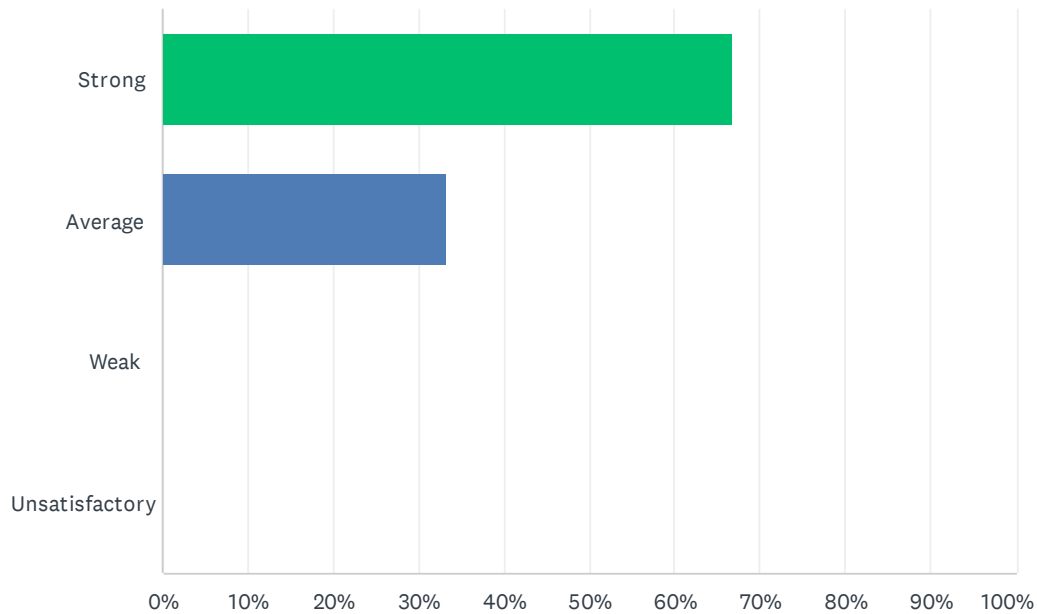


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 3 Skipped: 0

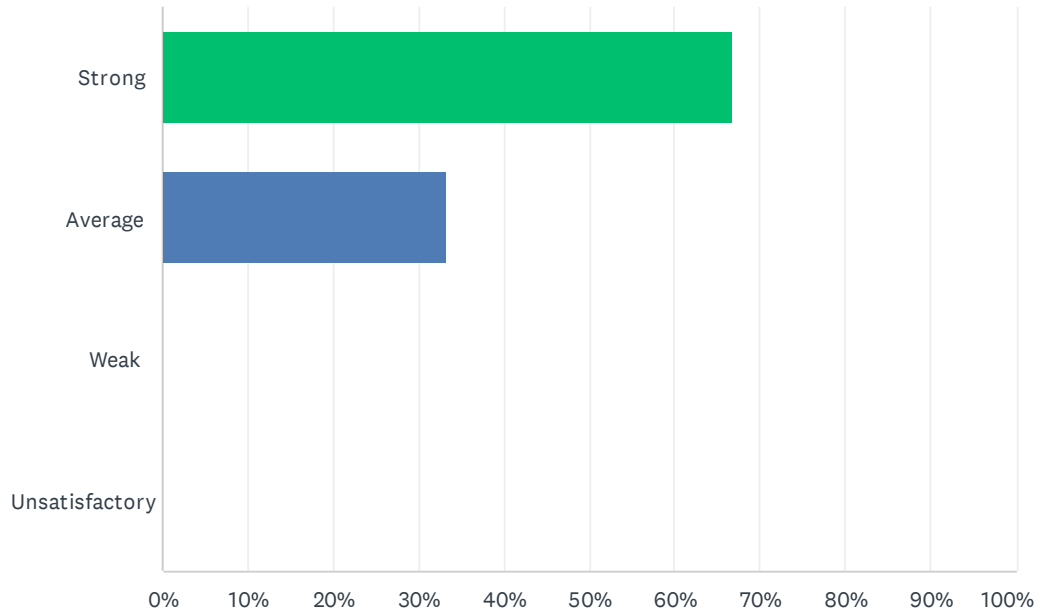


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 3 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

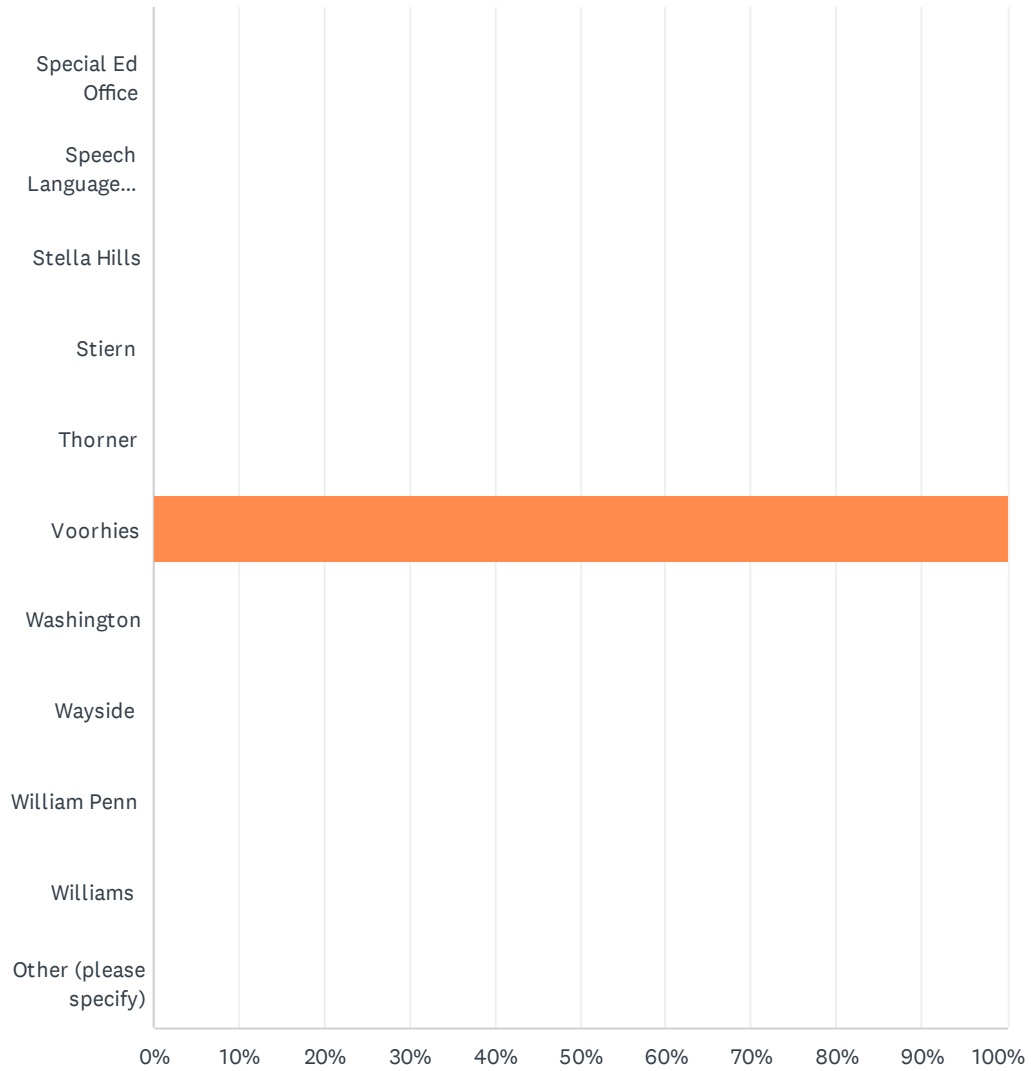
Answered: 9 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

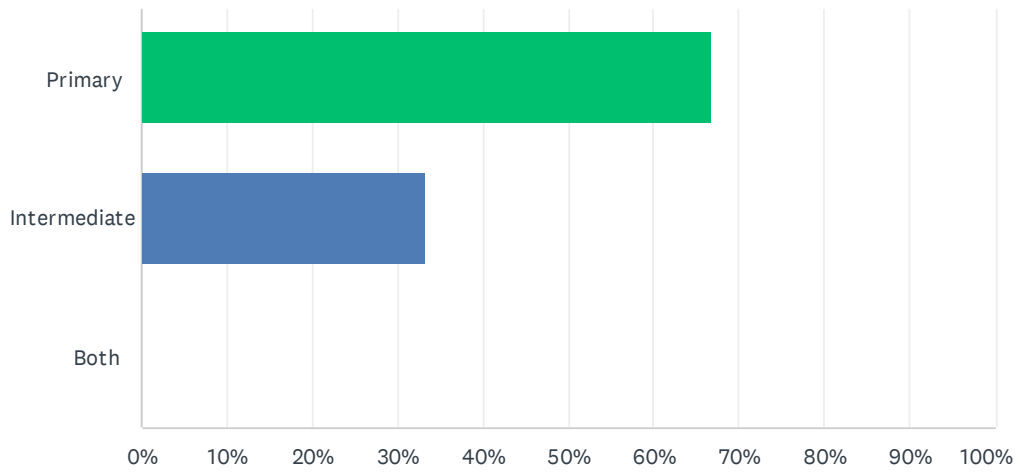
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	100.00%	9
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

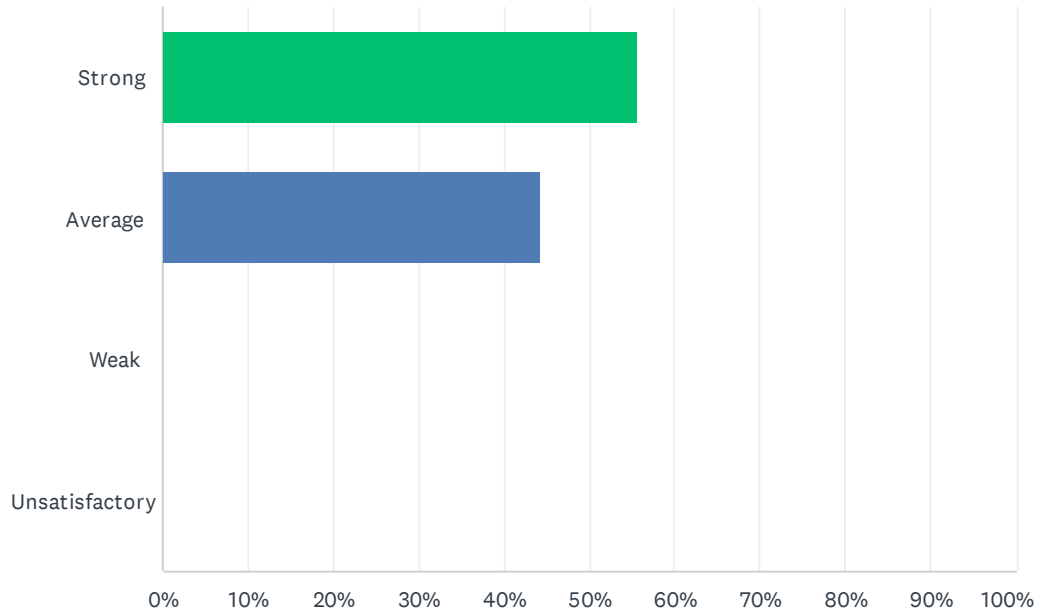
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	6
Intermediate	33.33%	3
Both	0.00%	0
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

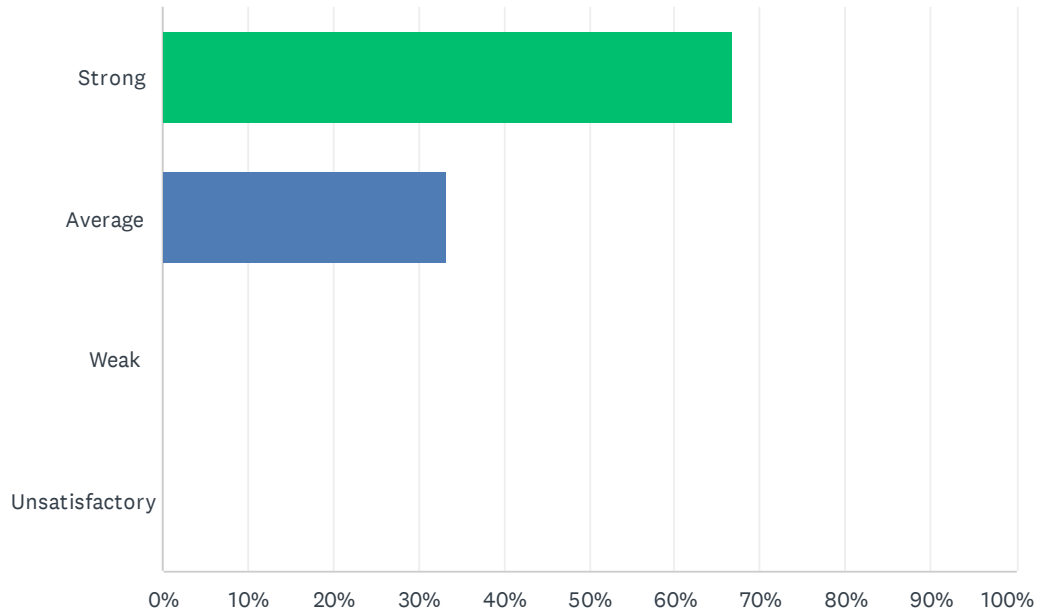


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		44.44%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

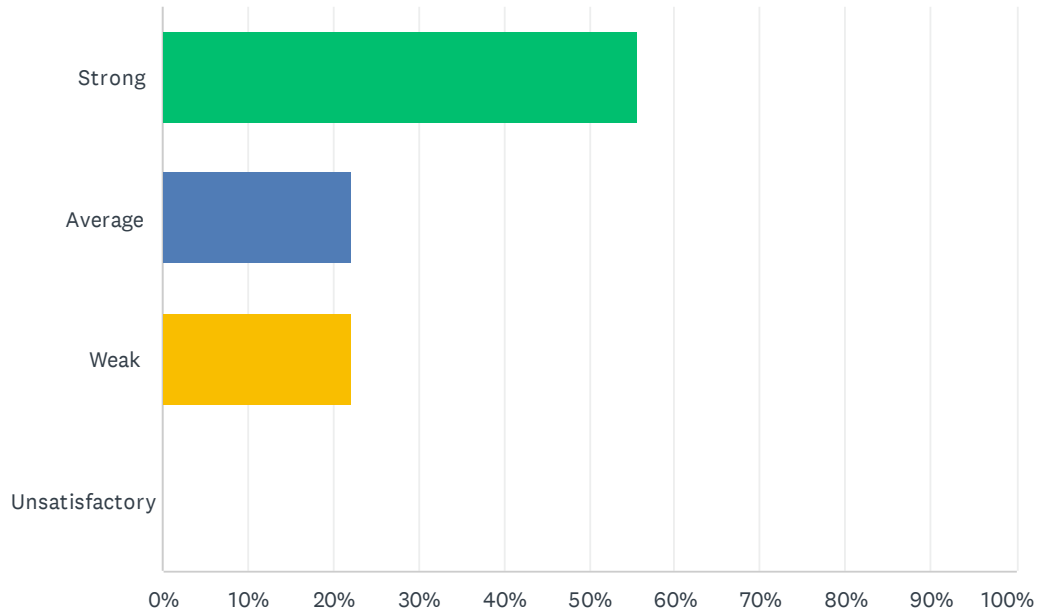


ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

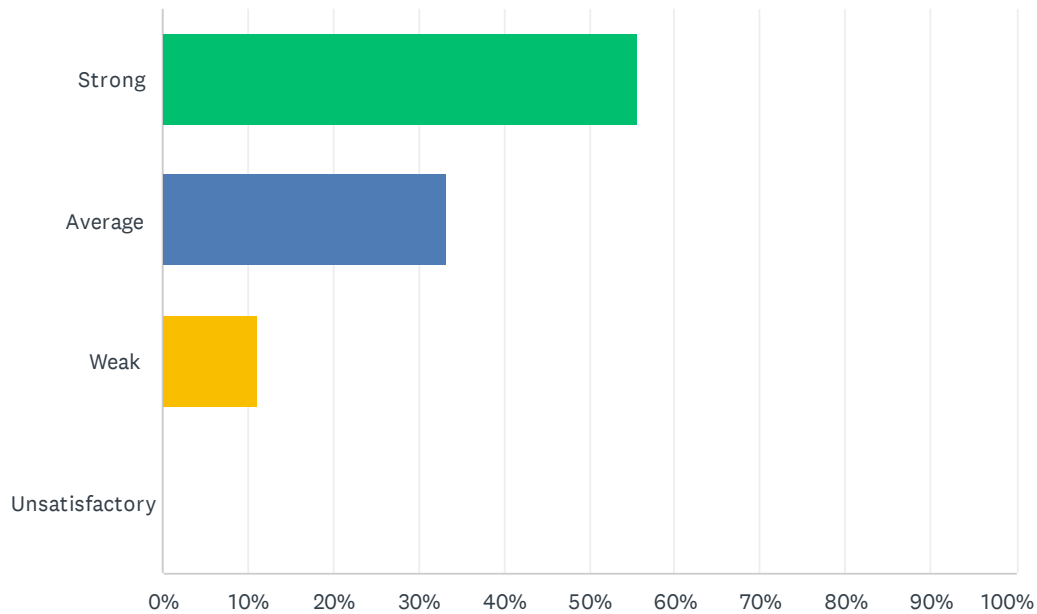


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	I would like to receive feedback on my teaching pros/cons monthly or atleast quaterly	2/1/2023 9:58 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

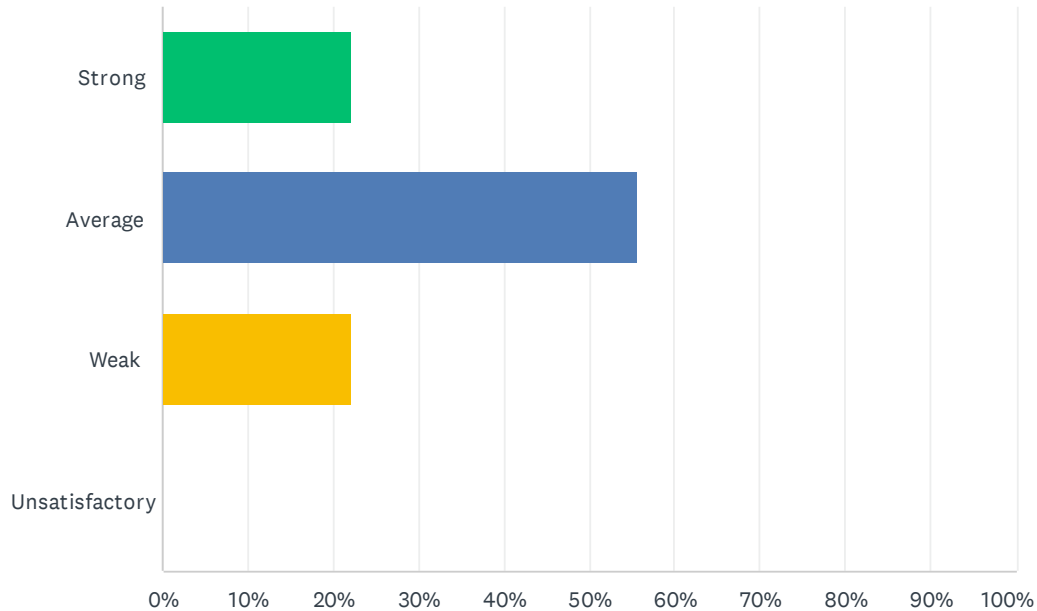


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

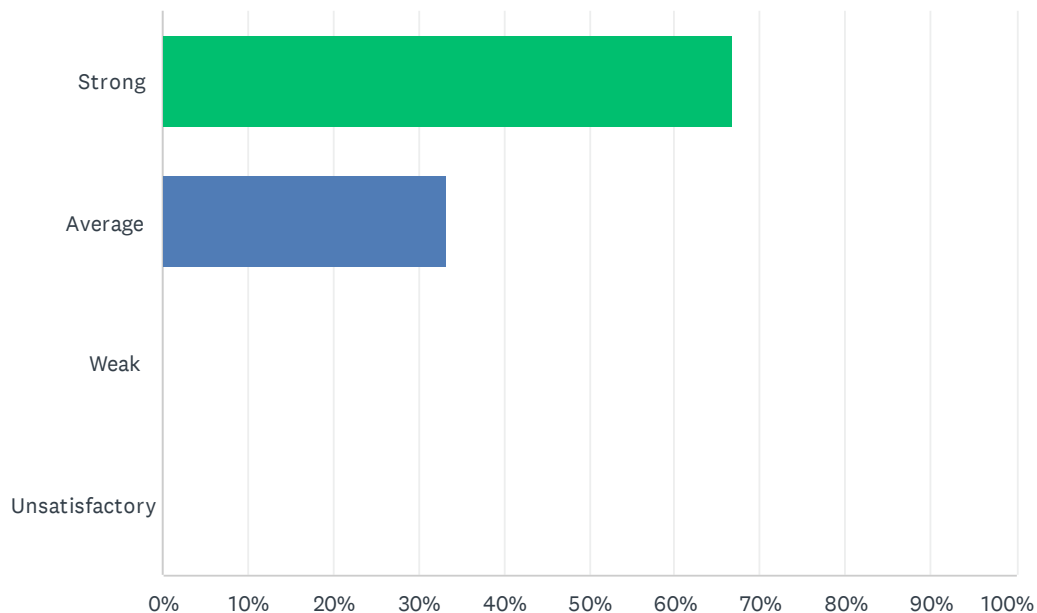


ANSWER CHOICES		RESPONSES	
Strong		22.22%	2
Average		55.56%	5
Weak		22.22%	2
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

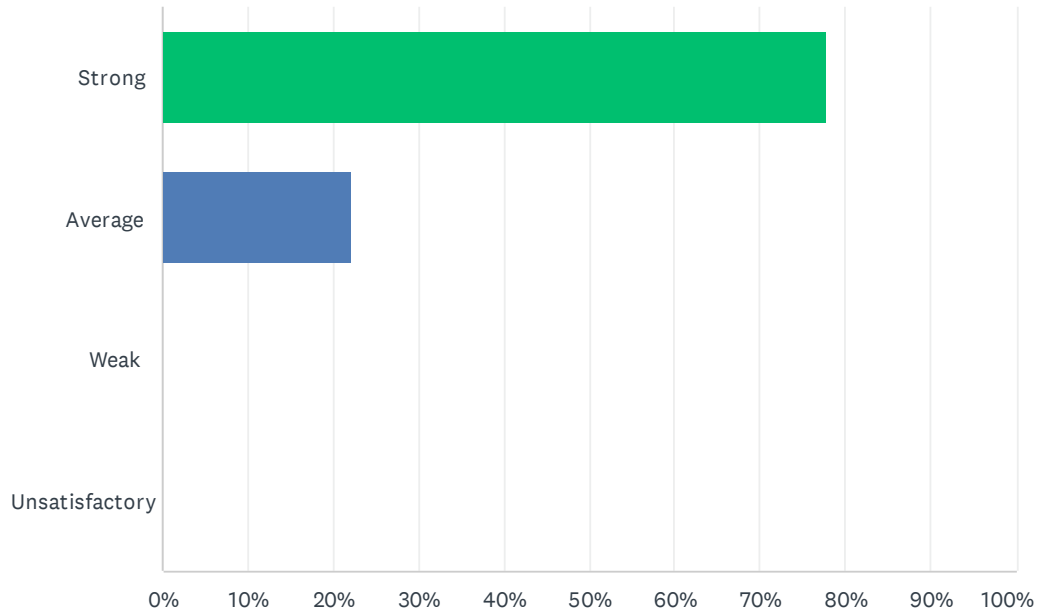


ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

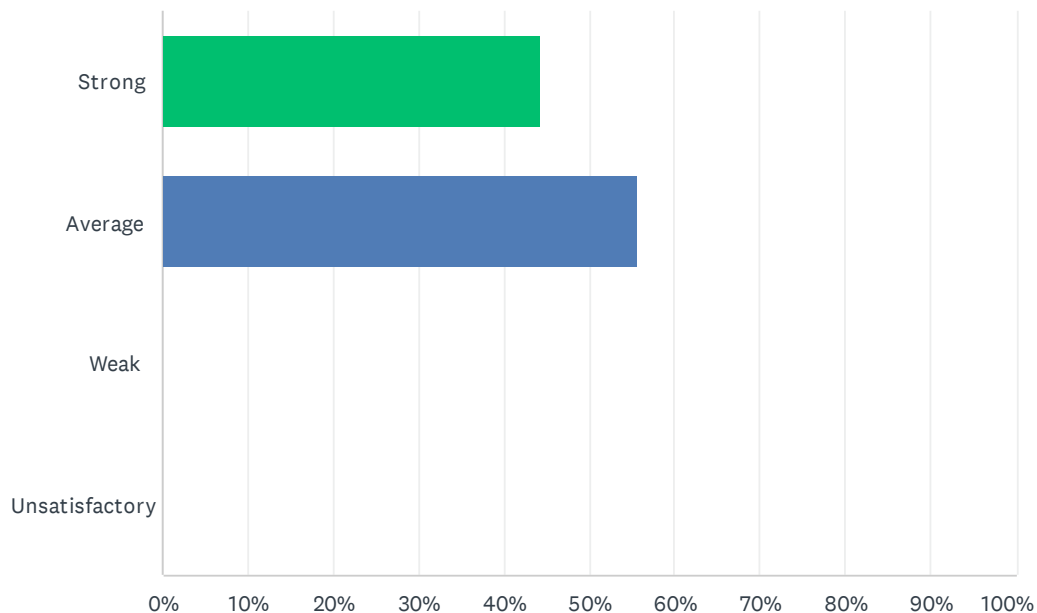


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

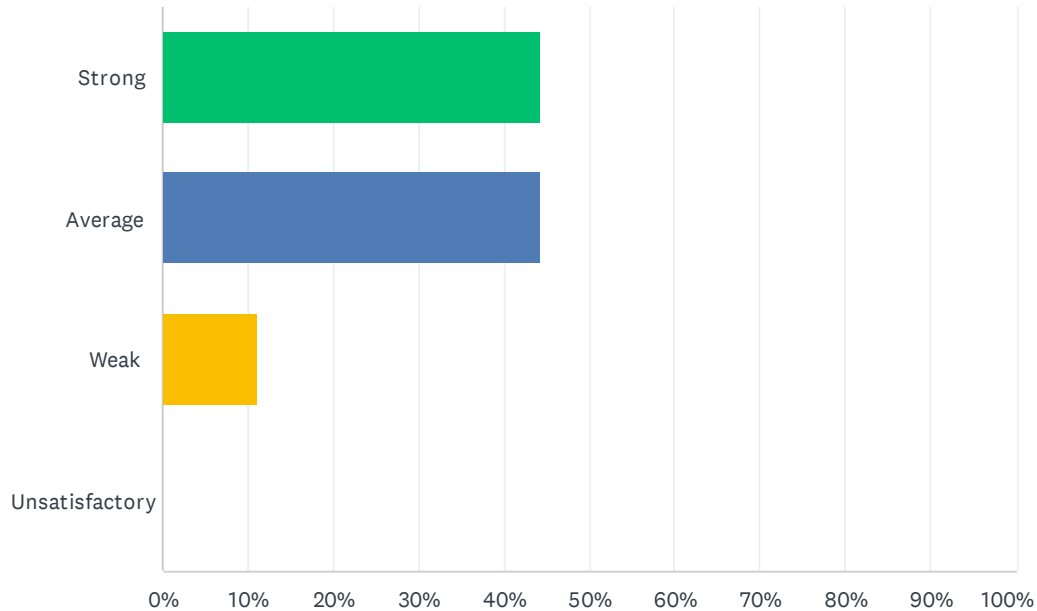


ANSWER CHOICES		RESPONSES	
Strong		44.44%	4
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

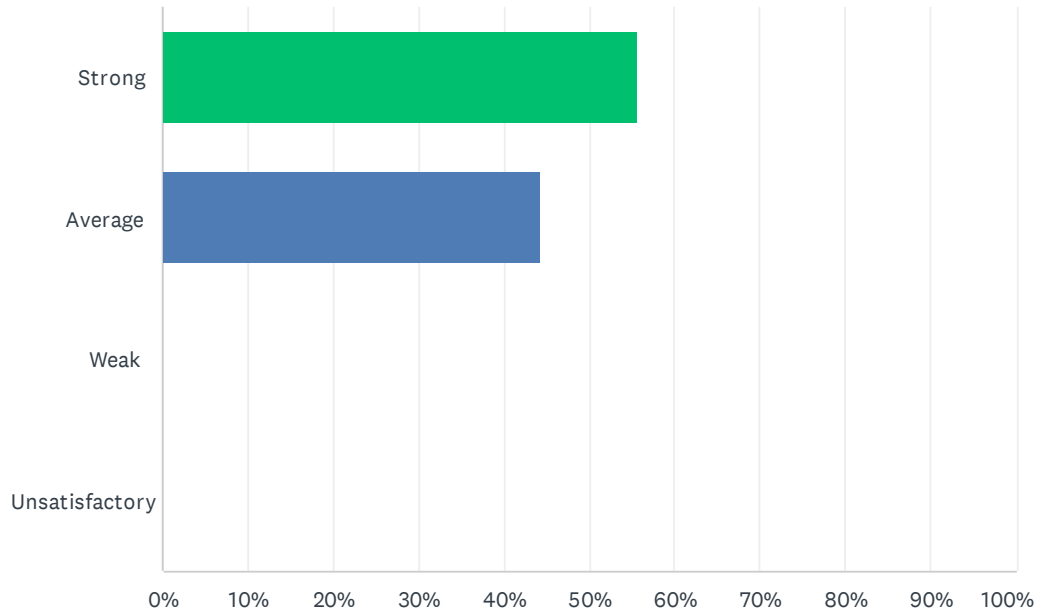


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS	DATE
1	they let other staff handle it	2/1/2023 12:29 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

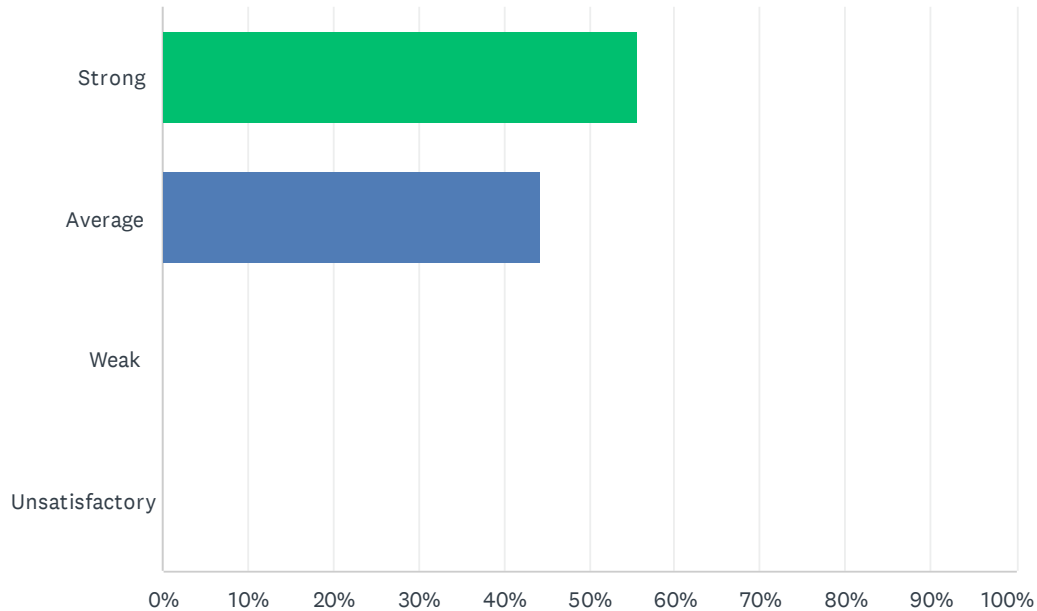


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		44.44%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

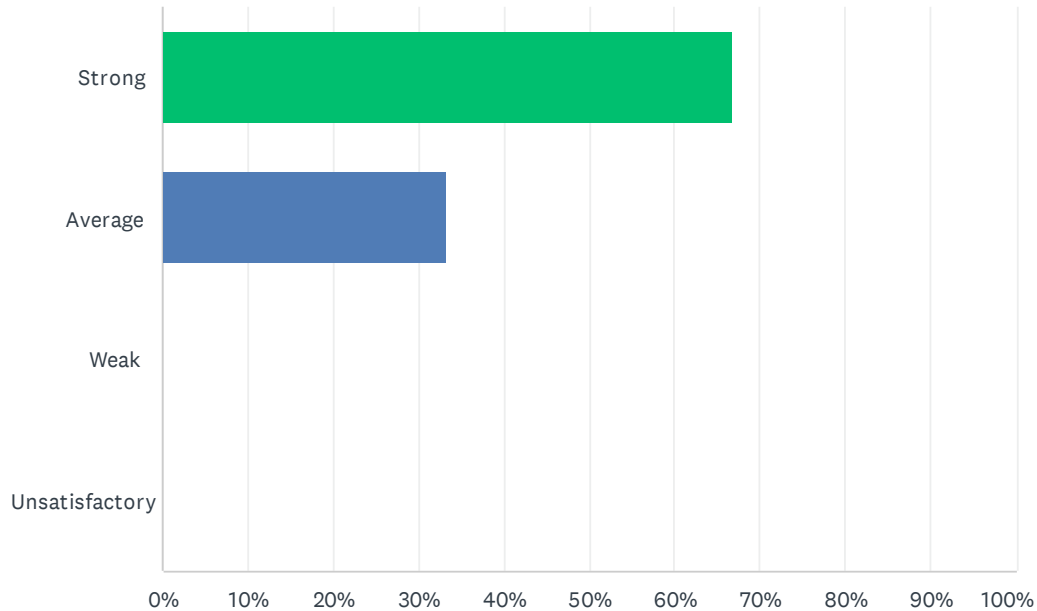


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		44.44%	4
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 0

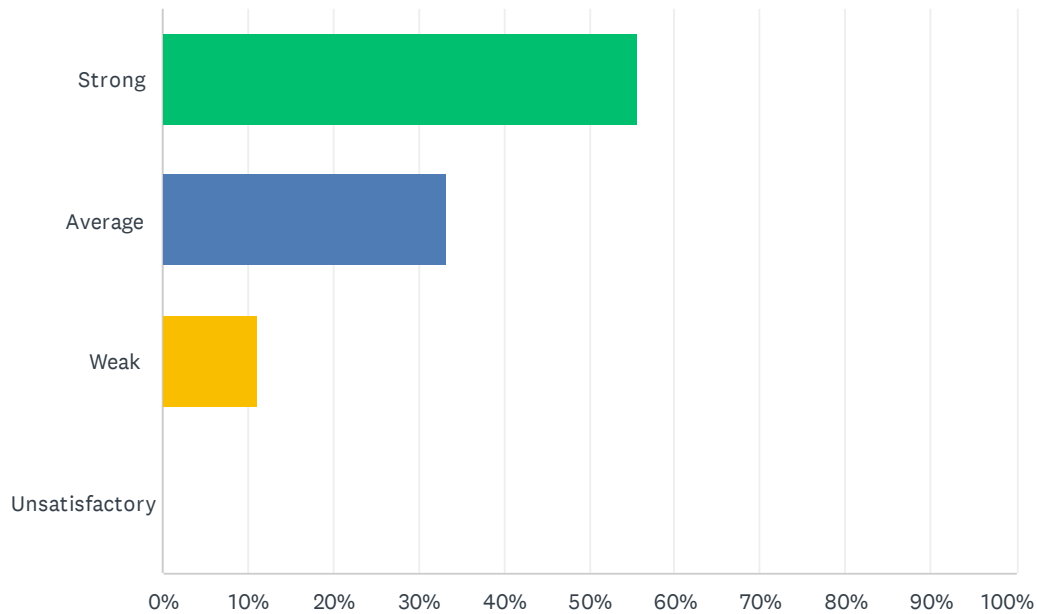


ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT:	DATE
1	Administrator does everything in their power to maintain a positive work environment.	1/20/2023 8:28 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

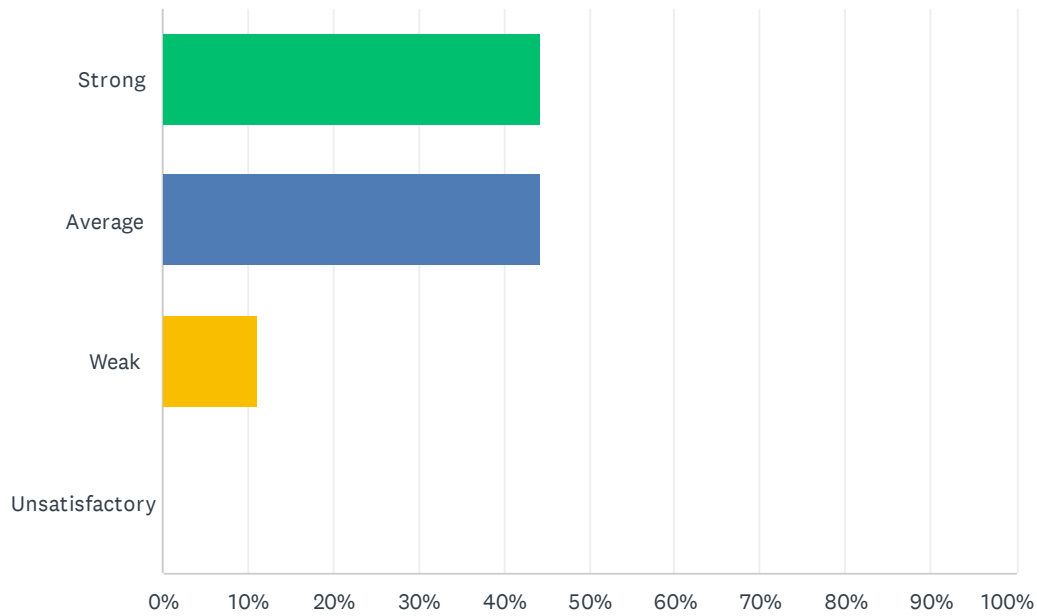
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

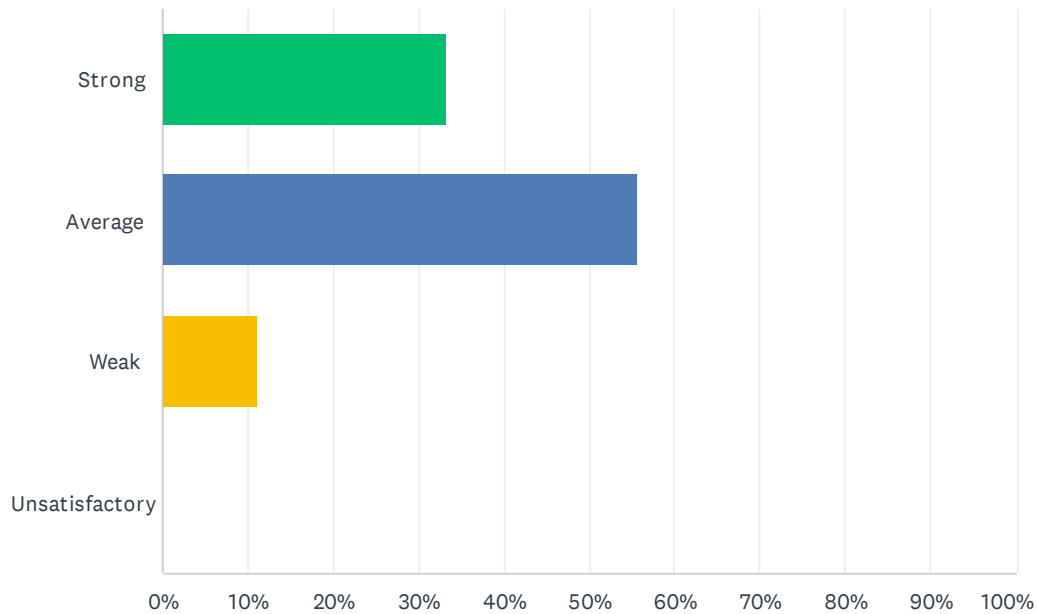


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 9 Skipped: 0

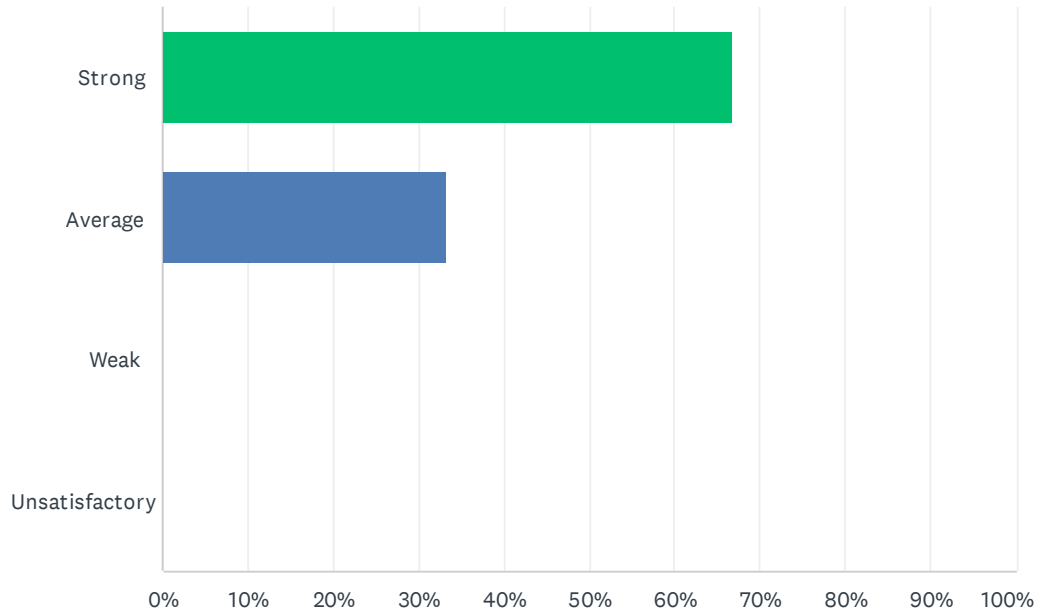


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	weekly plc's, no time for us to work alone.	2/1/2023 12:31 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

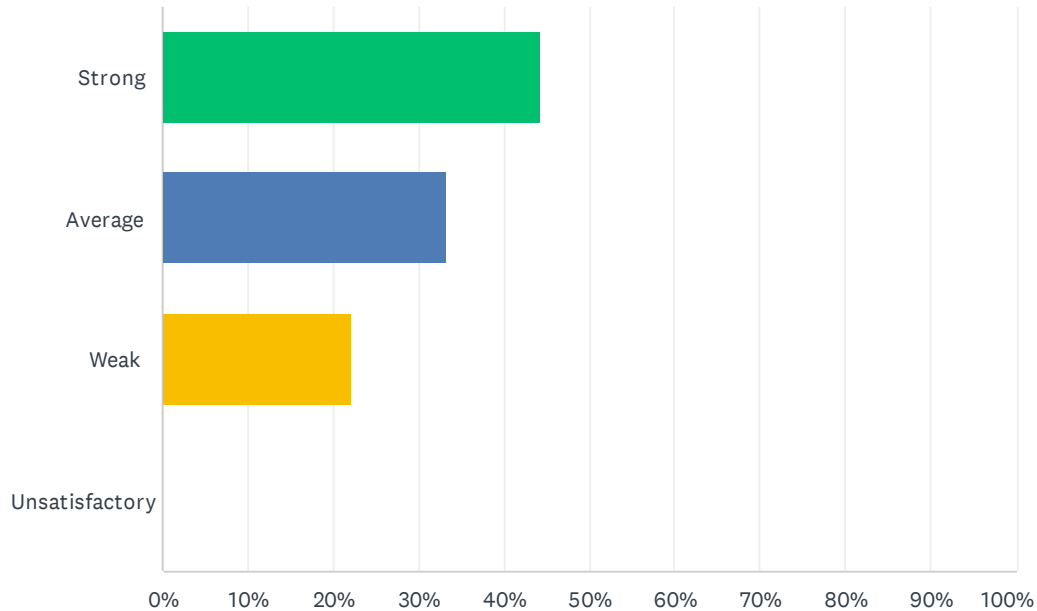


ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENT	DATE
1	some morning recess	2/1/2023 12:31 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 9 Skipped: 0

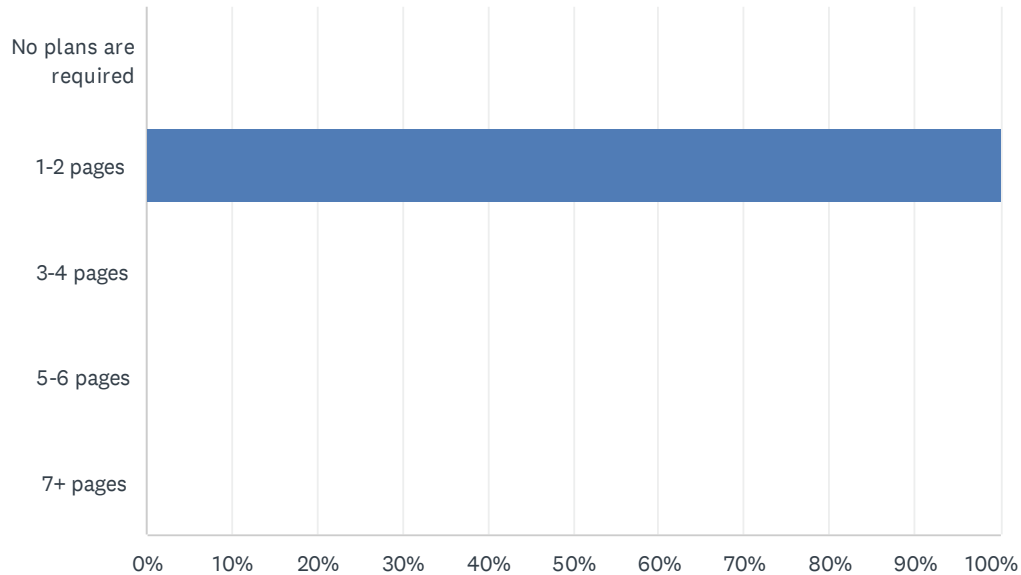


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Other than TK and Kinder teachers do not have enough time to plan, prep, and input data during normal duty hours	2/1/2023 10:01 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 1

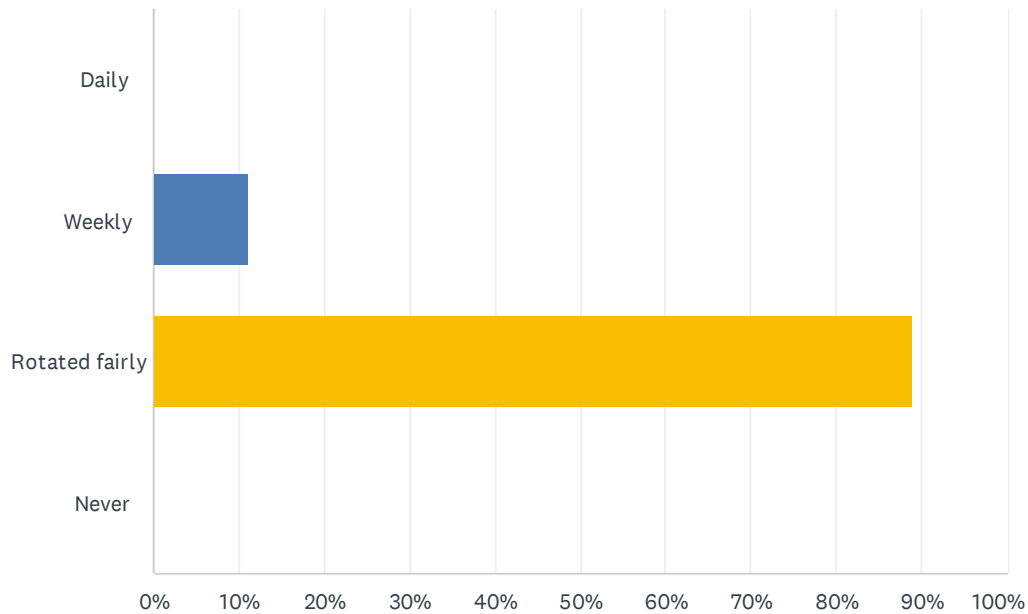


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	100.00% 8
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	As a grade level	2/1/2023 6:44 PM
2	grade level allowed	2/1/2023 12:31 PM
3	grade level plans are accepted thus making it more efficient for all those involved	1/20/2023 8:30 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

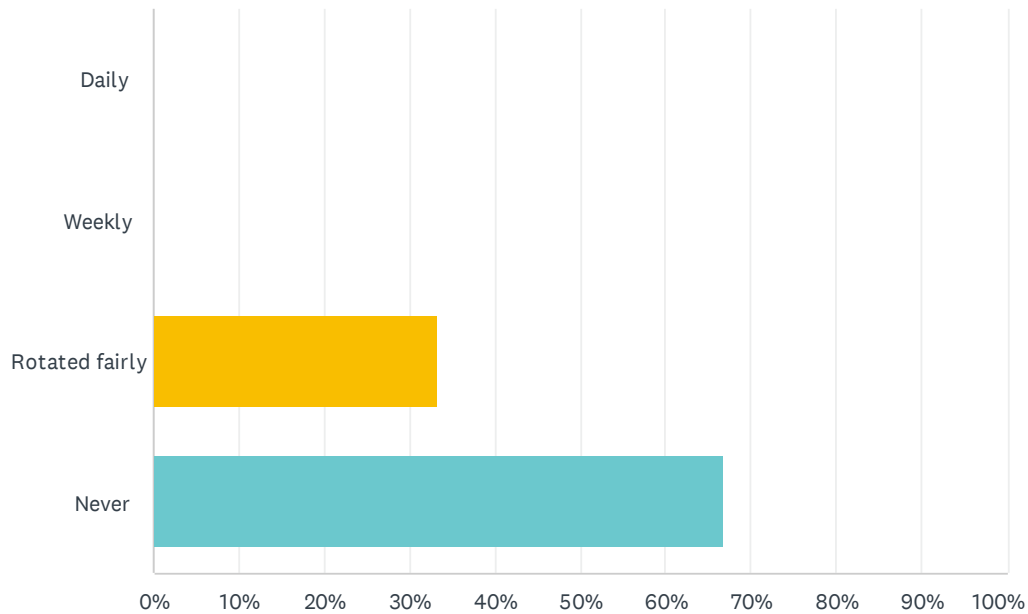


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	11.11%	1
Rotated fairly	88.89%	8
Never	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

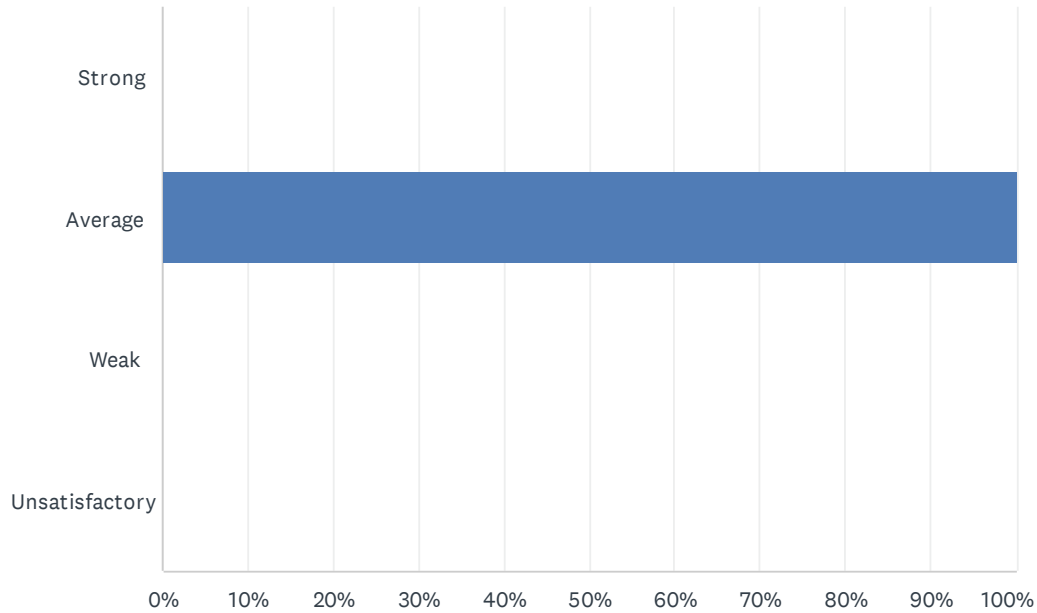


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	33.33%	3
Never	66.67%	6
TOTAL		9

#	COMMENT:	DATE
1	we don't have bus transportation at our school	1/20/2023 8:30 AM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 2 Skipped: 7

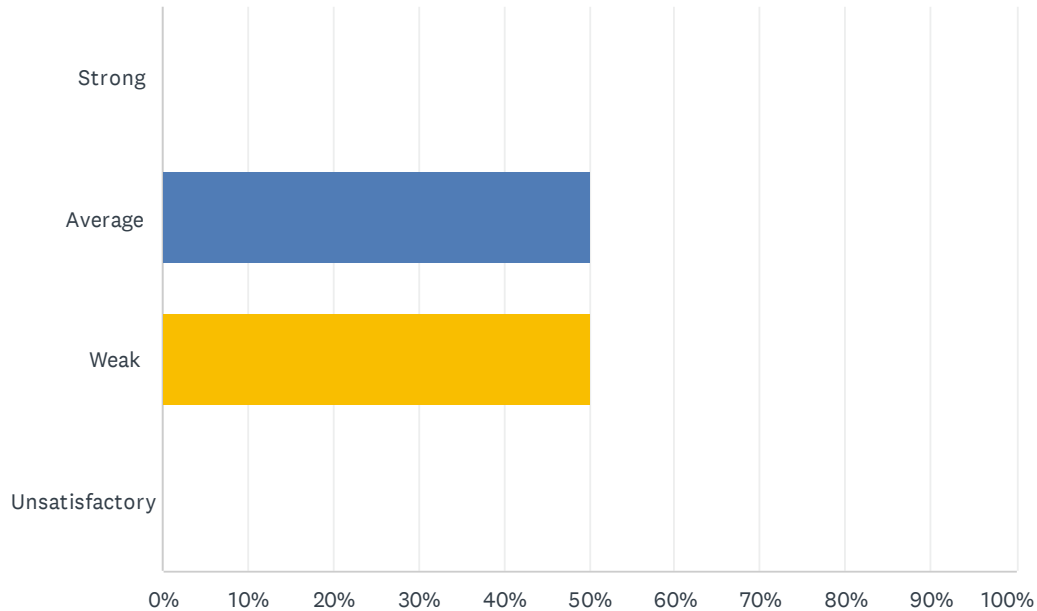


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 2 Skipped: 7

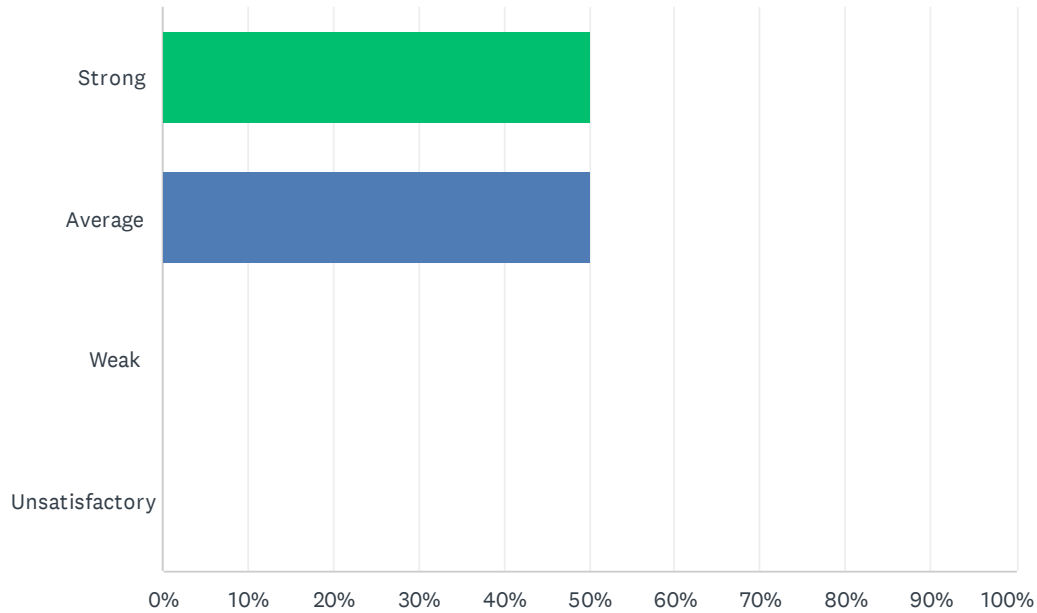


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 2 Skipped: 7

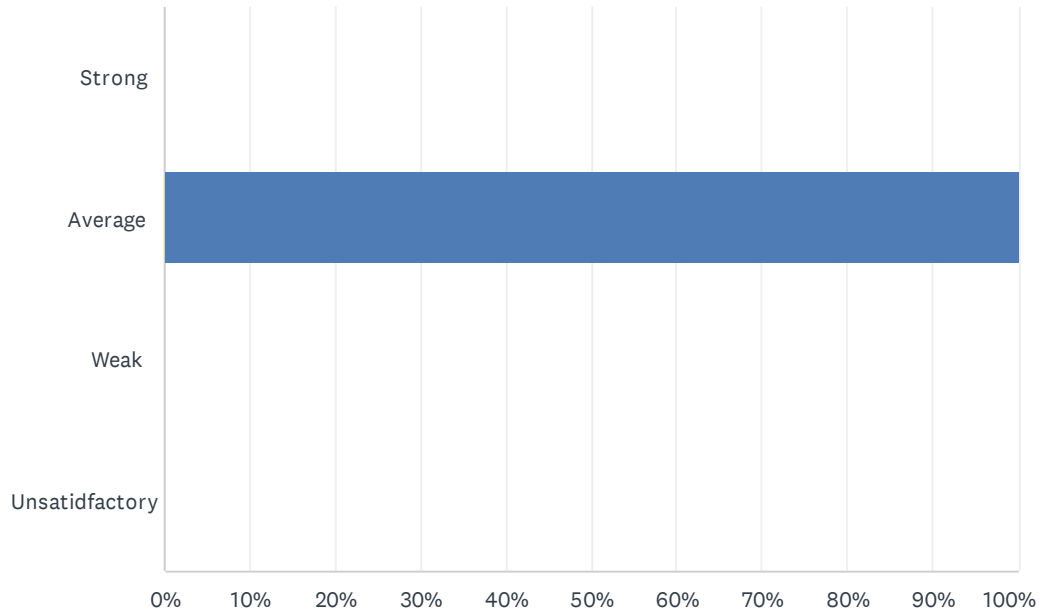


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 2 Skipped: 7

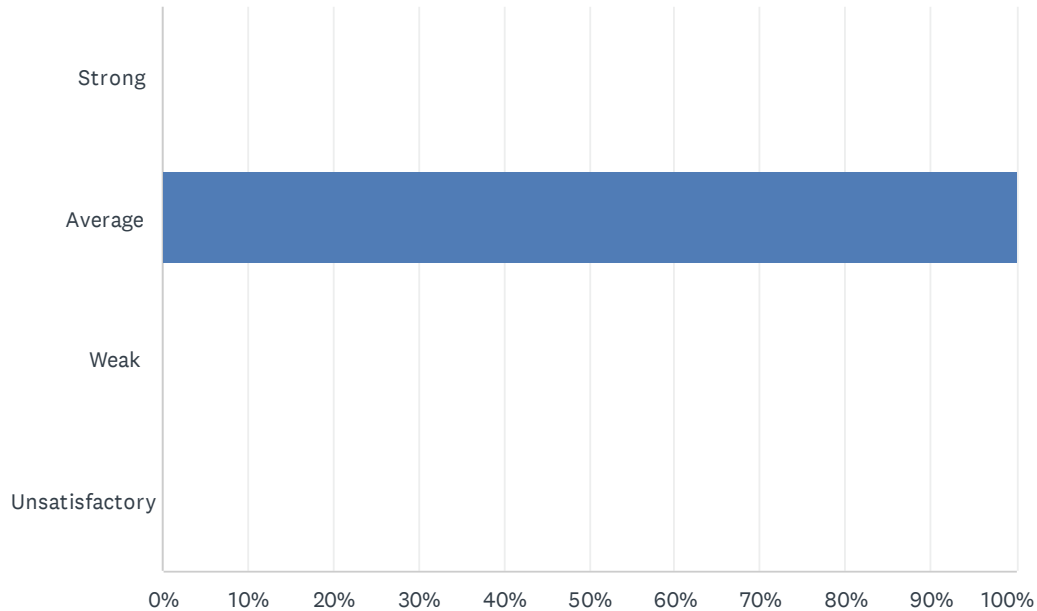


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 2 Skipped: 7

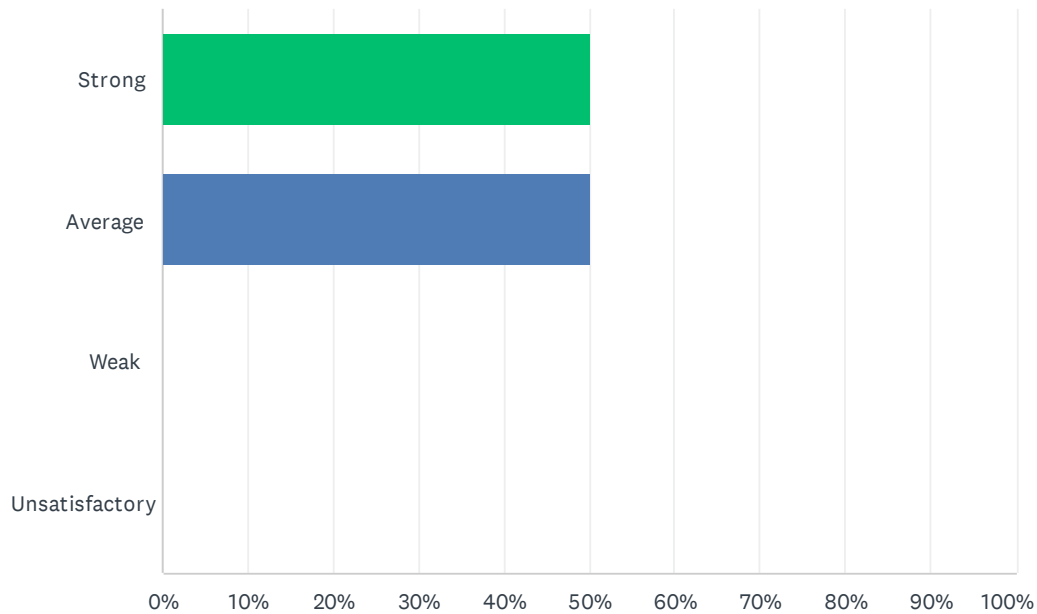


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 2 Skipped: 7

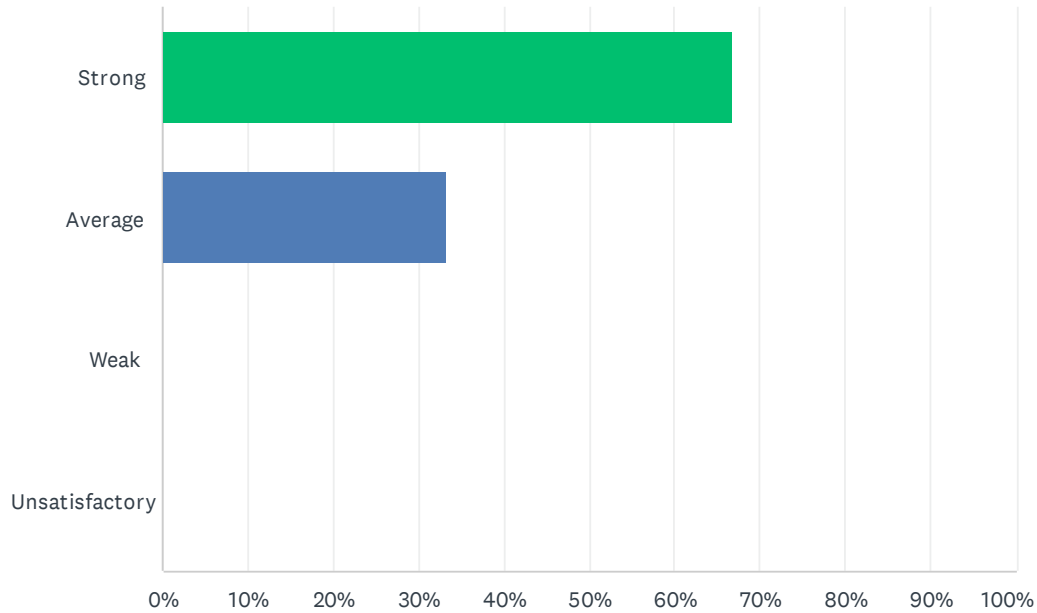


ANSWER CHOICES	RESPONSES
Strong	50.00% 1
Average	50.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 3 Skipped: 6

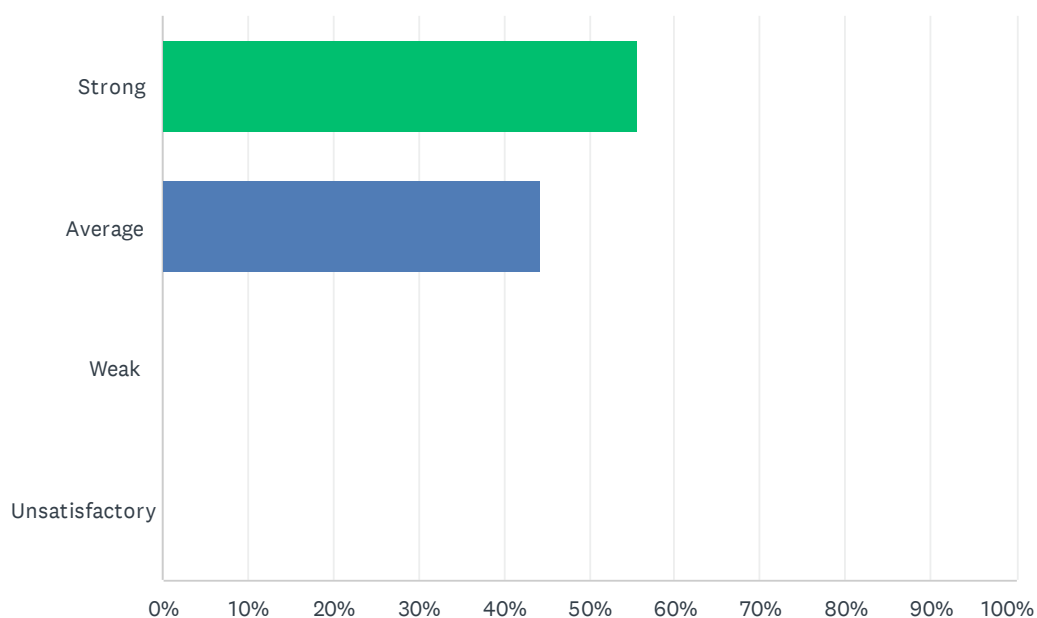


ANSWER CHOICES		RESPONSES	
Strong		66.67%	2
Average		33.33%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 9 Skipped: 0

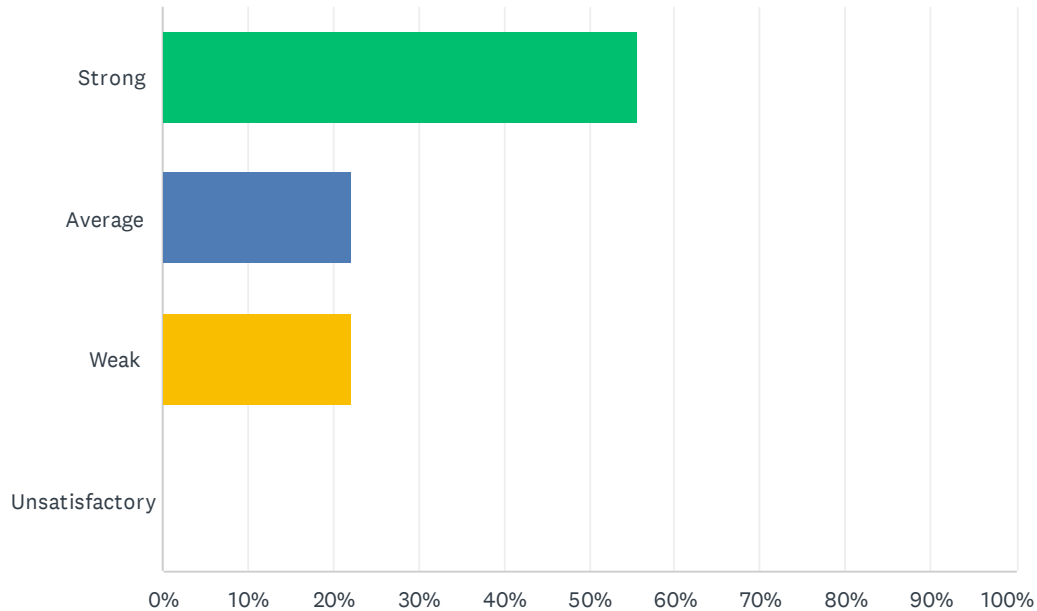


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

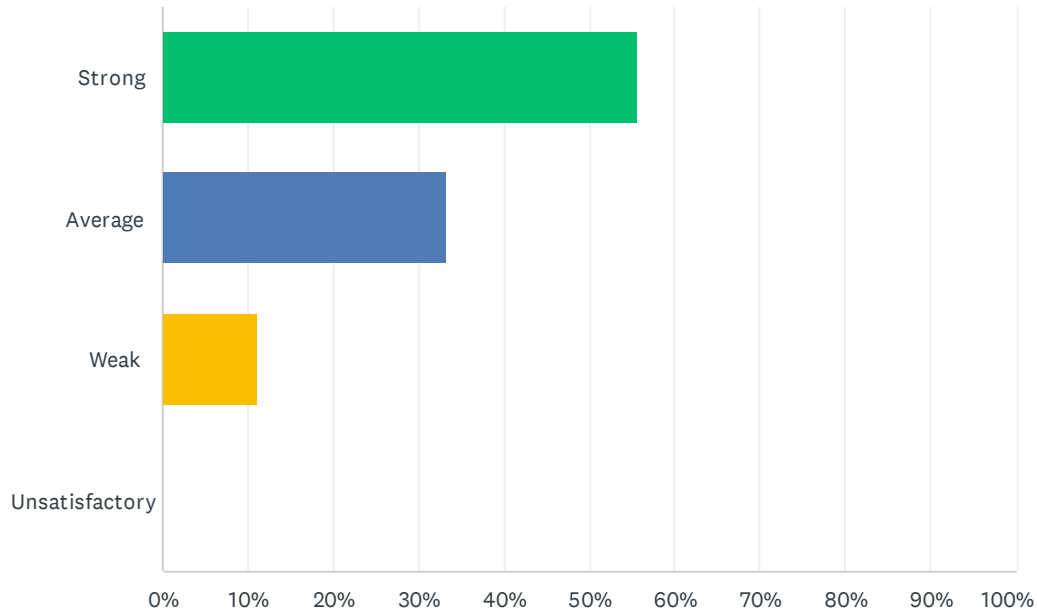


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	dont always listen to teachers, one was told she had to provide a place for the child she tried to suspend, they told her she had to find work and another place on campus for that student.	2/1/2023 12:33 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

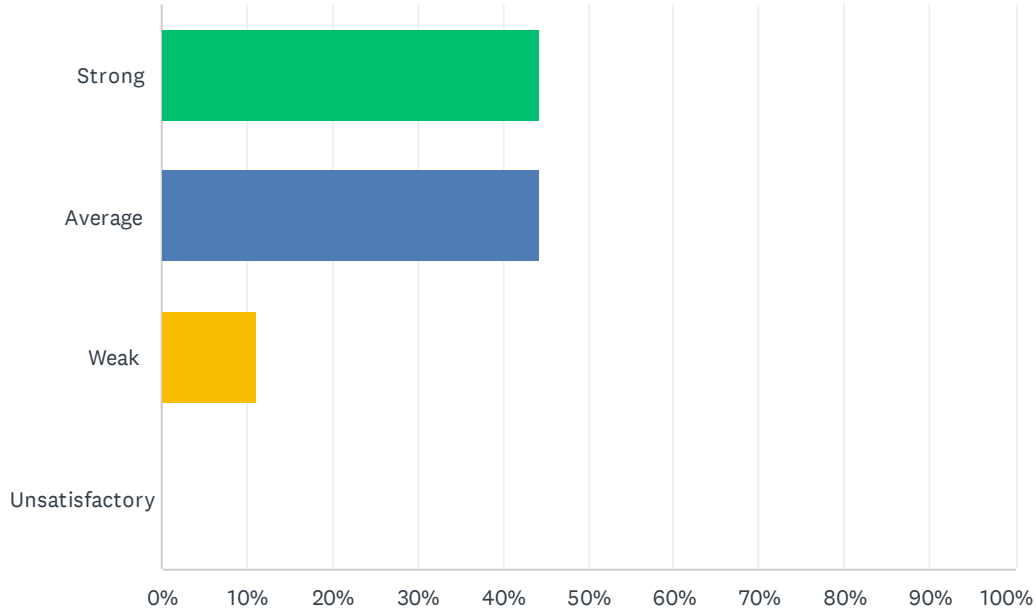


ANSWER CHOICES		RESPONSES	
Strong		55.56%	5
Average		33.33%	3
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

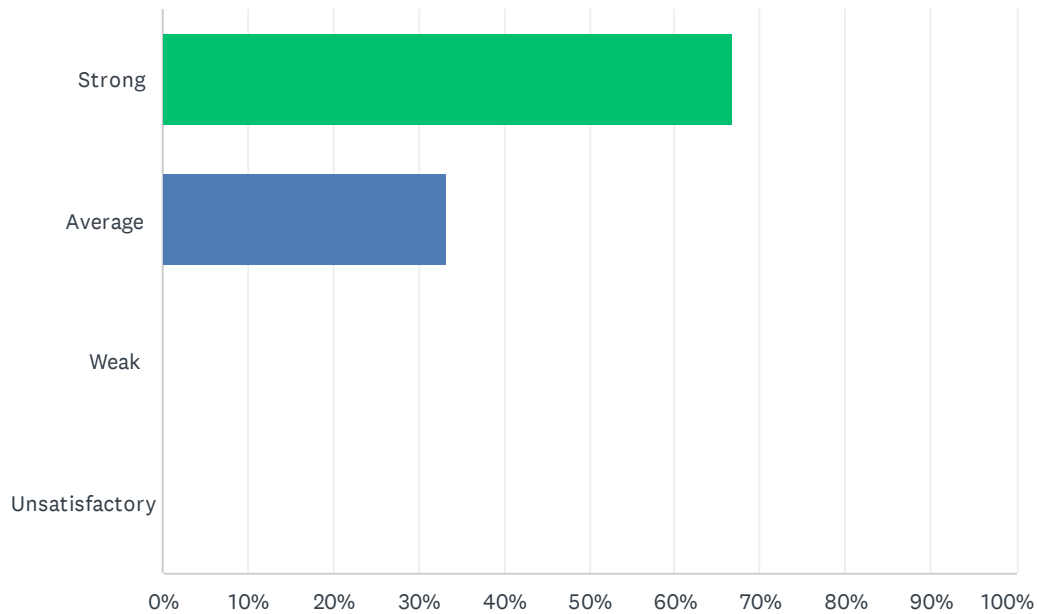


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 9 Skipped: 0

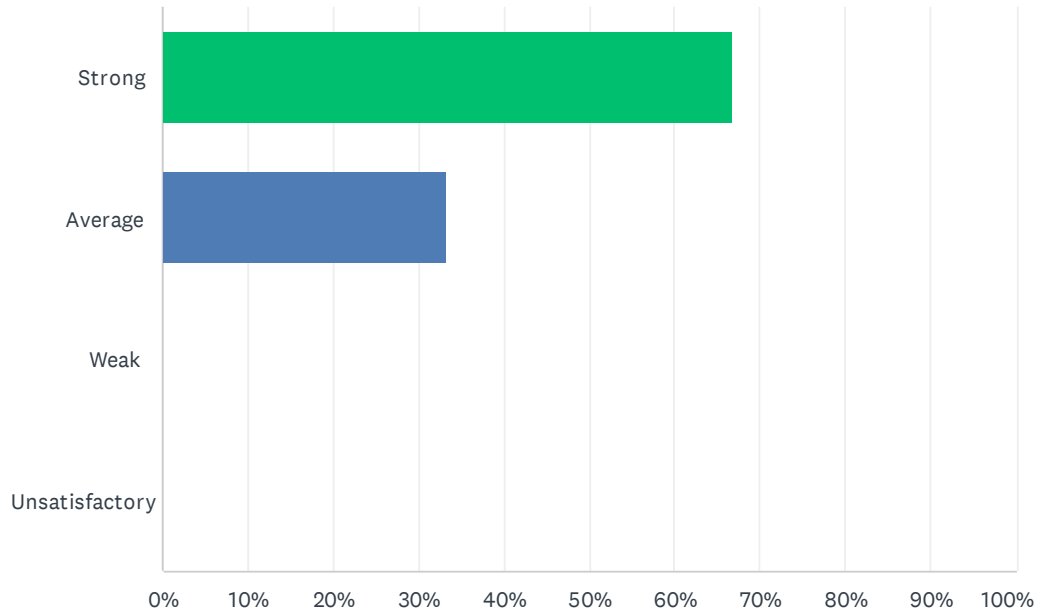


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

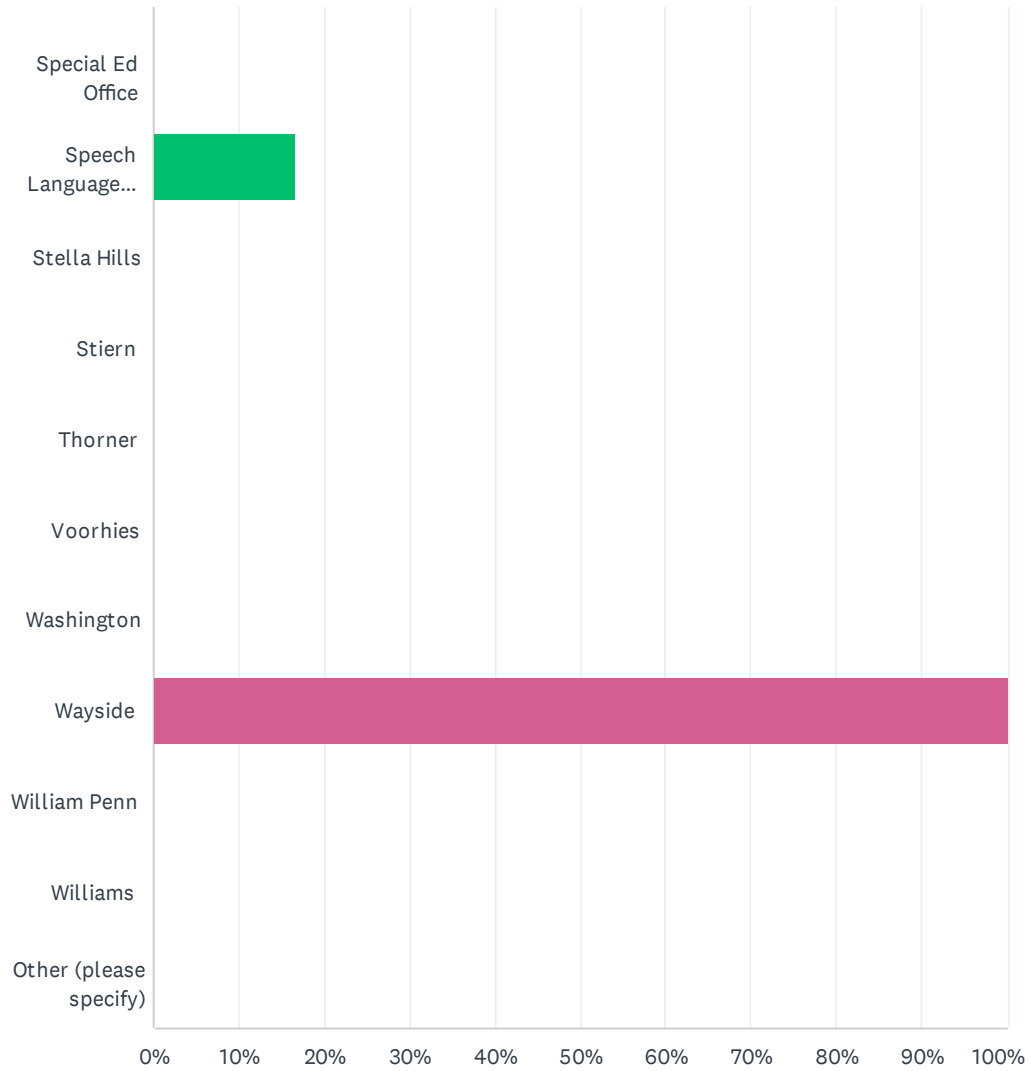
Answered: 6 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

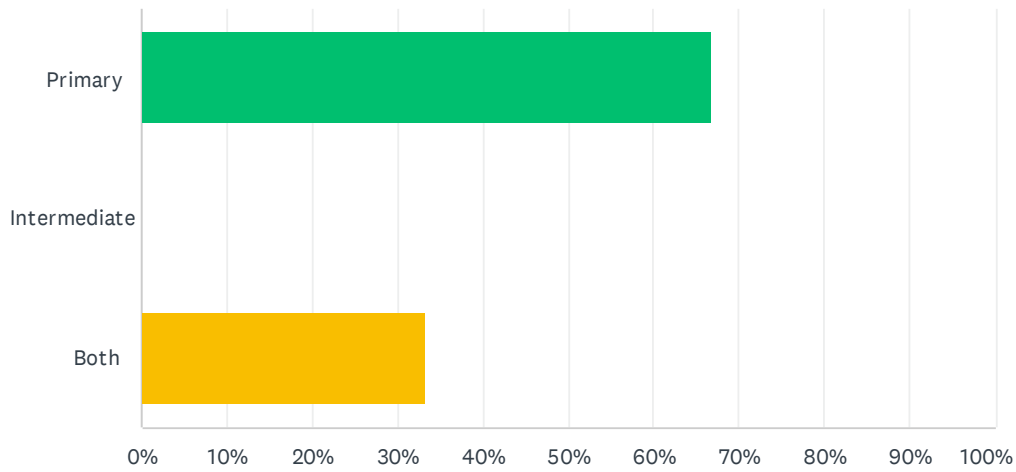
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	16.67%	1
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	16.67%	1
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	100.00%	6
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

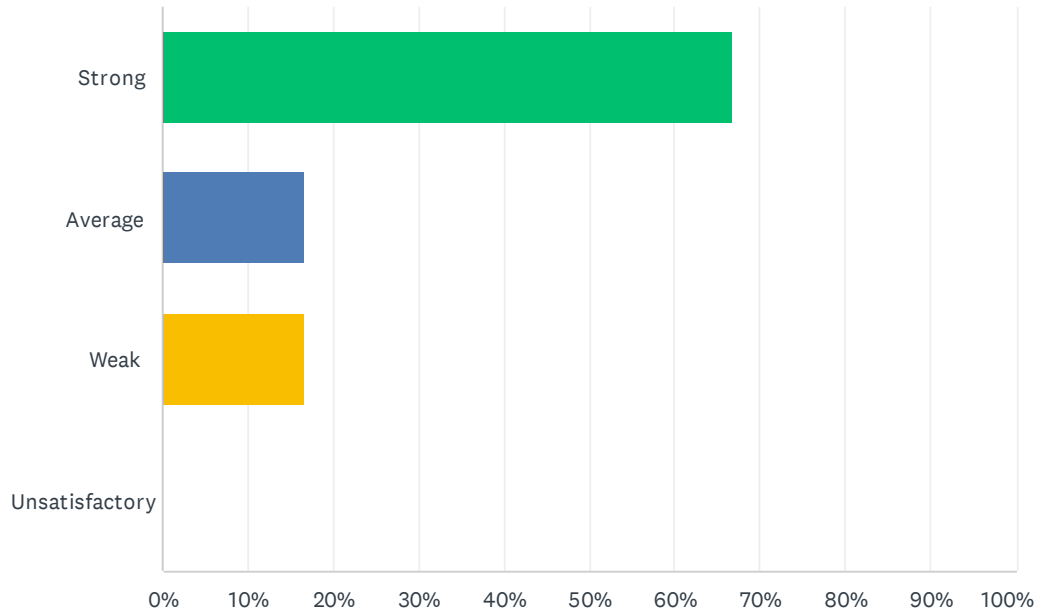
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	4
Intermediate	0.00%	0
Both	33.33%	2
TOTAL		6

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

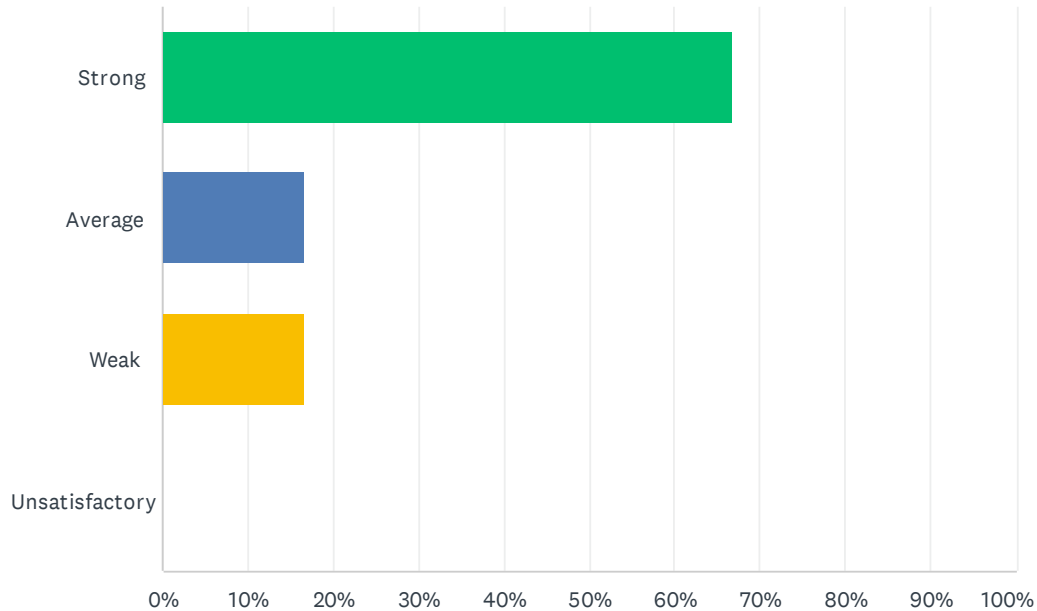


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	We have new administration, so programs we had in place are no longer active. Such as PBIS Tier systems, BIS group session with students, etc.	1/28/2023 8:16 AM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

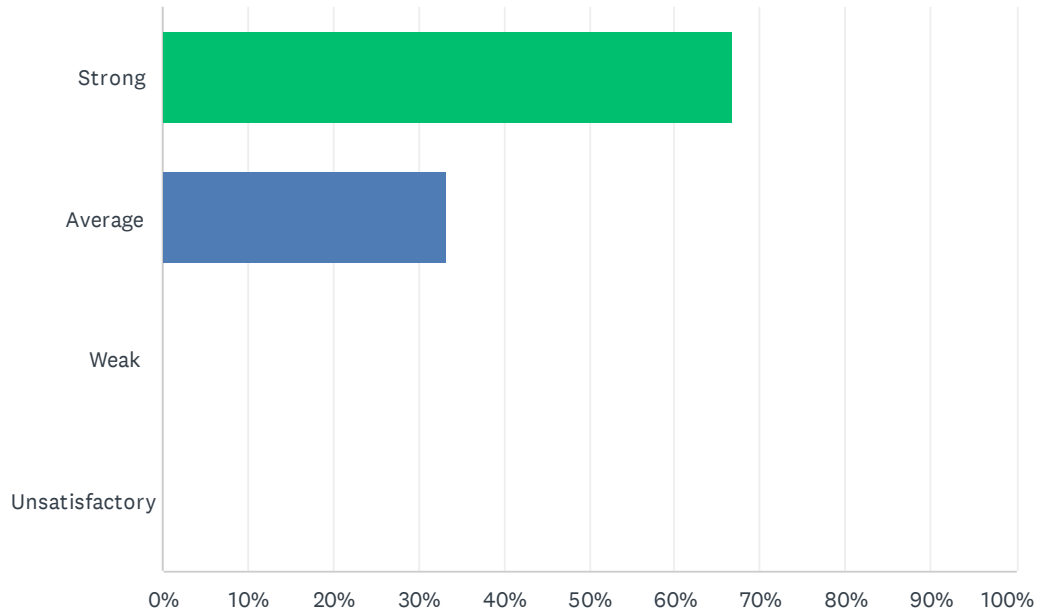


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	The administrators are very hard to contact. They're always busy or unavailable. Emails don't work, they don't respond or get back to you. If you do talk to them, questions are not answered, they working on it, but never get back to you.	1/28/2023 8:16 AM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 0

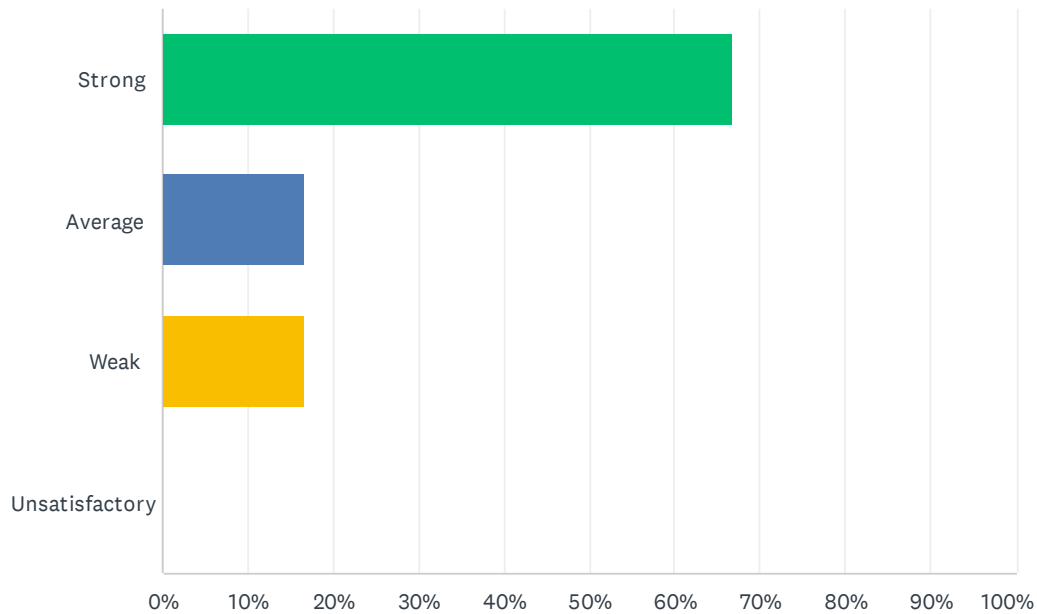


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	I haven't received any feedback from any of the visits.	1/28/2023 8:16 AM

Q6 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 0

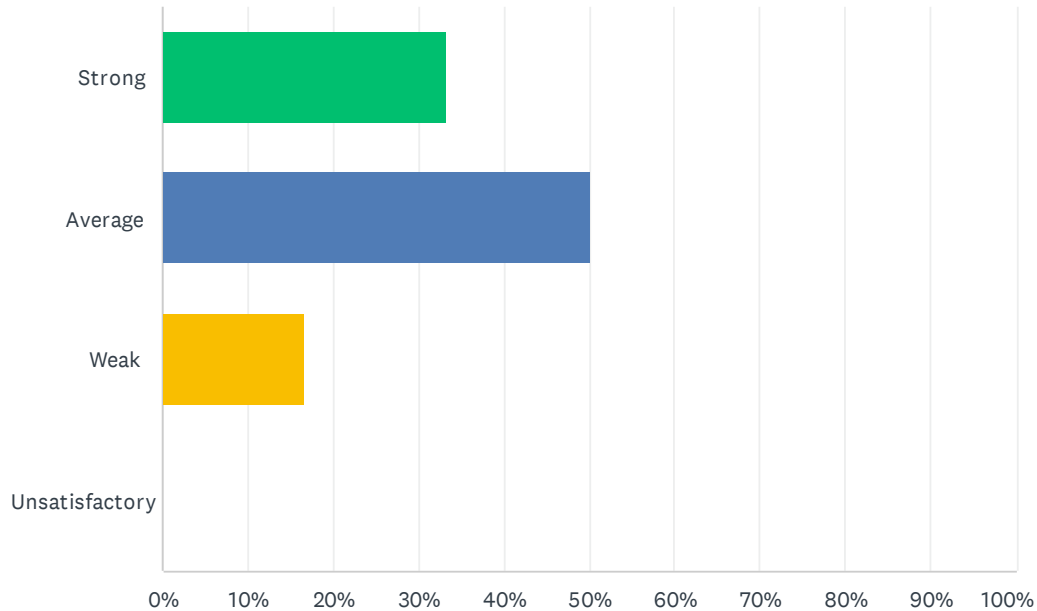


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	They expect teachers to arrive earlier then contract time and special education teachers are expected to work after hours to complete IEP's without compensation. Comp time has been promised; however, when staff ask about comp time, admin is still working on it?	1/28/2023 8:16 AM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

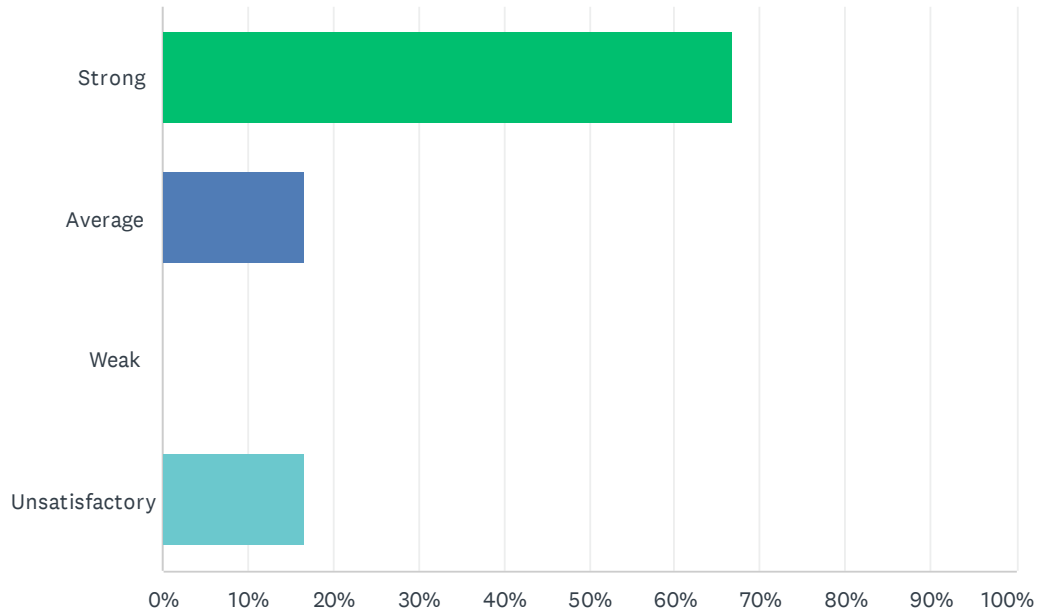


ANSWER CHOICES		RESPONSES	
Strong		33.33%	2
Average		50.00%	3
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
1	BIS are not used appropriately, admin has stated they're not trained; however, one of the BIS has been on campus for 3-4 years.	1/28/2023 8:16 AM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 0

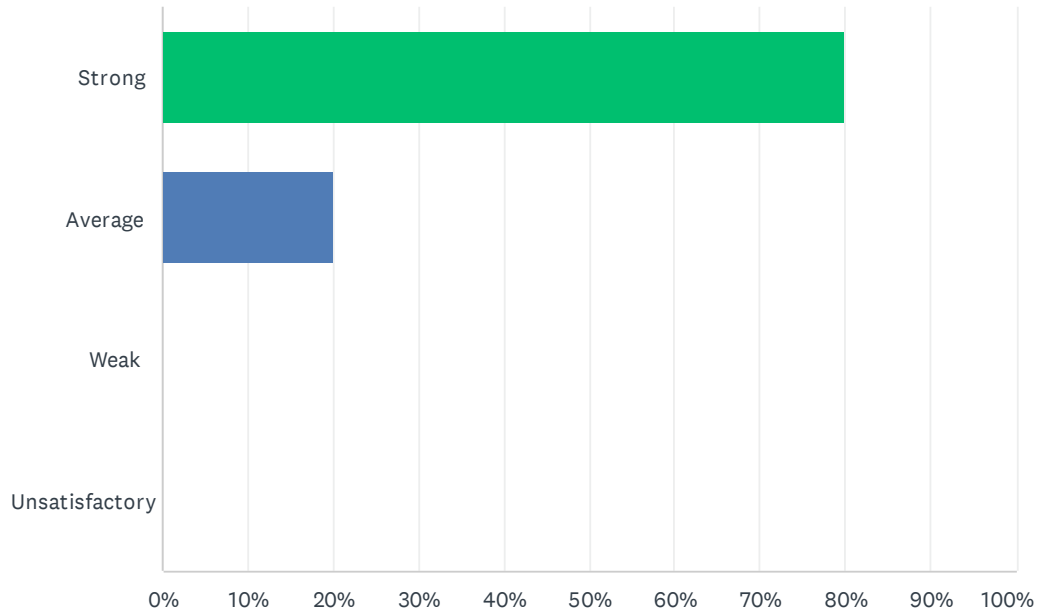


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		16.67%	1
Weak		0.00%	0
Unsatisfactory		16.67%	1
TOTAL			6

#	COMMENTS:	DATE
1	It is very hard to speak with administration, they're busy, unavailable, don't respond to emails, etc.	1/28/2023 8:16 AM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 5 Skipped: 1

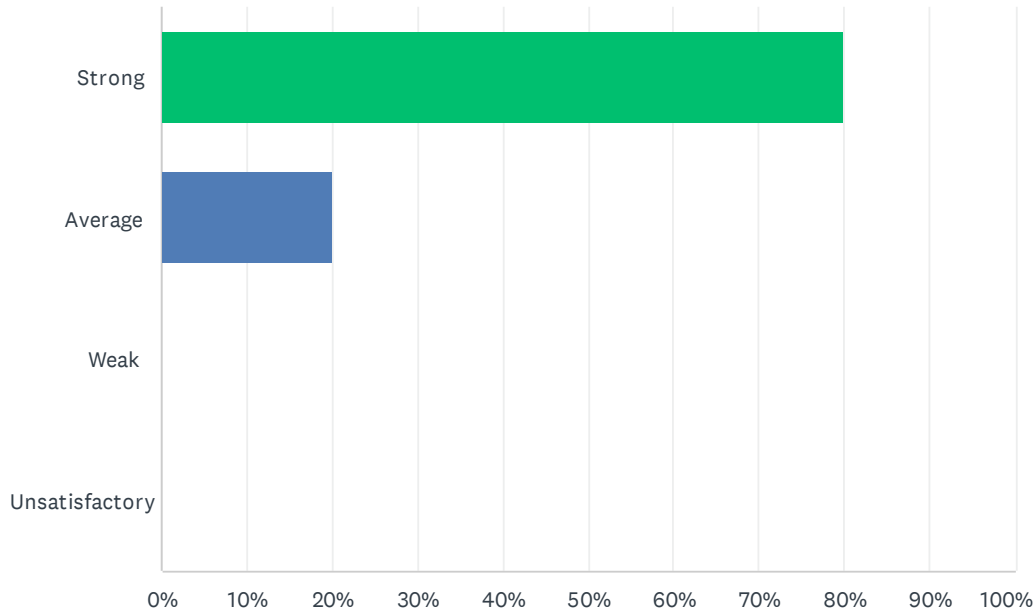


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Not sure	1/28/2023 8:16 AM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 5 Skipped: 1

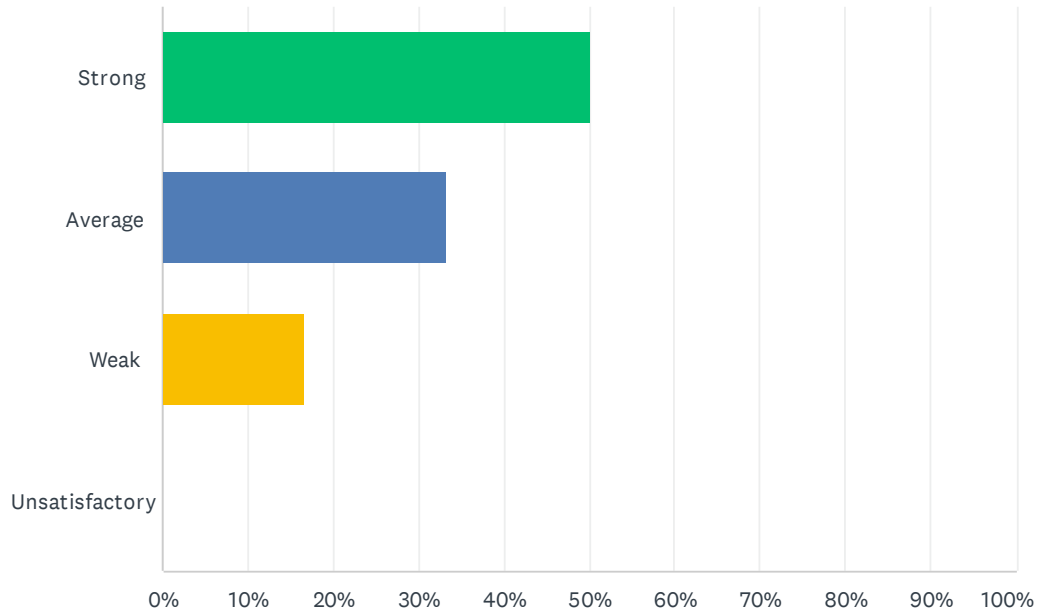


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	Not sure	1/28/2023 8:16 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 6 Skipped: 0

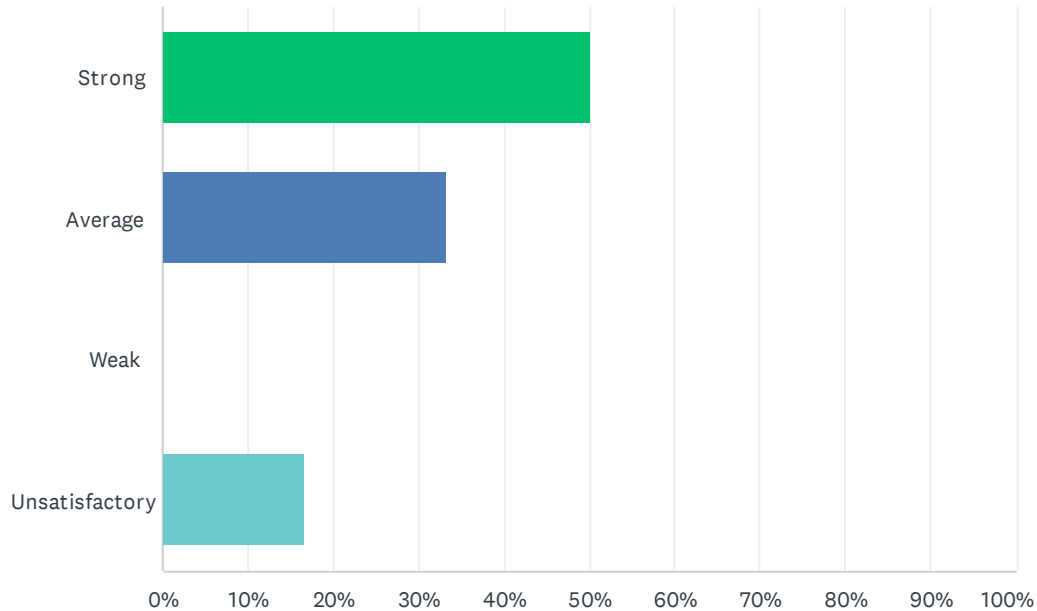


ANSWER CHOICES		RESPONSES	
Strong		50.00%	3
Average		33.33%	2
Weak		16.67%	1
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS	DATE
1	They are both new, so they're still learning. However, I will say they're trying, but PBIS tiers are just now being implemented!	1/28/2023 8:16 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

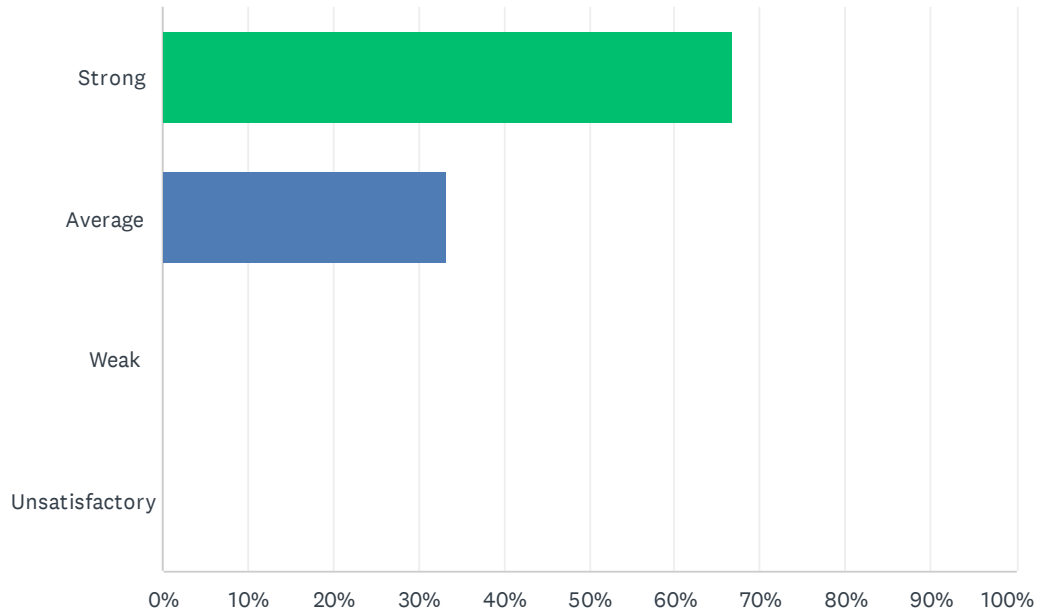


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT	DATE
1	There's been additional stress because no one has taken on the duties of SPED Site Facilitator. The Facilitator is supposed to assure all meetings are held, especially when a teacher is out. However, the Psychologist had to step in, because we don't have a facilitator. So they're were a few SPED teacher who covered without compensation.	1/28/2023 8:16 AM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

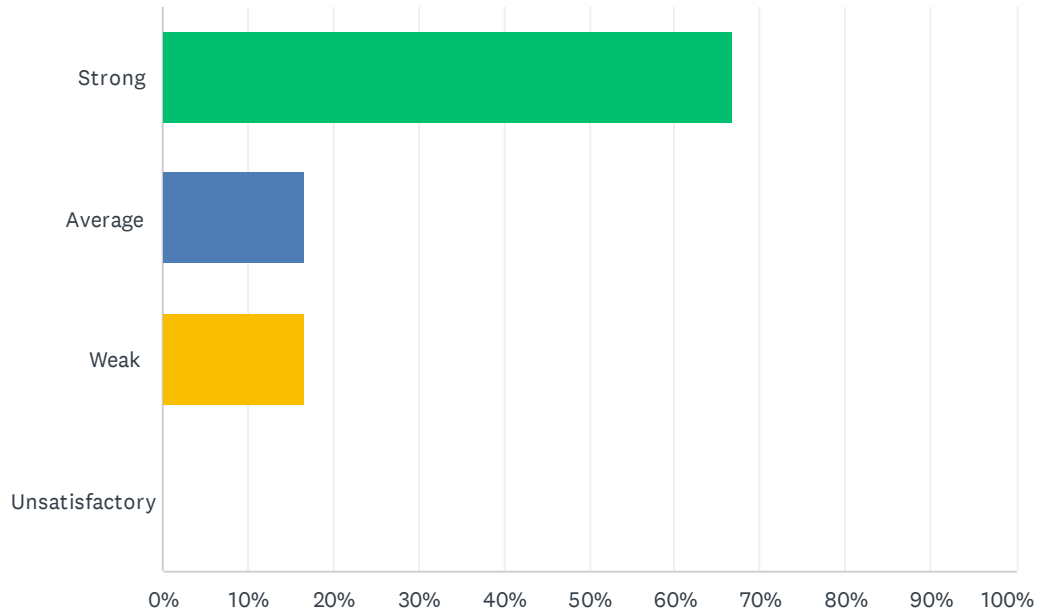


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENT	DATE
1	Admin sends out a slide each week to inform staff; however, not everything is listed.	1/28/2023 8:16 AM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 0

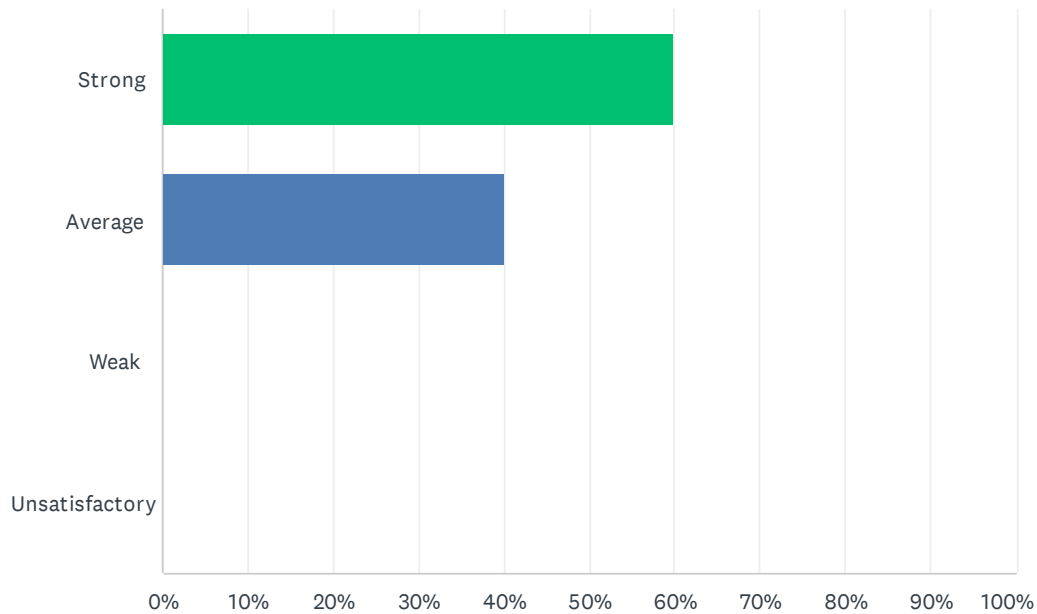


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	One impacts the the worksite positively and the other impacts the worksite negatively.	1/28/2023 8:16 AM
2	Positively	1/23/2023 3:12 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

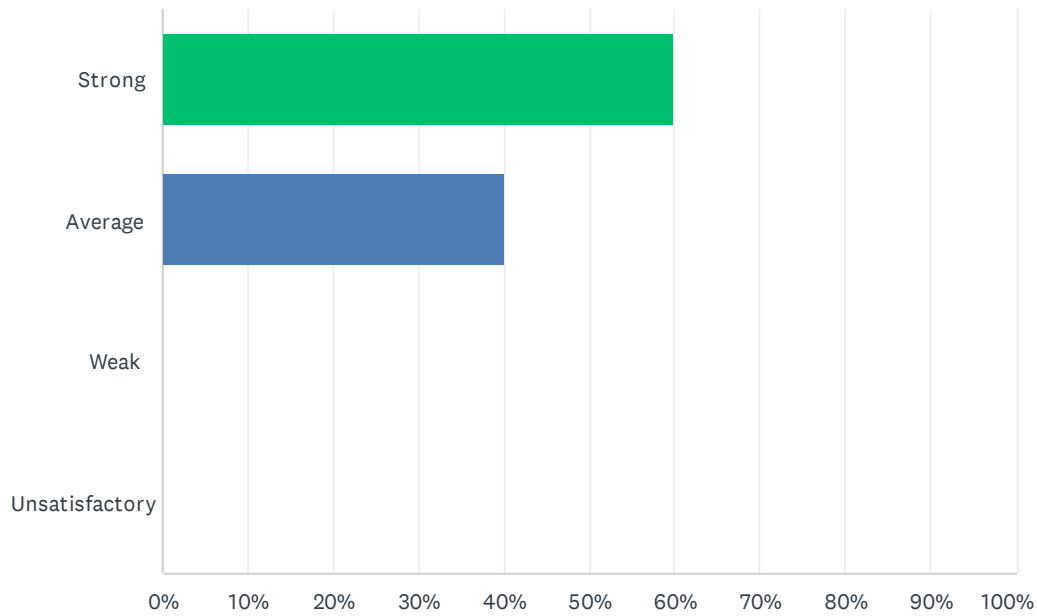
Answered: 5 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q16 Site meetings are productive and not excessive.

Answered: 5 Skipped: 1

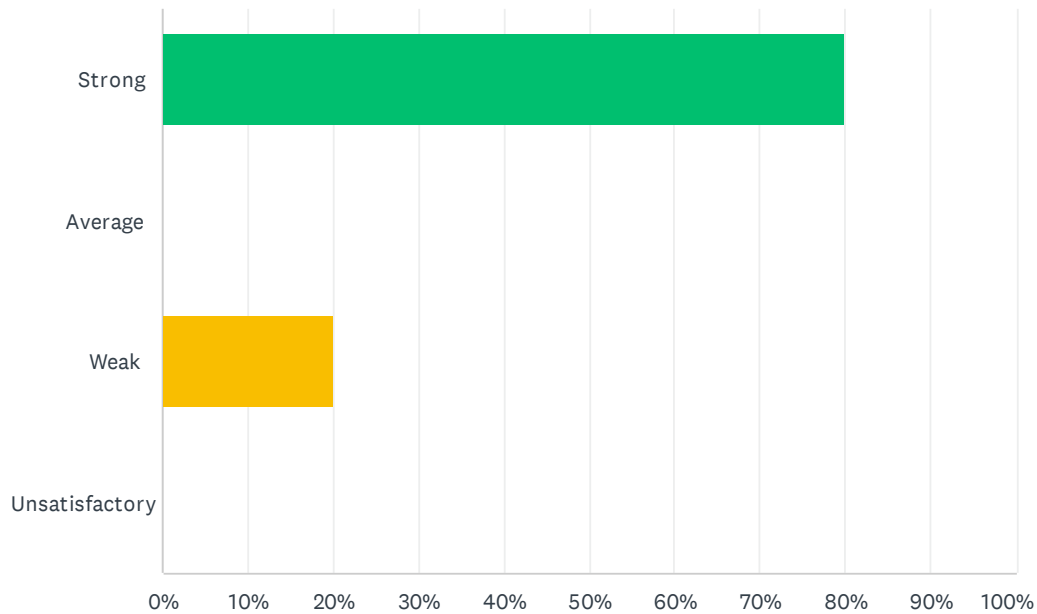


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	Most meetings are 30 minutes	1/28/2023 8:26 AM

Q17 Meetings are not excessive and have been productive.

Answered: 5 Skipped: 1

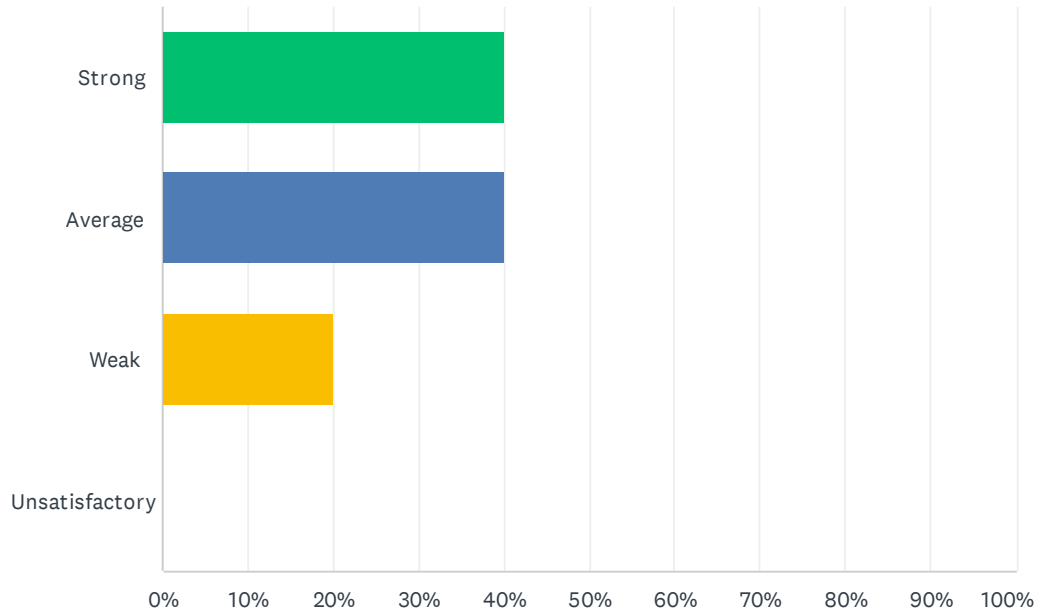


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	0.00%	0
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	Meeting are usually short, but because of this it's difficult to ask questions.	1/28/2023 8:26 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 5 Skipped: 1

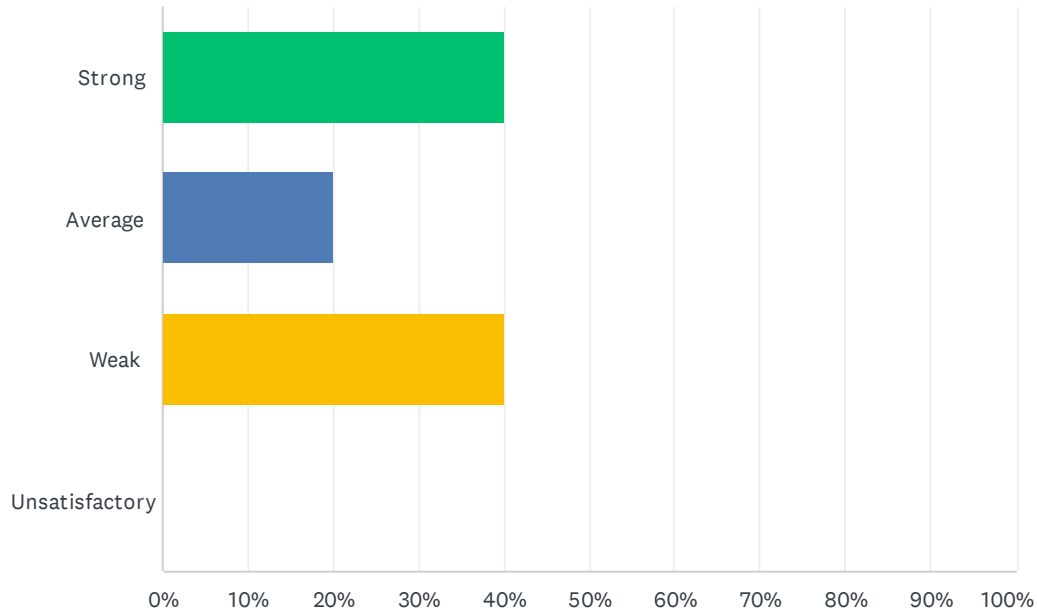


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	My planning/preparation time is always interrupted with various meetings, or PLC's.	1/28/2023 8:26 AM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 5 Skipped: 1

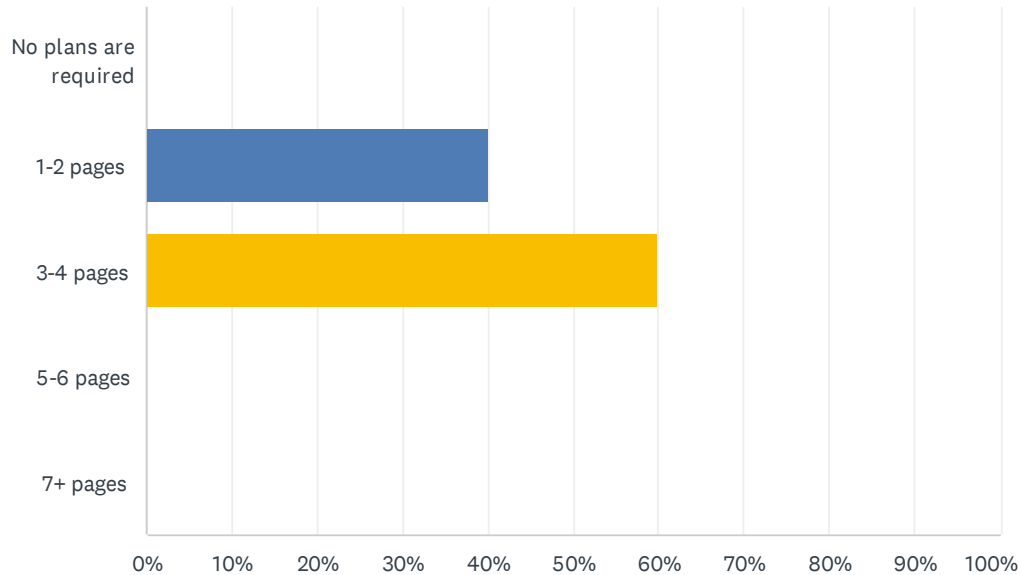


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	20.00%	1
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT:	DATE
1	Only because it's always piled up on us all at once from the district office	2/1/2023 2:18 PM
2	Most staff has to work additional time, non contracted, and non paid time to input district required data. Prep/planning time is always interrupted, district does not give us enough time.	1/28/2023 8:26 AM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 5 Skipped: 1

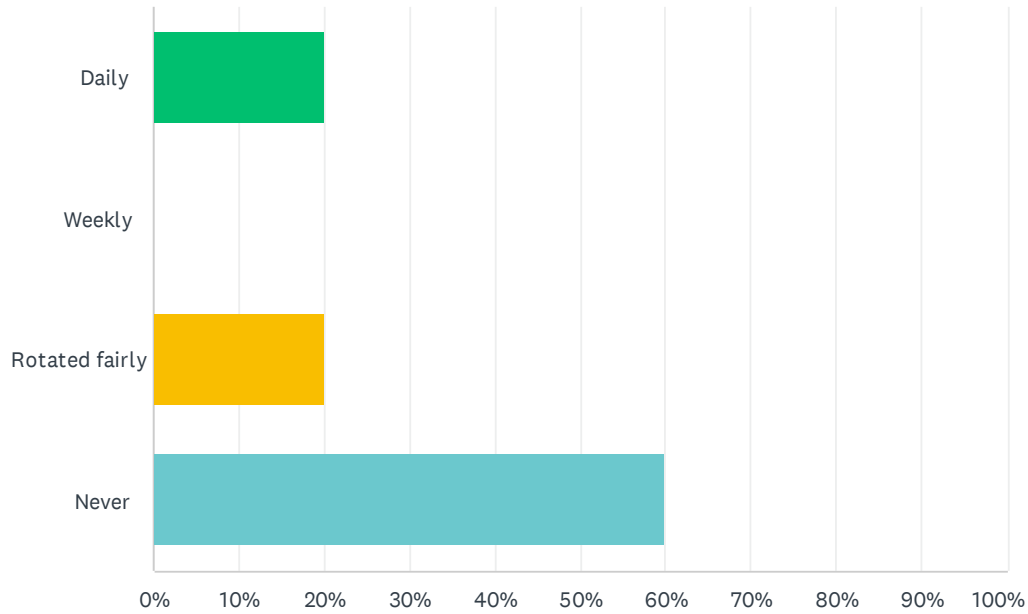


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		40.00%	2
3-4 pages		60.00%	3
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			5

#	COMMENT	DATE
1	Yes, each week we have to submit lesson plans, there's no specific length required, but mine are 3-4 pages.	1/28/2023 8:26 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 5 Skipped: 1

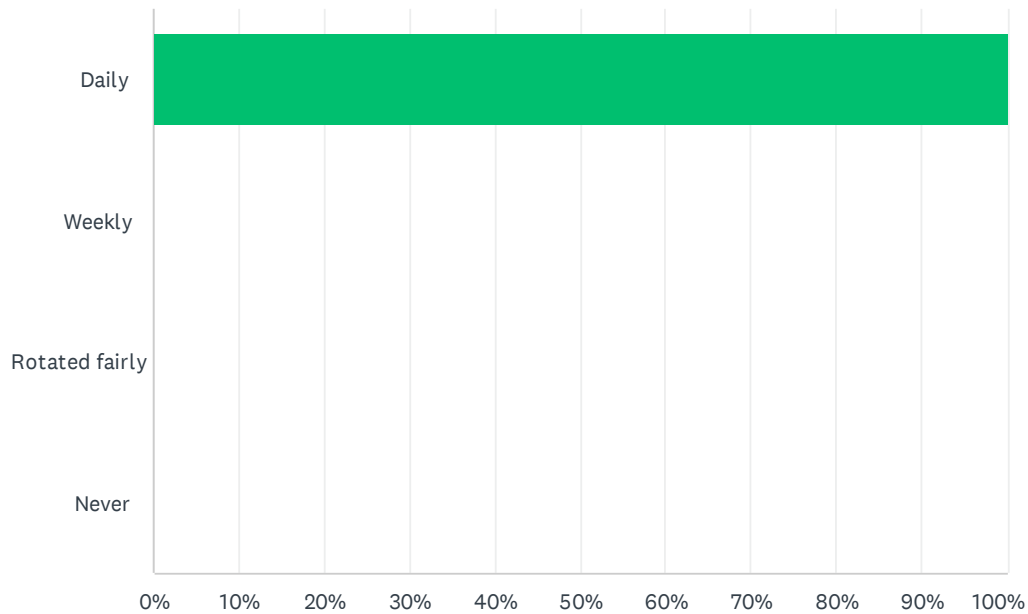


ANSWER CHOICES	RESPONSES
Daily	20.00% 1
Weekly	0.00% 0
Rotated fairly	20.00% 1
Never	60.00% 3
TOTAL	5

#	COMMENT:	DATE
1	At the end of day.	1/23/2023 3:13 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 5 Skipped: 1

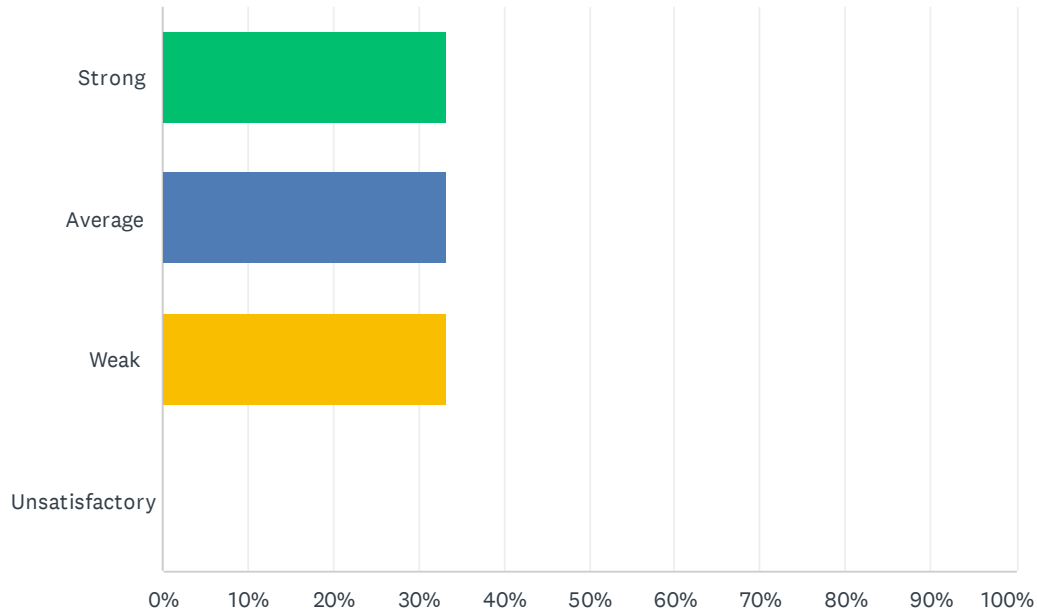


ANSWER CHOICES	RESPONSES
Daily	100.00% 5
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	0.00% 0
TOTAL	5

#	COMMENT:	DATE
1	After school duty	2/1/2023 2:18 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 3 Skipped: 3

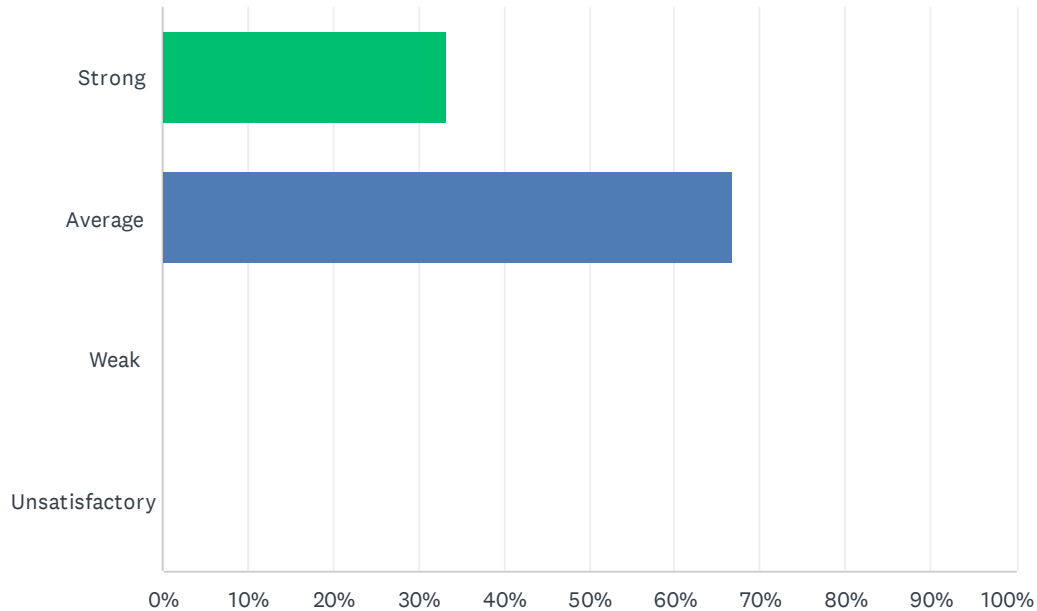


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	It is very difficult to reach SPED support, they are very busy, so a quick response is impossible. Another, problem is, not everyone is on the same page, you always get different answers to the same questions. One Specialist might instruct you to do it a certain way and a Manager will tell you to do it a different way???	1/28/2023 8:40 AM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 3 Skipped: 3

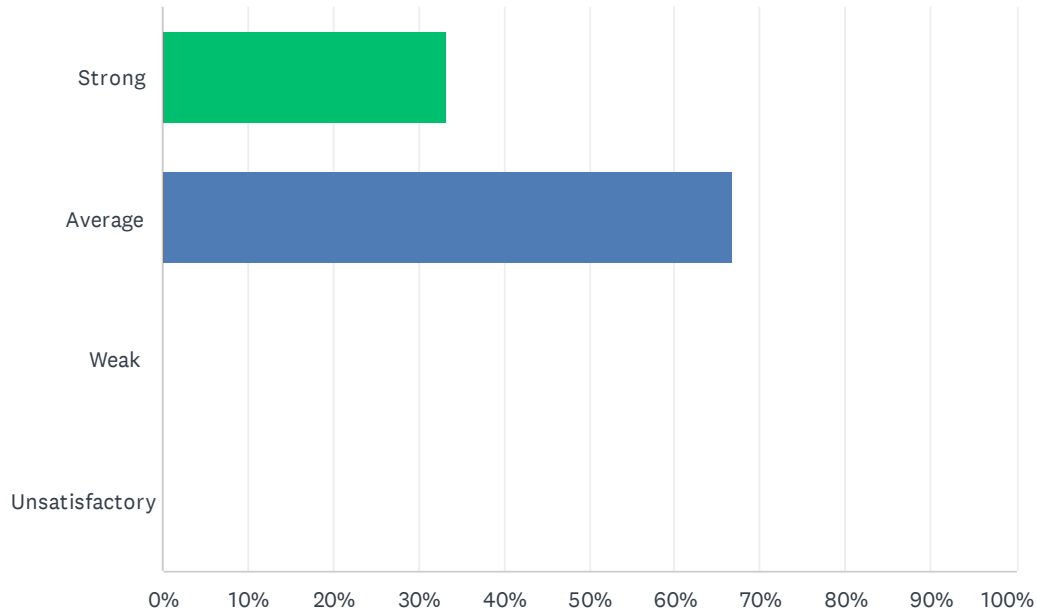


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	The classes on my site are not balanced, but they are different programs.	1/28/2023 8:40 AM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 3 Skipped: 3

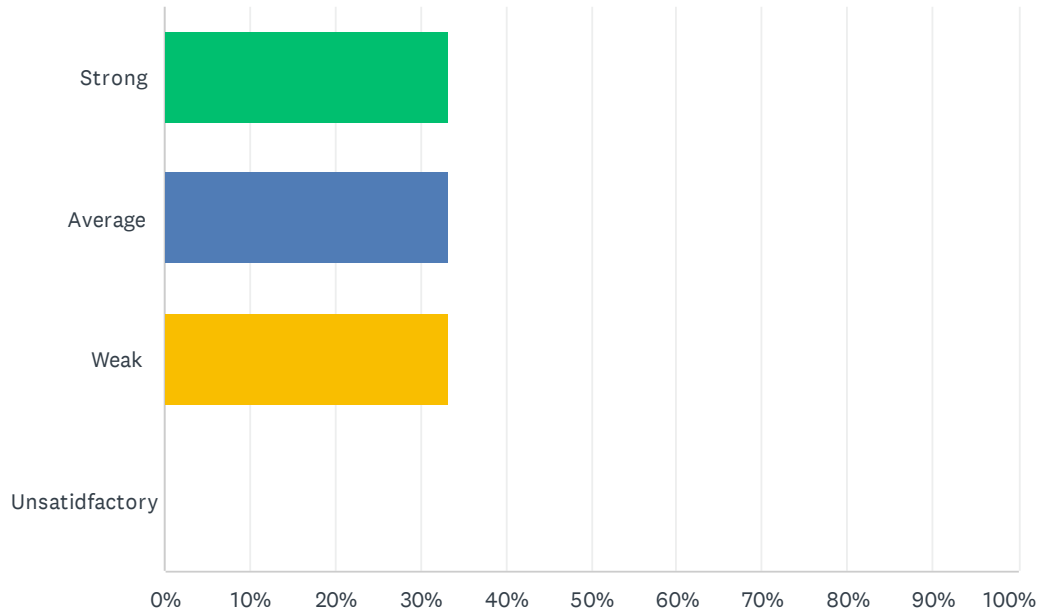


ANSWER CHOICES		RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			3

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 3 Skipped: 3

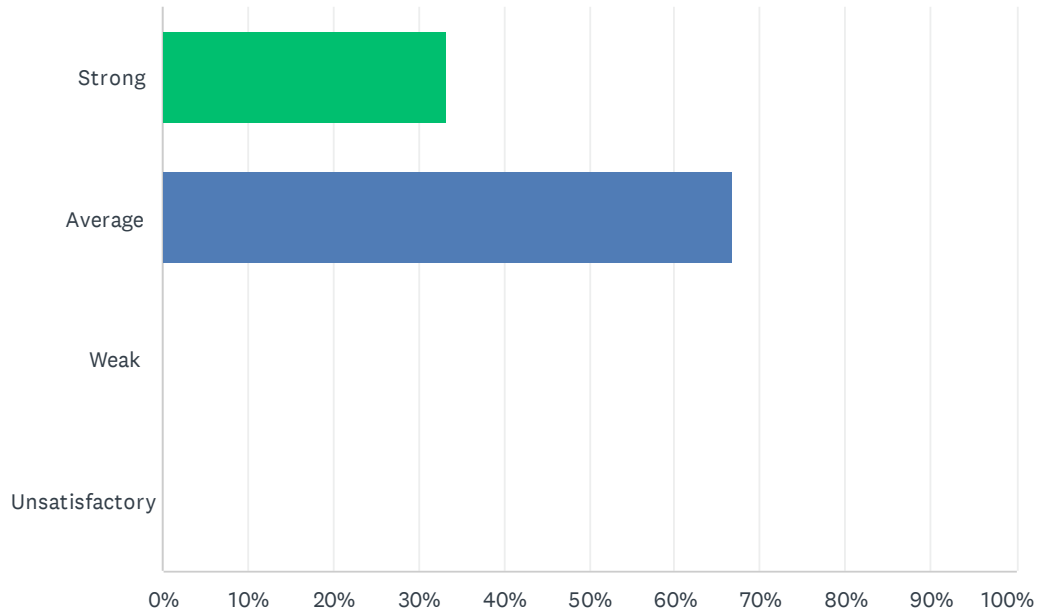


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	Some of the new classes had difficulty gaining access to all instructional resources provided. They had to wait a long time to receive their material. None of the SPED teacher on my campus received the material from the trainings.	1/28/2023 8:40 AM

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 3 Skipped: 3

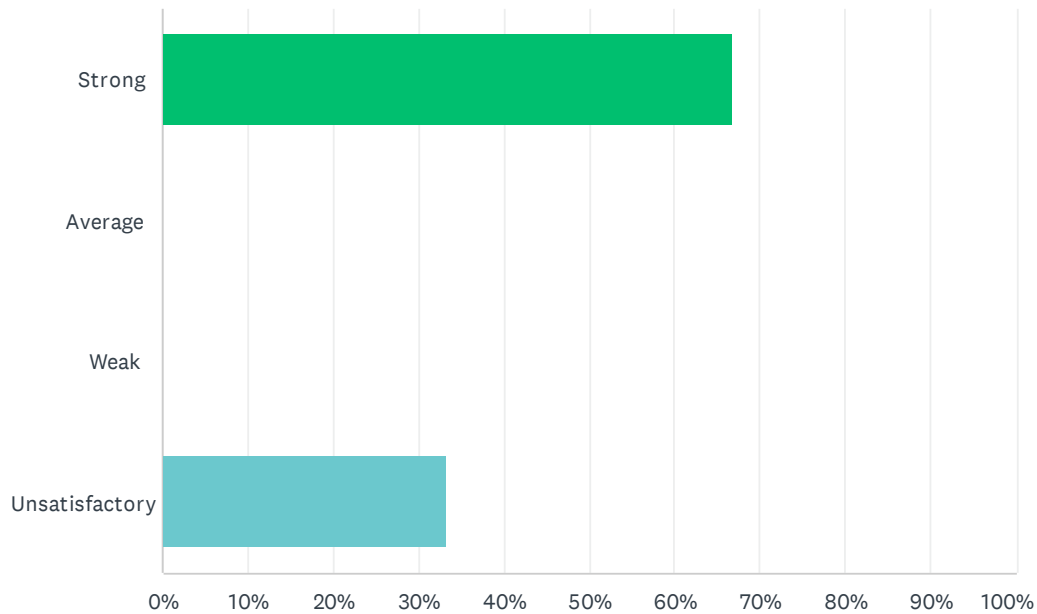


ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
1	Most of the SPED teacher are trained; however, some of the new teacher are not and don't have the assessments, therefore, they have to share.	1/28/2023 8:40 AM

Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 3

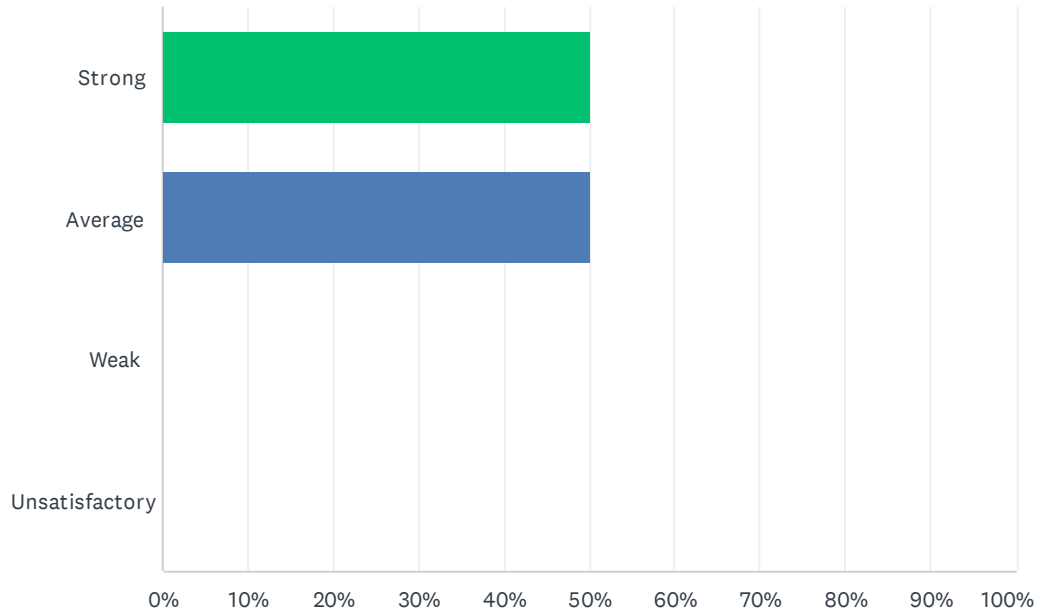


ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	33.33% 1
TOTAL	3

#	COMMENTS:	DATE
1	No, they don't understand the procedures, laws, etc. They need to be trained.	1/28/2023 8:40 AM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 4 Skipped: 2

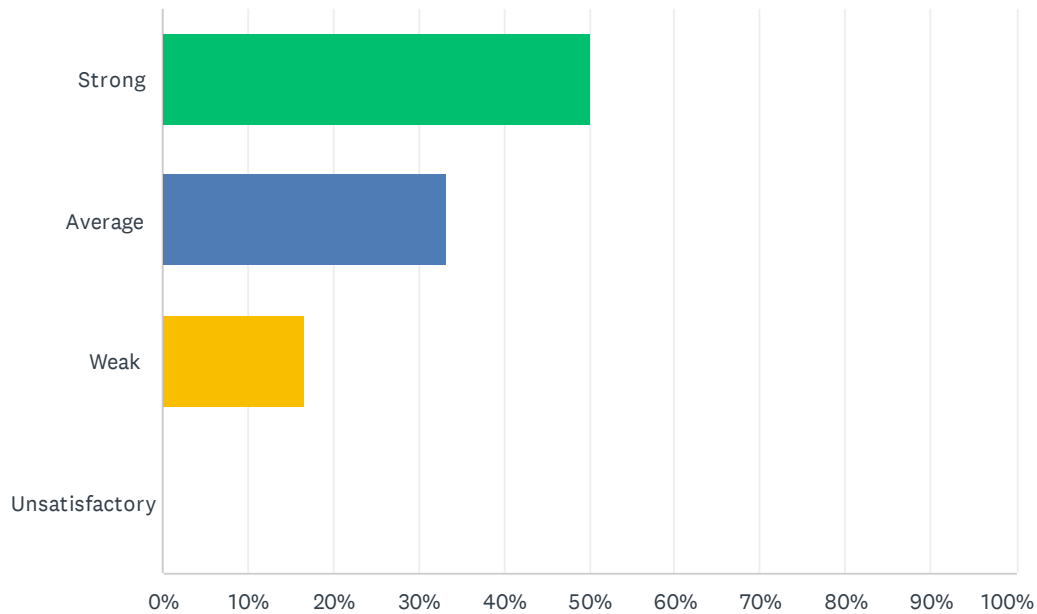


ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 6 Skipped: 0

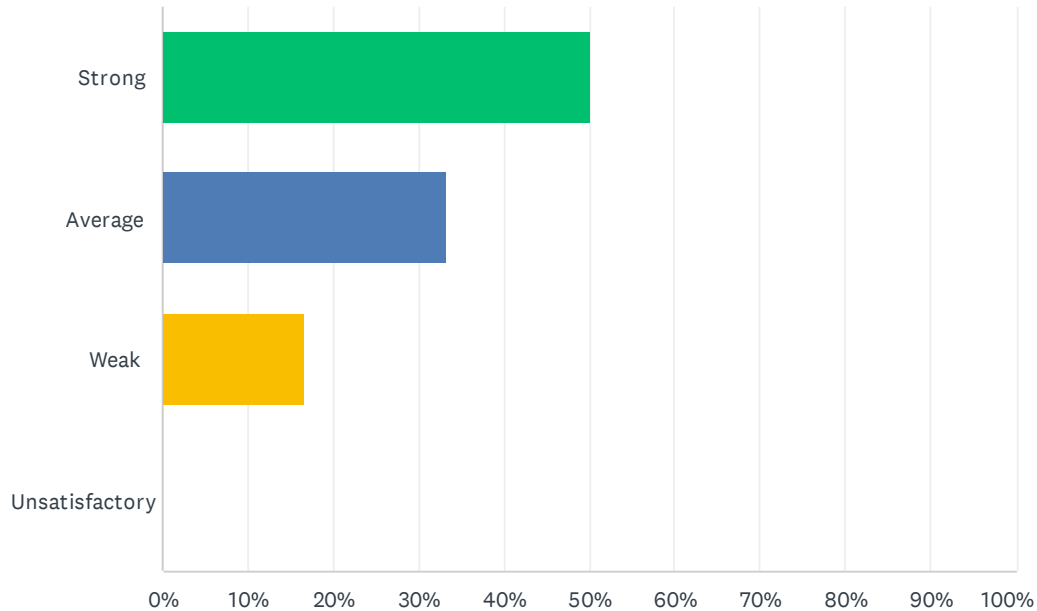


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	We have very aggressive students and with the lengthy protocol to help these students it's taking to long to get them the proper help... here it is 103 days and still waiting on help!!	2/1/2023 2:21 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 6 Skipped: 0

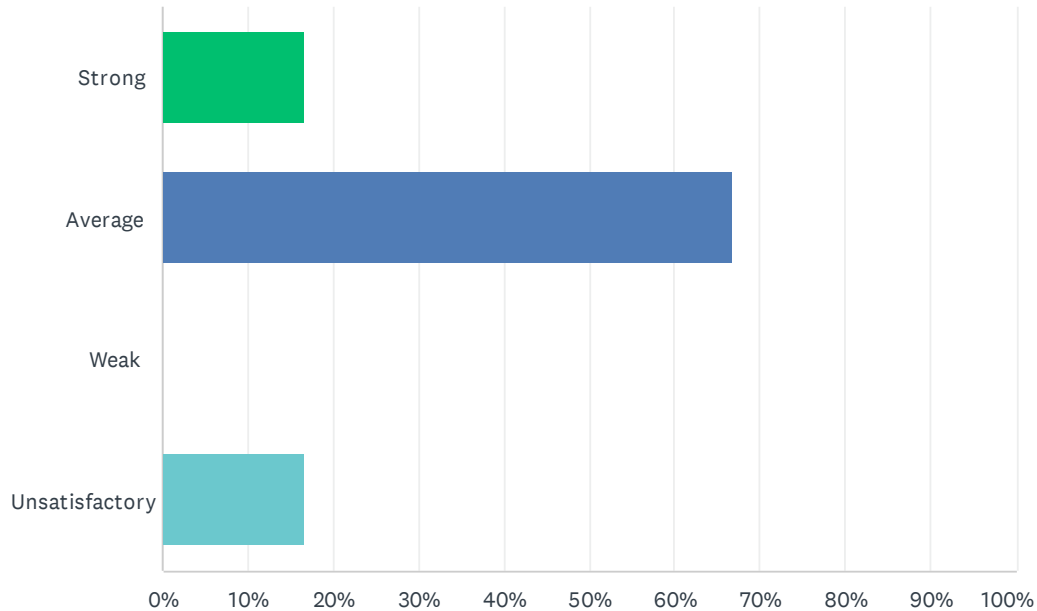


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	It is very difficult to contact them for support. Well one is willing to assist and the other is no where in sight when needed. PBIS Tier Support has not been in place and just now are they setting this system up. Honestly, I don't know why the district decided to replace both of our admin. They should of replaced them one at a time, so that everthing that was in place previously would continue.	1/28/2023 8:51 AM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 6 Skipped: 0

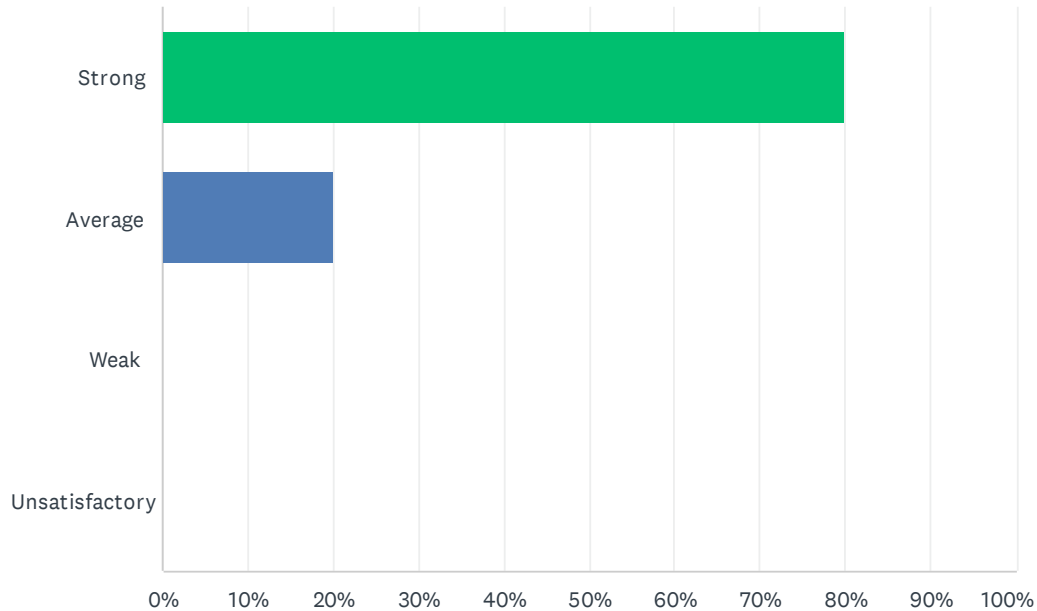


ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	We have tools but it certainly takes away from academics	2/1/2023 2:21 PM
2	This is always an area in need, teacher are not trained to deal with behaviors. I think all teacher should be trained on de-esclation stratigies because many just want to refer them to SPED.	1/28/2023 8:51 AM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 5 Skipped: 1

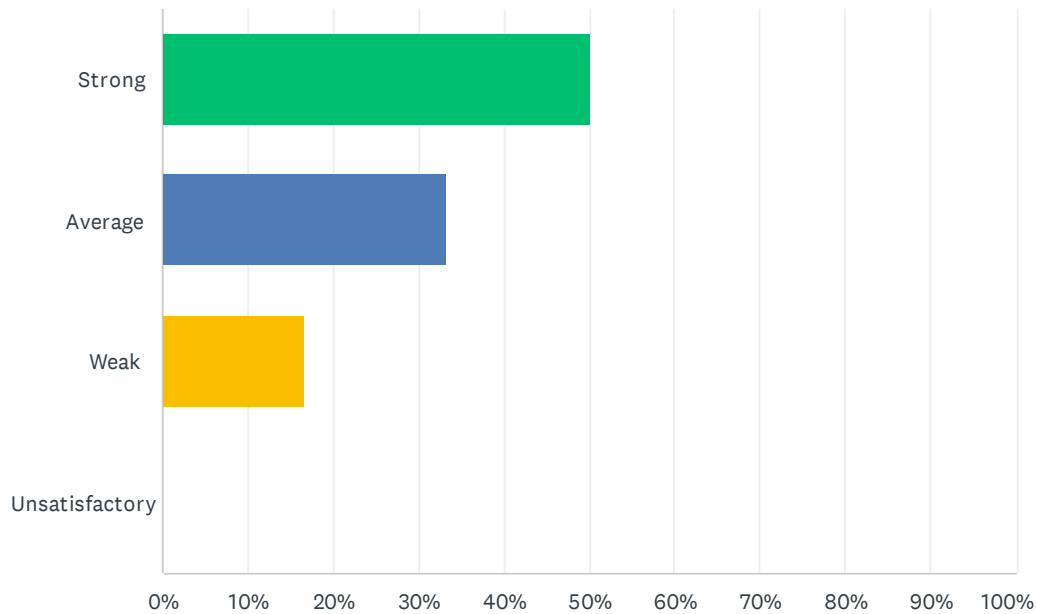


ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I don't know	1/28/2023 8:51 AM

Q34 My site has a positive atmosphere.

Answered: 6 Skipped: 0

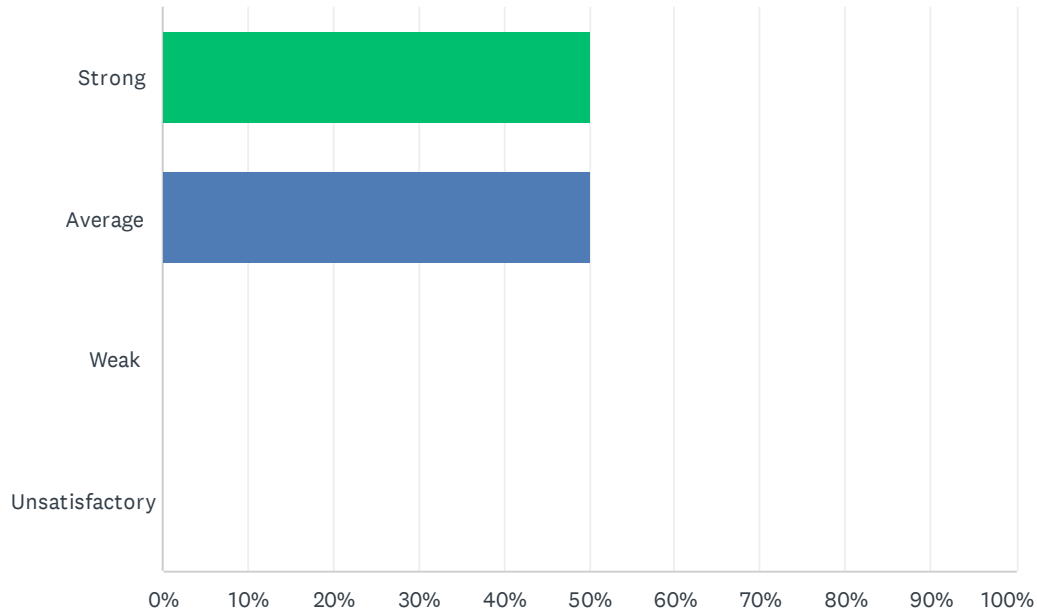


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	The culture at my site has shifted; however, the atmosphere is positive amongst the veteran staff.	1/28/2023 8:51 AM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Yes	1/28/2023 8:51 AM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

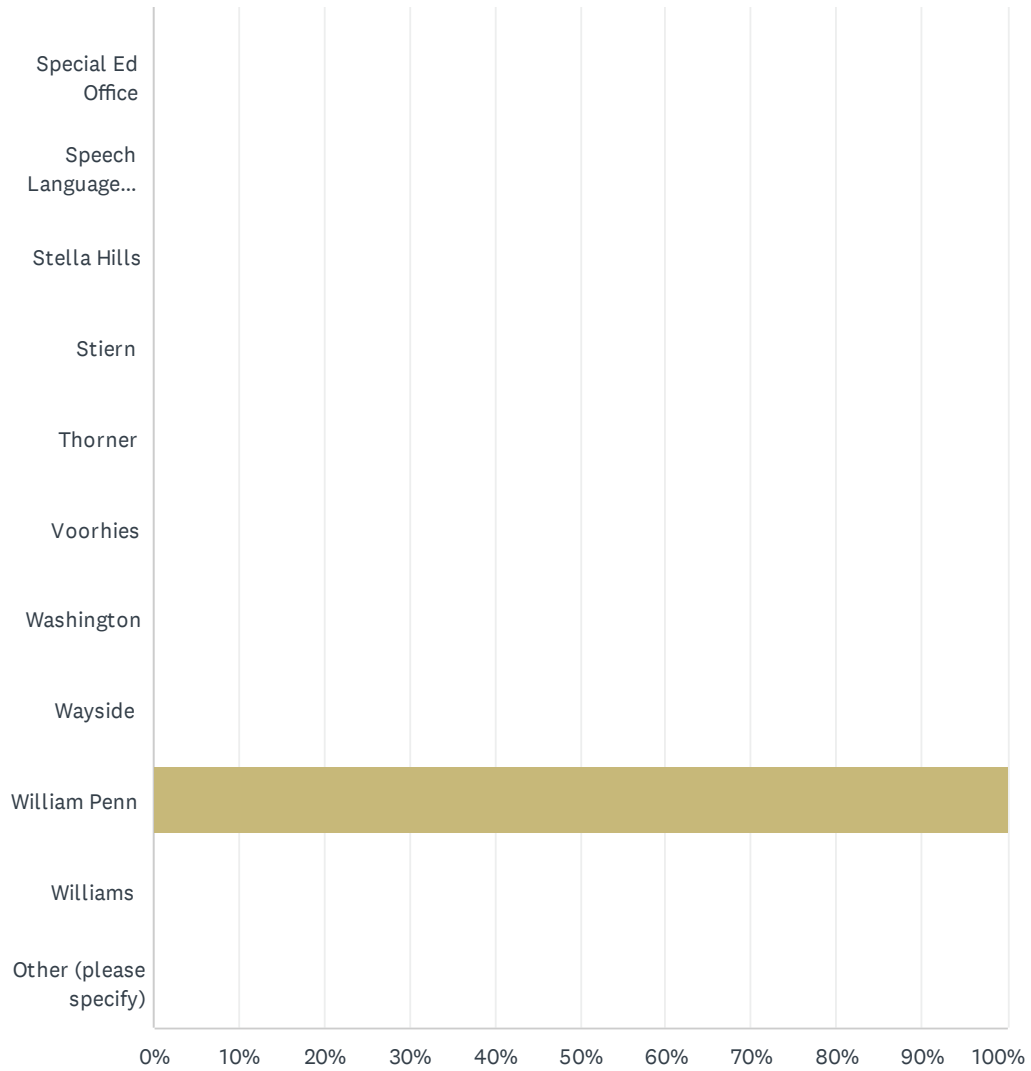
Answered: 2 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

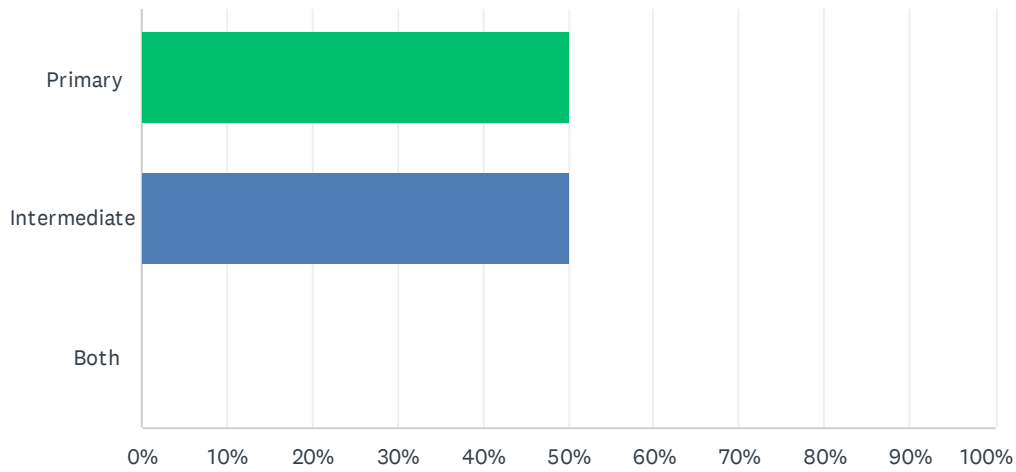
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	100.00%	2
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 2		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

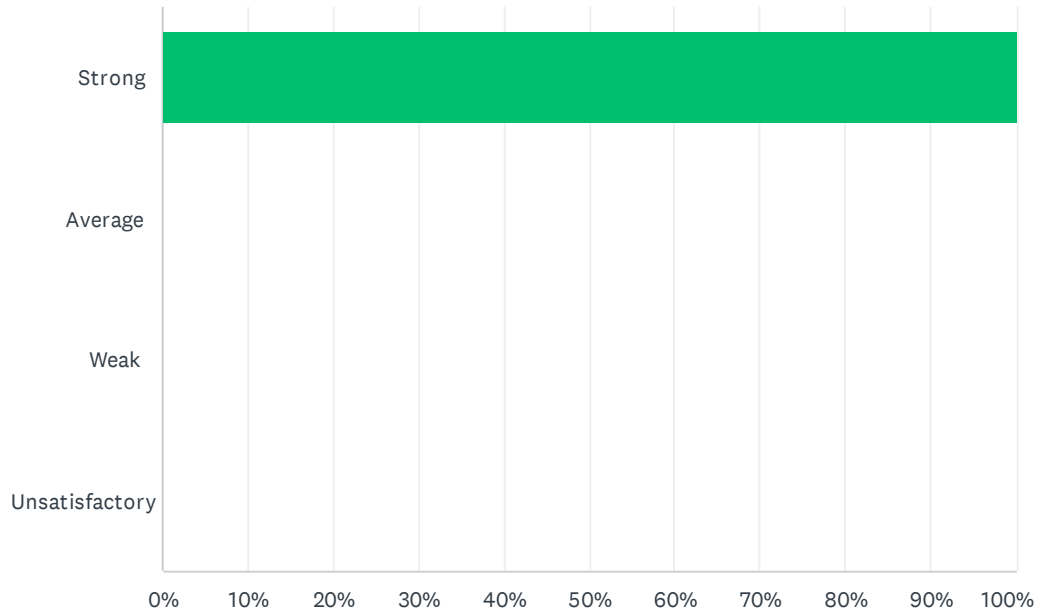
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	50.00%	1
Intermediate	50.00%	1
Both	0.00%	0
TOTAL		2

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 2 Skipped: 0

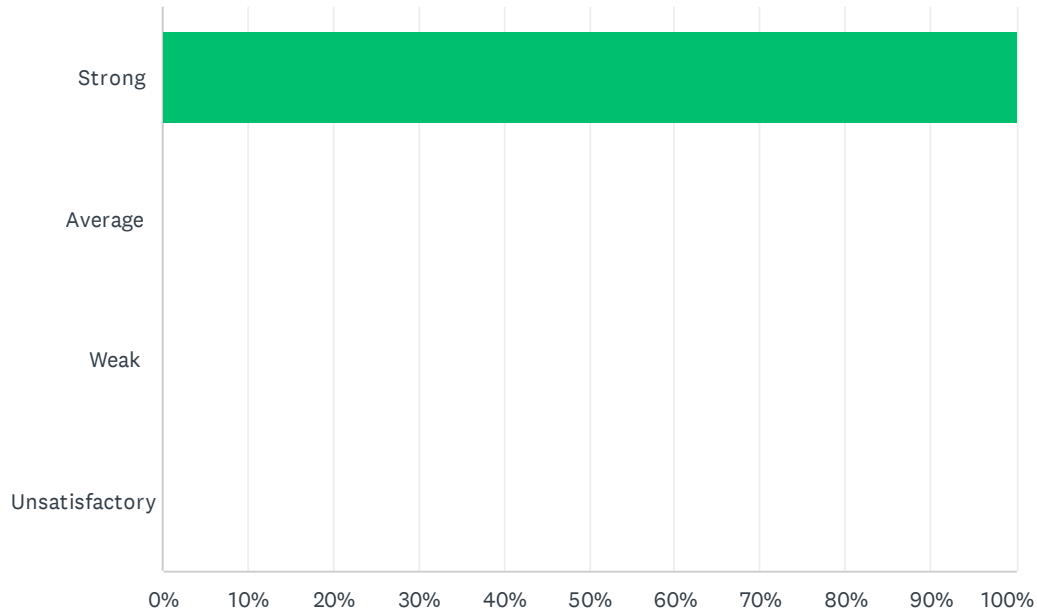


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 2 Skipped: 0

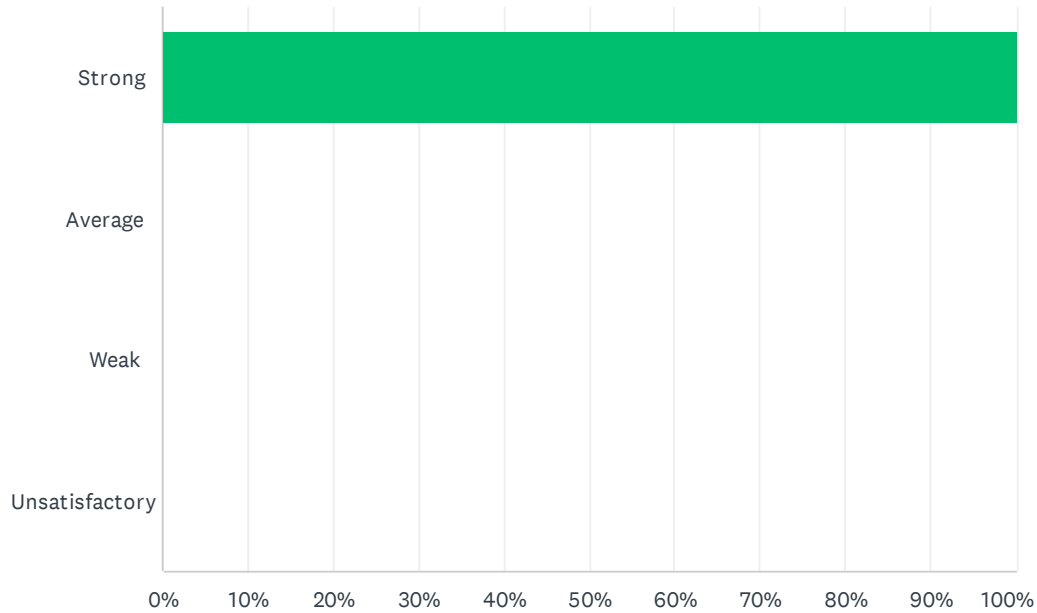


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 2 Skipped: 0

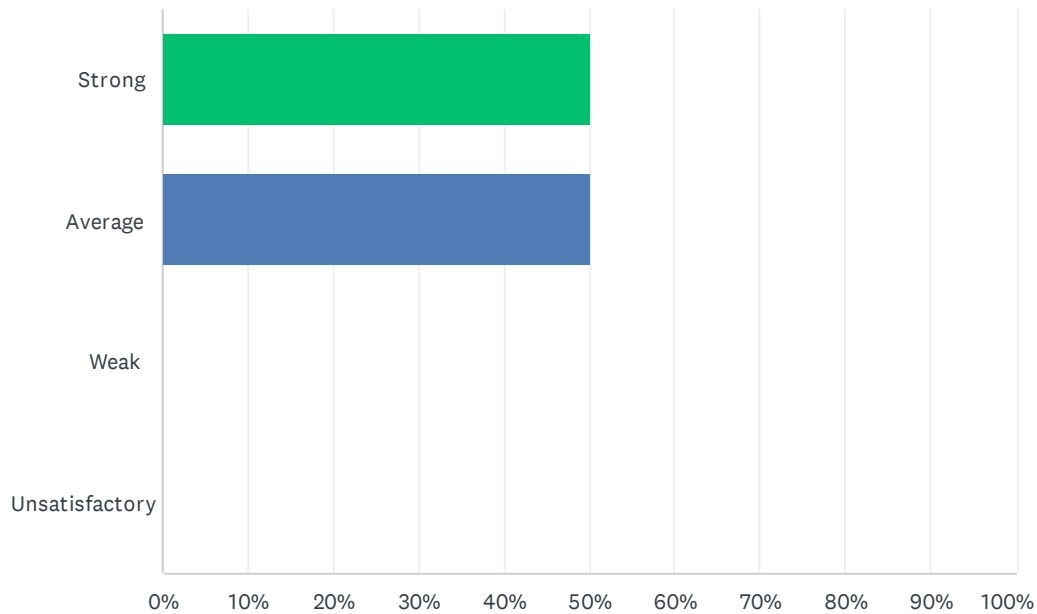


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

Answered: 2 Skipped: 0

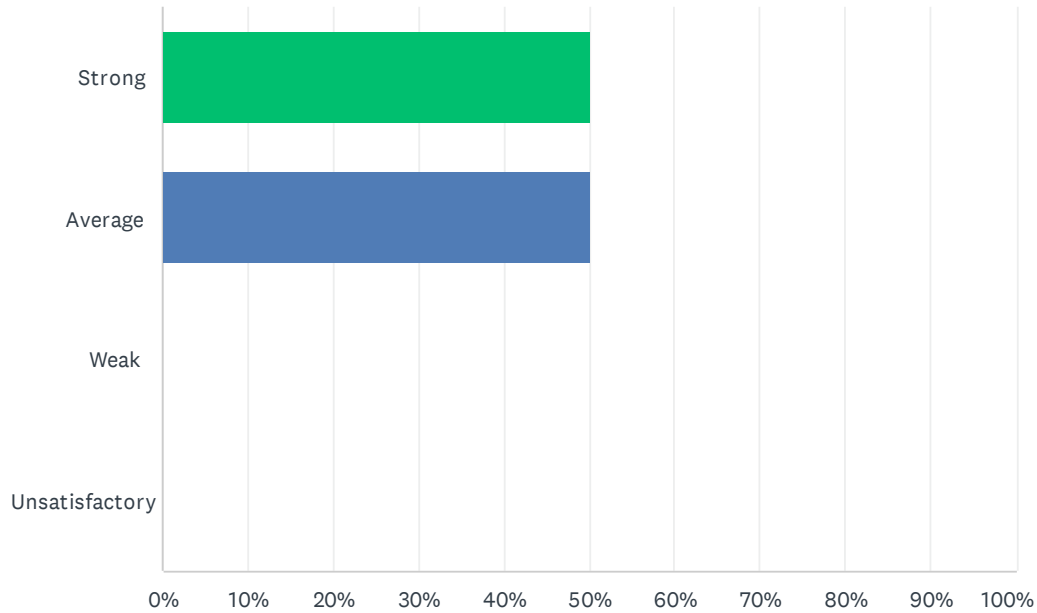


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 2 Skipped: 0

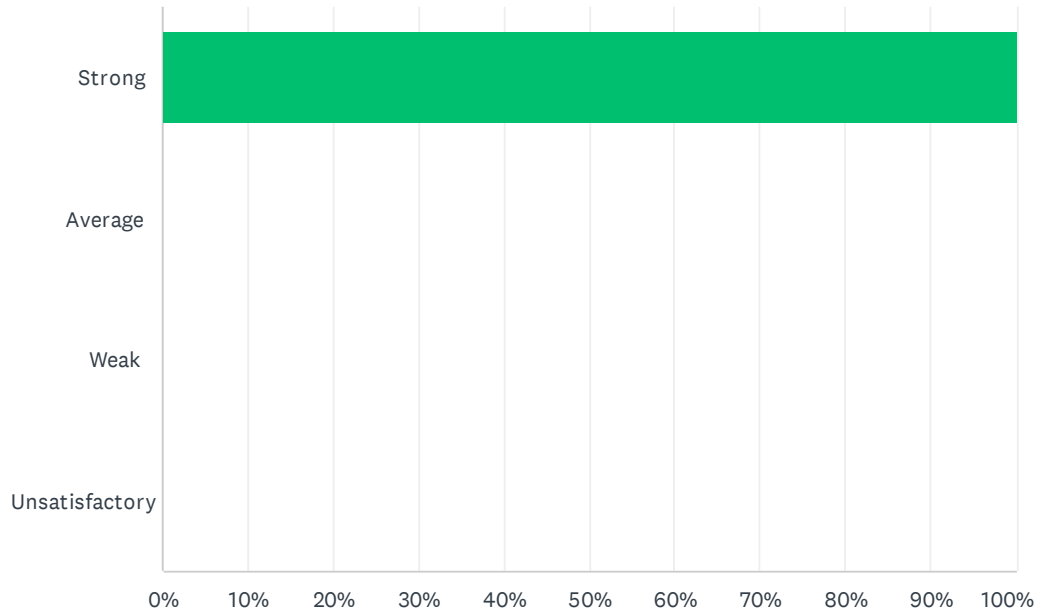


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 2 Skipped: 0

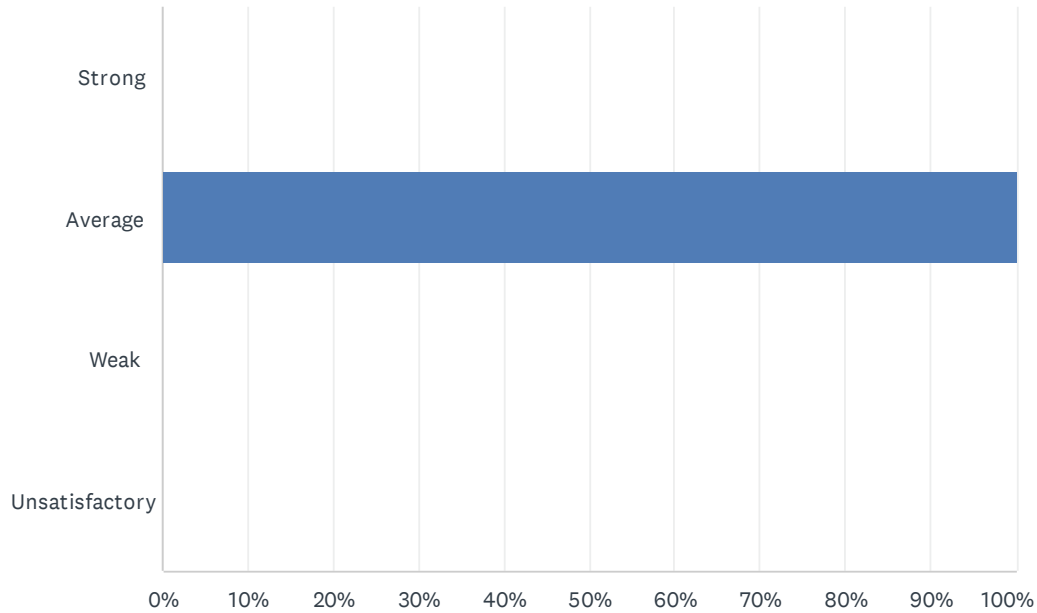


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 2 Skipped: 0

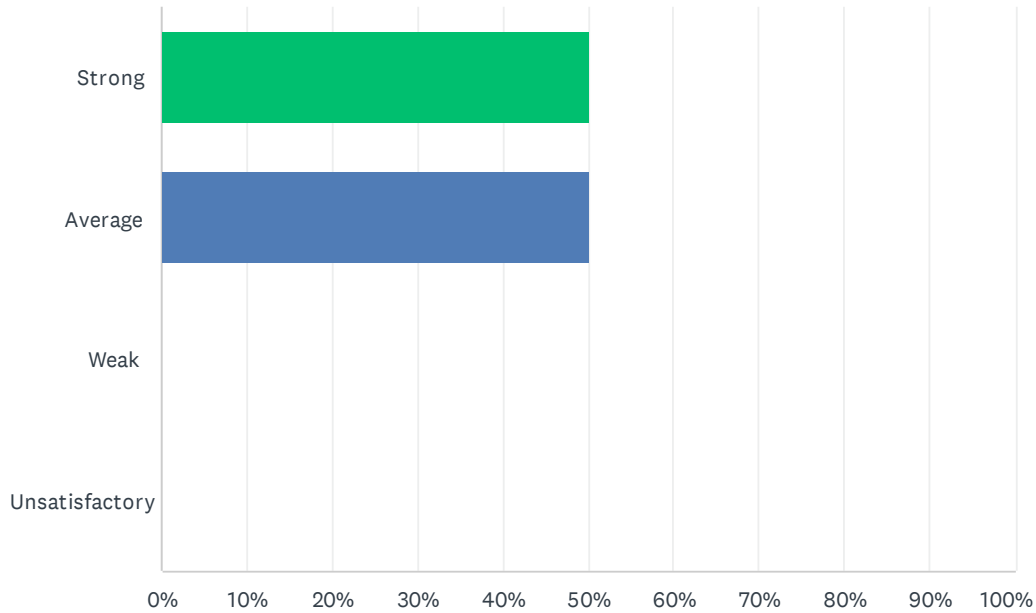


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 2 Skipped: 0

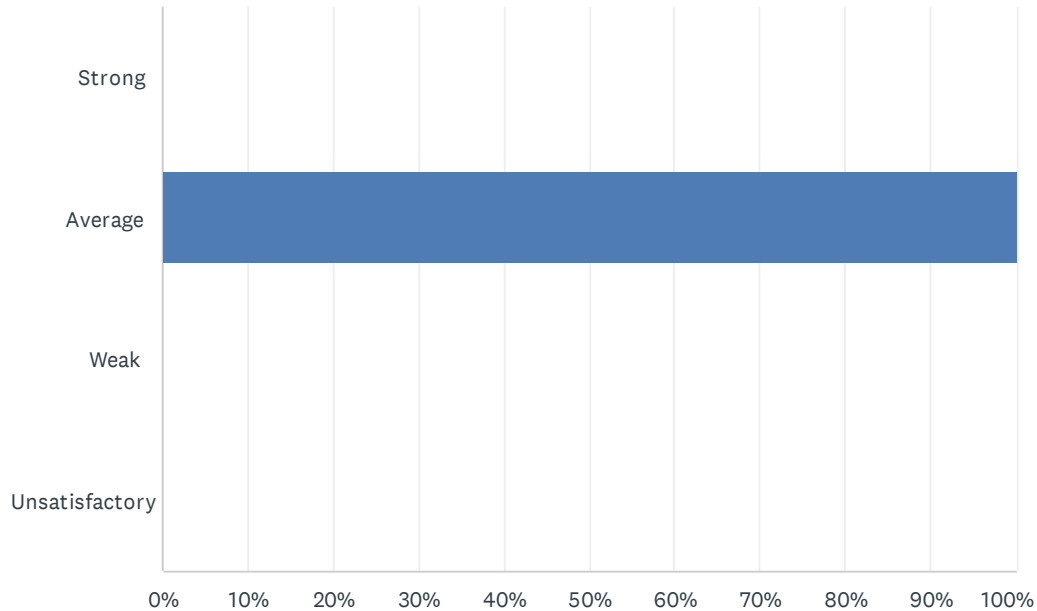


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 2 Skipped: 0

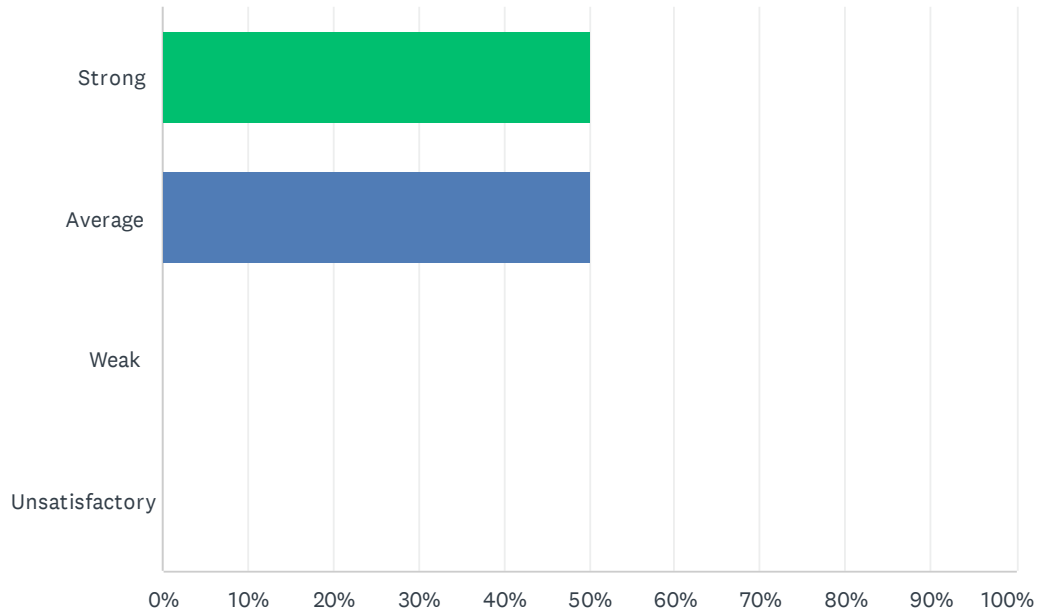


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 2 Skipped: 0

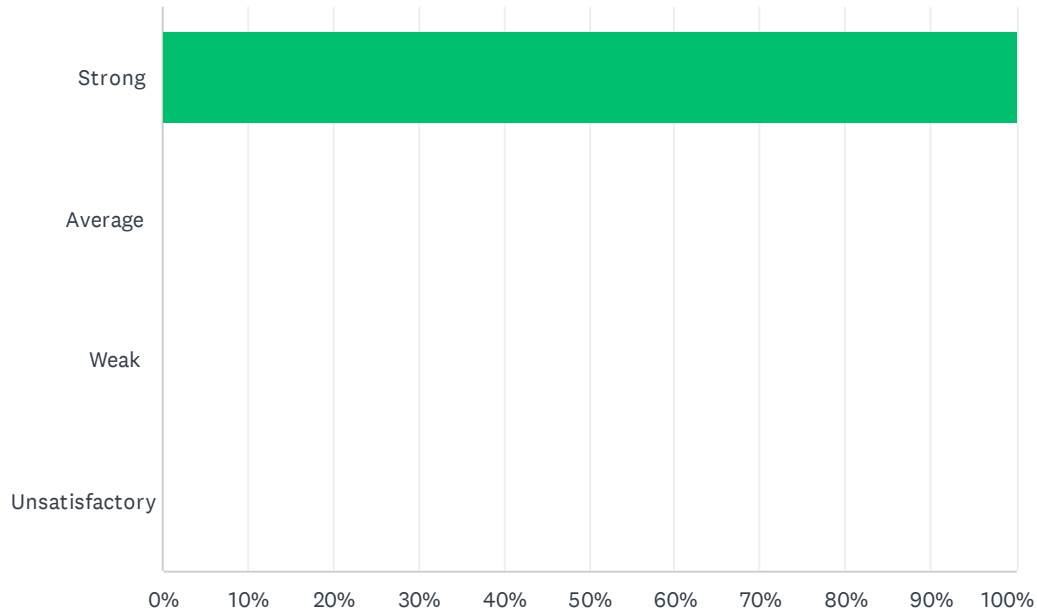


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 2 Skipped: 0

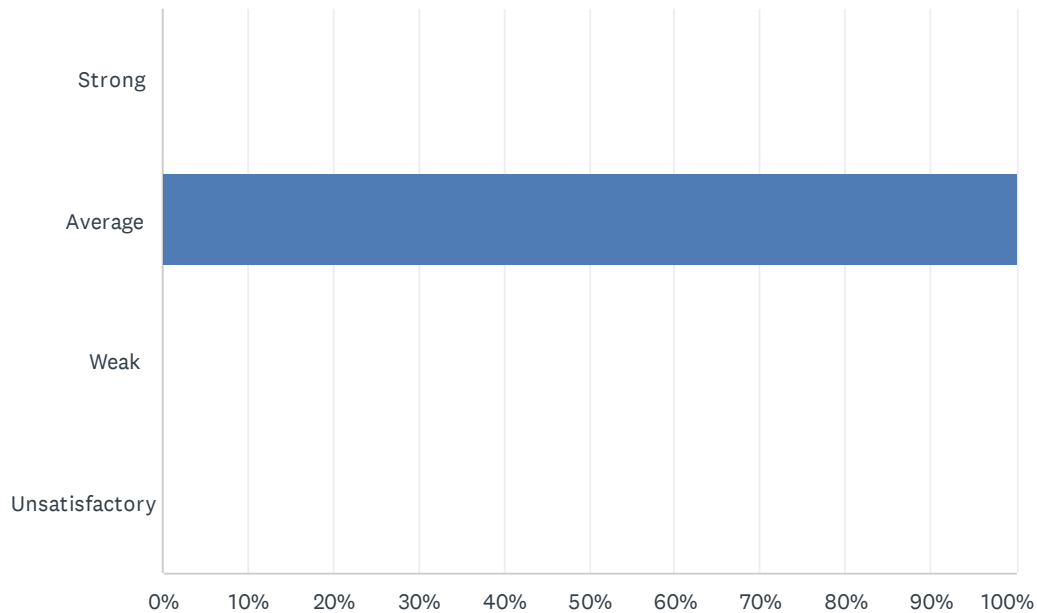


ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 2 Skipped: 0

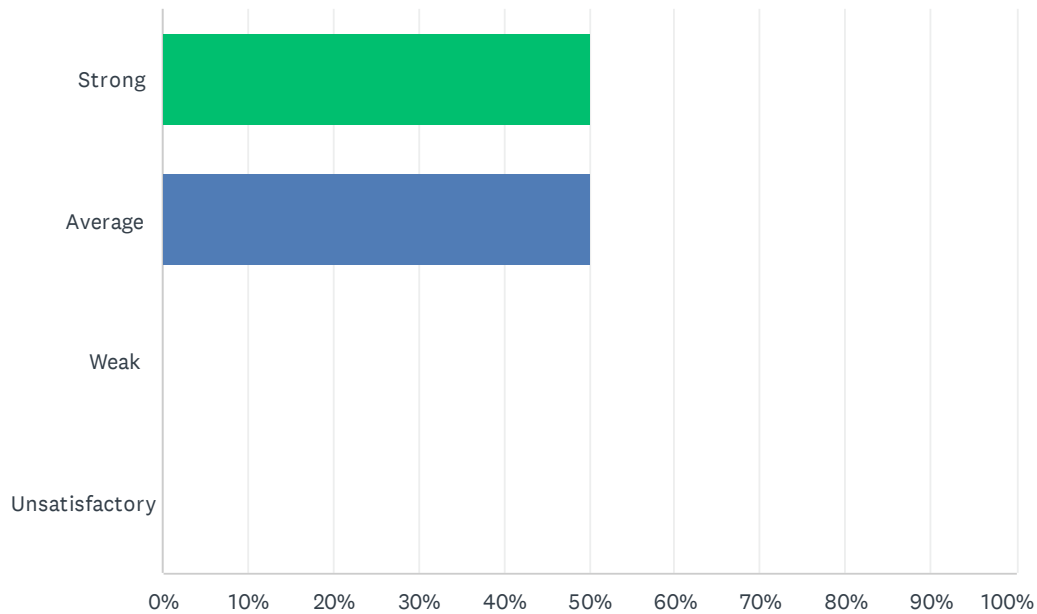


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT:	DATE
	There are no responses.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

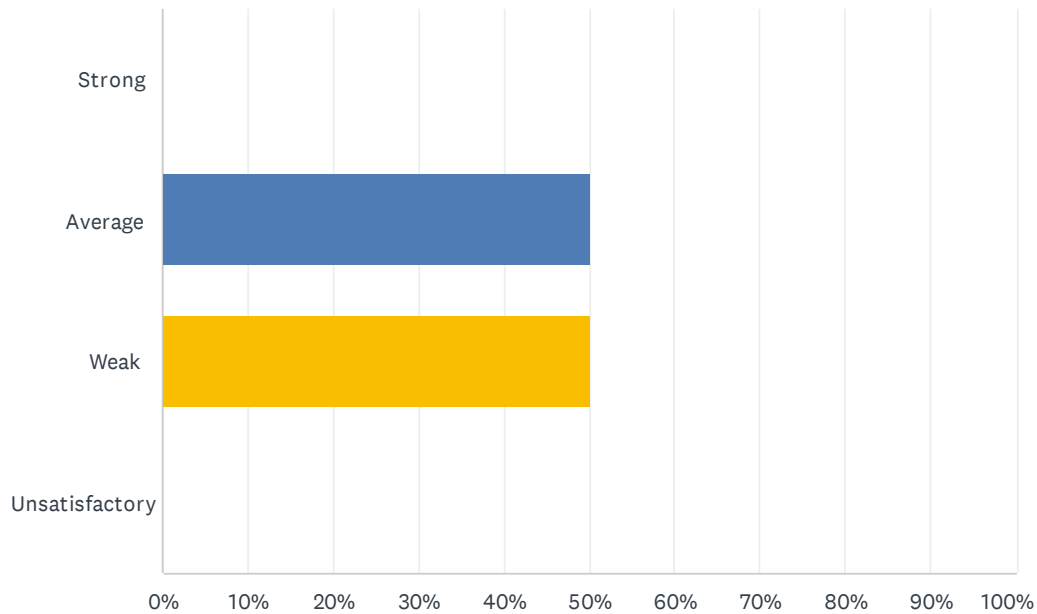
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q16 Site meetings are productive and not excessive.

Answered: 2 Skipped: 0

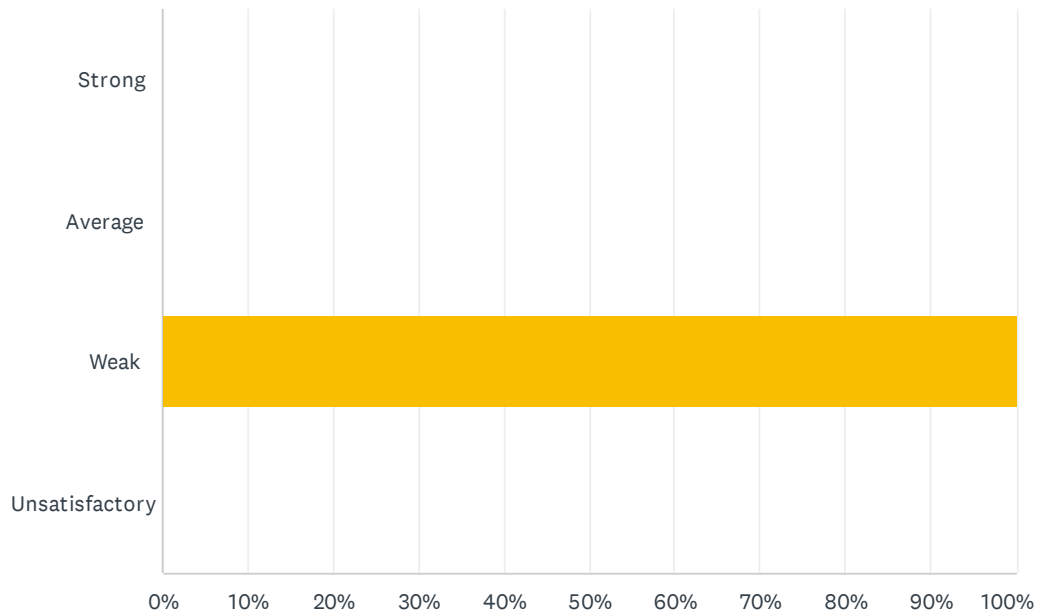


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
1	We need uninterrupted PLC time. Our principal makes us all meet in one room for weekly PLC time, which gets used for admin to "present information" at the beginning. Also, grade level business is tended to at times, taking away from actual planning. The coach will use this time to train for the PE test, or to discuss future CAST testing. Our principal will not let each grade level meet together in separate grade level specific rooms. I'm frustrated with the hijacking of our planning time, which then needs to happen after hours.	2/2/2023 6:48 AM

Q17 Meetings are not excessive and have been productive.

Answered: 2 Skipped: 0

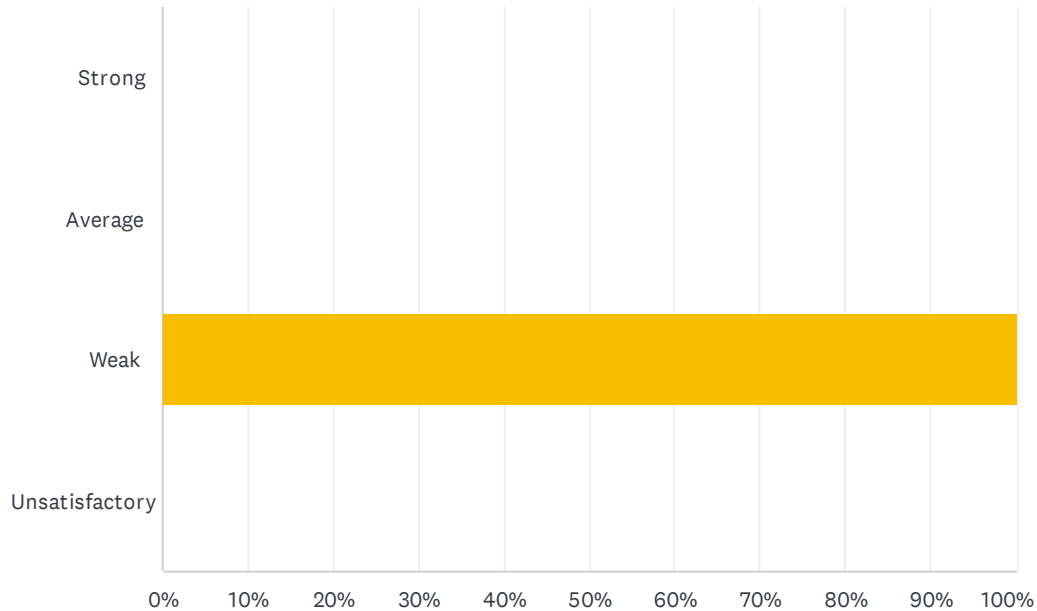


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	100.00% 2
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENT	DATE
1	The Late Start planning time never happens. Lol	2/2/2023 6:48 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 2 Skipped: 0

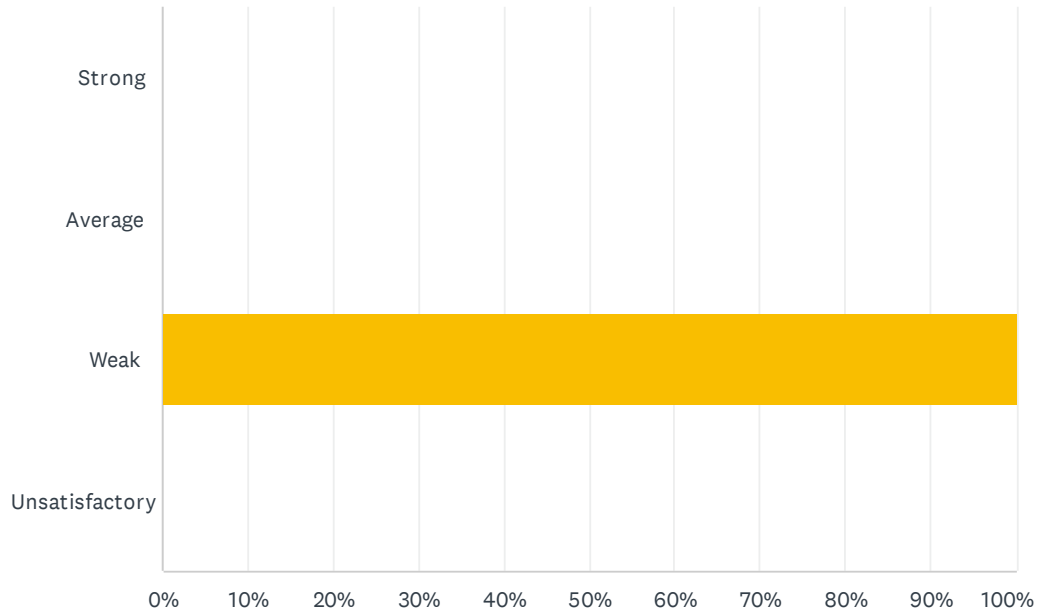


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	100.00%	2
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT	DATE
1	meetings ...leadership, staff	2/6/2023 8:50 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 2 Skipped: 0

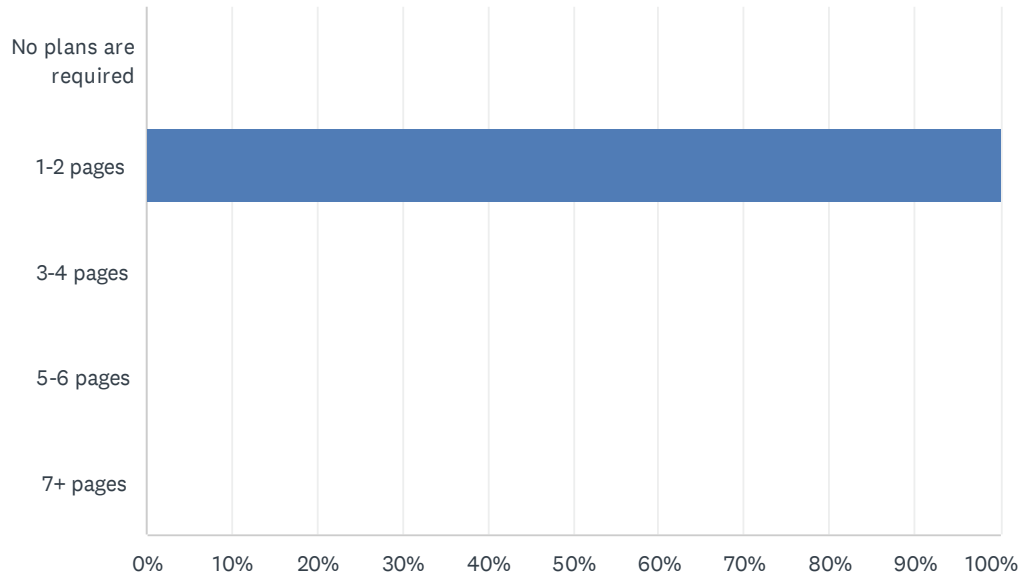


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	100.00%	2
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 2 Skipped: 0

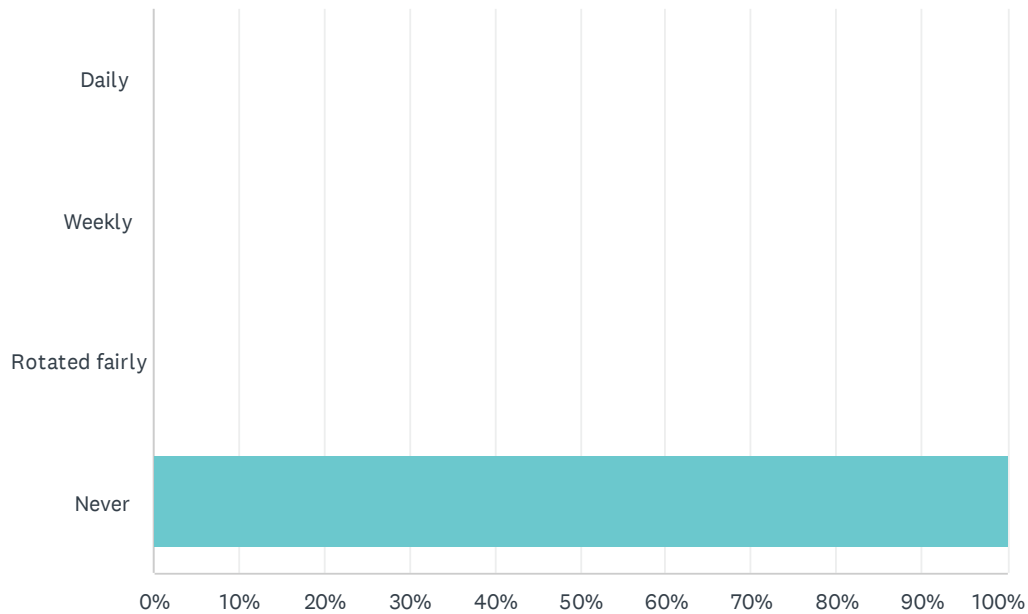


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		100.00%	2
3-4 pages		0.00%	0
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			2

#	COMMENT	DATE
1	No problem here. They do have to be turned in by Friday afternoon. Hard deadline.	2/2/2023 6:48 AM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 2 Skipped: 0

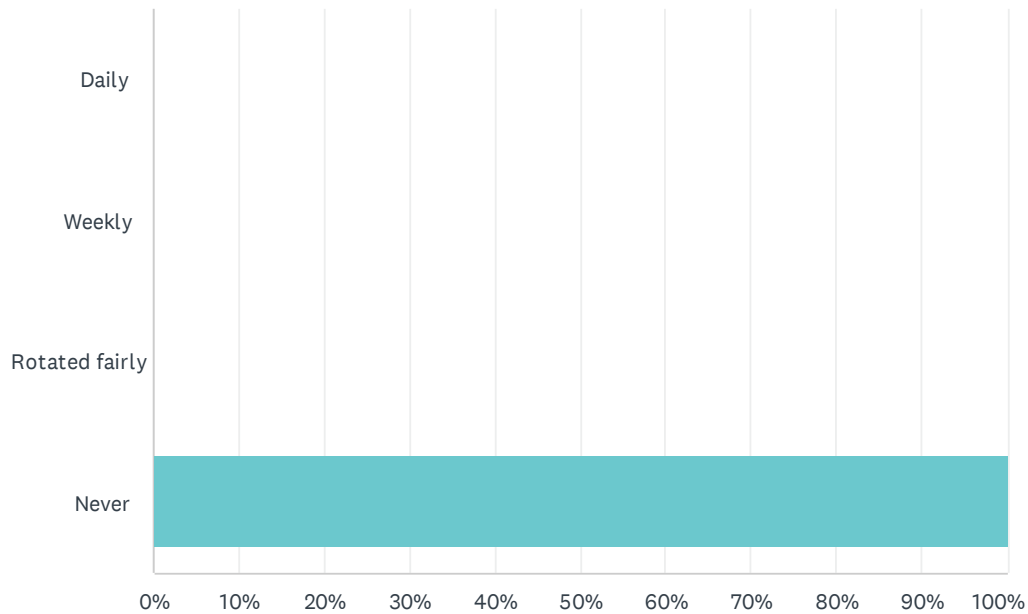


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	2
TOTAL		2

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 1 Skipped: 1

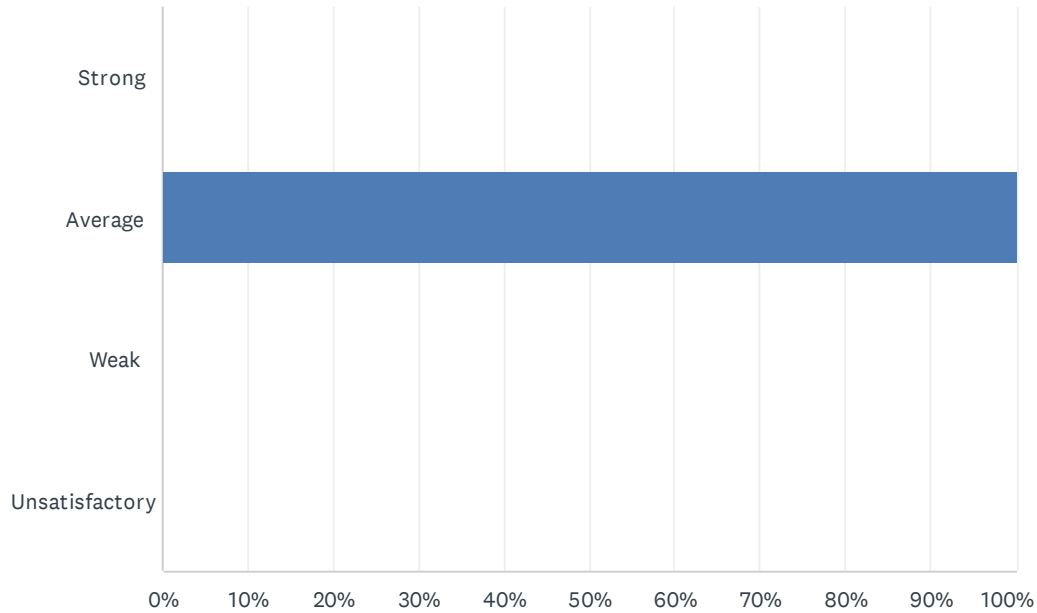


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 1
TOTAL	1

#	COMMENT:	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 1

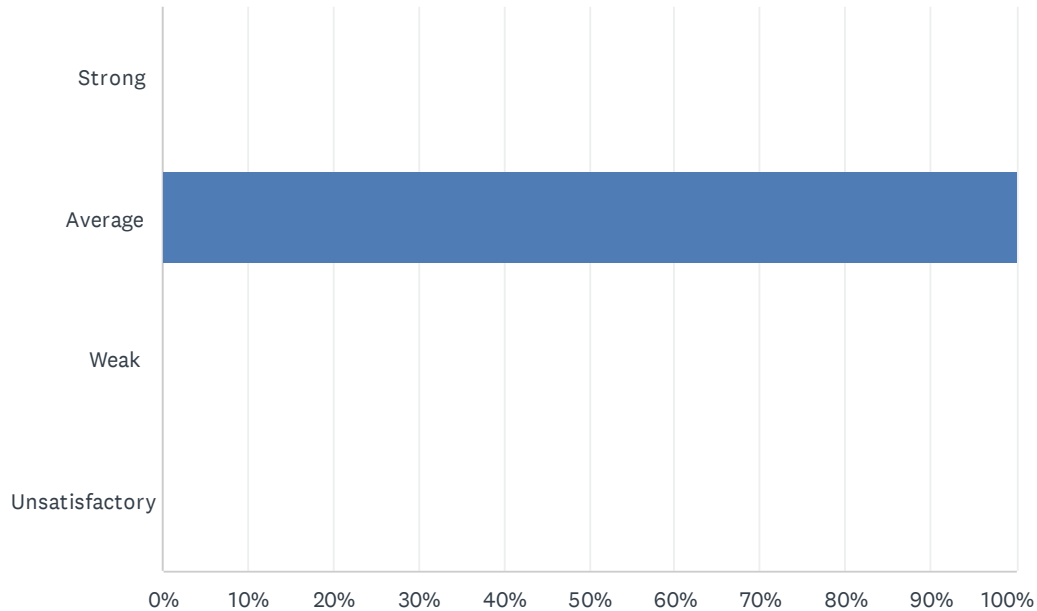


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 1

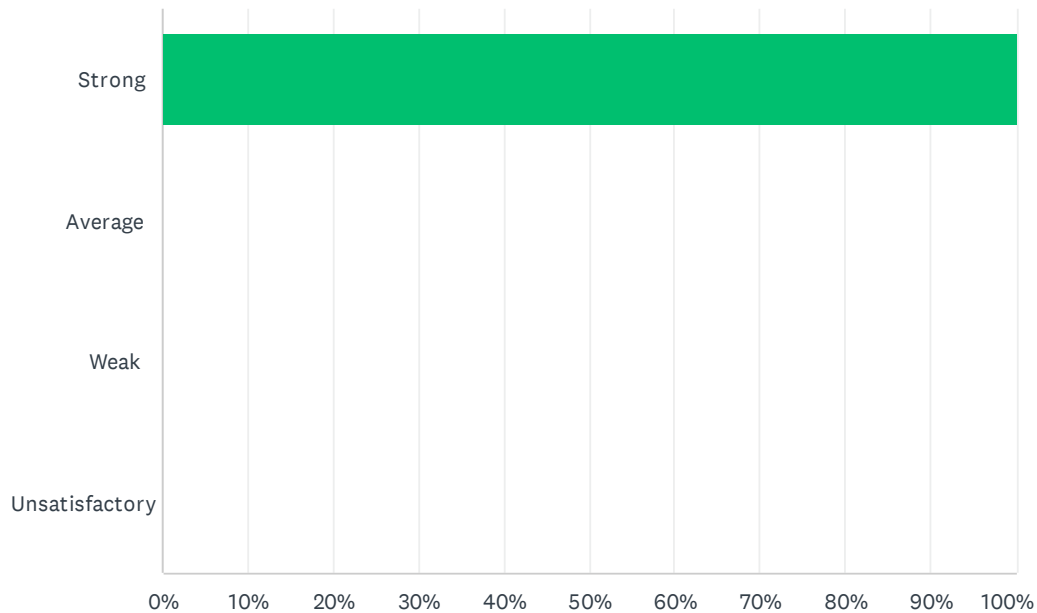


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
1	I have 6 students to my partners 2. Why do I always get more? Sheesh. They take up my small group table much of my day. And during Math they are consolidated into my room, for 7 kids around two tables in the corner of the room.	2/2/2023 6:51 AM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 1

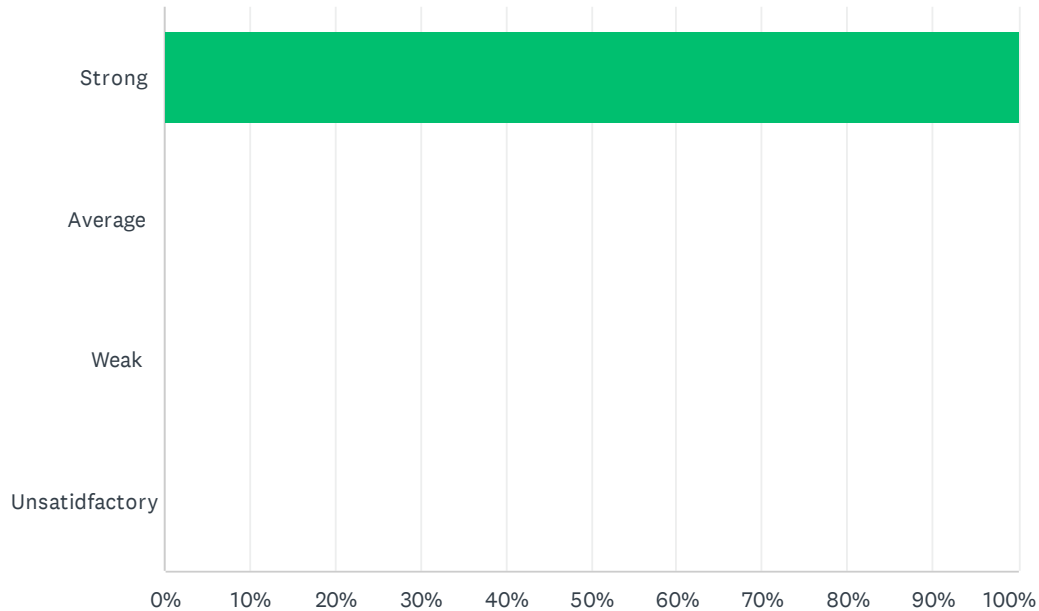


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 1

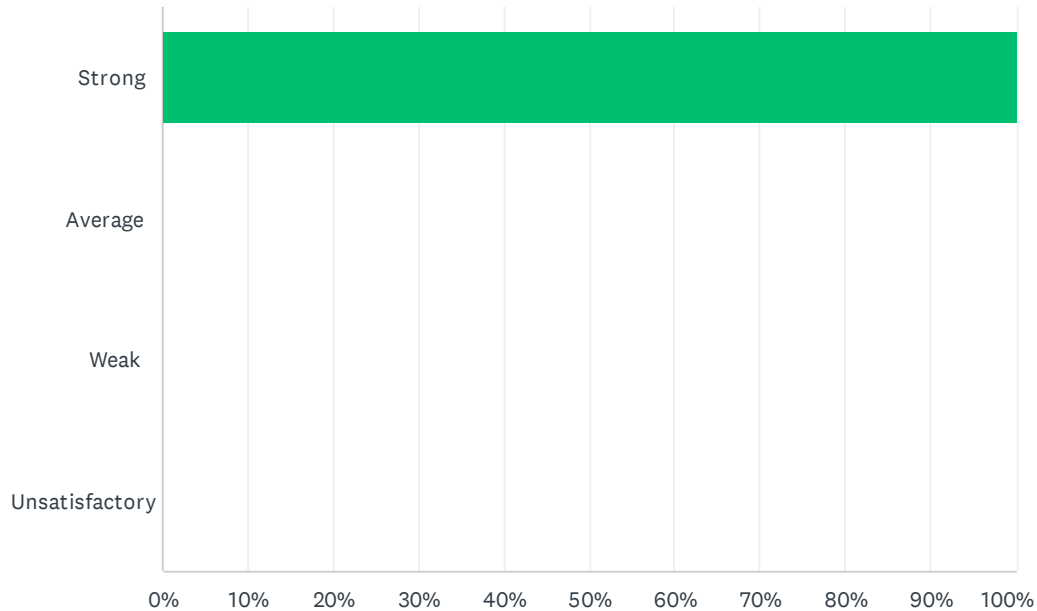


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 1

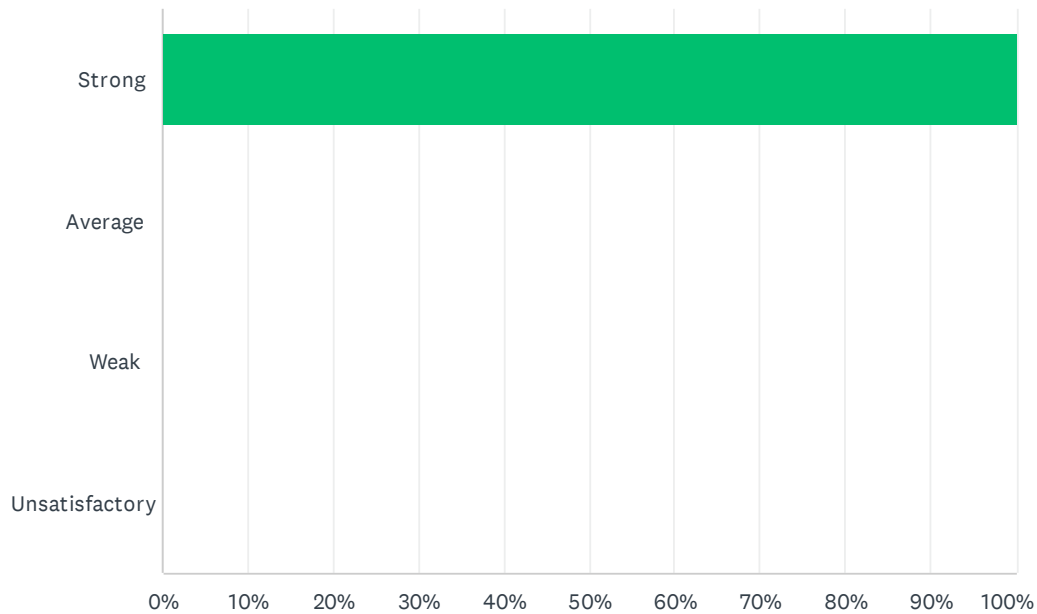


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 1 Skipped: 1

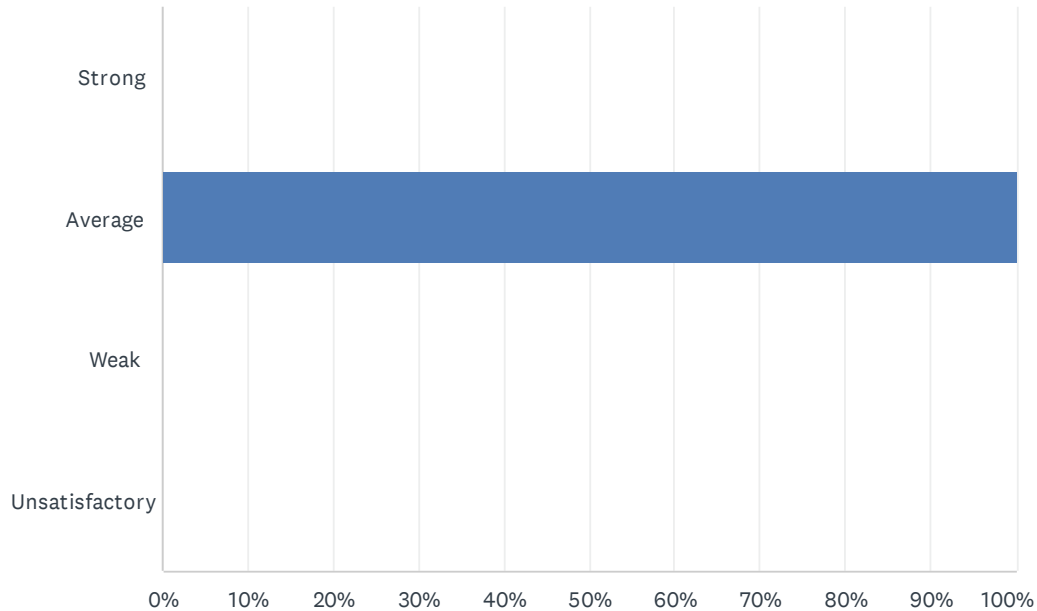


ANSWER CHOICES	RESPONSES
Strong	100.00% 1
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 1 Skipped: 1

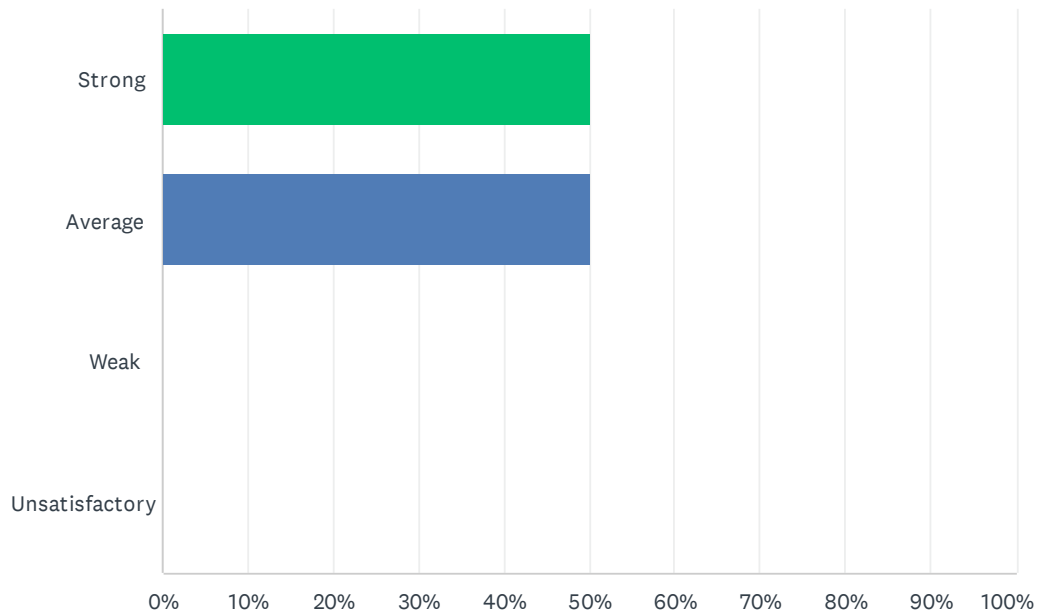


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
1	Behaviors are loaded into the "strong" teachers class. This is exhausting for me.	2/2/2023 6:51 AM

Q30 Staff and students feel safe.

Answered: 2 Skipped: 0

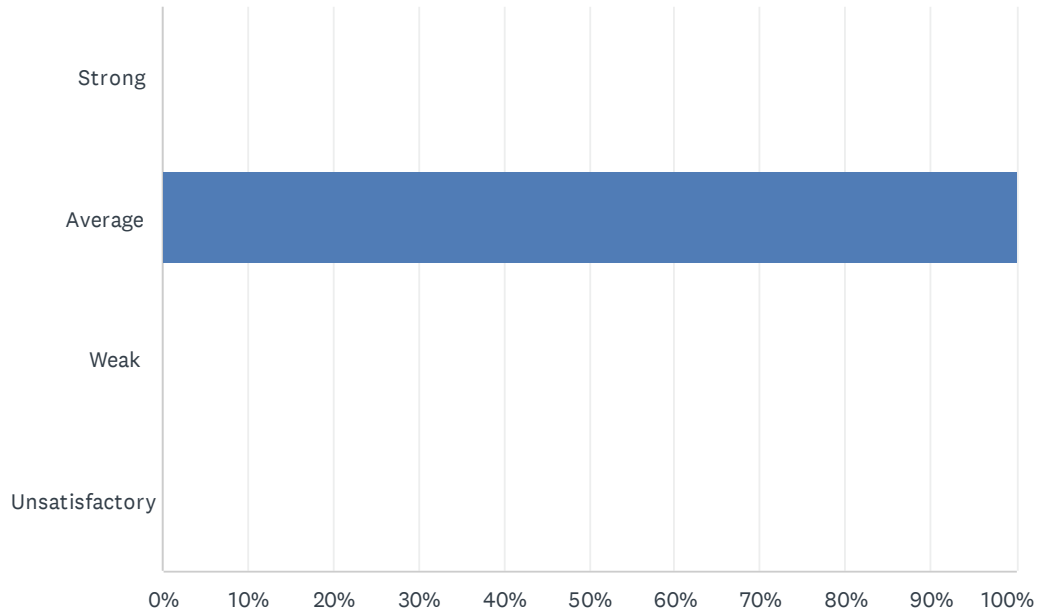


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 2 Skipped: 0

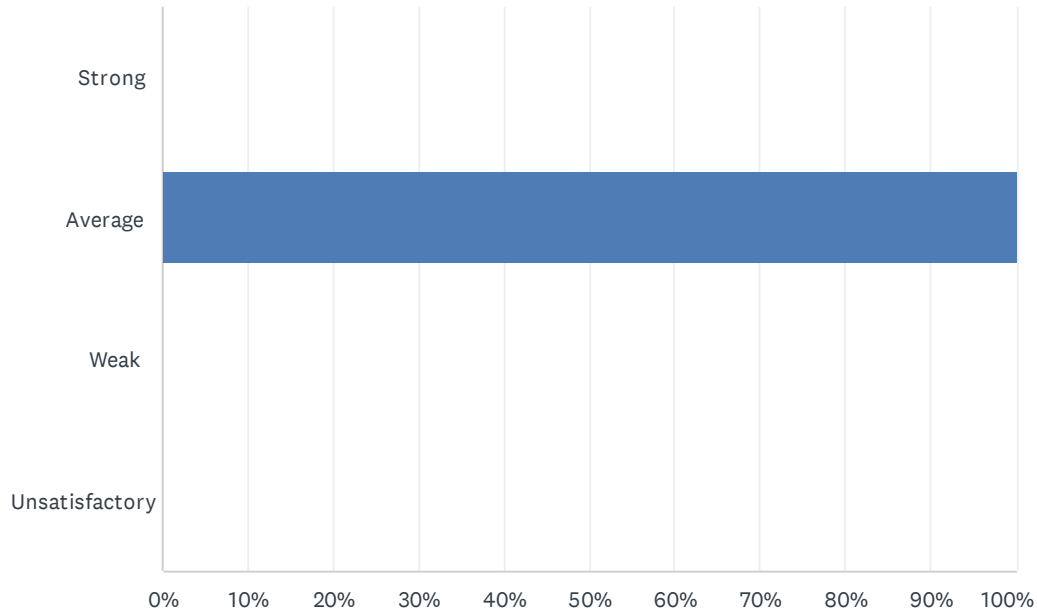


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 2 Skipped: 0

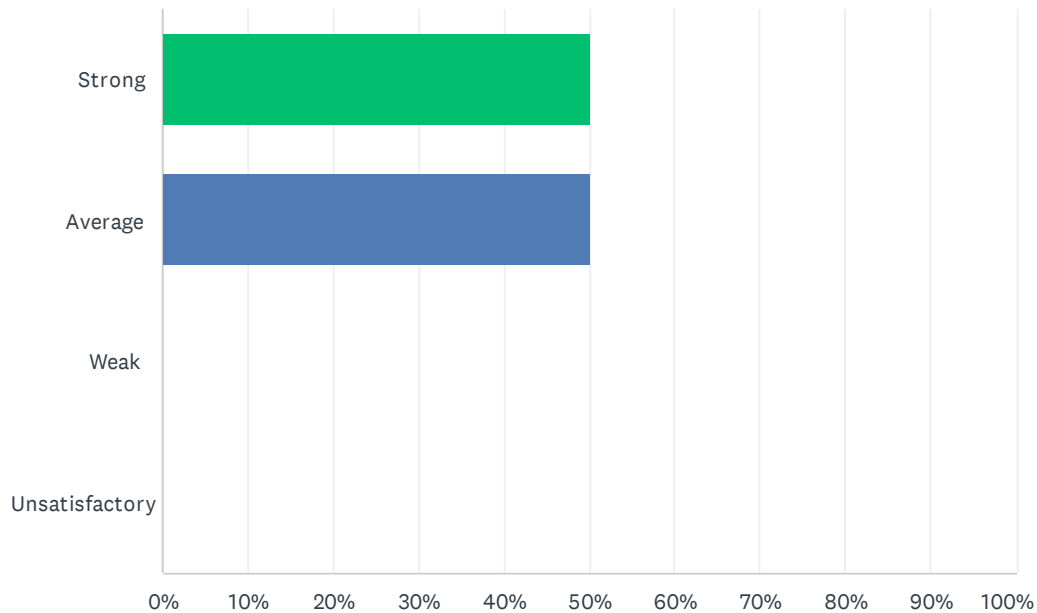


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 2 Skipped: 0

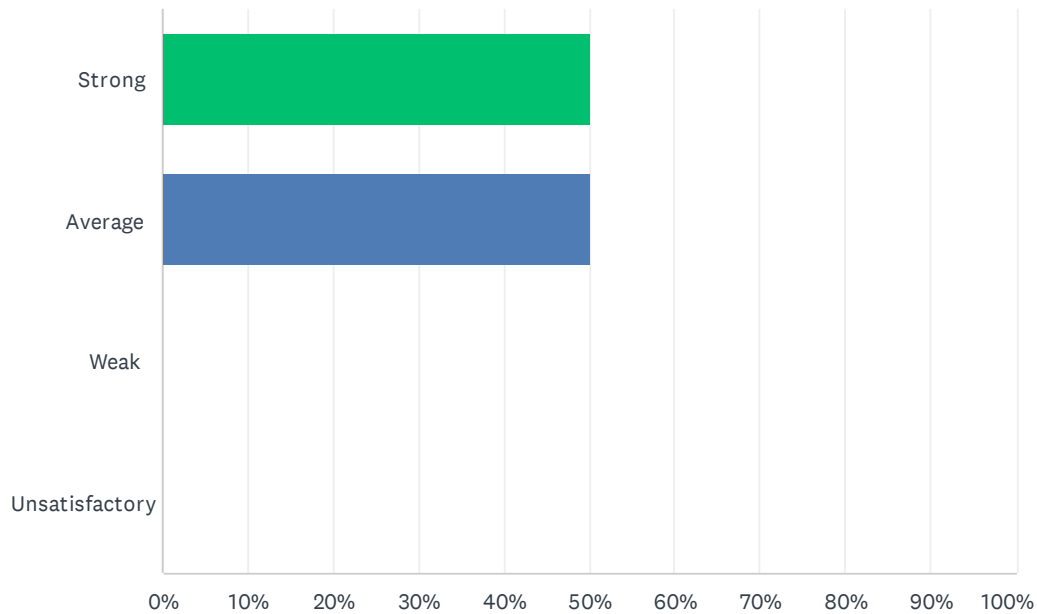


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 2 Skipped: 0

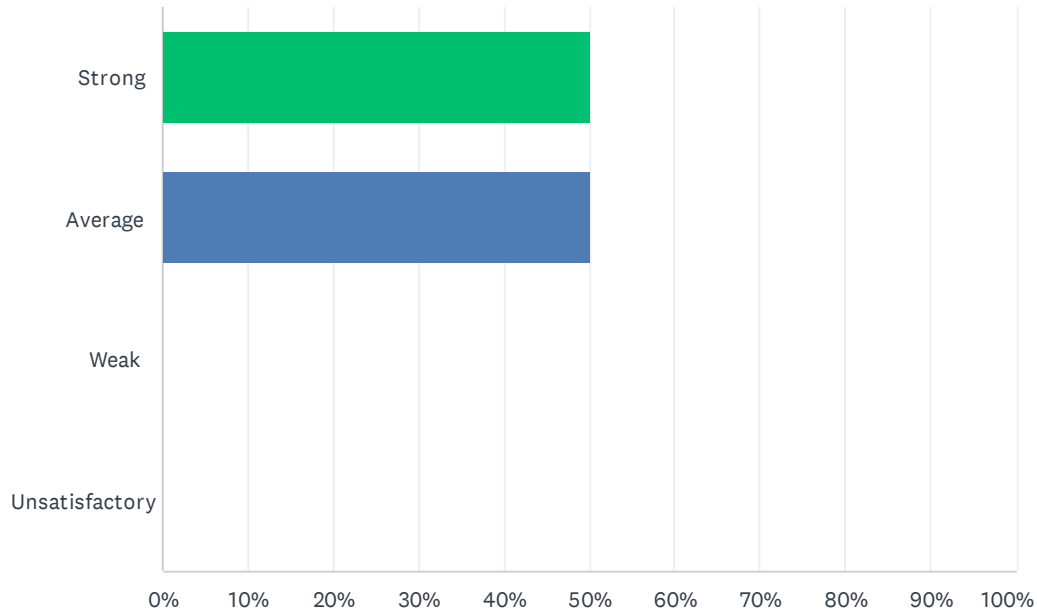


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

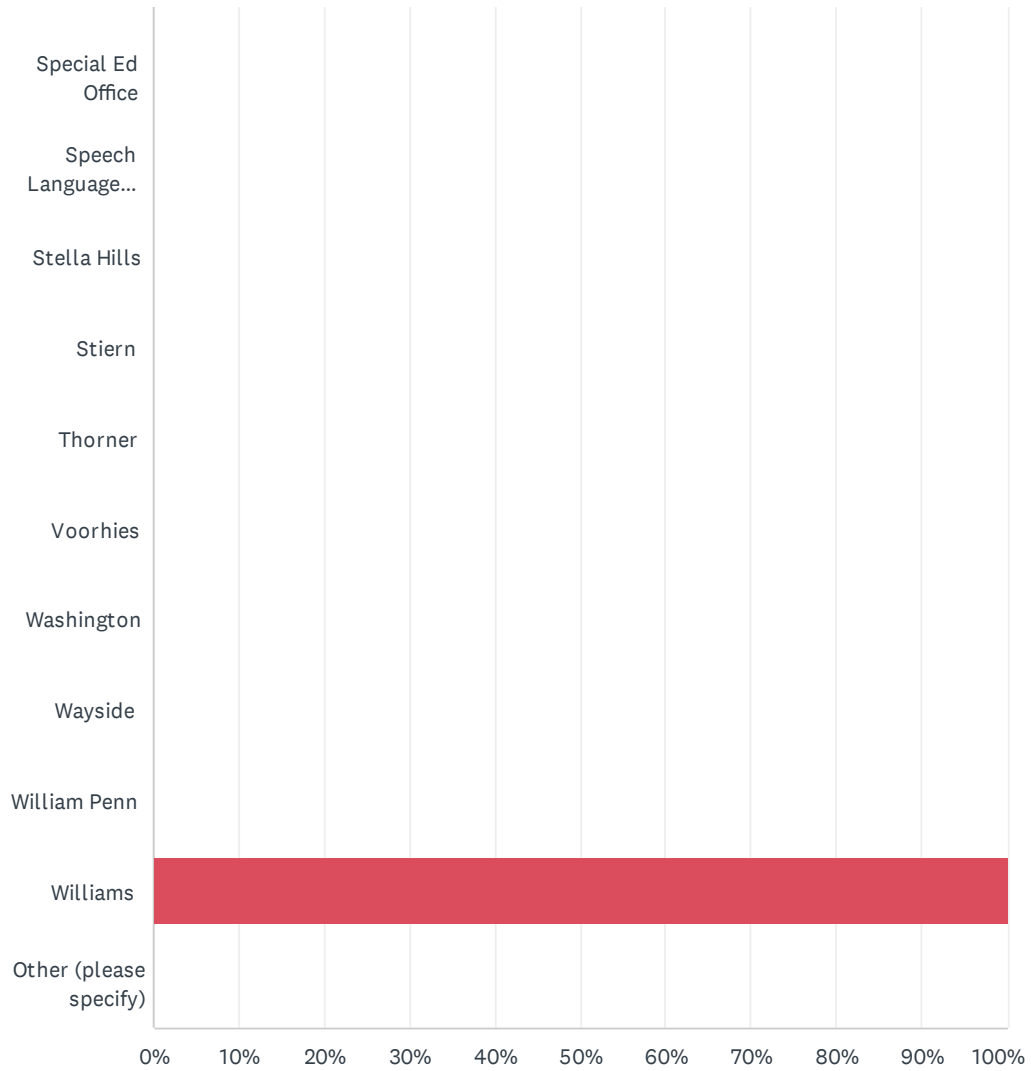
Answered: 18 Skipped: 0

[illegible]

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

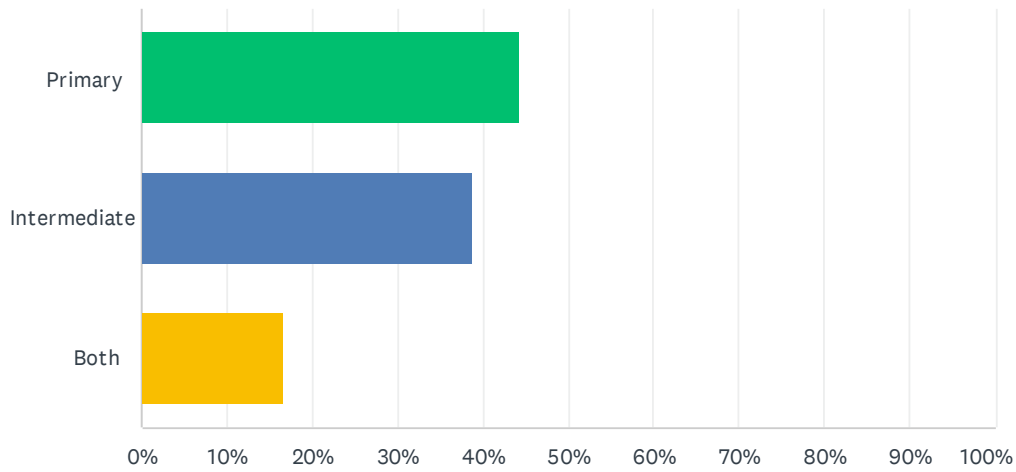
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	100.00%	18
Other (please specify)	0.00%	0
Total Respondents: 18		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

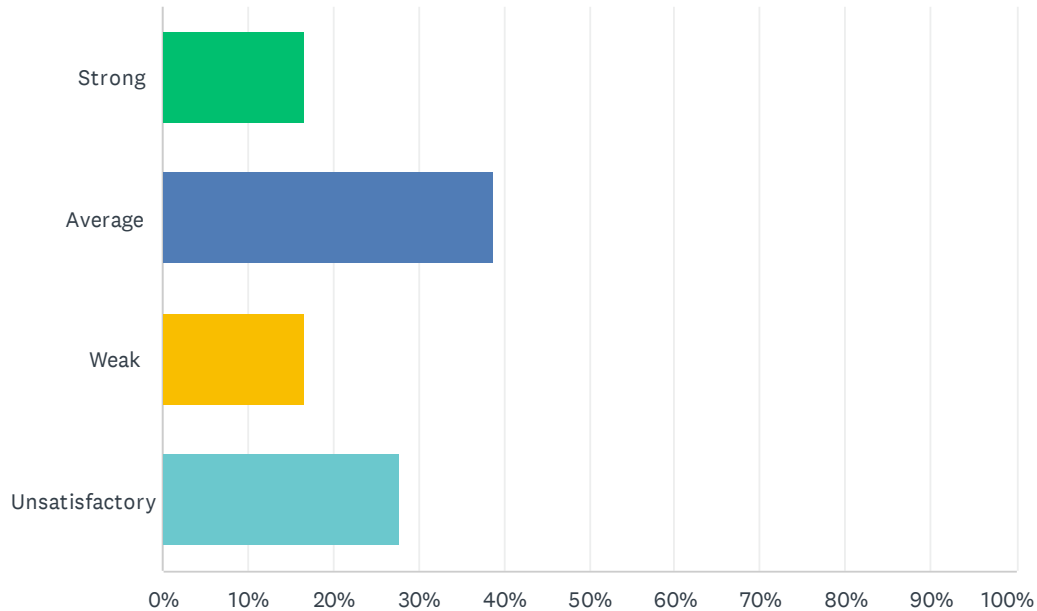
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	44.44%	8
Intermediate	38.89%	7
Both	16.67%	3
TOTAL		18

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 18 Skipped: 0

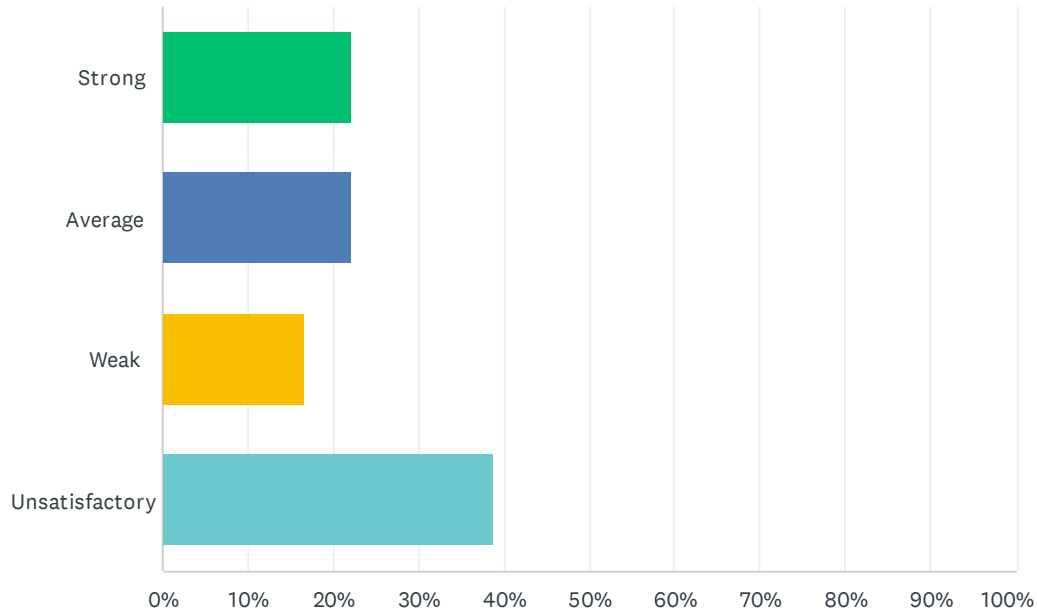


ANSWER CHOICES		RESPONSES	
Strong		16.67%	3
Average		38.89%	7
Weak		16.67%	3
Unsatisfactory		27.78%	5
TOTAL			18

#	COMMENTS:	DATE
1	Principal spends the majority of her day yelling at staff in front of students, writes up staff once a week for no reason, micromanages every second of your life.	3/2/2023 5:31 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 18 Skipped: 0

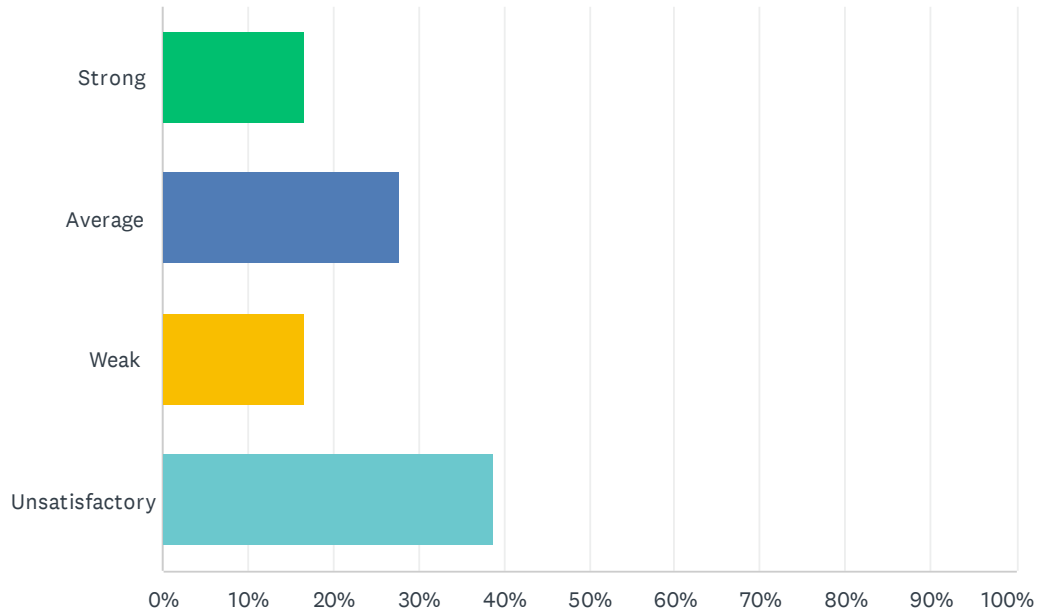


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	22.22%	4
Weak	16.67%	3
Unsatisfactory	38.89%	7
TOTAL		18

#	COMMENT	DATE
1	the principal will micromanage every aspect of your day.	3/16/2023 3:22 PM
2	Principal does not know how to talk to people, she belittles staff in meetings and creates a toxic work environment.	3/2/2023 5:31 PM
3	I feel very valued, but do feel like this is applied unevenly across all staff	2/1/2023 12:29 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 18 Skipped: 0

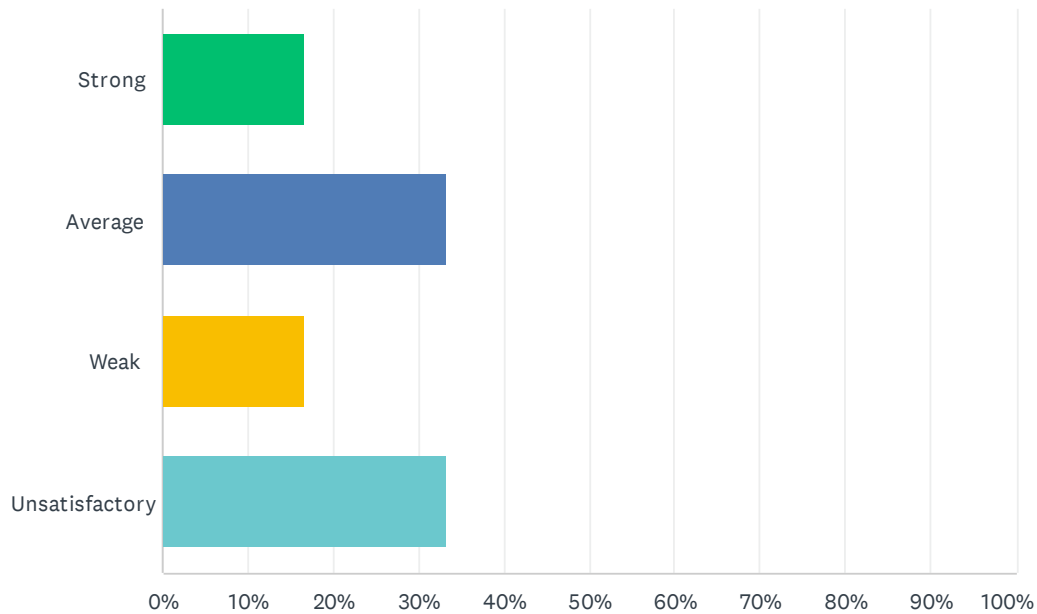


ANSWER CHOICES	RESPONSES
Strong	16.67% 3
Average	27.78% 5
Weak	16.67% 3
Unsatisfactory	38.89% 7
TOTAL	18

#	COMMENT:	DATE
1	Site admin has gotten a lot better at giving feedback sooner, however our yearly eval took months to get back.	3/16/2023 3:22 PM
2	Evaluations were MONTHS late.	3/2/2023 5:31 PM
3	Feedback is almost never given or given late.	1/19/2023 1:42 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 18 Skipped: 0

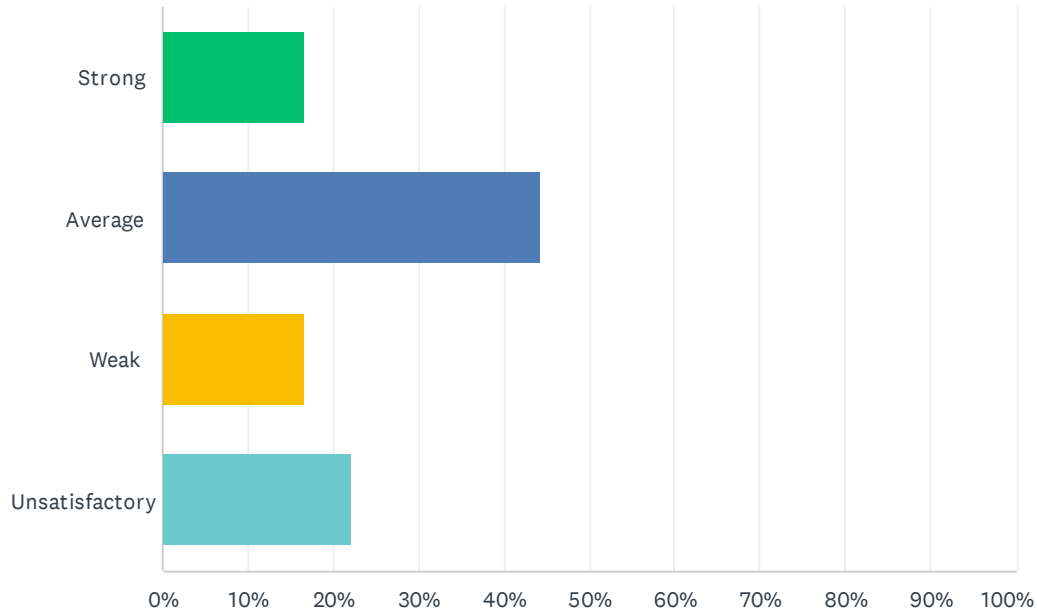


ANSWER CHOICES	RESPONSES
Strong	16.67% 3
Average	33.33% 6
Weak	16.67% 3
Unsatisfactory	33.33% 6
TOTAL	18

#	COMMENTS:	DATE
1	Teachers are told to take all day off for a one hour appointment. They would rather us get a sub and lose our sick pay then have to watch our class for more than 30 minutes.	3/16/2023 3:22 PM
2	Questions why you call out, will email you past working hours asking your exact symptoms and questions if you are really sick.	3/2/2023 5:31 PM
3	I believe it's pretty strong, but I have seen a colleague gearing up for maternity leave and the things she's being hassled about are absolutely not legal based on disability leave	2/1/2023 12:29 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 18 Skipped: 0

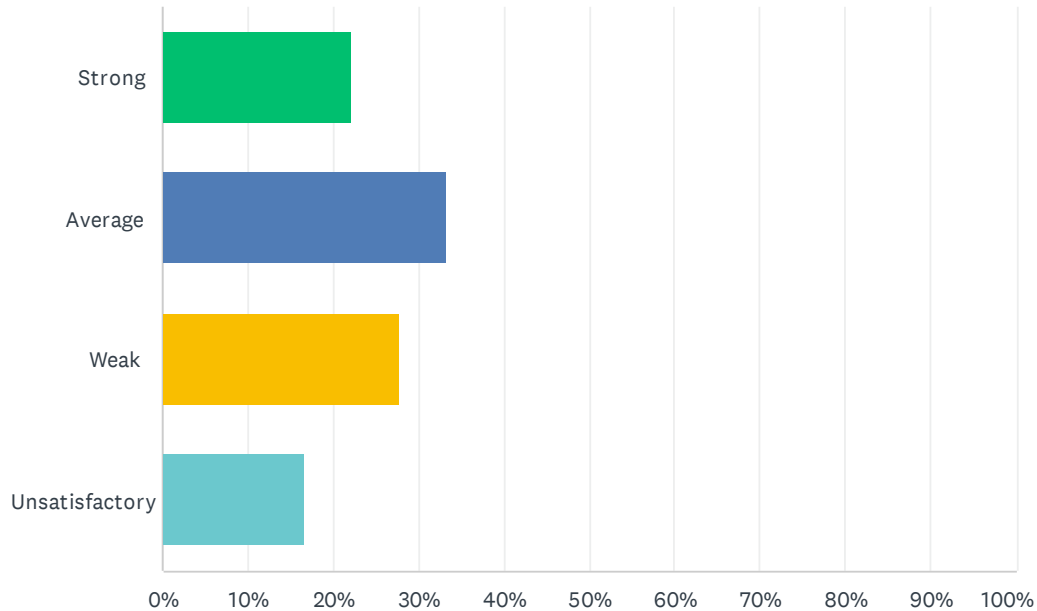


ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	44.44%	8
Weak	16.67%	3
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENT	DATE
1	Specialists are asked to do jobs like organize assemblies, handle clerical duties, etc rather than grade level coach and do intervention groups primarily	2/1/2023 12:29 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 18 Skipped: 0

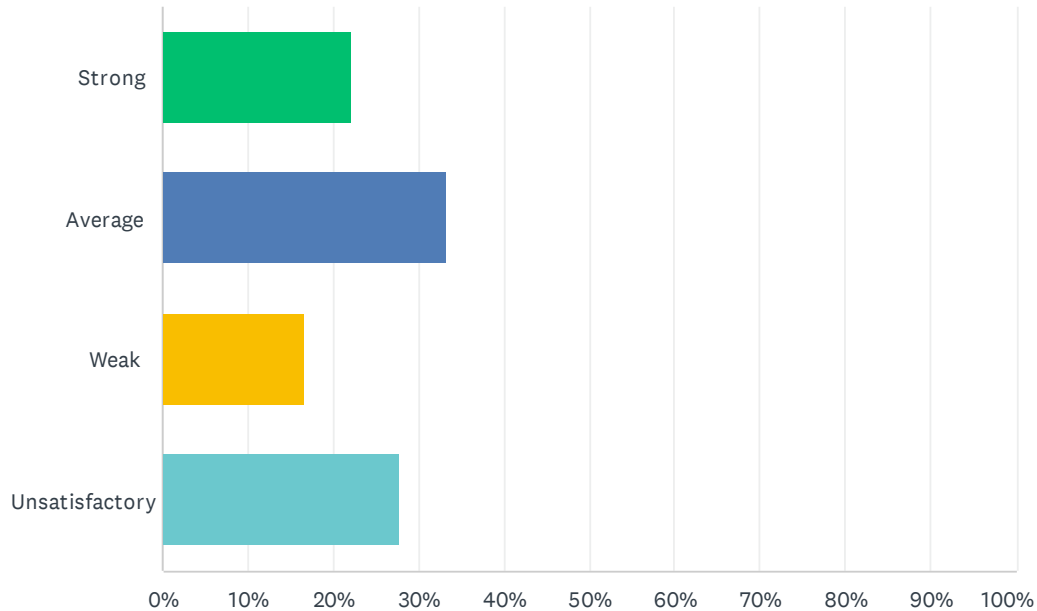


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	33.33%	6
Weak	27.78%	5
Unsatisfactory	16.67%	3
TOTAL		18

#	COMMENTS:	DATE
1	We get told things last minute, or we hear one thing then it is changed the next.	3/16/2023 3:22 PM
2	Communication is changed daily. You are written up if you don't have the newest information.	3/2/2023 5:31 PM
3	We are not always looped in on decisions regarding our students when behavior is concerned	2/1/2023 12:29 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 18 Skipped: 0

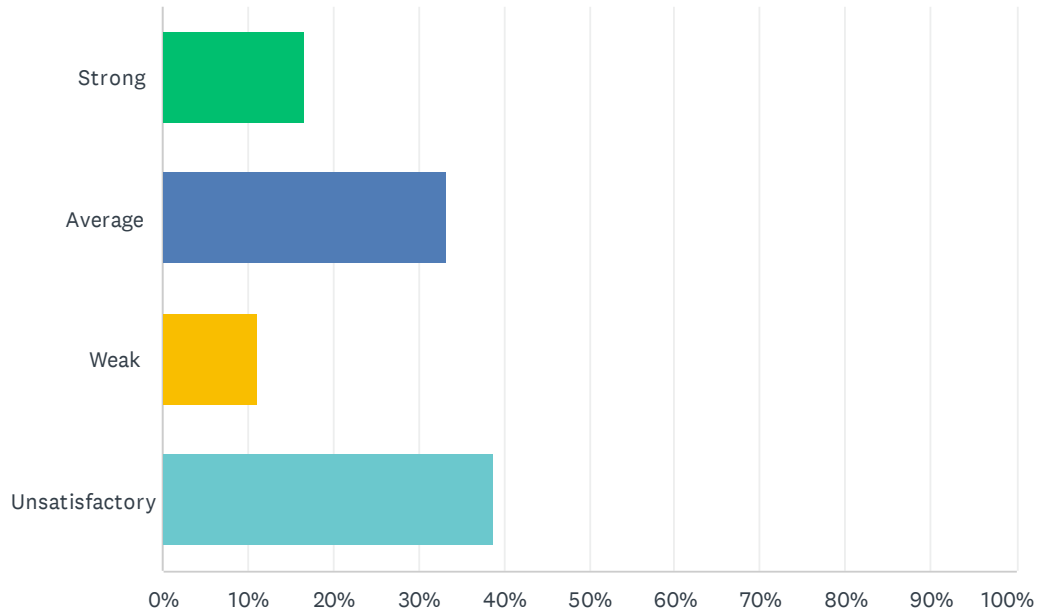


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	33.33%	6
Weak	16.67%	3
Unsatisfactory	27.78%	5
TOTAL		18

#	COMMENTS:	DATE
1	Parents have yelled at coaches, office staff, teachers, and BIS and nothing is done about it.	3/16/2023 3:22 PM
2	Parents are able to verbally abuse staff and there is no repercussions.	3/2/2023 5:31 PM
3	I do feel that admin takes teachers sides and has our back when parent issues arise	2/1/2023 12:29 PM
4	Our principal really does back us up when it's necessary to consult with her about static from parents.	1/23/2023 3:32 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 18 Skipped: 0

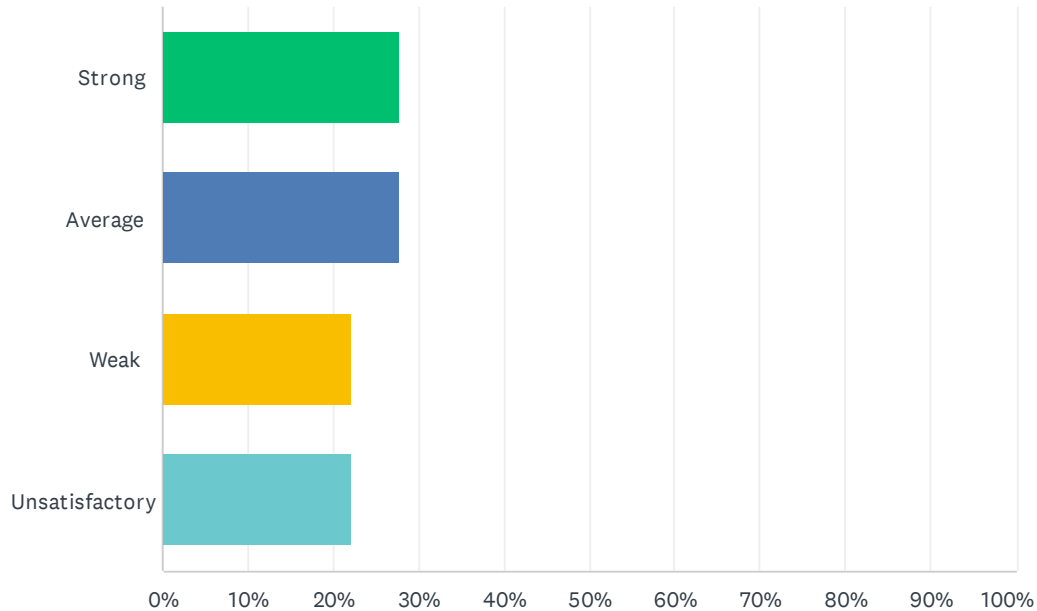


ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	33.33%	6
Weak	11.11%	2
Unsatisfactory	38.89%	7
TOTAL		18

#	COMMENT	DATE
1	Principal favors people who suck up.	3/16/2023 3:22 PM
2	Five teachers are her favorite (all team leads) and the rest of us are trash in her eyes.	3/2/2023 5:31 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 0

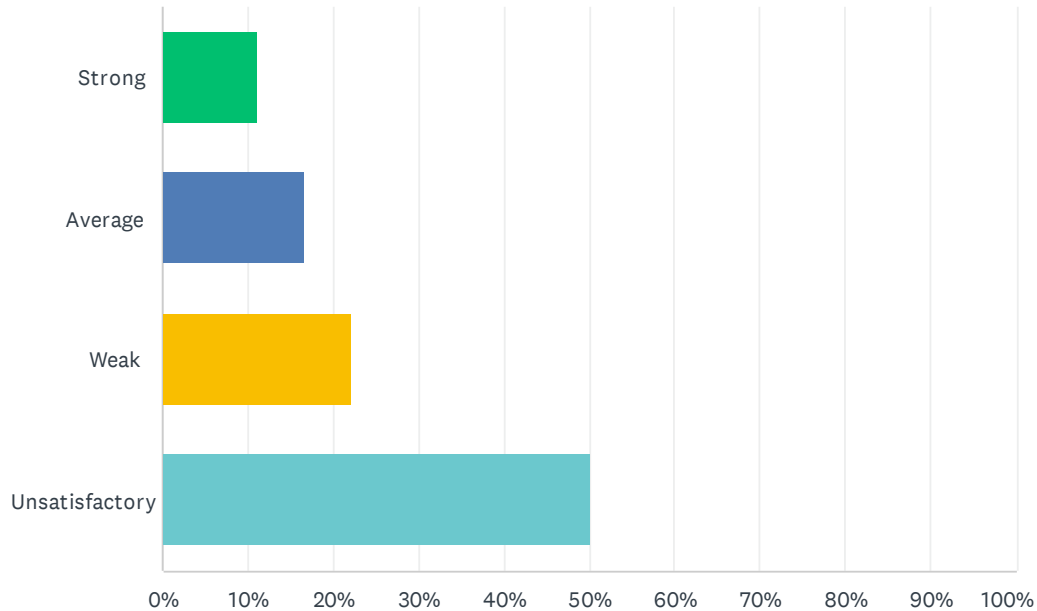


ANSWER CHOICES	RESPONSES	
Strong	27.78%	5
Average	27.78%	5
Weak	22.22%	4
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENTS	DATE
1	I have had my discipline procedures enforced and backed up. However, the district guidelines are not safety-oriented. I did have admin take the time to show and explain to me their administrative flow chart they have to follow for handling discipline and that was helpful to understand where the decision making is actually coming from.	2/1/2023 12:29 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 18 Skipped: 0

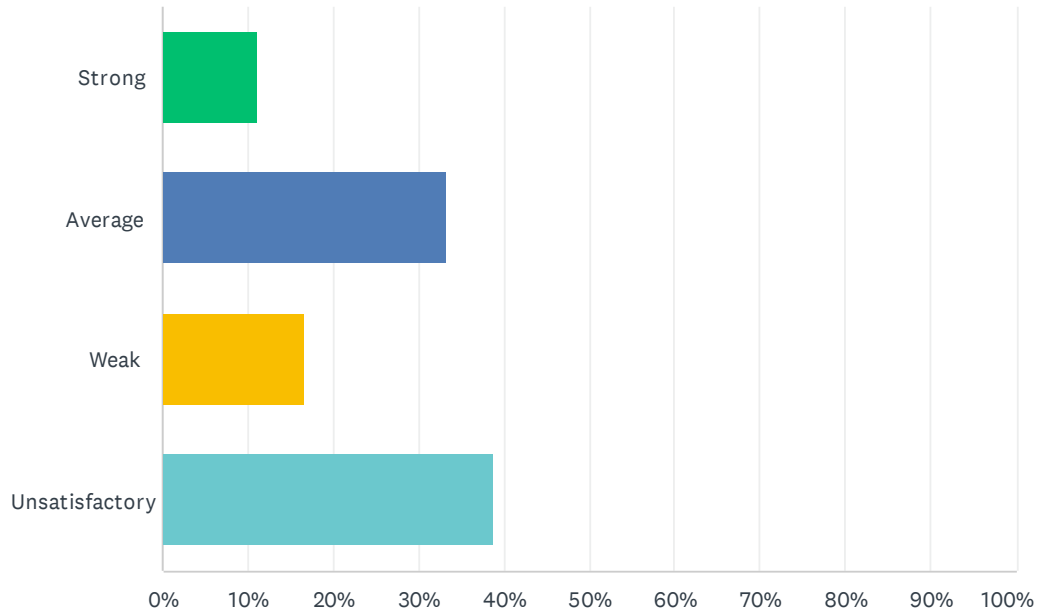


ANSWER CHOICES	RESPONSES	
Strong	11.11%	2
Average	16.67%	3
Weak	22.22%	4
Unsatisfactory	50.00%	9
TOTAL		18

#	COMMENT	DATE
1	She has made all of our lives just awful this year.	3/2/2023 5:31 PM
2	We are consistently asked to do frequent and time-consuming tasks which are completely unable to be done on contract time and then we are also held to completing them. We are given an additional weekly planning period (monday mornings) which is nice, but it is nowhere near enough to handle all the responsibilities we are asked to complete.	2/1/2023 12:29 PM
3	Our principal does indeed make clear what she expects from us, but she doesn't "ride us" as the expression goes, and many of us truly appreciate this.	1/23/2023 3:32 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 18 Skipped: 0

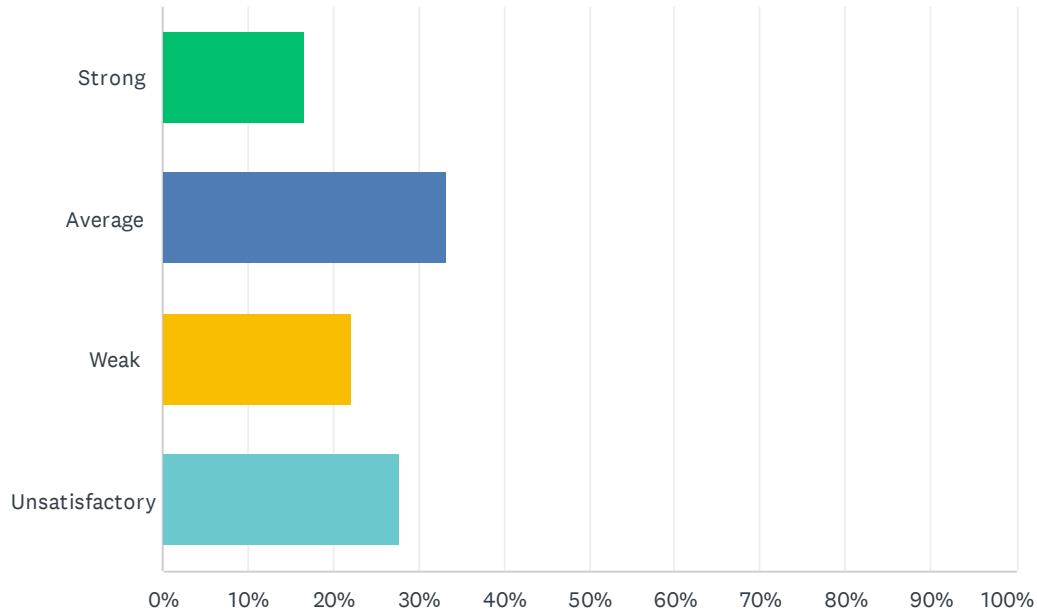


ANSWER CHOICES	RESPONSES	
Strong	11.11%	2
Average	33.33%	6
Weak	16.67%	3
Unsatisfactory	38.89%	7
TOTAL		18

#	COMMENT	DATE
1	Some information is sometimes confusing or messages change, things are often last minute, or last minute changes	2/3/2023 6:22 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 18 Skipped: 0

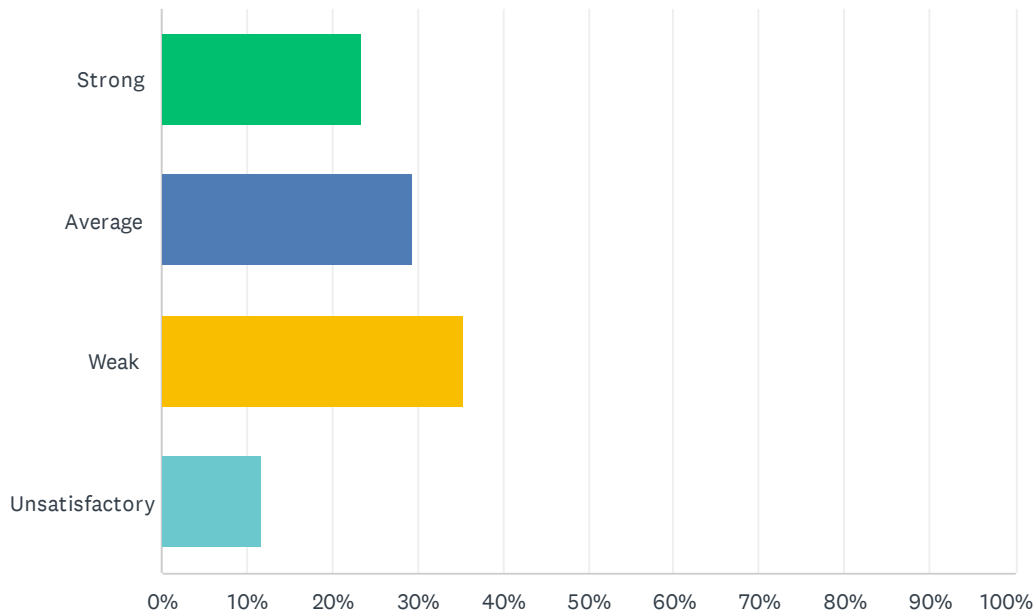


ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	33.33%	6
Weak	22.22%	4
Unsatisfactory	27.78%	5
TOTAL		18

#	COMMENT:	DATE
1	negatively	3/16/2023 3:22 PM
2	Negatively. Everyone wants to quit.	3/2/2023 5:31 PM
3	Positively.	1/23/2023 3:32 PM
4	Negatively	1/19/2023 1:42 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

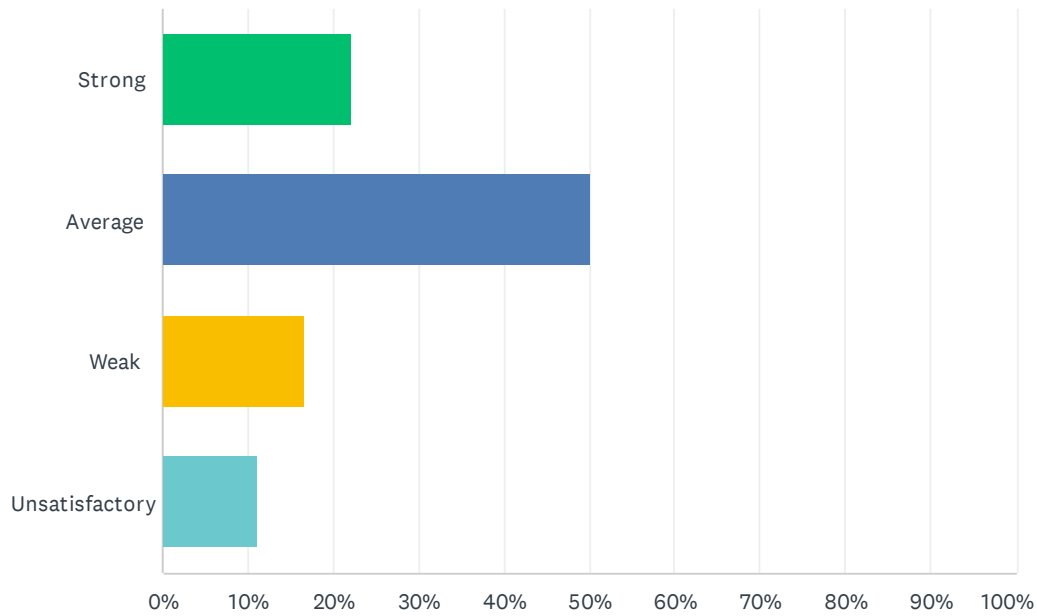
Answered: 17 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	23.53%	4
Average	29.41%	5
Weak	35.29%	6
Unsatisfactory	11.76%	2
TOTAL		17

Q16 Site meetings are productive and not excessive.

Answered: 18 Skipped: 0

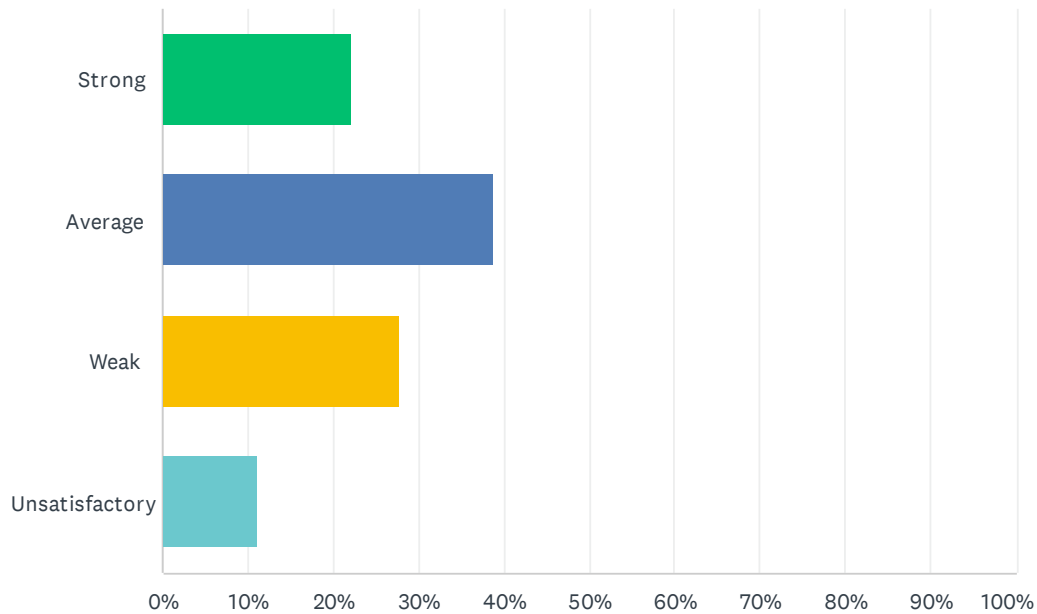


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	50.00% 9
Weak	16.67% 3
Unsatisfactory	11.11% 2
TOTAL	18

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 18 Skipped: 0

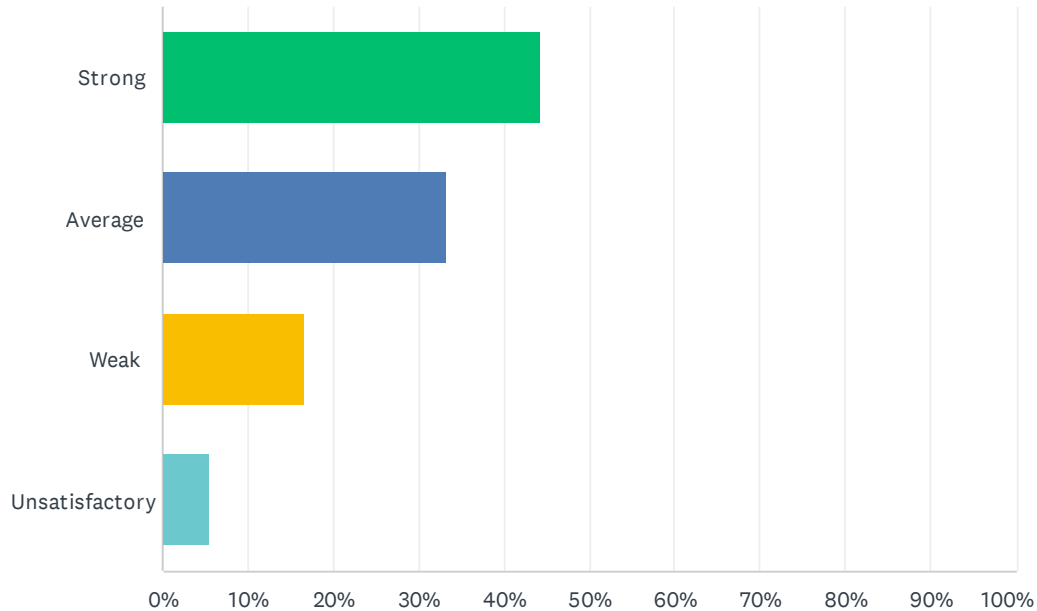


ANSWER CHOICES		RESPONSES	
Strong		22.22%	4
Average		38.89%	7
Weak		27.78%	5
Unsatisfactory		11.11%	2
TOTAL			18

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 0

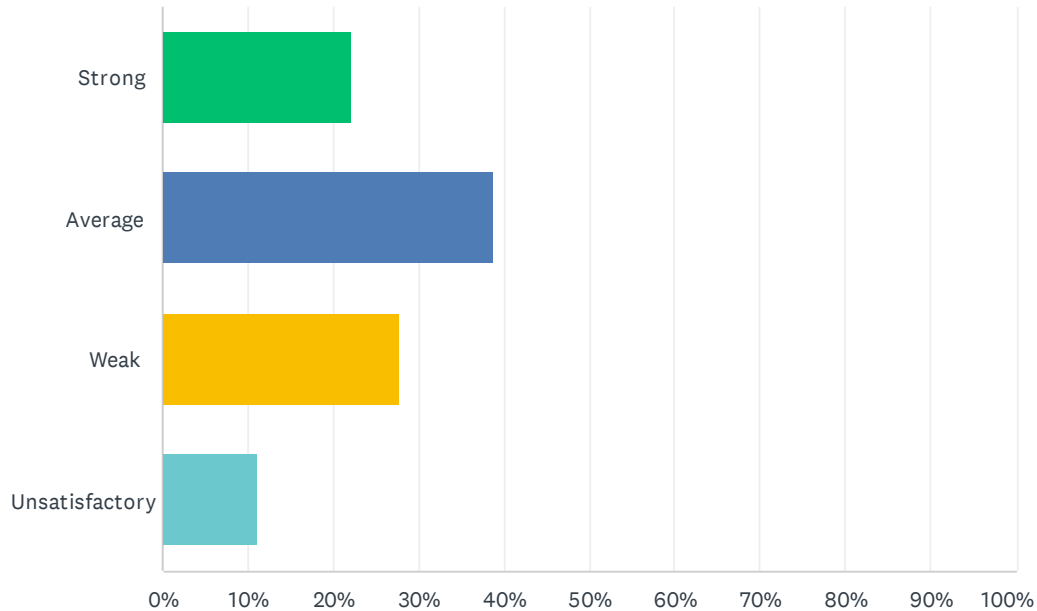


ANSWER CHOICES		RESPONSES	
Strong		44.44%	8
Average		33.33%	6
Weak		16.67%	3
Unsatisfactory		5.56%	1
TOTAL			18

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 18 Skipped: 0

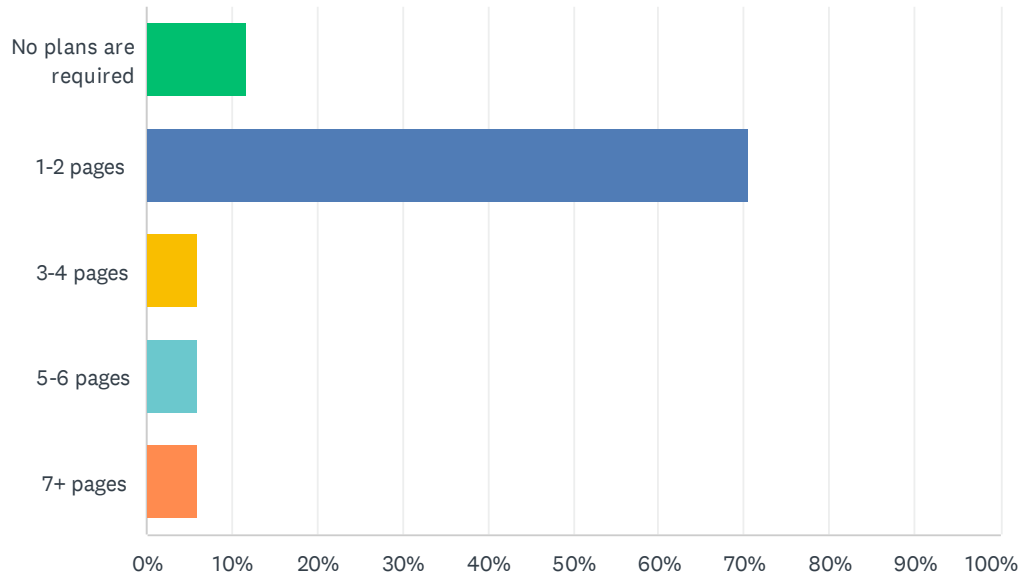


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	38.89%	7
Weak	27.78%	5
Unsatisfactory	11.11%	2
TOTAL		18

#	COMMENT:	DATE
1	We are expected to do this during our planning time or unpaid time. We will get support if needed to	2/1/2023 1:43 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 1

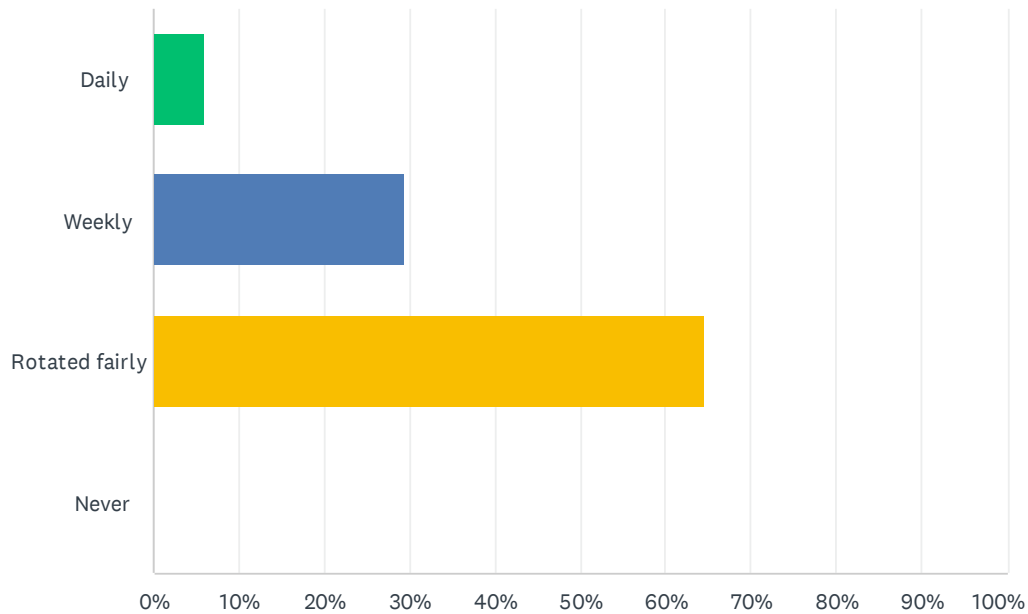


ANSWER CHOICES	RESPONSES	
No plans are required	11.76%	2
1-2 pages	70.59%	12
3-4 pages	5.88%	1
5-6 pages	5.88%	1
7+ pages	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	There are plans but they aren't daily plans	2/3/2023 6:24 PM
2	But we are required to make a gigantic pacing guide for the whole year and have no time to work on it with all of our other responsibilities	2/1/2023 1:43 PM
3	Grade levels share concise lesson plans on a pacing calendar.	1/30/2023 10:19 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 17 Skipped: 1

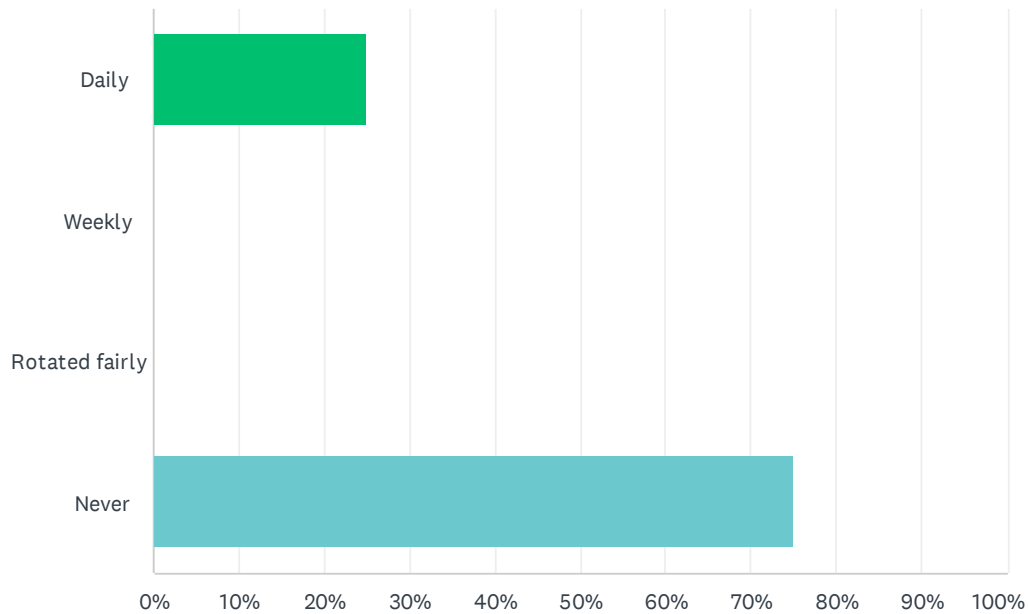


ANSWER CHOICES	RESPONSES
Daily	5.88% 1
Weekly	29.41% 5
Rotated fairly	64.71% 11
Never	0.00% 0
TOTAL	17

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 16 Skipped: 2

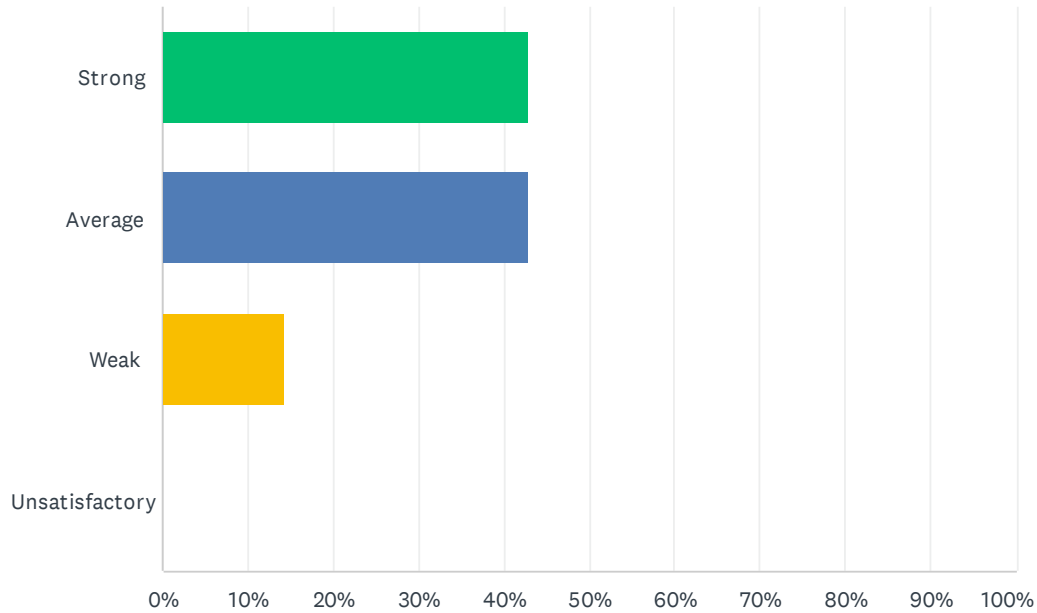


ANSWER CHOICES	RESPONSES
Daily	25.00% 4
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	75.00% 12
TOTAL	16

#	COMMENT:	DATE
1	Support staff monitor arrival and dismissal	1/30/2023 10:19 PM
2	N/A	1/23/2023 3:32 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 7 Skipped: 11

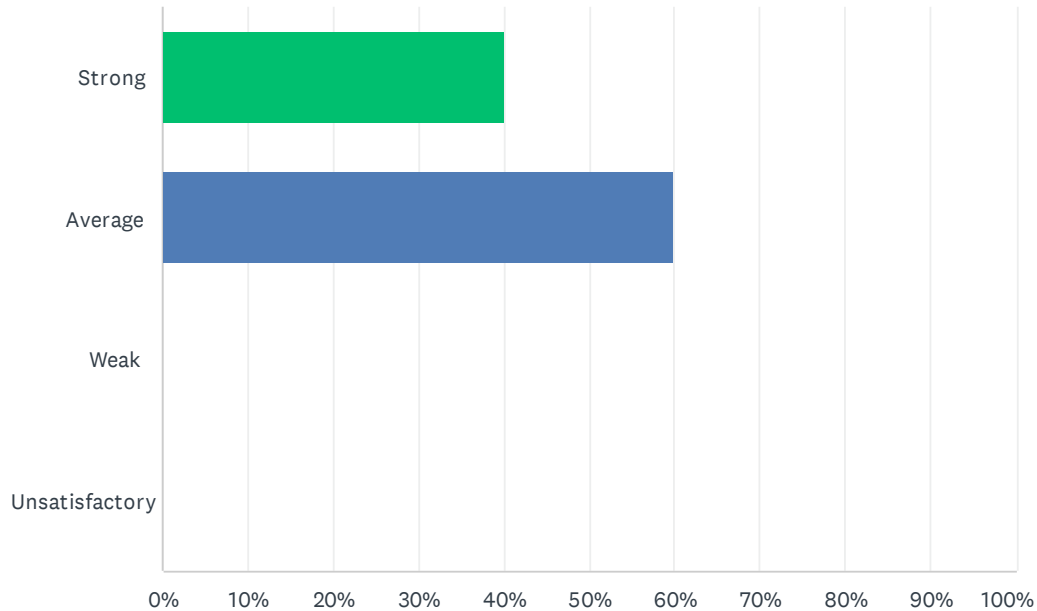


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5 Skipped: 13

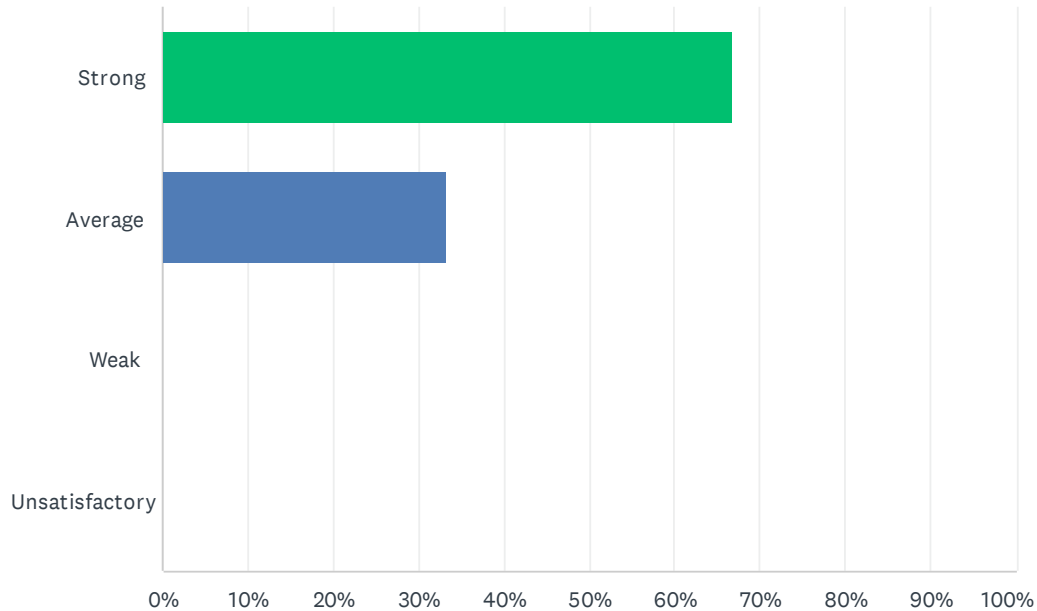


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 12

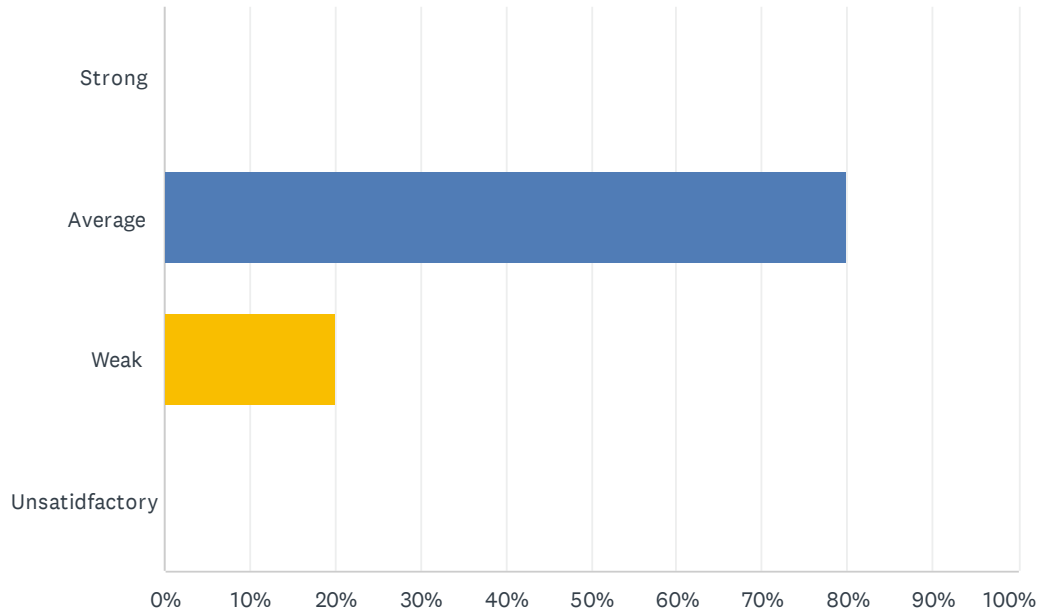


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 13

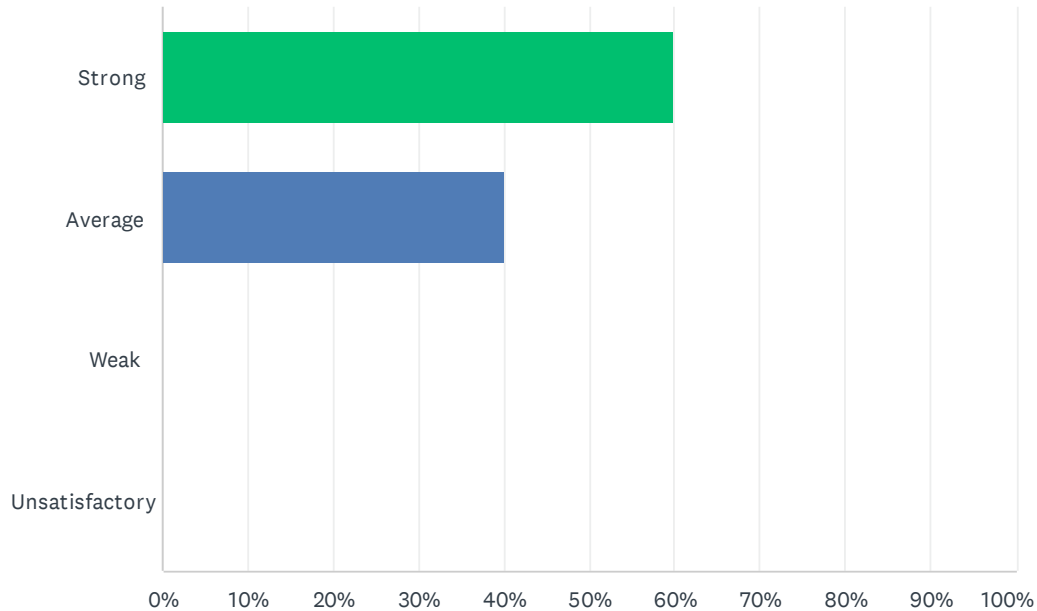


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	80.00%	4
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 13

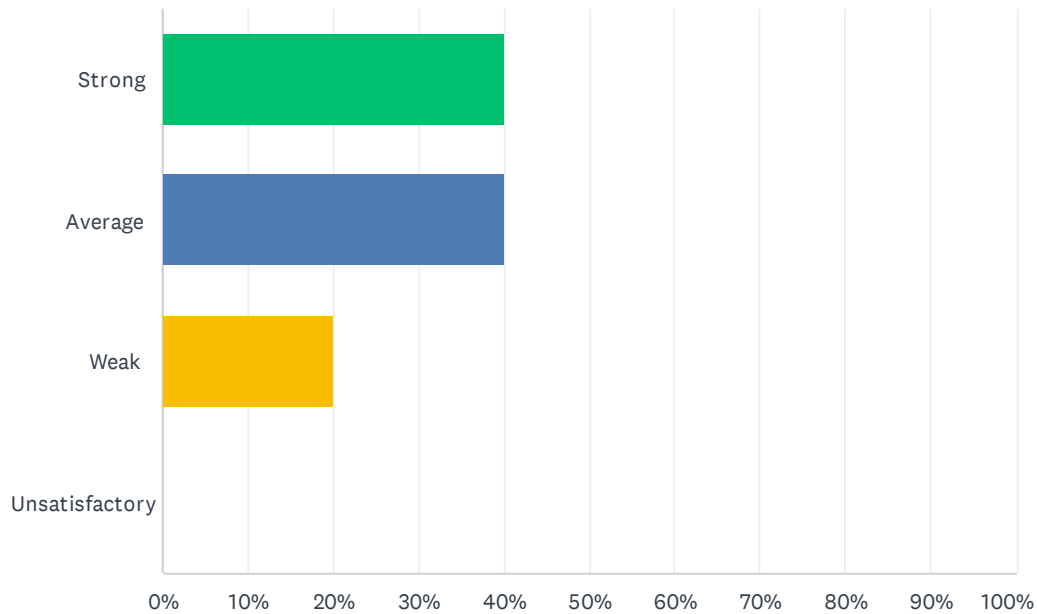


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 5 Skipped: 13

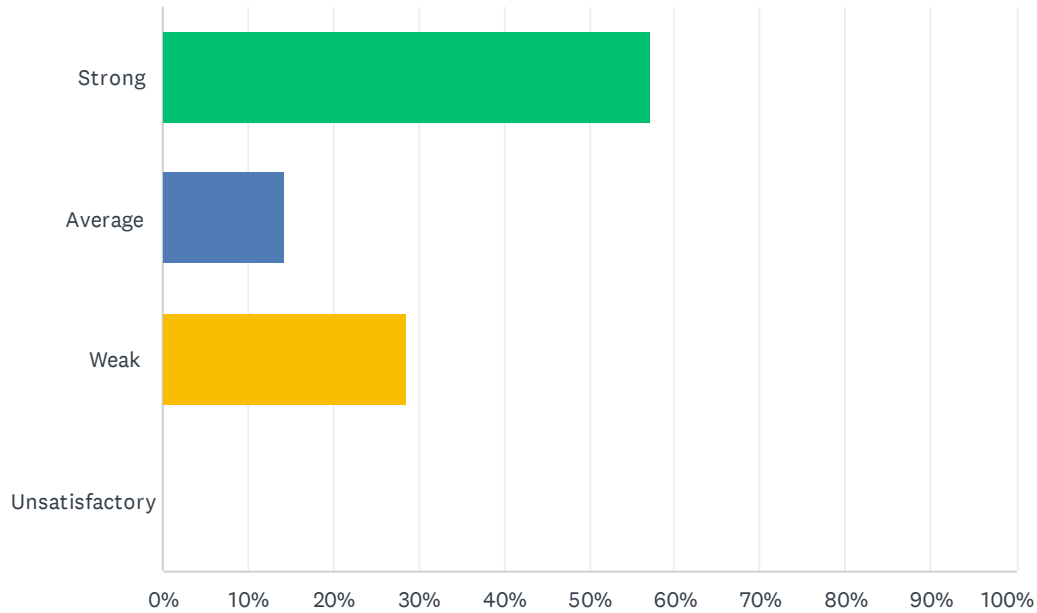


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 7 Skipped: 11

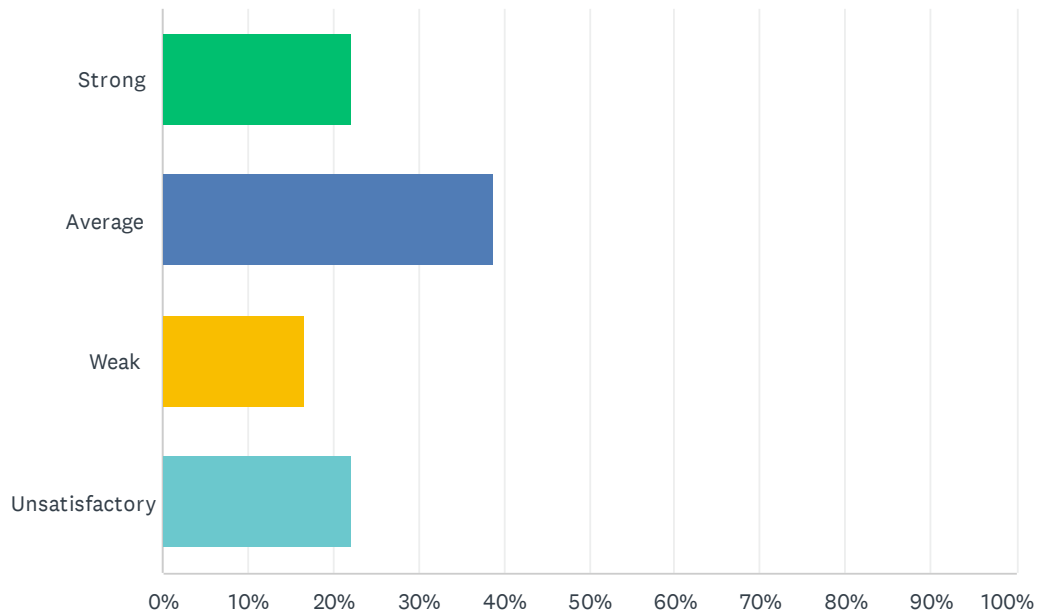


ANSWER CHOICES		RESPONSES	
Strong		57.14%	4
Average		14.29%	1
Weak		28.57%	2
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 18 Skipped: 0

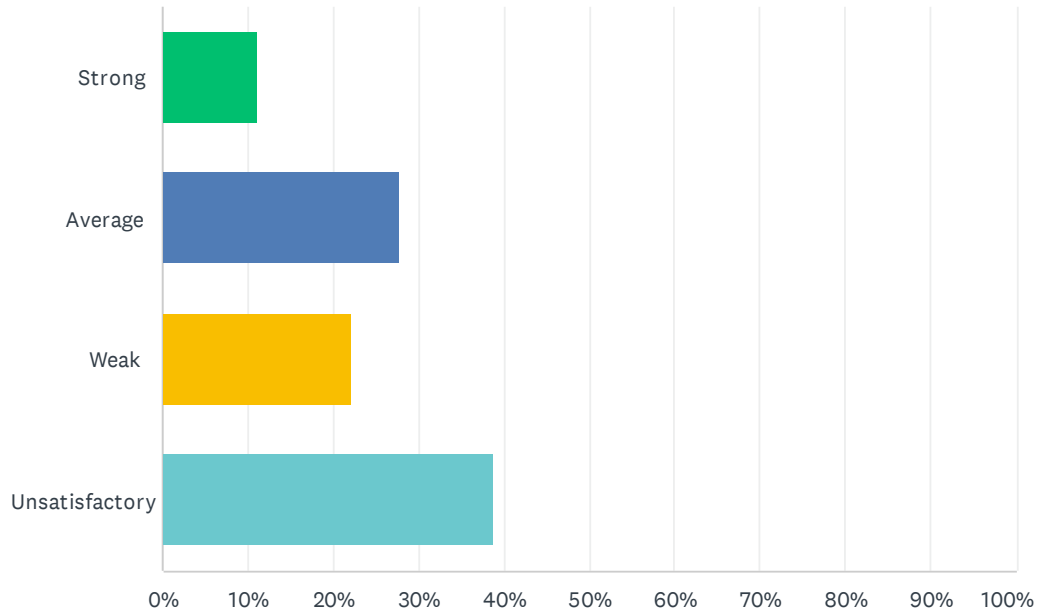


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	38.89%	7
Weak	16.67%	3
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENTS:	DATE
1	Weapons have been brought on campus several times, and threats have been made against teachers. Students are given a 2 day suspension, phone call home, no more backpacks at school, lunch detention for a few weeks, and sent back to class.	2/1/2023 9:00 PM
2	Students bring weapons and drugs to school regularly. I was personally threatened to be shot with an airsoft rifle by one of my students who had the rifle confiscated and admitted to doing it to admin. He received a 3 day suspension and was back in my class the 4th day.	2/1/2023 1:44 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 18 Skipped: 0

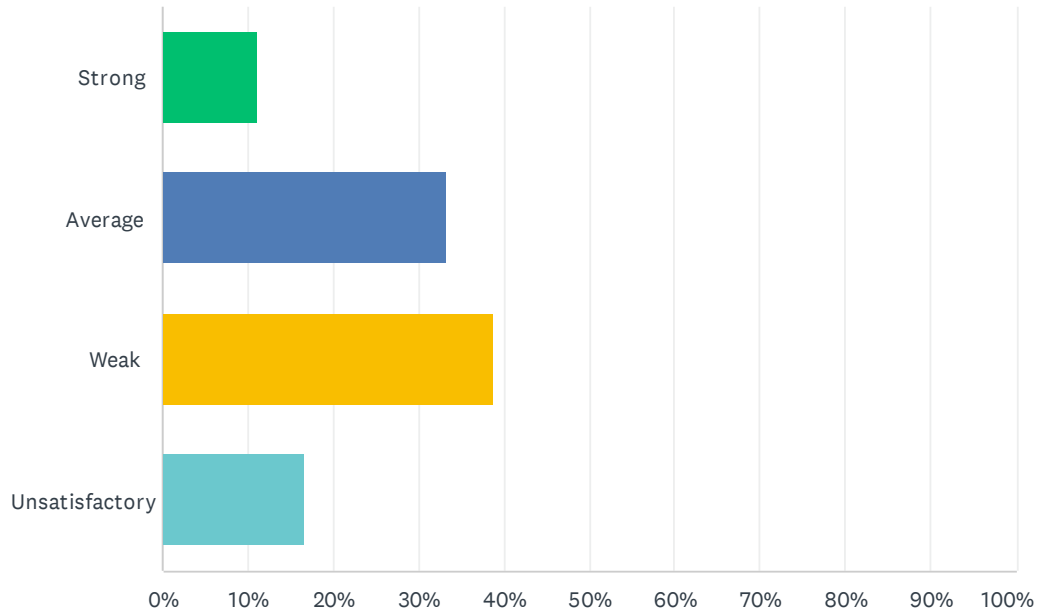


ANSWER CHOICES	RESPONSES	
Strong	11.11%	2
Average	27.78%	5
Weak	22.22%	4
Unsatisfactory	38.89%	7
TOTAL		18

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 18 Skipped: 0

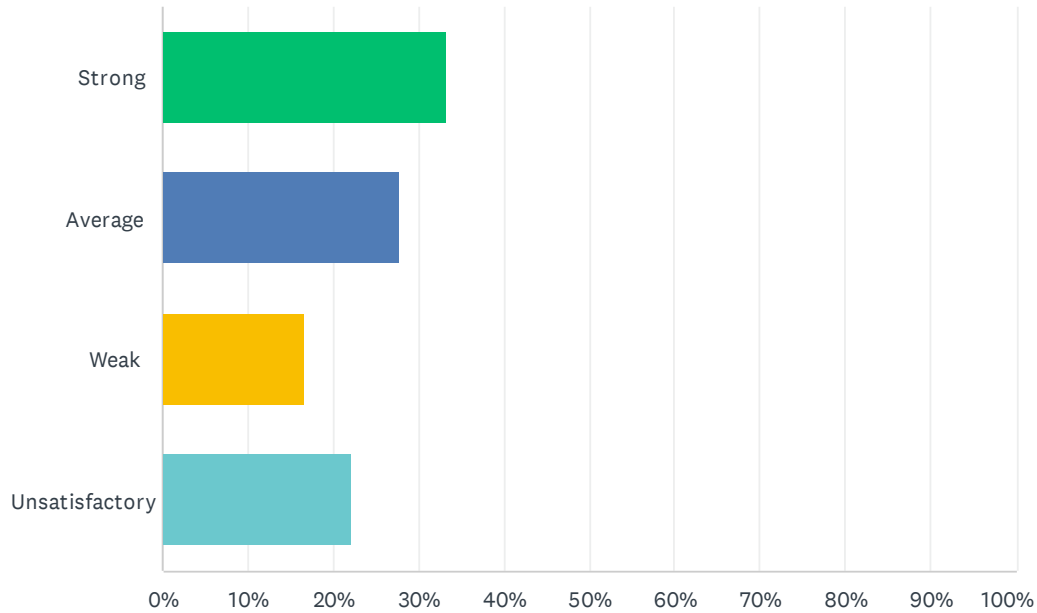


ANSWER CHOICES		RESPONSES	
Strong		11.11%	2
Average		33.33%	6
Weak		38.89%	7
Unsatisfactory		16.67%	3
TOTAL			18

#	COMMENTS:	DATE
1	We haven't been to a lot of training on behavior management. The behavior trainings are more on minor/major and documentation. Behavior management might be good though.	2/3/2023 6:28 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 18 Skipped: 0

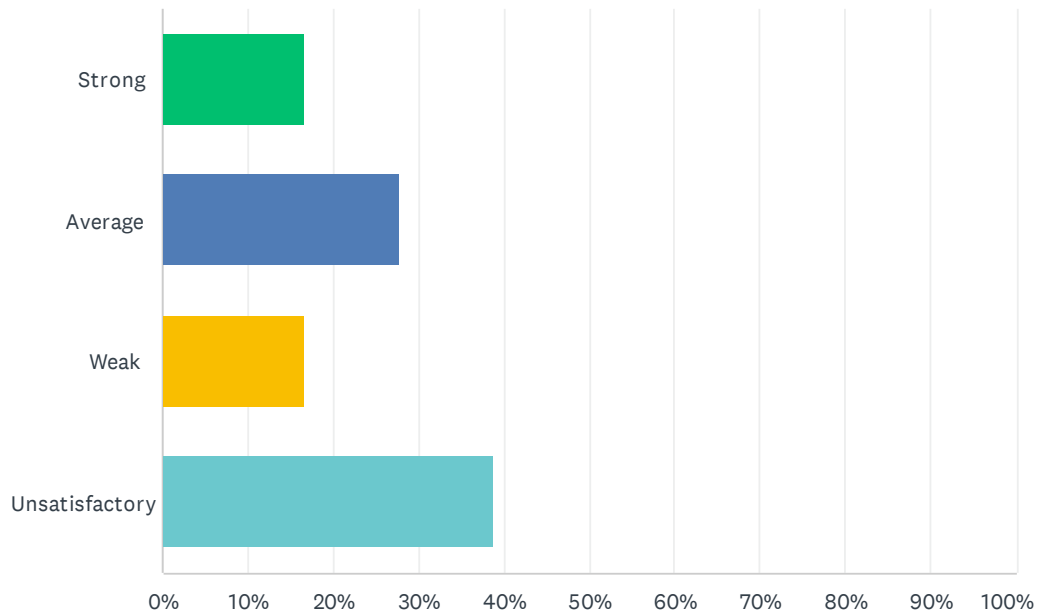


ANSWER CHOICES	RESPONSES	
Strong	33.33%	6
Average	27.78%	5
Weak	16.67%	3
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 18 Skipped: 0

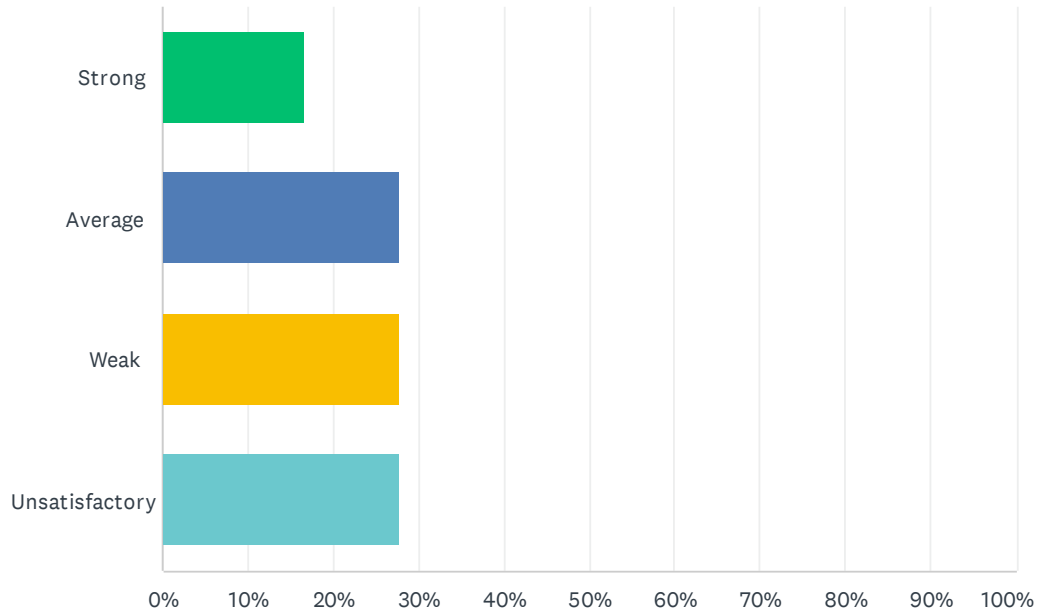


ANSWER CHOICES	RESPONSES
Strong	16.67% 3
Average	27.78% 5
Weak	16.67% 3
Unsatisfactory	38.89% 7
TOTAL	18

#	COMMENTS:	DATE
1	It's really bad this year.	3/2/2023 5:32 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	27.78%	5
Weak	27.78%	5
Unsatisfactory	27.78%	5
TOTAL		18

#	COMMENTS:	DATE
	There are no responses.	