



FIRST CVP (NDC)
March 1-31st to
submit 3971's

(4/30-9/16)

MESSAGE SAYS DON'T SAVE YOUR SICK LEAVE

Now here is a story worth telling. Mgt. over the years has always told employees to save their sick leave, through mailed communications, stand-up talks, etc. A current employee, who is a member of APWU, built up hundreds and hundreds of hours of earned sick leave. Due to physical ailments, she went out on sick leave in Nov. 2014. Mgt. at the Philly NDC threw the employee a party in the Operations Office, knowing full well that the employee would not be back. Since that time the employee has supplied medical documentation on a regular basis, covering many types of serious medical issues, only to start getting harassed sometime last year. Mgt. initially attempted to schedule the employee for a fitness-for-duty examination, which the union was able to have postponed because the employee continued to provide proper medical documentation. The Mighty Morrow got involved and forced the employee to go to this FFD examination. Of course the postal doctor found the employee NOT fit for duty after putting the 72 year old employee through the wringer. Now they want to send the employee to another forum to see if there is work within her restrictions involving "reasonable accommodation".

This is odd, because when someone has limitations and wants to work, the employer has never gone out of their way to find them work. It is always the employee fighting, with their union's help, to find light duty work. So the moral of this story is to NOT save your sick leave, as it is not worth the mental anguish they put you through if you do end up needing to use it later. **Footnote:** Many, many, many postal management folks have used ALL of their earned sick leave prior to retiring, without a hitch, under what have been questionable circumstances. I guess what is good for the goose is not good for the gander. So the advice here is, use your sick leave when you need it. Don't hoard it for a future chance at being harassed by local management hypocrites.

We've got your back!

Vince Tarducci President, APWU Local #7048