

Application for Employment

| Date: |
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Badgerland Irrigation and Lighting Service in an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Personal Information

Name

| Addross | | City | State | Zip | |
|--|--------------|---|-----------------|-------------|--|
| Address | | City | Sidle | Ζιρ | |
| | Defermed by | | | | |
| Phone Number | Referred by: | Email Address | | | |
| | | | | | |
| Are you authorized to work in the U.S? | | Have you ever been convicted of a felony? | | | |
| Yes 🗌 No 🗌 | | Yes 🗌 No 🗌 | | | |
| Have you ever been fired or asked to resign because of a policy or procedural violation? If yes, please explain. | | | | | |
| Yes 🗌 No 🗌 | | | | | |
| | | | | | |
| Position | | | | | |
| Position You Are Applying For | | Available Start Date | | Desired Pay | |
| | | | | | |
| | | | | | |
| | | | | | |
| Education | | | | | |
| Education School Name | Location | Years Attended | Degree Received | Major | |
| | Location | Years Attended | Degree Received | Major | |
| | Location | Years Attended | Degree Received | Major | |
| | Location | Years Attended | Degree Received | Major | |
| | Location | Years Attended | Degree Received | Major | |
| School Name | Location | Years Attended | Degree Received | Major | |
| | Location | Years Attended | Degree Received | Major | |
| School Name | Location | Years Attended | Degree Received | Phone | |
| School Name | | | | | |
| School Name References | | | | | |

| Employment History | | | | |
|--------------------|----------------|-------------|-----------------|--|
| Employer | Dates Employed | | Position | |
| Reason for leaving | Phone | City, State | May we contact? | |
| Employer | Dates Employed | | Position | |
| Reason for leaving | Phone | City, State | May we contact? | |
| Employer | Dates Employed | | Position | |
| Reason for leaving | Phone | City, State | May we contact? | |

Signature Disclaimer

I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation, or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

I authorize Badgerland Irrigation and Lighting Service to verify the accuracy of information provided in this application and to obtain reference information on my work performance. I hereby release Badgerland Irrigation and Lighting Service from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that the position that I am applying for is "at-will" employment and that, if hired, I have the right to terminate my employment at any time for any reason or no reason at all, and that Badgerland Irrigation and Lighting Service retains the same right. I understand that should an employment offer be extended to me and accepted that I will fully adhere to policies, rules, and regulations of employment of the employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract.

| Name (Please Print) | Signature |
|---------------------|-----------|
| | |
| Date | |
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