Meeting ID: 831 2198 2812 Passcode: 22503

One tap mobile 13017158592 Meeting ID: 831 2198 2812 Passcode: 22503

Find your local number: https://us02web.zoom.us/u/kd2O28gpur

Corrotoman-By-The Bay Association.

Inc. Annual Meeting Minutes 9:00a.m. Saturday 12 June,

2021

Call to Order: Deb Beutel, President, 9:00am

Announcements from Board: None

President's Report to the Annual Meeting: Deb Beutel, President

Secretary's Report: Cristian Shirilla, Secretary – 15 August 2020 minutes were presented to

all in attendance for approval by CBTB

members.

Motion to approve as presented: Lisa Adler

2nd: Don Smith

YES: All members present with exception of the no's

NO: Linda Howe Abstain: N/A

Member Input Session: None

Election of Board Members: SENTRY MANAGEMENT presented election results

The following members were elected to the CBTB BOD for a term of 3 years:

Lisa Adler JJ Allen

Matt Crabbe

Motion to adjourn Annual Meeting: Lisa Adler

2nd: Don Smith

Yes: All members present

No: N/A Abstain: N/A

Next Regular Board Business Meeting:

Saturday 10 July, 2021 9:00 a.m.

Board Member

Terms

Lisa Adler (2021-2024)
Deb Beutel (2020-2023)
Lea Gallogly (2020-2023)
Kevin McNair (2019-22)

James Allen (2021-2024)
Matt Crabbe (2021-2024)
Sam Longstreet (2019-22)
Cristian Shirilla (2019-22)

Don Smith (2020-2023)

Proposed Schedule of Meetings

10 July 2021 14 August 2021 11 September 2021 9 October 2021 13 November 2021 11 December 2021



President's Report Annual Meeting 12 June 2021

Presented by Deb Beutel

Bottom Line Up Front



The Year 2020-2021 continued to present a multitude of challenges and changes, the coming year will continue to present challenges and more changes.

To meet these challenges, the board members will need to continually reach out to the community and the community will need to continue to participate in conjunction with the board for success.

Questions

Agenda

we previous could not meet.



- Challenges/Successes
- Financial
 - Infrastructure
 - Volunteer
 - Committee Updates
 - Way forward
 - Conclusion
 - Questions

Challenges (Financial)

Sentry Management

- Customer Service Issues have been addressed with SENTRY Management
 - Assigned a new Community Manager who is much more responsive

CBTB Members:

- Growing pains associated with change
- Some Members have had difficulty adjusting to new process for Disclosure Packages
- Not understanding the requirement and benefits of acquiring "Professional Financial Management Services"
- Not aware of all services provided and the fact that we have an annual Audit requirement which we previous could not meet.

Professionally managed Financial Services ensure compliance with Virginia Property Owners Act Requirements

Successes (Financial) ture)

Sentry Management

- Financial transparency for every property owner and Board member
- Balanced executable budget established
- Records are now auditable and compliant with accounting principals and practices
- Financial records assist in the establishment of realistic budgets for future years

Fiscal Controls

- Fiscal integrity in place
- Contract actions are competitive and documented for all services
- Current taxes professionally prepared and submitted prior to the tax deadlines

Internal Actions ... the court & the dech across the golf course to the road datch from the

- The Capital Reserve account is being utilized to provide upgrades on a scheduled basis to the community
- Significant reduction in Legal Fees

We are on the path for fiscal success!

Challenges (Infrastructure)



Pool

- Over 50 years old and in need of a cosmetic facelift/replacement
- Fencing and decking require updating for safety

Roads and Grounds

- Crowning, numerous pot-holes and drainage issues
- Tremendous amount of precipitation and weather anomalies

Golf Course

· Signage missing, no greens, tee boxes non-existent, general disrepair

Clubhouse

· Closed due to Pandemic, dated interior which needs upgrade and maintenance

Tennis and Pickleball Courts

- Swales around the courts & the ditch across the golf course to the road ditch from the courts need to be cleaned out, regraded and recut in 2022
- Crab grass, weeds & grass must be kept away from the fence area surrounding the courts so the asphalt on the courts isn't broken up and damaged
- Keeping courts locked at all times

Infrastructure continues to age and must be updated continually

Successes (Infrastructure) cont.

Pool

- Establishment of a Pool Replacement Committee to provide estimates and a plan for presentation to the community for consideration
- Replaced salt water salinators and Upgraded out-door surveillance

Clubhouse

- Electrical issues identified in previous year completed
- Relocated security cameras updating interior surveillance

Dock

- Dredging and Bulkhead repair completed
- Purchased new numbers for the Dock slips and did general clean-up of the surrounding grounds.

Tennis and Pickleball Courts

- Pickleball clinic was held at the CBTB courts on Saturday, June 5th
- Deck box with tennis & pickleball equipment and benches were returned to the courts

Capital Reserves continue to be expended in support of critical infrastructure

Successes (Infrastructure) cont...



Roads and Grounds

- Negotiated a new contracts for lawn mowing, Power Raking of Roads, Gravel replenishment and Snow Removal, reducing Annual Operating costs by ~\$4,100.00 to date
- Contracted for Removal of trees/bushes along Pine Place
- Trees removed from Corrotoman Drive and Highview East with the help of neighbors in the community. where Services required to be in compliance with VA POIN

Emitting volunteers burn out quickly because of increased demands and

Challenges (Volunteer)



CBTB has historically been run by a cadre of Volunteers

- Budgets to include the Capital Reserve report were developed relying heavily upon a volunteer workforce
- · The current community has limited volunteer capacity or desire
- Insufficient volunteer pool leaves Board positions/chairs vacant
 - Hospitality (where the majority of the fund-raising activities occur)
 - Professional Financial Management Services required to be in compliance with VA POA statues

Consideration for changing Corretomen Orive speed limit submitted to VDOT

 Existing volunteers burn out quickly because of increased demands and expectations of non-volunteers

The Community can no longer rely exclusively on volunteers

Successes (Volunteer)



Community members continued to support the volunteer-maintained amenities despite COVID restrictions –

- Tennis/Pickleball Courts
- Slips were fully rented
- Golf Course utilized

Social Events

- COVID Restrictions limited participation to outdoor events only
- Annual Meeting
- Trick or Trunk

Improvements

- Consideration for changing Corrotoman Drive speed limit submitted to VDOT ongoing
- Permitting in support of dredging of Docks and facelift of parking area began
- Focus on maintaining roads; power-raking, tree trimming removal; gravel replacement

Status Way Forward Reported 2019 - 2021

Develop/Refine CBTB's Strategic Plan - Not Started

- Vision, Mission and Long -Term Goals
- Define metrics to measure board's annual success

Conduct a Survey of CBTB Members - COMPLETED

 Identify highest priority amenity upgrades and services members want from their Association using Online Survey and brief the Community of the findings

Rewrite/Update of Declarations, By-Laws and Admin Policy Manual – IN PROCESS

Team established to commence shortly

Provides adequate "teeth" to take action against non-compliant members
Maintain List of Frequently Asked Questions on website

Shorten future Board meetings by not rehashing previously addressed questions and issues and referring members to FAQs on website.

Way Forward 2021 - 2022



Develop/Refine CBTB's Strategic Plan

- Vision, Mission and Long -Term Goals
- Define metrics to measure board's annual success

Complete Rewrite/Update of Declarations, By-Laws and Admin Policy Manual

- Ensures legal compliance with VA Property Owners Act & other State statues & Local Regulations:
- Will significantly reduce legal expenses.
- Provides clear guidance to members.
- Enables Annual Assessments to be adjusted for Inflation in order to support a realistic operating budget.
- Provides adequate "teeth" to take action against non-compliant members

Maintain List of Frequently Asked Questions on website

 Shorten future Board meetings by not rehashing previously addressed questions and issues and referring members to FAQs on website.

Conclusion



The Year 2020-2021 presented a multitude of changes for the Board and the Community particularly in response to the Pandemic:

- Clubhouse and Pool Closure
- Learning to add a "virtual" meeting presence

The coming year will continue to challenge the board and the community as we address the following:

- the need to rewrite our governing documents
- develop a long-term vision and Mission
- address Community member responses to the survey
- Continued emphasis on CBTB Roads Improvements and maintenance
- Continued outreach by the board for increased community participation and involvement
- Re-invigorate Community Events and social activities post-pandemic



Questions?

or send to CBTBay@gmail.com