Thank you to our WIC Week/Industry Appreciation Committee for a great WIC Week. You ladies knocked it out of the park! I also want to thank everyone who attended and/or volunteered for WIC Week. Great job to everyone!

Thank you, as well, to our WIC Week guests for taking time to learn more about us.

I owe all you ladies an apology. I should have had this message written last week, for the newsletter to get out in a timely manner. To be honest, I have not known what to write. Every day brings more uncertainty and more information overload. I hope you are all coping as best you can in our current environment.

Our NAWIC National leadership has been providing ways for us to stay engaged. Their Facebook page is hosting Facebook Live Mondays and Thursdays at 11:00 am CST on a variety of topics. Wednesday evenings at 6:00 pm CST are Webinar Wednesdays. Check out the Facebook page for the topic and how to find the link. Their Facebook Page is https://www.facebook.com/nawicnational/?epa=SEARCH_BOX. Relevant posts are also being made on our National Health & Safety Awareness Facebook Page - https://www.facebook.com/search/top/?q=nawic%20health%20%26%20safety%20awareness%20committee&epa=SEARCH_BOX.

Respectfully submitted,
Raven Hoffman
Chapter President

NAWIC’s Core Purpose
To enhance the success of women in the construction industry.
2019-2020 BOARD

Raven Hoffman President
Michelle Tull Vice President
Gin Aguinaga Treasurer
Stacy Fisher Corresponding Secretary
Karen Krietlow Recording Secretary
Stephanie Verhey Director
Amy Sorlien-Lee Director
Nancy Matt Director
Jamie Lambertz Director
Sara Misterek Director
Gaila Schreurs Parliamentarian

CHAPTER #237 MEMBER ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gin Aguinaga</td>
<td>Graybar Electric</td>
</tr>
<tr>
<td>Lisa Christenson</td>
<td>Custom Touch Homes</td>
</tr>
<tr>
<td>Amy Christoffels</td>
<td>Sunkota Construction, Inc.</td>
</tr>
<tr>
<td>Brooke Cosand</td>
<td>Henry Carlson Company</td>
</tr>
<tr>
<td>Cindy Cosand</td>
<td>Egger Steel</td>
</tr>
<tr>
<td>Regan Duvall</td>
<td>Jans Corporation</td>
</tr>
<tr>
<td>Leah Engesser</td>
<td>Aerotek</td>
</tr>
<tr>
<td>Stacy Fisher</td>
<td>Syverson Tile &amp; Stone, Inc.</td>
</tr>
<tr>
<td>Kelly Frederick</td>
<td>Edward Jones</td>
</tr>
<tr>
<td>Cierra Haffner</td>
<td>Fully Promoted</td>
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<tr>
<td>Julie Hahn</td>
<td>Sands Drywall, Inc.</td>
</tr>
<tr>
<td>Ann Hill</td>
<td>Gage Brothers Concrete Products</td>
</tr>
<tr>
<td>Raven Hoffman</td>
<td>Syverson Tile &amp; Stone, Inc.</td>
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<tr>
<td>Tracy Kerkhove</td>
<td>G &amp; R Controls, Inc.</td>
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<tr>
<td>Ashley Kimmel-Miller</td>
<td>Tull Companies</td>
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<tr>
<td>Katie Krantz</td>
<td>VanDeWalle Architects, LLC</td>
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<tr>
<td>Karen Krietlow</td>
<td>Muth Electric Inc.</td>
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<tr>
<td>Jamie Lambertz</td>
<td>AGC of South Dakota Building Chapter</td>
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<tr>
<td>Carole Lee</td>
<td>Retired, Honorary Member</td>
</tr>
<tr>
<td>Erica Locke</td>
<td>Articulate</td>
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<tr>
<td>Nancy Matt, NCIDQ</td>
<td>Showplace Kitchens</td>
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<tr>
<td>Sandra Meylor</td>
<td>Vast Broadband</td>
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<tr>
<td>Sara Misterek</td>
<td>Starmark Cabinetry</td>
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<tr>
<td>Teri McKenny</td>
<td>Kenney Acoustical Tile, LLC</td>
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<tr>
<td>Olivia Niggeling</td>
<td>Pella Gateway</td>
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<tr>
<td>Amy Olson-Miller</td>
<td>McKinney Olsen Insurance</td>
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<tr>
<td>Amanda Painter</td>
<td>Henry Carlson Construction</td>
</tr>
<tr>
<td>Anna Schutte</td>
<td>Lloyd Construction</td>
</tr>
<tr>
<td>Melissa Schmidt</td>
<td>Minnehaha County Highway Dept.</td>
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<tr>
<td>Gaila Schreurs</td>
<td>O’Connor Company</td>
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<tr>
<td>Leah Simmons</td>
<td>Johnstone Supply</td>
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<tr>
<td>Shelby Simonsen</td>
<td>Hegg Construction</td>
</tr>
<tr>
<td>Amy Sorlien-Lee</td>
<td>Sorlien Electric, Inc.</td>
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<tr>
<td>Sadie Steen</td>
<td>American Trust Insurance</td>
</tr>
<tr>
<td>Charlene Swanson</td>
<td>Border States</td>
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<tr>
<td>Michelle Tull</td>
<td>Tull Companies, LLC</td>
</tr>
<tr>
<td>Stephanie VerHey</td>
<td>Howalt-McDowell Insurance, a Marsh and McLennan Agency</td>
</tr>
<tr>
<td>Amy Wollman</td>
<td>Syverson Tile</td>
</tr>
</tbody>
</table>

Everyone Can Help Recruit and Grow Our Chapter!
We are always looking to invite new people to our meetings and recruit new members. Don’t be afraid to invite a friend!
Below are brief descriptions of our various committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter’s monthly newsletter. But, if you see something you are interested in or would like more information on, contact the chairperson listed on the following page.

50/50 Raffle
Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.

Audit
Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.

Block Kids
Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.

Budget
Develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.

Bylaws
Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.

Finance/Ways & Means
Held by Chapter President, Vice President and Treasurer.

Golf Outing
Plans the golf tournament, which raises funds for the chapter.

Historian/Scrapbook
Maintains the scrapbook and chapter history.

Industry Appreciation/WIC Week
Plans annual appreciation recognition to thank employers of our members for their support during the past year. Plans activities to celebrate Women in Construction Week (held in March)

Membership
Devises ways to increase and maintain membership.

Newsletter
Compiles information for the chapter’s monthly newsletter and distributes it to the members.

Nominating Committee
Recruits members to run for Board and Officer positions.

PDE - Professional Development and Education
Develops monthly programs that are directed toward professionalism, construction and self-improvement.

Public Relations
Writes and submits news releases on chapter meetings and activities to the news media.

Roster
Maintains and updates the chapter roster book.

Safety & OSHA
Provides members an awareness of safety and health issues as they pertain to the construction industry.

Scholarship
Maintains contact list for distribution of applications to the area schools and past participants, distributes application information to said list, promotes both Chapter and NFSF scholarships.

Social Media
Keeps the chapter’s website and Facebook page content current. Check’s Chapter email.

Social Committee
Plans monthly social events as well as the December and July meetings, which are casual social events.
2019-2020 COMMITTEE CHAIRS & MEMBERS

Committee volunteers welcome and appreciated!
Contact committee chairs or Raven Hoffman at Syverson Tile for more information.

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chair/Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership:</td>
<td>Chair - Karen Krietlow, Members: Gaila Schreurs, Gin Aguinaga</td>
</tr>
<tr>
<td>Roster Book:</td>
<td>Tracy Kerkhove</td>
</tr>
<tr>
<td>Public Relations/Marketing:</td>
<td>Co-Chairs - Karen Krietlow, Leah Simmons</td>
</tr>
<tr>
<td>Historian/ Scrapbook:</td>
<td>Chair - Brooke Cosand</td>
</tr>
<tr>
<td>WIC Week/Industry Appreciation:</td>
<td>Co-Chairs - Karen Krietlow/Michelle Tull, Members: Gin Aguinaga, Stacy Fisher, Brooke Cosand, Sara Misterek</td>
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<tr>
<td>Newsletter:</td>
<td>Chair - Leah Simmons</td>
</tr>
<tr>
<td>Social Media (Website/Facebook/Email):</td>
<td>Chair - Karen Krietlow, Members: Stacy Fisher</td>
</tr>
<tr>
<td>Bylaws:</td>
<td>Chair/VP - Michelle Tull</td>
</tr>
<tr>
<td>Nominating Committee:</td>
<td>Chair - TBD, Members: Brooke Cosand, Gaila Schreurs, Gin Aguinaga</td>
</tr>
<tr>
<td>Finance/Ways &amp; Means:</td>
<td>Chair - Gin Aguinaga/Chapter Treasurer, Members: Raven Hoffman, Chapter President 2019-2020 Michelle Tull, Chapter Vice President 2019-2020</td>
</tr>
<tr>
<td>Audit 2020:</td>
<td>Chair – Gaila Schreurs, Members: Brooke Cosand, Sandra Meylor</td>
</tr>
<tr>
<td>Budget:</td>
<td>Chair - Raven Hoffman, Incoming Chapter President Gin Aguinaga, Incoming Treasurer Michelle Tull, Incoming Vice President Leah Engesser, Outgoing Treasurer</td>
</tr>
<tr>
<td>Golf Tournament/2020 Fundraising:</td>
<td>Co-Chairs - Karen Krietlow/Gin Aguinaga, Members: Teri McKenney, Lisa Christenson, Stacy Fisher, Sara Misterek, Stephanie VerHey, Tracy Kerkhove</td>
</tr>
<tr>
<td>50/50 Raffle:</td>
<td>Co-Chairs - Gaila Schreurs, Amy Christoffels</td>
</tr>
<tr>
<td>Professional Education/Construction Industry:</td>
<td>Chair - Karen Krietlow, Members: Michelle Tull, Sara Misterek, Stephanie VerHey</td>
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<tr>
<td>Safety/OSHA:</td>
<td>Co-Chairs - Regan Duvall, Amy Sorlien-Lee</td>
</tr>
<tr>
<td>Scholarship:</td>
<td>Chair - Open, Members: Cindy Cosand</td>
</tr>
<tr>
<td>Block Kids 2019:</td>
<td>Co-Chairs -Karen Krietlow, Stacy Fisher, Members: Stephanie Verhey, Amy Sorlien-Lee, Michelle Tull, Sara Misterek, Brooke Cosand, Sally Bonrud</td>
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<td>Block Kids 2020:</td>
<td>Chair - Karen Krietlow, Members: Michelle Tull, Stacy Fisher, Amy Christoffels, Leah Simmons, Sara Misterek</td>
</tr>
<tr>
<td>Social Committee:</td>
<td>Chair - Brooke Cosand, Member: Michelle Tull, Leah Simmons, Gin Aguinaga, Cindy Cosand, Leah Engesser</td>
</tr>
<tr>
<td>Sponsorship:</td>
<td>Co-Chairs: Michelle Tull, Gin Aguinaga, Stacy Fisher</td>
</tr>
</tbody>
</table>
WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC’s officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy: NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member’s particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.
2020 Influential Woman in Construction Award
Congratulations to member Regan Duvall! Regan was recognized at the WIC week mixer event.

WIC Week 2020
Thanks again to everyone who helped make this year’s WIC week such a success!

Staying In Touch with Technology
Members tried a digital “Happy Hour” to connect and unwind as we all work around the new restrictions on business and social life.
Let’s recognize our new members, Erica Locke and Amy Wollman!
Welcome aboard! We all can’t wait to get to know you both!

REMEMBER OUR MEMBERSHIP CHALLENGE! We have 2 months left!

Bring a guest to a meeting and get your name put in for a drawing of a FREE MEAL! One entry PER GUEST!

If your guest becomes a member, you AND your guest get entered into another drawing where you will BOTH win $50 gift cards! We will draw in May at our Membership Appreciation night! What are you waiting for? Invite some guests!

I’d still also love to hear back from members on your WHY! Why did you choose NAWIC to be a part of and has your WHY changed since then? What is your new WHY? Email me those WHY’s if you could and I’d like to use them in some promotion!

Karen Krietlow
Membership Chair
**APRIL BIRTHDAYS**
Jamie Lamberts, April 25
Shelby Simonsen, April 26
Amy Olson-Miller, April 27

**APRIL ANNIVERSARIES**
Sara Misterek, 1 Year

**WELCOME NEW MEMBERS!**
Erica Locke, Articulate
Amy Wollman, Syverson Tile

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**NEWSLETTER ITEMS WANTED**
Submit your information to Leah Simmons (email to leah.simmons@johnstonesupply.com) by the second to last Friday of the month. We are looking for the following information:

- Promotions
- Marriages
- Good News
- Company News
- Help Wanted
- Retirements
- Congrats!
- Movers & Shakers
- New Baby

**MEETING/EVENT RSVP REMINDER**
Just a reminder that RSVP’s for our monthly meetings are due by noon on the Friday previous to the meeting. If you have changes to your RSVP after noon on that Friday, please only contact your person directly.

The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the Correspondence Committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation!

**STANDING RULE #12:** Reservations for dinner meetings are made through the Corresponding Secretary. Please let us know as soon as a “yes” RSVP has to be changed to a “No”. The Chapter and/or board cannot guarantee dinner to anyone who does not make a reservation for dinner, but does attend.”

*Thanks for your cooperation on this!*
April Board Meeting:  
**April 21st @ 11:30am,**  
*Digital conference details to be communicated via email to all members*

Looking for some NAWIC content? Check out the archive of webinars in the members only area!  
Mondays & Thursdays at 11:00 am CST on the NAWIC National Facebook Page Facebook Live,  
Webinar Wednesdays at 6:00 pm CST

### 2020 EVENTS CALENDAR

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Topic</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>April</td>
<td>4/7/20</td>
<td>Construction in the City of Sioux Falls</td>
<td>O’Connor Company</td>
</tr>
<tr>
<td>May</td>
<td>5/5/20</td>
<td>Personal Development Training</td>
<td>Cherapa Place</td>
</tr>
<tr>
<td>June</td>
<td>6/2/20</td>
<td>Member Company/Plant Tour of Starmark</td>
<td>Starmark Cabinetry</td>
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<tr>
<td>July</td>
<td>tbd</td>
<td>Summer Social</td>
<td>TBD</td>
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<tr>
<td>August</td>
<td>8/4/20</td>
<td>Mental Health and the Construction Industry</td>
<td>O’Connor Company</td>
</tr>
<tr>
<td>September</td>
<td>9/8/20</td>
<td>Equipment Rodeo</td>
<td>TBD</td>
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<tr>
<td>October</td>
<td>10/6/20</td>
<td>Networking/Board Reception/Member of the Year</td>
<td>Cherry Creek</td>
</tr>
<tr>
<td>November</td>
<td>11/10/20</td>
<td>DIY workshop</td>
<td>Jans Corporation</td>
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<tr>
<td>December</td>
<td>tbd</td>
<td>Winter Social</td>
<td>TBD</td>
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</table>
IMPORTANT INFORMATION REGARDING VOTING:

The voting sheet will be e-mailed out to members mid-April. Votes MUST be mailed back in to count. Voting on a chapter level must be done this way, as opposed to electronic voting, as we are a National Organization and the laws governing voting have to be consistent for all chapters. Some states do not allow electronic voting. We can vote for National Officers and Regional Directors, all of whom are members of the national board, because the laws governing the national board are the laws where our national office is located. If you have any questions on the voting process, please contact Raven.

NAWIC NOMINATING COMMITTEE STATE FOR 2020-2021 BOARD:

President: Stacy Fisher
Vice President: Sara Misterek
Treasurer: Gin Aguinaga
Director: Stephanie Verhey
Director: Nancy Matt
Director: Shelby Simonsen

Immediate Past President: Raven Hoffman
Recording Secretary: Amanda Painter
Corresponding Secretary: Karen Krietlow
Director: Amy Sorlien-Lee
Director: Jamie Lambertz
Director: Sadie Steen
APRIL MEMBER PROFILE

Name: Olivia Niggeling

Date joined NAWIC: January 1, 2019

Company: Pella Windows & Doors

How long have you worked there? A year and a half.

What is your title and what are your duties? Architectural consultant. My role is to help with the design stage of the windows and doors, as well as educate about new products and procedures in the fenestration industry.

List accomplishments you are especially proud of (work or personal): Nominated for Women of Excellence.

What are your personal interests? My main interest is my standard poodle GG. We are currently doing agility training. I enjoy trying new bars and restaurants with friends. Spending time with my family up at Okoboji on the lake as well.

Tell us about special people in your life: My family is the most important people in my life. I have an older sister who is a special ed teacher in Sioux City and a younger brother who is a blacksmith.

How were you introduced to NAWIC? I got introduced to NAWIC from a colleague in Des Moines.

What is your favorite memory, committee, or area of interest in NAWIC? I am still very new so everything has been very exciting so far.

What do you hope to gain from NAWIC? I hope to gain connections with women who are in the same field as me. Also, learn from the experiences of others.
Flood Cleanup

Flooding can cause the disruption of water purification and sewage disposal systems, overflowing of toxic waste sites, and dislodging of chemicals previously stored above ground. Although most floods do not cause serious outbreaks of infectious disease or chemical poisonings, they can cause sickness in employees and others who come in contact with contaminated floodwater. In addition, flooded areas may contain electrical or fire hazards connected with downed power lines.

Floodwater

Floodwater often contains infectious organisms, including intestinal bacteria such as E. coli, Salmonella, and Shigella; Hepatitis A Virus; and agents of typhoid, paratyphoid and tetanus. The signs and symptoms experienced by the victims of waterborne microorganisms are similar, even though they are caused by different pathogens. These symptoms include nausea, vomiting, diarrhea, abdominal cramps, muscle aches, and fever. Most cases of sickness associated with flood conditions are brought about by ingesting contaminated food or water. Tetanus, however, can be acquired from contaminated soil or water entering broken areas of the skin, such as cuts, abrasions, or puncture wounds. Tetanus is an infectious disease that affects the nervous system and causes severe muscle spasms, known as lockjaw. The symptoms may appear weeks after exposure and may begin as a headache, but later develop into difficulty swallowing or opening the jaw.

Floodwaters also may be contaminated by agricultural or industrial chemicals or by hazardous agents present at flooded hazardous waste sites. Flood cleanup crew members who must work near flooded industrial sites also may be exposed to chemically contaminated floodwater. Although different chemicals cause different health effects, the signs and symptoms most frequently associated with chemical poisoning are headaches, skin rashes, dizziness, nausea, excitability, weakness, and fatigue.

Pools of standing or stagnant water become breeding grounds for mosquitoes, increasing the risk of encephalitis, West Nile virus or other mosquito-borne diseases. The presence of wild animals in populated areas increases the risk of diseases caused by animal bites (e.g., rabies) as well as diseases carried by fleas and ticks.

Protect Yourself

After a major flood, it is often difficult to maintain good hygiene during cleanup operations. To avoid waterborne disease, it is important to wash your hands with soap and clean, running water, especially before work breaks, meal breaks, and at the end of the work shift. Employees should assume that any water in flooded or surrounding areas is not safe unless the local or state authorities have specifically declared it to be safe. If no safe water supply is available for washing, use bottled water, water that has been boiled for at least 10 minutes or chemically disinfected water. (To disinfect water, use 5 drops of liquid household bleach to each gallon of water and let it sit for at least 30 minutes for disinfection to be completed.) Water storage containers should be rinsed periodically with a household bleach solution.

If water is suspected of being contaminated with hazardous chemicals, cleanup workers may need to wear special chemical resistant outer clothing and protective goggles. Before entering a contaminated area that has been flooded, you should don plastic or rubber gloves, boots, and other protective clothing needed to avoid contact with floodwater.
RESERVE YOUR SPOT TODAY!

25th ANNUAL
NAWIC GOLF OUTING

THURSDAY, JUNE 11th | WILLOW RUN GOLF COURSE

18 HOLE SCRAMBLE | JUNE 5th DEADLINE
SIGN-UP TODAY!

18 HOLE SCRAMBLE
OPEN TO MEN AND WOMEN GOLFERS!

Willow Run Golf Course
8000 East SD Highway 42
Sioux Falls, SD  57110

Thursday, June 11, 2020
Registration Starts at 9:00 AM
Shotgun Start at 10:00 AM

FOR MORE INFORMATION: eventssfnawic@gmail.com

EVENT PROCEEDS TO BENEFIT:
National Association of Women in Construction
Greater Sioux Falls Chapter 237

NAWIC is a non-profit organization. A portion of the proceeds will go toward education for our members and scholarships for students pursuing degrees in the construction industry.