



# Direct Support Professional

## Direct Care of Children and Adults with IDD

Are you interested in being active? Do you want to have fun? Want to make a difference? Tired of sitting behind a desk, computer or counter? Looking for a unique career, working for a progressive organization? [THEN JOIN OUR TEAM!](#)

Care and Community is a dynamic, innovative, and person-centered program supporting children, adolescents, and adults with intellectual and developmental disabilities (IDD) to be their best. Our program is active and interactive. We believe that people learn best by living life. We are seeking motivated, engaged, and supportive team members to fill the key role of a Direct Support Professional (DSP). As a DSP, you will educate, facilitate and assist our participants to learn, develop and maintain valuable life skills. [APPLY TODAY!](#)

## Duties and Responsibilities

- Commitment to our goals, objectives, policies, and procedures
- Implement instructional/behavioral programs outlined in service plans
- Assist participants to access community sites and activities
- Work cooperatively with other staff, families/care givers, and case managers to meet the emotional, physical, intellectual, and social needs of each person
- Provide transportation to and from homes or pick up points in company vehicle
- Facilitate and over-see groups of 2-6 or individuals engaging in scheduled daily activities
- Ensure safety of persons at all times following procedures outlined and training protocols
- Complete all required documentation daily and complete all required training

## Qualifications, Experience, and Skills

- Minimum: Energetic, caring and open to learning
- Preferred: 2 years of experience working with individuals with IDD
- Age: must be at least 18 years of age with no felony convictions
- Team player who can work either independently or in a team situation
- Ability to maintain confidentiality, follow thru on details, complete obligations
- Ability to work in a dynamic environment and adapt easily and quickly to changes due to behavioral or situational disruptions
- Ability to lift, push or pull 50 lbs. or more, assist with adult toileting and personal care needs
- Ability to assist participants in and out of vehicles including wheelchairs, kneel, sit on floor, walk or stand for extended periods of time
- Valid Colorado driver's license and good driving record (required)
- Experience driving a passenger van (preferred)
- Willingness to work a flexible schedule to accommodate requirements, including overtime or irregular schedules

## Education

- Minimum: High School diploma or equivalent
- Preferred: College experience

## Work Schedule

- Varying schedules from 7:30 am. - 6 p.m. Mon-Sat 30-40 hours per week
- Overtime: Available

## Pay

- \$11.50+ per hour (depending on experience)
- Training Bonus: After 90-Days

[\*\*APPLY HERE\*\*](#)