## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

A	For the	2023 calend	dar year, or tax year beginning January 01 , 2023, and ending De	ecember 31		, <b>20</b> 23			
В	Check if a	applicable:	C Name of organization CALICO ROCK COMMUNITY FOUNDATION INC	D	Employe	er identification n	umber		
	Address	change	Doing business as			26-2632165			
$\Box$	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite E	Telephor	ne number			
X	Initial retu	ırn	104 MAIN ST			870-373-0083			
$\Box$	Final retur	n/terminated	City or town, state or province, country, and ZIP or foreign postal code						
	Amended	return	CALICO ROCK, AR 72519-8882	G	Gross re	eceipts \$	340,66		
$\overline{\Box}$	Application	on pending	F Name and address of principal officer: Steven Mitchell	H(a) Is this a group	return for s	ubordinates? Yes	₩ No		
			H(b) Are all sub	ordinates	included? Yes	i □ No			
1	Tax-exem	npt status:	✓ 501(c)(3)	If "No," atta	ach a list.	See instructions.			
J	Website:		ŀ	H(c) Group exer	exemption number				
ĸ	Form of or	rganization: 🗸	2008 N	/ State of	legal domicile: AF	2			
P	art I	Summa							
	1	Briefly des	cribe the organization's mission or most significant activities:		Ramania National National Co.		an construction and the factor		
ce		See Schedule	)						
Activities & Governance									
/eri	2	Check this	box  if the organization discontinued its operations or disposed of mo	re than 25%	6 of its	net assets.			
g	3	Number of	voting members of the governing body (Part VI, line 1a)		3		9		
∞	4	Number of	independent voting members of the governing body (Part VI, line 1b) .		4		9		
ties	5	Total numb	per of individuals employed in calendar year 2023 (Part V, line 2a)		5		3		
ξĶ	6	Total numb	per of volunteers (estimate if necessary)		6		27		
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a		0		
	b	Net unrelat	red business taxable income from Form 990-T, Part I, line 11		7b		0		
				Prior Year		Current Yea	r		
Revenue	8	Contribution	ons and grants (Part VIII, line 1h)	308	8,479		233,622		
	9	Program s	ervice revenue (Part VIII, line 2g)		0		0		
Sev.	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)	(4	,814)		1,537		
ш	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	33	3,552		31,833		
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	33	7,217		266,992		
			I similar amounts paid (Part IX, column (A), lines 1-3)		0		0		
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0		0		
98	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5-10)	86	6,020		99,715		
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)		0		0		
xbe			aising expenses (Part IX, column (D), line 25) 0						
ш			enses (Part IX, column (A), lines 11a-11d, 11f-24e)	252	2,873		170,137		
			nses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	338	8,893	¥	269,852		
	19	Revenue le	ss expenses. Subtract line 18 from line 12	(1	,676)		(2,860)		
s or			Page 3 and 1	nning of Curren	20.000	End of Year			
Net Assets or Fund Balances	20		s (Part X, line 16)	489	9,620	×	464,890		
et As	21		ties (Part X, line 26)		0		13,000		
			or fund balances. Subtract line 21 from line 20	489	9,620	×.	451,890		
	art II		re Block						
Un	der penalt	ties of perjury	I declare that I have examined this return, including accompanying schedules and statements. Declaration of preparer (other than officer) is based on all information of which preparer has	ts, and to the b	est of my	knowledge and b	elief, it is		
	1		Section of Which preparer has	I	1/2/-	2.0			
Sig	nn l	Cignotura	of actions	Detec	111-				
		Signature	oronicer	Date	01/03/20	24			
пе	ere		n Mitchell, Chairman						
	,		int name and title			L DELL			
Pa	id	Print/Type	preparer's name Preparer's signature Date		heck	if PTIN			
Pr	eparer				elf-emplo	yed			
	e Only	/ Firm's nan		Firm's E	IN				
		Firm's add		Phone n	10.				
ivia	y the IR	o aiscuss t	his return with the preparer shown above? See instructions			. LYes	∐No		

<u>Part</u>	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
٠.	The Califor Rock Community Equindation, Inc. brings our community together. The Equindation operates and supports the Califor Rock Museum & Visitor Center; works to revitalize our
	community's economy through historic preservation, economic development, tourism, and the creative economy; and conducts educational experiences for people of all ages.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 95,450 including grants of \$ 0) (Revenue \$ 0)
-	The Calico Rock Community Foundation, Inc. revitalizes our local economy and community through historic preservation, development of new
•	economic opportunities and business incubation, and the historic preservation of the Main Street Historic District.
4h	(Code: ) (Expenses \$ 52,407 including grants of \$ 0) (Revenue \$ 0)
	The Calico Rock Community Foundation operates the Calico Rock Museum & Visitor Center through museum exhibits, historical displays,
\$	cientific learning stations, art galleries, special exhibits, events and other educational experiences. The museum tells the story of science, art,
	nistory, and culture of the people living in and around Calico Rock, Arkansas. The foundation operates two gift shops in support of our mission
a	and operations:
	(Code)
	(Code:) (Expenses \$ 31,986 including grants of \$0) (Revenue \$0)
-	The Calico Rock Community Foundation, Inc. is supporting our community's economic development, business recruitment and retention, and
	community improvement through our membership in the Arkansas Downtown Network as a Main Street program.
4d	Other program services (Describe on Schedule O.)
TU	
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 179,843

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>V</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	V	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	_3		<b>√</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		<b>✓</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<b>1</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>7</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>V</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>V</b>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>✓</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>V</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>V</b>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>V</b>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>V</b>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		<b>∀</b>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u></u> ✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		V
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Ц.	✓
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>V</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u></u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		7
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		]
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Ħ	
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes" complete Schedule I. Parts I and II.	20b		

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>✓</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		□
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>V</b>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		<b>✓</b>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>V</b>
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		V
b c	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b 28c		<b>✓</b>
29 30	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		V
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		<b>✓</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		V
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>✓</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		V
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	V	
Part				
			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	16		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	V	<u> </u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	부	K
b 40	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b	Ш	Ш
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		$\overline{\mathbf{Z}}$
b	If "Yes," enter the name of the foreign country	44 712		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		$\square$
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		V
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			2.2
_	and services provided to the payor?	7a	$\sqcup$	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Ц.	Ш
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7-	П	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c	<b>—</b>	
ě	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	100		
^	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	66.2		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b	H	片
10	Section 501(c)(7) organizations. Enter:	7 70		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	100 mag	in Si	(4,4,4,5) 1,4,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1
a	Gross income from members or shareholders			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?	12a	ΪΠ̈́	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120	200	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.		J.,	
Þ	Enter the amount of reserves the organization is required to maintain by the states in which			2.16
_	the organization is licensed to issue qualified health plans			
с 14а	Enter the amount of reserves on hand	140		<b>V</b>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14a 14b	Ħ	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.45	<u> </u>	
	excess parachute payment(s) during the year?	15		$\square$
	If "Yes," see the instructions and file Form 4720, Schedule N.			., 2.,
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		V
47	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	_	_	_
	If "Yes," complete Form 6069.	17		
	n reat complete t drill 0000.	伊里斯斯		

Part	VI	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	nstrue	
Sect	ion A	. Governing Body and Management			
1а	If the	er the number of voting members of the governing body at the end of the tax year .  ere are material differences in voting rights among members of the governing body, or e governing body delegated broad authority to an executive committee or similar imittee, explain on Schedule O.		Yes	No
b 2	Did any	er the number of voting members included on line 1a, above, who are independent .   1b 9  any officer, director, trustee, or key employee have a family relationship or a business relationship with other officer, director, trustee, or key employee?	2		7
3	supe	the organization delegate control over management duties customarily performed by or under the direct ervision of officers, directors, trustees, or key employees to a management company or other person? .	3		V
4 5 6 7a	Did Did Did	the organization make any significant changes to its governing documents since the prior Form 990 was filed? the organization become aware during the year of a significant diversion of the organization's assets? . the organization have members or stockholders?	4 5 6 7a		
b	stoc	any governance decisions of the organization reserved to (or subject to approval by) members, kholders, or persons other than the governing body?	7b		<b>V</b>
8	the	the organization contemporaneously document the meetings held or written actions undertaken during year by the following:			
а b 9	Eacl	governing body?	8a 8b	\ <u>\</u>	
Sect	ion B	. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.	
10a	Did:	the organization have local chapters, branches, or affiliates?	40-	Yes	No
b	If "Y	es," did the organization have written policies and procedures governing the activities of such chapters, ates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b		
11a b 12a b c	Dese Did Were Did	the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? cribe on Schedule O the process, if any, used by the organization to review this Form 990. the organization have a written conflict of interest policy? If "No," go to line 13 officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," cribe on Schedule O how this was done.	11a 12a 12b	✓ ✓ ✓	
13 14 15	Did 1 Did	the organization have a written whistleblower policy?	13 14	<b>✓</b>	
a b 16a	Othe If "Y Did	organization's CEO, Executive Director, or top management official	15a 15b	7	
	If "Y parti orga	a taxable entity during the year?	16a 16b		
		. Disclosure			
17 18	Sect (3)s	the states with which a copy of this Form 990 is required to be filed AR ion 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990 only) available for public inspection. Indicate how you made these available. Check all that apply.  Dwn website Another's website Don request Other (explain on Schedule O)			
19	and	cribe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of financial statements available to the public during the tax year.			policy,
20		e the name, address, and telephone number of the person who possesses the organization's books and re	cords		

•						-
Part VII	Compensation of Officers, I	Directors, Trustees	, Key Employees,	Highest Compensated	Employees,	and
	Independent Contractors		• •			

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

✓ Check this box if neither the organization no	r any relate	d org	janiz	zatio	on c	ompe	nsa	ited any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	(C) Position (do not check more the box, unless person is officer and a director/					n an tee)	(D) Reportable compensation	(E)  Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Gloria Sanders	40	П			<b>V</b>	$   \overline{\mathbf{V}} $		0	0	0
Executive Director	0		F						ļ	
(2)	<b></b>									
(3)										
(4)								_		
(5)										
(6)										
(7)										
(8)										
(9)										-
(10)										
(11)										
(12)										
(13)										
(14)						$\Box$	П			

Part	VII Section A. Officers, Directors,	Γrustees,	Key	Em	plo	yee	s, ar	nd F	lighest Compe	nsated E	mplo	yees (continued)
						C) ition						
	(A) Name and title	(B) Average hours per week	box,	unles er an	neck sspe dac	more rson lirect	than is bot or/trus	h an tee)	Reportable compensation from the	(E) Reporta compens from rela	ation	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizatior 1099-MI 1099-N	SC/	from the organization and related organizations
(15)			$ \Box$									
(16)												
(17)												
(18)									]			
(19)								E	]			
(20)												, ,
(21)												
(22)												
(23)												
(24)												
(25)											,	
1b c d	Subtotal  Total from continuation sheets to Part  Total (add lines 1b and 1c)			· ·				•	0			0
2	Total (add lines 1b and 1c)	t not limited	d to th	nose	e list	ted	abov	e) w	_	l e than \$10	0 00,000	· -
3	Did the organization list any former of employee on line 1a? If "Yes," complete it	officer, dire						mpl	loyee, or highes	st compe	nsated	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	porta	ble	con	прег	nsatio					
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or ind	ividual	
Secti	on B. Independent Contractors											
1	Complete this table for your five high compensation from the organization. Rep	nest compo	ensat satio	ed n fo	inde r the	eper e ca	ndent lenda	cc ir ye	entractors that in ear ending with or	eceived r	nore i	than \$100,000 of nization's tax year.
	(A) Name and business add	ress							( <b>B</b> ) Description of ser	vices		(C) Compensation
NONE												
										·		
2	Total number of independent contractor received more than \$100,000 of compens						ed to	) b th	ose listed abov	e) who		

Dowt VIII		, age c												
Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII												
	) · · · · · · · ·	Officer if Gerheadie	0 00	manis a i	espoi	ise of flote to a	(A) Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512–514				
ts,	1a	Federated campaig	ıns .		1a	0								
s, Grants Amounts	b	Membership dues			1b	0		Action And Talk	y a season of					
عَ ق	C	Fundraising events			1c	0		it in College man						
Gifts, ilar Ar	d	Related organizatio			1d	0			The second					
Contributions, Gift and Other Similar	e	Government grants			1e	0		<b>建设设施工作的</b>						
Ę į	f	All other contribution and similar amounts n	ns, gı ot incl	fts, grants,		222 622	了。这是我能懂现代。 1. 18 12 15 15 15 15 15 15 15 15 15 15 15 15 15							
ž ž		Noncash contribution			1f	233,622								
草豆	g	lines 1a-1f				<b>c</b> 0								
Contributions, and Other Sim	h	Total. Add lines 1a-			1g	- ΙΨ	200 600		30					
<u> </u>	† · <del>''</del>	Totali Add lilles 1a	-111 ,		• •	Business Code	233,622							
ë	2a					Dudinioso Code	2017年1月1日 日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日	and the state of t		20 (10 (10 (10 (10 (10 (10 (10 (10 (10 (1				
Program Service Revenue	1 .						-	<del> </del>						
S	c					-	-		<u> </u>					
gram Ser Revenue	d													
g č	е													
Ę	f	All other program se												
	g	Total. Add lines 2a-	-2f .			<u></u>	0			A 44 (1881)				
	3	Investment income		_										
	.	other similar amoun					1,537	1,537	0	0				
	4	Income from investr	nent (	of tax-exer	npt bo	ond proceeds	0	0	0	0				
	5	Royalties	<del></del>	· · ·			0	0	0	0				
		0	١_	(i) Rea	al	(ii) Personal		garoferan . zz.a						
	6a	Gross rents	6a_	-										
	Ь	Less: rental expenses	6b			-		Entra de Ca	and The Append					
	d	Rental income or (loss)  Net rental income o				<u> </u>	Shipman Comments	Professional Control of the Control		2.6 July 46				
	7a	Gross amount from	r (ios:	S) (i) Securi	tion	(ii) Other	a tradition in the contract of	Make it have now with the se						
	/ a	sales of assets	1	(i) decuri		(ii) Otrier		out regionskield	2 (Z.X.)	a alexanda				
		other than inventory	7a				#10 (15 DE 15 )			9127273				
Ð	b	Less: cost or other basis	Ta											
Revenue		and sales expenses .	7b						40000000000000000000000000000000000000					
ě	С	Gain or (loss)	7c	· · · · · ·				File (States 1944)						
_	d	Net gain or (loss)	· .	· · ·			than to the legal of the state	See the conditions in a major to	27	The state of the s				
Other	8a	Gross income from	m fu	ndraising										
Ò	1	events (not including	\$	ō				roin P		毒色 1986				
		of contributions rep	porte	d on line	1		raight of							
		1c). See Part IV, line			8a	0	artir tablequit	ricardo parte de la		180				
	b	Less: direct expense			8b_	0								
	C	Net income or (loss)			g eve	nts	0		0	0				
	9a	Gross income f								curvage systems.				
		activities. See Part I			9a									
	b	Less: direct expense			9b									
	10a	Net income or (loss) Gross sales of in			CTIVITIE	<u>ss</u> .	Consideration by the second							
	.00	returns and allowant		Ji y, 1035	100	105,506	PORT THE SECTION AND ADDRESS OF THE SECTION ADDRESS							
	b	Less: cost of goods			10a 10b	73,673	- India.							
		Net income or (loss)					31,833	31,833						
so.	<u> </u>					Business Code	31,033	01,000	0					
e go	11a						Born trong against the second and second	(1985年1975年) (1985年)	en de la companya de					
scellaneo Revenue	b				**									
	С							-						
Miscellaneous Revenue	d	All other revenue							_					
≥	e	Total. Add lines 11a					0							
	12	Total revenue. See	instru	uctions			266,992	33,370	0	0				

266,992

33,370

0

0

	IX Statement of Functional Expenses											
Sectio	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX											
		,										
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses							
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21											
2	Grants and other assistance to domestic individuals. See Part IV, line 22											
3	Grants and other assistance to foreign		_									
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members	44.600		41,600								
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	41,600	0	41,000								
7	Other salaries and wages	58,115	58,115	0	(							
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	o								
9	Other employee benefits	0	0	0	0							
10	Payroll taxes	0	0	0	0							
11	Fees for services (nonemployees):											
а	Management											
b	Legal											
C	Accounting											
d	Lobbying		a ti kulla taka sa ka ti ka	<b>取得证明</b>								
e f	Professional fundraising services. See Part IV, line 17 Investment management fees											
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)			L								
12	Advertising and promotion	0	0	0	0							
13	Office expenses	19,746	0	19,746	0							
14	Information technology ,	0	0	0	0							
15	Royalties	0	0	0	0							
16	Occupancy	23,999 3,859	3,859	23,999	0							
17 18	Travel	3,039	3,639	U								
	for any federal, state, or local public officials	0	0	0	0							
19	Conferences, conventions, and meetings .	0	0	0	0							
20	Interest	0	0	0	<u> </u>							
21 22	Payments to affiliates	0	0	0	0							
23	Insurance	4,664	0	4,664	0							
24	Other expenses. Itemize expenses not covered											
	above. (List miscellaneous expenses on line 24e. If	山市 建聚中毒	Markey partial									
	line 24e amount exceeds 10% of line 25, column											
	(A), amount, list line 24e expenses on Schedule O.) Program Expenses											
a	r rugan coperiodo	117,869	117,869	0	0							
b	***************************************											
c d												
e	All other expenses											
25	Total functional expenses. Add lines 1 through 24e	269,852	179,843	90,009	0							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	200,002	17.0,040	00,000								

Р	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pa	artX		
		Official in Confedure of Confedure a respondence of Frederica any linto in anion of	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	113,070	1	110,210
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	55,500	4	48,350
	5	Loans and other receivables from any current or former officer, director,		(A) (A) (A)	
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	0
92	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	2,750	8	0
As	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other		10 12	
		basis. Complete Part VI of Schedule D   10a   257,800		9 20	
	þ	Less: accumulated depreciation 10b 11,970	257,800	10c	245,830
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	60,500	14	60,500
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	489,620	16	464,890
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0_	18	0
	19	Deferred revenue	. 0	19	0
	20	Tax-exempt bond liabilities	0_	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			fig. 1 period 1
單			0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	13,000
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	0	24	0
	26	Total liabilities. Add lines 17 through 25	0	26	13,000
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	That short is the second		
	27	Net assets without donor restrictions	489,620	27	451,890
	28	Net assets with donor restrictions	0	28	0
		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	29	TO SHOW THE PROPERTY OF THE PR
	30	Paid-in or capital surplus, or land, building, or equipment fund	<del>- · -</del>	30	
	31	Retained earnings, endowment, accumulated income, or other funds .		31	
	32	Total net assets or fund balances	489,620	32	451,890
ž	33	Total liabilities and net assets/fund balances	489,620	33	464,890

Page 12	2		Page
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Dari	XI Reconciliation of Net Assets				<u> </u>	
Par	Check if Schedule O contains a response or note to any line in this Part XI				Ø	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		266	6,992	
2	Total expenses (must equal Part IX, column (A), line 25)	2			9,852	
3	Revenue less expenses. Subtract line 2 from line 1	3			2,860)	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			9,620	
5	Net unrealized gains (losses) on investments					
6	Donated services and use of facilities	6			0	
7	Investment expenses	7			0	
8	Prior period adjustments	8			0	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	(34		1,870)	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			,		
	32, column (B))	10		45	1,890	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other  If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.					
b	□ Separate basis □ Consolidated basis □ Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?					
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	orth in th	he 3a		<b>✓</b>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not une required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		he			
			Forn	n <b>990</b>	(2023	