

# National Compensation Association of State Governments 2012 Pay Conference

September 30 – October 3, 2012

Technology, Compensation, & Organizational Development  
"Making Government Work as a Whole"

## Conference Agenda

Sunday, September 30, 2012		
5:00 p.m. - 7:00 p.m.	<b>Registration and Welcome Reception</b> Hosted by Neville Kenning with The Hay Group	<i>DeCantillon &amp; Huntersville</i>
Monday, October 1, 2012		
7:30 a.m. – 9:00 a.m.	<b>Registration, Continental Breakfast, and Networking</b>	<i>Silver City 1 &amp; 2</i>
9:00 a.m. – 9:30 a.m.	<b>Welcome, Opening Remarks and Introductions</b> Mike Beebe, Governor, State of Arkansas Richard Weiss, AR DFA Director Tim Leathers, AR DFA Deputy Director Kay Barnhill Terry, AR State Personnel Administrator	
9:30 a.m. – 10:30 a.m.	<b>Session 1 Health Care Reform Issues</b> J. Craig Wilson, Director of Access to Quality Care, AR Center for Health Improvement Jason Lee, Executive Director Employee Benefits Division, AR Dept of Finance & Administration	
10:30 a.m. – 10:50 a.m.	<b>Refreshment Break and Prize Drawings</b>	
10:50 a.m. – 12:00 p.m.	<b>Session 2 "What's Your Problem?" Open Forum</b> Liz Rainwater, AR DFA State Personnel Analyst, Moderator	
12:00 p.m. – 1:15 p.m.	<b>Lunch</b>	<i>Silver City 3 &amp; 4</i>
1:15 p.m. – 2:00 p.m.	<b>Session 3 Department of Arkansas Heritage – Re-Enactment</b> Ian Beard, Museum Interpretive Specialist	<i>Silver City 1 &amp; 2</i>
2:00 p.m. – 3:00 p.m.	<b>Session 4 EEOC Pay Issues</b> William Cash, AR EEOC Director – Little Rock Area Office	
3:00 p.m. – 3:15 p.m.	<b>Refreshment Break</b>	
3:15 p.m. – 4:15 p.m.	<b>Session 5 DOL – Wage &amp; Hour Update</b> Robert Darling, District Director – Arkansas	
4:15 p.m. – 5:00 p.m.	<b>Hospitality Room</b>	<i>Huntersville</i>
6:00 p.m. – 8:00 p.m.	<b>Dinner &amp; Tour of Governor's Mansion</b> Receiving Guests - First Lady Ginger Beebe	

# Conference Agenda

**Tuesday, October 2, 2012**

7:30 a.m. – 8:30 a.m.	<b>Breakfast Buffet and Networking Session</b>	<i>Silver City 3 &amp; 4</i>
8:30 a.m. – 9:30 a.m.	<b>Session 6 Recruiting Systems Update</b> Don Lukas, AR DFA Senior State Personnel Analyst (Arkansas State Jobs) and Panel Discussion with Pamela Bowling, NC Class & Comp Division Director Justin Najaka, NM State Director of Compensation	<i>Silver City 1 &amp; 2</i>
9:30 a.m. – 10:30 a.m.	<b>Session 7 State Reports and Open Forum</b> Herb Scott, AR DFA Deputy Personnel Administrator - Moderator	
10:30 a.m. – 10:50 a.m.	<b>Refreshment Break and Prize Drawings</b>	
10:50 a.m. – 11:50 a.m.	<b>Session 8 Neville Kenning, The Hay Group</b>	
12:00 p.m. – 2:30 p.m.	<b>Lunch &amp; Tour of Clinton Presidential Library</b>	
2:30 p.m. – 4:00 p.m.	<b>Session 9 Survey Information</b> <b>Salary, Pay Practices &amp; Benefits Survey Reports</b> Justin Najaka, NM State Director of Compensation Janelle Haynsworth and Amber Gorham, LA HR Consultant Specialists Dana Denny, WI Comp & Class Analyst	<i>Silver City 1 &amp; 2</i>
5:00 p.m. – 7:00 p.m.	<b>Hospitality Room</b> <b>Dinner On Your Own</b>	<i>Huntersville</i>
<b>Wednesday, October 3, 2012</b>		
8:00 a.m. – 9:00 a.m.	<b>Continental Breakfast and Networking Session</b>	<i>Silver City 1 &amp; 2</i>
9:00 a.m. – 10:30 a.m.	<b>Committee Reports, Business Session</b>	