



Top Ten Reasons Why You Should Join BIG!

BIG WORKS FOR YOU

1 BIG is the only organization dedicated to the interest of the African-American public servant. Other organizations may touch upon the problems that impact you, but BIG is made up of people who share your interests, concerns, and problems.

BIG IS AN ADVOCATE

2 BIG speaks out on issues affecting the government workplace. BIG testified before Congress on legislation reforming the EEO process, racial discrimination in government, and affirmative employment; and spoke out on the disparate rate of discharge of African Americans from the federal service, the national performance review, and downsizing. Also, BIG held a public hearing on the assault against affirmative action.

BIG AS AN EMPLOYEE SUPPORT GROUP

3 If you have a problem on the job, your BIG chapter can be an excellent resource for help and counseling. Many BIG members have had to deal with similar problems and can suggest strategies for combating them. BIG also has a list of attorneys experienced in handling the type of problems BIG members encounter.

BIG IS A PROFESSIONAL DEVELOPMENT ORGANIZATION

4 Every year BIG sponsors a National Training Conference, which brings together national leaders and experts from around the country to address Black government workers. The conference, a unique training experience for government workers, provides exposure to issues often overlooked in the day-to-day workplace.

BIG IS A COMMUNITY RESOURCE

5 Your BIG chapter can be a strong force in the community helping to fight such community problems as drugs, teenage pregnancy, AIDS, illiteracy, and voters' registration. The skills you develop on the job can be invaluable to promote community activities through your BIG chapter.

BIG IS NETWORKING

6 By becoming a member of BIG, you will be a part of an organization that includes workers from all levels of government and all areas of the public workforce. The National Training Conference provides an opportunity to meet experts from all around the country, employers from other agencies, and gather information and resources that can help you professionally and in your personal growth.

BIG IS A CHANCE TO MAKE A DIFFERENCE

7 We can accomplish together what you cannot do alone. With BIG, you can work toward your goals with people who have similar goals. You can do something about institutional and socioeconomic problems that you have faced in the workplace and in the community. You can use your talents and skills in a setting in which they are needed.

BIG KEEPS YOU INFORMED

8 BIG keeps you up-to-date with the latest developments affecting the African-American Government employee. From the Washington D.C. headquarters, we publish the monthly BIG Bulletin, and a quarterly magazine, the BIG Reporter. Regions and chapters also publish newsletters that focus on local issues.

BIG RECOGNIZES YOUR ACHIEVEMENTS

9 Each year BIG presents awards to those who have made a major contribution to the goals and objectives of the organization. Regional Councils and local chapters also recognize such achievements. These awards set role models for excellence in the government service.

BIG IS AN OPPORTUNITY

10 BIG is the chance you've been waiting for to step up and take your place in the loop. To be a part of the fast-moving events that affect your world as a government employee, you need an organization like BIG that can speak for you and through which you can voice your opinion and views. If you are concerned about equality, excellence, and opportunity in government, you need to be concerned about BIG.

"MEMBER FOCUSED - INVESTING IN OUR FUTURE"