



TRINITY

Evangelical Lutheran Church

Knowing Jesus and Sharing His Love

Annual Report 2020
Trinity Evangelical Lutheran Church
Ingleside, Illinois

Trinity Evangelical Lutheran Church

22519 West IL Route 134

Ingleside, IL 60041

(Meeting immediately follows the 9:30 a.m. service)

Annual Congregation Meeting Agenda

Call to Order

1. Opening Prayer Almighty God, in Holy Baptism you have gathered us
2. Organization
 - a. Appointment of Secretary and Tellers
 - b. Determination of Quorum
 - c. Adoption of agenda
3. Approval of Minutes from January 26, 2020. Page 2
4. President's Letter Page 3
5. Statistical Report for 2020 Page 4
6. Ministry Team Structure Pages 5-6
7. Ministry Team Reports
 - a. Congregational Life Page 7
 - b. Outreach and Care Page 8
 - c. Support Pages 9-10
 - d. Youth and Family Page 11
8. Mission and Endowment Funds Report Pages 12-13
9. Financial Reports
 - a. 2020 Financial Report Pages 14-16
 - b. Proposed Budget Pages 17-25
10. Elections Refer to Ballot
11. New Business
 - a. Ratification of Amendments to the Constitution Page 26
 - i. Amendment to Change Number for Quorum
 - ii. Amendment to Change Notice of Annual Meeting
 - b. Other
12. Adjournment
13. Close with the Lord's Prayer

Trinity Evangelical Lutheran Church

Minutes of the Annual Meeting, January 26th, 2020

The meeting was called to order by President Rose Anne Hoekstra at 10:50 am. Gayle Harrop served as Secretary. Tom Morris and Greg Kriewalt served as tellers. A quorum was present.

Accept the agenda: Judy Perryman moved to accept the agenda, second by Jean Whiteley. Motion carried.

Approval of minutes from previous meeting: Nancy Knapp moved to approve the minutes of the January 27, 2019 meeting, second by Cindy Johnson. Motion Carried.

Approval of reports: All reports were not read since they all appear in the 2019 annual report. Brief summaries and highlights were provided by Cindy Johnson (Outreach & Care), Brian Adams (Support), Gayle Harrop (Youth & Family).

2019 Financial report: Presented by Brock Bentson, referencing the balance sheet and profit and loss reports on pages 20-22 of the Annual Report. Motion to accept the financial report made by Judy Perryman and seconded by Nancy Knapp. Motion carried.

2020 Budget presentation: Brock Bentson explained the 2020 proposed budget as shown on the Proposal Handout. A motion was made by Bill Rayner to accept, seconded by Jean Whiteley.

New Motion was made by Bill Rayner to allow borrowing from the building fund if the need arises as a safety net. No objections. Motion carried.

Elections: There are 4 positions available for 3 year terms. The nominating committee presents 3 candidates for those positions, Carolyn Gratz, Bill Rayner, and Elaine Tredinnick. Asked for nominations from the floor for a 4th candidate. No nominations were made. There is also one position available with a one-year term. Asked for nominations from the floor for this position and no nominations were made.

Brock Bentson moves to suspend a vote on the candidates and accept them all unanimously. No objections, motion carried.

On Sunday, February 2nd, all available council members will be installed at the 9:30 service.

Amendment to the Constitution: As shown on page 23 of the annual report, there is a proposed amendment to the Constitution to allow the notices to members of the Annual Meeting to be sent/communicated by means other than "by mail". Changing the wording to "by any means available" will allow Trinity to explore other options such as email for future annual meetings. Motion proposed by Jeffrey Koth and seconded by Ed Kramer.

Amendment to the Constitution: A yellow flyer was handed out with a proposed amendment to Section C10.04 of the constitution of Trinity Evangelical Lutheran Church. This amendment defines how a quorum is established for congregational meetings. Discussion led by Pastor Jeff Koth. Motion to accept made by Bill Rayner, second by Nancy Knapp. Motion carried.

Adjournment: Joe Doninger moved to adjourn, seconded by Danielle Navarr o Mwrrinf .Adjourned at 11:58.M.

Respetfully Submitted,

President's Letter

Dear friends in Christ,

What a year! 2020 has been a challenge to churches everywhere, Trinity included. The way we do Church as we has changed, and we wonder when we will get back to normal. The truth is, we must adapt to a new normal because we have already have changed the way we do Church. COVID fatigue is real. Parents and families are overwhelmed with school, work, and being together 24/7. Loneliness is real, especially among our elders and medically vulnerable. Some days it feels like we are swimming in grief and trauma. But we will continue to work hard, knowing that the church is not the building. The Church is all of us connecting and sharing God's love, no matter what. Our task for 2021 is to move forward to find new ways to reach out with God's love. After all, church was made for times like these, fostering connection it is so desperately needed.

The pandemic has also given us the opportunity to reflect about who we are as a church. We have learned to be creative. Drive in church was popular this summer. The services attracted many visitors and allowed people to worship without fear of being exposed to COVID-19. We have finally been able to return to in-person worship on a limited basis. We have embraced new ways to gather, and, as a result, we have embraced platforms such as ZOOM, livestreaming through *Facebook Live* and *YouTube*. It has been a group learning experience and it feels positive in many ways. This has truly increased our ability to share the Gospel beyond our walls.

Your faithfulness in your tithes and offering have kept us in reasonable financial condition. Thank you to those who mailed in their offerings or contributed on line. Several people began using Simply Giving, which allows you to give automatically through a program sponsored by Thrivent and helps Trinity to anticipate income, increases donations by promoting consistent giving and improves cash flow. Please continue with your gifts as we find ways reach out to others.

Moving Forward Together

As you are aware, Pastor Koth decided to move on recently. We are working toward calling an Interim Pastor. An Interim Pastor is appointed by the Synod with the approval of the church council. We are currently working with a candidate who has special training in parish development. We are also blessed to have Pastor Shuttles again as our supply pastor as we work on the next steps to obtaining a pastor. He has offered to stay with us as long as we need him as we work through the process.

When we are ready for a permanent pastor, a Call Committee from the congregation will be formed. Meanwhile, we will need a team who will work with the council toward that goal. Please see a council member if you would like to be part of the process. The role of an interim pastor is to prepare the congregation for a permanent pastor. In addition to the normal duties of a pastor an interim pastor works with the congregation in the following ways.

- Engage congregational leadership in review of and naming priorities for the interim period, and developing leadership for addressing these priorities.
- Identify and work through any transition concerns that usually follow the departure of a pastor;
- Examine congregation history and heritage, along with current forces and factors, from outside and within, that are or will impact the future of the congregation;
- Review the congregation's vision and mission and its implications for ministry and leadership as the congregation looks to the future.
- Address congregational needs and concerns as they arise during the interim period.
- Prepare our hearts and minds personally and as a congregation for the future to which God is calling this congregation;
- Support the congregation's participation in the wider church – local, conference, synod, and church wide;
-

It has been an honor to serve as your Congregational President for the past two terms and to serve with such a positive, hard-working Congregation Council I remain your servant and will continue to serve on the council in different capacity.

Thank you for your faithfulness and your love for one another. We are the Church together!

Rose Anne Hoekstra, Congregational President

Statistical Report for Trinity Lutheran Church

January 1, 2020 - December 31, 2020

Total Membership at the end of 2019	465
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Members Received

By Baptism

Child	0
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Adult	1
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By Transfer/Affirmation of faith	2/1
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From other sources	0
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Total Received in 2020	4
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Members Removed

By Death	4
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By Transfer	1
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Other	0
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Total Removed in 2020	5
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Total Membership at the end of 2020	468
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Confirmations	0
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Average Total Attendance in 2020	51
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Ministry Team Structure

Congregational Life

Role and Mission Statement

Reflecting Christ's ministry to the congregation appreciating the gifts and talents God has blessed Trinity with nurturing and allowing those called to lead as God leads.

Ministries to Care for:

- Worship Planning
- Worship Support - Readers, Ushers, Worship Assistants, Communion Assistants
- Altar Guild
- Senior Choir
- Worship Arts
- Bible Studies
- L.O.V.
- Missing Links
- Crafters
- New Member Class
- New Member Follow-up
- Discovery Program
- Cub Scout Pack
- Fellowship Meals
- Stewardship

Outreach & Care

Role and Mission Statement

Using Jesus as our guide we strive to promote the gospel and share His love by caring for all people according to their needs.

Ministries to Care for:

- Stephen Ministries
- Visitor tracking
- Hospitality: Welcome Desk, Greeters, Coffee servers
- Care of members: Meals, visitation
- W.O.W (World of Widows)
- Community Groups (TOPS, Al-anon, Lyme Disease group, Job Seekers)
- Missions
- Prayer Chain
- Adopt-a-Highway program

Support

Role and Mission Statement

Keeping the physical assets sound and viable and encouraging and supporting all people in our action teams.

Ministries to Care for:

- Communication - website, calendar, newsletter (Trumpet), Social media, Public relations, Library, Worship Audio Recordings
- Finance - Giving records, Counters, Accounting
- Community Groups (Facility needs only - Building Use)
- Administration - Office needs, office support
- Facility Management - Entire property
- Audio system
- Outdoor Signage (communication piece and maintenance)
- Weddings/Funerals - Pastoral Role
- Fund Raisers - Craft Fair, Scripts, Entertainment Books, Collections, Auct

Youth & Family

Role and Mission Statement

To provide and integrate educational programs and relationships that encourage spiritual growth and participation of families in the life, health, and mission of the congregation.

Ministries to Care for:

- Sunday School
- Confirmation
- High School Youth
- Children's Church

V.B.S

Trinity Congregational Life Annual Report

Council Representatives: Carolyn Gratz and Elaine Tredinnick

The year started very promising. Trinity changed the service time to 1 service at 9:30 and it went very well. Everyone was pleased with the time change. Then Covid 19 became a reality in March. We managed to hold the Annual Corn Beef Dinner and Auction under unusual circumstances. The entertainment was not able to perform. Thanks to Ed Kremer a singalong was very quickly put together. About 60 people came and donated enough money on the auction to net a profit of \$2867.00. Thank you to all for that.

Immediately following the dinner we had to close the building and no more activities could take place in the building. However, phone calls and letters kept people in touch with each other. The L.O.V. group began Zoom meetings thanks to Gayle Harrop. They have continued to this day. They have kept the life of the congregation going with wonderful discussions of our different ministries and discussions of how we can continue growing in faith as well as discuss our fears and problems during this very problematic time.

June brought the Drive-In Worship Services. They became very important in all aspects of Trinity's mission "Knowing Jesus and Sharing His Love". Many Sundays saw at least 55 cars in the lot. Some were new people who have never been to our services. The horn blowing response to the sermons and wonderful music filled the surrounding area. These services continued until the cold temperatures and rain forced us to plan how to open the church building for in-person services.

August was a busy month in the T Y S Building. With many members help it was cleaned out. A large dumpster was filled with items no longer useful. It took lots of Saturdays and other days too to get this accomplished. What was left was sorted into different areas for a sale. It was advertised as a Playtime Sale. Playschools, home daycares and churches were contacted as well as lots of advertising. That sale gave a profit of \$2333.06. There are still some toys and other items which will be donated to different organizations. A meeting was held in September to determine what next should happen with the building. It was the concenses of the group that an outreach community center could be the best possible answer. Some members called differing types of organizations to see if there was any interest in the building.

November brought the in- person services to Trinity on Nov. 8. 25 spaces are available with online registration. Thanks to Judy Perryman and her committee for the difficult planning to accomplish this. The spaces filled up quickly. Christmas Eve was celebrated with 4 services 4 pm, 7pm, 9 pm and 11pm.

Also, in November interest was shown in the TYS building by the E.L.C.A Latino Mission of the Metropolitan Synod. They stored 2 truckloads of P.P.E. in the building. These were to be given out to the Latino community in our area. The Lake County Board donated the monies for them to purchase them and give away as needed. As of this report another meeting with the pastor of their group, other members of the community and members of Trinity is being planned.

Future plans for Trinity include: Begin other groups such as Men's group, more bible studies, Sunday breakfasts when possible, drama group, O.W.L.S. and other groups according interest.

2020 Outreach and Care Ministry Team

Council Representatives: Jean Whiteley and Cindy Johnson

Mission Statement: Using Jesus as our guide, we strive to promote the gospel and share the love by caring for all people according to their needs.

Evangelism

Greeting cards and phone calls increased during 2020. Trinity member Linnea Holmer mailed cards to all including those needing comfort and care, thank you's to visitors for attending, and also just to say hello, we're here, and we care. Judy Perryman and many other LOV members keep the communication going. Due to the Covid-19 virus, in person contact was very limited and the cards were a very good connection. The team also continued the Phone Bank to call Trinity Members updating them on church services, answer questions, offer assistance if needed, and to share prayers.

Meal Train

A Meal Train was started for members to register to donate meals to individuals and families in need. The Meal Train was used to provide meals for a family who had a sudden loss of their mother. Other times, meals are prepared for members coming home from the hospital, outpatient surgery, or homebound due to Covid virus.

Community Giving Table

During June through September, Trinity survived by changing from indoor services to Drive-In Sunday Services. Each Sunday morning, Outreach and Care provided a Community Giving Table at the beginning of our driveway before and after church. Free bags of food were offered to church members and the community.

Mission Project

Missions remain a part of Trinity's benevolence donation to the ELCA and through the donations received from individuals who support our missions.

Stephen Ministry

Stephen Ministers work alongside our Pastors to care for, encourage, and provide emotional and spiritual support to people who are going through a difficult time such as divorce, grief, hospitalization, unemployment, terminal illness, or loneliness. The Stephen Minister team needs additional members who are willing to be trained as Stephen Leaders and assist in covering our growing need to lend a listening ear and a supportive hand. The training is a life-skill to be used in all walks of life. Interested? Please contact Kris Stoyer who is our Stephen Ministry Leader, or a Stephen Minister.

All in all, 2020 was a good year. It would have been better if we hadn't had the Covid-19 virus to fight. Looking forward to 2021!

Trinity Support Team Annual Report

Council Representative: Brian Adams

Project(s) Status:

- **Main Building/Grounds Maintenance:**

- The tuck-pointing was finally completed, saving our brick work and eliminating many of our leaks. Under the guidance of Ken Frank the project came in below its \$15K budget!
- The doors for the Fellowship Hall were purchased and are currently stored in the basement awaiting installation when the weather improves (2020). We may also be looking for someone with masonry experience to help set the doors.
- Loose communion rails have been remounted & tightened.
- Virtually all the can lights in the Sanctuary have been updated to LCD lighting and the two that were hanging by their wires have been repaired.
- The large hole forming in our parking lot has been backfilled and graded.
- Ken Frank has assumed the snow removal contract beginning this year
- We have established an agreement to service our heating & AC units at a substantial savings over the old units.

KUDOS to Ken Frank for all the work he put into the electrical & grounds repair & maintenance, John Florian for his continued care and maintenance of our lawns and to Bill Rayner for researching our new heating contractor ... Thanks!!!

- **TYS Building:**

- Eben-ezer has moved from our facility to a facility they recently purchased. They had purchased pews and some other materials when they were planning on moving into the TYS facility. These materials will be removed by them over the next couple of months as they make room for them in their new facility.
- It was noted that the TYS building was taking on water. With the heat turned off and the gas regulator removed there was concern of internal freezing and buckling of floors, etc.
 - A roofer inspected the roof and found it to be in decent shape. Water was most-likely from clogged gutters and drains. He also noted that a tree had overgrown the roof and was rubbing the shingles.
 - A contractor was called to trim back the tree.
 - A contractor was called to clean the gutters & drains.
 - It was determined that the regulator need not be reinstalled at this time.
- It was noted that the Carillon system was running 10 minutes off-schedule and the sound quality is diminishing ... planning a project in Spring 2020 to inspect the computer & amplifier system as well as the speakers to evaluate repairs needed.
 - There has been some discussion as to moving the Carillon to a different location (discussions to follow later this year after condition has been assessed)

KUDOS to Bill Rayner for managing the TYS water issue and its resolution ... Thanks!!!

- **Utilities Management:**

- Contracts have been renewed with our electrical, security and phone providers. Security and phones have received recent upgrades to stay current.
- With the loss of Eben-ezer and Rose of Sharon our common areas are not being utilized as much as in previous years. To save on heating costs, the thermostats in the common areas of the facility have been reset to 60 degrees (70 on Sundays) for winter. The thermostats will allow temporary adjustments to temperature when needed.

Tech Corner:

- Office computers were running outdated software and had inherent security risks as a result. All office computers have been updated to and church files backed up.
- Church WIFI was limited to a short range from the office and into the Narthex. WIFI use was extremely limited in the Fellowship Hall and Sunday School classrooms. The old WIFI repeater has been disabled and new repeaters have been installed throughout the facility including the Fellowship Hall. We hope you enjoy your new ease of access. New user ID is 'TELC' and the password is 'trinity4us'.
- Two old computers were discovered in a closet ... One was beyond repair, so parts were used to repair a power supply issue with the Pastor's computer, the other was loaded with current software and is available as a back-up or spare computer.

KUDOS to Al Hoekstra for his work in updating our computer/network infrastructure and keeping us current ... Thanks!!!

Respectfully Submitted,

Brian J. Adams

Trinity Support Team

2020 Youth and Family Ministry Team

Council Representative: Gayle Harrop

Notes about the year of 2020. Due to COVID-19, this was a difficult year to gather. Most activities were halted in mid-March.

The Sunday School utilized the Spark curriculum until the COVID-19 shutdown in March. Sunday School resumed in September, but switched to an online class via zoom. To provide the students with more active content, the curriculum was changed to Whirl, also produced by Sparkhouse, and a lectionary format. This means that the same story told in the main church was also told in Sunday School. The goal here was to allow the families to interact better since they will be learning about the same Bible texts.

Zoom has been very successful with the class, well-received by both parents and children. Using online tools such as a quiz game called Kahoot allows the kids to learn while having fun. Emphasis in the Fall was placed on learning the books of the Bible through song.

Due to COVID-19, many teachers weren't comfortable with zoom and/or in person gathering. For this reason, all the classes since September have been taught by Gayle Harrop. For 2021, a goal is to build the program, add teachers, and separate the classrooms by age once again. Your help is needed here!

The Confirmation Class was taught by Pastor Jeff Koth until mid-November and then Rose Anne Hoekstra for the remainder of the year. Unfortunately, due to COVID-19, we have not yet been able to confirm our 2020 class. This will be done soon. There are currently 3 confirmation students and they meet in person at 10:45 on Sundays (masks required). The curriculum this year was stories and themes from the Old Testament. Soon, they will be switching to Luther's small catechism including the ten commandments, the sacraments of Baptism and the Lord's Supper, the Creed, and the Lord's Prayer.

The Youth Group (grades 6-12) typically meets on the third Sunday of the month from 5-7 pm. Most gatherings are at Trinity and include dinner and board games. Due to COVID-19, there were only 2 events this year, a game night and a bowling night.

High School Leadership Lab: This was virtual this year. Hoping to have some Trinity teens attend in 2021.

VACATION BIBLE SCHOOL – canceled for 2020 due to COVID-19.

ENGAGING KIDS IN WORSHIP – Acolyting for the confirmation students will be encouraged whenever safely possible. Several teenagers are also helping with worship music – playing the trumpet, French horn, and flute. A special thanks to Ed Kramer for encouraging these kids to participate.

Please continue to pray for all of these ministries! Your support is so appreciated.

Respectfully submitted,

The Youth and Family Team

Mission Memorial and Endowment Annual Report for 2020

Committee: Tom Morris, Chairman; Janet Peterson, Secretary; Rose Anne Hoekstra, Council President; Nancy Knapp, and Jane Gemein, Ad Hoc Member

The Mission Memorial and Endowment Fund Committee was established June 14, 2009, to receive and administer bequests, estates, insurance, memorials and other assets for Trinity Evangelical Lutheran Church to the Glory of God.

Due to health matters of Committee members, and the COVID Virus, the Committee met only once, March 4, 2020. Pastor Koth attended the meeting and participated in brainstorming, ways to promote this church ministry.

The following fell asleep in Christ in 2020:

Lizzie and Autumn Evans (grandchildren of member Dori Evans) (December 10, 2020)
Cheryl Dobosiewicz (February 11, 2020)
Linda Ellinger (November 12, 2020)
Jack Frost (December 21, 2020)
Betty Helmich (August 2, 2020)
Gordon Williams (March 20, 2020)

Dori's grandchildren who often came to church with Dori, perished in a fire that destroyed their home. Dori, her husband, daughter, and grandson were hospitalized and all but the latter two are still hospitalized as of December 31. The family requested needed items such as clothing, etc. and Trinity became the hub for collection of such items, and cards.

The Family of Linda Ellinger, who was guardian of two granddaughters requested meals, and items for the grandchildren, which were provided by Trinity members.

Gifts were given to Trinity's Mission Endowment and Memorial Funds this year in memory of Betty Helmich, and were designated at the family's request to Debt Reduction (Trinity's Mortgage Principal).

In November, a Mortgage Challenge was presented by Trinity members who offered to match donations given beyond what they typically give weekly or monthly through December 31. This was seen as an opportunity to pay down our mortgage. Thank you to everyone who supported this challenge, members and nonmembers alike. As of this writing, we do not yet have a total amount that will be applied to our mortgage principal.

This was an unusual year in many ways. Although Trinity has encouraged the focus of donations be limited to four (4) categories: Christian Education; Facility Needs, Worship, Outreach & Care, and the Endowment Fund, it is in Trinity's best interest right now to also accept memorial gifts to the General Fund and Debt Reduction. With this in mind, and at the request of a member, an opportunity was presented to use and match donations to go to the principal on our mortgage through December 31. Although the total has not been finalized at this writing, it is over \$20,000. Thank you to all who donated and gave matching funds.

Gifts to the Endowment Fund can be made in memory/recognition/honor of, just as they can be made to the Memorial Fund. The difference is that the Endowment Fund is an investment in Trinity's future, providing for our long-term mission and ministry needs, and we can only spend the earnings on an annual basis. Gifts to the Memorial Fund can be made to the four designated areas mentioned above.. Both the principal and interest can be spent on approved projects.

Included on the reverse of this Annual Report is a Financial Summary as of December 31, 2020, of the Memorial Funds by designated categories, as well as the amount in the Endowment Fund. We encourage church members and Action Teams to submit proposals to this Committee for funding consideration, using the Memorial Project Proposal Form available through the church office.

Respectfully submitted by the Mission Endowment and Memorial Funds Committee:

Tom Morris, Chairman; Janet Peterson, Secretary; Rose Anne Hoekstra, Council President; Nancy Knapp, and Jane Gemein, Ad Hoc Member

Endowment and Memorial Funds as of 12/31/2020

MEMORIAL FUNDS 12/31/2019	\$12,173.82
CHRISTIAN EDUCATION	\$519.58
TYS	\$10.00
FACILITY NEEDS	\$2,097.88
WORSHIP AND MUSIC	\$2,873.78
OUTREACH & CARE	\$211.67
UNDESIGNATED	\$7,155.91
MEMORIAL FUND TOTAL 12/31/2020	\$12,868.82
ENDOWMENT FUND 12/31/2020	\$2,605.00

Trinity Lutheran Church
Balance Sheet 2019 -vs- 2020
As of December 31, 2020

	Dec 31, 20	Dec 31, 19
ASSETS		
Current Assets		
Checking/Savings		
Harris Checking - 2629	25,303.93	12,956.76
Harris Savings - 3530	78,913.19	79,275.72
Thrivent - Investment	7,189.03	6,956.34
Memorial and Endowment - 4946	14,288.82	14,778.82
Card Swipe Checking - 5047	2,352.62	101.79
Total Checking/Savings	128,047.59	114,069.43
Other Current Assets		
1216 · Pre paid contribution	-21,822.47	-23,844.49
1225 · Prepaid Insurance Expense	0.00	5,392.54
1230 · Petty Cash	150.00	150.00
Total Other Current Assets	-21,672.47	-18,301.95
Total Current Assets	106,375.12	95,767.48
Fixed Assets		
1400 · Buildings	1,543,959.81	1,543,959.81
Total Fixed Assets	1,543,959.81	1,543,959.81
TOTAL ASSETS	1,650,334.93	1,639,727.29
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 · Accounts Payable	5,374.89	0.00
Total Accounts Payable	5,374.89	0.00
Other Current Liabilities		
2026 · CARE - PPP Loan - 5259	14,330.00	0.00
2010 · Dedicated Funds Payable		
2035 · Stephens Ministry Fund	1,213.24	1,213.24
2040 · COOL Food Pantry	1.00	1.00
2050 · SOS Program	10.00	10.00
2051 · Evangelism Fund	1,801.30	1,801.30
2055 · Library Fund	209.09	303.86
2070 · Lyme Group Dedicated Fund	820.37	820.37
2075 · Memorial Fund payable	461.20	33.50
2085 · Building Maintenance Fund	35,906.51	30,235.09
2087 · Youth Group Fund Raising	343.90	343.90
2090 · Insurance proceeds	3,155.17	3,155.17
Total 2010 · Dedicated Funds Payable	43,921.78	37,917.43
2020 · Memorial Fund		
2020.1 · Memorial - Christian Ed	519.58	519.58
2020.2 · Memorial - TYS	10.00	10.00
2020.3 · Memorial - Facility needs	2,097.88	1,847.88

Trinity Lutheran Church
Balance Sheet 2019 -vs- 2020
 As of December 31, 2020

	Dec 31, 20	Dec 31, 19
2020.4 · Memorial - Worship & Music	2,873.78	3,288.78
2020.5 · Memorial - Outreach	211.67	211.67
2020.6 · To Be Designated Fund	7,155.91	6,295.91
Total 2020 · Memorial Fund	12,868.82	12,173.82
2100 · Endowment Fund	2,605.00	2,605.00
Payroll Liabilities		
2101 · Federal Withholding	246.00	0.00
2102 · Federal Medicare withholding	114.74	0.00
2105 · Federal SS withheld	490.62	0.00
2110 · State Withholding	187.00	110.11
Payroll Liabilities - Other	288.00	0.00
Total Payroll Liabilities	1,326.36	110.11
Total Other Current Liabilities	75,051.96	52,806.36
Total Current Liabilities	80,426.85	52,806.36
Long Term Liabilities		
2300 · Mortgage Payable	973,132.31	1,036,580.32
Total Long Term Liabilities	973,132.31	1,036,580.32
Total Liabilities	1,053,559.16	1,089,386.68
Equity		
3000 · Retained Earnings	550,340.61	459,016.08
Net Income	46,435.16	91,324.53
Total Equity	596,775.77	550,340.61
TOTAL LIABILITIES & EQUITY	1,650,334.93	1,639,727.29

Trinity Lutheran Church
Profit & Loss
January through December 2020

	Jan - Dec 20
Income	
5000 · Debt Reduction Campaign	24,542.02
4000 · General Giving	189,334.44
5100 · Youth and Family Ministry	900.90
5400 · Congregational Life Ministry	10,279.96
5600 · Support Team Ministry	148.79
4701 · Restricted Funds	211.00
4950 · Misc Income/Loss	3,345.38
Total Income	228,762.49
Expense	
7100 · Youth and Family Ministry Team	428.72
7300 · Outreach and Care Ministry Team	1,210.67
7400 · Congregational Life Team	10,846.44
7600 · Support Team	84,222.03
7700 · Executive Team	85,199.47
Operations	420.00
Total Expense	182,327.33
Net Income	46,435.16

4:02 PM

01/13/21

Accrual Basis

Trinity Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget	% of Budget
Income				
5000 · Debt Reduction Campaign	24,542.02	8,900.00	15,642.02	275.8%
4000 · General Giving	189,334.44	225,530.00	-36,195.56	84.0%
5100 · Youth and Family Ministry	900.90	4,450.00	-3,549.10	20.2%
5300 · Outreach and Care Ministry	0.00	200.00	-200.00	0.0%
5400 · Congregational Life Ministry	10,279.96	17,200.00	-6,920.04	59.8%
5600 · Support Team Ministry	148.79			
5700 · Executive Committee	0.00	450.00	-450.00	0.0%
4701 · Restricted Funds	211.00			
4950 · Misc Income/Loss	3,345.38			
Total Income	228,762.49	256,730.00	-27,967.51	89.1%
Expense				
7100 · Youth and Family Ministry Team	428.72	2,545.00	-2,116.28	16.8%
7300 · Outreach and Care Ministry Team	1,210.67	3,050.00	-1,839.33	39.7%
7400 · Congregational Life Team	10,846.44	15,400.00	-4,553.56	70.4%
7600 · Support Team	84,222.03	85,948.00	-1,725.97	98.0%
7700 · Executive Team	85,199.47	102,540.22	-17,340.75	83.1%
Operations	420.00			
Total Expense	182,327.33	209,483.22	-27,155.89	87.0%
Net Income	46,435.16	47,246.78	-811.62	98.3%

TRINITY LUTHERAN CHURCH
PROPOSED 2021 ANNUAL BUDGET

1/13/2021

	2020 Budget	PROPOSED 2021 Budget
Income		
5000 · Debt Reduction Campaign	8,900.00	5,000.00
4000 · General Giving		
4140 · Trinity Gift Shoppe	0.00	0.00
4110 · Envelopes/Cash	190,000.00	178,000.00
4112 · Simply Giving		
4112.1 · Thrivent Choice giving	100.00	300.00
4112-2 · Vanco Credit card	900.00	25,000.00
4112 · Simply Giving - Other	18,000.00	15,000.00
Total 4112 · Simply Giving		
4114 · Pay Pal Income	12,000.00	5,000.00
4115 · Prayerful Giving	10,000.00	0.00
4120 · Building Fund	0.00	0.00
4130 · Building Usage		
4131 · NICASA	0.00	0.00
4132 · ALANON	0.00	0.00
4133 · Ebenezer Worship	0.00	0.00
4134 · Scouts	0.00	0.00
4135 · Weddings	0.00	0.00
4136 · TOPS	960.00	0.00
4137 · Hispanic Group	0.00	0.00
4138 · Homemakers	0.00	0.00
4139 · Basement Usage	0.00	1,000.00
4139.1 · Dance Class	0.00	0.00
4139 · Basement Usage - Other	500.00	300.00
Total 4139 · Basement Usage		
4130 · Building Usage - Other	0.00	0.00
Total 4130 · Building Usage		
4170 · Apprcble Prop Donations	0.00	0.00
4000 · General Giving - Other	-6,930.00	5,500.00
Total 4000 · General Giving		
5100 · Youth and Family Ministry		
5150 · Fellowship and Family Life		
5155 · Fellowship Dinners	150.00	110.00
5160 · Sunday Breakfast Money	1,900.00	400.00
5161 · Sunday coffee reciepts	650.00	100.00
5150 · Fellowship and Family Life - Other	0.00	0.00
Total 5150 · Fellowship and Family Life		
5200 · Youth		
5205 · Sunday school		
5205-1 · Curriculum	0.00	0.00
5205-2 · Rally Day event	500.00	0.00
5205 · Sunday school - Other	100.00	150.00
Total 5205 · Sunday school		
5210 · VBS		
5210-1 · Curriculum - Support	650.00	0.00
5210 · VBS - Other	500.00	0.00
Total 5210 · VBS		
5220 · Other (Specify)	0.00	0.00
5200 · Youth - Other	0.00	0.00
Total 5200 · Youth		
5100 · Youth and Family Ministry - Other	0.00	0.00
Total 5100 · Youth and Family Ministry		

TRINITY LUTHERAN CHURCH
PROPOSED 2021 ANNUAL BUDGET

1/13/2021

	2020 Budget	PROPOSED 2021 Budget
5300 · Outreach and Care Ministry		
5310 · Stephen's Ministry Income	0.00	0.00
5300 · Outreach and Care Ministry - Other	200.00	0.00
Total 5300 · Outreach and Care Ministry		
5400 · Congregational Life Ministry		
5420 · Worship and Music		
5425 · Flowers - Regular	150.00	0.00
5426 · Flowers - Christmas	50.00	0.00
5427 · Flowers - Easter	150.00	0.00
5420 · Worship and Music - Other	0.00	0.00
Total 5420 · Worship and Music		
5480 · Discipleship	50.00	0.00
5520 · Stewardship		
5535 · Envelopes - Initial	200.00	0.00
5530 · Scrips Program	3,500.00	0.00
5540 · Miscellaneous	7,500.00	1,500.00
5550 · Rummage Sale	5,000.00	5,000.00
5560 · Entertainment Books	600.00	0.00
5520 · Stewardship - Other	0.00	0.00
Total 5520 · Stewardship		
5400 · Congregational Life Ministry - Other	0.00	0.00
Total 5400 · Congregational Life Ministry		
5600 · Support Team Ministry		
5610 · Driveway Fund Raiser	0.00	0.00
5620 · Craft Fair Income	0.00	0.00
5630 · Open Market Income	0.00	0.00
5600 · Support Team Ministry - Other	0.00	0.00
Total 5600 · Support Team Ministry		
5700 · Executive Committee	450.00	0.00
4950 · Misc Income/Loss		
4951 · Int Inc on Svgs	33.11	33.11
4952 · G/(L) on Invstmnts	232.69	232.69
Gain on Sale of Securities	0.00	0.00
4950 · Misc Income/Loss - Other	3,076.24	3,076.24
Total 4950 · Misc Income/Loss		
Income Total	260,072.04	245,702.04
7100 · Youth and Family Ministry Team		
7120 · Fellowship and Family Life		
7121 · Fellowship dinner expenses	175.00	175.00
7122 · Sunday coffee supplies	420.00	420.00
7120 · Fellowship and Family Life - Other	0.00	0.00
Total 7120 · Fellowship and Family Life		
7150 · Youth		
7156 · Dance Class Fees	0.00	0.00
7151 · Sunday School		
7151-1 · SundaySchool First Bibles	200.00	200.00
7151-2 · Curriculum	300.00	300.00
7151 · Sunday School - Other	100.00	100.00
Total 7151 · Sunday School		
7152 · Vacation Bible School	750.00	750.00
7153 · Confirmation	200.00	200.00
7154 · Retreats/Camps	0.00	0.00
7155 · Special Events	100.00	100.00

TRINITY LUTHERAN CHURCH
PROPOSED 2021 ANNUAL BUDGET

1/13/2021

	2020 Budget	PROPOSED 2021 Budget
7157 · Rally Day	300.00	300.00
7150 · Youth - Other	0.00	0.00
Total 7150 · Youth		
Total 7100 · Youth and Family Ministry Team		
7300 - Outreach and Care		
7310 · Evangelism		
7315 · Outreach	500.00	500.00
7317 · Ministry Programs	1,000.00	1,000.00
7320 · Advertising	1,200.00	1,200.00
7325 · Trumpet, Web and Pub.	250.00	250.00
7328 · Visitor - New Member	0.00	0.00
7310 · Evangelism - Other	0.00	0.00
Total 7310 · Evangelism		
7330 · Welcoming		
7331 · Name Tags and Gifts	100.00	100.00
7332 · Post Card Mailings	0.00	0.00
7330 · Welcoming - Other	0.00	0.00
Total 7330 · Welcoming		
7340 · Care of Members	0.00	0.00
7350 · Mercy and Justice		
7355 · COOL	0.00	0.00
7360 · Other (specify)	0.00	0.00
7350 · Mercy and Justice - Other	0.00	0.00
Total 7350 · Mercy and Justice		
7300 · Outreach and Care Ministry Team - Other	0.00	0.00
Total 7300 · Outreach and Care Ministry Team		
7400 - Congregational Life Team		
7420 - Worship and Music		
7421 · Worship planning		
7421-1 · Scriptures of the day	0.00	0.00
7421-2 · Documents - other	200.00	200.00
7421-3 · Copyright?License	750.00	750.00
7421-4 · Christ in our Home	0.00	0.00
7421 · Worship planning - Other	0.00	0.00
Total 7421 · Worship planning		
7425 · Chancel/Alter Guild & Acolytes		
7425-1 · Flowers-Regular	175.00	175.00
7425-2 · Flowers-Christmas	75.00	75.00
7425-3 · Flowers-Easter	175.00	175.00
7425-6 · Alter Guild - other	1,000.00	1,000.00
7425 · Chancel/Alter Guild & Acolytes - Other	0.00	0.00
Total 7425 · Chancel/Alter Guild & Acolytes		
7428 · Nursery Care	700.00	400.00
7430 · Other (Specify)	0.00	0.00
7435 · Choir		
7435-1 · Music, etc.	200.00	200.00
7435-2 · Guest Musicians	100.00	100.00
7435-3 · Piano tuning	250.00	250.00
7435-4 · Organ Maintenance	250.00	250.00
7435 · Choir - Other	0.00	0.00
Total 7435 · Choir		
7455 · Children's Church	0.00	0.00
7420 · Worship and Music - Other	0.00	0.00

TRINITY LUTHERAN CHURCH
PROPOSED 2021 ANNUAL BUDGET

1/13/2021

	2020 Budget	PROPOSED 2021 Budget
Total 7420 · Worship and Music		
7440 · Woman's Ministry Group	150.00	150.00
7450 · Men's Ministry Group	0.00	0.00
7460 · Discipleship	50.00	50.00
7480 · Stewardship		
7485 · Annual Stewardship program		
7485-1 · Envelopes	450.00	450.00
7485-2 · Simple Giving Fees	250.00	250.00
7485-3 · Pay Pal Fees	375.00	100.00
7485-4 · Credit card fees	50.00	50.00
7485 · Annual Stewardship program - Other	400.00	400.00
Total 7485 · Annual Stewardship program		
7490 · Benevolence		
7490-1 · LSSI	0.00	0.00
7490-2 · Mission for Madagascar	0.00	0.00
7490-3 · World hunger	0.00	0.00
7490-4 · COOL Food Pantry	0.00	0.00
7490-5 · Misc. (specify)	4,000.00	4,000.00
7490-6 · Trinity Youth Services support	0.00	0.00
7490 · Benevolence - Other	0.00	0.00
Total 7490 · Benevolence		
7495 · Fund Raising		
7495-1 · Scripts Purchase	3,300.00	0.00
7495-2 · Entertainment books	300.00	300.00
7495 · Fund Raising - Other	2,200.00	2,200.00
Total 7495 · Fund Raising		
7500 · Mission Endowment Program	0.00	0.00
7480 · Stewardship - Other	0.00	0.00
Total 7480 · Stewardship		
7400 · Congregational Life Team - Other	0.00	0.00
Total 7400 · Congregational Life Team		
7600 · Support		
7610 · Administration and Communication		
7615 · Church Publications		
7615-1 · Documents	0.00	0.00
7615-2 · Books and Periodicals	0.00	0.00
7615 · Church Publications - Other	0.00	0.00
Total 7615 · Church Publications		
7610 · Administration & Communication - Other	0.00	0.00
Total 7610 · Administration & Communication		
7640 · Finance		
7645 · Bank Charges	325.00	325.00
7646 · Payments		
7646-1 · Interest Expense	44,918.00	42,000.00 Mortgage Interest
7646 · Payments - Other	36,838.00	40,000.00 Principle Payment
Total 7646 · Payments		
7648 · Insurance		
7648-1 · Multi-Peril insurance	9,350.00	9,350.00
7648-2 · Umbrella Liab. Insurance	425.00	425.00
7648-3 · Workers' Comp.	1,200.00	1,200.00
7648-4 · Business Auto	200.00	200.00
7648 · Insurance - Other	100.00	100.00
Total 7648 · Insurance		

TRINITY LUTHERAN CHURCH
PROPOSED 2021 ANNUAL BUDGET

1/13/2021

	2020 Budget	PROPOSED 2021 Budget
7640 · Finance - Other	0.00	0.00
Total 7640 · Finance		
7650 · Facility Management		
7655 · Inside Services		
7655-1 · Gas	6,500.00	6,500.00
7655-2 · Electric	7,000.00	7,000.00
7655-3 · Telephone		
7655-3A · Monthly Service	0.00	0.00
7655-3B · Equipment Maintenance	0.00	0.00
7655-3 · Telephone - Other	0.00	0.00
Total 7655-3 · Telephone		
7655-4 · Sewer	750.00	750.00
7655-5 · Building Maintenance	3,100.00	3,100.00
7655 · Inside Services - Other	0.00	0.00
Total 7655 · Inside Services		
7660 · Kitchen	100.00	100.00
7665 · Mechanical Services		
7665-1 · Mech. Maintenance Agreement	1,500.00	1,500.00
7665-2 · New equipment	800.00	800.00
7665 · Mechanical Services - Other	500.00	500.00
Total 7665 · Mechanical Services		
7670 · Outside Building		
7670-1 · Building Support	0.00	0.00
7670-2 · Building Maintenance	650.00	0.00
7670-3 · Building Improvement	0.00	0.00
7670 · Outside Building - Other	0.00	0.00
Total 7670 · Outside Building		
7675 · Parking Lot and Grounds		
7675-1 · Refuse Removal	1,800.00	1,800.00
7675-2 · Snowplowing	5,000.00	3,000.00
7675-3 · Mowing/Triming	0.00	0.00
7675-4 · Grounds Support	0.00	0.00
7675 · Parking Lot and Grounds - Other	0.00	0.00
Total 7675 · Parking Lot and Grounds		
7680 · Cleaning		
7680-1 · Janitorial - Cleaning Supplies	200.00	200.00
7680 · Cleaning - Other	0.00	0.00
Total 7680 · Cleaning		
7690 · Original Building Expense		
7690-4 · Sewer	530.00	200.00 TYS Building
7690-3 · Electric	1,000.00	1,000.00 TYS Building
7690-2 · Gas	0.00	0.00
7690-1 · Internet - AT&T	0.00	0.00
7690 · Original Building Expense - Other	0.00	0.00
Total 7690 · Original Building Expense		
7650 · Facility Management - Other	0.00	0.00
Total 7650 · Facility Management		
7600 · Support Team - Other		
Total 7600 · Support Team	0.00	0.00
7700 - Executive Team		
7702 - Budget Planning		
7704 · Mutual Ministry	0.00	0.00
7706 · Planning	0.00	15,000.00

TRINITY LUTHERAN CHURCH
PROPOSED 2021 ANNUAL BUDGET

1/13/2021

	2020 Budget	PROPOSED 2021 Budget
7710 · Personnel		
7720 · Organist Subs	1,500.00	1,500.00
7730 · Payroll Expenses		
7731 · Pastor Payroll	12,000.04	20,000.00
7732 · Secretary Payroll	12,100.00	20,800.00
7733 · Custodian Payroll	11,440.00	11,440.00
7734 · Organist Payroll	24,000.00	17,300.00
7735 · Medical - Pastor	0.00	0.00
7736 · Pension - Pastor	0.00	0.00
7737 · Medical - Staff	0.00	0.00
7738 · Pension - Staff	0.00	0.00
7739 · FICA - Pastor	0.00	0.00
7740 · FICA - Staff		
7740-1 · TYS FICA Off-set account	0.00	0.00
7740 · FICA - Staff - Other	3,700.00	2,500.00
Total 7740 · FICA - Staff		
7741 · Housing Allowance	25,000.04	0.00
7742 · Automobile Allowance	3,000.14	0.00
7745 · TYS payroll expense	0.00	0.00
7730 · Payroll Expenses - Other	500.00	500.00
Total 7730 · Payroll Expenses		
7750 · Pastor Subs	1,000.00	1,000.00
7760 · Seminars & Conventions		
7761 · Synod Assembly	0.00	0.00
7760 · Seminars & Conventions - Other	0.00	0.00
Total 7760 · Seminars & Conventions		
7770 · Continuing Education	0.00	0.00
7780 · Miscellaneous	500.00	500.00
7800 · Office Expenses		
7801 · Stationary	300.00	300.00
7802 · Copier	4,500.00	4,500.00
7803 · Office Expense - Misc.	1,500.00	1,500.00
7804 · Office Expense - Postage	500.00	500.00
7805 · Office expense Other (specify)	1,000.00	1,000.00
7800 · Office Expenses - Other	0.00	0.00
Total 7800 · Office Expenses		
7710 · Personnel - Other	0.00	0.00
Total 7710 · Personnel		
7700 · Executive Team - Other	0.00	0.00
Total 7700 · Executive Team		
Total Expense	246,321.22	235,510.00
P/L	13,750.82	10,192.04

Amendment to Section C10.04 of the constitution of Trinity Evangelical Lutheran Church

Rationale

There are two separate constitutional mandates that govern the establishment of a quorum for congregational meetings.

1. Section C10.04 which states that a quorum is established by 50 voting members.

2. Section C8.02.1 c which grants voting membership status to *“confirmed members (who) during the current or preceding year, shall have communed and shall have made a contribution of record to this congregation.”*

These two sections of the existing constitution are not compatible. Section C10.04 establishes a quorum based on a fixed number (50), whereas the section regarding voting membership in C8.02.11c requires an annual review of members eligible for voting privileges, thereby relating a quota to a changing number of eligible voters.

This amendment seeks to resolve this conflict.

Proposed Amendment to section C10.04

WHEREAS a quota of eligible voting members of Trinity Evangelical Lutheran Church must be established for all constitutionally sanctioned congregational meetings

WHEREAS section C8.02.11c of the existing constitution demands an annual review of eligible voters as established by their current or preceding year’s attendance at Holy Communion and a contribution of record

WHEREAS section C10.04 of our constitution establishes the threshold of a quorum at a fixed number which does not yield to the requirements for voting eligibility mandated by section C8.02.11c

BE IT RESOLVED that section C10.04 of Trinity Evangelical Lutheran Church’s be amended in keeping with the model constitution of the ELCA to read:

Section C10.04

25% percent of the voting members shall constitute a quorum.

Submitted by Rev. Jeffrey E. Koth 1/24/2020

Proposed Amendment to the Constitution of Trinity Evangelical Lutheran Church

WHEREAS we are called by God to be good stewards of the earth (Genesis 1:26)

WHEREAS we are called by God to be good stewards of the financial resources God places into our care

BE IT RESOLVED that Section C10.03 of the constitution be amended to read:

Notice of all meetings of this congregation shall be given at the services of worship on the preceding two consecutive Sundays and ~~by mail~~ **by any means available** to all members at least 10 days in advance of the date of that meeting.

Submitted by Rev. Jeffrey E. Koth 1/22/202