

**BRI-TON, INC**  
**13172 Highway 27**  
**Lisbon, ND 58054**  
**APPLICATION FOR EMPLOYMENT**  
**(Equal Employment Opportunity Employer)**  
**Phone: 701-683-3002**

BRI-TON, INC is an equal opportunity employer. All applicants will be considered without regard to age, color, national origin, religion, disability, sex, or other protected status in accordance with applicable federal and state equal employment opportunity laws. BRI-TON, INC will strive to accommodate any physical or mental limitations of employees or applicants in order to accomplish the essential functions of a job.

**GENERAL**

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

TELEPHONE ( ) \_\_\_\_\_ SOCIAL SECURITY # \_\_\_\_\_

DATE AVAILABLE FOR EMPLOYMENT \_\_\_\_\_

If employed and under 18, can you furnish a work permit? YES \_\_\_ NO \_\_\_  
 Have you ever been employed by this company? YES \_\_\_ NO \_\_\_  
 Are you employed now? YES \_\_\_ NO \_\_\_  
 May we contact your present employer? YES \_\_\_ NO \_\_\_

If yes, give name: \_\_\_\_\_

Can you show that you are lawfully eligible to work in the US? YES \_\_\_ NO \_\_\_

Type of work desired: \_\_\_\_\_

Do you have a valid drivers license in this state? YES \_\_\_ NO \_\_\_

License # \_\_\_\_\_

Can you perform the essential functions of the job(s) for which you are applying? YES \_\_\_ NO \_\_\_

Are you available to work FULL-TIME \_\_\_ PART-TIME \_\_\_ OVERTIME \_\_\_

Desire starting salary \_\_\_\_\_

Have you been convicted of a felony? YES \_\_\_ NO \_\_\_

(Please note that a "YES" answer will not bar you from consideration for employment)

If YES, please explain: \_\_\_\_\_

**EDUCATION--Minimum education required: high school diploma or GED**

	ELEMENTARY	HIGH	COLLEGE	GRADUATE
SCHOOL NAME	_____			
YEARS COMPLETED	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
COURSE OF STUDY	_____			

**SPECIAL SKILLS, QUALIFICATIONS AND CONSIDERATIONS**

Summarize special skills and qualifications, volunteer activities, military experience, employment or other activities related to the job you are seeking.

**REFERENCES**

List three (3) non-relatives who are familiar with your qualifications and actual work history and ability.

<u>Name</u>	<u>Occupation/Relationship</u>	<u>Years Known</u>	<u>Telephone #</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

**EMPLOYMENT EXPERIENCE**—Minimum experience required: dependent on position  
Start with your present or last job. List your last three (3) jobs in order. Do not omit any job.

Employer	Supervisor's Name
Address	Your Job Position
Telephone Number	Employed from _____ (mo/yr) to _____ (mo/yr)
Your Salary: Starting/Ending	Duties
What did you like most about your job?	
What did you like least about your job?	
Reason for leaving: _____	

Employer	Supervisor's Name
Address	Your Job Position
Telephone Number	Employed from _____ (mo/yr) to _____ (mo/yr)
Your Salary: Starting/Ending	Duties
What did you like most about your job?	
What did you like least about your job?	
Reason for leaving: _____	

Employer	Supervisor's Name
Address	Your Job Position
Telephone Number	Employed from _____ (mo/yr) to _____ (mo/yr)
Your Salary: Starting/Ending	Duties
What did you like most about your job?	
What did you like least about your job?	
Reason for leaving: _____	

**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE COMPLETED, SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK THEM BEFORE SIGNING.**

I certify that all answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. I understand that any false information will be grounds for refusal to hire or for immediate discharge if I am employed. I authorize any of the persons or organizations named in this application to give you complete information and records regarding my employment, education, character, and qualifications, and I release each such person from liability for providing information to BRI-TON, INC and its agents.

YES \_\_\_\_\_ NO \_\_\_\_\_

If hired I will be responsible for familiarizing myself with all rules and regulations of BRI-TON, INC as they presently exist or are later modified. *If hired I recognize that my employment can be terminated, at the discretion of BRI-TON, INC or at my option, without notice, at any time, except as specifically set forth in writing in a current individual employment agreement.*

YES \_\_\_\_\_ NO \_\_\_\_\_

I also understand that no representative of BRI-TON, INC has any authority to enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, terms and conditions of employment, except as specifically stated in a current written agreement signed by the President.

YES \_\_\_\_\_ NO \_\_\_\_\_

I understand this application is not an offer of employment and no promises or representations of employment have been made to me at this time.

YES \_\_\_\_\_ NO \_\_\_\_\_

**I have read, understand, and agree with the above.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

This application is valid for only ninety (90) days from the date I signed. If I want to be considered for job openings more than ninety (90) days from the date signed, I will submit a new application.