

# PLEADINGS

Issue No. 320

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September 2017

## PRACTICE HUMILITY

We're generally quick to celebrate arrogant, egotistical people, especially when they're clearly talented (Kanye, anyone?). But what if—like most people—you're not extraordinarily capable? The answer is simple: You're better off being humble.

Or at least seeming humble to others. Psychological studies have found that when people appear to be less competent than they believe—when their self-image is more positive than others' views of them—they're likely to be less popular and successful. In other words, confidence and assertiveness are adaptive only when they're proportionately backed up by competence. Thus we are better off seeming more competent than confident, even if that might mean faking humility.

### The Cultural Element

Most people aren't naturally humble. That's true despite certain cultures valuing outward shows of humility more than others.

According to Gaijin Pot, a website that helps people around the world find study, jobs, and travel opportunities in Japan, “my stupid son” and “my foolish wife” were common expressions used by Japanese men to refer to their families until quite recently. “It is said not only because it is frowned upon to say nice things about your family, but it is actually better to sound like you are putting them down,” the site's blog informs Western readers. And as the British social anthropologist quips in her 2004 book, *Watching the English*, the typical Brit would only report being “quite good” at a sport only if they're the world champion in it.

While every culture has its own norms for encouraging modest self-presentation, most people (and societies) favor humility when interacting with friends and family, yet permit a measure of braggadocio when dealing with strangers. Either way, it's likely there will be certain occasions where you'll need to deliberately come across as more humble than

you actually feel. Here's how to do it convincingly.

### Talk Less About Yourself

Research shows that there's a positive correlation between how frequently people use self-referential pronouns—words like “I,” “me,” or “mine”—and their likelihood of narcissism, a trait describing self-centered, egotistical, and entitled behavioral tendencies. And while we all talk about ourselves without even noticing it, those who come across as more humble spend less time focusing on themselves while speaking with others. So if you consciously tamp down how often you refer to yourself, you're likely to appear more modest.

### Don't Take Yourself Too Seriously

If you do have to talk about yourself, do it light-heartedly. Although humor is somewhat culture-specific, the ability to laugh at ourselves is pretty much universally advantageous. If you can be a little self-deprecating,

you're likely not just to seem modest but also witty, moral, and smart. Even leaders have been found to be more effective when they use a dose of self-effacing humor.

### **Compare Yourself To More (Not Less) Capable People**

A simple way to aim high while remaining humble is to put your performance into context with those who are more capable and talented. You'll still benefit from putting yourself in their theoretical company, but you won't seem obnoxious in the process. By the same token, if you draw comparisons between yourself and those who are generally seen as low performers, you may artificially inflate your ego while seeming arrogant and tone-deaf to others.

### **Resort To (Gentle) Flattery**

No matter how smart we are, most of us are highly susceptible to flattery, even when it's blatantly false. In fact, even computers are deemed more likable when they suck up to us. Stroke other people's egos and they will see you as both more genuine and more humble. And the good news is that this is probably the easiest rule to implement. As the hedonistic villain Svidrigailov in Dostoyevsky's *Crime and Punishment* puts it, "nothing in this world is harder than speaking the truth, nothing easier than flattery"—uncomfortable coming from him, but not too far off the mark.

If feigning humility feels dishonest or manipulative, think of it this way: You're simply toning down what you believe to be your praiseworthy

accomplishments to give other people a chance to see them as clearly as you do. After all, just consider the alternative: people who spend most of their time talking about themselves, being "brutally honest" and critical of others, and taking themselves way too seriously, often end up worse off. Rest assured that despite appearing genuine, people who operate this way are likely to be unpopular (this is true even on social media, by the way).

So just as there are times when you'll want to fake confidence when you're feeling unsure of yourself, remember there are other times when you need to do the reverse. A little modesty goes a long way, no matter how self-assured—or even arrogant—you may actually feel.

*By Dr. Tomas Chamorro-Premuzic, Professor of Business Psychology at University College London and Columbia University.*

## **NALS OF GREATER KALAMAZOO BOARD OF DIRECTORS September 12, 2017**

The September Board Meeting was held on Tuesday, September 12, 2017 at 5:30 p.m. at Levine and Levine. Seven members were in attendance. The August Board meeting minutes were approved as corrected. The Treasurer's report was distributed and discussed. Committee reports were given and committee matters were discussed, including Ways & Means, Membership, Scholarship, Programs and Reservations.

Michele Guyman reported that we now have 36 members total with 4 new members needing to be installed at the October meeting. We had quite a few students stop by our booth at Bronco Bash. The board approved reimbursing Michele Guyman \$280.11 for the color flyers she had printed at Kinko's. Tami Carl, CLP, discussed Court Observance Day on October 11, 2017 at noon at the Gull Road Court House- 1536 Gull Road, Kalamazoo, Michigan 49048. Attorney Directories were discussed and it was moved and carried that for the upcoming directories, attorney names are to be left out.

Diane Berry reported that our 20% share from the current Schwan's campaign ends September 19. We will continue, however, beyond that date with the campaign; our share will just be less.

Upcoming Social Event - October 20, 2017- Escape Room. Next Board Meeting- October 3, 2017 at 5:30 p.m.- Hills at Law, P.C. General Membership meeting- September 26, 2017- evening meeting- 6:00 p.m. with Guest Speaker Vivien McCurdy- Theo and Stacy's.





## Certification Corner

by Paula Steffey, PP, CLP-SC, CWCP

Congratulations to Andrea Kardatzke for winning the word find puzzle prize!

Did you know that there is an easy way to keep track of your CLEs even if you do not have a NALS certification? This could be beneficial in the event your current or prospective employer needs you to demonstrate your participation in continuing legal education. Below are the instructions to get you started.

- Sign in on the NALS website ([www.nals.org](http://www.nals.org))
- Go to Manage Profile
- Go to the “Professional Development” tab on the left
- Then “Add Entry”
  - You need to enter “Yes” that it is for a Certificate or Program
  - Select the Certification/Program by clicking on Continuing Legal Education (CLE)
  - Select Credit Type. This is important if you are trying to obtain a Specialty Certificate. Select the type of law that is most appropriate.
  - Enter the date you obtained this credit
  - Enter the description (i.e., name of the seminar, webinar, etc.)
  - Enter the number of credits. (1 hour equals 1 CLE)
  - Enter the date that the credits expire (5 years from the date it was earned)
  - Attach a copy of the CLE certificate that you received from your chapter, certificate of attending a seminar/webinar. If you did not receive a certificate, then attach a copy of a brochure for the event, or some information that indicates what you learned.
  - Then click on “Submit”
- To monitor your progress, go to the “Certifications/Programs” tab. This is a summary of the CLEs that you have earned. You will also see any Certifications you have obtained or any CLE Awards you have earned.
- You can also print a transcript of your CLEs.

### THANK YOU...GRACIAS... MERCI...



As part of our chapter’s “give back” committee we collected school supplies for the **Communities in Schools Kids’ Closet** at our August meeting. The goal of the **Kids’ Closet** is to make sure that **all** kids can attend school **every** day, **all** day, with confidence and dignity, ready to learn. It’s hard to do classwork and homework without the right supplies. The **Kids’ Closet** at Kalamazoo Public Schools is a place where students or staff can request basic items of clothing, school supplies, or personal care items for students in need. Last year over 10,000 items were distributed to students through the Kids’ Closet. THANK YOU to all members who donated. Through your generous giving we delivered a very large container of many of the items on the Kids’ Closet Wish list, including backpacks, folders, binders, notebooks, pens, colored pencils, markers, crayons, glue, erasers, and more. Kids’ Closet is located at 3333 S. Westnedge Avenue in Kalamazoo.

*The mission of Communities in Schools is to surround students with a community of support, empowering them to stay in school and achieve life.*

**MEMBERSHIP NEWS**  
by Vice President Michele Guyman

***SEPTEMBER/OCTOBER BIRTHDAYS:***

Courtney Carpenter, PLS	September 15
Lucinda Broecker, PLS	September 21
Michele Guyman	October 4
Paula Steffey, PP-SC, CLP, CWCP	October 10
Samantha Wilder	October 22
Jennifer Robinson	October 27
Jennifer Antisdale	October 31



**HAPPY BIRTHDAY!**

***SEPTEMBER/OCTOBER NALS ANNIVERSARIES:***



Susan Collins	September 12 (11 years)
Elena Tricoci	September 20 (1 year)
Colleen VanSickle	September 23 (21 years)
Andrea Kardatzke	October 11 (1 year)
Denise VanHoven	October 13 (3 years)
John Ridders, ALP	October 20 (7 years)

**THANK YOU FOR YOUR SERVICE TO NALS!**

***REMINDER TO INVITE A FRIEND!*** Copy the meeting invitation from this month's *Pleadings* newsletter and send it to colleagues or students in the legal field, encouraging them to attend a NALS meeting with you!

**Wanted: @Law Magazines:** If you have any old @Law magazines you no longer want to keep, please bring them with you to a meeting, as Michele can use them in new member packets. Thanks!

**ATTORNEY DIRECTORY NEWS**

The Attorney Directory will get a facelift for the new edition. It will be called the "Attorney's Companion." This new directory will not have the individual attorneys listed, but instead, we will be adding additional information to the remaining sections, such as featuring more county information and expanded court information just to name a couple of things. To make this a success, and a useful tool for both the experienced legal assistant and the newcomers to this field of work, I would love to get a copy of everyone's notes. This information can be emailed to me at [westernmom40@gmail.com](mailto:westernmom40@gmail.com). Thank you in advance!



Paula Steffey, PP, CLP-SC, CWCP

**Escape Room Social Event!!** Join NALS of Greater Kalamazoo on October 20, 2017, at 6:00 PM, at Escapology (5600 Portage Rd., Portage, MI) to help solve a murder mystery and a notorious cybercrime hacker. Cost is \$28 per person. Please contact Michele Guyman to sign up [mightymmo@sbcglobal.net](mailto:mightymmo@sbcglobal.net).



### Budapest Express

Central Europe, February 25th 1931, aboard the trans-European Budapest Express. During a freezing cold nighttime snowstorm, the luxurious Budapest Express thunders along the tracks towards Belgrade. The 1st Class lounge car is filled with wealthy passengers who are all suspects in the murder of Sir Clarence Hayden.

You are a famous French detective en route to a conference on crime scene forensics. In the dead of night, there is a knock on your door. The train's manager informs you that a passenger has been murdered! To complicate matters, the murderer is aware of your presence and, throughout your investigation, stalks you from car to car intending to make you their next victim. As the train nears its next stop, you must leverage the considerable powers of your wits, wisdom and training to identify the killer and bring him to justice! Do you have what it takes to find the killer before they find you? Time is of the essence!



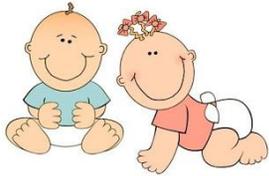
### The Code

Cambridge, Massachusetts, January 23, 2015. You are FBI Agent Alex Vargas, a fresh face in the Cyber Crime Unit. Nitro, the world's most notorious hacker, has successfully completed over 300 cybercrimes, yet the FBI doesn't have any leads to his identity. Early this morning a video was received at FBI Headquarters in

Washington D.C. Nitro informed the Bureau of his plan to release a virus that will drain 100 million U.S. bank accounts of over \$75 billion. Eager to make a name for yourself, you track the hacker to a seemingly innocuous hideout. After entering Nitro's lair, a sudden squelching precedes the closing of doors, the activation of locks and the low hum of a television. Nitro appears on the screen, laughs menacingly and reveals his plan to frame you for his latest heist. You know that Nitro always provides a Kill code for every crime in case things go awry. You must find that code, kill the program and escape within the hour so you don't take the fall for the biggest crime in American history.

# *1<sup>st</sup> Annual "BABES & BEERS"!*

## Women's Networking & Diaper Drive



Diapers for Babies - Fun for you!

**Wednesday, OCTOBER 11, 2017**

5:00 - 7:00 PM Bell's Brewery Back Room



**Donate Diapers and/or wipes for admittance**

**Diaper size 3 and larger preferred**

Diapers collected for YWCA and ST. LUKE'S DIAPER BANK

Come with friends, neighbors and co-workers

RSVP [Holly\\_a\\_schuck@ml.com](mailto:Holly_a_schuck@ml.com) or 269-388-8232

Sponsored by WOMEN'S EXCHANGE - WEST MICHIGAN CHAPTER



the women's exchange

A Merrill Lynch initiative.





**NATIONAL COURT  
OBSERVANCE WEEK EVENT:  
OCTOBER 11, 2017 - NOON**

**2017 THEME:  
FOURTEENTH AMENDMENT**

Each year NALS recognizes the second full week of October as Court Observance Week. The 2017 Court Observance Week theme, Fourteenth Amendment, is based on the American Bar Association's 2017 Law Day theme, in which NALS participated as an Alliance Partner.

**THE 14TH AMENDMENT  
TRANSFORMING  
AMERICAN  
DEMOCRACY**

The 2017 theme – **Fourteenth Amendment** – was chosen by the American Bar Association because it provides the opportunity to explore the many ways that the Fourteenth Amendment has reshaped American law and society. Through its Citizenship, Due Process and Equal Protection clauses, this transformative amendment advanced the rights of all Americans. It also played a pivotal role in extending the reach of the Bill of Rights to the states. Ratified during Reconstruction a century and a half ago, the Fourteenth Amendment serves as the cornerstone of landmark civil rights legislation, the foundation for numerous federal court decisions protecting fundamental rights, and a source of inspiration for all those who advocate for equal justice under law.

**EVENT DETAILS**

NALS of Greater Kalamazoo has organized a special event in honor of Court Observance Week 2017. You are invited to a private visit with the Honorable Curtis J. Bell. Judge Bell will give a short talk on the Fourteenth Amendment, a tour of his chambers, and a tour of the Probate Court facility. Judge Bell is the current Chief Circuit / Probate Judge. He was appointed to the Kalamazoo County Probate Court in 2005 and re-elected in 2006 and 2012. **Please plan to meet at noon in the lobby of the Courthouse. We will gather there and then go in to the meeting space together.**



**LUNCH**

Box lunches prepared by EMA Catering will be available for purchase at the Courthouse. Your box lunch will include your choice of a sandwich or wrap, chips, a side dish, a dessert and bottled water. Sandwich/wrap options include your choice of turkey, ham, roast beef, egg salad, tuna, apple chicken, chicken strips or chicken salad with lettuce, tomato, mustard and mayo as a sandwich or a wrap. Wraps include shredded cheese and ranch dressing. Add guacamole to your sandwich or wrap for \$.50. Gluten Free box lunches are also available. Let us know when you RSVP for the event what you would like included in your box lunch. If time allows, we will eat at the Courthouse. If not, we can take our box lunches to go and eat at our respective offices. **Cost per box lunch: \$10.00.**

**RESERVATION PROCEDURE**

E-mail your reservation to Tami Carl at [carlt@millerjohnson.com](mailto:carlt@millerjohnson.com) **no later than 5:00 p.m. on Monday, October 9, 2017**, to reserve your spot. Give your payment to Jen Robinson, NALS Treasurer, or Tami Carl, at the event. Checks are welcome. If you pay in cash, please bring the exact amount. **SORRY, BUT ONCE YOUR LUNCH ORDER HAS BEEN CALLED IN, YOU WILL BE RESPONSIBLE FOR PAYMENT FOR YOUR ORDER IF YOU HAVE TO CANCEL AND DO NOT FIND A REPLACEMENT.** Thanks for your understanding.

## KALAMAZOO CIRCUIT COURT NEWS

Effective September 1, 2017, Personal Protection Orders will be filed with the Circuit Court Trial Division – Civil Clerk’s Office at the Crosstown Court. The PPO Coordinator interviews petitioners to assess their needs, assist with processing paperwork, and oftentimes refers petitioners to local agencies for assistance with various needs. Crosstown Court is located at: 150 East Crosstown Parkway, Kalamazoo, MI 49001, (269) 385-6081. Hours of availability are: Monday through Friday from 8:00 a.m. – 5:00 p.m., by appointment.

info@morettigroup.net

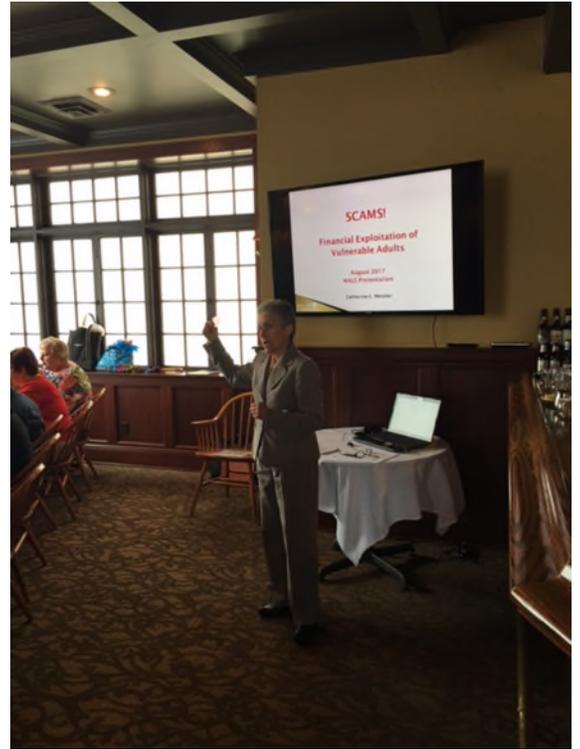
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Attorney Cathy Metzler spoke at the August 22 general membership meeting on elder abuse. The meeting was held at the Park Club.

Cathy Zackery and Jen Robinson are shown below at our booth at WMU Bronco Bash 2017. Thanks to all the volunteers who helped out!





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foods  
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September  
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**Announcing our new Schwan's Campaign!**



**Legal Assistants Rock!**

**Campaign ID: 33910**



<https://www.schwans-cares.com/c/33910>

NALS of Greater Kalamazoo  
thanks you for your support!



## NALS OF MICHIGAN DIRECTOR'S REPORT

By Nancy Thomas, PLS

On September 16, 2017, I attended the NALS of Michigan Quarterly Meeting held in Lansing at the offices of Foster, Swift, Collins & Smith. Paula Steffey, PP, CLP-SC, CWCP; Tami Carl, PLS; Diane Berry, PLS; Cathy Zackery, CLP; and Andrea Kardatzke from our chapter also attended. We welcomed guest and former chapter president, Margaret Bristol, who came with Diane to participate later in the NALS of Lansing golf outing. Twenty voting members were present.

The day started with two seminars: Clint Westbrook spoke about drone law, and Thomas Waun spoke about the Michigan Association for Justice (formerly MTLA).

President Heidi Hopper presided at the business meeting. Officer and committee reports were presented. Heidi announced that Wil Antonides, NALS of Michigan Executive Advisor, has resigned from the board. Heidi has decided not to name a replacement. Approval was given for NALS of Michigan to donate a tote bag to the NALS Foundation raffle in Norfolk, with \$50 to spend on "made in Michigan" items for the bag.

Vice President of Membership and Marketing Paula Steffey reported on a new incentive program for chapters recruiting the highest percentage of new members. Prizes will be awarded at the annual meeting. First prize is \$100; second prize, \$75; and third prize, \$50. Watch for more information soon. Paula's committee is also working on a PowerPoint presentation for local chapters to use in recruitment. Also, the Northern Michigan chapter has merged with Grand Traverse ALP. Finally, the committee will consider charging first timers who attend the February meeting only for lunch.

Vice President of Education and Certification Jodi Velez reported the Certification Committee is still looking for a chair. Also, the committee is planning a cram session, possibly to be held in conjunction with the February NALS of Michigan quarterly meeting.

Report on the 2018 Annual Meeting: Grand Traverse is the host chapter for the 2018 Annual Meeting, to be held at Shanty Creek in Bellaire April 27-28, 2018. Room rates have been secured at \$89 per night for the hotel, or \$109 for a studio parlor room. Registration fees are \$145 for members, \$135 for student members, and \$155 for non-members. The committee is working hard on the details. A motion was approved to transfer \$1000 from the general fund to the annual meeting fund checking account to meet minimum balance requirements and avoid incurring bank charges.

Report on the 2019 Annual Meeting: NALS of Greater Kalamazoo is working on finalizing the contract with the Holiday Inn West (9th Street). The hotel is planning a substantial remodel, which should be done by the time of our meeting, April 25-28, 2019.

The Finance Committee is selling a Blue Tooth speaker this year for \$25, as well as greeting cards to supplement the other finance products that were available previously. The committee is seeking prizes for the annual raffle (held in conjunction with the annual meeting) from local businesses (or chapters) who might like to contribute something.

Legal Professional of the Year: NALS of Greater Kalamazoo is in charge of this committee. The members present approved the appointment of three judges for the LPY award: Charlae M. Davis, MSW, Ph.D., Executive Director for Interfaith Strategy for Advocacy & Action in the Community; Michael Molitor, professor of business law for WMU Cooley Law School; and Sharan Lee Levine of Levine & Levine.

The State Bar of Michigan annual meeting is September 27-29 at Cobo Hall in Detroit. NALS of Michigan is still seeking volunteers to assist. Rooms are available at the Marriott Hotel in the Renaissance Center; you can take the People Mover from there to Cobo Hall (or walk). The State Bar especially needs volunteers Thursday morning, when registration starts. Dan Abrams is the special keynote speaker, so they expect a large crowd. Contact Laleise Curtiss at Laleise@gmail.com or curtissl@detroitmi.gov.

The Scholarship Fund meeting followed. The members approved three judges to review scholarship applications. The Scholarship Committee **HAS CANCELLED** the 5K run planned for September 23 due to the small number of registrants. A letter will be sent to sponsors asking if they want a refund or if they want to leave their sponsorship as a donation. The committee is also planning a Chinese auction at the annual meeting and needs prizes for that.

The next NALS of Michigan quarterly meeting will be held February 10, 2018, at the offices of Foster Swift in Lansing. No speaker has yet been scheduled. Stay tuned for more information. As always, if anyone has questions, please contact me.

**NALS OF GREATER KALAMAZOO**  
**Minutes of August 22, 2017 General Membership Meeting**

NALS of Greater Kalamazoo met on Tuesday, August 22, 2017, at the Park Club in downtown Kalamazoo; notice of the meeting having been duly given to all members. Speaker Cathy Metzler gave a presentation on Financial Exploitation of Vulnerable Adults. A brief business meeting was held after our speaker presented.

1. Call to Order: President Cathy Zackery, CLP called the meeting to order at 1:00 p.m.
2. Minutes (General Membership): Placed in Pleadings- It was moved by Nancy Thomas, PLS and seconded by Jennifer Robinson to approve the Minutes of the July General Membership with corrections. Motion passed.
3. Treasurer's Report: Jen Robinson- Placed in Pleadings- It was moved by Paula Steffey, PP, CLP-SC, CWCP and seconded by Brenda Knapp to approve the May Treasurer's Report, subject to audit. Motion passed.
4. Corresponding Secretary's Report: Brenda Knapp- Report sent
5. Director's Report: Nancy Thomas, PLS, Director's Report-Next State Meeting- September 16, 2017; registration forms need to be given to Jennifer Robinson.
6. Committee Reports: The following committee reports were given:
  - A. Membership: Michele Guyman- It was reported that our current membership stands at 36 members. The following social events were discussed:
    - Bronco Bash needs additional volunteers, tent and games.
    - One new member is to be installed at the September Meeting.
    - Escape Room-Friday, October 20, 2017- more details to follow.
  - B. Programs/Reservations:
    - September 26, 2017, Vivien McCurdy- Theo and Stacy's
    - October 25, 2017 (**Note: Wednesday Meeting**) Tonya Phelan-Krause- West Main-Main Street Pub.
    - November 14, 2017, Shaun Fitzpatrick-Martini's Pizza
  - C. Ways & Means:
    - Diane Berry, PLS reported our new Schwan's fundraising campaign has begun- buy items.
  - D. Employment: Pam Wilcox reported that there were no employment openings.
  - E. Education: Paula Steffey, PP, CLP-SC, CWCP- Puzzle was put in the Pleadings- complete and turn into Paula for an opportunity to win a prize.
  - F. Court Observance Week: Tami Carl, CLP: Judge Bell to show us the new Courthouse Facility on Gull Road for Court Observance Week - October 11, 2017 at noon. Box lunches will be provided. More information soon.
7. Old/New Business:
  - A. School Supply Donations Tami Carl, CLP: We received lots of school supplies to be donated to Kid's Closet for Kalamazoo Public Schools. Thank you to everyone who donated those supplies.
8. Announcements:
  - A. The next Board meeting will be Tuesday, September 12, 2017 at 5:30 p.m. at Miller Johnson.
  - B. The next General Membership meeting will be held on Tuesday, September 26, 2017 at Theo and Stacy's- Guest Speaker will be Vivien McCurdy of KVCC.

There being no further business to come before the membership, the meeting was adjourned at 1:07 p.m.

Respectfully submitted,

Andrea M. Kardatzke, Recording Secretary

# CALENDAR

## **September 23, 2017**

### ***NALS of Michigan Visionary 5K Challenge***

Venue: Vasa Pathway in Williamsburg, MI

Time: 9:00 a.m.

Early registration \$30 through September 16<sup>th</sup>; Late

Registration \$40; Kids under 12 - \$20

Register at: <http://nalsmievents.weebly.com/>

## **September 26, 2017**

### ***NALS of Greater Kalamazoo Membership Drive and CLE***

Venue: Theo & Stacy's, 5225 Portage Rd., Portage

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Vivien McCurdy

Topic: Food Safety Modernization Act

E-mail your reservation to Monica Kim at

[monpkim@gmail.com](mailto:monpkim@gmail.com)

## **September 27-29, 2017**

### ***State Bar of Michigan Annual Meeting***

Venue: Cobo Center, 1 Washington Blvd., Detroit, MI 48226

Time: September 28<sup>th</sup> – 8:00 a.m. to 4:30 p.m.;

September 29<sup>th</sup> – 8:00 a.m. to 1:00 p.m.

Contact Laleise Curtiss (NALS of Detroit and NALS of Michigan State Bar Liaison) at [laleise@gmail.com](mailto:laleise@gmail.com) or [curtissla@detroitmi.gov](mailto:curtissla@detroitmi.gov)

## **September 30, 2017**

### ***NALS Certification Exams (ALP/PLS/CLP/PP)***

## **October 4-7, 2017**

### ***66th Annual NALS Education Conference & National Forum***

Sheraton Norfolk Waterside Hotel

777 Waterside Drive, Norfolk, VA 23510

## **October 11, 2017**

### ***Court Observance Week***

Venue: Kalamazoo County Probate Court, 1536 Gull Rd., Kalamazoo, MI

12:00 Noon

Speaker: Honorable Curtis J. Bell

RSVP [carlt@millerjohnson.com](mailto:carlt@millerjohnson.com) no later than 5pm 10/09/2017

## **October 11, 2017**

### ***The Women's Exchange Networking and Diaper Drive***

Venue: Bell's Brewery Back Room

5:00 -7:00 p.m.

Donate Diapers and/or wipes for admittance. Diaper size 3 and larger preferred. Diapers collected for YWCA and ST. LUKE'S DIAPER BANK. Come with friends, neighbors and co-workers

RSVP [Holly\\_a\\_schuck@ml.com](mailto:Holly_a_schuck@ml.com) or 269-388-8232

## **October 12, 2017**

### ***KCBA and YLS Fall Mixer***

Venue: TBD

5:01 p.m.

## **October 20, 2017**

### ***NALS of Greater Kalamazoo Social Event***

Venue: Escapology 5600 Portage Rd., Portage, MI 6:00 p.m.

Solve a murder mystery or a cybercrime

Cost \$28; contact Michele Guyman to register

[mightymmo@sbcglobal.net](mailto:mightymmo@sbcglobal.net)

## **October 25, 2017 (Wednesday)**

### ***NALS of Greater Kalamazoo Student Drive and CLE***

Venue: Main Street Pub, 4514 W. Main St., Kalamazoo, MI

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Tonya Phelan-Krause

Topic: TBD

E-mail your reservation to Monica Kim at

[monpkim@gmail.com](mailto:monpkim@gmail.com)

## **November 14, 2017**

### ***NALS of Greater Kalamazoo General Membership Meeting***

Venue: Martini's Pizza, 832 S. Westmedge Ave., Kalamazoo, MI

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Shaun Fitzpatrick

Topic: TBD

E-mail your reservation to Monica Kim at

[monpkim@gmail.com](mailto:monpkim@gmail.com)

## NALS of Greater Kalamazoo September 2017 Meeting Invitation Annual New Member Social and CLE Opportunity



Tuesday, September 26, 2017

Theo & Stacy's

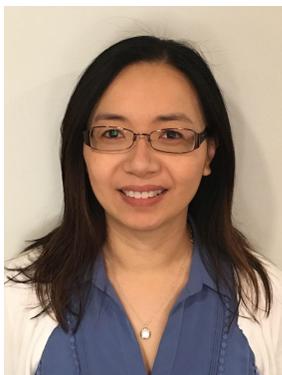
(5225 Portage Road, Portage, MI 49002; Phone 269-345-3000)

### SPEAKER

**Vivien McCurdy**  
KVCC

### TOPIC

**Assisting Local  
Growers to Comply  
with the Latest  
Food Safety  
Modernization Act**



Vivien McCurdy, Director for Food Safety and Nutrition, has led the start-up of Kalamazoo Valley Community College's Food Safety Center of Excellence and has served as Project Director of the Southwest Michigan GroupGAP project for the past 2 years. She is passionate about educating small-scale growers and food processors about ways to enhance food safety practices, and in increasing understanding about governmental food safety policy and regulatory requirements. She believes that the adoption of food safety standards helps underserved growers maintain marketability and competitiveness. Vivien is a member of the Michigan Food Safety Workgroup, which has a mission to provide coordinated education and resources to create an integrated food safety culture across the fresh produce value chain.

Vivien holds a Bachelor's of Science degree in Nutrition from Acadia University (Canada), and a Master's of Public Administration from Western Michigan University. She is currently studying Global Food Law at Michigan State University's College of Law.

### AGENDA

5:30 p.m. – Networking/New Member Social/Welcome

6:00 p.m. – Dinner

6:30 p.m. – Speaker Presentation (CLE)

There will be a brief address from our special guest: Heidi Hopper, PP, PLS, President of NALS of MI.

A short chapter business meeting will follow after.

### DINNER OPTIONS

1. **Julienne Salad Platter.** Tossed greens, tomatoes, cucumbers, julienne cheeses and meats. \$11.15
2. **Greek Combo Meal.** Homemade moussaka, pastitsio, grape leaves, rice, and Greek salad. \$13.65
3. **Original Gyro.** Beef, lamb, tomatoes, and onions on pita w/ Tzatziki sauce; served with fries and Greek Salad. \$12.15
4. **Olympic Sampler Platter.** Includes Gyro meat, Tzatziki sauce, Feta cheese, Kalamata olives, tomato, pickled beets, pepperoncinis, grape leaves, galantze and pita bread. \$10.90
5. **English Style Steak.** 8 oz. sirloin cooked to order, topped with mushrooms and au jus. \$13.00
6. **Grilled Salmon Filet.** Served with choice of potato, vegetable, and salad or soup. \$13.00

*Tax and gratuity are included in the price.*

*Please let us know if you would like a non-alcoholic drink with your meal and add \$2.50 to your total check.*

*Beer, wine, and spirits are available at your cost.*

***Note: Half Off Meals for All Guests and Potential New Members!!***

### RESERVATION PROCEDURE

E-mail your reservation to Monica Kim at [monpkim@gmail.com](mailto:monpkim@gmail.com) or call 269-697-3515 **no later than 5:00 p.m. on Friday, September 22, 2017** to reserve your spot. Give your payment to Jen Robinson, NALS Treasurer, at the meeting. Checks are welcome. If you pay in cash, please bring the exact amount. SORRY, BUT ONCE THE RESERVATIONS HAVE BEEN CALLED IN, YOU WILL BE RESPONSIBLE FOR PAYMENT FOR YOUR ORDER IF YOU HAVE TO CANCEL AND DO NOT FIND A REPLACEMENT.

## *2017 - 2018 Officers*

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\* \* \* \* \*

Nancy Thomas, PLS, *Pleadings* Editor

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## **CALENDAR**

### **Next Board Meeting**

**Tuesday, October 3, 2017**

**5:30 p.m.**

**Hills Law Office**

### **September General Membership Meeting:**

**Tuesday, September 26, 2017**

**5:30 p.m.**

**Theo & Stacy's**

**Program: Food Safety Modernization Act**

### **October 11, 2017**

**Court Observance Week Program**

**12 noon**

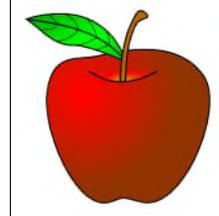
**Kalamazoo County Probate Court**

### **Escape Room Social Event**

**October 20, 2017**

**6:00 p.m.**

**Escapology**



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**NALS of Greater Kalamazoo  
P.O. Box 50221  
Kalamazoo MI 49005**