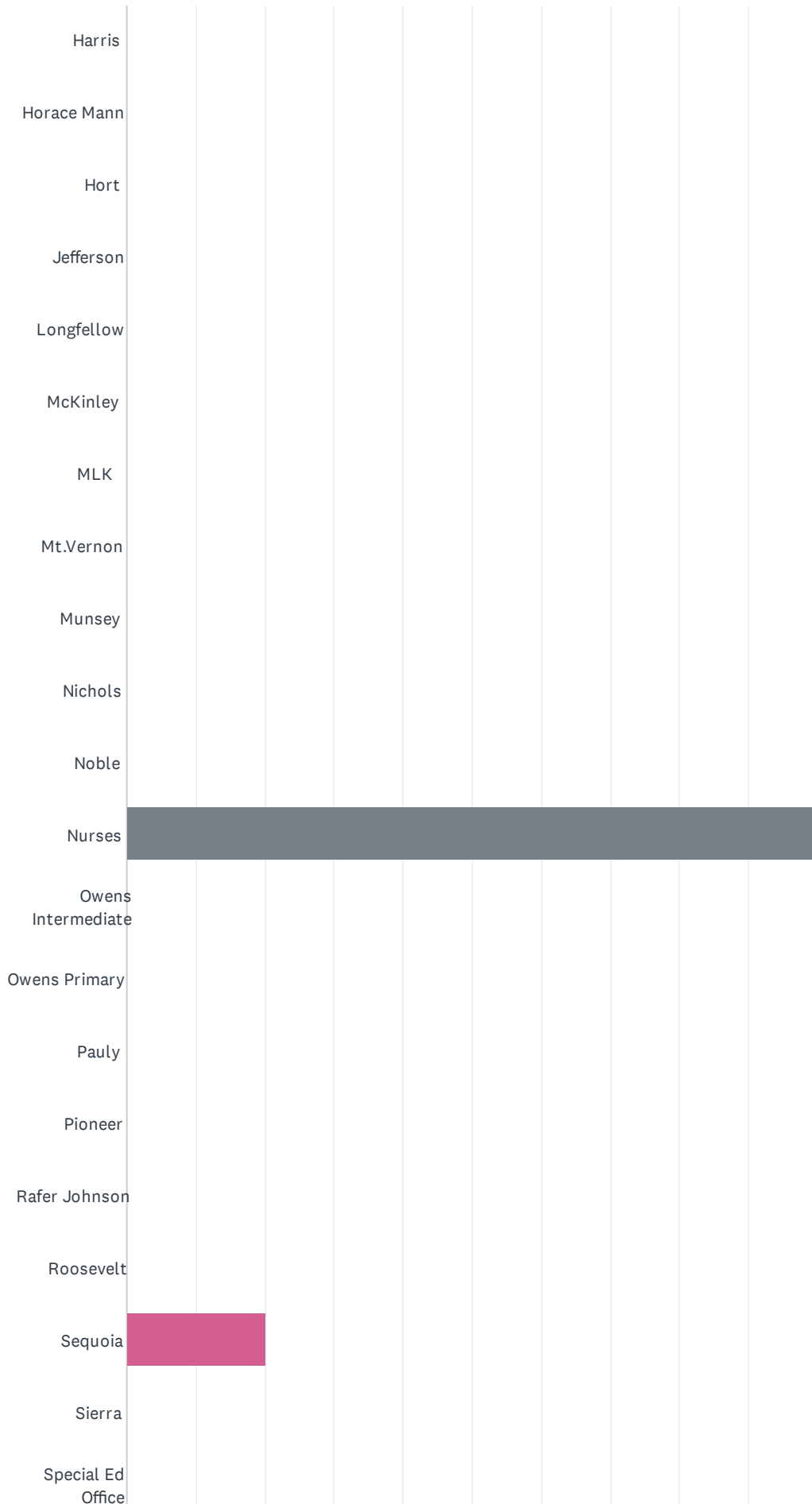


**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

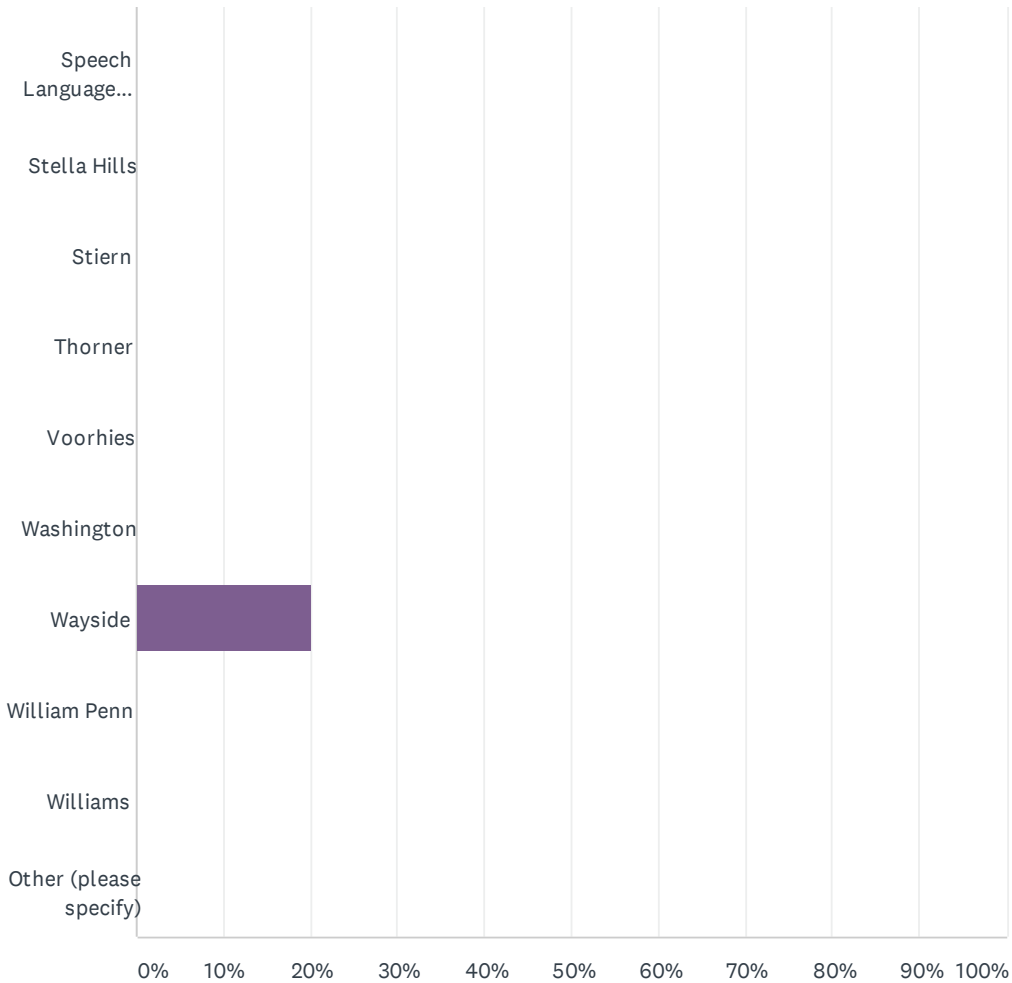
Answered: 5 Skipped: 0

|             |  |  |  |  |  |  |  |  |  |  |
|-------------|--|--|--|--|--|--|--|--|--|--|
| Casa Loma   |  |  |  |  |  |  |  |  |  |  |
| Cato        |  |  |  |  |  |  |  |  |  |  |
| Chavez      |  |  |  |  |  |  |  |  |  |  |
| Chipman     |  |  |  |  |  |  |  |  |  |  |
| College Hts |  |  |  |  |  |  |  |  |  |  |
| Compton     |  |  |  |  |  |  |  |  |  |  |
| Curran      |  |  |  |  |  |  |  |  |  |  |
| Downtown    |  |  |  |  |  |  |  |  |  |  |
| Ed Center   |  |  |  |  |  |  |  |  |  |  |
| Eissler     |  |  |  |  |  |  |  |  |  |  |
| Emerson     |  |  |  |  |  |  |  |  |  |  |
| Evergreen   |  |  |  |  |  |  |  |  |  |  |
| Fletcher    |  |  |  |  |  |  |  |  |  |  |
| Frank West  |  |  |  |  |  |  |  |  |  |  |
| Franklin    |  |  |  |  |  |  |  |  |  |  |
| Fremont     |  |  |  |  |  |  |  |  |  |  |
| Garza       |  |  |  |  |  |  |  |  |  |  |
| Harding     |  |  |  |  |  |  |  |  |  |  |

# 2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

| ANSWER CHOICES     | RESPONSES |   |
|--------------------|-----------|---|
| Casa Loma          | 0.00%     | 0 |
| Cato               | 0.00%     | 0 |
| Chavez             | 0.00%     | 0 |
| Chipman            | 0.00%     | 0 |
| College Hts        | 0.00%     | 0 |
| Compton            | 0.00%     | 0 |
| Curran             | 0.00%     | 0 |
| Downtown           | 0.00%     | 0 |
| Ed Center          | 0.00%     | 0 |
| Eissler            | 0.00%     | 0 |
| Emerson            | 0.00%     | 0 |
| Evergreen          | 0.00%     | 0 |
| Fletcher           | 0.00%     | 0 |
| Frank West         | 0.00%     | 0 |
| Franklin           | 0.00%     | 0 |
| Fremont            | 0.00%     | 0 |
| Garza              | 0.00%     | 0 |
| Harding            | 0.00%     | 0 |
| Harris             | 0.00%     | 0 |
| Horace Mann        | 0.00%     | 0 |
| Hort               | 0.00%     | 0 |
| Jefferson          | 0.00%     | 0 |
| Longfellow         | 0.00%     | 0 |
| McKinley           | 0.00%     | 0 |
| MLK                | 0.00%     | 0 |
| Mt. Vernon         | 0.00%     | 0 |
| Munsey             | 0.00%     | 0 |
| Nichols            | 0.00%     | 0 |
| Noble              | 0.00%     | 0 |
| Nurses             | 100.00%   | 5 |
| Owens Intermediate | 0.00%     | 0 |
| Owens Primary      | 0.00%     | 0 |

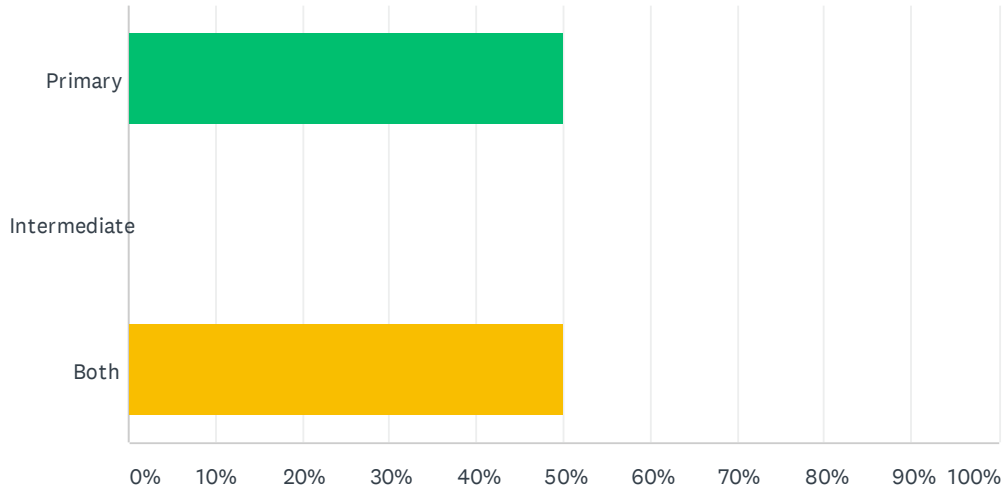
2020-2021 BETA Administration/Site Climate Survey

|                             |        |   |
|-----------------------------|--------|---|
| Pauly                       | 0.00%  | 0 |
| Pioneer                     | 0.00%  | 0 |
| Rafer Johnson               | 0.00%  | 0 |
| Roosevelt                   | 0.00%  | 0 |
| Sequoia                     | 20.00% | 1 |
| Sierra                      | 0.00%  | 0 |
| Special Ed Office           | 0.00%  | 0 |
| Speech Language Pathologist | 0.00%  | 0 |
| Stella Hills                | 0.00%  | 0 |
| Stiem                       | 0.00%  | 0 |
| Thorner                     | 0.00%  | 0 |
| Voorhies                    | 0.00%  | 0 |
| Washington                  | 0.00%  | 0 |
| Wayside                     | 20.00% | 1 |
| William Penn                | 0.00%  | 0 |
| Williams                    | 0.00%  | 0 |
| Other (please specify)      | 0.00%  | 0 |
| Total Respondents: 5        |        |   |

| # | OTHER (PLEASE SPECIFY)  | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q2 Instructional Grade Level or Support Services

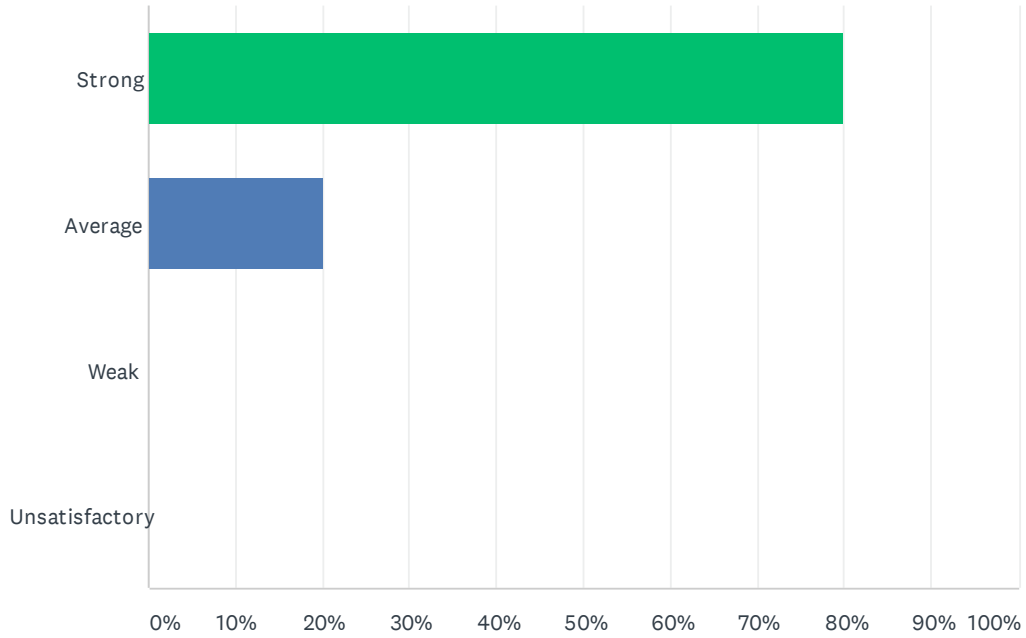
Answered: 4 Skipped: 1



| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Primary        | 50.00%    | 2 |
| Intermediate   | 0.00%     | 0 |
| Both           | 50.00%    | 2 |
| TOTAL          |           | 4 |

### Q3 Site administration is sensitive to the needs of students, staff, and community.

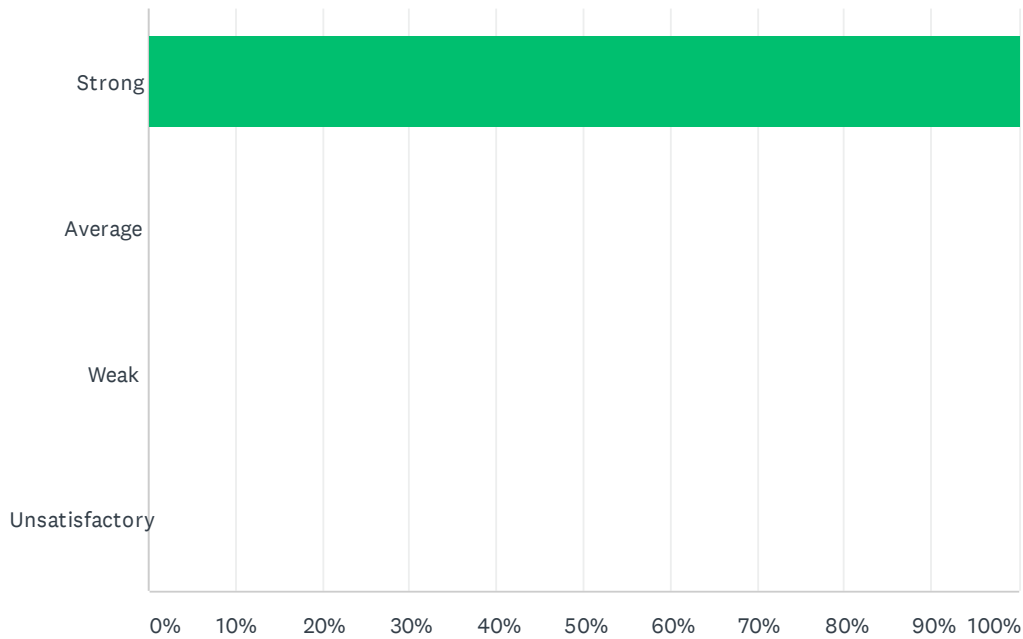
Answered: 5 Skipped: 0



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Strong         | 80.00%    | 4        |
| Average        | 20.00%    | 1        |
| Weak           | 0.00%     | 0        |
| Unsatisfactory | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>5</b> |

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 5 Skipped: 0



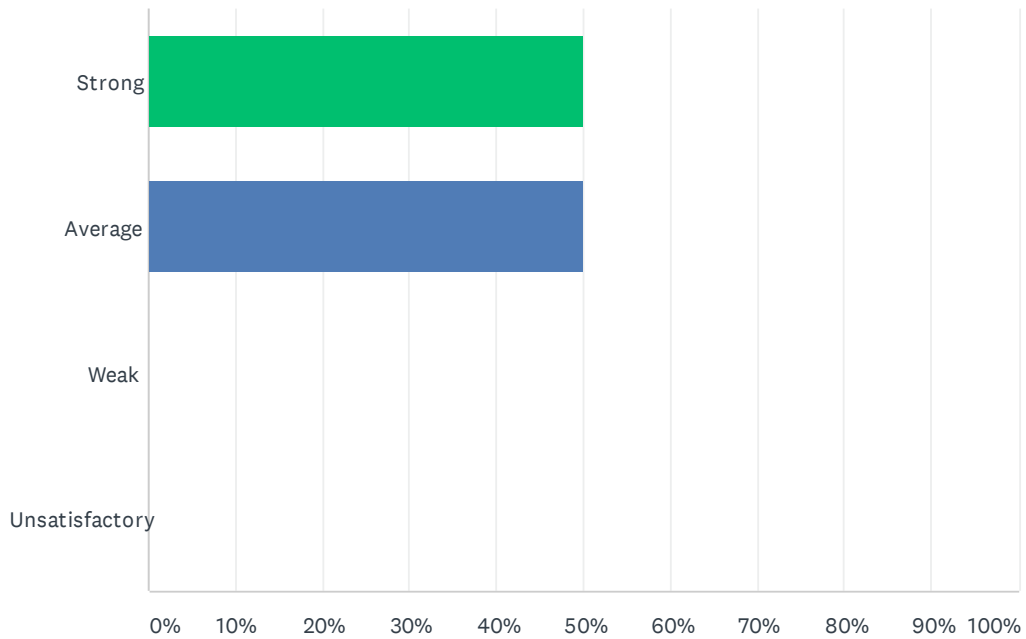
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 100.00% 5 |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>5</b>  |

| # | COMMENT  | DATE             |
|---|--|------------------|
| 1 | Terri is amazing!  | 2/5/2021 8:47 AM |
| 2 | Terri is one of the best leaders with whom I have ever worked in my 40 plus years of nursing. She is a tremendous asset to BCSD and the community. | 2/4/2021 4:52 PM |



### Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 2 Skipped: 3

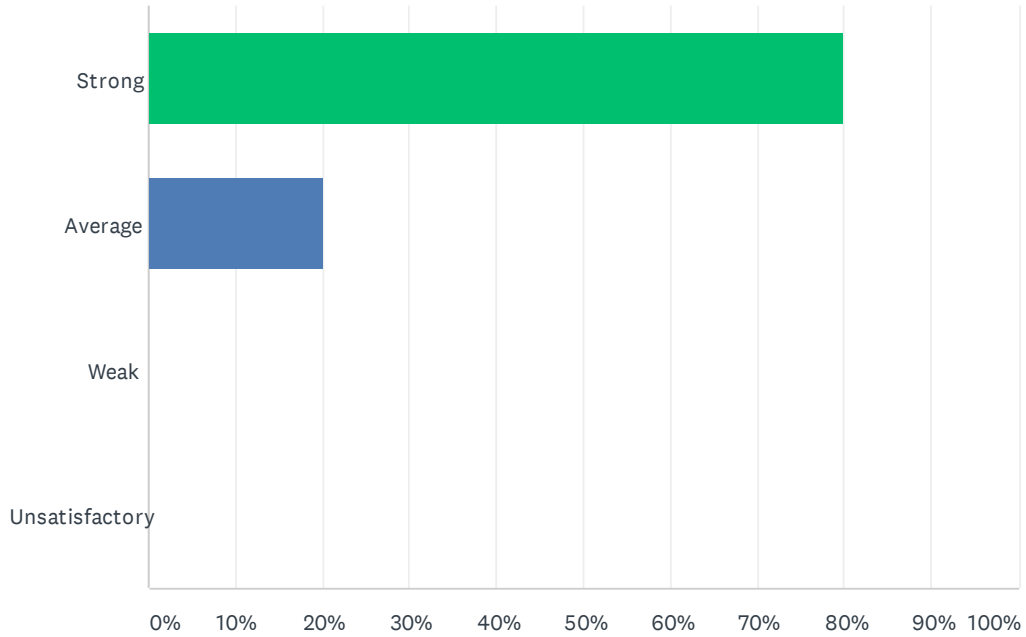


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 50.00% 1  |
| Average        | 50.00% 1  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>2</b>  |

| # | COMMENT: | DATE             |
|---|----------|------------------|
| 1 | N/A      | 2/4/2021 4:52 PM |

## Q6 Site administration follows the contract and respects personal rights.

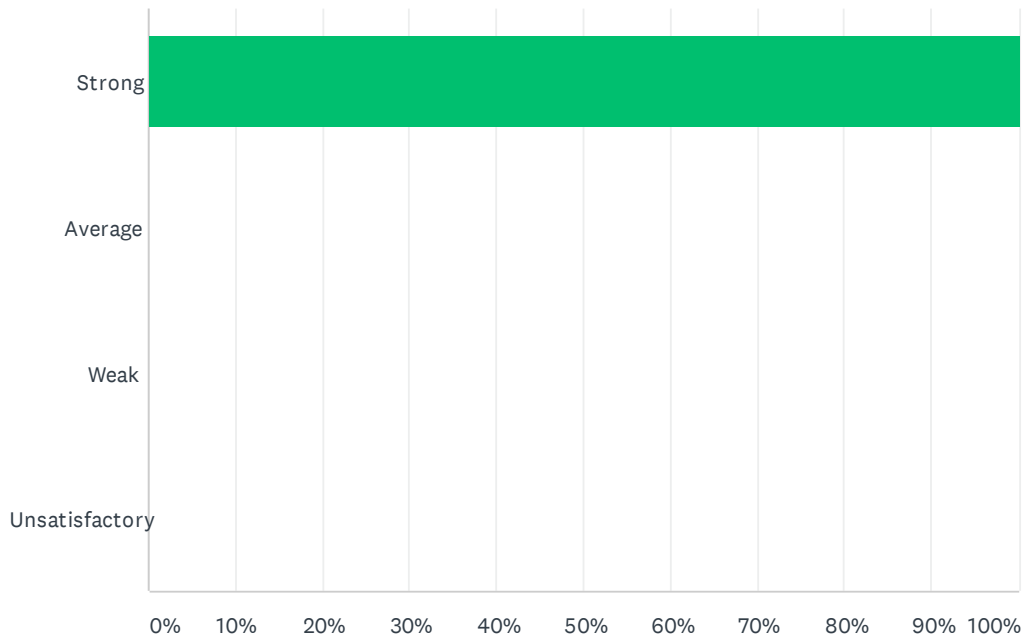
Answered: 5 Skipped: 0



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Strong         | 80.00%    | 4        |
| Average        | 20.00%    | 1        |
| Weak           | 0.00%     | 0        |
| Unsatisfactory | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>5</b> |

### Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 4 Skipped: 1

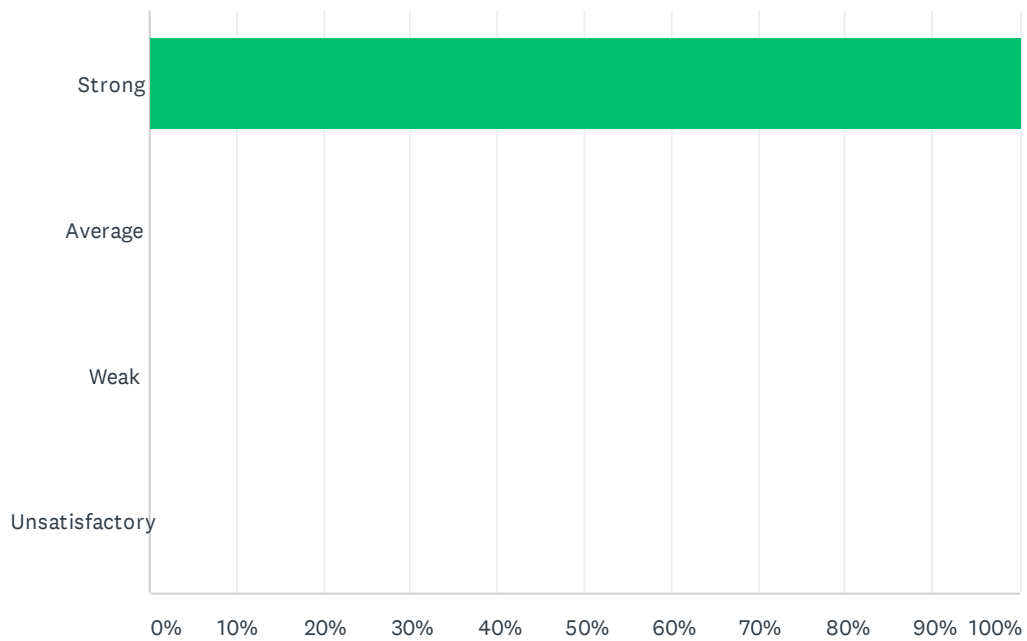


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 100.00% 4 |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>4</b>  |

| # | COMMENT                 | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q8 Administration maintains open communication with staff, parents, and students.

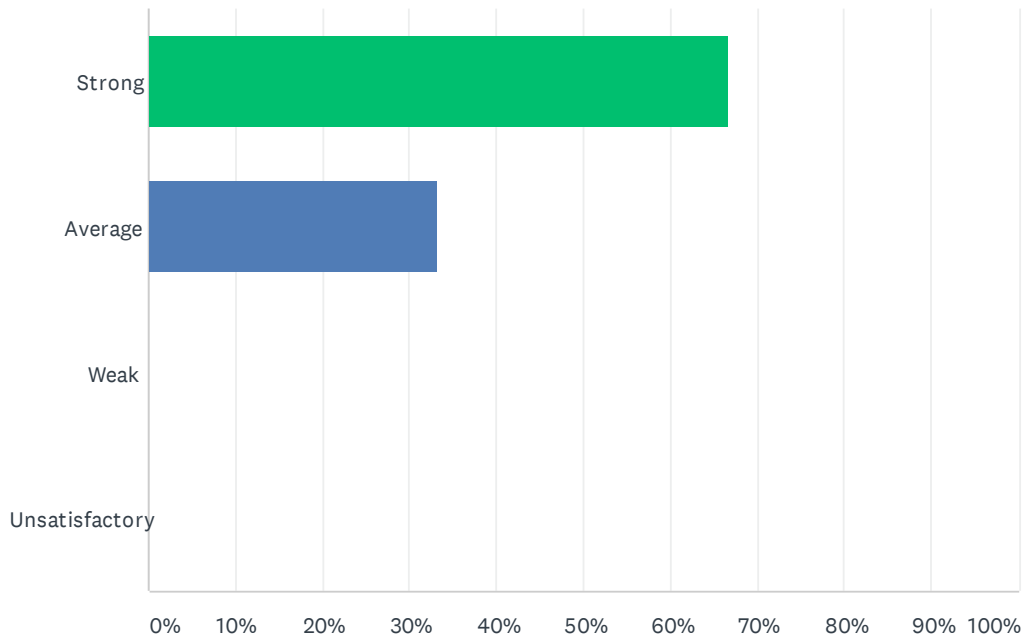
Answered: 4 Skipped: 1



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Strong         | 100.00%   | 4        |
| Average        | 0.00%     | 0        |
| Weak           | 0.00%     | 0        |
| Unsatisfactory | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>4</b> |

## Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 3 Skipped: 2

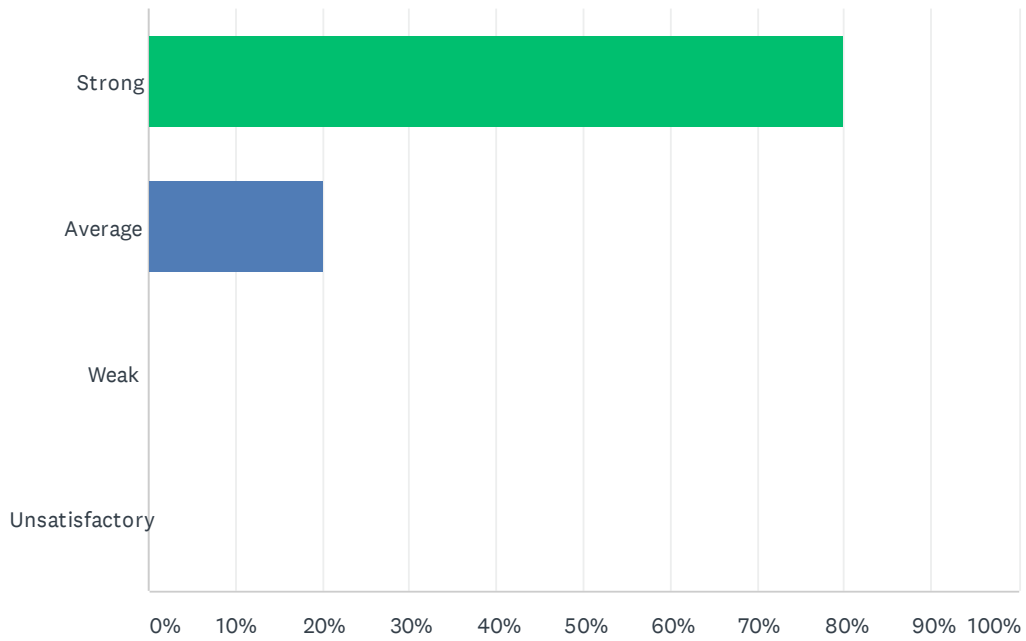


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 66.67% 2  |
| Average        | 33.33% 1  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>3</b>  |

| # | COMMENTS                              | DATE             |
|---|---------------------------------------|------------------|
| 1 | Replace the word teachers with nurses | 2/4/2021 4:52 PM |

## Q10 Administration supports staff against attacks and criticism from parents.

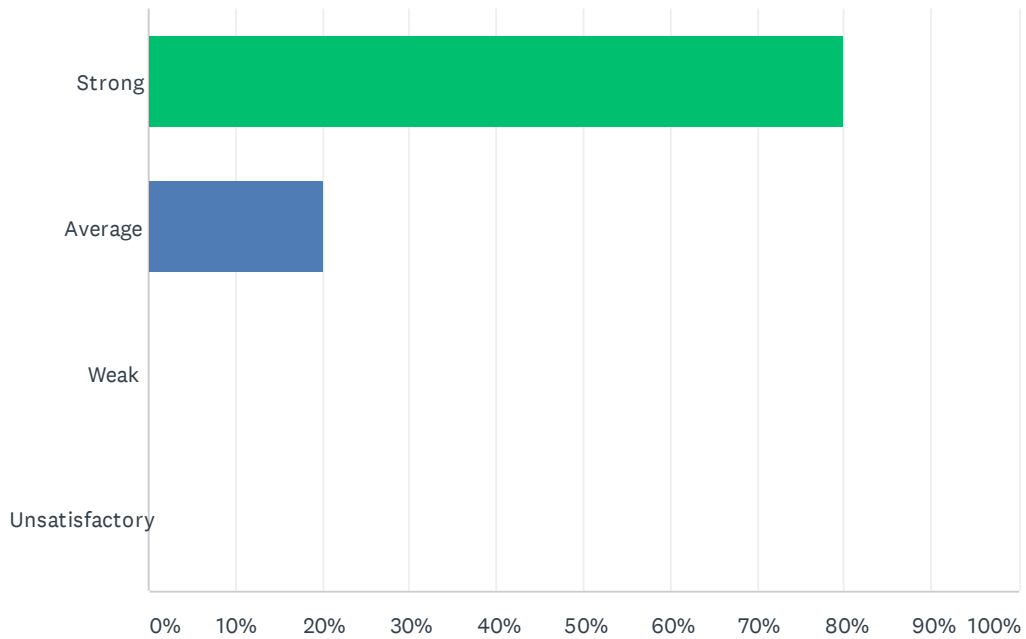
Answered: 5 Skipped: 0



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Strong         | 80.00%    | 4        |
| Average        | 20.00%    | 1        |
| Weak           | 0.00%     | 0        |
| Unsatisfactory | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>5</b> |

### Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 5 Skipped: 0

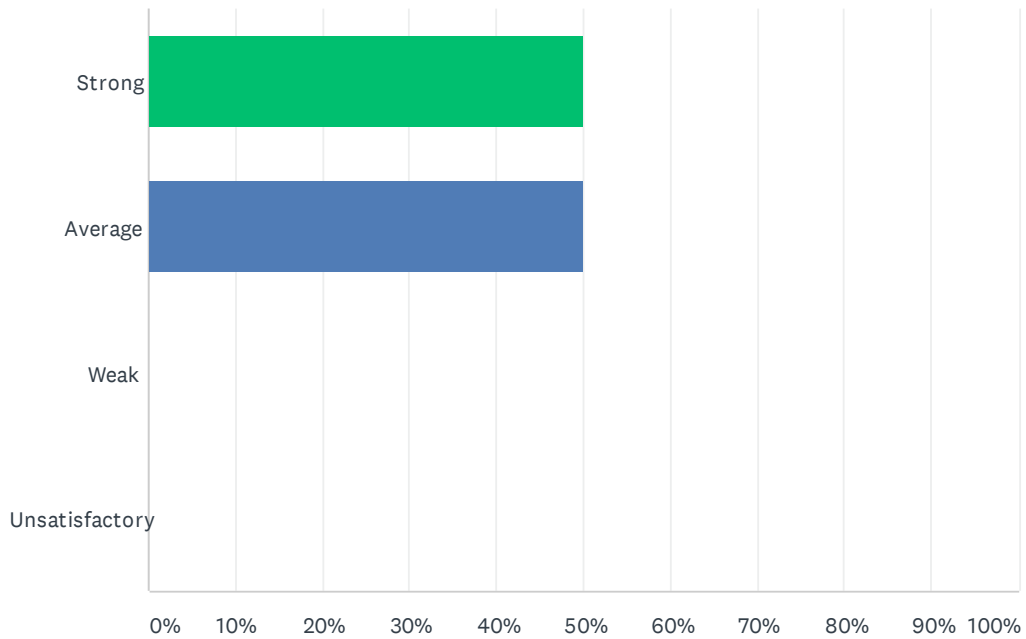


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 80.00% 4  |
| Average        | 20.00% 1  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>5</b>  |

| # | COMMENT                               | DATE             |
|---|---------------------------------------|------------------|
| 1 | Replace the word teaches with nurses. | 2/4/2021 4:52 PM |

## Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 2 Skipped: 3



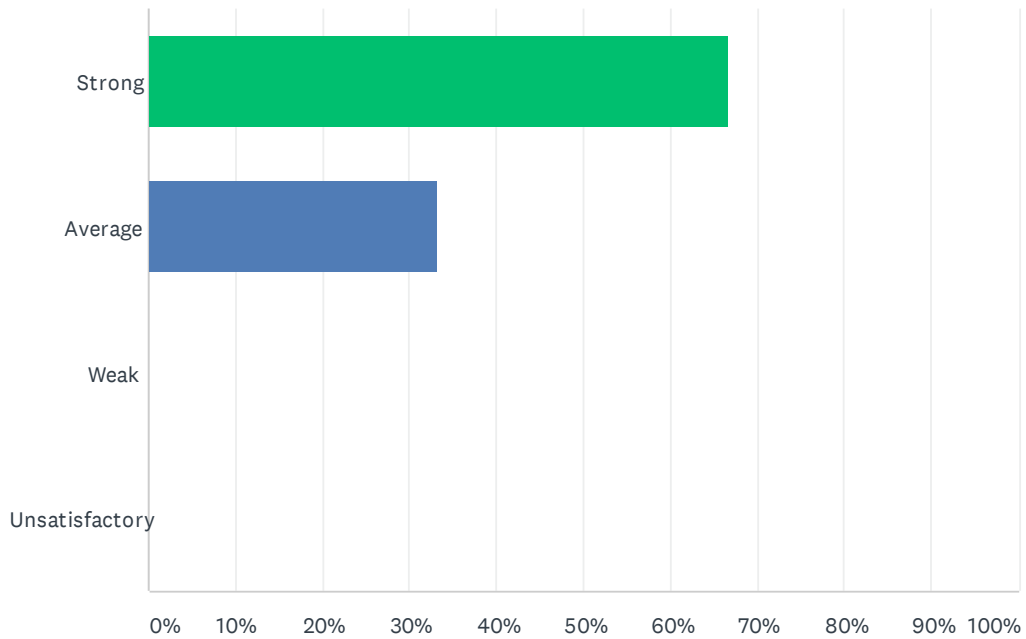
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 50.00% 1  |
| Average        | 50.00% 1  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>2</b>  |

| # | COMMENTS | DATE             |
|---|----------|------------------|
| 1 | N/A      | 2/4/2021 4:52 PM |



## Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 3 Skipped: 2

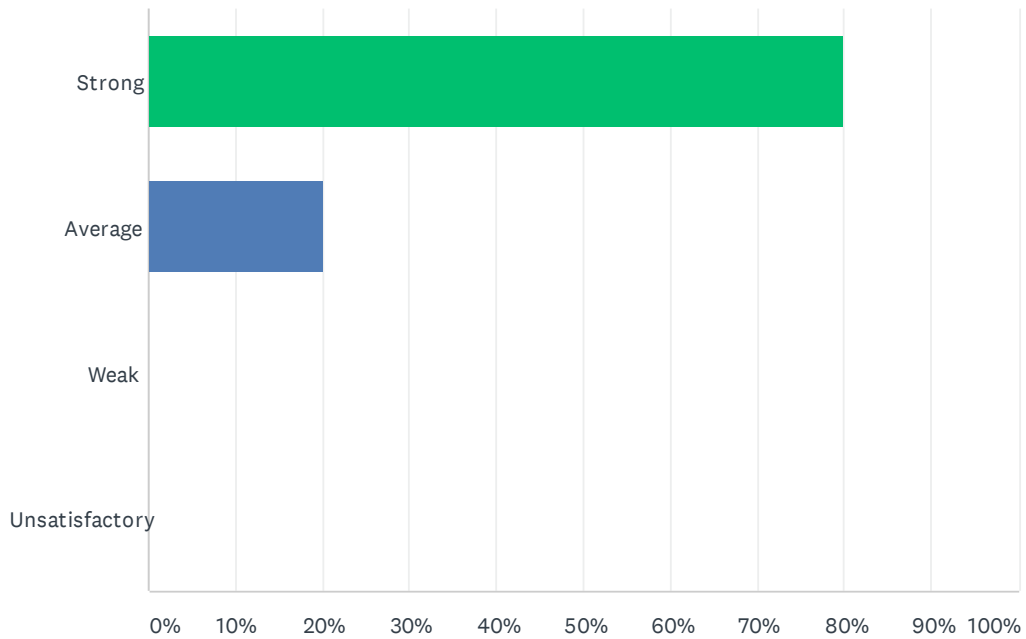


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 66.67% 2  |
| Average        | 33.33% 1  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>3</b>  |

| # | COMMENTS                | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 5 Skipped: 0

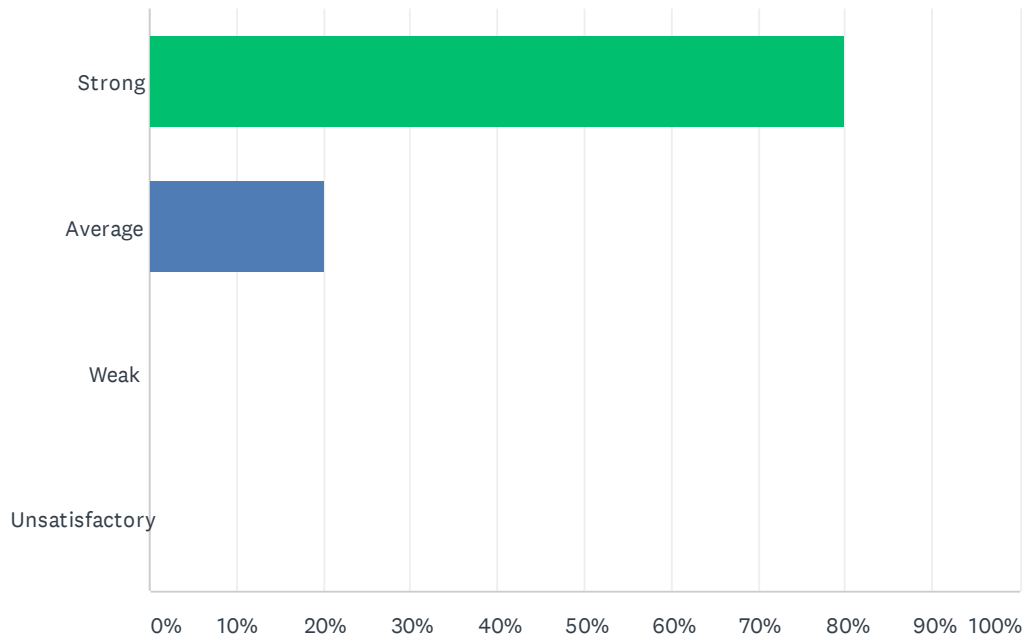


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 80.00% 4  |
| Average        | 20.00% 1  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>5</b>  |

| # | COMMENT                 | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 5 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 80.00% 4  |
| Average        | 20.00% 1  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>5</b>  |

| # | COMMENT                 | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

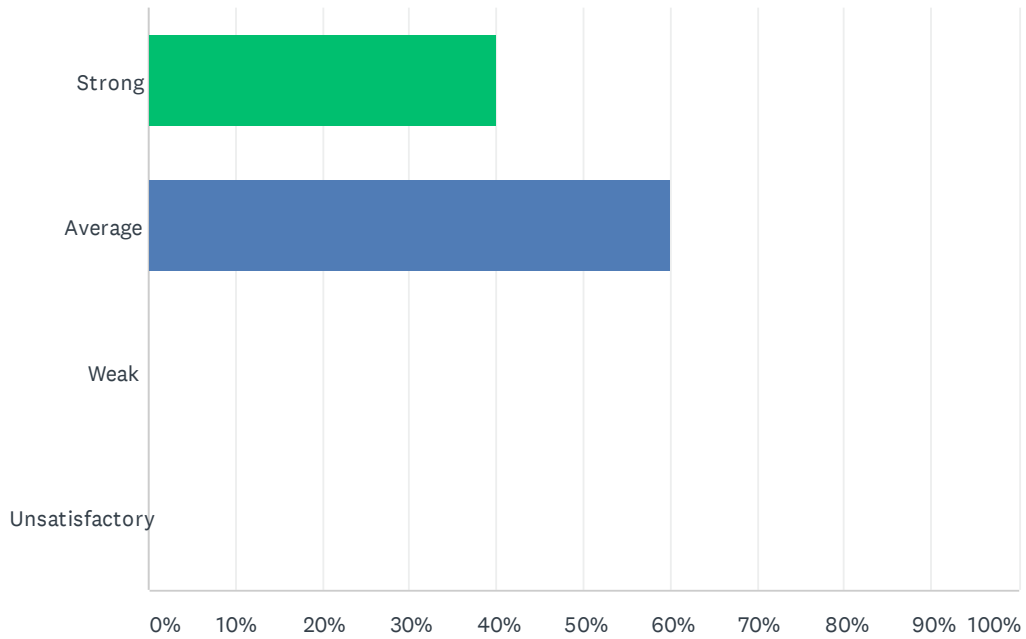
## Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 4 Skipped: 1

| # | RESPONSES   | DATE               |
|---|---|--------------------|
| 1 | positively  | 2/18/2021 1:20 PM  |
| 2 | positively  | 2/18/2021 11:48 AM |
| 3 | Definitely positive! I don't think we could have a better boss! Terri deserves a medal :) | 2/5/2021 8:47 AM   |
| 4 | Very positively.  | 2/4/2021 4:52 PM   |

### Q17 Site staff is involved in setting school policies and budgetary priorities.

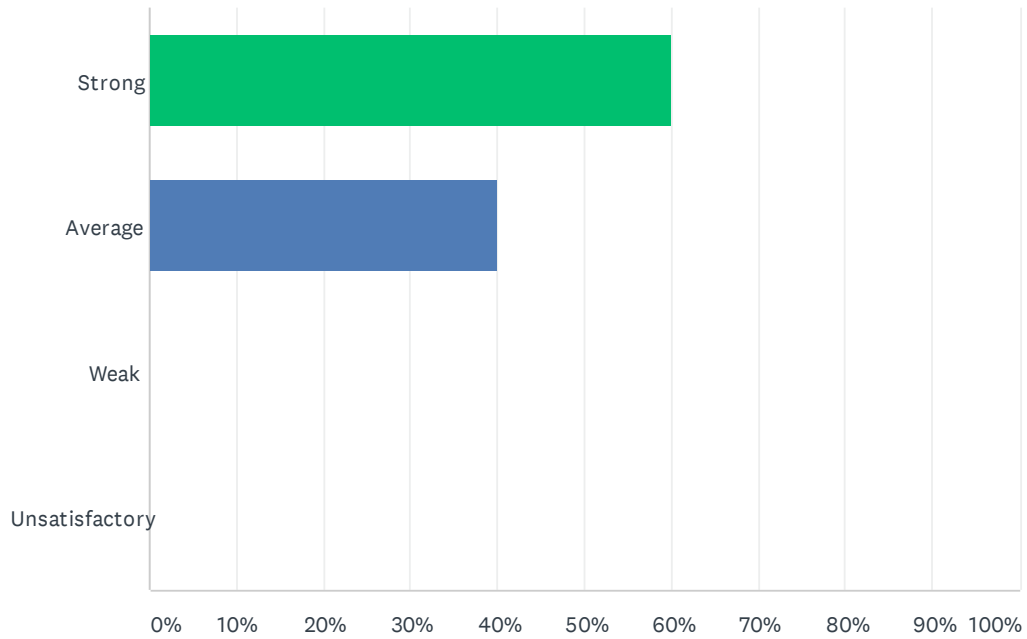
Answered: 5 Skipped: 0



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Strong         | 40.00%    | 2        |
| Average        | 60.00%    | 3        |
| Weak           | 0.00%     | 0        |
| Unsatisfactory | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>5</b> |

## Q18 Site meetings are productive and not excessive.

Answered: 5 Skipped: 0

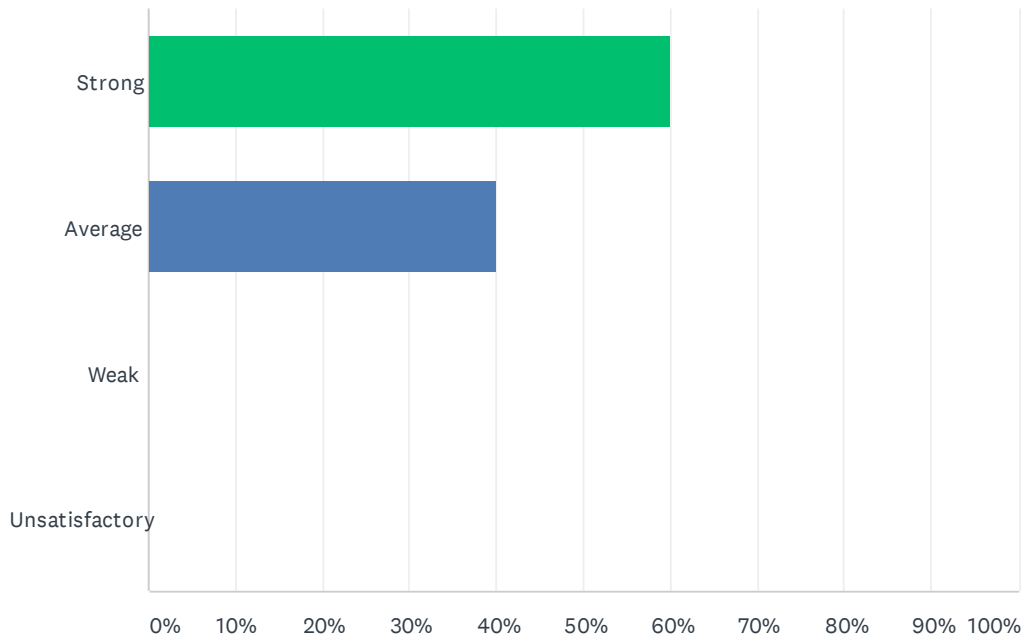


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 60.00% 3  |
| Average        | 40.00% 2  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>5</b>  |

| # | COMMENT                 | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 5 Skipped: 0

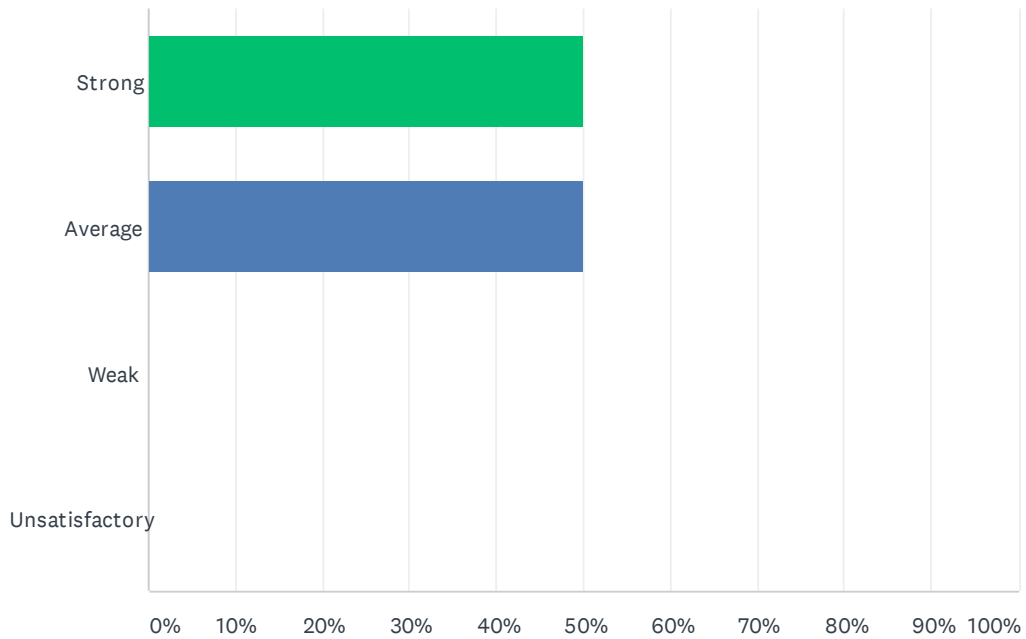


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 60.00% 3  |
| Average        | 40.00% 2  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>5</b>  |

| # | COMMENT                 | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 4 Skipped: 1



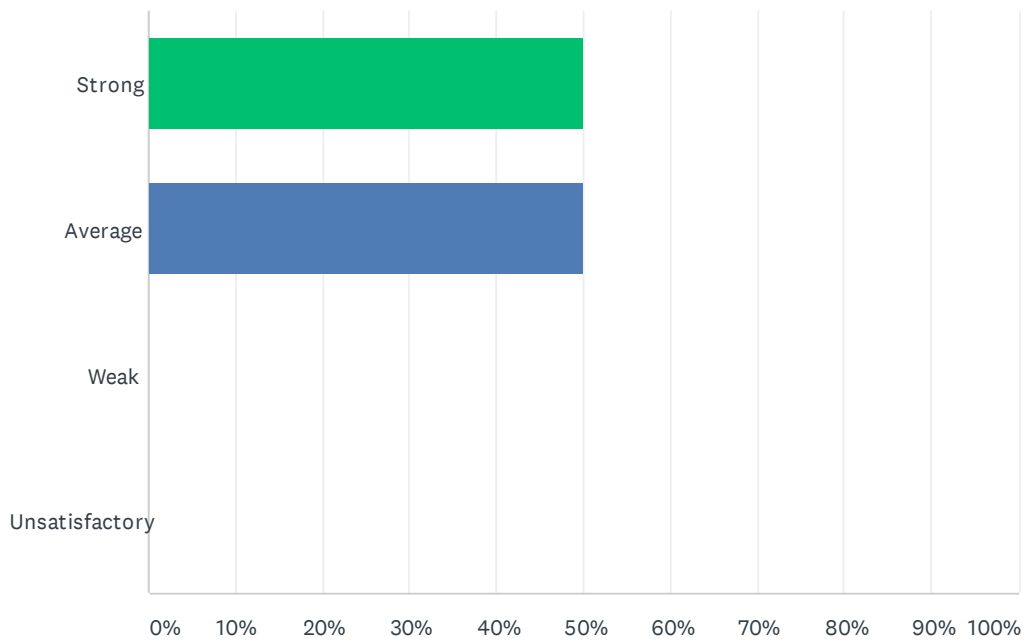
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 50.00% 2  |
| Average        | 50.00% 2  |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>4</b>  |

| # | COMMENT                 | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |



### Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

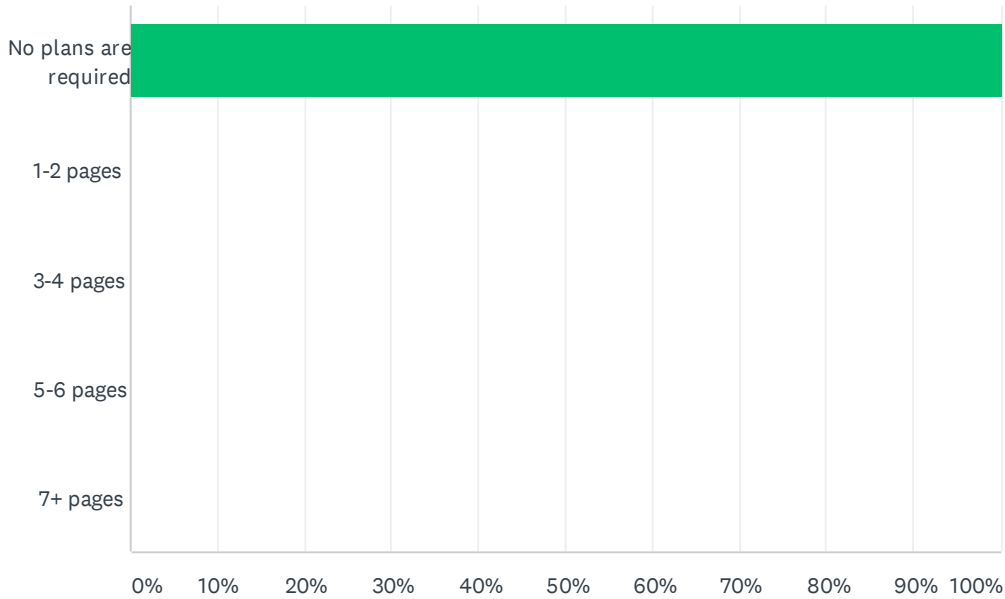
Answered: 2 Skipped: 3



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Strong         | 50.00%    | 1        |
| Average        | 50.00%    | 1        |
| Weak           | 0.00%     | 0        |
| Unsatisfactory | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>2</b> |

## Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 2 Skipped: 3

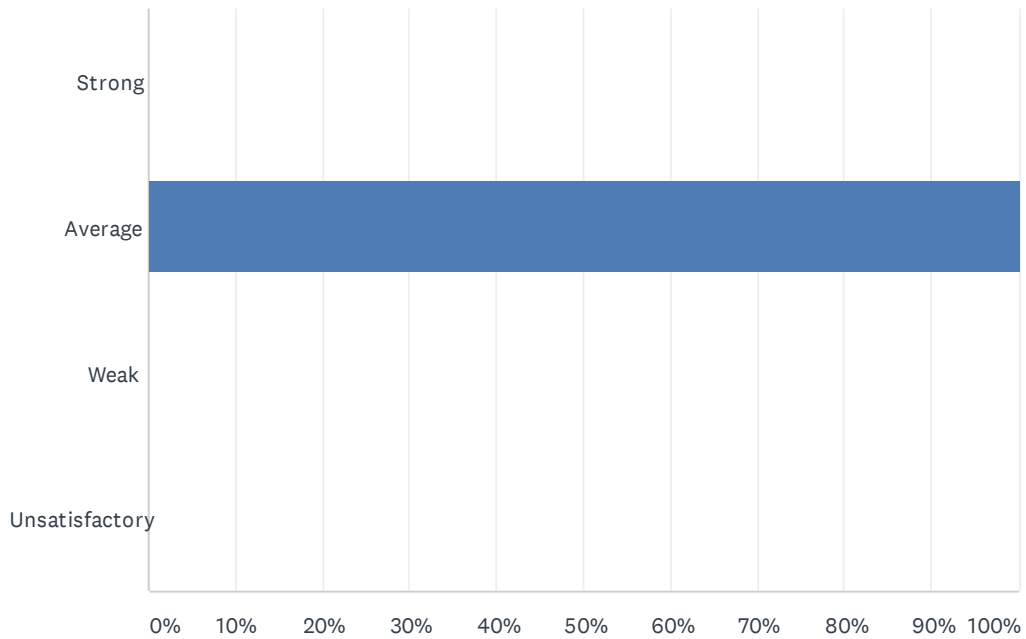


| ANSWER CHOICES        | RESPONSES |          |
|-----------------------|-----------|----------|
| No plans are required | 100.00%   | 2        |
| 1-2 pages             | 0.00%     | 0        |
| 3-4 pages             | 0.00%     | 0        |
| 5-6 pages             | 0.00%     | 0        |
| 7+ pages              | 0.00%     | 0        |
| <b>TOTAL</b>          |           | <b>2</b> |

| # | COMMENT  | DATE             |
|---|--|------------------|
| 1 | I am a nurse, so no teaching plans are required. | 2/4/2021 4:53 PM |

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 1 Skipped: 4



| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Strong         | 0.00%     | 0        |
| Average        | 100.00%   | 1        |
| Weak           | 0.00%     | 0        |
| Unsatisfactory | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>1</b> |

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 0 Skipped: 5

 No matching responses.

| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 0.00% 0   |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| TOTAL          | 0         |

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 0 Skipped: 5

 No matching responses.

| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 0.00% 0   |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| TOTAL          | 0         |

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 0 Skipped: 5

 No matching responses.

| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 0.00% 0   |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatidfactory | 0.00% 0   |
| TOTAL          | 0         |

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 0 Skipped: 5

 No matching responses.

| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 0.00% 0   |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| TOTAL          | 0         |

## Q28 The site principal is accessible to discuss special education issues.

Answered: 0 Skipped: 5

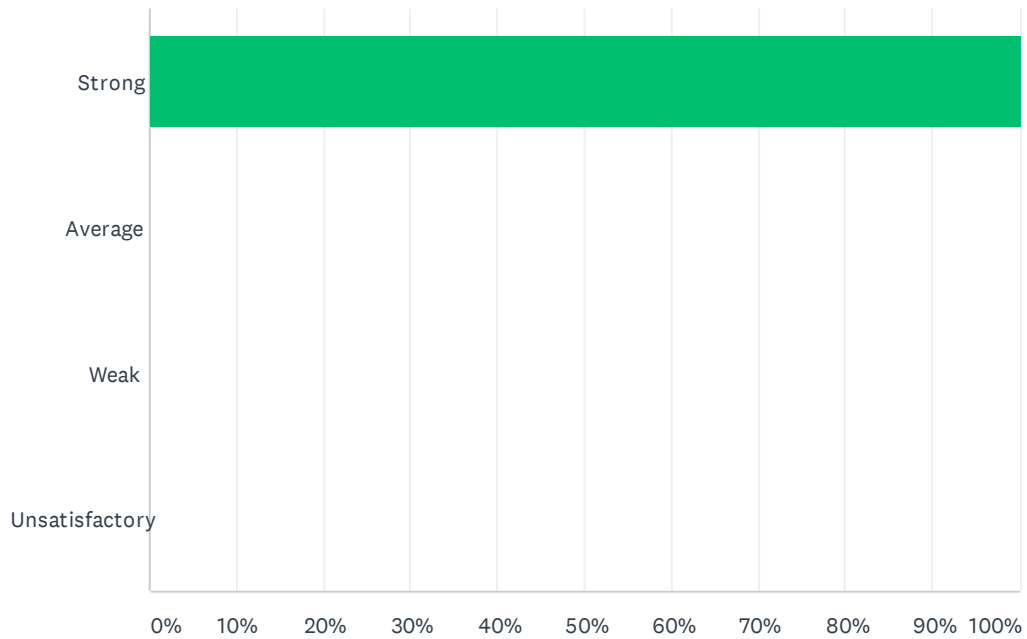
 No matching responses.

| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 0.00% 0   |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| TOTAL          | 0         |



## Q29 The site principal promotes equal opportunities for all students to learn.

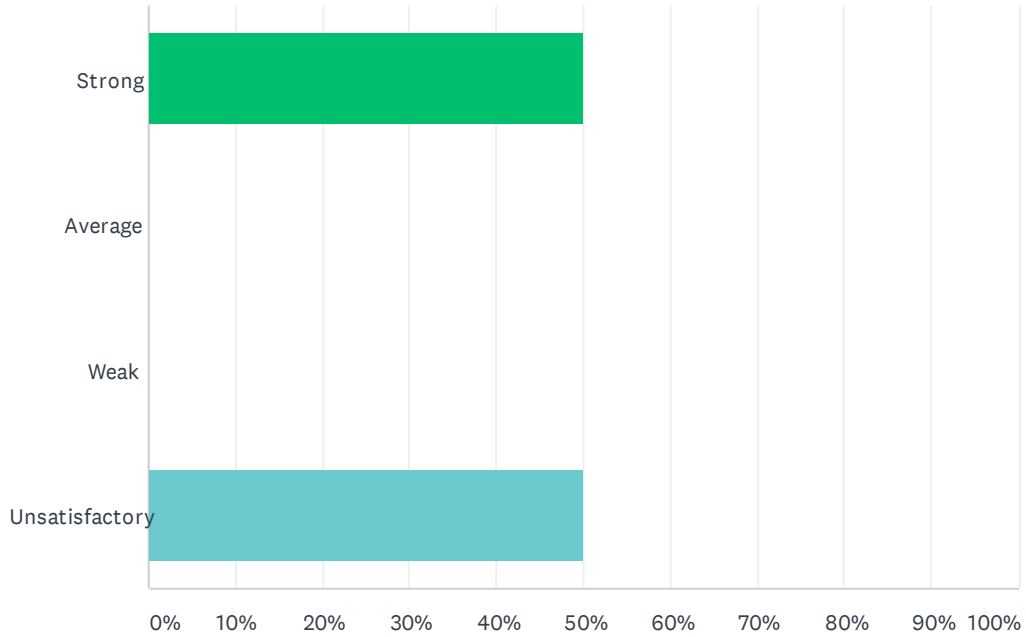
Answered: 1 Skipped: 4



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 100.00% 1 |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>1</b>  |

### Q30 Staff and students feel safe while attending online classes.

Answered: 2 Skipped: 3

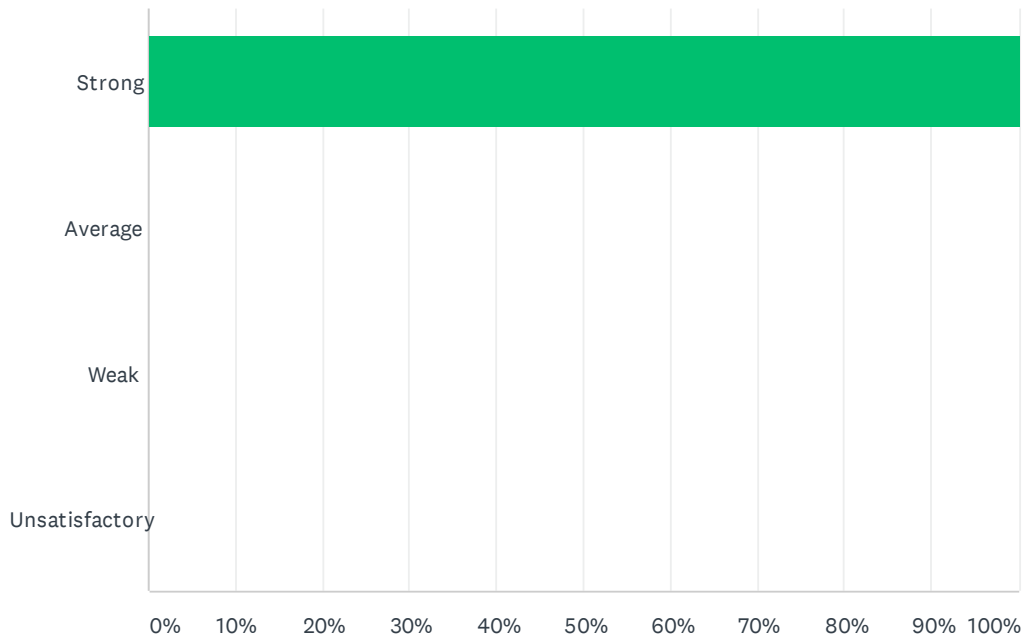


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 50.00% 1  |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 50.00% 1  |
| <b>TOTAL</b>   | <b>2</b>  |

| # | COMMENT   | DATE             |
|---|---|------------------|
| 1 | In the fall when some students were returned to in person instruction the staff at the school sites which I cover inconsistently followed the requirements for safe in person instruction. Those same staff continue to inconsistently follow the regulations - masks below noses, staff making home visits traveling in the same car, etc. | 2/4/2021 4:58 PM |

### Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 1 Skipped: 4

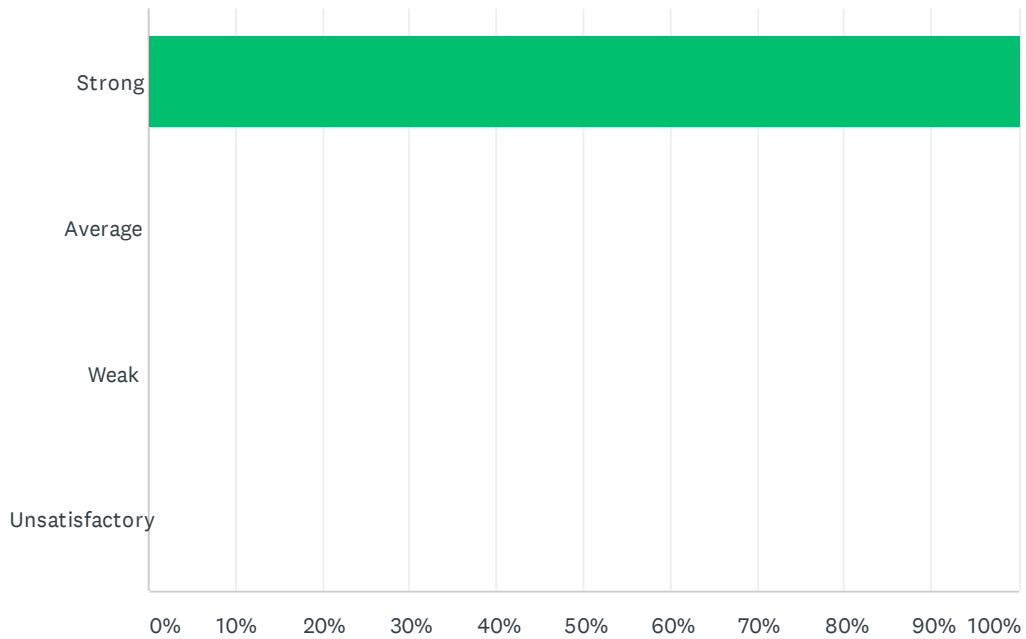


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 100.00% 1 |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>1</b>  |

| # | COMMENT | DATE             |
|---|---------|------------------|
| 1 | N/A     | 2/4/2021 4:58 PM |

## Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 1 Skipped: 4



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 100.00% 1 |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>1</b>  |

| # | COMMENT | DATE             |
|---|---------|------------------|
| 1 | N/A     | 2/4/2021 4:58 PM |

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 0 Skipped: 5

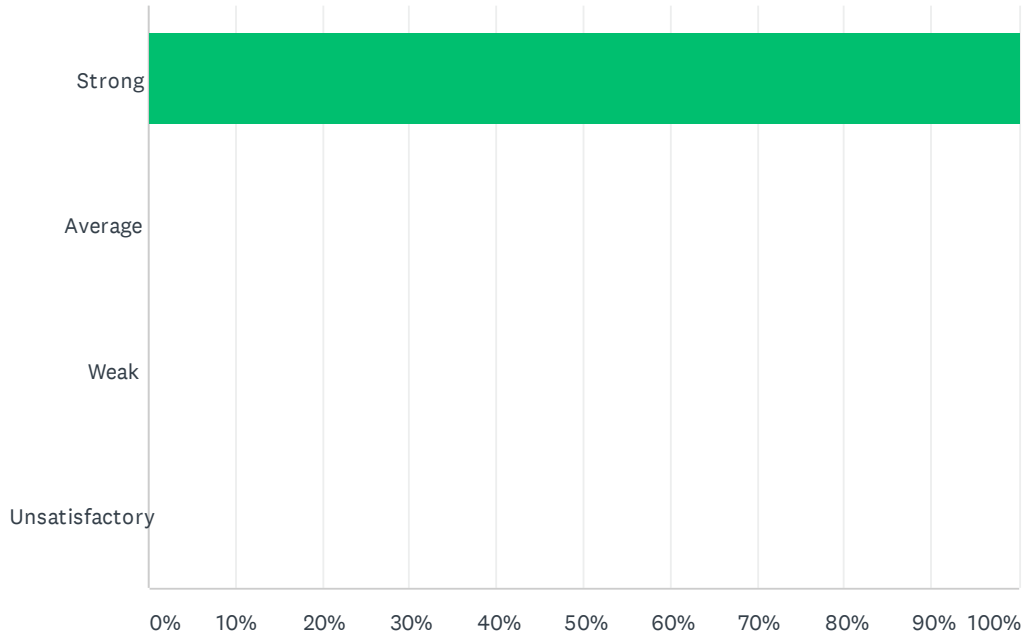
 No matching responses.

| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 0.00% 0   |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| TOTAL          | 0         |

| # | COMMENT | DATE             |
|---|---------|------------------|
| 1 | N/A     | 2/4/2021 4:58 PM |

### Q34 My site has a positive atmosphere.

Answered: 3 Skipped: 2

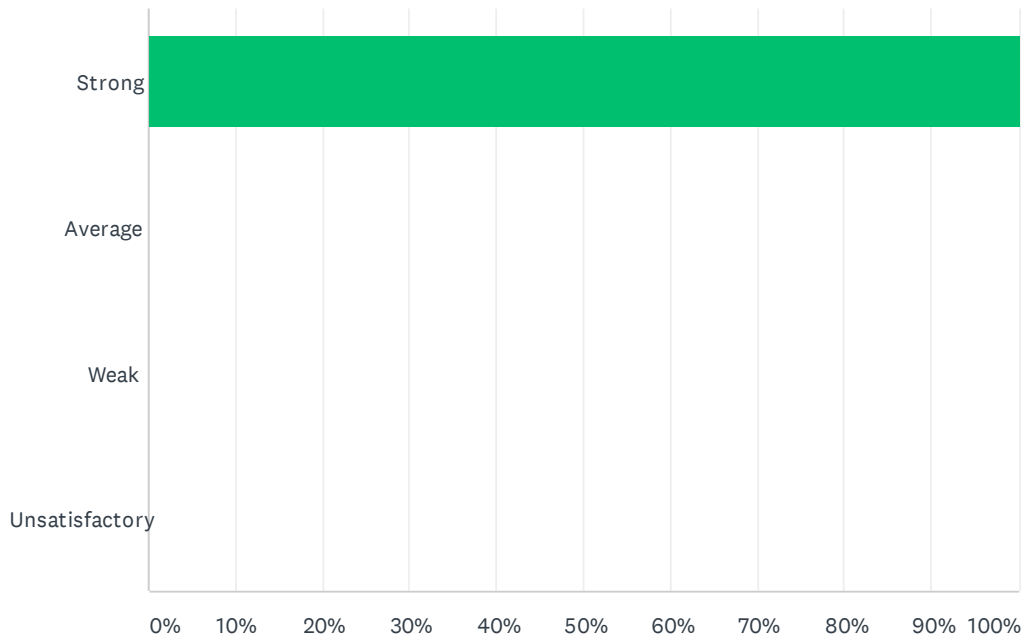


| ANSWER CHOICES | RESPONSES |          |
|----------------|-----------|----------|
| Strong         | 100.00%   | 3        |
| Average        | 0.00%     | 0        |
| Weak           | 0.00%     | 0        |
| Unsatisfactory | 0.00%     | 0        |
| <b>TOTAL</b>   |           | <b>3</b> |

| # | COMMENT   | DATE             |
|---|---|------------------|
| 1 | I believe School Health has a very strong positive atmosphere. The individual school sites I cover the atmosphere varies. | 2/4/2021 4:58 PM |

### Q35 I would recommend my site to other employees and prospective teachers.

Answered: 3 Skipped: 2



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 100.00% 3 |
| Average        | 0.00% 0   |
| Weak           | 0.00% 0   |
| Unsatisfactory | 0.00% 0   |
| <b>TOTAL</b>   | <b>3</b>  |

| # | COMMENT   | DATE             |
|---|---|------------------|
| 1 | I would highly recommend School Health to others. | 2/4/2021 4:58 PM |