

**PALOS FIRE PROTECTION DISTRICT  
BOARD OF FIRE COMMISSIONERS  
MINUTES OF REGULAR MEETING  
SEPTEMBER 20, 2018**

**CALL TO ORDER:** A regular meeting of the Board of Fire Commissioners of the Palos Fire Protection District was called to order on Thursday, September 20, 2018 at 5:00 p.m. by President James Staszczuk at Station #1, 8815 W. 123<sup>rd</sup> Street, Palos Park, Illinois.

**ROLL CALL:** On the call of the roll, the following Commissioners responded as present: Commissioners James Staszczuk, Commissioner Robert Stevens and Commissioner Tom Crowhurst.

**OTHERS PRESENT:** Chief Mike McDonald and fire station personnel.

**PUBLIC COMMENT:** None

**APPROVAL OF MINUTES:** Commissioner Stevens made a Motion to Approve the Minutes of the August 23, 2018 Commissioners Meeting and Commissioner Crowhurst seconded. By call of the roll, the Motion passed.

**OLD BUSINESS:** None

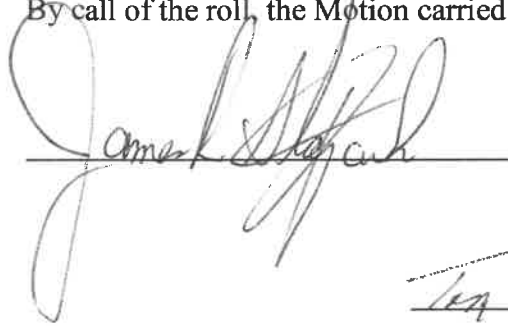
**NEW BUSINESS:** Commissioner Staszczuk made a Motion to Approve Ben Stubblefield as a full time employee and this motion was seconded by Commissioner Stevens. By a roll call vote, the Motion passed. Commissioner Staszczuk inquired of Chief McDonald if Ben Stubblefield was legally “done.” Chief responded that with the Commissioners blessings, Ben Stubblefield was set up and all issues about him were finished. Discussion ensued as to the way Ben Stubblefield was hired, inquiries from the Board, etc. and Chief explained a little about this to Commissioners.

Commissioner next brought up the issue of full time eligibility testing. Chief McDonald stated that tomorrow night is the orientation. Chief will give orientation at 7:00 p.m. at Palos South Middle School basically informing candidates about the District, the firefighter spot and showing a slide show regarding same. Chief will then inform candidates that on Saturday at 9:00 a.m. at the same location, they will be taking a written examination. Pay scale will be addressed at this orientation as well as probation. The candidates will know immediately if they passed or failed. If they passed, I will immediately tell each candidate who passed, as they leave, what time slot they will have on Thursday, October 11<sup>th</sup>. Commissioner Staszczuk then inquired of the Chief if he had a program for oral interviews. Chief informed the Commissioners that he did. Chief Staszczuk informed Chief that he could post the scores of the candidates and discussion ensued between Mr.

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Staszczuk and the Chief. Chief explained about Resource Management's intervention and answered a few questions regarding military points and salary. Commissioner Staszczuk stated that the next meeting will take approximately 4 hours to interview all candidates, but that interviews will be completed on this one day. Discussion ensued as to what to do if a candidate cannot make the October 11<sup>th</sup> date. Discussion about agendas, copies of same and several questions regarding testing were asked and answered.

**ADJOURNMENT:** There being no further business to come before the Board, a Motion was made by Commissioner Staszczuk to adjourn the meeting. Commissioner Bob Stevens seconded. By call of the roll, the Motion carried.



James Staszczuk



Robert F. Stevens



Tom Crowhurst