



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

March 13, 2017

The meeting was called to order at 4:08pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Board Meeting Dates

3/27/17, 4/24/17, 5/8/17, 5/22/17, and 6/12/17

B. LBCTA Spring Bowling Fundraiser

Please join us for an afternoon of friendly competition at RVC Lanes, on March 23. All proceeds will go to Sunrise Day Camp. For more information, please click on the [form](#).



C. Sick Bank

Thank you very much to everyone that donated a day to the bank after the last request. If you have not yet done so, please consider donating at least one day to the bank to ensure its continuation.

D. State of the Union Speech

With the approval of the Executive Board, my State of the Union Speech will be at the Executive Board meeting on Monday, March 27, at 4:00 P.M. in the MS Library.



E. Federal Tax Deduction for Teachers

Teachers can claim the Educator Expense Deduction regardless of whether they take the standard deduction or itemize their tax deductions. A teacher can deduct a maximum of \$250. Two married teachers filing a joint return can take a deduction of up to \$250 apiece, for a maximum of \$500.

F. Scholarships

LBCTA Scholarship

Please remember the association will once again be awarding two \$1,000 scholarships to graduating seniors who are children of CTA members. Pat Fallon has graciously volunteered to continue as the chairperson of the Scholarship Committee. To be eligible for a CTA scholarship, the student must graduate from his/her high school in either January or June 2017. He/she may attend high school in any city or town. A parent must have been a dues-paying member of the CTA for at least three full years and currently paying dues unless on family or medical leave. Those interested and eligible may request an

Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Powers

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

Table of Contents

I. [President's Report](#)

II. [Committees](#)

III. [Executive Vice President](#)

IV. [VP for Elementary Schools](#)

V. [VP for Secondary Schools](#)

VI. [Treasurer's Report](#)

VII. [Building Reports](#)

A. [West](#)

B. [Lindell](#)

C. [East](#)

D. [Lido](#)

E. [Middle School](#)

F. [High School](#)

VIII. [Fundraiser Flyer](#)

application from Pat, by either e-mail at pfallon@lbeach.org or by phone at 897-2062. The closing date for receipt of the completed application and all supporting documents, submitted in duplicate, is 2 PM on Friday, March 17th. The evaluation of these applications will take place on Wednesday, March 22nd immediately after school at the High School. Please contact Pat if you are interested in helping evaluate the applications. It would be wonderful if every building was represented.

AFT Robert G. Porter Scholars Program—

This program offers four 4-year, \$8,000 post-secondary scholarships to students who are dependents of AFT member as well as 10 one-time \$1,000 grants to AFT members to assist with their continuing education. Application deadline for students and members is March 31, 2017. For more information go to <http://www.aft.org/about/member-benefits/scholarships>

G. Election of Officers and Delegates

Thank you very much to Jonathan Bloom, Joanna Clancy and Jennifer Garrett for volunteering to serve on the Board of Elections. Please see the committee reports for this year's election procedures of officers and delegates.

H. Continuing Teacher and Leader Education (CTLE) Registration

All members who hold a permanent or professional certificate in classroom teaching, educational leadership service or a Level III Teaching Assistant certificate must apply for initial registration during the 2016-2017 school year during his/her month of birth and must renew every five years through the [TEACH](#) system.

I. Study Money Dates

There is one more opportunity to participate in the Study Program, Summer- May 12, 2017. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. Request for [Participation in Study Program Group A](#)

J. Coach Pay Dates

Middle School Winter II: 3/17

High School Spring: 4/17 and 5/12

Middle School Spring: 4/28 and 6/9

K. NYSUT Leadership Training

Below is the last workshop to be presented by the Nassau regional office during the 2016-17 school year. Please contact me if you are interested in attending this conference.

Tuesday, June 6 – Tenure Workshop (Nassau RO)

L. Credit Swap

Debra Cupani—1.5 credits for Long Island University

II. Committees

A. Board of Elections—Jennifer Garrett

The following positions will appear on this year's ballot:

President, Executive Vice-President, Vice-President for Elementary Schools, Vice-President for Secondary Schools, Treasurer, Recording Secretary, Corresponding Secretary, NYSUT Delegate (2) and AFT Delegate (3). Those interested in running had to notify me of their intent by March 15, 2017. By March 30, candidates must submit petitions to me with signatures of thirty-five (35) members of the association who support your candidacy. No person may be an officer of the LBCTA unless he or she has been granted tenure and has been an active member for two consecutive years immediately prior to election. In addition, no person may be President of LBCTA unless he or she has previously been an officer of the LBCTA, a member of the Executive

Board, an elected delegate, or a member of a standing or special committee within the previous 5 years.

B. Grievance Committee—Karen Bloom

1. We received a date for arbitration, scheduled for May 10, for our Pre-K grievance, allowing their children to attend school here.
2. Please contact me if you have any issues that you feel are a violation of our contract.

C. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

The contract has been ratified. Thank you very much to the Executive Board for approving the proposal for the general membership, to the general membership for overwhelming voting to support the agreement, to the School Board for approving the contract and to the negotiating team for their time and commitment to bring you this settlement.

D. New Member Committee—James Fiola

1. If you have ANY questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. Please contact us if you don’t have a buddy or mentor.
2. We will also be attending the mentor meetings to speak to the new members about various issues. The next meeting is at 3:45 pm on April 25th in the Lido School Library. We hope you are enjoying your career here at Long Beach. Please do not be afraid to ask for help if you need it. We (and many others) are here for you.
3. The Spring Buddy/Mentor party will be held on April 21st after school at the Ale House in Point Lookout. We would love to see **all** of you there.

E. Political Action Committee—Beth Prostick

1. Please email me at LBCTAPAC@gmail.com if you are interested in joining our PAC meetings.
2. Please read the what you should know question and answer about the 2017 Constitution Vote.

MARCH 10, 2015

TRS: The 2017 constitutional convention vote — what you should know
Source: NYSUT United

Q: I recently read that a state constitutional convention vote will occur in 2017. What does this mean, and how could it impact me?

A: A constitutional convention vote could impact you, and every other New York state resident, a great deal. The New York State Constitution mandates that every 20 years voters decide whether to hold a statewide constitutional convention — basically a forum to tweak, change or radically makeover the state constitution.

Since the state constitution safeguards the fundamental rights you enjoy as a New York state citizen, including guaranteed pension benefits, the right to unionize and free public education, fiddling around with it is akin to opening Pandora’s box. NYSUT is encouraging members to mobilize in 2017 to help voters understand what’s on the line if a constitutional convention takes place. Voters rejected a constitutional convention in 1997 after concerned activists worked together to educate voters about the risks of opening the state constitution.

3. Please use the attached link to watch a short video on the Constitutional Convention Vote on Nov. 7, 2017. The video explains why we want to vote “NO”.

https://www.youtube.com/watch?v=-rZEL_WFznw&feature=youtu.be

4. If you haven't already, please download the NYSUT MAC (Member Action Center) app to your phone. You can find it at the following link: <https://mac.nysut.org/get-the-nysut-mac-smartphone-app>

5. Please let us know if you would like to become a friend of our LBCTA Facebook page.

6. Our next PAC meeting will be held at Lido on March 22, in room L25 at 3:45.

F. **Public Relations—Amy Powers**

1. The PR Committee is excited for our spring fundraiser this year at RVC Lanes. Please save the date: **March 23rd 4-6 pm** and come ready for lots of bowling fun. The money raised will go to Sunrise Day Camp. Sunrise Day Camps are for children with cancer and their siblings, provided completely free of charge. Flyers and details of the event have been placed in everyone's mailbox. Please send your registration forms and money back to Amy Powers at LBHS (Guidance) ASAP. We will also be raffling off 6 different themed baskets. We are asking each school to donate items towards their themed baskets. Please consider donating an item to your building rep by Friday, March 17th. This is a great way to donate towards our cause if you are unable to make the bowling event.

Here are the assigned themes and some (but not all) suggestions:

HS: Rebuild the Beach

MS: Day at the Spa

Lido and Pre-K: All About Gift Cards (Target, Toys R Us, Starbucks, DD, restaurants)

Lindell: Let's Get Cooking (food items, bowls, utensils, recipe books, pasta sauces)

West: Night Out in the West End

2. If you have a Facebook account and you are not a member of our LBCTA private group, please email me your FB screen name at amylo609@aol.com so that we can add you to our group.

III. **Executive Vice President's Report—Karen Bloom**

A. I would like to thank all of you who came out to vote for our contract. We truly appreciate your overwhelming support!

B. I would also like to thank the Board of Education for voting to approve our contract as well. We look forward to a few years of not negotiating!

C. **APPR**

1. You should have received a document letting you know who your evaluators are. If you have not, please ask your immediate supervisor. Some of these have changed, but you should receive notification of any changes made to your observer schedule.

2. Please be sure to remain actively engaged in the APPR process. Your SLOs should be completed or at least in the process of being completed. Be sure to discuss your targets with your lead evaluator. Remember, you should not see opinions from your evaluation team when classroom observations take place. Be sure to address issues in your post observation conferences.

3. Our APPR handbook is on our website. You can find all conversion charts and percentages [here](#).

4. Feel free to contact me if you have specific concerns regarding APPR.

D. Health & Safety Committee

- 1. We have still not had our meeting rescheduled, as was promised to us, to discuss the details of the HVAC system cleaning and maintenance, with the architect. We are hoping that this will happen before we need to put the AC units back on.
- 2. Our next meeting is scheduled for March 14 at 4pm.
- 3. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

E. District Safety Team

- 1. Our next meeting is scheduled for March 14 at 4pm.
- 2. If you have any Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

F. Other

- 1. Please remember to attend School Board meetings whenever possible.
- 2. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools’ Report—Beth Prostick

- A. Thank you for coming out to vote for our new contract.
- B. Elementary Council will meet on March 20, at 3:45 in Lido room L25.
- C. Please consider donating one or more sick days to your colleagues in need.
- D. If you have any questions I can be reached at bprostick@gmail.com.

V. Vice President for Secondary Schools’ Report—Amy Powers

- A. Congratulations to the cast and crew of Sister Act. The show was a huge success. Andrew Frey, Christianne Vella, Michael Capobianco and Justin Marks you really out did yourselves. Thank you for all of your time and dedication to our students and this amazing production.
- B. Thank you for your overwhelming response towards our new contract. Together we are stronger!
- C. Thank you to the Board of Education for your support of the new contract.
- D. Our next Secondary meeting will be on **Thursday, April 6th at 3:15 PM** in the HS Guidance Suite. Please send me any items that are not currently being addressed at the building level. Please let me know if you can or cannot make this meeting.
- E. Please join us for our spring fundraiser at RVC Lanes on March 23rd. Flyer is attached.
- F. As always, if you have any continuing concerns at your school that need to be addressed, please let me know.

VI. Treasurer’s Report—Jim Fiola

A. February Financial Results

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$14,903	Union dues	\$39,572
AFT	8,920		
Taxes, Insurance & Fees	449		
Meeting Expenses	26		_____
Year End Celebration	500	Total	\$39,572

Total \$24,798

- B. Thank you to all who came to vote on the contract. We appreciate your support and the School Board who voted unanimously to ratify the contract.

Please consider donating a sick day to the Sick Day Bank. I hope that many of you join us for our Bowling Fundraiser night on March 23rd. In addition, please try to attend some additional board meetings through the end of the school year. Thank you for reading the minutes and please encourage your fellow members to do the same.

If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

- C. Union dues for 2016/2017 for full-time members will be \$998.36. The break-out is \$384 local, \$378 NYSUT, \$228.36 AFT dues and \$8 PTA. \$98.54 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

The 2016 union dues for tax purposes was \$990.60

VII. Building Reports

A. West School

1. The hard work and dedication of the negotiating team to settle the expired contract is greatly appreciated.
2. Thank you to the School Board for approving the contract.
3. Congratulations to Principal Patrick McKinney, his wife, and big sister Nora on the birth of Cole Thomas.
4. Congratulations Sara Enright on her recent engagement!
5. We wish Teresa Suarez a sad farewell and good luck in her future endeavors. Teresa was the Nurse's Secretary. We will miss you.
6. Welcome to Mrs. O'Driscoll on her appointment as the new secretary in the Nurse's office.
7. Thank you to ALL who participated in our recent Game Night. Teachers, parents and students gathered for an evening of fun and challenges.
8. Due to the construction around West School, staff parking continues to be a problem. Many of our neighbors have added driveways to their homes which has diminished the number of spaces in the area.
9. Thank you to those who have donated sick days to our bank. We encourage staff members to consider donating a day.
10. We are looking forward to the LBCTA's fundraising event. We hope many of you will participate on Thursday, March 23rd from 4-6 at RVC Lanes to help support Sunrise Day Camp.

B. Lindell School

1. Our "Very Important Person" day, VIP Day for grades K-2 was a Very Impressive Presentation! Congratulations to Ms. Rynecki, the students and staff on a job well done!
2. We encourage the technology committee to consider the needs of the elementary school students sooner than later. Our computers are old and slow. Our laptop carts lack stamina. Our students deserve better.
3. Congratulations to Iris Resnick on the birth of her grandson Nolan.
4. Thanks to the CTA negotiating team for your tireless efforts in helping us acquire a new contract.
5. Thank you to our CTA members and Board of Education for your support and positive votes.

C. East School

1. Thank you to Keith Harvey and his negotiating team for our recent contract settlement. We appreciate your time and effort. Thank you to all members for coming out to vote.
2. Dancing Classrooms was a fun night for the 5th graders, teachers, and parents. Thank you to all the parents who helped to transform the gym to make their night special.
3. Thank you to the PTA for a fun dance party to culminate our PARP activities.
4. The state of technology is a concern. Everything is very old and slow. It is very hard to rely on any technology for daily lessons.
5. Please consider donating a sick day to the LBCTA sick bank.

D. Lido School

1. Condolences to Brittany Kosta on the loss of her grandmother.
2. We would like to thank the LBCTA Negotiations Team for their hard work and dedication in acquiring our contract. Thank you to the Long Beach School Board for supporting our new contract.
3. To meet the health needs of our students in *Pre K- 5th* grade, we would greatly benefit from having an additional Nurse at Lido. It continues to be difficult to manage the demands of students in *Pre K - 5th* grade with just one Nurse on duty.
4. Thanks to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Middle School

1. Congratulations to the negotiation team on our most recent contract settlement. We are very grateful for your hard work and dedication.
2. March 23rd is the LBCTA Spring Bowling fundraiser for Camp Sunrise. Please consider joining us at Rockville Centre Lanes for an afternoon of fun and friendly competition.
3. Please consider donating a sick day to the LBCTA Sick Bank.
4. Kudos to Mr. Papetti on his recent Pi Day Fundraiser for the LBMS Math Team. They raised \$314.15!
5. Kudos to Kaitlin Smith for organizing the Read Across America activities the week of March 6th. Activities included “Suprise Readers” (faculty and staff) during lunch periods, taking a selfie with a book, and dressing as your favorite book character day.
6. Security after school is still a concern. Middle School students should be attending extra help in a classroom or waiting in the cafeteria for a sports event. There should not be any students in the halls after school.

F. High School

1. Condolences to Kelly Dass on the loss of her father.
2. Condolences to Lee Krinsky on the loss of his grandmother.
3. Congratulations to Jenny Korn on her recent marriage.
4. Thank you to the LBCTA Negotiation team for negotiating our most recent contract. Your hard work is greatly appreciated.
5. Thank you to the Board of Ed for approving our recent contract.
6. Thank you to all those who voted on our most recent contract.
7. Congratulations to Mr. Frey, Mr. Marks, Mr. Capabianco, and Mrs. Vella and the cast and crew of the school musical.
8. The state of technology continues to be a problem-
 - a) With the arrival of the chromebooks, there is a need to increase the number of in-house techs devoted to handling the many issues that have and will continue to arise.
 - b) The district needs to hire a person to take charge of developing and implementing a

technology plan for the district.

9. We are disappointed to see that the district has failed to properly outfit Classroom 215 as promised by the end of January. We have been assured that it will be now be done by the end of the Spring recess...
10. We still would like to see the cleanliness of the building addressed and a new checklist for building cleaners be developed and implemented.
11. We still would like to see the district investigate the weird smells on the pond side of the third floor. We would like for our entire ventilation system to be thoroughly examined.
12. With the spring coming we would like to see the necessary steps be taken now in order to conduct a proper traffic pattern study to be finally held.
13. We are hopeful that building administration can develop a plan to improve student attendance in detention. Students who miss detention will eventually be issued an in-school suspension. We would like to take steps to ensure that students avoid this and do not miss class unnecessarily.
14. Please consider donating a sick day to the LBCTA sick day bank. Donation forms are available in the main office.
15. Please consider joining the CTA at the Spring Bowling Fundraiser benefiting the Sunrise Day Camp at RVC Lanes on March 23rd, 2017 from 4-6pm.

At 4:48pm, a motion was made by Alison Katulka to adjourn the meeting. It was seconded by Stacey Rice .

In Attendance:

West:
Lindell: Jane Quinton, Heather Puckhaber and Susan Simons
East: Jeanne Richards and Jennifer Maggio
Lido: Dorothy Lopez, Dana Monti and Marilyn Pilo
Pre-K: Elizabeth Fichtelman
LBMS: Alison Katulka, Camila Gamboa, Jennifer Garrett and Stacey Rice
LBHS: Jonathan Bloom and Jay Spitz
Retiree: Frank Volpe
Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Powers, Jim Fiola, Elleen Parks, and Patricia Van Loon

Respectfully submitted by Patricia Van Loon, Recording Secretary.



Please join us for a fun afternoon of friendly competition at the 2017

SPRING BOWLING FUNDRAISER

Thursday, March 23rd

4-6 pm

RVC Lanes, 100 Maple Ave, Rockville Centre

\$30.00/person

Includes donation to Sunrise Day Camp, 2 hours of bowling, shoe rental, and pub grub.

A cash bar will be available.



ALL PROCEEDS WILL GO TO SUNRISE DAY CAMP, LI
Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely *free of charge*. It is a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick".

50/50 Raffle, Raffle Prizes, Prize for Highest Team Game

Please complete the form below with cash or a check made payable to "LBCTA" and send to Amy Powers (HS). If you would like to participate but do not have a team, please submit the form and we will place you on a team. 100% fun guaranteed!

PLEASE RSVP BY MARCH 16th to Amy Powers, apowers@lbeach.org

Team Name: _____

Team Captain: _____

Team Captain personal email: _____

Team Members (5 people per lane):

