Parents as Partners

Parents and Staff Working Together

What is the PAP Program?

Parents as Partners is a volunteer program and cooperative partnership between staff and parents, designed to defray costs associated with running a private Christian school. We depend on parent involvement to help with programs and projects in order to keep our tuition and fees affordable.

What does it mean?

A family enrolled in the school must contribute a minimum of 30 hours per year (per family, not per child) to the PAP program.

When does the program begin and end?

The program begins in August and runs through May of each school year. However, if you contribute volunteer hours during the summer after your student is enrolled but before school has started, that time will be counted toward your family's total.

What kinds of jobs count for the hours?

Hours can be earned in a variety of ways. There will be many opportunities for on-site volunteer work, event work (particularly setting up and cleaning up), fundraising help, and at-home work that can be completed on your own and returned to school when finished. It is also possible to get hours through making asked-for donations, such as needed supplies for school functions or sponsorship of events.

What time would not count for my PAP hours?

Some school-related time is not counted toward Parents as Partners hours. Usually, this time is related to "just being a parent" at your child's school. This includes activities such as: attending parties or field trips with your child's class; providing party supplies for classroom activities and events (unless otherwise stated); and attendance at school events and special programs.

May I opt out of completing the hours?

If you would rather not participate in PAP throughout the year, you may opt out by paying a corresponding fee in the amount of \$10.00 per hour for time not contributed.

How do I record my hours?

To receive credit for hours worked, each family must record their hours in the PAP binder located in the office. Use this binder to keep track of your family's progress through the year.



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Who can help with the hours?

Anyone in your family! We welcome family participation, so if you have grandparents, aunts, uncles or any other adults willing to help out, it can count toward your family's total.

How do I know what jobs are available?

Watch your email! We often use an online site called SignUp Genius to offer jobs. You can use the links in the emails to view a list of jobs and sign up for ones you would be willing to do. You can also check with Ms. Emily in the front office to see if she knows of any available assignments, and be sure to keep an eye out for texts, correspondence in your child's folders, and announcements on our Facebook page. And if you yourself have an idea of something you'd like to do that isn't listed, feel free to ask about it in the office!

What if I don't finish all 30 hours?

Whatever hours you have completed during the school year will be credited before the last day of school. Any unfinished hours will be billed to your final billing statement at the rate of \$10 per hour.

Here are some examples of tasks that may be available throughout the year:

- preparation, set up and clean up, and supply donations for special events
 - o Programs: Veteran's Day, Christmas, Grandfriends Day
 - o Fall festivals and activities
 - o Family nights and student activities throughout the year
- sponsorship and advertising for our annual Clays for Kids fundraiser
- "managing" a special project, such as the Veteran's Day breakfast
- providing food for school events or staff lunches
- cleaning, maintenance and general upkeep around the school grounds
- office tasks assigned by administration
- substitute teaching, with approval and appropriate paperwork completed
- tutoring or classroom help, with prior approval
- financial donations specifically asked for by the office to aid in a certain project
- at home prep work: we often need classroom or event help, which usually involves things like tracing, cutting, gluing, or assembling simple crafts

