
NOTICE FOR A SPECIAL BOARD OF DIRECTORS MEETING
LIMRiCC
Meeting Minutes Tuesday, April 20, 2021

Via videoconference in accordance with Section 7(e) of the Open Meetings Act (5 ILCS 120/7(e)), amended by Public Act 101-0640 (Government Emergency Administration Act) as a result of the State's disaster declaration regarding the COVID-19 pandemic and the Board President's determination that an in-person meeting is not practical or prudent.

1. Call to Order & Roll Call: Jennie Mills called the meeting to order at 1:00 PM.
PRESENT: Jennie Mills, Director of Shorewood-Troy Public Library/LIMRiCC President; Kevin Davis, Administrator of the Messenger Public Library/LIMRiCC Vice President; Jim Kregor, Director of Finance and Human Resources of RAILS Library System/LIMRiCC Treasurer; Carol Kidd, Human Resource Manager of Des Plaines Public Library/LIMRiCC Secretary; Carolyn Coulter, Director of PrairieCat /LIMRiCC Trustee.

2. Introduction of Visitors / Public Comments
The following people were present for the Board Meeting. Assurance Agency representatives: Maryann Mileto, Scott Remmenga and Ashton Wagner. Lauterbach & Amen, LLP representatives: Shannon Healy and Margie Tannehill. Public visitors: Rosie Williams-Baig - Nancy L. McConathy Public Library District, Leandra Pottle - Fountaindale Public Library District, Janice Kurasz - Lemont Public Library and Pilar Shaker - Forest Park Public Library.

Public Comment made by Rosie Williams-Baig. Ms. Williams-Baig is thankful for the LIMRiCC Board having a discussion of opening up the PHIP membership and having this on the agenda.

3. Discussion Item #1 – The potential of opening the PHIP pool to new members.

Assurance discussed the process in which new potential libraries could join the PHIP membership. The steps would include:

- A. A potential library expresses interest in joining PHIP.
- B. Assurance will conduct a cost & plan analysis for the library. There are situations in which the inquiring library is better off staying with their current plan and may choose not to proceed.
- C. If the library would like to proceed, they will need to provide a census, completed Risk Assessment and a copy of two of their most recent renewals.

- D. Aetna will review the submitted documents and apply a risk score (GRX). There is no cost from Aetna running the risk assessment. Scoring is interpreted as follows:
 - a. .70-1.00 is considered to be acceptable to good risk; and
 - b. 1.00 and above is considered to be poor or high risk.
- E. The risk scores will be given to the LIMRiCC Board for review.
 - a. The inquiring library would be notified of either their acceptance or decline.
- F. If accepted, a new member will need to sign the IGA (Intergovernmental Agreement).
- G. Behind the scenes, the Employee Navigator system and vendors will need to be updated and a section number assigned.

Self-Insured Libraries may require a 7/1 effective date. Claim experience will be requested to be included with the documents noted above and a run in/run out claim protection will need to be in place.

Scott Remmenga suggested creating a board policy instead of changing the IGA to add new members. A board policy is able to be amended at any time without having the entire memberships approval. This would simplify the process and current members would not need to approve or sign the board policy. Scott will draft a board policy.

The Board discussed the admission of new libraries and the charge for entry into PHIP. The Board agreed to a two-month, non-refundable premium should a library choose to leave. The entry cost would be determined by the lives that are covered.

The Board agreed to open the membership for a 1.1.22 enrollment. If a library is declined entry into PHIP due to a low-risk score, they are eligible to reapply the following year. Opening up the PHIP membership will be presented to members at the Spring Meeting on May 18th.

If at any time, the LIMRiCC Board of Directors choose to return to BCBS as their vendor, the membership for new admittance would be closed.

Jennie Mills will develop a press release to be sent to current members within the next few days. After the Spring Meeting, a press release will be sent through the RAILS newsletter, Prairie Cat, CCS and our list of interested libraries relaying that the PHIP membership will be accepting new member applications.

An action item will be on the May 18th Board Meeting for the Board to approve opening the PHIP membership. A Special Meeting may be necessary in June or July to approve the Board Policy.

4. The next Board Meeting is scheduled for Tuesday, May 18th at 1:00PM followed by the Spring Meeting at 2:00PM via Zoom.

The meeting ended at 1:49 PM.

Minutes prepared by Margie Tannehill, Benefits Manager.

Approved



Carol Kidd, Secretary

5-21-2021

Date