



## Frontier CA Bargaining Update #5

The Company and Union met last week. Frontier continues to ignore the proposals from the Union. Frontier proposed an extension that does not even keep the “status quo” let alone address our needs. Your Bargaining Committee met with the Company and was able to get the Company to address at least some of our largest concerns. The Company continues to move very slowly and is not responding to the needs of the Union. The Bargaining Committee met with the Local President’s to address the short falls of the revised proposal and the overall lack of effort on Frontier’s part to bargain. The Union Bargaining Committee continues to remain readily available 24/7 to meet with the Company, should the Company decide to meet in a true Good Faith effort.

Contract expiration is fast approaching on September 5<sup>th</sup>  
**MOBILIZE! MOBILIZE! MOBILIZE! WORK-TO-RULE, no short cuts...**

**Stay Safe and Healthy...Be Alert Don't Enter Homes or Businesses that may be endangering your Life and the Health of your Family.**



We draw our strength from the very despair in which we have been forced to live.  
We shall endure. – *Cesar Chavez*