Immokalee Fire Control District

Regular Fire Commission Meeting

Thursday, May 2017

1) Call Meeting to Order (State date and time for the record)

PLEASE TURN OFF OR SILENCE CELL PHONES

2) Pledge of Allegiance
3) Invocation or Moment of Silence
4) Greet Public and Read Public Comment Statement
5) Proof of Publication (Alma to Read Publication)
6) Roll Call / Establish a Quorum
7) Approval of Agenda; Move, Remove, and/or Add Agenda Items
8) Attorney's Report
9) Union Report
10) Business of the District

I. Consent Agenda
   1. Approval of Previous Minutes:
      a) April 20, 2017 (Ave Maria Location)
   2. Treasurer's Report
   3. Impact Fee Fund
   4. Inspections Report
      a) Application Fees
      b) Code Review Fees
      c) Inspection Fees
      d) Impact Fees
   5. Deputy Chief's Report - Vacant
   6. Interim Fire Chief's Report

II. New Business
   1. Recognition of Firefighters from the Lee Williams Fire
      a) Action Recommended – Presentation and Pictures Before the Board
      b) Public Comment
   2. PERC Final Order Letter Provided by President Spencer and DVP Rodgers. Making Local 4657 Merge with Local 2297 Compliant.
   3. CDBG Grant Award Update
      a) Action Recommended – Board Discretion
      b) Public Comment
   4. Federal Grant Reimbursement Update
      a) Action Recommended – Board Discretion
      b) Public Comment
   5. Budget to Actual Financial Discussion
      a) Action Recommended – Board Discretion
      b) Public Comment

6. Non-Advalorem Tax MSBU Study
    a) Action Recommended – Empower the chief to revisit and review additional companies for MSBU study
    b) Public Comment
7. Personal Day Pay Out for Previous Chief Paul Anderson
    a) Action Recommended – Board Discussion
    b) Public Comment

III. Old Business
1. Bathroom for New Battalion Chief Position Bunk Room, Construction Update
    a) Public Comment
2. Remodel of Kitchen at Fire Station 30, Construction Update
    a) Public Comment
3. Contract with Seminole Tribe for Fire Protection on Immokalee Reservation Update
    a) Public Comment
4. Status of Station 30 Bay Expansion
    a) Public Comment
5. Status of Fire Stations 32 and 31 Construction Update
    a) Public Comment

11) District Manager Comments
12) Commissioners Comments
13) General Public Overall Comment; Limited to 3 Minutes Per Person
14) Adjourn Meeting (State time for the Record)

Next Scheduled Meeting(s):
- Regular Board Meeting: June 22, 2017 6 p.m.; Immokalee Fire Station 30, 502 New Market Rd E, Immokalee, FL 34142

Consent Agenda

Fire Commission Meeting
Immokalee Fire Control District
Board Meeting
April 20, 2017

These Minutes are a summary of the meeting. Any further information can be obtained by the tape. The minutes will follow the order of the Agenda.

Present Commissioners: Goodnight, Brister, Keen, Olesky and Halman. Interim Chief Michael Choate, Battalion Chief Tom Cunningham, Board Attorney Kenneth Thompson, Alma Valladares, Union members, 2nd Lt. Cody Rodgers

1) Greet Public and Read Public Comment Statement
2) Call meeting to order at 6:06pm by Commissioner Goodnight
3) Invocation or Moment of Silence let by Commissioner Goodnight
4) Greet Public and Read Public Comment Statement by Commissioner Goodnight
5) Proof of Publication by Alma Valladares
6) Roll Call / Establish a Quorum by Alma Valladares. Commissioner Olesky arrived at 6:16pm.
7) Approval of Agenda; Move, Remove, and/or Add Agenda Items
   Commissioner Goodnight mentioned that she needs to add one item on B. New Business, Certificates for Lee Williams Fires b) will take the place of Public Comment. Interim Chief Choate suggests that under the Consent Agenda, item 4. Approval of HUD CDBG Application to be move to B. New Business, item 5. CDBG Grant Update. Commissioner Brister motioned to approve the Agenda and Commissioner Keen seconded the motion. Motion carries unanimously.

8) Attorney's Report
   Attorney Thompson hasn't arrived yet. Attorney Thompson arrives at 6:11pm. Attorney Thompson mentioned that there isn't anything new to report.

9) Union Report
   Lt. Cody Rodgers would like to invite everyone to come and see Terry Heath's shadow box at Station 31. They have received the final orders from the public employee relation committee identifying that Local 4657 has merged with Local 2297. They will get a copy for IFCD. They have received the dues from the IFCD and are up to date. He would like to thanks all the Commissioners who listened to the fire fighters of the IFCD on any concerns they might have had for the last couple of weeks. Also, thank Chief Choate for stepping up to the department. The morale has begun to improve. We are looking forward to moving on.

10) Business of the District
    A. Consent Agenda
        1. Treasurer's Report
        2. Approval of the minutes of the following meetings:
            a) March 2, 2017 Commission Workshop, Division Chief Rodgers Retirement and Weapons Policy
            b) March 8, 2017 Special Closed Session for Collective Bargaining
            c) March 16, 2017 Board Meeting
            d) March 28, 2017 Board Workshop

        3. Status of Current Contract

4. Approval of HUD CDBG Application

5. Inspections Report
   a) Application Fees
   b) Code Review Fees
   c) Inspection Fees
   d) Impact Fees

6. Deputy Chief's Report

7. Chief Report-(None This Month)

Commissioner Brister motioned to approve the Agenda and Commissioner Halman seconded the motion. Motion carries unanimously.

B. New Business
   1. Recognition of Phoenix Award Recipients
      a) Action Recommended-Presentation and Picture before the Board
      Chief Choate would like to recognize some of our employees for an outstanding representation that they give the IFCD. There are two different awards he would like to present. Lt. Daniel Gonzalez will be awarded the Phoenix Award next week at the Collier County EMS. He also presented him with an award. Volunteer FF Nathan Kopanda was also with him but at the fire right now.

      b) Certificates for Lee Williams Fires
      Lt. Cody Rodgers also presented an award. Battalion Chief Tom Cunningham. He went to the Collier County board meeting and received a proclamation from the Collier County Commissioners. He read the proclamation and will be hung at our district.

      c) Public Comment
      None

2. Open Article 12 of Collective Bargaining Agreement for Negotiations
   Chief Choate discussed with the board about the language changed
   Commissioner Olesky motioned to open Article 12 and Commissioner Halman seconded the motion. Motion carries unanimously.

3. Ratification of Article 12 of Collective Bargaining Agreement between IFCD and IAFF Local 4657 (Working Copy Attached)
   a) Action Recommended-Motion to approve proposed Language
   Chief Choate discussed with the board.

   b) Public Comment
   None

   Commissioner Brister motioned to Ratification of Article 12 to approve proposed Language and Commissioner Olesky seconded the motion. Motion carries unanimously.

4. Extension of Workers' Compensation Benefits Beyond the Three-Month Limit
   a) Action Recommended-Board Discretion

Chief Choate discussed with the board and suggested to no longer go beyond 3 months' pay and let him revert to the 66 1/3 pay that workman's' comp pays.

b) Public Comment
None

Commissioner Olesky motioned to no longer pay beyond 3 months' pay and Commissioner Brister seconded the motion. Motion carries unanimously.

5. CDBG Grant Update
Chief Choate discussed with the board.
   a) Action Recommended-None

   b) Public Comment
   Robert Klucik asked where is the project taking place. Commissioner Goodnight mentioned that it is in Immokalee. Chief Choate mentioned that there are several sites they are looking at but we can't do anything until the grant is awarded. Thompson mentioned that we are looking at a centralize location and modernizing it. Lawane Chin asked if there were two stations in Immokalee. Tommy Guscinski asked if this project combined with EMS to provide a central station both and are they in negotiations. Chief Choate said yes and went into details about it. It sounds ludicrous to get a station out here in less than 4 years. Commissioner Goodnight discussed went into details about the station. Brister mentioned that it's efficient of how we are doing it. Ralph Petragnani asked as residents of Ave Maria; is there anything they can do. Commissioner Goodnight mentioned yes. The more people that speak to the county commissioners about it; the more impact it will make. This is our number one priority. Chief Choate also mentioned that it is our number one priority for building Station 32. Tommy Guscinski mentioned that there should be more cooperation among the groups that are trying to get something done. We are putting a lot of money into Impact Fees and the county. Commissioner Goodnight mentioned that we have an open door policy so, if anyone ever needs anything. We would like to hear it.

6. Bathroom for New Battalion Chief Position Bunk Room, construction
   a) Action Recommended-None
   Chief Choate discussed with the board.
   c) Public Comment
   None

7. Remodel of Kitchen at Fire Station 30, construction
   a) Action Recommended-None
   Chief Choate discussed with the board.
   b) Public Comment
   None

C. Old Business
1. Ratification of Article 25 of Collective Bargaining Agreement between IFCD and IAFF Local 4657
Chief Choate discussed with the board.
   a) Public comment
Commissioner Halman motioned to accept Ratification of Article 25 and

Commissioner Brister seconded the motion. Motion carries unanimously.

2. Ratification of Article 29 of Collective Bargaining Agreement between IFCD and IAFF Local 4657
   Chief Choate discussed with the board.
   a) Public comment
   Commissioner Brister motioned to accept Ratification of Article 29 and Commissioner Halman seconded the motion. Motion carries unanimously.

3. IAFF Local 4657 and IAFF Local 2297 Merger
   Lt. Cody Rodgers mentioned that they have merged and now fall under North Collier Local 2297. Chief Choate discussed with the board. Everything is coming to closure. Reasonable people should be able to come to reasonable conclusions. Lt. Rodgers agreed. Commissioner Goodnight mentioned that we can put this to rest.

   a) Public comment

4. Contract with Seminole Tribe for Fire Protection on Immokalee Reservation
   Chief Choate mentioned that Chief Dipetrillo that they will come with a local agreement where we can respond and they will respond. He will look at the cost and put it in a draft and bring it back.

   a) Public comment
      None

5. Status of Fire Stations 31 and 32 Construction
   Chief Choate mentioned that we have already discussed this.

   a) Public comment
      None

11) Manager Comments
Chief Choate mentioned that he would like to come out quarterly to Ave Maria for our meetings in this community. The board agrees. We will put a yearly calendar out and get it to them as well. Commissioner Goodnight mentioned that she will ask Alma to notify them ahead of time.
FF/EMT Bryant Bruzos and FF/EMT Derek Tubriano are present and he presented the certificates.

12) Concerns of Commissioners
Commissioner Halman asked Chief Choate if he could discuss the PIO situation. Chief Choate mentioned that he met with Battalion Chief Cunningham regarding this. Some information was put out prematurely and they will have a cooperative effort between fire rescue, highway patrol, sheriffs' office, EMS to come together with information.

13) Public Comment; Limited to 3 minutes per person
Tommy asked about the merger of the Unions. Are the districts coming together and is Big Island Corkscrew involved. Commissioner Goodnight mentioned that there are a lot of things that we need to get in order in-house before we think of other things. We are looking at doing some inter-local agreements for the future and save money. In the future, we may see if not a complete consolidation; consolidated a lot of the things we need help with. Inspections have now been turned over to North Collier. A real consolidation of one board. The biggest problem is that 50% of the people in Immokalee pays no Ad Valorem taxes. Tommy mentioned that in regard to

Seminole Tribe; we talked about a cost factor of rolling out an engine crew. Is our cost higher or lower than North Naples costs? Chief Choate mentioned that our costs are significantly lower than North Collier. It boils down to the fire fighters salaries. His overall plan is to make us as efficient as we can and if that means signing more and more agreements with North Collier to find more relief; We will absolutely do it. They are so deep in resources and personnel that; I would be negligent if I didn't take advantage of it. It makes economic sense and responses and crews on the ground. We are working hand in hand with them. Commissioner Goodnight mentioned that she was impressed with what the commissioners had to say and do for this district. That is what we need. Battalion Chief Cunningham mentioned that Ave Maria University and other structures don't pay Ad Valorem taxes.

14) Adjourn Meeting at

Next Scheduled Meeting(s):

- Regular Board Meeting: May 25, 2016 at 6pm; Immokalee Fire Control Station 30, 502 New Market Road E., Immokalee, FL 34142

Immokalee Fire Control District

Regular Fire Commission Meeting

Thursday, May 2017

TREASURER'S REPORT
As of May 10, 2017

Money Market Account	**$1,658,113.69**
Impact Fee Account	**$3,532,040.98**
Cash/Operating Account	**$ 291,168.27**

Administration (239) 657-2111 Operations (239) 657-8587 Fire Prevention (239) 657-2700
Fax (239) 657-9489

10:38 AM
05/09/17
Accrual Basis

IFCD- IMPACT FUND
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
Income				
284000 · IMPACT FEE CARRYFORWARD	480,789.15	3,013,680.00	-2,532,890.85	16.0%
324100 · IMPACT FEE REVENUE	95,367.64	775,000.00	-679,632.36	12.3%
361100 · IMPACT FEE INTEREST EARNED	1,296.64	5,000.00	-3,703.36	25.9%
Total Income	577,453.43	3,793,680.00	-3,216,226.57	15.2%
Cost of Goods Sold				
50000 · Cost of Goods Sold	0.00	0.00	0.00	0.0%
Total COGS	0.00	0.00	0.00	0.0%
Gross Profit	577,453.43	3,793,680.00	-3,216,226.57	15.2%
Expense				
531320 · TAX COLLECTOR COMMISSIONS	2,600.81	11,625.00	-9,024.19	22.4%
531410 · BANK SERVICE CHARGES	0.00	0.00	0.00	0.0%
531600 · CONSTRUCTION - TOTAL				
531610 · CONSTRUCTION - STATION 30				
531611 · ARCHITECTURE - STATION 30	0.00	0.00	0.00	0.0%
531612 · ENGINEERING - STATION 30	2,895.00	0.00	2,895.00	100.0%
531613 · BUILDER - STATION 30	0.00	0.00	0.00	0.0%
531610 · CONSTRUCTION - STATION 30 - Other	0.00	0.00	0.00	0.0%
Total 531610 · CONSTRUCTION - STATION 30	2,895.00	0.00	2,895.00	100.0%
531620 · CONSTRUCTION - STATION 31				
531621 · ARCHITECTURE - STATION 31	0.00	0.00	0.00	0.0%
531622 · ENGINEERING - STATION 31	0.00	0.00	0.00	0.0%
531623 · BUILDER - STATION 31	0.00	0.00	0.00	0.0%
531620 · CONSTRUCTION - STATION 31 - Other	0.00	0.00	0.00	0.0%
Total 531620 · CONSTRUCTION - STATION 31	0.00	0.00	0.00	0.0%
531630 · CONSTRUCTION - STATION 32				
531631 · ARCHITECTURE - STATION 32	0.00	0.00	0.00	0.0%
531632 · ENGINEERING - STATION 32	0.00	0.00	0.00	0.0%
531633 · BUILDER - STATION 32	0.00	0.00	0.00	0.0%
531630 · CONSTRUCTION - STATION 32 - Other	0.00	0.00	0.00	0.0%
Total 531630 · CONSTRUCTION - STATION 32	0.00	0.00	0.00	0.0%
531640 · CONSTRUCTION - OTHER				
531641 · ARCHITECTURE	0.00	0.00	0.00	0.0%
531642 · ENGINEERING	0.00	0.00	0.00	0.0%
531643 · BUILDER	0.00	0.00	0.00	0.0%
531640 · CONSTRUCTION - OTHER - Other	0.00	0.00	0.00	0.0%
Total 531640 · CONSTRUCTION - OTHER	0.00	0.00	0.00	0.0%
531600 · CONSTRUCTION - TOTAL - Other	0.00	0.00	0.00	0.0%
Total 531600 · CONSTRUCTION - TOTAL	2,895.00	0.00	2,895.00	100.0%

IFCD- IMPACT FUND
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
548100 · LEGAL ADVERTISING	0.00	0.00	0.00	0.0%
549400 · IMPACT FEE REFUNDS	0.00	0.00	0.00	0.0%
552140 · BUNKER GEAR	18,455.76	15,000.00	3,455.76	123.0%
561000 · LAND	1,500.00	6,000.00	-4,500.00	25.0%
562000 · BUILDINGS (Purchased)	0.00	0.00	0.00	0.0%
563000 · INFRASTRUCTURE - OTHER	0.00	35,000.00	-35,000.00	0.0%
564000 · MACHINERY AND EQUIPMENT - TOTAL	0.00	0.00	0.00	0.0%
564100 · FF/RESCUE EQUIPMENT - TOTAL				
564110 · FF/RESCUE EQUIP - OPS & ADMIN	18,313.33	0.00	18,313.33	100.0%
564170 · FF/RESCUE EQUIPMENT - USAR	0.00	0.00	0.00	0.0%
564180 · FF/RESCUE EQUIPMENT - HAZ-MAT	0.00	0.00	0.00	0.0%
564190 · FF/RESCUE EQUIP - INSPECTIONS	0.00	0.00	0.00	0.0%
564100 · FF/RESCUE EQUIPMENT - TOTAL - Other	0.00	22,500.00	-22,500.00	0.0%
Total 564100 · FF/RESCUE EQUIPMENT - TOTAL	18,313.33	22,500.00	-4,186.67	81.4%
564200 · COMM EQUIP - TOTAL				
564210 · COMM EQUIP - OPS & ADMIN	19,050.00	0.00	19,050.00	100.0%
564270 · COMMUNICATIONS EQUIPMENT - USAR	0.00	0.00	0.00	0.0%
564280 · COMM EQUIP - HAZ-MAT	0.00	0.00	0.00	0.0%
564290 · COMM EQUIP - INSPECTIONS	0.00	0.00	0.00	0.0%
564200 · COMM EQUIP - TOTAL - Other	0.00	38,100.00	-38,100.00	0.0%
Total 564200 · COMM EQUIP - TOTAL	19,050.00	38,100.00	-19,050.00	50.0%
564300 · FURNITURE/OFFICE - TOTAL				
564310 · OFFICE FURN - OPS & ADMIN	0.00	0.00	0.00	0.0%
564390 · FURNITURE/OFFICE - INSPECTIONS	0.00	0.00	0.00	0.0%
564300 · FURNITURE/OFFICE - TOTAL - Other	0.00	0.00	0.00	0.0%
Total 564300 · FURNITURE/OFFICE - TOTAL	0.00	0.00	0.00	0.0%
564400 · STATION EQUIPMENT				
564410 · STA. EQUIP - OPS/ADMIN - STA 30	0.00	0.00	0.00	0.0%
564420 · STA. EQUIP - OPS/ADMIN - STA 31	0.00	0.00	0.00	0.0%
564430 · STA. EQUIP - OPS/ADMIN - STA 32	0.00	0.00	0.00	0.0%
564470 · STATION EQUIP - SPEC OPS	0.00	0.00	0.00	0.0%
564480 · STATION EQUIP - HAZ-MAT	0.00	0.00	0.00	0.0%
564490 · STATION EQUIP - INSPECTIONS	0.00	0.00	0.00	0.0%
564400 · STATION EQUIPMENT - Other	0.00	0.00	0.00	0.0%
Total 564400 · STATION EQUIPMENT	0.00	0.00	0.00	0.0%
564500 · COMPUTER EQUIPMENT - TOTAL				
564510 · COMP EQUIP - OPS & ADMIN	1,318.83	0.00	1,318.83	100.0%
564570 · COMP EQUIP - SPECIAL OPS	0.00	0.00	0.00	0.0%
564580 · COMPUTER EQUIPMENT - HAZ-MAT	0.00	0.00	0.00	0.0%
564590 · COMP EQUIP - INSPECTIONS	0.00	0.00	0.00	0.0%
564500 · COMPUTER EQUIPMENT - TOTAL - Other	0.00	4,700.00	-4,700.00	0.0%
Total 564500 · COMPUTER EQUIPMENT - TOTAL	1,318.83	4,700.00	-3,381.17	28.1%

10:38 AM
05/09/17
Accrual Basis

IFCD- IMPACT FUND
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
564600 · VEHICLES - TOTAL				
564610 · VEHICLES - FIRE APPARATUS	0.00	0.00	0.00	0.0%
564630 · VEHICLES - FIRE - SPEC OPS	0.00	0.00	0.00	0.0%
564640 · VEHICLES - FIRE - HAZ-MAT	0.00	0.00	0.00	0.0%
564650 · VEHICLES - STAFF - OPS & ADMIN	0.00	0.00	0.00	0.0%
564690 · VEHICLES - STAFF - INSPECTIONS	0.00	0.00	0.00	0.0%
564600 · VEHICLES - TOTAL - Other	0.00	465,000.00	-465,000.00	0.0%
Total 564600 · VEHICLES - TOTAL	0.00	465,000.00	-465,000.00	0.0%
564700 · EQUIP - FIXED ASSETS - TOTAL				
564710 · EQUIP-FIXED ASSETS-OPS & ADMIN	0.00	0.00	0.00	0.0%
564770 · EQUIP-FIXED ASSETS-SPECIAL OPS	2,340.00	0.00	2,340.00	100.0%
564780 · EQUIP - FIXED ASSETS - HAZ-MAT	0.00	0.00	0.00	0.0%
564790 · EQUIP-FIXED ASSETS-INSPECTION	0.00	0.00	0.00	0.0%
564700 · EQUIP - FIXED ASSETS - TOTAL - Other	0.00	190,000.00	-190,000.00	0.0%
Total 564700 · EQUIP - FIXED ASSETS - TOTAL	2,340.00	190,000.00	-187,660.00	1.2%
565000 · BUILDING CONSTRUCTION - TOTAL				
565100 · BLDG CONSTRUCTION - OPS & ADMIN	0.00	0.00	0.00	0.0%
565900 · BLDG CONSTRUCTION - INSPECTIONS	0.00	0.00	0.00	0.0%
565000 · BUILDING CONSTRUCTION - TOTAL - Other	0.00	2,571,470.00	-2,571,470.00	0.0%
Total 565000 · BUILDING CONSTRUCTION - TOTAL	0.00	2,571,470.00	-2,571,470.00	0.0%
568000 · INTANGIBLE ASSETS - TOTAL				
568100 · INTANG ASSETS - OPS & ADMIN	0.00	0.00	0.00	0.0%
568900 · INTANGIBLE ASSETS - INSPECTIONS	0.00	0.00	0.00	0.0%
568000 · INTANGIBLE ASSETS - TOTAL - Other	0.00	0.00	0.00	0.0%
Total 568000 · INTANGIBLE ASSETS - TOTAL	0.00	0.00	0.00	0.0%
591000 · INTRA-GOVERNMENTAL TRANSFERS	0.00	0.00	0.00	0.0%
599900 · RESERVE FOR CAPITAL IMPR	0.00	434,285.00	-434,285.00	0.0%
Total Expense	66,473.73	3,793,680.00	-3,727,206.27	1.8%
Net Income	**510,979.70**	**0.00**	**510,979.70**	**100.0%**

Apr-17

IMMOKALEE FIRE APPLICATION	#	COLLECTED
FIRE - Simultaneous Review Final Fire	1	$ 100.00
FIRE Application - Alarms Monitoring	1	$ 100.00
FIRE Application - Architectural	6	$ 1,925.68
FIRE Application - Fire Alarm - Commerical	1	$ 90.00
FIRE Application - Sprinkler System	1	$ 100.00
FIRE Application - Underground Fire Line	1	$ 100.00
TTLS	11	$ 2,415.68

Apr-17

IMMOKALEE FIRE CODE REVIEW	#	COLLECTED
Fire Code Review - Insubstantial Change to Construction Plans	2	$ 200.00
FIRE Review Fee - New Fire Suppression System	1	$ 20.00
FIRE Review Fee - Sprinkler Systems	1	$ 35.15
FIRE Review Minimum Fee	3	$ 301.30
Transfer from Deposit	1	$ (45.58)
TTLS	8	$ 510.87

Apr-17

IMMOKALEE FIRE INSPECTION	#	COLLECTED
FIRE Inspection Add/Alt - Commercial	2	$ 7,356.00
FIRE Inspection Architectural Fee Type I-IV Construction - Commercial	1	$ 1,080.64
FIRE Inspection Minimum Fee - (not otherwise noted)	1	$ 2.00
FIRE Inspection Sprinklers - Remodels Per Tower	1	$ 237.00
FIRE Inspection Suppression Systems - Flood & Pre-Engineered or Clean Agent	1	$ 60.00
TTLS	6	$ 8,735.64

Apr-17

IMMOKALEE IMPACT FEES	#	COLLECTED
Fire Impact Fee - Immokalee - Non Res	0	$ -
Fire Impact Fee - Immokalee - Res	36	$ 103,889.34
TTLS	36	$ 103,889.34

Immokalee Fire Control District

Regular Fire Commission Meeting
Thursday, May 2017

STATUS REPORT: APRIL, 2017
Michael J. Choate, Interim Fire Chief

Completed Projects

- Station-30 Parking Lot Resurfaced
- Ladder and Aerial Testing
- Respiratory Fit Testing of all Employees
- Employee Physical Ability Testing
- IFCD 5 Year Capital Improvement Plan Completed (Pending Staff Meeting)
- IFCD Comprehensive 5 Year Capital Improvement Strategic Plan (Pending Staff Meeting)
- Training on 37 Complete Scott Airpacks
- Training on 4 Thermal Imaging Cameras

On Going Projects

- Federal Grant Audit
- Financial Audit
- Previous Chief Paperwork/Computer Audit
- Worker Compensation Claims/Investigation
- Asset Inventory
- Disposal List for Capital Assets
- Drafting a Ride Along Policy/SOG
- Service Award Policy/SOG
- Skid Unit with Water Tank for New (Refurbished) Brush Truck in Progress
- Working to Standardize all Medical Equipment Throughout Entire Department
- Station-30 Bay Extension/Addition (Variance Filed)
- Station-30 Battalion Chief Bathroom (North Collier)
- Station-30 Complete Kitchen/Dining Room Remodel (North Collier)
- Station-32 Parking lot and surrounding areas Resurfacing (Scheduled)
- Online Uniform Store (Each Employee will have to ability to order with Allowance)
- Small Unmanned Aircraft (Drone) SOG
- Active Shooter Training and County Wide Uniform SOG
- Response to Mass Violence Events SOG
- Annual Health Check/Physical Strategic Plan
- Fire Prevention Company Inspection Form and SOG (On Hold)

Administration (239) 657-2111 Operations (239) 657-8587 Fire Prevention (239) 657-2700
Fax (239) 657-9489

Purchases/Quotes

- Medical Equipment Research and Purchase
- Body Armor Purchase, "Piggy Back" from North Collier – 8 Complete Sets (Quoted)
- Water Rescue Gear – 5 Complete Sets with Instructor Set (Quoted)
- UTV Wildland/Patient Transport Vehicle Quote/Spec with Trailer
- Multiple Tools Appliance Quotes Missing from Apparatus
- Awning/Shelter for Tower-32

Other Notables

- Monitoring Closely the interlocal agreement with North Collier for our Fleet Maintenance…
- Working Closely with North Collier and Greater Naples to Unify FF Training
- Working to Overhaul All Information Technology….. (Jason)

New Business

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

IN RE REGISTRATION PETITION OF LOCAL NUMBER 4657, PROFESSIONAL FIRE FIGHTERS OF IMMOKALEE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS	:	Case No. OR-08-027 FINAL ORDER Order Number: 17OR-075 Date Issued: March 23, 2017

Cody Rodgers, Immokalee , representative for employee organization.

On March 9, 2017, Local Number 4657, Professional Fire Fighters of Immokalee International Association of Fire Fighters notified the Commission that it had merged with North Collier Professional Fire Fighters and Paramedics, International Association of Fire Fighters, Local 2297 AFL-CIO and that it is no longer operating under its registered name. Therefore, it is unnecessary for Local Number 4657, Professional Fire Fighters of Immokalee International Association of Fire Fighters to be a registered employee organization. Accordingly this case is CLOSED.

This order may be appealed to the appropriate district court of appeal. A notice of appeal must be received by the Commission and the district court of appeal within **thirty** days from the date of this order. Except in cases of indigency, the court will require a filing fee and the Commission will require payment for preparing the record on appeal. Further explanation of the right to appeal is provided in Sections 120.68 and 447.504, Florida Statutes (2016), and the Florida Rules of Appellate Procedure.

It is so ordered.
POOLE, Chair, BAX and KISER, Commissioners, concur.

I HEREBY CERTIFY that this document was filed and a copy served on each party on March 23, 2017.

BY: Barry E. Dunn
Clerk

Collier County
Public Services Department
Community & Human Services Division

April 27, 2017

Michael Choate, Interim Chief (mchoate@immfire.com)
Immokalee Fire Control District
502 New Market Rd E
Immokalee, FL 34142

Dear Interim Chief Choate:

Thank you for submitting an application to our office for the FY2017-2018 HUD Annual Application Cycle seeking federal funds from the U.S. Department of Housing and Urban Development (HUD) Community Development Block Grant (CDBG), HOME Partnership Initiative (HOME) and Emergency Solutions Grant (ESG) programs.

CONGRATULATIONS!!! The Review and Ranking Committee has reviewed the request and recommended your organization's application be funded. **Your request is CONDITIONALLY APPROVED for FY2017-2018 funding for *$350,000 for the Central Fire Station Property and Design (CDBG)*** pending HUD appropriation amounts and further project development (including finalizing scope and review of compliance elements) and several additional administrative steps.

Staff is recommending your project as a proposed activity for the FY2017-2018 grant application cycle. The FY2017-2018 HUD Annual Action Plan, along with the proposed projects, is currently scheduled to be advertised for a 30-day public comment period from May 23, 2017 to June 23, 2017. Staff has scheduled the Annual Action Plan (Plan) for the June 27, 2017 Board of County Commissioners meeting.

Community and Human Services staff will contact you shortly to begin your level 2 financial review and contract agreement development. Please note these funds will only be available after October 1, 2017. In addition, if there are any remaining questions from the application process they will be addressed during this time period.

PLEASE REMEMBER NO WORK CAN BEGIN THAT WILL BE REIMBURSED BY THE GRANT UNTIL AFTER THE NOTICE TO PROCEED IS ISSUED.

Should you have any questions or need more information, please feel free to contact Kim Grant at (239) 252-6287 or email at KimberleyGrant@colliergov.net.

Sincerely,

Cormac Giblin, Housing and Grant Development Manager

Cc: Kimberley Grant, Director
Kristi Sonntag, Federal and State Grants Manager
Cynthia Kemner, Compliance Supervisor
Maggie Lopez, Accounting Supervisor
jburr@immfire.com

Collier County
Public Services Department
Community & Human Services Division

May 3, 2017

Michael Choate, Interim Chief
Immokalee Fire Control District
502 New Market Rd E
Immokalee, FL 34142

RE: Central fire Station Property and Design

Dear Interim Chief Choate:

Congratulations on your recent conditional award for funding. As part of the award process it is necessary that we meet to review your upcoming agreement and discuss the scope, terms and conditions. A meeting has been scheduled for Monday, June 19, 2017 at 1:00 p.m. to be held in room 216. Please feel free to bring whatever staff you believe would benefit from this discussion. A draft version of the proposed agreement will be emailed to your office 24 hours prior to the scheduled meeting to allow you and your staff the opportunity to review and make comments. Lisa Oien is your assigned grant coordinator for this project and please do not hesitate to reach out to her in advance of the meeting with any questions you may have at (239) 252-6141 or LisaOien@colliergov.net.

We look forward to meeting with you on this important project and thank you for your continued dedication to serve those in our community.

Sincerely,

Kim Grant
Director
Community and Human Services
Cc: Lisa Oien, Grant Coordinator

May 9, 2017

RE: Immokalee FEMA Grant Review

Chief Choate:

As requested, I have spent 2 full days reviewing the existing and past FEMA funded grants that have been awarded to Immokalee Fire Control District, since 2011. Presently there are 4 grants that remain in an active status, which I will provide a brief report on my findings to date.

Please understand that a more indepth review of the 2013 and 2014 SAFER grants will be necessary due to the discrepancies noted below. I will continue to work with you on these grants in the future, if so desired.

2013 SAFER Grant (0593) Recruitment and Retention – Volunteer Coordinator Position and support

Award amount: $457, 942.00 – Federal Funds

Period of Performance: 08/07/2014 to 08/06/2018

Basic Scope of Award: Salary and Benefits for Volunteer Coordinator position (currently filled by Captain Devan); NFPA 1582 Physicals for new volunteers, Firefighter I and Firefighter II (up to 40 in year one and 10 each in years 2-4); Tuition assistance/professional certification $7500/year for approved courses, and PPE (wildland and structural) for the new Coordinator. A more detailed description of the scope of the award can be found in the original application.

Present Status: Active, needs further review.

1) The spreadsheets found in the paper files for reimbursement requests, do not match the files in the computer.
2) The computer generated files were all modified on or about March 13, 2017, with the exception of 1 – there is no explanation that has been found as of yet, for these changes.
3) Modifications to the original scope of the award (purchase PPE for new recruits in lieu of tuition assistance) was discussed via telephone and email (as evidenced by emails) but no formal amendment was submitted by the District or approved by FEMA.

Actions Needed:

1) Confirm all salary expenses to ensure costs are in compliance and determine which set of records should be utilized – review payroll details in comparison to available spreadsheets.
2) Confirm that all non-salary costs are accounted for with invoices, payment, who costs were incurred for, etc.
3) Confirm that all current activities and numbers of personnel are in compliance with original scope of the award.

2013 AFG Grant (1003) – Portable and Mobile P25 Compliant Radios

Award amount: $121,722.00 Total Award Amount

$12,172.00 – District Share

$109,550.00 – Federal Share

Period of Performance: 06/04/2014 to 06/03/2015

Basic Scope of Award: To secure purchase of portable and mobile P25 compliant radios in order to meet FCC compliance. Specific details can be found in the grant application.

Present Status: Undetermined, needs immediate action.

1) A closeout module notification was email to Chief Anderson on or about 9/9/2016 indicating that any grant whose period of performance ended prior to 08/12/2016 would have 90 days from 08/12/2016 to file all close out documents and reports. (close out deadline approximated to be 11/10/2016).
2) On March 30, 2017, an email was sent to Chief Anderson indicating "Closeout Action Required" and identified "contemplated actions" that could be taken by FEMA and result in deobligation of funding, if no reply or notice of intent was received within 30 days.
3) Chief Anderson provided closeout information on or about April 3, 2017, but the District has not received any notice that this information was received by FEMA.

Action Needed:

1) Obtain confirmation that the grant was closed out in accordance with March 30, 2017 notice.
2) Obtain authorization for an extension and submit closeout materials ASAP, if necessary.

2014 SAFER GRANT (0126) – Hiring/Retaining Firefighting Personnel

Award Amount: $2,012,052.00 – Federal Funds

Period of Performance: 11/09/2015 to 11/08/2017

Basic Scope of Award: To retain 6 personnel already funded by a previous SAFER grant, and to hire 9 additional personnel, to increase ability to meet NFPA 1720 standards. Specific details can be found in the grant application.

Present Status: Active, needs urgent action.

1) Reimbursement Request #4 has been declined by FEMA due to discrepancies in personnel. The request has been released for an update by the District.
2) SF425 – Financial Report forms are not in balance with allocated funds as per FEMA and reimbursement requests.
3) 4th quarter, quarterly report was overdue, and duly noted by grant reviewer.

Action Needed:

1) First item of action is to review actual payroll reports and records against reimbursement requests, which will allow the District to amend the SF425 report. **This information, as indicated by FEMA, needs to begin at the time the grant began – 11/09/2015 to present.**
2) Request an extension to the timeline to submit the update to Reimbursement Request #4, and complete the personnel update, as well as any changes that may be necessary as a result of the verification of SF425 Financial reports.

2015 AFG Grant (06716) – SCBA Equipment

Award Amount: $252,008 – Total Award

$22,909.00 – District Share

$229,099.00 – Federal Share

Basic Scope of Award: Purchase SCBA equipment and accessories as described within the grant application. Specific details can be found in the grant application.

Present Status: Active, needs amended

1) The reimbursement request for this grant was denied as there were items purchased that were not approved in the scope of the award.

Action Needed:

1) Review purchases made, revise current request for reimbursement to reflect only those items provided in scope of the award.
2) File and amendment to utilize and remaining funds to allow for the purchase of items that were not included in the original scope of the grant.
3) Submit a second reimbursement request, if amendment approved, to obtain reimbursement for the items already purchased, that were not within the original scope of the grant.

In addition, please be aware that the amount of funding received by the District in FY15-16 exceeds $750,000 and therefore requires an independent audit of the grant funding. This is over and above the Districts audit.

This is an initial report. There are still many hours of work to be done to ensure that all grant funding remains intact and does not threaten the Districts ability to obtain additional funding in the future.

Respectfully Submitted,

Rita M. Greenberg

Rita M. Greenberg, Deputy Chief NCFR

10:35 AM
05/09/17
Accrual Basis

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
Income				
300000 · REVENUE BALANCE FORWARD	0.00	1,648,566.00	-1,648,566.00	0.0%
310000 · NEW REVENUE				
311000 · AD VALOREM TAXES - TOTAL				
311100 · AD VALOREM TAXES	2,789,084.05	2,913,762.00	-124,677.95	95.7%
311200 · AD VALOREM TAXES-DEED SALES	0.00	5,000.00	-5,000.00	0.0%
311000 · AD VALOREM TAXES - TOTAL - Other	93,182.80	0.00	93,182.80	100.0%
Total 311000 · AD VALOREM TAXES - TOTAL	2,882,266.85	2,918,762.00	-36,495.15	98.7%
325100 · SPEC ASSESSMENT - CAPITAL IMPR	0.00	0.00	0.00	0.0%
325200 · NON-AD FIRE ASSESSMENT FEE	0.00	0.00	0.00	0.0%
331200 · FED GRANT - PUBLIC SAFETY				
331201 · PUBLIC SFTY GRANT - SAFER 2011	0.00	0.00	0.00	0.0%
331202 · PUBLIC SFTY GRANT - SAFER 2013	37,629.00	149,387.00	-111,758.00	25.2%
331203 · PUBLIC SFTY GRANT - SAFER 2014	0.00	1,037,334.00	-1,037,334.00	0.0%
331204 · PUBLIC SFTY GRANT - AFG 2015	0.00	229,099.00	-229,099.00	0.0%
331200 · FED GRANT - PUBLIC SAFETY - Other	0.00	0.00	0.00	0.0%
Total 331200 · FED GRANT - PUBLIC SAFETY	37,629.00	1,415,820.00	-1,378,191.00	2.7%
331900 · OTHER FEDERAL GRANTS	9,525.00	0.00	9,525.00	100.0%
333000 · FED PMT IN LIEU OF TAXES (PILT)				
333100 · FED PILT FARM WKRS VILLAGE	0.00	6,650.00	-6,650.00	0.0%
333200 · FEDERAL PILT OTHER	0.00	0.00	0.00	0.0%
333000 · FED PMT IN LIEU OF TAXES (PILT) - Other	0.00	0.00	0.00	0.0%
Total 333000 · FED PMT IN LIEU OF TAXES (PILT)	0.00	6,650.00	-6,650.00	0.0%
334200 · STATE GRANTS - PUBLIC SFTY				
334201 · STATE GRANT - SHSGP USAR	0.00	0.00	0.00	0.0%
334202 · STATE GRANT - OTHER PUBLIC SFTY	0.00	9,050.00	-9,050.00	0.0%
334200 · STATE GRANTS - PUBLIC SFTY - Other	0.00	0.00	0.00	0.0%
Total 334200 · STATE GRANTS - PUBLIC SFTY	0.00	9,050.00	-9,050.00	0.0%
334900 · STATE GRANT - OTHER GENERAL	0.00	0.00	0.00	0.0%
335180 · HALF-CENT SALES TAX	0.00	0.00	0.00	0.0%
335210 · STATE FIREFIGHTER SUPP COMP.	2,880.00	3,840.00	-960.00	75.0%
335290 · STATE SHARING-OTHER PUB SFTY	0.00	0.00	0.00	0.0%
335900 · STATE SHARING - OTHER	0.00	0.00	0.00	0.0%
336000 · STATE PMT IN LIEU OF TAXES	0.00	0.00	0.00	0.0%
337200 · LOCAL GOVT GRANT - PUBLIC SFTY	0.00	0.00	0.00	0.0%
338000 · SHARED REV FR OTHER LOCAL GOV	0.00	0.00	0.00	0.0%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
339000 · PILT - OTHER LOCAL GOVERNMENT				
339001 · PILT - SEMINOLE TRIBE CONTRACT	0.00	134,123.00	-134,123.00	0.0%
339002 · PILT - COLLIER COUNTY	0.00	0.00	0.00	0.0%
339003 · PILT - OTHER GOVERNMENT	0.00	0.00	0.00	0.0%
339000 · PILT - OTHER LOCAL GOVERNMENT - Other	0.00	0.00	0.00	0.0%
Total 339000 · PILT - OTHER LOCAL GOVERNMENT	0.00	134,123.00	-134,123.00	0.0%
342200 · SVC CHG - FIRE PROTECTION - AMU	0.00	0.00	0.00	0.0%
342500 · SERVICE CHARGE - INSPECT FEES				
342501 · INSPECTION FEES - IFCD	19,671.19	50,000.00	-30,328.81	39.3%
342502 · PLAN REVIEW FEES	1,825.12	8,000.00	-6,174.88	22.8%
342503 · INSPECTION FEES - New Constr	9,807.12	15,000.00	-5,192.88	65.4%
342504 · PERMIT FEES	0.00	0.00	0.00	0.0%
342500 · SERVICE CHARGE - INSPECT FEES - Other	0.00	0.00	0.00	0.0%
Total 342500 · SERVICE CHARGE - INSPECT FEES	31,303.43	73,000.00	-41,696.57	42.9%
342900 · PUBLIC SAFETY CHARGES & FEES				
342901 · USER FEES - FALSE ALARMS	0.00	3,000.00	-3,000.00	0.0%
342902 · USER FEES - FIRES	0.00	3,500.00	-3,500.00	0.0%
342903 · USER FEES - EMERGENCY SVCS	0.00	8,775.00	-8,775.00	0.0%
342900 · PUBLIC SAFETY CHARGES & FEES - Other	0.00	0.00	0.00	0.0%
Total 342900 · PUBLIC SAFETY CHARGES & FEES	0.00	15,275.00	-15,275.00	0.0%
347400 · SPECIAL EVENT FEES	0.00	0.00	0.00	0.0%
351300 · FINES & JUDGMENTS - COUNTY CRT	0.00	0.00	0.00	0.0%
354000 · FINES-LOCAL ORDINANCE VIOL	0.00	0.00	0.00	0.0%
361100 · INTEREST INCOME	612.00	8,000.00	-7,388.00	7.7%
362000 · RENTS & ROYALTIES INCOME				
362001 · RENT - STATION 31 - CCEMS	3,011.69	5,748.00	-2,736.31	52.4%
362002 · RENT - STATION 30 - OTHER 1	0.00	0.00	0.00	0.0%
362003 · RENT - STATION 30 - OTHER 2	0.00	0.00	0.00	0.0%
362900 · RENT - OTHER	0.00	0.00	0.00	0.0%
362000 · RENTS & ROYALTIES INCOME - Other	0.00	0.00	0.00	0.0%
Total 362000 · RENTS & ROYALTIES INCOME	3,011.69	5,748.00	-2,736.31	52.4%
364000 · DISPOSITION OF FIXED ASSETS	0.00	10,500.00	-10,500.00	0.0%
365000 · SALE OF SURPLUS MATERIALS	0.00	2,500.00	-2,500.00	0.0%
366000 · DONATIONS RECEIVED	0.00	100.00	-100.00	0.0%
369300 · SETTLEMENTS	0.00	0.00	0.00	0.0%
369900 · OTHER MISCELLANEOUS REVENUE				
369901 · RETIREE HEALTH INS REIMB	4,407.48	7,109.00	-2,701.52	62.0%
369902 · OTHER MISC REVENUE	18,806.07	8,000.00	10,806.07	235.1%
369900 · OTHER MISCELLANEOUS REVENUE - Other	600.64	0.00	600.64	100.0%
Total 369900 · OTHER MISCELLANEOUS REVENUE	23,814.19	15,109.00	8,705.19	157.6%

10:35 AM
05/09/17
Accrual Basis

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

58% YTD

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
382000 · CONTRIB FR ENTERPRISE OPS	0.00	0.00	0.00	0.0%
310000 · NEW REVENUE - Other	0.00	0.00	0.00	0.0%
Total 310000 · NEW REVENUE	2,991,042.16	4,618,477.00	-1,627,434.84	64.8%
Total Income	2,991,042.16	6,267,043.00	-3,276,000.84	47.7%
Expense				
510000 · PERSONNEL COST				
511000 · SALARIES - ELECTED OFFICIALS	0.00	0.00	0.00	0.0%
512000 · SALARIES REGULAR TOTAL				
512100 · SALARIES - OPS & SURPRESSION	651,087.50	916,350.00	-265,262.50	71.1%
512200 · SALARIES - INSPECTIONS	37,672.47	62,696.00	-25,023.53	60.1%
512300 · SALARIES - FY 2013 SAFER - Vol	30,328.61	44,139.00	-13,810.39	68.7%
512400 · SALARIES - FY 2014 SAFER	324,551.84	523,423.00	-198,871.16	62.0%
512000 · SALARIES REGULAR TOTAL - Other	0.00	0.00	0.00	0.0%
Total 512000 · SALARIES REGULAR TOTAL	1,043,640.42	1,546,608.00	-502,967.58	67.5%
513100 · SALARIES PART-TIME TOTAL				
513110 · SALARIES-PART-TIME-OPS & SUPR	22,895.91	41,783.00	-18,887.09	54.8%
513120 · SALARIES - PART-TIME - INSPECT	0.00	16,000.00	-16,000.00	0.0%
513100 · SALARIES PART-TIME TOTAL - Other	0.00	0.00	0.00	0.0%
Total 513100 · SALARIES PART-TIME TOTAL	22,895.91	57,783.00	-34,887.09	39.6%
513200 · SEPARATION PAY				
513210 · SEPARATION PAY - OPS & SUP	0.00	0.00	0.00	0.0%
513220 · SEPARATION - INSPECTIONS	0.00	0.00	0.00	0.0%
513200 · SEPARATION PAY - Other	0.00	0.00	0.00	0.0%
Total 513200 · SEPARATION PAY	0.00	0.00	0.00	0.0%
513300 · EMPLOYEE BONUSES				
513310 · EMPLOYEE BONUSES - OPS & SUP	0.00	0.00	0.00	0.0%
513320 · EMPLOYEE BONUSES - INSPECTS	0.00	0.00	0.00	0.0%
513330 · EMP BONUSES - FY 2013 SAFER	0.00	0.00	0.00	0.0%
513340 · EMP BONUSES - FY 2014 SAFER	0.00	0.00	0.00	0.0%
513300 · EMPLOYEE BONUSES - Other	0.00	0.00	0.00	0.0%
Total 513300 · EMPLOYEE BONUSES	0.00	0.00	0.00	0.0%
514100 · OVER TIME PAY - TOTAL				
514110 · OVER TIME PAY - REGULAR	74,815.69	41,873.00	32,942.69	178.7%
514120 · OVER TIME PAY - INSPECTIONS	1,026.67	16,241.00	-15,214.33	6.3%
514140 · OVERTIME TIME- SAFER 2014 GRANT	19,518.81	0.00	19,518.81	100.0%
514100 · OVER TIME PAY - TOTAL - Other	0.00	0.00	0.00	0.0%
Total 514100 · OVER TIME PAY - TOTAL	95,361.17	58,114.00	37,247.17	164.1%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
514200 · OVER TIME PAY - FLSA - TOTAL				
514210 · OVER TIME PAY - FLSA - REG	17,818.50	33,807.00	-15,988.50	52.7%
514220 · OVER TIME PAY - FLSA - INSP	0.00	0.00	0.00	0.0%
514230 · OT PAY-FLSA-2013 SAFER- Vol	0.00	0.00	0.00	0.0%
514240 · OT PAY - FLSA - 2014 SAFER	33,787.70	27,567.00	6,220.70	122.6%
514200 · OVER TIME PAY - FLSA - TOTAL - Other	0.00	0.00	0.00	0.0%
Total 514200 · OVER TIME PAY - FLSA - TOTAL	51,606.20	61,374.00	-9,767.80	84.1%
515100 · INCENTIVE PAY TOTAL				
515110 · INCENTIVE PAY - REGULAR	279.16	122,090.00	-121,810.84	0.2%
515120 · INCENTIVE PAY - INSPECTIONS	0.00	4,500.00	-4,500.00	0.0%
515130 · INCENT PAY-FY 2013 SAFER-Vol	0.00	7,500.00	-7,500.00	0.0%
515140 · INCENTIVE PAY - FY 2014 SAFER	0.00	67,750.00	-67,750.00	0.0%
515100 · INCENTIVE PAY TOTAL - Other	0.00	0.00	0.00	0.0%
Total 515100 · INCENTIVE PAY TOTAL	279.16	201,840.00	-201,560.84	0.1%
515200 · HOLIDAY PAY TOTAL				
515210 · HOLIDAY PAY - REGULAR	28,527.53	27,370.00	1,157.53	104.2%
515220 · HOLIDAY PAY - INSPECTIONS	2,522.91	4,806.00	-2,283.09	52.5%
515230 · HOLIDAY PAY-FY 2013 SAFER - Vol	1,480.09	2,281.00	-800.91	64.9%
515240 · HOLIDAY PAY - FY 2014 SAFER	8,258.74	20,843.00	-12,584.26	39.6%
515200 · HOLIDAY PAY TOTAL - Other	0.00	0.00	0.00	0.0%
Total 515200 · HOLIDAY PAY TOTAL	40,789.27	55,300.00	-14,510.73	73.8%
515300 · TOTAL STATE SUPP COMP				
515310 · STATE SUPP COMP- REGULAR	821.57	0.00	821.57	100.0%
515320 · STATE SUPP COMP- INSPECTIONS	0.00	0.00	0.00	0.0%
515330 · STATE SUPP COMP- SAFER GRANT 13	161.56	0.00	161.56	100.0%
515300 · TOTAL STATE SUPP COMP - Other	0.00	0.00	0.00	0.0%
Total 515300 · TOTAL STATE SUPP COMP	983.13	0.00	983.13	100.0%
516000 · VACATION SELL BACK TOTAL				
516100 · VACATION SELL BACK - REGULAR	7,838.26	7,074.00	764.26	110.8%
516200 · VACATION SELL BACK - INSPECTS	0.00	1,939.00	-1,939.00	0.0%
516000 · VACATION SELL BACK TOTAL - Other	0.00	0.00	0.00	0.0%
Total 516000 · VACATION SELL BACK TOTAL	7,838.26	9,013.00	-1,174.74	87.0%
517000 · SICK LEAVE SELL BACK TOTAL				
517100 · SICK LEAVE SELL BACK - REG	52,940.66	4,882.00	48,058.66	1,084.4%
517200 · SICK LV SELL BACK - INSPECTS	0.00	554.00	-554.00	0.0%
517000 · SICK LEAVE SELL BACK TOTAL - Other	0.00	0.00	0.00	0.0%
Total 517000 · SICK LEAVE SELL BACK TOTAL	52,940.66	5,436.00	47,504.66	973.9%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
521000 · FICA (SOC SEC/MEDICARE) TOTAL				
521100 · FICA - REGULAR	24,646.35	89,987.00	-65,340.65	27.4%
521200 · FICA - INSPECTIONS	1,347.47	7,975.00	-6,627.53	16.9%
521300 · FICA - FY 2013 SAFER - Vol	968.96	4,125.00	-3,156.04	23.5%
521400 · FICA - FY 2014 SAFER	13,100.94	48,031.00	-34,930.06	27.3%
521000 · FICA (SOC SEC/MEDICARE) TOTAL - Other	0.00	0.00	0.00	0.0%
Total 521000 · FICA (SOC SEC/MEDICARE) TOTAL	40,063.72	150,118.00	-110,054.28	26.7%
522000 · RETIREMENT TOTAL				
522100 · RETIREMENT - REGULAR	-11,910.79	250,173.00	-262,083.79	-4.8%
522200 · RETIREMENT - INSPECTIONS	-554.04	20,053.00	-20,607.04	-2.8%
522300 · RETIREMT - FY 2013 SAFER - Vol	-379.95	12,253.00	-12,632.95	-3.1%
522400 · RETIREMENT - FY 2014 SAFER	-5,199.15	142,679.00	-147,878.15	-3.6%
522000 · RETIREMENT TOTAL - Other	334,965.17	0.00	334,965.17	100.0%
Total 522000 · RETIREMENT TOTAL	316,921.24	425,158.00	-108,236.76	74.5%
523000 · GROUP INSURANCE				
523100 · HEALTH INSURANCE				
523110 · Regular	182,329.19	287,682.00	-105,352.81	63.4%
523120 · Inspections	6,831.44	14,901.00	-8,069.56	45.8%
523130 · FY 2013 SAFER	11,591.39	19,114.00	-7,522.61	60.6%
523140 · FY 2014 SAFER	105,813.53	171,715.00	-65,901.47	61.6%
523150 · AFLAC INSURANCE	-1,069.39	0.00	-1,069.39	100.0%
523100 · HEALTH INSURANCE - Other	0.00	0.00	0.00	0.0%
Total 523100 · HEALTH INSURANCE	305,496.16	493,412.00	-187,915.84	61.9%
523200 · DENTAL INSURANCE				
523210 · Regular	11,168.72	18,374.00	-7,205.28	60.8%
523220 · Inspections	683.68	722.00	-38.32	94.7%
523230 · FY 2013 SAFER	759.92	1,303.00	-543.08	58.3%
523240 · FY 2014 SAFER	6,112.18	10,506.00	-4,393.82	58.2%
523200 · DENTAL INSURANCE - Other	0.00	0.00	0.00	0.0%
Total 523200 · DENTAL INSURANCE	18,724.50	30,905.00	-12,180.50	60.6%
523300 · VISION INSURANCE				
523310 · Regular	2,873.05	4,727.00	-1,853.95	60.8%
523320 · Inspections	176.24	188.00	-11.76	93.7%
523330 · FY 2013 SAFER	195.37	335.00	-139.63	58.3%
523340 · FY 2014 SAFER	1,589.99	2,688.00	-1,098.01	59.2%
523300 · VISION INSURANCE - Other	0.00	0.00	0.00	0.0%
Total 523300 · VISION INSURANCE	4,834.65	7,938.00	-3,103.35	60.9%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
523400 · LIFE INSURANCE				
523410 · Regular	1,240.08	2,190.00	-949.92	56.6%
523420 · Inspections	64.35	122.00	-57.65	52.7%
523430 · FY 2013 SAFER	70.98	122.00	-51.02	58.2%
523440 · FY 2014 SAFER	1,115.40	1,825.00	-709.60	61.1%
523400 · LIFE INSURANCE - Other	0.00	0.00	0.00	0.0%
Total 523400 · LIFE INSURANCE	2,490.81	4,259.00	-1,768.19	58.5%
523500 · AD&D INSURANCE				
523510 · Regular	442.20	6,434.00	-5,991.80	6.9%
523520 · Inspections	23.75	199.00	-175.25	11.9%
523530 · FY 2013 SAFER	25.20	199.00	-173.80	12.7%
523540 · FY 2014 SAFER	396.00	2,982.00	-2,586.00	13.3%
523500 · AD&D INSURANCE - Other	0.00	0.00	0.00	0.0%
Total 523500 · AD&D INSURANCE	887.15	9,814.00	-8,926.85	9.0%
523000 · GROUP INSURANCE - Other	0.00	0.00	0.00	0.0%
Total 523000 · GROUP INSURANCE	332,433.27	546,328.00	-213,894.73	60.8%
524000 · WORKERS' COMP TOTAL				
524100 · WKRS' COMP - REGULAR	45,798.31	51,522.00	-5,723.69	88.9%
524200 · WKRS' COMP - INSPECTIONS	0.00	3,282.00	-3,282.00	0.0%
524300 · WKRS' COMP - 2013 SAFER - VOL	0.00	2,459.00	-2,459.00	0.0%
524400 · WKRS' COMP - FY 2014 SAFER	-399.98	28,653.00	-29,052.98	-1.4%
524000 · WORKERS' COMP TOTAL - Other	0.00	0.00	0.00	0.0%
Total 524000 · WORKERS' COMP TOTAL	45,398.33	85,916.00	-40,517.67	52.8%
525000 · UNEMPLOYMENT TOTAL				
525100 · UNEMPLOYMENT - REGULAR	8,086.85	0.00	8,086.85	100.0%
525200 · UNEMPLOYMENT - INSPECTIONS	0.00	0.00	0.00	0.0%
525300 · UNEMP - FY 2013 SAFER - VOL	0.00	0.00	0.00	0.0%
525400 · UNEMPLOYMENT - FY 2014 SAFER	0.00	0.00	0.00	0.0%
525000 · UNEMPLOYMENT TOTAL - Other	0.00	0.00	0.00	0.0%
Total 525000 · UNEMPLOYMENT TOTAL	8,086.85	0.00	8,086.85	100.0%
510000 · PERSONNEL COST - Other	0.00	0.00	0.00	0.0%
Total 510000 · PERSONNEL COST	2,059,237.59	3,202,988.00	-1,143,750.41	64.3%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
530000 · OPERATING EXPENDITURES				
531100 · EMPLOYEE PHYSICALS TOTAL				
531110 · EMPLOYEE PHYSICALS - REGULAR	1,877.75	4,800.00	-2,922.25	39.1%
531120 · EMPLOYEE PHYSICALS - INSPECTS	32.25	200.00	-167.75	16.1%
531130 · EMP PHYS - FY 2013 SAFER - VOL	4,037.00	10,000.00	-5,963.00	40.4%
531140 · EMP PHYSICALS - FY 2014 SAFER	548.25	960.00	-411.75	57.1%
531100 · EMPLOYEE PHYSICALS TOTAL - Other	0.00	0.00	0.00	0.0%
Total 531100 · EMPLOYEE PHYSICALS TOTAL	6,495.25	15,960.00	-9,464.75	40.7%
531200 · LEGAL FEES				
531210 · LEGAL FEES - GENERAL COUNSEL	9,600.00	13,200.00	-3,600.00	72.7%
531220 · LEGAL FEES - LABOR ATTORNEY	11,336.71	6,000.00	5,336.71	188.9%
531200 · LEGAL FEES - Other	0.00	0.00	0.00	0.0%
Total 531200 · LEGAL FEES	20,936.71	19,200.00	1,736.71	109.0%
531310 · PROPERTY APPRAISER	14,074.29	30,671.00	-16,596.71	45.9%
531320 · TAX COLLECTOR	50,595.06	61,342.00	-10,746.94	82.5%
531400 · PROFESSIONAL SERVICES				
531410 · Bank Service Charges	323.85	180.00	143.85	179.9%
531421 · IT Consultant (TeamLogic IT)	1,141.50	5,250.00	-4,108.50	21.7%
531422 · Smarsh Web Archiving Service	954.10	1,650.00	-695.90	57.8%
531430 · Background Investigations	453.50	1,500.00	-1,046.50	30.2%
531440 · ACA IRS Reporting - Adm Amer	945.00	540.00	405.00	175.0%
531451 · Quickbooks Software	0.00	94.00	-94.00	0.0%
531452 · FireHouse RMS	7,029.00	7,030.00	-1.00	100.0%
531453 · Target Sol Training Platform	4,705.00	6,120.00	-1,415.00	76.9%
531454 · MobileEyes Inspection Software	2,837.00	2,750.00	87.00	103.2%
531455 · NFPA Fire Code Subscription	0.00	1,305.00	-1,305.00	0.0%
531456 · PlanIt Fire Software	1,485.00	0.00	1,485.00	100.0%
531400 · PROFESSIONAL SERVICES - Other	0.00	0.00	0.00	0.0%
Total 531400 · PROFESSIONAL SERVICES	19,873.95	26,419.00	-6,545.05	75.2%
531500 · INSPECTIONS MOU	0.00	0.00	0.00	0.0%
531600 · SERVICES - CONSTR - TOTAL				
531610 · SVCS - CONSTRUCTION - STN 30				
531611 · ARCHITECT - STATION 30	0.00	0.00	0.00	0.0%
531612 · ENGINEER - STATION 30	0.00	0.00	0.00	0.0%
531613 · BUILDER - STATION 30	0.00	0.00	0.00	0.0%
531610 · SVCS - CONSTRUCTION - STN 30 - Other	0.00	0.00	0.00	0.0%
Total 531610 · SVCS - CONSTRUCTION - STN 30	0.00	0.00	0.00	0.0%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
531620 · SVCS - CONSTRUCTION - STN 31				
531621 · ARCHITECT - STATION 31	0.00	0.00	0.00	0.0%
531622 · ENGINEER - STATION 31	0.00	0.00	0.00	0.0%
531623 · BUILDER - STATION 31	0.00	0.00	0.00	0.0%
531620 · SVCS - CONSTRUCTION - STN 31 - Other	0.00	0.00	0.00	0.0%
Total 531620 · SVCS - CONSTRUCTION - STN 31	0.00	0.00	0.00	0.0%
531630 · SVCS - CONSTRUCTION - STN 32				
531631 · ARCHITECT - STATION 32	0.00	0.00	0.00	0.0%
531632 · ENGINEER - STATION 32	0.00	0.00	0.00	0.0%
531633 · BUILDER - STATION 32	0.00	0.00	0.00	0.0%
531630 · SVCS - CONSTRUCTION - STN 32 - Other	0.00	0.00	0.00	0.0%
Total 531630 · SVCS - CONSTRUCTION - STN 32	0.00	0.00	0.00	0.0%
531640 · SVCS - CONSTRUCTION - OTHER				
531641 · ARCHITECT - OTHER	0.00	0.00	0.00	0.0%
531642 · ENGINEER - OTHER	0.00	0.00	0.00	0.0%
531643 · BUILDER - OTHER	0.00	0.00	0.00	0.0%
531640 · SVCS - CONSTRUCTION - OTHER - Other	0.00	0.00	0.00	0.0%
Total 531640 · SVCS - CONSTRUCTION - OTHER	0.00	0.00	0.00	0.0%
531600 · SERVICES - CONSTR - TOTAL - Other	0.00	0.00	0.00	0.0%
Total 531600 · SERVICES - CONSTR - TOTAL	0.00	0.00	0.00	0.0%
532100 · AUDIT	4,560.00	35,000.00	-30,440.00	13.0%
532200 · ACCOUNTANT	17,607.50	17,700.00	-92.50	99.5%
534100 · CONTRACT SERVICES - PAYROLL	1,823.50	0.00	1,823.50	100.0%
534200 · CONTRACT SVCS - Logisitcs/IT	7,035.00	11,700.00	-4,665.00	60.1%
534300 · ADMIN MOU	0.00	0.00	0.00	0.0%
534400 · CONSULTANT - FIRE ASSESSMT FEE	0.00	20,000.00	-20,000.00	0.0%
540000 · TRAVEL AND PER DIEM TOTAL				
540100 · TRAVEL AND PER DIEM	3,161.29	3,168.00	-6.71	99.8%
540200 · TRAVEL & PER DIEM - FIRE PREV	254.98	1,900.00	-1,645.02	13.4%
540300 · TRAVEL & PER DIEM - ADMIN & BOC	1,382.41	7,480.00	-6,097.59	18.5%
540000 · TRAVEL AND PER DIEM TOTAL - Other	0.00	0.00	0.00	0.0%
Total 540000 · TRAVEL AND PER DIEM TOTAL	4,798.68	12,548.00	-7,749.32	38.2%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
541000 · COMMUNICATIONS				
541100 · TELEPHONE / INTERNET				
541110 · Comcast - Station 30	2,277.71	3,685.00	-1,407.29	61.8%
541120 · Comcast - Station 31	930.40	1,675.00	-744.60	55.5%
541130 · Comcast - Station 32	0.00	0.00	0.00	0.0%
541100 · TELEPHONE / INTERNET - Other	0.00	0.00	0.00	0.0%
Total 541100 · TELEPHONE / INTERNET	3,208.11	5,360.00	-2,151.89	59.9%
541200 · CABLE TV				
541210 · Direct TV - Station 30	1,411.89	2,328.00	-916.11	60.6%
541220 · Direct TV - Station 31	1,202.76	2,328.00	-1,125.24	51.7%
541230 · Direct TV - Station 32	0.00	0.00	0.00	0.0%
541200 · CABLE TV - Other	0.00	0.00	0.00	0.0%
Total 541200 · CABLE TV	2,614.65	4,656.00	-2,041.35	56.2%
541300 · OTHER				
541310 · Other - Station 30	0.00	0.00	0.00	0.0%
541320 · Other - Station 31	104.83	0.00	104.83	100.0%
541330 · Other - Station 32	0.00	0.00	0.00	0.0%
541300 · OTHER - Other	0.00	0.00	0.00	0.0%
Total 541300 · OTHER	104.83	0.00	104.83	100.0%
541400 · VERIZON	3,357.62	5,200.00	-1,842.38	64.6%
541000 · COMMUNICATIONS - Other	0.00	0.00	0.00	0.0%
Total 541000 · COMMUNICATIONS	9,285.21	15,216.00	-5,930.79	61.0%
542100 · POSTAGE	192.30	750.00	-557.70	25.6%
542200 · SHIPPING	771.48	750.00	21.48	102.9%
543000 · UTILITIES				
543100 · ELECTRICAL POWER				
543110 · LCEC - Station 30	6,049.04	12,900.00	-6,850.96	46.9%
543120 · LCEC - Station 31	2,316.47	4,900.00	-2,583.53	47.3%
543130 · LCEC - Station 32	0.00	0.00	0.00	0.0%
543100 · ELECTRICAL POWER - Other	0.00	0.00	0.00	0.0%
Total 543100 · ELECTRICAL POWER	8,365.51	17,800.00	-9,434.49	47.0%
543200 · WATER/SEWER				
543210 · Water/Sewer - Station 30	1,234.43	2,640.00	-1,405.57	46.8%
543220 · Water/Sewer - Station 31	936.79	1,440.00	-503.21	65.1%
543230 · Water/Sewer - Station 32	0.00	0.00	0.00	0.0%
543200 · WATER/SEWER - Other	0.00	0.00	0.00	0.0%
Total 543200 · WATER/SEWER	2,171.22	4,080.00	-1,908.78	53.2%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
543400 · GARBAGE				
543410 · Garbage - Station 30	389.58	357.00	32.58	109.1%
543420 · Garbage - Station 31	389.58	357.00	32.58	109.1%
543430 · Garbage - Station 32	0.00	0.00	0.00	0.0%
543400 · GARBAGE - Other	0.00	0.00	0.00	0.0%
Total 543400 · GARBAGE	779.16	714.00	65.16	109.1%
543000 · UTILITIES - Other	0.00	0.00	0.00	0.0%
Total 543000 · UTILITIES	11,315.89	22,594.00	-11,278.11	50.1%
544000 · RENTALS AND LEASES	0.00	0.00	0.00	0.0%
545000 · LIABILITY INSURANCE	26,213.00	54,974.00	-28,761.00	47.7%
546100 · REPAIR & MAINT VEHICLE				
546110 · R&M VEHICLE - OPS AND ADMIN	60,022.90	40,000.00	20,022.90	150.1%
546180 · R&M VEHICLE - INSPECTIONS	209.81	1,250.00	-1,040.19	16.8%
546100 · REPAIR & MAINT VEHICLE - Other	660.20	0.00	660.20	100.0%
Total 546100 · REPAIR & MAINT VEHICLE	60,892.91	41,250.00	19,642.91	147.6%
546190 · CONTRACTED SERVICES - MECH	0.00	20,400.00	-20,400.00	0.0%
546200 · REPAIR & MAINT EQUIP				
546201 · R&M F.F. & RESCUE EQUIP	9,284.12	12,000.00	-2,715.88	77.4%
546202 · R&M CASCADE & AIR QUALTEST	323.13	2,500.00	-2,176.87	12.9%
546203 · R&M Physio Control AED's	0.00	3,600.00	-3,600.00	0.0%
546204 · R&M BUNKER GEAR	159.43	2,250.00	-2,090.57	7.1%
546250 · R&M OFFICE EQUIPMENT	0.00	1,500.00	-1,500.00	0.0%
546260 · R&M COPY MACHINE	626.09	5,160.00	-4,533.91	12.1%
546270 · R&M COMPUTER	0.00	1,500.00	-1,500.00	0.0%
546280 · R&M COMMUNICATIONS (RADIOS)	1,096.80	1,500.00	-403.20	73.1%
546200 · REPAIR & MAINT EQUIP - Other	13.17	0.00	13.17	100.0%
Total 546200 · REPAIR & MAINT EQUIP	11,502.74	30,010.00	-18,507.26	38.3%
546300 · REPAIR & MAINT BLDG				
546310 · R&M - BLDG - Station 30	22,344.34	15,000.00	7,344.34	149.0%
546320 · R&M - BLDG - Station 31	2,107.23	5,000.00	-2,892.77	42.1%
546330 · R&M - BLDG - Station 32	5.99	0.00	5.99	100.0%
546300 · REPAIR & MAINT BLDG - Other	0.00	0.00	0.00	0.0%
Total 546300 · REPAIR & MAINT BLDG	24,457.56	20,000.00	4,457.56	122.3%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
546400 · REPAIR & MAINT GENERATORS				
546410 · R&M - GENERATORS - STN 30	1,805.28	1,000.00	805.28	180.5%
546420 · R&M - GENERATORS - STN 31	0.00	0.00	0.00	0.0%
546430 · R&M - GENERATORS - STN 32	0.00	0.00	0.00	0.0%
546400 · REPAIR & MAINT GENERATORS - Other	0.00	0.00	0.00	0.0%
Total 546400 · REPAIR & MAINT GENERATORS	1,805.28	1,000.00	805.28	180.5%
546500 · HVAC Maintenance				
546510 · R&M - HVAC - Station 30	499.17	535.00	-35.83	93.3%
546520 · R&M - HVAC - Station 31	60.00	535.00	-475.00	11.2%
546530 · R&M - HVAC - Station 32	0.00	0.00	0.00	0.0%
546500 · HVAC Maintenance - Other	0.00	0.00	0.00	0.0%
Total 546500 · HVAC Maintenance	559.17	1,070.00	-510.83	52.3%
546600 · PEST CONTROL				
546610 · PEST CONTROL - Station 30	60.00	750.00	-690.00	8.0%
546620 · PEST CONTROL - Station 31	60.00	375.00	-315.00	16.0%
546630 · PEST CONTROL - Station 32	0.00	0.00	0.00	0.0%
546600 · PEST CONTROL - Other	0.00	0.00	0.00	0.0%
Total 546600 · PEST CONTROL	120.00	1,125.00	-1,005.00	10.7%
546700 · LAWN CARE				
546710 · LAWN CARE - Station 30	497.50	750.00	-252.50	66.3%
546720 · LAWN CARE - Station 31	497.50	750.00	-252.50	66.3%
546730 · LAWN CARE - Station 32	0.00	0.00	0.00	0.0%
546700 · LAWN CARE - Other	0.00	0.00	0.00	0.0%
Total 546700 · LAWN CARE	995.00	1,500.00	-505.00	66.3%
547000 · PRINTING AND BINDING	0.00	500.00	-500.00	0.0%
548100 · LEGAL ADVERTISING	2,178.62	4,350.00	-2,171.38	50.1%
548200 · FIRE PREVENTION	0.00	2,000.00	-2,000.00	0.0%
548210 · PUBLIC EDUCATION	3,513.00	3,000.00	513.00	117.1%
548220 · EXPLORER PROGRAM	454.08	3,000.00	-2,545.92	15.1%
549100 · EMPLOYEE	0.00	500.00	-500.00	0.0%
549200 · INTER-DEPARTMENTAL	0.00	500.00	-500.00	0.0%
549300 · MISCELLANEOUS EXPENSE	1,380.79	1,500.00	-119.21	92.1%
551000 · OFFICE SUPPLIES				
551100 · OFFICE SUPPLIES - GENERAL	2,958.14	3,000.00	-41.86	98.6%
551200 · FIRE INSPECTION SUPPLIES	151.46	1,000.00	-848.54	15.1%
551000 · OFFICE SUPPLIES - Other	0.00	0.00	0.00	0.0%
Total 551000 · OFFICE SUPPLIES	3,109.60	4,000.00	-890.40	77.7%
552110 · F.F. RESCUE SUPPLIES	3,392.73	0.00	3,392.73	100.0%
552120 · SUPPLIES - OPERATING	3,241.99	4,000.00	-758.01	81.0%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
552130 · MINOR EQUIPMENT				
552131 · MINOR EQUIPMENT - OPS & ADMIN	3,520.98	9,000.00	-5,479.02	39.1%
552132 · MINOR EQUIP - INSPECTIONS	350.40	500.00	-149.60	70.1%
552130 · MINOR EQUIPMENT - Other	0.00	0.00	0.00	0.0%
Total 552130 · MINOR EQUIPMENT	3,871.38	9,500.00	-5,628.62	40.8%
552140 · BUNKER GEAR SUPPLIES				
552141 · BNKR GEAR SUPPLIES- OPS & ADM	4,658.59	5,000.00	-341.41	93.2%
552142 · BNKR GEAR SUPPLIES - INSPECT	0.00	2,500.00	-2,500.00	0.0%
552143 · BNKR GEAR SUPPLIES - SAFER	1,422.13	15,000.00	-13,577.87	9.5%
552140 · BUNKER GEAR SUPPLIES - Other	0.00	0.00	0.00	0.0%
Total 552140 · BUNKER GEAR SUPPLIES	6,080.72	22,500.00	-16,419.28	27.0%
552150 · STATION (JANITORIAL) SUPPLIES				
552151 · JANITIORIAL SUPPLIES - 30	1,909.26	2,250.00	-340.74	84.9%
552152 · JANITIORIAL SUPPLIES - 31	1,710.52	1,800.00	-89.48	95.0%
552153 · JANITIORIAL SUPPLIES - 32	0.00	480.00	-480.00	0.0%
552150 · STATION (JANITORIAL) SUPPLIES - Other	0.00	0.00	0.00	0.0%
Total 552150 · STATION (JANITORIAL) SUPPLIES	3,619.78	4,530.00	-910.22	79.9%
552160 · STATION (NON JANITORIAL)				
552161 · NON-JANITORIAL SUPPLIES- 30	630.66	1,000.00	-369.34	63.1%
552162 · NON-JANITORIAL SUPPLIES- 31	103.45	600.00	-496.55	17.2%
552163 · NON-JANITORIAL SUPPLIES- 32	0.00	200.00	-200.00	0.0%
552160 · STATION (NON JANITORIAL) - Other	0.00	0.00	0.00	0.0%
Total 552160 · STATION (NON JANITORIAL)	734.11	1,800.00	-1,065.89	40.8%
552180 · FUEL & OIL				
552181 · FUEL & OIL - OPERATIONS	28,467.01	39,000.00	-10,532.99	73.0%
552182 · FUEL & OIL - INSPECTIONS	714.40	2,500.00	-1,785.60	28.6%
552180 · FUEL & OIL - Other	0.00	0.00	0.00	0.0%
Total 552180 · FUEL & OIL	29,181.41	41,500.00	-12,318.59	70.3%
552190 · TIRES & BATTERIES				
552191 · TIRES & BATTERIES - OPS	5,370.09	7,200.00	-1,829.91	74.6%
552192 · TIRES & BATTERIES - INSPECTS	0.00	250.00	-250.00	0.0%
552190 · TIRES & BATTERIES - Other	0.00	0.00	0.00	0.0%
Total 552190 · TIRES & BATTERIES	5,370.09	7,450.00	-2,079.91	72.1%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
552200 · UNIFORMS				
552210 · UNIFORMS - OPERATIONS	13,741.11	20,200.00	-6,458.89	68.0%
552220 · IUNIFORMS - INSPECTIONS	0.00	400.00	-400.00	0.0%
552230 · UNIFORMS - EXPLORER POST	651.92	2,400.00	-1,748.08	27.2%
552200 · UNIFORMS - Other	0.00	0.00	0.00	0.0%
Total 552200 · UNIFORMS	14,393.03	23,000.00	-8,606.97	62.6%
552300 · PHYS. FITNESS EQUIPMENT	0.00	750.00	-750.00	0.0%
552410 · COMPUTER EQUIPMENT				
552411 · COMPUTER EQUIPMENT - OPS	218.17	1,500.00	-1,281.83	14.5%
552412 · COMPUTER EQUIPMENT - INSP	0.00	750.00	-750.00	0.0%
552410 · COMPUTER EQUIPMENT - Other	0.00	0.00	0.00	0.0%
Total 552410 · COMPUTER EQUIPMENT	218.17	2,250.00	-2,031.83	9.7%
552420 · COMPUTER SOFTWARE & TRAINING				
552421 · COMP SOFTWR & TRAINING - OPS	2,097.00	6,000.00	-3,903.00	35.0%
552422 · COMP SOFTWR & TRAINING - INSP	0.00	1,500.00	-1,500.00	0.0%
552420 · COMPUTER SOFTWARE & TRAINING - Other	0.00	0.00	0.00	0.0%
Total 552420 · COMPUTER SOFTWARE & TRAINING	2,097.00	7,500.00	-5,403.00	28.0%
552430 · COMMUNICATION (RADIO)	0.00	1,500.00	-1,500.00	0.0%
552440 · COMMUNICATION (PHONE)	51.00	1,000.00	-949.00	5.1%
552500 · FURNITURE				
552510 · FURNITURE - STN 30	1,782.30	3,600.00	-1,817.70	49.5%
552520 · FURNITURE - STN 31	0.00	0.00	0.00	0.0%
552530 · FURNITURE - STN 32	443.52	0.00	443.52	100.0%
552540 · FURNITURE - ADMIN	0.00	600.00	-600.00	0.0%
552550 · FURNITURE - FIRE	0.00	0.00	0.00	0.0%
552500 · FURNITURE - Other	0.00	0.00	0.00	0.0%
Total 552500 · FURNITURE	2,225.82	4,200.00	-1,974.18	53.0%
553000 · A/P DISCOUNTS	0.00	0.00	0.00	0.0%
554100 · BOOKS & DUES				
554110 · BOOKS & DUES - OPS/ADMIN	2,951.00	4,450.00	-1,499.00	66.3%
554120 · BOOKS & DUES - INSPECTIONS	160.00	1,000.00	-840.00	16.0%
554100 · BOOKS & DUES - Other	0.00	0.00	0.00	0.0%
Total 554100 · BOOKS & DUES	3,111.00	5,450.00	-2,339.00	57.1%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
555000 · EDUCATION/TRAINING				
555100 · EDUC/TRAINING - OPS/ADMIN	7,090.17	20,000.00	-12,909.83	35.5%
555200 · EDUC/TRAINING - FIRE PREVENTION	160.00	2,000.00	-1,840.00	8.0%
555300 · EDUC/TRAINING-SAFER GRANT-2013	20.00	30,000.00	-29,980.00	0.1%
555400 · EDUC/TRAINING - ADMIN AND BOC	2,558.00	6,300.00	-3,742.00	40.6%
555500 · TRAINING SUPPLIES	2,576.30	4,000.00	-1,423.70	64.4%
555000 · EDUCATION/TRAINING - Other	34.00	0.00	34.00	100.0%
Total 555000 · EDUCATION/TRAINING	12,438.47	62,300.00	-49,861.53	20.0%
559000 · PETC	0.00	0.00	0.00	0.0%
530000 · OPERATING EXPENDITURES - Other	0.00	0.00	0.00	0.0%
Total 530000 · OPERATING EXPENDITURES	396,573.27	679,759.00	-283,185.73	58.3%
560000 · CAPITAL OUTLAY				
561000 · CAP OUTLAY - LAND	0.00	0.00	0.00	0.0%
562000 · CAP OUTLAY - BUILDINGS	0.00	0.00	0.00	0.0%
563000 · CAP OUTLAY - INFRA - OTHER	0.00	35,000.00	-35,000.00	0.0%
564000 · CAP OUTLAY - MACH & EQUIP				
564100 · CAP OUTLAY - F.F / RESCUE EQUIP				
564110 · CAP OUT-F.F/RESCUE EQUIP - OPS	0.00	0.00	0.00	0.0%
564170 · CAP OUT-F.F/RESCUE EQUIP - USAR	0.00	0.00	0.00	0.0%
564180 · CAP OUT-F.F/RESCUE EQUIP-HazMat	0.00	0.00	0.00	0.0%
564190 · CAP OUT-F.F/RESCUE EQUIP-INSP	0.00	0.00	0.00	0.0%
564100 · CAP OUTLAY - F.F / RESCUE EQUIP - Other	474.20	0.00	474.20	100.0%
Total 564100 · CAP OUTLAY - F.F / RESCUE EQUIP	474.20	0.00	474.20	100.0%
564200 · CAP OUTLAY - COMM EQUIP				
564210 · CAP OUTLAY - COMM EQUIP - OPS	0.00	0.00	0.00	0.0%
564270 · CAP OUTLAY - COMM EQUIP - USAR	0.00	0.00	0.00	0.0%
564280 · CAP OUTLAY- COMM EQUIP- Haz-Mat	0.00	0.00	0.00	0.0%
564290 · CAP OUTLAY - COMM EQUIP - INSP	0.00	0.00	0.00	0.0%
564200 · CAP OUTLAY - COMM EQUIP - Other	3,174.00	3,500.00	-326.00	90.7%
Total 564200 · CAP OUTLAY - COMM EQUIP	3,174.00	3,500.00	-326.00	90.7%
564300 · CAP OUTLAY - FURNITURE/OFFICE				
564310 · CAP OUTLAY - FURN - OPS & ADMIN	0.00	0.00	0.00	0.0%
564390 · CAP OUTLAY - FURN - INSPECT	0.00	0.00	0.00	0.0%
564300 · CAP OUTLAY - FURNITURE/OFFICE - Other	0.00	0.00	0.00	0.0%
Total 564300 · CAP OUTLAY - FURNITURE/OFFICE	0.00	0.00	0.00	0.0%

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
564400 · CAP OUTLAY - STATION EQUIP				
564410 · STA. EQUIP - OPS/ADMIN - STA 30	0.00	0.00	0.00	0.0%
564420 · STA. EQUIP - OPS/ADMIN - STA 31	0.00	0.00	0.00	0.0%
564430 · STA. EQUIP - OPS/ADMIN - STA 32	0.00	0.00	0.00	0.0%
564470 · STATION EQUIP - SPEC OPS	0.00	0.00	0.00	0.0%
564480 · STATION EQUIP - HAZ-MAT	0.00	0.00	0.00	0.0%
564490 · STATION EQUIP - INSPECTIONS	0.00	0.00	0.00	0.0%
564400 · CAP OUTLAY - STATION EQUIP - Other	0.00	0.00	0.00	0.0%
Total 564400 · CAP OUTLAY - STATION EQUIP	0.00	0.00	0.00	0.0%
564500 · CAP OUTLAY - COMPUTER EQUIP				
564510 · CAP OUT-COMP EQUIP-OPS/ADMIN	4,655.99	0.00	4,655.99	100.0%
564570 · CAP OUT-COMP EQUIP-SPEC OPS	0.00	0.00	0.00	0.0%
564580 · CAP OUT - COMP EQUIP-Haz-Mat	0.00	0.00	0.00	0.0%
564590 · CAP OUT - COMP EQUIP - INSPECT	0.00	0.00	0.00	0.0%
564500 · CAP OUTLAY - COMPUTER EQUIP - Other	0.00	5,500.00	-5,500.00	0.0%
Total 564500 · CAP OUTLAY - COMPUTER EQUIP	4,655.99	5,500.00	-844.01	84.7%
564600 · CAP OUTLAY - VEHICLES				
564610 · CAP OUT-VEHICLES-FIRE APPARATUS	0.00	0.00	0.00	0.0%
564630 · CAP OUTLAY-VEHICLES-SPEC OPS	0.00	0.00	0.00	0.0%
564640 · CAP OUTLAY - VEHICLES - Haz-Mat	0.00	0.00	0.00	0.0%
564650 · CAP OUT-VEHICLES-STAFF-OPS/ADM	0.00	0.00	0.00	0.0%
564690 · CAP OUT-VEHICLES-STAFF-INSPECT	0.00	0.00	0.00	0.0%
564600 · CAP OUTLAY - VEHICLES - Other	0.00	0.00	0.00	0.0%
Total 564600 · CAP OUTLAY - VEHICLES	0.00	0.00	0.00	0.0%
564700 · CAP OUT - EQUIP - FIXED ASSETS				
564710 · CAP OUT- EQUIP - FIXED - OPS	251,375.45	0.00	251,375.45	100.0%
564770 · CAP OUT- EQUIP - FIXED - SP OPS	0.00	0.00	0.00	0.0%
564780 · CAP OUT- EQUIP - FIXED - HAZMAT	0.00	0.00	0.00	0.0%
564790 · CAP OUT- EQUIP - FIXED - INSP	0.00	0.00	0.00	0.0%
564700 · CAP OUT - EQUIP - FIXED ASSETS - Other	0.00	252,008.00	-252,008.00	0.0%
Total 564700 · CAP OUT - EQUIP - FIXED ASSETS	251,375.45	252,008.00	-632.55	99.7%
564800 · CAP OUT- EQUIP, NON-FIXED ASSET				
564810 · CAP OUT- EQUIP, NON-FIXED - OPS	0.00	0.00	0.00	0.0%
564870 · CAP OUT- NON-FIXED-SPEC OPS	0.00	0.00	0.00	0.0%
564880 · CAP OUT- NON-FIXED HAZMAT EQUIP	0.00	0.00	0.00	0.0%
564890 · CAP OUT- NON-FIXED INSP EQUIP	0.00	0.00	0.00	0.0%
564800 · CAP OUT- EQUIP, NON-FIXED ASSET - Other	0.00	0.00	0.00	0.0%
Total 564800 · CAP OUT- EQUIP, NON-FIXED ASSET	0.00	0.00	0.00	0.0%

10:35 AM
05/09/17
Accrual Basis

IMMOKALEE FIRE CONTROL DISTRICT
Profit & Loss Budget vs. Actual
October 1, 2016 through May 9, 2017

	Oct 1, '16 - May 9, 17	Budget	$ Over Budget	% of Budget
564000 · CAP OUTLAY - MACH & EQUIP - Other	0.00	0.00	0.00	0.0%
Total 564000 · CAP OUTLAY - MACH & EQUIP	259,679.64	261,008.00	-1,328.36	99.5%
565000 · CAP OUTLAY - BLDG CONSTR				
565100 · CAP OUT - BLDG CONSTR - OPS	0.00	0.00	0.00	0.0%
565900 · CAP OUT - BLDG CONSTR - INSP	0.00	0.00	0.00	0.0%
565000 · CAP OUTLAY - BLDG CONSTR - Other	0.00	546,261.00	-546,261.00	0.0%
Total 565000 · CAP OUTLAY - BLDG CONSTR	0.00	546,261.00	-546,261.00	0.0%
568000 · CAP OUTLAY - INTANGIBLE ASSETS				
568100 · CAP OUT- INTANGIBLES- OPS/ADMIN	0.00	0.00	0.00	0.0%
568900 · CAP OUT - INTANGIBLES - INSPECT	0.00	0.00	0.00	0.0%
568000 · CAP OUTLAY - INTANGIBLE ASSETS - Other	0.00	0.00	0.00	0.0%
Total 568000 · CAP OUTLAY - INTANGIBLE ASSETS	0.00	0.00	0.00	0.0%
560000 · CAPITAL OUTLAY - Other	0.00	0.00	0.00	0.0%
Total 560000 · CAPITAL OUTLAY	259,679.64	842,269.00	-582,589.36	30.8%
580000 · GRANTS & AIDS				
581000 · AIDS TO GOVERNMENT AGENCIES	0.00	0.00	0.00	0.0%
582000 · AIDS TO PRIVATE ORGANIZATIONS	0.00	0.00	0.00	0.0%
583000 · OTHER GRANTS AND AIDS	0.00	0.00	0.00	0.0%
580000 · GRANTS & AIDS - Other	0.00	0.00	0.00	0.0%
Total 580000 · GRANTS & AIDS	0.00	0.00	0.00	0.0%
599000 · RESERVES				
599100 · CONTINGENCY UNASSIGNED	0.00	86,574.00	-86,574.00	0.0%
599200 · RESERVE ASSIGNED FOR FLEET	0.00	100,000.00	-100,000.00	0.0%
599300 · RESERVE FOR ACCRUED LIABS	0.00	318,157.00	-318,157.00	0.0%
599400 · RESERVE ASSIGNED FOR DISASTER	0.00	50,000.00	-50,000.00	0.0%
599500 · RESERVE ASSIGNED OPEB GASB	0.00	151,502.00	-151,502.00	0.0%
599600 · RESERVE ASSIGNED 800 RADIOS	0.00	0.00	0.00	0.0%
599700 · RESERVE FOR FY START-UP	0.00	835,794.00	-835,794.00	0.0%
599000 · RESERVES - Other	0.00	0.00	0.00	0.0%
Total 599000 · RESERVES	0.00	1,542,027.00	-1,542,027.00	0.0%
66000 · PAYROLL EXPENSES	69,146.31	0.00	69,146.31	100.0%
66900 · Reconciliation Discrepancies	1.00	0.00	1.00	100.0%
Total Expense	2,784,637.81	6,267,043.00	-3,482,405.19	44.4%
Net Income	**206,404.35**	**0.00**	**206,404.35**	**100.0%**

Bryant
Miller
Olive

Attorneys at Law
101 North Monroe Street
Suite 900
Tallahassee, FL 32301
Tel 850.222.8611
Fax 850.222.8969
www.bmolaw.com

January 8, 2016
Via eMail

Paul Anderson, Jr.
Fire Chief/District Manager
Immokalee Fire Control District
502 New Market Rd. E.
Immokalee, FL 34142
PAnderson@immfire.com

Re: Development and Implementation of a Special Assessment Program to Fund Fire Protection Services and Facilities

Chief Anderson:

I am pleased to submit this proposal on behalf of Bryant Miller Olive ("BMO") and Burton & Associates ("Burton") for assisting the Immokalee Fire Control District (the "District") with the development and implementation of a special assessment program to fund fire protection services. Our experience in this area is extensive and includes call-based and availability methodologies for apportioning fire assessments. BMO and Burton have collaborated in assisting communities throughout the State of Florida with assessment matters including Avon Park, Stuart, Largo, Daytona Beach, St. Cloud, Fort Myers, Orange City and Casselberry. The firms assisted Cape Coral with development of its fire assessment and successfully defended that program both at trial and before the Florida Supreme Court in a landmark decision which confirmed home rule authority for the imposition of assessments and upheld the availability method of cost allocation (*Morris v. City of Cape Coral*, 163 So.3d 1174 (Fla. 2015). We are highly qualified for the engagement and stand ready to provide the services contemplated by the District in a timely and efficient manner.

The scope of services involved with development and implementation of a fire assessment program generally includes the following:

1. Acquire and analyze relevant data and documentation including master parcel list, millage coding documentation, budgetary information and interlocal or service delivery agreements.

2. Develop a non-ad valorem assessment roll including all tax parcels proposed for assessment.

3. Collaborate with District staff to develop a critical events schedule including key dates for necessary actions and deliverables.

4. Prepare and present to the Board of Fire Commissioners an assessment report describing apportionment methodologies available for cost allocation and providing exemplary funding scenarios and assessment rates based upon such methodologies.

5. Prepare resolution(s) and other documents authorizing and initiating the process required for imposition and collection of the assessments pursuant to the tax bill collection method authorized by section 197.3632, Florida Statutes.

6. Draft and provide notices for publication and mailing, facilitate provision of notice with District staff.

7. Assist with the process for conducting any referendum necessary for imposition of the assessments.

8. Draft and provide reimbursement agreements between the District and the Collier County Tax Collector and Collier County Property Appraiser, respectively, as required by section 197.3632(2), Florida Statutes.

9. Appear before and assist the Commission with a required public hearing to impose the assessments.

BMO and Burton will provide such services at our customary rates for fire assessment engagements which are $295 per hour for BMO and $275 per hour for Burton. The firms estimate that total professional fees for the engagement will not exceed $30,000 plus a contingency amount of $5,000. The firms will not exceed such total without prior written authorization of the District. The fee estimate set forth above does not include expenses associated with any required notice mailings, publications or referendum expenses, or billing of the assessments which will be the responsibility of the District. Accomplishing the District's objectives may not require the entire budget appropriation; however, the direction of the District will control the work effort and other matters of influence beyond the direct control of the District and/or the firms may impact the anticipated work effort, and additional budget appropriations may be required.

We will bill periodically but not less often than monthly, by a single detailed invoice submitted by BMO on behalf of both firms reflecting hours and expenses with all appropriate back-up materials typically required by governmental entities, unless directed otherwise. In addition to hourly rates, the firms will invoice for reimbursement for actual costs incurred, such as computer printing or photocopies, long distance telephone charges, travel expenses, and overnight delivery charges. Any travel expenses will be reimbursed in accordance with Section 112.061, Florida Statutes. Fees and expenses incurred in developing, implementing and maintaining a special assessment program may be recovered by the District through proceeds of the assessment

Attorney-Client Relationship and Conflicts. During the engagement, BMO will represent the District as special counsel and an attorney-client relationship will exist between BMO and the District. We understand that Ken Thompson, Esq., acts as general counsel to the District and we will keep Mr. Thompson apprised as to the status of the work effort and collaborate with him throughout the engagement in furtherance of achieving District goals.

The rules regulating The Florida Bar provide that a conflict of interest exists whenever a lawyer represents one client in a matter adverse to another client. The lawyer may proceed with the representation of one client if, after disclosure of the conflict, both clients consent to the representation. We have disclosed to the District that we have, currently do and may in the future, serve as special counsel, bond, disclosure or other counsel to other local governments or otherwise act as counsel to underwriters, investment banks and commercial banks on public finance matters. From time to time, we may represent the firms which may underwrite or purchase bonds, notes or other obligations issued by the District and other financial institutions hired by the District in connection with projects and financings for other governmental entities on unrelated matters. In either case, such representations are standard and customary within the public finance and municipal bond industry. In our opinion, we can effectively represent the District and discharge BMOs professional responsibilities notwithstanding our representation of other parties in unrelated matters, either because such representations will be sufficiently different or because the potential for such conflict is remote and minor and outweighed by consideration that it is unlikely that advice given to the other client will be relevant in any respect to the subject matter, and the District expressly consents to such other representations consistent with the circumstances herein described. However, BMO will inform the District as to any potential engagements which may implicate multiparty representation concerns and the District reserves the right to identify a representation that it finds objectionable, in which case BMO agrees to take appropriate steps to resolve the issue as required by the rules of The Florida Bar.

The District may cancel or terminate the engagement at any time upon written notice. In the event of termination, the firms will immediately cease work and shall be reimbursed for eligible and documented time at the hourly rates set forth above prior to the notice to stop work.

If the terms and conditions described in this letter are acceptable, please direct us to proceed by returning a signed copy for our files. We look forward to working with you and appreciate this opportunity to serve the Immokalee Fire Control District.

Sincerely,

Christopher B. Roe

Christopher B. Roe

cc: Ken Thompson, District Counsel
Mike Burton, Burton & Associates

Direction to proceed this 14TH day of JANUARY, 2016:

By: PA Bart
Print: Patricia A. Goodwight
Title: Chair

Requested funds for Previous Chief Paul Anderson.

Anderson has requested to receive his compensation for his unused 8 hours of personal time. Per Policy, the district provides each employee a separate day to be used as a "personal day." This day is provided over and above any of the accrued vacation and sick time. This day is designed to be used and if not, it is taken away each fiscal year. It doesn't carry forward into the next fiscal year.

Anderson was under the impression that upon his departure he was to receive this day as well as all that was agreed upon within his severance agreement and general release. Further, he alleges to have had a conversation with chairwoman Goodnight about this payment.

Total compensation for 8 hours of his unused personal day is **$453.84**

Pleasure of the board….

SEVERANCE AGREEMENT AND GENERAL RELEASE

This Severance Agreement and General Release ("Agreement") is hereby made and entered into by and between PAUL ANDERSON, JR. ("Employee") and the IMMOKALEE FIRE CONTROL DISTRICT (hereinafter referred to as "Employer"). In exchange for the mutual promises set forth below and intending to be legally bound, the Employer and the Employee agree to the following terms and conditions:

A. Employee was employed as the Fire Chief for said Employer; and

B. Employee was terminated from employment without cause in accordance with his Employment Agreement effective April 5, 2017. As such, April 5, 2017 shall be Employee's final day of employment and the Employer shall have no obligation to employ Employee under any circumstances in the future and Employee waives any alleged right or entitlement to future employment and agrees any future application for employment shall not be considered.

C. In accordance with the Employment Agreement, if employee accepts the terms and conditions of this Agreement, Employee shall receive the gross amount of $45,384.62, less applicable withholdings and other required deductions, as the Severance Amount, in addition to continued coverage of medical, dental, vision and life insurance for twenty (20) weeks, through and including August 22, 2017. The payment of such Severance Amount is more fully set forth in Paragraph G.

D. It is agreed and understood that neither the offer or acceptance of this Agreement nor the payment of any money or provision of benefits hereunder constitute or will be construed as an admission of liability or of any wrongdoing or violation of laws, rules or policies by the Employer or the Employee.

E. Employee hereby releases and discharges the Employer (and all of its affiliates, successors, assigns, directors, officers, insurers, elected officials, employees, attorneys, and agents) from and against any and all liability to Employee upon claims, causes of action or obligations of every nature whatsoever, whether known or unknown, arising out of or relating to Employee's employment, separation from employment, or any other act, event, failure to act or things which have occurred or were created at any time before or upon the date on which this Agreement becomes effective. Without limiting the generality hereof, this release covers claims or causes of action based upon all torts (such as, for example, negligence, fraud, defamation, wrongful discharge, invasion of privacy); express and implied contracts (except this Agreement); federal, state or local statutes and ordinances, including those which regulate employment practices (such as, for example, the Age Discrimination in Employment Act, Family Medical Leave Act, Federal Civil Rights Acts (including but not limited to 42 U.S.C.A Sections 1981 – 1988, 2000a-6, and 2000e-17); the Americans with Disabilities Act: the Genetic Information Nondiscrimination Act; the National Labor Relations Act; the Older Worker Benefit Protection Act; The Florida Civil Rights Act; any state or federal Whistleblower's Act; Public Employee Relations Act; Title VII of the Civil Rights Act; the Civil Rights Act of 1991; the Reconstruction Era Civil Rights Act of 1866; the Employee Retirement Income Security Act; the Public Health Services Act; Sarbanes-Oxley; the Rehabilitation Act of 1973; the Health Insurance Portability and Accountability Act; the Equal Pay Act; Florida Statute Section 112.82; the Worker Adjustment and Retraining Notification Act; the Occupational Safety and Health Act; the Consolidated Omnibus Budget Reconciliation Act; the Florida Civil Rights Act; the Florida Equal Pay Act; the Patient Protection and Affordable Care Act; any claims under Fla. Stat. 448.08 for unpaid wages and waivable rights under the Florida Constitution; and any and all amendments to such acts); any and all claims for violation of any statutory or administrative rules, regulations or codes; any right or entitlement to any individual relief including damages, attorney's fees, and costs which may be available through local, state, or federal regulatory agencies such as the EEOC or FCHR; expenses, costs, fees, and/or attorneys' fees, incurred or claimed in connection with any alleged claims; and every other source of legal rights and obligations which may validly be waived or released, except rights created or preserved expressly in this Agreement.

F. The Employee makes the following representations to the Employer, each of which is necessary before the Employer will make payment of the Severance Pay to the Employee under this Agreement:

(1) that the payments and other benefits which the Employer has agreed to provide, as stated herein, are payments and benefits to which he would not be entitled if it were not for this Agreement;

(2) that no consideration, promises, agreements or representations have been made to encourage him to sign this Agreement, except those that are contained in this Agreement;

(3) that he has read and understands each and every provision of this Agreement and any waiver pursuant to this Agreement is knowing and voluntary;

(4) that he has been advised by the Employer that he has seven (7) days from the date he signs this Agreement to revoke his acceptance of this Agreement in writing by delivering such written revocation to the District's Attorney within the 7-day period;

(5) that he has been advised by the Employer that he should consult an attorney of his own choosing before signing this Agreement;

(6) that he has had an adequate and reasonable period of time (up to twenty-one (21) days) to decide whether or not to sign this Release. Accordingly, failure to sign and return the Agreement to the District's Attorney on or before **5:00 p.m. on April 27, 2017,** shall be deemed a rejection of the Agreement and he shall not be entitled to the benefits outlined herein to which he would not otherwise be entitled. Material or immaterial changes to this Agreement do not restart the running of the 21-day period. Employee may waive his right to consider the Agreement for the full length of the above-referenced time period and may voluntarily elect to execute and deliver the Agreement at any time prior to April 27, 2017.

(7) that he has not filed any complaints or initiated any other legal proceedings against the Employer before the date of signing this Agreement.

(8) that he has not assigned, transferred or purported to assign or transfer any claims released in this Agreement to any person, association or entity.

(9) that he has accurately reported all hours worked and has been paid in full for all time worked in accordance with the law and is owed no wages, whether in the form of straight time, overtime, or liquidated damages.

(10) that he has not suffered an occupational disease or disability or any on-the-job-related accident or injury of the type that might have entitled him to file a Workers' Compensation claim, whether temporary, permanent, partial or total.

(11) that he was provided and received all paid and unpaid leaves of absence to which he was entitled.

(12) that he assumes the risk for any mistake of fact now known or unknown and that he understands the significance of this Agreement.

(13) that he has the mental capacity to enter into this Agreement.

(14) that he has returned all Employer-issued property in his possession.

(15) that he has submitted any and all expense reports or other expenditures believed to be reimbursable by Employer, including required receipts or other backup, prior to executing this Agreement.

(16) that he is not aware of any liens and/or pending legal claims applicable to the Severance Amount and agrees to defend, indemnify and hold harmless Employer, its elected officials, agents, insurers, attorneys, or representatives, against any lien, claim or action asserted against the Severance Amount and that he will be solely responsible to satisfy any liens or pending legal claims asserted against the Employee, or

Employer, its elected officials, agents, insurers, attorneys, or representatives, as against the Severance Amount.

G. In exchange for the Severance Agreement and General Release and other promises and acknowledgments made by Employee in this Agreement, the Employer agrees to make payment to Employee the Severance Amount equal to **$45,384.62**, which is equivalent to twenty (20) weeks of compensation plus twenty (20) weeks of medical insurance at the current amount payable under the Fire Chief Employment Contract. Employee shall also be entitled to continue on the District's dental, vision and life insurance at the District's current level of expense for a period of twenty (20) weeks. Such payment shall be subject to applicable withholdings and required deductions. Such Severance Amount shall be made payable to Paul Anderson Jr. within ten (10) days after the expiration of the revocation period set forth in Paragraph F(4). Such payment shall be delivered to Paul Anderson Jr., P.O. Box 344, Immokalee, FL 34143.

In accordance with the Employment Agreement, Employee shall be paid all accrued and unused vacation and sick leave at the time of termination, which shall be payable on the next regular District payroll date after the date of termination.

H. Employee and Employer agree (unless otherwise required by law) not to:

(1) disclose to any third party any confidential information of the other party; or

(2) file any claims waived by this Agreement.

I. In any action brought for breach of this Agreement or to enforce the terms of this Agreement, the prevailing party in any such action shall be entitled to recover all costs and attorney's fees incurred in moving to enforce it or for breach of it from the non-prevailing party.

J. This Agreement shall inure to the benefit of and be binding upon the Employer and Employee and each of their successors, assigns, affiliates, devisees, heirs, administrators and representatives.

K. This Agreement constitutes the entire agreement by and among the parties hereto and there are no agreements or commitments by or among the parties, either verbal or written, except as expressly set forth herein.

L. Should any part, term, or provision of this Agreement be declared or be determined by a court of competent jurisdiction to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining parts, terms, or provisions shall not be affected thereby, and said illegal, unenforceable or invalid part, term, or provision shall be deemed not a part of this Agreement.

M. The Agreement shall be governed exclusively by Florida Law and venue for any action herein shall be in the courts of Collier County.

N. The parties agree that this Agreement shall be construed as jointly prepared by the parties so that any uncertainty or ambiguity shall not be interpreted against any one party and in favor of the other.

O. The rights, responsibilities, and duties of the parties, and the agreements herein, shall continue to bind the parties in full force and effect until each and every obligation has been fully performed.

P. This Agreement may be executed in counterparts, each of which shall be deemed an original, and will become effective and binding upon the parties as of the effective date at such time as all the signatories hereto have signed a counterpart of this Agreement, all of which taken together shall constitute one and the same Agreement. In the event an executed version of this Agreement is transmitted by facsimile or is scanned and emailed, the Agreement shall be effective and binding as if it were the originally executed document. However, Employee will deliver original documents to the District's Attorney as soon as possible.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date written below.

EMPLOYEE:

04/05/2017

Paul Anderson Jr., Employee Date

STATE OF FLORIDA
COUNTY OF COLLIER

The foregoing instrument was acknowledged before me this 5 day of April 2017 by **PAUL ANDERSON JR.**, who is personally known to me, or has produced_____as identification and did/did not take an oath.

Notary Public
Signature and Seal

My commission expires:

Notary Public State of Florida
Alma Rosa Valladares
My Commission FF 923261
Expires 10/01/2019

IMMOKALEE FIRE CONTROL DISTRICT:

BY: 4/5/17

Ann Goodnight Date
Chairman
Board of Fire Commissioners

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY

BY:
Kenneth K. Thompson
General Counsel
Immokalee Fire Control District

Old Business