

Meeting Minutes

August 21, 2018 9:35 a.m.

Call Meeting to Order: 9:35 AM, Dave, Eric, Chase, Cassandra, Manny, Angela

Approve Minutes: Motion was made by Eric and seconded by Chase to approve the minutes of the July 2018 meeting. Motion passes.

Treasurers Report: Chase made a motion to approve the treasures report. Eric seconded the motion. Motion passes.

OLD BUSINESS

After review of the FY19 Plan of Work a motion was made by Chase and seconded by Eric to approve the Plan of Work for FY19.

After review of the FY19 Budget a motion was made by Eric and seconded by Chase to adopt the budget. Motion passes.

NEW BUSINESS

Dave made a motion to amend the November 2017 version of the Personnel Policy as follows:

- a. Page 4 = LEAVE OF ANBSENCE, PAID TIME OFF ~~6 days per year of employment~~
10 days per year

- b. Page 4= VACATION 1. ~~10 workdays per year of employment~~ -15 workdays per year
VACATION 2. ~~15 workdays per year~~ -20 days per year

- c. MATERNITY LEAVE will be 6 paid weeks of maternity leave with an additional 2 weeks of time available to be taken unpaid or by using earned vacation or PTO time.

Eric seconded the above changes to Personnel Policy. Motion passed.

Eric made a motion to offer Natalie Misner the Watershed Specialist position as follows:

Base salary to start at \$42,000.

400 per month insurance reimbursement in the amount of \$4800.00

2% IRA contribution \$840.00

For a total package offer of \$47,640.00

The motion was seconded by Chase. Motion passes. Angela will call her this week to make the offer.

STAFF REPORTS

Cassandra- Report enclosed. Discussed CPP, Big and Long and Friends Creek

Manny- waiting for crops to come out and if need new flags here can do. Working on inspections for MS4.

PCM / Dave- in Nebraska for NRCS bootcamp

Angela- Pond day

Motion was made by Eric and Seconded by Chase to adjourn. Motion passes. Meeting adjourned at 10:00 a.m.