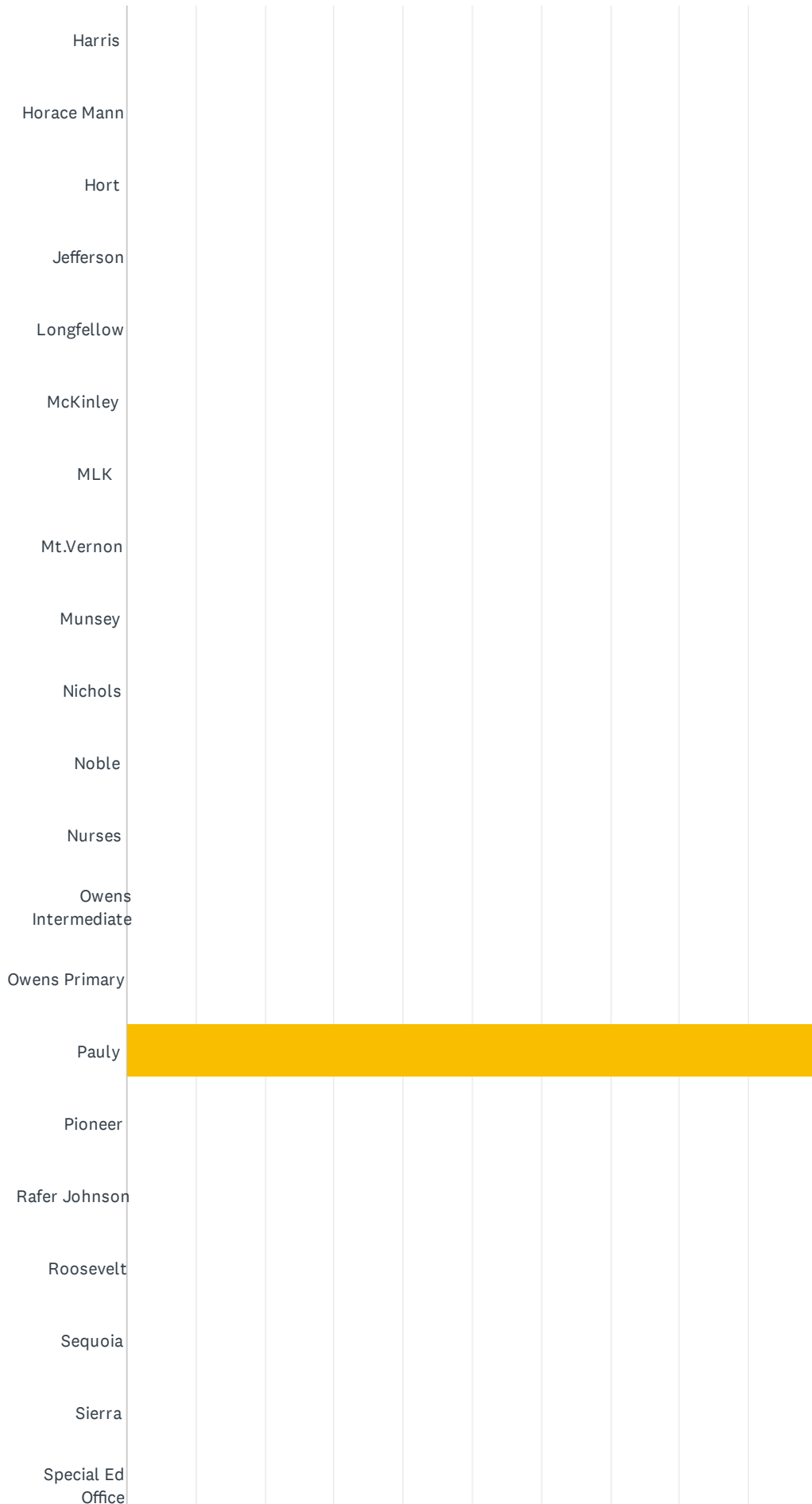


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

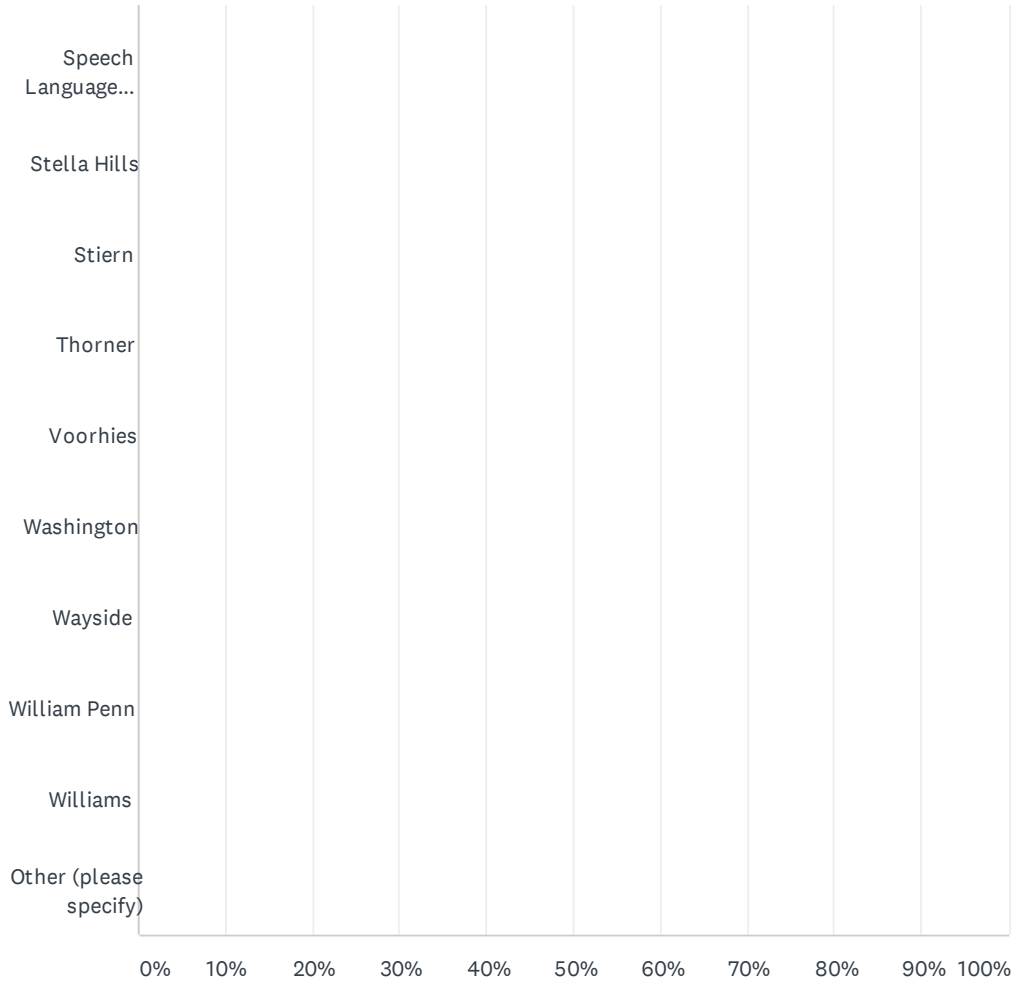
Answered: 14 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

# 2020-2021 BETA Administration/Site Climate Survey



# 2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

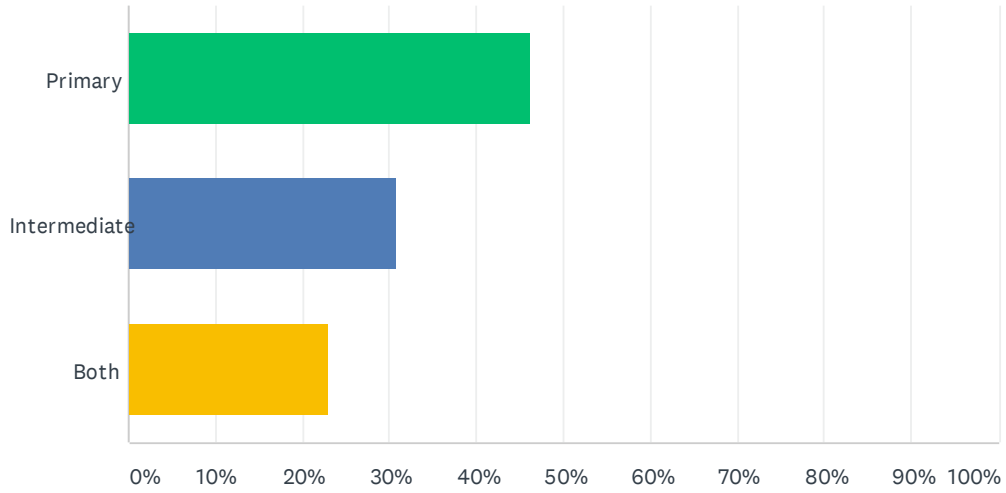
2020-2021 BETA Administration/Site Climate Survey

Pauly	100.00%	14
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

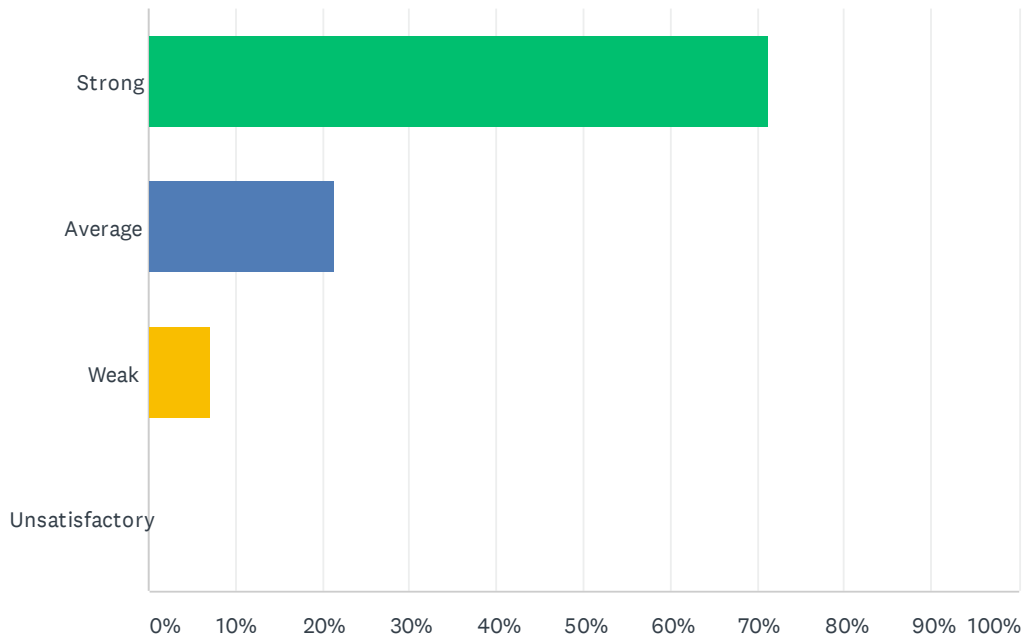
Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	46.15%	6
Intermediate	30.77%	4
Both	23.08%	3
TOTAL		13

### Q3 Site administration is sensitive to the needs of students, staff, and community.

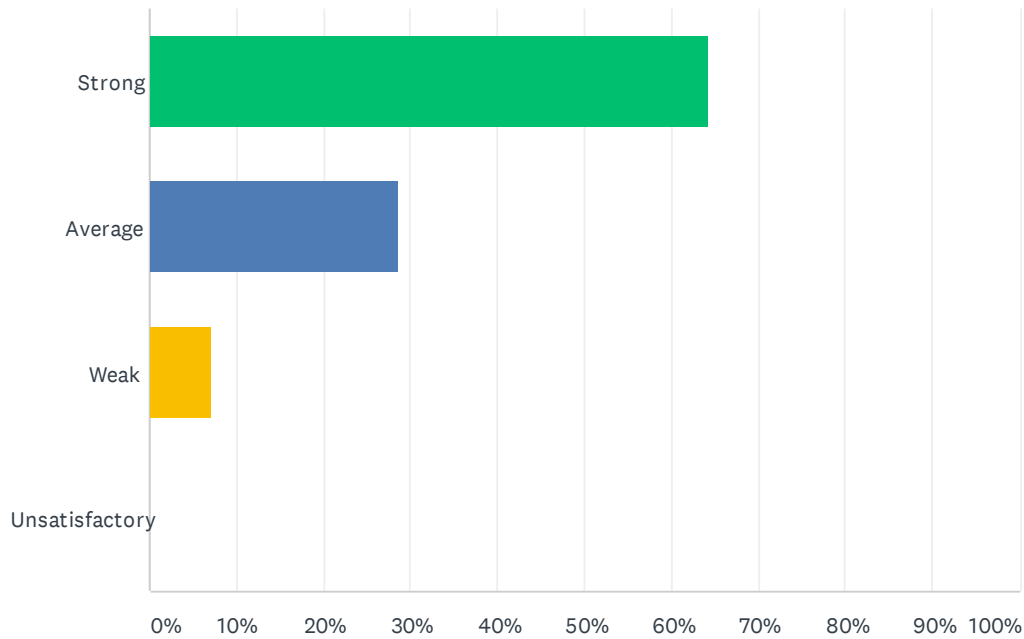
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0



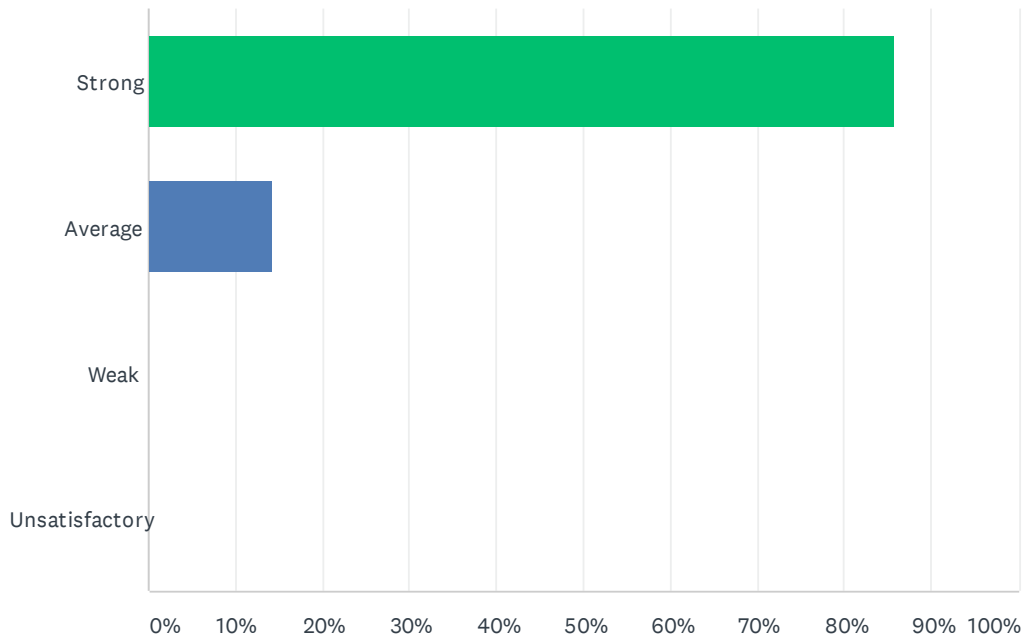
ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	28.57% 4
Weak	7.14% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	Respectful and sympatric to everyone needs	2/18/2021 2:52 PM
2	Favorites are obvious.	2/4/2021 3:08 PM



### Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 14 Skipped: 0

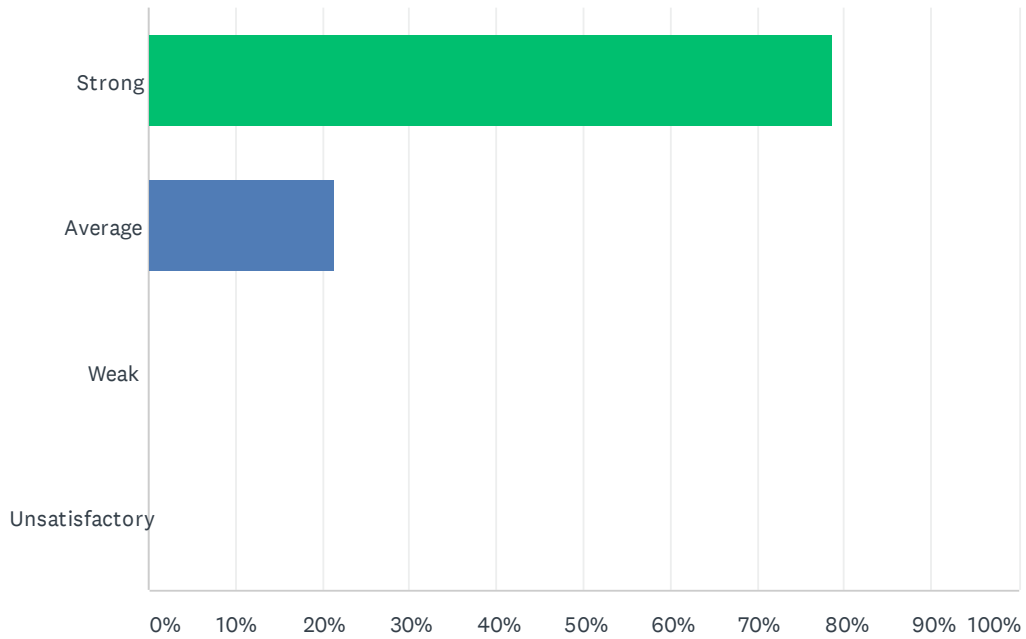


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	14.29% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT:	DATE
1	Not always given feedback.	2/4/2021 3:08 PM

## Q6 Site administration follows the contract and respects personal rights.

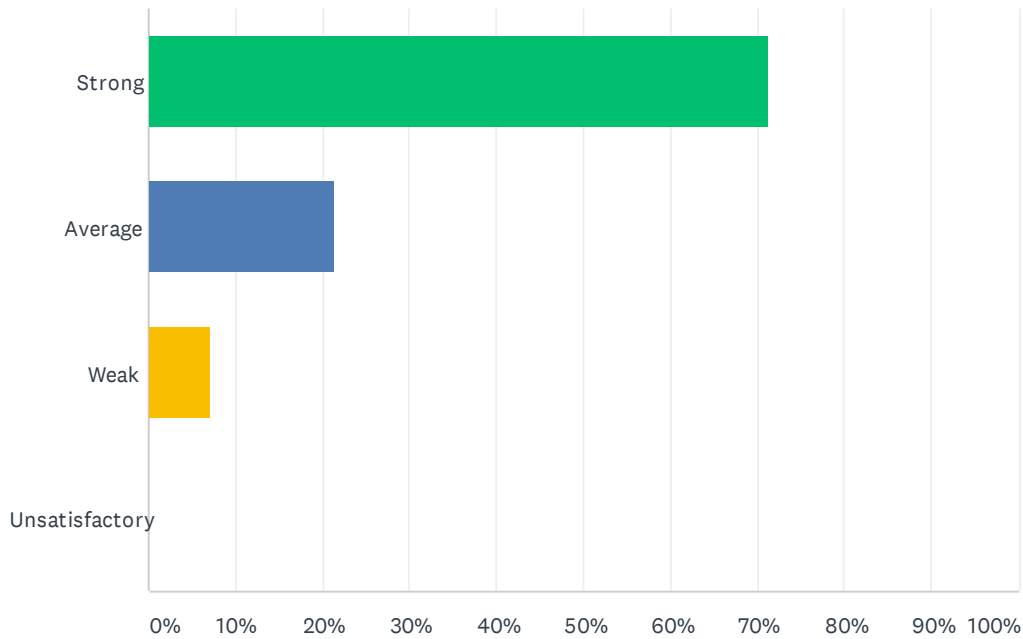
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

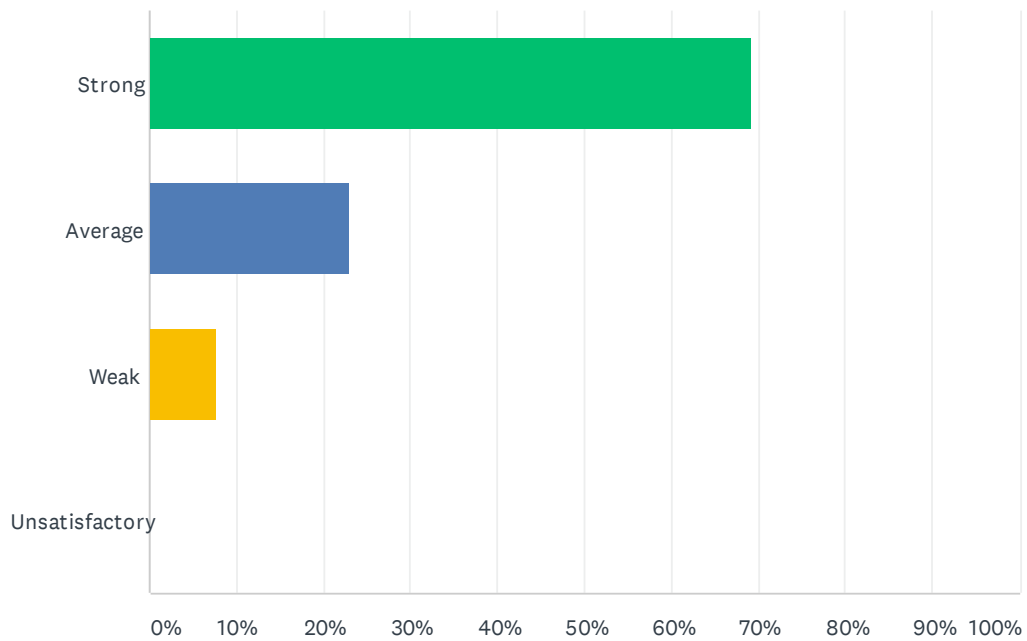


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	unless district has required otherwise	2/18/2021 2:36 PM
2	This could be managed better. Long term subs are not given enough guidance and extra work falls on teachers.	2/4/2021 3:08 PM

## Q8 Administration maintains open communication with staff, parents, and students.

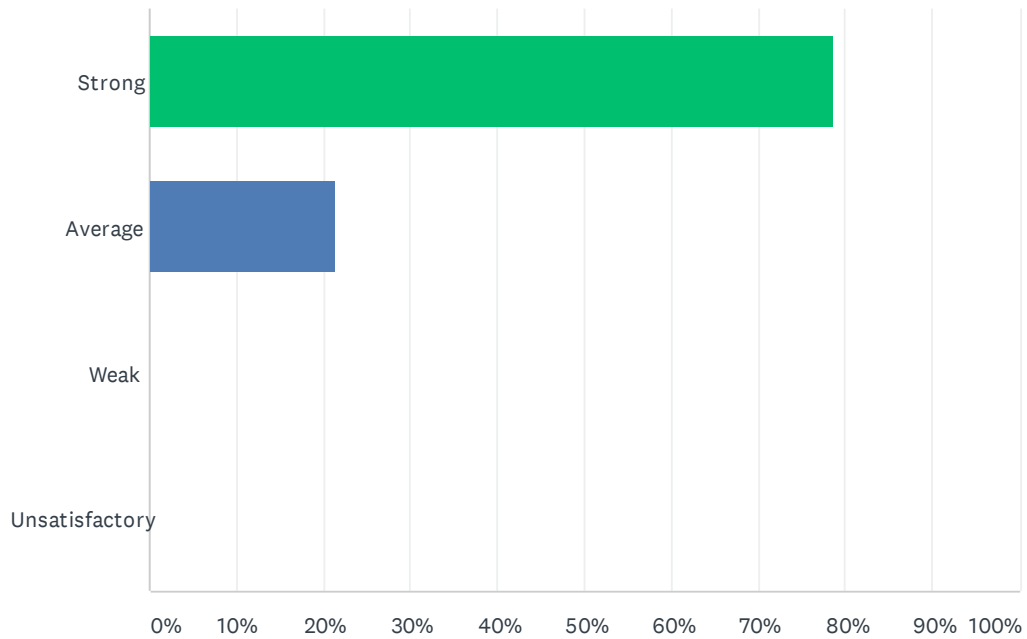
Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	69.23%	9
Average	23.08%	3
Weak	7.69%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>13</b>

## Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 14 Skipped: 0

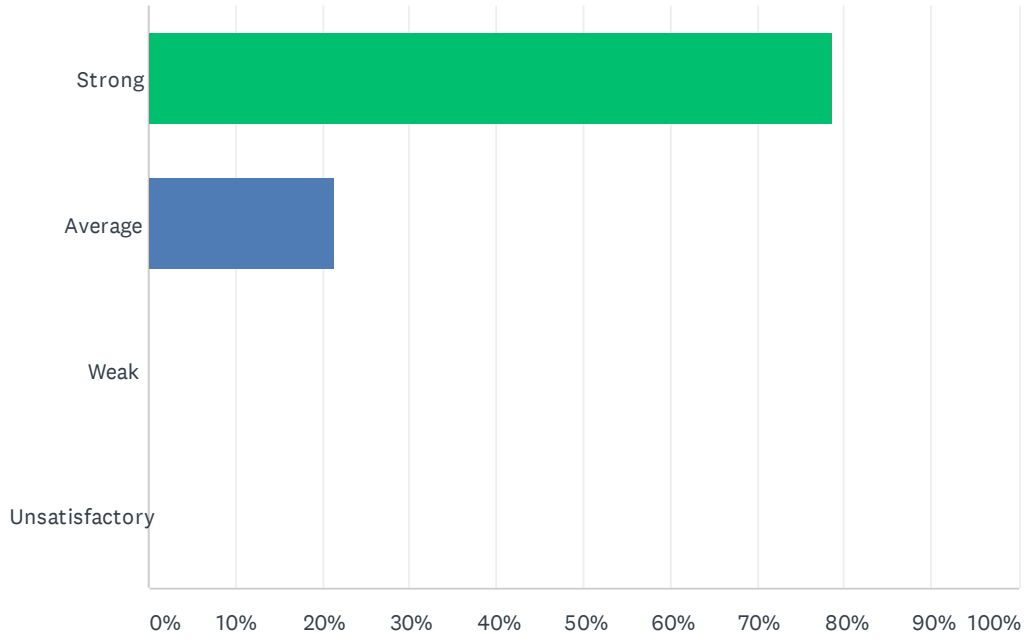


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	21.43% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENTS	DATE
1	Admin is very good here. They respond quickly to texts and emails.	2/4/2021 3:08 PM

## Q10 Administration supports staff against attacks and criticism from parents.

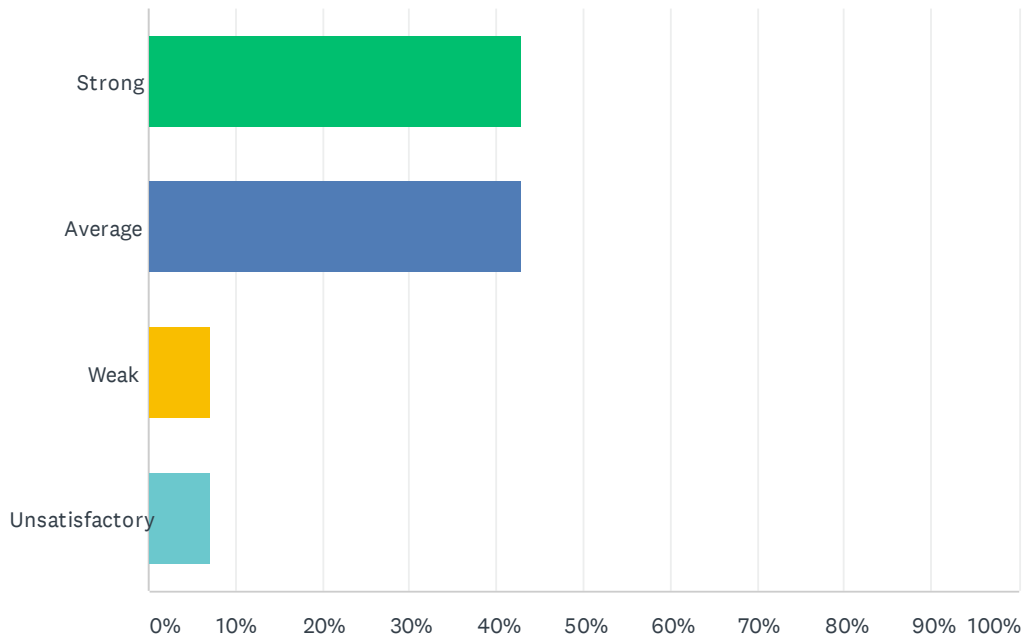
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

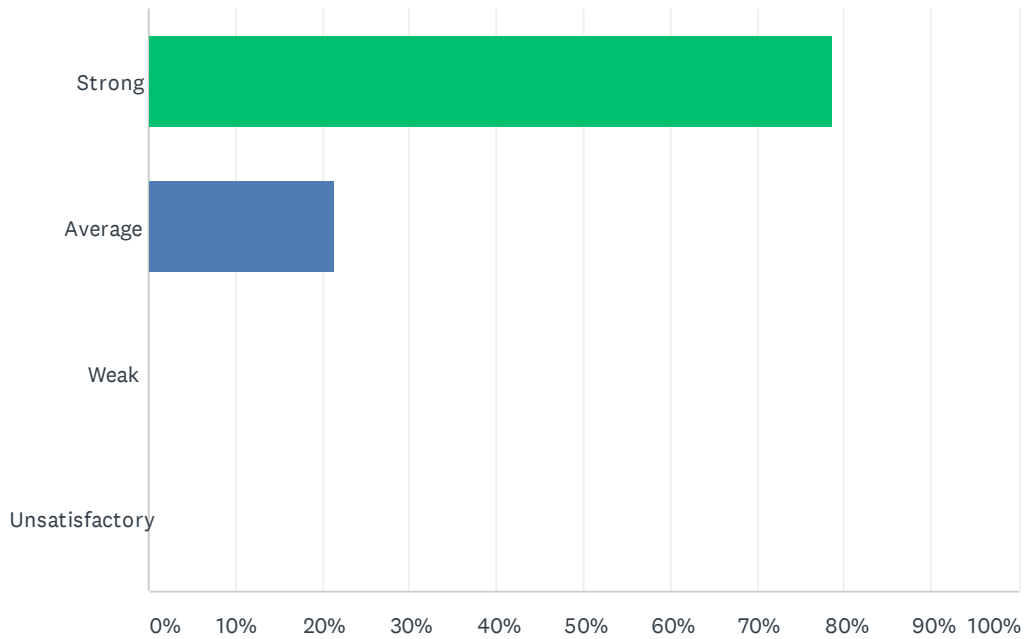


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	42.86% 6
Weak	7.14% 1
Unsatisfactory	7.14% 1
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	There are definitely favorites at this school site!	2/18/2021 5:03 PM
2	There is favoritism on campus among admin with staff.	2/18/2021 1:54 PM
3	It is obvious who the favorites are.	2/4/2021 3:08 PM

## Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0



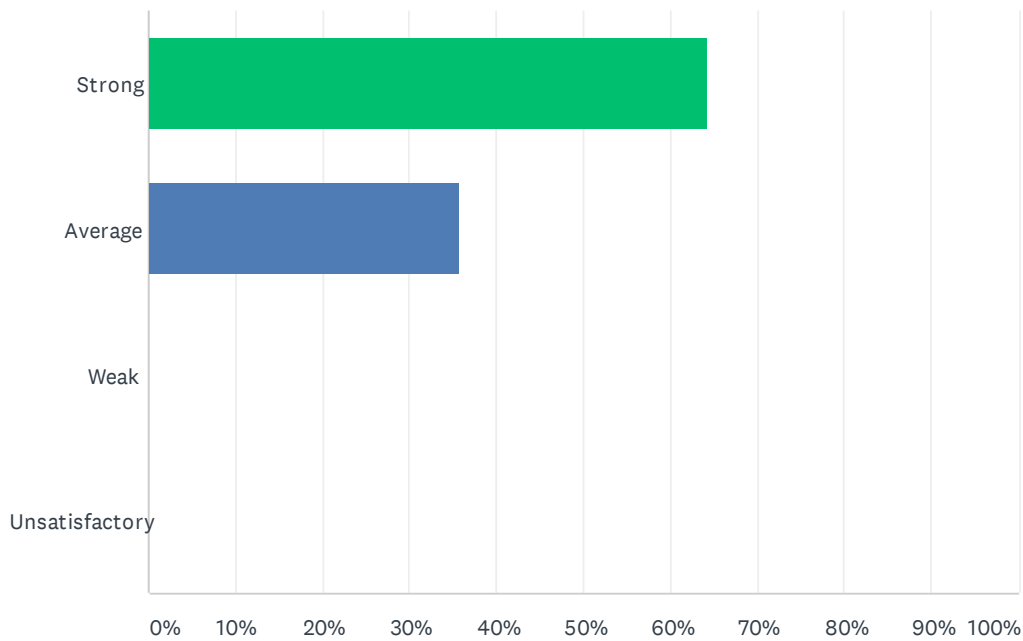
ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	21.43% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENTS	DATE
	There are no responses.	



## Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 14 Skipped: 0

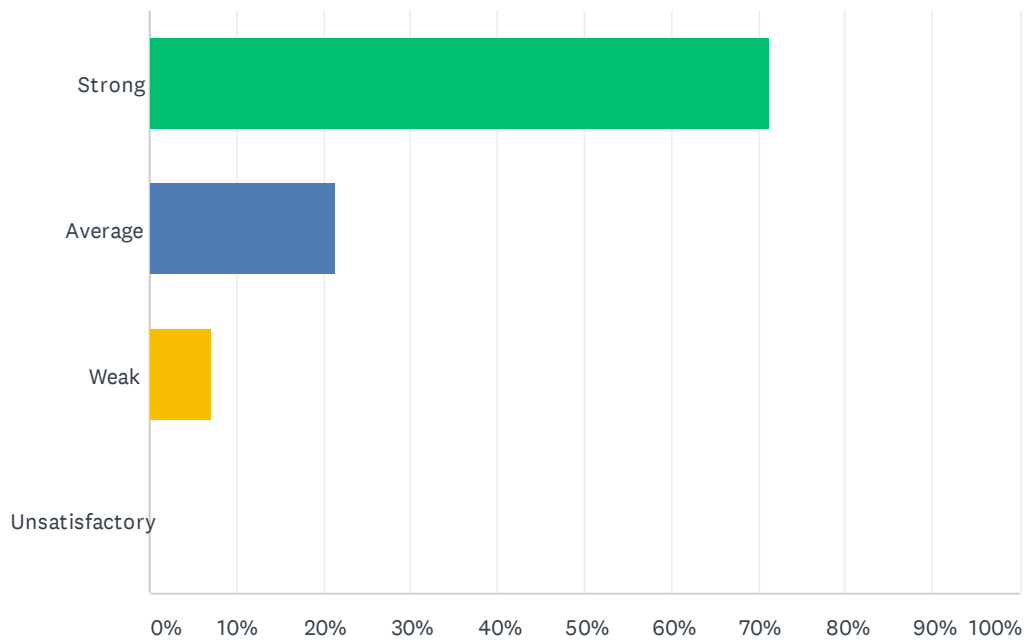


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	35.71%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>

#	COMMENTS	DATE
1	Ask for technology to use at home and was denied. It feels like we are not supported 100% with getting the items we need to be able to teach at home.	1/30/2021 1:50 PM

## Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 14 Skipped: 0

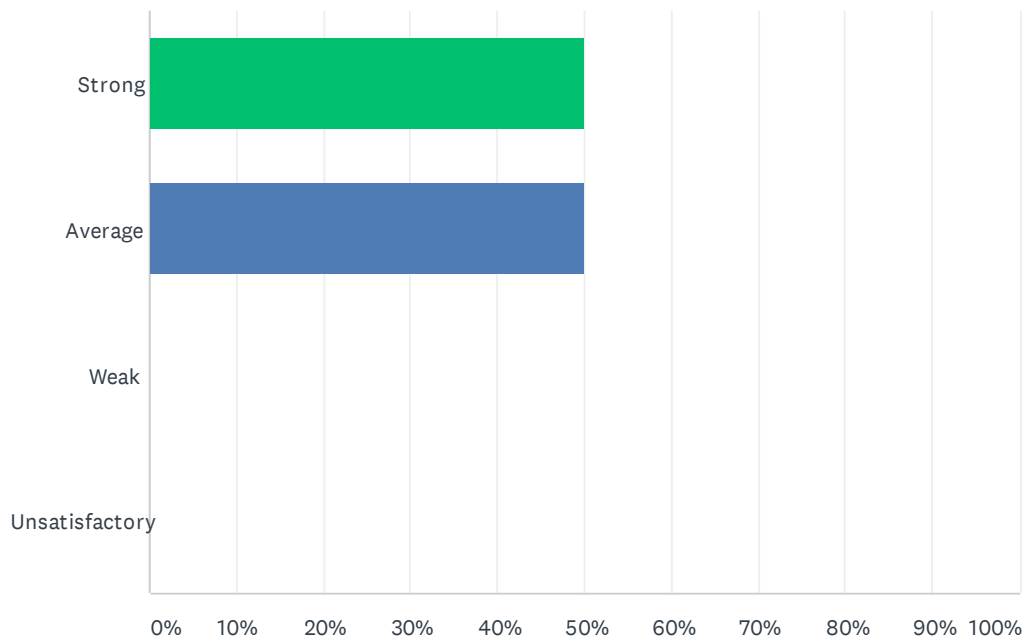


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>

#	COMMENT	DATE
1	Virtual requires lots of work outside of duty time.	2/18/2021 4:18 PM

## Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	50.00% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
	There are no responses.	

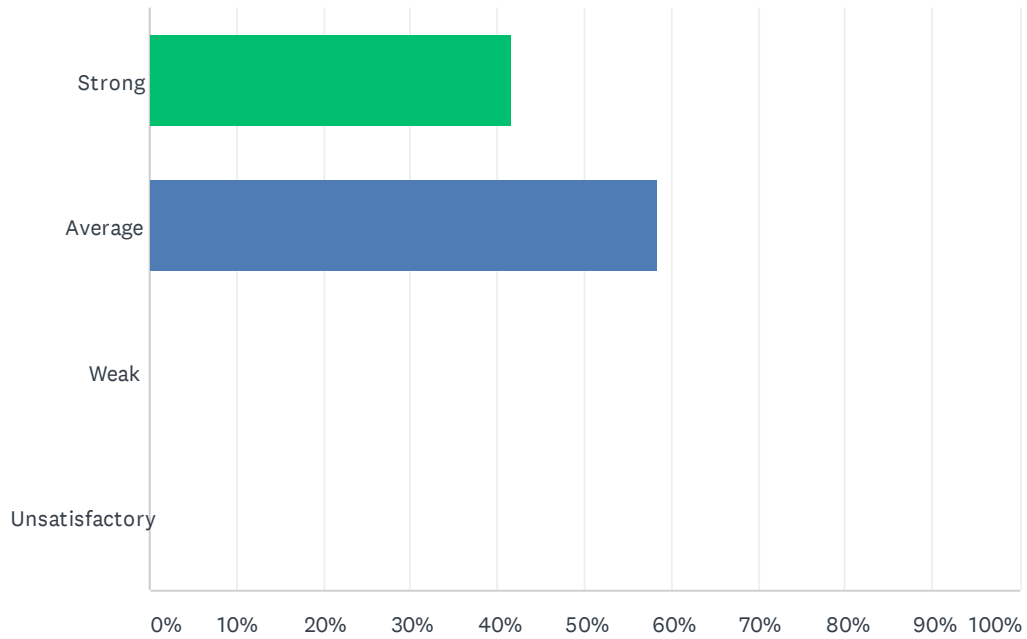
## Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 2

#	RESPONSES	DATE
1	Positively	2/18/2021 5:14 PM
2	Overall administration is good.	2/18/2021 5:03 PM
3	Very positive	2/18/2021 2:52 PM
4	positively	2/18/2021 2:36 PM
5	Positively	2/18/2021 2:15 PM
6	Our administrator is positive.	2/18/2021 1:54 PM
7	positively	2/18/2021 1:35 PM
8	Positively! She is great!	2/18/2021 12:52 PM
9	Positively	2/18/2021 12:14 PM
10	Positively I. She supports staff and students.	2/4/2021 6:23 PM
11	Positive except the favoritism is annoying and obvious.	2/4/2021 3:08 PM
12	It's positive but it could be better. We get supplies ready for distribution with not much support with help.	1/30/2021 1:50 PM

### Q17 Site staff is involved in setting school policies and budgetary priorities.

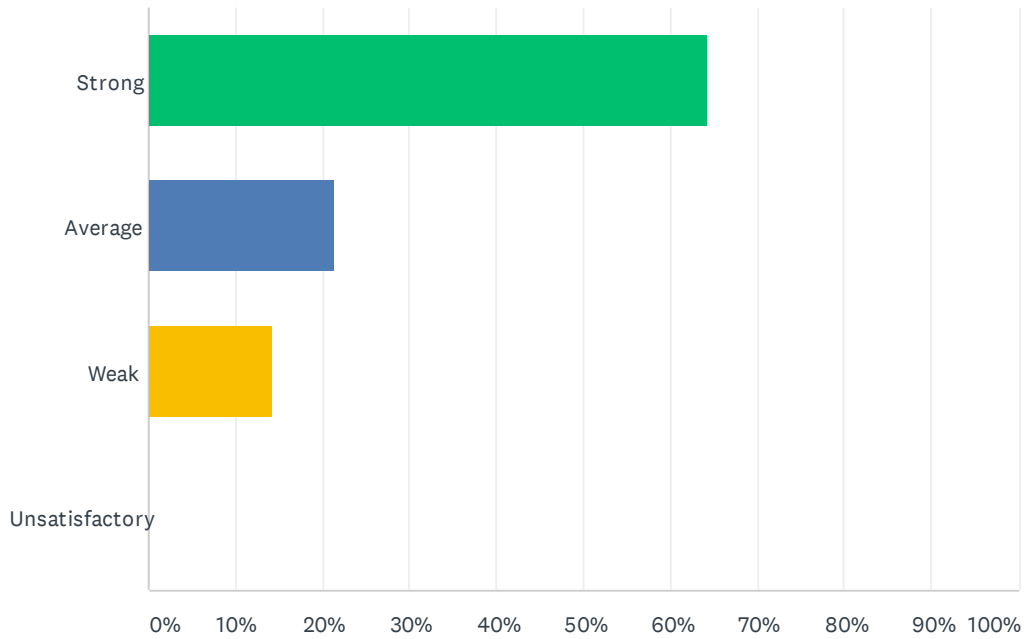
Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	58.33%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q18 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

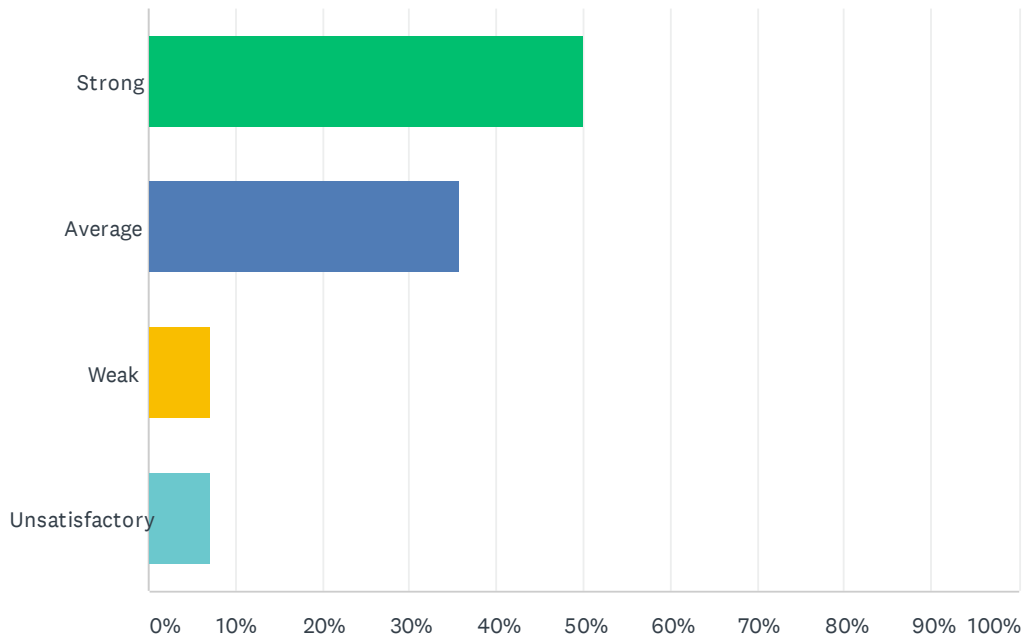


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	21.43% 3
Weak	14.29% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	Not excessive but not productive. Most staff meetings could be done via email.	2/4/2021 3:12 PM

## Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 0

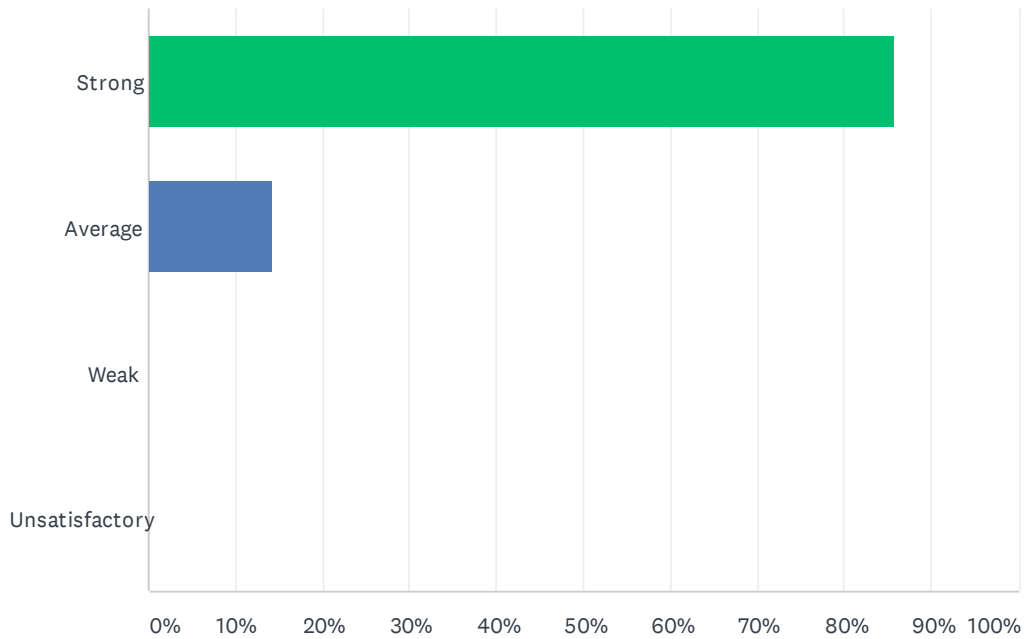


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	35.71% 5
Weak	7.14% 1
Unsatisfactory	7.14% 1
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	Lots of meetings to attend. PLC meetings are productive when I am able to attend.	2/18/2021 4:22 PM
2	Same as above. Meetings regarding Covid have not been excessive and are necessary. Most of the other staff meetings have not been productive.	2/4/2021 3:12 PM

## Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0



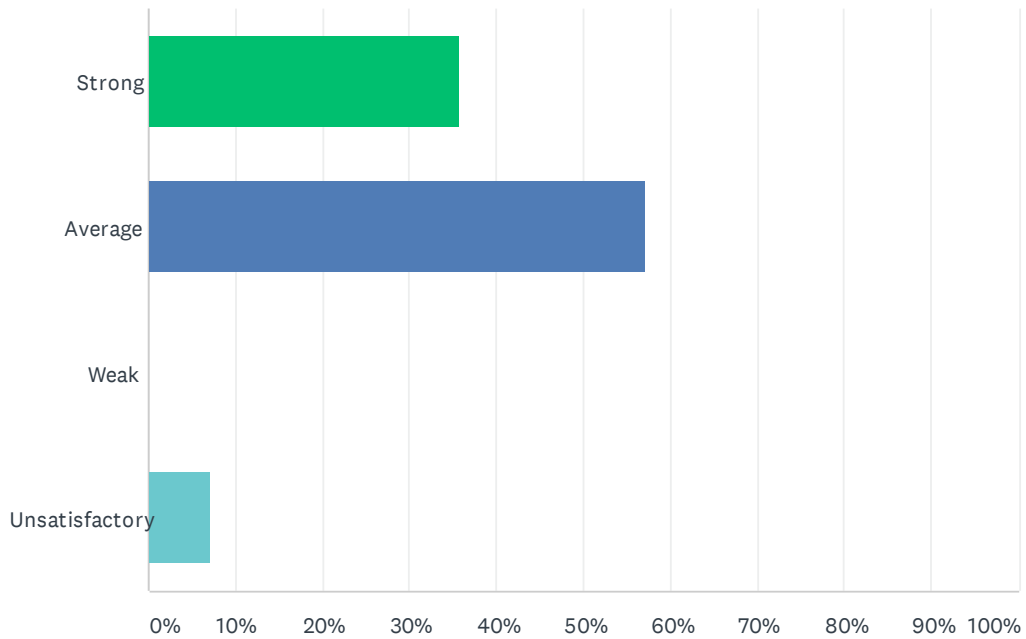
ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	14.29% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	Lots of preparation time outside of duty hours.	2/18/2021 4:22 PM



### Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

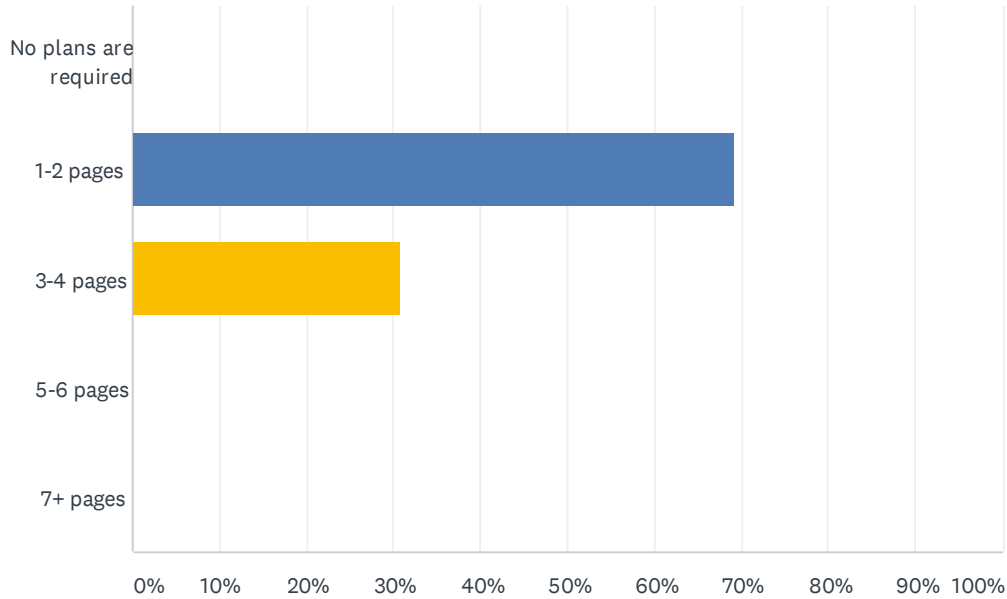
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	57.14%	8
Weak	0.00%	0
Unsatisfactory	7.14%	1
<b>TOTAL</b>		<b>14</b>

## Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 1

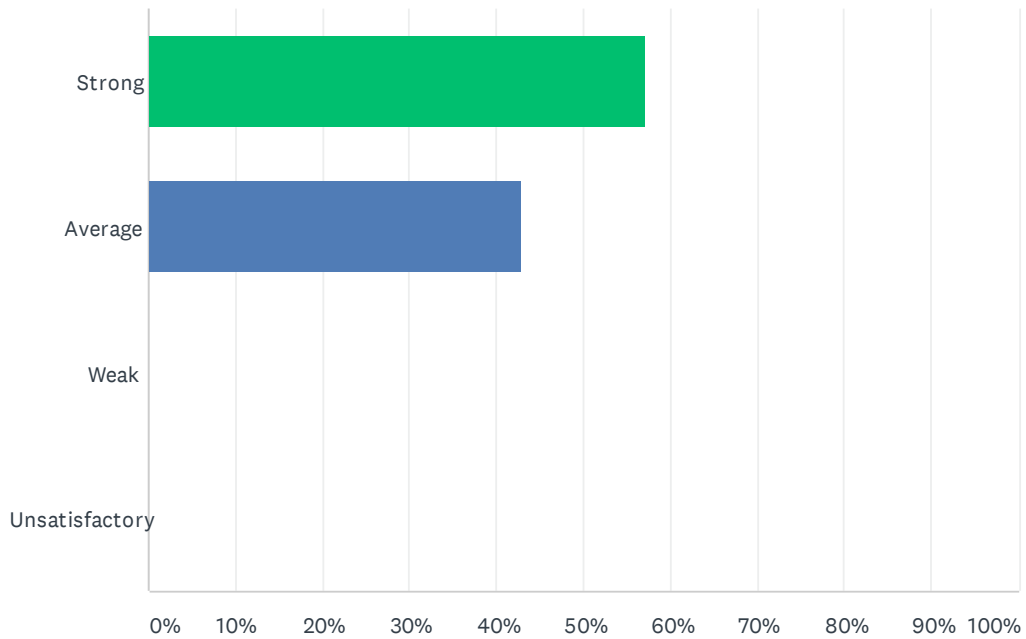


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	69.23% 9
3-4 pages	30.77% 4
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>13</b>

#	COMMENT	DATE
1	We are not given page amount. But we are however asked to copy and submit lesson plans multiple times. Frustrating.	1/30/2021 1:52 PM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

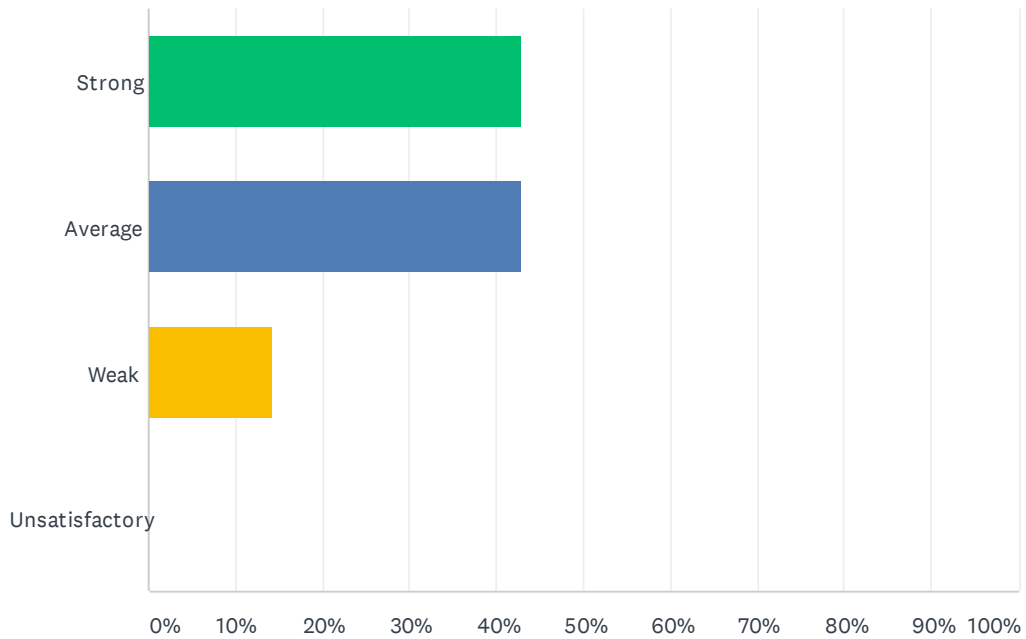
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

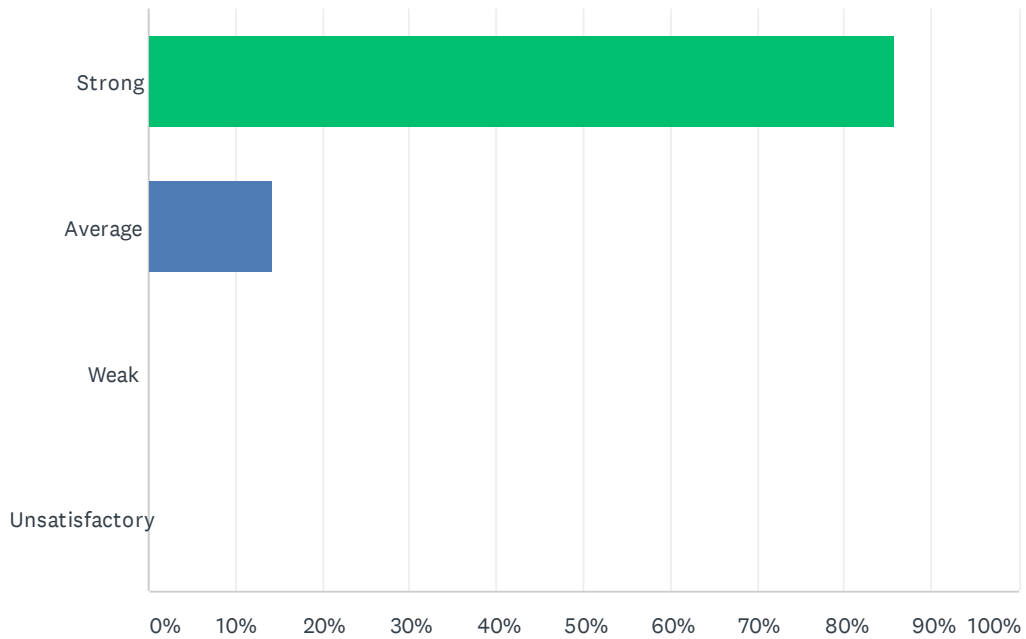
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

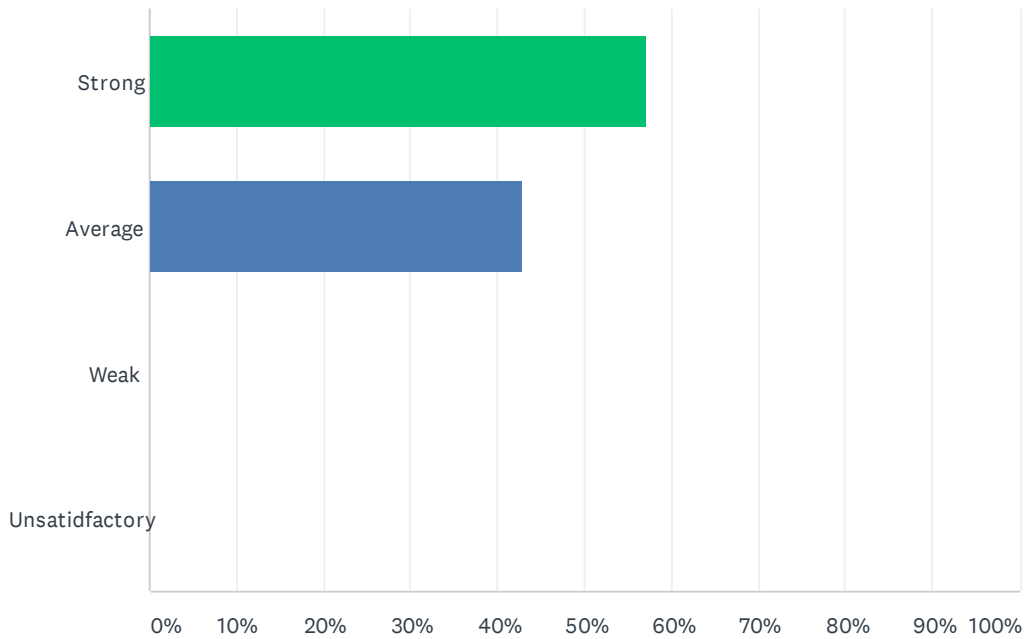
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

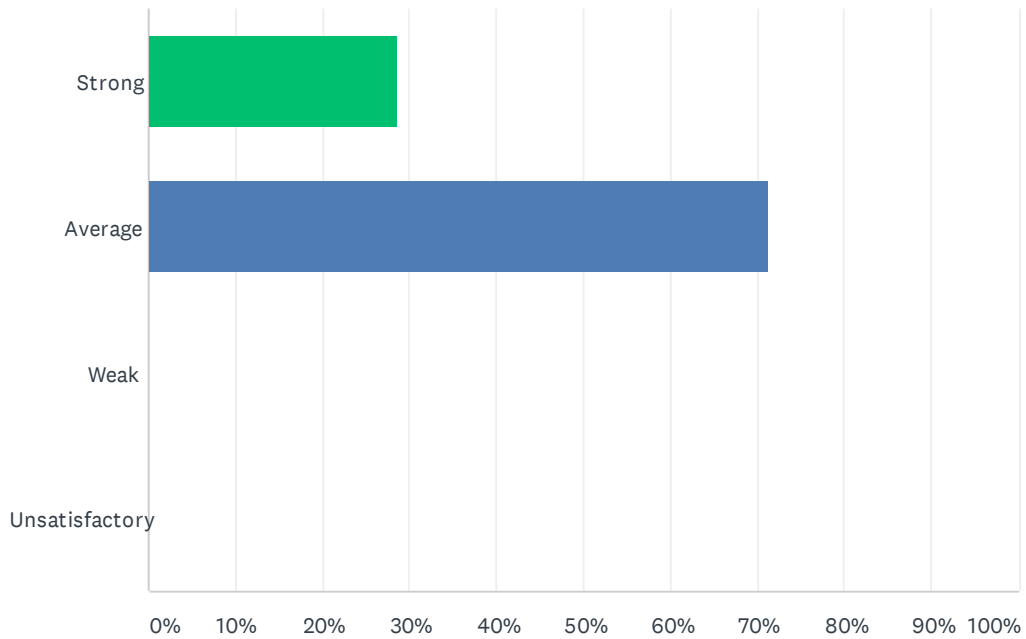
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

### Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

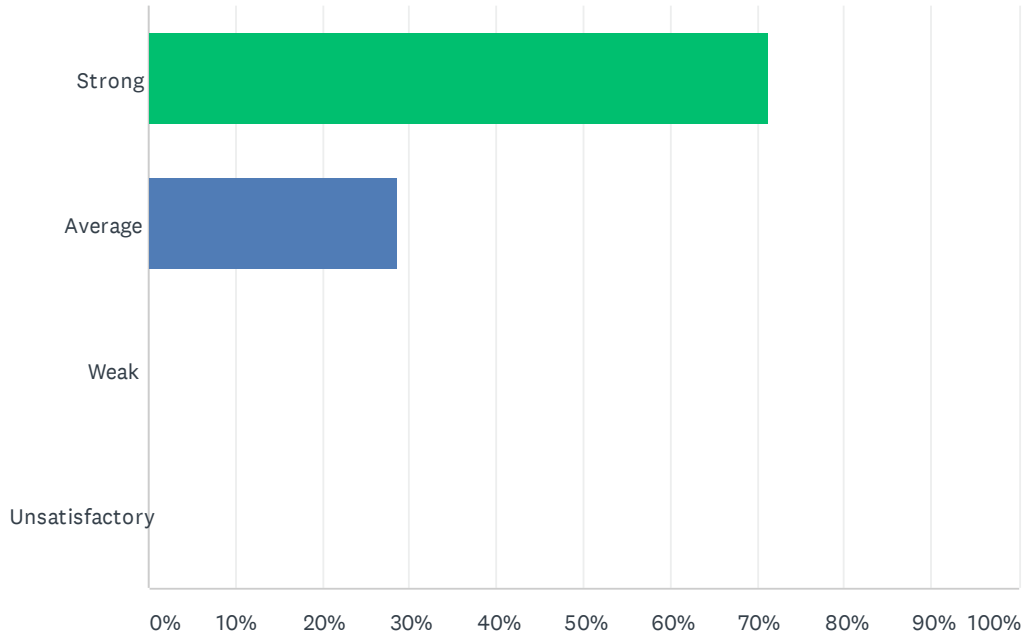
Answered: 7 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	71.43%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>

## Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 7

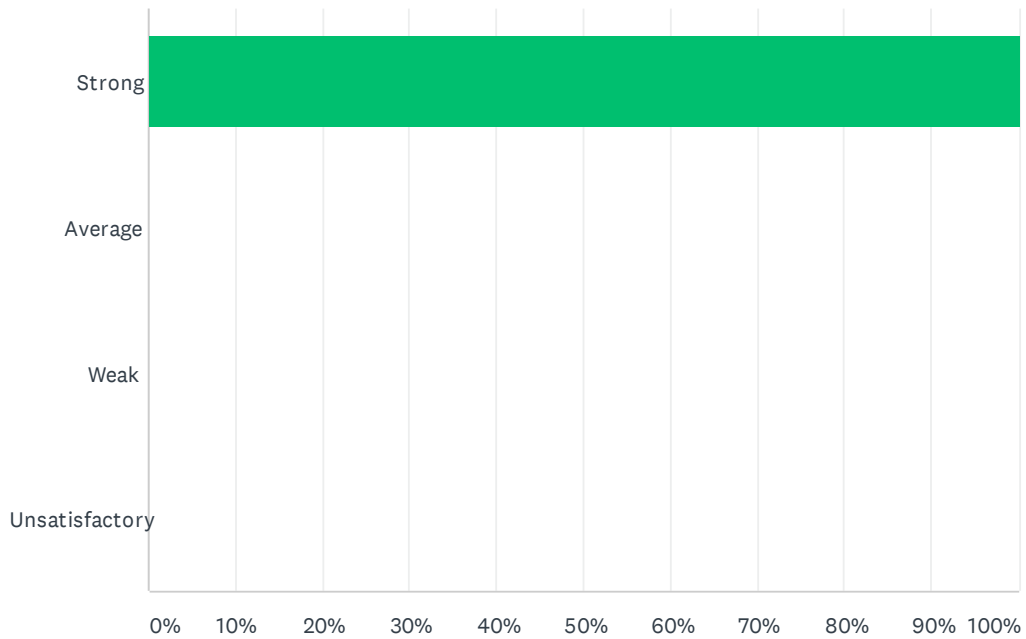


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>7</b>



## Q29 The site principal promotes equal opportunities for all students to learn.

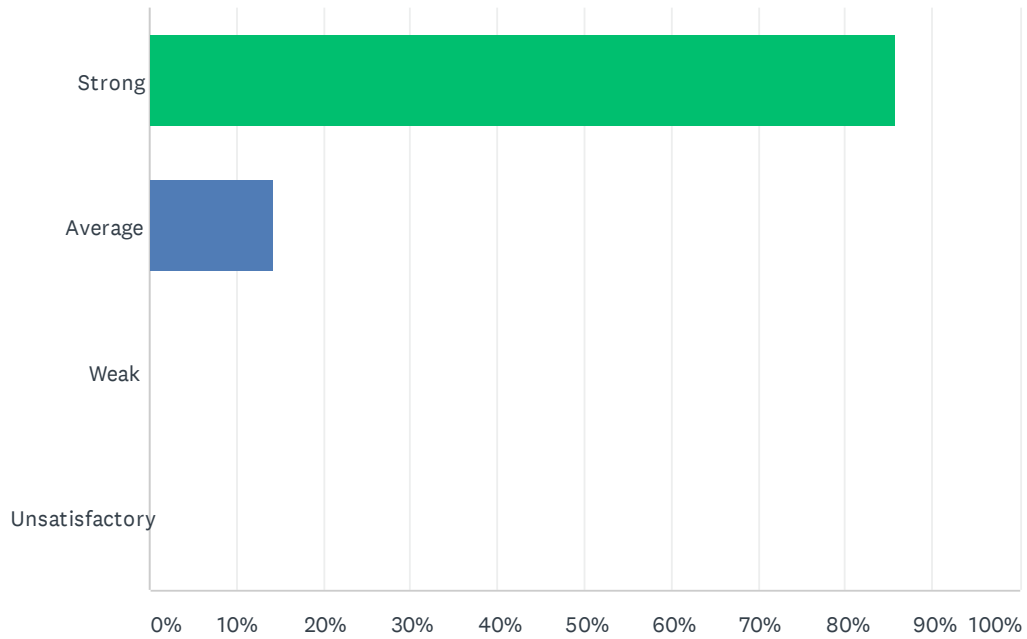
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

### Q30 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 0

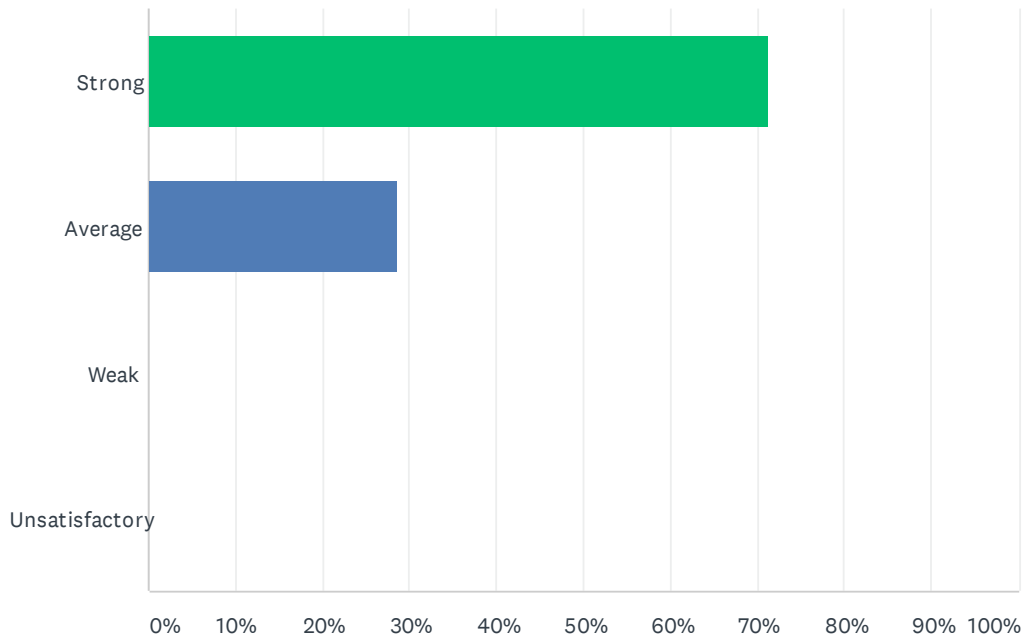


ANSWER CHOICES		RESPONSES	
Strong		85.71%	12
Average		14.29%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	They feel safe because I have created this environment.	1/30/2021 1:55 PM

### Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 14 Skipped: 0

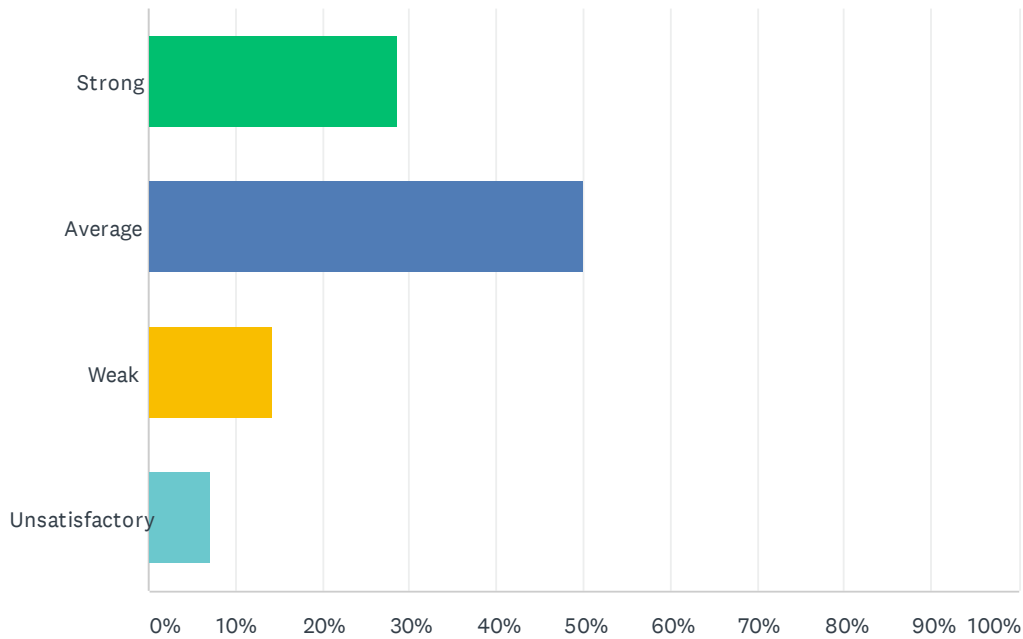


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
	There are no responses.	

## Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 14 Skipped: 0

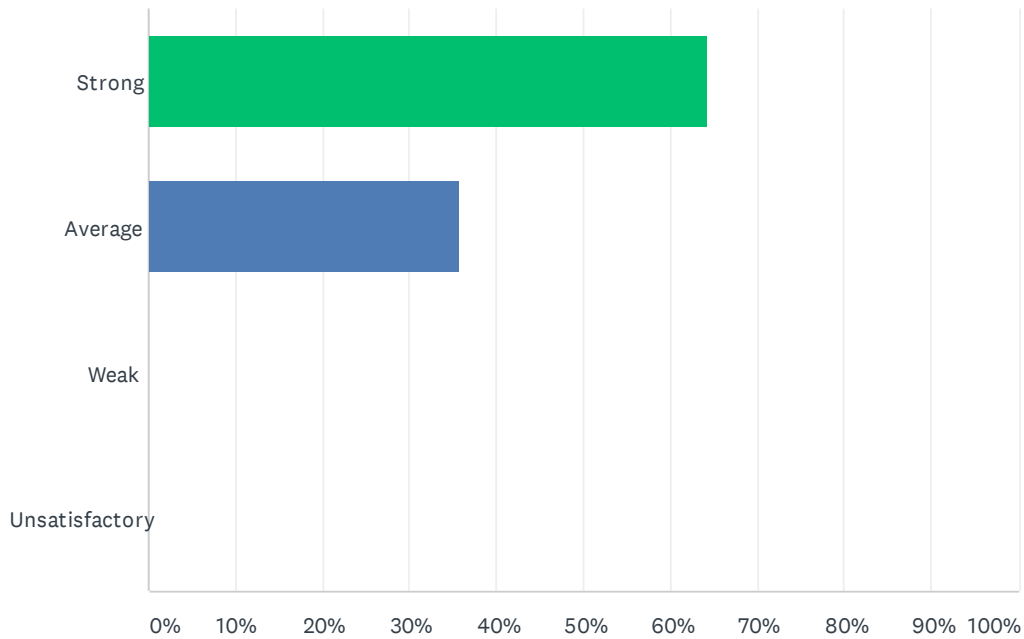


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	50.00% 7
Weak	14.29% 2
Unsatisfactory	7.14% 1
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	We can't get a majority students to participate or complete the work.	2/4/2021 3:28 PM
2	Lots of meetings about data	1/30/2021 8:19 PM
3	We are bombarded with different tools and are not given a chance to choose one and use it and process it how it works in my classroom.	1/30/2021 1:55 PM

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0

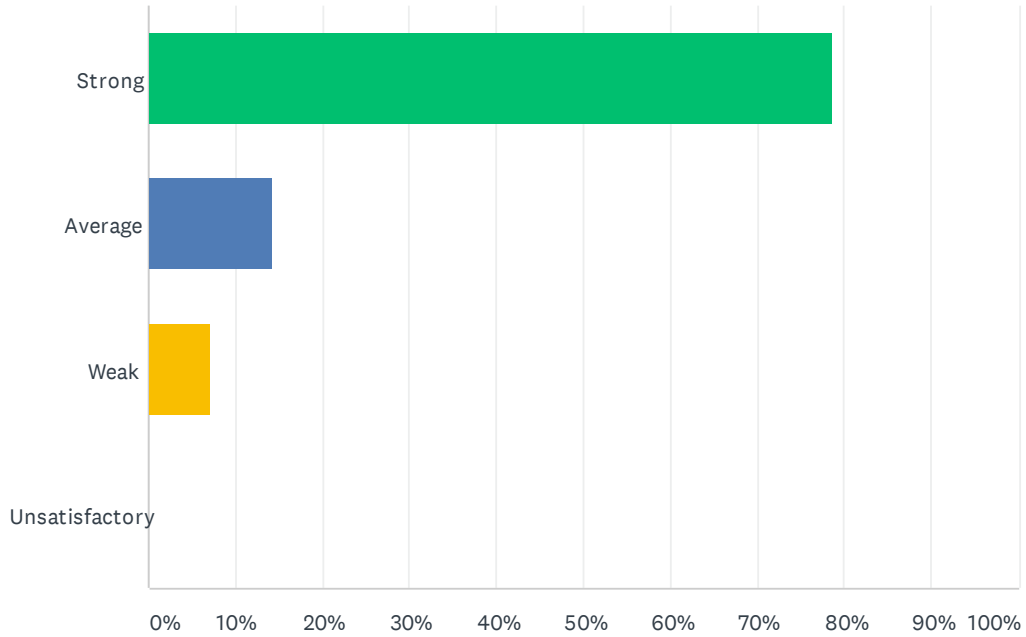


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	35.71% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	I haven't written any ODRs this year.	2/4/2021 3:28 PM

### Q34 My site has a positive atmosphere.

Answered: 14 Skipped: 0

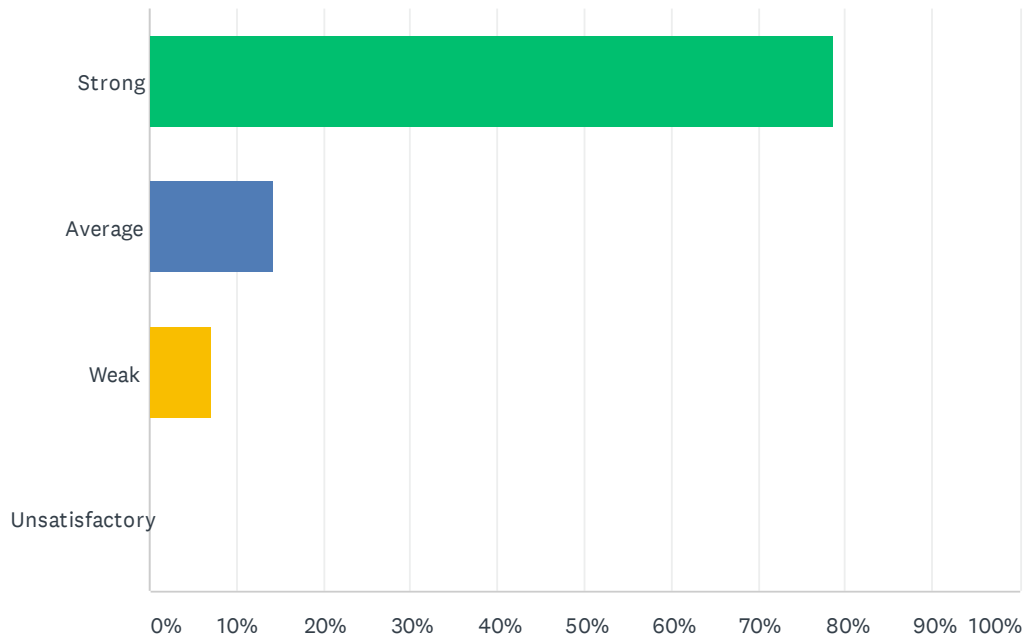


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	14.29% 2
Weak	7.14% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
	There are no responses.	

### Q35 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>

#	COMMENT	DATE
1	I love our school. No work environment is perfect. There is still favoritism that takes place. Last year I was publicly humiliated by the principal and vice principal because one of their favorites ran to them and misconstrued a situation that occurred. The favored person had been in the wrong, but went to the principal and twisted the story around and I was publicly humiliated in a room full of my colleagues. It was quite traumatizing for me. An awful experience. This year nothing like that has happened but it is still clear who the favored teachers and staff are. I regret not filing a grievance last year.	2/4/2021 3:28 PM