

### MEDICARE BROKER INFORMATIONAL SESSION

## WELCOME!





### **OVERVIEW**

- Who is Hedka Group?
- Career Opportunities
- Commission & Incentive/Bonuses
- Requirements
- Questions







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### HEDKA GROUP

#### **Mission Statement:**

To provide quality service to the public by understanding the ethnic needs of our people and serving our clients with respect, honesty and professionalism.

### WHY HEDKA GROUP?

### **Our Promise to You:**

Provide our agents support and resources to effectively conduct business, including but not limited to: sales training, timely commission payments, cash bonuses and incentive opportunities.



### CAREER OPPORTUNITIES



#### **Become a Medicare Broker!**

Hedka Group, along with our partner agency Applied General Agency (AGA), are looking for agents who:

- Want to run their own business and set their own hours
- Have the opportunity for cash bonuses and incentives
- Want to represent most major Medicare Advantage & Supplement carriers
- Develop partnerships with Doctors & Medical Groups
- Receive free leads
- Host seminars & events in your community
- Lifetime renewals on MAPD business
- Build a team with agent referral bonuses- YES get paid for building a team!



### **PARTNERSHIPS**

By joining HEDKA Group you will have access to countless resources, benefits, and incentives to keep and grow your business.



Incentive Trips



### COMMISSION

# The following payment schedules will be for CareMore Medicare plans only\*

\*Other plans' commission schedules may vary

This schedule is applicable to Medicare Advantage plans that are underwritten by CareMore Health Plan and sold in select counties within California.

| Product             | Commission Initial<br>Year | Commission Year 1-CMS Renewal | Renewal Commission |  |  |
|---------------------|----------------------------|-------------------------------|--------------------|--|--|
| (where available)   | 1 ear                      | rear 1-CNIS Kenewai           | Year 2 and on      |  |  |
| CareMore California |                            |                               |                    |  |  |
| HMO & HMO SNP       | \$536.00                   | \$268.00                      | \$268.00           |  |  |



### **COMMISSION SCHEDULE**



### California Initial Payment:

| Jan    | Feb    | Mar    | April  | May    | June   | July   | Aug    | Sept  | Oct   | Nov   | Dec   |
|--------|--------|--------|--------|--------|--------|--------|--------|-------|-------|-------|-------|
| 268.00 | 245.63 | 223.30 | 200.97 | 178.64 | 156.31 | 133.98 | 111.65 | 89.32 | 66.99 | 44.66 | 22.33 |

For the first year, based on the month of enrollment, Broker will initially be paid the above amount. If Beneficiary is joining a MAPD plan for the first time, CareMore will pay Broker the amount Stated above, then will pay the difference to complete the \$536.

(Beneficiary must stay enrolled in CareMore)

For example, Broker enrolls Mrs. Sanchez, a first time MAPD beneficiary, to a CareMore Medicare Advantage Plan with an April 1 effective date. HEDKA Group will pay Broker \$200.97 initially and will then pay Broker the remaining amount of 335.03 if Mrs. Sanchez continues to stay enrolled in the plan.

# COMMISSION SCHEDULE YEAR 2-6

This schedule is applicable to Medicare Advantage plans that are underwritten by CareMore Health Plan and sold in select counties within California.

| Product (where available)            | Commission Initial | Commission         | Renewal Commission |  |  |
|--------------------------------------|--------------------|--------------------|--------------------|--|--|
|                                      | Year               | Year 1-CMS Renewal | Year 2 and on      |  |  |
| CareMore California<br>HMO & HMO SNP | \$536.00           | \$268.00           | \$268.00           |  |  |

Beginning with the first January following the effective date of enrollment HEDKA Group **shall pay** Broker **\$22.33 each month** (\$22.33 PM/PM) FOR LIFE.



CAREMORE CALIFORNIA 1/12TH = \$22.33

Even you don't write business in your second year you will still receive residuals for **LIFE** 



### Let's Do the Math





### 100 Enrollments for Year 1

About 8 enrollments per month

X

**\$536** Commission **per** Beneficiary

# = \$53,600 for your 1<sup>st</sup> Year



### 100 Enrollments for Year 2

About 8 enrollments per month



**\$536** Commission **per** Beneficiary + Residuals from Year 1

= \$80,400 for your 2<sup>nd</sup> Year



# CASH BONUSES & INCENTIVES



By referring other Agents to join the HEDKA team, **YOU** are eligible to receive bonuses.

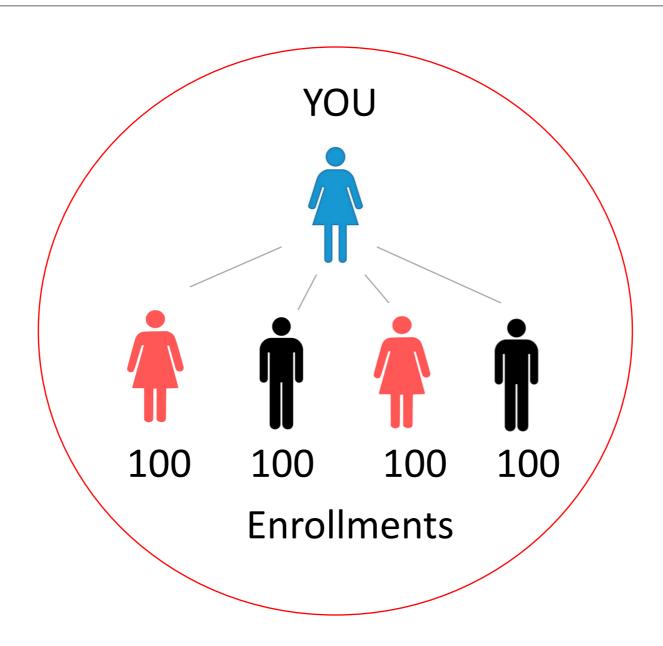


You will receive a cash bonus for every application your referred agent submits!\*



## REFFERAL PROGRAM



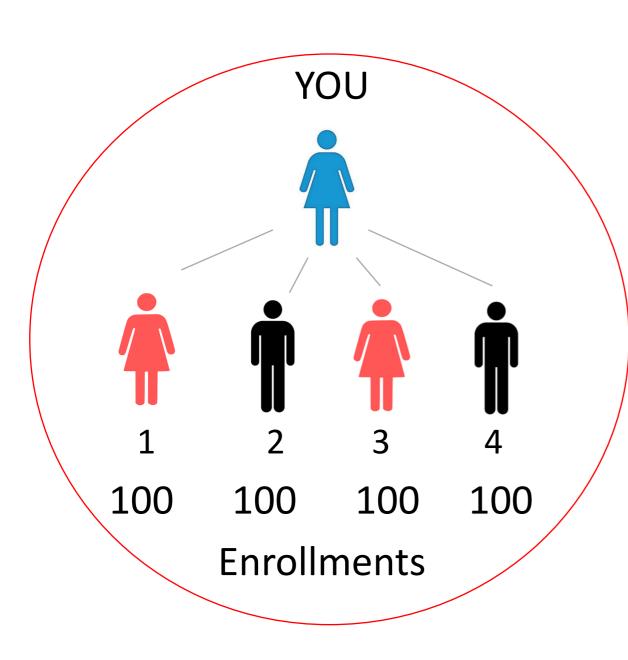


Your Referrals can add \$14,000 on business you didn't even write!



## REFFERAL PROGRAM





- The money you earn from this program is NEVER taken from the referred agent's commission check
- This money is paid to you directly by HEDKA Group as our way of saying THANK YOU!



### **INCENTIVES**



Brokers are NOT employees of Hedka Group nor CareMore. We will **NEVER** give you a sales quota.





### **INCENTIVES**



# We will give you **Quarterly & Yearly Incentives** to help you stay motivated and increase your business.







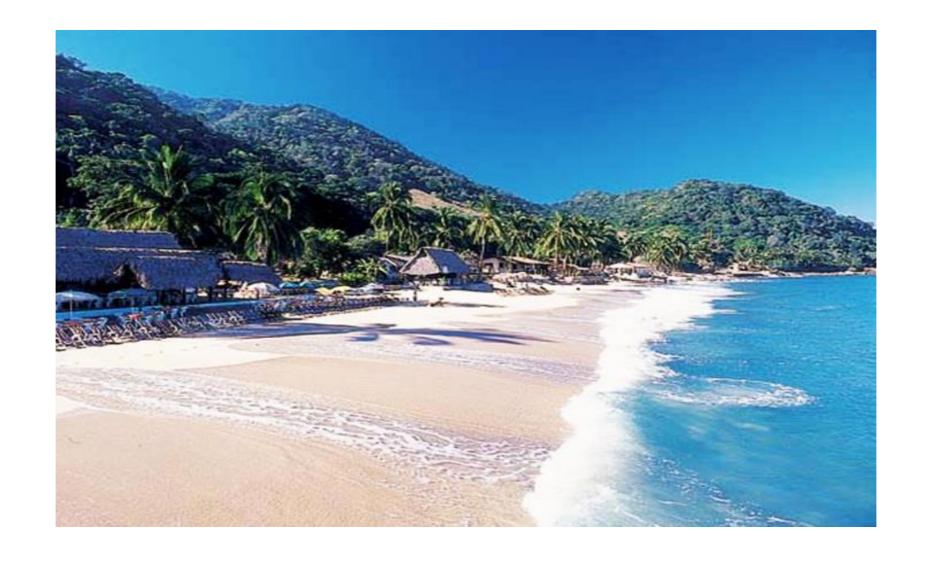




## **INCENTIVE FOR 2016**



# Puerto Vallarta 2017!





# Sell our Senior Medicare Advantage plan \* now and you can do more than imagine Puerto Vallarta in 2017 ... YOU could be there!

Qualification period:

January 1 – December 31, 2016

Destination:

Puerto Vallarta Mexico in early Summer 2017





#### **Qualification requirements:**

500 Medicare Advantage Plan\* applications enrolled for 2016 (Cancelled enrollments will not be considered)

Each Medicare Advantage Plan\* is worth ONE (1) point

Acquire 500 points individually or with your team within qualification period (Team Captain will be the ONLY agent eligible to attend, unless their team member acquires 500 points individually or with their own group)

#### **Companions:**

Each qualifying winner includes <u>one</u> companion (at least 21 years of age) to attend the trip at no additional charge.



### WHY HEDKA?



- Be the boss of your own business and have the support of an agency that has more than 30 years experience in the industry
- Timely commission payments and eligibility for attainable bonuses & incentives
- Sales training and marketing Co-Op opportunities
- First run of business cards on us!
- No E&O needed when writing CareMore applications
- Free leads!
- We want to see YOU succeed



### REQUIREMENTS



## To be a Hedka Group Medicare Broker/Agent:

- You must have a valid CA Health Insurance License (scholarships available)
- Pass the AHIP exam for 2016
   (Hedka will refund your AHIP fees when you write 5
   CareMore enrollments in the writing year)
- Pass the CareMore Certification Exam

# QUESTIONS??







# THANK YOU!

We look forward to working with you!

