

PORTICO Consulting, LLC Presents to the Manufacturer's Alliance on October 11, 2017

What's in Your Total Rewards Wallet?

Protecting, Rewarding, Engaging & Retaining Top Talent

In this stimulating presentation, PORTICO Consulting, LLC, based in Saint Paul, Minnesota will help you sort out the complex maize of what it takes to protect, reward, engage and retain top performing talent. You will see that, when it comes to acquiring and keeping the best talent, there IS a ***secret sauce***. PORTICO's fast-paced and fun presentation will refresh your thinking on how to differentiate your organization through Total Rewards tailored to attract and retain top talent!

- **The Quantifiable Truth About These Tough Talent Times**
- **Start Strong with a Total Reward Strategy**
- **Build the Basics Before You Build the Frills**
- **Optimize Performance Management**
- **Design Work to Fit the Business Need; Customize Rewards to Support the Work**
- **Build Job Progressions to Engage, Reward & Retain Top Talent**
- **Tailor Job Titling to Fit the Job, Motivate Talent & Mitigate Risk**
- **Engage the Contingent Workforce – Ready, Willing & Cost Effective**
- **Muster & Motivate the Millennials to Optimize their Contributions**
- **Embrace Workable Workplace Flexibility**
- **Dare to be Different – Differentiate Yourself from the Competition**
- **Adding it all Up: Get Ahead of the Talent War**

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