

# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 14 Skipped: 0



## 2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

## 2022-2023 BETA Administration/Site Climate Survey



# 2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	100.00%	14
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

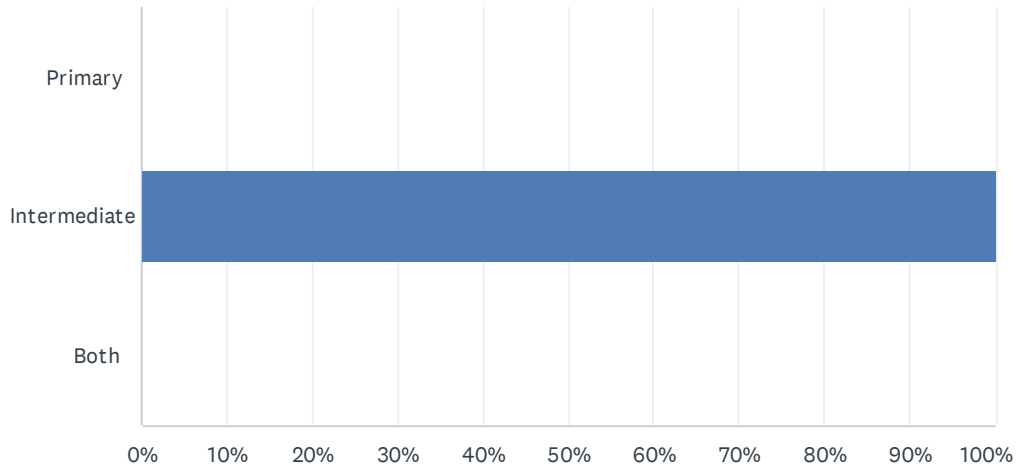
## 2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

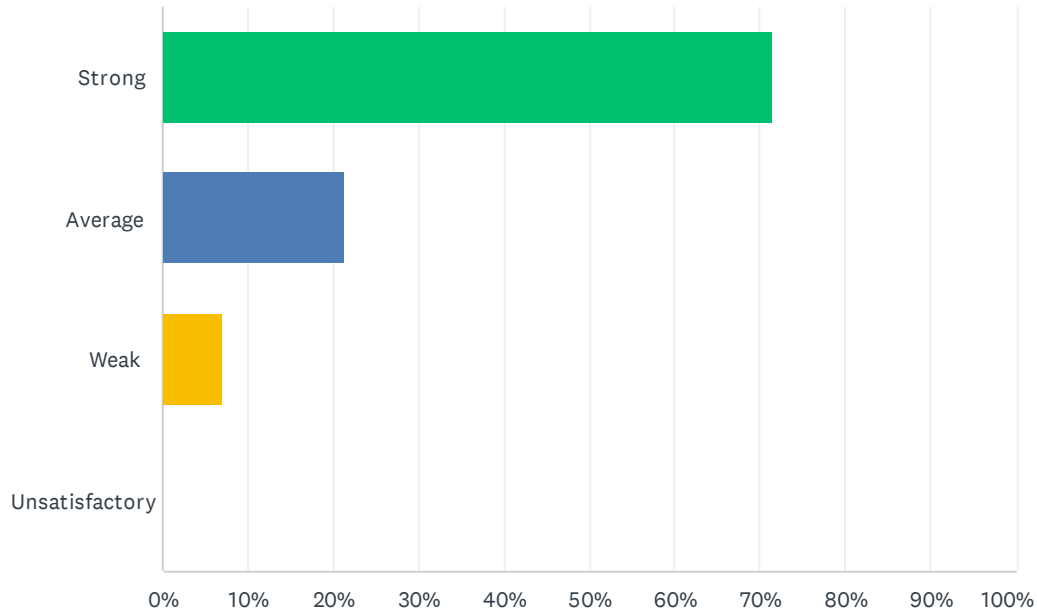
Answered: 13   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	13
Both	0.00%	0
TOTAL		13

## Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

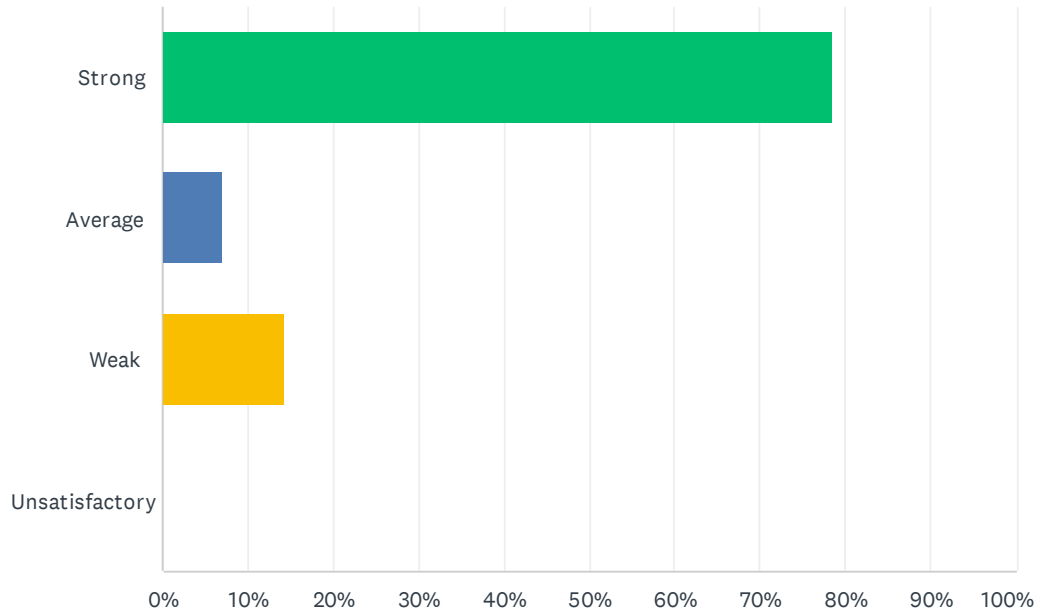


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	First half of the school year TOO many of our PLC Wednesday time was taken by staff meetings/trainings. We rarely got to work with our PLC.	1/25/2023 2:31 PM
2	He's new to job and very interested in appearances of the school, but not necessarily of the needs.	1/19/2023 4:43 PM
3	There's equity in some places and none in others. Certain teachers get and do whatever they want. Apparently, the squeaky wheel gets the grease, the attention and whatever they want.	1/19/2023 12:11 PM

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

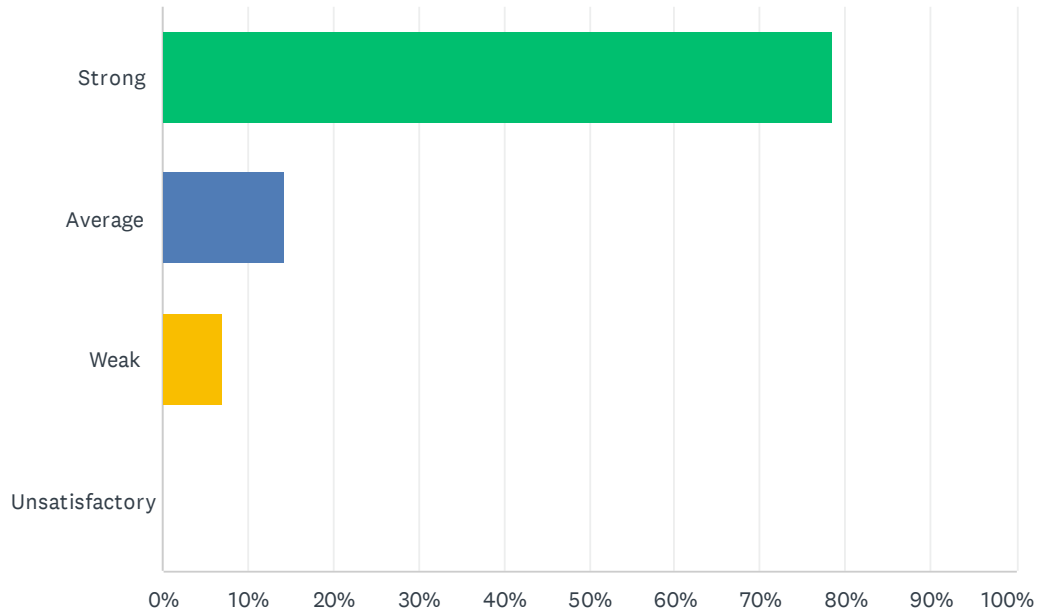


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	He has a leadership team that has preferential treatment.	1/19/2023 4:43 PM
2	Again, this is true for certain teachers....	1/19/2023 12:11 PM

## Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 0

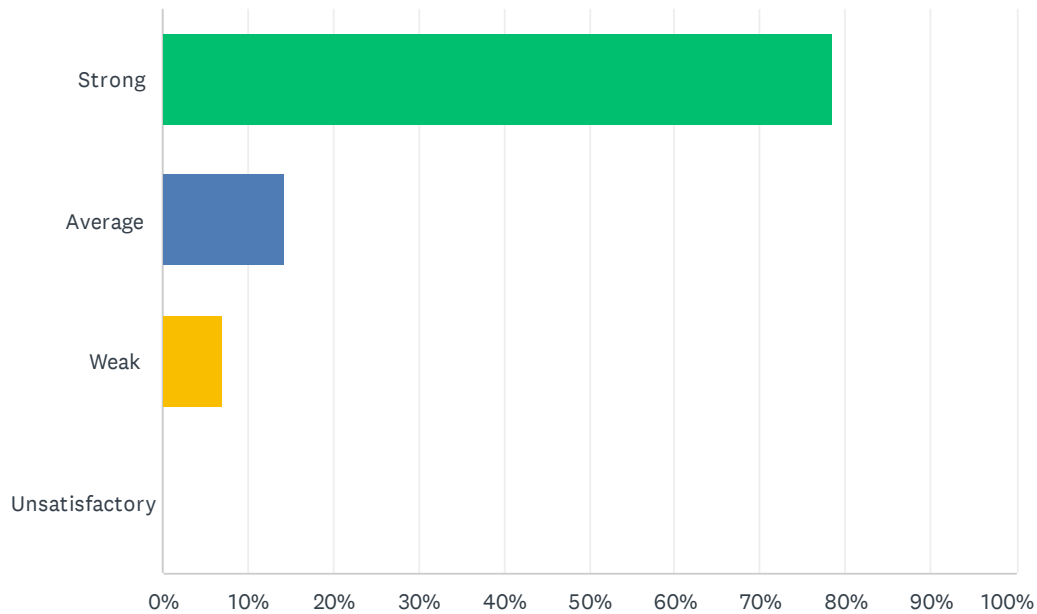


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Yes, however our admin has a very good rapport with students so it is more so the students who want to acknowledge admin when they enter the classroom which I see as a positive.	1/24/2023 12:09 PM

## Q6 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

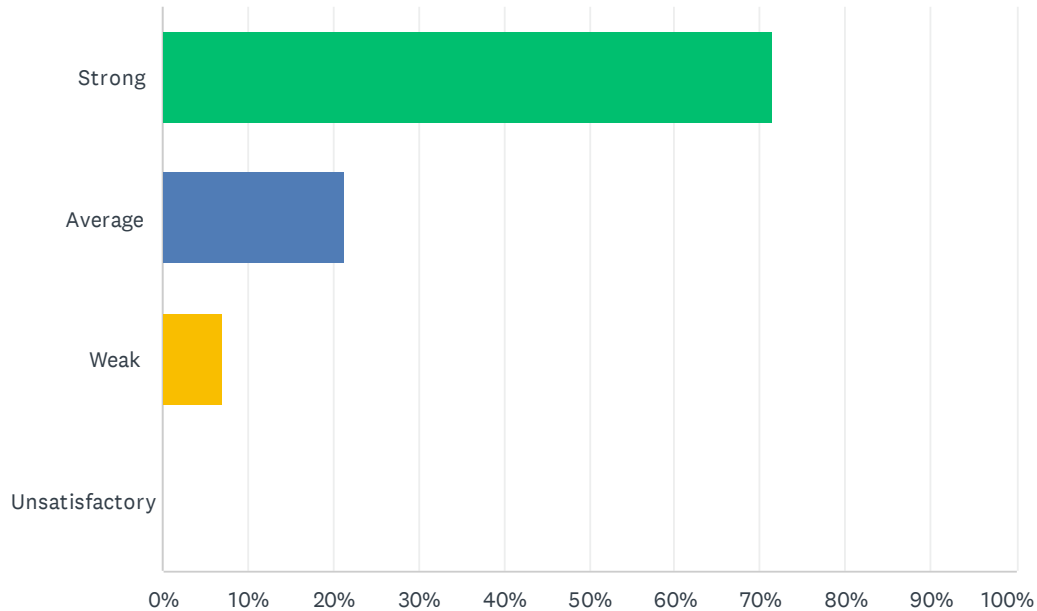


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	We don't have a break for using the restroom! Some of us have to go 5 hours before we can use the restroom. It is unhealthy and difficult to do.	1/25/2023 2:31 PM

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

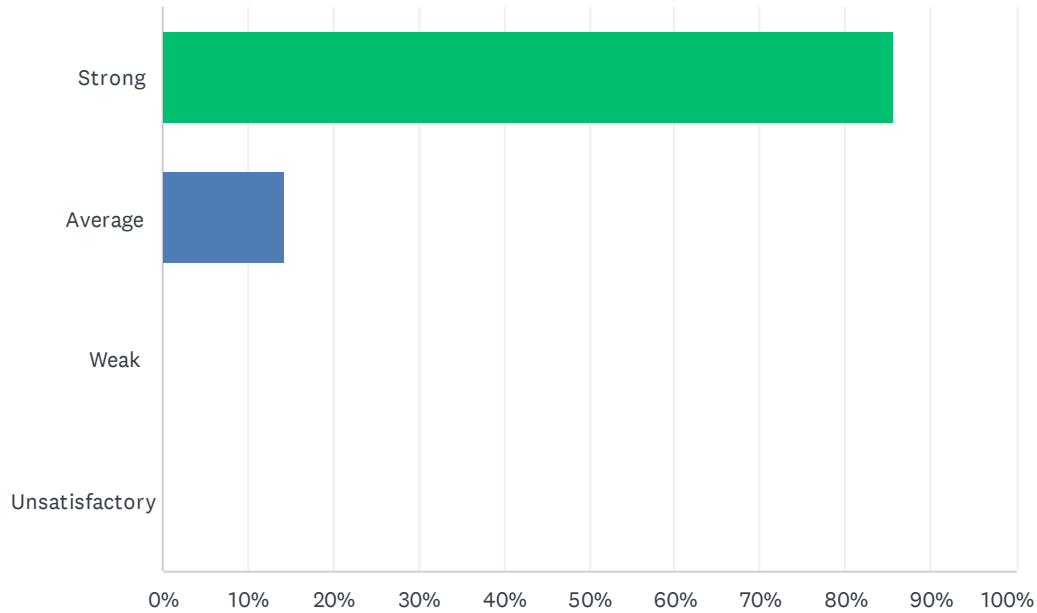


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 14 Skipped: 0

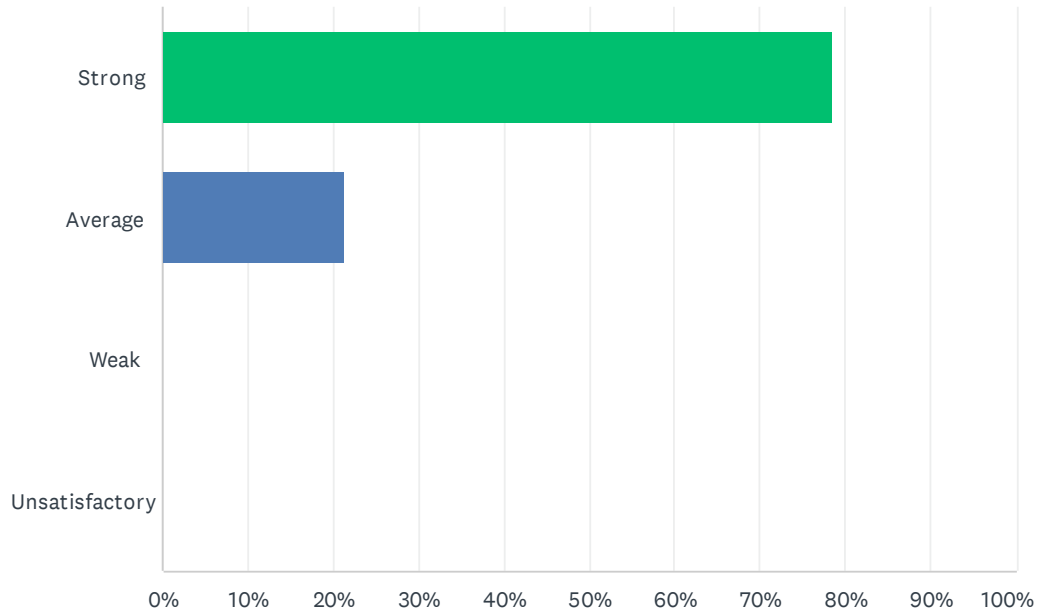


ANSWER CHOICES		RESPONSES	
Strong		85.71%	12
Average		14.29%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENTS:	DATE
1	AMAZING	1/24/2023 12:09 PM

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 0

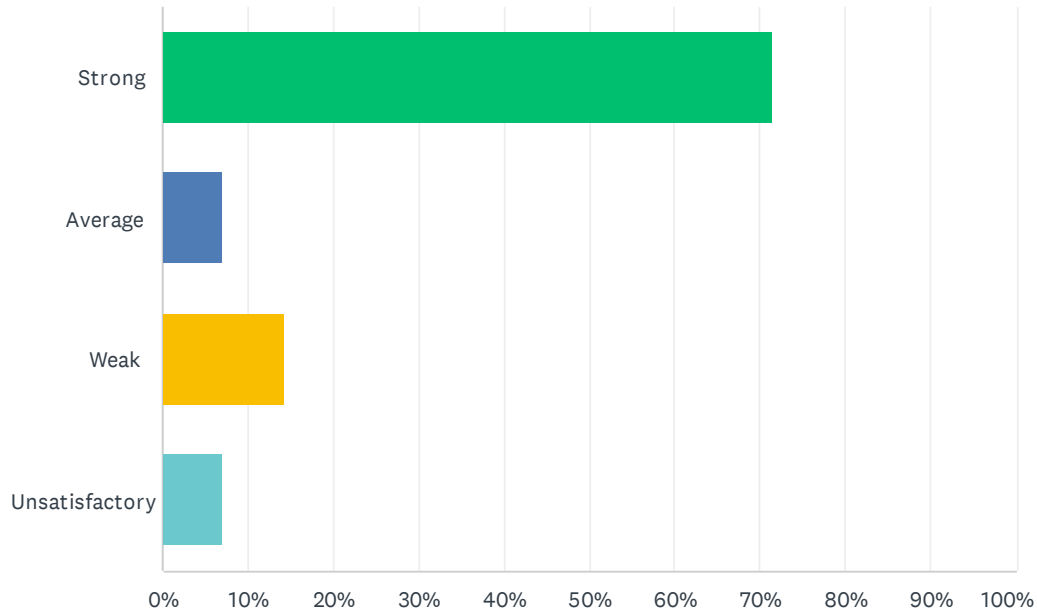


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	Yes, our admin is very involved, which I greatly appreciate.	1/24/2023 12:09 PM

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

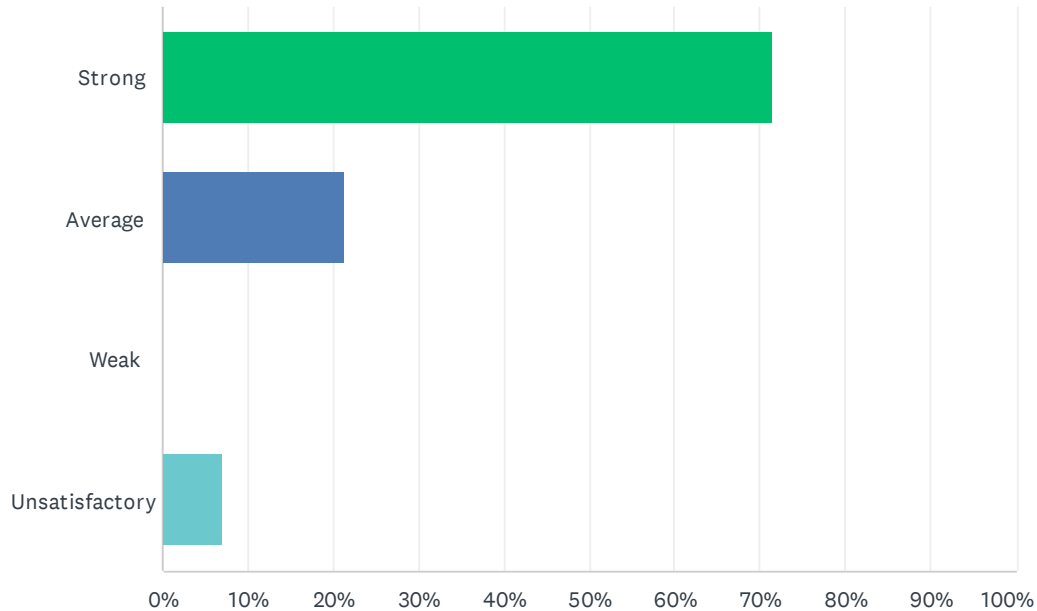


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Favorites are obvious!	1/25/2023 2:31 PM
2	Admin is always great with all staff to my knowledge.	1/24/2023 12:09 PM
3	Has his favorites	1/19/2023 4:43 PM
4	I've never seen this one more evident and in your face blatant in my entire career. If you don't believe me, check to see which teachers are getting paid the most overtime. It's not because we're all given the same opportunity.	1/19/2023 12:11 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

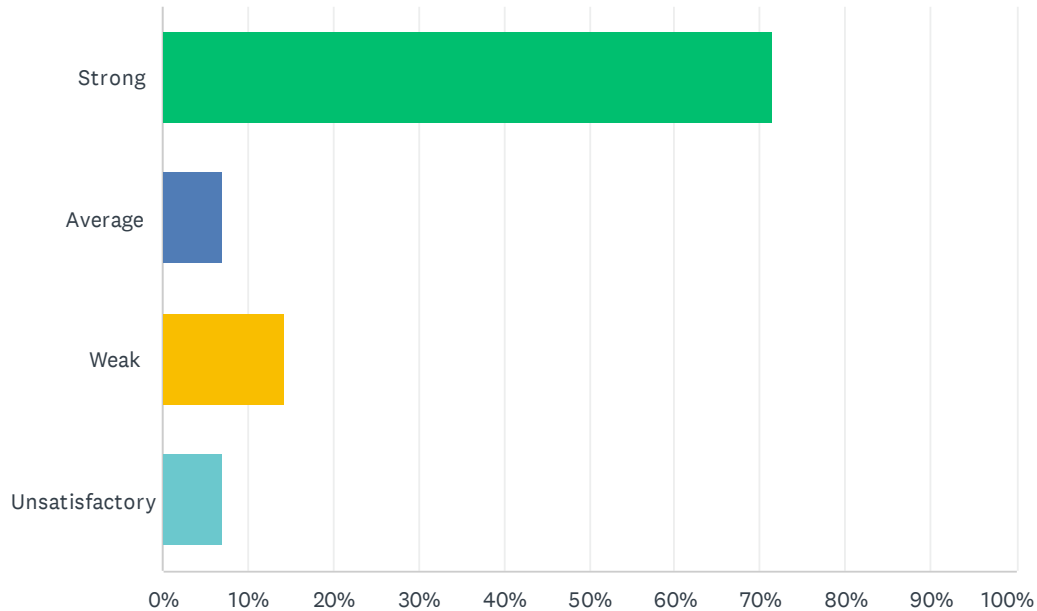


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS	DATE
1	There is no apparent action or consequence placed on students when a referral is written up on them. Student comes right back and repeats inappropriate behavior each day. THERE ARE NO CONSEQUENCES FOR MISBEHAVIORS AS A RESULT OF A REFERRAL WRITTEN ON A STUDENT. There needs to be consequences to curb student misbehavior.	1/25/2023 2:31 PM
2	GREAT!	1/24/2023 12:09 PM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

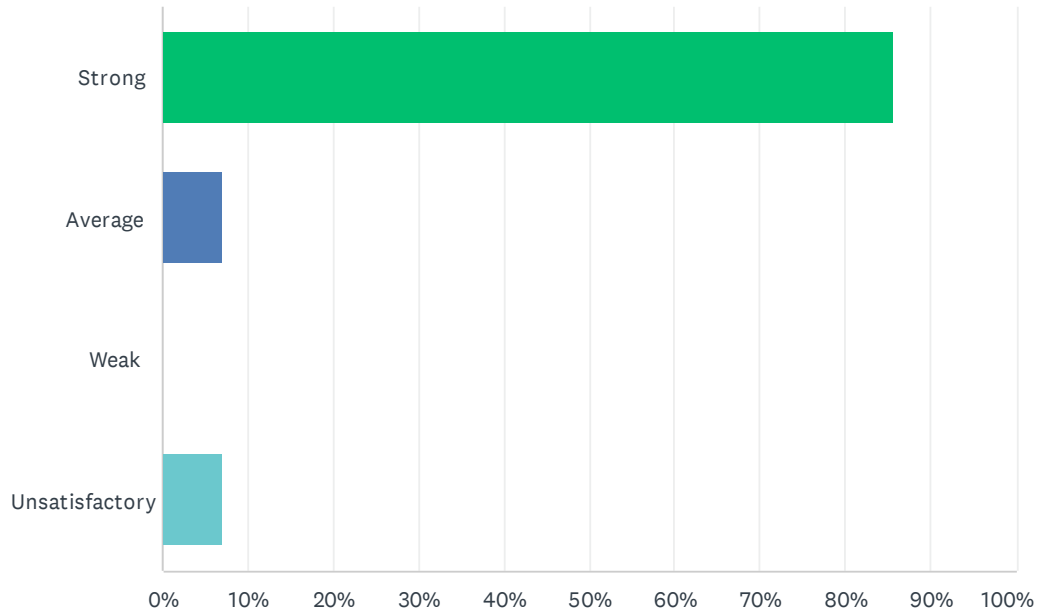


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Admin adds on all kinds of activities for us to do with our advisory, develop positive referral reward process for our individual classrooms requiring a material object.	1/25/2023 2:31 PM
2	Our admin is caring and concerned about us.	1/24/2023 12:09 PM
3	I'm not going to put what's happened because of potential retaliation, that has already occurred. If I could retire and leave right now I would.	1/19/2023 12:11 PM

## Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

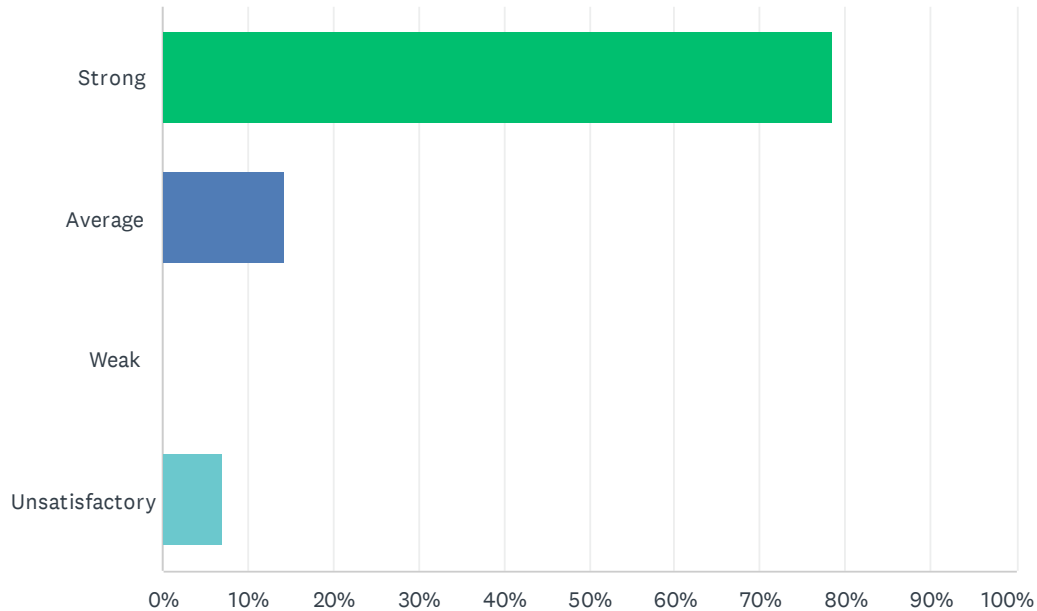


ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	7.14%	1
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Sometimes information is vague.	1/25/2023 2:31 PM
2	As far as communication I have never worked in my 30+ years with an administration who consistantly communicates and keeps all staff informed as well our Admin. does.	1/24/2023 12:09 PM
3	He is new at middle school so has made a few errors.	1/19/2023 4:43 PM

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 0



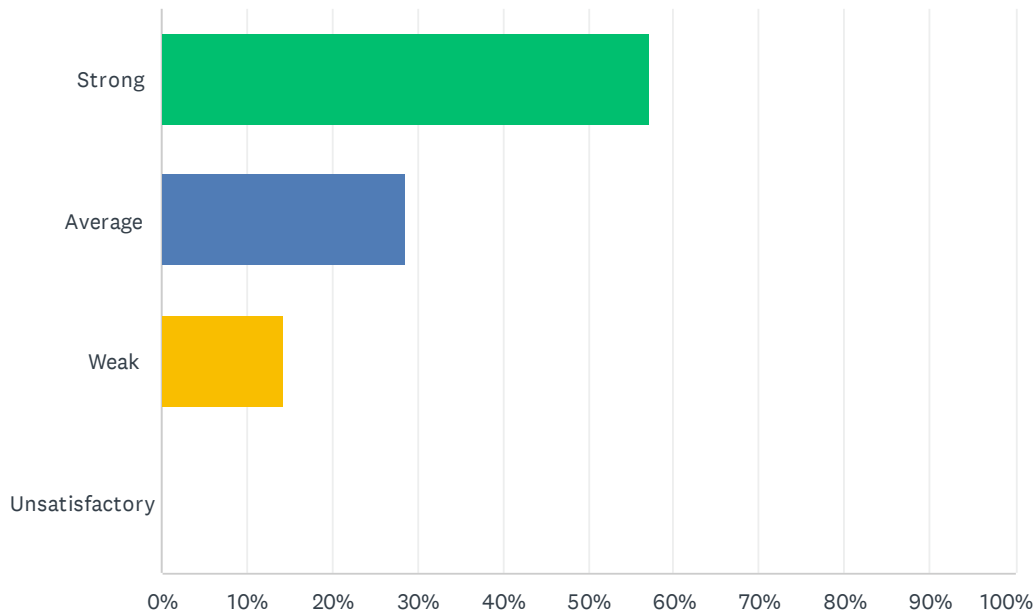
ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	14.29%	2
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT:	DATE
1	Lack of follow through on discipline is a major problem. NO consequences for referrals teachers write on students gives students the idea that they can do whatever they want to do in the classroom.	1/25/2023 2:31 PM
2	Very upbeat, strives for everyone to have a positive experience.	1/24/2023 12:09 PM
3	Definitely positively	1/24/2023 11:53 AM
4	Positively	1/24/2023 11:20 AM
5	Great attitude	1/19/2023 4:43 PM
6	positively	1/19/2023 12:58 PM
7	To me it's been the worst year of my entire career for several administrative decisions. This is Cato. The staff and kids are so good we could make a monkey look like a great administrator. I won't be surprised if something happens to me for being truthful in this survey. Just know that I'm the only being honest while the others are scared to share their truth.	1/19/2023 12:11 PM



## Q15 Site staff is involved in setting school policies and budgetary priorities.

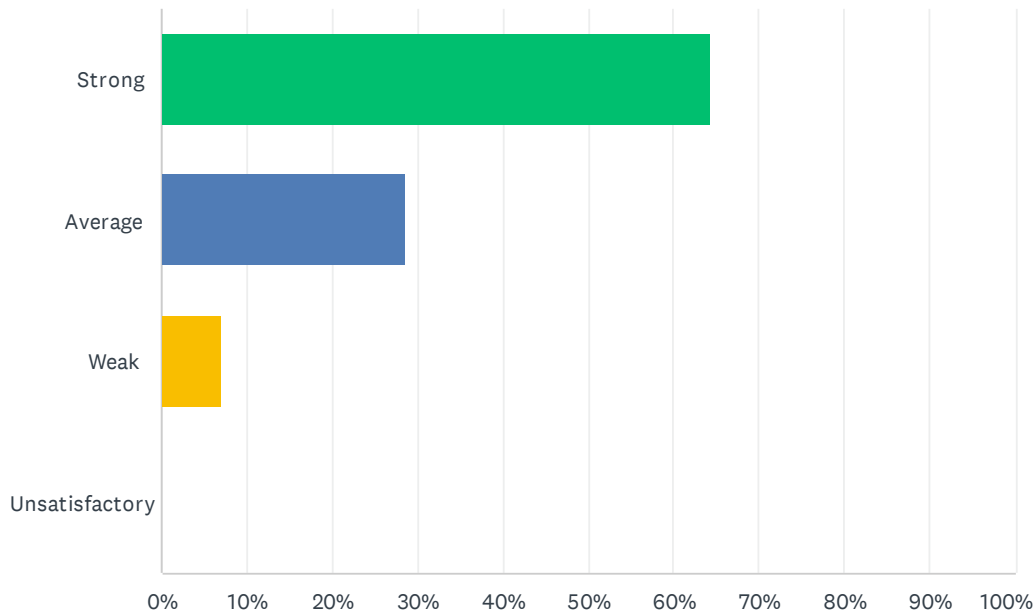
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

## Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

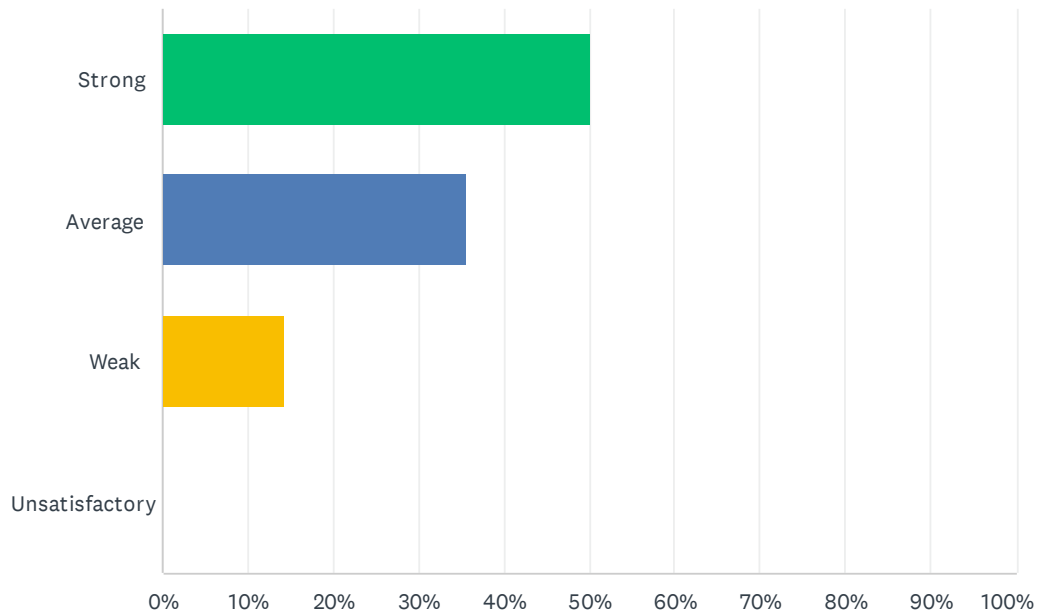


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Too many meetings and trainings during our PLC time.	1/25/2023 2:34 PM
2	Academic Coach is weak and unliked.	1/19/2023 4:46 PM

## Q17 Meetings are not excessive and have been productive.

Answered: 14 Skipped: 0

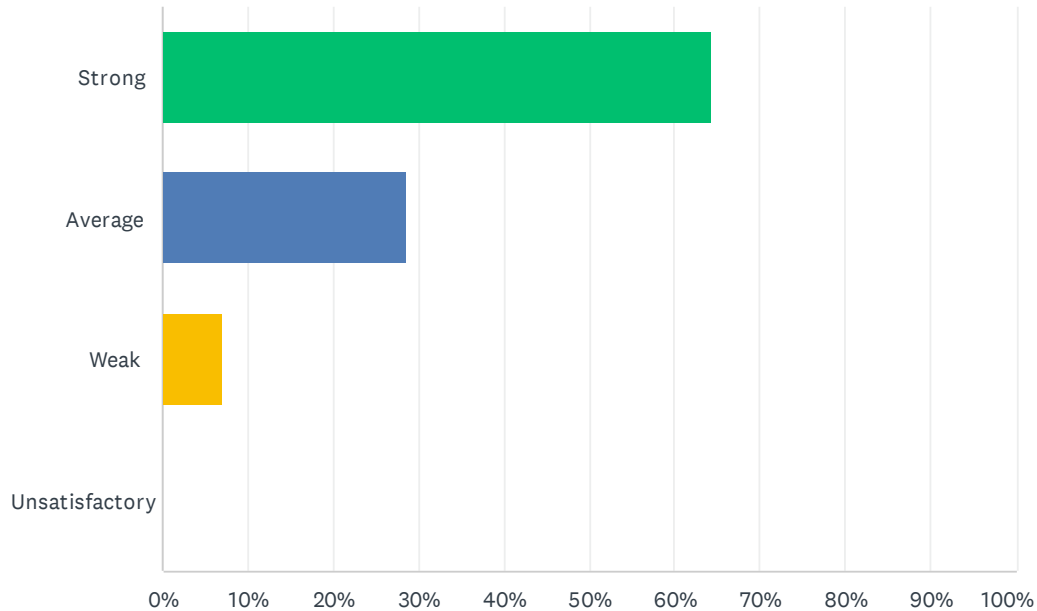


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>14</b>

#	COMMENT	DATE
1	Too many meetings and trainings during our PLC time.	1/25/2023 2:34 PM
2	well thought out and are given info and guidance in areas relevant to our schools needs	1/24/2023 12:11 PM
3	More meetings than I'm used to.	1/19/2023 4:46 PM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

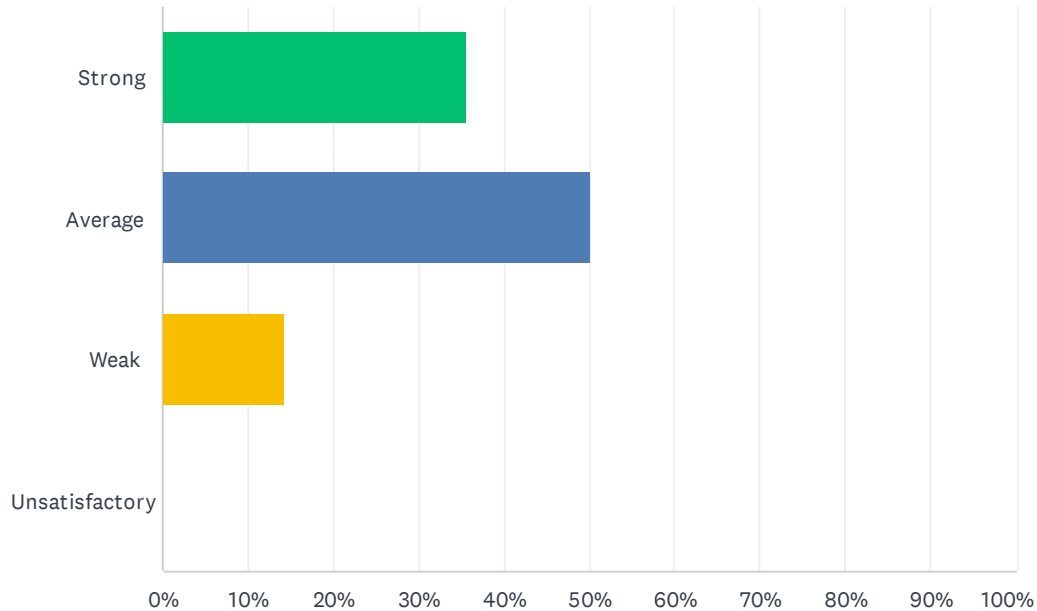


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Too many meetings and trainings during our PLC time. Expects teachers to run clubs or sports after school.	1/25/2023 2:34 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 14 Skipped: 0

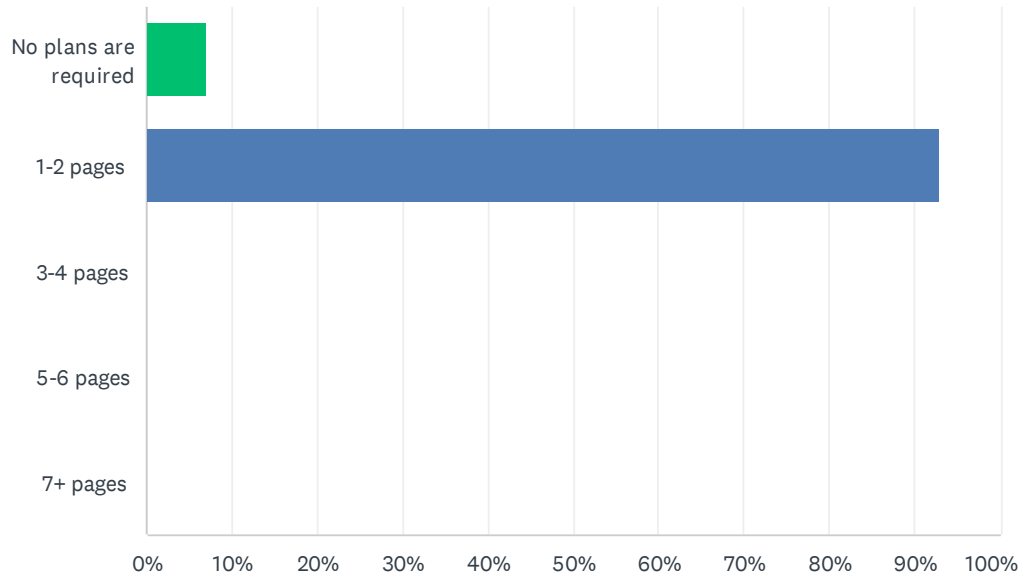


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	50.00%	7
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	No time for CFA data input.	1/25/2023 2:34 PM
2	We have had to do this around other meetings.	1/19/2023 4:46 PM

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

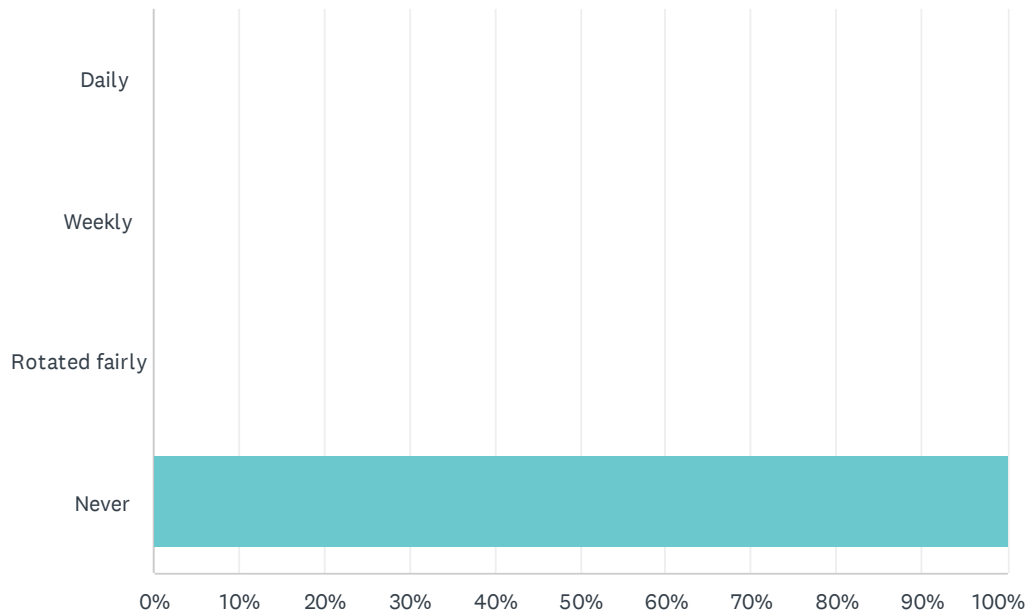


ANSWER CHOICES		RESPONSES	
No plans are required		7.14%	1
1-2 pages		92.86%	13
3-4 pages		0.00%	0
5-6 pages		0.00%	0
7+ pages		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	He is just beginning to look at this.	1/19/2023 4:46 PM

## Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 1

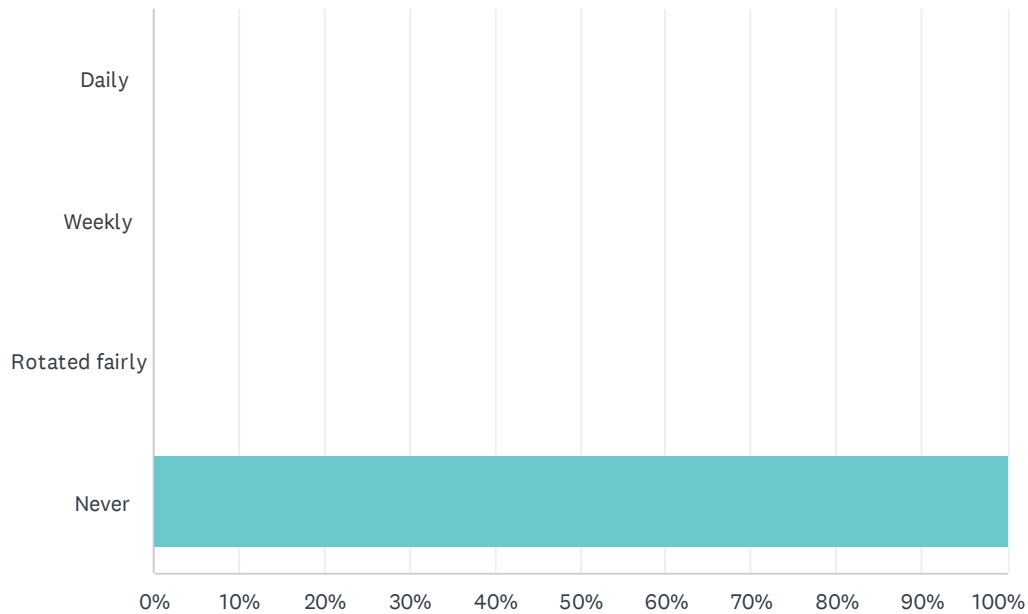


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 13
<b>TOTAL</b>	<b>13</b>

#	COMMENT:	DATE
1	BIG PROBLEM IS THAT THERE IS NO RECESS, SO TEACHERS NEVER HAVE A CHANCE TO USE THE RESTROOM THEMSELVES. This creates an uncomfortable and unhealthy situation for the teachers. We need the recess break so we can use the restroom. It would also reduce the number of students needing to leave the classroom to use the rr.	1/25/2023 2:34 PM
2	NA	1/24/2023 12:11 PM
3	no recess, we do not have enough time for bathroom breaks.	1/19/2023 3:25 PM

## Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13    Skipped: 1

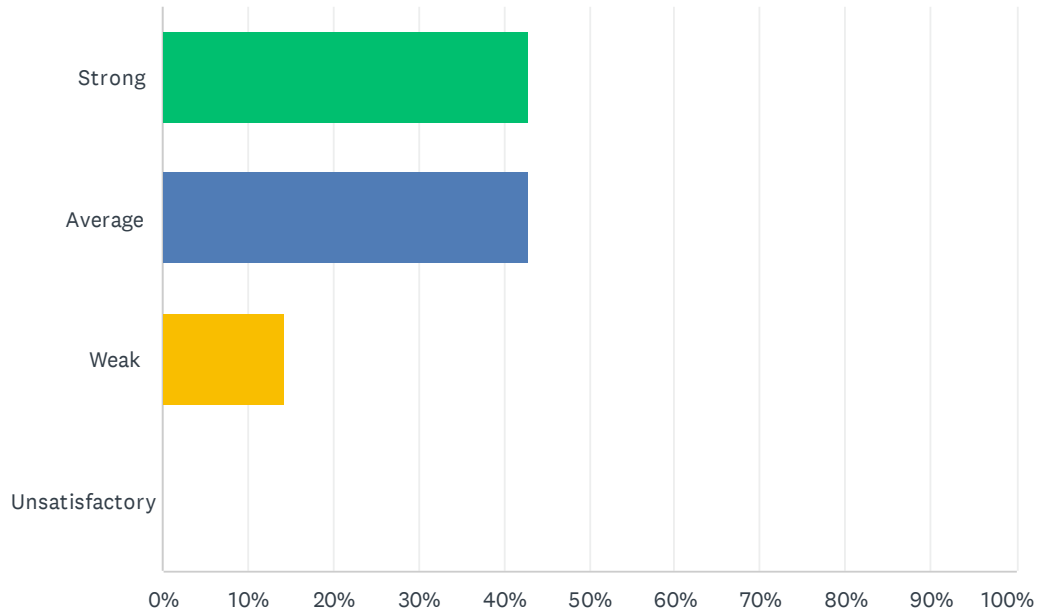


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 13
TOTAL	13

#	COMMENT:	DATE
1	NA	1/24/2023 12:11 PM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 7   Skipped: 7

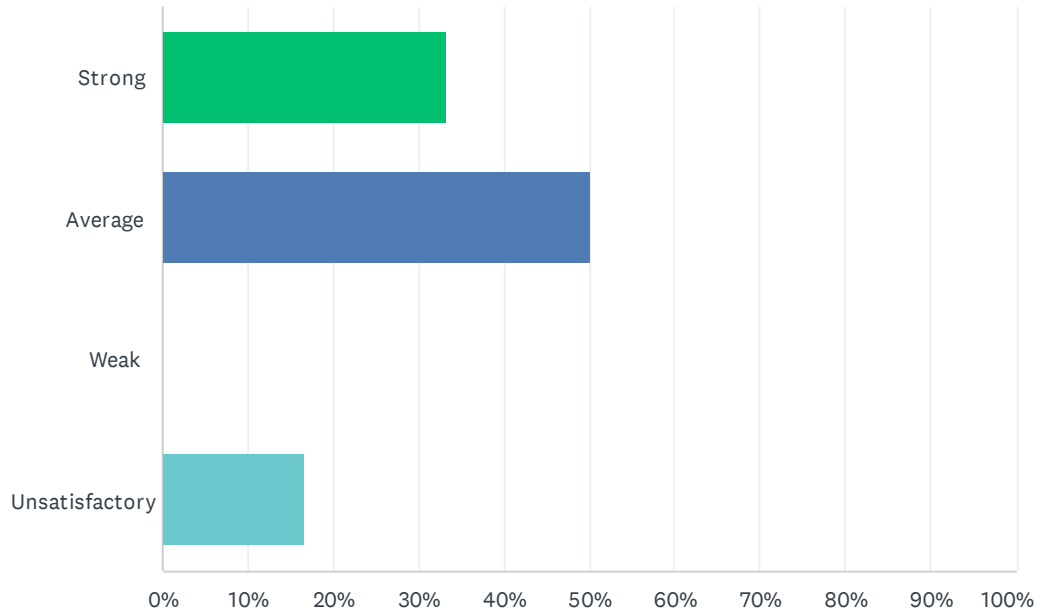


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	No communication at all.	1/25/2023 2:35 PM
2	Assisting, meaning "telling" - without giving real consistent support bb	1/19/2023 4:50 PM

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6   Skipped: 8

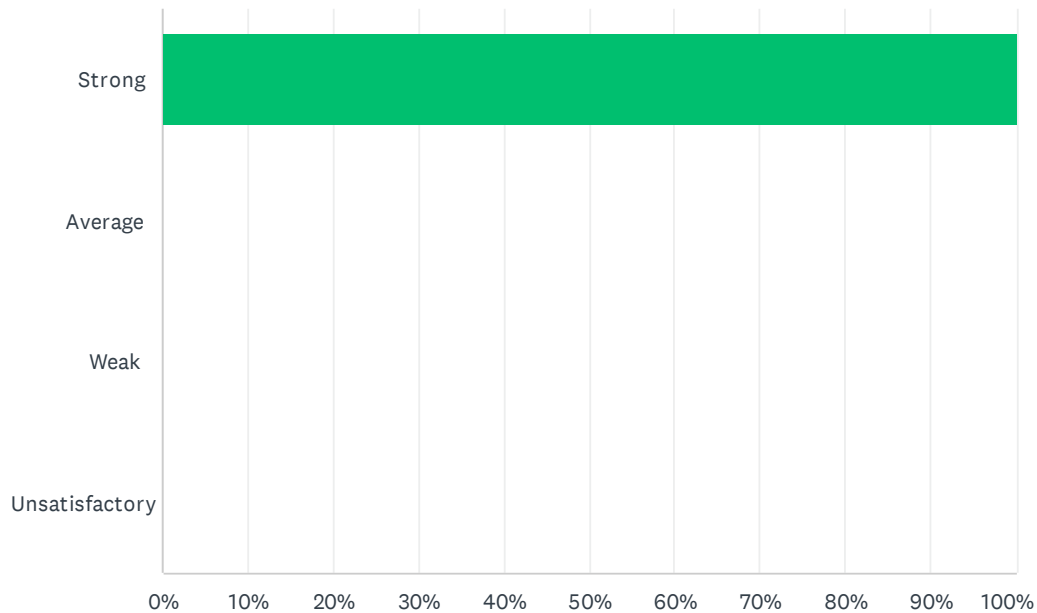


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	50.00% 3
Weak	0.00% 0
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENTS:	DATE
1	NA	1/24/2023 12:13 PM
2	Short staffing causes for huge safety hazards	1/24/2023 11:22 AM
3	Varies from year to year.	1/19/2023 4:50 PM

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 7   Skipped: 7

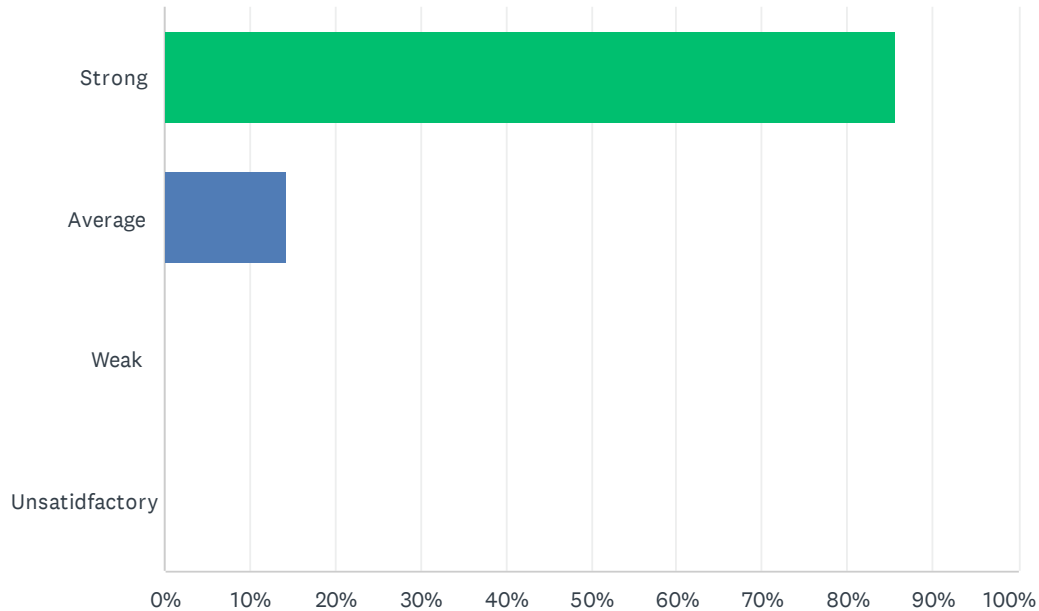


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	NA	1/24/2023 12:13 PM

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 7   Skipped: 7

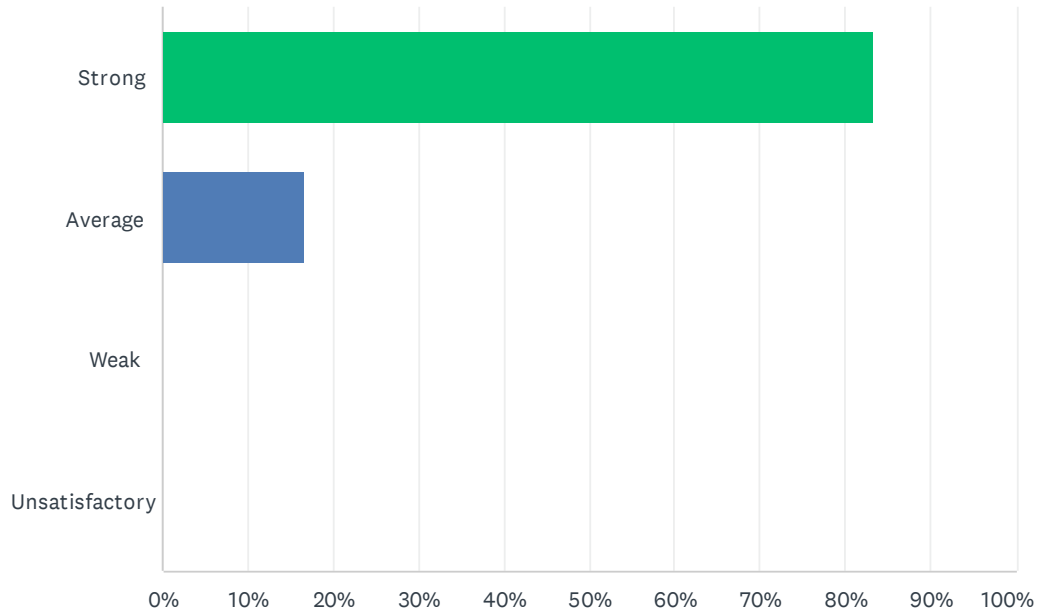


ANSWER CHOICES		RESPONSES	
Strong		85.71%	6
Average		14.29%	1
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	But not given materials to make up "gaps" as requested.	1/19/2023 4:50 PM

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6   Skipped: 8

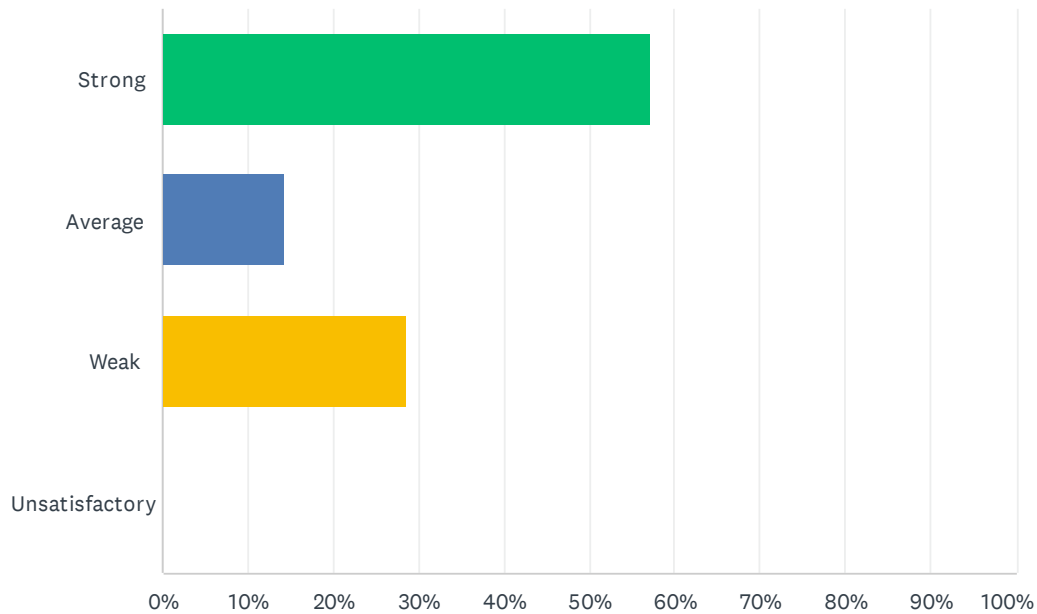


ANSWER CHOICES		RESPONSES
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	NA	1/24/2023 12:13 PM

## Q28 The site principal is accessible to discuss special education issues.

Answered: 7   Skipped: 7

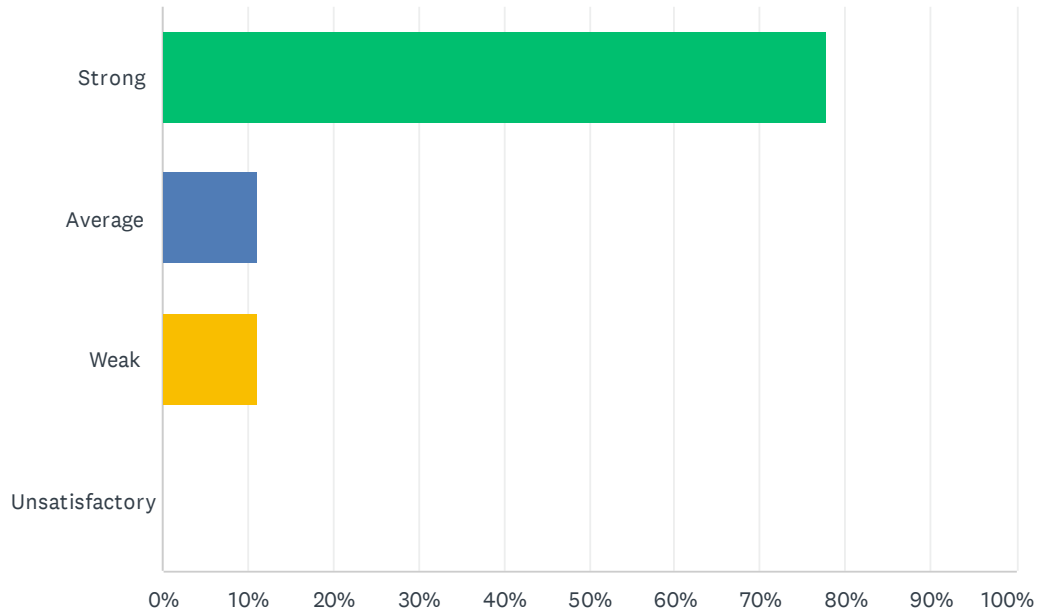


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	14.29% 1
Weak	28.57% 2
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
1	NA	1/24/2023 12:13 PM
2	Does not seem to make sped a priority and passed off responsibility to vp	1/19/2023 4:50 PM

## Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 9   Skipped: 5

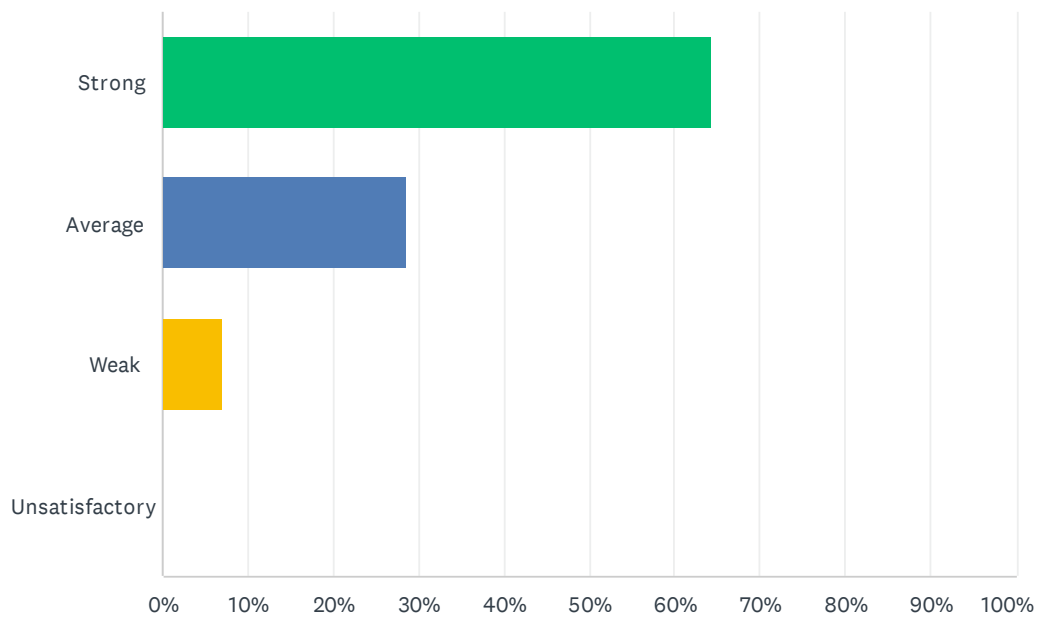


ANSWER CHOICES		RESPONSES	
Strong		77.78%	7
Average		11.11%	1
Weak		11.11%	1
Unsatisfactory		0.00%	0
TOTAL			9

#	COMMENTS:	DATE
	There are no responses.	

## Q30 Staff and students feel safe.

Answered: 14 Skipped: 0

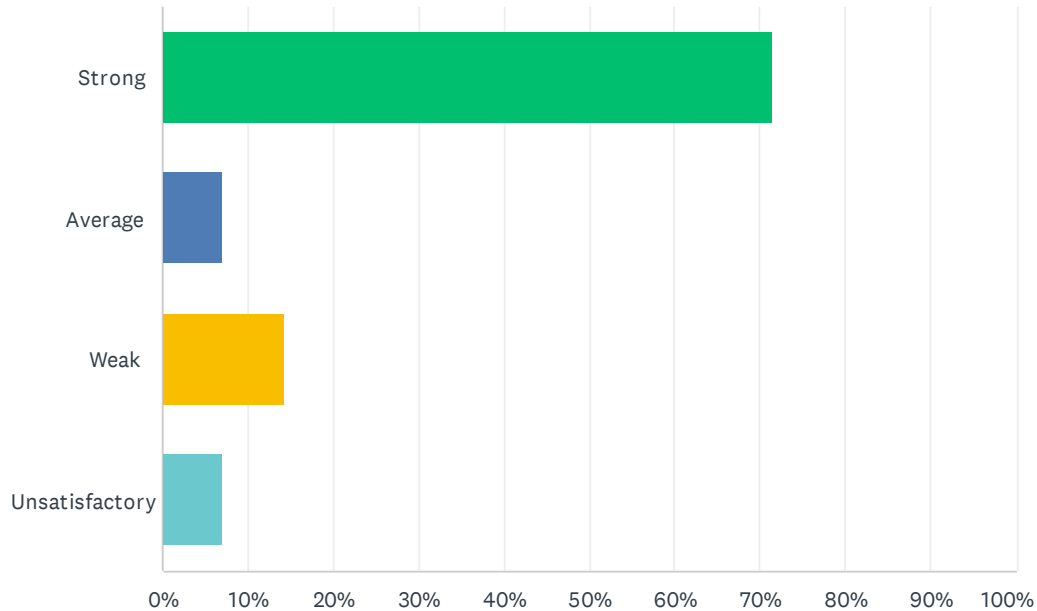


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	

## Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 0

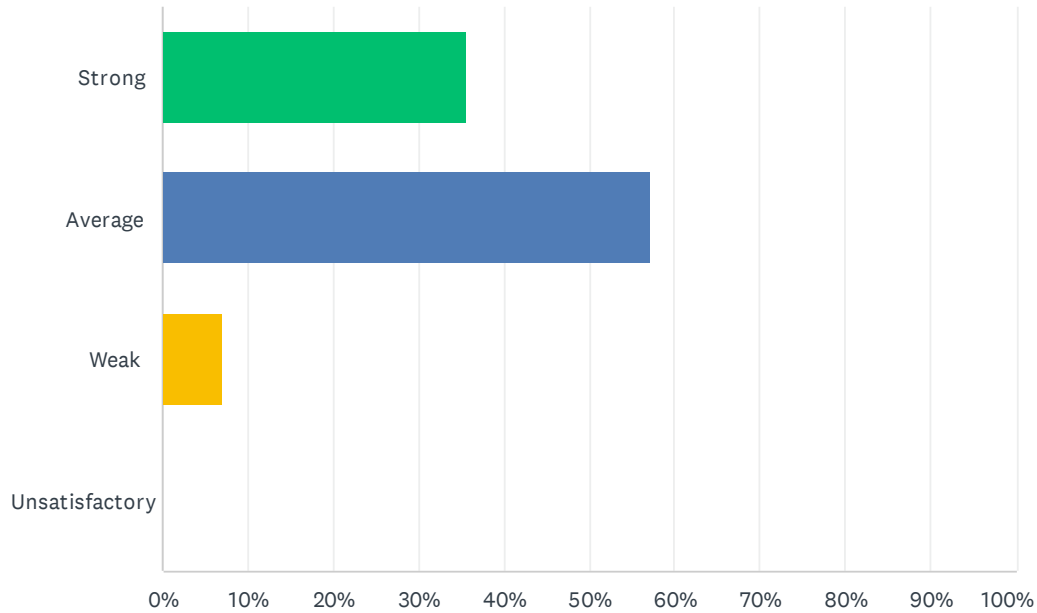


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	There is virtually NO support whatsoever. There are no consequences given to students who are sent up to the office with a referral.	1/25/2023 2:37 PM

## Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 0

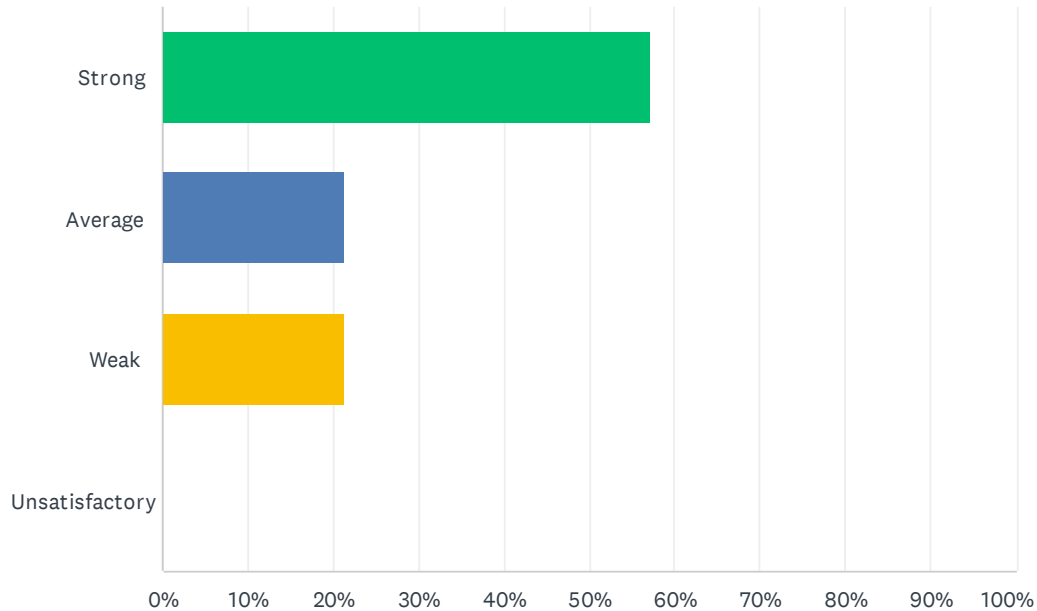


ANSWER CHOICES		RESPONSES	
Strong		35.71%	5
Average		57.14%	8
Weak		7.14%	1
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENTS:	DATE
1	Not this year.	1/19/2023 4:51 PM

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0

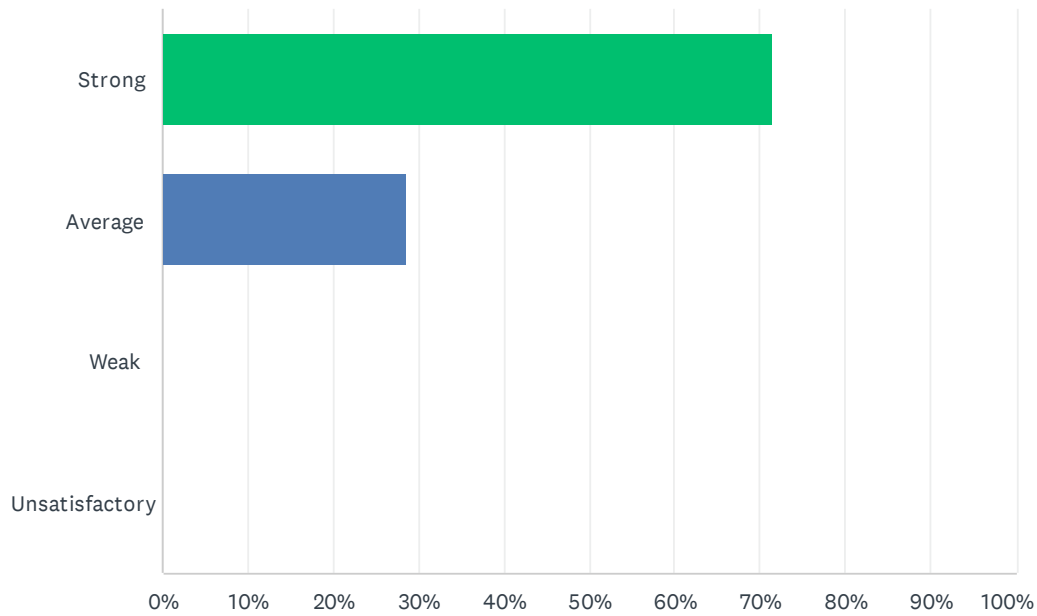


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	21.43%	3
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	No evidence of any support for the referrals that I've written.	1/25/2023 2:37 PM
2	In some situations it feels like administrators have doubts on events that took place.	1/24/2023 12:37 PM

## Q34 My site has a positive atmosphere.

Answered: 14 Skipped: 0

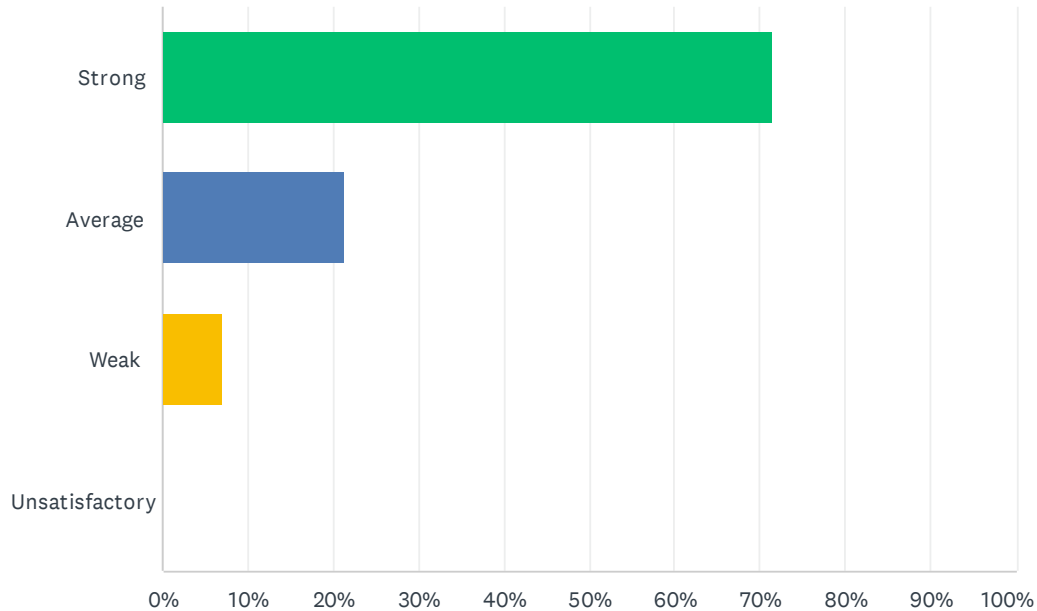


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	

## Q35 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	Mostly because student and parent populations are easy to work with.	1/19/2023 4:51 PM